## **CHO 3 Employment Report: November 2021**

## **Employment by Staff Group**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	4,357	4,610	4,888	4,902	+14	+292	6.3 %	+545	12.5 %	5,841
Consultants	27	28	32	31	-1	+2	8.5 %	+3	12.5 %	36
Registrars	42	40	45	45	-0	+5	11.7 %	+3	7.7 %	46
SHO/ Interns	25	22	22	23	+0	+0	0.4 %	-2	-9.8 %	23
Medical/ Dental, other	58	59	48	49	+2	-10	-16.2 %	-9	-15.0 %	61
Medical & Dental	152	150	147	147	+1	-2	-1.6 %	-5	-3.0 %	166
Nurse/ Midwife Manager	246	250	249	257	+8	+7	2.9 %	+11	4.3 %	273
Nurse/ Midwife Specialist & AN/MP	56	54	49	57	+8	+3	5.1 %	+1	2.1 %	63
Staff Nurse/ Staff Midwife	787	831	854	839	-15	+8	1.0 %	+52	6.6 %	961
Public Health Nurse	127	127	128	127	-1	-0	-0.0 %	-0	-0.4 %	161
Pre-registration Nurse/ Midwife Intern	20		8	8	+1	+8	-1	-12	-59.6 %	13
Pre-registration Nurse Intern (C0VID-19)		5	2	1	-1	-4	-1	+1	-100.0 %	1
Post-registration Nurse/ Midwife Student		4	10	11	+1	+7	+2	+11	-100.0 %	12
Nursing/ Midwifery Student	20	9	19	20	+1	+11	123.0 %	-0	-2.4 %	26
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	1,241	1,274	1,302	1,303	+1	+29	2.3 %	+62	5.0 %	1,488
Therapy Professions	214	223	244	247	+3	+23	10.4 %	+33	15.3 %	287
Health Science/ Diagnostics	5	9	8	8	+0	-0	-1.4 %	+3	54.4 %	10
Social Care	245	288	288	293	+5	+5	1.8 %	+48	19.8 %	335
Social Workers	59	58	59	61	+3	+4	6.3 %	+2	3.6 %	68
Psychologists	124	126	124	125	+1	-1	-0.8 %	+1	1.1 %	133
Pharmacy	5	5	6	6	-0	+1	19.8 %	+1	19.8 %	6
H&SC, Other	32	34	32	31	-1	-2	-6.9 %	-1	-2.6 %	40
Health & Social Care Professionals	684	742	761	772	+11	+30	4.0 %	+88	12.8 %	879
Management (VIII & above)	38	42	43	50	+7	+8	18.9 %	+12	30.4 %	51
Administrative/ Supervisory (V to VII)	132	149	162	168	+6	+19	12.8 %	+36	27.2 %	181
Clerical (III & IV)	320	308	341	340	-0	+32	10.5 %	+20	6.3 %	392
Management & Administrative	491	499	546	558	+13	+59	11.9 %	+68	13.8 %	624
Support	163	160	160	160	+0	+1	0.5 %	-2	-1.3 %	197
Maintenance/ Technical	77	76	84	84	-0	+7	9.8 %	+7	8.5 %	88
General Support	240	236	244	244	-0	+8	3.5 %	+4	1.8 %	285
Health Care Assistants	1,140	1,247	1,324	1,318	-6	+71	5.7 %	+178	15.6 %	1,620
Home Help	176	217	281	278	-3	+61	28.0 %	+102	58.0 %	466
Care, other	234	245	283	281	-2	+36	14.7 %	+47	20.1 %	313
Patient & Client Care	1,549	1,709	1,888	1,877	-11	+168	9.8 %	+327	21.1 %	2,399





## **CHO 3 Employment Report: November 2021**

### **Community Health & Wellbeing**

Nov 2021	WTE	WTE Dec 2020	WTE Oct 2021		Since		ISINCE	WTE change since	% change since	No. Nov 2021
Total Community Health & Wellbeing		13	23	15	-8	2.28	17.4 %	+15	-100.0 %	17

#### **Mental Health**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Total Mental Health	795	809	819	818	-1	9.55	1.2 %	+23	2.9 %	901
Consultants	23	24	25	25	-0	1.05	4.4 %	+2	7.9 %	28
Registrars	18	15	19	20	+0	4.60	30.2 %	+2	10.2 %	20
SHO/ Interns	19	21	22	23	+0	1.09	5.1 %	+4	18.7 %	23
Medical & Dental	60	61	67	67	+0	6.74	11.1 %	+7	12.0 %	71
Nurse/ Midwife Manager	88	88	85	94	+9	5.74	6.5 %	+6	6.6 %	99
Nurse/ Midwife Specialist & AN/MP	39	37	31	37	+6	-0.06	-0.2 %	-2	-5.8 %	41
Staff Nurse/ Staff Midwife	245	272	273	259	-14	-13.06	-4.8 %	+13	5.4 %	285
Pre-registration Nurse/ Midwife Intern	9		8	8	+1	8.24	-100.0 %	-1	-7.6 %	13
Pre-registration Nurse Intern (C0VID-19)		3				-3.44	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	9	3	8	8	+1	4.80	139.5 %	-1	-7.6 %	13
Nursing & Midwifery	381	400	397	397	+1	-2.58	-0.6 %	+16	4.2 %	438
Therapy Professions	26	25	29	29	-0	3.84	15.5 %	+2	8.9 %	32
Social Care	3	3	3	3	-0	-0.03	-1.0 %	+0	3.5 %	3
Social Workers	25	24	25	26	+1	1.65	6.8 %	+1	2.8 %	28
Psychologists	92	91	90	90	-0	-1.56	-1.7 %	-3	-2.9 %	94
Pharmacy	3	3	3	3		0.00	0.0 %		0.0 %	3
H&SC, Other	10	12	11	11	-0	-1.26	-10.4 %	+1	14.0 %	13
Health & Social Care Professionals	159	158	160	161	+1	2.64	1.7 %	+2	1.1 %	173
Management (VIII & above)	2	2	1	2	+1	0.00	0.0 %	+0	1.5 %	2
Administrative/ Supervisory (V to VII)	17	19	17	16	-1	-3.11	-16.5 %	-1	-6.2 %	16
Clerical (III & IV)	56	50	52	51	-1	0.64	1.3 %	-5	-8.7 %	57
Management & Administrative	75	71	70	69	-1	-2.47	-3.5 %	-6	-7.8 %	75
Support	32	30	30	31	+0	0.45	1.5 %	-2	-5.7 %	35
Maintenance/ Technical	11	9	9	8	-1	-1.07	-11.9 %	-3	-27.9 %	8
General Support	43	39	39	39	-1	-0.62	-1.6 %	-5	-11.3 %	43
Health Care Assistants	75	79	86	85	-1	5.85	7.4 %	+9	12.3 %	100
Care, other	2	1	1	1	-0	-0.01	-1.0 %	-1	-40.7 %	1
Patient & Client Care	77	80	87	86	-1	5.84	7.3 %	+9	11.1 %	101





## **Primary Care**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Total Primary Care	764	812	906	928	+23	116.81	14.4 %	+165	21.6 %	1,103
Consultants	2	1	1	1		0.00	0.0 %	-1	-35.0 %	2
Registrars	24	25	26	25	-1	0.10	0.4 %	+1	5.8 %	26
SHO/ Interns	6	1				-1.00	-100.0 %	-6	-100.0 %	
Medical/ Dental, other	52	52	42	44	+1	-8.26	-15.9 %	-8	-16.2 %	54
Medical & Dental	84	79	69	70	+1	-9.16	-11.6 %	-14	-16.5 %	82
Nurse/ Midwife Manager	19	23	20	20	-0	-2.97	-13.0 %	+1	6.1 %	22
Nurse/ Midwife Specialist & AN/MP	2	3	6	6	+1	3.39	113.0 %	+4	219.5 %	7
Staff Nurse/ Staff Midwife	56	56	68	66	-3	10.03	18.0 %	+10	17.8 %	90
Public Health Nurse	126	126	127	126	-1	-0.01	-0.0 %	-0	-0.4 %	160
Post-registration Nurse/ Midwife Student		4	10	11	+1	6.98	174.5 %	+11	-100.0 %	12
Nursing/ Midwifery Student		4	10	11	+1	6.98	174.5 %	+11	-100.0 %	12
Nursing & Midwifery	203	212	231	229	-2	17.42	8.2 %	+26	12.8 %	291
Therapy Professions	86	84	97	104	+6	20.03	24.0 %	+18	20.5 %	126
Health Science/ Diagnostics	5	6	5	5	+0	-1.09	-18.4 %	+0	2.1 %	5
Social Care	1	1	1	1	-0	-0.01	-1.0 %	-0	-1.0 %	1
Social Workers	11	10	11	11	+0	1.09	10.9 %	+1	5.3 %	13
Psychologists	15	15	14	15	+1	0.67	4.6 %	-0	-1.6 %	17
Pharmacy	1	1	2	2		1.00	100.0 %	+1	100.0 %	2
H&SC, Other	11	10	10	9	-1	-0.76	-7.5 %	-1	-12.1 %	12
Health & Social Care Professionals	129	126	141	147	+6	20.93	16.6 %	+18	13.7 %	176
Management (VIII & above)	23	24	24	30	+5	5.95	24.8 %	+6	27.5 %	31
Administrative/ Supervisory (V to VII)	54	63	74	84	+10	20.82	32.9 %	+30	55.1 %	92
Clerical (III & IV)	156	150	172	176	+4	26.09	17.4 %	+20	12.7 %	206
Management & Administrative	234	237	271	290	+19	52.86	22.3 %	+56	24.0 %	329
Support	13	13	14	14	-0	0.32	2.4 %	+0	3.3 %	29
Maintenance/ Technical	30	27	33	34	+1	6.65	24.6 %	+4	13.0 %	34
General Support	43	40	47	47	+1	6.97	17.3 %	+4	10.0 %	63
Health Care Assistants	21	67	87	84	-4	16.36	24.3 %	+63	298.9 %	93
Home Helps	1	1				-0.72	-100.0 %	-1	-100.0 %	
Home Help	1	1				-0.72	-100.0 %	-1	-100.0 %	
Care, other	49	50	60	62	+1	12.15	24.5 %	+12	25.3 %	69
Patient & Client Care	71	117	147	145	-2	27.79	23.7 %	+74	104.9 %	162





### **Social Care**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Total Social Care	2,798	2,976	3,139	3,139	+0	163.38	5.5 %	+342	12.2 %	3,820
Consultants	2	3	5	4	-1	1.35	46.2 %	+2	113.5 %	6
Medical/ Dental, other	6	7	5	6	+0	-1.28	-18.5 %	-0	-4.7 %	7
Medical & Dental	8	10	10	10	-0	0.07	0.7 %	+2	25.1 %	13
Nurse/ Midwife Manager	140	139	144	144	-1	4.50	3.2 %	+4	2.6 %	152
Nurse/ Midwife Specialist & AN/MP	14	14	12	14	+2	-0.59	-4.2 %	-1	-6.6 %	15
Staff Nurse/ Staff Midwife	486	502	511	513	+2	11.21	2.2 %	+27	5.6 %	584
Public Health Nurse	1	1	1	1		0.00	0.0 %		0.0 %	1
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (C0VID-19)		2	2	1	-1	-0.78	-52.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student	12	2	2	1	-1	-0.78	-52.0 %	-11	-93.7 %	1
Nursing Education/Clinical	3	3	3	3		0.00	0.0 %		0.0 %	3
Other Nursing/ Midwifery	1	1	1	1		0.00	0.0 %		0.0 %	1
Nursing/ Midwifery other	4	4	4	4		0.00	0.0 %		0.0 %	4
Nursing & Midwifery	656	661	673	676	+2	14.34	2.2 %	+19	2.9 %	757
Therapy Professions	102	113	115	114	-1	1.47	1.3 %	+13	12.5 %	129
Health Science/ Diagnostics	1	3	4	4	+0	0.97	37.2 %	+3	404.2 %	5
Social Care	241	284	284	289	+5	5.27	1.9 %	+48	20.1 %	331
Social Workers	24	23	23	24	+1	0.90	3.8 %	+1	3.6 %	27
Psychologists	16	20	20	20	+0	-0.08	-0.4 %	+4	27.2 %	22
Pharmacy	1	1	1	1	-0	-0.05	-5.0 %	-0	-5.0 %	1
H&SC, Other	12	11	11	11	+0	-0.29	-2.6 %	-1	-7.4 %	15
Health & Social Care Professionals	396	456	458	464	+6	8.19	1.8 %	+68	17.2 %	530
Management (VIII & above)	13	14	16	16	-0	1.92	14.0 %	+3	24.4 %	16
Administrative/ Supervisory (V to VII)	61	61	62	63	+1	1.83	3.0 %	+2	3.2 %	67
Clerical (III & IV)	109	107	113	112	-2	4.82	4.5 %	+3	3.0 %	127
Management & Administrative	183	182	191	191	-0	8.57	4.7 %	+8	4.5 %	210
Support	117	116	116	116	+0	0.07	0.1 %	-1	-0.7 %	133
Maintenance/ Technical	37	40	42	42	+0	1.88	4.7 %	+6	15.8 %	46
General Support	154	157	158	158	+0	1.95	1.2 %	+5	3.3 %	179
Health Care Assistants	1,043	1,101	1,151	1,150	-1	49.00	4.5 %	+106	10.2 %	1,427
Home Help	175	216	281	278	-3	61.48	28.4 %	+103	58.7 %	466
Care, other	183	193	216	213	-3	19.78	10.2 %	+30	16.5 %	238
Patient & Client Care	1,402	1,511	1,648	1,641	-7	130.26	8.6 %	+239	17.1 %	2,131





## **CHO 3 Employment Report: November 2021**

### **Disabilities**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Total Disabilities	1,823	1,947	1,980	1,978	-2	+31	1.6 %	+155	8.5 %	2,330
Consultants	1	2	1	1	-0	-1	-59.9 %	-0	-23.0 %	2
Medical/ Dental, other	1	1	1	1			0.0 %		0.0 %	2
Medical & Dental	2	3	2	2	-0	-1	-40.4 %	-0	-11.9 %	4
Nurse/ Midwife Manager	76	75	79	80	+1	+5	6.5 %	+4	5.1 %	84
Nurse/ Midwife Specialist & AN/MP	13	10	8	8		-3	-25.0 %	-5	-38.4 %	9
Staff Nurse/ Staff Midwife	247	271	254	254	+1	-16	-6.1 %	+7	2.8 %	279
Pre-registration Nurse Intern (C0VID-19)		2	2	1	-1	-1		+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Nursing/ Midwifery Student	12	2	2	1	-1	-1	-52.0 %	-11	-93.7 %	1
Other Nursing/ Midwifery	1	1	1	1			0.0 %		0.0 %	1
Nursing Education/Clinical	3	3	3	3			0.0 %		0.0 %	3
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	351	361	346	346	+0	-15	-4.1 %	-5	-1.4 %	377
Therapy Professions	74	84	77	77	-1	-7	-8.5 %	+3	3.6 %	85
Clinical Engineering		2	3	3	-0	+1	49.7 %	+3	-100.0 %	3
Health Science/ Diagnostics		2	3	3	-0	+1	49.7 %	+3	-100.0 %	3
Social Care	241	284	284	289	+5	+5	1.9 %	+48	20.1 %	331
Social Workers	17	17	17	17	-0	-0	-0.3 %	+1	4.1 %	19
Psychologists	16	20	19	19	+0	-1	-4.4 %	+4	22.0 %	21
H&SC, Other	12	11	11	11	+0	-0	-2.6 %	-1	-7.4 %	15
Health & Social Care Professionals	359	419	412	416	+4	-2	-0.5 %	+57	15.9 %	474
Management (VIII & above)	7	8	9	8	-1		0.0 %	+1	14.7 %	8
Administrative/ Supervisory (V to VII)	41	45	43	44	+1	-1	-1.9 %	+3	7.8 %	46
Clerical (III & IV)	59	59	59	59	-1	+0	0.1 %	-0	-0.6 %	66
Management & Administrative	107	111	111	110	-0	-1	-0.7 %	+4	3.6 %	120
Support	53	53	54	54	-0	+1	1.0 %	+1	2.0 %	63
Maintenance/ Technical	14	19	20	20	-0	+1	2.7 %	+5	37.9 %	22
General Support	67	73	74	74	-0	+1	1.4 %	+7	9.7 %	85
Health Care Assistants	764	800	837	834	-3	+35	4.3 %	+70	9.2 %	1,051
Care, other	173	181	198	195	-3	+14	7.7 %	+22	12.8 %	219
Patient & Client Care	937	981	1,035	1,030	-6	+49	5.0 %	+92	9.8 %	1,270

# Older People

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	Nov 2024	change	since	change since	change since		No. Nov 2021
Total Older People	974	1,029	1,159	1,161	+2	+133	12.9 %	+187	19.2 %	1,490





