

CHO 3 Employment Report: September 2020

Employment by Staff Group

Sep 2020 (Dec 2019 figure: 4,357)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	4,500	4,478	-22	-0.5%	+122	+127
Consultants	28	29	+1	+2.6%	+2	+2
Registrars	43	41	-1	-3.2%	-0	-1
SHO/ Interns	20	20	+0	+1.9%	-5	-5
Medical/ Dental, other	58	57	-1	-1.4%	-1	+2
Medical & Dental	149	148	-1	-0.7%	-4	-2
Nurse/ Midwife Manager	254	253	-2	-0.6%	+6	+20
Nurse/ Midwife Specialist & AN/MP	47	53	+6	+12.4%	-3	+7
Staff Nurse/ Staff Midwife	793	788	-5	-0.7%	+0	-19
Public Health Nurse	124	129	+5	+4.2%	+2	+0
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-20	
<i>Pre-registration Nurse Intern (COVID-19)</i>	13	17	+4	+29.2%	+17	+4
Nursing/ Midwifery Student	13	17	+4	+29.2%	-3	+9
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	1,235	1,244	+8	+0.7%	+3	+18
Therapy Professions	214	213	-1	-0.4%	-1	-5
Health Science/ Diagnostics	8	9	+1	+7.4%	+3	+4
Social Care	269	271	+2	+0.8%	+26	+19
Social Workers	56	56	+0	+0.6%	-3	-6
Psychologists	124	112	-12	-9.7%	-12	-12
Pharmacy	5	5	+0	+0.4%		
H&SC, Other	37	36	-1	-2.4%	+4	+3
Health & Social Care Professionals	713	702	-11	-1.5%	+18	+3
Management (VIII & above)	39	40	+1	+1.6%	+2	+5
Administrative/ Supervisory (V to VII)	145	148	+3	+2.1%	+15	+7
Clerical (III & IV)	306	302	-3	-1.1%	-18	-18
Management & Administrative	489	489	+0	+0.0%	-1	-7
Support	160	160	+0	+0.0%	-2	-4
Maintenance/ Technical	77	77	-0	-0.3%	-1	-0
General Support	237	237	-0	-0.1%	-3	-4
Health Care Assistants	1,221	1,205	-17	-1.4%	+65	+64
Care, other	238	239	+1	+0.3%	+5	+11
Home Help	217	215	-2	-0.9%	+39	+44
Patient & Client Care	1,676	1,658	-18	-1.1%	+109	+119

CHO 3 Employment Report: September 2020

Community Health & Wellbeing

Sep 2020 (figure:)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since	WTE change since
Total Community Health & Wellbeing	14	16	+2	+13.9%	+16	+16
Nurse/ Midwife Manager	1	1			+1	+1
Public Health Nurse	1	1			+1	+1
Nursing & Midwifery	1	1			+1	+1
Therapy Professions	3	3			+3	+3
Health & Social Care Professionals	3	3			+3	+3
Management (VIII & above)	2	2	-0	-2.5%	+2	+2
Administrative/ Supervisory (V to VII)	5	7	+2	+40.3%	+7	+7
Clerical (III & IV)	1	1	+0	+6.7%	+1	+1
Management & Administrative	8	10	+2	+24.4%	+10	+10
Care, other	2	2			+2	+2
Patient & Client Care	2	2			+2	+2

Mental Health

Sep 2020 (Dec 2019 figure: 795)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Mental Health	800	791	-9	-1.2%	-5	-6
Consultants	24	25	+1	+3.3%	+1	+1
Registrars	16	16	-0	-3.0%	-2	-3
SHO/ Interns	20	20	+0	+1.9%	+1	+1
Medical & Dental	60	61	+1	+1.2%	+1	+0
Nurse/ Midwife Manager	91	89	-2	-2.2%	+1	+11
Nurse/ Midwife Specialist & AN/MP	32	36	+4	+11.7%	-4	+5
Staff Nurse/ Staff Midwife	259	255	-4	-1.5%	+10	-4
Pre-registration Nurse/ Midwife Intern				-100.0%	-9	
Pre-registration Nurse Intern (COVID-19)	12	15	+4	+33.7%	+15	+4
Nursing/ Midwifery Student	12	15	+4	+33.7%	+7	+7
Nursing & Midwifery	393	395	+2	+0.5%	+14	+18
Therapy Professions	24	24	-0	-0.3%	-2	-5
Social Care	3	3			+0	+0
Social Workers	26	26	-0	-1.5%	+0	+1
Psychologists	89	77	-12	-13.6%	-16	-18
Pharmacy	3	3				
H&SC, Other	14	14	-0	-1.1%	+4	+3
Health & Social Care Professionals	158	146	-13	-8.0%	-13	-18
Management (VIII & above)	1	1			-1	-1
Administrative/ Supervisory (V to VII)	19	18	-1	-2.9%	+1	+0
Clerical (III & IV)	51	51	+0	+0.1%	-5	-6
Management & Administrative	70	70	-0	-0.7%	-5	-6
Support	31	31	+0	+0.4%	-2	-2
Maintenance/ Technical	10	10	-0	-2.9%	-2	-2
General Support	40	40	-0	-0.4%	-3	-4
Health Care Assistants	77	78	+1	+1.9%	+3	+4
Care, other	1	1			-1	-1
Patient & Client Care	78	79	+1	+1.9%	+2	+4

Primary Care

Sep 2020 (Dec 2019 figure: 764)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Primary Care	742	742	+0	+0.0%	-22	-35
Consultants	2	2				
Registrars	26	25	-1	-3.3%	+2	+1
SHO/ Interns				-100.0%	-6	-6
Medical/ Dental, other	52	52	-0	-0.5%	-0	+2
Medical & Dental	81	79	-1	-1.4%	-4	-2
Nurse/ Midwife Manager	22	22	+0	+0.2%	+4	+2
Nurse/ Midwife Specialist & AN/MP	2	3	+1	+53.8%	+1	+1
Staff Nurse/ Staff Midwife	52	49	-3	-5.5%	-7	-9
Public Health Nurse	122	127	+5	+4.3%	+1	-1
Nursing & Midwifery	198	202	+3	+1.8%	-2	-7
Therapy Professions	80	79	-1	-0.9%	-7	-8
Health Science/ Diagnostics	5	6	+1	+10.9%	+1	+1
Social Care	1	1				
Social Workers	10	10	-0	-0.9%	-1	-2
Psychologists	14	15	+1	+3.9%	-1	+1
Pharmacy	1	1	+0	+2.0%		
H&SC, Other	11	10	-1	-6.7%	-0	-0
Health & Social Care Professionals	122	122	-0	-0.3%	-8	-8
Management (VIII & above)	22	23	+1	+2.6%	-0	+2
Administrative/ Supervisory (V to VII)	58	60	+2	+2.7%	+5	-6
Clerical (III & IV)	144	140	-3	-2.4%	-15	-16
Management & Administrative	224	223	-1	-0.6%	-10	-21
Support	13	13	-0	-1.6%	-0	-1
Maintenance/ Technical	28	28			-2	-2
General Support	41	41	-0	-0.5%	-2	-3
Health Care Assistants	26	24	-2	-6.8%	+3	+3
Care, other	49	51	+2	+3.2%	+1	+3
Home Help	1	1				
Patient & Client Care	75	75	-0	-0.2%	+4	+6

Social Care

Sep 2020 (Dec 2019 figure: 2,798)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Social Care	2,944	2,930	-15	-0.5%	+132	+153
Consultants	2	2	-0	-2.0%	+0	+0
Medical/ Dental, other	6	5	-1	-9.8%	-1	+0
Medical & Dental	8	8	-1	-7.4%	-0	+1
Nurse/ Midwife Manager	141	141	+0	+0.3%	+2	+8
Nurse/ Midwife Specialist & AN/MP	13	14	+1	+8.0%	-1	+1
Staff Nurse/ Staff Midwife	483	484	+1	+0.3%	-2	-5
Public Health Nurse	1	1				
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-12	
<i>Pre-registration Nurse Intern (COVID-19)</i>	2	2	+0	+1.1%	+2	+0
Nursing/ Midwifery Student	2	2	+0	+1.1%	-10	+2
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	643	646	+3	+0.4%	-11	+5
Therapy Professions	108	108	-0	-0.1%	+6	+6
Health Science/ Diagnostics	3	3	+0	+1.0%	+2	+2
Social Care	265	267	+2	+0.8%	+26	+19
Social Workers	20	21	+1	+4.0%	-3	-5
Psychologists	21	20	-0	-2.0%	+5	+4
Pharmacy	1	1				
H&SC, Other	12	12	+0	+0.1%	+0	-0
Health & Social Care Professionals	430	432	+2	+0.6%	+37	+27
Management (VIII & above)	14	14	+0	+0.7%	+1	+2
Administrative/ Supervisory (V to VII)	63	63	+0	+0.2%	+2	+6
Clerical (III & IV)	110	110	-0	-0.2%	+1	+2
Management & Administrative	187	186	-0	-0.0%	+4	+11
Support	117	117	+0	+0.1%	-0	-1
Maintenance/ Technical	39	39	+0	+0.2%	+3	+3
General Support	156	156	+0	+0.1%	+2	+2
Health Care Assistants	1,119	1,103	-16	-1.5%	+59	+56
Care, other	186	185	-1	-0.4%	+2	+7
Home Help	217	214	-2	-1.0%	+39	+44
Patient & Client Care	1,521	1,502	-19	-1.3%	+100	+107

CHO 3 Employment Report: September 2020

Disabilities

Sep 2020 (Dec 2019 figure: 1,823)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Disabilities	1,894	1,900	+5	+0.3%	+76	+86
Consultants	1	1	-0	-3.4%	+0	+0
Medical/ Dental, other	1	1				
Medical & Dental	2	2	-0	-2.1%	+0	+0
Nurse/ Midwife Manager	79	78	-0	-0.1%	+2	+4
Nurse/ Midwife Specialist & AN/MP	11	11			-2	+1
Staff Nurse/ Staff Midwife	253	253	+1	+0.3%	+6	+5
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-12	
<i>Pre-registration Nurse Intern (COVID-19)</i>	2	2	+0	+1.1%	+2	+0
Nursing/ Midwifery Student	2	2	+0	+1.1%	-10	+2
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	348	349	+1	+0.2%	-3	+12
Therapy Professions	79	79	-0	-0.5%	+5	+4
Health Science/ Diagnostics	2	2	+0	+2.1%	+2	+2
Social Care	265	267	+2	+0.8%	+26	+19
Social Workers	14	15	+1	+7.4%	-2	-3
Psychologists	21	20	-0	-2.0%	+4	+4
H&SC, Other	12	12	+0	+0.1%	+0	-0
Health & Social Care Professionals	393	395	+2	+0.6%	+36	+26
Management (VIII & above)	8	8			+1	+1
Administrative/ Supervisory (V to VII)	44	45	+1	+1.7%	+4	+3
Clerical (III & IV)	60	60	-0	-0.4%	+1	+2
Management & Administrative	112	112	+1	+0.5%	+6	+6
Support	55	55	+0	+0.1%	+2	+1
Maintenance/ Technical	18	18			+4	+4
General Support	73	73	+0	+0.1%	+6	+4
Health Care Assistants	795	797	+2	+0.3%	+33	+34
Care, other	172	171	-1	-0.5%	-2	+3
Patient & Client Care	967	968	+2	+0.2%	+31	+37

Older People

Sep 2020 (Dec 2019 figure: 974)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Older People	1,050	1,030	-20	-1.9%	+56	+66
Consultants	1	1				
Medical/ Dental, other	5	4	-1	-11.6%	-1	+0
Medical & Dental	6	5	-1	-9.6%	-1	+0
Nurse/ Midwife Manager	62	63	+1	+0.9%	-1	+3
Nurse/ Midwife Specialist & AN/MP	2	3	+1	+58.5%	+1	+1
Staff Nurse/ Staff Midwife	230	230	+1	+0.3%	-8	-11
Public Health Nurse	1	1				
Nursing & Midwifery	295	297	+2	+0.7%	-8	-7
Health & Social Care Professionals	37	37	+0	+0.1%	+1	+0
Management (VIII & above)	6	6	+0	+1.7%	+0	+1
Administrative/ Supervisory (V to VII)	19	18	-1	-3.4%	-2	+4
Clerical (III & IV)	50	50			+0	-0
Management & Administrative	75	74	-1	-0.7%	-2	+4
Support	62	62	+0	+0.2%	-2	-2
Maintenance/ Technical	21	21	+0	+0.3%	-1	-1
General Support	83	83	+0	+0.2%	-3	-2
Health Care Assistants	324	306	-19	-5.8%	+26	+22
Care, other	14	14			+4	+4
Home Help	217	214	-2	-1.0%	+39	+44
Patient & Client Care	555	534	-21	-3.8%	+70	+70

CHO 3 Employment by Administration (HSE / S38): September 2020

Sep 2020 (Dec 2019 figure: 4,357)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	4,500	4,478	-22	-0.5%	+122	+127
HSE	2,743	2,716	-27	-1.0%	+61	+55
Section 38 Voluntary Agencies	1,757	1,762	+5	+0.3%	+61	+72

HSE

Sep 2020 (Dec 2019 figure: 2,655)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	2,743	2,716	-27	-1.0%	+61	+55
Consultants	27	28	+1	+0.0%	+1	+1
Registrars	43	41	-1	-0.0%	-0	-1
SHO/ Interns	20	20	+0	+0.0%	-5	-5
Medical/ Dental, other	57	56	-1	-0.0%	-1	+2
Medical & Dental	147	146	-1	-0.7%	-4	-2
Nurse/ Midwife Manager	176	174	-1	-0.0%	+4	+16
Nurse/ Midwife Specialist & AN/MP	36	41	+6	+0.2%	-2	+7
Staff Nurse/ Staff Midwife	540	534	-6	-0.0%	-6	-24
Public Health Nurse	124	129	+5	+0.0%	+2	+0
<i>Pre-registration Nurse/ Midwife Intern</i>				-1.0%	-9	-9
<i>Pre-registration Nurse Intern (COVID-19)</i>	12	15	+4	+0.3%	+15	+15
<i>Post-registration Nurse/ Midwife Student</i>				-1.0%	-4	
Nursing/ Midwifery Student	12	15	+4	+0.3%	+7	+7
Nursing & Midwifery	887	895	+7	+0.8%	+5	+6
Therapy Professions	182	182	+0	+0.0%	-4	-8
Health Science/ Diagnostics	8	9	+1	+0.1%	+3	+4
Social Care	6	6		+0.0%	+1	+1
Social Workers	44	44	-1	-0.0%	-1	-3
Psychologists	107	95	-12	-0.1%	-16	-16
Pharmacy	5	5	+0	+0.0%		
H&SC, Other	26	25	-1	-0.0%	+4	+3
Health & Social Care Professionals	379	366	-13	-3.4%	-13	-19
Management (VIII & above)	33	34	+1	+0.0%	+2	+5
Administrative/ Supervisory (V to VII)	117	119	+2	+0.0%	+14	+6
Clerical (III & IV)	270	266	-4	-0.0%	-16	-17
Management & Administrative	420	419	-1	-0.3%	-0	-6
Support	105	106	+0	+0.0%	-4	-5
Maintenance/ Technical	66	66	-0	-0.0%	+1	+1
General Support	171	171	-0	-0.1%	-4	-4
Health Care Assistants	432	414	-18	-0.0%	+33	+31
Care, other	90	91	+1	+0.0%	+4	+5
Home Help	217	215	-2	-0.0%	+39	+44
Patient & Client Care	739	720	-19	-2.6%	+76	+80

