

## CHO 3 Employment Report: November 2022

### Employment by Staff Group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,061</b>	<b>5,092</b>	<b>+31</b>	<b>+483</b>	<b>10.5 %</b>	<b>+736</b>	<b>16.9 %</b>	<b>5,978</b>
Consultants	27	28	33	33	-1	+4	15.2 %	+5	19.5 %	38
Registrars	42	40	49	48	-1	+8	20.6 %	+7	16.3 %	50
SHO/ Interns	25	22	30	31	+1	+9	37.9 %	+6	23.9 %	31
Medical/ Dental, other	58	59	52	52	+0	-6	-11.0 %	-6	-9.8 %	63
<b>Medical &amp; Dental</b>	<b>152</b>	<b>150</b>	<b>164</b>	<b>164</b>	<b>-0</b>	<b>+15</b>	<b>9.7 %</b>	<b>+12</b>	<b>8.2 %</b>	<b>182</b>
Nurse/ Midwife Manager	246	250	257	252	-6	+2	0.7 %	+5	2.1 %	263
Nurse/ Midwife Specialist & AN/MP	56	54	71	74	+3	+19	36.0 %	+18	32.2 %	79
Staff Nurse/ Staff Midwife	787	831	839	849	+10	+18	2.2 %	+62	7.9 %	960
Public Health Nurse	127	127	125	127	+3	+0	0.2 %	-0	-0.2 %	153
Pre-registration Nurse/ Midwife Intern	20		12	8	-4	+8	-100.00 %	-12	-59.6 %	11
Pre-registration Nurse Intern (COVID-19)		5				-5	-100.00 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7		+3	75.00 %	+7	-100.0 %	7
Nursing/ Midwifery Student	20	9	19	15	-4	+6	70.6 %	-5	-25.3 %	18
Nursing/ Midwifery other	4	4	4	4	+0	+0	0.8 %	+0	0.8 %	4
<b>Nursing &amp; Midwifery</b>	<b>1,241</b>	<b>1,274</b>	<b>1,315</b>	<b>1,320</b>	<b>+6</b>	<b>+46</b>	<b>3.6 %</b>	<b>+80</b>	<b>6.4 %</b>	<b>1,477</b>
Therapy Professions	214	223	272	279	+7	+56	24.9 %	+65	30.4 %	311
Health Science/ Diagnostics	5	9	9	9	+1	+1	8.2 %	+4	69.4 %	11
Social Care	245	288	275	277	+3	-11	-3.7 %	+33	13.3 %	320
Social Workers	59	58	68	68	-0	+10	17.6 %	+9	14.6 %	76
Psychologists	124	126	127	130	+3	+4	3.4 %	+7	5.4 %	137
Pharmacy	5	5	7	6	-0	+2	35.2 %	+2	35.2 %	7
H&SC, Other	32	34	35	35	+0	+2	4.6 %	+3	9.3 %	43
<b>Health &amp; Social Care Professionals</b>	<b>684</b>	<b>742</b>	<b>793</b>	<b>805</b>	<b>+13</b>	<b>+63</b>	<b>8.5 %</b>	<b>+121</b>	<b>17.8 %</b>	<b>905</b>
Management (VIII & above)	38	42	57	57	+0	+15	36.9 %	+19	50.2 %	58
Administrative/ Supervisory (V to VII)	132	149	203	209	+6	+60	40.2 %	+77	58.1 %	221
Clerical (III & IV)	320	308	350	348	-2	+40	13.0 %	+28	8.7 %	393
<b>Management &amp; Administrative</b>	<b>491</b>	<b>499</b>	<b>610</b>	<b>614</b>	<b>+4</b>	<b>+115</b>	<b>23.1 %</b>	<b>+124</b>	<b>25.2 %</b>	<b>672</b>
Support	163	160	148	148	-0	-11	-7.1 %	-14	-8.8 %	181
Maintenance/ Technical	77	76	82	83	+1	+7	8.9 %	+6	7.6 %	87
<b>General Support</b>	<b>240</b>	<b>236</b>	<b>230</b>	<b>232</b>	<b>+1</b>	<b>-4</b>	<b>-1.9 %</b>	<b>-8</b>	<b>-3.5 %</b>	<b>268</b>
Health Care Assistants	1,140	1,247	1,311	1,314	+3	+67	5.4 %	+174	15.3 %	1,620
Home Help	176	217	340	343	+3	+126	58.0 %	+167	95.2 %	518
Care, other	234	245	298	299	+2	+54	22.2 %	+65	28.0 %	336
<b>Patient &amp; Client Care</b>	<b>1,549</b>	<b>1,709</b>	<b>1,949</b>	<b>1,956</b>	<b>+7</b>	<b>+248</b>	<b>14.5 %</b>	<b>+407</b>	<b>26.3 %</b>	<b>2,474</b>

## CHO 3 Employment Report: November 2022

### Community Health & Wellbeing

Nov 2022	WTE	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Nov 2022
<b>Total Community Health &amp; Wellbeing</b>		<b>13</b>	<b>37</b>	<b>40</b>	<b>+3</b>	<b>26.69</b>	<b>203.4 %</b>	<b>+40</b>	<b>-100.0 %</b>	<b>43</b>

### Mental Health

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Mental Health</b>	<b>795</b>	<b>809</b>	<b>813</b>	<b>816</b>	<b>+2</b>	<b>6.85</b>	<b>0.8 %</b>	<b>+20</b>	<b>2.5 %</b>	<b>890</b>
Consultants	23	24	29	28	-1	3.99	16.5 %	+5	20.5 %	32
Registrars	18	15	17	17	-1	1.59	10.5 %	-1	-6.5 %	18
SHO/ Interns	19	21	28	29	+1	7.50	35.0 %	+10	52.6 %	29
<b>Medical &amp; Dental</b>	<b>60</b>	<b>61</b>	<b>74</b>	<b>74</b>	<b>-1</b>	<b>13.08</b>	<b>21.5 %</b>	<b>+14</b>	<b>22.5 %</b>	<b>79</b>
Nurse/ Midwife Manager	88	88	86	79	-7	-8.83	-10.1 %	-9	-10.0 %	83
Nurse/ Midwife Specialist & AN/MP	39	37	41	43	+1	5.72	15.5 %	+3	8.9 %	46
Staff Nurse/ Staff Midwife	245	272	237	244	+7	-27.89	-10.3 %	-2	-0.6 %	269
Pre-registration Nurse/ Midwife Intern	9		12	8	-4	8.25	-100.0 %	-1	-7.5 %	11
Pre-registration Nurse Intern (COVID-19)		3				-3.44	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	9	3	12	8	-4	4.81	139.8 %	-1	-7.5 %	11
Nursing/ Midwifery other			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>381</b>	<b>400</b>	<b>377</b>	<b>375</b>	<b>-2</b>	<b>-25.19</b>	<b>-6.3 %</b>	<b>-7</b>	<b>-1.7 %</b>	<b>410</b>
Therapy Professions	26	25	29	31	+2	6.12	24.7 %	+5	17.6 %	33
Social Care	3	3	3	3	-0	-0.40	-13.3 %	-0	-9.4 %	3
Social Workers	25	24	29	28	-1	3.86	15.8 %	+3	11.5 %	31
Psychologists	92	91	93	96	+3	4.92	5.4 %	+4	4.1 %	99
Pharmacy	3	3	3	3		0.05	1.8 %	+0	1.8 %	3
H&SC, Other	10	12	11	10	-1	-2.41	-19.9 %	+0	1.9 %	11
<b>Health &amp; Social Care Professionals</b>	<b>159</b>	<b>158</b>	<b>167</b>	<b>170</b>	<b>+3</b>	<b>12.14</b>	<b>7.7 %</b>	<b>+11</b>	<b>7.1 %</b>	<b>180</b>
Management (VIII & above)	2	2	3	4	+1	2.00	100.0 %	+2	103.0 %	4
Administrative/ Supervisory (V to VII)	17	19	14	15	+0	-4.25	-22.6 %	-2	-13.0 %	15
Clerical (III & IV)	56	50	51	52	+0	1.54	3.1 %	-4	-7.1 %	57
<b>Management &amp; Administrative</b>	<b>75</b>	<b>71</b>	<b>68</b>	<b>70</b>	<b>+2</b>	<b>-0.71</b>	<b>-1.0 %</b>	<b>-4</b>	<b>-5.5 %</b>	<b>76</b>
Support	32	30	32	32	-1	1.68	5.6 %	-1	-1.9 %	36
Maintenance/ Technical	11	9	6	6		-3.00	-33.3 %	-5	-45.5 %	6
<b>General Support</b>	<b>43</b>	<b>39</b>	<b>38</b>	<b>38</b>	<b>-1</b>	<b>-1.32</b>	<b>-3.4 %</b>	<b>-6</b>	<b>-12.9 %</b>	<b>42</b>
Health Care Assistants	75	79	85	86	+1	7.40	9.4 %	+11	14.3 %	100
Care, other	2	1	2	2	-0	1.45	145.0 %	+1	46.7 %	3
<b>Patient &amp; Client Care</b>	<b>77</b>	<b>80</b>	<b>88</b>	<b>89</b>	<b>+1</b>	<b>8.85</b>	<b>11.1 %</b>	<b>+12</b>	<b>15.0 %</b>	<b>103</b>

## Primary Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Primary Care</b>	<b>764</b>	<b>812</b>	<b>774</b>	<b>780</b>	<b>+6</b>	<b>-31.12</b>	<b>-3.8 %</b>	<b>+17</b>	<b>2.2 %</b>	<b>921</b>
Consultants	2	1	1	1		0.02	1.5 %	-1	-34.0 %	2
Registrars	24	25	30	30	-0	4.70	18.9 %	+6	25.3 %	30
SHO/ Interns	6	1				-1.00	-100.0 %	-6	-100.0 %	
Medical/ Dental, other	52	52	46	46	+1	-5.51	-10.6 %	-6	-10.9 %	56
<b>Medical &amp; Dental</b>	<b>84</b>	<b>79</b>	<b>77</b>	<b>77</b>	<b>+1</b>	<b>-1.79</b>	<b>-2.3 %</b>	<b>-6</b>	<b>-7.7 %</b>	<b>88</b>
Nurse/ Midwife Manager	19	23	24	24	+0	1.35	5.9 %	+5	29.1 %	27
Nurse/ Midwife Specialist & AN/MP	2	3	6	7	+1	3.66	122.0 %	+5	233.0 %	7
Staff Nurse/ Staff Midwife	56	56	78	76	-1	20.50	36.8 %	+20	36.5 %	98
Public Health Nurse	126	126	124	126	+3	0.22	0.2 %	-0	-0.2 %	152
Post-registration Nurse/ Midwife Student		4	6	6		2.00	50.0 %	+6	-100.0 %	6
Nursing/ Midwifery Student		4	6	6		2.00	50.0 %	+6	-100.0 %	6
<b>Nursing &amp; Midwifery</b>	<b>203</b>	<b>212</b>	<b>237</b>	<b>239</b>	<b>+2</b>	<b>27.73</b>	<b>13.1 %</b>	<b>+36</b>	<b>17.9 %</b>	<b>290</b>
Therapy Professions	86	84	159	160	+2	76.97	92.2 %	+75	86.8 %	181
Health Science/ Diagnostics	5	6	4	5	+1	-1.40	-23.6 %	-0	-4.4 %	5
Social Care	1	1	1	1		0.00	0.0 %		0.0 %	1
Social Workers	11	10	12	12	-0	2.26	22.6 %	+2	16.4 %	14
Psychologists	15	15	13	13	+0	-1.29	-8.9 %	-2	-14.3 %	15
Pharmacy	1	1	1	1		0.00	0.0 %		0.0 %	1
H&SC, Other	11	10	11	12	+0	1.41	13.9 %	+1	8.3 %	14
<b>Health &amp; Social Care Professionals</b>	<b>129</b>	<b>126</b>	<b>201</b>	<b>204</b>	<b>+3</b>	<b>77.95</b>	<b>61.8 %</b>	<b>+75</b>	<b>57.8 %</b>	<b>231</b>
Management (VIII & above)	23	24	11	10	-1	-14.14	-59.0 %	-14	-58.1 %	10
Administrative/ Supervisory (V to VII)	54	63	29	30	+0	-33.56	-53.1 %	-24	-45.2 %	31
Clerical (III & IV)	156	150	124	125	+1	-24.51	-16.4 %	-31	-19.7 %	146
<b>Management &amp; Administrative</b>	<b>234</b>	<b>237</b>	<b>164</b>	<b>165</b>	<b>+1</b>	<b>-72.21</b>	<b>-30.5 %</b>	<b>-69</b>	<b>-29.5 %</b>	<b>187</b>
Support	13	13	12	12	-0	-0.94	-7.1 %	-1	-6.2 %	28
Maintenance/ Technical	30	27				-27.00	-100.0 %	-30	-100.0 %	
<b>General Support</b>	<b>43</b>	<b>40</b>	<b>12</b>	<b>12</b>	<b>-0</b>	<b>-27.94</b>	<b>-69.3 %</b>	<b>-31</b>	<b>-71.2 %</b>	<b>28</b>
Health Care Assistants	21	67	28	30	+1	-37.62	-56.0 %	+9	41.2 %	37
Home Help	1	1				-0.72	-100.0 %	-1	-100.0 %	
Care, other	49	50	55	53	-2	3.48	7.0 %	+4	7.7 %	60
<b>Patient &amp; Client Care</b>	<b>71</b>	<b>117</b>	<b>83</b>	<b>83</b>	<b>-1</b>	<b>-34.86</b>	<b>-29.7 %</b>	<b>+12</b>	<b>16.5 %</b>	<b>97</b>

## Social Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Social Care</b>	<b>2,798</b>	<b>2,976</b>	<b>3,242</b>	<b>3,260</b>	<b>+18</b>	<b>284.16</b>	<b>9.5 %</b>	<b>+463</b>	<b>16.5 %</b>	<b>3,916</b>
Consultants	2	3	3	3	+0	0.30	10.3 %	+1	61.0 %	4
Registrars			2	2	-0	1.97	-100.0 %	+2	-100.0 %	2
SHO/ Interns			2	2	+0	2.00	-100.0 %	+2	-100.0 %	2
Medical/ Dental, other	6	7	6	6	-0	-0.98	-14.1 %	+0	0.3 %	7
<b>Medical &amp; Dental</b>	<b>8</b>	<b>10</b>	<b>13</b>	<b>13</b>	<b>-0</b>	<b>3.29</b>	<b>33.4 %</b>	<b>+5</b>	<b>65.7 %</b>	<b>15</b>
Nurse/ Midwife Manager	140	139	146	146	+0	7.29	5.2 %	+6	4.6 %	151
Nurse/ Midwife Specialist & AN/MP	14	14	21	21	+0	7.30	51.8 %	+7	48.0 %	23
Staff Nurse/ Staff Midwife	486	502	525	529	+5	27.17	5.4 %	+43	8.9 %	593
Public Health Nurse	1	1				-1.00	-100.0 %	-1	-100.0 %	
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (COVID-19)		2				-1.50	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	12	2				-1.50	-100.0 %	-12	-100.0 %	
Nursing/ Midwifery other	4	4	3	3		-0.97	-26.1 %	-1	-26.1 %	3
<b>Nursing &amp; Midwifery</b>	<b>656</b>	<b>661</b>	<b>694</b>	<b>700</b>	<b>+5</b>	<b>38.29</b>	<b>5.8 %</b>	<b>+43</b>	<b>6.6 %</b>	<b>770</b>
Therapy Professions	102	113	83	86	+3	-27.02	-23.9 %	-16	-15.5 %	95
Health Science/ Diagnostics	1	3	5	5	+0	2.10	80.5 %	+4	563.4 %	6
Social Care	241	284	271	274	+3	-10.22	-3.6 %	+33	13.6 %	316
Social Workers	24	23	22	22	-0	-1.77	-7.5 %	-2	-7.8 %	25
Psychologists	16	20	20	20	-0	-0.34	-1.7 %	+4	25.5 %	22
Pharmacy	1	1	1	1		0.00	0.0 %		0.0 %	1
H&SC, Other	12	11	10	11	+1	-0.44	-3.9 %	-1	-8.6 %	15
<b>Health &amp; Social Care Professionals</b>	<b>396</b>	<b>456</b>	<b>412</b>	<b>418</b>	<b>+6</b>	<b>-37.69</b>	<b>-8.3 %</b>	<b>+22</b>	<b>5.6 %</b>	<b>480</b>
Management (VIII & above)	13	14	22	22	+0	7.91	57.7 %	+9	72.1 %	22
Administrative/ Supervisory (V to VII)	61	61	83	85	+2	23.58	38.4 %	+24	38.7 %	90
Clerical (III & IV)	109	107	117	117	-0	9.65	9.0 %	+8	7.4 %	130
<b>Management &amp; Administrative</b>	<b>183</b>	<b>182</b>	<b>222</b>	<b>223</b>	<b>+2</b>	<b>41.14</b>	<b>22.6 %</b>	<b>+41</b>	<b>22.4 %</b>	<b>242</b>
Support	117	116	104	104	+1	-12.03	-10.4 %	-13	-11.0 %	117
Maintenance/ Technical	37	40	41	41	+0	1.00	2.5 %	+5	13.4 %	44
<b>General Support</b>	<b>154</b>	<b>157</b>	<b>145</b>	<b>146</b>	<b>+1</b>	<b>-11.03</b>	<b>-7.0 %</b>	<b>-8</b>	<b>-5.2 %</b>	<b>161</b>
Health Care Assistants	1,043	1,101	1,194	1,195	+1	94.34	8.6 %	+152	14.5 %	1,480
Home Help	175	216	340	343	+3	126.81	58.6 %	+168	96.0 %	518
Care, other	183	193	221	222	+1	29.01	15.0 %	+39	21.5 %	250
<b>Patient &amp; Client Care</b>	<b>1,402</b>	<b>1,511</b>	<b>1,756</b>	<b>1,761</b>	<b>+5</b>	<b>250.16</b>	<b>16.6 %</b>	<b>+359</b>	<b>25.6 %</b>	<b>2,248</b>

## CHO Operations

Nov 2022	WTE	WTE	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since	% change since	WTE change since	% change since	No. Nov 2022
<b>Total CHO Operations</b>			<b>195</b>	<b>196</b>	<b>+1</b>	<b>196.10</b>	<b>-100.0 %</b>	<b>+196</b>	<b>-100.0 %</b>	<b>208</b>
<i>Director Nursing/Midwifery, Assistant</i>			1	1		1.00	-100.0 %	+1	-100.0 %	1
Nurse/ Midwife Manager			1	1		1.00	-100.0 %	+1	-100.0 %	1
<i>Clinical Nurse/ Midwife Specialist</i>			3	3	+0	2.80	-100.0 %	+3	-100.0 %	3
Nurse/ Midwife Specialist & AN/MP			3	3	+0	2.80	-100.0 %	+3	-100.0 %	3
<i>Post-registration Nurse/ Midwife Student</i>			1	1		1.00	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student			1	1		1.00	-100.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>			<b>5</b>	<b>5</b>	<b>+0</b>	<b>4.80</b>	<b>-100.0 %</b>	<b>+5</b>	<b>-100.0 %</b>	<b>5</b>
<i>Social Workers</i>			5	6	+1	5.85	-100.0 %	+6	-100.0 %	6
Social Workers			5	6	+1	5.85	-100.0 %	+6	-100.0 %	6
<i>Psychologists</i>			1	1		1.00	-100.0 %	+1	-100.0 %	1
Psychologists			1	1		1.00	-100.0 %	+1	-100.0 %	1
<i>Pharmacists</i>			2	2	-0	1.64	-100.0 %	+2	-100.0 %	2
Pharmacy			2	2	-0	1.64	-100.0 %	+2	-100.0 %	2
<b>Health &amp; Social Care Professionals</b>			<b>8</b>	<b>8</b>	<b>+0</b>	<b>8.49</b>	<b>-100.0 %</b>	<b>+8</b>	<b>-100.0 %</b>	<b>9</b>
<i>Executive Management</i>			8	8		8.00	-100.0 %	+8	-100.0 %	8
<i>Senior Management (VIII &amp; GM)</i>			12	12	+0	11.63	-100.0 %	+12	-100.0 %	12
Management (VIII & above)			20	20	+0	19.63	-100.0 %	+20	-100.0 %	20
<i>Middle Management (V-VII)</i>			68	72	+3	71.87	-100.0 %	+72	-100.0 %	76
<i>Other Administrative</i>			1	0	-0	0.33	-100.0 %	+0	-100.0 %	1
Administrative/ Supervisory (V to VII)			69	72	+3	72.20	-100.0 %	+72	-100.0 %	77
<i>General Administrative (III &amp; IV)</i>			54	50	-4	50.31	-100.0 %	+50	-100.0 %	55
Clerical (III & IV)			54	50	-4	50.31	-100.0 %	+50	-100.0 %	55
<b>Management &amp; Administrative</b>			<b>143</b>	<b>142</b>	<b>-0</b>	<b>142.14</b>	<b>-100.0 %</b>	<b>+142</b>	<b>-100.0 %</b>	<b>152</b>
<i>Maintenance</i>			35	36	+1	35.79	-100.0 %	+36	-100.0 %	37
Maintenance/ Technical			35	36	+1	35.79	-100.0 %	+36	-100.0 %	37
<b>General Support</b>			<b>35</b>	<b>36</b>	<b>+1</b>	<b>35.79</b>	<b>-100.0 %</b>	<b>+36</b>	<b>-100.0 %</b>	<b>37</b>
<i>Attendant/ Aide</i>			3	3	-0	2.88	-100.0 %	+3	-100.0 %	3
Health Care Assistants			3	3	-0	2.88	-100.0 %	+3	-100.0 %	3
<i>Other Care Grades</i>			2	2	+0	2.00	-100.0 %	+2	-100.0 %	2
Care, other			2	2	+0	2.00	-100.0 %	+2	-100.0 %	2
<b>Patient &amp; Client Care</b>			<b>5</b>	<b>5</b>	<b>-0</b>	<b>4.88</b>	<b>-100.0 %</b>	<b>+5</b>	<b>-100.0 %</b>	<b>5</b>

## CHO 3 Employment Report: November 2022

### Disabilities

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Disabilities</b>	<b>1,823</b>	<b>1,947</b>	<b>1,979</b>	<b>1,987</b>	<b>+9</b>	<b>+40</b>	<b>2.1 %</b>	<b>+164</b>	<b>9.0 %</b>	<b>2,359</b>
Consultants	1	2	0	0		-2	-88.5 %	-1	-78.0 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
<b>Medical &amp; Dental</b>	<b>2</b>	<b>3</b>	<b>1</b>	<b>1</b>		<b>-2</b>	<b>-76.5 %</b>	<b>-1</b>	<b>-65.3 %</b>	<b>2</b>
Nurse/ Midwife Manager	76	75	79	79	+0	+4	5.2 %	+3	3.8 %	81
Nurse/ Midwife Specialist & AN/MP	13	10	11	11		+0	3.4 %	-2	-15.2 %	12
Staff Nurse/ Staff Midwife	247	271	256	261	+5	-10	-3.7 %	+13	5.4 %	286
Pre-registration Nurse Intern (COVID-19)		2				-2	-100.0 %		-100.0 %	
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Nursing/ Midwifery Student	12	2				-2	-100.0 %	-12	-100.0 %	
Nursing/ Midwifery other	4	4	3	3		-1	-26.1 %	-1	-26.1 %	3
<b>Nursing &amp; Midwifery</b>	<b>351</b>	<b>361</b>	<b>348</b>	<b>353</b>	<b>+5</b>	<b>-8</b>	<b>-2.3 %</b>	<b>+2</b>	<b>0.5 %</b>	<b>382</b>
Therapy Professions	74	84	42	41	-1	-43	-51.4 %	-33	-44.9 %	45
Health Science/ Diagnostics		2	4	4		+2	105.1 %	+4	-100.0 %	4
Social Care	241	284	271	274	+3	-10	-3.6 %	+33	13.6 %	316
Social Workers	17	17	20	20	-0	+2	14.3 %	+3	19.3 %	23
Psychologists	16	20	20	19	-0	-1	-5.8 %	+3	20.2 %	21
H&SC, Other	12	11	10	11	+1	-0	-3.9 %	-1	-8.6 %	15
<b>Health &amp; Social Care Professionals</b>	<b>359</b>	<b>419</b>	<b>366</b>	<b>368</b>	<b>+2</b>	<b>-50</b>	<b>-12.0 %</b>	<b>+9</b>	<b>2.5 %</b>	<b>424</b>
Management (VIII & above)	7	8	12	12		+4	51.9 %	+5	74.3 %	12
Administrative/ Supervisory (V to VII)	41	45	56	58	+2	+13	30.0 %	+17	42.9 %	60
Clerical (III & IV)	59	59	56	55	-1	-4	-6.9 %	-4	-7.5 %	60
<b>Management &amp; Administrative</b>	<b>107</b>	<b>111</b>	<b>124</b>	<b>125</b>	<b>+0</b>	<b>+13</b>	<b>12.1 %</b>	<b>+18</b>	<b>17.0 %</b>	<b>132</b>
Support	53	53	54	55	+0	+1	2.6 %	+2	3.6 %	62
Maintenance/ Technical	14	19	18	18	+0	-1	-6.8 %	+4	25.0 %	20
<b>General Support</b>	<b>67</b>	<b>73</b>	<b>72</b>	<b>73</b>	<b>+1</b>	<b>+0</b>	<b>0.1 %</b>	<b>+6</b>	<b>8.2 %</b>	<b>82</b>
Health Care Assistants	764	800	861	862	+1	+62	7.8 %	+97	12.7 %	1,103
Care, other	173	181	207	207	-0	+25	13.9 %	+33	19.3 %	234
<b>Patient &amp; Client Care</b>	<b>937</b>	<b>981</b>	<b>1,068</b>	<b>1,068</b>	<b>+1</b>	<b>+87</b>	<b>8.9 %</b>	<b>+131</b>	<b>14.0 %</b>	<b>1,337</b>

