

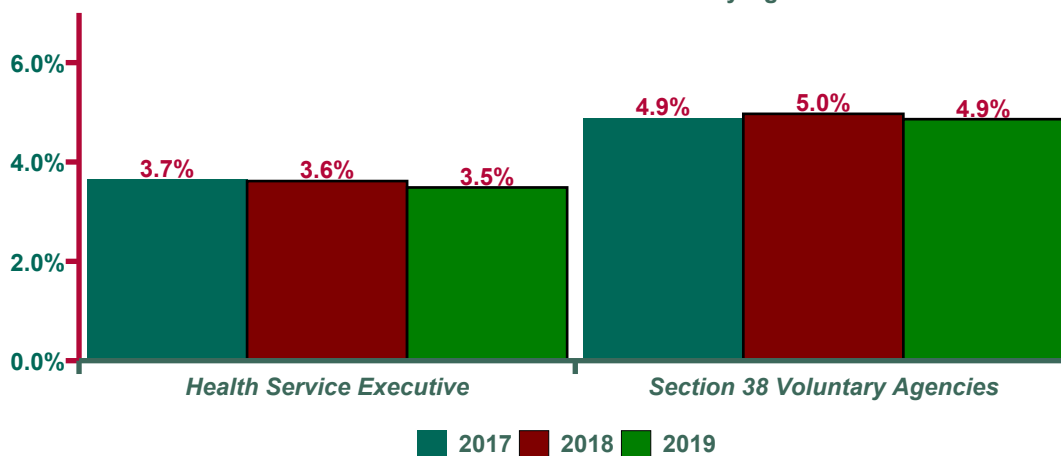
CHO 4 Absence Rate - by Staff Category

Month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Overall	Certified
May	2.1%	4.3%	2.8%	2.1%	4.1%	4.4%	3.8%	87.8%
April	1.4%	3.9%	3.3%	2.4%	5.4%	4.6%	3.8%	89.9%
March	0.8%	3.9%	2.9%	2.4%	5.7%	3.9%	3.6%	88.7%
February	1.3%	4.3%	3.0%	3.0%	4.5%	4.8%	4.0%	87.8%
January	1.5%	4.2%	3.0%	3.0%	6.0%	5.2%	4.3%	86.8%
2019	1.4%	4.1%	3.0%	2.6%	5.1%	4.6%	3.9%	88%
December	2.4%	3.6%	3.3%	2.6%	4.4%	4.9%	3.9%	84.3%
November	0.7%	4.1%	2.4%	2.6%	4.7%	4.6%	3.7%	85.9%
October	1.0%	3.9%	3.8%	3.3%	4.5%	5.3%	4.2%	86.5%
September	1.1%	3.7%	3.6%	3.5%	3.4%	4.9%	4.0%	89.8%
August	0.7%	3.5%	3.5%	3.1%	3.9%	4.4%	3.7%	90.8%
July	1.6%	3.9%	3.1%	2.7%	4.3%	4.5%	3.8%	91.5%
June	2.5%	4.0%	3.7%	1.9%	3.8%	4.3%	3.8%	85.4%
May	1.9%	4.7%	2.9%	3.2%	3.7%	4.3%	3.9%	87.7%
April	1.3%	4.4%	3.0%	2.8%	3.3%	4.6%	4.0%	88.5%
March	0.9%	4.3%	3.0%	3.0%	5.1%	5.0%	4.2%	89.6%
February	1.8%	4.9%	4.1%	5.5%	5.8%	5.1%	4.8%	88.0%
January	1.8%	5.0%	4.2%	3.0%	5.9%	5.3%	4.7%	88.2%
2018	1.5%	4.2%	3.3%	3.1%	4.4%	4.8%	4.0%	88%
December	2.3%	5.0%	3.1%	3.1%	6.1%	5.0%	4.5%	86.1%
November	1.7%	4.1%	3.0%	2.8%	5.4%	4.8%	4.0%	87.9%
October	1.2%	4.2%	4.2%	4.0%	4.7%	5.3%	4.5%	89.8%
September	1.3%	4.0%	4.0%	2.3%	3.6%	4.3%	3.8%	90.8%
August	2.1%	3.5%	3.4%	1.7%	3.0%	4.4%	3.4%	92.2%
July	2.1%	3.8%	3.6%	1.7%	3.9%	4.3%	3.6%	90.1%
June	2.0%	4.2%	3.1%	2.1%	3.3%	4.7%	3.8%	91.0%
May	2.4%	4.2%	2.6%	1.9%	2.9%	4.9%	3.8%	89.0%
April	2.9%	4.2%	2.8%	2.2%	4.4%	3.9%	3.7%	88.6%
March	3.1%	4.3%	2.7%	2.2%	4.6%	4.0%	3.8%	88.1%
February	2.3%	4.4%	3.0%	2.7%	4.1%	4.2%	3.9%	88.1%
January	1.7%	4.7%	3.8%	2.5%	4.9%	5.4%	4.4%	87.6%
2017	2.1%	4.2%	3.3%	2.4%	4.3%	4.6%	3.9%	89%