Section 38 Voluntary Agencies

Sep 2020 (Dec 2019 figure: 1,701)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	1,757	1,762	+5	+0.3%	+61	+72
Consultants	1	1	-0	-0.0%	+0	+0
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	2	2	-0	-2.1%	+0	+0
Nurse/ Midwife Manager	79	78	-0	-0.0%	+2	+4
Nurse/ Midwife Specialist & AN/MP	11	11		+0.0%	-2	+1
Staff Nurse/ Staff Midwife	253	253	+1	+0.0%	+6	+5
<i>Pre-registration Nurse/ Midwife Intern</i>				-1.0%	-7	
<i>Pre-registration Nurse Intern (COVID-19)</i>	2	2	+0	+0.0%	+2	+2
Nursing/ Midwifery Student	2	2	+0	+0.0%	-10	+2
Nursing/ Midwifery other	4	4		+0.0%		
Nursing & Midwifery	348	349	+1	+0.2%	-3	+12
Therapy Professions	32	31	-1	-0.0%	+3	+3
Social Care	263	265	+2	+0.0%	+25	+18
Social Workers	12	13	+1	+0.1%	-2	-3
Psychologists	17	17		+0.0%	+4	+4
H&SC, Other	11	11	+0	+0.0%	+0	-0
Health & Social Care Professionals	334	336	+2	+0.6%	+30	+22
Management (VIII & above)	6	6		+0.0%		
Administrative/ Supervisory (V to VII)	28	29	+1	+0.0%	+1	+1
Clerical (III & IV)	36	36	+0	+0.0%	-2	-2
Management & Administrative	69	71	+1	+2.0%	-1	-1
Support	55	55	+0	+0.0%	+2	+1
Maintenance/ Technical	11	11		+0.0%	-1	-1
General Support	66	66	+0	+0.1%	+1	-0
Health Care Assistants	789	791	+1	+0.0%	+32	+33
Care, other	148	148	-1	-0.0%	+1	+6
Patient & Client Care	938	939	+1	+0.1%	+33	+39

CHO 3 Employment by S38 Agency: September 2020

Bros. of Charity, Clare

Sep 2020 (Dec 2019 figure: 348)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	353	357	+4	+1.0%	+9	+13
Medical & Dental	0	0	-0	-33.3%	+0	+0
Nurse/ Midwife Manager				-1.0%		
Staff Nurse/ Staff Midwife	2	2	+0	+0.0%	+0	+0
Nursing/ Midwifery Student	1	1	+0	+0.0%	+1	+1
Nursing & Midwifery	3	3	+0	+1.1%	+1	+1
Social Care	82	82	-0	-0.0%	-0	-4
Social Workers	1	2	+1	+1.0%	-1	-1
Psychologists	3	3		+0.0%		
H&SC, Other	4	4		+0.0%	-0	-1
Health & Social Care Professionals	90	90	+1	+0.9%	-2	-6
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	5	5	-0	-0.0%	+0	+0
Clerical (III & IV)	5	5	+1	+0.1%	+1	+1
Management & Administrative	11	11	+0	+3.8%	+1	+1
Health Care Assistants	219	221	+2	+0.0%	+9	+15
Care, other	32	32	-0	-0.0%	-0	+2
Patient & Client Care	250	253	+2	+0.9%	+8	+17

Bros. of Charity, Limerick

Sep 2020 (Dec 2019 figure: 520)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	577	575	-2	-0.3%	+55	+54
Consultants	1	1		+0.0%	+0	+0
Medical & Dental	1	1			+0	+0
Nurse/ Midwife Manager	29	29	-0	-0.0%	+3	+3
Nurse/ Midwife Specialist & AN/MP	4	4		+0.0%	-1	+1
Staff Nurse/ Staff Midwife	89	90	+1	+0.0%	+7	+7
Nursing & Midwifery	122	123	+1	+0.8%	+9	+12
Therapy Professions	15	14	-1	-0.1%	+2	+2
Social Care	100	100	+1	+0.0%	+15	+14
Social Workers	4	4	+0	+0.0%	-1	-2
Psychologists	6	6		+0.0%	+0	+0
H&SC, Other	2	2	+0	+0.0%	+1	+1
Health & Social Care Professionals	126	125	-0	-0.4%	+17	+15
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	6	6	+0	+0.0%	+0	-0
Clerical (III & IV)	11	11	-0	-0.0%	-2	-2
Management & Administrative	18	18	+0	+0.1%	-2	-2
Support	6	7	+1	+0.2%	-0	+0
Maintenance/ Technical	2	2		+0.0%	-0	-0
General Support	8	9	+1	+13.0%	-0	-0
Health Care Assistants	209	205	-4	-0.0%	+26	+22
Care, other	92	92	+0	+0.0%	+5	+8
Patient & Client Care	301	298	-3	-1.2%	+31	+29

Daughters of Charity, Limerick

Sep 2020 (Dec 2019 figure: 543)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	540	544	+4	+0.8%	+1	+9
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	35	35		+0.0%		+3
Nurse/ Midwife Specialist & AN/MP	7	7		+0.0%	-1	-1
Staff Nurse/ Staff Midwife	143	143	+0	+0.0%	-0	-3
Nursing/ Midwifery Student	1	1		+0.0%	-11	+1
Nursing/ Midwifery other	3	3		+0.0%		
Nursing & Midwifery	190	190	+0	+0.1%	-11	+1
Therapy Professions	15	15		+0.0%		
Social Care	56	58	+2	+0.0%	+4	+2
Social Workers	5	5		+0.0%	+0	+0
Psychologists	7	7		+0.0%	+4	+4
H&SC, Other	6	6		+0.0%		
Health & Social Care Professionals	89	91	+2	+2.0%	+9	+6
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	10	11	+1	+0.1%	+1	+1
Clerical (III & IV)	14	14		+0.0%	-1	-1
Management & Administrative	26	27	+1	+3.9%		
Support	44	43	-1	-0.0%	+2	+2
Maintenance/ Technical	4	4		+0.0%		
General Support	49	48	-1	-2.0%	+2	+2
Health Care Assistants	163	166	+3	+0.0%	+1	-1
Care, other	22	22	-1	-0.0%	+0	+0
Patient & Client Care	185	188	+2	+1.3%	+1	-0

Daughters of Charity, Roscrea

Sep 2020 (Dec 2019 figure: 290)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	287	286	-1	-0.3%	-4	-4
Nurse/ Midwife Manager	15	15		+0.0%	-1	-2
Staff Nurse/ Staff Midwife	18	18	-1	-0.0%	-1	+1
Nursing/ Midwifery other	1	1		+0.0%		
Nursing & Midwifery	34	33	-1	-1.5%	-2	-2
Therapy Professions	2	2		+0.0%	+0	+1
Social Care	25	25		+0.0%	+6	+6
Social Workers	1	1		+0.0%		
Psychologists	1	1		+0.0%		
Health & Social Care Professionals	29	29			+6	+6
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	7	7		+0.0%		
Clerical (III & IV)	7	7		+0.0%	+0	
Management & Administrative	15	15			+0	
Support	4	4		+0.0%		-1
Maintenance/ Technical	5	5		+0.0%	-1	-1
General Support	9	9			-1	-2
Health Care Assistants	199	198	-0	-0.0%	-4	-3
Care, other	2	2		+0.0%	-4	-4
Patient & Client Care	201	200	-0	-0.2%	-8	-7

CHO 3 Employment by Grade Group & Staff Category: September 2020

Sep 2020 (Dec 2019 figure: 4,357)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	4,500	4,478	-22	-0.5%	+122	+127
Consultant Medicine	2	2				
Consultant Paediatrics	1	1				
Consultant Psychiatry	24	25	+1	+3.0%	+2	+2
Consultant Surgery	1	1				
Consultants	28	29	+1	+2.6%	+2	+2
Registrar	36	35	-1	-3.9%	-0	-1
Senior Registrar	5	6	+0	+0.9%	+1	+1
Specialist Registrar	1	1			-1	-0
Registrars	43	41	-1	-3.2%	-0	-1
Senior House Officer	20	20	+0	+1.9%	-5	-5
SHO/ Interns	20	20	+0	+1.9%	-5	-5
Dentists	26	25	-0	-1.2%	-1	-1
Other Medical	32	32	-1	-1.6%	+0	+3
Medical/ Dental, other	58	57	-1	-1.4%	-1	+2
Medical & Dental	149	148	-1	-0.7%	-2	-2
Clinical Nurse/ Midwife Manager	195	193	-2	-1.0%	+7	+18
Director Nursing/Midwifery, Assistant	46	46	+1	+1.3%	+0	+3
Director of Nursing/Midwifery	14	14	-0	-1.1%	-1	-1
Nurse/ Midwife Manager	254	253	-2	-0.6%	+6	+20
Advanced Nurse/ Midwife Practitioner	2	3	+1	+53.6%	+1	+2
Clinical Nurse/ Midwife Specialist	45	50	+5	+10.7%	-4	+5
Nurse/ Midwife Specialist & AN/MP	47	53	+6	+12.4%	-3	+7
Staff Nurse [Intellectual Disability]	209	210	+1	+0.5%	+2	-2
Staff Nurse [Psychiatric]	250	246	-4	-1.6%	+9	-6
Staff Nurses [General/ Children's]	334	331	-2	-0.7%	-10	-10
Staff Nurse/ Staff Midwife	793	788	-5	-0.7%	+0	-19
Public Health Nurse	124	129	+5	+4.2%	+2	+0
Pre-registration Nurse/ Midwife Intern				-100.0%	-20	-9
Pre-registration Nurse Intern (COVID-19)	13	17	+4	+29.2%	+17	+17
Post-registration Nurse/ Midwife Student				-100.0%		
Nursing/ Midwifery Student	13	17	+4	+29.2%	-3	+9
Nursing Education/Clinical	3	3				
Other Nursing/ Midwifery	1	1				
Nursing/ Midwifery other	4	4				
Nursing & Midwifery	1,235	1,244	+8	+0.7%	+26	+18
Dietitians	6	6	-0	-3.0%	+3	+3
Occupational Therapists	83	85	+2	+2.1%	-3	-6
Physiotherapists	59	58	-1	-1.1%	-2	-3
Podiatrists & Chiropodists	6	5	-0	-0.9%	+0	+0
Speech & Language Therapists	60	58	-2	-2.9%	+0	-0
Therapy Professions	214	213	-1	-0.4%	-1	-5
Audiology	5	6	+1	+10.9%	+1	+1
Clinical Engineering	2	2	+0	+2.1%	+2	+2
Clinical Measurement	0	0	-0	-2.0%	+0	+0
Radiographers	1	1				
Health Science/ Diagnostics	8	9	+1	+7.4%	+3	+4
Social Care	269	271	+2	+0.8%	+26	+19

Sep 2020 (Dec 2019 figure: 4,357)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	4,500	4,478	-22	-0.5%	+122	+127
Social Workers	56	56	+0	+0.6%	-3	-6
Psychologists	124	112	-12	-9.7%	-12	-12
Pharmacy	5	5	+0	+0.4%		
Counsellor Therapists	17	17	-0	-0.9%	+4	+3
Dental Hygienists	7	6	-1	-11.1%	-0	-0
Other Health & Social Care	9	9			+1	+1
Play Therapists/ Specialists	5	5	+0	+0.2%	-1	-1
H&SC, Other	37	36	-1	-2.4%	+4	+3
Health & Social Care Professionals	713	702	-11	-1.5%	+24	+3
Executive Management	13	13	+1	+4.8%	+1	+2
Senior Management (VIII & GM)	26	26	+0	+0.1%	+0	+2
Management (VIII & above)	39	40	+1	+1.6%	+2	+5
Middle Management (V-VII)	134	138	+5	+3.4%	+13	+8
Other Administrative	11	10	-2	-13.6%	+3	-1
Administrative/ Supervisory (V to VII)	145	148	+3	+2.1%	+15	+7
Clerical (III & IV)	306	302	-3	-1.1%	-18	-18
Management & Administrative	489	489	+0	+0.0%	-6	-7
Catering	30	30	-0	-0.1%	-1	+2
Household Services	85	84	-1	-1.4%	+2	-2
Portering	11	12	+1	+12.5%	+1	+2
Other Support	34	34	-0	-0.3%	-4	-5
Support	160	160	+0	+0.0%	-2	-4
Maintenance	76	76	-0	-0.3%	-1	-0
Technical Services	1	1				
Maintenance/ Technical	77	77	-0	-0.3%	-1	-0
General Support	237	237	-0	-0.1%	-11	-4
HCA, Nurse's Aide, etc.	1,208	1,191	-16	-1.3%	+61	+59
Health & Social Care Assistants	14	13	-0	-3.5%	+4	+5
Health Care Assistants	1,221	1,205	-17	-1.4%	+65	+64
Other Care Grades	238	239	+1	+0.3%	+5	+11
Care, other	238	239	+1	+0.3%	+5	+11
Home Help	217	215	-2	-0.9%	+39	+44
Patient & Client Care	1,676	1,658	-18	-1.1%	+138	+119

