CHO 4 Employment Report: November 2022

Employment by Staff Group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	8,189	8,602	8,947	8,944	-3	+342	4.0 %	+755	9.2 %	10,938
Consultants	55	60	70	69	-1	+8	13.6 %	+14	24.9 %	79
Registrars	103	103	89	90	+1	-12	-11.8 %	-13	-12.5 %	96
SHO/ Interns	38	51	49	48	-1	-3	-5.4 %	+10	26.7 %	50
Medical/ Dental, other	111	116	139	139	-1	+22	19.1 %	+27	24.5 %	233
Medical & Dental	308	330	347	346	-1	+16	4.7 %	+38	12.4 %	458
Nurse/ Midwife Manager	433	467	498	496	-2	+29	6.3 %	+63	14.6 %	537
Nurse/ Midwife Specialist & AN/MP	81	98	98	101	+3	+3	2.8 %	+20	24.9 %	110
Staff Nurse/ Staff Midwife	1,446	1,498	1,486	1,529	+44	+31	2.1 %	+84	5.8 %	1,814
Public Health Nurse	216	228	208	216	+8	-12	-5.2 %	-0	-0.1 %	270
Pre-registration Nurse/ Midwife Intern	9		26	18	-9	+18	-100.00 %	+9	95.1 %	35
Pre-registration Nurse Intern (C0VID-19)		11				-11	-100.00 %		-100.0 %	
Post-registration Nurse/ Midwife Student	19	15	16	11	-5		-26.37 %	-8	-42.9 %	11
Nursing/Midwifery awaiting registration	32	3	40	200	4.4	-3 +0	-100.00 %	-32	-100.0 %	4.0
Nursing/ Midwifery Student	60	28	42	29	-14	-	0.2 %	-31	-52.2 %	46
Nursing/ Midwifery other	1	2 2 4 2	1	1	- 00	+1	-100.0 %	+0	96.1 %	1
Nursing & Midwifery	2,235	2,319	-	2,372			2.3 %	+136	6.1 %	2,778
Therapy Professions	448	464	551	549			18.4 %	+101	22.6 %	654
Health Science/ Diagnostics	12	13	14	15		+2	13.2 %	+3	26.3 %	18
Social Care	240	252	267	266	-1	+14	5.5 %	+26	10.9 %	310
Social Workers	115	132	145	145	+0	+13	9.8 %	+30	26.3 %	164
Psychologists	138	152	150	151	+1	-1	-0.5 %	+13	9.4 %	169
Pharmacy	8	11	8	9	+0	-2	-19.8 %	+1	6.2 %	14
H&SC, Other	60	64	77	75	-1	+12	18.7 %	+15	25.0 %	105
Health & Social Care Professionals	1,021	1,087	1,211	1,210	-1	+123	11.3 %	+189	18.5 %	1,434
Management (VIII & above)	73	75	88	89	+2	+14	19.1 %	+17	22.9 %	93
Administrative/ Supervisory (V to VII)	161	177	243	247	+4	+69	39.2 %	+86	53.3 %	266
Clerical (III & IV)	505	546	577	573	-4	+27	4.9 %	+68	13.5 %	699
Management & Administrative	738	798	907	909	+2	+111	13.9 %	+171	23.1 %	1,058
Support	337	352	356	354	-2	+2	0.6 %	+17	5.1 %	486
Maintenance/ Technical	22	23	22	24	+2	+0	2.1 %	+2	7.4 %	28
General Support	359	375	378	378	+0	+3	0.7 %	+19	5.2 %	514
Health Care Assistants	1,954	2,121	2,144	2,139	-5	+18	0.8 %	+185	9.5 %	2,491
Home Help	1,124	1,076		1,067	-29	-9	-0.8 %	-56	-5.0 %	
Care, other	450	494	529	523		+29	5.9 %	+73	16.3 %	
Patient & Client Care	3,528	3,691	3.770	3,729	-40	+38	1.0 %		5.7 %	





CHO 4 Employment Report: November 2022

Community Health & Wellbeing

Nov 2022	WTE	WTE Dec 2020	WTE Oct 2022	Nov	change since	WTE change since Dec 20	% change since Dec 20	WTE change since	% change since	No. Nov 2022
Total Community Health & Wellbeing		35	53	52	-0	17.56	50.5 %	+52	-100.0 %	84

Mental Health

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Mental Health	1,485	1,564	1,557	1,558	+1	-6.01	-0.4 %	+72	4.9 %	1,700
Consultants	50	54	60	59	-1	5.03	9.3 %	+10	19.1 %	65
Registrars	46	42	52	56	+4	14.40	34.7 %	+10	22.3 %	57
SHO/ Interns	31	43	45	44	-1	1.38	3.2 %	+13	43.0 %	46
Medical/ Dental, other	2	2	2	1	-0	-0.53	-26.5 %	-1	-26.5 %	5
Medical & Dental	129	141	159	161	+2	20.28	14.4 %	+32	25.3 %	173
Nurse/ Midwife Manager	170	192	214	211	-3	18.22	9.5 %	+41	24.2 %	221
Nurse/ Midwife Specialist & AN/MP	60	71	67	69	+2	-1.67	-2.4 %	+9	15.3 %	73
Staff Nurse/ Staff Midwife	502	519	462	474	+12	-45.38	-8.7 %	-29	-5.7 %	509
Pre-registration Nurse/ Midwife Intern	3		15	6	-8	6.10	-100.0 %	+3	103.3 %	12
Pre-registration Nurse Intern (C0VID-19)		3				-3.00	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	1						-100.0 %	-1	-100.0 %	
Nursing/ Midwifery awaiting registration	30	1				-1.00	-100.0 %	-30	-100.0 %	
Nursing/ Midwifery Student	34	4	15	6	-8	2.10	52.5 %	-27	-81.8 %	12
Nursing & Midwifery	765	786	757	760	+2	-26.73	-3.4 %	-6	-0.7 %	815
Therapy Professions	74	77	80	80	-1	2.53	3.3 %	+6	8.2 %	88
Social Care	4	7	5	6	+1	-1.04	-14.8 %	+2	56.3 %	7
Social Workers	53	64	69	71	+1	6.08	9.4 %	+17	32.8 %	81
Psychologists	83	94	95	94	-1	0.18	0.2 %	+11	13.8 %	104
Pharmacy	2	3	1	2	+1	-0.70	-23.1 %	-0	-6.0 %	3
H&SC, Other	11	12	19	18	-1	5.23	42.3 %	+7	63.8 %	21
Health & Social Care Professionals	227	258	270	271	+0	12.28	4.8 %	+44	19.3 %	304
Management (VIII & above)	1	3	3	3		0.27	9.9 %	+2	200.0 %	3
Administrative/ Supervisory (V to VII)	22	22	23	25	+2	3.36	15.4 %	+3	12.0 %	26
Clerical (III & IV)	87	94	90	88	-3	-6.87	-7.3 %	+0	0.2 %	99
Management & Administrative	111	119	117	116	-1	-3.24	-2.7 %	+5	4.4 %	128
Support	80	82	76	76	+0	-5.61	-6.9 %	-4	-4.7 %	87
Maintenance/ Technical	6	5	5	5		0.00	0.0 %	-1	-16.4 %	6
General Support	86	87	81	81	+0	-5.61	-6.5 %	-5	-5.5 %	93
Health Care Assistants	161	166	167	164	-3	-1.83	-1.1 %	+4	2.3 %	174
Care, other	7	6	5	5	+0	-1.16	-18.2 %	-2	-27.8 %	13
Patient & Client Care	168	173	173	170	-3	-2.99	-1.7 %	+2	1.0 %	187





Primary Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Primary Care	1,346	1,517	1,703	1,700	-3	182.38	12.0 %	+354	26.3 %	2,111
Consultants	3	3	7	7	-0	4.09	157.3 %	+4	156.3 %	10
Registrars	55	58	37	34	-3	-23.58	-40.7 %	-20	-37.0 %	38
SHO/ Interns	6	7	4	4		-3.15	-44.1 %	-2	-35.0 %	4
Medical/ Dental, other	88	91	110	109	-1	17.79	19.6 %	+21	23.3 %	173
Medical & Dental	152	159	158	154	-4	-4.85	-3.1 %	+2	1.5 %	225
Nurse/ Midwife Manager	56	61	72	70	-2	9.73	16.0 %	+14	25.2 %	80
Nurse/ Midwife Specialist & AN/MP	4	7	14	14	+0	7.37	103.7 %	+10	244.8 %	17
Staff Nurse/ Staff Midwife	119	139	171	174	+3	35.21	25.4 %	+55	46.0 %	234
Public Health Nurse	211	222	201	209	+8	-12.44	-5.6 %	-2	-0.8 %	262
Post-registration Nurse/ Midwife Student	17	15	16	11	-5	-3.94	-26.4 %	-6	-36.2 %	11
Nursing/ Midwifery Student	17	15	16	11	-5	-3.94	-26.4 %	-6	-36.2 %	11
Nursing & Midwifery	408	443	475	479	+4	35.93	8.1 %	+71	17.5 %	604
Therapy Professions	222	237	328	331	+3	93.30	39.3 %	+109	49.1 %	390
Health Science/ Diagnostics	11	12	13	13	+0	0.94	7.8 %	+2	20.1 %	15
Social Care	8	5	8	7	-2	1.55	31.0 %	-1	-16.1 %	7
Social Workers	24	28	35	36	+1	8.22	29.2 %	+12	50.0 %	39
Psychologists	20	22	23	24	+1	2.13	9.8 %	+3	16.6 %	27
Pharmacy	3	4	2	2	-1	-2.06	-53.9 %	-1	-40.5 %	2
H&SC, Other	41	41	40	39	-0	-1.48	-3.6 %	-2	-4.1 %	45
Health & Social Care Professionals	329	349	449	451	+2	102.60	29.4 %	+122	37.2 %	525
Management (VIII & above)	37	35	43	44	+1	8.99	25.8 %	+7	19.0 %	45
Administrative/ Supervisory (V to VII)	68	73	109	112	+4	39.64	54.6 %	+44	64.8 %	123
Clerical (III & IV)	205	224	257	253	-4	29.30	13.1 %	+48	23.4 %	313
Management & Administrative	310	331	409	409	+0	77.93	23.5 %	+99	32.0 %	481
Support	16	18	17	16	-0	-1.74	-9.7 %	+1	4.6 %	31
Maintenance/ Technical			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
General Support	16	18	18	17	-0	-0.74	-4.1 %	+2	11.0 %	32
Health Care Assistants	17	103	57	51	-6	-52.41	-50.8 %	+33	192.3 %	61
Home Help	10	9	10	9	-1	-0.40	-4.3 %	-1	-13.3 %	21
Care, other	105	105	128	130	+1	24.32	23.1 %	+25	23.9 %	162
Patient & Client Care	132	218	195	189	-5	-28.49	-13.1 %	+57	43.2 %	244





Social Care

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Social Care	5,358	5,486	5,634	5,634	+1	148.41	2.7 %	+276	5.2 %	7,043
Consultants	3	4	3	3	-0	-0.91	-26.0 %	+0	3.6 %	4
Registrars	3	3	0	0		-2.92	-97.3 %	-3	-97.3 %	1
SHO/ Interns	1	1				-1.00	-100.0 %	-1	-100.0 %	
Medical/ Dental, other	21	23	27	28	+1	4.97	21.2 %	+7	34.5 %	55
Medical & Dental	28	31	30	31	+1	0.14	0.5 %	+3	12.5 %	60
Nurse/ Midwife Manager	207	213	209	212	+3	-1.03	-0.5 %	+5	2.3 %	232
Nurse/ Midwife Specialist & AN/MP	17	20	17	17	+1	-2.96	-14.5 %	+1	4.2 %	20
Staff Nurse/ Staff Midwife	824	840	853	882	+29	41.33		+58	7.0 %	1,071
Public Health Nurse	5	6	6	6	+0	0.58		+1	27.1 %	8
Pre-registration Nurse/ Midwife Intern	6		12	11	-0	11.46		+5	91.0 %	23
Pre-registration Nurse Intern (C0VID-19)		8				-7.55			-100.0 %	
Post-registration Nurse/ Midwife Student	1						-100.0 %	-1	-100.0 %	
Nursing/ Midwifery awaiting registration	2	2				-2.00	-100.0 %	-2	-100.0 %	
Nursing/ Midwifery Student	9	10	12	11	-0	1.91	20.0 %	+2	27.3 %	23
Nursing/ Midwifery other	1		1	1		1.00	-100.0 %	+0	96.1 %	1
Nursing & Midwifery	1,062	1,089	1,098	1,129	+32	40.83	3.8 %	+67	6.3 %	1,355
Therapy Professions	152	145	140	136	-4	-8.80	-6.1 %	-16	-10.6 %	173
Health Science/ Diagnostics	1	1	1	2	+1	0.81	62.8 %	+1	84.2 %	3
Social Care	228	240	254	254	-0	13.43	5.6 %	+25	11.1 %	296
Social Workers	37	39	40	38	-2	-1.39	-3.5 %	+1	1.7 %	44
Psychologists	35	36	32	33	+1	-3.12	-8.7 %	-2	-5.4 %	38
Pharmacy	3	4	4	4	+0	0.65	17.2 %	+2	71.4 %	9
H&SC, Other	8	10	7	8	+1	-2.62	-25.4 %	-1	-9.4 %	8
Health & Social Care Professionals	465	476	478	475	-3	-1.04	-0.2 %	+10	2.1 %	571
Management (VIII & above)	35	37	41	42	+1	5.09	13.9 %	+7	19.1 %	44
Administrative/ Supervisory (V to VII)	70	78	100	98	-2	19.70	25.3 %	+27	38.5 %	104
Clerical (III & IV)	212	221	221	225	+3	3.92	1.8 %	+12	5.8 %	276
Management & Administrative	318	335	362	364	+2	28.71	8.6 %	+46	14.5 %	424
Support	241	252	264	262	-2	9.40	3.7 %	+20	8.3 %	368
Maintenance/ Technical	16	18	15	17	+2	-1.51	-8.2 %	+1	4.0 %	20
General Support	258	271	278			7.89				
Health Care Assistants	1,776	1,852	1,920	1,924	+4	71.72	3.9 %	+147	8.3 %	2,254
Home Help	1,113	1,067	1,087	-						
Care, other	338	366	381	374						
Patient & Client Care	3,228		3,388							





