# **CHO 3 Employment Report: October 2021**

# **Employment by Staff Group**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	4,357	4,610	4,875	4,888	+13	+278	6.0 %	+531	12.2 %	5,795
Consultants	27	28	31	32	+1	+3	11.8 %	+4	15.9 %	36
Registrars	42	40	45	45	-0	+5	11.8 %	+3	7.8 %	46
SHO/ Interns	25	22	23	22	-1	+0	0.2 %	-2	-10.0 %	23
Medical/ Dental, other	58	59	47	48	+1	-11	-19.1 %	-10	-17.9 %	60
Medical & Dental	152	150	146	147	+1	-3	-2.1 %	-5	-3.5 %	165
Nurse/ Midwife Manager	246	250	246	249	+3	-1	-0.5 %	+2	0.9 %	263
Nurse/ Midwife Specialist & AN/MP	56	54	52	49	-3	-6	-10.2 %	-7	-12.7 %	55
Staff Nurse/ Staff Midwife	787	831	856	854	-1	+24	2.8 %	+67	8.5 %	967
Public Health Nurse	127	127	119	128	+9	+1	0.8 %	+1	0.4 %	159
Pre-registration Nurse/ Midwife Intern	20		14	8	-7	-13	-13	-13	-62.8 %	20
Pre-registration Nurse Intern (C0VID-19)		5	1	2	+0	+2	+2	+2	-100.0 %	2
Post-registration Nurse/ Midwife Student		4	5	10	+5	+10	+10	+10	-100.0 %	12
Nursing/ Midwifery Student	20	9	21	19	-2	+10	112.3 %	-1	-7.1 %	34
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	1,241	1,274	1,297	1,302	+5	+28	2.2 %	+61	4.9 %	1,482
Therapy Professions	214	223	244	244	-0	+20	9.1 %	+30	13.9 %	278
Health Science/ Diagnostics	5	9	8	8	-0	-0	-2.2 %	+3	53.1 %	10
Social Care	245	288	286	288	+2	+0	0.1 %	+44	17.8 %	332
Social Workers	59	58	57	59	+2	+1	1.7 %	-1	-0.9 %	65
Psychologists	124	126	124	124	+0	-2	-1.3 %	+1	0.6 %	132
Pharmacy	5	5	6	6	+0	+1	20.8 %	+1	20.8 %	6
H&SC, Other	32	34	32	32	+0	-2	-5.2 %	-0	-0.8 %	40
Health & Social Care Professionals	684	742	757	761	+4	+19	2.6 %	+77	11.3 %	863
Management (VIII & above)	38	42	44	43	-1	+1	3.2 %	+5	13.3 %	44
Administrative/ Supervisory (V to VII)	132	149	164	162	-2	+13	8.6 %	+30	22.5 %	173
Clerical (III & IV)	320	308	345	341	-5	+32	10.5 %	+20	6.3 %	390
Management & Administrative	491	499	553	546	-8	+47	9.4 %	+55	11.2 %	607
Support	163	160	158	160	+2	+1	0.5 %	-2	-1.4 %	195
Maintenance/ Technical	77	76	81	84	+3	+8	10.0 %	+7	8.7 %	87
General Support	240	236	240	244	+5	+8	3.6 %	+4	1.9 %	282
Health Care Assistants	1,140	1,247	1,325	1,324	-1	+77	6.2 %	+184	16.1 %	1,610
Home Help	176	217	280	281	+2	+64	29.5 %	+105	59.9 %	465
Care, other	234	245	278	283	+5	+38	15.6 %	+49	21.0 %	321
Patient & Client Care	1,549	1,709		1,888	+5	+179	10.5 %	+339	21.8 %	2,396





# **CHO 3 Employment Report: October 2021**

# **Community Health & Wellbeing**

Oct 2021	WTE	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	cnange	WTE chang e since	% change since	No. Oct 2021	
Total Community Health & Wellbeing		13	25	23	-2	10.32	78.7 %	+23	-100.0 %	28	

#### **Mental Health**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE chang e since Dec 19	% change since Dec 19	No. Oct 2021
Total Mental Health	795	809	830	819	-11	10.60	1.3 %	+24	3.0 %	901
Consultants	23	24	24	25	+1	1.14	4.7 %	+2	8.3 %	28
Registrars	18	15	20	19	-0	4.11	27.0 %	+1	7.5 %	20
SHO/ Interns	19	21	23	22	-1	1.05	4.9 %	+4	18.5 %	23
Medical & Dental	60	61	67	67	-0	6.30	10.4 %	+7	11.3 %	71
Nurse/ Midwife Manager	88	88	88	85	-4	-3.26	-3.7 %	-3	-3.7 %	88
Nurse/ Midwife Specialist & AN/MP	39	37	35	31	-3	-5.62	-15.2 %	-8	-20.0 %	35
Staff Nurse/ Staff Midwife	245	272	266	273	+8	1.40	0.5 %	+28	11.3 %	296
Pre-registration Nurse/ Midwife Intern	9		13	8	-6	7.59	-100.0 %	-1	-14.9 %	20
Pre-registration Nurse Intern (C0VID-19)		3				-3.44	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	9	3	13	8	-6	4.15	120.6 %	-1	-14.9 %	20
Nursing & Midwifery	381	400	402	397	-5	-3.33	-0.8 %	+15	4.0 %	439
Therapy Professions	26	25	30	29	-2	3.91	15.8 %	+2	9.1 %	31
Social Care	3	3	3	3	+0	0.00	0.0 %	+0	4.5 %	3
Social Workers	25	24	24	25	+1	0.37	1.5 %	-1	-2.3 %	27
Psychologists	92	91	90	90	-0	-1.15	-1.3 %	-2	-2.4 %	93
Pharmacy	3	3	3	3		0.00	0.0 %		0.0 %	3
H&SC, Other	10	12	11	11	-0	-1.22	-10.1 %	+1	14.4 %	13
Health & Social Care Professionals	159	158	161	160	-1	1.91	1.2 %	+1	0.7 %	170
Management (VIII & above)	2	2	2	1	-1	-1.00	-50.0 %	-1	-49.2 %	1
Administrative/ Supervisory (V to VII)	17	19	17	17	-1	-2.12	-11.3 %	-0	-0.3 %	17
Clerical (III & IV)	56	50	53	52	-1	1.68	3.3 %	-4	-6.8 %	59
Management & Administrative	75	71	72	70	-3	-1.44	-2.0 %	-5	-6.5 %	77
Support	32	30	31	30	-0	0.25	0.8 %	-2	-6.3 %	34
Maintenance/ Technical	11	9	9	9		0.00	0.0 %	-2	-18.2 %	9
General Support	43	39	40	39	-0	0.25	0.6 %	-4	-9.3 %	43
Health Care Assistants	75	79	86	86	-0	6.91	8.8 %	+10	13.7 %	100
Care, other	2	1	1	1		0.00	0.0 %	-1	-40.1 %	1
Patient & Client Care	77	80	87	87	-0	6.91	8.7 %	+10	12.5 %	101





# **Primary Care**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE chang e since Dec 19	% change since Dec 19	No. Oct 2021
Total Primary Care	764	812	893	906	+12	94.18	11.6 %	+142	18.6 %	1,061
Consultants	2	1	1	1		0.00	0.0 %	-1	-35.0 %	2
Registrars	24	25	25	26	+0	0.64	2.6 %	+2	8.1 %	26
SHO/ Interns	6	1				-1.00	-100.0 %	-6	-100.0 %	
Medical/ Dental, other	52	52	41	42	+2	-9.47	-18.2 %	-10	-18.5 %	53
Medical & Dental	84	79	67	69	+2	-9.83	-12.4 %	-14	-17.3 %	81
Nurse/ Midwife Manager	19	23	20	20	+0	-2.88	-12.6 %	+1	6.6 %	22
Nurse/ Midwife Specialist & AN/MP	2	3	5	6	+1	2.62	87.3 %	+4	181.0 %	7
Staff Nurse/ Staff Midwife	56	56	76	68	-7	12.71	22.8 %	+13	22.6 %	89
Public Health Nurse	126	126	118	127	+9	1.02	0.8 %	+1	0.5 %	158
Post-registration Nurse/ Midwife Student		4	5	10	+5	5.75	143.8 %	+10	-100.0 %	12
Nursing/ Midwifery Student		4	5	10	+5	5.75	143.8 %	+10	-100.0 %	12
Nursing & Midwifery	203	212	224	231	+7	19.22	9.1 %	+28	13.7 %	288
Therapy Professions	86	84	95	97	+2	13.87	16.6 %	+11	13.4 %	114
Health Science/ Diagnostics	5	6	5	5	-0	-1.15	-19.4 %	+0	0.8 %	5
Social Care	1	1	1	1		0.00	0.0 %		0.0 %	1
Social Workers	11	10	11	11	+0	1.09	10.9 %	+1	5.3 %	13
Psychologists	15	15	14	14	+0	-0.14	-1.0 %	-1	-6.9 %	17
Pharmacy	1	1	2	2	+0	1.00	100.0 %	+1	100.0 %	2
H&SC, Other	11	10	10	10	-0	-0.13	-1.3 %	-1	-6.2 %	12
Health & Social Care Professionals	129	126	138	141	+2	14.54	11.5 %	+11	8.8 %	164
Management (VIII & above)	23	24	25	24	-1	0.47	2.0 %	+1	4.2 %	25
Administrative/ Supervisory (V to VII)	54	63	73	74	+1	11.06	17.5 %	+20	37.1 %	80
Clerical (III & IV)	156	150	175	172	-3	22.37	14.9 %	+16	10.3 %	199
Management & Administrative	234	237	273	271	-2	33.90	14.3 %	+37	15.9 %	304
Support	13	13	14	14	+0	0.46	3.5 %	+1	4.4 %	29
Maintenance/ Technical	30	27	31	33	+3	6.00	22.2 %	+3	10.8 %	33
General Support	43	40	44	47	+3	6.46	16.0 %	+4	8.8 %	62
Health Care Assistants	21	67	88	87	-1	19.92	29.6 %	+66	315.8 %	94
Home Helps	1	1				-0.72	-100.0 %	-1	-100.0 %	
Home Help	1	1				-0.72	-100.0 %	-1	-100.0 %	
Care, other	49	50	59	60	+2	10.69	21.6 %	+11	22.3 %	68
Patient & Client Care	71	117	147	147	+1	29.89	25.4 %	+76	107.8 %	162





## **Social Care**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE chang e since Dec 19	% change since Dec 19	No. Oct 2021
Total Social Care	2,798	2,976	3,127	3,139	+12	163.11	5.5 %	+342	12.2 %	3,805
Consultants	2	3	5	5	+0	2.19	75.0 %	+3	155.5 %	6
Medical/ Dental, other	6	7	6	5	-1	-1.75	-25.3 %	-1	-12.6 %	7
Medical & Dental	8	10	11	10	-1	0.44	4.5 %	+2	29.8 %	13
Nurse/ Midwife Manager	140	139	138	144	+6	5.01	3.6 %	+4	3.0 %	153
Nurse/ Midwife Specialist & AN/MP	14	14	12	12	-1	-2.50	-17.7 %	-3	-19.8 %	13
Staff Nurse/ Staff Midwife	486	502	513	511	-2	9.55	1.9 %	+25	5.2 %	580
Public Health Nurse	1	1	1	1		0.00	0.0 %		0.0 %	1
Pre-registration Nurse/ Midwife Intern	12		1		-1		-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (C0VID-19)		2	1	2	+0	0.14	9.3 %	+2	-100.0 %	2
Nursing/ Midwifery Student	12	2	2	2	-1	0.14	9.3 %	-10	-85.7 %	2
Nursing Education/Clinical	3	3	3	3		0.00	0.0 %		0.0 %	3
Other Nursing/ Midwifery	1	1	1	1		0.00	0.0 %		0.0 %	1
Nursing/ Midwifery other	4	4	4	4		0.00	0.0 %		0.0 %	4
Nursing & Midwifery	656	661	670	673	+3	12.20	1.8 %	+17	2.6 %	753
Therapy Professions	102	113	117	115	-1	2.51	2.2 %	+14	13.5 %	130
Health Science/ Diagnostics	1	3	4	4	+0	0.96	36.8 %	+3	402.8 %	5
Social Care	241	284	282	284	+2	0.35	0.1 %	+43	18.0 %	328
Social Workers	24	23	22	23	+1	-0.49	-2.1 %	-1	-2.3 %	25
Psychologists	16	20	20	20	+0	-0.36	-1.8 %	+4	25.4 %	22
Pharmacy	1	1	1	1		0.00	0.0 %		0.0 %	1
H&SC, Other	12	11	11	11	+0	-0.39	-3.4 %	-1	-8.2 %	15
Health & Social Care Professionals	396	456	455	458	+3	2.58	0.6 %	+63	15.8 %	526
Management (VIII & above)	13	14	15	16	+1	1.93	14.1 %	+3	24.5 %	16
Administrative/ Supervisory (V to VII)	61	61	63	62	-1	0.60	1.0 %	+1	1.2 %	65
Clerical (III & IV)	109	107	115	113	-1	6.36	5.9 %	+5	4.4 %	128
Management & Administrative	183	182	192	191	-1	8.89	4.9 %	+9	4.7 %	209
Support	117	116	114	116	+3	0.06	0.1 %	-1	-0.7 %	132
Maintenance/ Technical	37	40	42	42	+0	1.63	4.0 %	+6	15.1 %	45
General Support	154	157	155	158	+3	1.69	1.1 %	+5	3.1 %	177
Health Care Assistants	1,043	1,101	1,151	1,151	-0	50.04	4.5 %	+107	10.3 %	1,416
Home Help	175	216	280	281	+2	64.85	30.0 %	+106	60.6 %	465
Care, other	183	193	212	216	+4	22.42	11.6 %	+33	17.9 %	246
Patient & Client Care	1,402	1,511	1,643	1,648	+5	137.31	9.1 %	+246	17.6 %	2,127





# **CHO 3 Employment Report: October 2021**

## **Disabilities**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Total Disabilities	1,823	1,947	1,971	1,980	+9	+33	1.7 %	+157	8.6 %	2,332
Consultants	1	2	1	1	+0	-1	-42.2 %	+0	11.0 %	2
Medical/ Dental, other	1	1	1	1			0.0 %		0.0 %	2
Medical & Dental	2	3	2	2	+0	-1	-28.4 %	+0	5.7 %	4
Nurse/ Midwife Manager	76	75	73	79	+6	+4	5.7 %	+3	4.4 %	83
Nurse/ Midwife Specialist & AN/MP	13	10	9	8	-1	-3	-25.0 %	-5	-38.4 %	9
Staff Nurse/ Staff Midwife	247	271	254	254	-1	-17	-6.3 %	+6	2.5 %	277
Pre-registration Nurse Intern (C0VID-19)		2	1	2	+0	+0	9.3 %	+2	-100.0 %	2
Pre-registration Nurse/ Midwife Intern	12		1		-1		-100.0 %	-12	-100.0 %	
Nursing/ Midwifery Student	12	2	2	2	-1	+0	9.3 %	-10	-85.7 %	2
Other Nursing/ Midwifery	1	1	1	1			0.0 %		0.0 %	1
Nursing Education/Clinical	3	3	3	3			0.0 %		0.0 %	3
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	351	361	342	346	+4	-15	-4.2 %	-5	-1.4 %	375
Therapy Professions	74	84	82	77	-4	-6	-7.7 %	+3	4.5 %	86
Clinical Engineering		2	3	3		+1	51.3 %	+3	-100.0 %	3
Health Science/ Diagnostics		2	3	3		+1	51.3 %	+3	-100.0 %	3
Social Care	241	284	282	284	+2	+0	0.1 %	+43	18.0 %	328
Social Workers	17	17	17	17	+1	+0	0.2 %	+1	4.7 %	19
Psychologists	16	20	19	19	+0	-1	-5.7 %	+3	20.4 %	21
H&SC, Other	12	11	11	11	+0	-0	-3.4 %	-1	-8.2 %	15
Health & Social Care Professionals	359	419	413	412	-1	-7	-1.6 %	+53	14.7 %	472
Management (VIII & above)	7	8	8	9	+1	+1	12.6 %	+2	29.1 %	9
Administrative/ Supervisory (V to VII)	41	45	43	43	-1	-2	-4.8 %	+2	4.5 %	44
Clerical (III & IV)	59	59	60	59	-1	+1	1.5 %	+0	0.8 %	67
Management & Administrative	107	111	111	111	-0	-0	-0.3 %	+4	4.0 %	120
Support	53	53	53	54	+1	+1	1.5 %	+1	2.6 %	63
Maintenance/ Technical	14	19	20	20	-0	+1	3.2 %	+6	38.5 %	22
General Support	67	73	73	74	+1	+1	2.0 %	+7	10.3 %	85
Health Care Assistants	764	800	835	837	+2	+37	4.7 %	+73	9.5 %	1,050
Care, other	173	181	195	198	+3	+17	9.3 %	+25	14.5 %	226
Patient & Client Care	937	981	1,030	1,035	+5	+54	5.5 %	+98	10.4 %	1,276