CHO 3 HSE Employment by Grade Group & Staff Category: September 2020

Sep 2020 (Dec 2019 figure: 2,655)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	2,743	2,716	-27	-1.0%	+61	+55
Consultant Medicine	2	2				
Consultant Paediatrics	1	1				
Consultant Psychiatry	23	24	+1	+3.4%	+1	+1
Consultant Surgery	1	1				
Consultants	27	28	+1	+2.9%	+1	+1
Registrar	36	35	-1	-3.9%	-0	-1
Senior Registrar	5	6	+0	+0.9%	+1	+1
Specialist Registrar	1	1			-1	-0
Registrars	43	41	-1	-3.2%	-0	-1
SHO/ Interns	20	20	+0	+1.9%	-5	-5
Dentists	26	25	-0	-1.2%	-1	-1
Other Medical	31	31	-1	-1.7%	+0	+3
Medical/ Dental, other	57	56	-1	-1.5%	-1	+2
Medical & Dental	147	146	-1	-0.7%	-2	-2
Clinical Nurse/ Midwife Manager	117	115	-2	-1.6%	+5	+14
Director Nursing/Midwifery, Assistant	45	45	+1	+1.3%	+0	+3
Director of Nursing/Midwifery	14	14	-0	-1.1%	-1	-1
Nurse/ Midwife Manager	176	174	-1	-0.8%	+4	+16
Advanced Nurse/ Midwife Practitioner	2	3	+1	+53.6%	+1	+2
Clinical Nurse/ Midwife Specialist	34	39	+5	+14.3%	-3	+5
Nurse/ Midwife Specialist & AN/MP	36	41	+6	+16.3%	-2	+7
Staff Nurse [Intellectual Disability]	1	1	-0	-9.2%	+0	-0
Staff Nurse [Psychiatric]	250	246	-4	-1.6%	+9	-6
Staff Nurses [General/ Children's]	290	288	-2	-0.7%	-14	-18
Staff Nurse/ Staff Midwife	540	534	-6	-1.1%	-6	-24
Public Health Nurse	124	129	+5	+4.2%	+2	+0
Pre-registration Nurse/ Midwife Intern				-100.0%	-9	-9
Pre-registration Nurse Intern (COVID-19)	12	15	+4	+33.7%	+15	+15
Post-registration Nurse/ Midwife Student				-100.0%		
Nursing/ Midwifery Student	12	15	+4	+33.7%	+7	+7
Nursing & Midwifery	887	895	+7	+0.8%	+33	+6
Dietitians	6	6	-0	-3.0%	+3	+3
Occupational Therapists	72	74	+2	+2.4%	-5	-8
Physiotherapists	52	51	-1	-1.2%	-1	-1
Podiatrists & Chiropodists	6	5	-0	-0.9%	+0	+0
Speech & Language Therapists	47	46	-1	-1.6%	-1	-2
Therapy Professions	182	182	+0	+0.1%	-4	-8
Audiology	5	6	+1	+10.9%	+1	+1
Clinical Engineering	2	2	+0	+2.1%	+2	+2
Clinical Measurement	0	0	-0	-2.0%	+0	+0
Radiographers	1	1				
Health Science/ Diagnostics	8	9	+1	+7.4%	+3	+4
Social Care	6	6			+1	+1
Social Workers	44	44	-1	-1.6%	-1	-3
Psychologists	107	95	-12	-11.2%	-16	-16
Pharmacy	5	5	+0	+0.4%		
Counsellor Therapists	17	17	-0	-0.9%	+4	+3
Dental Hygienists	7	6	-1	-11.1%	-0	-0
Other Health & Social Care	2	2			-0	-0

Sep 2020 (Dec 2019 figure: 2,655)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	2,743	2,716	-27	-1.0%	+61	+55
Play Therapists/ Specialists	0	0			-0	-0
H&SC, Other	26	25	-1	-3.4%	+4	+3
Health & Social Care Professionals	379	366	-13	-3.4%	+1	-19
Executive Management	11	11	+1	+5.7%	+1	+2
Senior Management (VIII & GM)	22	22	+0	+0.1%	+0	+2
Management (VIII & above)	33	34	+1	+1.9%	+2	+5
Administrative/ Supervisory (V to VII)	117	119	+2	+1.7%	+14	+6
Clerical (III & IV)	270	266	-4	-1.5%	-16	-17
Management & Administrative	420	419	-1	-0.3%	-6	-6
Catering	25	25	-0	-0.1%	-0	+2
Household Services	43	42	-0	-0.3%	-1	-3
Portering	8	8	+0	+3.3%	+1	+1
Other Support	30	30	-0	-0.3%	-4	-5
Support	105	106	+0	+0.0%	-4	-5
Maintenance/ Technical	66	66	-0	-0.3%	+1	+1
General Support	171	171	-0	-0.1%	-8	-4
HCA, Nurse's Aide, etc.	419	401	-18	-4.2%	+30	+28
Health & Social Care Assistants	13	12	-0	-3.7%	+3	+4
Health Care Assistants	432	414	-18	-4.2%	+33	+31
Care, other	90	91	+1	+1.5%	+4	+5
Home Help	217	215	-2	-0.9%	+39	+44
Patient & Client Care	739	720	-19	-2.6%	+68	+80

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,478	5,396	1.20	14.0%	86.0%	1.09	1.23	86.0%	80.2%	86.9%	54.4%	45.6%	72.5%	51.5%
Consultant Medicine	2	2	1.00	50.0%	50.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	25	29	1.15	48.3%	51.7%	1.10	1.20	79.3%	79.3%	73.3%	75.9%	24.1%	78.6%	73.3%
Consultant Surgery	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Consultants	29	33	1.13	45.5%	54.5%	1.09	1.16	81.8%	86.7%	77.8%	75.8%	24.2%	80.0%	72.2%
Registrar	35	38	1.09	23.7%	76.3%	1.00	1.13	5.3%	5.3%	3.4%	94.7%	5.3%	100.0%	93.1%
Senior Registrar	6	6	1.09	50.0%	50.0%	1.00	1.20	0.0%	0.0%	0.0%	83.3%	16.7%	100.0%	66.7%
Specialist Registrar	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Registrars	41	45	1.09	26.7%	73.3%	1.00	1.13	4.4%	8.3%	3.0%	93.3%	6.7%	100.0%	90.9%
Senior House Officer	20	21	1.03	14.3%	85.7%	1.00	1.03	4.8%	4.8%	0.0%	95.2%	4.8%	100.0%	94.4%
SHO/ Interns	20	21	1.03	14.3%	85.7%	1.00	1.03	4.8%	33.3%	0.0%	95.2%	4.8%	100.0%	94.4%
Dentists	25	31	1.22	22.6%	77.4%	1.13	1.24	90.3%	90.3%	95.8%	51.6%	48.4%	71.4%	45.8%
Other Medical	32	36	1.14	41.7%	58.3%	1.10	1.17	63.9%	63.9%	71.4%	80.6%	19.4%	86.7%	76.2%
Medical/ Dental, other	57	67	1.17	32.8%	67.2%	1.11	1.21	76.1%	59.1%	84.4%	67.2%	32.8%	81.8%	60.0%
Medical & Dental	148	166	1.12	31.3%	68.7%	1.07	1.15	48.8%	53.8%	46.5%	79.5%	20.5%	86.5%	76.3%
Clinical Nurse/ Midwife Manager	193	205	1.06	13.2%	86.8%	1.03	1.07	93.2%	93.2%	92.7%	84.9%	15.1%	100.0%	82.6%
Director Nursing/Midwifery, Assistant	46	48	1.04	12.5%	87.5%	1.00	1.04	100.0%	100.0%	100.0%	91.7%	8.3%	100.0%	90.5%
Director of Nursing/Midwifery	14	14	1.01	7.1%	92.9%	1.00	1.01	92.9%	92.9%	92.3%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	253	267	1.06	12.7%	87.3%	1.02	1.06	94.4%	97.1%	94.0%	86.9%	13.1%	100.0%	85.0%
Advanced Nurse/ Midwife Practitioner	3	3	1.07	33.3%	66.7%	1.02	1.09	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
Clinical Nurse/ Midwife Specialist	50	55	1.10	7.3%	92.7%	1.02	1.11	98.2%	98.2%	98.0%	70.9%	29.1%	75.0%	70.6%
Nurse/ Midwife Specialist & AN/MP	53	58	1.10	8.6%	91.4%	1.02	1.11	98.3%	100.0%	98.1%	70.7%	29.3%	80.0%	69.8%
Staff Nurse [Intellectual Disability]	210	231	1.10	1.3%	98.7%	1.02	1.10	97.0%	97.0%	96.9%	59.3%	40.7%	66.7%	59.2%
Staff Nurse [Psychiatric]	246	265	1.08	23.8%	76.2%	1.05	1.09	95.8%	95.8%	96.0%	84.5%	15.5%	84.1%	84.7%
Staff Nurses [General/ Children's]	331	408	1.23	5.4%	94.6%	1.04	1.24	93.4%	93.4%	93.3%	50.5%	49.5%	81.8%	48.7%
Staff Nurse/ Staff Midwife	788	904	1.15	9.7%	90.3%	1.04	1.16	95.0%	95.5%	95.0%	62.7%	37.3%	83.0%	60.5%
Public Health Nurse	129	159	1.23	0.6%	99.4%	1.25	1.23	91.8%	100.0%	91.8%	63.5%	36.5%	0.0%	63.9%
Pre-registration Nurse Intern (COVID-19)	17	22	1.27	36.4%	63.6%	1.34	1.24	4.5%	4.5%	7.1%	90.9%	9.1%	100.0%	85.7%

Nursing/ Midwifery Student	17	22	1.27	36.4%	63.6%	1.34	1.24	4.5%	0.0%	7.1%	90.9%	9.1%	100.0%	85.7%
Nursing Education/Clinical	3	3	1.10		100.0%		1.10	100.0%	100.0%	100.0%	66.7%	33.3%		66.7%
Other Nursing/ Midwifery	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Nursing/ Midwifery other	4	4	1.08	25.0%	75.0%	1.00	1.10	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Nursing & Midwifery	1,244	1,414	1.14	9.7%	90.3%	1.05	1.15	93.3%	90.5%	93.6%	68.2%	31.8%	87.6%	66.1%
Dietitians	6	7	1.14		100.0%		1.14	100.0%	100.0%	100.0%	71.4%	28.6%		71.4%
Occupational Therapists	85	96	1.13	7.3%	92.7%	1.00	1.14	93.8%	93.8%	93.3%	79.2%	20.8%	100.0%	77.5%
Physiotherapists	58	66	1.14	15.2%	84.8%	1.03	1.16	87.9%	87.9%	85.7%	72.7%	27.3%	90.0%	69.6%
Podiatrists & Chiropodists	5	6	1.09		100.0%		1.09	100.0%	100.0%	100.0%	83.3%	16.7%		83.3%
Speech & Language Therapists	58	68	1.16	2.9%	97.1%	1.37	1.16	91.2%	91.2%	92.4%	70.6%	29.4%	50.0%	71.2%
Therapy Professions	213	243	1.14	7.8%	92.2%	1.05	1.15	91.8%	94.7%	91.5%	74.9%	25.1%	89.5%	73.7%
Audiology	6	6	1.01		100.0%		1.01	83.3%	83.3%	83.3%	100.0%	0.0%		100.0%
Clinical Engineering	2	2	1.03	100.0%		1.03		50.0%	50.0%		50.0%	50.0%	50.0%	
Clinical Measurement	0	1	2.08		100.0%		2.08	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Radiographers	1	1	2.00	100.0%		2.00		100.0%	100.0%		0.0%	100.0%	0.0%	
Health Science/ Diagnostics	9	10	1.13	30.0%	70.0%	1.22	1.09	70.0%	66.7%	71.4%	70.0%	30.0%	33.3%	85.7%
Social Care	271	307	1.13	10.1%	89.9%	1.06	1.14	77.9%	71.0%	78.6%	37.5%	62.5%	41.9%	37.0%
Social Workers	56	64	1.14	14.1%	85.9%	1.08	1.15	96.9%	100.0%	96.4%	78.1%	21.9%	77.8%	78.2%
Psychologists	112	131	1.17	21.4%	78.6%	1.11	1.19	46.6%	42.9%	47.6%	92.4%	7.6%	100.0%	90.3%
Pharmacy	5	5	1.04	40.0%	60.0%	1.00	1.07	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	66.7%
Counsellor Therapists	17	18	1.08	5.6%	94.4%	1.19	1.08	100.0%	100.0%	100.0%	72.2%	27.8%	100.0%	70.6%
Dental Hygienists	6	8	1.33		100.0%		1.33	100.0%	100.0%	100.0%	25.0%	75.0%		25.0%
Other Health & Social Care	9	10	1.08	10.0%	90.0%	1.00	1.09	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	77.8%
Play Therapists/ Specialists	5	7	1.53		100.0%		1.53	100.0%	100.0%	100.0%	28.6%	71.4%		28.6%
H&SC, Other	36	43	1.18	4.7%	95.3%	1.09	1.19	100.0%	100.0%	100.0%	58.1%	41.9%	100.0%	56.1%
Health & Social Care	702	803	1.14	11.7%	88.3%	1.08	1.15	79.7%	71.3%	80.8%	62.8%	37.2%	74.5%	61.2%
Executive Management	13	14	1.05	28.6%	71.4%	1.00	1.07	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	26	27	1.03	18.5%	81.5%	1.00	1.04	96.3%	96.3%	95.5%	92.6%	7.4%	100.0%	90.9%
Management (VIII & above)	40	41	1.04	22.0%	78.0%	1.00	1.05	97.6%	100.0%	96.9%	95.1%	4.9%	100.0%	93.8%
Administrative/ Supervisory (V to VII)	148	159	1.08	12.6%	87.4%	1.05	1.08	93.7%	70.0%	97.1%	86.8%	13.2%	100.0%	84.9%
Clerical (III & IV)	302	349	1.15	6.9%	93.1%	1.10	1.16	84.0%	62.5%	85.5%	68.2%	31.8%	91.7%	66.5%
Management & Administrative	489	549	1.12	9.7%	90.3%	1.06	1.13	87.8%	71.7%	89.5%	75.6%	24.4%	96.2%	73.4%
Catering	30	34	1.13	32.4%	67.6%	1.00	1.21	94.1%	94.1%	100.0%	79.4%	20.6%	100.0%	69.6%
Household Services	84	96	1.15	16.7%	83.3%	1.18	1.14	90.6%	90.6%	92.5%	67.7%	32.3%	75.0%	66.3%
Portering	12	15	1.23	100.0%		1.23		86.7%	86.7%		66.7%	33.3%	66.7%	

Other Support	34	54	1.57	33.3%	66.7%	1.14	1.94	74.1%	74.1%	63.9%	66.7%	33.3%	83.3%	58.3%
Support	160	199	1.24	30.2%	69.8%	1.14	1.29	86.4%	86.7%	86.3%	69.3%	30.7%	80.0%	64.7%
Maintenance/ Technical	77	80	1.04	100.0%		1.04		87.5%	87.5%	#DIV/0	93.8%	6.3%	93.8%	
General Support	237	279	1.18	50.2%	49.8%	1.08	1.29	86.7%	87.1%	86.3%	76.3%	23.7%	87.9%	64.7%
HCA, Nurse's Aide, etc.	1,191	1,474	1.24	15.3%	84.7%	1.15	1.26	81.5%	81.5%	81.8%	33.0%	67.0%	43.4%	31.2%
Health & Social Care Assistants	13	15	1.12	20.0%	80.0%	1.00	1.16	40.0%	40.0%	50.0%	80.0%	20.0%	100.0%	75.0%
Health Care Assistants	1,205	1,489	1.24	15.4%	84.6%	1.15	1.25	81.1%	79.0%	81.5%	33.5%	66.5%	44.1%	31.6%
Care, other	239	273	1.14	16.5%	83.5%	1.10	1.15	89.7%	91.1%	89.5%	63.0%	37.0%	80.0%	59.6%
Home Help	215	423	1.97	0.7%	99.3%	1.46	1.97	99.8%	100.0%	99.8%	8.7%	91.3%	0.0%	8.8%
Patient & Client Care	1,658	2,185	1.32	12.7%	87.3%	1.14	1.35	85.8%	81.2%	86.5%	32.4%	67.6%	49.5%	29.9%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

