

CHO 3 Employment Report: January 2023

Employment by Staff Group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	4,610	4,946	5,069	5,128	+58	+181	3.7 %	+518	11.2 %	6,040
Consultants	28	31	33	34	+0	+3	9.1 %	+5	18.5 %	39
Registrars	40	46	47	48	+1	+2	5.0 %	+8	19.8 %	51
SHO/ Interns	22	22	35	31	-4	+9	41.5 %	+9	38.9 %	32
Medical/ Dental, other	59	49	52	51	-1	+2	3.5 %	-8	-13.3 %	62
Medical & Dental	150	148	167	164	-4	+16	10.8 %	+14	9.4 %	184
Nurse/ Midwife Manager	250	255	262	267	+5	+13	4.9 %	+18	7.0 %	278
Nurse/ Midwife Specialist & AN/MP	54	58	75	78	+3	+21	35.6 %	+24	45.2 %	84
Staff Nurse/ Staff Midwife	831	850	842	860	+18	+10	1.2 %	+30	3.6 %	968
Public Health Nurse	127	129	126	129	+3	+0	0.4 %	+2	1.8 %	154
<i>Pre-registration Nurse/ Midwife Intern</i>		4	4	15	+11	+11	237.39 %	+15	-100.0 %	46
<i>Pre-registration Nurse Intern (COVID-19)</i>	5						-100.00 %	-5	-100.0 %	
<i>Post-registration Nurse/ Midwife Student</i>	4	11	7	7	+0	-4	-35.90 %	+3	75.0 %	7
Nursing/ Midwifery Student	9	15	11	22	+11	+7	43.1 %	+13	145.9 %	53
Nursing/ Midwifery other	4	4	4	4	+0	+0	0.8 %	+0	0.8 %	4
Nursing & Midwifery	1,274	1,311	1,320	1,361	+41	+50	3.8 %	+87	6.8 %	1,541
Therapy Professions	223	249	278	285	+8	+36	14.6 %	+62	27.7 %	320
Health Science/ Diagnostics	9	9	9	9	+0	+1	6.8 %	+1	7.3 %	11
Social Care	288	289	282	281	-1	-7	-2.5 %	-6	-2.2 %	327
Social Workers	58	62	67	68	+1	+6	10.3 %	+10	17.8 %	74
Psychologists	126	122	128	130	+2	+7	5.9 %	+4	2.9 %	137
Pharmacy	5	6	6	6	+0	-0	-3.4 %	+1	16.7 %	6
H&SC, Other	34	31	36	36	+1	+5	17.5 %	+3	8.2 %	43
Health & Social Care Professionals	742	767	805	816	+10	+49	6.3 %	+74	9.9 %	918
Management (VIII & above)	42	49	56	59	+3	+10	19.8 %	+17	41.4 %	60
Administrative/ Supervisory (V to VII)	149	171	210	212	+2	+41	23.9 %	+63	42.5 %	224
Clerical (III & IV)	308	349	348	347	-0	-2	-0.5 %	+39	12.8 %	393
Management & Administrative	499	570	614	619	+5	+49	8.6 %	+120	24.1 %	677
Support	160	161	142	148	+7	-13	-7.9 %	-11	-7.0 %	182
Maintenance/ Technical	76	85	84	84	+1	-1	-1.2 %	+8	10.6 %	87
General Support	236	247	226	233	+7	-14	-5.6 %	-3	-1.3 %	269
Health Care Assistants	1,247	1,325	1,298	1,276	-23	-50	-3.8 %	+29	2.3 %	1,567
Home Help	217	294	342	339	-3	+45	15.5 %	+122	56.1 %	507
Care, other	245	285	296	321	+24	+35	12.3 %	+76	31.0 %	377
Patient & Client Care	1,709	1,904	1,937	1,935	-2	+31	1.6 %	+226	13.2 %	2,451

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Community Health & Wellbeing

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Community Health & Wellbeing	13	25	38	39	+1	13.93	55.2 %	+26	198.6 %	43
<i>Director Nursing/Midwifery, Assistant</i>			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Nurse/ Midwife Manager			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
<i>Staff Nurses [General/ Children's]</i>	1	1				-1.16	-100.0 %	-1	-100.0 %	
Staff Nurse/ Staff Midwife	1	1				-1.16	-100.0 %	-1	-100.0 %	
<i>Public Health Nurse</i>			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Public Health Nurse			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery	1	1	2	2	+0	0.84	72.4 %	+1	53.8 %	2
<i>Dietitians</i>	2	2	2	2	+0	0.03	1.9 %	-0	-22.3 %	2
Therapy Professions	2	2	2	2	+0	0.03	1.9 %	-0	-22.3 %	2
<i>Counsellor Therapists</i>			3	3	+0	3.00	-100.0 %	+3	-100.0 %	3
H&SC, Other			3	3	+0	3.00	-100.0 %	+3	-100.0 %	3
Health & Social Care Professionals	2	2	5	5	+0	3.03	188.2 %	+3	119.9 %	5
Management & Administrative	9	19	14	15	+0	-3.94	-21.2 %	+6	68.5 %	16
Patient & Client Care	1	4	17	18	+0	14.00	362.7 %	+17	1686.0 %	20

Mental Health

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Mental Health	809	824	814	829	+15	5.31	0.6 %	+20	2.5 %	920
Consultants	24	25	29	29	-0	3.51	13.8 %	+5	20.3 %	33
Registrars	15	20	15	17	+2	-2.83	-14.3 %	+2	11.2 %	19
SHO/ Interns	21	22	33	29	-4	7.12	32.4 %	+8	36.0 %	30
Medical & Dental	61	67	78	75	-3	7.80	11.6 %	+14	23.6 %	82
Nurse/ Midwife Manager	88	93	87	89	+2	-3.55	-3.8 %	+2	1.7 %	93
Nurse/ Midwife Specialist & AN/MP	37	37	44	46	+1	8.31	22.2 %	+9	23.5 %	49
Staff Nurse/ Staff Midwife	272	267	243	248	+5	-19.04	-7.1 %	-24	-8.7 %	270
Pre-registration Nurse/ Midwife Intern		4	4	9	+5	5.04	113.5 %	+9	-100.0 %	35
Pre-registration Nurse Intern (COVID-19)	3						-100.0 %	-3	-100.0 %	
Nursing/ Midwifery Student	3	4	4	9	+5	5.04	113.5 %	+6	175.6 %	35
Nursing/ Midwifery other			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery	400	402	380	394	+14	-8.24	-2.1 %	-6	-1.6 %	448
Therapy Professions	25	27	30	30	+0	3.77	14.1 %	+6	23.2 %	33
Social Care	3	3	2	2	+0	-1.15	-38.3 %	-1	-38.3 %	2
Social Workers	24	26	28	28	+0	1.98	7.5 %	+4	16.5 %	30
Psychologists	91	89	93	93	-0	3.97	4.5 %	+2	2.0 %	96
Pharmacy	3	3	3	3	+0	0.05	1.8 %	+0	1.8 %	3
H&SC, Other	12	11	10	10	+0	-0.78	-7.3 %	-2	-18.5 %	11
Health & Social Care Professionals	158	159	166	166	+1	7.84	4.9 %	+8	5.2 %	175
Management (VIII & above)	2	3	4	4	+0	1.00	33.3 %	+2	100.0 %	4
Administrative/ Supervisory (V to VII)	19	15	16	18	+2	3.01	20.3 %	-1	-5.2 %	18
Clerical (III & IV)	50	52	50	49	-1	-3.00	-5.7 %	-1	-1.9 %	53
Management & Administrative	71	70	70	71	+1	1.01	1.4 %	+0	0.1 %	75
Support	30	32	30	31	+1	-0.33	-1.0 %	+1	3.7 %	35
Maintenance/ Technical	9	7	7	7	+0	-0.05	-0.7 %	-2	-22.2 %	7
General Support	39	39	37	38	+1	-0.38	-1.0 %	-1	-2.2 %	42
Health Care Assistants	79	86	82	82	+1	-4.18	-4.8 %	+4	4.5 %	95
Care, other	1	1	2	2	+0	1.46	146.0 %	+1	146.0 %	3
Patient & Client Care	80	87	84	85	+1	-2.72	-3.1 %	+5	6.3 %	98

Primary Care

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Primary Care	812	933	772	790	+19	-142.56	-15.3 %	-22	-2.7 %	928
Consultants	1	1	1	1		0.02	1.5 %	+0	1.5 %	2
Registrars	25	25	29	29	-0	4.12	16.5 %	+4	16.9 %	30
SHO/ Interns	1						-100.0 %	-1	-100.0 %	
Medical/ Dental, other	52	44	45	45	-0	1.43	3.3 %	-7	-12.8 %	55
Medical & Dental	79	70	76	76	-0	5.57	7.9 %	-3	-4.3 %	87
Nurse/ Midwife Manager	23	20	23	24	+0	3.20	15.8 %	+1	2.5 %	26
Nurse/ Midwife Specialist & AN/MP	3	8	7	8	+1	0.16	2.1 %	+5	155.7 %	8
Staff Nurse/ Staff Midwife	56	67	75	78	+2	10.13	15.0 %	+22	39.1 %	100
Public Health Nurse	126	128	125	128	+3	0.46	0.4 %	+2	1.8 %	153
Post-registration Nurse/ Midwife Student	4	11	6	6	+0	-4.92	-45.1 %	+2	50.0 %	6
Nursing/ Midwifery Student	4	11	6	6	+0	-4.92	-45.1 %	+2	50.0 %	6
Nursing & Midwifery	212	234	236	243	+7	9.03	3.9 %	+31	14.8 %	293
Therapy Professions	84	106	162	170	+9	64.53	61.0 %	+87	103.9 %	193
Health Science/ Diagnostics	6	5	5	5	+0	-0.43	-8.6 %	-1	-23.4 %	5
Social Care	1	1				-1.00	-100.0 %	-1	-100.0 %	
Social Workers	10	11	12	12	-0	1.09	9.7 %	+2	23.6 %	14
Psychologists	15	13	14	16	+2	2.63	19.9 %	+1	8.9 %	18
Pharmacy	1	2	1	1	+0	-1.00	-50.0 %		0.0 %	1
H&SC, Other	10	9	12	13	+1	3.82	41.2 %	+3	29.4 %	15
Health & Social Care Professionals	126	148	205	217	+12	69.64	47.2 %	+91	72.2 %	246
Management (VIII & above)	24	29	10	10	+0	-18.71	-65.5 %	-14	-59.0 %	10
Administrative/ Supervisory (V to VII)	63	79	28	30	+2	-49.37	-62.4 %	-33	-52.9 %	32
Clerical (III & IV)	150	179	127	128	+1	-50.93	-28.5 %	-22	-14.7 %	148
Management & Administrative	237	286	165	167	+2	-119.01	-41.6 %	-70	-29.4 %	190
Support	13	15	12	12	+0	-2.42	-16.4 %	-1	-7.2 %	28
Maintenance/ Technical	27	35				-34.99	-100.0 %	-27	-100.0 %	
General Support	40	50	12	12	+0	-37.41	-75.2 %	-28	-69.4 %	28
Health Care Assistants	67	83	26	23	-3	-59.71	-72.1 %	-44	-65.6 %	26
Home Help	1						-100.0 %	-1	-100.0 %	
Care, other	50	62	51	51	+0	-10.67	-17.2 %	+2	3.7 %	58
Patient & Client Care	117	145	77	74	-2	-70.38	-48.6 %	-43	-36.6 %	84

Social Care

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Social Care	2,976	3,165	3,253	3,274	+22	109.79	3.5 %	+298	10.0 %	3,938
Consultants	3	4	3	3	+0	-0.73	-18.3 %	+0	11.6 %	4
Registrars		1	2	2	+0	1.00	100.0 %	+2	-100.0 %	2
SHO/ Interns			2	2	+0	2.00	-100.0 %	+2	-100.0 %	2
Medical/ Dental, other	7	5	6	6	-1	0.30	5.5 %	-1	-17.3 %	7
Medical & Dental	10	10	14	13	-1	2.57	24.7 %	+3	31.9 %	15
Nurse/ Midwife Manager	139	142	150	153	+3	10.98	7.8 %	+13	9.7 %	157
Nurse/ Midwife Specialist & AN/MP	14	13	21	22	+1	9.34	71.7 %	+8	58.7 %	24
Staff Nurse/ Staff Midwife	502	515	524	535	+11	20.19	3.9 %	+33	6.6 %	598
Public Health Nurse	1	1				-1.00	-100.0 %	-1	-100.0 %	
Pre-registration Nurse/ Midwife Intern				6	+6	5.50	-100.0 %	+6	-100.0 %	11
Pre-registration Nurse Intern (COVID-19)	2						-100.0 %	-2	-100.0 %	
Nursing/ Midwifery Student	2			6	+6	5.50	-100.0 %	+4	266.7 %	11
Nursing/ Midwifery other	4	4	3	3		-0.97	-26.1 %	-1	-26.1 %	3
Nursing & Midwifery	661	674	698	718	+20	44.04	6.5 %	+57	8.6 %	793
Therapy Professions	113	115	84	83	-1	-31.92	-27.8 %	-30	-26.6 %	92
Health Science/ Diagnostics	3	4	5	5	-0	1.01	28.0 %	+2	77.0 %	6
Social Care	284	285	280	280	-1	-5.00	-1.8 %	-4	-1.5 %	325
Social Workers	23	24	21	22	+0	-2.52	-10.5 %	-2	-8.1 %	24
Psychologists	20	20	19	20	+0	-0.37	-1.8 %	-0	-2.2 %	22
Pharmacy	1	1	1	1	+0	0.00	0.0 %		0.0 %	1
H&SC, Other	11	11	11	10	-1	-0.62	-5.6 %	-1	-8.8 %	14
Health & Social Care Professionals	456	459	422	420	-2	-39.42	-8.6 %	-36	-7.8 %	484
Management (VIII & above)	14	16	22	25	+3	8.84	56.4 %	+11	78.6 %	25
Administrative/ Supervisory (V to VII)	61	64	87	82	-4	18.21	28.4 %	+21	34.0 %	85
Clerical (III & IV)	107	115	117	119	+2	3.66	3.2 %	+12	10.8 %	131
Management & Administrative	182	195	225	225	+0	30.71	15.8 %	+43	23.7 %	241
Support	116	115	99	105	+5	-9.97	-8.7 %	-11	-9.8 %	119
Maintenance/ Technical	40	43	41	41	+0	-2.35	-5.4 %	+1	1.7 %	43
General Support	157	158	140	146	+6	-12.32	-7.8 %	-11	-6.8 %	162
Health Care Assistants	1,101	1,156	1,188	1,167	-21	11.28	1.0 %	+66	6.0 %	1,443
Home Help	216	294	342	339	-3	45.42	15.5 %	+123	56.6 %	507
Care, other	193	219	224	246	+23	27.51	12.6 %	+53	27.3 %	293
Patient & Client Care	1,511	1,668	1,754	1,752	-2	84.21	5.0 %	+242	16.0 %	2,243

CHO Operations

Jan 2023	WTE	WTE	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since	% change since	WTE change since	% change since	No. Jan 2023
Total CHO Operations			192	195	+2	194.80	-100.0 %	+195	-100.0 %	211
<i>Director Nursing/Midwifery, Assistant</i>			1	1	-0	0.96	-100.0 %	+1	-100.0 %	1
Nurse/ Midwife Manager			1	1	-0	0.96	-100.0 %	+1	-100.0 %	1
<i>Clinical Nurse/ Midwife Specialist</i>			3	3	+0	2.79	-100.0 %	+3	-100.0 %	3
Nurse/ Midwife Specialist & AN/MP			3	3	+0	2.79	-100.0 %	+3	-100.0 %	3
<i>Post-registration Nurse/ Midwife Student</i>			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery			5	5	+0	4.75	-100.0 %	+5	-100.0 %	5
<i>Social Workers</i>			6	6	+0	5.84	-100.0 %	+6	-100.0 %	6
Social Workers			6	6	+0	5.84	-100.0 %	+6	-100.0 %	6
<i>Psychologists</i>			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Psychologists			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
<i>Pharmacists</i>			1	1	+0	0.75	-100.0 %	+1	-100.0 %	1
Pharmacy			1	1	+0	0.75	-100.0 %	+1	-100.0 %	1
Health & Social Care Professionals			7	8	+0	7.59	-100.0 %	+8	-100.0 %	8
<i>Executive Management</i>			8	8	+0	8.00	-100.0 %	+8	-100.0 %	8
<i>Senior Management (VIII & GM)</i>			11	11	+0	10.63	-100.0 %	+11	-100.0 %	11
Management (VIII & above)			18	19	+0	18.63	-100.0 %	+19	-100.0 %	19
<i>Middle Management (V-VII)</i>			71	74	+2	73.54	-100.0 %	+74	-100.0 %	78
<i>Other Administrative</i>				1	+1	0.50	-100.0 %	+1	-100.0 %	2
Administrative/ Supervisory (V to VII)			71	74	+3	74.04	-100.0 %	+74	-100.0 %	80
<i>General Administrative (III & IV)</i>			50	48	-2	47.64	-100.0 %	+48	-100.0 %	56
Clerical (III & IV)			50	48	-2	47.64	-100.0 %	+48	-100.0 %	56
Management & Administrative			140	140	+1	140.31	-100.0 %	+140	-100.0 %	155
<i>Maintenance</i>			36	36	+0	36.40	-100.0 %	+36	-100.0 %	37
Maintenance/ Technical			36	36	+0	36.40	-100.0 %	+36	-100.0 %	37
General Support			36	36	+0	36.40	-100.0 %	+36	-100.0 %	37
<i>Attendant/ Aide</i>			3	3	+0	2.88	-100.0 %	+3	-100.0 %	3
Health Care Assistants			3	3	+0	2.88	-100.0 %	+3	-100.0 %	3
<i>Home Care Services</i>				1	+1	0.87	-100.0 %	+1	-100.0 %	1
<i>Other Care Grades</i>			2	2	+0	2.00	-100.0 %	+2	-100.0 %	2
Care, other			2	3	+1	2.87	-100.0 %	+3	-100.0 %	3
Patient & Client Care			5	6	+1	5.75	-100.0 %	+6	-100.0 %	6