Patient & Client Care	464	530	613	611	-2	+82	15.4 %	+147	31.7 %	861
Care, other	10	12	17	18	+0	+6	49.0 %	+8	81.6 %	19
Home Help	175	216	281	278	-3	+61	28.4 %	+103	58.7 %	466
Health Care Assistants	279	301	314	316	+2	+14	4.8 %	+36	13.0 %	376
General Support	86	84	84	85	+1	+1	1.1 %	-2	-1.8 %	94
Maintenance/ Technical	22	21	22	22	+0	+1	6.4 %	+0	1.3 %	24
Support	64	63	62	62	+0	-0	-0.7 %	-2	-2.8 %	70
Management & Administrative	76	71	80	80	+0	+9	13.2 %	+4	5.8 %	90
Clerical (III & IV)	50	48	54	53	-1	+5	9.8 %	+4	7.3 %	61
Administrative/ Supervisory (V to VII)	21	17	19	19	-0	+3	16.0 %	-1	-6.1 %	21
Management (VIII & above)	6	6	7	8	+1	+2	32.4 %	+2	35.9 %	8
Health & Social Care Professionals	36	37	46	47	+1	+10	27.9 %	+11	30.1 %	56
Nursing & Midwifery	305	300	327	329	+2	+29	9.8 %	+24	7.9 %	380
Public Health Nurse	1	1	1	1			0.0 %		0.0 %	1
Staff Nurse/ Staff Midwife	239	231	258	259	+1	+28	12.0 %	+20	8.5 %	305
Nurse/ Midwife Specialist & AN/MP	2	4	4	6	+2	+2	53.8 %	+4	216.0 %	6
Nurse/ Midwife Manager	64	64	65	64	-1	-0	-0.6 %	-0	-0.3 %	68
Medical & Dental	6	7	8	8	-0	+1	17.4 %	+2	37.0 %	9
Medical/ Dental, other	5	6	4	5	+0	-1	-21.3 %	-0	-5.6 %	5
Consultants	1	1	4	4	-1	+3	250.0 %	+3	250.0 %	4
Consultant Medicine	1	1	4	4	-1	+3	250.0 %	+3	250.0 %	4





### CHO 3 Employment by Administration (HSE / S38): November 2021

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20		% change since Dec 19	No. Nov 2021
Overall	4,357	4,610	4,888	4,902	+14	+292	6.3 %	+545	12.5 %	5,841
HSE	2,655	2,807	3,051	3,064	+13	+257	9.1 %	+408	15.4 %	3,668
Section 38 Voluntary Agencies	1,701	1,802	1,837	1,838	+0	+35	2.0 %	+136	8.0 %	2,173

### **HSE**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	2,655	2,807	3,051	3,064	+13	+257	9.1 %	+408	15.4 %	3,668
Consultants	26	26	31	30	-1	+4	13.4 %	+4	13.9 %	34
Registrars	42	40	45	45	-0	+5	11.7 %	+3	7.7 %	46
SHO/ Interns	25	22	22	23	+0	+0	0.4 %	-2	-9.8 %	23
Medical/ Dental, other	57	58	47	48	+2	-10	-16.5 %	-9	-15.3 %	59
Medical & Dental	150	147	145	146	+1	-1	-0.8 %	-4	-2.9 %	162
Nurse/ Midwife Manager	170	175	169	177	+8	+2	1.4 %	+7	3.9 %	189
Nurse/ Midwife Specialist & AN/MP	43	44	41	49	+8	+5	12.2 %	+6	14.0 %	54
Staff Nurse/ Staff Midwife	540	560	601	585	-16	+25	4.4 %	+45	8.3 %	682
Public Health Nurse	127	127	128	127	-1	-0	-0.0 %	-0	-0.4 %	161
Pre-registration Nurse/ Midwife Intern	9		8	8	+1	+8	-100.0 %	-1	-7.6 %	13
Pre-registration Nurse Intern (C0VID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	10	11	+1	+7	174.5 %	+11	-100.0 %	12
Nursing/ Midwifery Student	9	7	17	19	+2	+12	158.3 %	+10	115.5 %	25
Nursing & Midwifery	890	913	956	957	+1	+44	4.8 %	+67	7.6 %	1,111
Therapy Professions	186	190	215	216	+2	+26	13.6 %	+31	16.6 %	255
Health Science/ Diagnostics	5	9	8	8	+0	-0	-1.4 %	+3	54.4 %	10
Social Care	5	6	7	7	+0	+1	15.5 %	+2	42.3 %	7
Social Workers	45	44	44	46	+3	+3	6.2 %	+1	3.2 %	51
Psychologists	111	110	109	110	+1	-0	-0.0 %	-2	-1.5 %	117
Pharmacy	5	5	6	6	-0	+1	19.8 %	+1	19.8 %	6
H&SC, Other	22	24	22	22	-1	-2	-7.8 %	+0	0.6 %	27
Health & Social Care Professionals	378	387	410	415	+5	+28	7.4 %	+37	9.7 %	473
Management (VIII & above)	32	36	37	44	+7	+8	21.9 %	+12	35.9 %	45
Administrative/ Supervisory (V to VII)	105	120	132	138	+5	+18	15.4 %	+33	31.6 %	150
Clerical (III & IV)	282	272	305	305	+0	+33	12.0 %	+23	8.2 %	352
Management & Administrative	419	428	474	487	+12	+59	13.8 %	+68	16.2 %	547
Support	110	106	106	107	+0	+0	0.3 %	-3	-2.9 %	134
Maintenance/ Technical	65	65	73	73	-0	+7	11.4 %	+8	12.2 %	75
General Support	175	172	179	179	+0	+8	4.5 %	+5	2.7 %	209
Health Care Assistants	381	454	494	491	-3	+36	8.0 %	+110	28.9 %	577
Home Help	176	217	281	278	-3	+61	28.0 %		58.0 %	
Care, other	87	90	111	111	+0	+21	23.8 %	+24	27.6 %	123
Patient & Client Care	644	761	886	880	-6	+119	15.6 %	+236	36.7 %	1,166





### **Section 38 Voluntary Agencies**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	1,701	1,802	1,837	1,838	+0	+35	2.0 %	+136	8.0 %	2,173
Consultants	1	2	1	1	-0	-1	-59.9 %	-0	-23.0 %	2
Other Medical	1	1	1	1			0.0 %		0.0 %	2
Medical/ Dental, other	1	1	1	1			0.0 %		0.0 %	2
Medical & Dental	2	3	2	2	-0	-1	-40.4 %	-0	-11.9 %	4
Nurse/ Midwife Manager	76	75	79	80	+1	+5	6.5 %	+4	5.1 %	84
Nurse/ Midwife Specialist & AN/MP	13	10	8	8		-3	-25.0 %	-5	-38.4 %	9
Staff Nurse/ Staff Midwife	247	271	254	254	+1	-16	-6.1 %	+7	2.8 %	279
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (C0VID-19)		2	2	1	-1	-1	-52.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student	12	2	2	1	-1	-1	-52.0 %	-11	-93.7 %	1
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	351	361	346	346	+0	-15	-4.1 %	-5	-1.4 %	377
Therapy Professions	28	33	29	30	+1	-3	-8.1 %	+2	6.9 %	32
Social Care	240	282	282	286	+4	+4	1.5 %	+46	19.3 %	328
Social Workers	15	14	15	15	-0	+1	6.6 %	+1	4.6 %	17
Psychologists	12	16	16	15	-0	-1	-5.8 %	+3	24.4 %	16
H&SC, Other	10	10	9	9	+0	-0	-4.6 %	-1	-9.3 %	13
Health & Social Care Professionals	305	355	351	357	+6	+1	0.3 %	+51	16.7 %	406
Management (VIII & above)	6	6	6	6			0.0 %		0.0 %	6
Administrative/ Supervisory (V to VII)	27	30	30	30	+1	+1	2.6 %	+3	10.6 %	31
Clerical (III & IV)	39	36	36	35	-1	-0	-1.0 %	-3	-8.1 %	40
Management & Administrative	72	71	71	72	+0	+0	0.6 %	-0	-0.3 %	77
Support	53	53	54	54	-0	+1	1.0 %	+1	2.0 %	63
Maintenance/ Technical	12	11	11	11			0.0 %	-1	-11.1 %	13
General Support	65	64	65	65	-0	+1	0.8 %	-0	-0.5 %	76
Health Care Assistants	759	793	830	827	-3	+35	4.4 %	+68	9.0 %	1,043
Care, other	146	155	172	169	-2	+14	9.4 %	+23	15.6 %	190
Patient & Client Care	906	948	1,002	997	-5	+49	5.2 %	+91	10.1 %	1,233





## CHO 3 Employment by S38 Agency: November 2021

#### Bros. of Charity, Clare

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	348	372	403	410	+7	+38	10.3 %	+62	17.8 %	508
Consultant Psychiatry		0	0	0	-0	+0	-23.1 %	+0	-100.0 %	1
Consultants		0	0	0	-0	-0	-23.1 %	+0	-100.0 %	1
Medical & Dental		0	0	0	-0	-0	-23.1 %	+0	-100.0 %	1
Staff Nurse [Intellectual Disability]	2	2	3	2	-0	+0	11.2 %	+0	19.1 %	3
Staff Nurse/ Staff Midwife	2	2	3	2	-0	+0	11.2 %	+0	19.1 %	3
Pre-registration Nurse Intern (C0VID-19)		1	1	1	+0	+1	-28.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student		1	1	1	+0	-0	-28.0 %	+1	-100.0 %	1
Nursing & Midwifery	2	3	3	3	-0	-0	-2.0 %	+1	58.5 %	4
Social Care	82	85	88	91	+3	+9	6.5 %	+9	10.4 %	103
Social Care	82	85	88	91	+3	+6	6.5 %	+9	10.4 %	103
Social Workers	3	3	3	3	-0	-0	-3.3 %	-0	-1.4 %	3
Social Workers	3	3	3	3	-0	-0	-3.3 %	-0	-1.4 %	3
Psychologists	3	3	3	3			0.0 %		0.0 %	3
Psychologists	3	3	3	3			0.0 %		0.0 %	3
Play Therapists/ Specialists	4	4	3	3	+0	-1	-24.1 %	-1	-33.6 %	4
H&SC, Other	4	4	3	3	+0	-1	-24.1 %	-1	-33.6 %	4
Health & Social Care Professionals	92	94	96	99	+3	+5	4.9 %	+7	7.8 %	113
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	5	5	5	6	+1	+1	19.6 %	+1	20.6 %	6
Administrative/ Supervisory (V to VII)	5	5	5	6	+1	+1	19.6 %	+1	20.6 %	6
General Administrative (III & IV)	4	5	5	5	-1	+0	-9.2 %	+0	6.1 %	5
Clerical (III & IV)	4	5	5	5	-1	-0	-9.2 %	+0	6.1 %	5
Management & Administrative	10	11	11	11	+0	+0	4.5 %	+1	12.4 %	12
HCA, Nurse's Aide, etc.	212	232	255	260	+5	+48	12.0 %	+48	22.7 %	336
Health Care Assistants	212	232	255	260	+5	+28	12.0 %	+48	22.7 %	336
Other Care Grades	32	31	37	37	-1	+4	16.7 %	+4	13.9 %	42
Care, other	32	31	37	37	-1	+5	16.7 %	+4	13.9 %	42
Patient & Client Care	244	264	292	297	+4	+33	12.6 %	+53	21.5 %	378





### **Bros. of Charity, Limerick**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	520	592	593	593	+0	+1	0.2 %	+73	14.1 %	679
Consultant Psychiatry	1	2	1	1	-0	-0	-62.6 %	-0	-33.0 %	1
Consultants	1	2	1	1	-0	-1	-62.6 %	-0	-33.0 %	1
Medical & Dental	1	2	1	1	-0	-1	-62.6 %	-0	-33.0 %	1
Clinical Nurse/ Midwife Manager	24	27	27	27	-1	+2	-2.0 %	+2	10.3 %	28
Director Nursing/Midwifery, Assistant	1	1	1	1			0.0 %		0.0 %	1
Nurse/ Midwife Manager	25	28	28	28	-1	-1	-1.9 %	+2	9.9 %	29
Clinical Nurse/ Midwife Specialist	5	4	3	3		-2	-27.5 %	-2	-42.0 %	3
Nurse/ Midwife Specialist & AN/MP	5	4	3	3		-1	-27.5 %	-2	-42.0 %	3
Staff Nurse [Intellectual Disability]	44	64	76	78	+1	+33	21.1 %	+33	75.3 %	88
Staff Nurses [General/ Children's]	39	34	7	9	+1	-30	-73.6 %		-77.4 %	10
Staff Nurse/ Staff Midwife	84	98	84	87	+3	-11	-11.4 %	+3	3.6 %	98
Pre-registration Nurse Intern (C0VID-19)			1		-1		-100.0 %		-100.0 %	
Nursing/ Midwifery Student			1		-1		-100.0 %		-100.0 %	
Nursing & Midwifery	114	130	116	117	+1	-13	-9.9 %	+3	3.0 %	130
Occupational Therapists	4	5	5	6	+1	+2	21.4 %	+2	58.4 %	6
Physiotherapists	3	3	3	3			0.0 %		0.0 %	3
Speech & Language Therapists	5	7	5	5	+1	+0	-24.1 %	+0	6.2 %	6
Therapy Professions	12	15	13	14	+1	-1	-4.4 %	+2	21.2 %	15
Social Care	85	105	103	105	+2	+20	0.4 %	+20	23.4 %	118
Social Care	85	105	103	105	+2	+0	0.4 %	+20	23.4 %	118
Social Workers	5	5	6	6		+1	21.7 %	+1	22.6 %	7
Social Workers	5	5	6	6		+1	21.7 %	+1	22.6 %	7
Psychologists	6	6	6	6	-0	+0	0.7 %	+0	0.7 %	6
Psychologists	6	6	6	6	-0	+0	0.7 %	+0	0.7 %	6
Play Therapists/ Specialists	1	1	1	1			1.7 %		0.0 %	1
H&SC, Other	1	1	1	1		+0	1.7 %		0.0 %	1
Health & Social Care Professionals	108	131	129	132	+3	+1	0.7 %	+24	21.8 %	147
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Middle Management (V-VII)	6	6	7	7	-0	+1	14.3 %	+1	15.9 %	7
Administrative/ Supervisory (V to VII)	6	6	7	7	-0	+1	14.3 %	+1	15.9 %	7
General Administrative (III & IV)	13	11	10	10		-3	-7.7 %	-3	-21.6 %	10
Clerical (III & IV)	13	11	10	10		-1	-7.7 %	-3	-21.6 %	10
Management & Administrative	20	19	19	19	-0		0.0 %	-2	-8.9 %	19
Household Services	3	3	4	4	+0	+1	39.1 %	+1	31.4 %	8
Other Support			4	3	-0	+3	-100.0 %	+3	-100.0 %	4
Portering	4	3				-4	-100.0 %	-4	-100.0 %	
Support	7	6	7	7	-0	+1	16.6 %		0.0 %	12
Maintenance	2	2	2	2		-0	0.0 %	-0	-16.0 %	2
Maintenance/ Technical	2	2	2	2			0.0 %	-0	-16.0 %	2
General Support	9	8	9	9	-0	+1	12.5 %	-0	-4.0 %	14
HCA, Nurse's Aide, etc.	179	204	209	207	-2	+28	1.5 %	+28	15.5 %	249
Health & Social Care Assistants			1	1		+1	-100.0 %	+1	-100.0 %	1
Health Care Assistants	179	204	210	208	-2	+4	2.0 %	+29	16.1 %	250
Other Care Grades	87	98	108	107	-1	+20	9.1 %	+20	22.9 %	118





Care, other	87	98	108	107	-1	+9	9.1 %	+20	22.9 %	118
Patient & Client Care	267	303	319	316	-3	+13	4.3 %	+49	18.3 %	368