CHO 3	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	4,478	5,396	1.20	14.0%	86.0%	1.09	1.23	86.0%	80.2%	86.9%	54.4%	45.6%	72.5%	51.5%
Community Health & Wellbeing	16	18	1.14		100.0%		1.14	100.0%	100.0%	100.0%	66.7%	33.3%		
Mental Health	791	873	1.10	22.8%	77.2%	1.06	1.12	82.6%	82.6%	83.1%	84.3%	15.7%	90.5%	90.5%
Primary Care	742	885	1.19	12.5%	87.5%	1.06	1.22	82.8%	82.8%	84.1%	70.2%	29.8%	91.0%	91.0%
HSE	1,168	1,532	1.31	12.3%	87.7%	1.07	1.35	92.4%	92.4%	93.5%	49.7%	50.3%	87.2%	87.2%
Section 38 Voluntary Agencies	1,762	2,088	1.18	12.2%	87.8%	1.16	1.19	83.9%	83.9%	84.5%	38.6%	61.4%	39.6%	39.6%
Social Care	2,930	3,620	1.24	12.2%	87.8%	1.12	1.25	87.5%	87.5%	88.3%	43.3%	56.7%	59.8%	59.8%

CHO 3 Skills Mix by Staff Grouping: September 2020

Sep 2020 (Dec 2018 figure: 4,310)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Overall	4,002	4,093	4,169	4,310	4,357	4,500	4,478
Consultant Medicine	1.4%	2.1%	1.3%	1.3%	1.3%	1.3%	1.4%
Consultant Paediatrics	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%
Consultant Psychiatry	17.1%	16.0%	15.6%	14.9%	15.3%	16.4%	17.0%
Consultant Surgery	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%	0.7%
Consultants	19.9%	19.5%	18.3%	17.6%	18.0%	19.1%	19.7%
Registrar	22.6%	21.6%	20.5%	18.3%	23.1%	24.2%	23.5%
Senior Registrar	3.5%	3.5%	3.6%	3.3%	3.3%	3.7%	3.7%
Specialist Registrar	1.4%	0.7%		0.7%	1.0%	0.7%	0.7%
Registrars	27.5%	25.7%	24.1%	22.3%	27.4%	28.6%	27.9%
Interns	0.7%						
Senior House Officer	16.3%	17.7%	18.7%	21.3%	16.4%	13.4%	13.8%
SHO/ Interns	17.0%	17.7%	18.7%	21.3%	16.4%	13.4%	13.8%
Dentists	16.1%	16.3%	18.5%	17.2%	17.6%	17.3%	17.2%
Other Medical	19.5%	20.8%	20.4%	21.6%	20.6%	21.6%	21.4%
Medical/ Dental, other	35.5%	37.1%	38.9%	38.8%	38.2%	38.9%	38.6%
Medical & Dental	3.6%	3.5%	3.6%	3.5%	3.4%	100.0%	3.3%
Clinical Nurse/ Midwife Manager	14.8%	15.9%	15.6%	15.2%	15.0%	15.8%	15.5%
Director Nursing/Midwifery, Assistant	2.9%	3.3%	3.5%	3.5%	3.7%	3.7%	3.7%
Director of Nursing/Midwifery	1.0%	1.1%	1.1%	1.3%	1.2%	1.1%	1.1%
Nurse/ Midwife Manager	18.7%	20.3%	20.2%	19.9%	19.9%	20.6%	20.3%
Advanced Nurse/ Midwife Practitioner	0.1%		0.1%		0.1%	0.1%	0.2%
Clinical Nurse/ Midwife Specialist	3.6%	3.4%	3.6%	3.9%	4.3%	3.6%	4.0%
Nurse/ Midwife Specialist & AN/MP	3.7%	3.4%	3.7%	3.9%	4.5%	3.8%	4.2%
Staff Midwives			0.1%				
Staff Nurse [Intellectual Disability]	20.8%	19.2%	18.8%	18.2%	16.8%	17.0%	16.9%
Staff Nurse [Psychiatric]	21.3%	20.9%	20.3%	19.3%	19.1%	20.2%	19.8%
Staff Nurses [General/ Children's]	24.5%	25.7%	25.8%	26.5%	27.5%	27.0%	26.7%
Staff Nurse/ Staff Midwife	66.7%	65.8%	64.9%	64.1%	63.4%	64.2%	63.3%
Public Health Nurse	9.5%	9.2%	9.8%	10.2%	10.3%	10.0%	10.4%
Pre-registration Nurse/ Midwife Intern		0.1%	0.0%	1.3%	1.6%		
Pre-registration Nurse Intern (COVID-19)						1.1%	1.4%
Post-registration Nurse/ Midwife Student	0.6%	0.5%	0.6%	0.3%			
Nursing/ Midwifery Student	0.6%	0.6%	0.6%	1.6%	1.6%	1.1%	1.4%
Nursing/ Midwifery other	0.9%	0.7%	0.7%	0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	30.6%	30.3%	29.3%	28.3%	28.0%	100.0%	27.8%
Dietitians	0.3%	0.1%	0.5%	0.3%	0.4%	0.9%	0.9%
Occupational Therapists	12.4%	12.3%	12.1%	12.6%	12.9%	11.7%	12.1%
Physiotherapists	8.9%	9.0%	8.8%	8.6%	8.7%	8.2%	8.2%
Podiatrists & Chiropodists	0.4%	0.6%	0.8%	0.8%	0.8%	0.8%	0.8%
Speech & Language Therapists	8.3%	8.4%	8.8%	8.1%	8.5%	8.4%	8.3%
Therapy Professions	30.4%	30.4%	31.0%	30.4%	31.3%	30.0%	30.3%
Audiology	0.8%	0.8%	0.6%	0.6%	0.7%	0.7%	0.8%
Clinical Engineering						0.3%	0.3%
Clinical Measurement				0.0%	0.0%	0.1%	0.1%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Science/ Diagnostics	0.9%	0.8%	0.6%	0.7%	0.8%	1.2%	1.3%
Social Care	34.1%	35.6%	35.8%	36.5%	35.8%	37.7%	38.6%
Social Workers	9.5%	9.4%	8.7%	9.3%	8.7%	7.8%	8.0%
Psychologists	18.7%	18.2%	18.7%	17.5%	18.1%	17.3%	15.9%
Pharmacy	0.8%	0.6%	0.7%	0.7%	0.7%	0.7%	0.7%
Counsellor Therapists	2.4%	1.8%	1.6%	1.9%	1.8%	2.3%	2.4%

Sep 2020 (Dec 2018 figure: 4,310)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Overall	4,002	4,093	4,169	4,310	4,357	4,500	4,478
Dental Hygienists	1.0%	1.1%	1.0%	1.0%	0.9%	0.9%	0.9%
Other Health & Social Care	1.6%	1.3%	1.2%	1.2%	1.2%	1.3%	1.3%
Play Therapists/ Specialists	0.6%	0.8%	0.7%	0.8%	0.8%	0.6%	0.7%
H&SC, Other	5.7%	5.0%	4.5%	5.0%	4.7%	5.2%	5.2%
Health & Social Care Professionals	14.8%	15.0%	15.7%	15.7%	15.6%	100.0%	15.7%
Executive Management	0.9%	2.5%	2.2%	2.2%	2.4%	2.6%	2.7%
Senior Management (VIII & GM)	6.2%	5.2%	5.0%	4.9%	5.3%	5.4%	5.4%
Management (VIII & above)	7.1%	7.7%	7.2%	7.1%	7.7%	8.0%	8.1%
Middle Management (V-VII)	22.2%	24.4%	23.7%	26.4%	25.5%	27.3%	28.2%
Other Administrative	0.7%	0.9%	1.3%	1.2%	1.4%	2.2%	1.9%
Administrative/ Supervisory (V to VII)	22.9%	25.3%	25.0%	27.6%	26.9%	29.6%	30.2%
Clerical (III & IV)	70.0%	67.0%	67.9%	65.3%	65.3%	62.5%	61.7%
Management & Administrative	10.9%	10.5%	11.1%	11.5%	11.4%	100.0%	10.9%
Catering	13.1%	12.3%	11.6%	11.3%	12.8%	12.6%	12.6%
Household Services	33.2%	35.9%	35.9%	35.2%	34.3%	35.8%	35.3%
Portering	5.4%	4.9%	4.6%	4.7%	4.7%	4.6%	5.2%
Other Support	16.8%	15.9%	15.9%	16.7%	16.0%	14.5%	14.5%
Support	68.4%	69.0%	68.1%	67.8%	67.8%	67.6%	67.7%
Maintenance/ Technical	31.6%	31.0%	31.9%	32.2%	32.2%	32.4%	32.3%
General Support	6.5%	6.3%	5.9%	5.8%	5.7%	100.0%	5.3%
HCA, Nurse's Aide, etc.	69.8%	72.2%	73.0%	74.0%	73.0%	72.0%	71.8%
Health & Social Care Assistants	0.4%	0.3%	0.2%	0.9%	0.6%	0.8%	0.8%
Health Care Assistants	70.1%	72.5%	73.2%	75.0%	73.6%	72.9%	72.6%
Other Care Grades	14.6%	14.3%	14.8%	14.4%	15.1%	14.2%	14.4%
Care, other	14.6%	14.3%	14.8%	14.4%	15.1%	14.2%	14.4%
Home Help	15.2%	13.2%	12.0%	10.7%	11.4%	13.0%	13.0%
Patient & Client Care	33.7%	34.3%	34.4%	35.3%	34.9%	100.0%	37.0%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %

CHO 3 Skills Mix by Care Group: September 2020

Sep 2020 (Dec 2018 figure: 783)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Mental Health	777	781	784	783	795	800	791
Consultants	42.5%	38.1%	36.0%	35.4%	38.7%	39.8%	40.7%
Registrar	4.2%	10.9%	10.1%	15.3%	19.0%	16.2%	15.1%
Senior Registrar	9.1%	8.7%	8.8%	8.0%	8.3%	9.0%	9.0%
Specialist Registrar	1.8%			1.6%	2.5%	1.7%	1.6%
Registrars	15.1%	19.6%	18.9%	24.8%	29.8%	26.9%	25.8%
Interns	1.8%						
Senior House Officer	40.6%	42.3%	45.1%	39.7%	31.5%	33.2%	33.5%
SHO/ Interns	42.4%	42.3%	45.1%	39.7%	31.5%	33.2%	33.5%
Medical & Dental	7.0%	7.4%	7.9%	8.0%	7.9%	7.7%	7.7%
Clinical Nurse/ Midwife Manager	17.9%	19.3%	19.9%	18.3%	18.6%	19.1%	18.7%
Director Nursing/Midwifery, Assistant	3.4%	3.6%	3.7%	4.1%	3.9%	3.5%	3.5%
Director of Nursing/Midwifery	0.5%	0.5%	0.5%	0.5%	0.5%	0.4%	0.3%
Nurse/ Midwife Manager	21.8%	23.4%	24.2%	22.9%	23.0%	23.1%	22.4%
Advanced Nurse/ Midwife Practitioner	0.3%		0.3%		0.5%	0.5%	0.5%
Clinical Nurse/ Midwife Specialist	7.3%	7.2%	7.8%	8.9%	9.8%	7.7%	8.6%
Nurse/ Midwife Specialist & AN/MP	7.5%	7.2%	8.1%	8.9%	10.3%	8.1%	9.0%
Staff Nurse [Intellectual Disability]	0.2%	0.2%	0.1%	0.3%	0.2%	0.2%	0.2%
Staff Nurse [Psychiatric]	68.4%	67.0%	65.3%	63.3%	61.7%	63.1%	61.8%
Staff Nurses [General/ Children's]	2.1%	1.8%	2.2%	2.3%	2.5%	2.6%	2.7%
Staff Nurse/ Staff Midwife	70.7%	69.1%	67.6%	65.9%	64.4%	65.9%	64.6%
Pre-registration Nurse/ Midwife Intern		0.3%	0.1%	2.4%	2.3%		
Pre-registration Nurse Intern (COVID-19)						2.9%	3.9%
Nursing/ Midwifery Student		0.3%	0.1%	2.4%	2.3%	2.9%	3.9%
Nursing & Midwifery	49.0%	49.3%	48.2%	47.3%	46.6%	49.9%	49.9%
Occupational Therapists	12.1%	12.7%	14.3%	15.2%	14.7%	13.7%	15.0%
Speech & Language Therapists	3.2%	1.8%	2.9%	0.5%	1.8%	1.4%	1.4%
Therapy Professions	15.2%	14.6%	17.2%	15.6%	16.5%	15.1%	16.4%
Social Care	2.0%	2.0%	1.8%	1.8%	1.8%	1.9%	2.1%
Social Workers	18.0%	17.8%	16.2%	17.2%	15.9%	16.4%	17.6%
Psychologists	54.6%	56.7%	57.2%	57.0%	58.0%	56.1%	52.7%
Pharmacy	1.9%	1.9%	1.8%	1.8%	1.8%	1.8%	1.9%
Counsellor Therapists	8.3%	7.0%	5.8%	6.6%	6.0%	8.7%	9.3%
H&SC, Other	8.3%	7.0%	5.8%	6.6%	6.0%	8.7%	9.3%
Health & Social Care Professionals	19.4%	18.9%	20.1%	19.5%	19.2%	18.4%	18.4%
Management (VIII & above)	3.1%	4.5%	2.8%	2.7%	2.6%	1.4%	1.4%
Administrative/ Supervisory (V to VII)	21.1%	19.6%	21.1%	22.7%	22.5%	26.6%	25.9%
Clerical (III & IV)	75.8%	75.9%	76.1%	74.6%	74.9%	72.0%	72.6%
Management & Administrative	8.4%	8.5%	9.2%	9.3%	9.2%	8.9%	8.9%
Support	75.2%	74.4%	72.6%	76.2%	74.7%	75.8%	76.4%
Maintenance	24.8%	25.6%	27.4%	23.8%	25.3%	24.2%	23.6%
Maintenance/ Technical	24.8%	25.6%	27.4%	23.8%	25.3%	24.2%	23.6%
General Support	6.2%	6.0%	5.6%	5.9%	5.8%	5.1%	5.1%
HCA, Nurse's Aide, etc.	98.7%	98.7%	98.6%	98.7%	97.8%	98.7%	98.7%
Health Care Assistants	98.7%	98.7%	98.6%	98.7%	97.8%	98.7%	98.7%
Care, other	1.3%	1.3%	1.4%	1.3%	2.2%	1.3%	1.3%
Patient & Client Care	9.9%	10.0%	9.1%	9.9%	9.8%	10.0%	10.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Sep 2020 (Dec 2018 figure: 780)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Primary Care	670	671	725	780	764	742	742
Consultant Paediatrics	1.3%	1.4%	1.3%	1.3%	1.2%	1.2%	1.3%
Consultant Surgery	1.3%	1.4%	1.3%	1.3%	1.2%	1.2%	1.3%
Consultants	2.7%	2.7%	2.6%	2.6%	2.4%	2.5%	2.5%
Registrars	37.5%	33.8%	31.4%	22.8%	28.2%	32.7%	32.1%
SHO/ Interns				9.0%	7.2%		
Dentists	30.6%	32.0%	35.7%	33.1%	32.0%	32.0%	32.1%
Other Medical	29.2%	31.5%	30.3%	32.6%	30.2%	32.8%	33.3%
Medical/ Dental, other	59.9%	63.5%	66.0%	65.7%	62.2%	64.8%	65.4%
Medical & Dental	11.2%	10.9%	10.7%	10.0%	10.2%	10.7%	10.7%
Clinical Nurse/ Midwife Manager	1.5%	1.5%	1.0%	0.7%	0.4%	1.9%	1.9%
Director Nursing/Midwifery, Assistant	6.1%	7.3%	6.7%	6.5%	7.9%	8.3%	8.1%
Director of Nursing/Midwifery	1.1%	1.0%	1.0%	1.7%	1.0%	1.0%	1.0%
Nurse/ Midwife Manager	8.8%	9.8%	8.7%	8.8%	9.3%	11.3%	11.1%
Nurse/ Midwife Specialist & AN/MP			0.5%	0.4%	1.0%	1.0%	1.5%
Staff Nurse/ Staff Midwife	24.9%	30.0%	28.7%	29.7%	27.5%	26.1%	24.2%
Public Health Nurse	62.5%	57.3%	58.7%	59.2%	62.2%	61.7%	63.2%
Nursing/ Midwifery Student	3.8%	3.0%	3.4%	1.9%			
Nursing & Midwifery	27.8%	29.6%	28.2%	26.8%	27.4%	27.2%	27.2%
Dietitians	0.9%	0.5%	1.8%	1.6%	2.2%	3.2%	3.0%
Occupational Therapists	24.1%	24.3%	24.5%	25.5%	22.2%	20.4%	21.7%
Physiotherapists	22.8%	24.6%	24.1%	21.8%	22.9%	22.0%	20.7%
Podiatrists & Chiropodists			0.9%	0.8%	1.5%	2.5%	2.5%
Speech & Language Therapists	16.3%	17.6%	17.3%	17.3%	17.6%	17.2%	16.9%
Therapy Professions	64.1%	67.0%	68.5%	66.9%	66.4%	65.2%	64.8%
Audiology	4.6%	4.6%	3.2%	3.1%	3.7%	4.4%	4.9%
Health Science/ Diagnostics	4.6%	4.6%	3.2%	3.1%	3.7%	4.4%	4.9%
Social Care	0.9%	1.0%	0.9%	0.8%	0.8%	0.8%	0.8%
Social Workers	11.6%	9.0%	8.3%	8.4%	8.1%	8.2%	8.1%
Psychologists	9.2%	9.5%	10.2%	11.2%	12.0%	11.4%	11.9%
Pharmacy	0.9%		0.9%	0.8%	0.8%	0.8%	0.8%
Counsellor Therapists	1.6%	0.9%	0.9%	2.3%	2.3%	2.5%	2.5%
Dental Hygienists	5.7%	6.5%	5.9%	5.2%	4.7%	5.5%	4.9%
Other Health & Social Care	0.9%	1.0%	0.9%	0.8%	0.8%	0.8%	0.8%
Play Therapists/ Specialists	0.4%	0.5%	0.4%	0.4%	0.4%	0.4%	0.4%
H&SC, Other	8.6%	8.9%	8.1%	8.8%	8.2%	9.2%	8.6%
Health & Social Care Professionals	16.1%	15.0%	15.7%	16.2%	16.5%	16.4%	16.4%
Executive Management	1.0%	3.4%	3.1%	3.2%	3.4%	3.0%	3.3%
Senior Management (VIII & GM)	7.9%	6.7%	6.8%	5.5%	6.6%	7.0%	7.0%
Management (VIII & above)	8.9%	10.1%	9.8%	8.7%	10.0%	10.0%	10.3%
Administrative/ Supervisory (V to VII)	21.5%	24.0%	23.7%	27.0%	23.2%	25.9%	26.7%
Clerical (III & IV)	69.6%	65.9%	66.5%	64.2%	66.8%	64.1%	63.0%
Management & Administrative	30.5%	30.1%	31.4%	31.6%	32.3%	30.1%	30.1%
Support	34.5%	34.8%	34.2%	31.4%	30.7%	31.9%	31.6%
Maintenance/ Technical	65.5%	65.2%	65.8%	68.6%	69.3%	68.1%	68.4%
General Support	6.8%	6.6%	6.1%	5.8%	5.9%	5.5%	5.5%
HCA, Nurse's Aide, etc.	13.9%	14.5%	15.1%	22.3%	21.1%	21.0%	20.7%
Health & Social Care Assistants				13.3%	8.5%	13.0%	11.0%
Health Care Assistants	13.9%	14.5%	15.1%	35.7%	29.5%	33.9%	31.7%
Care, other	85.0%	84.5%	83.6%	63.4%	69.4%	65.1%	67.3%
Home Help	1.1%	1.0%	1.3%	1.0%	1.0%	1.0%	1.0%
Patient & Client Care	7.6%	7.8%	7.9%	9.6%	9.8%	10.1%	10.1%