CHO 4 Absence Rate - HSE & Section 38 Voluntary Agencies

	Health Service Executive	Section 38 Voluntary Agencies	Certified
May	3.40%	4.70%	87.8%
April	3.37%	4.95%	89.9%
March	3.19%	4.46%	88.7%
February	3.72%	4.64%	87.8%
January	3.75%	5.54%	86.8%
2019	3.49%	4.86%	88.1%
December	3.35%	4.99%	84.3%
November	3.36%	4.66%	85.9%
October	3.93%	4.77%	86.5%
September	3.76%	4.35%	89.8%
August	3.39%	4.44%	90.8%
July	3.50%	4.40%	91.5%
June	3.34%	4.77%	85.4%
May	3.52%	4.84%	87.7%
April	3.29%	5.28%	88.5%
March	3.79%	5.06%	89.6%
February	4.48%	5.51%	88.0%
January	3.75%	6.59%	88.2%
2018	3.62%	4.97%	88.1%
December	4.07%	5.31%	86.1%
November	3.56%	5.26%	87.9%
October	3.79%	5.77%	89.8%
September	3.59%	4.45%	90.8%
August	3.21%	4.69%	92.2%
July	3.49%	4.22%	90.1%
June	3.74%	4.20%	91.0%
May	3.53%	4.71%	89.0%
April	3.40%	4.69%	88.6%
March	3.61%	4.56%	88.1%
February	3.79%	4.14%	88.1%
January	4.24%	5.10%	87.6%
2017	3.65%	4.89%	89.0%