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Disabilities

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Total Disabilities	2,439	2,556	2,632	2,631	-2	+75	2.9 %	+192	7.9 %	3,242
Consultants	2	3	2	2		-1	-38.8 %	+0	2.0 %	2
Medical/ Dental, other	0	0	0	0		+0	12.1 %	+0	12.1 %	1
Medical & Dental	2	3	2	2		-1	-32.9 %	+0	3.8 %	3
Nurse/ Midwife Manager	89	91	100	102	+2	+11	12.1 %	+12	14.0 %	116
Nurse/ Midwife Specialist & AN/MP	13	14	13	13	-0	-2	-13.5 %	-1	-7.0 %	14
Staff Nurse/ Staff Midwife	309	312	298	300	+2	-12	-3.8 %	-8	-2.7 %	375
Nursing/ Midwifery awaiting registration	1	2				-2	-100.0 %	-1	-100.0 %	
Pre-registration Nurse Intern (C0VID-19)		8				-8	-100.0 %		-100.0 %	
Pre-registration Nurse/ Midwife Intern	6		12	11	-0	+11	-100.0 %	+5	91.0 %	23
Nursing/ Midwifery Student	7	10	12	11	-0	+2	20.0 %	+4	63.7 %	23
Nursing Education/Clinical	1		1	1		+1	-100.0 %	+0	96.1 %	1
Nursing/ Midwifery other	1		1	1		+1	-100.0 %	+0	96.1 %	1
Nursing & Midwifery	419	427	423	427	+4	+0	0.0 %	+8	1.9 %	529
Therapy Professions	108	104	103	102	-1	-1	-1.2 %	-6	-5.2 %	133
Social Care	227	238	252	252	-0	+14	5.7 %	+25	11.2 %	294
Social Workers	27	27	30	29	-1	+2	7.5 %	+2	7.5 %	35
Psychologists	35	36	32	33	+1	-3	-8.7 %	-2	-5.4 %	38
H&SC, Other	8	10	7	8	+1	-3	-25.4 %	-1	-9.4 %	8
Health & Social Care Professionals	405	415	424	424	-0	+9	2.1 %	+19	4.7 %	508
Management (VIII & above)	22	22	22	22	+0	+0	0.3 %	+0	1.1 %	24
Administrative/ Supervisory (V to VII)	53	58	69	66	-2	+9	14.8 %	+13	23.8 %	71
Clerical (III & IV)	84	90	93	94	+1	+4	5.0 %	+10	11.8 %	124
Management & Administrative	160	170	184	183	-1	+13	7.7 %	+23	14.3 %	219
Support	141	139	140	137	-2	-1	-0.9 %	-4	-2.6 %	236
Maintenance/ Technical	10	12	10	12	+2	-0	-2.1 %	+2	16.1 %	15
General Support	151	151	149	149	-0	-1	-1.0 %	-2	-1.3 %	251
Health Care Assistants	995	1,058	1,106	1,108	+2	+49	4.7 %	+113	11.4 %	1,326
Care, other	307	332	344	338	-5	+6	1.9 %	+31	10.1 %	406
Patient & Client Care	1,302	1,390	1,450	1,446	-4	+56	4.0 %	+144	11.0 %	1,732

Older People

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	change since	% change since Dec 19	No. Nov 2022
Total Older People	2,919	2,930	3,001	3,004	+2	+73	2.5 %	+84	2.9 %	3,801
Consultants	1	1	1	1	-0	+0	6.0 %	+0	6.0 %	2
Registrars	3	3	0	0		-3	-97.3 %	-3	-97.3 %	1





SHO/ Interns	1	1				-1	-100.0 %	-1	-100.0 %	
Medical/ Dental, other	21	23	27	28	+1	+5	21.3 %	+7	34.8 %	54
Medical & Dental	26	28	28	29	+1	+1	3.8 %	+3	13.1 %	57
Nurse/ Midwife Manager	118	122	109	110	+1	-12	-9.9 %	-8	-6.6 %	116
Nurse/ Midwife Specialist & AN/MP	3	6	4	5	+1	-1	-17.0 %	+2	50.2 %	6
Staff Nurse/ Staff Midwife	515	528	555	581	+26	+53	10.1 %	+66	12.8 %	696
Public Health Nurse	5	6	6	6	+0	+1	9.8 %	+1	27.1 %	8
Nursing/ Midwifery awaiting registration	1						-100.0 %	-1	-100.0 %	
Post-registration Nurse/ Midwife Student	1						-100.0 %	-1	-100.0 %	
Nursing/ Midwifery Student	2						-100.0 %	-2	-100.0 %	
Nursing & Midwifery	643	662	674	702	+28	+41	6.1 %	+59	9.2 %	826
Health & Social Care Professionals	60	61	54	51	-3	-10	-15.8 %	-9	-15.3 %	63
Management (VIII & above)	13	14	18	19	+1	+5	35.5 %	+6	50.5 %	20
Administrative/ Supervisory (V to VII)	17	20	31	31	+0	+11	55.1 %	+14	84.7 %	33
Clerical (III & IV)	128	131	129	131	+2	-1	-0.4 %	+2	1.8 %	152
Management & Administrative	158	166	178	181	+3	+16	9.5 %	+23	14.7 %	205
Support	100	114	124	124	+0	+11	9.3 %	+24	23.6 %	132
Maintenance/ Technical	6	6	5	5	+0	-1	-20.0 %	-1	-16.7 %	5
General Support	106	120	129	129	+0	+9	7.8 %	+23	21.4 %	137
Health Care Assistants	781	794	814	816	+2	+22	2.8 %	+35	4.4 %	928
Home Help	1,113	1,067	1,087	1,058	-28	-8	-0.8 %	-55	-4.9 %	1,537
Care, other	31	34	38	36	-2	+2	6.4 %	+5	17.4 %	48
Patient & Client Care	1,925	1,894	1,938	1,910	-28	+16	0.9 %	-15	-0.8 %	2,513





CHO 4 Employment by Administration (HSE / S38): November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	change	WTE change since Dec 20	change since		% change since Dec 19	No. Nov 2022
Overall	8,189	8,602	8,947	8,944	-3	+342	4.0 %	+755	9.2 %	10,938
HSE	5,940	6,247	6,526	6,528	+2	+281	4.5 %	+588	9.9 %	7,856
Section 38 Voluntary Agencies	2,249	2,354	2,420	2,416	-4	+62	2.6 %	+167	7.4 %	3,082

HSE

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5,940	6,247	6,526	6,528	+2	+281	4.5 %	+588	9.9 %	7,856
Consultants	55	60	65	64	-1	+4	6.8 %	+10	17.4 %	74
Registrars	98	96	85	87	+2	-9	-9.6 %	-11	-11.6 %	92
SHO/ Interns	32	44	45	44	-1	+0	0.9 %	+12	38.5 %	46
Medical/ Dental, other	98	103	120	120	-0	+16	15.8 %	+21	21.9 %	182
Medical & Dental	284	304	316	316	-0	+12	3.8 %	+32	11.3 %	394
Nurse/ Midwife Manager	358	392	412	408	-3	+16	4.2 %	+50	14.0 %	436
Nurse/ Midwife Specialist & AN/MP	68	85	85	88	+3	+4	4.4 %	+20	29.4 %	96
Staff Nurse/ Staff Midwife	1,161	1,212	1,217	1,258	+42	+46	3.8 %	+97	8.4 %	1,466
Public Health Nurse	216	228	208	216	+8	-12	-5.2 %	-0	-0.1 %	270
Pre-registration Nurse/ Midwife Intern	3		15	7	-9	+7	-100.0 %	+4	118.7 %	13
Pre-registration Nurse Intern (C0VID-19)		3				-3	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	19	15	16	11	-5	-4	-26.4 %	-8	-42.9 %	11
Nursing/ Midwifery awaiting registration	32	3				-3	-100.0 %	-32	-100.0 %	
Nursing/ Midwifery Student	54	21	31	18	-14	-3	-16.1 %	-36	-67.3 %	24
Nursing & Midwifery	1,857	1,937	1,953	1,988	+36	+51	2.6 %	+131	7.0 %	2,292
Therapy Professions	360	378	463	462	-1	+84	22.3 %	+102	28.4 %	539
Health Science/ Diagnostics	10	11	12	13	+1	+2	15.5 %	+3	31.6 %	16
Social Care	39	41	44	45	+1	+5	12.2 %	+7	17.9 %	48
Social Workers	88	105	115	116	+1	+11	10.4 %	+28	32.1 %	129
Psychologists	107	119	122	121	-0	+2	1.8 %	+14	13.5 %	135
Pharmacy	8	11	8	9	+0	-2	-19.8 %	+1	6.2 %	14
H&SC, Other	56	58	72	70	-2	+12	20.8 %	+13	23.7 %	97
Health & Social Care Professionals	667	722	836	836	+0	+114	15.7 %	+169	25.3 %	978
Management (VIII & above)	58	59	71	73	+2	+14	24.4 %	+15	26.8 %	75
Administrative/ Supervisory (V to VII)	123	135	195	202	+7	+67	49.5 %	+79	63.7 %	218
Clerical (III & IV)	415	452	488	481	-7	+29	6.5 %	+66	15.9 %	559
Management & Administrative	596	646	753	756	+3	+110	17.1 %	+160	26.8 %	852
Support	207	219	223	224	+1	+5	2.3 %	+17	8.3 %	256
Maintenance/ Technical	13	12	13	13	+0	+1	6.1 %		0.0 %	14
General Support	220	231	236	237	+1	+6	2.5 %	+17	7.8 %	270
Health Care Assistants	1,079	1,200	1,183	1,175	-8	-25	-2.1 %	+96	8.9 %	1,313
Home Help	1,124	1,076	1,097	1,067	-29	-9	-0.8 %	-56	-5.0 %	1,558
Care, other	113	132	153	153	-0	+21	16.2 %	+40	35.0 %	199
Patient & Client Care	2,316	2,407	2,433	2,395	-37	-12	-0.5 %	+80	3.4 %	3,070





Section 38 Voluntary Agencies

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	2,249	2,354	2,420	2,416	-4	+62	2.6 %	+167	7.4 %	3,082
Consultants			4	4		+4	-100.0 %	+4	-100.0 %	5
Registrars	5	6	4	3	-1	-3	-45.8 %	-2	-31.4 %	4
SHO/ Interns	6	7	4	4		-3	-44.1 %	-2	-35.0 %	4
Medical/ Dental, other	13	13	19	19	-0	+6	45.1 %	+6	44.7 %	51
Medical & Dental	24	26	31	30	-1	+4	14.8 %	+6	25.7 %	64
Nurse/ Midwife Manager	75	75	87	88	+1	+13	17.3 %	+13	17.7 %	101
Nurse/ Midwife Specialist & AN/MP	12	13	13	13	-0	-1	-7.0 %	+0	0.4 %	14
Staff Nurse/ Staff Midwife	284	286	269	271	+2	-15	-5.3 %	-13	-4.6 %	348
Pre-registration Nurse/ Midwife Intern	6		11	11		+11	-100.0 %	+5	83.3 %	22
Pre-registration Nurse Intern (C0VID-19)		8				-8	-100.0 %		-100.0 %	
Nursing/ Midwifery Student	6	8	11	11		+3	45.7 %	+5	83.3 %	22
Nursing/ Midwifery other	1		1	1		+1	-100.0 %	+0	96.1 %	1
Nursing & Midwifery	378	382	380	383	+3	+1	0.4 %	+6	1.5 %	486
Therapy Professions	89	86	88	88	-1	+1	1.4 %	-1	-1.1 %	115
Health Science/ Diagnostics	2	2	2	2			0.0 %		0.0 %	2
Social Care	201	212	222	221	-2	+9	4.3 %	+19	9.6 %	262
Social Workers	27	27	30	29	-1	+2	7.5 %	+2	7.5 %	35
Psychologists	31	32	28	29	+1	-3	-9.1 %	-1	-4.7 %	34
H&SC, Other	4	6	5	6	+1	-0	-2.2 %	+2	44.0 %	8
Health & Social Care Professionals	354	365	376	374	-1	+9	2.5 %	+21	5.8 %	456
Management (VIII & above)	15	16	16	16		+0	0.3 %	+1	8.2 %	18
Administrative/ Supervisory (V to VII)	38	42	49	45	-4	+3	6.3 %	+7	19.3 %	48
Clerical (III & IV)	89	94	89	92	+3	-2	-2.3 %	+2	2.6 %	140
Management & Administrative	142	152	154	153	-1	+1	0.4 %	+11	7.6 %	206
Support	130	133	133	130	-3	-3	-2.3 %	-0	-0.0 %	230
Maintenance/ Technical	9	11	9	11	+2	-0	-2.3 %	+2	17.8 %	14
General Support	139	144	142	141	-1	-3	-2.3 %	+2	1.2 %	244
Health Care Assistants	875	922	962	964	+2	+42	4.6 %	+89	10.1 %	1,178
Care, other	336	362	375	370	-5	+8	2.1 %	+33	9.9 %	448
Patient & Client Care	1,212	1,284	1,337	1,334	-3	+50	3.9 %	+122	10.1 %	1,626