Sep 2020 (Dec 2018 figure: 780)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Primary Care	670	671	725	780	764	742	742
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

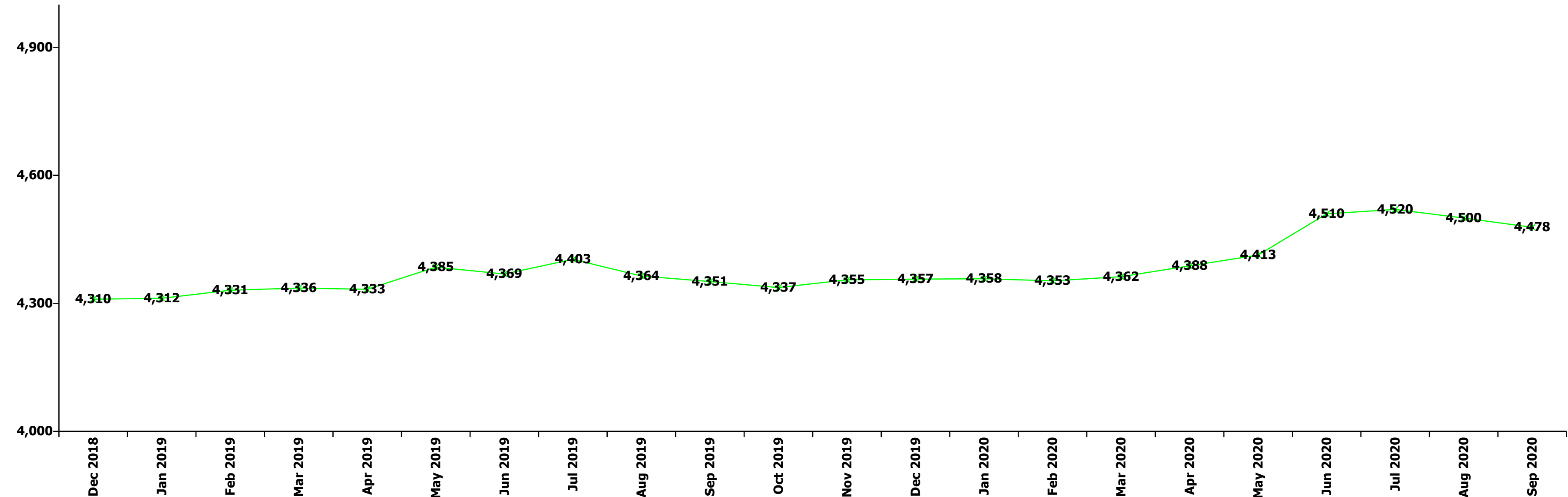
Sep 2020 (Dec 2018 figure: 1,796)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Disabilities	1,568	1,669	1,725	1,796	1,823	1,894	1,900
Consultant Psychiatry	70.3%	68.3%	68.3%	54.0%	51.8%	61.1%	60.3%
Consultants	70.3%	68.3%	68.3%	54.0%	51.8%	61.1%	60.3%
Medical/ Dental, other	29.7%	31.7%	31.7%	46.0%	48.2%	38.9%	39.7%
Medical & Dental	0.2%	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%
Clinical Nurse/ Midwife Manager	17.2%	20.3%	20.5%	21.0%	21.4%	22.3%	22.2%
Director Nursing/Midwifery, Assistant	0.3%			0.3%	0.3%	0.3%	0.3%
Nurse/ Midwife Manager	17.5%	20.3%	20.5%	21.3%	21.6%	22.6%	22.5%
Clinical Nurse/ Midwife Specialist	3.2%	3.2%	3.4%	3.4%	3.6%	3.2%	3.2%
Nurse/ Midwife Specialist & AN/MP	3.2%	3.2%	3.4%	3.4%	3.6%	3.2%	3.2%
Staff Nurse [Intellectual Disability]	67.0%	63.1%	63.3%	62.1%	59.3%	60.0%	60.2%
Staff Nurses [General/ Children's]	9.4%	11.1%	10.5%	10.1%	11.2%	12.7%	12.5%
Staff Nurse/ Staff Midwife	76.5%	74.1%	73.7%	72.2%	70.4%	72.6%	72.7%
Pre-registration Nurse/ Midwife Intern				2.0%	3.3%		
Pre-registration Nurse Intern (COVID-19)						0.5%	0.5%
Nursing/ Midwifery Student				2.0%	3.3%	0.5%	0.5%
Nursing/ Midwifery other	2.8%	2.3%	2.4%	1.1%	1.1%	1.1%	1.1%
Nursing & Midwifery	24.2%	22.5%	21.0%	19.8%	19.5%	18.4%	18.4%
Occupational Therapists	5.2%	5.8%	4.8%	5.7%	6.6%	6.4%	6.3%
Physiotherapists	5.8%	6.1%	5.7%	5.6%	5.5%	4.8%	5.0%
Speech & Language Therapists	8.7%	9.2%	9.5%	8.7%	8.6%	9.0%	8.7%
Therapy Professions	19.7%	21.1%	20.0%	20.0%	20.6%	20.1%	19.9%
Clinical Engineering						0.5%	0.5%
Health Science/ Diagnostics						0.5%	0.5%
Social Care	65.7%	65.0%	66.3%	67.1%	67.0%	67.5%	67.6%
Social Workers	4.5%	4.8%	4.6%	4.6%	4.6%	3.5%	3.7%
Psychologists	6.2%	5.7%	5.9%	4.9%	4.4%	5.3%	5.2%
Other Health & Social Care	2.9%	2.1%	1.9%	2.0%	2.0%	2.1%	2.1%
Play Therapists/ Specialists	1.1%	1.3%	1.2%	1.4%	1.3%	1.0%	1.0%
H&SC, Other	3.9%	3.4%	3.2%	3.5%	3.3%	3.1%	3.1%
Health & Social Care Professionals	19.2%	19.9%	20.1%	20.2%	19.9%	20.8%	20.8%
Executive Management	1.9%	2.0%	2.0%	1.8%	1.9%	2.7%	2.7%
Senior Management (VIII & GM)	5.4%	5.8%	3.9%	4.4%	4.5%	4.3%	4.3%
Management (VIII & above)	7.3%	7.8%	5.9%	6.3%	6.4%	7.0%	6.9%
Administrative/ Supervisory (V to VII)	28.6%	35.3%	35.0%	36.6%	38.2%	39.3%	39.8%
Clerical (III & IV)	64.1%	56.9%	59.1%	57.2%	55.4%	53.7%	53.3%
Management & Administrative	6.8%	6.0%	5.7%	6.1%	6.0%	5.9%	5.9%
Support	80.4%	80.4%	79.4%	79.8%	78.5%	75.2%	75.2%
Maintenance	18.2%	18.2%	19.2%	18.8%	20.0%	23.5%	23.4%
Technical Services	1.4%	1.4%	1.4%	1.4%	1.5%	1.4%	1.4%
Maintenance/ Technical	19.6%	19.6%	20.6%	20.2%	21.5%	24.8%	24.8%
General Support	4.6%	4.4%	4.1%	4.0%	3.9%	3.8%	3.8%
HCA, Nurse's Aide, etc.	78.7%	80.8%	81.9%	82.0%	81.4%	82.0%	82.0%
Health & Social Care Assistants	0.3%	0.3%	0.2%	0.2%	0.1%	0.2%	0.3%
Health Care Assistants	79.0%	81.1%	82.2%	82.3%	81.5%	82.2%	82.3%
Care, other	21.0%	18.9%	17.8%	17.7%	18.5%	17.8%	17.7%
Patient & Client Care	45.1%	47.0%	49.0%	49.8%	49.0%	51.0%	51.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Sep 2020 (Dec 2018 figure: 951)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Older People	988	972	936	951	974	1,050	1,030
Consultant Medicine	10.0%	20.0%	14.3%	14.3%	16.7%	17.2%	19.0%
Consultants	10.0%	20.0%	14.3%	14.3%	16.7%	17.2%	19.0%
Registrars	29.9%	10.0%					
Senior House Officer	10.0%	10.0%					
SHO/ Interns	10.0%	10.0%					
Medical/ Dental, other	50.1%	60.0%	85.7%	85.7%	83.3%	82.8%	81.0%
Medical & Dental	1.0%	1.0%	0.7%	0.7%	0.7%	0.5%	0.5%
Clinical Nurse/ Midwife Manager	16.2%	15.5%	14.3%	14.4%	12.7%	12.8%	12.5%
Director Nursing/Midwifery, Assistant	3.5%	4.4%	5.6%	4.5%	4.6%	4.8%	5.1%
Director of Nursing/Midwifery	2.8%	3.5%	3.2%	3.5%	3.6%	3.5%	3.7%
Nurse/ Midwife Manager	22.5%	23.4%	23.1%	22.4%	20.9%	21.2%	21.2%
Advanced Nurse/ Midwife Practitioner							0.3%
Clinical Nurse/ Midwife Specialist	1.5%	0.9%	0.7%	0.6%	0.6%	0.6%	0.6%
Nurse/ Midwife Specialist & AN/MP	1.5%	0.9%	0.7%	0.6%	0.6%	0.6%	0.9%
Staff Midwives			0.4%				
Staff Nurses [General/ Children's]	75.9%	75.7%	75.9%	76.9%	78.2%	77.9%	77.5%
Staff Nurse/ Staff Midwife	75.9%	75.7%	76.3%	76.9%	78.2%	77.9%	77.5%
Public Health Nurse					0.3%	0.3%	0.3%
Nursing & Midwifery	28.1%	28.8%	29.7%	29.7%	29.0%	28.8%	28.8%
Dietitians	3.1%		2.8%				
Occupational Therapists	41.1%	37.1%	33.9%	27.4%	33.8%	31.8%	32.1%
Physiotherapists	32.6%	28.7%	28.9%	28.6%	28.5%	34.7%	35.3%
Podiatrists & Chiropodists	7.7%	9.6%	12.6%	12.4%	9.4%	6.8%	6.7%
Speech & Language Therapists	1.6%	1.6%	1.6%	1.6%	4.3%	4.2%	4.1%
Therapy Professions	86.1%	77.0%	79.8%	70.0%	76.0%	77.6%	78.2%
Clinical Measurement				0.2%	0.6%	1.3%	1.3%
Radiographers	1.5%	1.4%	1.4%	1.4%	1.4%	1.3%	1.3%
Health Science/ Diagnostics	1.5%	1.4%	1.4%	1.6%	2.0%	2.7%	2.6%
Social Workers	9.3%	18.9%	16.0%	25.6%	19.3%	17.1%	16.5%
Pharmacy	3.1%	2.8%	2.8%	2.8%	2.7%	2.7%	2.7%
Health & Social Care Professionals	3.3%	3.7%	3.8%	3.8%	3.7%	3.6%	3.6%
Executive Management					1.3%	1.3%	1.3%
Senior Management (VIII & GM)	5.2%	3.2%	4.6%	7.3%	6.3%	6.5%	6.6%
Management (VIII & above)	5.2%	3.2%	4.6%	7.3%	7.6%	7.7%	7.9%
Administrative/ Supervisory (V to VII)	19.2%	19.9%	18.7%	20.5%	27.1%	25.6%	24.9%
Clerical (III & IV)	75.6%	76.9%	76.7%	72.3%	65.3%	66.6%	67.1%
Management & Administrative	5.9%	6.4%	7.0%	7.0%	6.8%	7.2%	7.2%
Support	72.3%	73.4%	73.7%	72.4%	74.4%	74.6%	74.6%
Maintenance/ Technical	27.7%	26.6%	26.3%	27.6%	25.6%	25.4%	25.4%
General Support	9.6%	9.7%	9.6%	9.0%	8.7%	8.1%	8.1%
HCA, Nurse's Aide, etc.	58.6%	60.3%	59.8%	63.0%	59.7%	58.1%	56.8%
Health & Social Care Assistants	0.6%	0.4%	0.3%	0.5%	0.5%	0.4%	0.4%
Health Care Assistants	59.2%	60.6%	60.1%	63.5%	60.2%	58.5%	57.3%
Care, other	0.9%	1.4%	2.6%	2.5%	2.1%	2.5%	2.6%
Home Help	39.8%	37.9%	37.3%	34.1%	37.7%	39.0%	40.2%
Patient & Client Care	52.0%	50.3%	49.1%	49.8%	48.7%	51.8%	51.8%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