### **Daughters of Charity, Limerick**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	543	549	541	538	-3	-11	-2.0 %	-5	-1.0 %	608
Other Medical	1	1	1	1			0.0 %		0.0 %	2
Medical/ Dental, other	1	1	1	1			0.0 %		0.0 %	2
Medical & Dental	1	1	1	1			0.0 %		0.0 %	2
Clinical Nurse/ Midwife Manager	35	32	34	36	+1	+0	10.2 %	+0	0.8 %	37
Nurse/ Midwife Manager	35	32	34	36	+1	+3		+0	0.8 %	
Clinical Nurse/ Midwife Specialist	8	6	5	5	,,	-3		-3	-36.1 %	6
Nurse/ Midwife Specialist & AN/MP	8	6	5	5		-1	-23.4 %	-3	-36.1 %	6
Staff Nurse [Intellectual Disability]	144	152	150	147	-3		-3.7 %	+3	2.1 %	155
Staff Nurse/ Staff Midwife	144	152	150	147	-3		-3.7 %	+3	2.1 %	155
Pre-registration Nurse/ Midwife Intern	12	132	130	147	-5	-12	-100.0 %	-12		150
Pre-registration Nurse Intern (C0VID-19)	12	1				-12	-100.0 %	-12	-100.0 %	
Nursing/ Midwifery Student	12	1				-1	-100.0 %	-12	-100.0 %	
Nursing Education/Clinical	3	3	3	3		-1	0.0 %	-12	0.0 %	3
Nursing/ Midwifery other	3	3	3	3			0.0 %		0.0 %	3
,			-			_				
Nursing & Midwifery	201	194	191	190	-2		-2.2 %	-11	-5.5 %	201
Occupational Therapists	5	5	4	4		-1	-22.2 %	-1	-22.2 %	
Physiotherapists	5	6	5	5			-16.7 %		0.0 %	
Speech & Language Therapists	6	6	6	6			0.0 %		0.0 %	6
Therapy Professions	15	16	14	14		-2	-12.5 %	-1	-6.7 %	
Social Care	54	67	62	60	-2			+6	12.0 %	75
Social Care	54	67	62	60	-2		-10.6 %	+6	12.0 %	
Social Workers	5	5	5	5		-0	-2.0 %	-0	-8.8 %	6
Social Workers	5	5	5	5		-0	-2.0 %	-0	-8.8 %	6
Psychologists	3	7	6	6		+3		+3	100.0 %	
Psychologists	3	7	6	6		-1	-14.3 %	+3	100.0 %	6
Other Health & Social Care	6	6	6	6		+0	6.5 %	+0	6.5 %	8
H&SC, Other	6	6	6	6		+0	6.5 %	+0	6.5 %	8
Health & Social Care Professionals	83	101	93	91	-2	-10	-9.7 %	+8	10.1 %	110
Senior Management (VIII & GM)	2	2	2	2			0.0 %		0.0 %	2
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Middle Management (V-VII)	6	7	7	7		+1	0.0 %	+1	16.7 %	7
Other Administrative	4	4	4	4			0.0 %		0.0 %	4
Administrative/ Supervisory (V to VII)	10	11	11	11			0.0 %	+1	10.0 %	11
General Administrative (III & IV)	15	14	14	14		-1	-0.2 %	-1	-6.9 %	17
Clerical (III & IV)	15	14	14	14		-0	-0.2 %	-1	-6.9 %	17
Management & Administrative	27	27	27	27		-0	-0.1 %	-0	-0.1 %	30
Catering	4	4	4	4		-0	0.0 %	-0	-8.3 %	4
Household Services	33	36	35	35		+2	-1.4 %	+2		
Other Support	4	4	4	4		-1	0.0 %	-1	-14.7 %	4
Support	41	43	42	42		-1	-1.2 %	+1	2.5 %	45
Maintenance	4	4	4	4			0.0 %		0.0 %	5
Maintenance/ Technical	4	4	4	4			0.0 %		0.0 %	5
General Support	46	47	47	47		-1	-1.1 %	+1	2.3 %	50
HCA, Nurse's Aide, etc.	165	155	157	158	+1	-7	2.1 %	-7	-4.1 %	
Health & Social Care Assistants		1	1	1	·	+1	0.0 %	+1		
Health Care Assistants	165	156	158	159	+1	+3		-6	-3.5 %	





Patient & Client Care	187	179	182	183	+1	+4	2.0 %	-4	-1.9 %	215
Care, other	21	23	24	24	-1	+0	1.4 %	+2	10.3 %	28
Other Care Grades	21	23	24	24	-1	+2	1.4 %	+2	10.3 %	28

### **Daughters of Charity, Roscrea**

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	290	289	300	296	-4	+7	2.5 %	+6	2.1 %	378
Clinical Nurse/ Midwife Manager	16	15	17	17		+1	14.7 %	+1	7.3 %	18
Nurse/ Midwife Manager	16	15	17	17		+2	14.7 %	+1	7.3 %	18
Staff Nurse [Intellectual Disability]	18	19	18	19	+1	+0	0.4 %	+0	2.2 %	23
Staff Nurse/ Staff Midwife	18	19	18	19	+1	+0	0.4 %	+0	2.2 %	23
Other Nursing/ Midwifery	1	1	1	1			0.0 %		0.0 %	1
Nursing/ Midwifery other	1	1	1	1			0.0 %		0.0 %	1
Nursing & Midwifery	35	34	35	36	+1	+2	6.5 %	+2	4.4 %	42
Occupational Therapists	1	1	1	1			0.0 %		0.0 %	1
Speech & Language Therapists	1	1	1	1		+0	0.0 %		85.2 %	1
Therapy Professions	2	2	2	2			0.0 %	+0	29.9 %	2
Social Care	19	25	29	31	+2	+12	21.7 %	+12	60.5 %	32
Social Care	19	25	29	31	+2	+5	21.7 %	+12	60.5 %	32
Social Workers	1	1	1	1			0.0 %		0.0 %	1
Social Workers	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	23	29	33	35	+2	+5	18.7 %	+12	53.0 %	36
Senior Management (VIII & GM)	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	5	5	5	5			0.0 %		0.0 %	5
Other Administrative	2	3	2	2			-33.3 %		0.0 %	2
Administrative/ Supervisory (V to VII)	7	8	7	7		-1	-12.7 %		0.0 %	7
General Administrative (III & IV)	7	6	7	7		+0	15.3 %	+0	5.8 %	8
Clerical (III & IV)	7	6	7	7		+1	15.3 %	+0	5.8 %	8
Management & Administrative	14	15	15	15		-0	-0.3 %	+0	2.7 %	16
Catering	1	1	1	1			0.0 %		0.0 %	2
Household Services	3	3	3	3			0.0 %		0.0 %	4
Support	4	4	4	4			0.0 %		0.0 %	6
Maintenance	5	4	4	4		-1	0.0 %	-1	-21.0 %	5
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	6	5	5	5			0.0 %	-1	-17.4 %	6
General Support	10	9	9	9			0.0 %	-1	-9.9 %	12
HCA, Nurse's Aide, etc.	202	200	206	199	-7	-3	-0.3 %	-3	-1.5 %	270
Health Care Assistants	202	200	206	199	-7	-1	-0.3 %	-3	-1.5 %	270
Other Care Grades	6	2	2	2		-4	0.0 %	-4	-68.2 %	2
Care, other	6	2	2	2			0.0 %	-4	-68.2 %	2
Patient & Client Care	208	202	208	201	-7	-1	-0.2 %	-7	-3.3 %	272





CHO 3 Employment by Grade Group & Staff Category: November 2021

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	4,357	4,610	4,888	4,902	+14	+292	6.3 %	+545	12.5 %	5,841
Consultant Medicine	2	2	5	4	-1	+2		+2	124.5 %	5
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	
Consultant Psychiatry	23	25	25	25	-0	-0		+2	7.0 %	29
Consultant Surgery	1	0	0	0			0.0 %	-1	-70.0 %	1
Consultants	27	28	32	31	-1	+2	8.5 %	+3		36
Registrar	35	34	38	38	-0	+4	12.3 %	+3	7.7 %	39
Senior Registrar	5	5	6	6		+1	10.1 %	+1	20.0 %	6
Specialist Registrar	2	1	1	1			0.0 %	-1	-33.3 %	1
Registrars	42	40	45	45	-0	+5	11.7 %	+3	7.7 %	46
SHO/ Interns	25	22	22	23	+0	+0	0.4 %	-2	-9.8 %	23
Dentists	27	26	24	25	+1	-1	-4.4 %	-2	-5.9 %	30
Other Medical	31	32	23	24	+1	-8	-25.8 %		-22.9 %	31
Medical/ Dental, other	58	59	48	49	+2	-10	-16.2 %	-9	-15.0 %	61
Medical & Dental	152	150	147	147	+1	-2	-1.6 %	-5	-3.0 %	166
Clinical Nurse/ Midwife Manager	186	190	195	201	+6	+11	5.6 %	+15	8.2 %	213
Director Nursing/Midwifery, Assistant	46	47	40	42	+2	-5	-10.6 %	-4		45
Director of Nursing/Midwifery	15	13	14	15	+1	+2	12.0 %	-0		15
Nurse/ Midwife Manager	246	250	249	257	+8	+7	2.9 %	+11	4.3 %	273
Advanced Nurse/ Midwife Practitioner	2	3	4	3	-1	-0	-0.4 %	+1	54.1 %	3
Clinical Nurse/ Midwife Specialist	54	51	45	54	+9	+3	5.4 %	+0	0.3 %	60
Nurse/ Midwife Specialist & AN/MP	56	54	49	57	+8	+3	5.1 %	+1	2.1 %	63
Staff Nurse [Intellectual Disability]	209	238	247	246	-1	+8	3.5 %	+37	17.9 %	270
Staff Nurse [Psychiatric]	237	263	267	251	-16	-12	-4.5 %	+14	6.0 %	277
Staff Nurses [General/ Children's]	341	330	340	341	+1	+12	3.5 %	-0	-0.0 %	414
Staff Nurse/ Staff Midwife	787	831	854	839	-15	+8	1.0 %	+52	6.6 %	961
Public Health Nurse	127	127	128	127	-1	-0	-0.0 %	-0	-0.4 %	161
Pre-registration Nurse/ Midwife Intern	20		8	8	+1	+8	-100.0 %	-12	-59.6 %	13
Pre-registration Nurse Intern (C0VID-19)		5	2	1	-1	-4	-85.4 %	+1	-100.0 %	1
Post-registration Nurse/ Midwife Student		4	10	11	+1	+7	174.5 %	+11	-100.0 %	12
Nursing/ Midwifery Student	20	9	19	20	+1	+11	123.0 %	-0	-2.4 %	26
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	1,241	1,274	1,302	1,303	+1	+29	2.3 %			1,488
Dietitians	3	6	7	8	+2	+3	48.4 %	+6	203.2 %	11
Occupational Therapists	88	86	91	91	-0	+4				103
Physiotherapists	60	61	72	74	+2	+13		-		86
Podiatrists & Chiropodists	5	7	5	6	+0	-1	-10.1 %	+0		
Speech & Language Therapists	58	64	68	67	-1	+3				
Therapy Professions	214	223	244	247	+3					
Audiology	5	6	5	5	+0	-	-18.4 %			
Clinical Engineering		2	3	3	-0	+1	49.7 %			
Radiographers	1	1	1	1		·	0.0 %		0.0 %	
Clinical Measurement	0	0	0	0	+0		0.0 %			
Health Science/ Diagnostics	5	9	8	8	+0	-0	-1.4 %			
Social Care	245	288	288	293	+5	+5	1.8 %		19.8 %	
Social Workers	59	58	59	61	+3	+4				68
Psychologists	124	126	124	125	+1	-1	-0.8 %		1.1 %	
Pharmacy	5		6	6	-0	+1	19.8 %			

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	4,357	4,610	4,888	4,902	+14	+292	6.3 %	+545	12.5 %	5,841
Counsellor Therapists	13	16	14	14	-0	-2	-11.7 %	+1	10.5 %	16
Dental Hygienists	6	6	6	5	-1	-1	-18.5 %	-1	-19.1 %	7
Other Health & Social Care	8	7	9	9	+0	+2	20.9 %	+0	5.2 %	11
Play Therapists/ Specialists	5	5	4	4	+0	-1	-18.7 %	-1	-27.4 %	6
H&SC, Other	32	34	32	31	-1	-2	-6.9 %	-1	-2.6 %	40
Health & Social Care Professionals	684	742	761	772	+11	+30	4.0 %	+88	12.8 %	879
Executive Management	12	15	16	16	+0	+1	6.4 %	+4	32.4 %	16
Senior Management (VIII & GM)	26	27	27	34	+7	+7	25.8 %	+8	29.5 %	35
Management (VIII & above)	38	42	43	50	+7	+8	18.9 %	+12	30.4 %	51
Administrative/ Supervisory (V to VII)	132	149	162	168	+6	+19	12.8 %	+36	27.2 %	181
Clerical (III & IV)	320	308	341	340	-0	+32	10.5 %	+20	6.3 %	392
Management & Administrative	491	499	546	558	+13	+59	11.9 %	+68	13.8 %	624
Catering	31	28	29	30	+1	+2	5.6 %	-1	-2.8 %	33
Household Services	82	87	87	87	+0	-0	-0.2 %	+4	5.3 %	100
Other Support	38	34	37	36	-1	+3	7.6 %	-2	-6.0 %	56
Portering	11	11	8	8	-0	-3	-28.4 %	-3	-29.5 %	8
Support	163	160	160	160	+0	+1	0.5 %	-2	-1.3 %	197
Maintenance/ Technical	77	76	84	84	-0	+7	9.8 %	+7	8.5 %	88
General Support	240	236	244	244	-0	+8	3.5 %	+4	1.8 %	285
HCA, Nurse's Aide, etc.	1,131	1,182	1,247	1,243	-4	+61	5.2 %	+112	9.9 %	1,537
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health & Social Care Assistants	9	15	13	15	+2	-0	-0.3 %	+6	65.4 %	16
Swabber (COVID-19)		44	64	60	-4	+16	36.7 %	+60	-100.0 %	67
Health Care Assistants	1,140	1,247	1,324	1,318	-6	+71	5.7 %	+178	15.6 %	1,620
Home Help	176	217	281	278	-3	+61	28.0 %	+102	58.0 %	466
Other Care Grades	234	245	283	281	-2	+36	14.7 %	+47	20.1 %	313
Care, other	234	245	283	281	-2	+36	14.7 %	+47	20.1 %	313
Patient & Client Care	1,549	1,709	1,888	1,877	-11	+168	9.8 %	+327	21.1 %	2,399

CHO 3 HSE Employment by Grade Group & Staff Category: November 2021

Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	2,655	2,807	3,051	3,064	+13	+257	9.1 %	+408	15.4 %	3,668
Consultant Medicine	2	2	5	4	-1	+2	124.5 %	+2	124.5 %	-
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	
Consultant Psychiatry	22	23	24	24	-0	+1	4.6 %	+2		
Consultant Surgery	1	0	0	0			0.0 %	-1		
Consultants	26	26	31	30	-1	+4	13.4 %	+4	13.9 %	34
Registrar	35	34	38	38	-0	+4	12.3 %	+3	7.7 %	39
Senior Registrar	5	5	6	6		+1	10.1 %	+1	20.0 %	6
Specialist Registrar	2	1	1	1			0.0 %	-1	-33.3 %	1
Registrars	42	40	45	45	-0	+5	11.7 %	+3	7.7 %	46
SHO/ Interns	25	22	22	23	+0	+0	0.4 %	-2	-9.8 %	23
Dentists	27	26	24	25	+1	-1	-4.4 %	-2	-5.9 %	30
Other Medical	30	32	22	23	+1	-8	-26.6 %	-7	-23.6 %	29
Medical/ Dental, other	57	58	47	48	+2	-10	-16.5 %	-9	-15.3 %	59
Medical & Dental	150	147	145	146	+1	-1	-0.8 %	-4	-2.9 %	162
Clinical Nurse/ Midwife Manager	111	116	116	122	+6	+6	5.0 %	+11	10.2 %	130
Director Nursing/Midwifery, Assistant	45	46	39	41	+2	-5	-10.8 %	-4	-9.3 %	44
Director of Nursing/Midwifery	15	13	14	15	+1	+2	12.0 %	-0	-2.8 %	15
Nurse/ Midwife Manager	170	175	169	177	+8	+2	1.4 %	+7	3.9 %	189
Advanced Nurse/ Midwife Practitioner	2	3	4	3	-1	-0	-0.4 %	+1	54.1 %	3
Clinical Nurse/ Midwife Specialist	41	41	37	46	+9	+5	13.1 %	+5	12.2 %	51
Nurse/ Midwife Specialist & AN/MP	43	44	41	49	+8	+5	12.2 %	+6	14.0 %	54
Staff Nurse [Intellectual Disability]	1	1	1	1	+0	+0	24.3 %	+0	35.3 %	1
Staff Nurse [Psychiatric]	237	263	267	251	-16	-12	-4.5 %	+14	6.0 %	277
Staff Nurses [General/ Children's]	302	296	333	332	-0	+36	12.2 %	+30	10.0 %	404
Staff Nurse/ Staff Midwife	540	560	601	585	-16	+25	4.4 %	+45	8.3 %	682
Public Health Nurse	127	127	128	127	-1	-0	-0.0 %	-0	-0.4 %	161
Pre-registration Nurse/ Midwife Intern	9		8	8	+1	+8	-100.0 %	-1	-7.6 %	13
Pre-registration Nurse Intern (C0VID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	10	11	+1	+7	174.5 %	+11	-100.0 %	12
Nursing/ Midwifery Student	9	7	17	19	+2	+12	158.3 %	+10	115.5 %	25
Nursing & Midwifery	890	913	956	957	+1	+44	4.8 %	+67	7.6 %	1,111
Dietitians	3	6	7	8	+2	+3	48.4 %	+6	203.2 %	11
Occupational Therapists	79	76	81	80	-1	+4	5.8 %	+2	2.1 %	92
Physiotherapists	52	52	64	66	+2	+14	27.9 %	+15	28.4 %	78
Podiatrists & Chiropodists	5	7	5	6	+0	-1	-10.1 %	+0	8.3 %	7
Speech & Language Therapists	47	50	57	55	-2	+5		+8	17.6 %	67
Therapy Professions	186	190	215	216	+2	+26	13.6 %	+31	16.6 %	255
Audiology	5	6	5	5	+0	-1	-18.4 %	+0	2.1 %	5
Clinical Engineering		2	3	3	-0	+1	49.7 %	+3	-100.0 %	3
Radiographers	1	1	1	1			0.0 %		0.0 %	1
Clinical Measurement	0	0	0	0			0.0 %	-0		
Health Science/ Diagnostics	5	9	8	8	+0	-0	-1.4 %	+3		
Social Care	5	6	7	7	+0	+1	15.5 %	+2		
Social Workers	45	44	44	46			6.2 %	+1		
Psychologists	111	110	109	110		-	-0.0 %	-2		
Pharmacy	5	5	6	6	-		19.8 %	+1		
Counsellor Therapists	13	16	14	14			-11.7 %	+1	10.5 %	
Dental Hygienists	6	6	6	5			-18.5 %	-1		
Other Health & Social Care	3	1	3	3	+0	+1	79.0 %	+0		
Play Therapists/ Specialists	1	0	0	0		-0		-0		
H&SC, Other	22	24	22	22	-1	-2	-7.8 %	+0	0.6 %	27