# Older People

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	Oct	change	since	change since	change since		No. Oct 2021
Total Older People	974	1,029	1,155	1,159	+4	+130	12.7 %	+185	19.0 %	1,473





Patient & Client Care	464	530	613	613	+0	+83	15.7 %	+149	32.0 %	851
Care, other	10	12	17	17	+0	+6	47.1 %	+8	79.2 %	20
Home Help	175	216	280	281	+2	+65	30.0 %	+106	60.6 %	465
Health Care Assistants	279	301	316	314	-2	+13	4.2 %	+35	12.4 %	366
General Support	86	84	82	84	+2	+0	0.3 %	-2	-2.5 %	92
Maintenance/ Technical	22	21	22	22	+0	+1	4.8 %	-0	-0.3 %	23
Support	64	63	60	62	+2	-1	-1.2 %	-2	-3.3 %	69
Management & Administrative	76	71	81	80	-1	+9	12.9 %	+4	5.6 %	89
Clerical (III & IV)	50	48	55	54	-1	+5	11.3 %	+4	8.7 %	61
Administrative/ Supervisory (V to VII)	21	17	20	19	-0	+3	16.6 %	-1	-5.5 %	21
Management (VIII & above)	6	6	7	7	-0	+1	16.0 %	+1	19.1 %	7
Health & Social Care Professionals	36	37	42	46	+4	+9	24.9 %	+10	27.0 %	54
Nursing & Midwifery	305	300	328	327	-1	+27	9.1 %	+22	7.2 %	378
Public Health Nurse	1	1	1	1			0.0 %		0.0 %	1
Staff Nurse/ Staff Midwife	239	231	259	258	-1	+27	11.5 %	+19	8.0 %	303
Nurse/ Midwife Specialist & AN/MP	2	4	4	4	+0	+0	2.4 %	+2	110.5 %	4
Nurse/ Midwife Manager	64	64	65	65	-0	+1	1.1 %	+1	1.4 %	70
Medical & Dental	6	7	9	8	-1	+1	17.9 %	+2	37.5 %	9
Medical/ Dental, other	5	6	5	4	-1	-2	-29.2 %	-1	-15.0 %	5
Consultants	1	1	4	4	+0	+3	300.0 %	+3	300.0 %	4
Consultant Medicine	1	1	4	4	+0	+3	300.0 %	+3	300.0 %	4





## CHO 3 Employment by Administration (HSE / S38): October 2021

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	Oct	change since		% change since Dec 20		% change since Dec 19	No. Oct 2021
Overall	4,357	4,610	4,875	4,888	+13	+278	6.0 %	+531	12.2 %	5,795
HSE	2,655	2,807	3,047	3,051	+3	+243	8.7 %	+395	14.9 %	3,623
Section 38 Voluntary Agencies	1,701	1,802	1,828	1,837	+9	+35	1.9 %	+136	8.0 %	2,172

## **HSE**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	2,655	2,807	3,047	3,051	+3	+243	8.7 %	+395	14.9 %	3,623
Consultants	26	26	30	31	+1	+4	15.7 %	+4	16.1 %	34
Registrars	42	40	45	45	-0	+5	11.8 %	+3	7.8 %	46
SHO/ Interns	25	22	23	22	-1	+0	0.2 %	-2	-10.0 %	23
Medical/ Dental, other	57	58	46	47	+1	-11	-19.4 %	-10	-18.2 %	58
Medical & Dental	150	147	144	145	+1	-2	-1.6 %	-5	-3.6 %	161
Nurse/ Midwife Manager	170	175	173	169	-4	-5	-3.1 %	-1	-0.6 %	180
Nurse/ Midwife Specialist & AN/MP	43	44	43	41	-2	-3	-6.7 %	-2	-5.2 %	46
Staff Nurse/ Staff Midwife	540	560	601	601	-1	+41	7.3 %	+61	11.3 %	690
Public Health Nurse	127	127	119	128	+9	+1	0.8 %	+1	0.4 %	159
Pre-registration Nurse/ Midwife Intern	9		13	8	-6	-1	-100.0 %	-1	-14.9 %	20
Pre-registration Nurse Intern (C0VID-19)		3					-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	5	10	+5	+10	143.8 %	+10	-100.0 %	12
Nursing/ Midwifery Student	9	7	19	17	-1	+10	133.1 %	+8	94.4 %	32
Nursing & Midwifery	890	913	955	956	+1	+43	4.7 %	+66	7.5 %	1,107
Therapy Professions	186	190	213	215	+1	+24	12.7 %	+29	15.6 %	247
Health Science/ Diagnostics	5	9	8	8	-0	-0	-2.2 %	+3	53.1 %	10
Social Care	5	6	6	7	+1	+1	8.3 %	+2	33.5 %	7
Social Workers	45	44	42	44	+2	-0	-0.2 %	-1	-3.0 %	48
Psychologists	111	110	109	109	+0	-1	-0.7 %	-2	-2.1 %	116
Pharmacy	5	5	6	6	+0	+1	20.8 %	+1	20.8 %	6
H&SC, Other	22	24	22	22	+0	-1	-5.0 %	+1	3.6 %	27
Health & Social Care Professionals	378	387	407	410	+4	+24	6.1 %	+32	8.4 %	461
Management (VIII & above)	32	36	38	37	-1	+1	3.8 %	+5	15.6 %	38
Administrative/ Supervisory (V to VII)	105	120	135	132	-2	+13	10.8 %	+28	26.4 %	143
Clerical (III & IV)	282	272	309	305	-5	+32	11.9 %	+23	8.1 %	349
Management & Administrative	419	428	482	474	-8	+47	10.9 %	+55	13.2 %	530
Support	110	106	105	106	+1	-0	-0.0 %	-4	-3.3 %	132
Maintenance/ Technical	65	65	70	73	+3	+8	11.7 %	+8	12.5 %	74
General Support	175	172	175	179	+4	+8	4.4 %	+4	2.6 %	206
Health Care Assistants	381	454	497	494	-3	+40	8.7 %	+113	29.7 %	568
Home Help	176	217	280	281	+2	+64	29.5 %	+105		
Care, other	87	90	108	111	+3	+21	23.5 %	+24		
Patient & Client Care	644	761	885	886	+1	+125	16.4 %			





### **Section 38 Voluntary Agencies**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	1,701	1,802	1,828	1,837	+9	+35	1.9 %	+136	8.0 %	2,172
Consultants	1	2	1	1	+0	-1	-42.2 %	+0	11.0 %	2
Other Medical	1	1	1	1			0.0 %		0.0 %	2
Medical/ Dental, other	1	1	1	1			0.0 %		0.0 %	2
Medical & Dental	2	3	2	2	+0	-1	-28.4 %	+0	5.7 %	4
Nurse/ Midwife Manager	76	75	73	79	+6	+4	5.7 %	+3	4.4 %	83
Nurse/ Midwife Specialist & AN/MP	13	10	9	8	-1	-3	-25.0 %	-5	-38.4 %	9
Staff Nurse/ Staff Midwife	247	271	254	254	-1	-17	-6.3 %	+6	2.5 %	277
Pre-registration Nurse/ Midwife Intern	12		1		-1	-12	-100.0 %	-12	-100.0 %	
Pre-registration Nurse Intern (C0VID-19)		2	1	2	+0	+2	9.3 %	+2	-100.0 %	2
Nursing/ Midwifery Student	12	2	2	2	-1	+0	9.3 %	-10	-85.7 %	2
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	351	361	342	346	+4	-15	-4.2 %	-5	-1.4 %	375
Therapy Professions	28	33	31	29	-2	-4	-11.8 %	+1	2.5 %	31
Social Care	240	282	280	282	+2	-0	-0.1 %	+42	17.5 %	325
Social Workers	15	14	15	15	+0	+1	7.3 %	+1	5.3 %	17
Psychologists	12	16	15	16	+0	-1	-5.7 %	+3	24.7 %	16
H&SC, Other	10	10	9	9	-0	-1	-5.5 %	-1	-10.2 %	13
Health & Social Care Professionals	305	355	350	351	+1	-4	-1.3 %	+45	14.9 %	402
Management (VIII & above)	6	6	6	6			0.0 %		0.0 %	6
Administrative/ Supervisory (V to VII)	27	30	30	30	-0	-0	-0.1 %	+2	7.6 %	30
Clerical (III & IV)	39	36	36	36	+0	+0	0.4 %	-3	-6.8 %	41
Management & Administrative	72	71	71	71	-0	+0	0.1 %	-1	-0.7 %	77
Support	53	53	53	54	+1	+1	1.5 %	+1	2.6 %	63
Maintenance/ Technical	12	11	11	11			0.0 %	-1	-11.1 %	13
General Support	65	64	64	65	+1	+1	1.3 %	-0	-0.0 %	76
Health Care Assistants	759	793	828	830	+2	+37	4.7 %	+71	9.3 %	1,042
Care, other	146	155	169	172	+2	+17	11.0 %	+25	17.3 %	196
Patient & Client Care	906	948	998	1,002	+4	+54	5.7 %	+96	10.6 %	1,238





# CHO 3 Employment by S38 Agency: October 2021

#### Bros. of Charity, Clare

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	348	372	406	403	-3	+31	8.4 %	+55	15.8 %	506
Consultant Psychiatry		0	0	0	+0	+0	-15.4 %	+0	-100.0 %	1
Consultants		0	0	0	+0	-0	-15.4 %	+0	-100.0 %	1
Medical & Dental		0	0	0	+0	-0	-15.4 %	+0	-100.0 %	1
Staff Nurse [Intellectual Disability]	2	2	3	3	+0	+1	34.7 %	+1	44.3 %	3
Staff Nurse/ Staff Midwife	2	2	3	3	+0	+1	34.7 %	+1	44.3 %	3
Pre-registration Nurse Intern (C0VID-19)		1	1	1	-0	+1	-35.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student		1	1	1	-0	-0	-35.0 %	+1	-100.0 %	1
Nursing & Midwifery	2	3	3	3	+0	+0	11.1 %	+1	79.8 %	4
Social Care	82	85	86	88	+2	+6	3.5 %	+6	7.3 %	101
Social Care	82	85	86	88	+2	+3	3.5 %	+6	7.3 %	101
Social Workers	3	3	3	3		+0	0.0 %	+0	2.0 %	3
Social Workers	3	3	3	3			0.0 %	+0	2.0 %	3
Psychologists	3	3	3	3			0.0 %		0.0 %	3
Psychologists	3	3	3	3			0.0 %		0.0 %	3
Play Therapists/ Specialists	4	4	3	3		-1	-26.7 %	-1	-35.8 %	4
H&SC, Other	4	4	3	3		-1	-26.7 %	-1	-35.8 %	4
Health & Social Care Professionals	92	94	95	96	+2	+2	2.2 %	+5	5.0 %	111
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	5	5	5	5	-0	+0	0.8 %	+0	1.7 %	5
Administrative/ Supervisory (V to VII)	5	5	5	5	-0	+0	0.8 %	+0	1.7 %	5
General Administrative (III & IV)	4	5	5	5		+1	0.8 %	+1	17.8 %	6
Clerical (III & IV)	4	5	5	5		+0	0.8 %	+1	17.8 %	6
Management & Administrative	10	11	11	11	-0	+0	0.7 %	+1	8.3 %	12
HCA, Nurse's Aide, etc.	212	232	259	255	-4	+43	9.8 %	+43	20.2 %	332
Health Care Assistants	212	232	259	255	-4	+23	9.8 %	+43	20.2 %	332
Other Care Grades	32	31	38	37	-1	+5	19.0 %	+5	16.2 %	46
Care, other	32	31	38	37	-1	+6	19.0 %	+5	16.2 %	46
Patient & Client Care	244	264	297	292	-4	+29	10.9 %	+48	19.7 %	378





## **Bros. of Charity, Limerick**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	520	592	590	593	+3	+1	0.1 %	+73	14.0 %	677
Consultant Psychiatry	1	2	1	1			-44.1 %		0.0 %	1
Consultants	1	2	1	1		-1	-44.1 %		0.0 %	1
Medical & Dental	1	2	1	1		-1	-44.1 %		0.0 %	1
Clinical Nurse/ Midwife Manager	24	27	25	27	+2	+3	0.6 %	+3	13.2 %	29
Director Nursing/Midwifery, Assistant	1	1	1	1			0.0 %		0.0 %	1
Nurse/ Midwife Manager	25	28	26	28	+2	+0	0.6 %	+3	12.7 %	30
Clinical Nurse/ Midwife Specialist	5	4	3	3		-2	-27.5 %	-2	-42.0 %	3
Nurse/ Midwife Specialist & AN/MP	5	4	3	3		-1	-27.5 %	-2	-42.0 %	3
Staff Nurse [Intellectual Disability]	44	64	79	76	-3	+32	18.9 %	+32	72.1 %	86
Staff Nurses [General/ Children's]	39	34	6	7	+1	-32	-77.8 %		-81.0 %	8
Staff Nurse/ Staff Midwife	84	98	86	84	-2	-14	-14.3 %	+0	0.3 %	94
Pre-registration Nurse Intern (C0VID-19)			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery	114	130	115	116	+1	-14	-10.7 %	+2	2.0 %	128
Occupational Therapists	4	5	6	5	-1	+2	9.9 %	+2	43.4 %	6
Physiotherapists	3	3	3	3			0.0 %		0.0 %	3
Speech & Language Therapists	5	7	6	5	-1	-0	-33.9 %	-0	-7.4 %	5
Therapy Professions	12	15	15	13	-2	-2	-12.7 %	+1	10.7 %	14
Social Care	85	105	100	103	+3	+18	-1.5 %	+18	21.0 %	116
Social Care	85	105	100	103	+3	-2	-1.5 %	+18	21.0 %	116
Social Workers	5	5	6	6		+1	21.7 %	+1	22.6 %	7
Social Workers	5	5	6	6		+1	21.7 %	+1	22.6 %	7
Psychologists	6	6	6	6	+0	+0	1.2 %	+0	1.2 %	6
Psychologists	6	6	6	6	+0	+0	1.2 %	+0	1.2 %	6
Play Therapists/ Specialists	1	1	1	1			1.7 %		0.0 %	1
H&SC, Other	1	1	1	1		+0	1.7 %		0.0 %	1
Health & Social Care Professionals	108	131	127	129	+1	-2	-1.7 %	+20	18.8 %	144
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Middle Management (V-VII)	6	6	7	7	+0	+1	15.8 %	+1	17.4 %	7
Administrative/ Supervisory (V to VII)	6	6	7	7	+0	+1	15.8 %	+1	17.4 %	7
General Administrative (III & IV)	13	11	10	10	+0	-3	-7.7 %	-3	-21.6 %	10
Clerical (III & IV)	13	11	10	10	+0	-1	-7.7 %	-3	-21.6 %	10
Management & Administrative	20	19	19	19	+0	+0	0.5 %	-2	-8.5 %	19
Household Services	3	3	4	4	-1	+1	37.3 %	+1	29.6 %	7
Other Support			3	4	+0	+4	-100.0 %	+4	-100.0 %	5
Portering	4	3				-4	-100.0 %	-4	-100.0 %	
Support	7	6	8	7	-0	+1	21.6 %	+0	4.4 %	12
Maintenance	2	2	2	2		-0	0.0 %	-0	-16.0 %	2
Maintenance/ Technical	2	2	2	2			0.0 %	-0	-16.0 %	2
General Support	9	8	10	9	-0	+1	16.3 %	-0	-0.7 %	14
HCA, Nurse's Aide, etc.	179	204	211	209	-2	+30	2.5 %	+30	16.7 %	251
Health & Social Care Assistants			1	1		+1	-100.0 %	+1	-100.0 %	1
Health Care Assistants	179	204	212	210	-2	+6	3.0 %	+31	17.2 %	252
Other Care Grades	87	98	106	108	+3	+21	10.2 %	+21	24.2 %	119





Care, other	87	98	106	108	+3	+10	10.2 %	+21	24.2 %	119	
Patient & Client Care	267	303	318	319	+1	+16	5.3 %	+52	19.5 %	371	