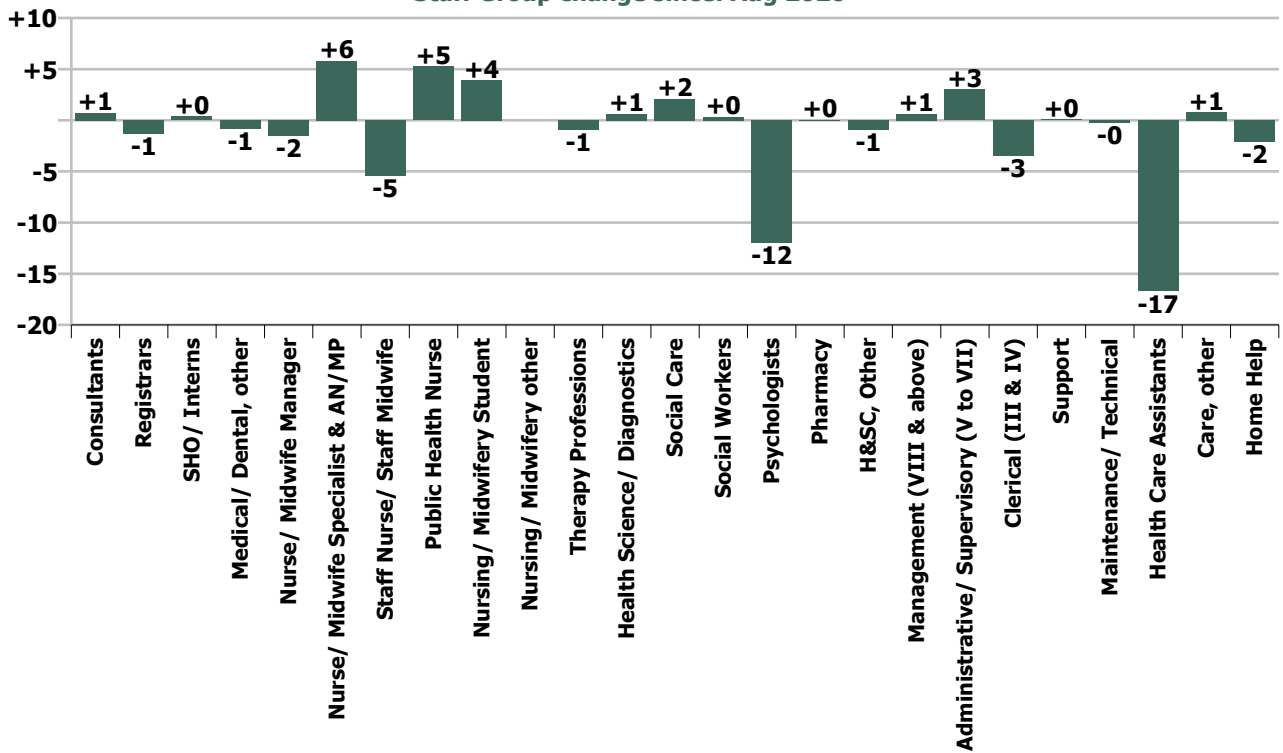
Summary Staff Movement: September 2020

Month-on-month Summary																												
WTE change since Aug 20	% change since Aug 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	-0.5%	-22	+0.7	-1.4	+0.4	-0.8	-1.1	-1.5	+5.8	-5.4	+5.2	+3.9	0.0	+8.1	-0.9	+0.6	+2.1	+0.3	-11.9	+0.0	-0.9	-10.7	+0.6	+3.0	-3.5	+0.1	-0.1	-18.0
Community Health & Wellbeing	+13.9%	+2						0.0			0.0			0.0	0.0							0.0	-0.0	+1.9	+0.1	+1.9		0.0
Mental Health	-1.2%	-9	+0.8	-0.5	+0.4		+0.7	-2.0	+3.7	-3.8		+3.9		+1.8	-0.1		0.0	-0.4	-12.1	0.0	-0.1	-12.7	0.0	-0.6	+0.1	-0.5	-0.2	+1.5
Primary Care	+0.0%	+0	0.0	-0.9		-0.3	-1.2	+0.0	+1.0	-2.9	+5.3			+3.5	-0.7	+0.6	0.0	-0.1	+0.5	+0.0	-0.8	-0.4	+0.6	+1.5	-3.4	-1.3	-0.2	-0.1
Disabilities	+0.3%	+5	-0.0			0.0	-0.0	-0.1	0.0	+0.7		+0.0	0.0	+0.6	-0.4	+0.0	+2.1	+1.0	-0.4		+0.0	+2.3	0.0	+0.8	-0.2	+0.5	+0.0	+1.6
Older People	-1.9%	-20	0.0			-0.6	-0.6	+0.6	+1.0	+0.6	0.0			+2.2	+0.3	-0.0		-0.2		0.0		+0.0	+0.1	-0.7	-0.0	-0.6	+0.2	-20.9
Social Care	-0.5%	-15	-0.0			-0.6	-0.6	+0.5	+1.0	+1.3	0.0	+0.0	0.0	+2.8	-0.1	+0.0	+2.1	+0.8	-0.4	0.0	+0.0	+2.4	+0.1	+0.1	-0.2	-0.0	+0.2	-19.3
Change	-21.7	-0.5%	+2.6%	-3.2%	+1.9%	-1.4%	-0.7%	-0.6%	+12.4%	-0.7%	+4.2%	+29.2%		+0.7%	-0.4%	+7.4%	+0.8%	+0.6%	-9.7%	+0.4%	-2.4%	-1.5%	+1.6%	+2.1%	-1.1%	+0.0%	-0.1%	-1.1%

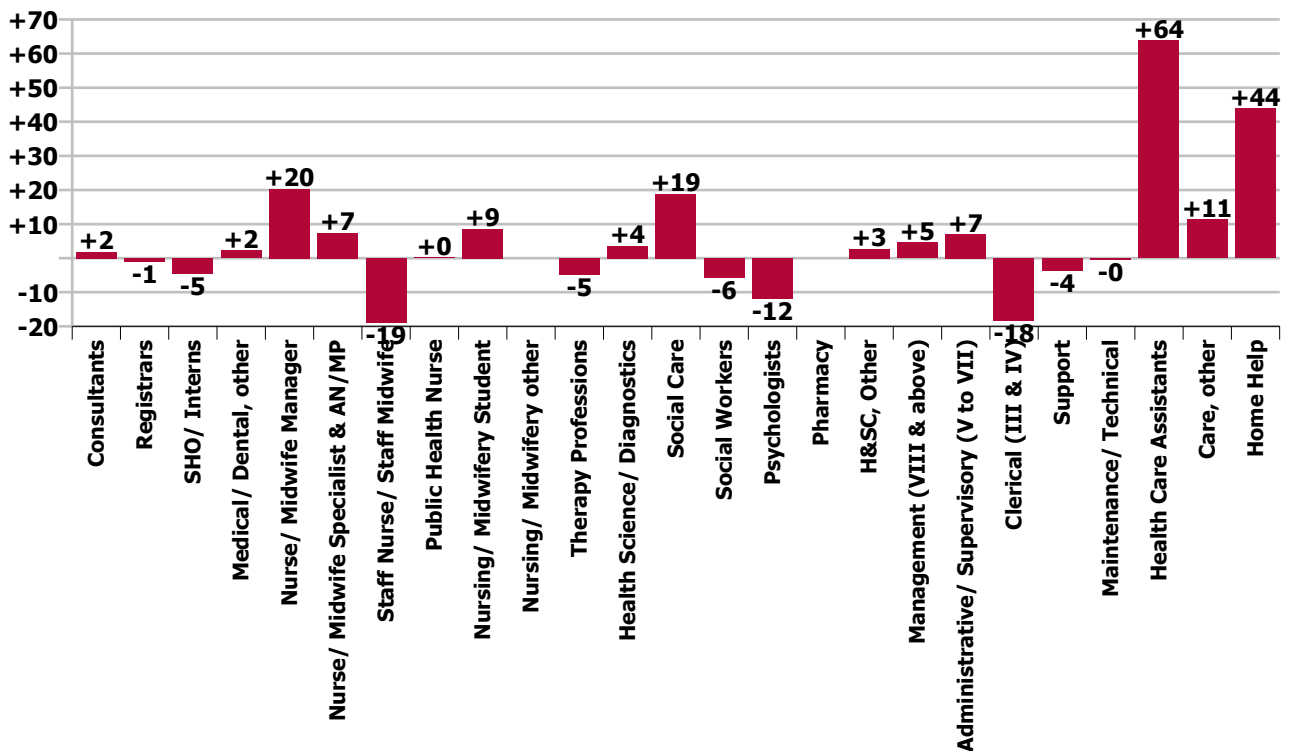
Year-on-year Summary																												
WTE change since Sep 19	% change since Sep 19	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+2.9%	+127	+1.8	-1.0	-4.5	+2.3	-1.5	+20.3	+7.4	-18.9	+0.2	+8.6	0.0	+17.7	-4.9	+3.6	+18.9	-5.6	-11.9	0.0	+2.7	+2.7	+4.6	+7.1	-18.5	-6.8	-4.1	+119.1
Community Health & Wellbeing	+13.9%	+2						+0.5			+1.0			+1.5	+2.5							+2.5	+2.0	+6.6	+1.3	+9.9		+2.0
Mental Health	-1.2%	-9	+1.4	-2.5	+1.5		+0.3	+10.7	+4.8	-4.1		+6.8		+18.1	-4.8		+0.1	+0.7	-17.8	0.0	+3.3	-18.4	-1.0	+0.4	-5.7	-6.4	-3.8	+3.8
Primary Care	+0.0%	+0	0.0	+1.5	-6.0	+2.0	-2.5	+1.5	+1.2	-9.3	-0.8			-7.4	-8.1	+1.2	0.0	-1.9	+1.4	0.0	-0.4	-7.9	+1.6	-6.2	-16.2	-20.9	-2.5	+6.2
Disabilities	+4.8%	+86.2	+0.4			0.0	+0.4	+4.2	+0.5	+5.4		+1.9	0.0	+12.0	+4.1	+2.0	+18.7	-2.7	+4.5		-0.2	+26.3	+1.0	+2.7	+2.5	+6.2	+4.3	+37.0
Older People	+6.9%	+66.3	0.0			+0.3	+0.3	+3.3	+1.0	-10.9	0.0			-6.5	+1.5	+0.4		-1.8		0.0		+0.2	+1.1	+3.6	-0.3	+4.4	-2.1	+70.1
Social Care	-0.5%	-15	+0.4			+0.3	+0.7	+7.5	+1.5	-5.4	0.0	+1.9	0.0	+5.5	+5.6	+2.4	+18.7	-4.5	+4.5	0.0	-0.2	+26.5	+2.1	+6.3	+2.2	+10.6	+2.3	+107.1
Change	+127.2	+2.9%	+6.6%	-2.4%	-18.2%	+4.1%	-1.0%	+8.7%	+16.5%	-2.3%	+0.1%	+99.5%		+1.4%	-2.2%	+67.9%	+7.5%	-9.1%	-9.7%		+8.1%	+0.4%	+13.2%	+5.0%	-5.8%	-1.4%	-1.7%	+7.7%