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Disabilities

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Disabilities	1,947	1,975	1,989	2,004	+15	+29	1.5 %	+56	2.9 %	2,389
Consultants	2	1	0	0	+0	-1	-73.7 %	-2	-86.5 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical & Dental	3	2	1	1	+0	-1	-63.0 %	-2	-75.1 %	2
Nurse/ Midwife Manager	75	79	81	82	+1	+3	4.2 %	+7	9.6 %	84
Nurse/ Midwife Specialist & AN/MP	10	8	11	12	+1	+4	50.6 %	+1	13.0 %	13
Staff Nurse/ Staff Midwife	271	257	258	261	+3	+4	1.6 %	-10	-3.6 %	287
Pre-registration Nurse Intern (COVID-19)	2						-100.0 %	-2	-100.0 %	
Pre-registration Nurse/ Midwife Intern				6	+6	+6	-100.0 %	+6	-100.0 %	11
Nursing/ Midwifery Student	2			6	+6	+6	-100.0 %	+4	266.7 %	11
Nursing/ Midwifery other	4	4	3	3		-1	-26.1 %	-1	-26.1 %	3
Nursing & Midwifery	361	347	353	363	+11	+16	4.5 %	+2	0.5 %	398
Therapy Professions	84	75	40	40	-0	-35	-46.5 %	-44	-51.9 %	44
Health Science/ Diagnostics	2	3	4	4	+0	+1	35.6 %	+2	105.1 %	4
Social Care	284	285	280	280	-1	-5	-1.8 %	-4	-1.5 %	325
Social Workers	17	16	19	20	+0	+3	19.3 %	+2	13.4 %	22
Psychologists	20	19	19	19	+0	-0	-2.0 %	-1	-6.4 %	21
H&SC, Other	11	11	11	10	-1	-1	-5.6 %	-1	-8.8 %	14
Health & Social Care Professionals	419	410	374	373	-1	-37	-9.0 %	-46	-10.9 %	430
Management (VIII & above)	8	8	12	15	+3	+7	89.4 %	+7	89.4 %	15
Administrative/ Supervisory (V to VII)	45	44	60	55	-5	+11	25.1 %	+10	23.3 %	56
Clerical (III & IV)	59	59	54	56	+2	-3	-5.1 %	-3	-4.8 %	61
Management & Administrative	111	111	126	126	+0	+15	13.6 %	+15	13.1 %	132
Support	53	52	54	54	+0	+2	3.4 %	+1	1.8 %	63
Maintenance/ Technical	19	20	18	18	+0	-2	-10.0 %	-1	-6.8 %	20
General Support	73	73	72	72	+0	-0	-0.3 %	-0	-0.5 %	83
Health Care Assistants	800	832	857	839	-19	+7	0.8 %	+39	4.9 %	1,067
Care, other	181	201	206	230	+24	+30	14.8 %	+49	27.0 %	277
Patient & Client Care	981	1,033	1,064	1,069	+5	+36	3.5 %	+88	9.0 %	1,344

Older People

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Older People	1,029	1,190	1,264	1,271	+6	+81	6.8 %	+242	23.5 %	1,549
Consultants	1	3	3	3			0.0 %	+2	200.0 %	3
Registrars		1	2	2	+0	+1	100.0 %	+2	-100.0 %	2
SHO/ Interns			2	2	+0	+2	-100.0 %	+2	-100.0 %	2
Medical/ Dental, other	6	5	6	5	-1	+1	17.3 %	-1	-12.0 %	6
Medical & Dental	7	9	13	12	-1	+4	44.5 %	+5	75.4 %	13
Nurse/ Midwife Manager	64	63	68	70	+2	+8	12.3 %	+6	9.8 %	73
Nurse/ Midwife Specialist & AN/MP	4	5	11	11	+0	+5	103.1 %	+7	186.0 %	11
Staff Nurse/ Staff Midwife	231	258	266	274	+8	+16	6.3 %	+43	18.4 %	311
Public Health Nurse	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	300	327	345	355	+9	+28	8.6 %	+55	18.2 %	395
Health & Social Care Professionals	37	50	48	47	-1	-3	-5.3 %	+10	27.2 %	54
Management (VIII & above)	6	8	10	10	+0	+2	23.8 %	+4	64.5 %	10
Administrative/ Supervisory (V to VII)	17	20	27	27	+0	+7	35.9 %	+10	62.9 %	29
Clerical (III & IV)	48	56	63	63	-0	+7	11.9 %	+14	29.6 %	70
Management & Administrative	71	84	99	100	+0	+16	18.7 %	+29	40.3 %	109
Support	63	62	46	51	+5	-12	-18.8 %	-12	-19.6 %	56
Maintenance/ Technical	21	23	23	23	+0	-0	-1.5 %	+2	9.6 %	23
General Support	84	86	68	74	+5	-12	-14.1 %	-10	-12.3 %	79
Health Care Assistants	301	324	331	328	-2	+5	1.4 %	+27	9.0 %	376
Home Help	216	294	342	339	-3	+45	15.5 %	+123	56.6 %	507
Care, other	12	18	17	16	-1	-2	-11.9 %	+4	33.1 %	16
Patient & Client Care	530	635	690	683	-7	+48	7.5 %	+154	29.0 %	899

CHO 3 Employment by Administration (HSE / S38): January 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	4,610	4,946	5,069	5,128	+58	+181	3.7 %	+518	11.2 %	6,040
HSE	2,807	3,112	3,200	3,246	+46	+134	4.3 %	+439	15.6 %	3,783
Section 38 Voluntary Agencies	1,802	1,835	1,869	1,882	+13	+47	2.6 %	+79	4.4 %	2,257

HSE

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	2,807	3,112	3,200	3,246	+46	+134	4.3 %	+439	15.6 %	3,783
Consultants	26	30	33	33	-0	+4	11.8 %	+7	26.2 %	38
Registrars	40	46	47	48	+1	+2	5.0 %	+8	19.8 %	51
SHO/ Interns	22	22	35	31	-4	+9	41.5 %	+9	38.9 %	32
Medical/ Dental, other	58	48	51	51	-1	+2	4.6 %	-7	-12.7 %	61
Medical & Dental	147	146	167	163	-4	+17	11.8 %	+16	11.0 %	182
Nurse/ Midwife Manager	175	176	181	185	+4	+9	5.3 %	+10	5.9 %	194
Nurse/ Midwife Specialist & AN/MP	44	50	65	67	+2	+17	33.3 %	+23	52.8 %	71
Staff Nurse/ Staff Midwife	560	593	585	599	+15	+6	1.0 %	+39	7.0 %	681
Public Health Nurse	127	129	126	129	+3	+0	0.4 %	+2	1.8 %	154
Pre-registration Nurse/ Midwife Intern		4	4	9	+5	+5	113.5 %	+9	-100.0 %	35
Pre-registration Nurse Intern (COVID-19)	3						-100.0 %	-3	-100.0 %	
Post-registration Nurse/ Midwife Student	4	11	7	7	+0	-4	-35.9 %	+3	75.0 %	7
Nursing/ Midwifery Student	7	15	11	16	+5	+1	7.3 %	+9	121.5 %	42
Nursing/ Midwifery other			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery	913	963	968	998	+30	+35	3.6 %	+85	9.3 %	1,143
Therapy Professions	190	218	251	260	+9	+42	19.4 %	+70	36.5 %	293
Health Science/ Diagnostics	9	9	9	9	+0	+1	6.8 %	+1	7.3 %	11
Social Care	6	7	4	4	+0	-3	-45.0 %	-2	-35.8 %	4
Social Workers	44	47	51	52	+1	+4	8.9 %	+8	18.3 %	55
Psychologists	110	107	114	116	+2	+9	8.0 %	+6	5.5 %	122
Pharmacy	5	6	6	6	+0	-0	-3.4 %	+1	16.7 %	6
H&SC, Other	24	22	26	27	+2	+6	27.3 %	+4	15.8 %	31
Health & Social Care Professionals	387	415	460	473	+13	+58	14.0 %	+87	22.4 %	522
Management (VIII & above)	36	43	49	49	+0	+6	13.2 %	+13	37.0 %	50
Administrative/ Supervisory (V to VII)	120	141	174	181	+7	+39	27.9 %	+61	51.1 %	192
Clerical (III & IV)	272	314	315	313	-2	-1	-0.3 %	+40	14.8 %	354
Management & Administrative	428	498	537	542	+5	+44	8.8 %	+115	26.8 %	596
Support	106	109	88	94	+6	-14	-13.3 %	-12	-11.4 %	120
Maintenance/ Technical	65	74	73	73	+1	-1	-1.3 %	+8	12.4 %	74
General Support	172	183	161	168	+7	-15	-8.4 %	-4	-2.3 %	194
Health Care Assistants	454	500	446	441	-5	-59	-11.8 %	-13	-2.9 %	505
Home Help	217	294	342	339	-3	+45	15.5 %	+122	56.1 %	507
Care, other	90	112	120	122	+1	+9	8.1 %	+32	35.0 %	134
Patient & Client Care	761	906	908	901	-6	-5	-0.5 %	+140	18.4 %	1,146

Section 38 Voluntary Agencies

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	1,802	1,835	1,869	1,882	+13	+47	2.6 %	+79	4.4 %	2,257
Consultants	2	1	0	0	+0	-1	-73.7 %	-2	-86.5 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical & Dental	3	2	1	1	+0	-1	-63.0 %	-2	-75.1 %	2
Nurse/ Midwife Manager	75	79	81	82	+1	+3	4.2 %	+7	9.6 %	84
Nurse/ Midwife Specialist & AN/MP	10	8	11	12	+1	+4	50.6 %	+1	13.0 %	13
Staff Nurse/ Staff Midwife	271	257	258	261	+3	+4	1.6 %	-10	-3.6 %	287
Pre-registration Nurse/ Midwife Intern				6	+6	+6	-100.0 %	+6	-100.0 %	11
Pre-registration Nurse Intern (COVID-19)	2						-100.0 %	-2	-100.0 %	
Nursing/ Midwifery Student	2			6	+6	+6	-100.0 %	+4	266.7 %	11
Nursing/ Midwifery other	4	4	3	3		-1	-26.1 %	-1	-26.1 %	3
Nursing & Midwifery	361	347	353	363	+11	+16	4.5 %	+2	0.5 %	398
Therapy Professions	33	31	26	25	-1	-6	-18.9 %	-8	-23.2 %	27
Social Care	282	282	278	278	-1	-4	-1.4 %	-4	-1.5 %	323
Social Workers	14	14	17	17	-0	+2	15.1 %	+2	16.3 %	19
Psychologists	16	15	14	14	-0	-1	-8.7 %	-2	-14.3 %	15
H&SC, Other	10	9	10	9	-1	-0	-4.9 %	-1	-10.2 %	12
Health & Social Care Professionals	355	352	345	342	-3	-10	-2.7 %	-13	-3.6 %	396
Management (VIII & above)	6	6	7	10	+3	+4	69.1 %	+4	69.1 %	10
Administrative/ Supervisory (V to VII)	30	30	37	32	-5	+2	5.3 %	+2	7.8 %	32
Clerical (III & IV)	36	35	33	35	+2	-1	-1.7 %	-1	-2.7 %	39
Management & Administrative	71	72	77	77	-0	+5	7.0 %	+5	7.5 %	81
Support	53	52	54	54	+0	+2	3.2 %	+1	1.7 %	62
Maintenance/ Technical	11	11	11	11			0.0 %		0.0 %	13
General Support	64	64	65	65	+0	+2	2.7 %	+1	1.4 %	75
Health Care Assistants	793	825	853	835	-18	+9	1.1 %	+42	5.3 %	1,062
Care, other	155	173	176	199	+23	+26	15.1 %	+44	28.6 %	243
Patient & Client Care	948	998	1,029	1,034	+5	+35	3.6 %	+86	9.1 %	1,305

CHO 3 Employment by S38 Agency: January 2023

Avista, Limerick

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	549	536	547	553	+7	+18	3.4 %	+4	0.8 %	635
Other Medical	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical & Dental	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Clinical Nurse/ Midwife Manager	32	35	35	35		+2	0.1 %	+2	7.2 %	35
Nurse/ Midwife Manager	32	35	35	35		+0	0.1 %	+2	7.2 %	35
Clinical Nurse/ Midwife Specialist	6	5	8	9	+1	+2	80.9 %	+2	38.6 %	10
Nurse/ Midwife Specialist & AN/MP	6	5	8	9	+1	+4	80.9 %	+2	38.6 %	10
Staff Nurse [Intellectual Disability]	152	147	97	96	-1	-57	-34.8 %	-57	-37.2 %	105
Staff Nurses [General/ Children's]			50	50		+50	-100.0 %	+50	-100.0 %	50
Staff Nurse/ Staff Midwife	152	147	146	145	-1	-1	-0.9 %	-7	-4.5 %	155
Pre-registration Nurse/ Midwife Intern				6	+6	+6	-100.0 %	+6	-100.0 %	11
Pre-registration Nurse Intern (COVID-19)	1					-1	-100.0 %	-1	-100.0 %	
Nursing/ Midwifery Student	1			6	+6	+6	-100.0 %	+5	1000.0 %	11
Nursing Education/Clinical	3	3	3	3		+0	1.1 %	+0	1.1 %	3
Nursing/ Midwifery other	3	3	3	3		+0	1.1 %	+0	1.1 %	3
Nursing & Midwifery	194	189	192	197	+5	+8	4.4 %	+3	1.5 %	214
Occupational Therapists	5	4	6	6		+1	58.0 %	+1	22.9 %	6
Physiotherapists	6	5	2	2		-4	-60.0 %	-4	-66.7 %	2
Speech & Language Therapists	6	6	6	5	-1	-1	-17.6 %	-1	-17.6 %	5
Therapy Professions	16	14	13	12	-1	-2	-13.9 %	-4	-24.6 %	13
Social Care	67	58	64	62	-2	-5	6.6 %	-5	-7.9 %	79
Social Care	67	58	64	62	-2	+4	6.6 %	-5	-7.9 %	79
Social Workers	5	5	5	5		-0	-6.2 %	-0	-6.2 %	6
Social Workers	5	5	5	5		-0	-6.2 %	-0	-6.2 %	6
Psychologists	7	6	5	6	+1	-1	-7.8 %	-1	-21.0 %	6
Psychologists	7	6	5	6	+1	-0	-7.8 %	-1	-21.0 %	6
Other Health & Social Care	6	6	3	3		-2	-44.4 %	-2	-40.8 %	5
Play Therapists/ Specialists			2	2		+2	-100.0 %	+2	-100.0 %	2
H&SC, Other	6	6	5	5		-1	-14.4 %	-1	-8.8 %	7
Health & Social Care Professionals	101	89	92	89	-2	+0	0.2 %	-12	-11.5 %	111
Senior Management (VIII & GM)	2	2	2	3	+1	+1	50.0 %	+1	50.0 %	3
Management (VIII & above)	2	2	2	3	+1	+1	50.0 %	+1	50.0 %	3
Middle Management (V-VII)	7	7	9	8	-1	+1	14.3 %	+1	14.3 %	8
Other Administrative	4	4	4	4			0.0 %		0.0 %	4
Administrative/ Supervisory (V to VII)	11	11	13	12	-1	+1	9.1 %	+1	9.1 %	12
General Administrative (III & IV)	14	14	15	16	+1	+2	14.9 %	+2	14.7 %	19
Clerical (III & IV)	14	14	15	16	+1	+2	14.9 %	+2	14.7 %	19
Management & Administrative	27	27	30	31	+1	+4	15.1 %	+4	15.0 %	34
Catering	4	4	4	4			0.0 %		0.0 %	4
Household Services	36	34	35	35		-0	3.6 %	-0	-0.8 %	37
Other Support	4	4	4	4		+0	10.8 %	+0	10.8 %	4

Support	43	41	43	43		+2	3.9 %	+0	0.3 %	45
Maintenance	4	4	4	4			0.0 %		0.0 %	5
Maintenance/ Technical	4	4	4	4			0.0 %		0.0 %	5
General Support	47	46	47	47		+2	3.5 %	+0	0.3 %	50
Attendant/ Aide	1	1				-1	-100.0 %	-1	-100.0 %	
Health Care Assistant/ Care Assistant	154	159	162	141	-22	-13	-11.3 %	-13	-8.7 %	153
Health & Social Care Assistants	1	1	1	1			0.0 %		0.0 %	1
Health Care Assistants	156	161	163	142	-22	-19	-11.8 %	-14	-9.2 %	154
Other Care Grades		1	1	1		+1	0.0 %	+1	-100.0 %	1
Pastoral Care	1	1	0	0		-0	-6.0 %	-0	-6.0 %	1
Workshop Services	23	22	20	45	+25	+23	105.2 %	+23	99.2 %	69
Care, other	23	24	22	47	+25	+23	98.4 %	+24	101.2 %	71
Patient & Client Care	179	184	185	189	+3	+4	2.3 %	+9	5.1 %	225

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	289	297	298	301	+3	+4	1.2 %	+12	4.2 %	391
Clinical Nurse/ Midwife Manager	15	17	16	16		+1	-4.1 %	+1	10.0 %	17
Nurse/ Midwife Manager	15	17	16	16		-1	-4.1 %	+1	10.0 %	17
Staff Nurse [Intellectual Disability]	19	19	16	16		-2	-13.0 %	-2	-12.6 %	18
Staff Nurses [General/ Children's]			3	3		+3	-100.0 %	+3	-100.0 %	5
Staff Nurse/ Staff Midwife	19	19	19	19		+1	3.0 %	+1	3.5 %	23
Other Nursing/ Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	34	36	35	35		-1	-3.0 %	+1	3.2 %	40
Occupational Therapists	1	1	1	1			0.0 %		0.0 %	1
Speech & Language Therapists	1	1	1	1			0.0 %		0.0 %	1
Therapy Professions	2	2	2	2			0.0 %		0.0 %	2
Social Care	25	31	32	29	-3	+4	-5.5 %	+4	15.0 %	30
Social Care	25	31	32	29	-3	-2	-5.5 %	+4	15.0 %	30
Social Workers	1	1	1	1			0.0 %		0.0 %	1
Social Workers	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	29	35	36	33	-3	-2	-4.9 %	+4	13.0 %	34
Senior Management (VIII & GM)	1	1	2	2		+1	131.3 %	+1	131.3 %	2
Management (VIII & above)	1	1	2	2		+1	131.3 %	+1	131.3 %	2
Middle Management (V-VII)	5	5	5	5		+0	2.2 %	+0	2.2 %	5
Other Administrative	3	2	1	1		-2	-50.0 %	-2	-66.7 %	1
Administrative/ Supervisory (V to VII)	8	7	6	6		-1	-12.9 %	-2	-24.0 %	6
General Administrative (III & IV)	6	7	7	7		+1	3.4 %	+1	19.2 %	8
Clerical (III & IV)	6	7	7	7		+0	3.4 %	+1	19.2 %	8
Management & Administrative	15	15	15	15		+0	2.7 %	+0	2.3 %	16
Catering	1	1	1	1		-0	-41.8 %	-0	-41.8 %	1
Household Services	3	3	3	3			0.0 %		0.0 %	4
Support	4	4	4	4		-0	-10.6 %	-0	-10.6 %	5
Maintenance	4	4	4	4			0.0 %		0.0 %	5
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	5	5	5	5			0.0 %		0.0 %	6
General Support	9	9	9	9		-0	-5.1 %	-0	-5.1 %	11
Health Care Assistant/ Care Assistant	200	201	202	208	+6	+8	3.7 %	+8	4.1 %	289
Health Care Assistants	200	201	202	208	+6	+7	3.7 %	+8	4.1 %	289
Other Care Grades	1	1				-1	-100.0 %	-1	-100.0 %	
Workshop Services	1	1	1	1			0.0 %		0.0 %	1
Care, other	2	2	1	1		-1	-43.5 %	-1	-43.5 %	1
Patient & Client Care	202	203	203	209	+6	+7	3.2 %	+8	3.7 %	290