## **Daughters of Charity, Limerick**

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	543	549	541	541	+1	-8	-1.4 %	-2	-0.4 %	609
Other Medical	1	1	1	1			0.0 %		0.0 %	2
Medical/ Dental, other	1	1	1	1			0.0 %		0.0 %	2
Medical & Dental	1	1	1	1			0.0 %		0.0 %	
Clinical Nurse/ Midwife Manager	35	32	32	34	+2	-1	6.2 %	-1	-2.8 %	35
Nurse/ Midwife Manager	35	32	32	34	+2		6.2 %	-1	-2.8 %	
	8	6	6	5	-1			-3	-36.1 %	3:
Clinical Nurse/ Midwife Specialist  Nurse/ Midwife Specialist & AN/MP	8	6	6	5	-1	-3 -1	-23.4 %	-3	-36.1 %	
·		_	149	150				-	4.2 %	158
Staff Nurse [Intellectual Disability]	144	152	-		+1	+6		+6		
Staff Nurse/ Staff Midwife	144	152	149	150		-3	-1.7 %	+6	4.2 %	158
Pre-registration Nurse/ Midwife Intern	12	1	1		-1	-12	-100.0 %	-12		
Pre-registration Nurse Intern (C0VID-19)	40	1	4		4		-100.0 %	10	-100.0 %	
Nursing/ Midwifery Student	12	1	1		-1	-1	-100.0 %		-100.0 %	
Nursing Education/Clinical	3	3	3	3			0.0 %		0.0 %	
Nursing/ Midwifery other	3	3	3	3			0.0 %		0.0 %	3
Nursing & Midwifery	201	194	190	191	+1	-3	-1.3 %	-9	-4.6 %	202
Occupational Therapists	5	5	4	4		-1	-22.2 %	-1	-22.2 %	4
Physiotherapists	5	6	5	5			-16.7 %		0.0 %	5
Speech & Language Therapists	6	6	6	6			0.0 %		0.0 %	6
Therapy Professions	15	16	14	14		-2	-12.5 %	-1	-6.7 %	15
Social Care	54	67	66	62	-4	+8	-7.6 %	+8	15.7 %	78
Social Care	54	67	66	62	-4	-5	-7.6 %	+8	15.7 %	78
Social Workers	5	5	5	5	+0	-0	-2.0 %	-0	-8.8 %	6
Social Workers	5	5	5	5	+0	-0	-2.0 %	-0	-8.8 %	6
Psychologists	3	7	6	6		+3	-14.3 %	+3	100.0 %	6
Psychologists	3	7	6	6		-1	-14.3 %	+3	100.0 %	6
Other Health & Social Care	6	6	6	6		+0	6.5 %	+0	6.5 %	8
H&SC, Other	6	6	6	6		+0	6.5 %	+0	6.5 %	8
Health & Social Care Professionals	83	101	96	93	-3	-8	-7.7 %	+10	12.5 %	113
Senior Management (VIII & GM)	2	2	2	2			0.0 %		0.0 %	2
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Middle Management (V-VII)	6	7	7	7		+1	0.0 %	+1	16.7 %	
Other Administrative	4	4	4	4			0.0 %		0.0 %	
Administrative/ Supervisory (V to VII)	10	11	11	11			0.0 %	+1	10.0 %	11
General Administrative (III & IV)	15	14	14	14		-1	-0.2 %	-1	-6.9 %	17
Clerical (III & IV)	15	14	14	14		-0		-1	-6.9 %	
Management & Administrative	27	27	27	27		-0	-0.1 %	-0	-0.1 %	30
Catering	4	4	4	4		-0			-8.3 %	
Household Services	33	36	34	35		+2				
Other Support	4	4	4	4		-1	0.0 %	-1	-14.7 %	
Support	41	43	41	42	+1		-1.2 %	+1	2.5 %	
Maintenance	4	4	4	4			0.0 %		0.0 %	
Maintenance/ Technical	4	4	4	4			0.0 %		0.0 %	
General Support	46	47	46	47	+1	-1	-1.1 %		2.3 %	
HCA, Nurse's Aide, etc.	165	155	155	157	+2				-4.8 %	
Health & Social Care Assistants	100	1	1	1		+1	0.0 %			
Health Care Assistants	165	156	156	158	+2				-4.2 %	





Other Care Grades	21	23	24	24	+0	+3	4.0 %	+3	13.2 %	29
Care, other	21	23	24	24	+0	+1	4.0 %	+3	13.2 %	29
Patient & Client Care	187	179	180	182	+2	+3	1.7 %	-4	-2.2 %	212

## Daughters of Charity, Roscrea

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	290	289	292	300	+8	+11	3.8 %	+10	3.4 %	380
Clinical Nurse/ Midwife Manager	16	15	15	17	+2	+1	14.7 %	+1	7.3 %	18
Nurse/ Midwife Manager	16	15	15	17	+2	+2	14.7 %	+1	7.3 %	18
Staff Nurse [Intellectual Disability]	18	19	18	18	-0	-1	-5.8 %	-1	-4.1 %	22
Staff Nurse/ Staff Midwife	18	19	18	18	-0	-1	-5.8 %	-1	-4.1 %	22
Other Nursing/ Midwifery	1	1	1	1			0.0 %		0.0 %	1
Nursing/ Midwifery other	1	1	1	1			0.0 %		0.0 %	1
Nursing & Midwifery	35	34	33	35	+2	+1	3.1 %	+0	1.1 %	41
Occupational Therapists	1	1	1	1			0.0 %		0.0 %	1
Speech & Language Therapists	1	1	1	1		+0	0.0 %	+0	85.2 %	1
Therapy Professions	2	2	2	2			0.0 %	+0	29.9 %	2
Social Care	19	25	28	29	+1	+10	14.2 %	+10	50.5 %	30
Social Care	19	25	28	29	+1	+4	14.2 %	+10	50.5 %	30
Social Workers	1	1	1	1			0.0 %		0.0 %	1
Social Workers	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Psychologists	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	23	29	32	33	+1	+4	12.2 %	+10	44.6 %	34
Senior Management (VIII & GM)	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	5	5	5	5			0.0 %		0.0 %	5
Other Administrative	2	3	2	2			-33.3 %		0.0 %	2
Administrative/ Supervisory (V to VII)	7	8	7	7		-1	-12.7 %		0.0 %	7
General Administrative (III & IV)	7	6	7	7		+0	15.3 %	+0	5.8 %	8
Clerical (III & IV)	7	6	7	7		+1	15.3 %	+0	5.8 %	8
Management & Administrative	14	15	15	15		-0	-0.3 %	+0	2.7 %	16
Catering	1	1	1	1			0.0 %		0.0 %	2
Household Services	3	3	3	3			0.0 %		0.0 %	4
Support	4	4	4	4			0.0 %		0.0 %	6
Maintenance	5	4	4	4		-1	0.0 %	-1	-21.0 %	5
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	6	5	5	5			0.0 %	-1	-17.4 %	6
General Support	10	9	9	9			0.0 %	-1	-9.9 %	12
HCA, Nurse's Aide, etc.	202	200	201	206	+5	+4	3.2 %	+4	1.9 %	275
Health Care Assistants	202	200	201	206	+5	+6	3.2 %	+4	1.9 %	275
Other Care Grades	6	2	2	2		-4	0.0 %	-4	-68.2 %	2
Care, other	6	2	2	2			0.0 %	-4	-68.2 %	2
Patient & Client Care	208	202	203	208	+5	+6	3.2 %	+0	0.0 %	277





CHO 3 Employment by Grade Group & Staff Category: October 2021

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	4,357	4,610	4,875	4,888	+13	+278	6.0 %	+531	12.2 %	5,795
Consultant Medicine	2	2	5	5	+0	+3	150.0 %	+3	150.0 %	5
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	1
Consultant Psychiatry	23	25	24	25	+1	+0	1.3 %	+2	8.8 %	29
Consultant Surgery	1	0	0	0			0.0 %	-1	-70.0 %	1
Consultants	27	28	31	32	+1	+3	11.8 %	+4	15.9 %	36
Registrar	35	34	38	38	-0	+4	12.5 %	+3	7.9 %	39
Senior Registrar	5	5	6	6	+0	+1	10.1 %	+1	20.0 %	6
Specialist Registrar	2	1	1	1	+0		0.0 %	-1	-33.3 %	1
Registrars	42	40	45	45	-0	+5	11.8 %	+3	7.8 %	46
SHO/ Interns	25	22	23	22	-1	+0	0.2 %	-2	-10.0 %	23
Dentists	27	26	23	24	+1	-2	-8.2 %	-3	-9.7 %	30
Other Medical	31	32	23	23	+0	-9	-27.9 %	-8	-25.0 %	30
Medical/ Dental, other	58	59	47	48	+1	-11	-19.1 %	-10	-17.9 %	60
Medical & Dental	152	150	146	147	+1	-5	-2.1 %	-5	-3.5 %	165
Clinical Nurse/ Midwife Manager	186	190	190	195	+5	+5	2.4 %	+9	4.9 %	205
Director Nursing/Midwifery, Assistant	46	47	41	40	-1	-6		-6	-12.4 %	44
Director of Nursing/Midwifery	15	13	15	14	-1	+1	6.5 %	-1	-7.6 %	14
Nurse/ Midwife Manager	246	250	246	249	+3	-1	-0.5 %	+2		263
Advanced Nurse/ Midwife Practitioner	2	3	4	4	+0	+1	35.3 %	+2	109.3 %	4
Clinical Nurse/ Midwife Specialist	54	51	48	45	-4	-7	-12.7 %	-9	-16.9 %	51
Nurse/ Midwife Specialist & AN/MP	56	54	52	49	-3	-6	-10.2 %	-7	-12.7 %	55
Staff Nurse [Intellectual Disability]	209	238	249	247	-2	+9	3.9 %	+38	18.3 %	270
Staff Nurse [Psychiatric]	237	263	260	267	+7	+4	1.5 %	+30		289
Staff Nurses [General/ Children's]	341	330	347	340	-7	+11	3.2 %	-1	-0.3 %	408
Staff Nurse/ Staff Midwife	787	831	856	854	-1	+24	2.8 %	+67	8.5 %	967
Public Health Nurse	127	127	119	128	+9	+1	0.8 %	+1	0.4 %	159
Pre-registration Nurse/ Midwife Intern	20		14	8	-7	+8	-100.0 %	-13	-62.8 %	20
Pre-registration Nurse Intern (C0VID-19)		5	1	2	+0	-3	-66.8 %	+2		
Post-registration Nurse/ Midwife Student		4	5	10	+5	+6		+10		
Nursing/ Midwifery Student	20	9	21	19	-2	+10	112.3 %		-7.1 %	
Nursing/ Midwifery other	4	4	4	4			0.0 %		0.0 %	4
Nursing & Midwifery	1,241	1,274	1,297	1,302	+5	+61	2.2 %	+61	4.9 %	1,482
Dietitians	3	6	7	7	+0	+1	20.1 %	+4	145.4 %	8
Occupational Therapists	88	86	94	91	-3					103
Physiotherapists	60	61	70	72	+2	+11	18.6 %			81
Podiatrists & Chiropodists	5	7	5	5		-1	-15.8 %			
Speech & Language Therapists	58	64	68	68	+0	+4				
Therapy Professions	214	223	244	244	-0	+20				
Audiology	5	6	5	5	-0	-1	-19.4 %			
Clinical Engineering		2	3	3		+1	51.3 %			
Radiographers	1	1	1	1			0.0 %		0.0 %	
Clinical Measurement	0	0	0	0	+0	-0	-25.0 %			
Health Science/ Diagnostics	5	9	8	8	-0	-0	-2.2 %			
Social Care	245	288	286	288	+2	+0	0.1 %			
Social Workers	59	58	57	59	+2	+1	1.7 %		-0.9 %	65
Psychologists	124	126	124	124	+0	-2	-1.3 %	+1	0.6 %	132
Pharmacy	5		6	6	+0		20.8 %			

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	4,357	4,610	4,875	4,888	+13	+278	6.0 %	+531	12.2 %	5,795
Counsellor Therapists	13	16	14	14	-0	-2	-11.3 %	+1	10.9 %	16
Dental Hygienists	6	6	6	6	-0	-0	-7.7 %	-1	-8.3 %	7
Other Health & Social Care	8	7	8	9	+0	+1	20.0 %	+0	4.4 %	11
Play Therapists/ Specialists	5	5	4	4		-1	-20.7 %	-1	-29.2 %	6
H&SC, Other	32	34	32	32	+0	-2	-5.2 %	-0	-0.8 %	40
Health & Social Care Professionals	684	742	757	761	+4	+77	2.6 %	+77	11.3 %	863
Executive Management	12	15	16	16	+0	+1	6.3 %	+4	32.4 %	16
Senior Management (VIII & GM)	26	27	28	27	-1	+0	1.5 %	+1	4.5 %	28
Management (VIII & above)	38	42	44	43	-1	+1	3.2 %	+5	13.3 %	44
Administrative/ Supervisory (V to VII)	132	149	164	162	-2	+13	8.6 %	+30	22.5 %	173
Clerical (III & IV)	320	308	345	341	-5	+32	10.5 %	+20	6.3 %	390
Management & Administrative	491	499	553	546	-8	+55	9.4 %	+55	11.2 %	607
Catering	31	28	27	29	+2	+1	2.7 %	-2	-5.5 %	32
Household Services	82	87	86	87	+0	-0	-0.2 %	+4	5.2 %	99
Other Support	38	34	37	37	-0	+3	9.6 %	-2	-4.2 %	56
Portering	11	11	8	8		-3	-27.7 %	-3	-28.8 %	8
Support	163	160	158	160	+2	+1	0.5 %	-2	-1.4 %	195
Maintenance/ Technical	77	76	81	84	+3	+8	10.0 %	+7	8.7 %	87
General Support	240	236	240	244	+5	+4	3.6 %	+4	1.9 %	282
HCA, Nurse's Aide, etc.	1,131	1,182	1,248	1,247	-1	+66	5.5 %	+116	10.3 %	1,528
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health & Social Care Assistants	9	15	12	13	+0	-2	-16.3 %	+4	38.8 %	14
Swabber (COVID-19)		44	65	64	-1	+20	45.3 %	+64	-100.0 %	68
Health Care Assistants	1,140	1,247	1,325	1,324	-1	+77	6.2 %	+184	16.1 %	1,610
Home Help	176	217	280	281	+2	+64	29.5 %	+105	59.9 %	465
Other Care Grades	234	245	278	283	+5	+38	15.6 %	+49	21.0 %	321
Care, other	234	245	278	283	+5	+38	15.6 %	+49	21.0 %	321
Patient & Client Care	1,549	1,709	1,883	1,888	+5	+339	10.5 %	+339	21.8 %	2,396

CHO 3 HSE Employment by Grade Group & Staff Category: October 2021

Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	2,655	2,807	3,047	3,051	+3	+243	8.7 %	+395	14.9 %	3,623
Consultant Medicine	2	2	5	5	+0	+3	150.0 %	+3	150.0 %	5
Consultant Paediatrics	1	1	1	1			0.0 %		0.0 %	
Consultant Psychiatry	22	23	23	24	+1	+1	4.9 %	+2		
Consultant Surgery	1	0	0	0			0.0 %	-1		
Consultants	26	26	30	31	+1	+4	15.7 %	+4	16.1 %	34
Registrar	35	34	38	38	-0	+4	12.5 %	+3	7.9 %	39
Senior Registrar	5	5	6	6	+0	+1	10.1 %	+1	20.0 %	6
Specialist Registrar	2	1	1	1	+0		0.0 %	-1	-33.3 %	1
Registrars	42	40	45	45	-0	+5	11.8 %	+3	7.8 %	46
SHO/ Interns	25	22	23	22	-1	+0	0.2 %	-2	-10.0 %	23
Dentists	27	26	23	24	+1	-2	-8.2 %	-3	-9.7 %	30
Other Medical	30	32	22	22	+0	-9	-28.7 %	-8	-25.8 %	28
Medical/ Dental, other	57	58	46	47	+1	-11	-19.4 %	-10	-18.2 %	58
Medical & Dental	150	147	144	145	+1	-2	-1.6 %	-5	-3.6 %	161
Clinical Nurse/ Midwife Manager	111	116	118	116	-2	+0	0.2 %	+6	5.2 %	123
Director Nursing/Midwifery, Assistant	45	46	40	39	-1	-6	-14.2 %	-6	-12.7 %	43
Director of Nursing/Midwifery	15	13	15	14	-1	+1	6.5 %	-1	-7.6 %	14
Nurse/ Midwife Manager	170	175	173	169	-4	-5	-3.1 %	-1	-0.6 %	180
Advanced Nurse/ Midwife Practitioner	2	3	4	4	+0	+1	35.3 %	+2	109.3 %	4
Clinical Nurse/ Midwife Specialist	41	41	39	37	-3	-4	-9.6 %	-4	-10.3 %	42
Nurse/ Midwife Specialist & AN/MP	43	44	43	41	-2	-3	-6.7 %	-2	-5.2 %	46
Staff Nurse [Intellectual Disability]	1	1	1	1	+0	+0	4.1 %	+0	13.2 %	1
Staff Nurse [Psychiatric]	237	263	260	267	+7	+4	1.5 %	+30	12.7 %	289
Staff Nurses [General/ Children's]	302	296	341	333	-8	+37	12.4 %	+31	10.2 %	400
Staff Nurse/ Staff Midwife	540	560	601	601	-1	+41	7.3 %	+61	11.3 %	690
Public Health Nurse	127	127	119	128	+9	+1	0.8 %	+1	0.4 %	159
Pre-registration Nurse/ Midwife Intern	9		13	8	-6	+8	-100.0 %	-1	-14.9 %	20
Pre-registration Nurse Intern (C0VID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student		4	5	10	+5	+6	143.8 %	+10	-100.0 %	12
Nursing/ Midwifery Student	9	7	19	17	-1	+10	133.1 %	+8	94.4 %	32
Nursing & Midwifery	890	913	955	956	+1	+43	4.7 %	+66	7.5 %	1,107
Dietitians	3	6	7	7	+0	+1	20.1 %	+4	145.4 %	8
Occupational Therapists	79	76	84	81	-2	+5	6.9 %	+3	3.2 %	92
Physiotherapists	52	52	62	64	+2	+12	23.7 %	+13	24.2 %	73
Podiatrists & Chiropodists	5	7	5	5		-1	-15.8 %	+0	1.5 %	6
Speech & Language Therapists	47	50	56	57		+6		+10		
Therapy Professions	186	190	213	215	+1	+24	12.7 %	+29	15.6 %	247
Audiology	5	6	5	5	-0	-1	-19.4 %	+0	0.8 %	5
Clinical Engineering		2	3	3		+1	51.3 %	+3	-100.0 %	3
Radiographers	1	1	1	1			0.0 %		0.0 %	1
Clinical Measurement	0	0	0	0				-0		
Health Science/ Diagnostics	5	9	8	8			-2.2 %			
Social Care	5	6	6	7	+1	+1	8.3 %			
Social Workers	45	44	42	44			-0.2 %	-1		
Psychologists	111	110	109	109		_	-0.7 %	-2		
Pharmacy	5	5	6	6	-		20.8 %	+1		
Counsellor Therapists	13	16	14	14			-11.3 %	+1		
Dental Hygienists	6	6	6	6		-		-1		
Other Health & Social Care	3	1	2	3			74.8 %	-0		
Play Therapists/ Specialists	1	0	0	0		-0				
H&SC, Other	22	24	22	22	+0	-1	-5.0 %	+1	3.6 %	27