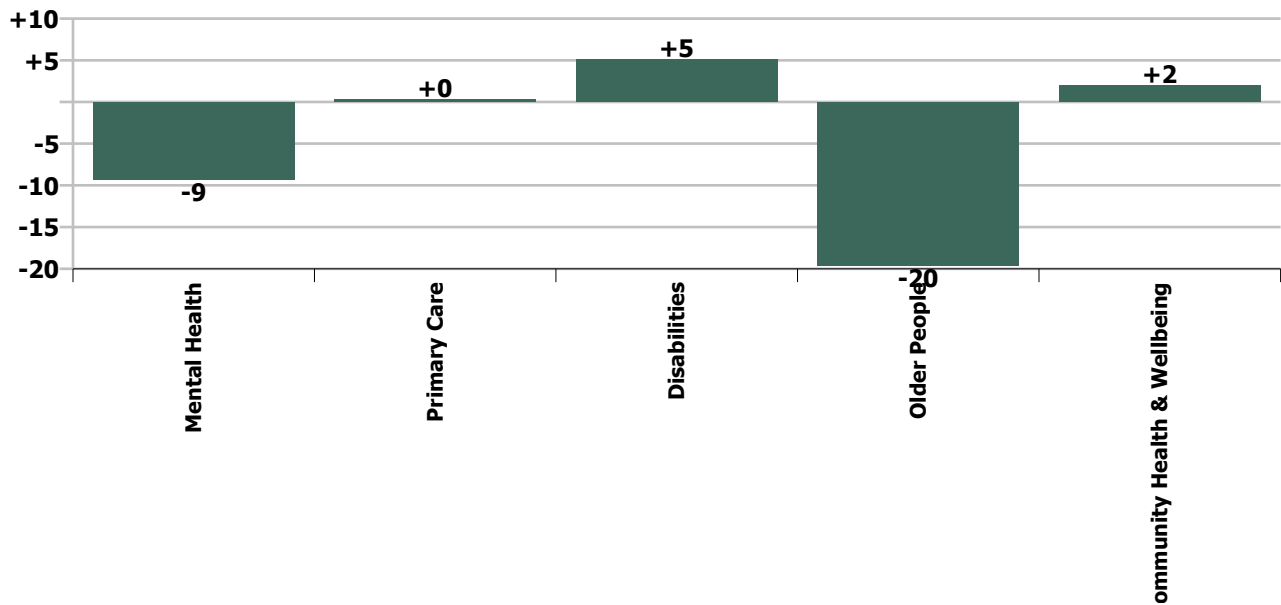
Staff Group change since: Aug 2020



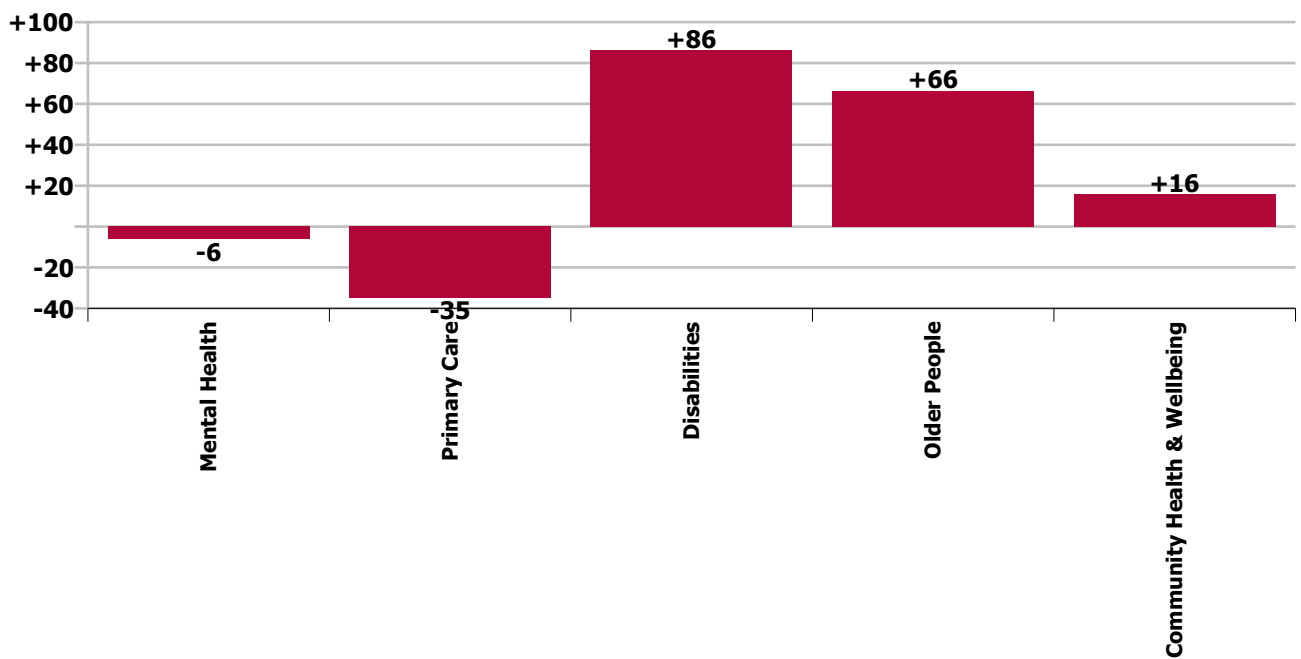
Staff Group change since: Sep 2019



Care Group change since: Aug 2020



Care Group change since: Sep 2019



Longitudinal Employment Levels by Grade Group - Oct 2013 to Sep 2020

Sep 2020 (Dec 2015 figure: 4,002)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	4,478	+476	+385	+309	+169	+122	-22	+11.9%	+9.4%	+7.4%	+3.9%	+2.8%	-0.5%
Consultant Medicine	2		-1						-33.3%				
Consultant Paediatrics	1												
Consultant Psychiatry	25	+1	+2	+2	+3	+2	+1	+3.2%	+9.5%	+8.8%	+12.7%	+8.1%	+3.0%
Consultant Surgery	1												
Consultants	29	+1	+1	+2	+3	+2	+1	+2.8%	+4.2%	+7.5%	+10.7%	+6.9%	+2.6%
Registrar	35	+2	+4	+4	+7	-0	-1	+7.6%	+12.2%	+13.9%	+26.9%	-1.1%	-3.9%
Senior Registrar	6	+1	+1	+0	+1	+1	+0	+10.0%	+10.0%	+2.0%	+10.0%	+10.0%	+0.9%
Specialist Registrar	1	-1		+1		-1		-49.7%		-100.0%		-33.3%	
Registrars	41	+2	+4	+5	+8	-0	-1	+5.0%	+11.6%	+14.9%	+23.5%	-0.9%	-3.2%
Interns		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Senior House Officer	20	-3	-5	-7	-12	-5	+0	-11.9%	-19.6%	-26.6%	-36.1%	-18.2%	+1.9%
SHO/ Interns	20	-4	-5	-7	-12	-5	+0	-15.6%	-19.6%	-26.6%	-36.1%	-18.2%	+1.9%
Dentists	25	+3	+2	-2	-0	-1	-0	+11.4%	+9.2%	-7.5%	-1.3%	-4.9%	-1.2%
Other Medical	32	+4	+2	+1	-1	+0	-1	+14.0%	+6.0%	+4.3%	-2.0%	+1.4%	-1.6%
Medical/ Dental, other	57	+7	+4	-1	-1	-1	-1	+12.9%	+7.4%	-1.3%	-1.7%	-1.5%	-1.4%
Medical & Dental	148	+6	+4	-1	-2	-4	-1	+3.9%	+3.1%	-0.5%	-1.2%	-2.6%	-0.7%
Clinical Nurse/ Midwife Manager	193	+11	-4	+1	+8	+7	-2	+6.3%	-2.2%	+0.8%	+4.3%	+3.9%	-1.0%
Director Nursing/Midwifery, Assistant	46	+11	+5	+3	+4	+0	+1	+32.0%	+12.9%	+6.9%	+9.2%	+0.7%	+1.3%
Director of Nursing/Midwifery	14	+2	+0	+1	-2	-1	-0	+16.2%	+0.7%	+8.1%	-9.7%	-7.0%	-1.1%
Nurse/ Midwife Manager	253	+25	+1	+5	+10	+6	-2	+10.7%	+0.4%	+2.2%	+4.3%	+2.6%	-0.6%
Advanced Nurse/ Midwife Practitioner	3	+2	+3	+2	+3	+1	+1	+181.0%	-100.0%	+181.0%	-100.0%	+53.6%	+53.6%
Clinical Nurse/ Midwife Specialist	50	+6	+7	+5	+2	-4	+5	+13.3%	+17.6%	+12.0%	+4.7%	-7.5%	+10.7%
Nurse/ Midwife Specialist & AN/MP	53	+8	+10	+7	+5	-3	+6	+17.0%	+24.2%	+15.7%	+10.6%	-5.5%	+12.4%
Staff Midwives				-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	210	-44	-27	-19	-12	+2	+1	-17.4%	-11.5%	-8.2%	-5.3%	+0.8%	+0.5%
Staff Nurse [Psychiatric]	246	-15	-14	-2	+11	+9	-4	-5.9%	-5.2%	-0.8%	+4.5%	+3.7%	-1.6%
Staff Nurses [General/ Children's]	331	+31	+12	+16	+9	-10	-2	+10.4%	+3.8%	+5.2%	+2.7%	-2.9%	-0.7%
Staff Nurse/ Staff Midwife	788	-29	-29	-5	+8	+0	-5	-3.5%	-3.5%	-0.7%	+1.0%	+0.1%	-0.7%
Public Health Nurse	129	+13	+16	+9	+6	+2	+5	+11.1%	+13.7%	+7.9%	+4.6%	+1.5%	+4.2%
Pre-registration Nurse/ Midwife Intern			-1	-1	-16	-20		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pre-registration Nurse Intern (COVID-19)	17	+17	+17	+17	+17	+17	+4	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+29.2%
Post-registration Nurse/ Midwife Student		-7	-6	-7	-4			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery Student	17	+10	+10	+10	-3	-3	+4	+147.1%	+147.1%	+130.7%	-12.9%	-15.3%	+29.2%
Nursing Education/Clinical	3	-2	-1	-1	-0			-42.4%	-26.9%	-26.9%	-9.3%		

Sep 2020 (Dec 2015 figure: 4,002)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	4,478	+476	+385	+309	+169	+122	-22	+11.9%	+9.4%	+7.4%	+3.9%	+2.8%	-0.5%
Other Nursing/ Midwifery	1	-5	-4	-4				-83.2%	-80.0%	-80.0%			
Nursing/ Midwifery other	4	-7	-5	-5	-0			-65.1%	-57.3%	-57.3%	-7.0%		
Nursing & Midwifery	1,244	+20	+3	+21	+26	+3	+8	+1.6%	+0.3%	+1.8%	+2.1%	+0.2%	+0.7%
Dietitians	6	+4	+6	+3	+4	+3	-0	+208.0%	+1132.0%	+105.3%	+208.0%	+120.0%	-3.0%
Occupational Therapists	85	+12	+9	+6	-1	-3	+2	+15.9%	+11.8%	+7.4%	-0.9%	-3.3%	+2.1%
Physiotherapists	58	+5	+3	+0	-0	-2	-1	+9.5%	+4.6%	+0.7%	-0.3%	-3.0%	-1.1%
Podiatrists & Chiropodists	5	+3	+2		+0	+0	-0	+118.7%	+58.2%		+0.4%	+1.5%	-0.9%
Speech & Language Therapists	58	+9	+7	+1	+4	+0	-2	+18.8%	+12.9%	+1.2%	+6.7%	+0.6%	-2.9%
Therapy Professions	213	+33	+26	+10	+7	-1	-1	+18.4%	+13.9%	+5.0%	+3.4%	-0.4%	-0.4%
Audiology	6	+1	+1	+2	+2	+1	+1	+18.4%	+26.8%	+64.0%	+52.6%	+24.6%	+10.9%
Clinical Engineering	2	+2	+2	+2	+2	+2	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+2.1%
Clinical Measurement	0	+0	+0	+0	+0	+0	-0	-100.0%	-100.0%	-100.0%	+500.0%	+128.6%	-2.0%
Radiographers	1												
Health Science/ Diagnostics	9	+3	+4	+5	+4	+3	+1	+60.9%	+71.2%	+115.3%	+98.4%	+62.1%	+7.4%
Social Care	271	+69	+52	+37	+23	+26	+2	+34.3%	+23.6%	+16.0%	+9.5%	+10.8%	+0.8%
Social Workers	56	-0	-2	-0	-7	-3	+0	-0.0%	-3.3%	-0.6%	-10.5%	-5.3%	+0.6%
Psychologists	112	+1	-0	-10	-7	-12	-12	+1.0%	-0.4%	-8.5%	-5.9%	-9.7%	-9.7%
Pharmacy	5		+1				+0		+26.3%				+0.4%
Counsellor Therapists	17	+2	+5	+6	+4	+4	-0	+17.1%	+47.7%	+63.0%	+27.8%	+32.4%	-0.9%
Dental Hygienists	6	-0	-1	-1	-1	-0	-1	-2.6%	-8.8%	-10.4%	-9.1%	-2.3%	-11.1%
Other Health & Social Care	9	-0	+1	+2	+1	+1	-0	-4.4%	+18.3%	+19.7%	+11.1%	+11.1%	-0.0%
Play Therapists/ Specialists	5	+1	-0	-0	-1	-1	+0	+27.5%	-6.1%	-5.0%	-19.9%	-10.7%	+0.2%
H&SC, Other	36	+3	+6	+7	+3	+4	-1	+8.4%	+19.4%	+23.8%	+8.3%	+13.4%	-2.4%
Health & Social Care Professionals	702	+110	+86	+48	+24	+18	-11	+18.5%	+13.9%	+7.4%	+3.5%	+2.6%	-1.5%
Executive Management	13	+9	+2	+3	+2	+1	+1	+234.3%	+22.7%	+33.7%	+21.5%	+11.8%	+4.8%
Senior Management (VIII & GM)	26	-1	+4	+3	+2	+0	+0	-2.6%	+18.1%	+13.1%	+8.3%	+0.7%	+0.1%
Management (VIII & above)	40	+9	+7	+6	+4	+2	+1	+28.0%	+19.6%	+19.3%	+12.4%	+4.2%	+1.6%
Middle Management (V-VII)	138	+42	+33	+28	+7	+13	+5	+43.0%	+31.7%	+25.9%	+5.7%	+10.3%	+3.4%
Other Administrative	10	+7	+6	+4	+4	+3	-2	+216.7%	+137.5%	+58.3%	+58.3%	+35.7%	-13.6%
Administrative/ Supervisory (V to VII)	148	+48	+39	+32	+11	+15	+3	+48.2%	+35.6%	+27.6%	+8.0%	+11.6%	+2.1%
Clerical (III & IV)	302	-2	+14	-12	-21	-18	-3	-0.7%	+5.0%	-3.9%	-6.6%	-5.7%	-1.1%
Management & Administrative	489	+55	+60	+26	-6	-1	+0	+12.6%	+13.9%	+5.6%	-1.2%	-0.3%	+0.0%
Catering	30	-4	-2	+1	+2	-1	-0	-11.9%	-5.8%	+3.9%	+7.0%	-2.6%	-0.1%
Household Services	84	-3	-9	-5	-4	+2	-1	-3.0%	-9.9%	-5.8%	-4.1%	+1.9%	-1.4%
Portering	12	-2	-1	+1	+1	+1	+1	-12.9%	-4.5%	+7.1%	+5.3%	+8.9%	+12.5%

Sep 2020 (Dec 2015 figure: 4,002)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	4,478	+476	+385	+309	+169	+122	-22	+11.9%	+9.4%	+7.4%	+3.9%	+2.8%	-0.5%
Other Support	34	-9	-7	-5	-7	-4	-0	-21.3%	-16.6%	-12.8%	-16.9%	-10.6%	-0.3%
Support	160	-18	-18	-8	-8	-2	+0	-10.0%	-10.3%	-4.9%	-4.8%	-1.4%	+0.0%
Maintenance	76	-6	-4	-2	-3	-1	-0	-7.0%	-4.9%	-3.1%	-4.3%	-0.9%	-0.3%
Technical Services	1												
Maintenance/ Technical	77	-6	-4	-2	-3	-1	-0	-6.9%	-4.8%	-3.0%	-4.2%	-0.9%	-0.3%
General Support	237	-23	-22	-11	-11	-3	-0	-9.0%	-8.6%	-4.3%	-4.6%	-1.2%	-0.1%
HCA, Nurse's Aide, etc.	1,191	+250	+178	+145	+66	+61	-16	+26.6%	+17.5%	+13.8%	+5.9%	+5.4%	-1.3%
Health & Social Care Assistants	13	+8	+9	+10	-1	+4	-0	+172.4%	+242.3%	+287.0%	-7.5%	+47.7%	-3.5%
Health Care Assistants	1,205	+259	+187	+155	+65	+65	-17	+27.4%	+18.4%	+14.7%	+5.7%	+5.7%	-1.4%
Care, other	239	+41	+38	+27	+20	+5	+1	+21.0%	+18.9%	+12.8%	+9.2%	+2.1%	+0.3%
Home Help	215	+10	+29	+43	+53	+39	-2	+4.8%	+15.7%	+24.9%	+32.7%	+22.3%	-0.9%
Patient & Client Care	1,658	+310	+254	+225	+138	+109	-18	+23.0%	+18.1%	+15.7%	+9.1%	+7.0%	-1.1%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Oct 2013 to Sep 2020