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	372	406	424	434	+9	+28	6.8 %	+61	16.5 %	541
Consultants	0	0	0	0	+0	+0	100.0 %	+0	100.0 %	1
Medical & Dental	0	0	0	0	+0	+0	100.0 %	+0	100.0 %	1
Staff Nurse/ Staff Midwife	2	3	3	3		+0	1.2 %	+1	32.1 %	3
Pre-registration Nurse Intern (COVID-19)	1					-1	-100.0 %	-1	-100.0 %	
Nursing/ Midwifery Student	1						-100.0 %	-1	-100.0 %	
Nursing & Midwifery	3	3	3	3		+0	1.2 %	-0	-12.5 %	3
Social Care	85	89	80	85	+5	-4	-5.0 %	-0	-0.1 %	97
Social Workers	3	3	3	3	-0	+0	15.6 %	-0	-3.7 %	3
Psychologists	3	3	3	3		+0	5.3 %	+0	5.3 %	3
H&SC, Other	4	3	4	3	-1	+0	15.5 %	-1	-15.3 %	4
Health & Social Care Professionals	94	97	90	94	+4	-4	-3.6 %	-1	-0.6 %	107
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	5	6	8	8	+0	+2	40.1 %	+3	64.9 %	8
Clerical (III & IV)	5	5	3	4	+0	-1	-21.4 %	-1	-28.6 %	4
Management & Administrative	11	11	12	13	+0	+1	11.7 %	+2	15.9 %	13
Health Care Assistants	232	259	280	284	+5	+26	10.0 %	+52	22.4 %	370
Care, other	31	36	40	40	+0	+4	10.8 %	+9	27.4 %	47
Patient & Client Care	264	295	320	324	+5	+30	10.1 %	+61	23.0 %	417

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	592	596	600	593	-7	-2	-0.4 %	+1	0.2 %	690
Consultants	2	1				-1	-100.0 %	-2	-100.0 %	
Medical & Dental	2	1				-1	-100.0 %	-2	-100.0 %	
Nurse/ Midwife Manager	28	28	31	32	+1	+4	14.2 %	+3	12.0 %	32
Nurse/ Midwife Specialist & AN/MP	4	3	3	3		-0	-0.3 %	-1	-27.7 %	3
Staff Nurse/ Staff Midwife	98	89	89	94	+4	+5	5.3 %	-4	-4.2 %	106
Nursing & Midwifery	130	120	123	128	+5	+9	7.2 %	-2	-1.4 %	141
Therapy Professions	15	15	11	11	+0	-4	-26.0 %	-4	-24.7 %	12
Social Care	105	104	103	102	-1	-2	-1.6 %	-3	-2.6 %	117
Social Workers	5	6	8	8		+2	35.4 %	+3	52.2 %	9
Psychologists	6	6	6	5	-1	-1	-18.3 %	-1	-18.3 %	5
H&SC, Other	1	1	1	1		+0	4.9 %	+0	6.7 %	1
Health & Social Care Professionals	131	131	128	126	-2	-5	-3.5 %	-5	-3.5 %	144
Management (VIII & above)	2	2	2	4	+2	+2	98.0 %	+2	98.0 %	4
Administrative/ Supervisory (V to VII)	6	7	10	6	-4	-1	-11.9 %	+0	0.7 %	6
Clerical (III & IV)	11	10	7	8	+1	-2	-19.7 %	-3	-25.9 %	8
Management & Administrative	19	19	19	18	-1	-1	-4.2 %	-1	-4.2 %	18
Support	6	7	7	7	+0	+1	7.8 %	+1	20.5 %	12
Maintenance/ Technical	2	2	2	2			0.0 %		0.0 %	2
General Support	8	9	9	9	+0	+1	6.0 %	+1	15.4 %	14
Health Care Assistants	204	205	207	200	-7	-5	-2.3 %	-4	-1.9 %	249
Care, other	98	112	114	111	-2	-0	-0.3 %	+13	13.1 %	124
Patient & Client Care	303	317	321	312	-9	-5	-1.6 %	+9	3.0 %	373

CHO 3 Employment by Grade Group & Staff Category: January 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	4,610	4,946	5,069	5,128	+58	+181	3.7 %	+518	11.2 %	6,040
Consultant Medicine	2	4	4	4			0.0 %	+2	100.0 %	4
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	25	25	28	28	+0	+3	10.9 %	+3	12.9 %	33
Consultant Surgery	0	0	0	0		+0	6.7 %	+0	6.7 %	1
Consultants	28	31	33	34	+0	+3	9.1 %	+5	18.5 %	39
Registrar	34	39	39	39	+0	+0	0.7 %	+5	16.0 %	42
Senior Registrar	5	6	5	6	+1		0.0 %	+1	10.1 %	6
Specialist Registrar	1	1	3	3	+0	+2	200.0 %	+2	200.0 %	3
Registrars	40	46	47	48	+1	+2	5.0 %	+8	19.8 %	51
SHO/ Interns	22	22	35	31	-4	+9	41.5 %	+9	38.9 %	32
Dentists	26	25	27	27	+0	+2	6.8 %	+1	2.6 %	31
Other Medical	32	24	25	24	-1		0.0 %	-9	-26.3 %	31
Medical/ Dental, other	59	49	52	51	-1	+2	3.5 %	-8	-13.3 %	62
Medical & Dental	150	148	167	164	-4	+16	10.8 %	+14	9.4 %	184
Clinical Nurse/ Midwife Manager	190	200	202	206	+3	+6	3.0 %	+16	8.2 %	213
Director Nursing/Midwifery, Assistant	47	41	46	47	+1	+6	14.6 %	-0	-0.1 %	50
Director of Nursing/Midwifery	13	14	14	15	+1	+1	4.5 %	+2	15.0 %	15
Nurse/ Midwife Manager	250	255	262	267	+5	+13	4.9 %	+18	7.0 %	278
Advanced Nurse/ Midwife Practitioner	3	2	13	13	+0	+10	464.2 %	+10	350.5 %	13
Clinical Nurse/ Midwife Specialist	51	56	63	66	+3	+10	18.2 %	+15	28.3 %	71
Nurse/ Midwife Specialist & AN/MP	54	58	75	78	+3	+21	35.6 %	+24	45.2 %	84
Staff Nurse [Intellectual Disability]	238	248	195	197	+2	-51	-20.5 %	-40	-17.0 %	220
Staff Nurse [Psychiatric]	263	259	237	244	+6	-16	-6.1 %	-20	-7.4 %	264
Staff Nurses [General/ Children's]	330	343	409	419	+10	+77	22.4 %	+90	27.2 %	484
Staff Nurse/ Staff Midwife	831	850	842	860	+18	+10	1.2 %	+30	3.6 %	968
Public Health Nurse	127	129	126	129	+3	+0	0.4 %	+2	1.8 %	154
Pre-registration Nurse/ Midwife Intern		4	4	15	+11	+11	237.4 %	+15	-100.0 %	46
Pre-registration Nurse Intern (COVID-19)	5						-100.0 %	-5	-100.0 %	
Post-registration Nurse/ Midwife Student	4	11	7	7	+0	-4	-35.9 %	+3	75.0 %	7
Nursing/ Midwifery Student	9	15	11	22	+11	+7	43.1 %	+13	145.9 %	53
Nursing Education/Clinical	3	3	4	4	+0	+1	37.9 %	+1	37.9 %	4
Other Nursing/ Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing/ Midwifery other	4	4	4	4	+0	+0	0.8 %	+0	0.8 %	4
Nursing & Midwifery	1,274	1,311	1,320	1,361	+41	+50	3.8 %	+87	6.8 %	1,541
Dietitians	6	9	16	17	+1	+9	99.7 %	+11	199.5 %	19
Occupational Therapists	86	89	98	100	+2	+11	12.2 %	+14	15.7 %	110
Physiotherapists	61	77	79	80	+2	+4	4.6 %	+19	31.8 %	92
Podiatrists & Chiropodists	7	7	7	9	+1	+2	30.3 %	+2	33.7 %	9
Speech & Language Therapists	64	68	77	78	+1	+10	15.5 %	+14	22.6 %	89
Orthoptists			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Therapy Professions	223	249	278	285	+8	+36	14.6 %	+62	27.7 %	320
Audiology	6	5	5	5	+0	-0	-8.6 %	-1	-23.4 %	5
Clinical Engineering	2	3	4	4	+0	+1	35.6 %	+2	105.1 %	4
Radiographers	1	1	1	1	+0	+0	6.0 %	+0	6.0 %	1

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	4,610	4,946	5,069	5,128	+58	+181	3.7 %	+518	11.2 %	6,040
Vascular Physiologists	0	0	0	0	-0	-0	-43.8 %	-0	-43.8 %	1
Health Science/ Diagnostics	9	9	9	9	+0	+1	6.8 %	+1	7.3 %	11
Social Care	288	289	282	281	-1	-7	-2.5 %	-6	-2.2 %	327
Social Workers	58	62	67	68	+1	+6	10.3 %	+10	17.8 %	74
Psychologists	126	122	128	130	+2	+7	5.9 %	+4	2.9 %	137
Pharmacy	5	6	6	6	+0	-0	-3.4 %	+1	16.7 %	6
Counsellor Therapists	16	14	16	17	+1	+3	23.6 %	+1	7.7 %	18
Dental Hygienists	6	5	7	8	+0	+3	55.2 %	+1	23.9 %	9
Other Health & Social Care	7	9	6	6	+0	-3	-32.8 %	-1	-18.8 %	8
Play Therapists/ Specialists	5	4	7	6	-1	+2	65.4 %	+1	31.2 %	8
H&SC, Other	34	31	36	36	+1	+5	17.5 %	+3	8.2 %	43
Health & Social Care Professionals	742	767	805	816	+10	+49	6.3 %	+74	9.9 %	918
Executive Management	15	15	15	15	+0		0.0 %	+0	0.7 %	15
Senior Management (VIII & GM)	27	34	41	44	+3	+10	28.5 %	+17	64.0 %	45
Management (VIII & above)	42	49	56	59	+3	+10	19.8 %	+17	41.4 %	60
Administrative/ Supervisory (V to VII)	149	171	210	212	+2	+41	23.9 %	+63	42.5 %	224
Clerical (III & IV)	308	349	348	347	-0	-2	-0.5 %	+39	12.8 %	393
Management & Administrative	499	570	614	619	+5	+49	8.6 %	+120	24.1 %	677
Catering	28	31	28	32	+4	+1	4.3 %	+4	12.8 %	34
Household Services	87	86	72	74	+2	-12	-13.7 %	-13	-14.8 %	85
Other Support	34	37	37	37	+0	-0	-1.1 %	+3	9.0 %	56
Portering	11	8	6	6	+0	-2	-24.1 %	-5	-45.1 %	7
Support	160	161	142	148	+7	-13	-7.9 %	-11	-7.0 %	182
Maintenance/ Technical	76	85	84	84	+1	-1	-1.2 %	+8	10.6 %	87
General Support	236	247	226	233	+7	-14	-5.6 %	-3	-1.3 %	269
Attendant/ Aide	438	433	391	391	+0	-42	-9.8 %	-47	-10.8 %	453
HCA (Student Nurse/Midwife COVID-19)	6						-100.0 %	-6	-100.0 %	
Health Care Assistant/ Care Assistant	787	876	890	865	-25	-11	-1.3 %	+77	9.8 %	1,093
Health & Social Care Assistants	15	16	18	20	+2	+4	22.7 %	+5	32.6 %	21
Health Care Assistants	1,247	1,325	1,298	1,276	-23	-50	-3.8 %	+29	2.3 %	1,567
Home Help	217	294	342	339	-3	+45	15.5 %	+122	56.1 %	507
Health Promotion	1	4	12	12	+0	+8	209.6 %	+11	1095.0 %	14
Home Care Services	15	24	25	25	-0	+1	4.8 %	+9	59.4 %	26
Other Care Grades	73	91	92	91	-0	+1	1.1 %	+18	24.5 %	103
Pastoral Care	1	1	0	0		-0	-6.0 %	-0	-6.0 %	1
Workshop Services	154	167	168	192	+24	+25	15.0 %	+38	24.4 %	233
Care, other	245	285	296	321	+24	+35	12.3 %	+76	31.0 %	377
Patient & Client Care	1,709	1,904	1,937	1,935	-2	+31	1.6 %	+226	13.2 %	2,451

CHO 3 HSE Employment by Grade Group & Staff Category: January 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	2,807	3,112	3,200	3,246	+46	+134	4.3 %	+439	15.6 %	3,783
Consultant Medicine	2	4	4	4			0.0 %	+2	100.0 %	4
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	23	24	28	28	-0	+4	14.3 %	+5	21.2 %	32
Consultant Surgery	0	0	0	0		+0	6.7 %	+0	6.7 %	1
Consultants	26	30	33	33	-0	+4	11.8 %	+7	26.2 %	38
Registrar	34	39	39	39	+0	+0	0.7 %	+5	16.0 %	42
Senior Registrar	5	6	5	6	+1		0.0 %	+1	10.1 %	6
Specialist Registrar	1	1	3	3	+0	+2	200.0 %	+2	200.0 %	3
Registrars	40	46	47	48	+1	+2	5.0 %	+8	19.8 %	51
SHO/ Interns	22	22	35	31	-4	+9	41.5 %	+9	38.9 %	32
Dentists	26	25	27	27	+0	+2	6.8 %	+1	2.6 %	31
Other Medical	32	23	25	23	-1	+0	2.1 %	-8	-25.5 %	30
Medical/ Dental, other	58	48	51	51	-1	+2	4.6 %	-7	-12.7 %	61
Medical & Dental	147	146	167	163	-4	+17	11.8 %	+16	11.0 %	182
Clinical Nurse/ Midwife Manager	116	121	122	125	+3	+4	3.1 %	+8	7.3 %	130
Director Nursing/Midwifery, Assistant	46	41	45	46	+1	+5	12.1 %	-0	-0.1 %	49
Director of Nursing/Midwifery	13	14	14	15	+1	+1	4.5 %	+2	15.0 %	15
Nurse/ Midwife Manager	175	176	181	185	+4	+9	5.3 %	+10	5.9 %	194
Advanced Nurse/ Midwife Practitioner	3	2	13	13	+0	+10	464.2 %	+10	350.5 %	13
Clinical Nurse/ Midwife Specialist	41	48	52	54	+2	+6	12.9 %	+13	32.2 %	58
Nurse/ Midwife Specialist & AN/MP	44	50	65	67	+2	+17	33.3 %	+23	52.8 %	71
Staff Nurse [Intellectual Disability]	1	1	1	1	+0	-0	-3.8 %	+0	2.7 %	1
Staff Nurse [Psychiatric]	263	259	237	244	+6	-16	-6.1 %	-20	-7.4 %	264
Staff Nurses [General/ Children's]	296	333	346	355	+9	+22	6.6 %	+59	19.9 %	416
Staff Nurse/ Staff Midwife	560	593	585	599	+15	+6	1.0 %	+39	7.0 %	681
Public Health Nurse	127	129	126	129	+3	+0	0.4 %	+2	1.8 %	154
Pre-registration Nurse/ Midwife Intern		4	4	9	+5	+5	113.5 %	+9	-100.0 %	35
Pre-registration Nurse Intern (COVID-19)	3						-100.0 %	-3	-100.0 %	
Post-registration Nurse/ Midwife Student	4	11	7	7	+0	-4	-35.9 %	+3	75.0 %	7
Nursing/ Midwifery Student	7	15	11	16	+5	+1	7.3 %	+9	121.5 %	42
Nursing/ Midwifery other			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery	913	963	968	998	+30	+35	3.6 %	+85	9.3 %	1,143
Dietitians	6	9	16	17	+1	+9	99.7 %	+11	199.5 %	19
Occupational Therapists	76	79	88	90	+2	+12	14.9 %	+14	19.0 %	100
Physiotherapists	52	69	74	75	+2	+7	9.4 %	+23	45.0 %	87
Podiatrists & Chiropodists	7	7	7	9	+1	+2	30.3 %	+2	33.7 %	9
Speech & Language Therapists	50	55	65	68	+2	+12	22.7 %	+17	34.2 %	77
Orthoptists			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Therapy Professions	190	218	251	260	+9	+42	19.4 %	+70	36.5 %	293
Audiology	6	5	5	5	+0	-0	-8.6 %	-1	-23.4 %	5
Clinical Engineering	2	3	4	4	+0	+1	35.6 %	+2	105.1 %	4
Radiographers	1	1	1	1	+0	+0	6.0 %	+0	6.0 %	1
Vascular Physiologists	0	0	0	0	-0	-0	-43.8 %	-0	-43.8 %	1
Health Science/ Diagnostics	9	9	9	9	+0	+1	6.8 %	+1	7.3 %	11
Social Care	6	7	4	4	+0	-3	-45.0 %	-2	-35.8 %	4
Social Workers	44	47	51	52	+1	+4	8.9 %	+8	18.3 %	55