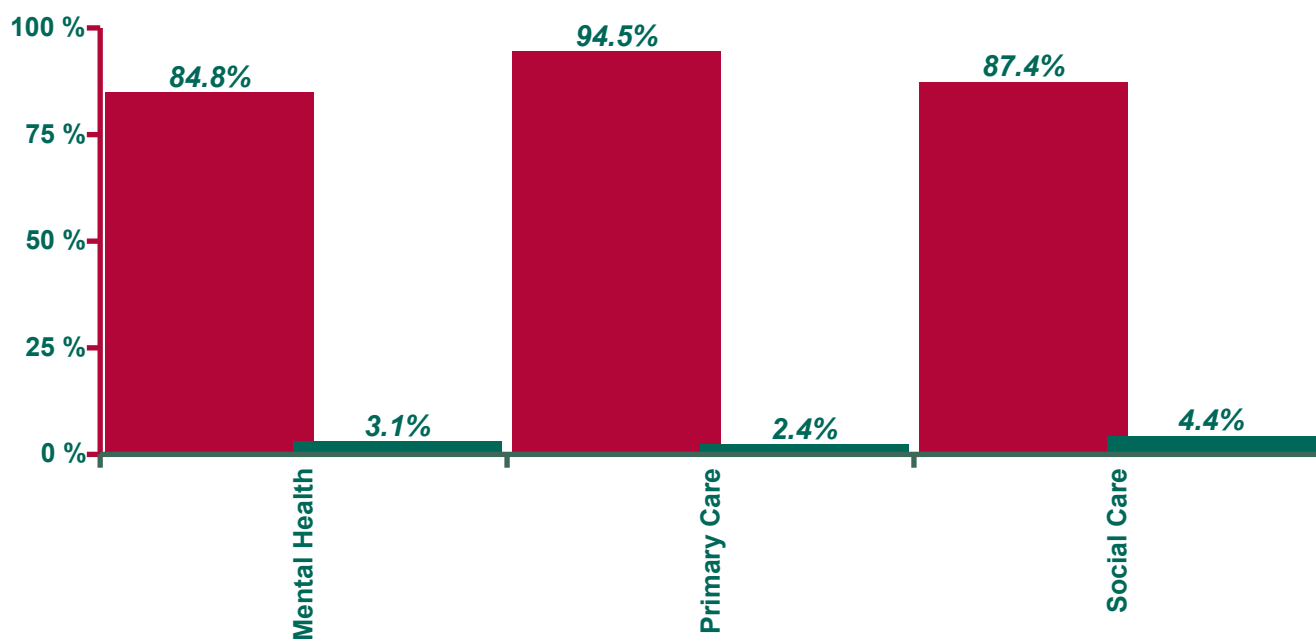
Absence Rate: HSE & Section 38 Voluntary Agencies



Health Service Absence Rate - by Staff Category & Division: May 2019

Service	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Overall	Certified
Mental Health	1.3%	3.2%	1.9%	2.6%	5.5%	4.1%	3.1%	84.8%
Primary Care	3.0%	3.6%	2.2%	1.4%	2.4%	0.9%	2.4%	94.5%
Disabilities	0.0%	6.7%	4.0%	2.0%	4.2%	4.3%	4.5%	85.0%
Older People	0.0%	4.1%	1.7%	3.4%	3.4%	4.8%	4.3%	90.0%
Social Care	0.0%	5.1%	3.7%	2.7%	3.8%	4.6%	4.4%	87.4%
Overall	2.1%	4.3%	2.8%	2.10 %	4.1%	4.4%	3.8%	
Certified	94.0%	89.3%	89.1%	89.2%	92.9%	85.1%	87.8%	87.8%

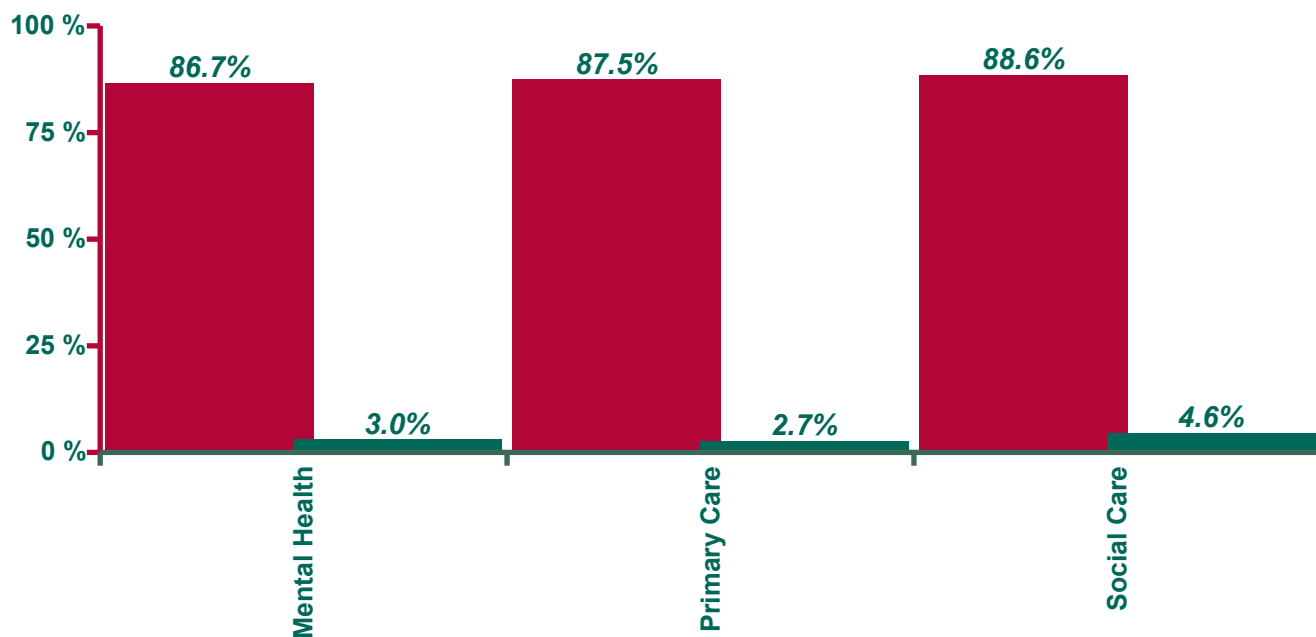
% Absence Rate/ Proportion Certified: May 2019