Nov 2021	WTE Dec 2019	WTE Dec 2020	WTE Oct 2021	WTE Nov 2021	WTE change since Oct 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2021
Overall	2,655	2,807	3,051	3,064	+13	+257	9.1 %	+408	15.4 %	3,668
Health & Social Care Professionals	378	387	410	415	+5	+28	7.4 %	+37	9.7 %	473
Executive Management	10	13	14	14	+0	+1	7.4 %	+4	39.0 %	14
Senior Management (VIII & GM)	22	23	23	30	+7	+7	30.1 %	+8	34.5 %	31
Management (VIII & above)	32	36	37	44	+7	+8	21.9 %	+12	35.9 %	45
Administrative/ Supervisory (V to VII)	105	120	132	138	+5	+18	15.4 %	+33	31.6 %	150
Clerical (III & IV)	282	272	305	305	+0	+33	12.0 %	+23	8.2 %	352
Management & Administrative	419	428	474	487	+12	+59	13.8 %	+68	16.2 %	547
Catering	26	24	24	25	+1	+2	6.8 %	-1	-2.1 %	27
Household Services	43	45	45	44	-0	-1	-1.6 %	+1	3.3 %	51
Other Support	34	30	30	29	-0	-1	-2.7 %	-5	-14.7 %	48
Portering	7	8	8	8	-0	+0	3.3 %	+1	13.1 %	8
Support	110	106	106	107	+0	+0	0.3 %	-3	-2.9 %	134
Maintenance/ Technical	65	65	73	73	-0	+7	11.4 %	+8	12.2 %	75
General Support	175	172	179	179	+0	+8	4.5 %	+5	2.7 %	209
HCA, Nurse's Aide, etc.	371	390	419	417	-2	+28	7.1 %	+46	12.4 %	496
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health & Social Care Assistants	9	14	11	13	+2	-1	-7.4 %	+4	43.3 %	14
Swabber (COVID-19)		44	64	60	-4	+16	36.7 %	+60	-100.0 %	67
Health Care Assistants	381	454	494	491	-3	+36	8.0 %	+110	28.9 %	577
Home Help	176	217	281	278	-3	+61	28.0 %	+102	58.0 %	466
Care, other	87	90	111	111	+0	+21	23.8 %	+24	27.6 %	123
Patient & Client Care	644	761	886	880	-6	+119	15.6 %	+236	36.7 %	1,166





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2021

СНО 3	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,902	5,841	1.19	14.1%	85.9%	1.09	1.21	83.5%	80.5%	84.0%	57.7%	42.3%	74.9%	54.8%
Consultant Medicine	4	5	1.11	40.0%	60.0%	1.34	1.00	40.0%	40.0%	33.3%	100.0%	0.0%	100.0%	100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	25	29	1.16	44.8%	55.2%	1.09	1.23	75.9%	75.9%	62.5%	69.0%	31.0%	76.9%	62.5%
Consultant Surgery	0	1	3.33		100.0%		3.33	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Consultants	31	36	1.17	41.7%	58.3%	1.12	1.21	72.2%	86.7%	61.9%	72.2%	27.8%	80.0%	66.7%
Registrar	38	39	1.03	23.1%	76.9%	1.00	1.04	5.1%	5.1%	3.3%	97.4%	2.6%	100.0%	96.7%
Senior Registrar	6	6	1.00	33.3%	66.7%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	1	1	1.00	100.0%		1.00		0.0%	0.0%		100.0%	0.0%	100.0%	
Registrars	45	46	1.03	26.1%	73.9%	1.00	1.04	4.3%	8.3%	2.9%	97.8%	2.2%	100.0%	97.1%
Senior House Officer	23	23	1.02	21.7%	78.3%	1.00	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	23	23	1.02	21.7%	78.3%	1.00	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	25	30	1.19	20.0%	80.0%	1.03	1.24	96.7%	96.7%	100.0%	50.0%	50.0%	83.3%	41.7%
Other Medical	24	31	1.29	32.3%	67.7%	1.19	1.34	67.7%	67.7%	71.4%	64.5%	35.5%	80.0%	57.1%
Medical/ Dental, other	49	61	1.24	26.2%	73.8%	1.13	1.28	82.0%	68.8%	86.7%	57.4%	42.6%	81.3%	48.9%
Medical & Dental	147	166	1.13	28.9%	71.1%	1.08	1.15	47.0%	52.1%	44.9%	77.7%	22.3%	87.5%	73.7%
Clinical Nurse/ Midwife Manager	201	213	1.06	13.6%	86.4%	1.02	1.07	94.8%	94.8%	94.0%	85.0%	15.0%	100.0%	82.6%
Director Nursing/Midwifery, Assistant	42	45	1.08	13.3%	86.7%	1.03	1.09	100.0%	100.0%	100.0%	86.7%	13.3%	100.0%	84.6%
Director of Nursing/Midwifery	15	15	1.03	6.7%	93.3%	1.00	1.03	93.3%	93.3%	92.9%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	257	273	1.06	13.2%	86.8%	1.02	1.07	95.6%	100.0%	94.9%	86.1%	13.9%	100.0%	84.0%
Advanced Nurse/ Midwife Practitioner	3	3	1.06	33.3%	66.7%	1.00	1.10	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Clinical Nurse/ Midwife Specialist	54	60	1.11	11.7%	88.3%	1.08	1.12	100.0%	100.0%	100.0%	76.7%	23.3%	85.7%	75.5%
Nurse/ Midwife Specialist & AN/MP	57	63	1.11	12.7%	87.3%	1.07	1.12	100.0%	100.0%	100.0%	76.2%	23.8%	87.5%	74.5%
Staff Nurse [Intellectual Disability]	246	270	1.10	1.9%	98.1%	1.01	1.10	95.9%	95.9%	95.8%	55.6%	44.4%	80.0%	55.1%
Staff Nurse [Psychiatric]	251	277	1.10	23.8%	76.2%	1.06	1.11	95.7%	95.7%	96.2%	85.6%	14.4%	84.8%	85.8%
Staff Nurses [General/ Children's]	341	414	1.21	6.3%	93.7%	1.03	1.23	88.4%	88.4%	88.9%	61.6%	38.4%	84.6%	60.1%
Staff Nurse/ Staff Midwife	839	961	1.15	10.1%	89.9%	1.05	1.16	92.6%	90.7%	92.8%	66.8%	33.2%	84.5%	64.8%
Public Health Nurse	127	161	1.27		100.0%		1.27	93.2%		93.2%	64.6%	35.4%		64.6%
Pre-registration Nurse/ Midwife Intern	8	13	1.58	30.8%	69.2%	1.76	1.51	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%





Pre-registration Nurse Intern (C0VID-19)	1	1	1.39		100.0%		1.39	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Post-registration Nurse/ Midwife Student	11	12	1.09		100.0%		1.09	41.7%	41.7%	41.7%	100.0%	0.0%		100.0%
Nursing/ Midwifery Student	20	26	1.30	15.4%	84.6%	1.76	1.25	19.2%	0.0%	22.7%	96.2%	3.8%	100.0%	95.5%
Nursing/ Midwifery other	4	4	1.08	25.0%	75.0%	1.00	1.10	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Nursing & Midwifery	1,303	1,488	1.14	9.8%	90.2%	1.06	1.15	92.3%	91.1%	92.4%	71.0%	29.0%	89.0%	69.1%
Dietitians	8	11	1.30		100.0%		1.30	100.0%	100.0%	100.0%	72.7%	27.3%		72.7%
Occupational Therapists	91	103	1.13	7.8%	92.2%	1.00	1.15	93.2%	93.2%	92.6%	79.6%	20.4%	100.0%	77.9%
Physiotherapists	74	86	1.16	19.8%	80.2%	1.11	1.17	86.0%	86.0%	84.1%	77.9%	22.1%	94.1%	73.9%
Podiatrists & Chiropodists	6	7	1.19		100.0%		1.19	85.7%	85.7%	85.7%	85.7%	14.3%		85.7%
Speech & Language Therapists	67	80	1.19	2.5%	97.5%	1.26	1.19	88.8%	88.8%	88.5%	71.3%	28.7%	50.0%	71.8%
Therapy Professions	247	287	1.16	9.4%	90.6%	1.09	1.17	89.9%	96.3%	89.2%	76.7%	23.3%	92.6%	75.0%
Audiology	5	5	1.03		100.0%		1.03	80.0%	80.0%	80.0%	100.0%	0.0%		100.0%
Clinical Engineering	3	3	1.03	100.0%		1.03		33.3%	33.3%		66.7%	33.3%	66.7%	
Radiographers	1	1	2.00	100.0%		2.00		100.0%	100.0%		0.0%	100.0%	0.0%	
Clinical Measurement	0	1	6.25		100.0%		6.25	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Health Science/ Diagnostics	8	10	1.19	40.0%	60.0%	1.17	1.20	60.0%	50.0%	66.7%	70.0%	30.0%	50.0%	83.3%
Social Care	293	335	1.14	7.5%	92.5%	1.06	1.15	71.6%	68.0%	71.9%	34.6%	65.4%	32.0%	34.8%
Social Workers	61	68	1.11	14.7%	85.3%	1.11	1.11	97.1%	100.0%	96.6%	82.4%	17.6%	80.0%	82.8%
Psychologists	125	133	1.06	19.5%	80.5%	1.03	1.07	46.6%	46.2%	46.7%	93.2%	6.8%	100.0%	91.6%
Pharmacy	6	6	1.04	33.3%	66.7%	1.00	1.07	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	75.0%
Counsellor Therapists	14	16	1.16	6.3%	93.8%	1.19	1.15	100.0%	100.0%	100.0%	56.3%	43.8%	100.0%	53.3%
Dental Hygienists	5	7	1.41		100.0%		1.41	100.0%	100.0%	100.0%	28.6%	71.4%		28.6%
Other Health & Social Care	9	11	1.26		100.0%		1.26	100.0%	100.0%	100.0%	54.5%	45.5%		54.5%
Play Therapists/ Specialists	4	6	1.61		100.0%		1.61	100.0%	100.0%	100.0%	33.3%	66.7%		33.3%
H&SC, Other	31	40	1.28	2.5%	97.5%	1.19	1.28	100.0%	100.0%	100.0%	47.5%	52.5%	100.0%	46.2%
Health & Social Care	772	879	1.14	10.8%	89.2%	1.07	1.15	77.1%	73.7%	77.6%	62.2%	37.8%	75.8%	60.6%
Executive Management	16	16	1.01	25.0%	75.0%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	34	35	1.04	20.0%	80.0%	1.00	1.05	91.4%	91.4%	96.4%	94.3%	5.7%	100.0%	92.9%
Management (VIII & above)	50	51	1.03	21.6%	78.4%	1.00	1.04	94.1%	81.8%	97.5%	96.1%	3.9%	100.0%	95.0%
Administrative/ Supervisory (V to VII)	168	181	1.08	13.8%	86.2%	1.07	1.08	91.7%	80.0%	93.6%	85.1%	14.9%	92.0%	84.0%
Clerical (III & IV)	340	392	1.15	7.1%	92.9%	1.06	1.16	74.7%	50.0%	76.6%	72.2%	27.8%	100.0%	70.1%
Management & Administrative	558	624	1.12	10.3%	89.7%	1.05	1.13	81.3%	67.2%	82.9%	77.9%	22.1%	96.9%	75.7%
Catering	30	33	1.10	36.4%	63.6%	1.07	1.12	97.0%	97.0%	100.0%	84.8%	15.2%	100.0%	76.2%
Household Services	87	100	1.16	18.0%	82.0%	1.28	1.13	90.0%	90.0%	91.5%	66.0%	34.0%	66.7%	65.9%
Other Support	36	56	1.55	41.1%	58.9%	1.15	2.04	73.2%	73.2%	63.6%	66.1%	33.9%	73.9%	60.6%





Portering	8	8	1.01	100.0%		1.01		100.0%	100.0%		100.0%	0.0%	100.0%	
Support	160	197	1.23	31.0%	69.0%	1.15	1.27	86.8%	88.5%	86.0%	70.6%	29.4%	80.3%	66.2%
Maintenance/ Technical	84	88	1.05	100.0%		1.05		92.0%	92.0%	#DIV/0	95.5%	4.5%	95.5%	
General Support	244	285	1.17	52.3%	47.7%	1.09	1.27	88.4%	90.6%	86.0%	78.2%	21.8%	89.3%	66.2%
HCA, Nurse's Aide, etc.	1,243	1,537	1.24	16.7%	83.3%	1.15	1.26	82.0%	82.0%	82.2%	34.3%	65.7%	48.4%	31.5%
Health & Social Care Assistants	15	16	1.07	6.3%	93.8%	1.02	1.07	68.8%	68.8%	66.7%	81.3%	18.8%	100.0%	80.0%
Swabber (COVID-19)	60	67	1.11	14.9%	85.1%	1.12	1.11	0.0%	0.0%	0.0%	91.0%	9.0%	90.0%	91.2%
Health Care Assistants	1,318	1,620	1.23	16.5%	83.5%	1.15	1.25	78.5%	78.3%	78.6%	37.1%	62.9%	50.2%	34.5%
Home Help	278	466	1.68	2.4%	97.6%	1.12	1.70	97.9%	90.9%	98.0%	24.9%	75.1%	72.7%	23.7%
Care, other	281	313	1.11	14.4%	85.6%	1.07	1.12	83.7%	86.7%	83.2%	67.1%	32.9%	82.2%	64.6%
Patient & Client Care	1,877	2,399	1.28	13.5%	86.5%	1.13	1.30	83.0%	79.9%	83.4%	38.6%	61.4%	55.4%	36.0%





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2021

CHO 3	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,902	5,841	1.19	14.1%	85.9%	1.09	1.21	83.5%	80.5%	84.0%	57.7%	42.3%	74.9%	54.8%
Community Health & Wellbeing	15	17	1.10		100.0%		1.10	88.2%	88.2%	88.2%	82.4%	17.6%		
Mental Health	818	901	1.10	22.6%	77.4%	1.06	1.11	82.2%	82.2%	81.9%	85.1%	14.9%	91.2%	91.2%
Primary Care	928	1,103	1.19	12.4%	87.6%	1.07	1.21	75.5%	75.5%	76.6%	73.5%	26.5%	93.4%	93.4%
HSE	1,302	1,647	1.27	13.8%	86.2%	1.09	1.30	89.9%	89.9%	91.0%	57.9%	42.1%	90.4%	90.4%
Section 38 Voluntary Agencies	1,838	2,173	1.18	11.8%	88.2%	1.14	1.19	83.2%	83.2%	83.3%	37.9%	62.1%	38.3%	38.3%
Social Care	3,139	3,820	1.22	12.7%	87.3%	1.12	1.23	86.1%	86.1%	86.6%	46.5%	53.5%	62.8%	62.8%