## Older People

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Total Older People</b>	<b>974</b>	<b>1,029</b>	<b>1,263</b>	<b>1,273</b>	<b>+10</b>	<b>+244</b>	<b>23.7 %</b>	<b>+299</b>	<b>30.7 %</b>	<b>1,557</b>
Consultants	1	1	3	3	+0	+2	200.0 %	+2	200.0 %	3
Registrars			2	2	-0	+2	-100.0 %	+2	-100.0 %	2
SHO/ Interns			2	2	+0	+2	-100.0 %	+2	-100.0 %	2
Medical/ Dental, other	5	6	6	6	-0	-1	-8.3 %	+1	10.0 %	6
<b>Medical &amp; Dental</b>	<b>6</b>	<b>7</b>	<b>13</b>	<b>12</b>	<b>-0</b>	<b>+5</b>	<b>78.1 %</b>	<b>+6</b>	<b>107.8 %</b>	<b>13</b>
Nurse/ Midwife Manager	64	64	67	67	+0	+3	5.3 %	+4	5.6 %	70
Nurse/ Midwife Specialist & AN/MP	2	4	10	11	+0	+7	186.8 %	+9	489.5 %	11
Staff Nurse/ Staff Midwife	239	231	269	268	-1	+37	16.0 %	+30	12.4 %	307
Public Health Nurse	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>305</b>	<b>300</b>	<b>346</b>	<b>346</b>	<b>+0</b>	<b>+46</b>	<b>15.5 %</b>	<b>+41</b>	<b>13.5 %</b>	<b>388</b>
<b>Health &amp; Social Care Professionals</b>	<b>36</b>	<b>37</b>	<b>46</b>	<b>50</b>	<b>+4</b>	<b>+13</b>	<b>34.4 %</b>	<b>+13</b>	<b>36.6 %</b>	<b>56</b>
Management (VIII & above)	6	6	10	10	+0	+4	65.2 %	+4	69.5 %	10
Administrative/ Supervisory (V to VII)	21	17	27	27	-0	+10	60.9 %	+6	30.3 %	30
Clerical (III & IV)	50	48	61	62	+1	+14	28.2 %	+13	25.2 %	70
<b>Management &amp; Administrative</b>	<b>76</b>	<b>71</b>	<b>98</b>	<b>99</b>	<b>+1</b>	<b>+28</b>	<b>39.0 %</b>	<b>+23</b>	<b>29.9 %</b>	<b>110</b>
Support	64	63	49	49	+0	-13	-21.3 %	-15	-23.0 %	55
Maintenance/ Technical	22	21	23	23	+0	+2	11.1 %	+1	5.7 %	24
<b>General Support</b>	<b>86</b>	<b>84</b>	<b>72</b>	<b>73</b>	<b>+0</b>	<b>-11</b>	<b>-13.2 %</b>	<b>-14</b>	<b>-15.7 %</b>	<b>79</b>
Health Care Assistants	279	301	334	334	+0	+32	10.7 %	+54	19.5 %	377
Home Help	175	216	340	343	+3	+127	58.6 %	+168	96.0 %	518
Care, other	10	12	15	16	+1	+4	32.5 %	+6	61.5 %	16
<b>Patient &amp; Client Care</b>	<b>464</b>	<b>530</b>	<b>688</b>	<b>693</b>	<b>+4</b>	<b>+163</b>	<b>30.8 %</b>	<b>+228</b>	<b>49.2 %</b>	<b>911</b>

## CHO 3 Employment by Administration (HSE / S38): November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,061</b>	<b>5,092</b>	<b>+31</b>	<b>+483</b>	<b>10.5 %</b>	<b>+736</b>	<b>16.9 %</b>	<b>5,978</b>
<b>HSE</b>	<b>2,655</b>	<b>2,807</b>	<b>3,205</b>	<b>3,226</b>	<b>+21</b>	<b>+419</b>	<b>14.9 %</b>	<b>+571</b>	<b>21.5 %</b>	<b>3,753</b>
<b>Section 38 Voluntary Agencies</b>	<b>1,701</b>	<b>1,802</b>	<b>1,856</b>	<b>1,866</b>	<b>+10</b>	<b>+64</b>	<b>3.5 %</b>	<b>+165</b>	<b>9.7 %</b>	<b>2,225</b>

## HSE

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>2,655</b>	<b>2,807</b>	<b>3,205</b>	<b>3,226</b>	<b>+21</b>	<b>+419</b>	<b>14.9 %</b>	<b>+571</b>	<b>21.5 %</b>	<b>3,753</b>
Consultants	26	26	33	32	-1	+6	22.8 %	+6	23.2 %	37
Registrars	42	40	49	48	-1	+8	20.6 %	+7	16.3 %	50
SHO/ Interns	25	22	30	31	+1	+9	37.9 %	+6	23.9 %	31
Medical/ Dental, other	57	58	52	52	+0	-6	-10.4 %	-5	-9.1 %	62
<b>Medical &amp; Dental</b>	<b>150</b>	<b>147</b>	<b>164</b>	<b>164</b>	<b>-0</b>	<b>+17</b>	<b>11.4 %</b>	<b>+14</b>	<b>9.1 %</b>	<b>180</b>
Nurse/ Midwife Manager	170	175	179	173	-6	-2	-1.2 %	+2	1.3 %	182
Nurse/ Midwife Specialist & AN/MP	43	44	60	63	+3	+19	43.8 %	+20	46.1 %	67
Staff Nurse/ Staff Midwife	540	560	583	588	+5	+28	5.1 %	+49	9.0 %	674
Public Health Nurse	127	127	125	127	+3	+0	0.2 %	-0	-0.2 %	153
Pre-registration Nurse/ Midwife Intern	9		12	8	-4	+8	-100.0 %	-1	-7.5 %	11
Pre-registration Nurse Intern (COVID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7		+3	75.0 %	+7	-100.0 %	7
Nursing/ Midwifery Student	9	7	19	15	-4	+8	105.0 %	+6	71.0 %	18
Nursing/ Midwifery other			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
<b>Nursing &amp; Midwifery</b>	<b>890</b>	<b>913</b>	<b>967</b>	<b>967</b>	<b>+0</b>	<b>+54</b>	<b>6.0 %</b>	<b>+78</b>	<b>8.7 %</b>	<b>1,095</b>
Therapy Professions	186	190	245	252	+6	+61	32.1 %	+66	35.6 %	282
Health Science/ Diagnostics	5	9	9	9	+1	+1	8.2 %	+4	69.4 %	11
Social Care	5	6	6	6	-0	-0	-6.7 %	+1	15.0 %	6
Social Workers	45	44	51	51	-0	+7	16.4 %	+6	13.1 %	56
Psychologists	111	110	112	116	+4	+7	6.1 %	+5	4.5 %	122
Pharmacy	5	5	7	6	-0	+2	35.2 %	+2	35.2 %	7
H&SC, Other	22	24	26	26	-1	+2	8.2 %	+4	18.0 %	30
<b>Health &amp; Social Care Professionals</b>	<b>378</b>	<b>387</b>	<b>456</b>	<b>466</b>	<b>+10</b>	<b>+79</b>	<b>20.4 %</b>	<b>+87</b>	<b>23.0 %</b>	<b>514</b>
Management (VIII & above)	32	36	50	50	+0	+14	39.9 %	+18	56.0 %	51
Administrative/ Supervisory (V to VII)	105	120	170	175	+4	+55	46.2 %	+70	66.8 %	186
Clerical (III & IV)	282	272	315	314	-1	+41	15.2 %	+32	11.3 %	355
<b>Management &amp; Administrative</b>	<b>419</b>	<b>428</b>	<b>535</b>	<b>539</b>	<b>+3</b>	<b>+111</b>	<b>25.9 %</b>	<b>+120</b>	<b>28.6 %</b>	<b>592</b>
Support	110	106	94	94	-1	-13	-11.9 %	-16	-14.8 %	119
Maintenance/ Technical	65	65	71	72	+1	+7	10.4 %	+7	11.2 %	74
<b>General Support</b>	<b>175</b>	<b>172</b>	<b>165</b>	<b>166</b>	<b>+1</b>	<b>-6</b>	<b>-3.4 %</b>	<b>-9</b>	<b>-5.1 %</b>	<b>193</b>
Health Care Assistants	381	454	456	458	+2	+4	0.8 %	+77	20.3 %	524
Home Help	176	217	340	343	+3	+126	58.0 %	+167	95.2 %	518
Care, other	87	90	123	124	+1	+34	37.7 %	+37	41.9 %	137
<b>Patient &amp; Client Care</b>	<b>644</b>	<b>761</b>	<b>919</b>	<b>925</b>	<b>+7</b>	<b>+164</b>	<b>21.5 %</b>	<b>+281</b>	<b>43.7 %</b>	<b>1,179</b>



Section 38 Voluntary Agencies

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	1,701	1,802	1,856	1,866	+10	+64	3.5 %	+165	9.7 %	2,225
Consultants	1	2	0	0		-2	-88.5 %	-1	-78.0 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical & Dental	2	3	1	1		-2	-76.5 %	-1	-65.3 %	2
Nurse/ Midwife Manager	76	75	79	79	+0	+4	5.2 %	+3	3.8 %	81
Nurse/ Midwife Specialist & AN/MP	13	10	11	11		+0	3.4 %	-2	-15.2 %	12
Staff Nurse/ Staff Midwife	247	271	256	261	+5	-10	-3.7 %	+13	5.4 %	286
Pre-registration Nurse/ Midwife Intern	12						-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (COVID-19)		2				-2	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	12	2				-2	-100.0 %	-12	-100.0 %	
Nursing/ Midwifery other	4	4	3	3		-1	-26.1 %	-1	-26.1 %	3
Nursing & Midwifery	351	361	348	353	+5	-8	-2.3 %	+2	0.5 %	382
Therapy Professions	28	33	27	27		-6	-17.1 %	-1	-3.6 %	29
Social Care	240	282	269	272	+3	-10	-3.6 %	+32	13.3 %	314
Social Workers	15	14	17	17	+0	+3	21.5 %	+3	19.2 %	20
Psychologists	12	16	15	14	-1	-2	-14.3 %	+2	13.3 %	15
H&SC, Other	10	10	9	10	+1	-0	-4.0 %	-1	-8.7 %	13
Health & Social Care Professionals	305	355	337	340	+3	-16	-4.4 %	+34	11.2 %	391
Management (VIII & above)	6	6	7	7		+1	18.1 %	+1	18.1 %	7
Administrative/ Supervisory (V to VII)	27	30	33	34	+2	+5	15.7 %	+7	24.6 %	35
Clerical (III & IV)	39	36	35	35	-1	-1	-3.5 %	-4	-10.4 %	38
Management & Administrative	72	71	75	76	+1	+4	6.2 %	+4	5.3 %	80
Support	53	53	54	55	+0	+1	2.6 %	+2	3.6 %	62
Maintenance/ Technical	12	11	11	11			0.0 %	-1	-11.1 %	13
General Support	65	64	65	66	+0	+1	2.1 %	+1	0.8 %	75
Health Care Assistants	759	793	856	856	+0	+63	8.0 %	+97	12.7 %	1,096
Care, other	146	155	175	175	+0	+20	13.2 %	+29	19.7 %	199
Patient & Client Care	906	948	1,030	1,031	+1	+84	8.8 %	+125	13.9 %	1,295

## CHO 3 Employment by S38 Agency: November 2022

### Avista, Limerick

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>543</b>	<b>549</b>	<b>539</b>	<b>542</b>	<b>+3</b>	<b>-7</b>	<b>-1.3 %</b>	<b>-1</b>	<b>-0.2 %</b>	<b>618</b>
Other Medical	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
Medical/ Dental, other	1	1	0	0		-0	-51.6 %	-0	-51.6 %	1
<b>Medical &amp; Dental</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>		<b>-0</b>	<b>-51.6 %</b>	<b>-0</b>	<b>-51.6 %</b>	<b>1</b>
Clinical Nurse/ Midwife Manager	35	32	33	34	+1	-2	4.1 %	-2	-4.7 %	34
Nurse/ Midwife Manager	35	32	33	34	+1	+1	4.1 %	-2	-4.7 %	34
Clinical Nurse/ Midwife Specialist	8	6	8	8		+0	22.9 %	+0	2.5 %	9
Nurse/ Midwife Specialist & AN/MP	8	6	8	8		+1	22.9 %	+0	2.5 %	9
Staff Nurse [Intellectual Disability]	144	152	97	97	-1	-47	-36.5 %	-47	-32.7 %	105
Staff Nurses [General/ Children's]			51	51		+51	-100.0 %	+51	-100.0 %	51
Staff Nurse/ Staff Midwife	144	152	148	147	-1	-5	-3.1 %	+4	2.7 %	156
Pre-registration Nurse/ Midwife Intern	12					-12	-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (COVID-19)		1					-100.0 %		-100.0 %	
Nursing/ Midwifery Student	12	1				-1	-100.0 %	-12	-100.0 %	
Nursing Education/Clinical	3	3	3	3		+0	1.1 %	+0	1.1 %	3
Nursing/ Midwifery other	3	3	3	3		+0	1.1 %	+0	1.1 %	3
<b>Nursing &amp; Midwifery</b>	<b>201</b>	<b>194</b>	<b>191</b>	<b>192</b>	<b>+1</b>	<b>-2</b>	<b>-1.3 %</b>	<b>-9</b>	<b>-4.5 %</b>	<b>202</b>
Occupational Therapists	5	5	6	6		+1	22.9 %	+1	22.9 %	6
Physiotherapists	5	6	2	2		-3	-66.7 %	-3	-60.0 %	2
Speech & Language Therapists	6	6	7	7		+1	18.7 %	+1	18.7 %	7
Therapy Professions	15	16	14	14		-2	-12.1 %	-1	-6.3 %	15
Social Care	54	67	59	60	+1	+7	-10.2 %	+7	12.5 %	74
Social Care	54	67	59	60	+1	-7	-10.2 %	+7	12.5 %	74
Social Workers	5	5	5	5		-1	-6.2 %	-1	-12.7 %	6
Social Workers	5	5	5	5		-0	-6.2 %	-1	-12.7 %	6
Psychologists	3	7	6	5	-1	+2	-35.3 %	+2	51.0 %	5
Psychologists	3	7	6	5	-1	-2	-35.3 %	+2	51.0 %	5
Other Health & Social Care	6	6	3	3		-2	-40.8 %	-2	-40.8 %	5
Play Therapists/ Specialists			2	2		+2	-100.0 %	+2	-100.0 %	2
H&SC, Other	6	6	5	5		-1	-8.8 %	-1	-8.8 %	7
<b>Health &amp; Social Care Professionals</b>	<b>83</b>	<b>101</b>	<b>89</b>	<b>89</b>	<b>+0</b>	<b>-12</b>	<b>-12.0 %</b>	<b>+6</b>	<b>7.3 %</b>	<b>107</b>
Senior Management (VIII & GM)	2	2	2	2			0.0 %		0.0 %	2
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Middle Management (V-VII)	6	7	7	8	+1	+2	14.3 %	+2	33.3 %	8
Other Administrative	4	4	4	4			0.0 %		0.0 %	4
Administrative/ Supervisory (V to VII)	10	11	11	12	+1	+1	9.1 %	+2	20.0 %	12
General Administrative (III & IV)	15	14	15	15	+0	+0	9.5 %	+0	2.1 %	18
Clerical (III & IV)	15	14	15	15	+0	+1	9.5 %	+0	2.1 %	18
<b>Management &amp; Administrative</b>	<b>27</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>+1</b>	<b>+2</b>	<b>8.6 %</b>	<b>+2</b>	<b>8.6 %</b>	<b>32</b>
Catering	4	4	4	4		-0	0.0 %	-0	-8.3 %	4
Household Services	33	36	35	35		+2	-0.8 %	+2	6.7 %	37
Other Support	4	4	4	4		-0	10.8 %	-0	-5.4 %	4

Support	41	43	43	43		+0	0.3 %	+2	4.0 %	45
Maintenance	4	4	4	4			0.0 %		0.0 %	5
Maintenance/ Technical	4	4	4	4			0.0 %		0.0 %	5
<b>General Support</b>	<b>46</b>	<b>47</b>	<b>47</b>	<b>47</b>		<b>+0</b>	<b>0.3 %</b>	<b>+2</b>	<b>3.7 %</b>	<b>50</b>
Attendant/ Aide	1	1				-1	-100.0 %	-1	-100.0 %	
Health Care Assistant/ Care Assistant	164	154	158	160	+2	-4	4.0 %	-4	-2.4 %	197
Health & Social Care Assistants		1	1	1		+1	0.0 %	+1	-100.0 %	1
Health Care Assistants	165	156	159	161	+2	+5	3.3 %	-4	-2.4 %	198
Other Care Grades			1	1		+1	-100.0 %	+1	-100.0 %	1
Pastoral Care	1	1	0	0		-0	-6.0 %	-0	-6.0 %	1
Workshop Services	21	23	23	22	-1	+1	-2.3 %	+1	6.5 %	26
Care, other	21	23	25	24	-1	+0	1.9 %	+2	10.9 %	28
<b>Patient &amp; Client Care</b>	<b>187</b>	<b>179</b>	<b>184</b>	<b>185</b>	<b>+1</b>	<b>+6</b>	<b>3.1 %</b>	<b>-2</b>	<b>-0.8 %</b>	<b>226</b>

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>290</b>	<b>289</b>	<b>302</b>	<b>299</b>	<b>-4</b>	<b>+10</b>	<b>3.4 %</b>	<b>+9</b>	<b>3.0 %</b>	<b>388</b>
Clinical Nurse/ Midwife Manager	16	15	16	16		+0	10.0 %	+0	3.0 %	17
Nurse/ Midwife Manager	16	15	16	16		+1	10.0 %	+0	3.0 %	17
Staff Nurse [Intellectual Disability]	18	19	15	16	+1	-2	-12.6 %	-2	-11.1 %	18
Staff Nurses [General/ Children's]			3	3		+3	-100.0 %	+3	-100.0 %	5
Staff Nurse/ Staff Midwife	18	19	18	19	+1	+1	3.5 %	+1	5.3 %	23
Other Nursing/ Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>35</b>	<b>34</b>	<b>34</b>	<b>35</b>	<b>+1</b>	<b>+1</b>	<b>3.2 %</b>	<b>+0</b>	<b>1.3 %</b>	<b>40</b>
Occupational Therapists	1	1	1	1			0.0 %		0.0 %	1
Speech & Language Therapists	1	1	1	1		+0	0.0 %	+0	85.2 %	1
Therapy Professions	2	2	2	2			0.0 %	+0	29.9 %	2
Social Care	19	25	32	32		+13	25.7 %	+13	65.7 %	33
Social Care	19	25	32	32		+6	25.7 %	+13	65.7 %	33
Social Workers	1	1	2	2		+1	63.0 %	+1	63.0 %	2
Social Workers	1	1	2	2		+1	63.0 %	+1	63.0 %	2
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>23</b>	<b>29</b>	<b>36</b>	<b>36</b>		<b>+7</b>	<b>24.4 %</b>	<b>+14</b>	<b>60.2 %</b>	<b>38</b>
Senior Management (VIII & GM)	1	1	2	2		+1	131.3 %	+1	131.3 %	2
Management (VIII & above)	1	1	2	2		+1	131.3 %	+1	131.3 %	2
Middle Management (V-VII)	5	5	5	5		+0	2.2 %	+0	2.2 %	5
Other Administrative	2	3	1	1		-1	-66.7 %	-1	-50.0 %	1
Administrative/ Supervisory (V to VII)	7	8	6	6		-2	-24.0 %	-1	-12.9 %	6
General Administrative (III & IV)	7	6	7	7		+1	19.2 %	+1	9.3 %	8
Clerical (III & IV)	7	6	7	7		+1	19.2 %	+1	9.3 %	8
<b>Management &amp; Administrative</b>	<b>14</b>	<b>15</b>	<b>15</b>	<b>15</b>		<b>+0</b>	<b>2.3 %</b>	<b>+1</b>	<b>5.5 %</b>	<b>16</b>
Catering	1	1	1	1		-0	-41.8 %	-0	-41.8 %	1
Household Services	3	3	3	3			0.0 %		0.0 %	4
Support	4	4	4	4		-0	-10.6 %	-0	-10.6 %	5
Maintenance	5	4	4	4		-1	0.0 %	-1	-21.0 %	5
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	6	5	5	5			0.0 %	-1	-17.4 %	6
<b>General Support</b>	<b>10</b>	<b>9</b>	<b>9</b>	<b>9</b>		<b>-0</b>	<b>-5.1 %</b>	<b>-1</b>	<b>-14.5 %</b>	<b>11</b>
Health Care Assistant/ Care Assistant	202	200	206	202	-4	+0	1.3 %	+0	0.0 %	282
Health Care Assistants	202	200	206	202	-4	+3	1.3 %	+0	0.0 %	282
Other Care Grades	1	1	1		-1	-1	-100.0 %	-1	-100.0 %	
Workshop Services	5	1	1	1		-4	0.0 %	-4	-79.1 %	1
Care, other	6	2	2	1	-1	-1	-43.5 %	-5	-82.0 %	1
<b>Patient &amp; Client Care</b>	<b>208</b>	<b>202</b>	<b>208</b>	<b>203</b>	<b>-5</b>	<b>+2</b>	<b>0.9 %</b>	<b>-5</b>	<b>-2.2 %</b>	<b>283</b>

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>348</b>	<b>372</b>	<b>429</b>	<b>437</b>	<b>+8</b>	<b>+64</b>	<b>17.3 %</b>	<b>+88</b>	<b>25.4 %</b>	<b>537</b>
Consultants		0	0	0		+0	69.2 %	+0	-100.0 %	1
<b>Medical &amp; Dental</b>		<b>0</b>	<b>0</b>	<b>0</b>		<b>+0</b>	<b>69.2 %</b>	<b>+0</b>	<b>-100.0 %</b>	<b>1</b>
Staff Nurse/ Staff Midwife	2	2	3	3	-0	+1	32.1 %	+1	41.5 %	3
Pre-registration Nurse Intern (COVID-19)		1					-100.0 %		-100.0 %	
Nursing/ Midwifery Student		1				-1	-100.0 %		-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>2</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>-0</b>	<b>-0</b>	<b>-12.5 %</b>	<b>+1</b>	<b>41.5 %</b>	<b>3</b>
Social Care	82	85	82	81	-1	-4	-5.0 %	-1	-1.5 %	94
Social Workers	3	3	3	3			0.0 %	+0	2.0 %	3
Psychologists	3	3	3	3		+0	5.3 %	+0	5.3 %	3
H&SC, Other	4	4	3	4	+1	+0	2.0 %	-0	-10.7 %	5
<b>Health &amp; Social Care Professionals</b>	<b>92</b>	<b>94</b>	<b>91</b>	<b>90</b>	<b>-0</b>	<b>-4</b>	<b>-4.2 %</b>	<b>-1</b>	<b>-1.6 %</b>	<b>105</b>
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	5	5	7	7	+0	+2	42.3 %	+2	43.5 %	7
Clerical (III & IV)	4	5	5	4	-1	-1	-20.0 %	-0	-6.5 %	4
<b>Management &amp; Administrative</b>	<b>10</b>	<b>11</b>	<b>13</b>	<b>12</b>	<b>-1</b>	<b>+1</b>	<b>9.7 %</b>	<b>+2</b>	<b>17.9 %</b>	<b>12</b>
Health Care Assistants	212	232	285	292	+6	+59	25.4 %	+79	37.3 %	368
Care, other	32	31	37	40	+3	+9	27.3 %	+8	24.3 %	48
<b>Patient &amp; Client Care</b>	<b>244</b>	<b>264</b>	<b>322</b>	<b>331</b>	<b>+9</b>	<b>+68</b>	<b>25.6 %</b>	<b>+87</b>	<b>35.6 %</b>	<b>416</b>