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	2,807	3,112	3,200	3,246	+46	+134	4.3 %	+439	15.6 %	3,783
Psychologists	110	107	114	116	+2	+9	8.0 %	+6	5.5 %	122
Pharmacists	3	4	4	4	+0	-0	-6.3 %	+1	25.0 %	4
Pharmacy Technicians	2	2	2	2	+0	+0	2.8 %	+0	2.8 %	2
Pharmacy	5	6	6	6	+0	-0	-3.4 %	+1	16.7 %	6
Counsellor Therapists	16	14	16	17	+1	+3	23.6 %	+1	7.7 %	18
Dental Hygienists	6	5	7	8	+0	+3	55.2 %	+1	23.9 %	9
Other Health & Social Care	1	3	2	2	+0	-0	-4.7 %	+1	70.6 %	3
Play Therapists/ Specialists	0	0	0	1	+0	+0	20.0 %	+0	14.9 %	1
H&SC, Other	24	22	26	27	+2	+6	27.3 %	+4	15.8 %	31
Health & Social Care Professionals	387	415	460	473	+13	+58	14.0 %	+87	22.4 %	522
Executive Management	13	13	13	13	+0		0.0 %	+0	0.9 %	13
Senior Management (VIII & GM)	23	30	36	36	+0	+6	18.9 %	+13	57.2 %	37
Management (VIII & above)	36	43	49	49	+0	+6	13.2 %	+13	37.0 %	50
Administrative/ Supervisory (V to VII)	120	141	174	181	+7	+39	27.9 %	+61	51.1 %	192
Clerical (III & IV)	272	314	315	313	-2	-1	-0.3 %	+40	14.8 %	354
Management & Administrative	428	498	537	542	+5	+44	8.8 %	+115	26.8 %	596
Catering	24	26	23	28	+4	+2	6.9 %	+4	17.3 %	29
Household Services	45	45	30	31	+2	-13	-30.1 %	-14	-30.8 %	36
Other Support	30	30	29	29	+0	-1	-2.7 %	-1	-2.1 %	48
Portering	8	8	6	6	+0	-2	-24.1 %	-2	-20.9 %	7
Support	106	109	88	94	+6	-14	-13.3 %	-12	-11.4 %	120
Maintenance/ Technical	65	74	73	73	+1	-1	-1.3 %	+8	12.4 %	74
General Support	172	183	161	168	+7	-15	-8.4 %	-4	-2.3 %	194
Attendant/ Aide	367	379	360	361	+1	-18	-4.7 %	-6	-1.8 %	414
HCA (Student Nurse/Midwife COVID-19)	6						-100.0 %	-6	-100.0 %	
Health Care Assistant/ Care Assistant	67	107	69	62	-7	-45	-41.9 %	-4	-6.5 %	72
Health & Social Care Assistants	14	14	17	18	+1	+4	25.8 %	+4	27.7 %	19
Health Care Assistants	454	500	446	441	-5	-59	-11.8 %	-13	-2.9 %	505
Home Help	217	294	342	339	-3	+45	15.5 %	+122	56.1 %	507
Care, other	90	112	120	122	+1	+9	8.1 %	+32	35.0 %	134
Patient & Client Care	761	906	908	901	-6	-5	-0.5 %	+140	18.4 %	1,146

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,128	6,040	1.18	14.4%	85.6%	1.09	1.19	86.3%	83.2%	86.8%	59.0%	41.0%	73.9%	56.5%
Consultant Medicine	4	4	1.00	25.0%	75.0%	1.00	1.00	75.0%	75.0%	66.7%	100.0%	0.0%	100.0%	100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	28	33	1.17	45.5%	54.5%	1.09	1.24	69.7%	69.7%	61.1%	69.7%	30.3%	80.0%	61.1%
Consultant Surgery	0	1	3.13		100.0%		3.13	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Consultants	34	39	1.16	41.0%	59.0%	1.08	1.22	71.8%	81.3%	65.2%	71.8%	28.2%	81.3%	65.2%
Registrar	39	42	1.08	26.2%	73.8%	1.00	1.11	4.8%	4.8%	3.2%	97.6%	2.4%	100.0%	96.8%
Senior Registrar	6	6	1.00	50.0%	50.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	3	3	1.00	33.3%	66.7%	1.00	1.00	0.0%	0.0%	0.0%	33.3%	66.7%	100.0%	0.0%
Registrars	48	51	1.06	29.4%	70.6%	1.00	1.09	3.9%	6.7%	2.8%	94.1%	5.9%	100.0%	91.7%
Senior House Officer	31	32	1.03	37.5%	62.5%	1.05	1.02	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	31	32	1.03	37.5%	62.5%	1.05	1.02	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	27	31	1.15	19.4%	80.6%	1.03	1.18	90.3%	90.3%	92.0%	54.8%	45.2%	83.3%	48.0%
Other Medical	24	31	1.30	35.5%	64.5%	1.20	1.36	71.0%	71.0%	75.0%	67.7%	32.3%	81.8%	60.0%
Medical/ Dental, other	51	62	1.22	27.4%	72.6%	1.13	1.25	80.6%	70.6%	84.4%	61.3%	38.7%	82.4%	53.3%
Medical & Dental	164	184	1.12	32.6%	67.4%	1.07	1.15	43.5%	43.3%	43.5%	79.3%	20.7%	90.0%	74.2%
Clinical Nurse/ Midwife Manager	206	213	1.04	16.0%	84.0%	1.02	1.04	92.5%	92.5%	91.1%	89.2%	10.8%	100.0%	87.2%
Director Nursing/Midwifery, Assistant	47	50	1.07	10.0%	90.0%	1.00	1.08	98.0%	98.0%	97.8%	86.0%	14.0%	100.0%	84.4%
Director of Nursing/Midwifery	15	15	1.00	13.3%	86.7%	1.00	1.00	93.3%	93.3%	92.3%	93.3%	6.7%	50.0%	100.0%
Nurse/ Midwife Manager	267	278	1.04	14.7%	85.3%	1.02	1.04	93.5%	100.0%	92.4%	88.8%	11.2%	97.6%	87.3%
Advanced Nurse/ Midwife Practitioner	13	13	1.02	7.7%	92.3%	1.08	1.02	100.0%	100.0%	100.0%	92.3%	7.7%	100.0%	91.7%
Clinical Nurse/ Midwife Specialist	66	71	1.08	14.1%	85.9%	1.02	1.09	98.6%	98.6%	98.4%	77.5%	22.5%	90.0%	75.4%
Nurse/ Midwife Specialist & AN/MP	78	84	1.07	13.1%	86.9%	1.02	1.08	98.8%	100.0%	98.6%	79.8%	20.2%	90.9%	78.1%
Staff Nurse [Intellectual Disability]	197	220	1.11	6.4%	93.6%	1.03	1.12	97.7%	97.7%	97.6%	55.5%	44.5%	78.6%	53.9%
Staff Nurse [Psychiatric]	244	264	1.08	20.1%	79.9%	1.07	1.09	95.5%	95.5%	96.2%	87.5%	12.5%	86.8%	87.7%
Staff Nurses [General/ Children's]	419	484	1.15	7.2%	92.8%	1.04	1.16	86.6%	86.6%	86.6%	66.1%	33.9%	85.7%	64.6%
Staff Nurse/ Staff Midwife	860	968	1.13	10.5%	89.5%	1.05	1.13	91.5%	91.2%	91.6%	69.5%	30.5%	85.3%	67.7%
Public Health Nurse	129	154	1.19		100.0%		1.19	92.2%		92.2%	69.5%	30.5%		69.5%

Pre-registration Nurse/ Midwife Intern	15	46	3.07	13.0%	87.0%	4.11	2.96	23.9%	23.9%	27.5%	76.1%	23.9%	100.0%	72.5%
Post-registration Nurse/ Midwife Student	7	7	1.00		100.0%		1.00	28.6%	28.6%	28.6%	100.0%	0.0%		100.0%
Nursing/ Midwifery Student	22	53	2.41	11.3%	88.7%	4.11	2.29	24.5%	0.0%	27.7%	79.2%	20.8%	100.0%	76.6%
Nursing/ Midwifery other	4	4	1.07		100.0%		1.07	100.0%		100.0%	75.0%	25.0%		75.0%
Nursing & Midwifery	1,361	1,541	1.13	10.4%	89.6%	1.07	1.14	90.1%	90.6%	90.0%	73.9%	26.1%	89.4%	72.1%
Dietitians	17	19	1.11		100.0%		1.11	94.7%	94.7%	94.7%	89.5%	10.5%		89.5%
Occupational Therapists	100	110	1.10	7.3%	92.7%	1.01	1.11	95.5%	95.5%	96.1%	81.8%	18.2%	100.0%	80.4%
Physiotherapists	80	92	1.15	15.2%	84.8%	1.04	1.17	96.7%	96.7%	96.2%	75.0%	25.0%	92.9%	71.8%
Podiatrists & Chiropodists	9	9	1.03	11.1%	88.9%	1.00	1.04	88.9%	88.9%	100.0%	88.9%	11.1%	100.0%	87.5%
Speech & Language Therapists	78	89	1.14	2.2%	97.8%	1.23	1.14	92.1%	92.1%	92.0%	69.7%	30.3%	50.0%	70.1%
Orthoptists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Therapy Professions	285	320	1.12	7.8%	92.2%	1.04	1.13	94.7%	92.0%	94.9%	77.2%	22.8%	92.0%	75.9%
Audiology	5	5	1.10		100.0%		1.10	80.0%	80.0%	80.0%	80.0%	20.0%		80.0%
Clinical Engineering	4	4	1.00	100.0%		1.00		25.0%	25.0%		75.0%	25.0%	75.0%	
Radiographers	1	1	1.89	100.0%		1.89		100.0%	100.0%		0.0%	100.0%	0.0%	
Vascular Physiologists	0	1	11.11		100.0%		11.11	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Health Science/ Diagnostics	9	11	1.20	45.5%	54.5%	1.10	1.29	54.5%	40.0%	66.7%	63.6%	36.4%	60.0%	66.7%
Social Care	281	327	1.16	8.3%	91.7%	1.09	1.17	81.7%	74.1%	82.3%	32.7%	67.3%	25.9%	33.3%
Social Workers	68	74	1.09	12.2%	87.8%	1.02	1.10	95.9%	100.0%	95.4%	82.4%	17.6%	88.9%	81.5%
Psychologists	130	137	1.06	17.5%	82.5%	1.02	1.07	47.4%	50.0%	46.9%	93.4%	6.6%	100.0%	92.0%
Pharmacy	6	6	1.07	33.3%	66.7%	1.00	1.11	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	75.0%
Counsellor Therapists	17	18	1.07	22.2%	77.8%	1.02	1.08	100.0%	100.0%	100.0%	72.2%	27.8%	100.0%	64.3%
Dental Hygienists	8	9	1.19		100.0%		1.19	88.9%	88.9%	88.9%	33.3%	66.7%		33.3%
Other Health & Social Care	6	8	1.36		100.0%		1.36	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Play Therapists/ Specialists	6	8	1.33		100.0%		1.33	87.5%	87.5%	87.5%	37.5%	62.5%		37.5%
H&SC, Other	36	43	1.18	9.3%	90.7%	1.02	1.20	95.3%	100.0%	94.9%	53.5%	46.5%	100.0%	48.7%
Health & Social Care	816	918	1.13	10.5%	89.5%	1.05	1.14	82.7%	75.0%	83.6%	63.0%	37.0%	74.0%	61.7%
Executive Management	15	15	1.00	26.7%	73.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	44	45	1.02	20.0%	80.0%	1.00	1.03	91.1%	91.1%	94.4%	91.1%	8.9%	100.0%	88.9%
Management (VIII & above)	59	60	1.02	21.7%	78.3%	1.00	1.02	93.3%	84.6%	95.7%	93.3%	6.7%	100.0%	91.5%
Administrative/ Supervisory (V to VII)	212	224	1.05	13.4%	86.6%	1.03	1.06	91.5%	80.0%	93.3%	91.1%	8.9%	96.7%	90.2%
Clerical (III & IV)	347	393	1.13	6.6%	93.4%	1.10	1.13	84.2%	76.9%	84.7%	73.0%	27.0%	96.2%	71.4%
Management & Administrative	619	677	1.09	10.2%	89.8%	1.05	1.10	87.4%	79.7%	88.3%	80.8%	19.2%	97.1%	78.9%
Catering	32	34	1.07	38.2%	61.8%	1.00	1.11	100.0%	100.0%	100.0%	88.2%	11.8%	100.0%	81.0%

Household Services	74	85	1.15	14.1%	85.9%	1.42	1.12	92.9%	92.9%	94.5%	65.9%	34.1%	50.0%	68.5%
Other Support	37	56	1.53	41.1%	58.9%	1.15	1.99	73.2%	73.2%	63.6%	69.6%	30.4%	78.3%	63.6%
Portering	6	7	1.15	100.0%		1.15		100.0%	100.0%		100.0%	0.0%	100.0%	
Support	148	182	1.23	30.2%	69.8%	1.16	1.26	88.5%	90.9%	87.4%	72.5%	27.5%	80.0%	69.3%
Maintenance/ Technical	84	87	1.03	100.0%		1.03		94.3%	94.3%	#DIV/0	96.6%	3.4%	96.6%	
General Support	233	269	1.15	52.8%	47.2%	1.08	1.26	90.3%	93.0%	87.4%	80.3%	19.7%	90.1%	69.3%
Attendant/ Aide	391	453	1.16	23.8%	76.2%	1.06	1.19	91.2%	91.2%	91.3%	61.1%	38.9%	86.1%	53.3%
Health Care Assistant/ Care Assistant	865	1,093	1.26	14.8%	85.2%	1.19	1.28	85.0%	85.0%	85.7%	23.1%	76.9%	19.8%	23.6%
Health & Social Care Assistants	20	21	1.06	14.3%	85.7%	1.02	1.06	81.0%	81.0%	77.8%	76.2%	23.8%	66.7%	77.8%
Health Care Assistants	1,276	1,567	1.23	17.4%	82.6%	1.14	1.25	86.7%	85.0%	87.1%	34.8%	65.2%	46.5%	32.3%
Home Help	339	507	1.50	3.9%	96.1%	1.14	1.52	98.0%	95.0%	98.2%	32.3%	67.7%	65.0%	31.0%
Care, other	321	377	1.18	13.5%	86.5%	1.09	1.19	77.5%	86.3%	76.1%	61.0%	39.0%	80.4%	58.0%
Patient & Client Care	1,935	2,451	1.27	14.0%	86.0%	1.13	1.29	87.6%	85.8%	87.9%	38.3%	61.7%	52.6%	36.0%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,128	6,040	1.18	14.4%	85.6%	1.09	1.19	86.3%	83.2%	86.8%	59.0%	41.0%	73.9%	56.5%
Community Health & Wellbeing	39	43	1.10	18.6%	81.4%	1.19	1.08	90.7%	90.7%	94.3%	83.7%	16.3%	87.5%	87.5%
Mental Health	829	920	1.11	21.7%	78.3%	1.07	1.12	80.1%	80.1%	80.1%	86.5%	13.5%	92.0%	92.0%
Primary Care	790	928	1.17	7.7%	92.3%	1.09	1.18	86.6%	86.6%	87.9%	70.6%	29.4%	87.3%	87.3%
Social Care	3,274	3,938	1.20	13.2%	86.8%	1.10	1.22	87.7%	87.7%	88.0%	47.8%	52.2%	61.5%	61.5%
CHO Operations	195	211	1.08	34.6%	65.4%	1.05	1.10	83.4%	83.4%	81.9%	91.9%	8.1%	98.6%	98.6%

CHO 3 Skills Mix by Staff Grouping: January 2023

Jan 2023 (Dec 2020 figure: 4,610)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Overall	4,169	4,310	4,357	4,610	4,946	5,069	5,128
Consultant Medicine	1.3%	1.3%	1.3%	1.3%	1.3%	2.4%	2.4%
Consultant Paediatrics	0.7%	0.7%	0.7%	0.7%	0.7%	0.6%	0.6%
Consultant Psychiatry	15.6%	14.9%	15.3%	16.7%	16.7%	16.8%	17.3%
Consultant Surgery	0.7%	0.7%	0.7%	0.2%	0.2%	0.2%	0.2%
Consultants	18.3%	17.6%	18.0%	18.9%	18.9%	20.0%	20.5%
Registrar	20.5%	18.3%	23.1%	22.5%	22.5%	23.1%	23.8%
Senior Registrar	3.6%	3.3%	3.3%	3.6%	3.6%	3.0%	3.7%
Specialist Registrar		0.7%	1.0%	0.7%	0.7%	1.8%	1.8%
Registrars	24.1%	22.3%	27.4%	26.8%	26.8%	27.8%	29.3%
Senior House Officer	18.7%	21.3%	16.4%	15.0%	15.0%	21.1%	19.0%
SHO/ Interns	18.7%	21.3%	16.4%	15.0%	15.0%	21.1%	19.0%
Dentists	18.5%	17.2%	17.6%	17.6%	17.6%	15.9%	16.5%
Other Medical	20.4%	21.6%	20.6%	21.7%	21.7%	15.1%	14.6%
Medical/ Dental, other	38.9%	38.8%	38.2%	39.3%	39.3%	31.0%	31.1%
Medical & Dental	3.6%	3.5%	3.5%	3.2%	3.2%	100.0%	3.2%
Clinical Nurse/ Midwife Manager	15.6%	15.2%	15.0%	14.9%	14.9%	15.3%	15.1%
Director Nursing/Midwifery, Assistant	3.5%	3.5%	3.7%	3.7%	3.7%	3.5%	3.4%
Director of Nursing/Midwifery	1.1%	1.3%	1.2%	1.0%	1.0%	1.0%	1.1%
Nurse/ Midwife Manager	20.2%	19.9%	19.9%	19.6%	19.6%	19.8%	19.6%
Advanced Nurse/ Midwife Practitioner	0.1%		0.1%	0.2%	0.2%	1.0%	0.9%
Clinical Nurse/ Midwife Specialist	3.6%	3.9%	4.3%	4.0%	4.0%	4.8%	4.8%
Nurse/ Midwife Specialist & AN/MP	3.7%	3.9%	4.5%	4.2%	4.2%	5.7%	5.8%
Staff Midwives	0.1%						
Staff Nurse [Intellectual Disability]	18.8%	18.2%	16.8%	18.7%	18.7%	14.8%	14.5%
Staff Nurse [Psychiatric]	20.3%	19.3%	19.1%	20.7%	20.7%	18.0%	17.9%
Staff Nurses [General/ Children's]	25.8%	26.5%	27.5%	25.9%	25.9%	31.0%	30.8%
Staff Nurse/ Staff Midwife	64.9%	64.1%	63.4%	65.2%	65.2%	63.8%	63.2%
Public Health Nurse	9.8%	10.2%	10.3%	10.0%	10.0%	9.5%	9.5%
Pre-registration Nurse/ Midwife Intern	0.0%	1.3%	1.6%			0.3%	1.1%
Pre-registration Nurse Intern (COVID-19)				0.4%	0.4%		
Post-registration Nurse/ Midwife Student	0.6%	0.3%		0.3%	0.3%	0.5%	0.5%
Nursing/ Midwifery Student	0.6%	1.6%	1.6%	0.7%	0.7%	0.8%	1.6%
Nursing Education/Clinical	0.3%	0.2%	0.2%	0.2%	0.2%	0.3%	0.3%
Other Nursing/ Midwifery	0.4%	0.1%	0.1%	0.1%	0.1%		
Nursing/ Midwifery other	0.7%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	29.3%	28.3%	28.5%	27.6%	27.6%	100.0%	26.5%
Dietitians	0.5%	0.3%	0.4%	0.8%	0.8%	2.0%	2.1%
Occupational Therapists	12.1%	12.6%	12.9%	11.6%	11.6%	12.2%	12.2%
Physiotherapists	8.8%	8.6%	8.7%	8.2%	8.2%	9.8%	9.8%
Podiatrists & Chiropodists	0.8%	0.8%	0.8%	0.9%	0.9%	0.9%	1.1%
Speech & Language Therapists	8.8%	8.1%	8.5%	8.6%	8.6%	9.6%	9.6%
Orthoptists						0.1%	0.1%
Therapy Professions	31.0%	30.4%	31.3%	30.1%	30.1%	34.5%	35.0%
Audiology	0.6%	0.6%	0.7%	0.8%	0.8%	0.6%	0.6%
Clinical Engineering				0.3%	0.3%	0.5%	0.5%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Vascular Physiologists		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Health Science/ Diagnostics	0.6%	0.7%	0.8%	1.2%	1.2%	1.1%	1.1%