Oct 2021	WTE Dec 2019	WTE Dec 2020	WTE Sep 2021	WTE Oct 2021	WTE change since Sep 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2021
Overall	2,655	2,807	3,047	3,051	+3	+243	8.7 %	+395	14.9 %	3,623
Health & Social Care Professionals	378	387	407	410	+4	+24	6.1 %	+32	8.4 %	461
Executive Management	10	13	14	14	+0	+1	7.3 %	+4	38.9 %	14
Senior Management (VIII & GM)	22	23	24	23	-1	+0	1.8 %	+1	5.3 %	24
Management (VIII & above)	32	36	38	37	-1	+1	3.8 %	+5	15.6 %	38
Administrative/ Supervisory (V to VII)	105	120	135	132	-2	+13	10.8 %	+28	26.4 %	143
Clerical (III & IV)	282	272	309	305	-5	+32	11.9 %	+23	8.1 %	349
Management & Administrative	419	428	482	474	-8	+47	10.9 %	+55	13.2 %	530
Catering	26	24	22	24	+2	+1	3.2 %	-1	-5.3 %	26
Household Services	43	45	45	45	-0	-1	-1.5 %	+1	3.4 %	51
Other Support	34	30	30	30	-1	-0	-1.6 %	-5	-13.7 %	47
Portering	7	8	8	8		+0	4.3 %	+1	14.3 %	8
Support	110	106	105	106	+1	-0	-0.0 %	-4	-3.3 %	132
Maintenance/ Technical	65	65	70	73	+3	+8	11.7 %	+8	12.5 %	74
General Support	175	172	175	179	+4	+8	4.4 %	+4	2.6 %	206
HCA, Nurse's Aide, etc.	371	390	422	419	-3	+29	7.5 %	+48	12.8 %	488
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health & Social Care Assistants	9	14	10	11	+0	-3	-24.6 %	+2	16.7 %	12
Swabber (COVID-19)		44	65	64	-1	+20	45.3 %	+64	-100.0 %	68
Health Care Assistants	381	454	497	494	-3	+40	8.7 %	+113	29.7 %	568
Home Help	176	217	280	281	+2	+64	29.5 %	+105	59.9 %	465
Care, other	87	90	108	111	+3	+21	23.5 %	+24	27.3 %	125
Patient & Client Care	644	761	885	886	+1	+125	16.4 %	+242	37.7 %	1,158





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2021

СНО 3	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,888	5,795	1.19	14.0%	86.0%	1.09	1.20	83.7%	80.2%	84.2%	57.5%	42.5%	74.6%	54.7%
Consultant Medicine	5	5	1.00	40.0%	60.0%	1.00	1.00	40.0%	40.0%	33.3%	100.0%	0.0%	100.0%	100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	25	29	1.14	44.8%	55.2%	1.06	1.22	75.9%	75.9%	62.5%	69.0%	31.0%	76.9%	62.5%
Consultant Surgery	0	1	3.33		100.0%		3.33	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Consultants	32	36	1.14	41.7%	58.3%	1.05	1.21	72.2%	86.7%	61.9%	72.2%	27.8%	80.0%	66.7%
Registrar	38	39	1.03	23.1%	76.9%	1.00	1.04	5.1%	5.1%	3.3%	97.4%	2.6%	100.0%	96.7%
Senior Registrar	6	6	1.00	33.3%	66.7%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	1	1	1.00	100.0%		1.00		0.0%	0.0%		100.0%	0.0%	100.0%	
Registrars	45	46	1.03	26.1%	73.9%	1.00	1.03	4.3%	8.3%	2.9%	97.8%	2.2%	100.0%	97.1%
Senior House Officer	22	23	1.02	21.7%	78.3%	1.00	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	22	23	1.02	21.7%	78.3%	1.00	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	24	30	1.24	20.0%	80.0%	1.04	1.30	96.7%	96.7%	100.0%	50.0%	50.0%	83.3%	41.7%
Other Medical	23	30	1.28	33.3%	66.7%	1.26	1.29	66.7%	66.7%	70.0%	66.7%	33.3%	80.0%	60.0%
Medical/ Dental, other	48	60	1.26	26.7%	73.3%	1.17	1.30	81.7%	68.8%	86.4%	58.3%	41.7%	81.3%	50.0%
Medical & Dental	147	165	1.13	29.1%	70.9%	1.07	1.15	46.7%	52.1%	44.4%	78.2%	21.8%	87.5%	74.4%
Clinical Nurse/ Midwife Manager	195	205	1.05	13.7%	86.3%	1.02	1.06	96.6%	96.6%	96.0%	85.9%	14.1%	100.0%	83.6%
Director Nursing/Midwifery, Assistant	40	44	1.10	9.1%	90.9%	1.06	1.10	100.0%	100.0%	100.0%	86.4%	13.6%	100.0%	85.0%
Director of Nursing/Midwifery	14	14	1.01	7.1%	92.9%	1.00	1.01	92.9%	92.9%	92.3%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	249	263	1.06	12.5%	87.5%	1.03	1.06	97.0%	100.0%	96.5%	86.7%	13.3%	100.0%	84.8%
Advanced Nurse/ Midwife Practitioner	4	4	1.04	25.0%	75.0%	1.00	1.06	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Clinical Nurse/ Midwife Specialist	45	51	1.14	9.8%	90.2%	1.01	1.16	100.0%	100.0%	100.0%	72.5%	27.5%	80.0%	71.7%
Nurse/ Midwife Specialist & AN/MP	49	55	1.13	10.9%	89.1%	1.01	1.15	100.0%	100.0%	100.0%	72.7%	27.3%	83.3%	71.4%
Staff Nurse [Intellectual Disability]	247	270	1.09	1.9%	98.1%	1.01	1.10	95.9%	95.9%	95.8%	56.3%	43.7%	80.0%	55.8%
Staff Nurse [Psychiatric]	267	289	1.08	24.2%	75.8%	1.05	1.09	96.2%	96.2%	96.8%	84.4%	15.6%	85.7%	84.0%
Staff Nurses [General/ Children's]	340	408	1.20	6.1%	93.9%	1.02	1.21	88.5%	88.5%	88.8%	62.0%	38.0%	84.0%	60.6%
Staff Nurse/ Staff Midwife	854	967	1.13	10.3%	89.7%	1.04	1.14	92.9%	92.0%	93.0%	67.1%	32.9%	85.0%	65.1%
Public Health Nurse	128	159	1.24		100.0%		1.24	93.7%		93.7%	64.8%	35.2%		64.8%
Pre-registration Nurse/ Midwife Intern	8	20	2.64	20.0%	80.0%	2.96	2.56	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%





Pre-registration Nurse Intern (C0VID-19)	2	2	1.22		100.0%		1.22	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Post-registration Nurse/ Midwife Student	10	12	1.23		100.0%		1.23	41.7%	41.7%	41.7%	100.0%	0.0%		100.0%
Nursing/ Midwifery Student	19	34	1.79	11.8%	88.2%	2.96	1.70	14.7%	0.0%	16.7%	94.1%	5.9%	100.0%	93.3%
Nursing/ Midwifery other	4	4	1.08	25.0%	75.0%	1.00	1.10	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Nursing & Midwifery	1,302	1,482	1.14	9.7%	90.3%	1.05	1.15	92.2%	91.7%	92.2%	71.2%	28.8%	88.9%	69.3%
Dietitians	7	8	1.16		100.0%		1.16	100.0%	100.0%	100.0%	75.0%	25.0%		75.0%
Occupational Therapists	91	103	1.13	7.8%	92.2%	1.00	1.14	92.2%	92.2%	91.6%	79.6%	20.4%	100.0%	77.9%
Physiotherapists	72	81	1.12	18.5%	81.5%	1.04	1.14	85.2%	85.2%	83.3%	76.5%	23.5%	93.3%	72.7%
Podiatrists & Chiropodists	5	6	1.09		100.0%		1.09	83.3%	83.3%	83.3%	83.3%	16.7%		83.3%
Speech & Language Therapists	68	80	1.18	2.5%	97.5%	1.26	1.18	90.0%	90.0%	89.7%	71.3%	28.7%	50.0%	71.8%
Therapy Professions	244	278	1.14	9.0%	91.0%	1.04	1.15	89.6%	96.0%	88.9%	76.3%	23.7%	92.0%	74.7%
Audiology	5	5	1.04		100.0%		1.04	80.0%	80.0%	80.0%	100.0%	0.0%		100.0%
Clinical Engineering	3	3	1.02	100.0%		1.02		33.3%	33.3%		66.7%	33.3%	66.7%	
Radiographers	1	1	2.00	100.0%		2.00		100.0%	100.0%		0.0%	100.0%	0.0%	
Clinical Measurement	0	1	8.33		100.0%		8.33	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Health Science/ Diagnostics	8	10	1.20	40.0%	60.0%	1.16	1.22	60.0%	50.0%	66.7%	70.0%	30.0%	50.0%	83.3%
Social Care	288	332	1.15	7.8%	92.2%	1.09	1.16	72.3%	65.4%	72.9%	34.6%	65.4%	30.8%	35.0%
Social Workers	59	65	1.11	13.8%	86.2%	1.08	1.11	96.9%	100.0%	96.4%	81.5%	18.5%	77.8%	82.1%
Psychologists	124	132	1.06	19.7%	80.3%	1.01	1.08	47.0%	46.2%	47.2%	93.2%	6.8%	100.0%	91.5%
Pharmacy	6	6	1.03	33.3%	66.7%	1.00	1.05	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	75.0%
Counsellor Therapists	14	16	1.15	6.3%	93.8%	1.22	1.15	100.0%	100.0%	100.0%	56.3%	43.8%	100.0%	53.3%
Dental Hygienists	6	7	1.24		100.0%		1.24	100.0%	100.0%	100.0%	28.6%	71.4%		28.6%
Other Health & Social Care	9	11	1.27		100.0%		1.27	100.0%	100.0%	100.0%	54.5%	45.5%		54.5%
Play Therapists/ Specialists	4	6	1.65		100.0%		1.65	100.0%	100.0%	100.0%	33.3%	66.7%		33.3%
H&SC, Other	32	40	1.26	2.5%	97.5%	1.22	1.26	100.0%	100.0%	100.0%	47.5%	52.5%	100.0%	46.2%
Health & Social Care	761	863	1.13	10.8%	89.2%	1.05	1.14	77.2%	72.0%	77.8%	61.9%	38.1%	74.2%	60.4%
Executive Management	16	16	1.01	25.0%	75.0%	1.01	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	27	28	1.03	21.4%	78.6%	1.00	1.04	89.3%	89.3%	90.9%	92.9%	7.1%	100.0%	90.9%
Management (VIII & above)	43	44	1.02	22.7%	77.3%	1.00	1.03	93.2%	90.0%	94.1%	95.5%	4.5%	100.0%	94.1%
Administrative/ Supervisory (V to VII)	162	173	1.07	13.3%	86.7%	1.03	1.07	91.9%	78.3%	94.0%	86.1%	13.9%	95.7%	84.7%
Clerical (III & IV)	341	390	1.15	7.7%	92.3%	1.07	1.15	75.1%	50.0%	77.2%	72.3%	27.7%	96.7%	70.3%
Management & Administrative	546	607	1.11	10.4%	89.6%	1.04	1.12	81.2%	66.7%	82.9%	77.9%	22.1%	96.8%	75.7%
Catering	29	32	1.10	34.4%	65.6%	1.02	1.15	96.9%	96.9%	100.0%	84.4%	15.6%	100.0%	76.2%
Household Services	87	99	1.14	18.2%	81.8%	1.29	1.12	89.9%	89.9%	91.4%	67.7%	32.3%	66.7%	67.9%
Other Support	37	56	1.52	42.9%	57.1%	1.17	1.95	73.2%	73.2%	62.5%	66.1%	33.9%	75.0%	59.4%





Portering	8	8	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Support	160	195	1.22	31.3%	68.7%	1.15	1.25	86.7%	88.5%	85.8%	71.3%	28.7%	80.3%	67.2%
Maintenance/ Technical	84	87	1.04	100.0%		1.04		92.0%	92.0%	#DIV/0	95.4%	4.6%	95.4%	
General Support	244	282	1.15	52.5%	47.5%	1.08	1.25	88.3%	90.5%	85.8%	78.7%	21.3%	89.2%	67.2%
HCA, Nurse's Aide, etc.	1,247	1,528	1.23	16.4%	83.6%	1.16	1.24	83.0%	83.0%	83.3%	34.0%	66.0%	47.2%	31.4%
Health & Social Care Assistants	13	14	1.12	7.1%	92.9%	2.00	1.08	64.3%	64.3%	61.5%	78.6%	21.4%	100.0%	76.9%
Swabber (COVID-19)	64	68	1.06	17.6%	82.4%	1.03	1.07	0.0%	0.0%	0.0%	91.2%	8.8%	91.7%	91.1%
Health Care Assistants	1,324	1,610	1.22	16.3%	83.7%	1.16	1.23	79.3%	77.9%	79.6%	36.8%	63.2%	49.4%	34.3%
Home Help	281	465	1.65	2.4%	97.6%	1.11	1.67	97.8%	90.9%	98.0%	24.5%	75.5%	72.7%	23.3%
Care, other	283	321	1.13	13.7%	86.3%	1.05	1.15	82.9%	86.4%	82.3%	66.7%	33.3%	84.1%	63.9%
Patient & Client Care	1,888	2,396	1.27	13.3%	86.7%	1.14	1.29	83.4%	79.6%	84.0%	38.4%	61.6%	55.0%	35.9%





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2021

СНО 3	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,888	5,795	1.19	14.0%	86.0%	1.09	1.20	83.7%	80.2%	84.2%	57.5%	42.5%	74.6%	54.7%
Community Health & Wellbeing	23	28	1.19	3.6%	96.4%	2.00	1.18	92.9%	92.9%	92.6%	67.9%	32.1%	0.0%	0.0%
Mental Health	819	901	1.10	22.8%	77.2%	1.06	1.11	81.7%	81.7%	81.2%	85.0%	15.0%	91.2%	91.2%
Primary Care	906	1,061	1.17	12.7%	87.3%	1.05	1.19	75.3%	75.3%	76.5%	73.7%	26.3%	94.1%	94.1%
HSE	1,302	1,633	1.25	13.3%	86.7%	1.07	1.29	90.0%	90.0%	91.1%	57.5%	42.5%	89.9%	89.9%
Section 38 Voluntary Agencies	1,837	2,172	1.18	11.8%	88.2%	1.16	1.19	83.7%	83.7%	83.9%	38.1%	61.9%	38.3%	38.3%
Social Care	3,139	3,805	1.21	12.4%	87.6%	1.12	1.23	86.4%	86.4%	87.0%	46.4%	53.6%	61.9%	61.9%