CHO 4 Employment by S38 Agency: November 2022

Bros. of Charity, Southern

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	740	776	833	820	-13	+45	5.8 %	+80	10.8 %	1,061
Clinical Nurse/ Midwife Manager	15	15	16	17	+1	+2	16.9 %	+2	13.8 %	19
Nurse/ Midwife Manager	15	15	16	17	+1	+3	16.9 %	+2	13.8 %	19
Clinical Nurse/ Midwife Specialist	3	3	2	2	-0	-1	-32.3 %	-1	-32.3 %	3
Nurse/ Midwife Specialist & AN/MP	3	3	2	2	-0	-1	-32.3 %	-1	-32.3 %	3
Staff Nurse [Intellectual Disability]	36	30	9	9	-0	-27	-69.7 %	-27	-74.5 %	13
Staff Nurse [Psychiatric]	1	1	1	1			0.0 %		0.0 %	1
Staff Nurses [General/ Children's]	23	25	42	41	-1	+19	65.8 %	+19	82.4 %	70
Staff Nurse/ Staff Midwife	59	56	52	51	-1	-5	-8.3 %	-8	-13.6 %	84
Occupational Therapists	18	18	25	24	-1	+6	34.0 %	+6	34.3 %	30
Physiotherapists	5	4	8	8		+2	74.0 %	+2	46.5 %	12
Speech & Language Therapists	25	24	19	20	+0	-5	-17.3 %	-5	-20.6 %	29
Therapy Professions	48	46	52	51	-1	+5	11.2 %	+3	7.0 %	71
Social Care	124	123	130	129	-1	+6	5.1 %	+4	3.6 %	155
Social Workers	17	17	17	16	-1	-1	-5.6 %	-1	-5.5 %	21
Psychologists	20	21	18	19	+1	-2	-8.0 %	-1	-3.8 %	22
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	7	7	6	6		-1	-11.8 %	-1	-9.1 %	6
Management (VIII & above)	8	8	7	7		-1	-10.3 %	-1	-7.9 %	7
Middle Management (V-VII)	9	10	15	12	-3	+3	16.3 %	+3	27.3 %	12
Administrative/ Supervisory (V to VII)	9	10	15	12	-3	+2	16.3 %	+3	27.3 %	12
General Administrative (III & IV)	33	35	35	35	-1	+2	-1.1 %	+2	5.0 %	52
Clerical (III & IV)	33	35	35	35	-1	-0	-1.1 %	+2	5.0 %	52
Catering	2	2	2	2			0.0 %		0.0 %	2
Household Services	9	8	7	7	+0	-2	-17.1 %	-2	-25.0 %	26
Other Support	4	4	3	3		-1	-21.5 %	-1	-16.9 %	3
Support	15	14	12	12	+0	-2	-15.8 %	-3	-19.6 %	31
Maintenance	2	2	2	3	+1	+1	66.2 %	+1	66.2 %	3
Technical Services		1	1	1		+1	0.0 %	+1	-100.0 %	1
Maintenance/ Technical	2	3	3	4	+1	+1	39.8 %	+2	132.5 %	4
Attendant/ Aide	3	1	1	1		-2	0.0 %	-2	-63.1 %	1
Health Care Assistant/ Care Assistant	204	221	258	253	-5	+49	14.6 %	+49	24.2 %	317
Health Care Assistants	207	222	259	254	-5	+32	14.5 %	+48	23.0 %	318
Home Care Services	2	2	1	1	+0	-1	-43.8 %	-1	-28.9 %	2
Other Care Grades	4	8	10	8	-2	+4	-5.0 %	+4	87.6 %	8
Workshop Services	175	194	205	203	-2	+27	4.6 %	+27	15.5 %	252
Care, other	181	204	215	212	-4	+8	3.7 %	+30	16.8 %	262





Cope Foundation

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	1,091	1,147	1,150	1,163	+13	+16	1.4 %	+73	6.7 %	1,438
Clinical Nurse/ Midwife Manager	36	38	47	47		+11	22.4 %	+11	29.4 %	57
Director Nursing/Midwifery, Assistant	4	3	4	4			33.3 %		0.0 %	4
Director of Nursing/Midwifery	1	1	1	1			0.0 %		0.0 %	1
Nurse/ Midwife Manager	41	42	52	52		+10	22.6 %	+11	25.8 %	62
Advanced Nurse/ Midwife Practitioner	1	2	2	2		+1	0.0 %	+1	100.0 %	2
Clinical Nurse/ Midwife Specialist	9	9	9	9			0.0 %		0.0 %	9
Nurse/ Midwife Specialist & AN/MP	10	11	11	11			0.0 %	+1	10.5 %	11
Staff Nurse [Intellectual Disability]	32	114	119	110	-9	+78	-3.2 %	+78	246.3 %	131
Staff Nurses [General/ Children's]	138	63	53	65	+12	-73	2.3 %	-73	-53.0 %	70
Staff Nurse/ Staff Midwife	169	177	172	175	+3	-2	-1.3 %	+5	3.2 %	201
Pre-registration Nurse/ Midwife Intern	6		11	11		+5	-100.0 %	+5	83.3 %	22
Pre-registration Nurse Intern (C0VID-19)		8					-100.0 %		-100.0 %	
Nursing/ Midwifery Student	6	8	11	11		+3	45.7 %	+5	83.3 %	22
Nursing Education/Clinical	1		1	1		+0	-100.0 %	+0	96.1 %	1
Nursing/ Midwifery other	1		1	1		+1	-100.0 %	+0	96.1 %	1
Dietitians	2	2	2	2			0.0 %		0.0 %	2
Occupational Therapists	11	11	11	11			0.0 %		0.0 %	13
Physiotherapists	9	9	8	8		-0	-4.7 %	-0		10
Speech & Language Therapists	16	15	13	13		-3	-14.6 %	-3		15
Therapy Professions	37	37	34	34		-3	-7.0 %			40
Social Care	32	43	41	41		-2	-4.3 %	+9		49
Social Workers	9	9	12	12		+3	33.9 %	-		13
						-				
Psychologists	10	11	10	10		-1	-10.9 %	+0		11
Counsellor Therapists	2	2	1	1		-1	-50.0 %		-50.0 %	1
Other Health & Social Care	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	3	3	2	2		-1	-33.3 %	-1	-33.3 %	2
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	5	6	6	6		+1	0.0 %	+1	21.7 %	7
Management (VIII & above)	6	7	7	7			0.0 %		17.9 %	8
Middle Management (V-VII)	19	23	21	21		+2	-7.6 %	+2	10.5 %	22
Administrative/ Supervisory (V to VII)	19	23	21	21		-2	-7.6 %	+2	10.5 %	22
General Administrative (III & IV)	23	26	23	26	+3	+3	2.0 %	+3	12.8 %	31
Clerical (III & IV)	23	26	23	26	+3	+1	2.0 %	+3	12.8 %	31
Catering	11	10	10	10		-2	0.0 %	-2	-14.9 %	12
Household Services	18	23	20	20		+3	-11.7 %	+3	14.3 %	34
Other Support	45	43	50	50		+5	16.2 %	+5	10.6 %	99
Portering	3	3	3	3			0.0 %		0.0 %	8
Support	77	78	83	83		+4	5.5 %	+6	7.3 %	153
Maintenance	5	6	4	4		-0	-22.5 %	-0	-7.7 %	7
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	6	7	5	5		-1	-19.1 %	-0	-6.3 %	8
Health Care Assistant/ Care Assistant	563	587	590	597	+7	+33	1.7 %	+33	5.9 %	720
Health Care Assistants	563	587	590	597	+7	+10	1.7 %	+33	5.9 %	720
Other Care Grades		3	5	5		+5	58.0 %	+5	-100.0 %	5
Workshop Services	79	78	72	72		-8	-7.4 %	-8		79
Care, other	79	81	77	77		-4	-4.9 %	-3	-3.6 %	84





Cork Dental Hospital

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	103	112	117	115	-2	+3	2.5 %	+12	11.4 %	191
Consultant Dentistry			3	3		+3	-100.0 %	+3	-100.0 %	3
Consultant Surgery			1	1		+1	-100.0 %	+1	-100.0 %	2
Consultants			4	4		+4	-100.0 %	+4	-100.0 %	5
Specialist Registrar	5	6	4	3	-1	-2	-45.8 %	-2	-31.4 %	4
Registrars	5	6	4	3	-1	-3	-45.8 %	-2	-31.4 %	4
Senior House Officer	6	7	4	4		-2	-44.1 %	-2	-35.0 %	4
SHO/ Interns	6	7	4	4		-3	-44.1 %	-2	-35.0 %	4
Dentists	13	13	19	19	-0	+6	45.1 %	+6	44.7 %	51
Medical/ Dental, other	13	13	19	19	-0	+6	45.1 %	+6	44.7 %	51
Clinical Nurse/ Midwife Manager	2	2	2	1	-1	-0	-17.2 %	-0	-4.0 %	2
Director of Nursing/Midwifery	1	1	1	1			0.0 %		0.0 %	1
Nurse/ Midwife Manager	3	3	3	2	-1	-0	-10.9 %	-0	-2.4 %	3
Staff Nurses [General/ Children's]	7	6	4	4	-0	-3	-39.3 %	-3	-46.2 %	8
Staff Nurse/ Staff Midwife	7	6	4	4	-0	-2	-39.3 %	-3	-46.2 %	8
Radiographers	2	2	2	2			0.0 %		0.0 %	2
Health Science/ Diagnostics	2	2	2	2			0.0 %		0.0 %	2
Dental Hygienists	1	3	3	3		+2	-4.5 %	+2	176.0 %	5
H&SC, Other	1	3	3	3		-0	-4.5 %	+2	176.0 %	5
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Middle Management (V-VII)	2	2	2	2			0.0 %		0.0 %	2
Administrative/ Supervisory (V to VII)	2	2	2	2			0.0 %		0.0 %	2
General Administrative (III & IV)	23	24	23	23	-0	-1	-6.2 %	-1	-3.1 %	45
Clerical (III & IV)	23	24	23	23	-0	-1	-6.2 %	-1	-3.1 %	45
Other Support	11	13	12	12	-0	+1	-8.9 %	+1	13.2 %	14
Support	11	13	12	12	-0	-1	-8.9 %	+1	13.2 %	14
Other Care Grades	30	31	36	36	+0	+6	14.0 %	+6	21.3 %	47
Care, other	30	31	36	36	+0	+4	14.0 %	+6	21.3 %	47





St. John of God, Kerry

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	315	320	320	318	-2	-2	-0.7 %	+3	0.8 %	392
Clinical Nurse/ Midwife Manager	15	14	13	14	+1	-1	1.2 %	-1	-3.6 %	15
Director of Nursing/Midwifery	1	1	2	2		+1	100.0 %	+1	100.0 %	2
Nurse/ Midwife Manager	16	15	15	16	+1	+1	7.8 %	+0	3.0 %	17
Staff Nurse [Intellectual Disability]	18	14	30	3	-26	-15	-77.4 %	-15	-82.0 %	5
Staff Nurse [Psychiatric]				29	+29	+29	-100.0 %	+29	-100.0 %	37
Staff Nurses [General/ Children's]	31	33	12	9	-3	-21	-72.0 %	-21	-70.1 %	13
Staff Nurse/ Staff Midwife	49	47	41	41	-0	-6	-12.3 %	-7	-15.2 %	55
Occupational Therapists	3	2	2	2		-1	-36.4 %	-1	-40.0 %	2
Physiotherapists	1	1	1	1	+0	+0	1.0 %	+0	1.0 %	2
Speech & Language Therapists	0	1					-100.0 %		-100.0 %	
Therapy Professions	4	4	3	3	+0	-1	-35.1 %	-1	-28.3 %	4
Social Care	45	46	51	51	-0	+5	9.9 %	+5	12.0 %	58
Social Workers	1	1	1	1			0.0 %		0.0 %	1
Psychologists	2	1	1	1		-0	-15.0 %	-1	-54.7 %	1
Play Therapists/ Specialists				1	+1	+1	-100.0 %	+1	-100.0 %	1
H&SC, Other				1	+1	+1	-100.0 %	+1	-100.0 %	1
Senior Management (VIII & GM)	1	1	2	2		+1	85.0 %	+1	85.0 %	2
Management (VIII & above)	1	1	2	2		+1	85.0 %	+1	85.0 %	2
Middle Management (V-VII)	7	7	11	10	-1	+3	37.9 %	+3	37.2 %	12
Administrative/ Supervisory (V to VII)	7	7	11	10	-1	+3	37.9 %	+3	37.2 %	12
General Administrative (III & IV)	10	9	7	8	+1	-2	-9.3 %	-2	-17.2 %	12
Clerical (III & IV)	10	9	7	8	+1	-1	-9.3 %	-2	-17.2 %	12
Catering	3	3	1	1		-2	-66.7 %	-2	-66.7 %	1
Household Services	22	22	23	21	-2	-1	-4.5 %	-1	-5.5 %	29
Other Support	1	1				-1	-100.0 %	-1	-100.0 %	
Portering	2	2	3	2	-1		0.0 %		0.0 %	2
Support	28	28	27	24	-3	-4	-14.4 %	-4	-15.1 %	32
Maintenance	2	2	1	2	+1		0.0 %		0.0 %	2
Maintenance/ Technical	2	2	1	2	+1		0.0 %		0.0 %	2
Health Care Assistant/ Care Assistant	105	113	113	113	-0	+8	-0.2 %	+8	7.2 %	140
Health Care Assistants	105	113	113	113	-0	-0	-0.2 %	+8	7.2 %	140
Other Care Grades	18	17	14	15	+0	-3	-15.1 %	-3	-17.7 %	17
Workshop Services	29	29	33	31	-2	+3	7.3 %			38
Care, other	46	46	48	46	-2	-0	-1.0 %	-0	-1.1 %	55