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>520</b>	<b>592</b>	<b>586</b>	<b>588</b>	<b>+2</b>	<b>-4</b>	<b>-0.6 %</b>	<b>+69</b>	<b>13.2 %</b>	<b>682</b>
Consultants	1	2				-2	-100.0 %	-1	-100.0 %	
<b>Medical &amp; Dental</b>	<b>1</b>	<b>2</b>				<b>-2</b>	<b>-100.0 %</b>	<b>-1</b>	<b>-100.0 %</b>	
Nurse/ Midwife Manager	25	28	30	29	-1	+1	3.9 %	+4	16.4 %	30
Nurse/ Midwife Specialist & AN/MP	5	4	3	3		-1	-27.7 %	-2	-42.2 %	3
Staff Nurse/ Staff Midwife	84	98	87	91	+5	-6	-6.6 %	+8	9.3 %	104
<b>Nursing &amp; Midwifery</b>	<b>114</b>	<b>130</b>	<b>120</b>	<b>124</b>	<b>+4</b>	<b>-6</b>	<b>-5.0 %</b>	<b>+10</b>	<b>8.6 %</b>	<b>137</b>
Therapy Professions	12	15	11	11		-4	-24.7 %	-1	-4.5 %	12
Social Care	85	105	96	99	+3	-6	-5.4 %	+14	16.3 %	113
Social Workers	5	5	8	8	+0	+3	52.2 %	+3	53.4 %	9
Psychologists	6	6	6	6	+0	-0	-0.5 %	-0	-0.5 %	6
H&SC, Other	1	1	1	1		+0	6.7 %	+0	4.9 %	1
<b>Health &amp; Social Care Professionals</b>	<b>108</b>	<b>131</b>	<b>122</b>	<b>124</b>	<b>+3</b>	<b>-7</b>	<b>-5.0 %</b>	<b>+16</b>	<b>14.9 %</b>	<b>141</b>
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Administrative/ Supervisory (V to VII)	6	6	9	9	+0	+3	59.6 %	+4	61.8 %	10
Clerical (III & IV)	13	11	8	8		-3	-25.9 %	-5	-37.1 %	8
<b>Management &amp; Administrative</b>	<b>20</b>	<b>19</b>	<b>19</b>	<b>19</b>	<b>+0</b>	<b>+1</b>	<b>3.7 %</b>	<b>-1</b>	<b>-5.6 %</b>	<b>20</b>
Support	7	6	7	8	+0	+2	28.2 %	+1	10.0 %	12
Maintenance/ Technical	2	2	2	2			0.0 %	-0	-16.0 %	2
<b>General Support</b>	<b>9</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>+0</b>	<b>+2</b>	<b>21.2 %</b>	<b>+0</b>	<b>3.5 %</b>	<b>14</b>
Health Care Assistants	179	204	205	201	-5	-4	-1.8 %	+21	11.9 %	248
Care, other	87	98	111	111	-1	+12	12.4 %	+23	26.6 %	122
<b>Patient &amp; Client Care</b>	<b>267</b>	<b>303</b>	<b>317</b>	<b>311</b>	<b>-5</b>	<b>+9</b>	<b>2.9 %</b>	<b>+45</b>	<b>16.7 %</b>	<b>370</b>

# CHO 3 Employment by Grade Group & Staff Category: November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,061</b>	<b>5,092</b>	<b>+31</b>	<b>+483</b>	<b>10.5 %</b>	<b>+736</b>	<b>16.9 %</b>	<b>5,978</b>
Consultant Medicine	2	2	4	4	+0	+2	100.0 %	+2	100.0 %	4
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	23	25	28	27	-1	+2	9.1 %	+4	17.2 %	32
Consultant Surgery	1	0	0	0		+0	6.7 %	-1	-68.0 %	1
<b>Consultants</b>	<b>27</b>	<b>28</b>	<b>33</b>	<b>33</b>	<b>-1</b>	<b>+4</b>	<b>15.2 %</b>	<b>+5</b>	<b>19.5 %</b>	<b>38</b>
Registrar	35	34	40	39	-1	+6	17.0 %	+4	12.2 %	41
Senior Registrar	5	5	6	6	-0	+1	9.9 %	+1	19.8 %	6
Specialist Registrar	2	1	3	3		+2	200.0 %	+2	100.0 %	3
<b>Registrars</b>	<b>42</b>	<b>40</b>	<b>49</b>	<b>48</b>	<b>-1</b>	<b>+8</b>	<b>20.6 %</b>	<b>+7</b>	<b>16.3 %</b>	<b>50</b>
<b>SHO/ Interns</b>	<b>25</b>	<b>22</b>	<b>30</b>	<b>31</b>	<b>+1</b>	<b>+9</b>	<b>37.9 %</b>	<b>+6</b>	<b>23.9 %</b>	<b>31</b>
Dentists	27	26	27	27	+1	+1	3.6 %	+1	2.0 %	31
Other Medical	31	32	25	25	-0	-7	-23.0 %	-6	-19.9 %	32
<b>Medical/ Dental, other</b>	<b>58</b>	<b>59</b>	<b>52</b>	<b>52</b>	<b>+0</b>	<b>-6</b>	<b>-11.0 %</b>	<b>-6</b>	<b>-9.8 %</b>	<b>63</b>
<b>Medical &amp; Dental</b>	<b>152</b>	<b>150</b>	<b>164</b>	<b>164</b>	<b>-0</b>	<b>+15</b>	<b>9.7 %</b>	<b>+12</b>	<b>8.2 %</b>	<b>182</b>
Clinical Nurse/ Midwife Manager	186	190	197	192	-5	+2	1.1 %	+7	3.6 %	200
Director Nursing/Midwifery, Assistant	46	47	47	47	-1	+0	0.6 %	+1	2.3 %	50
Director of Nursing/Midwifery	15	13	13	12	-1	-1	-4.2 %	-3	-16.8 %	13
<b>Nurse/ Midwife Manager</b>	<b>246</b>	<b>250</b>	<b>257</b>	<b>252</b>	<b>-6</b>	<b>+2</b>	<b>0.7 %</b>	<b>+5</b>	<b>2.1 %</b>	<b>263</b>
Advanced Nurse/ Midwife Practitioner	2	3	11	13	+1	+10	346.6 %	+11	590.7 %	13
Clinical Nurse/ Midwife Specialist	54	51	60	61	+1	+10	18.9 %	+7	13.2 %	66
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>56</b>	<b>54</b>	<b>71</b>	<b>74</b>	<b>+3</b>	<b>+19</b>	<b>36.0 %</b>	<b>+18</b>	<b>32.2 %</b>	<b>79</b>
Staff Nurse [Intellectual Disability]	209	238	195	197	+2	-40	-17.0 %	-11	-5.5 %	219
Staff Nurse [Psychiatric]	237	263	230	238	+8	-25	-9.6 %	+1	0.3 %	262
Staff Nurses [General/ Children's]	341	330	414	414	-0	+84	25.6 %	+73	21.3 %	479
<b>Staff Nurse/ Staff Midwife</b>	<b>787</b>	<b>831</b>	<b>839</b>	<b>849</b>	<b>+10</b>	<b>+18</b>	<b>2.2 %</b>	<b>+62</b>	<b>7.9 %</b>	<b>960</b>
<b>Public Health Nurse</b>	<b>127</b>	<b>127</b>	<b>125</b>	<b>127</b>	<b>+3</b>	<b>+0</b>	<b>0.2 %</b>	<b>-0</b>	<b>-0.2 %</b>	<b>153</b>
Pre-registration Nurse/ Midwife Intern	20		12	8	-4	+8	-100.0 %	-12	-59.6 %	11
Pre-registration Nurse Intern (COVID-19)		5				-5	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7		+3	75.0 %	+7	-100.0 %	7
<b>Nursing/ Midwifery Student</b>	<b>20</b>	<b>9</b>	<b>19</b>	<b>15</b>	<b>-4</b>	<b>+6</b>	<b>70.6 %</b>	<b>-5</b>	<b>-25.3 %</b>	<b>18</b>
Nursing Education/Clinical	3	3	4	4	+0	+1	37.9 %	+1	37.9 %	4
Other Nursing/ Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>+0</b>	<b>+0</b>	<b>0.8 %</b>	<b>+0</b>	<b>0.8 %</b>	<b>4</b>
<b>Nursing &amp; Midwifery</b>	<b>1,241</b>	<b>1,274</b>	<b>1,315</b>	<b>1,320</b>	<b>+6</b>	<b>+46</b>	<b>3.6 %</b>	<b>+80</b>	<b>6.4 %</b>	<b>1,477</b>
Dietitians	3	6	15	16	+1	+10	177.1 %	+13	466.1 %	18
Occupational Therapists	88	86	96	98	+2	+12	13.6 %	+10	11.6 %	107
Physiotherapists	60	61	78	80	+2	+19	31.1 %	+20	33.8 %	89
Podiatrists & Chiropodists	5	7	5	7	+1	+0	0.3 %	+1	20.9 %	7
Speech & Language Therapists	58	64	79	79	-0	+15	23.1 %	+21	35.4 %	90
<b>Therapy Professions</b>	<b>214</b>	<b>223</b>	<b>272</b>	<b>279</b>	<b>+7</b>	<b>+56</b>	<b>24.9 %</b>	<b>+65</b>	<b>30.4 %</b>	<b>311</b>
Audiology	5	6	4	5	+1	-1	-23.6 %	-0	-4.4 %	5
Clinical Engineering		2	4	4		+2	105.1 %	+4	-100.0 %	4
Radiographers	1	1	1	1		+0	6.0 %	+0	6.0 %	1
Vascular Physiologists	0	0		0	+0	+0	12.5 %	-0	-14.3 %	1

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4,357</b>	<b>4,610</b>	<b>5,061</b>	<b>5,092</b>	<b>+31</b>	<b>+483</b>	<b>10.5 %</b>	<b>+736</b>	<b>16.9 %</b>	<b>5,978</b>
<b>Health Science/ Diagnostics</b>	<b>5</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>+1</b>	<b>+1</b>	<b>8.2 %</b>	<b>+4</b>	<b>69.4 %</b>	<b>11</b>
<b>Social Care</b>	<b>245</b>	<b>288</b>	<b>275</b>	<b>277</b>	<b>+3</b>	<b>-11</b>	<b>-3.7 %</b>	<b>+33</b>	<b>13.3 %</b>	<b>320</b>
<b>Social Workers</b>	<b>59</b>	<b>58</b>	<b>68</b>	<b>68</b>	<b>-0</b>	<b>+10</b>	<b>17.6 %</b>	<b>+9</b>	<b>14.6 %</b>	<b>76</b>
<b>Psychologists</b>	<b>124</b>	<b>126</b>	<b>127</b>	<b>130</b>	<b>+3</b>	<b>+4</b>	<b>3.4 %</b>	<b>+7</b>	<b>5.4 %</b>	<b>137</b>
<b>Pharmacy</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>6</b>	<b>-0</b>	<b>+2</b>	<b>35.2 %</b>	<b>+2</b>	<b>35.2 %</b>	<b>7</b>
Counsellor Therapists	13	16	17	16	-1	+0	0.1 %	+3	25.1 %	17
Dental Hygienists	6	6	7	7	+0	+1	15.6 %	+1	14.8 %	9
Other Health & Social Care	8	7	6	6	+0	-1	-19.5 %	-2	-29.9 %	8
Play Therapists/ Specialists	5	5	6	7	+1	+2	43.1 %	+1	27.8 %	9
<b>H&amp;SC, Other</b>	<b>32</b>	<b>34</b>	<b>35</b>	<b>35</b>	<b>+0</b>	<b>+2</b>	<b>4.6 %</b>	<b>+3</b>	<b>9.3 %</b>	<b>43</b>
<b>Health &amp; Social Care Professionals</b>	<b>684</b>	<b>742</b>	<b>793</b>	<b>805</b>	<b>+13</b>	<b>+63</b>	<b>8.5 %</b>	<b>+121</b>	<b>17.8 %</b>	<b>905</b>
Executive Management	12	15	15	15		+0	0.7 %	+3	25.4 %	15
Senior Management (VIII & GM)	26	27	42	42	+0	+15	57.0 %	+16	61.6 %	43
<b>Management (VIII &amp; above)</b>	<b>38</b>	<b>42</b>	<b>57</b>	<b>57</b>	<b>+0</b>	<b>+15</b>	<b>36.9 %</b>	<b>+19</b>	<b>50.2 %</b>	<b>58</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>132</b>	<b>149</b>	<b>203</b>	<b>209</b>	<b>+6</b>	<b>+60</b>	<b>40.2 %</b>	<b>+77</b>	<b>58.1 %</b>	<b>221</b>
<b>Clerical (III &amp; IV)</b>	<b>320</b>	<b>308</b>	<b>350</b>	<b>348</b>	<b>-2</b>	<b>+40</b>	<b>13.0 %</b>	<b>+28</b>	<b>8.7 %</b>	<b>393</b>
<b>Management &amp; Administrative</b>	<b>491</b>	<b>499</b>	<b>610</b>	<b>614</b>	<b>+4</b>	<b>+115</b>	<b>23.1 %</b>	<b>+124</b>	<b>25.2 %</b>	<b>672</b>
Catering	31	28	32	32	+0	+4	13.1 %	+1	4.1 %	34
Household Services	82	87	72	71	-1	-15	-17.5 %	-11	-13.1 %	83
Other Support	38	34	38	39	+0	+5	15.7 %	+0	1.1 %	58
Portering	11	11	6	6		-5	-45.8 %	-5	-46.6 %	6
<b>Support</b>	<b>163</b>	<b>160</b>	<b>148</b>	<b>148</b>	<b>-0</b>	<b>-11</b>	<b>-7.1 %</b>	<b>-14</b>	<b>-8.8 %</b>	<b>181</b>
<b>Maintenance/ Technical</b>	<b>77</b>	<b>76</b>	<b>82</b>	<b>83</b>	<b>+1</b>	<b>+7</b>	<b>8.9 %</b>	<b>+6</b>	<b>7.6 %</b>	<b>87</b>
<b>General Support</b>	<b>240</b>	<b>236</b>	<b>230</b>	<b>232</b>	<b>+1</b>	<b>-4</b>	<b>-1.9 %</b>	<b>-8</b>	<b>-3.5 %</b>	<b>268</b>
Attendant/ Aide	432	438	395	396	+1	-42	-9.7 %	-36	-8.4 %	454
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	698	787	897	900	+3	+112	14.3 %	+201	28.8 %	1,146
Health & Social Care Assistants	9	15	19	18	-1	+3	20.9 %	+9	100.6 %	20
<b>Health Care Assistants</b>	<b>1,140</b>	<b>1,247</b>	<b>1,311</b>	<b>1,314</b>	<b>+3</b>	<b>+67</b>	<b>5.4 %</b>	<b>+174</b>	<b>15.3 %</b>	<b>1,620</b>
<b>Home Help</b>	<b>176</b>	<b>217</b>	<b>340</b>	<b>343</b>	<b>+3</b>	<b>+126</b>	<b>58.0 %</b>	<b>+167</b>	<b>95.2 %</b>	<b>518</b>
Health Promotion		1	11	14	+3	+13	1256.0 %	+14	-100.0 %	15
Home Care Services	13	15	21	23	+2	+8	50.9 %	+10	73.6 %	25
Other Care Grades	70	73	96	95	-2	+21	28.9 %	+25	35.9 %	106
Pastoral Care	1	1	0	0		-0	-6.0 %	-0	-6.0 %	1
Workshop Services	150	154	168	167	-1	+13	8.3 %	+17	11.3 %	189
<b>Care, other</b>	<b>234</b>	<b>245</b>	<b>298</b>	<b>299</b>	<b>+2</b>	<b>+54</b>	<b>22.2 %</b>	<b>+65</b>	<b>28.0 %</b>	<b>336</b>
<b>Patient &amp; Client Care</b>	<b>1,549</b>	<b>1,709</b>	<b>1,949</b>	<b>1,956</b>	<b>+7</b>	<b>+248</b>	<b>14.5 %</b>	<b>+407</b>	<b>26.3 %</b>	<b>2,474</b>



### CHO 3 HSE Employment by Grade Group & Staff Category: November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>2,655</b>	<b>2,807</b>	<b>3,205</b>	<b>3,226</b>	<b>+21</b>	<b>+419</b>	<b>14.9 %</b>	<b>+571</b>	<b>21.5 %</b>	<b>3,753</b>
Consultant Medicine	2	2	4	4	+0	+2	100.0 %	+2	100.0 %	4
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	22	23	28	27	-1	+4	17.3 %	+5	21.5 %	31
Consultant Surgery	1	0	0	0		+0	6.7 %	-1	-68.0 %	1
<b>Consultants</b>	<b>26</b>	<b>26</b>	<b>33</b>	<b>32</b>	<b>-1</b>	<b>+6</b>	<b>22.8 %</b>	<b>+6</b>	<b>23.2 %</b>	<b>37</b>
Registrar	35	34	40	39	-1	+6	17.0 %	+4	12.2 %	41
Senior Registrar	5	5	6	6	-0	+1	9.9 %	+1	19.8 %	6
Specialist Registrar	2	1	3	3		+2	200.0 %	+2	100.0 %	3
<b>Registrars</b>	<b>42</b>	<b>40</b>	<b>49</b>	<b>48</b>	<b>-1</b>	<b>+8</b>	<b>20.6 %</b>	<b>+7</b>	<b>16.3 %</b>	<b>50</b>
<b>SHO/ Interns</b>	<b>25</b>	<b>22</b>	<b>30</b>	<b>31</b>	<b>+1</b>	<b>+9</b>	<b>37.9 %</b>	<b>+6</b>	<b>23.9 %</b>	<b>31</b>
Dentists	27	26	27	27	+1	+1	3.6 %	+1	2.0 %	31
Other Medical	30	32	25	25	-0	-7	-22.1 %	-6	-18.9 %	31
<b>Medical/ Dental, other</b>	<b>57</b>	<b>58</b>	<b>52</b>	<b>52</b>	<b>+0</b>	<b>-6</b>	<b>-10.4 %</b>	<b>-5</b>	<b>-9.1 %</b>	<b>62</b>
<b>Medical &amp; Dental</b>	<b>150</b>	<b>147</b>	<b>164</b>	<b>164</b>	<b>-0</b>	<b>+17</b>	<b>11.4 %</b>	<b>+14</b>	<b>9.1 %</b>	<b>180</b>
Clinical Nurse/ Midwife Manager	111	116	119	114	-5	-2	-1.6 %	+4	3.4 %	120
Director Nursing/Midwifery, Assistant	45	46	46	46	-1	+0	0.7 %	+1	2.4 %	49
Director of Nursing/Midwifery	15	13	13	12	-1	-1	-4.2 %	-3	-16.8 %	13
<b>Nurse/ Midwife Manager</b>	<b>170</b>	<b>175</b>	<b>179</b>	<b>173</b>	<b>-6</b>	<b>-2</b>	<b>-1.2 %</b>	<b>+2</b>	<b>1.3 %</b>	<b>182</b>
Advanced Nurse/ Midwife Practitioner	2	3	11	13	+1	+10	346.6 %	+11	590.7 %	13
Clinical Nurse/ Midwife Specialist	41	41	49	50	+1	+9	22.8 %	+9	21.9 %	54
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>43</b>	<b>44</b>	<b>60</b>	<b>63</b>	<b>+3</b>	<b>+19</b>	<b>43.8 %</b>	<b>+20</b>	<b>46.1 %</b>	<b>67</b>
Staff Nurse [Intellectual Disability]	1	1	1	1	-0	+0	24.3 %	+0	35.3 %	1
Staff Nurse [Psychiatric]	237	263	230	238	+8	-25	-9.6 %	+1	0.3 %	262
Staff Nurses [General/ Children's]	302	296	353	350	-3	+54	18.1 %	+48	15.7 %	411
<b>Staff Nurse/ Staff Midwife</b>	<b>540</b>	<b>560</b>	<b>583</b>	<b>588</b>	<b>+5</b>	<b>+28</b>	<b>5.1 %</b>	<b>+49</b>	<b>9.0 %</b>	<b>674</b>
<b>Public Health Nurse</b>	<b>127</b>	<b>127</b>	<b>125</b>	<b>127</b>	<b>+3</b>	<b>+0</b>	<b>0.2 %</b>	<b>-0</b>	<b>-0.2 %</b>	<b>153</b>
Pre-registration Nurse/ Midwife Intern	9		12	8	-4	+8	-100.0 %	-1	-7.5 %	11
Pre-registration Nurse Intern (COVID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	7	7		+3	75.0 %	+7	-100.0 %	7
<b>Nursing/ Midwifery Student</b>	<b>9</b>	<b>7</b>	<b>19</b>	<b>15</b>	<b>-4</b>	<b>+8</b>	<b>105.0 %</b>	<b>+6</b>	<b>71.0 %</b>	<b>18</b>
<b>Nursing/ Midwifery other</b>			<b>1</b>	<b>1</b>	<b>+0</b>	<b>+1</b>	<b>-100.0 %</b>	<b>+1</b>	<b>-100.0 %</b>	<b>1</b>
<b>Nursing &amp; Midwifery</b>	<b>890</b>	<b>913</b>	<b>967</b>	<b>967</b>	<b>+0</b>	<b>+54</b>	<b>6.0 %</b>	<b>+78</b>	<b>8.7 %</b>	<b>1,095</b>
Dietitians	3	6	15	16	+1	+10	177.1 %	+13	466.1 %	18
Occupational Therapists	79	76	86	89	+2	+13	16.6 %	+10	12.5 %	97
Physiotherapists	52	52	73	75	+2	+23	44.2 %	+23	44.8 %	84
Podiatrists & Chiropodists	5	7	5	7	+1	+0	0.3 %	+1	20.9 %	7
Speech & Language Therapists	47	50	66	66	-0	+16	30.8 %	+19	40.1 %	76
<b>Therapy Professions</b>	<b>186</b>	<b>190</b>	<b>245</b>	<b>252</b>	<b>+6</b>	<b>+61</b>	<b>32.1 %</b>	<b>+66</b>	<b>35.6 %</b>	<b>282</b>
Audiology	5	6	4	5	+1	-1	-23.6 %	-0	-4.4 %	5
Clinical Engineering		2	4	4		+2	105.1 %	+4	-100.0 %	4
Radiographers	1	1	1	1		+0	6.0 %	+0	6.0 %	1
Vascular Physiologists	0	0		0	+0	+0	12.5 %	-0	-14.3 %	1
<b>Health Science/ Diagnostics</b>	<b>5</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>+1</b>	<b>+1</b>	<b>8.2 %</b>	<b>+4</b>	<b>69.4 %</b>	<b>11</b>
<b>Social Care</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>-0</b>	<b>-0</b>	<b>-6.7 %</b>	<b>+1</b>	<b>15.0 %</b>	<b>6</b>
<b>Social Workers</b>	<b>45</b>	<b>44</b>	<b>51</b>	<b>51</b>	<b>-0</b>	<b>+7</b>	<b>16.4 %</b>	<b>+6</b>	<b>13.1 %</b>	<b>56</b>
<b>Psychologists</b>	<b>111</b>	<b>110</b>	<b>112</b>	<b>116</b>	<b>+4</b>	<b>+7</b>	<b>6.1 %</b>	<b>+5</b>	<b>4.5 %</b>	<b>122</b>