Health Service Absence Rate - by Staff Category & Division: YTD May 2019

Service	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Overall	Certified
Mental Health	0.8%	3.6%	1.7%	1.5%	3.9%	3.6%	3.0%	86.7%
Primary Care	2.0%	3.0%	2.4%	2.8%	7.2%	2.7%	2.7%	87.5%
Disabilities	1.1%	5.5%	4.4%	2.2%	5.1%	4.7%	4.7%	87.6%
Older People	1.3%	4.4%	2.1%	3.4%	5.8%	4.8%	4.5%	89.7%
Social Care	1.3%	4.8%	4.1%	2.8%	5.4%	4.7%	4.6%	88.6%
Overall	1.4%	4.1%	3.0%	2.61 %	5.1%	4.6%	3.9%	
Certified	86.4%	88.5%	88.0%	87.5%	93.9%	87.0%	88.1%	88.1%

% Absence Rate/ Proportion Certified: May 2019



Absence Rates: Section 38 Voluntary Agencies May 2019

Section 38 Voluntary Agencies May 2019		Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Total	Certified
Overall		0.0%	7.1%	4.2%	2.1%	4.8%	4.4%	4.7%	87.0%
Bros. of Charity, Southern	CHO 4		7.1%	4.8%	4.7%	1.2%	3.6%	4.3%	92.3%
Cope Foundation	CHO 4		7.4%	3.7%	1.1%	3.4%	5.4%	5.3%	83.8%
Cork Dental Hospital	CHO 4		6.7%	0.0%	0.0%	3.9%	0.6%	1.2%	100.0%
St. John of God, Kerry	CHO 4		6.2%	3.3%	0.5%	10.5%	3.2%	4.5%	87.2%
Certified		0.0%	7.1%	4.2%	2.1%	4.8%	4.4%	87.0%	

Absence Rates: Section 38 Voluntary Agencies YTD May 2019

Section 38 Voluntary Agencies May 2019		Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Total	Certified
Overall		0.8%	5.7%	4.7%	2.6%	6.2%	4.8%	4.9%	87.8%
Bros. of Charity, Southern	CHO 4		5.8%	5.4%	3.6%	8.7%	4.1%	4.7%	90.5%
Cope Foundation	CHO 4		6.4%	3.9%	1.5%	3.5%	5.7%	5.4%	87.2%
Cork Dental Hospital	CHO 4		3.0%	8.9%	3.1%	10.8%	3.4%	3.7%	65.7%
St. John of God, Kerry	CHO 4		3.7%	2.8%	2.0%	9.5%	3.2%	3.8%	90.0%
Certified		0.8%	5.7%	4.7%	2.6%	6.2%	4.8%	87.8%	