## CHO 3 Skills Mix by Staff Grouping: October 2021

Oct 2021 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Overall	4,093	4,169	4,310	4,357	4,610	4,875	4,888
Consultant Medicine	2.1%	1.3%	1.3%	1.3%	1.3%	3.4%	3.4%
Consultant Paediatrics	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%
Consultant Psychiatry	16.0%	15.6%	14.9%	15.3%	15.3%	16.8%	17.3%
Consultant Surgery	0.7%	0.7%	0.7%	0.7%	0.7%	0.2%	0.2%
Consultants	19.5%	18.3%	17.6%	18.0%	18.0%	21.1%	21.6%
Registrar	21.6%	20.5%	18.3%	23.1%	23.1%	26.2%	25.8%
Senior Registrar	3.5%	3.6%	3.3%	3.3%	3.3%	4.1%	4.1%
Specialist Registrar	0.7%		0.7%	1.0%	1.0%	0.7%	0.7%
Registrars	25.7%	24.1%	22.3%	27.4%	27.4%	30.9%	30.6%
Senior House Officer	17.7%	18.7%	21.3%	16.4%	16.4%	16.0%	15.3%
SHO/ Interns	17.7%	18.7%	21.3%	16.4%	16.4%	16.0%	15.3%
Dentists	16.3%	18.5%	17.2%	17.6%	17.6%	16.1%	16.5%
Other Medical	20.8%	20.4%	21.6%	20.6%	20.6%	15.9%	16.0%
Medical/ Dental, other	37.1%	38.9%	38.8%	38.2%	38.2%	32.0%	32.5%
Medical & Dental	3.5%	3.6%	3.5%	3.5%	3.5%	100.0%	3.0%
Clinical Nurse/ Midwife Manager	15.9%	15.6%	15.2%	15.0%	15.0%	14.7%	14.9%
Director Nursing/Midwifery, Assistant	3.3%	3.5%	3.5%	3.7%	3.7%	3.2%	3.1%
Director of Nursing/Midwifery	1.1%	1.1%	1.3%	1.2%	1.2%	1.1%	1.1%
Nurse/ Midwife Manager	20.3%	20.2%	19.9%	19.9%	19.9%	19.0%	19.1%
Advanced Nurse/ Midwife Practitioner		0.1%		0.1%	0.1%	0.3%	0.3%
Clinical Nurse/ Midwife Specialist	3.4%	3.6%	3.9%	4.3%	4.3%	3.7%	3.4%
Nurse/ Midwife Specialist & AN/MP	3.4%	3.7%	3.9%	4.5%	4.5%	4.0%	3.7%
Staff Midwives		0.1%					
Staff Nurse [Intellectual Disability]	19.2%	18.8%	18.2%	16.8%	16.8%	19.2%	19.0%
Staff Nurse [Psychiatric]	20.9%	20.3%	19.3%	19.1%	19.1%	20.0%	20.5%
Staff Nurses [General/ Children's]	25.7%	25.8%	26.5%	27.5%	27.5%	26.8%	26.1%
Staff Nurse/ Staff Midwife	65.8%	64.9%	64.1%	63.4%	63.4%	66.0%	65.6%
Public Health Nurse	9.2%	9.8%	10.2%	10.3%	10.3%	9.2%	9.8%
Pre-registration Nurse/ Midwife Intern	0.1%	0.0%	1.3%	1.6%	1.6%	1.1%	0.6%
Pre-registration Nurse Intern (C0VID-19)						0.1%	0.1%
Post-registration Nurse/ Midwife Student	0.5%	0.6%	0.3%			0.4%	0.7%
Nursing/ Midwifery Student	0.6%	0.6%	1.6%	1.6%	1.6%	1.6%	1.5%
Nursing/ Midwifery other	0.7%	0.7%	0.3%	0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	30.3%	29.3%	28.3%	28.5%	28.5%	100.0%	26.6%
Dietitians	0.1%	0.5%	0.3%	0.4%	0.4%	0.9%	0.9%
Occupational Therapists	12.3%	12.1%	12.6%	12.9%	12.9%	12.4%	12.0%
Physiotherapists	9.0%	8.8%	8.6%	8.7%	8.7%	9.3%	9.5%
Podiatrists & Chiropodists	0.6%	0.8%	0.8%	0.8%	0.8%	0.7%	0.7%
Speech & Language Therapists	8.4%	8.8%	8.1%	8.5%	8.5%	9.0%	8.9%
Therapy Professions	30.4%	31.0%	30.4%	31.3%	31.3%	32.2%	32.0%
Audiology	0.8%	0.6%	0.6%	0.7%	0.7%	0.6%	0.6%
Clinical Engineering						0.4%	0.4%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Clinical Measurement			0.0%	0.0%	0.0%	0.0%	0.0%
Health Science/ Diagnostics	0.8%	0.6%	0.7%	0.8%	0.8%	1.1%	1.1%
Social Care	35.6%	35.8%	36.5%	35.8%	35.8%	37.8%	37.9%
Social Workers	9.4%	8.7%	9.3%	8.7%	8.7%	7.5%	7.7%
Psychologists	18.2%	18.7%	17.5%	18.1%	18.1%	16.4%	16.3%
Pharmacy	0.6%	0.7%	0.7%	0.7%	0.7%	0.8%	0.8%
Counsellor Therapists	1.8%	1.6%	1.9%	1.8%	1.8%	1.8%	1.8%
Dental Hygienists	1.1%	1.0%	1.0%	0.9%	0.9%	0.8%	0.7%





Oct 2021 (Dec 2019 figure: 4,357)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Overall	4,093	4,169	4,310	4,357	4,610	4,875	4,888
Other Health & Social Care	1.3%	1.2%	1.2%	1.2%	1.2%	1.1%	1.1%
Play Therapists/ Specialists	0.8%	0.7%	0.8%	0.8%	0.8%	0.5%	0.5%
H&SC, Other	5.0%	4.5%	5.0%	4.7%	4.7%	4.2%	4.2%
Health & Social Care Professionals	15.0%	15.7%	15.7%	15.7%	15.7%	100.0%	15.6%
Executive Management	2.5%	2.2%	2.2%	2.4%	2.4%	2.8%	2.9%
Senior Management (VIII & GM)	5.2%	5.0%	4.9%	5.3%	5.3%	5.1%	5.0%
Management (VIII & above)	7.7%	7.2%	7.1%	7.7%	7.7%	7.9%	7.9%
Administrative/ Supervisory (V to VII)	25.3%	25.0%	27.6%	26.9%	26.9%	29.7%	29.7%
Clerical (III & IV)	67.0%	67.9%	65.3%	65.3%	65.3%	62.4%	62.4%
Management & Administrative	10.5%	11.1%	11.5%	11.3%	11.3%	100.0%	11.2%
Catering	12.3%	11.6%	11.3%	12.8%	12.8%	11.2%	11.9%
Household Services	35.9%	35.9%	35.2%	34.3%	34.3%	36.0%	35.4%
Other Support	15.9%	15.9%	16.7%	16.0%	16.0%	15.6%	15.1%
Portering	4.9%	4.6%	4.7%	4.7%	4.7%	3.3%	3.3%
Support	69.0%	68.1%	67.8%	67.8%	67.8%	66.1%	65.6%
Maintenance	30.7%	31.5%	31.8%	31.8%	31.8%	33.5%	34.0%
Technical Services	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%
Maintenance/ Technical	31.0%	31.9%	32.2%	32.2%	32.2%	33.9%	34.4%
General Support	6.3%	5.9%	5.8%	5.5%	5.5%	100.0%	5.0%
HCA, Nurse's Aide, etc.	72.2%	73.0%	74.0%	73.0%	73.0%	66.3%	66.1%
HCA (Student Nurse/Midwife COVID-19)							
Health & Social Care Assistants	0.3%	0.2%	0.9%	0.6%	0.6%	0.7%	0.7%
Swabber (COVID-19)						3.4%	3.4%
Health Care Assistants	72.5%	73.2%	75.0%	73.6%	73.6%	70.4%	70.1%
Home Help	13.2%	12.0%	10.7%	11.4%	11.4%	14.9%	14.9%
Care, other	14.3%	14.8%	14.4%	15.1%	15.1%	14.8%	15.0%
Patient & Client Care	34.3%	34.4%	35.3%	35.6%	35.6%	100.0%	38.6%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Oct 2021 (Dec 2019 figure: 795)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Mental Health	781	784	783	795	809	830	819
Consultant Medicine	1.7%	1.6%	1.6%	1.7%	1.7%	1.5%	1.5%
Consultant Psychiatry	36.4%	34.4%	33.9%	37.0%	37.0%	34.7%	36.2%
Consultants	38.1%	36.0%	35.4%	38.7%	38.7%	36.1%	37.7%
Registrar	10.9%	10.1%	15.3%	19.0%	19.0%	19.0%	18.4%
Senior Registrar	8.7%	8.8%	8.0%	8.3%	8.3%	8.8%	9.0%
Specialist Registrar			1.6%	2.5%	2.5%	1.5%	1.5%
Registrars	19.6%	18.9%	24.8%	29.8%	29.8%	29.3%	28.8%
Senior House Officer	42.3%	45.1%	39.7%	31.5%	31.5%	34.6%	33.5%
SHO/ Interns	42.3%	45.1%	39.7%	31.5%	31.5%	34.6%	33.5%
Medical & Dental	7.4%	7.9%	8.0%	7.6%	7.6%	8.2%	8.2%
Clinical Nurse/ Midwife Manager	19.3%	19.9%	18.3%	18.6%	18.6%	18.6%	18.4%
Director Nursing/Midwifery, Assistant	3.6%	3.7%	4.1%	3.9%	3.9%	2.9%	2.7%
Director of Nursing/Midwifery	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.3%
Nurse/ Midwife Manager	23.4%	24.2%	22.9%	23.0%	23.0%	22.0%	21.3%
Advanced Nurse/ Midwife Practitioner		0.3%		0.5%	0.5%	0.5%	0.5%
Clinical Nurse/ Midwife Specialist	7.2%	7.8%	8.9%	9.8%	9.8%	8.2%	7.4%
Nurse/ Midwife Specialist & AN/MP	7.2%	8.1%	8.9%	10.3%	10.3%	8.6%	7.9%
Staff Nurse [Intellectual Disability]	0.2%	0.1%	0.3%	0.2%	0.2%	0.2%	0.2%
Staff Nurse [Psychiatric]	67.0%	65.3%	63.3%	61.7%	61.7%	63.7%	66.4%
Staff Nurses [General/ Children's]	1.8%	2.2%	2.3%	2.5%	2.5%	2.2%	2.2%
Staff Nurse/ Staff Midwife	69.1%	67.6%	65.9%	64.4%	64.4%	66.1%	68.9%
Pre-registration Nurse/ Midwife Intern	0.3%	0.1%	2.4%	2.3%	2.3%	3.3%	1.9%
Pre-registration Nurse Intern (C0VID-19)	0.00/	0.40/	0.40/	0.00/	0.00/	0.00/	4.00/
Nursing/ Midwifery Student	0.3%	0.1%	2.4%	2.3%	2.3%	3.3%	1.9%
Nursing & Midwifery	49.3%	48.2%	47.3%	47.9%	47.9%	48.4%	48.4%
Occupational Therapists	12.7%	14.3%	15.2%	14.7%	14.7%	15.7%	14.8%
Speech & Language Therapists	1.8%	2.9%	0.5%	1.8%	1.8%	3.1%	3.1%
Therapy Professions	14.6%	17.2%	15.6%	16.5%	16.5%	18.8%	17.9%
Social Care	2.0%	1.8%	1.8%	1.8%	1.8%	1.8%	1.9%
Social Workers	17.8%	16.2%	17.2%	15.9%	15.9%	14.9%	15.5%
Psychologists	56.7%	57.2%	57.0%	58.0%	58.0%	55.9%	56.2%
Pharmacy	1.9%	1.8%	1.8%	1.8%	1.8%	1.7%	1.7%
Counsellor Therapists	7.0%	5.8%	6.6%	6.0%	6.0%	6.8%	6.8%
H&SC, Other	7.0%	5.8%	6.6%	6.0%	6.0%	6.8%	6.8%
Health & Social Care Professionals	18.9%	20.1%	19.5%	20.0%	20.0%	19.5%	19.5%
Management (VIII & above)	4.5%	2.8%	2.7%	2.6%	2.6%	2.8%	1.4%
Administrative/ Supervisory (V to VII)	19.6%	21.1%	22.7%	22.5%	22.5%	24.1%	24.0%
Clerical (III & IV)	75.9%	76.1%	74.6%	74.9%	74.9%	73.1%	74.6%
Management & Administrative	8.5%	9.2%	9.3%	9.4%	9.4%	8.5%	8.5%
Support	74.4%	72.6%	76.2%	74.7%	74.7%	77.4%	77.2%
Maintenance/ Technical	25.6%	27.4%	23.8%	25.3%	25.3%	22.6%	22.8%
General Support	6.0%	5.6%	5.9%	5.5%	5.5%	4.8%	4.8%
Health Care Assistants	98.7%	98.6%	98.7%	97.8%	97.8%	98.9%	98.8%
Care, other	1.3%	1.4%	1.3%	2.2%	2.2%	1.1%	1.2%
Patient & Client Care	10.0%	9.1%	9.9%	9.7%	9.7%	10.6%	10.6%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %





Oct 2021 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Primary Care	671	725	780	764	812	893	906
Consultant Paediatrics	1.4%	1.3%	1.3%	1.2%	1.2%	1.5%	1.4%
Consultant Surgery	1.4%	1.3%	1.3%	1.2%	1.2%	0.4%	0.4%
Consultants	2.7%	2.6%	2.6%	2.4%	2.4%	1.9%	1.9%
Registrars	33.8%	31.4%	22.8%	28.2%	28.2%	37.6%	36.9%
SHO/ Interns			9.0%	7.2%	7.2%		
Dentists	32.0%	35.7%	33.1%	32.0%	32.0%	34.9%	34.9%
Other Medical	31.5%	30.3%	32.6%	30.2%	30.2%	25.6%	26.3%
Medical/ Dental, other	63.5%	66.0%	65.7%	62.2%	62.2%	60.5%	61.3%
Medical & Dental	10.9%	10.7%	10.0%	11.0%	11.0%	7.6%	7.6%
Clinical Nurse/ Midwife Manager	1.5%	1.0%	0.7%	0.4%	0.4%	1.3%	1.2%
Director Nursing/Midwifery, Assistant	7.3%	6.7%	6.5%	7.9%	7.9%	6.8%	6.6%
Director of Nursing/Midwifery	1.0%	1.0%	1.7%	1.0%	1.0%	0.9%	0.9%
Nurse/ Midwife Manager	9.8%	8.7%	8.8%	9.3%	9.3%	8.9%	8.7%
Nurse/ Midwife Specialist & AN/MP		0.5%	0.4%	1.0%	1.0%	2.2%	2.4%
Staff Nurse/ Staff Midwife	30.0%	28.7%	29.7%	27.5%	27.5%	34.0%	29.7%
Public Health Nurse	57.3%	58.7%	59.2%	62.2%	62.2%	52.7%	55.0%
Nursing/ Midwifery Student	3.0%	3.4%	1.9%			2.3%	4.2%
Nursing & Midwifery	29.6%	28.2%	26.8%	26.6%	26.6%	25.5%	25.5%
Dietitians	0.5%	1.8%	1.6%	2.2%	2.2%	3.2%	3.4%
Occupational Therapists	24.3%	24.5%	25.5%	22.2%	22.2%	20.8%	21.6%
Physiotherapists	24.6%	24.1%	21.8%	22.9%	22.9%	25.1%	24.5%
Podiatrists & Chiropodists		0.9%	0.8%	1.5%	1.5%	1.4%	1.4%
Speech & Language Therapists	17.6%	17.3%	17.3%	17.6%	17.6%	18.1%	18.3%
Therapy Professions	67.0%	68.5%	66.9%	66.4%	66.4%	68.6%	69.2%
Audiology	4.6%	3.2%	3.1%	3.7%	3.7%	3.5%	3.4%
Health Science/ Diagnostics	4.6%	3.2%	3.1%	3.7%	3.7%	3.5%	3.4%
Social Care	1.0%	0.9%	0.8%	0.8%	0.8%	0.7%	0.7%
Social Workers	9.0%	8.3%	8.4%	8.1%	8.1%	7.9%	7.9%
Psychologists	9.5%	10.2%	11.2%	12.0%	12.0%	10.4%	10.2%
Pharmacy		0.9%	0.8%	0.8%	0.8%	1.4%	1.4%
Counsellor Therapists	0.9%	0.9%	2.3%	2.3%	2.3%	2.2%	2.1%
Dental Hygienists Other Health & Social Care	6.5% 1.0%	5.9% 0.9%	5.2%	4.7%	4.7% 0.8%	4.3%	4.0%
Play Therapists/ Specialists	0.5%	0.9%	0.8% 0.4%	0.8% 0.4%	0.6%	0.7%	0.6% 0.3%
H&SC, Other	8.9%	8.1%	8.8%	8.2%	8.2%	7.4%	7.1%
Health & Social Care Professionals	15.0%	15.7%	16.2%	16.9%	16.9%	15.5%	15.5%
Executive Management	3.4%	3.1%	3.2%	3.4%	3.4%	3.6%	3.6%
Senior Management (VIII & GM)	6.7%	6.8%	5.5%	6.6%	6.6%	5.6%	5.4%
Management (VIII & above)	10.1%	9.8%	8.7%	10.0%	10.0%	9.2%	9.0%
Administrative/ Supervisory (V to VII)	24.0%	23.7%	27.0%	23.2%	23.2%	26.8%	27.4%
Clerical (III & IV)	65.9%	66.5%	64.2%	66.8%	66.8%	64.0%	63.5%
Management & Administrative	30.1%	31.4%	31.6%	30.6%	30.6%	29.9%	29.9%
Household Services						2.3%	2.1%
Other Support	34.8%	34.2%	31.4%	30.7%	30.7%	26.6%	25.2%
Portering	1 12,0	,•	, •			2.3%	2.1%
Support	34.8%	34.2%	31.4%	30.7%	30.7%	31.1%	29.4%
Maintenance/ Technical	65.2%	65.8%	68.6%	69.3%	69.3%	68.9%	70.6%
General Support	6.6%	6.1%	5.8%	5.6%	5.6%	5.2%	5.2%
HCA, Nurse's Aide, etc.	14.5%	15.1%	22.3%	21.1%	21.1%	12.2%	12.3%
Health & Social Care Assistants			13.3%	8.5%	8.5%	3.5%	3.4%
Swabber (COVID-19)						44.2%	43.4%