CHO 4 Employment by Grade Group & Staff Category: November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	8,189	8,602	8,947	8,944	-3	+342	4.0 %	+755	9.2 %	10,938
Consultant Dentistry	2	2	5	5		+3	140.0 %		140.0 %	5
Consultant Medicine	1	1	1	1	-0	+0				4
Consultant Paediatrics	1	1	1	1	-0	-	1.10 //			2
Consultant Psychiatry	51	56	61	60	-1	+4				66
Consultant Surgery			1	1		+1	-100.0 %		-100.0 %	2
Consultants	55	60	70	69	-1	+8			24.9 %	79
Registrar	85	80	68	69	+1	-11		-15	-18.0 %	72
Senior Registrar	12	14	16	18	+1	+4		-	49.7 %	20
Specialist Registrar	7	8	4	3	-1	-5				4
Registrars	103	103	89	90	+1	-12				96
SHO/ Interns	38	51	49	48	-1	-3			26.7 %	50
Dentists	62	60	72		-2	+10			11.5 %	
Other Medical				69		-				119
Medical/ Dental, other	49 111	57 116	68 139	69 139	+1 -1	+12 +22			41.1 % 24.5 %	114
,										233
Medical & Dental	308	330	347	346	-1	+16	4.7 %	+38	12.4 %	458
Clinical Nurse/ Midwife Manager	337	365	390	388	-2	+23	6.3 %	+51	15.1 %	422
Director Nursing/Midwifery, Assistant	60	64	68	68	+0	+4	6.7 %	+8	13.5 %	72
Director of Nursing/Midwifery	35	37	40	39	-1	+2	5.8 %	+4	12.1 %	43
Nurse/ Midwife Manager	433	467	498	496	-2	+29	6.3 %	+63	14.6 %	537
Advanced Nurse/ Midwife Practitioner	7	7	8	8	+1	+2	23.8 %	+2	25.7 %	9
Clinical Nurse/ Midwife Specialist	74	91	90	93	+2	+1	1.2 %	+18	24.8 %	101
Nurse/ Midwife Specialist & AN/MP	81	98	98	101	+3	+3	2.8 %	+20	24.9 %	110
Staff Midwives	8	6	4	4		-2	-31.8 %	-4	-53.8 %	5
Staff Nurse [Intellectual Disability]	87	159	161	126	-35	-33	-20.8 %	+39	44.8 %	152
Staff Nurse [Psychiatric]	469	487	429	470	+41	-17	-3.5 %	+1	0.2 %	512
Staff Nurses [General/ Children's]	882	848	892	930	+38	+83	9.8 %	+49	5.5 %	1,145
Staff Nurse/ Staff Midwife	1,446	1,498	1,486	1,529	+44	+31	2.1 %	+84	5.8 %	1,814
Public Health Nurse	216	228	208	216	+8	-12	-5.2 %	-0	-0.1 %	270
Pre-registration Nurse/ Midwife Intern	9		26	18	-9					35
Pre-registration Nurse Intern (C0VID-19)		11				-11			-100.0 %	
Post-registration Nurse/ Midwife Student	19	15	16	11	-5	-4	-26.4 %		-42.9 %	11
Nursing/ Midwifery awaiting registration	32	3	,,,			-3			-100.0 %	
Nursing/ Midwifery Student	60	28	42	29	-14				-52.2 %	46
Nursing Education/Clinical	1		1	1		+1	-100.0 %		96.1 %	1
Nursing/ Midwifery other	1		1	1		+1			96.1 %	1
Nursing & Midwifery	2,235	2,319	2,333		+38				6.1 %	2,778
Dietitians	28	38	39	37		-1			34.6 %	46
Occupational Therapists	169	177	220	221	-1 +1	+44				257
<u> </u>										
Orthoptists	3	2	1	1	+0				-66.2 %	2
Physiotherapists	107	103	128	127	-1	+24			18.7 %	156
Podiatrists & Chiropodists	6	7	16	16	+0	-			141.6 %	17
Speech & Language Therapists	134	136	148	147	-0	+11				176
Therapy Professions	448	464	551	549	-2	+85			22.6 %	654
Audiology	7	8	9	9	+0		17.0 %			11
Phlebotomists				1	+1	+1	-100.0 %		-100.0 %	1
Physicists	2	2	2	2	+0					2
Radiographers	3	3	3			+0				4
Health Science/ Diagnostics	12	13	14	15	+1	+2	13.2 %	+3	26.3 %	18





Social Care Social Workers 115 132 145 145 145 141	Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Social Workers	Overall	8,189	8,602	8,947	8,944	-3	+342	4.0 %	+755	9.2 %	10,938
Physical Color Phys	Social Care	240	252	267	266	-1	+14	5.5 %	+26	10.9 %	310
Pharmacy	Social Workers	115	132	145	145	+0	+13	9.8 %	+30	26.3 %	164
Counsellor Therapists	Psychologists	138	152	150	151	+1	-1	-0.5 %	+13	9.4 %	169
Dental Hygienists	Pharmacy	8	11	8	9	+0	-2	-19.8 %	+1	6.2 %	14
Other Health & Social Care	Counsellor Therapists	41	39	44	43	-0	+5	11.8 %	+3	6.7 %	46
Play Therapists/ Specialists	Dental Hygienists	8	11	9	9	+0	-2	-15.4 %	+1	12.4 %	13
Naccinators	Other Health & Social Care	11	13	10	9	-1	-5	-34.0 %	-2	-19.7 %	11
H&SC, Other Go G4 77 75 +12 18.7 % +15 25.0 %	Play Therapists/ Specialists	1	1	2	3	+1	+3	438.1 %	+3	438.1 %	4
Health & Social Care Professionals 1,021 1,087 1,211 1,210 .1 .1 .1 .1 .1 .1 .1	Vaccinators			12	11	-1	+11	-100.0 %	+11	-100.0 %	31
Executive Management	H&SC, Other	60	64	77	75	-1	+12	18.7 %	+15	25.0 %	105
Senior Management (VIII & GM) 58 59 72 73 +2 +14 23.7 % +16 27.1 %	Health & Social Care Professionals	1,021	1,087	1,211	1,210	-1	+123	11.3 %	+189	18.5 %	1,434
Management (VIII & above) 73 75 88 89 +2 +14 19.1 % +17 22.9 % Administrative/ Supervisory (V to VII) 161 177 243 247 +4 +69 39.2 % +86 53.3 % 2 Clerical (III & IV) 505 546 577 573 -4 +27 4.9 % +68 13.5 % 6 Management & Administrative 738 798 907 909 +2 +111 13.9 % +171 23.1 % 1, Catering 60 55 53 53 +0 -2 -3.7 % -7 -11.9 % Household Services 190 210 214 213 -1 +3 1.3 % +24 12.4 % 1.9 Other Support 74 74 76 76 -0 +1 1.8 % +2 2.3 % Support 337 352 356 354 -2 +2 0.6 % +17 5.1	Executive Management	15	16	16	16	+0	+0	1.7 %	+1	6.7 %	16
Administrative/ Supervisory (V to VII) 161 177 243 247 +4 +69 39.2 % +86 53.3 % 2 Clerical (III & IV) 505 546 577 573 -4 +27 4.9 % +68 13.5 % 6 Management & Administrative 738 798 907 909 +2 +111 13.9 % +171 23.1 % 1,1 Catering 60 55 53 53 +0 -2 -3.7 % -7 -11.9 % Household Services 190 210 214 213 -1 +3 1.3 % +24 12.4 % 2.3 % Detering 13 12 13 12 -1 0.0 % -1 -7.7 % Support 337 352 356 354 -2 +2 0.6 % +17 5.1 % Amaintenance/ Technical 22 23 22 24 +2 +0 0.6 % +17 5.1 % Amaintenance/ Technical 22 23 22 24 +2 +0 0.6 % +17 5.1 % Amaintenance/ Technical 22 23 375 378 378 40 +3 0.7 % +19 5.2 % Amaintenance/ Midwife COVID-19) 2 -2 -100.0 % -100.0 % -100.0 % Health Care Assistant/ Care Assistant 1,245 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1, Health & Social Care Assistants 8 12 15 14 -1 +2 16.5 % +6 73.8 % Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2,4 Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Determined Care Grades 127 135 163 163 163 -0 +27 20.2 % +35 27.6 % Determined Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % (are, other 450 determined Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % (are, other 450 determined Care, other 450 determined Care	Senior Management (VIII & GM)	58	59	72	73	+2	+14	23.7 %	+16	27.1 %	77
Clerical (III & IV) 505 546 577 573 -4 +27 4.9 % +68 13.5 % 14 13.6 % 14 14 14 14 14 14 14	Management (VIII & above)	73	75	88	89	+2	+14	19.1 %	+17	22.9 %	93
Management & Administrative 738 798 907 909 +2 +111 13.9 % +171 23.1 % 1,1 Catering 60 55 53 53 +0 -2 -3.7 % -7 -11.9 % Household Services 190 210 214 213 -1 +3 1.3 % +24 12.4 % -1 Other Support 74 74 76 76 -0 +1 1.8 % +2 2.3 % Portering 13 12 13 12 -1 0.0 % -1 -7.7 % -1 Support 337 352 356 354 -2 +2 0.6 % +17 5.1 % 4 Maintenance/ Technical 22 23 22 24 +2 +0 0.6 % +17 5.1 % 4 General Support 359 375 378 378 378 +0 +3 0.7 % +19 5.2 % 6	Administrative/ Supervisory (V to VII)	161	177	243	247	+4	+69	39.2 %	+86	53.3 %	266
Catering 60 55 53 53 +0 -2 -3.7 % -7 -11.9 %	Clerical (III & IV)	505	546	577	573	-4	+27	4.9 %	+68	13.5 %	699
Household Services	Management & Administrative	738	798	907	909	+2	+111	13.9 %	+171	23.1 %	1,058
Other Support 74 74 76 76 -0 +1 1.8 % +2 2.3 % Portering 13 12 13 12 -1 0.0 % -1 -7.7 % Support 337 352 356 354 -2 +2 0.6 % +17 5.1 % 4 Maintenance/ Technical 22 23 22 24 +2 +0 2.1 % +2 7.4 % 4 General Support 359 375 378 378 +0 +3 0.7 % +19 5.2 % 4 Attendant/ Aide 701 698 556 553 -3 -145 -20.7 % -148 -21.1 % -2 -100.0 % <	Catering	60	55	53	53	+0	-2	-3.7 %	-7	-11.9 %	59
Portering 13 12 13 12 -1 0.0 % -1 -7.7 %	Household Services	190	210	214	213	-1	+3	1.3 %	+24	12.4 %	272
Support 337 352 356 354 -2 +2 0.6 % +17 5.1 % 4 Maintenance/ Technical 22 23 22 24 +2 +0 2.1 % +2 7.4 % General Support 359 375 378 378 +0 +3 0.7 % +19 5.2 % 4 Attendant/ Aide 701 698 556 553 -3 -145 -20.7 % -148 -21.1 % -21.1 % HCA (Student Nurse/Midwife COVID-19) 2 -2 -100.0 % -100.0 % -100.0 % -100.0 % -100.0 % Health Care Assistant/ Care Assistant 1,245 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1, Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2,6 Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 %	Other Support	74	74	76	76	-0	+1	1.8 %	+2	2.3 %	138
Maintenance/ Technical 22 23 22 24 +2 +0 2.1 % +2 7.4 % General Support 359 375 378 378 +0 +3 0.7 % +19 5.2 % 5 Attendant/ Aide 701 698 556 553 -3 -145 -20.7 % -148 -21.1 % -100.0 % HCA (Student Nurse/Midwife COVID-19) 2 -2 -100.0 % -100.0 % -100.0 % Health Care Assistant/ Care Assistant 1,245 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1, Health Care Assistants 8 12 15 14 -1 +2 16.5 % +6 73.8 % Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2, Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 % -56 -5.0 % <	Portering	13	12	13	12	-1		0.0 %	-1	-7.7 %	17
General Support 359 375 378 378 +0 +3 0.7 % +19 5.2 % 4 Attendant/ Aide 701 698 556 553 -3 -145 -20.7 % -148 -21.1 % -100.0 % HCA (Student Nurse/Midwife COVID-19) 2 -2 -100.0 % -100.0 % -100.0 % Health Care Assistant/ Care Assistant 1,245 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1, Health Care Assistants 8 12 15 14 -1 +2 16.5 % +6 73.8 % Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2,4 Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 % -56 -5.0 % 1,5 Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % <td>Support</td> <td>337</td> <td>352</td> <td>356</td> <td>354</td> <td>-2</td> <td>+2</td> <td>0.6 %</td> <td>+17</td> <td>5.1 %</td> <td>486</td>	Support	337	352	356	354	-2	+2	0.6 %	+17	5.1 %	486
Attendant/ Aide 701 698 556 553 -3 -145 -20.7 % -148 -21.1 % HCA (Student Nurse/Midwife COVID-19) 2 -2 -100.0 % -100.0 % Health Care Assistant/ Care Assistant 1,245 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1, Health & Social Care Assistants 8 12 15 14 -1 +2 16.5 % +6 73.8 % Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2, Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 % -56 -5.0 % 1,8 Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Home Care Services 29 32 35 33 -2 +2 5.5 % +5 16.9 % Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % (4.5)	Maintenance/ Technical	22	23	22	24	+2	+0	2.1 %	+2	7.4 %	28
HCA (Student Nurse/Midwife COVID-19) Health Care Assistant/ Care Assistant 1,245 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1, Health & Social Care Assistants 8 12 15 14 -1 +2 16.5 % +6 73.8 % Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2, Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 % -56 -5.0 % 1, Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Home Care Services 29 32 35 33 -2 +2 5.5 % +5 16.9 % Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % (6)	General Support	359	375	378	378	+0	+3	0.7 %	+19	5.2 %	514
Health Care Assistant/ Care Assistant 1,245 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1,409 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1,573 1,572 -2 +163 11.5 % +327 26.2 % 1,573 1,572 -2 +163 11.5 % +6 73.8 % -6 -100 -2 16.5 % +6 73.8 % -6 -7 -8 +8 12 15 14 -1 +2 16.5 % +6 73.8 % -8 -8 12 15 -0 -5 +18 0.8 % +185 9.5 % 2,4 -8 -9 -0.8 % +185 9.5 % 2,4 -9 -0.8 % -56 -5.0 % 1,5 -1,5 -0 -2 -9.4 % +15 -100.0 % -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5 -1,5	Attendant/ Aide	701	698	556	553	-3	-145	-20.7 %	-148	-21.1 %	639
Health & Social Care Assistants 8 12 15 14 -1 +2 16.5 % +6 73.8 % Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2,4 Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 % -56 -5.0 % 1,3 Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Home Care Services 29 32 35 33 -2 +2 5.5 % +5 16.9 % Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 <	HCA (Student Nurse/Midwife COVID-19)		2				-2	-100.0 %		-100.0 %	
Health Care Assistants 1,954 2,121 2,144 2,139 -5 +18 0.8 % +185 9.5 % 2,6 Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 % -56 -5.0 % 1,5 Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Home Care Services 29 32 35 33 -2 +2 5.5 % +5 16.9 % Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 %	Health Care Assistant/ Care Assistant	1,245	1,409	1,573	1,572	-2	+163	11.5 %	+327	26.2 %	1,838
Home Help 1,124 1,076 1,097 1,067 -29 -9 -0.8 % -56 -5.0 % 1,4 Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Home Care Services 29 32 35 33 -2 +2 5.5 % +5 16.9 % Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 %	Health & Social Care Assistants	8	12	15	14	-1	+2	16.5 %	+6	73.8 %	14
Health Promotion 16 15 15 -0 -2 -9.4 % +15 -100.0 % Home Care Services 29 32 35 33 -2 +2 5.5 % +5 16.9 % Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 %	Health Care Assistants	1,954	2,121	2,144	2,139	-5	+18	0.8 %	+185	9.5 %	2,491
Home Care Services 29 32 35 33 -2 +2 5.5 % +5 16.9 % Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % 6	Home Help	1,124	1,076	1,097	1,067	-29	-9	-0.8 %	-56	-5.0 %	1,558
Other Care Grades 127 135 163 163 -0 +27 20.2 % +35 27.6 % Pastoral Care 7 7 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % 6	Health Promotion		16	15	15	-0	-2	-9.4 %	+15	-100.0 %	19
Pastoral Care 7 7 4 4 +0 -3 -41.4 % -2 -35.6 % Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % 6	Home Care Services	29	32	35	33	-2	+2	5.5 %	+5	16.9 %	41
Workshop Services 287 303 312 308 -4 +4 1.5 % +21 7.2 % Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 % 6	Other Care Grades	127	135	163	163	-0	+27	20.2 %	+35	27.6 %	197
Care, other 450 494 529 523 -6 +29 5.9 % +73 16.3 %	Pastoral Care	7	7	4	4	+0	-3	-41.4 %	-2	-35.6 %	16
	Workshop Services	287	303	312	308	-4	+4	1.5 %	+21	7.2 %	374
Patient & Client Care 3 528 3 691 3 770 3 729 -40 +38 1 0 % +202 5 7 % 4 6	Care, other	450	494	529	523	-6	+29	5.9 %	+73	16.3 %	647
3,020 3,071 3,770 3,723 -40 1.0 70 1.0 70 4,0	Patient & Client Care	3,528	3,691	3,770	3,729	-40	+38	1.0 %	+202	5.7 %	4,696