Jan 2023 (Dec 2020 figure: 4,610)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Overall	4,169	4,310	4,357	4,610	4,946	5,069	5,128
Social Care	35.8%	36.5%	35.8%	38.8%	38.8%	35.0%	34.5%
Social Workers	8.7%	9.3%	8.7%	7.8%	7.8%	8.4%	8.4%
Psychologists	18.7%	17.5%	18.1%	17.0%	17.0%	15.9%	15.9%
Pharmacy	0.7%	0.7%	0.7%	0.6%	0.6%	0.7%	0.7%
Counsellor Therapists	1.6%	1.9%	1.8%	2.1%	2.1%	1.9%	2.1%
Dental Hygienists	1.0%	1.0%	0.9%	0.8%	0.8%	0.9%	0.9%
Other Health & Social Care	1.2%	1.2%	1.2%	1.0%	1.0%	0.7%	0.7%
Play Therapists/ Specialists	0.7%	0.8%	0.8%	0.6%	0.6%	0.8%	0.7%
H&SC, Other	4.5%	5.0%	4.7%	4.5%	4.5%	4.4%	4.5%
Health & Social Care Professionals	15.7%	15.7%	15.7%	16.1%	16.1%	100.0%	15.9%
Executive Management	2.2%	2.2%	2.4%	3.0%	3.0%	2.4%	2.4%
Senior Management (VIII & GM)	5.0%	4.9%	5.3%	5.4%	5.4%	6.6%	7.1%
Management (VIII & above)	7.2%	7.1%	7.7%	8.4%	8.4%	9.1%	9.5%
Administrative/ Supervisory (V to VII)	25.0%	27.6%	26.9%	29.9%	29.9%	34.3%	34.3%
Clerical (III & IV)	67.9%	65.3%	65.3%	61.8%	61.8%	56.7%	56.1%
Management & Administrative	11.1%	11.5%	11.3%	10.8%	10.8%	100.0%	12.1%
Catering	11.6%	11.3%	12.8%	12.0%	12.0%	12.2%	13.7%
Household Services	35.9%	35.2%	34.3%	36.7%	36.7%	31.8%	31.7%
Other Support	15.9%	16.7%	16.0%	14.2%	14.2%	16.2%	15.7%
Portering	4.6%	4.7%	4.7%	4.7%	4.7%	2.6%	2.6%
Support	68.1%	67.8%	67.8%	67.6%	67.6%	62.9%	63.7%
Maintenance	31.5%	31.8%	31.8%	31.9%	31.9%	36.2%	35.4%
Technical Services	0.4%	0.4%	0.4%	0.4%	0.4%	0.9%	0.9%
Maintenance/ Technical	31.9%	32.2%	32.2%	32.4%	32.4%	37.1%	36.3%
General Support	5.9%	5.8%	5.5%	5.1%	5.1%	100.0%	4.5%
Attendant/ Aide	31.9%	30.7%	27.9%	25.7%	25.7%	20.2%	20.2%
HCA (Student Nurse/Midwife COVID-19)				0.4%	0.4%		
Health Care Assistant/ Care Assistant	41.0%	43.3%	45.1%	46.1%	46.1%	45.9%	44.7%
Health & Social Care Assistants	0.2%	0.9%	0.6%	0.9%	0.9%	0.9%	1.0%
Health Care Assistants	73.2%	75.0%	73.6%	73.0%	73.0%	67.0%	65.9%
Home Help	12.0%	10.7%	11.4%	12.7%	12.7%	17.7%	17.5%
Care, other	14.8%	14.4%	15.1%	14.3%	14.3%	15.3%	16.6%
Patient & Client Care	34.4%	35.3%	35.6%	37.1%	37.1%	100.0%	37.7%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %

CHO 3 Skills Mix by Care Group: January 2023

Jan 2023 (Dec 2020 figure: 809)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Mental Health	784	783	795	809	824	814	829
Consultant Medicine	1.6%	1.6%	1.7%	1.6%	1.6%	1.3%	1.3%
Consultant Psychiatry	34.4%	33.9%	37.0%	38.1%	38.1%	36.1%	37.3%
Consultants	36.0%	35.4%	38.7%	39.7%	39.7%	37.4%	38.6%
Registrar	10.1%	15.3%	19.0%	14.4%	14.4%	10.7%	11.9%
Senior Registrar	8.8%	8.0%	8.3%	9.0%	9.0%	6.4%	8.0%
Specialist Registrar		1.6%	2.5%	1.6%	1.6%	2.6%	2.7%
Registrars	18.9%	24.8%	29.8%	25.0%	25.0%	19.7%	22.5%
Senior House Officer	45.1%	39.7%	31.5%	35.3%	35.3%	42.9%	38.8%
SHO/ Interns	45.1%	39.7%	31.5%	35.3%	35.3%	42.9%	38.8%
Medical & Dental	7.9%	8.0%	7.6%	7.5%	7.5%	9.0%	9.0%
Clinical Nurse/ Midwife Manager	19.9%	18.3%	18.6%	18.2%	18.2%	19.1%	18.9%
Director Nursing/Midwifery, Assistant	3.7%	4.1%	3.9%	3.5%	3.5%	3.3%	3.3%
Director of Nursing/Midwifery	0.5%	0.5%	0.5%	0.3%	0.3%	0.5%	0.5%
Nurse/ Midwife Manager	24.2%	22.9%	23.0%	22.0%	22.0%	22.9%	22.7%
Advanced Nurse/ Midwife Practitioner	0.3%		0.5%	0.5%	0.5%	1.4%	1.2%
Clinical Nurse/ Midwife Specialist	7.8%	8.9%	9.8%	8.8%	8.8%	10.3%	10.4%
Nurse/ Midwife Specialist & AN/MP	8.1%	8.9%	10.3%	9.2%	9.2%	11.7%	11.6%
Staff Nurse [Intellectual Disability]	0.1%	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%
Staff Nurse [Psychiatric]	65.3%	63.3%	61.7%	65.3%	65.3%	61.5%	60.9%
Staff Nurses [General/ Children's]	2.2%	2.3%	2.5%	2.4%	2.4%	2.3%	1.9%
Staff Nurse/ Staff Midwife	67.6%	65.9%	64.4%	67.9%	67.9%	64.0%	63.0%
Pre-registration Nurse/ Midwife Intern	0.1%	2.4%	2.3%			1.1%	2.4%
Pre-registration Nurse Intern (COVID-19)				0.9%	0.9%		
Nursing/ Midwifery Student	0.1%	2.4%	2.3%	0.9%	0.9%	1.1%	2.4%
Nursing/ Midwifery other						0.3%	0.3%
Nursing & Midwifery	48.2%	47.3%	47.9%	49.4%	49.4%	47.5%	47.5%
Occupational Therapists	14.3%	15.2%	14.7%	13.6%	13.6%	15.2%	15.3%
Speech & Language Therapists	2.9%	0.5%	1.8%	2.0%	2.0%	3.0%	3.0%
Therapy Professions	17.2%	15.6%	16.5%	15.6%	15.6%	18.2%	18.3%
Social Care	1.8%	1.8%	1.8%	1.9%	1.9%	1.1%	1.1%
Social Workers	16.2%	17.2%	15.9%	15.4%	15.4%	16.9%	17.1%
Psychologists	57.2%	57.0%	58.0%	57.6%	57.6%	56.3%	55.9%
Pharmacy	1.8%	1.8%	1.8%	1.8%	1.8%	1.7%	1.7%
Counsellor Therapists	5.8%	6.6%	6.0%	7.7%	7.7%	5.8%	5.9%
H&SC, Other	5.8%	6.6%	6.0%	7.7%	7.7%	5.8%	5.9%
Health & Social Care Professionals	20.1%	19.5%	20.0%	19.6%	19.6%	20.1%	20.1%
Management (VIII & above)	2.8%	2.7%	2.6%	2.8%	2.8%	5.6%	5.6%
Administrative/ Supervisory (V to VII)	21.1%	22.7%	22.5%	26.4%	26.4%	22.8%	25.0%
Clerical (III & IV)	76.1%	74.6%	74.9%	70.7%	70.7%	71.5%	69.3%
Management & Administrative	9.2%	9.3%	9.4%	8.8%	8.8%	8.6%	8.6%
Support	72.6%	76.2%	74.7%	77.0%	77.0%	81.4%	81.7%
Maintenance/ Technical	27.4%	23.8%	25.3%	23.0%	23.0%	18.6%	18.3%
General Support	5.6%	5.9%	5.5%	4.8%	4.8%	4.6%	4.6%
Health Care Assistants	98.6%	98.7%	97.8%	98.7%	98.7%	97.1%	97.1%
Care, other	1.4%	1.3%	2.2%	1.3%	1.3%	2.9%	2.9%

Jan 2023 (Dec 2020 figure: 809)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Mental Health	784	783	795	809	824	814	829
Patient & Client Care	9.1%	9.9%	9.7%	9.9%	9.9%	10.2%	10.2%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Jan 2023 (Dec 2020 figure: 812)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Primary Care	725	780	764	812	933	772	790
Consultant Paediatrics	1.3%	1.3%	1.2%	1.3%	1.3%	1.3%	1.3%
Consultant Surgery	1.3%	1.3%	1.2%	0.4%	0.4%	0.4%	0.4%
Consultants	2.6%	2.6%	2.4%	1.6%	1.6%	1.7%	1.7%
Registrars	31.4%	22.8%	28.2%	31.5%	31.5%	38.5%	38.5%
SHO/ Interns		9.0%	7.2%	1.3%	1.3%		
Dentists	35.7%	33.1%	32.0%	33.3%	33.3%	35.0%	35.8%
Other Medical	30.3%	32.6%	30.2%	32.3%	32.3%	24.7%	24.0%
Medical/ Dental, other	66.0%	65.7%	62.2%	65.6%	65.6%	59.8%	59.8%
Medical & Dental	10.7%	10.0%	11.0%	9.7%	9.7%	9.6%	9.6%
Clinical Nurse/ Midwife Manager	1.0%	0.7%	0.4%	2.0%	2.0%	1.6%	1.5%
Director Nursing/Midwifery, Assistant	6.7%	6.5%	7.9%	7.9%	7.9%	7.3%	7.3%
Director of Nursing/Midwifery	1.0%	1.7%	1.0%	0.9%	0.9%	0.8%	0.8%
Nurse/ Midwife Manager	8.7%	8.8%	9.3%	10.8%	10.8%	9.8%	9.7%
Nurse/ Midwife Specialist & AN/MP	0.5%	0.4%	1.0%	1.4%	1.4%	2.9%	3.2%
Staff Nurse/ Staff Midwife	28.7%	29.7%	27.5%	26.4%	26.4%	31.9%	31.9%
Public Health Nurse	58.7%	59.2%	62.2%	59.5%	59.5%	52.9%	52.8%
Nursing/ Midwifery Student	3.4%	1.9%		1.9%	1.9%	2.5%	2.5%
Nursing & Midwifery	28.2%	26.8%	26.6%	26.1%	26.1%	30.8%	30.8%
Dietitians	1.8%	1.6%	2.2%	2.9%	2.9%	5.9%	6.2%
Occupational Therapists	24.5%	25.5%	22.2%	22.3%	22.3%	22.4%	22.0%
Physiotherapists	24.1%	21.8%	22.9%	19.8%	19.8%	23.9%	24.2%
Podiatrists & Chiropodists	0.9%	0.8%	1.5%	2.4%	2.4%	2.8%	3.2%
Speech & Language Therapists	17.3%	17.3%	17.6%	18.9%	18.9%	23.1%	22.4%
Orthoptists						0.5%	0.5%
Therapy Professions	68.5%	66.9%	66.4%	66.2%	66.2%	78.7%	78.4%
Audiology	3.2%	3.1%	3.7%	4.7%	4.7%	2.2%	2.1%
Health Science/ Diagnostics	3.2%	3.1%	3.7%	4.7%	4.7%	2.2%	2.1%
Social Care	0.9%	0.8%	0.8%	0.8%	0.8%		
Social Workers	8.3%	8.4%	8.1%	7.9%	7.9%	6.1%	5.7%
Psychologists	10.2%	11.2%	12.0%	11.5%	11.5%	6.8%	7.3%
Pharmacy	0.9%	0.8%	0.8%	0.8%	0.8%	0.5%	0.5%
Counsellor Therapists	0.9%	2.3%	2.3%	2.8%	2.8%	1.4%	1.8%
Dental Hygienists	5.9%	5.2%	4.7%	4.8%	4.8%	3.6%	3.5%
Other Health & Social Care	0.9%	0.8%	0.8%			0.5%	0.5%
Play Therapists/ Specialists	0.4%	0.4%	0.4%	0.4%	0.4%	0.2%	0.2%
H&SC, Other	8.1%	8.8%	8.2%	8.0%	8.0%	5.8%	6.0%
Health & Social Care Professionals	15.7%	16.2%	16.9%	15.5%	15.5%	27.5%	27.5%
Executive Management	3.1%	3.2%	3.4%	3.8%	3.8%	0.6%	0.6%
Senior Management (VIII & GM)	6.8%	5.5%	6.6%	6.4%	6.4%	5.3%	5.3%
Management (VIII & above)	9.8%	8.7%	10.0%	10.1%	10.1%	5.9%	5.9%
Administrative/ Supervisory (V to VII)	23.7%	27.0%	23.2%	26.7%	26.7%	17.1%	17.8%
Clerical (III & IV)	66.5%	64.2%	66.8%	63.2%	63.2%	77.0%	76.3%

Jan 2023 (Dec 2020 figure: 812)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Primary Care	725	780	764	812	933	772	790
Management & Administrative	31.4%	31.6%	30.6%	29.2%	29.2%	21.2%	21.2%
Household Services				1.0%	1.0%	6.6%	7.0%
Other Support	34.2%	31.4%	30.7%	29.6%	29.6%	93.4%	93.0%
Portering				2.5%	2.5%		
Support	34.2%	31.4%	30.7%	33.0%	33.0%	100.0%	100.0%
Maintenance/ Technical	65.8%	68.6%	69.3%	67.0%	67.0%		
General Support	6.1%	5.8%	5.6%	5.0%	5.0%	1.6%	1.6%
Attendant/ Aide	7.3%	9.7%	9.5%	5.8%	5.8%	10.9%	11.8%
Health Care Assistant/ Care Assistant	7.9%	12.7%	11.6%	43.8%	43.8%	15.2%	11.5%
Health & Social Care Assistants		13.3%	8.5%	7.7%	7.7%	7.3%	7.7%
Health Care Assistants	15.1%	35.7%	29.5%	57.2%	57.2%	33.5%	31.0%
Home Help	1.3%	1.0%	1.0%	0.6%	0.6%		
Care, other	83.6%	63.4%	69.4%	42.2%	42.2%	66.5%	69.0%
Patient & Client Care	7.9%	9.6%	9.3%	14.5%	14.5%	9.4%	9.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Jan 2023 (Dec 2020 figure: 1,947)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Disabilities	1,725	1,796	1,823	1,947	1,975	1,989	2,004
Consultant Psychiatry	68.3%	54.0%	51.8%	67.4%	67.4%	22.4%	36.6%
Consultants	68.3%	54.0%	51.8%	67.4%	67.4%	22.4%	36.6%
Medical/ Dental, other	31.7%	46.0%	48.2%	32.6%	32.6%	77.6%	63.4%
Medical & Dental	0.2%	0.1%	0.1%	0.1%	0.1%	0.0%	0.0%
Clinical Nurse/ Midwife Manager	20.5%	21.0%	21.4%	20.5%	20.5%	22.8%	22.4%
Director Nursing/Midwifery, Assistant		0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Nurse/ Midwife Manager	20.5%	21.3%	21.6%	20.8%	20.8%	23.1%	22.6%
Clinical Nurse/ Midwife Specialist	3.4%	3.4%	3.6%	2.9%	2.9%	3.0%	3.2%
Nurse/ Midwife Specialist & AN/MP	3.4%	3.4%	3.6%	2.9%	2.9%	3.0%	3.2%
Staff Nurse [Intellectual Disability]	63.3%	62.1%	59.3%	65.6%	65.6%	55.2%	54.1%
Staff Nurses [General/ Children's]	10.5%	10.1%	11.2%	9.3%	9.3%	17.9%	17.7%
Staff Nurse/ Staff Midwife	73.7%	72.2%	70.4%	74.9%	74.9%	73.1%	71.9%
Pre-registration Nurse/ Midwife Intern		2.0%	3.3%				1.5%
Pre-registration Nurse Intern (COVID-19)				0.4%	0.4%		
Nursing/ Midwifery Student		2.0%	3.3%	0.4%	0.4%		1.5%
Nursing/ Midwifery other	2.4%	1.1%	1.1%	1.0%	1.0%	0.8%	0.8%
Nursing & Midwifery	21.0%	19.8%	19.3%	18.5%	18.5%	18.1%	18.1%
Occupational Therapists	4.8%	5.7%	6.6%	6.1%	6.1%	3.6%	3.6%
Physiotherapists	5.7%	5.6%	5.5%	5.5%	5.5%	2.4%	2.4%
Speech & Language Therapists	9.5%	8.7%	8.6%	8.4%	8.4%	4.8%	4.8%
Therapy Professions	20.0%	20.0%	20.6%	20.0%	20.0%	10.8%	10.8%
Health Science/ Diagnostics				0.5%	0.5%	1.1%	1.1%
Social Care	66.3%	67.1%	67.0%	67.8%	67.8%	75.0%	75.0%
Social Workers	4.6%	4.6%	4.6%	4.1%	4.1%	5.2%	5.2%
Psychologists	5.9%	4.9%	4.4%	4.9%	4.9%	5.0%	5.1%
Other Health & Social Care	1.9%	2.0%	2.0%	1.7%	1.7%	1.3%	1.3%
Play Therapists/ Specialists	1.2%	1.4%	1.3%	1.0%	1.0%	1.7%	1.5%
H&SC, Other	3.2%	3.5%	3.3%	2.7%	2.7%	3.0%	2.8%
Health & Social Care Professionals	20.1%	20.2%	19.7%	21.5%	21.5%	18.6%	18.6%