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>2,655</b>	<b>2,807</b>	<b>3,205</b>	<b>3,226</b>	<b>+21</b>	<b>+419</b>	<b>14.9 %</b>	<b>+571</b>	<b>21.5 %</b>	<b>3,753</b>
Pharmacists	3	3	5	5	-0	+2	54.7 %	+2	54.7 %	5
Pharmacy Technicians	2	2	2	2		+0	2.8 %	+0	2.8 %	2
<b>Pharmacy</b>	<b>5</b>	<b>5</b>	<b>7</b>	<b>6</b>	<b>-0</b>	<b>+2</b>	<b>35.2 %</b>	<b>+2</b>	<b>35.2 %</b>	<b>7</b>
Counsellor Therapists	13	16	17	16	-1	+0	0.1 %	+3	25.1 %	17
Dental Hygienists	6	6	7	7	+0	+1	15.6 %	+1	14.8 %	9
Other Health & Social Care	3	1	2	2		+1	67.1 %	-0	-4.8 %	3
Play Therapists/ Specialists	1	0	0	0		+0	2.1 %	-0	-5.9 %	1
<b>H&amp;SC, Other</b>	<b>22</b>	<b>24</b>	<b>26</b>	<b>26</b>	<b>-1</b>	<b>+2</b>	<b>8.2 %</b>	<b>+4</b>	<b>18.0 %</b>	<b>30</b>
<b>Health &amp; Social Care Professionals</b>	<b>378</b>	<b>387</b>	<b>456</b>	<b>466</b>	<b>+10</b>	<b>+79</b>	<b>20.4 %</b>	<b>+87</b>	<b>23.0 %</b>	<b>514</b>
Executive Management	10	13	13	13		+0	0.9 %	+3	30.5 %	13
Senior Management (VIII & GM)	22	23	37	37	+0	+14	61.8 %	+15	67.4 %	38
<b>Management (VIII &amp; above)</b>	<b>32</b>	<b>36</b>	<b>50</b>	<b>50</b>	<b>+0</b>	<b>+14</b>	<b>39.9 %</b>	<b>+18</b>	<b>56.0 %</b>	<b>51</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>105</b>	<b>120</b>	<b>170</b>	<b>175</b>	<b>+4</b>	<b>+55</b>	<b>46.2 %</b>	<b>+70</b>	<b>66.8 %</b>	<b>186</b>
<b>Clerical (III &amp; IV)</b>	<b>282</b>	<b>272</b>	<b>315</b>	<b>314</b>	<b>-1</b>	<b>+41</b>	<b>15.2 %</b>	<b>+32</b>	<b>11.3 %</b>	<b>355</b>
<b>Management &amp; Administrative</b>	<b>419</b>	<b>428</b>	<b>535</b>	<b>539</b>	<b>+3</b>	<b>+111</b>	<b>25.9 %</b>	<b>+120</b>	<b>28.6 %</b>	<b>592</b>
Catering	26	24	28	28	+0	+4	17.7 %	+2	8.0 %	29
Household Services	43	45	30	29	-0	-16	-34.9 %	-14	-31.7 %	35
Other Support	34	30	31	31	-0	+1	2.0 %	-4	-10.6 %	49
Portering	7	8	6	6		-2	-21.8 %	-1	-14.3 %	6
<b>Support</b>	<b>110</b>	<b>106</b>	<b>94</b>	<b>94</b>	<b>-1</b>	<b>-13</b>	<b>-11.9 %</b>	<b>-16</b>	<b>-14.8 %</b>	<b>119</b>
<b>Maintenance/ Technical</b>	<b>65</b>	<b>65</b>	<b>71</b>	<b>72</b>	<b>+1</b>	<b>+7</b>	<b>10.4 %</b>	<b>+7</b>	<b>11.2 %</b>	<b>74</b>
<b>General Support</b>	<b>175</b>	<b>172</b>	<b>165</b>	<b>166</b>	<b>+1</b>	<b>-6</b>	<b>-3.4 %</b>	<b>-9</b>	<b>-5.1 %</b>	<b>193</b>
Attendant/ Aide	350	367	362	363	+1	-4	-1.1 %	+13	3.7 %	413
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	21	67	76	78	+1	+11	16.5 %	+56	267.1 %	92
Health & Social Care Assistants	9	14	17	17	-0	+3	22.4 %	+8	89.5 %	19
<b>Health Care Assistants</b>	<b>381</b>	<b>454</b>	<b>456</b>	<b>458</b>	<b>+2</b>	<b>+4</b>	<b>0.8 %</b>	<b>+77</b>	<b>20.3 %</b>	<b>524</b>
<b>Home Help</b>	<b>176</b>	<b>217</b>	<b>340</b>	<b>343</b>	<b>+3</b>	<b>+126</b>	<b>58.0 %</b>	<b>+167</b>	<b>95.2 %</b>	<b>518</b>
<b>Care, other</b>	<b>87</b>	<b>90</b>	<b>123</b>	<b>124</b>	<b>+1</b>	<b>+34</b>	<b>37.7 %</b>	<b>+37</b>	<b>41.9 %</b>	<b>137</b>
<b>Patient &amp; Client Care</b>	<b>644</b>	<b>761</b>	<b>919</b>	<b>925</b>	<b>+7</b>	<b>+164</b>	<b>21.5 %</b>	<b>+281</b>	<b>43.7 %</b>	<b>1,179</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,092</b>	<b>5,978</b>	<b>1.17</b>	<b>14.4%</b>	<b>85.6%</b>	<b>1.08</b>	<b>1.19</b>	<b>86.1%</b>	<b>83.0%</b>	<b>86.6%</b>	<b>58.4%</b>	<b>41.6%</b>	<b>73.7%</b>	<b>55.9%</b>
Consultant Medicine	4	4	1.00	25.0%	75.0%	1.00	1.00	75.0%	75.0%	66.7%	100.0%	0.0%	100.0%	100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	27	32	1.17	46.9%	53.1%	1.10	1.24	71.9%	71.9%	64.7%	68.8%	31.3%	80.0%	58.8%
Consultant Surgery	0	1	3.13		100.0%		3.13	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
<b>Consultants</b>	<b>33</b>	<b>38</b>	<b>1.16</b>	<b>42.1%</b>	<b>57.9%</b>	<b>1.10</b>	<b>1.22</b>	<b>73.7%</b>	<b>81.3%</b>	<b>68.2%</b>	<b>71.1%</b>	<b>28.9%</b>	<b>81.3%</b>	<b>63.6%</b>
Registrar	39	41	1.04	26.8%	73.2%	1.00	1.06	4.9%	4.9%	3.3%	97.6%	2.4%	100.0%	96.7%
Senior Registrar	6	6	1.00	33.3%	66.7%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	3	3	1.00	33.3%	66.7%	1.00	1.00	0.0%	0.0%	0.0%	33.3%	66.7%	100.0%	0.0%
<b>Registrars</b>	<b>48</b>	<b>50</b>	<b>1.03</b>	<b>28.0%</b>	<b>72.0%</b>	<b>1.00</b>	<b>1.05</b>	<b>4.0%</b>	<b>7.1%</b>	<b>2.8%</b>	<b>94.0%</b>	<b>6.0%</b>	<b>100.0%</b>	<b>91.7%</b>
Senior House Officer	31	31	1.00	35.5%	64.5%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<b>SHO/ Interns</b>	<b>31</b>	<b>31</b>	<b>1.00</b>	<b>35.5%</b>	<b>64.5%</b>	<b>1.00</b>	<b>1.00</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Dentists	27	31	1.13	19.4%	80.6%	1.12	1.14	90.3%	90.3%	92.0%	54.8%	45.2%	83.3%	48.0%
Other Medical	25	32	1.28	34.4%	65.6%	1.20	1.33	71.9%	71.9%	76.2%	65.6%	34.4%	81.8%	57.1%
<b>Medical/ Dental, other</b>	<b>52</b>	<b>63</b>	<b>1.20</b>	<b>27.0%</b>	<b>73.0%</b>	<b>1.17</b>	<b>1.22</b>	<b>81.0%</b>	<b>70.6%</b>	<b>84.8%</b>	<b>60.3%</b>	<b>39.7%</b>	<b>82.4%</b>	<b>52.2%</b>
<b>Medical &amp; Dental</b>	<b>164</b>	<b>182</b>	<b>1.11</b>	<b>31.9%</b>	<b>68.1%</b>	<b>1.07</b>	<b>1.13</b>	<b>44.5%</b>	<b>44.8%</b>	<b>44.4%</b>	<b>78.6%</b>	<b>21.4%</b>	<b>89.7%</b>	<b>73.4%</b>
Clinical Nurse/ Midwife Manager	192	200	1.04	15.5%	84.5%	1.02	1.04	92.0%	92.0%	90.5%	88.0%	12.0%	100.0%	85.8%
Director Nursing/Midwifery, Assistant	47	50	1.06	8.0%	92.0%	1.00	1.07	98.0%	98.0%	97.8%	86.0%	14.0%	100.0%	84.8%
Director of Nursing/Midwifery	12	13	1.04	15.4%	84.6%	1.01	1.05	92.3%	92.3%	90.9%	92.3%	7.7%	50.0%	100.0%
<b>Nurse/ Midwife Manager</b>	<b>252</b>	<b>263</b>	<b>1.05</b>	<b>14.1%</b>	<b>85.9%</b>	<b>1.02</b>	<b>1.05</b>	<b>93.2%</b>	<b>100.0%</b>	<b>92.0%</b>	<b>87.8%</b>	<b>12.2%</b>	<b>97.3%</b>	<b>86.3%</b>
Advanced Nurse/ Midwife Practitioner	13	13	1.03		100.0%		1.03	100.0%	100.0%	100.0%	84.6%	15.4%		84.6%
Clinical Nurse/ Midwife Specialist	61	66	1.08	13.6%	86.4%	1.01	1.10	100.0%	100.0%	100.0%	77.3%	22.7%	88.9%	75.4%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>74</b>	<b>79</b>	<b>1.07</b>	<b>11.4%</b>	<b>88.6%</b>	<b>1.01</b>	<b>1.08</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>78.5%</b>	<b>21.5%</b>	<b>88.9%</b>	<b>77.1%</b>
Staff Nurse [Intellectual Disability]	197	219	1.11	5.5%	94.5%	1.01	1.12	97.7%	97.7%	97.6%	55.3%	44.7%	75.0%	54.1%
Staff Nurse [Psychiatric]	238	262	1.10	20.6%	79.4%	1.08	1.11	95.8%	95.8%	96.6%	86.6%	13.4%	87.0%	86.5%
Staff Nurses [General/ Children's]	414	479	1.16	7.7%	92.3%	1.05	1.17	87.3%	87.3%	87.3%	65.8%	34.2%	86.5%	64.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>849</b>	<b>960</b>	<b>1.13</b>	<b>10.7%</b>	<b>89.3%</b>	<b>1.06</b>	<b>1.14</b>	<b>92.0%</b>	<b>91.3%</b>	<b>92.1%</b>	<b>69.1%</b>	<b>30.9%</b>	<b>85.4%</b>	<b>67.1%</b>
<b>Public Health Nurse</b>	<b>127</b>	<b>153</b>	<b>1.20</b>		<b>100.0%</b>		<b>1.20</b>	<b>92.2%</b>		<b>92.2%</b>	<b>70.6%</b>	<b>29.4%</b>		<b>70.6%</b>

Pre-registration Nurse/ Midwife Intern	8	11	1.33	27.3%	72.7%	1.00	1.52	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Post-registration Nurse/ Midwife Student	7	7	1.00		100.0%		1.00	28.6%	28.6%	28.6%	100.0%	0.0%		100.0%
<b>Nursing/ Midwifery Student</b>	<b>15</b>	<b>18</b>	<b>1.18</b>	<b>16.7%</b>	<b>83.3%</b>	<b>1.00</b>	<b>1.22</b>	<b>11.1%</b>	<b>0.0%</b>	<b>13.3%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>4</b>	<b>1.07</b>		<b>100.0%</b>		<b>1.07</b>	<b>100.0%</b>		<b>100.0%</b>	<b>75.0%</b>	<b>25.0%</b>		<b>75.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,320</b>	<b>1,477</b>	<b>1.12</b>	<b>10.3%</b>	<b>89.7%</b>	<b>1.04</b>	<b>1.13</b>	<b>91.7%</b>	<b>92.1%</b>	<b>91.6%</b>	<b>73.5%</b>	<b>26.5%</b>	<b>88.8%</b>	<b>71.7%</b>
Dietitians	16	18	1.14		100.0%		1.14	94.4%	94.4%	94.4%	88.9%	11.1%		88.9%
Occupational Therapists	98	107	1.09	7.5%	92.5%	1.00	1.10	95.3%	95.3%	96.0%	81.3%	18.7%	100.0%	79.8%
Physiotherapists	80	89	1.11	16.9%	83.1%	1.04	1.13	93.3%	93.3%	94.6%	73.0%	27.0%	93.3%	68.9%
Podiatrists & Chiropodists	7	7	1.07		100.0%		1.07	100.0%	100.0%	100.0%	85.7%	14.3%		85.7%
Speech & Language Therapists	79	90	1.15	2.2%	97.8%	1.25	1.14	91.1%	91.1%	90.9%	68.9%	31.1%	50.0%	69.3%
<b>Therapy Professions</b>	<b>279</b>	<b>311</b>	<b>1.12</b>	<b>8.0%</b>	<b>92.0%</b>	<b>1.04</b>	<b>1.12</b>	<b>93.6%</b>	<b>88.0%</b>	<b>94.1%</b>	<b>75.9%</b>	<b>24.1%</b>	<b>92.0%</b>	<b>74.5%</b>
Audiology	5	5	1.10		100.0%		1.10	80.0%	80.0%	80.0%	80.0%	20.0%		80.0%
Clinical Engineering	4	4	1.00	100.0%		1.00		25.0%	25.0%		75.0%	25.0%	75.0%	
Radiographers	1	1	1.89	100.0%		1.89		100.0%	100.0%		0.0%	100.0%	0.0%	
Vascular Physiologists	0	1	5.56		100.0%		5.56	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
<b>Health Science/ Diagnostics</b>	<b>9</b>	<b>11</b>	<b>1.19</b>	<b>45.5%</b>	<b>54.5%</b>	<b>1.10</b>	<b>1.27</b>	<b>54.5%</b>	<b>40.0%</b>	<b>66.7%</b>	<b>63.6%</b>	<b>36.4%</b>	<b>60.0%</b>	<b>66.7%</b>
<b>Social Care</b>	<b>277</b>	<b>320</b>	<b>1.15</b>	<b>8.4%</b>	<b>91.6%</b>	<b>1.13</b>	<b>1.16</b>	<b>81.6%</b>	<b>77.8%</b>	<b>81.9%</b>	<b>34.1%</b>	<b>65.9%</b>	<b>25.9%</b>	<b>34.8%</b>
<b>Social Workers</b>	<b>68</b>	<b>76</b>	<b>1.12</b>	<b>11.8%</b>	<b>88.2%</b>	<b>1.02</b>	<b>1.13</b>	<b>96.1%</b>	<b>100.0%</b>	<b>95.5%</b>	<b>81.6%</b>	<b>18.4%</b>	<b>88.9%</b>	<b>80.6%</b>
<b>Psychologists</b>	<b>130</b>	<b>137</b>	<b>1.05</b>	<b>16.8%</b>	<b>83.2%</b>	<b>1.00</b>	<b>1.06</b>	<b>46.0%</b>	<b>47.8%</b>	<b>45.6%</b>	<b>92.7%</b>	<b>7.3%</b>	<b>100.0%</b>	<b>91.2%</b>
<b>Pharmacy</b>	<b>6</b>	<b>7</b>	<b>1.08</b>	<b>42.9%</b>	<b>57.1%</b>	<b>1.00</b>	<b>1.14</b>	<b>85.7%</b>	<b>66.7%</b>	<b>100.0%</b>	<b>85.7%</b>	<b>14.3%</b>	<b>100.0%</b>	<b>75.0%</b>
Counsellor Therapists	16	17	1.08	17.6%	82.4%	1.02	1.10	100.0%	100.0%	100.0%	70.6%	29.4%	100.0%	64.3%
Dental Hygienists	7	9	1.28		100.0%		1.28	88.9%	88.9%	88.9%	33.3%	66.7%		33.3%
Other Health & Social Care	6	8	1.37		100.0%		1.37	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Play Therapists/ Specialists	7	9	1.37		100.0%		1.37	77.8%	77.8%	77.8%	33.3%	66.7%		33.3%
<b>H&amp;SC, Other</b>	<b>35</b>	<b>43</b>	<b>1.22</b>	<b>7.0%</b>	<b>93.0%</b>	<b>1.02</b>	<b>1.24</b>	<b>93.0%</b>	<b>100.0%</b>	<b>92.5%</b>	<b>51.2%</b>	<b>48.8%</b>	<b>100.0%</b>	<b>47.5%</b>
<b>Health &amp; Social Care</b>	<b>805</b>	<b>905</b>	<b>1.12</b>	<b>10.5%</b>	<b>89.5%</b>	<b>1.05</b>	<b>1.13</b>	<b>81.8%</b>	<b>73.7%</b>	<b>82.7%</b>	<b>62.9%</b>	<b>37.1%</b>	<b>73.7%</b>	<b>61.6%</b>
Executive Management	15	15	1.00	26.7%	73.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	42	43	1.02	20.9%	79.1%	1.00	1.03	88.4%	88.4%	91.2%	93.0%	7.0%	100.0%	91.2%
<b>Management (VIII &amp; above)</b>	<b>57</b>	<b>58</b>	<b>1.02</b>	<b>22.4%</b>	<b>77.6%</b>	<b>1.00</b>	<b>1.02</b>	<b>91.4%</b>	<b>84.6%</b>	<b>93.3%</b>	<b>94.8%</b>	<b>5.2%</b>	<b>100.0%</b>	<b>93.3%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>209</b>	<b>221</b>	<b>1.06</b>	<b>13.1%</b>	<b>86.9%</b>	<b>1.00</b>	<b>1.07</b>	<b>92.3%</b>	<b>82.8%</b>	<b>93.8%</b>	<b>91.0%</b>	<b>9.0%</b>	<b>96.6%</b>	<b>90.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>348</b>	<b>393</b>	<b>1.13</b>	<b>6.9%</b>	<b>93.1%</b>	<b>1.09</b>	<b>1.13</b>	<b>81.4%</b>	<b>63.0%</b>	<b>82.8%</b>	<b>72.8%</b>	<b>27.2%</b>	<b>96.3%</b>	<b>71.0%</b>
<b>Management &amp; Administrative</b>	<b>614</b>	<b>672</b>	<b>1.09</b>	<b>10.3%</b>	<b>89.7%</b>	<b>1.03</b>	<b>1.10</b>	<b>85.9%</b>	<b>75.4%</b>	<b>87.1%</b>	<b>80.7%</b>	<b>19.3%</b>	<b>97.1%</b>	<b>78.8%</b>
Catering	32	34	1.06	38.2%	61.8%	1.01	1.10	97.1%	97.1%	100.0%	85.3%	14.7%	100.0%	76.2%
Household Services	71	83	1.16	13.3%	86.7%	1.48	1.12	91.6%	91.6%	93.1%	66.3%	33.7%	54.5%	68.1%

Other Support	39	58	1.49	43.1%	56.9%	1.13	1.96	72.4%	72.4%	63.6%	69.0%	31.0%	76.0%	63.6%
Portering	6	6	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Support</b>	<b>148</b>	<b>181</b>	<b>1.22</b>	<b>30.4%</b>	<b>69.6%</b>	<b>1.14</b>	<b>1.26</b>	<b>86.7%</b>	<b>87.3%</b>	<b>86.5%</b>	<b>71.8%</b>	<b>28.2%</b>	<b>80.0%</b>	<b>68.3%</b>
<b>Maintenance/ Technical</b>	<b>83</b>	<b>87</b>	<b>1.05</b>	<b>100.0%</b>		<b>1.05</b>		<b>94.3%</b>	<b>94.3%</b>	<b>#DIV/0</b>	<b>95.4%</b>	<b>4.6%</b>	<b>95.4%</b>	
<b>General Support</b>	<b>232</b>	<b>268</b>	<b>1.16</b>	<b>53.0%</b>	<b>47.0%</b>	<b>1.08</b>	<b>1.26</b>	<b>89.2%</b>	<b>91.5%</b>	<b>86.5%</b>	<b>79.5%</b>	<b>20.5%</b>	<b>89.4%</b>	<b>68.3%</b>
Attendant/ Aide	396	454	1.15	23.8%	76.2%	1.05	1.18	91.2%	91.2%	91.3%	60.4%	39.6%	86.1%	52.3%
Health Care Assistant/ Care Assistant	900	1,146	1.27	14.3%	85.7%	1.18	1.29	80.2%	80.2%	80.1%	22.0%	78.0%	20.7%	22.2%
Health & Social Care Assistants	18	20	1.10	10.0%	90.0%	1.02	1.11	85.0%	85.0%	83.3%	75.0%	25.0%	50.0%	77.8%
<b>Health Care Assistants</b>	<b>1,314</b>	<b>1,620</b>	<b>1.23</b>	<b>16.9%</b>	<b>83.1%</b>	<b>1.13</b>	<b>1.26</b>	<b>83.3%</b>	<b>84.7%</b>	<b>83.1%</b>	<b>33.4%</b>	<b>66.6%</b>	<b>46.7%</b>	<b>30.7%</b>
<b>Home Help</b>	<b>343</b>	<b>518</b>	<b>1.51</b>	<b>3.7%</b>	<b>96.3%</b>	<b>1.13</b>	<b>1.53</b>	<b>98.1%</b>	<b>94.7%</b>	<b>98.2%</b>	<b>32.2%</b>	<b>67.8%</b>	<b>68.4%</b>	<b>30.9%</b>
<b>Care, other</b>	<b>299</b>	<b>336</b>	<b>1.12</b>	<b>14.9%</b>	<b>85.1%</b>	<b>1.06</b>	<b>1.13</b>	<b>88.1%</b>	<b>90.0%</b>	<b>87.8%</b>	<b>69.3%</b>	<b>30.7%</b>	<b>82.0%</b>	<b>67.1%</b>
<b>Patient &amp; Client Care</b>	<b>1,956</b>	<b>2,474</b>	<b>1.26</b>	<b>13.9%</b>	<b>86.1%</b>	<b>1.12</b>	<b>1.29</b>	<b>87.1%</b>	<b>86.0%</b>	<b>87.2%</b>	<b>38.0%</b>	<b>62.0%</b>	<b>53.1%</b>	<b>35.6%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>5,092</b>	<b>5,978</b>	<b>1.17</b>	<b>14.4%</b>	<b>85.6%</b>	<b>1.08</b>	<b>1.19</b>	<b>86.1%</b>	<b>83.0%</b>	<b>86.6%</b>	<b>58.4%</b>	<b>41.6%</b>	<b>73.7%</b>	<b>55.9%</b>
Community Health & Wellbeing	40	43	1.08	14.0%	86.0%	1.09	1.08	93.0%	93.0%	94.6%	83.7%	16.3%	83.3%	83.3%
Mental Health	816	890	1.09	21.6%	78.4%	1.05	1.10	82.0%	82.0%	82.2%	85.5%	14.5%	91.1%	91.1%
Primary Care	780	921	1.18	7.8%	92.2%	1.09	1.19	84.4%	84.4%	85.7%	69.4%	30.6%	87.5%	87.5%
Social Care	3,260	3,916	1.20	13.2%	86.8%	1.09	1.22	87.6%	87.6%	87.9%	47.7%	52.3%	61.7%	61.7%
CHO Operations	196	208	1.06	34.6%	65.4%	1.04	1.07	80.3%	80.3%	78.7%	91.8%	8.2%	98.6%	98.6%