Oct 2021 (Dec 2019 figure: 764)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Primary Care	671	725	780	764	812	893	906
Health Care Assistants	14.5%	15.1%	35.7%	29.5%	29.5%	60.0%	59.1%
Home Help	1.0%	1.3%	1.0%	1.0%	1.0%		
Care, other	84.5%	83.6%	63.4%	69.4%	69.4%	40.0%	40.9%
Patient & Client Care	7.8%	7.9%	9.6%	9.3%	9.3%	16.3%	16.3%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Oct 2021 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Disabilities	1,669	1,725	1,796	1,823	1,947	1,971	1,980
Consultant Psychiatry	68.3%	68.3%	54.0%	51.8%	51.8%	52.6%	54.4%
Consultants	68.3%	68.3%	54.0%	51.8%	51.8%	52.6%	54.4%
Medical/ Dental, other	31.7%	31.7%	46.0%	48.2%	48.2%	47.4%	45.6%
Medical & Dental	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%
Clinical Nurse/ Midwife Manager	20.3%	20.5%	21.0%	21.4%	21.4%	21.1%	22.6%
Director Nursing/Midwifery, Assistant			0.3%	0.3%	0.3%	0.3%	0.3%
Nurse/ Midwife Manager	20.3%	20.5%	21.3%	21.6%	21.6%	21.4%	22.9%
Clinical Nurse/ Midwife Specialist	3.2%	3.4%	3.4%	3.6%	3.6%	2.6%	2.2%
Nurse/ Midwife Specialist & AN/MP	3.2%	3.4%	3.4%	3.6%	3.6%	2.6%	2.2%
Staff Nurse [Intellectual Disability]	63.1%	63.3%	62.1%	59.3%	59.3%	72.4%	71.1%
Staff Nurses [General/ Children's]	11.1%	10.5%	10.1%	11.2%	11.2%	1.9%	2.2%
Staff Nurse/ Staff Midwife	74.1%	73.7%	72.2%	70.4%	70.4%	74.3%	73.3%
Pre-registration Nurse/ Midwife Intern			2.0%	3.3%	3.3%	0.3%	
Pre-registration Nurse Intern (C0VID-19)						0.4%	0.5%
Nursing/ Midwifery Student			2.0%	3.3%	3.3%	0.7%	0.5%
Nursing/ Midwifery other	2.3%	2.4%	1.1%	1.1%	1.1%	1.1%	1.1%
Nursing & Midwifery	22.5%	21.0%	19.8%	19.3%	19.3%	17.5%	17.5%
Occupational Therapists	5.8%	4.8%	5.7%	6.6%	6.6%	6.6%	5.7%
Physiotherapists	6.1%	5.7%	5.6%	5.5%	5.5%	4.9%	5.0%
Speech & Language Therapists	9.2%	9.5%	8.7%	8.6%	8.6%	8.3%	8.1%
Therapy Professions	21.1%	20.0%	20.0%	20.6%	20.6%	19.8%	18.8%
Clinical Engineering						0.7%	0.7%
Health Science/ Diagnostics						0.7%	0.7%
Social Care	65.0%	66.3%	67.1%	67.0%	67.0%	68.3%	69.0%
Social Workers	4.8%	4.6%	4.6%	4.6%	4.6%	4.0%	4.2%
Psychologists	5.7%	5.9%	4.9%	4.4%	4.4%	4.6%	4.7%
Other Health & Social Care	2.1%	1.9%	2.0%	2.0%	2.0%	1.8%	1.9%
Play Therapists/ Specialists	1.3%	1.2%	1.4%	1.3%	1.3%	0.8%	0.8%
H&SC, Other	3.4%	3.2%	3.5%	3.3%	3.3%	2.5%	2.7%
Health & Social Care Professionals	19.9%	20.1%	20.2%	19.7%	19.7%	20.8%	20.8%
Executive Management	2.0%	2.0%	1.8%	1.9%	1.9%	2.7%	2.7%
Senior Management (VIII & GM)	5.8%	3.9%	4.4%	4.5%	4.5%	4.3%	5.2%
Management (VIII & above)	7.8%	5.9%	6.3%	6.4%	6.4%	7.0%	7.9%
Administrative/ Supervisory (V to VII)	35.3%	35.0%	36.6%	38.2%	38.2%	38.9%	38.4%
Clerical (III & IV)	56.9%	59.1%	57.2%	55.4%	55.4%	54.1%	53.7%
Management & Administrative	6.0%	5.7%	6.1%	5.8%	5.8%	5.6%	5.6%
Catering	9.3%	7.2%	7.1%	7.6%	7.6%	6.5%	6.4%
Household Services	59.7%	61.3%	60.4%	58.3%	58.3%	56.7%	56.7%
Other Support	4.9%	4.6%	5.9%	6.3%	6.3%	9.5%	9.9%
Portering	6.5%	6.3%	6.4%	6.3%	6.3%		
Support	80.4%	79.4%	79.8%	78.5%	78.5%	72.6%	73.0%





Oct 2021 (Dec 2019 figure: 1,823)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Disabilities	1,669	1,725	1,796	1,823	1,947	1,971	1,980
Maintenance	18.2%	19.2%	18.8%	20.0%	20.0%	26.0%	25.7%
Technical Services	1.4%	1.4%	1.4%	1.5%	1.5%	1.4%	1.3%
Maintenance/ Technical	19.6%	20.6%	20.2%	21.5%	21.5%	27.4%	27.0%
General Support	4.4%	4.1%	4.0%	3.7%	3.7%	3.7%	3.7%
Health Care Assistants	81.1%	82.2%	82.3%	81.5%	81.5%	81.1%	80.9%
Care, other	18.9%	17.8%	17.7%	18.5%	18.5%	18.9%	19.1%
Patient & Client Care	47.0%	49.0%	49.8%	51.4%	51.4%	52.3%	52.3%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Oct 2021 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Older People	972	936	951	974	1,029	1,155	1,159
Consultant Medicine	20.0%	14.3%	14.3%	16.7%	16.7%	44.4%	48.5%
Consultants	20.0%	14.3%	14.3%	16.7%	16.7%	44.4%	48.5%
Specialist Registrar	10.0%						
Registrars	10.0%						
Senior House Officer	10.0%						
SHO/ Interns	10.0%						
Medical/ Dental, other	60.0%	85.7%	85.7%	83.3%	83.3%	55.6%	51.5%
Medical & Dental	1.0%	0.7%	0.7%	0.6%	0.6%	0.7%	0.7%
Clinical Nurse/ Midwife Manager	15.5%	14.3%	14.4%	12.7%	12.7%	12.4%	12.4%
Director Nursing/Midwifery, Assistant	4.4%	5.6%	4.5%	4.6%	4.6%	4.1%	4.1%
Director of Nursing/Midwifery	3.5%	3.2%	3.5%	3.6%	3.6%	3.3%	3.3%
Nurse/ Midwife Manager	23.4%	23.1%	22.4%	20.9%	20.9%	19.7%	19.8%
Nurse/ Midwife Specialist & AN/MP	0.9%	0.7%	0.6%	0.6%	0.6%	1.1%	1.2%
Staff Midwives		0.4%					
Staff Nurse [Psychiatric]						0.5%	0.5%
Staff Nurses [General/ Children's]	75.7%	75.9%	76.9%	78.2%	78.2%	78.3%	78.2%
Staff Nurse/ Staff Midwife	75.7%	76.3%	76.9%	78.2%	78.2%	78.9%	78.8%
Public Health Nurse				0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	28.8%	29.7%	29.7%	31.3%	31.3%	28.2%	28.2%
Dietitians		2.8%					
Occupational Therapists	37.1%	33.9%	27.4%	33.8%	33.8%	30.0%	29.2%
Physiotherapists	28.7%	28.9%	28.6%	28.5%	28.5%	36.0%	36.9%
Podiatrists & Chiropodists	9.6%	12.6%	12.4%	9.4%	9.4%	8.3%	7.6%
Speech & Language Therapists	1.6%	1.6%	1.6%	4.3%	4.3%	8.1%	8.8%
Therapy Professions	77.0%	79.8%	70.0%	76.0%	76.0%	82.3%	82.4%
Radiographers	1.4%	1.4%	1.4%	1.4%	1.4%	1.2%	1.1%
Clinical Measurement			0.2%	0.6%	0.6%	0.1%	0.3%
Health Science/ Diagnostics	1.4%	1.4%	1.6%	2.0%	2.0%	1.3%	1.3%
Social Workers	18.9%	16.0%	25.6%	19.3%	19.3%	12.0%	12.3%
Psychologists						1.9%	1.7%
Psychologists						1.9%	1.7%
Pharmacy	2.8%	2.8%	2.8%	2.7%	2.7%	2.4%	2.2%
Health & Social Care Professionals	3.7%	3.8%	3.8%	3.7%	3.7%	4.0%	4.0%
Management (VIII & above)	3.2%	4.6%	7.3%	7.6%	7.6%	8.5%	8.6%
Administrative/ Supervisory (V to VII)	19.9%	18.7%	20.5%	27.1%	27.1%	24.5%	24.2%
Clerical (III & IV)	76.9%	76.7%	72.3%	65.3%	65.3%	67.1%	67.2%
Management & Administrative	6.4%	7.0%	7.0%	7.8%	7.8%	6.9%	6.9%
Catering	20.3%	20.0%	20.0%	23.9%	23.9%	21.0%	22.7%





Oct 2021 (Dec 2019 figure: 974)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Sep 2021	WTE Oct 2021
Older People	972	936	951	974	1,029	1,155	1,159
Household Services	47.2%	47.4%	46.5%	44.7%	44.7%	47.7%	46.4%
Other Support	1.7%	1.8%	1.2%	1.2%	1.2%		
Portering	4.2%	4.5%	4.7%	4.6%	4.6%	4.9%	4.8%
Support	73.4%	73.7%	72.4%	74.4%	74.4%	73.5%	73.8%
Maintenance/ Technical	26.6%	26.3%	27.6%	25.6%	25.6%	26.5%	26.2%
General Support	9.7%	9.6%	9.0%	8.9%	8.9%	7.3%	7.3%
HCA, Nurse's Aide, etc.	60.3%	59.8%	63.0%	59.7%	59.7%	51.2%	50.8%
HCA (Student Nurse/Midwife COVID-19)							
Health & Social Care Assistants	0.4%	0.3%	0.5%	0.5%	0.5%	0.4%	0.4%
Health Care Assistants	60.6%	60.1%	63.5%	60.2%	60.2%	51.6%	51.2%
Home Help	37.9%	37.3%	34.1%	37.7%	37.7%	45.7%	45.9%
Care, other	1.4%	2.6%	2.5%	2.1%	2.1%	2.8%	2.9%
Patient & Client Care	50.3%	49.1%	49.8%	47.6%	47.6%	52.9%	52.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %



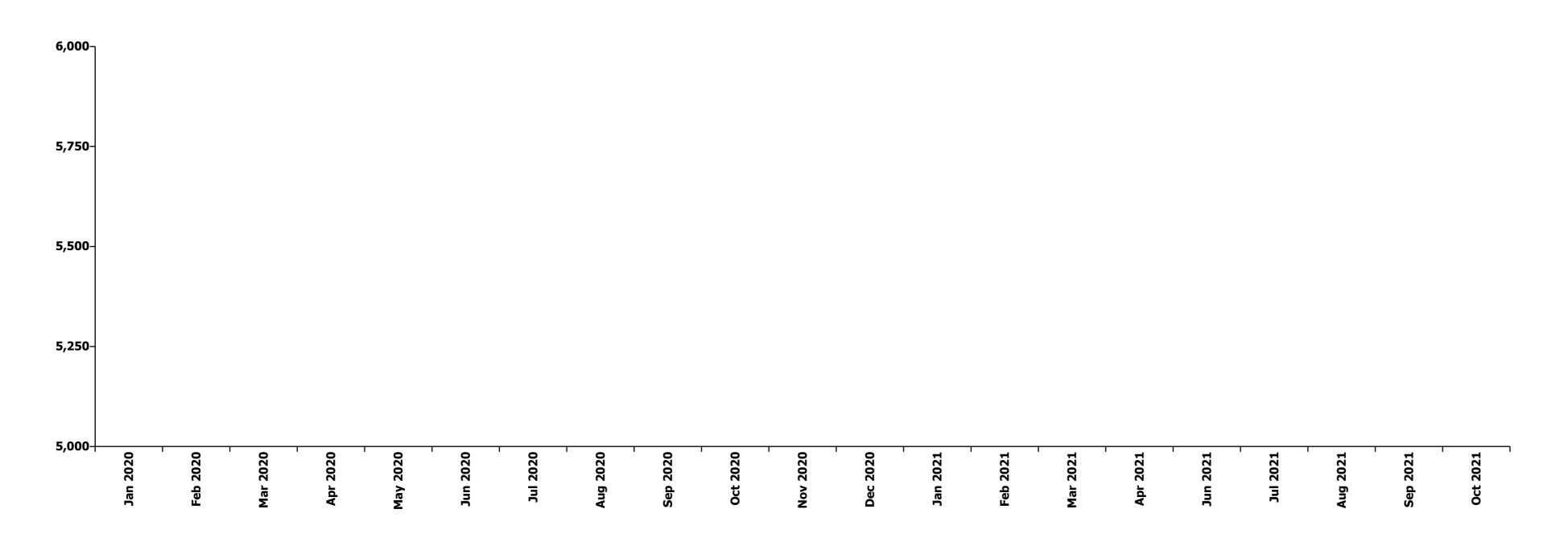


# **Summary Staff Movement: October 2021**

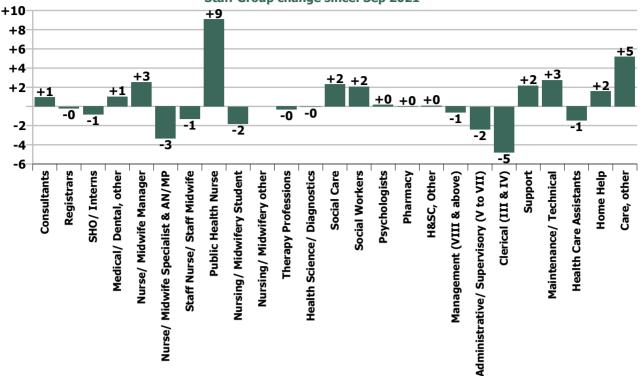
#### Month-on-month Summary

Month-on-month Summary																												
WTE change since Sep 21	% change since Sep 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General P Support C	Patient & Clien Care
Overall	+0.3%	+13	3 +1.0	-0.2	2 -0.9	+1.0	+0.9	+2.	5 -3.4	-1.3	+9.1	-1.8	0.	+5.	-0.3	-0.0	+2.3	3 +2.1	+0.2	2 +0.0	+0.	1 +4.3	-0.7	-2.4	-4.8	-7.8	+4.9	+5.
Community Health & Wellbeing	-6.1%	-2	2							+0.1				+0.	0.0							0.0	+0.0	-1.6	-0.	1 -1.6		0.0
Mental Health	-1.3%	-11	1 +0.9	-0.4	4 -0.9	9	-0.4	-3.	8 -3.3	+7.6		-5.9		-5.	-1.7		+0.0	0 +0.7	-0.2	2 0.0	0 -0.	1 -1.2	-1.0	-0.7	-0.8	8 <b>-2.6</b>	-0.4	-0.4
Primary Care	+1.4%	+12	2 0.0	+0.2	2	+1.8	+2.0	+0.	1 +0.8	-7.5	+9.1	+4.7		+7.	+2.5	-0.1	0.0	0 +0.1	+0.0	) +0.0	00.:	3 <b>+2.2</b>	-0.7	+1.0	-2.	7 <b>-2.3</b>	+2.5	+0.
Disabilities	+0.4%	+6	9 +0.			0.0	+0.1	+6.	3 -1.0	-0.8		-0.6	0.	+3.	-4.4	0.0	+2.3	3 +0.6	+0.3	3	+0.	5 -0.7	+1.0	-0.6	-0.0	6 -0.1	+0.8	+4.
Older People	+0.3%	+4	4 +0.0			-0.	-0.7	-0.	0 +0.2	-0.8	0.0			-0.	+3.4	+0.1		+0.6	-0.0	0.0	0	+4.0	-0.0	-0.5	5 -0.0	6 -1.1	+2.0	+0.
Social Care	+0.4%	+12	2 +0.			-0.8	-0.7	+6.	2 -0.8	-1.5	0.0	-0.6	0.	+3.	-1.1	+0.1	+2.3	3 +1.3	+0.3	3 0.0	0 +0.	5 <b>+3.3</b>	+1.0	-1.0	-1.2	2 <b>-1.3</b>	+2.8	+4.
Change	+12.8	+0.3%	6 +3.1%	-0.4%	-3.7%	+2.29	+0.6%	+1.09	6.5%	-0.2%	+7.6%	-8.8%		+0.49	-0.1%	-0.5%	+0.8%	6 +3.7%	+0.1%	6 +0.29	6 +0.3%	6 <b>+0.6</b> %	-1.5%	-1.5%	-1.49	6 -1.4%	+2.1%	+0.3%