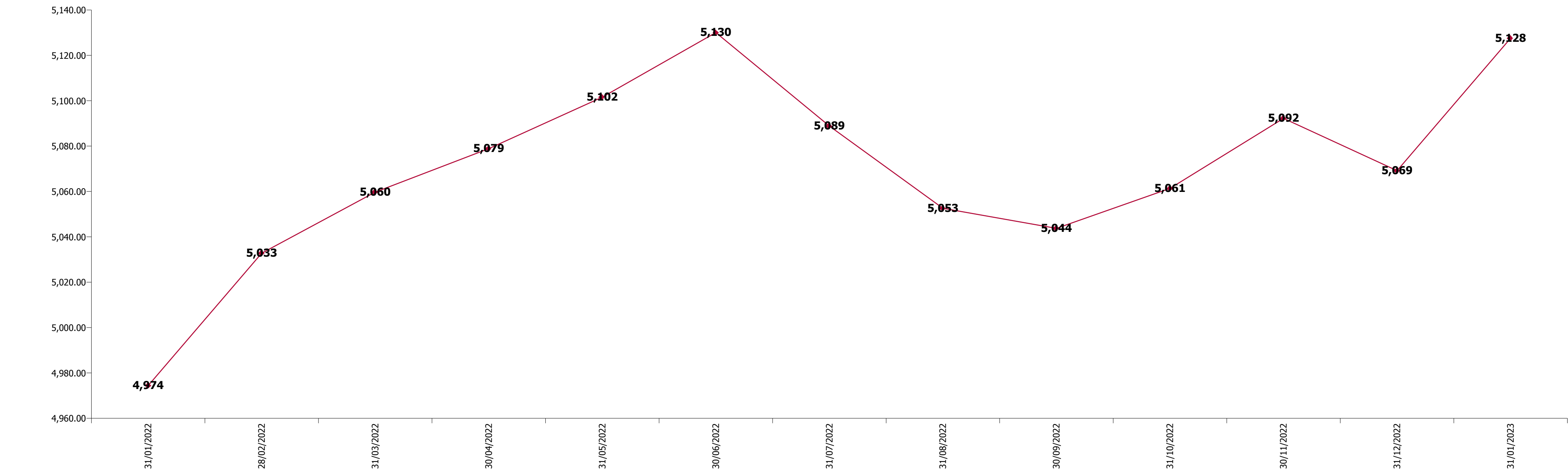
Jan 2023 (Dec 2020 figure: 1,947)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Disabilities	1,725	1,796	1,823	1,947	1,975	1,989	2,004
Management (VIII & above)	5.9%	6.3%	6.4%	7.0%	7.0%	9.4%	11.8%
Administrative/ Supervisory (V to VII)	35.0%	36.6%	38.2%	40.3%	40.3%	47.8%	43.9%
Clerical (III & IV)	59.1%	57.2%	55.4%	52.7%	52.7%	42.8%	44.4%
Management & Administrative	5.7%	6.1%	5.8%	5.7%	5.7%	6.3%	6.3%
Support	79.4%	79.8%	78.5%	73.3%	73.3%	74.9%	75.0%
Maintenance/ Technical	20.6%	20.2%	21.5%	26.7%	26.7%	25.1%	25.0%
General Support	4.1%	4.0%	3.7%	3.7%	3.7%	3.6%	3.6%
Health Care Assistants	82.2%	82.3%	81.5%	81.5%	81.5%	80.6%	78.5%
Care, other	17.8%	17.7%	18.5%	18.5%	18.5%	19.4%	21.5%
Patient & Client Care	49.0%	49.8%	51.4%	50.4%	50.4%	53.4%	53.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Jan 2023 (Dec 2020 figure: 1,029)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Older People	936	951	974	1,029	1,190	1,264	1,271
Consultant Medicine	14.3%	14.3%	16.7%	14.3%	14.3%	23.2%	24.4%
Consultants	14.3%	14.3%	16.7%	14.3%	14.3%	23.2%	24.4%
Registrars						15.4%	16.3%
SHO/ Interns						15.3%	16.3%
Medical/ Dental, other	85.7%	85.7%	83.3%	85.7%	85.7%	46.1%	43.0%
Medical & Dental	0.7%	0.7%	0.6%	0.7%	0.7%	1.0%	1.0%
Clinical Nurse/ Midwife Manager	14.3%	14.4%	12.7%	13.0%	13.0%	13.2%	13.0%
Director Nursing/Midwifery, Assistant	5.6%	4.5%	4.6%	5.0%	5.0%	3.8%	3.7%
Director of Nursing/Midwifery	3.2%	3.5%	3.6%	3.3%	3.3%	2.9%	3.1%
Nurse/ Midwife Manager	23.1%	22.4%	20.9%	21.3%	21.3%	19.8%	19.8%
Nurse/ Midwife Specialist & AN/MP	0.7%	0.6%	0.6%	1.2%	1.2%	3.1%	3.0%
Staff Midwives	0.4%						
Staff Nurse [Psychiatric]						0.3%	0.3%
Staff Nurses [General/ Children's]	75.9%	76.9%	78.2%	77.1%	77.1%	76.8%	76.9%
Staff Nurse/ Staff Midwife	76.3%	76.9%	78.2%	77.1%	77.1%	77.1%	77.2%
Public Health Nurse			0.3%	0.3%	0.3%		
Nursing & Midwifery	29.7%	29.7%	31.3%	29.2%	29.2%	27.9%	27.9%
Dietitians	2.8%					4.1%	4.2%
Occupational Therapists	33.9%	27.4%	33.8%	29.8%	29.8%	27.2%	28.3%
Physiotherapists	28.9%	28.6%	28.5%	35.1%	35.1%	42.5%	40.0%
Podiatrists & Chiropodists	12.6%	12.4%	9.4%	9.5%	9.5%	3.5%	3.7%
Speech & Language Therapists	1.6%	1.6%	4.3%	4.2%	4.2%	13.4%	14.4%
Therapy Professions	79.8%	70.0%	76.0%	78.7%	78.7%	90.8%	90.5%
Radiographers	1.4%	1.4%	1.4%	1.4%	1.4%	1.1%	1.1%
Vascular Physiologists		0.2%	0.6%	0.4%	0.4%	0.4%	0.2%
Health Science/ Diagnostics	1.4%	1.6%	2.0%	1.8%	1.8%	1.4%	1.3%
Social Workers	16.0%	25.6%	19.3%	16.8%	16.8%	4.1%	4.2%
Psychologists						1.7%	1.8%
Pharmacy	2.8%	2.8%	2.7%	2.7%	2.7%	2.0%	2.1%
Health & Social Care Professionals	3.8%	3.8%	3.7%	3.6%	3.6%	3.7%	3.7%
Management (VIII & above)	4.6%	7.3%	7.6%	8.3%	8.3%	9.8%	9.8%
Administrative/ Supervisory (V to VII)	18.7%	20.5%	27.1%	23.4%	23.4%	26.9%	27.2%
Clerical (III & IV)	76.7%	72.3%	65.3%	68.2%	68.2%	63.3%	63.0%

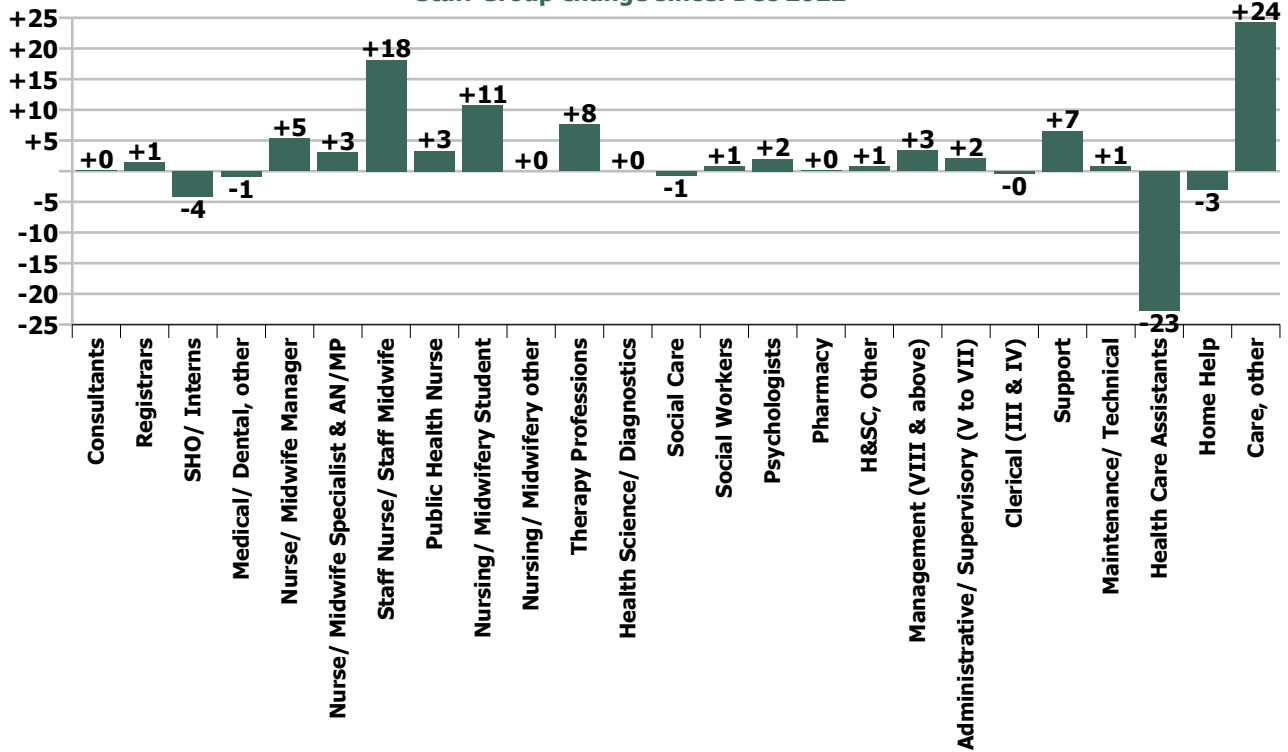
Jan 2023 (Dec 2020 figure: 1,029)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Older People	936	951	974	1,029	1,190	1,264	1,271
Management & Administrative	7.0%	7.0%	7.8%	6.9%	6.9%	7.8%	7.8%
Catering	20.0%	20.0%	23.9%	22.1%	22.1%	28.2%	30.7%
Household Services	47.4%	46.5%	44.7%	48.1%	48.1%	34.2%	33.9%
Other Support	1.8%	1.2%	1.2%				
Portering	4.5%	4.7%	4.6%	4.8%	4.8%	4.3%	4.1%
Support	73.7%	72.4%	74.4%	75.0%	75.0%	66.7%	68.7%
Maintenance/ Technical	26.3%	27.6%	25.6%	25.0%	25.0%	33.3%	31.3%
General Support	9.6%	9.0%	8.9%	8.2%	8.2%	5.8%	5.8%
Attendant/ Aide	59.8%	60.9%	57.5%	53.0%	53.0%	39.1%	39.4%
HCA (Student Nurse/Midwife COVID-19)				1.2%	1.2%		
Health Care Assistant/ Care Assistant		2.0%	2.2%	2.3%	2.3%	7.4%	7.0%
Health & Social Care Assistants	0.3%	0.5%	0.5%	0.4%	0.4%	1.5%	1.6%
Health Care Assistants	60.1%	63.5%	60.2%	56.9%	56.9%	47.9%	48.1%
Home Help	37.3%	34.1%	37.7%	40.9%	40.9%	49.6%	49.6%
Care, other	2.6%	2.5%	2.1%	2.2%	2.2%	2.5%	2.3%
Patient & Client Care	49.1%	49.8%	47.6%	51.5%	51.5%	53.8%	53.8%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Summary Staff Movement: January 2023

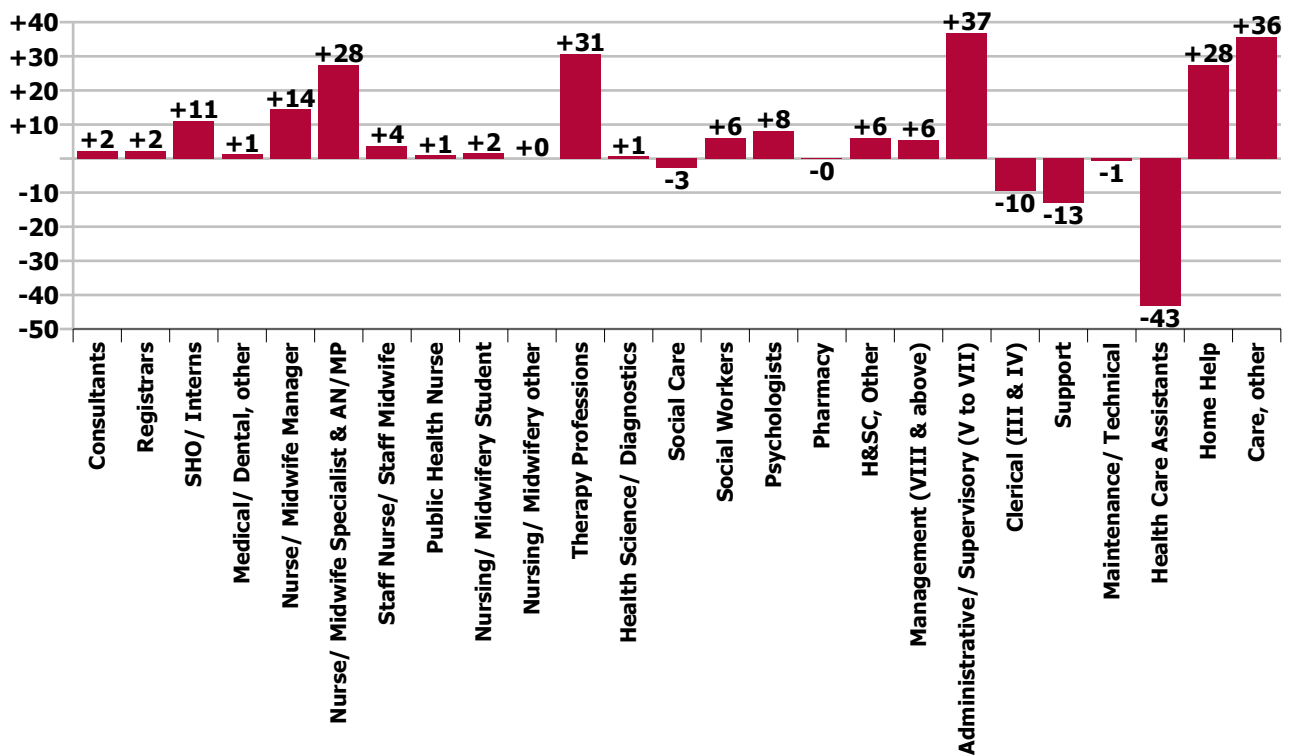
Month-on-month Summary																												
WTE change since Dec 22	% change since Dec 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+1.2%	+58	+0.1	+1.5	-4.2	-0.9	-3.6	+5.4	+3.1	+18.2	+3.3	+10.8	+0.0	+40.7	+7.6	+0.0	-0.8	+0.8	+2.0	+0.1	+0.7	+10.4	+3.3	+2.1	-0.4	+5.1	+7.4	-1.6
Community Health & Wellbeing	+2.1%	+1						+0.0			+0.0			+0.0	+0.0						+0.0	+0.1	+0.0	+0.3	+0.0	+0.3		+0.4
Mental Health	+1.8%	+15	-0.0	+1.6	-4.2		-2.6	+2.4	+1.2	+5.2		+5.2	+0.0	+13.9	+0.3		+0.0	+0.4	-0.3	+0.0	+0.3	+0.7	+0.0	+1.8	-0.8	+1.1	+1.1	+0.7
Primary Care	+2.4%	+19	0.0	-0.2		-0.2	-0.4	+0.3	+0.8	+2.2	+3.3	+0.1		+6.7	+8.8	+0.0		-0.1	+1.9	+0.0	+1.2	+11.8	+0.1	+1.6	+0.8	+2.5	+0.2	-2.2
Disabilities	+0.8%	+15	+0.1			0.0	+0.1	+0.9	+1.0	+3.2		+5.5	0.0	+10.5	-0.2	+0.0	-0.8	+0.2	+0.4		-0.8	-1.2	+3.0	-4.9	+2.1	+0.1	+0.4	+5.2
Older People	+0.5%	+6	0.0	+0.0	+0.0	-0.7	-0.6	+1.8	+0.1	+7.6				+9.5	-1.3	-0.1		+0.0	+0.0	+0.0		-1.3	+0.0	+0.4	-0.1	+0.3	+5.2	-6.7
Social Care	+0.7%	+22	+0.1	+0.0	+0.0	-0.7	-0.5	+2.7	+1.1	+10.7		+5.5	0.0	+20.0	-1.5	-0.0	-0.8	+0.2	+0.5	+0.0	-0.8	-2.5	+3.0	-4.5	+1.9	+0.5	+5.7	-1.5
CHO Operations	+1.3%	+2						-0.0	+0.0			+0.0		+0.0				+0.3	+0.0	+0.0		+0.3	+0.2	+3.0	-2.4	+0.7	+0.4	+0.9
CHO Operations	+1.3%	+2						-0.0	+0.0			+0.0		+0.0				+0.3	+0.0	+0.0		+0.3	+0.2	+3.0	-2.4	+0.7	+0.4	+0.9
Change	+58.4	+1.2%	+0.3%	+3.1%	-11.9%	-1.7%	-2.1%	+2.0%	+4.1%	+2.2%	+2.6%	+95.9%	+0.3%	+3.1%	+2.7%	+0.1%	-0.3%	+1.2%	+1.6%	+1.3%	+2.1%	+1.3%	+6.0%	+1.0%	-0.1%	+0.8%	+3.3%	-0.1%
Year-on-year Summary																												
WTE change since Jan 22	% change since Jan 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+3.1%	+153	+2.3	+2.2	+11.1	+1.3	+16.9	+14.5	+27.5	+3.7	+0.9	+1.6	+0.0	+48.2	+30.7	+0.7	-2.8	+6.0	+8.1	-0.2	+6.1	+48.7	+5.6	+36.9	-9.5	+32.9	-13.6	+20.0
Community Health & Wellbeing	+2.1%	+1						+1.0		-0.5	0.0			+0.5	+0.0						+3.0	+3.0	0.0	-5.8	+0.3	-5.5		+13.9
Mental Health	+1.8%	+15	+3.0	-0.8	+9.1		+11.3	+0.7	+16.1	-30.0		+6.6	+1.0	-5.6	+3.7		-0.9	+2.2	+4.5	+0.1	-0.2	+9.4	+1.0	+2.5	-2.6	+0.9	-0.3	-2.2
Primary Care	+2.4%	+19	+0.0	+2.0		+1.0	+3.0	+3.1	-1.2	+8.7	+1.9	-5.0		+7.5	+28.9	-0.4	-1.0	+0.6	+2.6	-1.0	+4.2	+33.9	-21.3	-53.1	-59.8	-134.2	-37.4	-71.8
Disabilities	+3.7%	+70.9	-0.7			-0.5	-1.2	+1.8	+3.9	+10.0		-1.0	-1.0	+13.9	-3.5	+1.0	-0.9	+3.2	+0.1		-0.9	-0.9	+5.1	+10.9	-1.6	+14.4	+0.4	+44.3
Older People	+5.1%	+61.1	0.0	+1.0	+2.0	+0.8	+3.8	+6.9	+5.9	+15.4	-1.0			+27.2	+1.5	+0.0		-5.9	-0.0	+0.0		-4.3	+2.2	+8.4	+6.5	+17.1	-12.7	+30.1
Social Care	+0.7%	+22	-0.7	+1.0	+2.0	+0.3	+2.6	+8.8	+9.8	+25.4	-1.0	-1.0	-1.0	+41.1	-2.0	+1.1	-0.9	-2.7	+0.1	+0.0	-0.9	-5.2	+7.2	+19.3	+5.0	+31.5	-12.3	+74.4
CHO Operations	-100.0%	+194.8						+1.0	+2.8			+1.0		+4.8				+5.8	+1.0	+0.8		+7.6	+18.6	+74.0	+47.6	+140.3	+36.4	+5.8
CHO Operations	+1.3%	+2						+1.0	+2.8			+1.0		+4.8				+5.8	+1.0	+0.8		+7.6	+18.6	+74.0	+47.6	+140.3	+36.4	+5.8
Change	+153.1	+3.1%	+7.3%	+4.8%	+55.6%	+2.6%	+11.5%	+5.7%	+54.0%	+0.4%	+0.7%	+7.6%	+0.8%	+3.7%	+12.1%	+8.5%	-1.0%	+9.7%	+6.7%	-3.1%	+20.1%	+6.3%	+10.4%	+21.0%	-2.7%	+5.6%	-5.5%	+1.0%