### CHO 3 Skills Mix by Staff Grouping: November 2022

Nov 2022 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Overall</b>	<b>4,093</b>	<b>4,169</b>	<b>4,310</b>	<b>4,357</b>	<b>4,610</b>	<b>5,061</b>	<b>5,092</b>
Consultant Medicine	2.1%	1.3%	1.3%	1.3%	1.3%	2.4%	2.4%
Consultant Paediatrics	0.7%	0.7%	0.7%	0.7%	0.7%	0.6%	0.6%
Consultant Psychiatry	16.0%	15.6%	14.9%	15.3%	15.3%	17.1%	16.6%
Consultant Surgery	0.7%	0.7%	0.7%	0.7%	0.7%	0.2%	0.2%
<b>Consultants</b>	<b>19.5%</b>	<b>18.3%</b>	<b>17.6%</b>	<b>18.0%</b>	<b>18.0%</b>	<b>20.3%</b>	<b>19.9%</b>
Registrar	21.6%	20.5%	18.3%	23.1%	23.1%	24.4%	24.0%
Senior Registrar	3.5%	3.6%	3.3%	3.3%	3.3%	3.6%	3.6%
Specialist Registrar	0.7%		0.7%	1.0%	1.0%	1.8%	1.8%
<b>Registrars</b>	<b>25.7%</b>	<b>24.1%</b>	<b>22.3%</b>	<b>27.4%</b>	<b>27.4%</b>	<b>29.9%</b>	<b>29.4%</b>
Senior House Officer	17.7%	18.7%	21.3%	16.4%	16.4%	18.2%	18.8%
<b>SHO/ Interns</b>	<b>17.7%</b>	<b>18.7%</b>	<b>21.3%</b>	<b>16.4%</b>	<b>16.4%</b>	<b>18.2%</b>	<b>18.8%</b>
Dentists	16.3%	18.5%	17.2%	17.6%	17.6%	16.2%	16.6%
Other Medical	20.8%	20.4%	21.6%	20.6%	20.6%	15.4%	15.2%
<b>Medical/ Dental, other</b>	<b>37.1%</b>	<b>38.9%</b>	<b>38.8%</b>	<b>38.2%</b>	<b>38.2%</b>	<b>31.6%</b>	<b>31.9%</b>
<b>Medical &amp; Dental</b>	<b>3.5%</b>	<b>3.6%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>3.5%</b>	<b>100.0%</b>	<b>3.2%</b>
Clinical Nurse/ Midwife Manager	15.9%	15.6%	15.2%	15.0%	15.0%	15.0%	14.6%
Director Nursing/Midwifery, Assistant	3.3%	3.5%	3.5%	3.7%	3.7%	3.6%	3.6%
Director of Nursing/Midwifery	1.1%	1.1%	1.3%	1.2%	1.2%	1.0%	0.9%
<b>Nurse/ Midwife Manager</b>	<b>20.3%</b>	<b>20.2%</b>	<b>19.9%</b>	<b>19.9%</b>	<b>19.9%</b>	<b>19.6%</b>	<b>19.1%</b>
Advanced Nurse/ Midwife Practitioner		0.1%		0.1%	0.1%	0.9%	1.0%
Clinical Nurse/ Midwife Specialist	3.4%	3.6%	3.9%	4.3%	4.3%	4.6%	4.6%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>3.4%</b>	<b>3.7%</b>	<b>3.9%</b>	<b>4.5%</b>	<b>4.5%</b>	<b>5.4%</b>	<b>5.6%</b>
Staff Midwives		0.1%					
Staff Nurse [Intellectual Disability]	19.2%	18.8%	18.2%	16.8%	16.8%	14.8%	14.9%
Staff Nurse [Psychiatric]	20.9%	20.3%	19.3%	19.1%	19.1%	17.5%	18.0%
Staff Nurses [General/ Children's]	25.7%	25.8%	26.5%	27.5%	27.5%	31.5%	31.4%
<b>Staff Nurse/ Staff Midwife</b>	<b>65.8%</b>	<b>64.9%</b>	<b>64.1%</b>	<b>63.4%</b>	<b>63.4%</b>	<b>63.8%</b>	<b>64.3%</b>
<b>Public Health Nurse</b>	<b>9.2%</b>	<b>9.8%</b>	<b>10.2%</b>	<b>10.3%</b>	<b>10.3%</b>	<b>9.5%</b>	<b>9.6%</b>
Pre-registration Nurse/ Midwife Intern	0.1%	0.0%	1.3%	1.6%	1.6%	0.9%	0.6%
Pre-registration Nurse Intern (COVID-19)							
Post-registration Nurse/ Midwife Student	0.5%	0.6%	0.3%			0.5%	0.5%
<b>Nursing/ Midwifery Student</b>	<b>0.6%</b>	<b>0.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.6%</b>	<b>1.4%</b>	<b>1.2%</b>
Nursing Education/Clinical	0.3%	0.3%	0.2%	0.2%	0.2%	0.3%	0.3%
Other Nursing/ Midwifery	0.4%	0.4%	0.1%	0.1%	0.1%		
<b>Nursing/ Midwifery other</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>30.3%</b>	<b>29.3%</b>	<b>28.3%</b>	<b>28.5%</b>	<b>28.5%</b>	<b>100.0%</b>	<b>25.9%</b>
Dietitians	0.1%	0.5%	0.3%	0.4%	0.4%	1.8%	2.0%
Occupational Therapists	12.3%	12.1%	12.6%	12.9%	12.9%	12.1%	12.2%
Physiotherapists	9.0%	8.8%	8.6%	8.7%	8.7%	9.8%	9.9%
Podiatrists & Chiropodists	0.6%	0.8%	0.8%	0.8%	0.8%	0.7%	0.8%
Speech & Language Therapists	8.4%	8.8%	8.1%	8.5%	8.5%	9.9%	9.8%
<b>Therapy Professions</b>	<b>30.4%</b>	<b>31.0%</b>	<b>30.4%</b>	<b>31.3%</b>	<b>31.3%</b>	<b>34.4%</b>	<b>34.6%</b>
Audiology	0.8%	0.6%	0.6%	0.7%	0.7%	0.5%	0.6%
Clinical Engineering						0.5%	0.5%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Vascular Physiologists			0.0%	0.0%	0.0%		0.0%
<b>Health Science/ Diagnostics</b>	<b>0.8%</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>1.1%</b>	<b>1.1%</b>
<b>Social Care</b>	<b>35.6%</b>	<b>35.8%</b>	<b>36.5%</b>	<b>35.8%</b>	<b>35.8%</b>	<b>34.6%</b>	<b>34.4%</b>



Nov 2022 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Overall</b>	<b>4,093</b>	<b>4,169</b>	<b>4,310</b>	<b>4,357</b>	<b>4,610</b>	<b>5,061</b>	<b>5,092</b>
<b>Social Workers</b>	<b>9.4%</b>	<b>8.7%</b>	<b>9.3%</b>	<b>8.7%</b>	<b>8.7%</b>	<b>8.6%</b>	<b>8.4%</b>
<b>Psychologists</b>	<b>18.2%</b>	<b>18.7%</b>	<b>17.5%</b>	<b>18.1%</b>	<b>18.1%</b>	<b>16.0%</b>	<b>16.2%</b>
<b>Pharmacy</b>	<b>0.6%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.9%</b>	<b>0.8%</b>
Counsellor Therapists	1.8%	1.6%	1.9%	1.8%	1.8%	2.1%	1.9%
Dental Hygienists	1.1%	1.0%	1.0%	0.9%	0.9%	0.9%	0.9%
Other Health & Social Care	1.3%	1.2%	1.2%	1.2%	1.2%	0.7%	0.7%
Play Therapists/ Specialists	0.8%	0.7%	0.8%	0.8%	0.8%	0.7%	0.8%
<b>H&amp;SC, Other</b>	<b>5.0%</b>	<b>4.5%</b>	<b>5.0%</b>	<b>4.7%</b>	<b>4.7%</b>	<b>4.4%</b>	<b>4.4%</b>
<b>Health &amp; Social Care Professionals</b>	<b>15.0%</b>	<b>15.7%</b>	<b>15.7%</b>	<b>15.7%</b>	<b>15.7%</b>	<b>100.0%</b>	<b>15.8%</b>
Executive Management	2.5%	2.2%	2.2%	2.4%	2.4%	2.5%	2.4%
Senior Management (VIII & GM)	5.2%	5.0%	4.9%	5.3%	5.3%	6.9%	6.9%
<b>Management (VIII &amp; above)</b>	<b>7.7%</b>	<b>7.2%</b>	<b>7.1%</b>	<b>7.7%</b>	<b>7.7%</b>	<b>9.3%</b>	<b>9.3%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>25.3%</b>	<b>25.0%</b>	<b>27.6%</b>	<b>26.9%</b>	<b>26.9%</b>	<b>33.3%</b>	<b>34.0%</b>
<b>Clerical (III &amp; IV)</b>	<b>67.0%</b>	<b>67.9%</b>	<b>65.3%</b>	<b>65.3%</b>	<b>65.3%</b>	<b>57.4%</b>	<b>56.7%</b>
<b>Management &amp; Administrative</b>	<b>10.5%</b>	<b>11.1%</b>	<b>11.5%</b>	<b>11.3%</b>	<b>11.3%</b>	<b>100.0%</b>	<b>12.1%</b>
Catering	12.3%	11.6%	11.3%	12.8%	12.8%	13.9%	13.8%
Household Services	35.9%	35.9%	35.2%	34.3%	34.3%	31.3%	30.9%
Other Support	15.9%	15.9%	16.7%	16.0%	16.0%	16.7%	16.8%
Portering	4.9%	4.6%	4.7%	4.7%	4.7%	2.6%	2.6%
<b>Support</b>	<b>69.0%</b>	<b>68.1%</b>	<b>67.8%</b>	<b>67.8%</b>	<b>67.8%</b>	<b>64.5%</b>	<b>64.1%</b>
Maintenance	30.7%	31.5%	31.8%	31.8%	31.8%	34.7%	35.1%
Technical Services	0.4%	0.4%	0.4%	0.4%	0.4%	0.9%	0.9%
<b>Maintenance/ Technical</b>	<b>31.0%</b>	<b>31.9%</b>	<b>32.2%</b>	<b>32.2%</b>	<b>32.2%</b>	<b>35.5%</b>	<b>35.9%</b>
<b>General Support</b>	<b>6.3%</b>	<b>5.9%</b>	<b>5.8%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>100.0%</b>	<b>4.5%</b>
Attendant/ Aide	37.8%	31.9%	30.7%	27.9%	27.9%	20.3%	20.2%
HCA (Student Nurse/Midwife COVID-19)							
Health Care Assistant/ Care Assistant	34.4%	41.0%	43.3%	45.1%	45.1%	46.0%	46.0%
Health & Social Care Assistants	0.3%	0.2%	0.9%	0.6%	0.6%	1.0%	0.9%
<b>Health Care Assistants</b>	<b>72.5%</b>	<b>73.2%</b>	<b>75.0%</b>	<b>73.6%</b>	<b>73.6%</b>	<b>67.3%</b>	<b>67.2%</b>
<b>Home Help</b>	<b>13.2%</b>	<b>12.0%</b>	<b>10.7%</b>	<b>11.4%</b>	<b>11.4%</b>	<b>17.5%</b>	<b>17.5%</b>
<b>Care, other</b>	<b>14.3%</b>	<b>14.8%</b>	<b>14.4%</b>	<b>15.1%</b>	<b>15.1%</b>	<b>15.3%</b>	<b>15.3%</b>
<b>Patient &amp; Client Care</b>	<b>34.3%</b>	<b>34.4%</b>	<b>35.3%</b>	<b>35.6%</b>	<b>35.6%</b>	<b>100.0%</b>	<b>38.4%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100%</b>	<b>100 %</b>	<b>100 %</b>



### CHO 3 Skills Mix by Care Group: November 2022

Nov 2022 (Dec 2019 figure: 795)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Mental Health</b>	<b>781</b>	<b>784</b>	<b>783</b>	<b>795</b>	<b>809</b>	<b>813</b>	<b>816</b>
Consultant Medicine	1.7%	1.6%	1.6%	1.7%	1.7%	1.3%	1.4%
Consultant Psychiatry	36.4%	34.4%	33.9%	37.0%	37.0%	37.5%	36.7%
<b>Consultants</b>	<b>38.1%</b>	<b>36.0%</b>	<b>35.4%</b>	<b>38.7%</b>	<b>38.7%</b>	<b>38.9%</b>	<b>38.1%</b>
Registrar	10.9%	10.1%	15.3%	19.0%	19.0%	12.7%	11.9%
Senior Registrar	8.7%	8.8%	8.0%	8.3%	8.3%	8.1%	8.1%
Specialist Registrar			1.6%	2.5%	2.5%	2.7%	2.7%
<b>Registrars</b>	<b>19.6%</b>	<b>18.9%</b>	<b>24.8%</b>	<b>29.8%</b>	<b>29.8%</b>	<b>23.5%</b>	<b>22.8%</b>
Senior House Officer	42.3%	45.1%	39.7%	31.5%	31.5%	37.6%	39.2%
<b>SHO/ Interns</b>	<b>42.3%</b>	<b>45.1%</b>	<b>39.7%</b>	<b>31.5%</b>	<b>31.5%</b>	<b>37.6%</b>	<b>39.2%</b>
<b>Medical &amp; Dental</b>	<b>7.4%</b>	<b>7.9%</b>	<b>8.0%</b>	<b>7.6%</b>	<b>7.6%</b>	<b>9.0%</b>	<b>9.0%</b>
Clinical Nurse/ Midwife Manager	19.3%	19.9%	18.3%	18.6%	18.6%	18.7%	17.4%
Director Nursing/Midwifery, Assistant	3.6%	3.7%	4.1%	3.9%	3.9%	3.5%	3.4%
Director of Nursing/Midwifery	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.3%
<b>Nurse/ Midwife Manager</b>	<b>23.4%</b>	<b>24.2%</b>	<b>22.9%</b>	<b>23.0%</b>	<b>23.0%</b>	<b>22.7%</b>	<b>21.1%</b>
Advanced Nurse/ Midwife Practitioner		0.3%		0.5%	0.5%	1.2%	1.5%
Clinical Nurse/ Midwife Specialist	7.2%	7.8%	8.9%	9.8%	9.8%	9.8%	9.9%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>7.2%</b>	<b>8.1%</b>	<b>8.9%</b>	<b>10.3%</b>	<b>10.3%</b>	<b>11.0%</b>	<b>11.4%</b>
Staff Nurse [Intellectual Disability]	0.2%	0.1%	0.3%	0.2%	0.2%	0.3%	0.2%
Staff Nurse [Psychiatric]	67.0%	65.3%	63.3%	61.7%	61.7%	60.2%	62.4%
Staff Nurses [General/ Children's]	1.8%	2.2%	2.3%	2.5%	2.5%	2.4%	2.4%
<b>Staff Nurse/ Staff Midwife</b>	<b>69.1%</b>	<b>67.6%</b>	<b>65.9%</b>	<b>64.4%</b>	<b>64.4%</b>	<b>62.8%</b>	<b>65.1%</b>
Pre-registration Nurse/ Midwife Intern	0.3%	0.1%	2.4%	2.3%	2.3%	3.2%	2.2%
Pre-registration Nurse Intern (COVID-19)							
<b>Nursing/ Midwifery Student</b>	<b>0.3%</b>	<b>0.1%</b>	<b>2.4%</b>	<b>2.3%</b>	<b>2.3%</b>	<b>3.2%</b>	<b>2.2%</b>
<b>Nursing/ Midwifery other</b>						<b>0.3%</b>	<b>0.3%</b>
<b>Nursing &amp; Midwifery</b>	<b>49.3%</b>	<b>48.2%</b>	<b>47.3%</b>	<b>47.9%</b>	<b>47.9%</b>	<b>45.9%</b>	<b>45.9%</b>
Occupational Therapists	12.7%	14.3%	15.2%	14.7%	14.7%	14.5%	15.2%
Speech & Language Therapists	1.8%	2.9%	0.5%	1.8%	1.8%	3.0%	2.9%
<b>Therapy Professions</b>	<b>14.6%</b>	<b>17.2%</b>	<b>15.6%</b>	<b>16.5%</b>	<b>16.5%</b>	<b>17.4%</b>	<b>18.1%</b>
<b>Social Care</b>	<b>2.0%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.6%</b>	<b>1.5%</b>
<b>Social Workers</b>	<b>17.8%</b>	<b>16.2%</b>	<b>17.2%</b>	<b>15.9%</b>	<b>15.9%</b>	<b>17.2%</b>	<b>16.6%</b>
<b>Psychologists</b>	<b>56.7%</b>	<b>57.2%</b>	<b>57.0%</b>	<b>58.0%</b>	<b>58.0%</b>	<b>55.6%</b>	<b>56.4%</b>
<b>Pharmacy</b>	<b>1.9%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.8%</b>	<b>1.7%</b>	<b>1.7%</b>
Counsellor Therapists	7.0%	5.8%	6.6%	6.0%	6.0%	6.4%	5.7%
<b>H&amp;SC, Other</b>	<b>7.0%</b>	<b>5.8%</b>	<b>6.6%</b>	<b>6.0%</b>	<b>6.0%</b>	<b>6.4%</b>	<b>5.7%</b>
<b>Health &amp; Social Care Professionals</b>	<b>18.9%</b>	<b>20.1%</b>	<b>19.5%</b>	<b>20.0%</b>	<b>20.0%</b>	<b>20.9%</b>	<b>20.9%</b>
<b>Management (VIII &amp; above)</b>	<b>4.5%</b>	<b>2.8%</b>	<b>2.7%</b>	<b>2.6%</b>	<b>2.6%</b>	<b>4.3%</b>	<b>5.7%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>19.6%</b>	<b>21.1%</b>	<b>22.7%</b>	<b>22.5%</b>	<b>22.5%</b>	<b>20.6%</b>	<b>20.7%</b>
<b>Clerical (III &amp; IV)</b>	<b>75.9%</b>	<b>76.1%</b>	<b>74.6%</b>	<b>74.9%</b>	<b>74.9%</b>	<b>75.1%</b>	<b>73.6%</b>
<b>Management &amp; Administrative</b>	<b>8.5%</b>	<b>9.2%</b>	<b>9.3%</b>	<b>9.4%</b>	<b>9.4%</b>	<b>8.6%</b>	<b>8.6%</b>
<b>Support</b>	<b>74.4%</b>	<b>72.6%</b>	<b>76.2%</b>	<b>74.7%</b>	<b>74.7%</b>	<b>84.4%</b>	<b>84.2%</b>
<b>Maintenance/ Technical</b>	<b>25.6%</b>	<b>27.4%</b>	<b>23.8%</b>	<b>25.3%</b>	<b>25.3%</b>	<b>15.6%</b>	<b>15.8%</b>
<b>General Support</b>	<b>6.0%</b>	<b>5.6%</b>	<b>5.9%</b>	<b>5.5%</b>	<b>5.5%</b>	<b>4.6%</b>	<b>4.6%</b>
<b>Health Care Assistants</b>	<b>98.7%</b>	<b>98.6%</b>	<b>98.7%</b>	<b>97.8%</b>	<b>97.8%</b>	<b>97.2%</b>	<b>97.2%</b>
<b>Care, other</b>	<b>1.3%</b>	<b>1.4%</b>	<b>1.3%</b>	<b>2.2%</b>	<b>2.2%</b>	<b>2.8%</b>	<b>2.8%</b>

Nov 2022 (Dec 2019 figure: 795)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Mental Health</b>	<b>781</b>	<b>784</b>	<b>783</b>	<b>795</b>	<b>809</b>	<b>813</b>	<b>816</b>
Patient & Client Care	10.0%	9.1%	9.9%	9.7%	9.7%	10.9%	10.9%
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Nov 2022 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Primary Care</b>	<b>671</b>	<b>725</b>	<b>780</b>	<b>764</b>	<b>812</b>	<b>774</b>	<b>780</b>
Consultant Paediatrics	1.4%	1.3%	1.3%	1.2%	1.2%	1.3%	1.3%
Consultant Surgery	1.4%	1.3%	1.3%	1.2%	1.2%	0.4%	0.4%
<b>Consultants</b>	<b>2.7%</b>	<b>2.6%</b>	<b>2.6%</b>	<b>2.4%</b>	<b>2.4%</b>	<b>1.7%</b>	<b>1.7%</b>
<b>Registrars</b>	<b>33.8%</b>	<b>31.4%</b>	<b>22.8%</b>	<b>28.2%</b>	<b>28.2%</b>	<b>38.6%</b>	<b>38.3%</b>
<b>SHO/ Interns</b>			<b>9.0%</b>	<b>7.2%</b>	<b>7.2%</b>		
Dentists	32.0%	35.7%	33.1%	32.0%	32.0%	34.7%	35.4%
Other Medical	31.5%	30.3%	32.6%	30.2%	30.2%	24.9%	24.7%
<b>Medical/ Dental, other</b>	<b>63.5%</b>	<b>66.0%</b>	<b>65.7%</b>	<b>62.2%</b>	<b>62.2%</b>	<b>59.7%</b>	<b>60.0%</b>
<b>Medical &amp; Dental</b>	<b>10.9%</b>	<b>10.7%</b>	<b>10.0%</b>	<b>11.0%</b>	<b>11.0%</b>	<b>9.9%</b>	<b>9.9%</b>
Clinical Nurse/ Midwife Manager	1.5%	1.0%	0.7%	0.4%	0.4%	1.4%	1.8%
Director Nursing/Midwifery, Assistant	7.3%	6.7%	6.5%	7.9%	7.9%	7.8%	7.5%
Director of Nursing/Midwifery	1.0%	1.0%	1.7%	1.0%	1.0%	0.8%	0.8%
<b>Nurse/ Midwife Manager</b>	<b>9.8%</b>	<b>8.7%</b>	<b>8.8%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>10.1%</b>	<b>10.1%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>		<b>0.5%</b>	<b>0.4%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>2.5%</b>	<b>2.8%</b>
<b>Staff Nurse/ Staff Midwife</b>	<b>30.0%</b>	<b>28.7%</b>	<b>29.7%</b>	<b>27.5%</b>	<b>27.5%</b>	<b>32.8%</b>	<b>31.9%</b>
<b>Public Health Nurse</b>	<b>57.3%</b>	<b>58.7%</b>	<b>59.2%</b>	<b>62.2%</b>	<b>62.2%</b>	<b>52.1%</b>	<b>52.7%</b>
<b>Nursing/ Midwifery Student</b>	<b>3.0%</b>	<b>3.4%</b>	<b>1.9%</b>			<b>2.5%</b>	<b>2.5%</b>
<b>Nursing &amp; Midwifery</b>	<b>29.6%</b>	<b>28.2%</b>	<b>26.8%</b>	<b>26.6%</b>	<b>26.6%</b>	<b>30.7%</b>	<b>30.7%</b>
Dietitians	0.5%	1.8%	1.6%	2.2%	2.2%	5.5%	6.1%
Occupational Therapists	24.3%	24.5%	25.5%	22.2%	22.2%	23.2%	22.4%
Physiotherapists	24.6%	24.1%	21.8%	22.9%	22.9%	24.0%	24.4%
Podiatrists & Chiropodists		0.9%	0.8%	1.5%	1.5%	2.4%	2.4%
Speech & Language Therapists	17.6%	17.3%	17.3%	17.6%	17.6%	23.8%	23.4%
<b>Therapy Professions</b>	<b>67.0%</b>	<b>68.5%</b>	<b>66.9%</b>	<b>66.4%</b>	<b>66.4%</b>	<b>78.9%</b>	<b>78.6%</b>
Audiology	4.6%	3.2%	3.1%	3.7%	3.7%	2.0%	2.2%
<b>Health Science/ Diagnostics</b>	<b>4.6%</b>	<b>3.2%</b>	<b>3.1%</b>	<b>3.7%</b>	<b>3.7%</b>	<b>2.0%</b>	<b>2.2%</b>
<b>Social Care</b>	<b>1.0%</b>	<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.5%</b>	<b>0.5%</b>
<b>Social Workers</b>	<b>9.0%</b>	<b>8.3%</b>	<b>8.4%</b>	<b>8.1%</b>	<b>8.1%</b>	<b>6.1%</b>	<b>6.0%</b>
<b>Psychologists</b>	<b>9.5%</b>	<b>10.2%</b>	<b>11.2%</b>	<b>12.0%</b>	<b>12.0%</b>	<b>6.4%</b>	<b>6.5%</b>
<b>Pharmacy</b>		<b>0.9%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.8%</b>	<b>0.5%</b>	<b>0.5%</b>
Counsellor Therapists	0.9%	0.9%	2.3%	2.3%	2.3%	1.5%	1.5%
Dental Hygienists	6.5%	5.9%	5.2%	4.7%	4.7%	3.4%	3.5%
Other Health & Social Care	1.0%	0.9%	0.8%	0.8%	0.8%	0.5%	0.5%
Play Therapists/ Specialists	0.5%	0.4%	0.4%	0.4%	0.4%	0.2%	0.2%
<b>H&amp;SC, Other</b>	<b>8.9%</b>	<b>8.1%</b>	<b>8.8%</b>	<b>8.2%</b>	<b>8.2%</b>	<b>5.6%</b>	<b>5.7%</b>
<b>Health &amp; Social Care Professionals</b>	<b>15.0%</b>	<b>15.7%</b>	<b>16.2%</b>	<b>16.9%</b>	<b>16.9%</b>	<b>26.1%</b>	<b>26.1%</b>
Executive Management	3.4%	3.1%	3.2%	3.4%	3.4%	0.6%	0.6%
Senior Management (VIII & GM)	6.7%	6.8%	5.5%	6.6%	6.6%	6.0%	5.4%
<b>Management (VIII &amp; above)</b>	<b>10.1%</b>	<b>9.8%</b>	<b>8.7%</b>	<b>10.0%</b>	<b>10.0%</b>	<b>6.6%</b>	<b>6.0%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>24.0%</b>	<b>23.7%</b>	<b>27.0%</b>	<b>23.2%</b>	<b>23.2%</b>	<b>17.8%</b>	<b>18.0%</b>
<b>Clerical (III &amp; IV)</b>	<b>65.9%</b>	<b>66.5%</b>	<b>64.2%</b>	<b>66.8%</b>	<b>66.8%</b>	<b>75.6%</b>	<b>76.0%</b>
<b>Management &amp; Administrative</b>	<b>30.1%</b>	<b>31.4%</b>	<b>31.6%</b>	<b>30.6%</b>	<b>30.6%</b>	<b>21.1%</b>	<b>21.1%</b>