Community Health & Wellbeing

Sep 2020 (figure:)	WTE Sep 2020	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Aug 20	% change since	% change since	% change since	% change since	% change since	% change since Aug 20
Overall	16	+16	+16	+16	+16	+16	+2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+13.9%
Nursing & Midwifery	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nurse/ Midwife Manager	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Therapy Professions	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	10	+10	+10	+10	+10	+10	+2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%
Management (VIII & above)	2	+2	+2	+2	+2	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Administrative/ Supervisory (V to VII)	7	+7	+7	+7	+7	+7	+2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.4%
Clerical (III & IV)	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Patient & Client Care	2	+2	+2	+2	+2	+2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Care, other	2	+2	+2	+2	+2	+2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

Mental Health

Sep 2020 (Dec 2015 figure: 777)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	791	+14	+9	+7	+8	-5	-9	+1.8%	+1.2%	+0.9%	+1.0%	-0.6%	-1.2%
Medical & Dental	61	+6	+3	-1	-2	+1	+1	+0.1%	+0.1%	-0.0%	-0.0%	+0.0%	+0.0%
Consultants	25	+2	+3	+3	+3	+1	+1	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Registrars	16	+7	+4	+4	+0	-2	-0	+0.9%	+0.4%	+0.4%	+0.0%	-0.1%	-0.0%
SHO/ Interns	20	-3	-4	-7	-5	+1	+0	-0.1%	-0.2%	-0.3%	-0.2%	+0.1%	+0.0%
Nursing & Midwifery	395	+14	+9	+17	+24	+14	+2	+0.0%	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	89	+6	-2	-3	+4	+1	-2	+0.1%	-0.0%	-0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	36	+7	+8	+5	+3	-4	+4	+0.2%	+0.3%	+0.2%	+0.1%	-0.1%	+0.1%
Staff Nurse/ Staff Midwife	255	-14	-11	-0	+11	+10	-4	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%	-0.0%
Nursing/ Midwifery Student	15	+15	+14	+15	+7	+7	+4	-1.0%	+14.5%	+29.9%	+0.7%	+0.7%	+0.3%
Health & Social Care Professionals	146	-5	-2	-12	-7	-13	-13	-0.0%	-0.0%	-0.1%	-0.0%	-0.1%	-0.1%
Therapy Professions	24	+1	+2	-3	-0	-2	-0	+0.0%	+0.1%	-0.1%	-0.0%	-0.1%	-0.0%
Social Care	3			+0	+0	+0		+0.0%	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%
Social Workers	26	-2	-1	+0	-1	+0	-0	-0.1%	-0.0%	+0.0%	-0.0%	+0.0%	-0.0%
Psychologists	77	-5	-7	-13	-10	-16	-12	-0.1%	-0.1%	-0.1%	-0.1%	-0.2%	-0.1%
Pharmacy	3							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	14	+1	+3	+4	+4	+4	-0	+0.1%	+0.3%	+0.5%	+0.4%	+0.4%	-0.0%
Management & Administrative	70	+4	+4	-2	-3	-5	-0	+0.1%	+0.1%	-0.0%	-0.0%	-0.1%	-0.0%
Management (VIII & above)	1	-1	-2	-1	-1	-1		-0.5%	-0.7%	-0.5%	-0.5%	-0.5%	+0.0%
Administrative/ Supervisory (V to VII)	18	+4	+5	+3	+2	+1	-1	+0.3%	+0.4%	+0.2%	+0.1%	+0.1%	-0.0%
Clerical (III & IV)	51	+1	+1	-4	-4	-5	+0	+0.0%	+0.0%	-0.1%	-0.1%	-0.1%	+0.0%
General Support	40	-8	-7	-4	-6	-3	-0	-0.2%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Support	31	-6	-4	-1	-5	-2	+0	-0.2%	-0.1%	-0.0%	-0.1%	-0.1%	+0.0%
Maintenance/ Technical	10	-3	-2	-3	-2	-2	-0	-0.2%	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%
Patient & Client Care	79	+2	+1	+8	+1	+2	+1	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Health Care Assistants	78	+2	+1	+8	+1	+3	+1	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Care, other	1					-1		+0.0%	+0.0%	+0.0%	+0.0%	-0.4%	+0.0%

Source: Health Service Personnel Census

Primary Care

Sep 2020 (Dec 2015 figure: 670)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	742	+72	+71	+17	-38	-22	+0	+10.8%	+10.6%	+2.4%	-4.9%	-2.8%	+0.0%
Medical & Dental	79	+5	+7	+2	+1	-4	-1	+0.1%	+0.1%	+0.0%	+0.0%	-0.1%	-0.0%
Consultants	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Registrars	25	-3	+1	+1	+8	+2	-1	-0.1%	+0.0%	+0.1%	+0.4%	+0.1%	-0.0%
SHO/ Interns					-7	-6		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	52	+7	+6	+1	+1	-0	-0	+0.2%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Nursing & Midwifery	202	+15	+3	-3	-7	-1	+3	+0.1%	+0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	22	+6	+3	+5	+4	+4	+0	+0.4%	+0.2%	+0.3%	+0.2%	+0.2%	+0.0%
Nurse/ Midwife Specialist & AN/MP	3	+3	+3	+2	+2	+1	+1	-1.0%	-1.0%	+2.0%	+2.8%	+0.5%	+0.5%
Staff Nurse/ Staff Midwife	49	+2	-11	-10	-13	-7	-3	+0.1%	-0.2%	-0.2%	-0.2%	-0.1%	-0.1%
Public Health Nurse	127	+11	+14	+7	+4	+1	+5	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student		-7	-6	-7	-4			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	122	+14	+21	+8	-5	-8	-0	+0.1%	+0.2%	+0.1%	-0.0%	-0.1%	-0.0%
Therapy Professions	79	+10	+11	+1	-6	-7	-1	+0.1%	+0.2%	+0.0%	-0.1%	-0.1%	-0.0%
Health Science/ Diagnostics	6	+1	+1	+2	+2	+1	+1	+0.2%	+0.3%	+0.6%	+0.5%	+0.2%	+0.1%
Social Care	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Social Workers	10	-3	+1	+0	-1	-1	-0	-0.2%	+0.1%	+0.0%	-0.1%	-0.1%	-0.0%
Psychologists	15	+5	+5	+3	+0	-1	+1	+0.5%	+0.5%	+0.2%	+0.0%	-0.1%	+0.0%
Pharmacy	1		+1				+0	+0.0%	-1.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	10	+1	+1	+1	-1	-0	-1	+0.1%	+0.2%	+0.1%	-0.1%	-0.0%	-0.1%
Management & Administrative	223	+19	+22	-5	-24	-11	-1	+0.1%	+0.1%	-0.0%	-0.1%	-0.0%	-0.0%
Management (VIII & above)	23	+5	+3	+1	+1	-0	+1	+0.3%	+0.1%	+0.0%	+0.1%	-0.0%	+0.0%
Administrative/ Supervisory (V to VII)	60	+16	+11	+6	-7	+5	+2	+0.4%	+0.2%	+0.1%	-0.1%	+0.1%	+0.0%
Clerical (III & IV)	140	-1	+8	-11	-18	-15	-3	-0.0%	+0.1%	-0.1%	-0.1%	-0.1%	-0.0%
General Support	41	-5	-4	-3	-4	-2	-0	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Support	13	-3	-3	-2	-1	-0	-0	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%	-0.0%
Maintenance/ Technical	28	-2	-1	-1	-3	-2		-0.1%	-0.0%	-0.0%	-0.1%	-0.1%	+0.0%
Patient & Client Care	75	+24	+23	+18	+0	+4	-0	+0.5%	+0.4%	+0.3%	+0.0%	+0.1%	-0.0%
Health Care Assistants	24	+17	+16	+15	-3	+3	-2	+2.4%	+2.2%	+1.8%	-0.1%	+0.1%	-0.1%
Care, other	51	+8	+7	+3	+3	+1	+2	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Home Help	1	+0	+0					+0.3%	+0.3%	+0.0%	+0.0%	+0.0%	+0.0%

Source: Health Service Personnel Census

Disabilities

Sep 2020 (Dec 2015 figure: 1,568)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	1,900	+331	+230	+175	+104	+76	+5	+21.1%	+13.8%	+10.1%	+5.8%	+4.2%	+0.3%
Medical & Dental	2	-1	-1	-1	+0	+0	-0	-0.3%	-0.2%	-0.2%	+0.2%	+0.2%	-0.0%
Consultants	1	-1	-1	-1	+0	+0	-0	-0.4%	-0.3%	-0.3%	+0.3%	+0.4%	-0.0%
Medical/ Dental, other	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	349	-30	-27	-13	-8	-3	+1	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	78	+12	+2	+4	+3	+2	-0	+0.2%	+0.0%	+0.1%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	11	-1	-1	-1	-1	-2		-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Staff Nurse/ Staff Midwife	253	-36	-25	-13	-4	+6	+1	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	2	+2	+2	+2	-5	-10	+0	-1.0%	-1.0%	-1.0%	-0.7%	-0.8%	+0.0%
Nursing/ Midwifery other	4	-7	-5	-5	-0			-0.7%	-0.6%	-0.6%	-0.1%	+0.0%	+0.0%
Health & Social Care Professionals	395	+94	+64	+49	+32	+36	+2	+0.3%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Therapy Professions	79	+19	+9	+9	+6	+5	-0	+0.3%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Health Science/ Diagnostics	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Social Care	267	+69	+52	+37	+23	+26	+2	+0.4%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Social Workers	15	+1	-1	-1	-2	-2	+1	+0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%
Psychologists	20	+2	+1	-0	+3	+5	-0	+0.1%	+0.1%	-0.0%	+0.2%	+0.3%	-0.0%
H&SC, Other	12	+0	+1	+1	-0	+0	+0	+0.0%	+0.1%	+0.1%	-0.0%	+0.0%	+0.0%
Management & Administrative	112	+5	+12	+15	+4	+6	+1	+0.1%	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%
Management (VIII & above)	8			+2	+1	+1		+0.0%	+0.0%	+0.3%	+0.1%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	45	+14	+9	+10	+5	+4	+1	+0.5%	+0.3%	+0.3%	+0.1%	+0.1%	+0.0%
Clerical (III & IV)	60	-9	+3	+2	-2	+1	-0	-0.1%	+0.1%	+0.0%	-0.0%	+0.0%	-0.0%
General Support	73	+1	-1	+3	+1	+6	+0	+0.0%	-0.0%	+0.0%	+0.0%	+0.1%	+0.0%
Support	55	-3	-5	-1	-2	+2	+0	-0.0%	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%
Maintenance/ Technical	18	+4	+4	+4	+4	+4		+0.3%	+0.3%	+0.3%	+0.3%	+0.3%	+0.0%
Patient & Client Care	968	+261	+183	+123	+75	+31	+2	+0.4%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Health Care Assistants	797	+238	+160	+102	+62	+33	+2	+0.4%	+0.3%	+0.1%	+0.1%	+0.0%	+0.0%
Care, other	171	+23	+23	+20	+13	-2	-1	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%

Source: Health Service Personnel Census

Older People

Sep 2020 (Dec 2015 figure: 988)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	1,030	+43	+59	+95	+79	+56	-20	+4.3%	+6.0%	+10.1%	+8.3%	+5.8%	-1.9%
Medical & Dental	5	-5	-5	-2	-2	-1	-1	-0.5%	-0.5%	-0.3%	-0.3%	-0.1%	-0.1%
Consultants	1		-1					+0.0%	-0.5%	+0.0%	+0.0%	+0.0%	+0.0%
Registrars		-3	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
SHO/ Interns		-1	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	4	-1	-2	-2	-2	-1	-1	-0.2%	-0.3%	-0.3%	-0.3%	-0.2%	-0.1%
Nursing & Midwifery	297	+19	+17	+19	+15	-8	+2	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Nurse/ Midwife Manager	63	+0	-3	-1	-0	-1	+1	+0.0%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	3	-1	+0	+1	+1	+1	+1	-0.3%	+0.1%	+0.5%	+0.5%	+0.5%	+0.6%
Staff Nurse/ Staff Midwife	230	+19	+18	+18	+13	-8	+1	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%
Public Health Nurse	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Health & Social Care Professionals	37	+4	+1	+1	+1	+1	+0	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Therapy Professions	29	+1	+1	+1	+4	+1	+0	+0.0%	+0.0%	+0.0%	+0.2%	+0.1%	+0.0%
Health Science/ Diagnostics	1	+0	+0	+0	+0	+0	-0	+1.0%	+1.0%	+1.0%	+0.7%	+0.4%	-0.0%
Social Workers	6	+3	-1	+0	-3	-1	-0	+1.0%	-0.1%	+0.1%	-0.3%	-0.1%	-0.0%
Pharmacy	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Management & Administrative	74	+16	+12	+9	+7	-2	-1	+0.3%	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%
Management (VIII & above)	6	+3	+4	+3	+1	+0	+0	+1.0%	+1.9%	+1.0%	+0.2%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	18	+7	+6	+6	+5	-2	-1	+0.7%	+0.5%	+0.5%	+0.4%	-0.1%	-0.0%
Clerical (III & IV)	50	+6	+2	-0	+2	+0	-0	+0.1%	+0.0%	-0.0%	+0.0%	+0.0%	-0.0%
General Support	83	-12	-11	-7	-2	-3	+0	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%
Support	62	-7	-7	-4	+0	-2	+0	-0.1%	-0.1%	-0.1%	+0.0%	-0.0%	+0.0%
Maintenance/ Technical	21	-5	-4	-3	-3	-1	+0	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%	+0.0%
Patient & Client Care	534	+20	+45	+74	+60	+70	-21	+0.0%	+0.1%	+0.2%	+0.1%	+0.1%	-0.0%
Health Care Assistants	306	+1	+9	+29	+5	+26	-19	+0.0%	+0.0%	+0.1%	+0.0%	+0.1%	-0.1%
Care, other	14	+9	+7	+2	+2	+4		+1.8%	+0.9%	+0.2%	+0.2%	+0.4%	+0.0%
Home Help	214	+10	+29	+43	+53	+39	-2	+0.0%	+0.2%	+0.3%	+0.3%	+0.2%	-0.0%

Source: Health Service Personnel Census