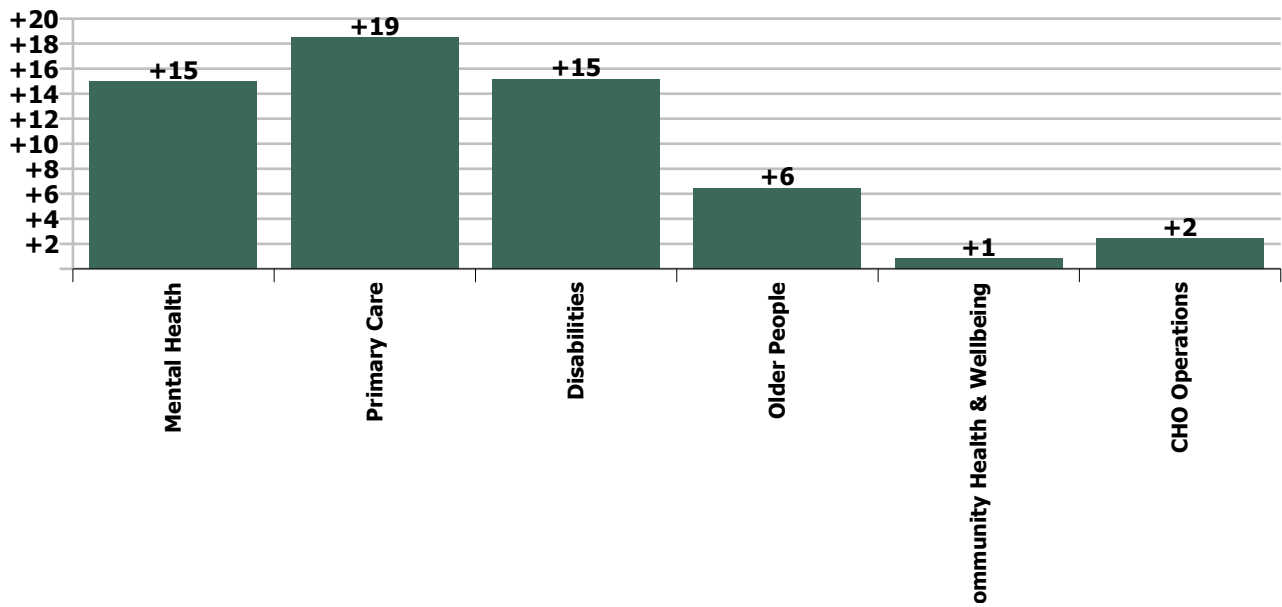
Staff Group change since: Dec 2022



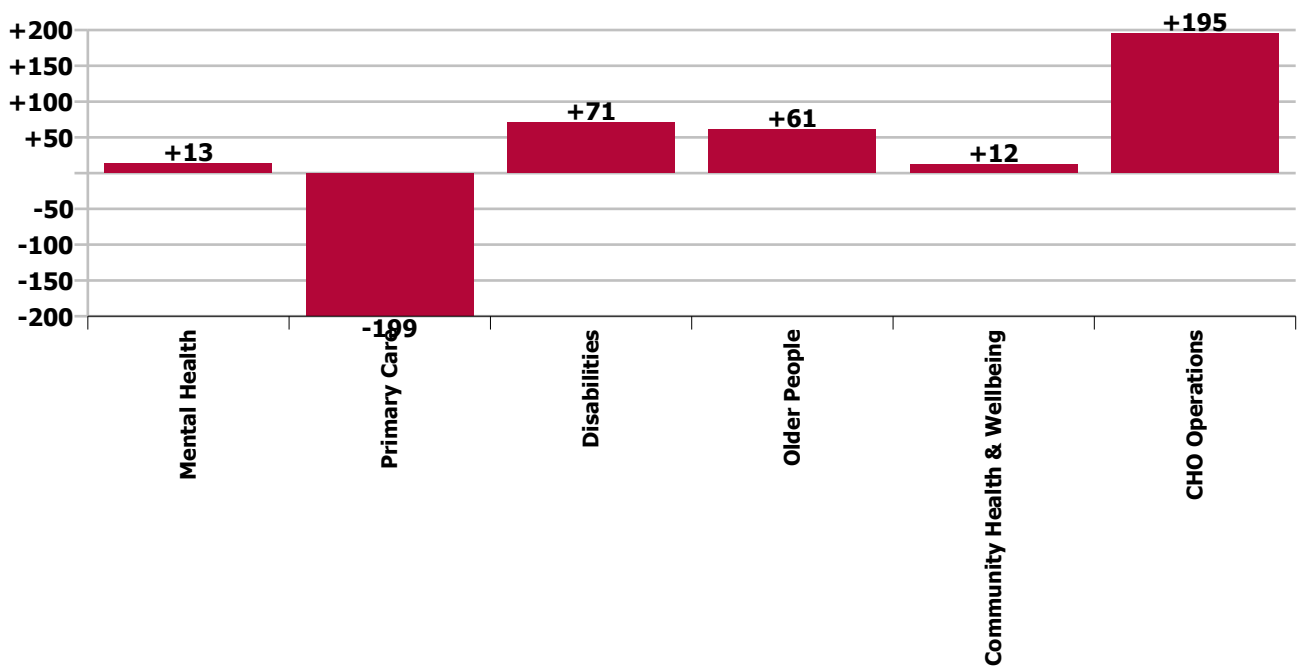
Staff Group change since: Jan 2022



Care Group change since: Dec 2022



Care Group change since: Jan 2022



Longitudinal Employment Levels by Grade Group - Dec 2017 to Jan 2023

Jan 2023 (Dec 2017 figure: 4,169)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	5,128	+958	+818	+771	+518	+181	+58	+23.0%	+19.0%	+17.7%	+11.2%	+3.7%	+1.2%
Consultant Medicine	4	+2	+2	+2	+2			+100.0%	+100.0%	+100.0%	+100.0%		
Consultant Paediatrics	1												
Consultant Psychiatry	28	+5	+6	+5	+3	+3	+0	+22.0%	+26.3%	+21.2%	+12.9%	+10.9%	+0.4%
Consultant Surgery	0	-1	-1	-1	+0	+0		-68.0%	-68.0%	-68.0%	+6.7%	+6.7%	
Consultants	34	+6	+7	+6	+5	+3	+0	+23.6%	+27.3%	+23.0%	+18.5%	+9.1%	+0.3%
Registrar	39	+9	+12	+4	+5	+0	+0	+28.1%	+42.6%	+11.2%	+16.0%	+0.7%	+1.0%
Senior Registrar	6	+1	+1	+1	+1		+1	+11.3%	+20.0%	+20.0%	+10.1%		+21.2%
Specialist Registrar	3	+3	+2	+2	+2	+2	+0	-100.0%	+200.0%	+100.0%	+200.0%	+200.0%	+0.3%
Registrars	48	+12	+15	+6	+8	+2	+1	+34.0%	+44.0%	+15.5%	+19.8%	+5.0%	+3.1%
Senior House Officer	31	+3	-1	+6	+9	+9	-4	+11.9%	-2.6%	+24.7%	+38.9%	+41.5%	-11.9%
SHO/ Interns	31	+3	-1	+6	+9	+9	-4	+11.9%	-2.6%	+24.7%	+38.9%	+41.5%	-11.9%
Dentists	27	-0	+1	+0	+1	+2	+0	-1.7%	+4.8%	+1.0%	+2.6%	+6.8%	+1.6%
Other Medical	24	-6	-8	-7	-9		-1	-21.2%	-26.0%	-23.4%	-26.3%		-5.2%
Medical/ Dental, other	51	-7	-7	-7	-8	+2	-1	-11.9%	-12.3%	-12.1%	-13.3%	+3.5%	-1.7%
Medical & Dental	164	+15	+14	+12	+14	+16	-4	+10.1%	+9.3%	+7.8%	+9.4%	+10.8%	-2.1%
Clinical Nurse/ Midwife Manager	206	+14	+21	+20	+16	+6	+3	+7.6%	+11.4%	+10.9%	+8.2%	+3.0%	+1.7%
Director Nursing/Midwifery, Assistant	47	+3	+4	+1	-0	+6	+1	+7.8%	+10.1%	+1.5%	-0.1%	+14.6%	+1.7%
Director of Nursing/Midwifery	15	+2	-0	-0	+2	+1	+1	+16.0%	-3.1%	-0.2%	+15.0%	+4.5%	+8.1%
Nurse/ Midwife Manager	267	+20	+25	+21	+18	+13	+5	+8.0%	+10.2%	+8.5%	+7.0%	+4.9%	+2.0%
Advanced Nurse/ Midwife Practitioner	13	+12	+13	+11	+10	+10	+0	+1175.0%	-100.0%	+596.7%	+350.5%	+464.2%	+0.9%
Clinical Nurse/ Midwife Specialist	66	+21	+18	+12	+15	+10	+3	+47.9%	+38.2%	+22.2%	+28.3%	+18.2%	+4.7%
Nurse/ Midwife Specialist & AN/MP	78	+33	+31	+23	+24	+21	+3	+72.7%	+65.0%	+41.0%	+45.2%	+35.6%	+4.1%
Staff Midwives		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	197	-32	-25	-11	-40	-51	+2	-14.0%	-11.2%	-5.5%	-17.0%	-20.5%	+1.0%
Staff Nurse [Psychiatric]	244	-4	+8	+6	-20	-16	+6	-1.7%	+3.6%	+2.7%	-7.4%	-6.1%	+2.6%
Staff Nurses [General/ Children's]	419	+104	+97	+78	+90	+77	+10	+33.2%	+30.0%	+22.9%	+27.2%	+22.4%	+2.5%
Staff Nurse/ Staff Midwife	860	+67	+80	+73	+30	+10	+18	+8.5%	+10.3%	+9.3%	+3.6%	+1.2%	+2.2%
Public Health Nurse	129	+9	+6	+2	+2	+0	+3	+7.7%	+4.5%	+1.4%	+1.8%	+0.4%	+2.6%
Pre-registration Nurse/ Midwife Intern	15	+14	-1	-5	+15	+11	+11	+2896.0%	-5.5%	-26.6%	-100.0%	+237.4%	+249.2%
Pre-registration Nurse Intern (COVID-19)					-5			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	7		+3	+7	+3	-4	+0		+75.0%	-100.0%	+75.0%	-35.9%	+1.0%
Nursing/ Midwifery Student	22	+14	+2	+2	+13	+7	+11	+193.1%	+10.7%	+7.6%	+145.9%	+43.1%	+95.9%
Nursing/ Midwifery other	4	-5	-0	+0	+0	+0	+0	-57.0%	-6.3%	+0.8%	+0.8%	+0.8%	+0.3%

Jan 2023 (Dec 2017 figure: 4,169)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	5,128	+958	+818	+771	+518	+181	+58	+23.0%	+19.0%	+17.7%	+11.2%	+3.7%	+1.2%
Nursing & Midwifery	1,361	+139	+143	+120	+87	+50	+41	+11.4%	+11.8%	+9.7%	+6.8%	+3.8%	+3.1%
Dietitians	17	+14	+15	+14	+11	+9	+1	+471.0%	+756.5%	+511.8%	+199.5%	+99.7%	+8.3%
Occupational Therapists	100	+21	+14	+12	+14	+11	+2	+26.2%	+16.5%	+13.6%	+15.7%	+12.2%	+2.1%
Physiotherapists	80	+23	+22	+21	+19	+4	+2	+39.7%	+38.3%	+34.5%	+31.8%	+4.6%	+2.1%
Podiatrists & Chiropodists	9	+3	+3	+3	+2	+2	+1	+58.8%	+59.4%	+61.2%	+33.7%	+30.3%	+16.9%
Speech & Language Therapists	78	+21	+24	+20	+14	+10	+1	+35.7%	+43.1%	+34.9%	+22.6%	+15.5%	+1.7%
Orthoptists	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+1.0%
Therapy Professions	285	+82	+79	+71	+62	+36	+8	+40.7%	+38.5%	+33.4%	+27.7%	+14.6%	+2.7%
Audiology	5	+1	+1	-0	-1	-0	+0	+26.0%	+17.3%	-4.2%	-23.4%	-8.6%	+0.9%
Clinical Engineering	4	+4	+4	+4	+2	+1	+0	-100.0%	-100.0%	-100.0%	+105.1%	+35.6%	+1.0%
Radiographers	1	+0	+0	+0	+0	+0	+0	+6.0%	+6.0%	+6.0%	+6.0%	+6.0%	+1.9%
Vascular Physiologists	0	+0	+0	-0	-0	-0	-0	-100.0%	+12.5%	-57.1%	-43.8%	-43.8%	-47.1%
Health Science/ Diagnostics	9	+5	+5	+4	+1	+1	+0	+123.1%	+105.6%	+67.9%	+7.3%	+6.8%	+0.1%
Social Care	281	+48	+34	+37	-6	-7	-1	+20.4%	+13.7%	+15.0%	-2.2%	-2.5%	-0.3%
Social Workers	68	+12	+5	+9	+10	+6	+1	+20.5%	+8.5%	+14.8%	+17.8%	+10.3%	+1.2%
Psychologists	130	+8	+11	+6	+4	+7	+2	+6.3%	+9.3%	+4.9%	+2.9%	+5.9%	+1.6%
Pharmacy	6	+1	+1	+1	+1	-0	+0	+16.7%	+16.7%	+16.7%	+16.7%	-3.4%	+1.3%
Counsellor Therapists	17	+7	+4	+4	+1	+3	+1	+65.8%	+30.0%	+34.7%	+7.7%	+23.6%	+8.7%
Dental Hygienists	8	+1	+1	+1	+1	+3	+0	+12.8%	+14.5%	+23.1%	+23.9%	+55.2%	+1.7%
Other Health & Social Care	6	-2	-2	-2	-1	-3	+0	-23.8%	-29.3%	-29.3%	-18.8%	-32.8%	+1.0%
Play Therapists/ Specialists	6	+1	+0	+1	+1	+2	-1	+24.6%	+5.1%	+17.1%	+31.2%	+65.4%	-11.6%
H&SC, Other	36	+7	+3	+4	+3	+5	+1	+23.5%	+8.1%	+13.1%	+8.2%	+17.5%	+2.1%
Health & Social Care Professionals	816	+162	+138	+132	+74	+49	+10	+24.8%	+20.3%	+19.3%	+9.9%	+6.3%	+1.3%
Executive Management	15	+5	+4	+3	+0		+0	+50.0%	+36.4%	+25.4%	+0.7%		+0.9%
Senior Management (VIII & GM)	44	+21	+20	+18	+17	+10	+3	+89.5%	+81.5%	+68.8%	+64.0%	+28.5%	+7.9%
Management (VIII & above)	59	+26	+24	+21	+17	+10	+3	+77.6%	+67.4%	+55.2%	+41.4%	+19.8%	+6.0%
Administrative/ Supervisory (V to VII)	212	+97	+76	+80	+63	+41	+2	+83.6%	+55.4%	+60.7%	+42.5%	+23.9%	+1.0%
Clerical (III & IV)	347	+33	+24	+27	+39	-2	-0	+10.5%	+7.4%	+8.4%	+12.8%	-0.5%	-0.1%
Management & Administrative	619	+156	+124	+128	+120	+49	+5	+33.6%	+24.9%	+26.1%	+24.1%	+8.6%	+0.8%
Catering	32	+3	+4	+1	+4	+1	+4	+10.7%	+14.0%	+3.8%	+12.8%	+4.3%	+15.6%
Household Services	74	-15	-14	-8	-13	-12	+2	-17.0%	-15.5%	-10.2%	-14.8%	-13.7%	+2.8%
Other Support	37	-3	-5	-2	+3	-0	+0	-7.1%	-11.5%	-4.8%	+9.0%	-1.1%	+0.2%
Portering	6	-5	-6	-5	-5	-2	+0	-46.9%	-47.8%	-46.0%	-45.1%	-24.1%	+2.2%
Support	148	-20	-20	-14	-11	-13	+7	-12.0%	-11.8%	-8.7%	-7.0%	-7.9%	+4.6%
Maintenance/ Technical	84	+5	+4	+7	+8	-1	+1	+6.9%	+5.6%	+9.3%	+10.6%	-1.2%	+1.0%