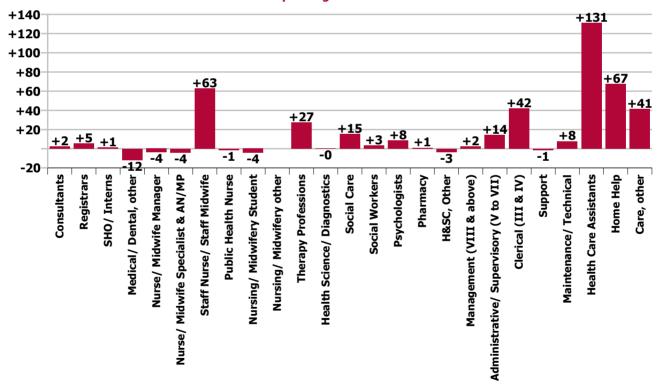
Year-on-year Summary																													
WTE change since Oct 20	% change since Oct 20	overall	Consultants	Registrar	rs SHO/ Ir	nterns M	ledical/ ental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists Pha	rmacy I	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & V)	Management & Administrative	General Support	Patient & Client Care
Overall	+9.0%	+403	+2.3	3	+5.2	+1.1	-11.7	-3.0	-3.8	3 -4.1	+62.9	-1.3	-4.3	0.0	+49.4	+27.1	-0.1	+15.4	+3.3	+8.5	+1.0	-3.5	+51.8	+2.1	+14.1	+41.9	+58.1	+6.4	+239.9
Community Health & Wellbeing	-6.1%	-2	!								+1.3	-1.0			+0.3	-0.4							-0.4	0.0	+0.8	+1.9	+2.8		+4.0
Mental Health	-1.3%	-11	+0.	5	+3.8	+1.9		+6.1	-3.5	5 -4.4	+20.5		-9.8		+2.9	+4.9		0.0	+0.2	+8.8	0.0	-1.7	+12.4	-1.0	-2.0	+1.9	-1.1	+0.5	+7.5
Primary Care	+1.4%	+12	-0.	7	+1.4	-0.7	-10.3	-10.3	-2.3	+2.6	+19.3	-0.4	+6.4		+25.6	+16.0	-1.0	0.0	+1.2	-0.1	+1.0	-1.5	+15.6	+1.0	+17.5	+31.9	+50.5	+4.4	+72.3
Disabilities	+4.0%	+76.5	-0.4	4			0.0	-0.4	+2.7	7 -3.4	4 -5.0		-0.9	0.0	-6.6	-1.0	+1.0	+15.4	+2.7	-1.0		-0.3	+16.8	+1.0	-2.4	+0.6	-0.8	+0.8	+66.7
Older People	+13.0%	+133.0	+3.	0			-1.4	+1.6	-0.7	7 +1.0	+26.8	0.0			+27.1	+7.5	-0.1		-0.7	+0.8	0.0		+7.5	+1.1	+0.1	+5.5	+6.8	+0.7	+89.4
Social Care	+0.4%	+12	+2.6	6			-1.4	+1.2	+2.0	-2.4	+21.8	0.0	-0.9	0.0	+20.6	+6.6	+0.9	+15.4	+2.0	-0.2	0.0	-0.3	+24.3	+2.1	-2.2	+6.1	+6.0	+1.5	+156.1
Change	+402.7	+9.0%	+8.0%	6 +1.	3.2%	+5.2%	-19.7%	-2.0%	-1.5%	-7.8%	+7.9%	-1.0%	-18.3%		+3.9%	+12.5%	-1.6%	+5.7%	+6.0%	+7.3%	+20.8%	-9.8%	+7.3%	+5.2%	+9.6%	+14.0%	+11.9%	+2.7%	+14.6%



#### Staff Group change since: Sep 2021



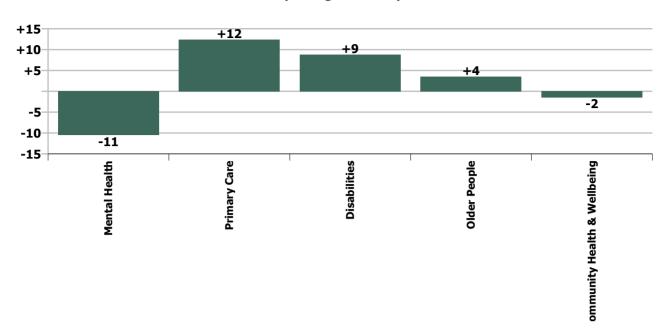
#### Staff Group change since: Oct 2020



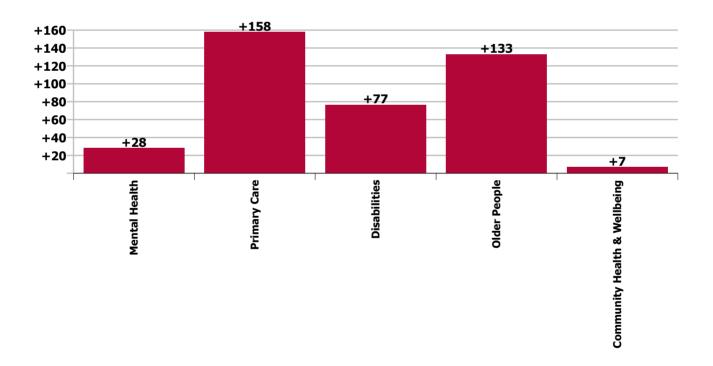




#### Care Group change since: Sep 2021



#### Care Group change since: Oct 2020







# Longitudinal Employment Levels by Grade Group - Dec 2016 to Oct 2021

Oct 2021 (Dec 2016 figure: 4,093)	WTE Oct 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 21
Overall	4,888	+795	+719	+578	+531	+278	+13	+19.4%	+17.2%	+13.4%	+12.2%	+6.0%	+0.3%
Consultant Medicine	5	+2	+3	+3	+3	+3	+0	+66.7%	+150.0%	+150.0%	+150.0%	+150.0%	+0.2%
Consultant Paediatrics	1												
Consultant Psychiatry	25	+2	+2	+3	+2	+0	+1	+10.2%	+9.5%	+13.4%	+8.8%	+1.3%	+3.8%
Consultant Surgery	0	-1	-1	-1	-1			-70.0%	-70.0%	-70.0%	-70.0%		
Consultants	32	+4	+4	+5	+4	+3	+1	+13.0%	+16.5%	+20.1%	+15.9%	+11.8%	+3.1%
Registrar	38	+7	+7	+10	+3	+4	-0	+22.3%	+24.3%	+38.3%	+7.9%	+12.5%	-0.7%
Senior Registrar	6	+1	+1	+1	+1	+1	+0	+20.0%	+11.3%	+20.0%	+20.0%	+10.1%	+0.7%
Specialist Registrar	1		+1		-1		+0		-100.0%		-33.3%		+1.0%
Registrars	45	+8	+9	+11	+3	+5	-0	+21.4%	+25.1%	+34.4%	+7.8%	+11.8%	-0.4%
Senior House Officer	22	-3	-5	-10	-2	+0	-1	-11.5%	-19.2%	-29.7%	-10.0%	+0.2%	-3.7%
SHO/ Interns	22	-3	-5	-10	-2	+0	-1	-11.5%	-19.2%	-29.7%	-10.0%	+0.2%	-3.7%
Dentists	24	+1	-3	-2	-3	-2	+1	+3.7%	-12.1%	-6.2%	-9.7%	-8.2%	+3.2%
Other Medical	23	-6	-7	-9	-8	-9	+0	-21.7%	-22.9%	-27.6%	-25.0%	-27.9%	+1.2%
Medical/ Dental, other	48	-6	-10	-11	-10	-11	+1	-10.6%	-17.8%	-18.1%	-17.9%	-19.1%	+2.2%
Medical & Dental	147	+3	-2	-3	-5	-3	+1	+2.1%	-1.4%	-2.2%	-3.5%	-2.1%	+0.6%
Clinical Nurse/ Midwife Manager	195	-2	+3	+10	+9	+5	+5	-1.2%	+1.8%	+5.3%	+4.9%	+2.4%	+2.4%
Director Nursing/Midwifery, Assistant	40	-1	-3	-2	-6	-6	-1	-1.9%	-7.1%	-5.1%	-12.4%	-13.9%	-2.6%
Director of Nursing/Midwifery	14	+0	+1	-2	-1	+1	-1	+0.1%	+7.4%	-10.3%	-7.6%	+6.5%	-6.2%
Nurse/ Midwife Manager	249	-3	+1	+6	+2	-1	+3	-1.3%	+0.5%	+2.5%	+0.9%	-0.5%	+1.0%
Advanced Nurse/ Midwife Practitioner	4	+4	+3	+4	+2	+1	+0	-100.0%	+283.0%	-100.0%	+109.3%	+35.3%	+4.6%
Clinical Nurse/ Midwife Specialist	45	+2	+0	-3	-9	-7	-4	+5.6%	+0.6%	-6.0%	-16.9%	-12.7%	-7.3%
Nurse/ Midwife Specialist & AN/MP	49	+6	+3	+1	-7	-6	-3	+14.7%	+6.8%	+2.1%	-12.7%	-10.2%	-6.5%
Staff Midwives			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	247	+9	+18	+25	+38	+9	-2	+3.9%	+7.7%	+11.2%	+18.3%	+3.9%	-0.7%
Staff Nurse [Psychiatric]	267	+8	+19	+32	+30	+4	+7	+3.0%	+7.8%	+13.6%	+12.7%	+1.5%	+2.9%
Staff Nurses [General/ Children's]	340	+21	+25	+17	-1	+11	-7	+6.6%	+8.0%	+5.4%	-0.3%	+3.2%	-2.1%
Staff Nurse/ Staff Midwife	854	+38	+61	+74	+67	+24	-1	+4.6%	+7.7%	+9.5%	+8.5%	+2.8%	-0.2%
Public Health Nurse	128	+14	+8	+4	+1	+1	+9	+12.4%	+6.7%	+3.5%	+0.4%	+0.8%	+7.6%
Pre-registration Nurse/ Midwife Intern	8	+7	+7	-8	-13	+8	-7	+659.0%	+1418.0%	-52.1%	-62.8%	-100.0%	-47.5%
Pre-registration Nurse Intern (C0VID-19)	2	+2	+2	+2	+2	-3	+0	-100.0%	-100.0%	-100.0%	-100.0%	-66.8%	+29.1%
Post-registration Nurse/ Midwife Student	10	+4	+3	+6	+10	+6	+5	+62.5%	+39.3%	+143.8%	-100.0%	+143.8%	+92.3%
Nursing/ Midwifery Student	19	+12	+11	-1	-1	+10	-2	+171.1%	+153.1%	-4.4%	-7.1%	+112.3%	-8.8%
Nursing/ Midwifery other	4	-5	-5	-0				-57.3%	-57.3%	-7.0%			
Nursing & Midwifery	1,302	+62	+80	+84	+61	+28	+5	+5.0%	+6.6%	+6.9%	+4.9%	+2.2%	+0.4%
Dietitians	7	+6	+4	+5	+4	+1	+0	+1274.0%	+129.0%	+243.5%	+145.4%	+20.1%	+4.6%





Oct 2021 (Dec 2016 figure: 4,093)	WTE Oct 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 21
Overall	4,888	+795	+719	+578	+531	+278	+13	+19.4%	+17.2%	+13.4%	+12.2%	+6.0%	+0.3%
Occupational Therapists	91	+15	+12	+5	+3	+5	-3	+19.8%	+15.0%	+6.2%	+3.6%	+5.5%	-3.0%
Physiotherapists	72	+17	+15	+14	+13	+11	+2	+30.6%	+25.7%	+24.4%	+21.0%	+18.6%	+3.0%
Podiatrists & Chiropodists	5	+2		+0	+0	-1		+58.2%		+0.4%	+1.5%	-15.8%	
Speech & Language Therapists	68	+16	+10	+13	+10	+4	+0	+31.5%	+17.8%	+24.2%	+17.1%	+6.5%	+0.1%
Therapy Professions	244	+57	+41	+38	+30	+20	-0	+30.3%	+20.1%	+18.3%	+13.9%	+9.1%	-0.1%
Audiology	5	+0	+1	+1	+0	-1	-0	+2.6%	+32.7%	+23.5%	+0.8%	-19.4%	-2.2%
Clinical Engineering	3	+3	+3	+3	+3	+1		-100.0%	-100.0%	-100.0%	-100.0%	+51.3%	
Radiographers	1										Ì		
Clinical Measurement	0	+0	+0	+0	-0	-0	+0	-100.0%	-100.0%	+50.0%	-42.9%	-25.0%	+140.0%
Health Science/ Diagnostics	8	+3	+4	+4	+3	-0	-0	+61.7%	+103.4%	+87.4%	+53.1%	-2.2%	-0.5%
Social Care	288	+69	+55	+41	+44	+0	+2	+31.4%	+23.4%	+16.4%	+17.8%	+0.1%	+0.8%
Social Workers	59	+1	+2	-4	-1	+1	+2	+1.2%	+4.0%	-6.4%	-0.9%	+1.7%	+3.7%
Psychologists	124	+12	+2	+6	+1	-2	+0	+11.0%	+1.9%	+4.8%	+0.6%	-1.3%	+0.1%
Pharmacy	6	+2		+1	+1	+1		+52.6%	+20.8%	+20.8%		+20.8%	+0.2%
Counsellor Therapists	14	+3		+1	+1	-2			+36.5%	+7.1%		-11.3%	-0.5%
Dental Hygienists	6	-1		-1		-0		-14.4%	-16.0%	-14.7%		-7.7%	-4.6%
Other Health & Social Care	9	+1		+0			-	+11.3%	+12.6%	+4.4%		+20.0%	+5.3%
Play Therapists/ Specialists	4	-1	-1	-2		-1		-25.6%	-24.6%	-36.5%		-20.7%	
H&SC, Other	32	+1	+2			-2	+0	+4.4%	+8.3%			-5.2%	+0.3%
Health & Social Care Professionals	761	+145	+108	+83	+77	+19	+4	+23.6%	+16.5%	+12.3%	+11.3%	+2.6%	+0.6%
Executive Management	16	+5	+6	+5	+4	+1	+0	+45.2%	+58.3%	+43.9%	+32.4%	+6.3%	+0.8%
Senior Management (VIII & GM)	27	+5	+4	+3	+1	+0	-1	+22.6%	+17.3%	+12.3%		+1.5%	-2.8%
Management (VIII & above)	43	+10	+10	+8	+5	+1	-1	+30.0%	+29.6%	+22.2%	+13.3%	+3.2%	-1.5%
Administrative/ Supervisory (V to VII)	162	+53	+46	+25	+30	+13	-2	+48.7%	+40.0%	+18.5%	+22.5%	+8.6%	-1.5%
Clerical (III & IV)	341	+53	+26	+17	+20	+32	-5	+18.4%	+8.3%			+10.5%	-1.4%
Management & Administrative	546	+116	+82	+50	+55	+47	-8	+27.0%	+17.7%	+10.1%		+9.4%	-1.4%
Catering	29	-3	+0	+1	-2	+1	+2	-8.6%	+0.8%	+3.9%	-5.5%	+2.7%	+8.4%
Household Services	87	-6	-2	-1	+4	-0	+0	-7.0%	-2.7%	-1.0%	+5.2%	-0.2%	+0.4%
Other Support	37	-4	-3	-5	-2	+3	-0	-10.7%	-6.6%	-11.0%	-4.2%	+9.6%	-1.2%
Portering	8	-5	-3	-4	-3	-3		-37.6%	-30.0%	-31.2%	-28.8%	-27.7%	
Support	160	-18	-8	-8	-2	+1	+2	-10.3%	-4.9%	-4.7%	-1.4%	+0.5%	+1.4%
Maintenance/ Technical	84	+4	+5	+4	+7	+8	+3	+4.4%	+6.3%	+5.0%	+8.7%	+10.0%	+3.4%
General Support	244	-15	-3	-4	+4	+8	+5	-5.7%	-1.3%	-1.6%	+1.9%	+3.6%	+2.1%
HCA, Nurse's Aide, etc.	1,247	+234	+201	+122	+116	+66	-1	+23.0%	+19.2%	+10.8%	+10.3%	+5.5%	-0.1%
HCA (Student Nurse/Midwife COVID-19)						-6		-100.0%	-100.0%	-100.0%		-100.0%	-100.0%
Health & Social Care Assistants	13	+9	+9	-2	+4			+221.8%	+263.8%	-13.1%		-16.3%	+2.4%
Swabber (COVID-19)	64	+64	+64	+64	+64	+20	-1	-100.0%	-100.0%	-100.0%	-100.0%	+45.3%	-1.4%