Nov 2022 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Primary Care</b>	<b>671</b>	<b>725</b>	<b>780</b>	<b>764</b>	<b>812</b>	<b>774</b>	<b>780</b>
Household Services						6.9%	6.5%
Other Support	34.8%	34.2%	31.4%	30.7%	30.7%	93.1%	93.5%
Portering							
<b>Support</b>	<b>34.8%</b>	<b>34.2%</b>	<b>31.4%</b>	<b>30.7%</b>	<b>30.7%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>Maintenance/ Technical</b>	<b>65.2%</b>	<b>65.8%</b>	<b>68.6%</b>	<b>69.3%</b>	<b>69.3%</b>		
<b>General Support</b>	<b>6.6%</b>	<b>6.1%</b>	<b>5.8%</b>	<b>5.6%</b>	<b>5.6%</b>	<b>1.6%</b>	<b>1.6%</b>
Attendant/ Aide	5.3%	7.3%	9.7%	9.5%	9.5%	7.5%	9.0%
Health Care Assistant/ Care Assistant	9.2%	7.9%	12.7%	11.6%	11.6%	21.2%	20.0%
Health & Social Care Assistants			13.3%	8.5%	8.5%	5.2%	6.7%
<b>Health Care Assistants</b>	<b>14.5%</b>	<b>15.1%</b>	<b>35.7%</b>	<b>29.5%</b>	<b>29.5%</b>	<b>33.9%</b>	<b>35.8%</b>
<b>Home Help</b>	<b>1.0%</b>	<b>1.3%</b>	<b>1.0%</b>	<b>1.0%</b>	<b>1.0%</b>		
<b>Care, other</b>	<b>84.5%</b>	<b>83.6%</b>	<b>63.4%</b>	<b>69.4%</b>	<b>69.4%</b>	<b>66.1%</b>	<b>64.2%</b>
<b>Patient &amp; Client Care</b>	<b>7.8%</b>	<b>7.9%</b>	<b>9.6%</b>	<b>9.3%</b>	<b>9.3%</b>	<b>10.6%</b>	<b>10.6%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Nov 2022 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Disabilities</b>	<b>1,669</b>	<b>1,725</b>	<b>1,796</b>	<b>1,823</b>	<b>1,947</b>	<b>1,979</b>	<b>1,987</b>
Consultant Psychiatry	68.3%	68.3%	54.0%	51.8%	51.8%	32.8%	32.8%
<b>Consultants</b>	<b>68.3%</b>	<b>68.3%</b>	<b>54.0%</b>	<b>51.8%</b>	<b>51.8%</b>	<b>32.8%</b>	<b>32.8%</b>
<b>Medical/ Dental, other</b>	<b>31.7%</b>	<b>31.7%</b>	<b>46.0%</b>	<b>48.2%</b>	<b>48.2%</b>	<b>67.2%</b>	<b>67.2%</b>
<b>Medical &amp; Dental</b>	<b>0.2%</b>	<b>0.2%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.1%</b>	<b>0.0%</b>	<b>0.0%</b>
Clinical Nurse/ Midwife Manager	20.3%	20.5%	21.0%	21.4%	21.4%	22.4%	22.1%
Director Nursing/Midwifery, Assistant			0.3%	0.3%	0.3%	0.3%	0.3%
<b>Nurse/ Midwife Manager</b>	<b>20.3%</b>	<b>20.5%</b>	<b>21.3%</b>	<b>21.6%</b>	<b>21.6%</b>	<b>22.7%</b>	<b>22.3%</b>
Clinical Nurse/ Midwife Specialist	3.2%	3.4%	3.4%	3.6%	3.6%	3.1%	3.0%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>3.2%</b>	<b>3.4%</b>	<b>3.4%</b>	<b>3.6%</b>	<b>3.6%</b>	<b>3.1%</b>	<b>3.0%</b>
Staff Nurse [Intellectual Disability]	63.1%	63.3%	62.1%	59.3%	59.3%	55.8%	55.6%
Staff Nurses [General/ Children's]	11.1%	10.5%	10.1%	11.2%	11.2%	17.7%	18.2%
<b>Staff Nurse/ Staff Midwife</b>	<b>74.1%</b>	<b>73.7%</b>	<b>72.2%</b>	<b>70.4%</b>	<b>70.4%</b>	<b>73.5%</b>	<b>73.8%</b>
Pre-registration Nurse/ Midwife Intern			2.0%	3.3%	3.3%		
Pre-registration Nurse Intern (COVID-19)							
<b>Nursing/ Midwifery Student</b>			<b>2.0%</b>	<b>3.3%</b>	<b>3.3%</b>		
<b>Nursing/ Midwifery other</b>	<b>2.3%</b>	<b>2.4%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>1.1%</b>	<b>0.8%</b>	<b>0.8%</b>
<b>Nursing &amp; Midwifery</b>	<b>22.5%</b>	<b>21.0%</b>	<b>19.8%</b>	<b>19.3%</b>	<b>19.3%</b>	<b>17.8%</b>	<b>17.8%</b>
Occupational Therapists	5.8%	4.8%	5.7%	6.6%	6.6%	3.7%	3.7%
Physiotherapists	6.1%	5.7%	5.6%	5.5%	5.5%	2.7%	2.4%
Speech & Language Therapists	9.2%	9.5%	8.7%	8.6%	8.6%	5.0%	5.0%
<b>Therapy Professions</b>	<b>21.1%</b>	<b>20.0%</b>	<b>20.0%</b>	<b>20.6%</b>	<b>20.6%</b>	<b>11.4%</b>	<b>11.1%</b>
<b>Health Science/ Diagnostics</b>						<b>1.1%</b>	<b>1.1%</b>
<b>Social Care</b>	<b>65.0%</b>	<b>66.3%</b>	<b>67.1%</b>	<b>67.0%</b>	<b>67.0%</b>	<b>74.0%</b>	<b>74.3%</b>
<b>Social Workers</b>	<b>4.8%</b>	<b>4.6%</b>	<b>4.6%</b>	<b>4.6%</b>	<b>4.6%</b>	<b>5.5%</b>	<b>5.4%</b>
<b>Psychologists</b>	<b>5.7%</b>	<b>5.9%</b>	<b>4.9%</b>	<b>4.4%</b>	<b>4.4%</b>	<b>5.4%</b>	<b>5.2%</b>
Other Health & Social Care	2.1%	1.9%	2.0%	2.0%	2.0%	1.3%	1.3%
Play Therapists/ Specialists	1.3%	1.2%	1.4%	1.3%	1.3%	1.4%	1.7%
<b>H&amp;SC, Other</b>	<b>3.4%</b>	<b>3.2%</b>	<b>3.5%</b>	<b>3.3%</b>	<b>3.3%</b>	<b>2.7%</b>	<b>3.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>19.9%</b>	<b>20.1%</b>	<b>20.2%</b>	<b>19.7%</b>	<b>19.7%</b>	<b>18.5%</b>	<b>18.5%</b>
<b>Management (VIII &amp; above)</b>	<b>7.8%</b>	<b>5.9%</b>	<b>6.3%</b>	<b>6.4%</b>	<b>6.4%</b>	<b>9.5%</b>	<b>9.5%</b>

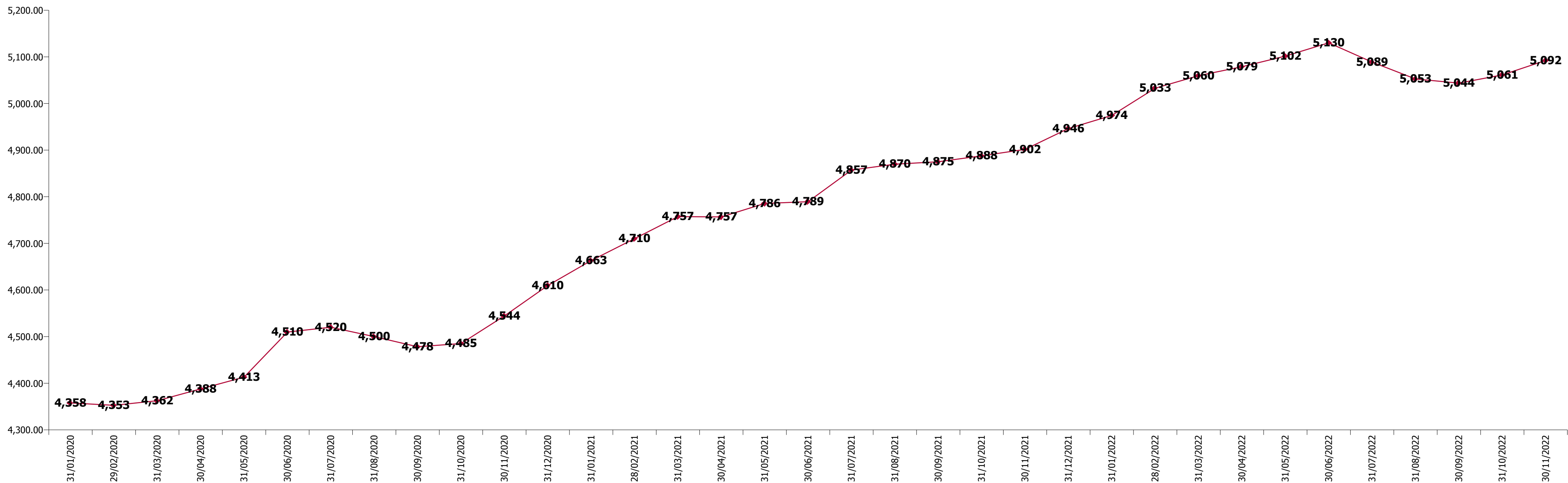
Nov 2022 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Disabilities</b>	<b>1,669</b>	<b>1,725</b>	<b>1,796</b>	<b>1,823</b>	<b>1,947</b>	<b>1,979</b>	<b>1,987</b>
Administrative/ Supervisory (V to VII)	35.3%	35.0%	36.6%	38.2%	38.2%	45.3%	46.7%
Clerical (III & IV)	56.9%	59.1%	57.2%	55.4%	55.4%	45.1%	43.8%
<b>Management &amp; Administrative</b>	<b>6.0%</b>	<b>5.7%</b>	<b>6.1%</b>	<b>5.8%</b>	<b>5.8%</b>	<b>6.3%</b>	<b>6.3%</b>
Support	80.4%	79.4%	79.8%	78.5%	78.5%	75.1%	75.1%
Maintenance/ Technical	19.6%	20.6%	20.2%	21.5%	21.5%	24.9%	24.9%
<b>General Support</b>	<b>4.4%</b>	<b>4.1%</b>	<b>4.0%</b>	<b>3.7%</b>	<b>3.7%</b>	<b>3.7%</b>	<b>3.7%</b>
Health Care Assistants	81.1%	82.2%	82.3%	81.5%	81.5%	80.6%	80.7%
Care, other	18.9%	17.8%	17.7%	18.5%	18.5%	19.4%	19.3%
<b>Patient &amp; Client Care</b>	<b>47.0%</b>	<b>49.0%</b>	<b>49.8%</b>	<b>51.4%</b>	<b>51.4%</b>	<b>53.7%</b>	<b>53.7%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

Nov 2022 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Older People</b>	<b>972</b>	<b>936</b>	<b>951</b>	<b>974</b>	<b>1,029</b>	<b>1,263</b>	<b>1,273</b>
Consultant Medicine	20.0%	14.3%	14.3%	16.7%	16.7%	23.6%	24.1%
<b>Consultants</b>	<b>20.0%</b>	<b>14.3%</b>	<b>14.3%</b>	<b>16.7%</b>	<b>16.7%</b>	<b>23.6%</b>	<b>24.1%</b>
<b>Registrars</b>	<b>10.0%</b>					<b>15.8%</b>	<b>15.8%</b>
<b>SHO/ Interns</b>	<b>10.0%</b>					<b>15.4%</b>	<b>16.0%</b>
<b>Medical/ Dental, other</b>	<b>60.0%</b>	<b>85.7%</b>	<b>85.7%</b>	<b>83.3%</b>	<b>83.3%</b>	<b>45.3%</b>	<b>44.1%</b>
<b>Medical &amp; Dental</b>	<b>1.0%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>1.0%</b>	<b>1.0%</b>
Clinical Nurse/ Midwife Manager	15.5%	14.3%	14.4%	12.7%	12.7%	13.0%	12.9%
Director Nursing/Midwifery, Assistant	4.4%	5.6%	4.5%	4.6%	4.6%	3.8%	3.8%
Director of Nursing/Midwifery	3.5%	3.2%	3.5%	3.6%	3.6%	2.6%	2.7%
<b>Nurse/ Midwife Manager</b>	<b>23.4%</b>	<b>23.1%</b>	<b>22.4%</b>	<b>20.9%</b>	<b>20.9%</b>	<b>19.4%</b>	<b>19.5%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>0.9%</b>	<b>0.7%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>3.0%</b>	<b>3.1%</b>
Staff Midwives		0.4%					
Staff Nurse [Psychiatric]							0.3%
Staff Nurses [General/ Children's]	75.7%	75.9%	76.9%	78.2%	78.2%	77.6%	77.2%
<b>Staff Nurse/ Staff Midwife</b>	<b>75.7%</b>	<b>76.3%</b>	<b>76.9%</b>	<b>78.2%</b>	<b>78.2%</b>	<b>77.6%</b>	<b>77.5%</b>
<b>Public Health Nurse</b>				<b>0.3%</b>	<b>0.3%</b>		
<b>Nursing &amp; Midwifery</b>	<b>28.8%</b>	<b>29.7%</b>	<b>29.7%</b>	<b>31.3%</b>	<b>31.3%</b>	<b>27.2%</b>	<b>27.2%</b>
Dietitians		2.8%				4.0%	3.7%
Occupational Therapists	37.1%	33.9%	27.4%	33.8%	33.8%	25.1%	26.2%
Physiotherapists	28.7%	28.9%	28.6%	28.5%	28.5%	43.6%	42.5%
Podiatrists & Chiropodists	9.6%	12.6%	12.4%	9.4%	9.4%	1.6%	3.5%
Speech & Language Therapists	1.6%	1.6%	1.6%	4.3%	4.3%	16.2%	15.0%
<b>Therapy Professions</b>	<b>77.0%</b>	<b>79.8%</b>	<b>70.0%</b>	<b>76.0%</b>	<b>76.0%</b>	<b>90.5%</b>	<b>90.8%</b>
Radiographers	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	1.1%
Vascular Physiologists			0.2%	0.6%	0.6%		0.4%
<b>Health Science/ Diagnostics</b>	<b>1.4%</b>	<b>1.4%</b>	<b>1.6%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>1.2%</b>	<b>1.4%</b>
<b>Social Workers</b>	<b>18.9%</b>	<b>16.0%</b>	<b>25.6%</b>	<b>19.3%</b>	<b>19.3%</b>	<b>4.4%</b>	<b>4.0%</b>
<b>Psychologists</b>						<b>1.7%</b>	<b>1.7%</b>
<b>Pharmacy</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.8%</b>	<b>2.7%</b>	<b>2.7%</b>	<b>2.2%</b>	<b>2.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>3.7%</b>	<b>3.8%</b>	<b>3.8%</b>	<b>3.7%</b>	<b>3.7%</b>	<b>3.9%</b>	<b>3.9%</b>
Management (VIII & above)	3.2%	4.6%	7.3%	7.6%	7.6%	10.0%	9.9%
Administrative/ Supervisory (V to VII)	19.9%	18.7%	20.5%	27.1%	27.1%	27.7%	27.1%
Clerical (III & IV)	76.9%	76.7%	72.3%	65.3%	65.3%	62.3%	63.0%

Nov 2022 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
<b>Older People</b>	<b>972</b>	<b>936</b>	<b>951</b>	<b>974</b>	<b>1,029</b>	<b>1,263</b>	<b>1,273</b>
<b>Management &amp; Administrative</b>	<b>6.4%</b>	<b>7.0%</b>	<b>7.0%</b>	<b>7.8%</b>	<b>7.8%</b>	<b>7.8%</b>	<b>7.8%</b>
Catering	20.3%	20.0%	20.0%	23.9%	23.9%	31.5%	31.4%
Household Services	47.2%	47.4%	46.5%	44.7%	44.7%	32.4%	32.4%
Other Support	1.7%	1.8%	1.2%	1.2%	1.2%		
Portering	4.2%	4.5%	4.7%	4.6%	4.6%	4.1%	4.1%
<b>Support</b>	<b>73.4%</b>	<b>73.7%</b>	<b>72.4%</b>	<b>74.4%</b>	<b>74.4%</b>	<b>68.0%</b>	<b>68.0%</b>
<b>Maintenance/ Technical</b>	<b>26.6%</b>	<b>26.3%</b>	<b>27.6%</b>	<b>25.6%</b>	<b>25.6%</b>	<b>32.0%</b>	<b>32.0%</b>
<b>General Support</b>	<b>9.7%</b>	<b>9.6%</b>	<b>9.0%</b>	<b>8.9%</b>	<b>8.9%</b>	<b>5.7%</b>	<b>5.7%</b>
Attendant/ Aide	60.3%	59.8%	60.9%	57.5%	57.5%	39.3%	38.9%
HCA (Student Nurse/Midwife COVID-19)							
Health Care Assistant/ Care Assistant			2.0%	2.2%	2.2%	7.5%	7.8%
Health & Social Care Assistants	0.4%	0.3%	0.5%	0.5%	0.5%	1.6%	1.5%
<b>Health Care Assistants</b>	<b>60.6%</b>	<b>60.1%</b>	<b>63.5%</b>	<b>60.2%</b>	<b>60.2%</b>	<b>48.4%</b>	<b>48.2%</b>
<b>Home Help</b>	<b>37.9%</b>	<b>37.3%</b>	<b>34.1%</b>	<b>37.7%</b>	<b>37.7%</b>	<b>49.4%</b>	<b>49.6%</b>
<b>Care, other</b>	<b>1.4%</b>	<b>2.6%</b>	<b>2.5%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.1%</b>	<b>2.3%</b>
<b>Patient &amp; Client Care</b>	<b>50.3%</b>	<b>49.1%</b>	<b>49.8%</b>	<b>47.6%</b>	<b>47.6%</b>	<b>54.4%</b>	<b>54.4%</b>
<b>Total</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>	<b>100 %</b>