Jan 2023 (Dec 2017 figure: 4,169)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	5,128	+958	+818	+771	+518	+181	+58	+23.0%	+19.0%	+17.7%	+11.2%	+3.7%	+1.2%
General Support	233	-15	-15	-7	-3	-14	+7	-5.9%	-6.2%	-2.9%	-1.3%	-5.6%	+3.3%
Attendant/ Aide	391	-67	-76	-41	-47	-42	+0	-14.6%	-16.2%	-9.5%	-10.8%	-9.8%	+0.1%
HCA (Student Nurse/Midwife COVID-19)					-6			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistant/ Care Assistant	865	+276	+206	+166	+77	-11	-25	+46.9%	+31.3%	+23.8%	+9.8%	-1.3%	-2.8%
Health & Social Care Assistants	20	+16	+5	+11	+5	+4	+2	+475.9%	+37.6%	+119.8%	+32.6%	+22.7%	+10.7%
Health Care Assistants	1,276	+225	+136	+136	+29	-50	-23	+21.5%	+11.9%	+11.9%	+2.3%	-3.8%	-1.8%
Home Help	339	+167	+177	+163	+122	+45	-3	+96.8%	+109.1%	+92.7%	+56.1%	+15.5%	-0.9%
Care, other	321	+109	+102	+87	+76	+35	+24	+51.5%	+46.7%	+37.2%	+31.0%	+12.3%	+8.2%
Patient & Client Care	1,935	+501	+415	+386	+226	+31	-2	+35.0%	+27.3%	+24.9%	+13.2%	+1.6%	-0.1%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2017 to Jan 2023

Community Health & Wellbeing

Jan 2023	WTE Jan 2023	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since	% change since	% change since	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	39	+39	+39	+39	+26	+14	+1	-100.0%	-100.0%	-100.0%	+198.6%	+55.2%	+2.1%
Nursing & Midwifery	2	+2	+2	+2	+1	+1	+0	-1.0%	-1.0%	-1.0%	+0.5%	+0.7%	+0.0%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Staff Nurse/ Staff Midwife					-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Public Health Nurse	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	5	+5	+5	+5	+3	+3	+0	-1.0%	-1.0%	-1.0%	+1.2%	+1.9%	+0.0%
Therapy Professions	2	+2	+2	+2	-0	+0	+0	-1.0%	-1.0%	-1.0%	-0.2%	+0.0%	+0.0%
H&SC, Other	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	15	+15	+15	+15	+6	-4	+0	-1.0%	-1.0%	-1.0%	+0.7%	-0.2%	+0.0%
Management (VIII & above)	2	+2	+2	+2			+0	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	9	+9	+9	+9	+3	-5	+0	-1.0%	-1.0%	-1.0%	+0.5%	-0.4%	+0.0%
Clerical (III & IV)	4	+4	+4	+4	+3	+1	+0	-1.0%	-1.0%	-1.0%	+2.8%	+0.3%	+0.0%
Patient & Client Care	18	+18	+18	+18	+17	+14	+0	-1.0%	-1.0%	-1.0%	+16.9%	+3.6%	+0.0%
Care, other	18	+18	+18	+18	+17	+14	+0	-1.0%	-1.0%	-1.0%	+16.9%	+3.6%	+0.0%

Source: Health Service Personnel Census

Mental Health

Jan 2023	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	829	+45	+46	+34	+20	+5	+15	+5.8%	+5.9%	+4.2%	+2.5%	+0.6%	+1.8%
Medical & Dental	75	+13	+12	+15	+14	+8	-3	+0.2%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%
Consultants	29	+7	+7	+6	+5	+4	-0	+0.3%	+0.3%	+0.2%	+0.2%	+0.1%	-0.0%
Registrars	17	+5	+1	-1	+2	-3	+2	+0.5%	+0.1%	-0.1%	+0.1%	-0.1%	+0.1%
SHO/ Interns	29	+1	+4	+10	+8	+7	-4	+0.0%	+0.2%	+0.5%	+0.4%	+0.3%	-0.1%
Nursing & Midwifery	394	+16	+23	+12	-6	-8	+14	+0.0%	+0.1%	+0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	89	-2	+5	+2	+2	-4	+2	-0.0%	+0.1%	+0.0%	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	46	+15	+13	+6	+9	+8	+1	+0.5%	+0.4%	+0.2%	+0.2%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	248	-7	+4	+3	-24	-19	+5	-0.0%	+0.0%	+0.0%	-0.1%	-0.1%	+0.0%
Nursing/ Midwifery Student	9	+9	+1	+1	+6	+5	+5	+18.0%	+0.1%	+0.1%	+1.8%	+1.1%	+1.2%
Nursing/ Midwifery other	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	166	+9	+14	+7	+8	+8	+1	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%
Therapy Professions	30	+3	+7	+4	+6	+4	+0	+0.1%	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%
Social Care	2	-1	-1	-1	-1	-1	+0	-0.3%	-0.3%	-0.4%	-0.4%	-0.4%	+0.0%
Social Workers	28	+3	+2	+3	+4	+2	+0	+0.1%	+0.1%	+0.1%	+0.2%	+0.1%	+0.0%
Psychologists	93	+3	+6	+1	+2	+4	-0	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%
Pharmacy	3	+0	+0	+0	+0	+0	+0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	10	+1	-0	+0	-2	-1	+0	+0.1%	-0.0%	+0.0%	-0.2%	-0.1%	+0.0%
Management & Administrative	71	-1	-2	-3	+0	+1	+1	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	4	+2	+2	+2	+2	+1	+0	+1.0%	+1.0%	+1.0%	+1.0%	+0.3%	+0.0%
Administrative/ Supervisory (V to VII)	18	+3	+1	+1	-1	+3	+2	+0.2%	+0.1%	+0.1%	-0.1%	+0.2%	+0.1%
Clerical (III & IV)	49	-6	-5	-6	-1	-3	-1	-0.1%	-0.1%	-0.1%	-0.0%	-0.1%	-0.0%
General Support	38	-5	-8	-5	-1	-0	+1	-0.1%	-0.2%	-0.1%	-0.0%	-0.0%	+0.0%
Support	31	-0	-4	-1	+1	-0	+1	-0.0%	-0.1%	-0.0%	+0.0%	-0.0%	+0.0%
Maintenance/ Technical	7	-5	-4	-4	-2	-0	+0	-0.4%	-0.4%	-0.4%	-0.2%	-0.0%	+0.0%
Patient & Client Care	85	+13	+7	+8	+5	-3	+1	+0.2%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Health Care Assistants	82	+12	+5	+7	+4	-4	+1	+0.2%	+0.1%	+0.1%	+0.0%	-0.0%	+0.0%
Care, other	2	+1	+1	+1	+1	+1	+0	+1.5%	+1.5%	+0.5%	+1.5%	+1.5%	+0.0%

Source: Health Service Personnel Census



Primary Care

Jan 2023	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	790	+65	+10	+26	-22	-143	+19	+9.0%	+1.3%	+3.5%	-2.7%	-15.3%	+2.4%
Medical & Dental	76	-2	-2	-8	-3	+6	-0	-0.0%	-0.0%	-0.1%	-0.0%	+0.1%	-0.0%
Consultants	1	-1	-1	-1	+0	+0		-0.3%	-0.3%	-0.3%	+0.0%	+0.0%	+0.0%
Registrars	29	+5	+11	+5	+4	+4	-0	+0.2%	+0.6%	+0.2%	+0.2%	+0.2%	-0.0%
SHO/ Interns			-7	-6	-1			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	45	-6	-6	-7	-7	+1	-0	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%	-0.0%
Nursing & Midwifery	243	+39	+34	+40	+31	+9	+7	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	24	+6	+5	+5	+1	+3	+0	+0.3%	+0.3%	+0.3%	+0.0%	+0.2%	+0.0%
Nurse/ Midwife Specialist & AN/MP	8	+7	+7	+6	+5	+0	+1	+6.7%	+8.6%	+2.8%	+1.6%	+0.0%	+0.1%
Staff Nurse/ Staff Midwife	78	+19	+16	+22	+22	+10	+2	+0.3%	+0.3%	+0.4%	+0.4%	+0.2%	+0.0%
Public Health Nurse	128	+8	+5	+2	+2	+0	+3	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	6	-1	+2	+6	+2	-5	+0	-0.1%	+0.5%	-1.0%	+0.5%	-0.5%	+0.0%
Health & Social Care Professionals	217	+103	+91	+88	+91	+70	+12	+0.9%	+0.7%	+0.7%	+0.7%	+0.5%	+0.1%
Therapy Professions	170	+92	+86	+84	+87	+65	+9	+1.2%	+1.0%	+1.0%	+1.0%	+0.6%	+0.1%
Health Science/ Diagnostics	5	+1	+1	-0	-1	-0	+0	+0.3%	+0.2%	-0.0%	-0.2%	-0.1%	+0.0%
Social Care		-1	-1	-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Social Workers	12	+3	+2	+2	+2	+1	-0	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%
Psychologists	16	+4	+2	+0	+1	+3	+2	+0.4%	+0.1%	+0.0%	+0.1%	+0.2%	+0.1%
Pharmacy	1					-1	+0	+0.0%	+0.0%	+0.0%	+0.0%	-0.5%	+0.0%
H&SC, Other	13	+4	+2	+2	+3	+4	+1	+0.4%	+0.2%	+0.2%	+0.3%	+0.4%	+0.1%
Management & Administrative	167	-61	-80	-66	-70	-119	+2	-0.3%	-0.3%	-0.3%	-0.3%	-0.4%	+0.0%
Management (VIII & above)	10	-13	-12	-14	-14	-19	+0	-0.6%	-0.5%	-0.6%	-0.6%	-0.7%	+0.0%
Administrative/ Supervisory (V to VII)	30	-24	-37	-24	-33	-49	+2	-0.4%	-0.6%	-0.5%	-0.5%	-0.6%	+0.1%
Clerical (III & IV)	128	-24	-31	-28	-22	-51	+1	-0.2%	-0.2%	-0.2%	-0.1%	-0.3%	+0.0%
General Support	12	-32	-33	-31	-28	-37	+0	-0.7%	-0.7%	-0.7%	-0.7%	-0.8%	+0.0%
Support	12	-3	-2	-1	-1	-2	+0	-0.2%	-0.1%	-0.1%	-0.1%	-0.2%	+0.0%
Maintenance/ Technical		-29	-31	-30	-27	-35		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Patient & Client Care	74	+17	-0	+4	-43	-70	-2	+0.3%	-0.0%	+0.1%	-0.4%	-0.5%	-0.0%
Health Care Assistants	23	+14	-4	+2	-44	-60	-3	+1.7%	-0.1%	+0.1%	-0.7%	-0.7%	-0.1%
Home Help		-1	-1	-1	-1			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Care, other	51	+3	+4	+2	+2	-11	+0	+0.1%	+0.1%	+0.0%	+0.0%	-0.2%	+0.0%

Source: Health Service Personnel Census

Disabilities

Jan 2023	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	2,004	+279	+208	+180	+56	+29	+15	+16.2%	+11.6%	+9.9%	+2.9%	+1.5%	+0.8%
Medical & Dental	1	-2	-1	-1	-2	-1	+0	-0.8%	-0.6%	-0.6%	-0.8%	-0.6%	+0.2%
Consultants	0	-2	-1	-1	-2	-1	+0	-0.9%	-0.8%	-0.7%	-0.9%	-0.7%	+1.0%
Medical/ Dental, other	0	-0	-0	-0	-0	-0		-0.5%	-0.5%	-0.5%	-0.5%	-0.5%	+0.0%
Nursing & Midwifery	363	+1	+7	+12	+2	+16	+11	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	82	+8	+6	+6	+7	+3	+1	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	12	-0	-0	-1	+1	+4	+1	-0.0%	-0.0%	-0.1%	+0.1%	+0.5%	+0.1%
Staff Nurse/ Staff Midwife	261	-6	+4	+14	-10	+4	+3	-0.0%	+0.0%	+0.1%	-0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	6	+6	-2	-6	+4	+6	+6	-1.0%	-0.2%	-0.5%	+2.7%	-1.0%	-1.0%
Nursing/ Midwifery other	3	-6	-1	-1	-1	-1		-0.7%	-0.3%	-0.3%	-0.3%	-0.3%	+0.0%
Health & Social Care Professionals	373	+26	+10	+14	-46	-37	-1	+0.1%	+0.0%	+0.0%	-0.1%	-0.1%	-0.0%
Therapy Professions	40	-29	-32	-34	-44	-35	-0	-0.4%	-0.4%	-0.5%	-0.5%	-0.5%	-0.0%
Health Science/ Diagnostics	4	+4	+4	+4	+2	+1	+0	-1.0%	-1.0%	-1.0%	+1.1%	+0.4%	+0.0%
Social Care	280	+50	+36	+39	-4	-5	-1	+0.2%	+0.1%	+0.2%	-0.0%	-0.0%	-0.0%
Social Workers	20	+4	+3	+3	+2	+3	+0	+0.2%	+0.2%	+0.2%	+0.1%	+0.2%	+0.0%
Psychologists	19	-1	+1	+3	-1	-0	+0	-0.1%	+0.1%	+0.2%	-0.1%	-0.0%	+0.0%
H&SC, Other	10	-1	-2	-2	-1	-1	-1	-0.1%	-0.2%	-0.1%	-0.1%	-0.1%	-0.1%
Management & Administrative	126	+28	+17	+19	+15	+15	+0	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	15	+9	+8	+8	+7	+7	+3	+1.5%	+1.2%	+1.2%	+0.9%	+0.9%	+0.3%
Administrative/ Supervisory (V to VII)	55	+21	+15	+14	+10	+11	-5	+0.6%	+0.4%	+0.4%	+0.2%	+0.3%	-0.1%
Clerical (III & IV)	56	-2	-6	-3	-3	-3	+2	-0.0%	-0.1%	-0.1%	-0.0%	-0.1%	+0.0%
General Support	72	+2	+1	+5	-0	-0	+0	+0.0%	+0.0%	+0.1%	-0.0%	-0.0%	+0.0%
Support	54	-2	-3	+2	+1	+2	+0	-0.0%	-0.1%	+0.0%	+0.0%	+0.0%	+0.0%
Maintenance/ Technical	18	+4	+4	+4	-1	-2	+0	+0.3%	+0.3%	+0.3%	-0.1%	-0.1%	+0.0%
Patient & Client Care	1,069	+224	+175	+132	+88	+36	+5	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Health Care Assistants	839	+144	+104	+75	+39	+7	-19	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Care, other	230	+79	+72	+57	+49	+30	+24	+0.5%	+0.5%	+0.3%	+0.3%	+0.1%	+0.1%

Source: Health Service Personnel Census

Older People

Jan 2023	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	1,271	+335	+320	+296	+242	+81	+6	+35.8%	+33.6%	+30.4%	+23.5%	+6.8%	+0.5%
Medical & Dental	12	+5	+5	+6	+5	+4	-1	+0.8%	+0.8%	+1.0%	+0.8%	+0.4%	-0.0%
Consultants	3	+2	+2	+2	+2			+2.0%	+2.0%	+2.0%	+2.0%	+0.0%	+0.0%
Registrars	2	+2	+2	+2	+2	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	+1.0%	+0.0%
SHO/ Interns	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Medical/ Dental, other	5	-1	-1	+0	-1	+1	-1	-0.1%	-0.1%	+0.1%	-0.1%	+0.2%	-0.1%
Nursing & Midwifery	355	+77	+73	+49	+55	+28	+9	+0.3%	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%
Nurse/ Midwife Manager	70	+6	+7	+6	+6	+8	+2	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	11	+9	+9	+9	+7	+5	+0	+4.9%	+4.9%	+4.9%	+1.9%	+1.0%	+0.0%
Staff Nurse/ Staff Midwife	274	+62	+57	+35	+43	+16	+8	+0.3%	+0.3%	+0.1%	+0.2%	+0.1%	+0.0%
Public Health Nurse				-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	47	+11	+11	+11	+10	-3	-1	+0.3%	+0.3%	+0.3%	+0.3%	-0.1%	-0.0%
Therapy Professions	43	+14	+17	+15	+13	+3	-1	+0.5%	+0.7%	+0.5%	+0.5%	+0.1%	-0.0%
Health Science/ Diagnostics	1	+0	+0	-0	-0	-0	-0	+0.2%	+0.1%	-0.1%	-0.1%	-0.1%	-0.1%
Social Workers	2	-4	-7	-5	-4	-6	+0	-0.6%	-0.8%	-0.7%	-0.7%	-0.7%	+0.0%
Psychologists	1	+1	+1	+1	+1	+0	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.1%
Pharmacy	1						+0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Management & Administrative	100	+34	+33	+24	+29	+16	+0	+0.5%	+0.5%	+0.3%	+0.4%	+0.2%	+0.0%
Management (VIII & above)	10	+7	+5	+4	+4	+2	+0	+2.2%	+1.0%	+0.7%	+0.6%	+0.2%	+0.0%
Administrative/ Supervisory (V to VII)	27	+15	+13	+7	+10	+7	+0	+1.2%	+1.0%	+0.3%	+0.6%	+0.4%	+0.0%
Clerical (III & IV)	63	+13	+15	+13	+14	+7	-0	+0.3%	+0.3%	+0.3%	+0.3%	+0.1%	-0.0%
General Support	74	-16	-12	-13	-10	-12	+5	-0.2%	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%
Support	51	-15	-11	-14	-12	-12	+5	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	+0.1%
Maintenance/ Technical	23	-1	-1	+1	+2	-0	+0	-0.0%	-0.0%	+0.0%	+0.1%	-0.0%	+0.0%
Patient & Client Care	683	+223	+209	+219	+154	+48	-7	+0.5%	+0.4%	+0.5%	+0.3%	+0.1%	-0.0%
Health Care Assistants	328	+52	+28	+49	+27	+5	-2	+0.2%	+0.1%	+0.2%	+0.1%	+0.0%	-0.0%
Home Help	339	+167	+178	+164	+123	+45	-3	+1.0%	+1.1%	+0.9%	+0.6%	+0.2%	-0.0%
Care, other	16	+4	+4	+6	+4	-2	-1	+0.3%	+0.3%	+0.6%	+0.3%	-0.1%	-0.1%

Source: Health Service Personnel Census

CHO Operations

Jan 2023	WTE Jan 2023	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 22	% change since	% change since	% change since	% change since	% change since	% change since Dec 22
Overall	195	+195	+195	+195	+195	+195	+2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+1.3%
Nursing & Midwifery	5	+5	+5	+5	+5	+5	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nursing/ Midwifery Student	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	8	+8	+8	+8	+8	+8	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Social Workers	6	+6	+6	+6	+6	+6	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Psychologists	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Pharmacy	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	140	+140	+140	+140	+140	+140	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management (VIII & above)	19	+19	+19	+19	+19	+19	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	74	+74	+74	+74	+74	+74	+3	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	48	+48	+48	+48	+48	+48	-2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
General Support	36	+36	+36	+36	+36	+36	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Maintenance/ Technical	36	+36	+36	+36	+36	+36	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	6	+6	+6	+6	+6	+6	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%
Health Care Assistants	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Care, other	3	+3	+3	+3	+3	+3	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.4%

Source: Health Service Personnel Census