### CHO 3 Skills Mix by Staff Grouping: November 2021

Nov 2021 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Overall	4,093	4,169	4,310	4,357	4,610	4,888	4,902
Consultant Medicine	2.1%	1.3%	1.3%	1.3%	1.3%	3.4%	3.0%
Consultant Paediatrics	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%
Consultant Psychiatry	16.0%	15.6%	14.9%	15.3%	15.3%	17.3%	16.9%
Consultant Surgery	0.7%	0.7%	0.7%	0.7%	0.7%	0.2%	0.2%
Consultants	19.5%	18.3%	17.6%	18.0%	18.0%	21.6%	20.9%
Registrar	21.6%	20.5%	18.3%	23.1%	23.1%	25.8%	25.7%
Senior Registrar	3.5%	3.6%	3.3%	3.3%	3.3%	4.1%	4.1%
Specialist Registrar	0.7%		0.7%	1.0%	1.0%	0.7%	0.7%
Registrars	25.7%	24.1%	22.3%	27.4%	27.4%	30.6%	30.4%
Senior House Officer	17.7%	18.7%	21.3%	16.4%	16.4%	15.3%	15.3%
SHO/ Interns	17.7%	18.7%	21.3%	16.4%	16.4%	15.3%	15.3%
Dentists	16.3%	18.5%	17.2%	17.6%	17.6%	16.5%	17.1%
Other Medical	20.8%	20.4%	21.6%	20.6%	20.6%	16.0%	16.3%
Medical/ Dental, other	37.1%	38.9%	38.8%	38.2%	38.2%	32.5%	33.5%
Medical & Dental	3.5%	3.6%	3.5%	3.5%	3.5%	100.0%	3.0%
Clinical Nurse/ Midwife Manager	15.9%	15.6%	15.2%	15.0%	15.0%	14.9%	15.4%
Director Nursing/Midwifery, Assistant	3.3%	3.5%	3.5%	3.7%	3.7%	3.1%	3.2%
Director of Nursing/Midwifery	1.1%	1.1%	1.3%	1.2%	1.2%	1.1%	1.1%
Nurse/ Midwife Manager	20.3%	20.2%	19.9%	19.9%	19.9%	19.1%	19.7%
Advanced Nurse/ Midwife Practitioner		0.1%		0.1%	0.1%	0.3%	0.2%
Clinical Nurse/ Midwife Specialist	3.4%	3.6%	3.9%	4.3%	4.3%	3.4%	4.1%
Nurse/ Midwife Specialist & AN/MP	3.4%	3.7%	3.9%	4.5%	4.5%	3.7%	4.4%
Staff Midwives		0.1%					
Staff Nurse [Intellectual Disability]	19.2%	18.8%	18.2%	16.8%	16.8%	19.0%	18.9%
Staff Nurse [Psychiatric]	20.9%	20.3%	19.3%	19.1%	19.1%	20.5%	19.3%
Staff Nurses [General/ Children's]	25.7%	25.8%	26.5%	27.5%	27.5%	26.1%	26.2%
Staff Nurse/ Staff Midwife	65.8%	64.9%	64.1%	63.4%	63.4%	65.6%	64.4%
Public Health Nurse	9.2%	9.8%	10.2%	10.3%	10.3%	9.8%	9.7%
Pre-registration Nurse/ Midwife Intern	0.1%	0.0%	1.3%	1.6%	1.6%	0.6%	0.6%
Pre-registration Nurse Intern (C0VID-19)						0.1%	0.1%
Post-registration Nurse/ Midwife Student	0.5%	0.6%	0.3%			0.7%	0.8%
Nursing/ Midwifery Student	0.6%	0.6%	1.6%	1.6%	1.6%	1.5%	1.5%
Nursing/ Midwifery other	0.7%	0.7%	0.3%	0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	30.3%	29.3%	28.3%	28.5%	28.5%	100.0%	26.6%
Dietitians	0.1%	0.5%	0.3%	0.4%	0.4%	0.9%	1.1%
Occupational Therapists	12.3%	12.1%	12.6%	12.9%	12.9%	12.0%	11.8%
Physiotherapists	9.0%	8.8%	8.6%	8.7%	8.7%	9.5%	9.6%
Podiatrists & Chiropodists	0.6%	0.8%	0.8%	0.8%	0.8%	0.7%	0.8%
Speech & Language Therapists	8.4%	8.8%	8.1%	8.5%	8.5%	8.9%	8.7%
Therapy Professions	30.4%	31.0%	30.4%	31.3%	31.3%	32.0%	32.0%
Audiology	0.8%	0.6%	0.6%	0.7%	0.7%	0.6%	0.6%
Clinical Engineering						0.4%	0.4%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Clinical Measurement			0.0%	0.0%	0.0%	0.0%	0.0%
Health Science/ Diagnostics	0.8%	0.6%	0.7%	0.8%	0.8%	1.1%	1.1%
Social Care	35.6%	35.8%	36.5%	35.8%	35.8%	37.9%	38.0%
Social Workers	9.4%	8.7%	9.3%	8.7%	8.7%	7.7%	8.0%
Psychologists	18.2%	18.7%	17.5%	18.1%	18.1%	16.3%	16.2%
Pharmacy	0.6%	0.7%	0.7%	0.7%	0.7%	0.8%	0.7%
Counsellor Therapists	1.8%	1.6%	1.9%	1.8%	1.8%	1.8%	1.8%
Dental Hygienists	1.1%	1.0%	1.0%	0.9%	0.9%	0.7%	0.6%





Nov 2021 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Overall	4,093	4,169	4,310	4,357	4,610	4,888	4,902
Other Health & Social Care	1.3%	1.2%	1.2%	1.2%	1.2%	1.1%	1.1%
Play Therapists/ Specialists	0.8%	0.7%	0.8%	0.8%	0.8%	0.5%	0.5%
H&SC, Other	5.0%	4.5%	5.0%	4.7%	4.7%	4.2%	4.1%
Health & Social Care Professionals	15.0%	15.7%	15.7%	15.7%	15.7%	100.0%	15.7%
Executive Management	2.5%	2.2%	2.2%	2.4%	2.4%	2.9%	2.8%
Senior Management (VIII & GM)	5.2%	5.0%	4.9%	5.3%	5.3%	5.0%	6.0%
Management (VIII & above)	7.7%	7.2%	7.1%	7.7%	7.7%	7.9%	8.9%
Administrative/ Supervisory (V to VII)	25.3%	25.0%	27.6%	26.9%	26.9%	29.7%	30.1%
Clerical (III & IV)	67.0%	67.9%	65.3%	65.3%	65.3%	62.4%	61.0%
Management & Administrative	10.5%	11.1%	11.5%	11.3%	11.3%	100.0%	11.4%
Catering	12.3%	11.6%	11.3%	12.8%	12.8%	11.9%	12.2%
Household Services	35.9%	35.9%	35.2%	34.3%	34.3%	35.4%	35.4%
Other Support	15.9%	15.9%	16.7%	16.0%	16.0%	15.1%	14.8%
Portering	4.9%	4.6%	4.7%	4.7%	4.7%	3.3%	3.2%
Support	69.0%	68.1%	67.8%	67.8%	67.8%	65.6%	65.7%
Maintenance	30.7%	31.5%	31.8%	31.8%	31.8%	34.0%	33.9%
Technical Services	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%
Maintenance/ Technical	31.0%	31.9%	32.2%	32.2%	32.2%	34.4%	34.3%
General Support	6.3%	5.9%	5.8%	5.5%	5.5%	100.0%	5.0%
HCA, Nurse's Aide, etc.	72.2%	73.0%	74.0%	73.0%	73.0%	66.1%	66.2%
HCA (Student Nurse/Midwife COVID-19)							
Health & Social Care Assistants	0.3%	0.2%	0.9%	0.6%	0.6%	0.7%	0.8%
Swabber (COVID-19)						3.4%	3.2%
Health Care Assistants	72.5%	73.2%	75.0%	73.6%	73.6%	70.1%	70.2%
Home Help	13.2%	12.0%	10.7%	11.4%	11.4%	14.9%	14.8%
Care, other	14.3%	14.8%	14.4%	15.1%	15.1%	15.0%	15.0%
Patient & Client Care	34.3%	34.4%	35.3%	35.6%	35.6%	100.0%	38.3%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Nov 2021 (Dec 2019 figure: 795)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Mental Health	781	784	783	795	809	819	818
Consultant Medicine	1.7%	1.6%	1.6%	1.7%	1.7%	1.5%	1.5%
Consultant Psychiatry	36.4%	34.4%	33.9%	37.0%	37.0%	36.2%	35.8%
Consultants	38.1%	36.0%	35.4%	38.7%	38.7%	37.7%	37.3%
Registrar	10.9%	10.1%	15.3%	19.0%	19.0%	18.4%	19.0%
Senior Registrar	8.7%	8.8%	8.0%	8.3%	8.3%	9.0%	8.9%
Specialist Registrar			1.6%	2.5%	2.5%	1.5%	1.5%
Registrars	19.6%	18.9%	24.8%	29.8%	29.8%	28.8%	29.4%
Senior House Officer	42.3%	45.1%	39.7%	31.5%	31.5%	33.5%	33.3%
SHO/ Interns	42.3%	45.1%	39.7%	31.5%	31.5%	33.5%	33.3%
Medical & Dental	7.4%	7.9%	8.0%	7.6%	7.6%	8.2%	8.2%
Clinical Nurse/ Midwife Manager	19.3%	19.9%	18.3%	18.6%	18.6%	18.4%	19.6%
Director Nursing/Midwifery, Assistant	3.6%	3.7%	4.1%	3.9%	3.9%	2.7%	3.4%
Director of Nursing/Midwifery	0.5%	0.5%	0.5%	0.5%	0.5%	0.3%	0.5%
Nurse/ Midwife Manager	23.4%	24.2%	22.9%	23.0%	23.0%	21.3%	23.5%
Advanced Nurse/ Midwife Practitioner		0.3%		0.5%	0.5%	0.5%	0.2%
Clinical Nurse/ Midwife Specialist	7.2%	7.8%	8.9%	9.8%	9.8%	7.4%	9.1%
Nurse/ Midwife Specialist & AN/MP	7.2%	8.1%	8.9%	10.3%	10.3%	7.9%	9.3%
Staff Nurse [Intellectual Disability]	0.2%	0.1%	0.3%	0.2%	0.2%	0.2%	0.2%
Staff Nurse [Psychiatric]	67.0%	65.3%	63.3%	61.7%	61.7%	66.4%	62.5%
Staff Nurses [General/ Children's]	1.8%	2.2%	2.3%	2.5%	2.5%	2.2%	2.4%
Staff Nurse/ Staff Midwife	69.1%	67.6%	65.9%	64.4%	64.4%	68.9%	65.1%
Pre-registration Nurse/ Midwife Intern	0.3%	0.1%	2.4%	2.3%	2.3%	1.9%	2.1%
Pre-registration Nurse Intern (C0VID-19)							
Nursing/ Midwifery Student	0.3%	0.1%	2.4%	2.3%	2.3%	1.9%	2.1%
Nursing & Midwifery	49.3%	48.2%	47.3%	47.9%	47.9%	48.5%	48.5%
Occupational Therapists	12.7%	14.3%	15.2%	14.7%	14.7%	14.8%	14.7%
Speech & Language Therapists	1.8%	2.9%	0.5%	1.8%	1.8%	3.1%	
Therapy Professions	14.6%	17.2%	15.6%	16.5%	16.5%	17.9%	17.8%
Social Care	2.0%	1.8%	1.8%	1.8%	1.8%	1.9%	1.8%
Social Workers	17.8%	16.2%	17.2%	15.9%	15.9%	15.5%	16.2%
Psychologists	56.7%	57.2%	57.0%	58.0%	58.0%	56.2%	55.7%
Pharmacy	1.9%	1.8%	1.8%	1.8%	1.8%	1.7%	1.7%
Counsellor Therapists	7.0%	5.8%	6.6%	6.0%	6.0%	6.8%	6.8%
H&SC, Other	7.0%	5.8%	6.6%	6.0%	6.0%	6.8%	6.8%
Health & Social Care Professionals	18.9%	20.1%	19.5%	20.0%	20.0%	19.6%	19.6%
Management (VIII & above)	4.5%	2.8%	2.7%	2.6%	2.6%	1.4%	2.9%
Administrative/ Supervisory (V to VII)	19.6%	21.1%	22.7%	22.5%	22.5%	24.0%	22.9%
Clerical (III & IV)	75.9%	76.1%	74.6%	74.9%	74.9%	74.6%	74.2%
Management & Administrative	8.5%	9.2%	9.3%	9.4%	9.4%	8.4%	8.4%
Support	74.4%	72.6%	76.2%	74.7%	74.7%	77.2%	79.4%
Maintenance/ Technical	25.6%	27.4%	23.8%	25.3%	25.3%	22.8%	20.6%
General Support	6.0%	5.6%	5.9%	5.5%	5.5%	4.7%	4.7%
Health Care Assistants	98.7%	98.6%	98.7%	97.8%	97.8%	98.8%	98.8%
Care, other	1.3%	1.4%	1.3%	2.2%	2.2%	1.2%	1.2%
Patient & Client Care	10.0%	9.1%	9.9%	9.7%	9.7%	10.5%	10.5%
Total	100 %	100 %	100 %	100 %			
	200 70	70	70	70			





Nov 2021 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Primary Care	671	725	780	764	812	906	928
Consultant Paediatrics	1.4%	1.3%	1.3%	1.2%	1.2%	1.4%	1.4%
Consultant Surgery	1.4%	1.3%	1.3%	1.2%	1.2%	0.4%	0.4%
Consultants	2.7%	2.6%	2.6%	2.4%	2.4%	1.9%	1.9%
Registrars	33.8%	31.4%	22.8%	28.2%	28.2%	36.9%	35.7%
SHO/ Interns			9.0%	7.2%	7.2%		
Dentists	32.0%	35.7%	33.1%	32.0%	32.0%	34.9%	36.1%
Other Medical	31.5%	30.3%	32.6%	30.2%	30.2%	26.3%	26.3%
Medical/ Dental, other	63.5%	66.0%	65.7%	62.2%	62.2%	61.3%	62.4%
Medical & Dental	10.9%	10.7%	10.0%	11.0%	11.0%	7.5%	7.5%
Clinical Nurse/ Midwife Manager	1.5%	1.0%	0.7%	0.4%	0.4%	1.2%	1.2%
Director Nursing/Midwifery, Assistant	7.3%	6.7%	6.5%	7.9%	7.9%	6.6%	6.6%
Director of Nursing/Midwifery	1.0%	1.0%	1.7%	1.0%	1.0%	0.9%	0.9%
Nurse/ Midwife Manager	9.8%	8.7%	8.8%	9.3%	9.3%	8.7%	8.7%
Nurse/ Midwife Specialist & AN/MP		0.5%	0.4%	1.0%	1.0%	2.4%	2.8%
Staff Nurse/ Staff Midwife	30.0%	28.7%	29.7%	27.5%	27.5%	29.7%	28.7%
Public Health Nurse	57.3%	58.7%	59.2%	62.2%	62.2%	55.0%	55.0%
Nursing/ Midwifery Student	3.0%	3.4%	1.9%			4.2%	4.8%
Nursing & Midwifery	29.6%	28.2%	26.8%	26.6%	26.6%	24.7%	24.7%
Dietitians	0.5%	1.8%	1.6%	2.2%	2.2%	3.4%	5.8%
Occupational Therapists	24.3%	24.5%	25.5%	22.2%	22.2%	21.6%	21.5%
Physiotherapists	24.6%	24.1%	21.8%	22.9%	22.9%	24.5%	24.0%
Podiatrists & Chiropodists	.=	0.9%	0.8%	1.5%	1.5%	1.4%	2.2%
Speech & Language Therapists	17.6%	17.3%	17.3%	17.6%	17.6%	18.3%	17.0%
Therapy Professions	67.0%	68.5%	66.9%	66.4%	66.4%	69.2%	70.4%
Audiology	4.6%	3.2%	3.1%	3.7%	3.7%	3.4%	3.3%
Health Science/ Diagnostics	4.6%	3.2%	3.1%	3.7%	3.7%	3.4%	3.3%
Social Care	1.0%	0.9%	0.8%	0.8%	0.8%	0.7%	0.7%
Social Workers	9.0%	8.3%	8.4%	8.1%	8.1%	7.9%	7.5%
Psychologists Pharman and Psychologists	9.5%	10.2%	11.2%	12.0%	12.0%	10.2%	10.3%
Pharmacy	0.00/	0.9%	0.8%	0.8%	0.8%	1.4%	1.4%
Counsellor Therapists	0.9%	0.9%	2.3%	2.3%	2.3%	2.1%	2.0%
Dental Hygienists Other Health & Social Care	6.5% 1.0%	5.9% 0.9%	5.2% 0.8%	4.7% 0.8%	4.7% 0.8%	4.0% 0.6%	3.4% 0.7%
Play Therapists/ Specialists	0.5%	0.4%	0.6%	0.6%	0.6%	0.3%	0.7 %
H&SC, Other	8.9%	8.1%	8.8%	8.2%	8.2%	7.1%	6.4%
Health & Social Care Professionals	15.0%	15.7%	16.2%	16.9%	16.9%	15.8%	15.8%
Executive Management	3.4%	3.1%	3.2%	3.4%	3.4%	3.6%	3.4%
Senior Management (VIII & GM)	6.7%	6.8%	5.5%	6.6%	6.6%	5.4%	6.9%
Management (VIII & above)	10.1%	9.8%	8.7%	10.0%	10.0%	9.0%	10.3%
Administrative/ Supervisory (V to VII)	24.0%	23.7%	27.0%	23.2%	23.2%	27.4%	29.0%
Clerical (III & IV)	65.9%	66.5%	64.2%	66.8%	66.8%	63.5%	60.7%
Management & Administrative	30.1%	31.4%	31.6%	30.6%	30.6%	31.2%	31.2%
Household Services						2.1%	2.1%
Other Support	34.8%	34.2%	31.4%	30.7%	30.7%	25.2%	24.6%
Portering						2.1%	2.1%
Support	34.8%	34.2%	31.4%	30.7%	30.7%	29.4%	28.8%
Maintenance/ Technical	65.2%	65.8%	68.6%	69.3%	69.3%	70.6%	71.2%
General Support	6.6%	6.1%	5.8%	5.6%	5.6%	5.1%	5.1%
HCA, Nurse's Aide, etc.	14.5%	15.1%	22.3%	21.1%	21.1%	12.3%	12.8%
Health & Social Care Assistants			13.3%	8.5%	8.5%	3.4%	3.4%
Swabber (COVID-19)						43.4%	41.4%