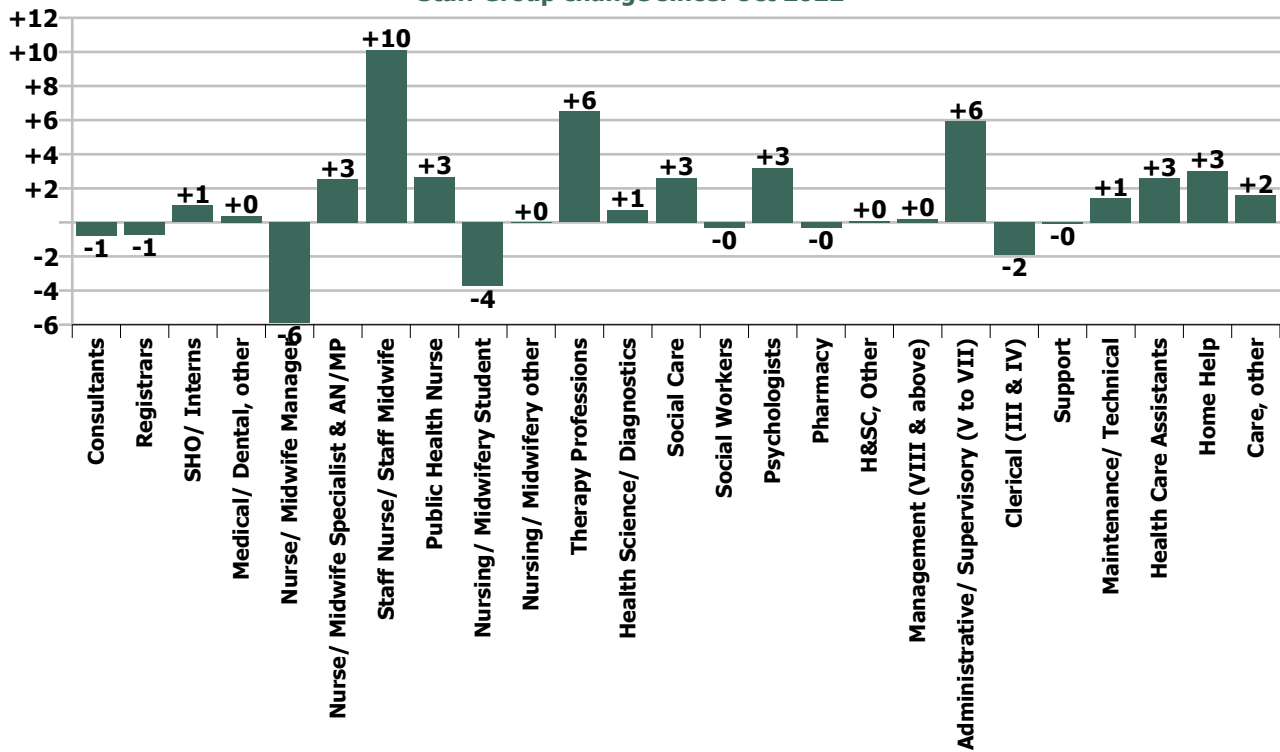
Summary Staff Movement: November 2022

Month-on-month Summary																												
WTE change since Oct 22	% change since Oct 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.6%	+31	-0.8	-0.7	+1.0	+0.4	-0.1	-5.9	+2.5	+10.1	+2.7	-3.8	+0.0	+5.7	+6.5	+0.7	+2.6	-0.3	+3.2	-0.3	+0.1	+12.5	+0.2	+5.9	-1.9	+4.2	+1.3	+7.2
Community Health & Wellbeing	+7.6%	+3						+0.2			0.0			+0.2	0.0						-0.0	-0.0	+0.0	+0.0	+0.0	+0.0		+2.6
Mental Health	+0.3%	+2	-0.8	-0.7	+1.0		-0.5	-6.8	+1.2	+6.9		-3.8	+0.0	-2.4	+1.7		-0.1	-0.6	+3.2	0.0	-1.0	+3.2	+1.0	+0.5	+0.5	+2.0	-0.6	+0.6
Primary Care	+0.8%	+6	0.0	-0.0		+0.6	+0.6	+0.3	+0.8	-1.4	+2.7	0.0		+2.4	+2.0	+0.6	0.0	-0.0	+0.4	0.0	+0.2	+3.1	-1.0	+0.5	+1.4	+0.9	-0.1	-0.9
Disabilities	+0.4%	+9	0.0			0.0	0.0	+0.1	0.0	+5.1			0.0	+5.2	-1.0	0.0	+2.7	-0.4	-0.5		+1.0	+1.9	0.0	+1.9	-1.5	+0.5	+0.5	+0.7
Older People	+0.8%	+10	+0.0	-0.0	+0.0	-0.3	-0.2	+0.3	+0.4	-0.6				+0.0	+3.8	+0.2		0.0	+0.0	0.0		+4.1	+0.0	-0.2	+1.3	+1.2	+0.3	+4.2
Social Care	+0.6%	+18	+0.0	-0.0	+0.0	-0.3	-0.2	+0.3	+0.4	+4.6			0.0	+5.3	+2.8	+0.2	+2.7	-0.4	-0.4	0.0	+1.0	+5.9	+0.1	+1.7	-0.1	+1.6	+0.8	+4.9
CHO Operations	+0.7%	+1						0.0	+0.2			0.0		+0.2				+0.6	0.0	-0.3		+0.3	+0.1	+3.2	-3.7	-0.4	+1.2	-0.0
CHO Operations	+0.7%	+1						0.0	+0.2			0.0		+0.2				+0.6	0.0	-0.3		+0.3	+0.1	+3.2	-3.7	-0.4	+1.2	-0.0
Change	+30.9	+0.6%	-2.3%	-1.4%	+3.3%	+0.7%	-0.1%	-2.3%	+3.6%	+1.2%	+2.2%	-19.7%	+0.3%	+0.4%	+2.4%	+8.7%	+1.0%	-0.5%	+2.5%	-4.6%	+0.3%	+1.6%	+0.4%	+2.9%	-0.5%	+0.7%	+0.6%	+0.4%
Year-on-year Summary																												
WTE change since Nov 21	% change since Nov 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+3.9%	+191	+1.9	+3.6	+8.4	+3.1	+16.9	-5.5	+16.7	+10.3	+0.2	-4.7	+0.0	+17.1	+32.4	+0.8	-15.9	+6.6	+5.3	+0.7	+3.8	+33.7	+7.5	+40.8	+7.7	+56.0	-12.8	+79.6
Community Health & Wellbeing	+7.6%	+3						+1.0		-1.3	+1.0			+0.7	+1.6						+3.0	+4.6	-0.0	+2.3	+2.3	+4.6		+14.5
Mental Health	+0.3%	+2	+2.9	-3.0	+6.4		+6.3	-14.6	+5.8	-14.8		+0.0	+1.0	-22.6	+2.3		-0.4	+2.2	+6.5	+0.1	-1.2	+9.5	+2.0	-1.1	+0.9	+1.8	-0.7	+3.0
Primary Care	+0.8%	+6	+0.0	+4.6		+2.8	+7.4	+4.3	+0.3	+10.5	+0.2	-5.0		+10.3	+56.9	-0.3	+0.0	+1.2	-2.0	-1.0	+2.2	+57.0	-20.1	-54.4	-50.6	-125.1	-34.9	-62.7
Disabilities	+0.5%	+9.3	-0.6			-0.5	-1.0	-1.0	+2.9	+6.6		-0.7	-1.0	+6.8	-35.9	+1.1	-15.5	+2.5	-0.3		-0.2	-48.3	+4.1	+14.3	-4.1	+14.2	-1.0	+38.5
Older People	+9.6%	+111.5	-0.5	+2.0	+2.0	+0.8	+4.2	+3.8	+4.9	+9.4	-1.0			+17.1	+7.5	+0.0		-5.2	+0.0	+0.0		+2.4	+1.9	+7.5	+8.9	+18.3	-12.0	+81.3
Social Care	+0.6%	+18	-1.1	+2.0	+2.0	+0.3	+3.2	+2.8	+7.9	+16.0	-1.0	-0.7	-1.0	+24.0	-28.5	+1.1	-15.5	-2.7	-0.3	+0.0	-0.2	-45.9	+6.0	+21.7	+4.8	+32.6	-13.0	+119.9
CHO Operations	-100.0%	+196.1						+1.0	+2.8			+1.0		+4.8				+5.9	+1.0	+1.6		+8.5	+19.6	+72.2	+50.3	+142.1	+35.8	+4.9
CHO Operations	+0.7%	+1						+1.0	+2.8			+1.0		+4.8				+5.9	+1.0	+1.6		+8.5	+19.6	+72.2	+50.3	+142.1	+35.8	+4.9
Change	+190.7	+3.9%	+6.2%	+7.9%	+37.4%	+6.2%	+11.5%	-2.1%	+29.5%	+1.2%	+0.2%	-23.5%	+0.8%	+1.3%	+13.1%	+9.7%	-5.4%	+10.7%	+4.2%	+12.9%	+12.3%	+4.4%	+15.2%	+24.2%	+2.3%	+10.0%	-5.2%	+4.2%

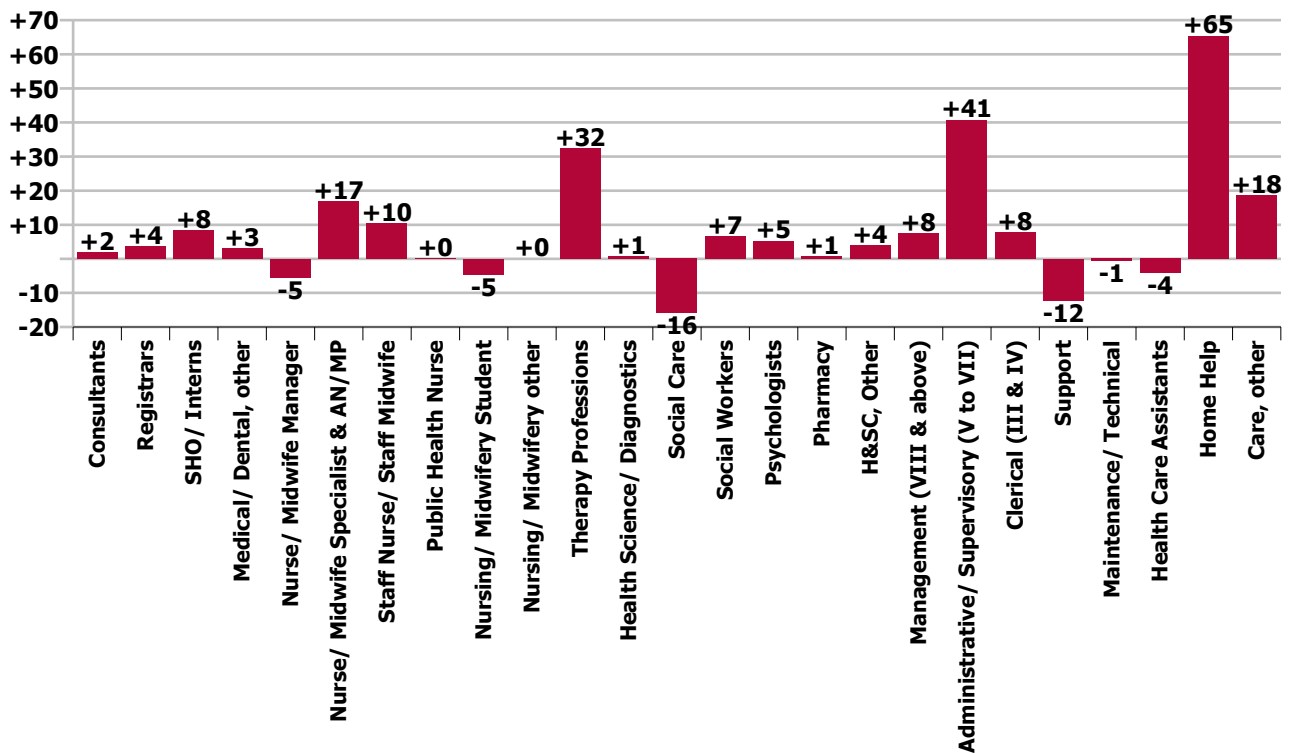




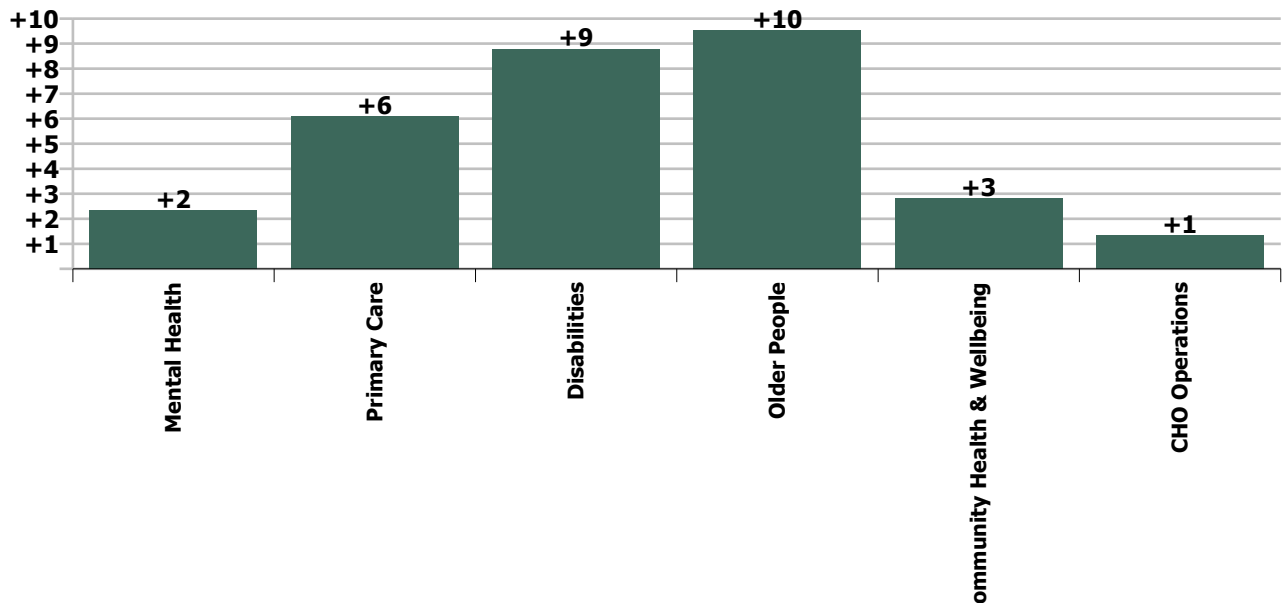
Staff Group change since: Oct 2022



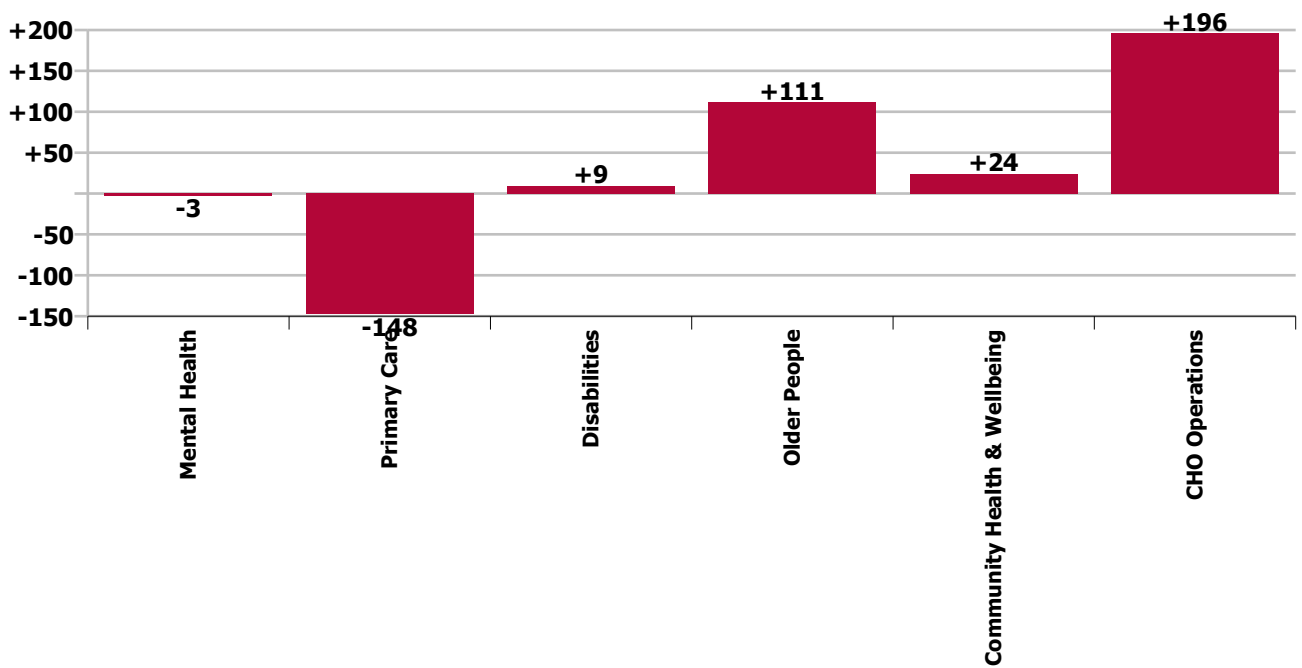
Staff Group change since: Nov 2021



Care Group change since: Oct 2022



Care Group change since: Nov 2021





## Longitudinal Employment Levels by Grade Group - Dec 2016 to Nov 2022

Nov 2022 (Dec 2016 figure: 4,093)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>5,092</b>	<b>+999</b>	<b>+923</b>	<b>+783</b>	<b>+736</b>	<b>+483</b>	<b>+31</b>	<b>+24.4%</b>	<b>+22.1%</b>	<b>+18.2%</b>	<b>+16.9%</b>	<b>+10.5%</b>	<b>+0.6%</b>
Consultant Medicine	4	+1	+2	+2	+2	+2	+0	+33.3%	+100.0%	+100.0%	+100.0%	+100.0%	+0.3%
Consultant Paediatrics	1												
Consultant Psychiatry	27	+4	+4	+5	+4	+2	-1	+18.7%	+17.9%	+22.1%	+17.2%	+9.1%	-2.8%
Consultant Surgery	0	-1	-1	-1	-1	+0		-68.0%	-68.0%	-68.0%	-68.0%	+6.7%	
<b>Consultants</b>	<b>33</b>	<b>+5</b>	<b>+5</b>	<b>+6</b>	<b>+5</b>	<b>+4</b>	<b>-1</b>	<b>+16.5%</b>	<b>+20.1%</b>	<b>+23.8%</b>	<b>+19.5%</b>	<b>+15.2%</b>	<b>-2.3%</b>
Registrar	39	+8	+9	+12	+4	+6	-1	+27.2%	+29.2%	+43.9%	+12.2%	+17.0%	-1.7%
Senior Registrar	6	+1	+1	+1	+1	+1	-0	+19.8%	+11.1%	+19.8%	+19.8%	+9.9%	-0.2%
Specialist Registrar	3	+2	+3	+2	+2	+2		+200.0%	-100.0%	+200.0%	+100.0%	+200.0%	
<b>Registrars</b>	<b>48</b>	<b>+11</b>	<b>+13</b>	<b>+15</b>	<b>+7</b>	<b>+8</b>	<b>-1</b>	<b>+30.9%</b>	<b>+34.9%</b>	<b>+45.0%</b>	<b>+16.3%</b>	<b>+20.6%</b>	<b>-1.4%</b>
Senior House Officer	31	+6	+3	-1	+6	+9	+1	+21.7%	+11.2%	-3.3%	+23.9%	+37.9%	+3.3%
<b>SHO/ Interns</b>	<b>31</b>	<b>+6</b>	<b>+3</b>	<b>-1</b>	<b>+6</b>	<b>+9</b>	<b>+1</b>	<b>+21.7%</b>	<b>+11.2%</b>	<b>-3.3%</b>	<b>+23.9%</b>	<b>+37.9%</b>	<b>+3.3%</b>
Dentists	27	+4	-0	+2	+1	+1	+1	+17.1%	-0.8%	+5.9%	+2.0%	+3.6%	+2.6%
Other Medical	25	-5	-5	-7	-6	-7	-0	-16.3%	-17.6%	-22.6%	-19.9%	-23.0%	-1.3%
<b>Medical/ Dental, other</b>	<b>52</b>	<b>-1</b>	<b>-6</b>	<b>-6</b>	<b>-6</b>	<b>-6</b>	<b>+0</b>	<b>-1.7%</b>	<b>-9.6%</b>	<b>-10.0%</b>	<b>-9.8%</b>	<b>-11.0%</b>	<b>+0.7%</b>
<b>Medical &amp; Dental</b>	<b>164</b>	<b>+21</b>	<b>+16</b>	<b>+14</b>	<b>+12</b>	<b>+15</b>	<b>-0</b>	<b>+14.4%</b>	<b>+10.4%</b>	<b>+9.6%</b>	<b>+8.2%</b>	<b>+9.7%</b>	<b>-0.1%</b>
Clinical Nurse/ Midwife Manager	192	-5	+1	+7	+7	+2	-5	-2.5%	+0.5%	+4.0%	+3.6%	+1.1%	-2.4%
Director Nursing/Midwifery, Assistant	47	+6	+4	+5	+1	+0	-1	+14.7%	+8.6%	+10.9%	+2.3%	+0.6%	-1.1%
Director of Nursing/Midwifery	12	-1	-0	-3	-3	-1	-1	-9.9%	-3.3%	-19.2%	-16.8%	-4.2%	-4.2%
<b>Nurse/ Midwife Manager</b>	<b>252</b>	<b>-0</b>	<b>+4</b>	<b>+9</b>	<b>+5</b>	<b>+2</b>	<b>-6</b>	<b>-0.1%</b>	<b>+1.7%</b>	<b>+3.7%</b>	<b>+2.1%</b>	<b>+0.7%</b>	<b>-2.3%</b>
Advanced Nurse/ Midwife Practitioner	13	+13	+12	+13	+11	+10	+1	-100.0%	+1164.0%	-100.0%	+590.7%	+346.6%	+13.1%
Clinical Nurse/ Midwife Specialist	61	+19	+16	+13	+7	+10	+1	+43.8%	+37.0%	+28.1%	+13.2%	+18.9%	+1.8%
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>74</b>	<b>+31</b>	<b>+28</b>	<b>+26</b>	<b>+18</b>	<b>+19</b>	<b>+3</b>	<b>+73.7%</b>	<b>+61.8%</b>	<b>+54.6%</b>	<b>+32.2%</b>	<b>+36.0%</b>	<b>+3.6%</b>
Staff Midwives			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	197	-40	-32	-25	-11	-40	+2	-17.0%	-14.0%	-11.2%	-5.5%	-17.0%	+1.2%
Staff Nurse [Psychiatric]	238	-21	-10	+3	+1	-25	+8	-8.3%	-4.0%	+1.1%	+0.3%	-9.6%	+3.5%
Staff Nurses [General/ Children's]	414	+95	+99	+91	+73	+84	-0	+29.7%	+31.4%	+28.3%	+21.3%	+25.6%	-0.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>849</b>	<b>+33</b>	<b>+56</b>	<b>+69</b>	<b>+62</b>	<b>+18</b>	<b>+10</b>	<b>+4.0%</b>	<b>+7.1%</b>	<b>+8.8%</b>	<b>+7.9%</b>	<b>+2.2%</b>	<b>+1.2%</b>
<b>Public Health Nurse</b>	<b>127</b>	<b>+13</b>	<b>+7</b>	<b>+3</b>	<b>-0</b>	<b>+0</b>	<b>+3</b>	<b>+11.7%</b>	<b>+6.0%</b>	<b>+2.8%</b>	<b>-0.2%</b>	<b>+0.2%</b>	<b>+2.2%</b>
Pre-registration Nurse/ Midwife Intern	8	+7	+8	-8	-12	+8	-4	+725.0%	+1550.0%	-48.0%	-59.6%	-100.0%	-31.3%
Pre-registration Nurse Intern (COVID-19)						-5		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	7	+1		+3	+7	+3		+16.7%		+75.0%	-100.0%	+75.0%	
<b>Nursing/ Midwifery Student</b>	<b>15</b>	<b>+8</b>	<b>+8</b>	<b>-5</b>	<b>-5</b>	<b>+6</b>	<b>-4</b>	<b>+117.9%</b>	<b>+103.3%</b>	<b>-23.2%</b>	<b>-25.3%</b>	<b>+70.6%</b>	<b>-19.7%</b>
<b>Nursing/ Midwifery other</b>	<b>4</b>	<b>-5</b>	<b>-5</b>	<b>-0</b>	<b>+0</b>	<b>+0</b>	<b>+0</b>	<b>-57.0%</b>	<b>-57.0%</b>	<b>-6.3%</b>	<b>+0.8%</b>	<b>+0.8%</b>	<b>+0.3%</b>

Nov 2022 (Dec 2016 figure: 4,093)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>5,092</b>	<b>+999</b>	<b>+923</b>	<b>+783</b>	<b>+736</b>	<b>+483</b>	<b>+31</b>	<b>+24.4%</b>	<b>+22.1%</b>	<b>+18.2%</b>	<b>+16.9%</b>	<b>+10.5%</b>	<b>+0.6%</b>
<b>Nursing &amp; Midwifery</b>	<b>1,320</b>	<b>+80</b>	<b>+98</b>	<b>+103</b>	<b>+80</b>	<b>+46</b>	<b>+6</b>	<b>+6.5%</b>	<b>+8.0%</b>	<b>+8.4%</b>	<b>+6.4%</b>	<b>+3.6%</b>	<b>+0.4%</b>
Dietitians	16	+15	+13	+14	+13	+10	+1	+3070.0%	+428.3%	+692.5%	+466.1%	+177.1%	+8.4%
Occupational Therapists	98	+22	+19	+12	+10	+12	+2	+29.1%	+23.9%	+14.4%	+11.6%	+13.6%	+2.6%
Physiotherapists	80	+25	+22	+22	+20	+19	+2	+44.4%	+39.0%	+37.6%	+33.8%	+31.1%	+2.4%
Podiatrists & Chiropodists	7	+3	+1	+1	+1	+0	+1	+88.5%	+19.1%	+19.6%	+20.9%	+0.3%	+18.9%
Speech & Language Therapists	79	+27	+21	+24	+21	+15	-0	+52.0%	+36.2%	+43.7%	+35.4%	+23.1%	-0.1%
<b>Therapy Professions</b>	<b>279</b>	<b>+92</b>	<b>+76</b>	<b>+73</b>	<b>+65</b>	<b>+56</b>	<b>+7</b>	<b>+49.2%</b>	<b>+37.5%</b>	<b>+35.4%</b>	<b>+30.4%</b>	<b>+24.9%</b>	<b>+2.4%</b>
Audiology	5	-0	+1	+1	-0	-1	+1	-2.8%	+25.8%	+17.0%	-4.4%	-23.6%	+14.1%
Clinical Engineering	4	+4	+4	+4	+4	+2		-100.0%	-100.0%	-100.0%	-100.0%	+105.1%	
Radiographers	1	+0	+0	+0	+0	+0		+6.0%	+6.0%	+6.0%	+6.0%	+6.0%	
Vascular Physiologists	0	+0	+0	+0	-0	+0	+0	-100.0%	-100.0%	+125.0%	-14.3%	+12.5%	-100.0%
<b>Health Science/ Diagnostics</b>	<b>9</b>	<b>+4</b>	<b>+5</b>	<b>+5</b>	<b>+4</b>	<b>+1</b>	<b>+1</b>	<b>+78.9%</b>	<b>+125.1%</b>	<b>+107.4%</b>	<b>+69.4%</b>	<b>+8.2%</b>	<b>+8.7%</b>
<b>Social Care</b>	<b>277</b>	<b>+58</b>	<b>+44</b>	<b>+30</b>	<b>+33</b>	<b>-11</b>	<b>+3</b>	<b>+26.4%</b>	<b>+18.7%</b>	<b>+12.0%</b>	<b>+13.3%</b>	<b>-3.7%</b>	<b>+1.0%</b>
<b>Social Workers</b>	<b>68</b>	<b>+10</b>	<b>+11</b>	<b>+5</b>	<b>+9</b>	<b>+10</b>	<b>-0</b>	<b>+17.0%</b>	<b>+20.3%</b>	<b>+8.3%</b>	<b>+14.6%</b>	<b>+17.6%</b>	<b>-0.5%</b>
<b>Psychologists</b>	<b>130</b>	<b>+18</b>	<b>+8</b>	<b>+12</b>	<b>+7</b>	<b>+4</b>	<b>+3</b>	<b>+16.3%</b>	<b>+6.8%</b>	<b>+9.8%</b>	<b>+5.4%</b>	<b>+3.4%</b>	<b>+2.5%</b>
<b>Pharmacy</b>	<b>6</b>	<b>+3</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>+2</b>	<b>-0</b>	<b>+70.8%</b>	<b>+35.2%</b>	<b>+35.2%</b>	<b>+35.2%</b>	<b>+35.2%</b>	<b>-4.6%</b>
Counsellor Therapists	16	+4	+6	+3	+3	+0	-1	+39.6%	+54.0%	+20.8%	+25.1%	+0.1%	-6.3%
Dental Hygienists	7	+0	+0	+0	+1	+1	+0	+7.1%	+5.2%	+6.8%	+14.8%	+15.6%	+2.9%
Other Health & Social Care	6	-2	-2	-2	-2	-1	+0	-25.4%	-24.5%	-29.9%	-29.9%	-19.5%	+0.0%
Play Therapists/ Specialists	7	+2	+2	+1	+1	+2	+1	+34.4%	+36.0%	+14.7%	+27.8%	+43.1%	+17.1%
<b>H&amp;SC, Other</b>	<b>35</b>	<b>+5</b>	<b>+6</b>	<b>+2</b>	<b>+3</b>	<b>+2</b>	<b>+0</b>	<b>+15.1%</b>	<b>+19.4%</b>	<b>+4.5%</b>	<b>+9.3%</b>	<b>+4.6%</b>	<b>+0.3%</b>
<b>Health &amp; Social Care Professionals</b>	<b>805</b>	<b>+189</b>	<b>+152</b>	<b>+127</b>	<b>+121</b>	<b>+63</b>	<b>+13</b>	<b>+30.8%</b>	<b>+23.3%</b>	<b>+18.8%</b>	<b>+17.8%</b>	<b>+8.5%</b>	<b>+1.6%</b>
Executive Management	15	+4	+5	+4	+3	+0		+37.6%	+50.0%	+36.4%	+25.4%	+0.7%	
Senior Management (VIII & GM)	42	+20	+19	+18	+16	+15	+0	+89.5%	+81.3%	+73.7%	+61.6%	+57.0%	+0.5%
<b>Management (VIII &amp; above)</b>	<b>57</b>	<b>+24</b>	<b>+24</b>	<b>+22</b>	<b>+19</b>	<b>+15</b>	<b>+0</b>	<b>+72.4%</b>	<b>+71.9%</b>	<b>+62.0%</b>	<b>+50.2%</b>	<b>+36.9%</b>	<b>+0.4%</b>
<b>Administrative/ Supervisory (V to VII)</b>	<b>209</b>	<b>+100</b>	<b>+93</b>	<b>+72</b>	<b>+77</b>	<b>+60</b>	<b>+6</b>	<b>+92.0%</b>	<b>+80.6%</b>	<b>+52.9%</b>	<b>+58.1%</b>	<b>+40.2%</b>	<b>+2.9%</b>
<b>Clerical (III &amp; IV)</b>	<b>348</b>	<b>+60</b>	<b>+34</b>	<b>+25</b>	<b>+28</b>	<b>+40</b>	<b>-2</b>	<b>+21.0%</b>	<b>+10.7%</b>	<b>+7.6%</b>	<b>+8.7%</b>	<b>+13.0%</b>	<b>-0.5%</b>
<b>Management &amp; Administrative</b>	<b>614</b>	<b>+185</b>	<b>+151</b>	<b>+119</b>	<b>+124</b>	<b>+115</b>	<b>+4</b>	<b>+43.0%</b>	<b>+32.6%</b>	<b>+24.0%</b>	<b>+25.2%</b>	<b>+23.1%</b>	<b>+0.7%</b>
Catering	32	+0	+3	+4	+1	+4	+0	+0.7%	+11.0%	+14.4%	+4.1%	+13.1%	+0.2%
Household Services	71	-22	-17	-16	-11	-15	-1	-23.1%	-19.7%	-18.2%	-13.1%	-17.5%	-0.8%
Other Support	39	-2	-1	-3	+0	+5	+0	-5.7%	-1.4%	-6.1%	+1.1%	+15.7%	+1.1%
Portering	6	-7	-5	-6	-5	-5		-53.2%	-47.5%	-48.4%	-46.6%	-45.8%	
<b>Support</b>	<b>148</b>	<b>-30</b>	<b>-20</b>	<b>-20</b>	<b>-14</b>	<b>-11</b>	<b>-0</b>	<b>-17.0%</b>	<b>-12.0%</b>	<b>-11.9%</b>	<b>-8.8%</b>	<b>-7.1%</b>	<b>-0.0%</b>
<b>Maintenance/ Technical</b>	<b>83</b>	<b>+3</b>	<b>+4</b>	<b>+3</b>	<b>+6</b>	<b>+7</b>	<b>+1</b>	<b>+3.3%</b>	<b>+5.3%</b>	<b>+4.0%</b>	<b>+7.6%</b>	<b>+8.9%</b>	<b>+1.7%</b>