CHO 4 HSE Employment by Grade Group & Staff Category: November 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5.940	6,247	6,526	6.528	+2	+281	4.5 %	+588	9.9 %	7,856
Consultant Dentistry	2	2	2	2			0.0 %		0.0 %	-
Consultant Medicine	1	1	1	1	-0	+0	7.3 %	+0	6.3 %	
Consultant Paediatrics	1	1	1	1	-0	-0	-3.0 %	-0	-3.0 %	
Consultant P acquaines Consultant Psychiatry	51	56	61	60	-1	+4	7.2 %	+9	18.7 %	
Consultants	55	60	65	64	-1	+4	6.8 %	+10	17.4 %	
Registrar	85	80	68	69	+1	-11	-13.5 %	-15	-18.0 %	
Senior Registrar	12	14	16	18	+1	+4	26.2 %	+6	49.7 %	
Specialist Registrar	2	2	10	10		-2		-2	-100.0 %	
Registrars	98	96	85	87	+2	-9	-9.6 %	-11	-100.6 %	
SHO/ Interns	32	44	45	44	-1	+0	0.9 %	+12	38.5 %	
Dentists	49	47	53	51	-2	+4	8.9 %	+1	2.7 %	
Other Medical	49	57	68	69	+1	+12	21.6 %	+20	41.1 %	
	98	103	120	120	-0	+16	15.8 %	+21	21.9 %	
Medical/ Dental, other					-					
Medical & Dental	284	304	316	316	-0	+12	3.8 %	+32	11.3 %	394
Clinical Nurse/ Midwife Manager	270	296	312	308	-3	+12	4.0 %	+39	14.4 %	329
Director Nursing/Midwifery, Assistant	56	61	64	64	+0	+3	5.4 %	+8	14.5 %	68
Director of Nursing/Midwifery	32	34	36	35	-1	+1	3.3 %	+3	10.1 %	39
Nurse/ Midwife Manager	358	392	412	408	-3	+16	4.2 %	+50	14.0 %	436
Advanced Nurse/ Midwife Practitioner	6	5	6	6	+1	+2	33.8 %	+1	12.6 %	7
Clinical Nurse/ Midwife Specialist	63	80	80	82	+2	+2	2.6 %	+19	30.9 %	89
Nurse/ Midwife Specialist & AN/MP	68	85	85	88	+3	+4	4.4 %	+20	29.4 %	96
Staff Midwives	8	6	4	4		-2	-31.8 %	-4	-53.8 %	5
Staff Nurse [Intellectual Disability]	1		3	3		+3	-100.0 %	+2	252.9 %	3
Staff Nurse [Psychiatric]	468	486	428	440	+12	-46	-9.4 %	-28	-6.0 %	474
Staff Nurses [General/ Children's]	684	721	782	811	+30	+91	12.6 %	+127	18.6 %	984
Staff Nurse/ Staff Midwife	1,161	1,212	1,217	1,258	+42	+46	3.8 %	+97	8.4 %	1,466
Public Health Nurse	216	228	208	216	+8	-12	-5.2 %	-0	-0.1 %	270
Pre-registration Nurse/ Midwife Intern	3		15	7	-9	+7	-100.0 %	+4	118.7 %	13
Pre-registration Nurse Intern (C0VID-19)		3				-3			-100.0 %	
Post-registration Nurse/ Midwife Student	19		16	11	-5			-8	-42.9 %	
Nursing/ Midwifery awaiting registration	32					-3		-32	-100.0 %	
Nursing/ Midwifery Student	54		31	18	-14	-3		-36		
Nursing & Midwifery	1,857	1,937	1,953	1,988	+36	+51	2.6 %	+131	7.0 %	
Dietitians	26	36	37	35	-1	-1	-3.0 %	+10	37.3 %	44
Occupational Therapists	138	145	183	184	+2	+39	26.9 %	+47	33.8 %	
Orthoptists	3		1	1	+0		-44.5 %	-2	-66.2 %	
Physiotherapists	92	89	111	110	-1	+21	23.4 %	+18		
Podiatrists & Chiropodists	6		16	16	+0	+8	109.3 %	+9		
Speech & Language Therapists	94	97	116	115	-1	+18	18.5 %	+21	22.4 %	
Therapy Professions	360		463	462	-1	+84	22.3 %	+102	28.4 %	
Audiology	7	8	9	9	+0	+1	17.0 %	+3	38.3 %	11
Phlebotomists				1	+1	+1	-100.0 %	+1	-100.0 %	
Physicists	2	2	2	2	+0		-21.0 %	-0		
Radiographers	1	1	1	1		+0		+0		
Health Science/ Diagnostics	10	11	12	13	+1	+2	15.5 %	+3		
Social Care	39		44	45	+1	+5	12.2 %	+7	17.9 %	
Social Workers	88	105	115	116	+1	+11	10.4 %	+28	32.1 %	
Psychologists	107	119	122	121	-0	+2	1.8 %	+14	13.5 %	
Pharmacy	8		8	9	+0	-2	-19.8 %	+1	6.2 %	
Counsellor Therapists	39		43	42	-0			+4	9.6 %	
Dental Hygienists	7		6	6			-19.3 %	-1	-10.2 %	





Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
Overall	5,940	6,247	6,526	6,528	+2	+281	4.5 %	+588	9.9 %	7,856
Other Health & Social Care	10	12	9	8	-1	-5	-36.8 %	-2	-21.7 %	10
Play Therapists/ Specialists	1	1	2	2	+0	+2	279.4 %	+2	279.4 %	3
Vaccinators			12	11	-1	+11	-100.0 %	+11	-100.0 %	31
H&SC, Other	56	58	72	70	-2	+12	20.8 %	+13	23.7 %	97
Health & Social Care Professionals	667	722	836	836	+0	+114	15.7 %	+169	25.3 %	978
Executive Management	12	13	13	13	+0	+0	2.1 %	+1	8.3 %	13
Senior Management (VIII & GM)	46	46	58	60	+2	+14	30.5 %	+14	31.7 %	62
Management (VIII & above)	58	59	71	73	+2	+14	24.4 %	+15	26.8 %	75
Administrative/ Supervisory (V to VII)	123	135	195	202	+7	+67	49.5 %	+79	63.7 %	218
Clerical (III & IV)	415	452	488	481	-7	+29	6.5 %	+66	15.9 %	559
Management & Administrative	596	646	753	756	+3	+110	17.1 %	+160	26.8 %	852
Catering	44	41	40	41	+0	-0	-0.1 %	-3	-7.9 %	44
Household Services	141	158	165	166	+1	+8	4.9 %	+24	17.3 %	183
Other Support	13	13	10	10	-0	-3	-19.9 %	-3	-21.8 %	22
Portering	8	7	7	7			0.0 %	-1	-12.5 %	7
Support	207	219	223	224	+1	+5	2.3 %	+17	8.3 %	256
Maintenance/ Technical	13	12	13	13	+0	+1	6.1 %		0.0 %	14
General Support	220	231	236	237	+1	+6	2.5 %	+17	7.8 %	270
Attendant/ Aide	698	697	555	552	-3	-145	-20.8 %	-146	-20.9 %	638
HCA (Student Nurse/Midwife COVID-19)		2				-2	-100.0 %		-100.0 %	
Health Care Assistant/ Care Assistant	372	488	613	609	-4	+120	24.7 %	+236	63.4 %	661
Health & Social Care Assistants	8	12	15	14	-1	+2	16.5 %	+6	73.8 %	14
Health Care Assistants	1,079	1,200	1,183	1,175	-8	-25	-2.1 %	+96	8.9 %	1,313
Home Help	1,124	1,076	1,097	1,067	-29	-9	-0.8 %	-56	-5.0 %	1,558
Care, other	113	132	153	153	-0	+21	16.2 %	+40	35.0 %	199
Patient & Client Care	2,316	2,407	2,433	2,395	-37	-12	-0.5 %	+80	3.4 %	3,070





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

СНО 4	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	8,944	10,938	1.22	16.5%	83.5%	1.13	1.24	70.0%	63.5%	71.3%	57.5%	42.5%	75.0%	54.0%
Consultant Dentistry	5	5	1.04	40.0%	60.0%	1.00	1.07	80.0%	80.0%	66.7%	80.0%	20.0%	100.0%	66.7%
Consultant Medicine	1	4	3.39	25.0%	75.0%	1.89	4.62	50.0%	50.0%	33.3%	0.0%	100.0%	0.0%	0.0%
Consultant Paediatrics	1	2	2.06		100.0%		2.06	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Consultant Psychiatry	60	66	1.09	40.9%	59.1%	1.06	1.12	22.7%	22.7%	28.2%	80.3%	19.7%	88.9%	74.4%
Consultant Surgery	1	2	1.50	100.0%		1.50		50.0%	50.0%		50.0%	50.0%	50.0%	
Consultants	69	79	1.15	40.5%	59.5%	1.09	1.20	30.4%	25.0%	34.0%	73.4%	26.6%	84.4%	66.0%
Registrar	69	72	1.04	44.4%	55.6%	1.02	1.05	1.4%	1.4%	2.5%	98.6%	1.4%	100.0%	97.5%
Senior Registrar	18	20	1.13	40.0%	60.0%	1.13	1.14	0.0%	0.0%	0.0%	95.0%	5.0%	87.5%	100.0%
Specialist Registrar	3	4	1.17		100.0%		1.17	50.0%	50.0%	50.0%	75.0%	25.0%		75.0%
Registrars	90	96	1.06	41.7%	58.3%	1.04	1.08	3.1%	0.0%	5.4%	96.9%	3.1%	97.5%	96.4%
Interns	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Senior House Officer	47	49	1.04	49.0%	51.0%	1.04	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	48	50	1.03	48.0%	52.0%	1.04	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	69	119	1.71	27.7%	72.3%	1.93	1.64	70.6%	70.6%	68.6%	21.8%	78.2%	18.2%	23.3%
Other Medical	69	114	1.65	40.4%	59.6%	1.70	1.62	39.5%	39.5%	47.1%	14.9%	85.1%	15.2%	14.7%
Medical/ Dental, other	139	233	1.68	33.9%	66.1%	1.79	1.63	55.4%	48.1%	59.1%	18.5%	81.5%	16.5%	19.5%
Medical & Dental	346	458	1.32	38.2%	61.8%	1.30	1.34	34.1%	26.3%	38.9%	53.3%	46.7%	58.9%	49.8%
Clinical Nurse/ Midwife Manager	388	422	1.09	16.6%	83.4%	1.01	1.11	92.9%	92.9%	92.3%	83.4%	16.6%	98.6%	80.4%
Director Nursing/Midwifery, Assistant	68	72	1.05	16.7%	83.3%	1.04	1.05	98.6%	98.6%	98.3%	88.9%	11.1%	91.7%	88.3%
Director of Nursing/Midwifery	39	43	1.09	4.7%	95.3%	1.00	1.09	83.7%	83.7%	82.9%	90.7%	9.3%	100.0%	90.2%
Nurse/ Midwife Manager	496	537	1.08	15.6%	84.4%	1.01	1.10	92.9%	96.4%	92.3%	84.7%	15.3%	97.6%	82.3%
Advanced Nurse/ Midwife Practitioner	8	9	1.07	22.2%	77.8%	1.00	1.09	88.9%	88.9%	85.7%	88.9%	11.1%	100.0%	85.7%
Clinical Nurse/ Midwife Specialist	93	101	1.09	13.9%	86.1%	1.00	1.11	98.0%	98.0%	97.7%	81.2%	18.8%	100.0%	78.2%
Nurse/ Midwife Specialist & AN/MP	101	110	1.09	14.5%	85.5%	1.00	1.11	97.3%	100.0%	96.8%	81.8%	18.2%	100.0%	78.7%
Staff Midwives	4	5	1.33		100.0%		1.33	80.0%	80.0%	80.0%	20.0%	80.0%		20.0%
Staff Nurse [Intellectual Disability]	126	152	1.21	7.2%	92.8%	1.08	1.22	97.4%	97.4%	97.2%	81.6%	18.4%	100.0%	80.1%
Staff Nurse [Psychiatric]	470	512	1.09	26.4%	73.6%	1.05	1.10	76.4%	76.4%	76.4%	85.4%	14.6%	94.1%	82.2%
Staff Nurses [General/ Children's]	930	1,145	1.23	5.9%	94.1%	1.08	1.24	64.7%	64.7%	64.9%	50.5%	49.5%	85.1%	48.3%