Nov 2021 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Primary Care	671	725	780	764	812	906	928
Health Care Assistants	14.5%	15.1%	35.7%	29.5%	29.5%	59.1%	57.5%
Home Help	1.0%	1.3%	1.0%	1.0%	1.0%		
Care, other	84.5%	83.6%	63.4%	69.4%	69.4%	40.9%	42.5%
Patient & Client Care	7.8%	7.9%	9.6%	9.3%	9.3%	15.6%	15.6%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2021 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Disabilities	1,669	1,725	1,796	1,823	1,947	1,980	1,978
Consultant Psychiatry	68.3%	68.3%	54.0%	51.8%	51.8%	54.4%	45.3%
Consultants	68.3%	68.3%	54.0%	51.8%	51.8%	54.4%	45.3%
Medical/ Dental, other	31.7%	31.7%	46.0%	48.2%	48.2%	45.6%	54.7%
Medical & Dental	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%
Clinical Nurse/ Midwife Manager	20.3%	20.5%	21.0%	21.4%	21.4%	22.6%	22.8%
Director Nursing/Midwifery, Assistant			0.3%	0.3%	0.3%	0.3%	0.3%
Nurse/ Midwife Manager	20.3%	20.5%	21.3%	21.6%	21.6%	22.9%	23.1%
Clinical Nurse/ Midwife Specialist	3.2%	3.4%	3.4%	3.6%	3.6%	2.2%	2.2%
Nurse/ Midwife Specialist & AN/MP	3.2%	3.4%	3.4%	3.6%	3.6%	2.2%	2.2%
Staff Nurse [Intellectual Disability]	63.1%	63.3%	62.1%	59.3%	59.3%	71.1%	70.8%
Staff Nurses [General/ Children's]	11.1%	10.5%	10.1%	11.2%	11.2%	2.2%	2.6%
Staff Nurse/ Staff Midwife	74.1%	73.7%	72.2%	70.4%	70.4%	73.3%	73.4%
Pre-registration Nurse/ Midwife Intern			2.0%	3.3%	3.3%		
Pre-registration Nurse Intern (C0VID-19)						0.5%	0.2%
Nursing/ Midwifery Student			2.0%	3.3%	3.3%	0.5%	0.2%
Nursing/ Midwifery other	2.3%	2.4%	1.1%	1.1%	1.1%	1.1%	1.1%
Nursing & Midwifery	22.5%	21.0%	19.8%	19.3%	19.3%	17.5%	17.5%
Occupational Therapists	5.8%	4.8%	5.7%	6.6%	6.6%	5.7%	5.7%
Physiotherapists	6.1%	5.7%	5.6%	5.5%	5.5%	5.0%	4.9%
Speech & Language Therapists	9.2%	9.5%	8.7%	8.6%	8.6%	8.1%	7.8%
Therapy Professions	21.1%	20.0%	20.0%	20.6%	20.6%	18.8%	18.4%
Clinical Engineering						0.7%	0.7%
Health Science/ Diagnostics						0.7%	0.7%
Social Care	65.0%	66.3%	67.1%	67.0%	67.0%	69.0%	69.4%
Social Workers	4.8%	4.6%	4.6%	4.6%	4.6%	4.2%	4.1%
Psychologists	5.7%	5.9%	4.9%	4.4%	4.4%	4.7%	4.7%
Other Health & Social Care	2.1%	1.9%	2.0%	2.0%	2.0%	1.9%	1.9%
Play Therapists/ Specialists	1.3%	1.2%	1.4%	1.3%	1.3%	0.8%	0.8%
H&SC, Other	3.4%	3.2%	3.5%	3.3%	3.3%	2.7%	2.7%
Health & Social Care Professionals	19.9%	20.1%	20.2%	19.7%	19.7%	21.1%	21.1%
Executive Management	2.0%	2.0%	1.8%	1.9%	1.9%	2.7%	2.7%
Senior Management (VIII & GM)	5.8%	3.9%	4.4%	4.5%	4.5%	5.2%	4.3%
Management (VIII & above)	7.8%	5.9%	6.3%	6.4%	6.4%	7.9%	7.1%
Administrative/ Supervisory (V to VII)	35.3%	35.0%	36.6%	38.2%	38.2%	38.4%	39.8%
Clerical (III & IV)	56.9%	59.1%	57.2%	55.4%	55.4%	53.7%	53.1%
Management & Administrative	6.0%	5.7%	6.1%	5.8%	5.8%	5.6%	5.6%
Catering	9.3%	7.2%	7.1%	7.6%	7.6%	6.4%	6.5%
Household Services	59.7%	61.3%	60.4%	58.3%	58.3%	56.7%	57.0%
Other Support	4.9%	4.6%	5.9%	6.3%	6.3%	9.9%	9.4%
Portering	6.5%	6.3%	6.4%	6.3%	6.3%		
Support	80.4%	79.4%	79.8%	78.5%	78.5%	73.0%	72.9%





Nov 2021 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Disabilities	1,669	1,725	1,796	1,823	1,947	1,980	1,978
Maintenance	18.2%	19.2%	18.8%	20.0%	20.0%	25.7%	25.7%
Technical Services	1.4%	1.4%	1.4%	1.5%	1.5%	1.3%	1.4%
Maintenance/ Technical	19.6%	20.6%	20.2%	21.5%	21.5%	27.0%	27.1%
General Support	4.4%	4.1%	4.0%	3.7%	3.7%	3.7%	3.7%
Health Care Assistants	81.1%	82.2%	82.3%	81.5%	81.5%	80.9%	81.0%
Care, other	18.9%	17.8%	17.7%	18.5%	18.5%	19.1%	19.0%
Patient & Client Care	47.0%	49.0%	49.8%	51.4%	51.4%	52.1%	52.1%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2021 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Older People	972	936	951	974	1,029	1,159	1,161
Consultant Medicine	20.0%	14.3%	14.3%	16.7%	16.7%	48.5%	42.6%
Consultants	20.0%	14.3%	14.3%	16.7%	16.7%	48.5%	42.6%
Specialist Registrar	10.0%						
Registrars	10.0%						
Senior House Officer	10.0%						
SHO/ Interns	10.0%						
Medical/ Dental, other	60.0%	85.7%	85.7%	83.3%	83.3%	51.5%	57.4%
Medical & Dental	1.0%	0.7%	0.7%	0.6%	0.6%	0.7%	0.7%
Clinical Nurse/ Midwife Manager	15.5%	14.3%	14.4%	12.7%	12.7%	12.4%	12.4%
Director Nursing/Midwifery, Assistant	4.4%	5.6%	4.5%	4.6%	4.6%	4.1%	3.7%
Director of Nursing/Midwifery	3.5%	3.2%	3.5%	3.6%	3.6%	3.3%	3.2%
Nurse/ Midwife Manager	23.4%	23.1%	22.4%	20.9%	20.9%	19.8%	19.3%
Nurse/ Midwife Specialist & AN/MP	0.9%	0.7%	0.6%	0.6%	0.6%	1.2%	1.7%
Staff Midwives		0.4%					
Staff Nurse [Psychiatric]						0.5%	0.5%
Staff Nurses [General/ Children's]	75.7%	75.9%	76.9%	78.2%	78.2%	78.2%	78.1%
Staff Nurse/ Staff Midwife	75.7%	76.3%	76.9%	78.2%	78.2%	78.8%	78.6%
Public Health Nurse				0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	28.8%	29.7%	29.7%	31.3%	31.3%	28.4%	28.4%
Dietitians		2.8%					
Occupational Therapists	37.1%	33.9%	27.4%	33.8%	33.8%	29.2%	25.3%
Physiotherapists	28.7%	28.9%	28.6%	28.5%	28.5%	36.9%	39.0%
Podiatrists & Chiropodists	9.6%	12.6%	12.4%	9.4%	9.4%	7.6%	5.6%
Speech & Language Therapists	1.6%	1.6%	1.6%	4.3%	4.3%	8.8%	9.7%
Therapy Professions	77.0%	79.8%	70.0%	76.0%	76.0%	82.4%	79.7%
Radiographers	1.4%	1.4%	1.4%	1.4%	1.4%	1.1%	1.1%
Clinical Measurement			0.2%	0.6%		0.3%	0.3%
Health Science/ Diagnostics	1.4%	1.4%	1.6%	2.0%	2.0%	1.3%	1.4%
Social Workers	18.9%	16.0%	25.6%	19.3%	19.3%	12.3%	15.2%
Psychologists						1.7%	1.7%
Psychologists						1.7%	1.7%
Pharmacy	2.8%	2.8%	2.8%	2.7%	2.7%	2.2%	2.0%
Health & Social Care Professionals	3.7%	3.8%	3.8%	3.7%	3.7%	4.1%	4.1%
Management (VIII & above)	3.2%	4.6%	7.3%	7.6%	7.6%	8.6%	9.8%
Administrative/ Supervisory (V to VII)	19.9%	18.7%	20.5%	27.1%	27.1%	24.2%	24.0%
Clerical (III & IV)	76.9%	76.7%	72.3%	65.3%	65.3%	67.2%	66.2%
Management & Administrative	6.4%	7.0%	7.0%	7.8%	7.8%	6.9%	6.9%
Catering	20.3%	20.0%	20.0%	23.9%	23.9%	22.7%	22.9%





Nov 2021 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2021	WTE Nov 2021
Older People	972	936	951	974	1,029	1,159	1,161
Household Services	47.2%	47.4%	46.5%	44.7%	44.7%	46.4%	46.1%
Other Support	1.7%	1.8%	1.2%	1.2%	1.2%		
Portering	4.2%	4.5%	4.7%	4.6%	4.6%	4.8%	4.7%
Support	73.4%	73.7%	72.4%	74.4%	74.4%	73.8%	73.6%
Maintenance/ Technical	26.6%	26.3%	27.6%	25.6%	25.6%	26.2%	26.4%
General Support	9.7%	9.6%	9.0%	8.9%	8.9%	7.3%	7.3%
HCA, Nurse's Aide, etc.	60.3%	59.8%	63.0%	59.7%	59.7%	50.8%	50.8%
HCA (Student Nurse/Midwife COVID-19)							
Health & Social Care Assistants	0.4%	0.3%	0.5%	0.5%	0.5%	0.4%	0.9%
Health Care Assistants	60.6%	60.1%	63.5%	60.2%	60.2%	51.2%	51.6%
Home Help	37.9%	37.3%	34.1%	37.7%	37.7%	45.9%	45.5%
Care, other	1.4%	2.6%	2.5%	2.1%	2.1%	2.9%	2.9%
Patient & Client Care	50.3%	49.1%	49.8%	47.6%	47.6%	52.6%	52.6%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %



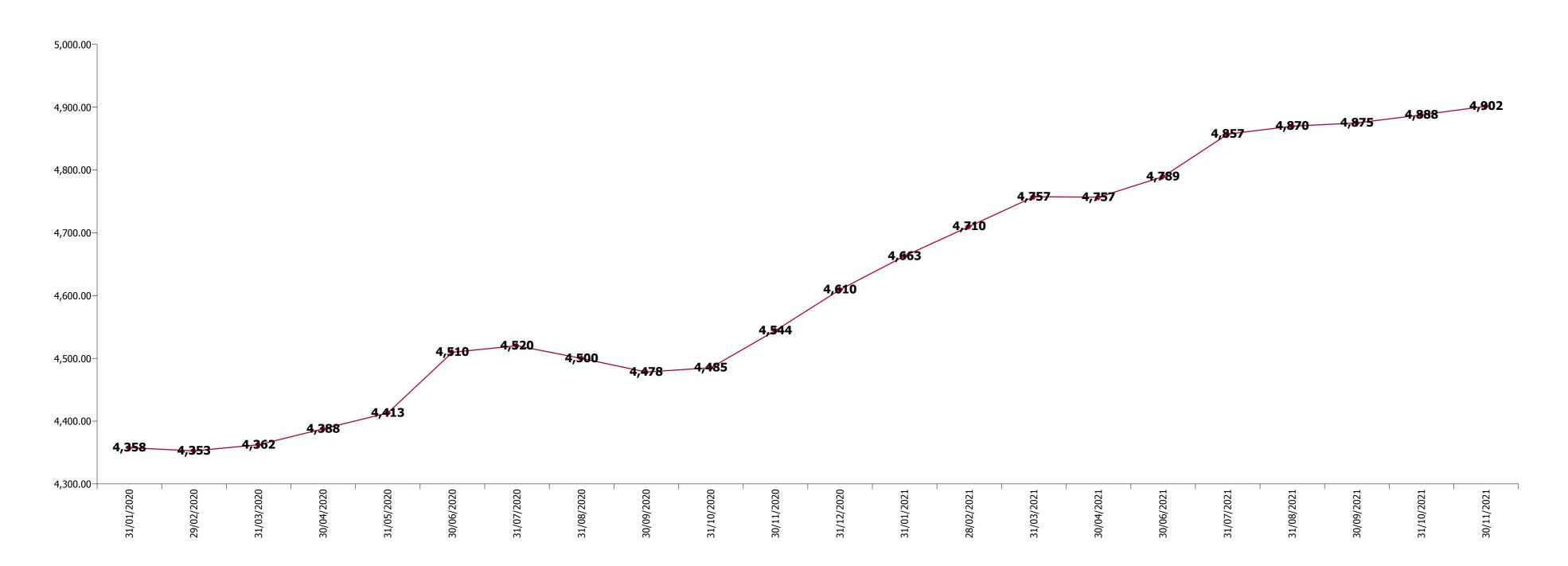


# **Summary Staff Movement: November 2021**

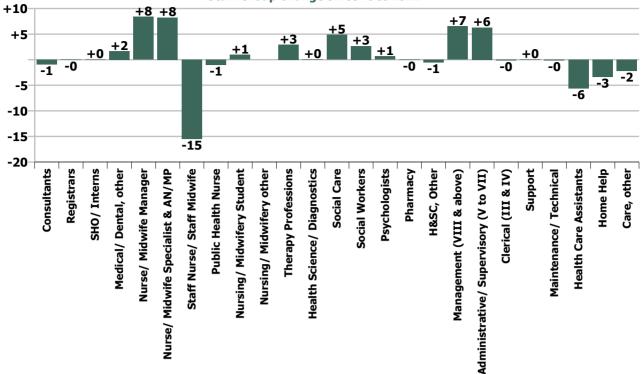
#### Month-on-month Summary

Month-on-month Summary																												
WTE change since Oct 21	% change since Oct 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Go Administrative Su	neral Pa pport Ca	atient & Client are
Overall	+0.3%	+14	-0.9	-0.	0 +0.0	+1.	+0.7	+8.4	4 +8.2	-15.5	-1.0	+1.0	0.0	+1.1	+2.9	+0.1	+4.9	9 +2.7	+0.7	7 -0.0	0 -0.0	+10.6	+6.5	+6.3	-0.1	1 +12.7	-0.1	-11.2
Community Health & Wellbeing	-34.3%	-8	3							0.0				0.0	-2.1							-2.1	+0.1	-3.7	-1.3	3 <b>-4.9</b>		-1.0
Mental Health	-0.1%		-0.	1 +0.	5 +0.0	)	+0.4	+9.0	0 +5.6	-14.5		+0.7	,	+0.8	-0.1		-0.0	0 +1.3	-0.4	4 0.0	0 -0.0	+0.7	+1.0	-1.0	-1.0	-1.0	-0.9	-1.1
Primary Care	+2.5%	+23	0.0	0.	5	+1.2	2 +0.7	-0.	1 +0.8	-2.7	-1.0	+1.2		-1.8	+6.2	+0.1	-0.0	0.0+	+0.8	3 0.0	0 -0.6	+6.4	+5.5	+9.8	+3.7	7 +19.0	+0.5	-2.1
Disabilities	-0.1%	-2	2 -0.	3		0.0	-0.3	+0.6	6 0.0	+0.5		-0.9	0.0	+0.2	2 -0.7	-0.0	+4.9	9 -0.1	+0.3	3	+0.	1 +4.5	-1.0	+1.3	-0.8	8 -0.5	-0.4	-5.!
Older People	+0.2%	+2	2 -0.	5		+0.	-0.0	-1.	1 +1.9	+1.1	0.0			+2.0	-0.4	+0.0		+1.5	+0.0	0.0-	0	+1.1	+1.0	-0.1	-0.7	7 +0.2	+0.7	-1.!
Social Care	+0.0%	+(	-0.8	3		+0.	-0.4	-0.5	5 +1.9	+1.7	0.0	-0.9	0.0	+2.	-1.0	+0.0	+4.9	9 +1.4	+0.3	3 -0.0	0 +0.	1 +5.6	-0.0	+1.2	-1.5	5 -0.3	+0.3	-7.0
Change	+13.8	+0.3%	-2.9%	6 -0.19	6 +0.2%	6 +3.5%	+0.5%	+3.4%	6 +17.0%	-1.8%	-0.8%	+5.1%		+0.1%	+1.2%	+0.8%	+1.7%	6 +4.5%	+0.5%	6 -0.9%	6 -1.8%	6 +1.4%	+15.1%	+3.9%	-0.0%	6 +2.3%	-0.0%	-0.6%