Oct 2021 (Dec 2016 figure: 4,093)	WTE Oct 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 21
Overall	4,888	+795	+719	+578	+531	+278	+13	+19.4%	+17.2%	+13.4%	+12.2%	+6.0%	+0.3%
Health Care Assistants	1,324	+306	+274	+184	+184	+77	-1	+30.1%	+26.1%	+16.1%	+16.1%	+6.2%	-0.1%
Home Help	281	+95	+109	+119	+105	+64	+2	+51.3%	+63.3%	+73.5%	+59.9%	+29.5%	+0.6%
Care, other	283	+82	+71	+64	+49	+38	+5	+40.9%	+33.7%	+29.4%	+21.0%	+15.6%	+1.9%
Patient & Client Care	1,888	+484	+454	+367	+339	+179	+5	+34.5%	+31.7%	+24.2%	+21.8%	+10.5%	+0.3%





# Longitudinal Employment Levels by Care Group - Dec 2016 to Oct 2021

# Community Health & Wellbeing

Oct 2021 ( figure: )	WTE Oct 2021	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 20	% change since Sep 21				
Overall	23	+23	+23	+23	+23	+10	-2	-100.0%	-100.0%	-100.0%	-100.0%	+78.7%	-6.1%
Nursing & Midwifery	1	+1	+1	+1	+1		+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.1%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1		+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.1%
Health & Social Care Professionals	2	+2	+2	+2	+2			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Therapy Professions	2	+2	+2	+2	+2			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Management & Administrative	14	+14	+14	+14	+14	+5	-2	-1.0%	-1.0%	-1.0%	-1.0%	+0.6%	-0.1%
Management (VIII & above)	2	+2	+2	+2	+2	-0	+0	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%	+0.0%
Administrative/ Supervisory (V to VII)	9	+9	+9	+9	+9	+3	-2	-1.0%	-1.0%	-1.0%	-1.0%	+0.6%	-0.2%
Clerical (III & IV)	3	+3	+3	+3	+3	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	+1.9%	-0.0%
Patient & Client Care	6	+6	+6	+6	+6	+5		-1.0%	-1.0%	-1.0%	-1.0%	+5.0%	+0.0%
Care, other	6	+6	+6	+6	+6	+5		-1.0%	-1.0%	-1.0%	-1.0%	+5.0%	+0.0%

Source: Health Service Personnel Census

## **Mental Health**

Oct 2021 (Dec 2016 figure: 781)	WTE Oct 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 21
Overall	819	+38	+36	+37	+24	+11	-11	+4.9%	+4.5%	+4.7%	+3.0%	+1.3%	-1.3%
Medical & Dental	67	+9	+5	+4	+7	+6	-0	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Consultants	25	+3	+3	+3	+2	+1	+1	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Registrars	19	+8	+8	+4	+1	+4	-0	+0.7%	+0.7%	+0.2%	+0.1%	+0.3%	-0.0%
SHO/ Interns	22	-2	-5	-3	+4	+1	-1	-0.1%	-0.2%	-0.1%	+0.2%	+0.0%	-0.0%
Nursing & Midwifery	397	+11	+19	+26	+15	-3	-5	+0.0%	+0.0%	+0.1%	+0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	85	-6	-7	-0	-3	-3	-4	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	31	+4	+1	-1	-8	-6	-3	+0.1%	+0.0%	-0.0%	-0.2%	-0.2%	-0.1%
Staff Nurse/ Staff Midwife	273	+7	+18	+29	+28	+1	+8	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Nursing/ Midwifery Student	8	+7	+7	-1	-1	+4	-6	+6.6%	+14.2%	-0.1%	-0.1%	+1.2%	-0.4%
Health & Social Care Professionals	160	+13	+3	+7	+1	+2	-1	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Therapy Professions	29	+7	+2	+5	+2	+4	-2	+0.3%	+0.1%	+0.2%	+0.1%	+0.2%	-0.1%
Social Care	3		+0	+0	+0		+0	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Social Workers	25	-2	-1	-1	-1	+0	+1	-0.1%	-0.0%	-0.1%	-0.0%	+0.0%	+0.0%
Psychologists	90	+6	+0	+3	-2	-1	-0	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Pharmacy	3							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	11	+1	+2	+1	+1	-1	-0	+0.1%	+0.2%	+0.1%	+0.1%	-0.1%	-0.0%
Management & Administrative	70	+4	-3	-3	-5	-1	-3	+0.1%	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Management (VIII & above)	1	-2	-1	-1	-1	-1	-1	-0.7%	-0.5%	-0.5%	-0.5%	-0.5%	-0.5%
Administrative/ Supervisory (V to VII)	17	+4	+1	+0	-0	-2	-1	+0.3%	+0.1%	+0.0%	-0.0%	-0.1%	-0.0%
Clerical (III & IV)	52	+2	-3	-3	-4	+2	-1	+0.0%	-0.1%	-0.0%	-0.1%	+0.0%	-0.0%
General Support	39	-7	-4	-7	-4	+0	-0	-0.2%	-0.1%	-0.1%	-0.1%	+0.0%	-0.0%
Support	30	-4	-1	-5	-2	+0	-0	-0.1%	-0.0%	-0.1%	-0.1%	+0.0%	-0.0%
Maintenance/ Technical	9	-3	-3	-2	-2			-0.2%	-0.3%	-0.2%	-0.2%	+0.0%	+0.0%
Patient & Client Care	87	+9	+15	+9	+10	+7	-0	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	-0.0%
Health Care Assistants	86	+9	+15	+9	+10	+7	-0	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	-0.0%
Care, other	1				-1			+0.0%	+0.0%	+0.0%	-0.4%	+0.0%	+0.0%





# **Primary Care**

Oct 2021 (Dec 2016 figure: 671)	WTE Oct 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 21
Overall	906	+235	+181	+125	+142	+94	+12	+35.1%	+24.9%	+16.1%	+18.6%	+11.6%	+1.4%
Medical & Dental	69	-4	-8	-9	-14	-10	+2	-0.1%	-0.1%	-0.1%	-0.2%	-0.1%	+0.0%
Consultants	1	-1	-1	-1	-1			-0.4%	-0.4%	-0.4%	-0.4%	+0.0%	+0.0%
Registrars	26	+1	+1	+8	+2	+1	+0	+0.0%	+0.1%	+0.4%	+0.1%	+0.0%	+0.0%
SHO/ Interns				-7	-6	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	42	-4	-9	-9	-10	-9	+2	-0.1%	-0.2%	-0.2%	-0.2%	-0.2%	+0.0%
Nursing & Midwifery	231	+32	+27	+22	+28	+19	+7	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	20	+1	+2	+2	+1	-3	+0	+0.0%	+0.1%	+0.1%	+0.1%	-0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	6	+6	+5	+5	+4	+3	+1	-1.0%	+4.6%	+6.0%	+1.8%	+0.9%	+0.2%
Staff Nurse/ Staff Midwife	68	+9	+10	+6	+13	+13	-7	+0.2%	+0.2%	+0.1%	+0.2%	+0.2%	-0.1%
Public Health Nurse	127	+13	+7	+3	+1	+1	+9	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	+0.1%
Nursing/ Midwifery Student	10	+4	+3	+6	+10	+6	+5	+0.6%	+0.4%	+1.4%	-1.0%	+1.4%	+0.9%
Health & Social Care Professionals	141	+40	+27	+14	+11	+15	+2	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Therapy Professions	97	+30	+19	+13	+11	+14	+2	+0.4%	+0.2%	+0.2%	+0.1%	+0.2%	+0.0%
Health Science/ Diagnostics	5	+0	+1	+1	+0	-1	-0	+0.0%	+0.3%	+0.2%	+0.0%	-0.2%	-0.0%
Social Care	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Social Workers	11	+2	+2	+0	+1	+1	+0	+0.2%	+0.2%	+0.0%	+0.1%	+0.1%	+0.0%
Psychologists	14	+5	+3	+0	-1	-0	+0	+0.5%	+0.2%	+0.0%	-0.1%	-0.0%	+0.0%
Pharmacy	2	+2	+1	+1	+1	+1	+0	-1.0%	+1.0%	+1.0%	+1.0%	+1.0%	+0.0%
H&SC, Other	10	+1	+1	-1	-1	-0	-0	+0.1%	+0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Management & Administrative	271	+69	+43	+24	+37	+34	-2	+0.3%	+0.2%	+0.1%	+0.2%	+0.1%	-0.0%
Management (VIII & above)	24	+4	+2	+3	+1	+0	-1	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Administrative/ Supervisory (V to VII)	74	+26	+20	+8	+20	+11	+1	+0.5%	+0.4%	+0.1%	+0.4%	+0.2%	+0.0%
Clerical (III & IV)	172	+39	+20	+13	+16	+22	-3	+0.3%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
General Support	47	+2	+3	+2	+4	+6	+3	+0.1%	+0.1%	+0.0%	+0.1%	+0.2%	+0.1%
Support	14	-2	-1	-0	+1	+0	+0	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%	+0.0%
Maintenance/ Technical	33	+4	+4	+2	+3	+6	+3	+0.1%	+0.1%	+0.1%	+0.1%	+0.2%	+0.1%
Patient & Client Care	147	+95	+90	+72	+76	+30	+1	+1.8%	+1.6%	+1.0%	+1.1%	+0.3%	+0.0%
Health Care Assistants	87	+80	+78	+60	+66	+20	-1	+10.5%	+9.1%	+2.3%	+3.2%	+0.3%	-0.0%
Home Help		-1	-1	-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Care, other	60	+16	+12	+13	+11	+11	+2	+0.4%	+0.3%	+0.3%	+0.2%	+0.2%	+0.0%





## **Disabilities**

Oct 2021 (Dec 2016 figure: 1,669)	WTE Oct 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 21
Overall	1,980	+311	+255	+185	+157	+33	+9	+18.6%	+14.8%	+10.3%	+8.6%	+1.7%	+0.4%
Medical & Dental	2	-1	-1	+0	+0	-1	+0	-0.3%	-0.3%	+0.0%	+0.1%	-0.3%	+0.0%
Consultants	1	-1	-1	+0	+0	-1	+0	-0.4%	-0.4%	+0.0%	+0.1%	-0.4%	+0.1%
Medical/ Dental, other	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	346	-30	-16	-10	-5	-15	+4	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	79	+3	+5	+3	+3	+4	+6	+0.0%	+0.1%	+0.0%	+0.0%	+0.1%	+0.1%
Nurse/ Midwife Specialist & AN/MP	8	-4	-4	-4	-5	-3	-1	-0.4%	-0.4%	-0.4%	-0.4%	-0.2%	-0.1%
Staff Nurse/ Staff Midwife	254	-25	-13	-4	+6	-17	-1	-0.1%	-0.0%	-0.0%	+0.0%	-0.1%	-0.0%
Nursing/ Midwifery Student	2	+2	+2	-5	-10	+0	-1	-1.0%	-1.0%	-0.8%	-0.9%	+0.1%	-0.3%
Nursing/ Midwifery other	4	-5	-5	-0				-0.6%	-0.6%	-0.1%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	412	+81	+65	+49	+53	-7	-1	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%
Therapy Professions	77	+7	+8	+5	+3	-6	-4	+0.1%	+0.1%	+0.1%	+0.0%	-0.1%	-0.1%
Health Science/ Diagnostics	3	+3	+3	+3	+3	+1		-1.0%	-1.0%	-1.0%	-1.0%	+0.5%	+0.0%
Social Care	284	+69	+54	+40	+43	+0	+2	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%	+0.0%
Social Workers	17		+1	+1	+1		+1	+0.1%	+0.1%	+0.0%		+0.0%	+0.0%
Psychologists	19	+0	-1	+2	+3	-1	+0	+0.0%	-0.1%	+0.1%	+0.2%	-0.1%	+0.0%
H&SC, Other	11	-0	-0	-2	-1	-0	+0	-0.0%	-0.0%	-0.1%	-0.1%	-0.0%	+0.0%
Management & Administrative	111	+11	+13	+2	+4	-0	-0	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Management (VIII & above)	9	+1	+3	+2	+2	+1	+1	+0.1%	+0.5%	+0.3%	+0.3%	+0.1%	+0.1%
Administrative/ Supervisory (V to VII)	43	+7	+8	+3	+2	-2	-1	+0.2%	+0.2%	+0.1%	+0.0%	-0.0%	-0.0%
Clerical (III & IV)	59	+3	+2	-3	+0	+1	-1	+0.0%	+0.0%	-0.0%	+0.0%	+0.0%	-0.0%
General Support	74	+0	+4	+2	+7	+1	+1	+0.0%	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%
Support	54	-5	-2	-3	+1	+1	+1	-0.1%	-0.0%	-0.1%	+0.0%	+0.0%	+0.0%
Maintenance/ Technical	20	+6	+6	+6	+6	+1	-0	+0.4%	+0.4%	+0.4%	+0.4%	+0.0%	-0.0%
Patient & Client Care	1,035	+250	+190	+141	+98	+54	+5	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Health Care Assistants	837	+200	+142	+102	+73	+37	+2	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Care, other	198	+50	+47	+40	+25	+17	+3	+0.3%	+0.3%	+0.3%	+0.1%	+0.1%	+0.0%





# Older People

Oct 2021 (Dec 2016 figure: 972)	WTE Oct 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 21
Overall	1,159	+187	+223	+208	+185	+130	+4	+19.3%	+23.9%	+21.9%	+19.0%	+12.7%	+0.3%
Medical & Dental	8	-2	+1	+1	+2	+1	-1	-0.2%	+0.2%	+0.2%	+0.4%	+0.2%	-0.1%
Consultants	4	+2	+3	+3	+3	+3	+0	+1.0%	+3.0%	+3.0%	+3.0%	+3.0%	+0.0%
Registrars		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
SHO/ Interns		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	4	-2	-2	-2	-1	-2	-1	-0.3%	-0.3%	-0.3%	-0.2%	-0.3%	-0.2%
Nursing & Midwifery	327	+47	+49	+45	+22	+27	-1	+0.2%	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Manager	65	-1	+1	+1	+1	+1	-0	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	4	+1	+2	+2	+2	+0	+0	+0.6%	+1.1%	+1.1%	+1.1%	+0.0%	+0.1%
Staff Nurse/ Staff Midwife	258	+46	+46	+41	+19	+27	-1	+0.2%	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%
Public Health Nurse	1	+1	+1	+1				-1.0%	-1.0%	-1.0%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	46	+10	+10	+10	+10	+9	+4	+0.3%	+0.3%	+0.3%	+0.3%	+0.2%	+0.1%
Therapy Professions	38	+10	+10	+13	+10	+9	+3	+0.4%	+0.3%	+0.5%	+0.4%	+0.3%	+0.1%
Health Science/ Diagnostics	1	+0	+0	+0	-0	-0	+0	+0.2%	+0.2%	+0.1%	-0.1%	-0.1%	+0.1%
Social Workers	6	-1	+0	-4	-1	-1	+1	-0.2%	+0.0%	-0.4%	-0.2%	-0.1%	+0.1%
Psychologists	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Pharmacy	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Management & Administrative	80	+18	+15	+14	+4	+9	-1	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%
Management (VIII & above)	7	+5	+4	+2	+1	+1	-0	+2.4%	+1.3%	+0.4%	+0.2%	+0.2%	-0.0%
Administrative/ Supervisory (V to VII)	19	+7	+7	+6	-1	+3	-0	+0.6%	+0.6%	+0.4%	-0.1%	+0.2%	-0.0%
Clerical (III & IV)	54	+6	+4	+6	+4	+5	-1	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
General Support	84	-10	-5	-1	-2	+0	+2	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%
Support	62	-7	-4	+0	-2	-1	+2	-0.1%	-0.1%	+0.0%	-0.0%	-0.0%	+0.0%
Maintenance/ Technical	22	-3	-2	-2	-0	+1	+0	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%
Patient & Client Care	613	+124	+153	+139	+149	+83	+0	+0.3%	+0.3%	+0.3%	+0.3%	+0.2%	+0.0%
Health Care Assistants	314	+17	+37	+13	+35	+13	-2	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%	-0.0%
Home Help	281	+96	+110	+120	+106	+65	+2	+0.5%	+0.6%	+0.7%	+0.6%	+0.3%	+0.0%
Care, other	17	+10	+6	+6	+8	+6	+0	+1.5%	+0.5%	+0.5%	+0.8%	+0.5%	+0.0%