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Staff Nurse/ Staff Midwife	1,529	1,814	1.19	11.7%	88.3%	1.06	1.21	70.8%	72.8%	70.5%	62.8%	37.2%	91.5%	59.0%
Public Health Nurse	216	270	1.25		100.0%		1.25	84.4%		84.4%	62.2%	37.8%		62.2%
Pre-registration Nurse/ Midwife Intern	18	35	1.99	11.4%	88.6%	2.07	1.98	0.0%	0.0%	0.0%	97.1%	2.9%	100.0%	96.8%
Post-registration Nurse/ Midwife Student	11	11	1.00		100.0%		1.00	27.3%	27.3%	27.3%	100.0%	0.0%		100.0%
Nursing/ Midwifery Student	29	46	1.61	8.7%	91.3%	2.07	1.58	6.5%	0.0%	7.1%	97.8%	2.2%	100.0%	97.6%
Nursing/ Midwifery other	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Nursing & Midwifery	2,372	2,778	1.17	11.4%	88.6%	1.05	1.19	76.4%	79.5%	76.0%	68.4%	31.6%	93.7%	65.1%
Dietitians	37	46	1.23		100.0%		1.23	76.1%	76.1%	76.1%	65.2%	34.8%		65.2%
Occupational Therapists	221	257	1.16	7.0%	93.0%	1.04	1.17	77.0%	77.0%	77.8%	72.0%	28.0%	83.3%	71.1%
Orthoptists	1	2	1.80		100.0%		1.80	50.0%	50.0%	50.0%	50.0%	50.0%		50.0%
Physiotherapists	127	156	1.23	19.2%	80.8%	1.06	1.28	75.0%	75.0%	78.6%	61.5%	38.5%	86.7%	55.6%
Podiatrists & Chiropodists	16	17	1.08	11.8%	88.2%	1.00	1.10	64.7%	64.7%	60.0%	82.4%	17.6%	100.0%	80.0%
Speech & Language Therapists	147	176	1.19	1.7%	98.3%	1.02	1.20	77.8%	77.8%	78.0%	64.2%	35.8%	66.7%	64.2%
Therapy Professions	549	654	1.19	8.1%	91.9%	1.05	1.20	76.3%	64.2%	77.4%	67.1%	32.9%	84.9%	65.6%
Audiology	9	11	1.18	18.2%	81.8%	1.00	1.22	54.5%	54.5%	44.4%	63.6%	36.4%	100.0%	55.6%
Phlebotomists	1	1	1.25		100.0%		1.25	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Physicists	2	2	1.27		100.0%		1.27	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Radiographers	3	4	1.21		100.0%		1.21	75.0%	75.0%	75.0%	75.0%	25.0%		75.0%
Health Science/ Diagnostics	15	18	1.20	11.1%	88.9%	1.00	1.23	66.7%	100.0%	62.5%	66.7%	33.3%	100.0%	62.5%
Social Care	266	310	1.16	17.1%	82.9%	1.07	1.19	86.5%	77.4%	88.3%	72.9%	27.1%	90.6%	69.3%
Social Workers	145	164	1.13	18.9%	81.1%	1.01	1.16	78.7%	67.7%	81.2%	78.7%	21.3%	96.8%	74.4%
Psychologists	151	169	1.12	18.9%	81.1%	1.02	1.15	65.7%	71.9%	64.2%	74.0%	26.0%	93.8%	69.3%
Pharmacy	9	14	1.64	28.6%	71.4%	4.88	1.30	50.0%	75.0%	40.0%	42.9%	57.1%	0.0%	60.0%
Counsellor Therapists	43	46	1.06	45.7%	54.3%	1.04	1.08	91.3%	91.3%	84.0%	87.0%	13.0%	95.2%	80.0%
Dental Hygienists	9	13	1.41	7.7%	92.3%	1.00	1.46	100.0%	100.0%	100.0%	38.5%	61.5%	100.0%	33.3%
Other Health & Social Care	9	11	1.26	36.4%	63.6%	1.14	1.34	72.7%	72.7%	71.4%	54.5%	45.5%	75.0%	42.9%
Play Therapists/ Specialists	3	4	1.18		100.0%		1.18	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Vaccinators	11	31	2.89	22.6%	77.4%	2.32	3.11	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%
H&SC, Other	75	105	1.39	31.4%	68.6%	1.19	1.51	63.8%	75.8%	58.3%	50.5%	49.5%	72.7%	40.3%
Health & Social Care	1,210	1,434	1.18	14.5%	85.5%	1.08	1.21	76.2%	71.6%	77.0%	69.0%	31.0%	86.1%	66.2%
Executive Management	16	16	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	73	77	1.05	24.7%	75.3%	1.03	1.05	88.3%	88.3%	89.7%	94.8%	5.2%	94.7%	94.8%
Management (VIII & above)	89	93	1.04	24.7%	75.3%	1.03	1.04	90.3%	87.0%	91.4%	95.7%	4.3%	95.7%	95.7%
Administrative/ Supervisory (V to VII)	247	266	1.08	18.0%	82.0%	1.04	1.09	90.2%	87.5%	90.8%	82.7%	17.3%	91.7%	80.7%
Clerical (III & IV)	573	699	1.22	7.6%	92.4%	1.17	1.22	63.7%	45.3%	65.2%	56.5%	43.5%	79.2%	54.6%





Management & Administrative	909	1,058	1.16	11.7%	88.3%	1.09	1.17	72.7%	69.4%	73.1%	66.5%	33.5%	87.1%	63.8%
Catering	53	59	1.11	32.2%	67.8%	1.04	1.15	86.4%	86.4%	87.5%	78.0%	22.0%	94.7%	70.0%
Household Services	213	272	1.28	26.8%	73.2%	1.27	1.28	61.4%	61.4%	63.3%	58.8%	41.2%	74.0%	53.3%
Other Support	76	138	1.82	23.2%	76.8%	1.31	2.07	84.8%	84.8%	82.1%	27.5%	72.5%	90.6%	8.5%
Portering	12	17	1.41	100.0%		1.41		100.0%	100.0%		52.9%	47.1%	52.9%	
Support	354	486	1.37	29.0%	71.0%	1.26	1.43	72.4%	73.8%	71.9%	52.1%	47.9%	78.0%	41.4%
Maintenance/ Technical	24	28	1.17	89.3%	10.7%	1.18	1.13	89.3%	88.0%	100.0%	75.0%	25.0%	76.0%	66.7%
General Support	378	514	1.36	32.3%	67.7%	1.24	1.42	73.3%	75.9%	72.1%	53.3%	46.7%	77.7%	41.7%
Attendant/ Aide	553	639	1.15	18.0%	82.0%	1.06	1.18	64.3%	64.3%	67.0%	54.1%	45.9%	85.2%	47.3%
Health Care Assistant/ Care Assistant	1,572	1,838	1.17	25.2%	74.8%	1.09	1.20	76.2%	76.2%	77.9%	71.5%	28.5%	74.8%	70.4%
Health & Social Care Assistants	14	14	1.00	14.3%	85.7%	1.00	1.00	21.4%	21.4%	25.0%	92.9%	7.1%	100.0%	91.7%
Health Care Assistants	2,139	2,491	1.16	23.3%	76.7%	1.09	1.19	72.8%	67.1%	74.6%	67.2%	32.8%	76.9%	64.2%
Home Help	1,067	1,558	1.46	7.1%	92.9%	1.28	1.48	53.2%	17.3%	55.9%	8.9%	91.1%	15.5%	8.4%
Care, other	523	647	1.24	19.3%	80.7%	1.24	1.24	77.3%	63.2%	80.7%	56.0%	44.0%	60.0%	55.0%
Patient & Client Care	3,729	4,696	1.26	17.4%	82.6%	1.13	1.29	66.9%	59.8%	68.4%	46.3%	53.7%	66.1%	42.1%





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

СНО 4	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	8,944	10,938	1.22	16.5%	83.5%	1.13	1.24	70.0%	63.5%	71.3%	57.5%	42.5%	75.0%	54.0%
Community Health & Wellbeing	52	84	1.61	16.7%	83.3%	1.94	1.55	47.6%	47.6%	54.3%	35.7%	64.3%	35.7%	35.7%
Mental Health	1,558	1,700	1.09	25.8%	74.2%	1.05	1.11	69.9%	69.9%	72.0%	83.3%	16.7%	92.9%	92.9%
Primary Care	1,700	2,111	1.24	9.8%	90.2%	1.20	1.25	67.9%	67.9%	69.2%	57.7%	42.3%	68.6%	68.6%
Social Care	5,634	7,043	1.25	16.3%	83.7%	1.14	1.27	71.0%	71.0%	72.1%	51.4%	48.6%	69.8%	69.8%





CHO 4 Skills Mix by Staff Grouping: November 2022

Nov 2022 (Dec 2019 figure: 8,189)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Overall	7,639	7,983	8,138	8,189	8,602	8,947	8,944
Consultant Dentistry	0.7%	0.7%	0.6%	0.6%	0.6%	1.4%	1.4%
Consultant Medicine	0.9%	0.3%	0.3%	0.4%	0.4%	0.4%	0.3%
Consultant Paediatrics	0.1%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Consultant Psychiatry	16.1%	15.7%	15.8%	16.5%	16.5%	17.6%	17.4%
Consultant Surgery						0.4%	0.4%
Consultants	17.8%	17.1%	17.1%	17.8%	17.8%	20.0%	19.8%
Registrar	22.8%	23.6%	25.2%	27.5%	27.5%	19.7%	20.0%
Senior Registrar	3.3%	3.6%	3.5%	3.8%	3.8%	4.7%	5.1%
Specialist Registrar	1.1%	1.3%	1.3%	2.3%	2.3%	1.2%	1.0%
Registrars	27.2%	28.5%	30.0%	33.6%	33.6%	25.7%	26.1%
Interns	1.1%	1.0%	1.0%	1.0%	1.0%	0.5%	0.3%
Senior House Officer	13.5%	12.9%	13.2%	11.4%	11.4%	13.7%	13.7%
SHO/ Interns	14.5%	13.9%	14.2%	12.4%	12.4%	14.2%	14.0%
Dentists	22.0%	20.8%	20.9%	20.3%	20.3%	20.6%	20.1%
Other Medical	18.4%	19.8%	17.8%	15.9%	15.9%	19.5%	20.0%
Medical/ Dental, other	40.5%	40.6%	38.7%	36.2%	36.2%	40.1%	40.1%
Medical & Dental	3.7%	3.8%	3.8%	3.8%	3.8%	100.0%	3.9%
Clinical Nurse/ Midwife Manager	14.1%	13.8%	14.3%	15.1%	15.1%	16.7%	16.4%
Director Nursing/Midwifery, Assistant	2.4%	2.1%	2.1%	2.7%	2.7%	2.9%	2.9%
Director of Nursing/Midwifery	0.8%	0.8%	0.8%	1.6%	1.6%	1.7%	1.7%
Nurse/ Midwife Manager	17.3%	16.7%	17.2%	19.4%	19.4%	21.4%	20.9%
Advanced Nurse/ Midwife Practitioner	0.1%	0.1%	0.2%	0.3%	0.3%	0.3%	0.4%
Clinical Nurse/ Midwife Specialist	2.5%	2.9%	3.0%	3.3%	3.3%	3.9%	3.9%
Nurse/ Midwife Specialist & AN/MP	2.7%	3.0%	3.2%	3.6%	3.6%	4.2%	4.3%
Staff Midwives	0.1%	0.2%	0.3%	0.4%	0.4%	0.2%	0.2%
Staff Nurse [Intellectual Disability]	3.0%	3.1%	3.9%	3.9%	3.9%	6.9%	5.3%
Staff Nurse [Psychiatric]	24.6%	23.9%	23.3%	21.0%	21.0%	18.4%	19.8%
Staff Nurses [General/ Children's]	41.9%	42.6%	41.4%	39.5%	39.5%	38.2%	39.2%
Staff Nurse/ Staff Midwife	69.6%	69.8%	68.9%	64.7%	64.7%	63.7%	64.5%
Public Health Nurse	9.6%	9.4%	9.7%	9.7%	9.7%	8.9%	9.1%
Pre-registration Nurse/ Midwife Intern	0.4%	0.3%	0.4%	0.4%	0.4%	1.1%	0.7%
Pre-registration Nurse Intern (C0VID-19)							
Post-registration Nurse/ Midwife Student	0.4%	0.7%	0.6%	0.9%	0.9%	0.7%	0.5%
Nursing/ Midwifery awaiting registration				1.4%	1.4%		
Nursing/ Midwifery Student	0.7%	1.1%	1.0%	2.7%	2.7%	1.8%	1.2%
Nursing Education/Clinical	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nursing/ Midwifery other	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nursing & Midwifery	29.4%	28.8%	27.7%	27.3%	27.3%	100.0%	26.5%
Dietitians	2.0%	2.4%	2.8%	2.7%	2.7%	3.2%	3.1%
Occupational Therapists	16.3%	16.6%	16.2%	16.6%	16.6%	18.2%	18.3%
Orthoptists	0.0%	0.1%	0.0%	0.3%	0.3%	0.1%	0.1%
Physiotherapists	11.2%	11.1%	10.7%	10.5%	10.5%	10.6%	10.5%
Podiatrists & Chiropodists	0.9%	0.8%	0.7%	0.6%	0.6%	1.3%	1.3%
Speech & Language Therapists	14.1%	14.2%	13.3%	13.2%	13.2%	12.2%	12.2%
Therapy Professions	44.4%	45.2%	43.8%	43.9%	43.9%	45.5%	45.4%
Audiology	0.5%	0.6%	0.7%	0.7%	0.7%	0.8%	0.8%
Phlebotomists	0.1%	0.1%					0.1%
Physicists	0.2%	0.2%	0.2%	0.2%	0.2%	0.1%	0.1%
Radiographers	0.2%	0.2%	0.3%	0.3%	0.3%	0.3%	0.3%
Health Science/ Diagnostics	1.1%	1.1%	1.2%	1.2%	1.2%	1.2%	1.2%
Social Care	23.3%	22.8%	22.9%	23.5%	23.5%	22.0%	22.0%