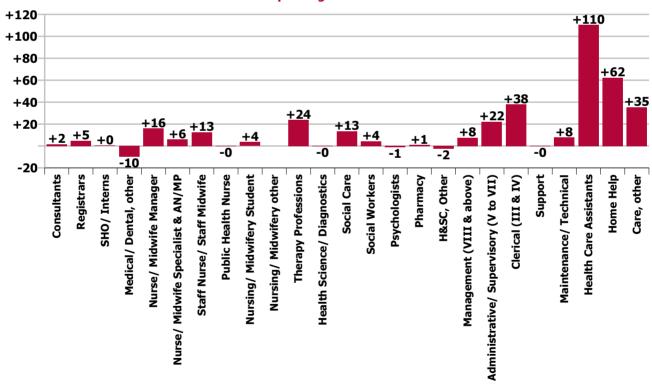
Year-on-year Summary																												
WTE change since Nov 20	% change since Nov 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists Pha	rmacy I	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ / Supervisory V to VII)	Clerical (III & V)	Management & Administrative	General Support	Patient & Client Care
Overall	+7.9%	+357	+1.7	+4	9 +0.4	-10.0	-2.9	+16.1	+6.1	+12.7	-0.3	+3.6	0.0	+38.1	+23.8	-0.1	+13.4	+4.3	-1.1	+1.0	-2.4	+39.0	+7.6	+22.0	+37.9	+67.5	+7.5	+208.1
Community Health & Wellbeing	-34.3%	-8								+0.6				+0.6	-2.5							-2.5	+0.0	-0.4	+0.7	+0.3		+3.5
Mental Health	-0.1%	-1	+0.2	+4	.3 +1.1	1	+5.6	+10.4	+4.0	-11.8		-2.7		-0.1	+4.0		-0.0	+1.4	-1.8	0.0	-1.1	+2.5	0.0	-3.1	+0.8	-2.2	-0.9	+6.6
Primary Care	+2.5%	+23	-0.7	+0	.6 -0.7	7 -8.7	-9.4	-1.8	+3.4	+14.3	-0.3	+7.0		+22.5	+21.2	-1.0	-0.0	+1.2	+0.7	+1.0	-1.0	+22.0	+6.5	+26.9	+31.2	+64.7	+5.9	+59.3
Disabilities	+2.6%	+49.5	-0.3	3		0.0	-0.3	+6.6	-3.4	-15.8		-0.7	0.0	-13.3	-5.7	+1.0	+13.5	+1.7	-0.8		-0.3	+9.4	+0.0	-2.1	-1.1	-3.2	+1.8	+55.2
Older People	+12.6%	+129.5	+2.5	5		-1.3	+1.2	+0.9	+2.1	+25.5	0.0			+28.5	+6.8	0.0		-0.0	+0.8	-0.0		+7.6	+1.0	+0.7	+6.3	+8.0	+0.7	7 +83.5
Social Care	+0.0%	+0	+2.2	2		-1.3	+0.9	+7.5	-1.3	+9.7	0.0	-0.7	0.0	+15.2	+1.2	+1.0	+13.5	+1.6	+0.0	-0.0	-0.3	+17.0	+1.0	-1.4	+5.1	+4.8	+2.5	+138.7
Change	+357.2	+7.9%	+5.7%	+12.3	% +2.0%	-16.8%	-2.0%	+6.7%	+12.0%	+1.5%	-0.3%	+22.3%		+3.0%	+10.7%	-0.8%	+4.8%	+7.4%	-0.9%	+19.8%	-7.0%	+5.3%	+18.0%	+15.1%	+12.5%	+13.8%	+3.2%	+12.5%



#### Staff Group change since: Oct 2021



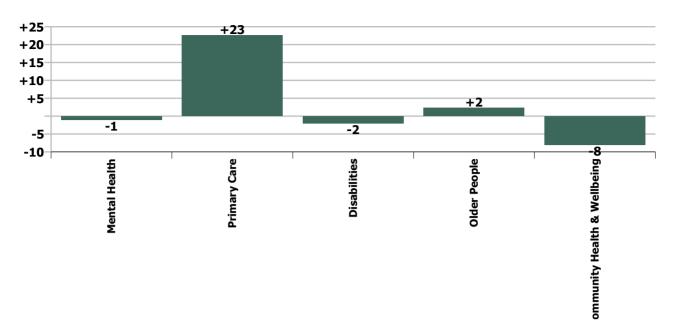
#### Staff Group change since: Nov 2020



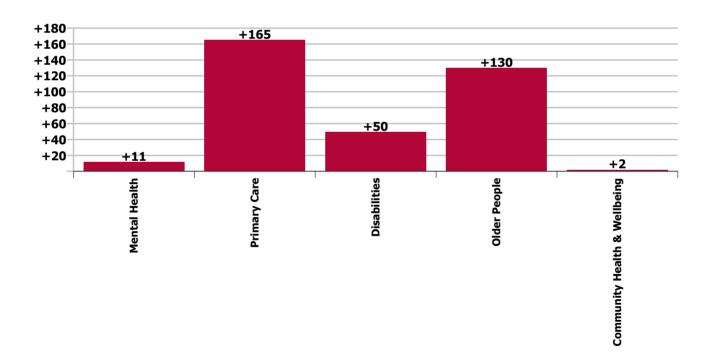




#### Care Group change since: Oct 2021



#### **Care Group change since: Nov 2020**







# Longitudinal Employment Levels by Grade Group - Dec 2016 to Nov 2021

Nov 2021 (Dec 2016 figure: 4,093)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	4,902	+809	+732	+592	+545	+292	+14	+19.8%	+17.6%	+13.7%	+12.5%	+6.3%	+0.3%
Consultant Medicine	4	+1	+2	+2	+2	+2	-1	+49.7%	+124.5%	+124.5%	+124.5%	+124.5%	-10.2%
Consultant Paediatrics	1												
Consultant Psychiatry	25	+2	+2	+3	+2	-0	-0	+8.4%	+7.6%	+11.5%	+7.0%	-0.4%	-1.7%
Consultant Surgery	0	-1	-1	-1	-1			-70.0%	-70.0%	-70.0%	-70.0%		
Consultants	31	+3	+4	+4	+3	+2	-1	+9.7%	+13.1%	+16.5%	+12.5%	+8.5%	-2.9%
Registrar	38	+7	+7	+10	+3	+4	-0	+22.2%	+24.1%	+38.1%	+7.7%	+12.3%	-0.1%
Senior Registrar	6	+1	+1	+1	+1	+1		+20.0%	+11.3%	+20.0%	+20.0%	+10.1%	
Specialist Registrar	1		+1		-1				-100.0%		-33.3%		
Registrars	45	+8	+9	+11	+3	+5	-0	+21.3%	+25.0%	+34.3%	+7.7%	+11.7%	-0.1%
Senior House Officer	23	-3	-5	-9	-2	+0	+0	-11.4%	-19.1%	-29.6%	-9.8%	+0.4%	+0.2%
SHO/ Interns	23	-3	-5	-9	-2	+0	+0	-11.4%	-19.1%	-29.6%	-9.8%	+0.4%	+0.2%
Dentists	25	+2	-2	-1	-2	-1	+1	+8.0%	-8.5%	-2.3%	-5.9%	-4.4%	+4.2%
Other Medical	24	-6	-6	-8	-7	-8	+1	-19.4%	-20.7%	-25.5%	-22.9%	-25.8%	+2.9%
Medical/ Dental, other	49	-4	-9	-9	-9	-10	+2	-7.4%	-14.9%	-15.2%	-15.0%	-16.2%	+3.5%
Medical & Dental	147	+4	-1	-3	-5	-2	+1	+2.6%	-0.9%	-1.7%	-3.0%	-1.6%	+0.5%
Clinical Nurse/ Midwife Manager	201	+4	+9	+16	+15	+11	+6	+1.9%	+5.0%	+8.7%	+8.2%	+5.6%	+3.2%
Director Nursing/Midwifery, Assistant	42	+1	-2	-1	-4	-5	+2	+1.9%	-3.5%	-1.4%	-9.1%	-10.6%	+3.8%
Director of Nursing/Midwifery	15	+1	+2	-1	-0	+2	+1	+5.3%	+13.0%	-5.6%	-2.8%	+12.0%	+5.2%
Nurse/ Midwife Manager	257	+5	+10	+15	+11	+7	+8	+2.1%	+3.9%	+6.0%	+4.3%	+2.9%	+3.4%
Advanced Nurse/ Midwife Practitioner	3	+3	+2	+3	+1	-0	-1	-100.0%	+182.0%	-100.0%	+54.1%	-0.4%	-26.4%
Clinical Nurse/ Midwife Specialist	54	+12	+10	+6	+0	+3	+9	+27.5%	+21.4%	+13.5%	+0.3%	+5.4%	+20.7%
Nurse/ Midwife Specialist & AN/MP	57	+14	+11	+9	+1	+3	+8	+34.1%	+25.0%	+19.4%	+2.1%	+5.1%	+17.0%
Staff Midwives			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	246	+8	+17	+24	+37	+8	-1	+3.6%	+7.3%	+10.8%	+17.9%	+3.5%	-0.3%
Staff Nurse [Psychiatric]	251	-8	+4	+16	+14	-12	-16	-3.1%	+1.5%	+6.9%	+6.0%	-4.5%	-5.9%
Staff Nurses [General/ Children's]	341	+22	+26	+18	-0	+12	+1	+6.9%	+8.3%	+5.7%	-0.0%	+3.5%	+0.3%
Staff Nurse/ Staff Midwife	839	+22	+46	+59	+52	+8	-15	+2.7%	+5.8%	+7.5%	+6.6%	+1.0%	-1.8%
Public Health Nurse	127	+13	+7	+3	-0	-0	-1	+11.5%	+5.8%	+2.6%	-0.4%	-0.0%	-0.8%
Pre-registration Nurse/ Midwife Intern	8	+7	+8	-8	-12	+8	+1	+724.0%	+1548.0%	-48.0%	-59.6%	-100.0%	+8.6%
Pre-registration Nurse Intern (C0VID-19)	1	+1	+1	+1	+1	-4	-1	-100.0%	-100.0%	-100.0%	-100.0%	-85.4%	-56.1%
Post-registration Nurse/ Midwife Student	11	+5	+4	+7	+11	+7	+1	+83.0%	+56.9%	+174.5%	-100.0%	+174.5%	+12.6%
Nursing/ Midwifery Student	20	+13	+12	+0	-0	+11	+1	+184.9%	+165.9%	+0.4%	-2.4%	+123.0%	+5.1%
Nursing/ Midwifery other	4	-5	-5	-0				-57.3%	-57.3%	-7.0%			
Nursing & Midwifery	1,303	+63	+81	+86	+62	+29	+1	+5.1%	+6.6%	+7.0%	+5.0%	+2.3%	+0.1%
Dietitians	8	+8	+5	+6	+6	+3	+2	+1598.0%	+183.0%	+324.5%	+203.2%	+48.4%	+23.6%





Nov 2021 (Dec 2016 figure: 4,093)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	4,902	+809	+732	+592	+545	+292	+14	+19.8%	+17.6%	+13.7%	+12.5%	+6.3%	+0.3%
Occupational Therapists	91	+15	+12	+5	+3	+4	-0	+19.4%	+14.6%	+5.8%	+3.2%	+5.1%	-0.4%
Physiotherapists	74	+19	+17	+16	+15	+13	+2	+34.5%	+29.4%	+28.1%	+24.6%	+22.1%	+3.0%
Podiatrists & Chiropodists	6	+2	+0	+0	+0	-1	+0	+68.9%	+6.7%	+7.1%	+8.3%	-10.1%	+6.7%
Speech & Language Therapists	67	+15	+9	+12	+9	+3	-1	+29.8%	+16.3%	+22.6%	+15.6%	+5.1%	-1.3%
Therapy Professions	247	+60	+44	+41	+33	+23	+3	+31.9%	+21.6%	+19.7%	+15.3%	+10.4%	+1.2%
Audiology	5	+0	+1	+1	+0	-1	+0	+3.9%	+34.3%	+25.0%	+2.1%	-18.4%	+1.3%
Clinical Engineering	3	+3	+3	+3	+3	+1	-0	-100.0%	-100.0%	-100.0%	-100.0%	+49.7%	-1.0%
Radiographers	1												
Clinical Measurement	0	+0	+0	+0	-0		+0	-100.0%	-100.0%	+100.0%	-23.8%		+33.3%
Health Science/ Diagnostics	8	+3	+4	+4	+3	-0	+0	+63.1%	+105.1%	+89.0%	+54.4%	-1.4%	+0.8%
Social Care	293	+74	+59	+46	+48	+5	+5	+33.7%	+25.4%	+18.4%	+19.8%	+1.8%	+1.7%
Social Workers	61	+3	+5	-1	+2	+4	+3	+5.8%	+8.7%	-2.1%	+3.6%	+6.3%	+4.5%
Psychologists	125	+13	+3	+6	+1	-1	+1	+11.6%	+2.5%	+5.4%	+1.1%	-0.8%	+0.5%
Pharmacy	6	+2	+1	+1	+1	+1	-0	+51.3%	+19.8%	+19.8%	+19.8%	+19.8%	-0.9%
Counsellor Therapists	14	+3	+4	+1	+1	-2	-0		+36.0%	+6.6%		-11.7%	-0.4%
Dental Hygienists	5	-2							-25.8%	-24.7%		-18.5%	-11.7%
Other Health & Social Care	9					+2	+0	+12.0%	+13.3%	+5.2%	+5.2%	+20.9%	+0.7%
Play Therapists/ Specialists	4	-1	-1	-2	-1	-1	+0	-23.7%	-22.8%	-34.9%		-18.7%	+2.5%
H&SC, Other	31	+1	+2			-2	-1	+2.6%	+6.3%	-7.0%	-2.6%	-6.9%	-1.8%
Health & Social Care Professionals	772	+156	+118	+94	+88	+30	+11	+25.3%	+18.1%	+13.8%	+12.8%	+4.0%	+1.4%
Executive Management	16	+5	+6	+5	+4	+1	+0	+45.3%	+58.4%	+44.0%	+32.4%	+6.4%	+0.1%
Senior Management (VIII & GM)	34	+12	+11	+10	+8	+7	+7	+51.9%	+45.3%	+39.2%	+29.5%	+25.8%	+23.9%
Management (VIII & above)	50	+16	+16	+14	+12	+8	+7	+49.7%	+49.3%	+40.7%	+30.4%	+18.9%	+15.1%
Administrative/ Supervisory (V to VII)	168	+59	+53	+32	+36	+19	+6	+54.5%	+45.4%	+23.1%	+27.2%	+12.8%	+3.9%
Clerical (III & IV)	340	+53	+26	+17	+20	+32	-0	+18.3%	+8.3%	+5.2%	+6.3%	+10.5%	-0.0%
Management & Administrative	558	+129	+95	+63	+68	+59	+13	+29.9%	+20.5%	+12.7%	+13.8%	+11.9%	+2.3%
Catering	30	-2	+1	+2	-1	+2	+1	-5.9%	+3.7%	+6.8%	-2.8%	+5.6%	+2.9%
Household Services	87	-6	-2	-1	+4	-0	+0	-6.9%	-2.7%	-1.0%	+5.3%	-0.2%	+0.0%
Other Support	36	-5	-3	-5	-2	+3	-1	-12.3%	-8.3%	-12.7%	-6.0%	+7.6%	-1.9%
Portering	8	-5	-4	-4	-3	-3	-0	-38.2%	-30.7%	-31.8%	-29.5%	-28.4%	-1.0%
Support	160	-18	-8	-8	-2	+1	+0	-10.3%	-4.8%	-4.7%	-1.3%	+0.5%	+0.0%
Maintenance/ Technical	84	+3	+5	+4	+7	+7	-0	+4.2%	+6.1%	+4.8%	+8.5%	+9.8%	-0.2%
General Support	244	-15	-3	-4	+4	+8	-0	-5.8%	-1.3%	-1.6%	+1.8%	+3.5%	-0.0%
HCA, Nurse's Aide, etc.	1,243	+229	+196	+118	+112	+61	-4	+22.6%	+18.8%	+10.5%	+9.9%	+5.2%	-0.3%
HCA (Student Nurse/Midwife COVID-19)						-6		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Social Care Assistants	15	+11	+12	+1	+6	-0	+2	+283.3%	+333.3%	+3.5%	+65.4%	-0.3%	+19.1%
Swabber (COVID-19)	60	+60	+60	+60	+60	+16	-4	-100.0%	-100.0%	-100.0%	-100.0%	+36.7%	-6.0%