Nov 2022 (Dec 2016 figure: 4,093)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>5,092</b>	<b>+999</b>	<b>+923</b>	<b>+783</b>	<b>+736</b>	<b>+483</b>	<b>+31</b>	<b>+24.4%</b>	<b>+22.1%</b>	<b>+18.2%</b>	<b>+16.9%</b>	<b>+10.5%</b>	<b>+0.6%</b>
<b>General Support</b>	<b>232</b>	<b>-28</b>	<b>-16</b>	<b>-17</b>	<b>-8</b>	<b>-4</b>	<b>+1</b>	<b>-10.7%</b>	<b>-6.5%</b>	<b>-6.8%</b>	<b>-3.5%</b>	<b>-1.9%</b>	<b>+0.6%</b>
Attendant/ Aide	396	-134	-62	-71	-36	-42	+1	-25.3%	-13.5%	-15.1%	-8.4%	-9.7%	+0.3%
HCA (Student Nurse/Midwife COVID-19)						-6		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistant/ Care Assistant	900	+416	+311	+241	+201	+112	+3	+86.1%	+52.9%	+36.6%	+28.8%	+14.3%	+0.3%
Health & Social Care Assistants	18	+14	+15	+4	+9	+3	-1	+364.9%	+425.5%	+25.6%	+100.6%	+20.9%	-6.2%
<b>Health Care Assistants</b>	<b>1,314</b>	<b>+296</b>	<b>+264</b>	<b>+174</b>	<b>+174</b>	<b>+67</b>	<b>+3</b>	<b>+29.1%</b>	<b>+25.1%</b>	<b>+15.3%</b>	<b>+15.3%</b>	<b>+5.4%</b>	<b>+0.2%</b>
<b>Home Help</b>	<b>343</b>	<b>+157</b>	<b>+171</b>	<b>+181</b>	<b>+167</b>	<b>+126</b>	<b>+3</b>	<b>+84.7%</b>	<b>+99.3%</b>	<b>+111.7%</b>	<b>+95.2%</b>	<b>+58.0%</b>	<b>+0.9%</b>
<b>Care, other</b>	<b>299</b>	<b>+98</b>	<b>+88</b>	<b>+81</b>	<b>+65</b>	<b>+54</b>	<b>+2</b>	<b>+49.1%</b>	<b>+41.4%</b>	<b>+36.9%</b>	<b>+28.0%</b>	<b>+22.2%</b>	<b>+0.5%</b>
<b>Patient &amp; Client Care</b>	<b>1,956</b>	<b>+552</b>	<b>+522</b>	<b>+436</b>	<b>+407</b>	<b>+248</b>	<b>+7</b>	<b>+39.3%</b>	<b>+36.4%</b>	<b>+28.7%</b>	<b>+26.3%</b>	<b>+14.5%</b>	<b>+0.4%</b>

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Dec 2016 to Nov 2022

Community Health & Wellbeing

Nov 2022	WTE Nov 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Oct 22	% change since	% change since	% change since	% change since	% change since Dec 20	% change since Oct 22
Overall	40	+40	+40	+40	+40	+27	+3	-100.0%	-100.0%	-100.0%	-100.0%	+203.4%	+7.6%
Nursing & Midwifery	2	+2	+2	+2	+2	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.5%	+0.1%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%
Staff Nurse/ Staff Midwife						-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Public Health Nurse	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	5	+5	+5	+5	+5	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	+1.2%	-0.0%
Therapy Professions	2	+2	+2	+2	+2	-0		-1.0%	-1.0%	-1.0%	-1.0%	-0.2%	+0.0%
H&SC, Other	3	+3	+3	+3	+3	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management & Administrative	14	+14	+14	+14	+14	+5	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.6%	+0.0%
Management (VIII & above)	2	+2	+2	+2	+2	-0	+0	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%	+0.0%
Administrative/ Supervisory (V to VII)	8	+8	+8	+8	+8	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%	+0.0%
Clerical (III & IV)	4	+4	+4	+4	+4	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	+2.8%	+0.0%
Patient & Client Care	19	+19	+19	+19	+19	+18	+3	-1.0%	-1.0%	-1.0%	-1.0%	+18.5%	+0.2%
Care, other	19	+19	+19	+19	+19	+18	+3	-1.0%	-1.0%	-1.0%	-1.0%	+18.5%	+0.2%

Source: Health Service Personnel Census

Mental Health

Nov 2022	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	816	+34	+32	+33	+20	+7	+2	+4.4%	+4.1%	+4.2%	+2.5%	+0.8%	+0.3%
Medical & Dental	74	+16	+12	+11	+14	+13	-0	+0.3%	+0.2%	+0.2%	+0.2%	+0.2%	-0.0%
Consultants	28	+6	+6	+6	+5	+4	-1	+0.3%	+0.3%	+0.3%	+0.2%	+0.2%	-0.0%
Registrars	17	+5	+5	+1	-1	+2	-1	+0.5%	+0.4%	+0.1%	-0.1%	+0.1%	-0.0%
SHO/ Interns	29	+5	+1	+4	+10	+8	+1	+0.2%	+0.0%	+0.2%	+0.5%	+0.4%	+0.0%
Nursing & Midwifery	375	-11	-3	+4	-7	-25	-2	-0.0%	-0.0%	+0.0%	-0.0%	-0.1%	-0.0%
Nurse/ Midwife Manager	79	-11	-12	-6	-9	-9	-7	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%
Nurse/ Midwife Specialist & AN/MP	43	+15	+12	+10	+3	+6	+1	+0.5%	+0.4%	+0.3%	+0.1%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	244	-22	-12	-0	-2	-28	+7	-0.1%	-0.0%	-0.0%	-0.0%	-0.1%	+0.0%
Nursing/ Midwifery Student	8	+7	+8	-1	-1	+5	-4	+7.3%	+15.5%	-0.1%	-0.1%	+1.4%	-0.3%
Nursing/ Midwifery other	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	170	+23	+13	+18	+11	+12	+3	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Therapy Professions	31	+9	+4	+7	+5	+6	+2	+0.4%	+0.1%	+0.3%	+0.2%	+0.2%	+0.1%
Social Care	3	-0	-0	-0	-0	-0	-0	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Social Workers	28	+2	+3	+2	+3	+4	-1	+0.1%	+0.1%	+0.1%	+0.1%	+0.2%	-0.0%
Psychologists	96	+12	+6	+9	+4	+5	+3	+0.1%	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%
Pharmacy	3	+0	+0	+0	+0	+0		+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	10	-1	+1	-0	+0	-2	-1	-0.1%	+0.1%	-0.0%	+0.0%	-0.2%	-0.1%
Management & Administrative	70	+4	-2	-3	-4	-1	+2	+0.1%	-0.0%	-0.0%	-0.1%	-0.0%	+0.0%
Management (VIII & above)	4	+1	+2	+2	+2	+2	+1	+0.3%	+1.0%	+1.0%	+1.0%	+1.0%	+0.4%
Administrative/ Supervisory (V to VII)	15	+2	-1	-2	-2	-4	+0	+0.1%	-0.0%	-0.1%	-0.1%	-0.2%	+0.0%
Clerical (III & IV)	52	+2	-3	-3	-4	+2	+0	+0.0%	-0.1%	-0.0%	-0.1%	+0.0%	+0.0%
General Support	38	-9	-6	-8	-6	-1	-1	-0.2%	-0.1%	-0.2%	-0.1%	-0.0%	-0.0%
Support	32	-3	+0	-3	-1	+2	-1	-0.1%	+0.0%	-0.1%	-0.1%	+0.1%	-0.0%
Maintenance/ Technical	6	-6	-6	-5	-5	-3		-0.5%	-0.5%	-0.5%	-0.5%	-0.3%	+0.0%
Patient & Client Care	89	+11	+17	+11	+12	+9	+1	+0.1%	+0.2%	+0.1%	+0.2%	+0.1%	+0.0%
Health Care Assistants	86	+9	+16	+9	+11	+7	+1	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Care, other	2	+1	+1	+1	+1	+1	-0	+1.5%	+1.5%	+1.5%	+0.5%	+1.5%	-0.0%

Source: Health Service Personnel Census



Primary Care

Nov 2022	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	780	+110	+56	+0	+17	-31	+6	+16.4%	+7.7%	+0.0%	+2.2%	-3.8%	+0.8%
Medical & Dental	77	+4	+0	-1	-6	-2	+1	+0.1%	+0.0%	-0.0%	-0.1%	-0.0%	+0.0%
Consultants	1	-1	-1	-1	-1	+0		-0.3%	-0.3%	-0.3%	-0.3%	+0.0%	+0.0%
Registrars	30	+5	+5	+12	+6	+5	-0	+0.2%	+0.2%	+0.7%	+0.3%	+0.2%	-0.0%
SHO/ Interns				-7	-6	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	46	+0	-5	-5	-6	-6	+1	+0.0%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Nursing & Midwifery	239	+41	+35	+30	+36	+28	+2	+0.2%	+0.2%	+0.1%	+0.2%	+0.1%	+0.0%
Nurse/ Midwife Manager	24	+5	+7	+6	+5	+1	+0	+0.3%	+0.4%	+0.3%	+0.3%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	7	+7	+6	+6	+5	+4	+1	-1.0%	+5.7%	+7.3%	+2.3%	+1.2%	+0.1%
Staff Nurse/ Staff Midwife	76	+17	+18	+14	+20	+21	-1	+0.3%	+0.3%	+0.2%	+0.4%	+0.4%	-0.0%
Public Health Nurse	126	+12	+6	+2	-0	+0	+3	+0.1%	+0.1%	+0.0%	-0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	6		-1	+2	+6	+2		+0.0%	-0.1%	+0.5%	-1.0%	+0.5%	+0.0%
Health & Social Care Professionals	204	+103	+90	+78	+75	+78	+3	+1.0%	+0.8%	+0.6%	+0.6%	+0.6%	+0.0%
Therapy Professions	160	+93	+82	+76	+75	+77	+2	+1.4%	+1.1%	+0.9%	+0.9%	+0.9%	+0.0%
Health Science/ Diagnostics	5	-0	+1	+1	-0	-1	+1	-0.0%	+0.3%	+0.2%	-0.0%	-0.2%	+0.1%
Social Care	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Social Workers	12	+3	+3	+2	+2	+2	-0	+0.4%	+0.3%	+0.2%	+0.2%	+0.2%	-0.0%
Psychologists	13	+4	+2	-1	-2	-1	+0	+0.4%	+0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Pharmacy	1	+1						-1.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	12	+3	+2	+0	+1	+1	+0	+0.3%	+0.3%	+0.0%	+0.1%	+0.1%	+0.0%
Management & Administrative	165	-37	-63	-82	-69	-72	+1	-0.2%	-0.3%	-0.3%	-0.3%	-0.3%	+0.0%
Management (VIII & above)	10	-10	-13	-12	-14	-14	-1	-0.5%	-0.6%	-0.5%	-0.6%	-0.6%	-0.1%
Administrative/ Supervisory (V to VII)	30	-19	-24	-37	-25	-34	+0	-0.4%	-0.5%	-0.6%	-0.5%	-0.5%	+0.0%
Clerical (III & IV)	125	-8	-26	-33	-31	-25	+1	-0.1%	-0.2%	-0.2%	-0.2%	-0.2%	+0.0%
General Support	12	-32	-32	-33	-31	-28	-0	-0.7%	-0.7%	-0.7%	-0.7%	-0.7%	-0.0%
Support	12	-3	-3	-2	-1	-1	-0	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Maintenance/ Technical		-29	-29	-31	-30	-27		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Patient & Client Care	83	+31	+25	+8	+12	-35	-1	+0.6%	+0.4%	+0.1%	+0.2%	-0.3%	-0.0%
Health Care Assistants	30	+22	+21	+3	+9	-38	+1	+2.9%	+2.4%	+0.1%	+0.4%	-0.6%	+0.0%
Home Help		-1	-1	-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Care, other	53	+9	+5	+6	+4	+3	-2	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%

Source: Health Service Personnel Census

Disabilities

Nov 2022	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,987	+318	+263	+192	+164	+40	+9	+19.1%	+15.2%	+10.7%	+9.0%	+2.1%	+0.4%
Medical & Dental	1	-2	-2	-1	-1	-2		-0.8%	-0.8%	-0.7%	-0.7%	-0.8%	+0.0%
Consultants	0	-2	-2	-1	-1	-2		-0.9%	-0.9%	-0.8%	-0.8%	-0.9%	+0.0%
Medical/ Dental, other	0	-0	-0	-0	-0	-0		-0.5%	-0.5%	-0.5%	-0.5%	-0.5%	+0.0%
Nursing & Midwifery	353	-23	-9	-3	+2	-8	+5	-0.1%	-0.0%	-0.0%	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	79	+2	+5	+3	+3	+4	+0	+0.0%	+0.1%	+0.0%	+0.0%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	11	-1	-1	-1	-2	+0		-0.1%	-0.1%	-0.1%	-0.2%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	261	-18	-6	+4	+13	-10	+5	-0.1%	-0.0%	+0.0%	+0.1%	-0.0%	+0.0%
Nursing/ Midwifery Student				-7	-12	-2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	3	-6	-6	-1	-1	-1		-0.7%	-0.7%	-0.3%	-0.3%	-0.3%	+0.0%
Health & Social Care Professionals	368	+37	+22	+5	+9	-50	+2	+0.1%	+0.1%	+0.0%	+0.0%	-0.1%	+0.0%
Therapy Professions	41	-29	-28	-32	-33	-43	-1	-0.4%	-0.4%	-0.4%	-0.4%	-0.5%	-0.0%
Health Science/ Diagnostics	4	+4	+4	+4	+4	+2		-1.0%	-1.0%	-1.0%	-1.0%	+1.1%	+0.0%
Social Care	274	+58	+44	+30	+33	-10	+3	+0.3%	+0.2%	+0.1%	+0.1%	-0.0%	+0.0%
Social Workers	20	+4	+4	+3	+3	+2	-0	+0.2%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%
Psychologists	19	+0	-1	+2	+3	-1	-0	+0.0%	-0.1%	+0.1%	+0.2%	-0.1%	-0.0%
H&SC, Other	11	-0	-0	-2	-1	-0	+1	-0.0%	-0.0%	-0.1%	-0.1%	-0.0%	+0.1%
Management & Administrative	125	+25	+27	+16	+18	+13	+0	+0.2%	+0.3%	+0.1%	+0.2%	+0.1%	+0.0%
Management (VIII & above)	12	+4	+6	+5	+5	+4		+0.5%	+1.0%	+0.7%	+0.7%	+0.5%	+0.0%
Administrative/ Supervisory (V to VII)	58	+23	+24	+18	+17	+13	+2	+0.7%	+0.7%	+0.5%	+0.4%	+0.3%	+0.0%
Clerical (III & IV)	55	-2	-3	-8	-4	-4	-1	-0.0%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
General Support	73	-1	+2	+1	+6	+0	+1	-0.0%	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%
Support	55	-5	-1	-3	+2	+1	+0	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Maintenance/ Technical	18	+4	+4	+4	+4	-1	+0	+0.3%	+0.3%	+0.3%	+0.3%	-0.1%	+0.0%
Patient & Client Care	1,068	+283	+223	+175	+131	+87	+1	+0.4%	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%
Health Care Assistants	862	+225	+167	+126	+97	+62	+1	+0.4%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Care, other	206	+58	+56	+48	+33	+25	-0	+0.4%	+0.4%	+0.3%	+0.2%	+0.1%	-0.0%

Source: Health Service Personnel Census



Older People

Nov 2022	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,273	+301	+337	+322	+299	+244	+10	+31.0%	+36.0%	+33.8%	+30.7%	+23.7%	+0.8%
Medical & Dental	12	+2	+5	+5	+6	+5	-0	+0.2%	+0.8%	+0.8%	+1.1%	+0.8%	-0.0%
Consultants	3	+1	+2	+2	+2	+2	+0	+0.5%	+2.0%	+2.0%	+2.0%	+2.0%	+0.0%
Registrars	2	+1	+2	+2	+2	+2	-0	+1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
SHO/ Interns	2	+1	+2	+2	+2	+2	+0	+1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Medical/ Dental, other	6	-1	-1	-1	+1	-1	-0	-0.1%	-0.1%	-0.1%	+0.1%	-0.1%	-0.0%
Nursing & Midwifery	346	+66	+68	+64	+41	+46	+0	+0.2%	+0.2%	+0.2%	+0.1%	+0.2%	+0.0%
Nurse/ Midwife Manager	67	+2	+3	+4	+4	+3	+0	+0.0%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	11	+8	+9	+9	+9	+7	+0	+3.4%	+4.9%	+4.9%	+4.9%	+1.9%	+0.0%
Staff Nurse/ Staff Midwife	268	+56	+56	+51	+30	+37	-1	+0.3%	+0.3%	+0.2%	+0.1%	+0.2%	-0.0%
Public Health Nurse					-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	50	+13	+14	+14	+13	+13	+4	+0.4%	+0.4%	+0.4%	+0.4%	+0.3%	+0.1%
Therapy Professions	45	+17	+17	+20	+18	+16	+4	+0.6%	+0.6%	+0.8%	+0.6%	+0.6%	+0.1%
Health Science/ Diagnostics	1	+0	+0	+0		+0	+0	+0.4%	+0.4%	+0.2%	+0.0%	+0.1%	+0.3%
Social Workers	2	-5	-4	-7	-5	-4		-0.7%	-0.6%	-0.8%	-0.7%	-0.7%	+0.0%
Psychologists	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Pharmacy	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Management & Administrative	99	+37	+33	+32	+23	+28	+1	+0.6%	+0.5%	+0.5%	+0.3%	+0.4%	+0.0%
Management (VIII & above)	10	+8	+7	+5	+4	+4	+0	+3.9%	+2.3%	+1.0%	+0.7%	+0.7%	+0.0%
Administrative/ Supervisory (V to VII)	27	+14	+15	+13	+6	+10	-0	+1.2%	+1.2%	+1.0%	+0.3%	+0.6%	-0.0%
Clerical (III & IV)	62	+15	+12	+14	+13	+14	+1	+0.3%	+0.2%	+0.3%	+0.3%	+0.3%	+0.0%
General Support	73	-21	-17	-12	-14	-11	+0	-0.2%	-0.2%	-0.1%	-0.2%	-0.1%	+0.0%
Support	49	-20	-17	-12	-15	-13	+0	-0.3%	-0.3%	-0.2%	-0.2%	-0.2%	+0.0%
Maintenance/ Technical	23	-2	-0	-0	+1	+2	+0	-0.1%	-0.0%	-0.0%	+0.1%	+0.1%	+0.0%
Patient & Client Care	693	+204	+233	+219	+228	+163	+4	+0.4%	+0.5%	+0.5%	+0.5%	+0.3%	+0.0%
Health Care Assistants	334	+37	+57	+33	+54	+32	+0	+0.1%	+0.2%	+0.1%	+0.2%	+0.1%	+0.0%
Home Help	343	+158	+172	+182	+168	+127	+3	+0.9%	+1.0%	+1.1%	+1.0%	+0.6%	+0.0%
Care, other	16	+9	+4	+4	+6	+4	+1	+1.2%	+0.3%	+0.3%	+0.6%	+0.3%	+0.1%

Source: Health Service Personnel Census

CHO Operations

Nov 2022	WTE Nov 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Oct 22	% change since	% change since	% change since	% change since	% change since	% change since Oct 22
Overall	196	+196	+196	+196	+196	+196	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+0.7%
Nursing & Midwifery	5	+5	+5	+5	+5	+5	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Nursing/ Midwifery Student	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	8	+8	+8	+8	+8	+8	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Social Workers	6	+6	+6	+6	+6	+6	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Psychologists	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Pharmacy	2	+2	+2	+2	+2	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%
Management & Administrative	142	+142	+142	+142	+142	+142	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management (VIII & above)	20	+20	+20	+20	+20	+20	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	72	+72	+72	+72	+72	+72	+3	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	50	+50	+50	+50	+50	+50	-4	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
General Support	36	+36	+36	+36	+36	+36	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Maintenance/ Technical	36	+36	+36	+36	+36	+36	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Health Care Assistants	3	+3	+3	+3	+3	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Care, other	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