Nov 2022 (Dec 2019 figure: 8,189)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Overall	7,639	7,983	8,138	8,189	8,602	8,947	8,944
Social Workers	11.9%	12.0%	12.0%	11.2%	11.2%	11.9%	12.0%
Psychologists	11.7%	11.8%	13.2%	13.5%	13.5%	12.4%	12.5%
Pharmacy	0.9%	1.0%	1.0%	0.8%	0.8%	0.7%	0.7%
Counsellor Therapists	4.6%	4.4%	4.0%	4.0%	4.0%	3.6%	3.6%
Dental Hygienists	0.8%	0.7%	0.7%	0.8%	0.8%	0.8%	0.8%
Other Health & Social Care	1.1%	1.0%	1.0%	1.1%	1.1%	0.8%	0.7%
Play Therapists/ Specialists	0.2%	0.1%	0.1%	0.1%	0.1%	0.2%	0.3%
Vaccinators						1.0%	0.9%
H&SC, Other	6.7%	6.2%	5.8%	5.9%	5.9%	6.3%	6.2%
Health & Social Care Professionals	12.1%	12.3%	12.4%	12.5%	12.5%	100.0%	13.5%
Executive Management	2.0%	2.1%	2.0%	2.0%	2.0%	1.8%	1.8%
Senior Management (VIII & GM)	7.4%	7.7%	6.7%	7.8%	7.8%	7.9%	8.1%
Management (VIII & above)	9.4%	9.9%	8.6%	9.9%	9.9%	9.7%	9.8%
Administrative/ Supervisory (V to VII)	19.6%	19.2%	19.2%	21.8%	21.8%	26.8%	27.2%
Clerical (III & IV)	71.0%	71.0%	72.2%	68.3%	68.3%	63.6%	63.0%
Management & Administrative	8.0%	8.3%	8.8%	9.0%	9.0%	100.0%	10.2%
Catering	13.5%	13.9%	15.6%	16.8%	16.8%	14.0%	14.1%
Household Services	60.4%	59.0%	55.7%	52.8%	52.8%	56.7%	56.4%
Other Support	15.3%	16.3%	19.6%	20.6%	20.6%	20.1%	20.0%
Portering	3.1%	2.7%	2.9%	3.6%	3.6%	3.5%	3.2%
Support	92.2%	92.0%	93.7%	93.8%	93.8%	94.2%	93.7%
Maintenance	7.5%	7.7%	6.0%	5.9%	5.9%	5.0%	5.5%
Technical Services	0.2%	0.3%	0.3%	0.3%	0.3%	0.8%	0.8%
Maintenance/ Technical	7.8%	8.0%	6.3%	6.2%	6.2%	5.8%	6.3%
General Support	5.5%	5.0%	4.6%	4.4%	4.4%	100.0%	4.2%
Attendant/ Aide	21.2%	20.6%	20.2%	19.9%	19.9%	14.8%	14.8%
HCA (Student Nurse/Midwife COVID-19)							
Health Care Assistant/ Care Assistant	32.0%	32.9%	35.1%	35.3%	35.3%	41.7%	42.1%
Health & Social Care Assistants	0.1%	0.0%	0.4%	0.2%	0.2%	0.4%	0.4%
Health Care Assistants	53.2%	53.6%	55.7%	55.4%	55.4%	56.9%	57.4%
Home Help	34.3%	33.9%	31.9%	31.9%	31.9%	29.1%	28.6%
Care, other	12.5%	12.5%	12.4%	12.8%	12.8%	14.0%	14.0%
Patient & Client Care	41.4%	41.9%	42.7%	43.1%	43.1%	100.0%	41.7%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Nov 2022 (Dec 2019 figure: 1,485)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Mental Health	1,407	1,477	1,483	1,485	1,564	1,557	1,558
Consultant Psychiatry	37.9%	37.5%	37.4%	38.8%	38.8%	37.7%	36.8%
Consultants	37.9%	37.5%	37.4%	38.8%	38.8%	37.7%	36.8%
Registrar	22.2%	21.9%	25.2%	27.8%	27.8%	22.6%	24.0%
Senior Registrar	6.6%	7.5%	7.0%	7.8%	7.8%	10.0%	10.7%
Registrars	28.8%	29.4%	32.2%	35.6%	35.6%	32.6%	34.7%
Interns	2.6%	2.5%	2.3%	2.3%	2.3%	1.1%	0.6%
Senior House Officer	27.0%	26.6%	25.6%	21.8%	21.8%	27.3%	26.9%
SHO/ Interns	29.7%	29.0%	27.9%	24.1%	24.1%	28.4%	27.5%
Medical/ Dental, other	3.6%	4.2%	2.5%	1.6%	1.6%	1.2%	0.9%
Medical & Dental	8.1%	8.2%	8.7%	8.7%	8.7%	10.3%	10.3%
Clinical Nurse/ Midwife Manager	17.0%	16.3%	17.5%	18.8%	18.8%	23.9%	23.4%
Director Nursing/Midwifery, Assistant	2.7%	2.5%	2.4%	2.8%	2.8%	3.8%	3.7%
Director of Nursing/Midwifery	0.5%	0.4%	0.4%	0.5%	0.5%	0.7%	0.6%
Nurse/ Midwife Manager	20.1%	19.2%	20.3%	22.2%	22.2%	28.3%	27.7%
Advanced Nurse/ Midwife Practitioner	0.1%	0.1%	0.4%	0.6%	0.6%	0.5%	0.5%
Clinical Nurse/ Midwife Specialist	4.7%	5.7%	5.8%	7.2%	7.2%	8.3%	8.6%
Nurse/ Midwife Specialist & AN/MP	4.9%	5.8%	6.1%	7.8%	7.8%	8.8%	9.1%
Staff Nurse [Intellectual Disability]			0.1%	0.1%	0.1%		
Staff Nurse [Psychiatric]	69.2%	69.0%	68.1%	60.8%	60.8%	56.6%	58.0%
Staff Nurses [General/ Children's]	5.7%	5.9%	5.2%	4.7%	4.7%	4.4%	4.4%
Staff Nurse/ Staff Midwife	74.9%	74.9%	73.5%	65.6%	65.6%	61.0%	62.4%
Pre-registration Nurse/ Midwife Intern	0.1%		0.1%	0.4%	0.4%	1.9%	0.8%
Pre-registration Nurse Intern (C0VID-19)							
Post-registration Nurse/ Midwife Student				0.1%	0.1%		
Nursing/ Midwifery awaiting registration				3.9%	3.9%		
Nursing/ Midwifery Student	0.1%		0.1%	4.4%	4.4%	1.9%	0.8%
Nursing & Midwifery	55.3%	53.4%	51.6%	51.5%	51.5%	48.8%	48.8%
Dietitians	1.9%	2.0%	2.8%	2.7%	2.7%	1.3%	1.3%
Occupational Therapists	23.9%	23.9%	22.9%	24.2%	24.2%	23.5%	23.2%
Speech & Language Therapists	4.8%	4.3%	5.7%	5.6%	5.6%	5.0%	5.0%
Therapy Professions	30.5%	30.2%	31.4%	32.6%	32.6%	29.8%	29.5%
Social Care	4.0%	3.2%	2.5%	1.7%	1.7%	1.9%	2.2%
Social Workers	27.7%	28.4%	26.2%	23.4%	23.4%	25.7%	26.1%
Psychologists	29.9%	30.8%	33.6%	36.5%	36.5%	35.3%	34.8%
Pharmacy	1.4%	1.6%	1.8%	1.1%	1.1%	0.5%	0.9%
Counsellor Therapists	4.6%	4.1%	3.0%	3.2%	3.2%	5.2%	5.1%
Other Health & Social Care	1.7%	1.7%	1.5%	1.5%	1.5%	1.1%	0.8%
Play Therapists/ Specialists						0.6%	0.6%
H&SC, Other	6.3%	5.8%	4.5%	4.7%	4.7%	6.9%	6.5%
Health & Social Care Professionals	13.9%	14.1%	15.3%	15.3%	15.3%	17.4%	17.4%
Management (VIII & above)				0.9%	0.9%	2.6%	2.6%
Administrative/ Supervisory (V to VII)	18.9%	17.9%	17.0%	20.3%	20.3%	20.1%	21.7%
Clerical (III & IV)	81.1%	82.1%	83.0%	78.8%	78.8%	77.3%	75.7%
Management & Administrative	6.6%	7.0%	6.9%	7.5%	7.5%	7.4%	7.4%
	93.1%	93.2%	93.6%	92.9%	92.9%	93.7%	93.7%
Support Maintenance/ Technical	6.9%	6.8%	6.4%	92.9% 7.1%	92.9% 7.1%	6.3%	6.3%
General Support	7.3%	7.0%	6.4%	5.8%	5.8%	5.2%	5.2%





Nov 2022 (Dec 2019 figure: 1,485)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Mental Health	1,407	1,477	1,483	1,485	1,564	1,557	1,558
Health Care Assistants	96.6%	95.4%	95.3%	95.7%	95.7%	97.0%	96.9%
Care, other	3.4%	4.6%	4.7%	4.3%	4.3%	3.0%	3.1%
Patient & Client Care	8.8%	10.3%	11.1%	11.3%	11.3%	10.9%	10.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2022 (Dec 2019 figure: 1,346)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Primary Care	1,188	1,307	1,344	1,346	1,517	1,703	1,700
Consultant Dentistry	1.4%	1.3%	1.3%	1.3%	1.3%	3.0%	3.1%
Consultant Medicine				0.1%	0.1%	0.1%	0.1%
Consultant Paediatrics		0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Consultant Surgery						0.8%	0.9%
Consultants	1.4%	1.7%	1.6%	1.7%	1.7%	4.3%	4.3%
Registrars	30.5%	31.8%	32.3%	36.0%	36.0%	23.5%	22.4%
SHO/ Interns	5.0%	4.3%	4.7%	4.1%	4.1%	2.5%	2.6%
Dentists	44.4%	41.3%	42.0%	41.1%	41.1%	45.2%	45.1%
Other Medical	18.7%	20.9%	19.4%	17.1%	17.1%	24.4%	25.5%
Medical/ Dental, other	63.1%	62.2%	61.4%	58.2%	58.2%	69.7%	70.7%
Medical & Dental	11.7%	11.5%	11.5%	11.3%	11.3%	9.1%	9.1%
Clinical Nurse/ Midwife Manager	5.5%	6.4%	7.1%	7.2%	7.2%	8.3%	7.9%
Director Nursing/Midwifery, Assistant	5.9%	4.1%	4.7%	5.0%	5.0%	5.3%	4.9%
Director of Nursing/Midwifery	1.1%	0.6%	0.9%	1.6%	1.6%	1.6%	1.8%
Nurse/ Midwife Manager	12.5%	11.1%	12.7%	13.8%	13.8%	15.2%	14.7%
Clinical Nurse/ Midwife Specialist	0.8%	0.9%	1.5%	1.0%	1.0%	3.0%	3.0%
Nurse/ Midwife Specialist & AN/MP	0.8%	0.9%	1.5%	1.0%	1.0%	3.0%	3.0%
Staff Midwives	0.8%	1.3%	1.6%	2.0%	2.0%	0.8%	0.8%
Staff Nurse [Psychiatric]		0.3%	0.3%	0.2%	0.2%		
Staff Nurses [General/ Children's]	24.8%	28.8%	26.9%	27.0%	27.0%	35.2%	35.5%
Staff Nurse/ Staff Midwife	25.6%	30.4%	28.8%	29.2%	29.2%	36.0%	36.3%
Public Health Nurse	58.8%	53.3%	53.5%	51.7%	51.7%	42.4%	43.7%
Public Health Nurse	58.8%	53.3%	53.5%	51.7%	51.7%	42.4%	43.7%
Post-registration Nurse/ Midwife Student	2.2%	4.3%	3.5%	4.2%	4.2%	3.4%	2.3%
Nursing/ Midwifery Student	2.2%	4.3%	3.5%	4.2%	4.2%	3.4%	2.3%
Nursing & Midwifery	30.0%	30.2%	29.5%	30.3%	30.3%	28.2%	28.2%
Dietitians	3.9%	4.9%	5.3%	5.4%	5.4%	6.9%	6.5%
Occupational Therapists	19.1%	20.0%	18.9%	18.0%	18.0%	22.7%	23.4%
Orthoptists	0.1%	0.2%	0.2%	1.0%	1.0%	0.2%	0.2%
Physiotherapists	23.7%	23.3%	22.1%	22.2%	22.2%	21.2%	21.1%
Podiatrists & Chiropodists						3.1%	3.1%
Speech & Language Therapists	22.1%	23.0%	21.3%	20.9%	20.9%	18.9%	18.9%
Therapy Professions	68.7%	71.3%	67.9%	67.4%	67.4%	73.0%	73.3%
Audiology	1.7%	1.8%	2.1%	2.1%	2.1%	2.0%	2.1%
Physicists	0.7%	0.5%	0.6%	0.6%	0.6%	0.3%	0.3%
Radiographers	0.7%	0.6%	0.6%	0.6%	0.6%	0.4%	0.4%
Health Science/ Diagnostics	3.1%	3.0%	3.3%	3.3%	3.3%	2.8%	2.9%
Social Care	2.0%	1.8%	2.3%	2.4%	2.4%	1.8%	1.5%
Social Workers	7.6%	6.9%	7.6%	7.4%	7.4%	7.9%	8.0%
Psychologists	4.3%	3.8%	5.7%	6.2%	6.2%	5.1%	5.3%
Pharmacy	1.0%	1.0%	1.0%	0.9%	0.9%	0.5%	0.4%
Counsellor Therapists	10.9%	10.0%	9.6%	9.5%	9.5%	6.4%	6.3%
Dental Hygienists	2.4%	2.2%	2.2%	2.5%	2.5%	2.0%	2.0%