Nov 2021 (Dec 2016 figure: 4,093)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	4,902	+809	+732	+592	+545	+292	+14	+19.8%	+17.6%	+13.7%	+12.5%	+6.3%	+0.3%
Health Care Assistants	1,318	+300	+268	+178	+178	+71	-6	+29.5%	+25.5%	+15.6%	+15.6%	+5.7%	-0.4%
Home Help	278	+92	+106	+116	+102	+61	-3	+49.5%	+61.4%	+71.4%	+58.0%	+28.0%	-1.2%
Care, other	281	+80	+69	+62	+47	+36	-2	+39.9%	+32.7%	+28.4%	+20.1%	+14.7%	-0.8%
Patient & Client Care	1,877	+473	+443	+356	+327	+168	-11	+33.7%	+30.9%	+23.4%	+21.1%	+9.8%	-0.6%





# Longitudinal Employment Levels by Care Group - Dec 2016 to Nov 2021

# Community Health & Wellbeing

Nov 2021 ( figure: )	WTE Nov 2021	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 20	% change since Oct 21				
Overall	15	+15	+15	+15	+15	+2	-8	-100.0%	-100.0%	-100.0%	-100.0%	+17.4%	-34.3%
Nursing & Midwifery	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Health & Social Care Professionals						-2	-2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Therapy Professions						-2	-2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Management & Administrative	9	+9	+9	+9	+9	+0	-5	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	-0.4%
Management (VIII & above)	2	+2	+2	+2	+2		+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	5	+5	+5	+5	+5	-0	-4	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%	-0.4%
Clerical (III & IV)	2	+2	+2	+2	+2	+1	-1	-1.0%	-1.0%	-1.0%	-1.0%	+0.7%	-0.4%
Patient & Client Care	5	+5	+5	+5	+5	+4	-1	-1.0%	-1.0%	-1.0%	-1.0%	+4.0%	-0.2%
Care, other	5	+5	+5	+5	+5	+4	-1	-1.0%	-1.0%	-1.0%	-1.0%	+4.0%	-0.2%

Source: Health Service Personnel Census

### **Mental Health**

Nov 2021 (Dec 2016 figure: 781)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	818	+37	+35	+35	+23	+10	-1	+4.7%	+4.4%	+4.5%	+2.9%	+1.2%	-0.1%
Medical & Dental	67	+10	+6	+5	+7	+7	+0	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Consultants	25	+3	+3	+3	+2	+1	-0	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Registrars	20	+8	+8	+4	+2	+5	+0	+0.8%	+0.7%	+0.3%	+0.1%	+0.3%	+0.0%
SHO/ Interns	23	-2	-5	-2	+4	+1	+0	-0.1%	-0.2%	-0.1%	+0.2%	+0.1%	+0.0%
Nursing & Midwifery	397	+12	+20	+27	+16	-3	+1	+0.0%	+0.1%	+0.1%	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	94	+3	+2	+9	+6	+6	+9	+0.0%	+0.0%	+0.1%	+0.1%	+0.1%	+0.1%
Nurse/ Midwife Specialist & AN/MP	37	+9	+6	+4	-2	-0	+6	+0.3%	+0.2%	+0.1%	-0.1%	-0.0%	+0.2%
Staff Nurse/ Staff Midwife	259	-8	+3	+15	+13	-13	-14	-0.0%	+0.0%	+0.1%	+0.1%	-0.0%	-0.1%
Nursing/ Midwifery Student	8	+7	+8	-1	-1	+5	+1	+7.2%	+15.5%	-0.1%	-0.1%	+1.4%	+0.1%
Health & Social Care Professionals	161	+13	+4	+8	+2	+3	+1	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Therapy Professions	29	+7	+2	+5	+2	+4	-0	+0.3%	+0.1%	+0.2%	+0.1%	+0.2%	-0.0%
Social Care	3	-0	+0	+0	+0	-0	-0	-0.0%	+0.0%	+0.1%	+0.0%	-0.0%	-0.0%
Social Workers	26	-0	+1	-0	+1	+2	+1	-0.0%	+0.0%	-0.0%	+0.0%	+0.1%	+0.1%
Psychologists	90	+6	-0	+3	-3	-2	-0	+0.1%	-0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Pharmacy	3							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	11	+1	+2	+1	+1	-1	-0	+0.1%	+0.2%	+0.1%	+0.1%	-0.1%	-0.0%
Management & Administrative	69	+3	-4	-4	-6	-2	-1	+0.0%	-0.0%	-0.1%	-0.1%	-0.0%	-0.0%
Management (VIII & above)	2	-1			+0		+1	-0.3%	+0.0%	+0.0%	+0.0%	+0.0%	+1.0%
Administrative/ Supervisory (V to VII)	16	+3	+0	-1	-1	-3	-1	+0.2%	+0.0%	-0.1%	-0.1%	-0.2%	-0.1%
Clerical (III & IV)	51	+1	-4	-4	-5	+1	-1	+0.0%	-0.1%	-0.1%	-0.1%	+0.0%	-0.0%
General Support	39	-8	-5	-8	-5	-1	-1	-0.2%	-0.1%	-0.2%	-0.1%	-0.0%	-0.0%
Support	31	-4	-1	-5	-2	+0	+0	-0.1%	-0.0%	-0.1%	-0.1%	+0.0%	+0.0%
Maintenance/ Technical	8	-4	-4	-3	-3	-1	-1	-0.3%	-0.3%	-0.3%	-0.3%	-0.1%	-0.1%
Patient & Client Care	86	+8	+14	+8	+9	+6	-1	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	-0.0%
Health Care Assistants	85	+8	+14	+8	+9	+6	-1	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	-0.0%
Care, other	1	-0	-0	-0	-1	-0	-0	-0.0%	-0.0%	-0.0%	-0.4%	-0.0%	-0.0%





## **Primary Care**

Nov 2021 (Dec 2016 figure: 671)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	928	+258	+203	+148	+165	+117	+23	+38.4%	+28.1%	+19.0%	+21.6%	+14.4%	+2.5%
Medical & Dental	70	-3	-7	-8	-14	-9	+1	-0.0%	-0.1%	-0.1%	-0.2%	-0.1%	+0.0%
Consultants	1	-1	-1	-1	-1			-0.4%	-0.4%	-0.4%	-0.4%	+0.0%	+0.0%
Registrars	25	+0	+1	+7	+1	+0	-1	+0.0%	+0.0%	+0.4%	+0.1%	+0.0%	-0.0%
SHO/ Interns				-7	-6	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	44	-3	-7	-8	-8	-8	+1	-0.1%	-0.1%	-0.1%	-0.2%	-0.2%	+0.0%
Nursing & Midwifery	229	+30	+25	+20	+26	+17	-2	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Manager	20	+1	+2	+1	+1	-3	-0	+0.0%	+0.1%	+0.1%	+0.1%	-0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	6	+6	+5	+6	+4	+3	+1	-1.0%	+5.4%	+7.0%	+2.2%	+1.1%	+0.1%
Staff Nurse/ Staff Midwife	66	+6	+7	+4	+10	+10	-3	+0.1%	+0.1%	+0.1%	+0.2%	+0.2%	-0.0%
Public Health Nurse	126	+12	+6	+2	-0	-0	-1	+0.1%	+0.1%	+0.0%	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	11	+5	+4	+7	+11	+7	+1	+0.8%	+0.6%	+1.7%	-1.0%	+1.7%	+0.1%
Health & Social Care Professionals	147	+46	+33	+21	+18	+21	+6	+0.5%	+0.3%	+0.2%	+0.1%	+0.2%	+0.0%
Therapy Professions	104	+36	+25	+19	+18	+20	+6	+0.5%	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%
Health Science/ Diagnostics	5	+0	+1	+1	+0	-1	+0	+0.0%	+0.3%	+0.3%	+0.0%	-0.2%	+0.0%
Social Care	1	-0	-0	-0	-0	-0	-0	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Social Workers	11	+2	+2	+0	+1	+1		+0.2%	+0.2%	+0.0%	+0.1%	+0.1%	+0.0%
Psychologists	15	+6	+4	+1	-0	+1	+1	+0.6%	+0.3%	+0.1%	-0.0%	+0.0%	+0.1%
Pharmacy	2	+2	+1	+1	+1	+1		-1.0%	+1.0%	+1.0%	+1.0%	+1.0%	+0.0%
H&SC, Other	9	+0	+0	-2	-1	-1	-1	+0.0%	+0.0%	-0.2%	-0.1%	-0.1%	-0.1%
Management & Administrative	290	+88	+62	+43	+56	+53	+19	+0.4%	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%
Management (VIII & above)	30	+10	+8	+8	+6	+6	+5	+0.5%	+0.3%	+0.4%	+0.3%	+0.2%	+0.2%
Administrative/ Supervisory (V to VII)	84	+36	+30	+17	+30	+21	+10	+0.7%	+0.6%	+0.3%	+0.6%	+0.3%	+0.1%
Clerical (III & IV)	176	+43	+24	+17	+20	+26	+4	+0.3%	+0.2%	+0.1%	+0.1%	+0.2%	+0.0%
General Support	47	+3	+3	+2	+4	+7	+1	+0.1%	+0.1%	+0.0%	+0.1%	+0.2%	+0.0%
Support	14	-2	-1	-1	+0	+0	-0	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%	-0.0%
Maintenance/ Technical	34	+5	+5	+3	+4	+7	+1	+0.2%	+0.2%	+0.1%	+0.1%	+0.2%	+0.0%
Patient & Client Care	145	+93	+88	+70	+74	+28	-2	+1.8%	+1.5%	+0.9%	+1.0%	+0.2%	-0.0%
Health Care Assistants	84	+76	+75	+57	+63	+16	-4	+10.1%	+8.6%	+2.1%	+3.0%	+0.2%	-0.0%
Home Help		-1	-1	-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Care, other	62	+18	+14	+14	+12	+12	+1	+0.4%	+0.3%	+0.3%	+0.3%	+0.2%	+0.0%





### **Disabilities**

Nov 2021 (Dec 2016 figure: 1,669)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	1,978	+309	+253	+183	+155	+31	-2	+18.5%	+14.7%	+10.2%	+8.5%	+1.6%	-0.1%
Medical & Dental	2	-1	-1	-0	-0	-1	-0	-0.4%	-0.4%	-0.2%	-0.1%	-0.4%	-0.2%
Consultants	1	-1	-1	-0	-0	-1	-0	-0.6%	-0.6%	-0.3%	-0.2%	-0.6%	-0.3%
Medical/ Dental, other	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	346	-29	-16	-10	-5	-15	+0	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	80	+4	+6	+4	+4	+5	+1	+0.0%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	8	-4	-4	-4	-5	-3		-0.4%	-0.4%	-0.4%	-0.4%	-0.2%	+0.0%
Staff Nurse/ Staff Midwife	254	-24	-13	-3	+7	-16	+1	-0.1%	-0.0%	-0.0%	+0.0%	-0.1%	+0.0%
Nursing/ Midwifery Student	1	+1	+1	-6	-11	-1	-1	-1.0%	-1.0%	-0.9%	-0.9%	-0.5%	-0.6%
Nursing/ Midwifery other	4	-5	-5	-0				-0.6%	-0.6%	-0.1%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	416	+85	+70	+53	+57	-2	+4	+0.3%	+0.2%	+0.1%	+0.2%	-0.0%	+0.0%
Therapy Professions	77	+7	+8	+4	+3	-7	-1	+0.1%	+0.1%	+0.1%	+0.0%	-0.1%	-0.0%
Health Science/ Diagnostics	3	+3	+3	+3	+3	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	+0.5%	-0.0%
Social Care	289	+74	+59	+45	+48	+5	+5	+0.3%	+0.3%	+0.2%	+0.2%	+0.0%	+0.0%
Social Workers	17	+1	+1	+0	+1	-0	-0	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Psychologists	19	+0	-1	+2	+3	-1	+0	+0.0%	-0.0%	+0.1%	+0.2%	-0.0%	+0.0%
H&SC, Other	11	-0	+0	-1	-1	-0	+0	-0.0%	+0.0%	-0.1%	-0.1%	-0.0%	+0.0%
Management & Administrative	110	+10	+13	+2	+4	-1	-0	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Management (VIII & above)	8		+2	+1	+1		-1	+0.0%	+0.3%	+0.1%	+0.1%	+0.0%	-0.1%
Administrative/ Supervisory (V to VII)	44	+9	+10	+4	+3	-1	+1	+0.2%	+0.3%	+0.1%	+0.1%	-0.0%	+0.0%
Clerical (III & IV)	59	+2	+1	-4	-0	+0	-1	+0.0%	+0.0%	-0.1%	-0.0%	+0.0%	-0.0%
General Support	74	-0	+3	+2	+7	+1	-0	-0.0%	+0.0%	+0.0%	+0.1%	+0.0%	-0.0%
Support	54	-6	-2	-3	+1	+1	-0	-0.1%	-0.0%	-0.1%	+0.0%	+0.0%	-0.0%
Maintenance/ Technical	20	+5	+5	+5	+5	+1	-0	+0.4%	+0.4%	+0.4%	+0.4%	+0.0%	-0.0%
Patient & Client Care	1,030	+244	+184	+136	+92	+49	-6	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%	-0.0%
Health Care Assistants	834	+198	+140	+99	+70	+35	-3	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%	-0.0%
Care, other	195	+47	+44	+37	+22	+14	-3	+0.3%	+0.3%	+0.2%	+0.1%	+0.1%	-0.0%





## Older People

Nov 2021 (Dec 2016 figure: 972)	WTE Nov 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 21
Overall	1,161	+190	+226	+210	+187	+133	+2	+19.5%	+24.1%	+22.1%	+19.2%	+12.9%	+0.2%
Medical & Dental	8	-2	+1	+1	+2	+1	-0	-0.2%	+0.2%	+0.2%	+0.4%	+0.2%	-0.0%
Consultants	4	+2	+3	+3	+3	+3	-1	+0.8%	+2.5%	+2.5%	+2.5%	+2.5%	-0.1%
Registrars		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
SHO/ Interns		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	5	-1	-1	-1	-0	-1	+0	-0.2%	-0.2%	-0.2%	-0.1%	-0.2%	+0.1%
Nursing & Midwifery	329	+49	+51	+47	+24	+29	+2	+0.2%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	64	-2	-1	+0	-0	-0	-1	-0.0%	-0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	6	+3	+4	+4	+4	+2	+2	+1.4%	+2.2%	+2.2%	+2.2%	+0.5%	+0.5%
Staff Nurse/ Staff Midwife	259	+47	+47	+42	+20	+28	+1	+0.2%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Public Health Nurse	1	+1	+1	+1				-1.0%	-1.0%	-1.0%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	47	+11	+12	+11	+11	+10	+1	+0.3%	+0.3%	+0.3%	+0.3%	+0.3%	+0.0%
Therapy Professions	38	+10	+9	+13	+10	+9	-0	+0.4%	+0.3%	+0.5%	+0.4%	+0.3%	-0.0%
Health Science/ Diagnostics	1	+0	+0	+0	-0		+0	+0.3%	+0.3%	+0.1%	-0.1%	+0.0%	+0.1%
Social Workers	7	+0	+1	-2	+0	+1	+1	+0.0%	+0.3%	-0.2%	+0.0%	+0.2%	+0.3%
Psychologists	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Pharmacy	1	-0	-0	-0	-0	-0	-0	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Management & Administrative	80	+18	+15	+14	+4	+9	+0	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	8	+6	+5	+3	+2	+2	+1	+2.9%	+1.6%	+0.6%	+0.4%	+0.3%	+0.1%
Administrative/ Supervisory (V to VII)	19	+7	+7	+6	-1	+3	-0	+0.6%	+0.6%	+0.4%	-0.1%	+0.2%	-0.0%
Clerical (III & IV)	53	+6	+3	+5	+4	+5	-1	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
General Support	85	-9	-5	-0	-2	+1	+1	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%
Support	62	-7	-4	+1	-2	-0	+0	-0.1%	-0.1%	+0.0%	-0.0%	-0.0%	+0.0%
Maintenance/ Technical	22	-3	-1	-1	+0	+1	+0	-0.1%	-0.1%	-0.1%	+0.0%	+0.1%	+0.0%
Patient & Client Care	611	+122	+151	+137	+147	+82	-2	+0.3%	+0.3%	+0.3%	+0.3%	+0.2%	-0.0%
Health Care Assistants	316	+19	+39	+15	+36	+14	+2	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%
Home Help	278	+93	+106	+117	+103	+61	-3	+0.5%	+0.6%	+0.7%	+0.6%	+0.3%	-0.0%
Care, other	18	+11	+6	+6	+8	+6	+0	+1.5%	+0.5%	+0.5%	+0.8%	+0.5%	+0.0%