Nov 2022 (Dec 2019 figure: 1,346)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Primary Care	1,188	1,307	1,344	1,346	1,517	1,703	1,700
Other Health & Social Care	0.0%	0.0%	0.5%	0.5%	0.5%	0.4%	0.4%
H&SC, Other	13.4%	12.2%	12.3%	12.5%	12.5%	8.9%	8.7%
Health & Social Care Professionals	24.6%	24.9%	24.5%	24.5%	24.5%	26.6%	26.6%
Executive Management	3.0%	3.7%	3.6%	3.9%	3.9%	2.0%	2.0%
Senior Management (VIII & GM)	8.1%	7.8%	7.0%	8.0%	8.0%	8.6%	8.8%
Management (VIII & above)	11.1%	11.5%	10.6%	11.9%	11.9%	10.5%	10.7%
Middle Management (V-VII)	19.2%	19.6%	19.7%	22.0%	22.0%	26.5%	27.4%
Administrative/ Supervisory (V to VII)	19.2%	19.6%	19.7%	22.0%	22.0%	26.5%	27.4%
General Administrative (III & IV)	69.7%	69.0%	69.7%	66.1%	66.1%	62.9%	61.8%
Clerical (III & IV)	69.7%	69.0%	69.7%	66.1%	66.1%	62.9%	61.8%
Management & Administrative	22.5%	22.8%	22.9%	23.0%	23.0%	24.1%	24.1%
Catering			5.2%	5.7%	5.7%	5.1%	5.1%
Household Services	4.1%	2.9%	3.1%	3.5%	3.5%	9.6%	9.5%
Other Support	95.9%	97.1%	91.7%	90.8%	90.8%	79.7%	79.6%
Support	100.0%	100.0%	100.0%	100.0%	100.0%	94.3%	94.2%
Maintenance/ Technical						5.7%	5.8%
General Support	1.5%	1.4%	1.3%	1.2%	1.2%	1.0%	1.0%
Attendant/ Aide		0.6%				2.0%	1.2%
Health Care Assistant/ Care Assistant	0.9%	3.7%	7.1%	7.3%	7.3%	22.8%	21.4%
Health & Social Care Assistants	1.8%	0.8%	9.9%	5.9%	5.9%	4.4%	4.2%
Health Care Assistants	2.7%	5.1%	17.0%	13.2%	13.2%	29.2%	26.9%
Home Help	10.5%	9.9%	7.8%	7.7%	7.7%	5.0%	4.7%
Care, other	86.8%	84.9%	75.2%	79.1%	79.1%	65.9%	68.5%
Patient & Client Care	9.6%	9.2%	10.4%	9.8%	9.8%	11.1%	11.1%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2022 (Dec 2019 figure: 2,439)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Disabilities	2,256	2,299	2,395	2,439	2,556	2,632	2,631
Consultant Medicine	49.5%						
Consultant Paediatrics	9.3%	27.3%	27.3%	27.3%	27.3%	27.9%	27.9%
Consultant Psychiatry	31.0%	54.6%	54.6%	54.6%	54.6%	52.6%	52.6%
Consultants	89.8%	82.0%	82.0%	82.0%	82.0%	80.5%	80.5%
Medical/ Dental, other	10.2%	18.0%	18.0%	18.0%	18.0%	19.5%	19.5%
Medical & Dental	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Clinical Nurse/ Midwife Manager	16.6%	16.7%	19.6%	19.4%	19.4%	21.6%	21.9%
Director Nursing/Midwifery, Assistant	0.9%	0.7%	1.2%	1.2%	1.2%	0.9%	0.9%
Director of Nursing/Midwifery	0.4%	0.6%	0.5%	0.7%	0.7%	1.1%	1.0%
Nurse/ Midwife Manager	17.9%	18.0%	21.3%	21.3%	21.3%	23.6%	23.8%
Advanced Nurse/ Midwife Practitioner	0.2%	0.2%	0.2%	0.2%	0.2%	0.5%	0.5%
Clinical Nurse/ Midwife Specialist	3.3%	3.5%	3.3%	3.0%	3.0%	2.5%	2.5%
Nurse/ Midwife Specialist & AN/MP	3.5%	3.7%	3.5%	3.2%	3.2%	3.0%	2.9%
Staff Nurse [Intellectual Disability]	14.3%	15.3%	19.9%	20.5%	20.5%	38.0%	29.4%
Staff Nurse [Psychiatric]	3.0%	0.6%	0.4%	0.6%	0.6%	0.1%	6.9%
Staff Nurses [General/ Children's]	59.5%	60.6%	52.9%	52.6%	52.6%	32.3%	34.0%
Staff Nurse/ Staff Midwife	76.8%	76.4%	73.2%	73.7%	73.7%	70.4%	70.3%
Pre-registration Nurse/ Midwife Intern	1.7%	1.7%	1.9%	1.4%	1.4%	2.7%	2.7%
Pre-registration Nurse Intern (C0VID-19)							
Nursing/ Midwifery awaiting registration				0.2%	0.2%		
Nursing/ Midwifery Student	1.7%	1.7%	1.9%	1.7%	1.7%	2.7%	2.7%
Nursing/ Midwifery other	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%





Nov 2022 (Dec 2019 figure: 2,439)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Disabilities	2,256	2,299	2,395	2,439	2,556	2,632	2,631
Nursing & Midwifery	21.2%	20.2%	18.0%	17.2%	17.2%	16.2%	16.2%
Dietitians	0.3%	0.4%	0.6%	0.6%	0.6%	0.5%	0.5%
Occupational Therapists	10.0%	10.0%	9.1%	9.4%	9.4%	10.0%	9.7%
Physiotherapists	5.1%	4.8%	4.9%	4.6%	4.6%	4.1%	4.1%
Speech & Language Therapists	13.6%	12.8%	11.7%	12.1%	12.1%	9.9%	9.9%
Therapy Professions	28.9%	28.0%	26.4%	26.7%	26.7%	24.4%	24.1%
Social Care	52.0%	53.1%	54.9%	56.0%	56.0%	59.5%	59.5%
Social Workers	6.7%	6.5%	7.1%	6.7%	6.7%	7.1%	6.8%
Psychologists	9.7%	10.0%	9.7%	8.6%	8.6%	7.4%	7.8%
Counsellor Therapists	0.5%	0.5%	0.5%	0.5%	0.5%	0.2%	0.2%
Other Health & Social Care	1.7%	1.7%	1.3%	1.4%	1.4%	1.2%	1.2%
Play Therapists/ Specialists	0.4%	0.2%	0.2%	0.2%	0.2%	0.2%	0.4%
H&SC, Other	2.7%	2.3%	1.9%	2.1%	2.1%	1.6%	1.8%
Health & Social Care Professionals	17.1%	17.2%	16.4%	16.6%	16.6%	16.1%	16.1%
Executive Management	2.3%	1.5%	1.3%	1.3%	1.3%	2.2%	2.2%
Senior Management (VIII & GM)	12.3%	12.6%	10.8%	12.6%	12.6%	10.0%	10.1%
Management (VIII & above)	14.5%	14.0%	12.1%	13.9%	13.9%	12.2%	12.3%
Administrative/ Supervisory (V to VII)	29.5%	28.8%	31.9%	33.4%	33.4%	37.3%	36.2%
Clerical (III & IV)	56.0%	57.2%	56.0%	52.7%	52.7%	50.5%	51.5%
Management & Administrative	5.9%	6.0%	6.4%	6.5%	6.5%	6.9%	6.9%
Catering	10.7%	11.7%	11.9%	12.1%	12.1%	9.7%	9.8%
Household Services	57.0%	52.5%	47.9%	44.9%	44.9%	44.2%	43.4%
Other Support	21.0%	23.2%	31.3%	33.0%	33.0%	35.5%	35.5%
Portering	1.6%	1.8%	1.8%	3.3%	3.3%	4.0%	3.4%
Support	90.2%	89.2%	92.9%	93.3%	93.3%	93.4%	92.1%
Maintenance	9.2%	10.2%	6.4%	6.1%	6.1%	5.3%	6.6%
Technical Services	0.6%	0.6%	0.7%	0.7%	0.7%	1.3%	1.3%
Maintenance/ Technical	9.8%	10.8%	7.1%	6.7%	6.7%	6.6%	7.9%
General Support	7.5%	6.7%	6.4%	6.2%	6.2%	5.7%	5.7%
Health Care Assistants	75.7%	75.6%	77.2%	76.4%	76.4%	76.3%	76.6%
Care, other	24.3%	24.4%	22.8%	23.6%	23.6%	23.7%	23.4%
Patient & Client Care	48.1%	49.8%	52.7%	53.4%	53.4%	55.0%	55.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2022 (Dec 2019 figure: 2,919)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Older People	2,789	2,899	2,915	2,919	2,930	3,001	3,004
Consultant Medicine	4.1%	3.8%	3.9%	3.9%	3.9%	4.0%	3.6%
Consultant Psychiatry	3.6%	3.2%				0.3%	
Consultants	7.7%	7.0%	3.9%	3.9%	3.9%	4.3%	3.6%
Registrar	4.1%	3.8%	3.9%	3.9%	3.9%		
Senior Registrar						0.3%	0.3%
Specialist Registrar		3.8%	3.9%	7.7%	7.7%		
Registrars	4.1%	7.6%	7.7%	11.6%	11.6%	0.3%	0.3%
Senior House Officer			3.9%	3.9%	3.9%		
SHO/ Interns			3.9%	3.9%	3.9%		
Medical/ Dental, other	88.1%	85.4%	84.6%	80.6%	80.6%	95.4%	96.1%
Medical & Dental	0.9%	0.9%	0.9%	0.9%	0.9%	1.0%	1.0%
Clinical Nurse/ Midwife Manager	13.4%	13.3%	11.5%	12.8%	12.8%	11.6%	11.1%
Director Nursing/Midwifery, Assistant	1.3%	1.5%	0.9%	2.0%	2.0%	1.3%	1.5%





Nov 2022 (Dec 2019 figure: 2,919)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Oct 2022	WTE Nov 2022
Older People	2,789	2,899	2,915	2,919	2,930	3,001	3,004
Director of Nursing/Midwifery	1.4%	1.4%	1.4%	3.4%	3.4%	3.3%	3.0%
Nurse/ Midwife Manager	16.2%	16.1%	13.7%	18.3%	18.3%	16.1%	15.6%
Nurse/ Midwife Specialist & AN/MP	0.4%	0.3%	0.6%	0.5%	0.5%	0.6%	0.7%
Staff Nurses [General/ Children's]	82.4%	82.5%	84.8%	80.1%	80.1%	82.3%	82.7%
Staff Nurse/ Staff Midwife	82.4%	82.5%	84.8%	80.1%	80.1%	82.3%	82.7%
Public Health Nurse	1.0%	1.0%	0.9%	0.8%	0.8%	1.0%	0.9%
Post-registration Nurse/ Midwife Student				0.2%	0.2%		
Nursing/ Midwifery awaiting registration				0.2%	0.2%		
Nursing/ Midwifery Student				0.3%	0.3%		
Nursing & Midwifery	22.8%	22.5%	22.5%	22.0%	22.0%	23.4%	23.4%
Dietitians	4.4%	4.2%	4.0%	2.5%	2.5%		
Occupational Therapists	18.6%	17.1%	21.9%	28.5%	28.5%	22.9%	22.9%
Physiotherapists	27.7%	25.5%	27.3%	25.6%	25.6%	28.9%	27.9%
Podiatrists & Chiropodists	15.2%	14.0%	12.9%	10.7%	10.7%	2.8%	3.0%
Speech & Language Therapists	7.8%	9.0%	7.7%	6.3%	6.3% 73.7%	14.0%	12.7%
Therapy Professions	73.7%	69.7%	73.7%	73.7%	13.1%	68.6%	66.4%
Phlebotomists Radiographers	1.9% 0.5%	1.8% 0.5%	1.9%	1.9%	1.9%	2.4%	1.6% 2.5%
Health Science/ Diagnostics	2.4%	2.3%	1.9%	1.9%	1.9%	2.4%	4.1%
Social Care	3.3%	3.1%	3.0%	2.9%	2.9%	2.4%	3.2%
Social Care	3.3%	3.1%	3.0%	2.9%	2.9%	2.4%	3.2%
Social Workers	16.0%	19.0%	15.8%	17.2%	17.2%	18.4%	17.6%
Pharmacy	4.5%	5.9%	5.6%	4.3%	4.3%	8.2%	8.7%
Health & Social Care Professionals	1.9%	1.9%	2.0%	2.1%	2.1%	1.7%	1.7%
Management (VIII & above)	7.0%	9.7%	7.1%	8.1%	8.1%	10.2%	10.6%
Administrative/ Supervisory (V to VII)	9.9%	8.4%	6.8%	10.8%	10.8%	17.5%	17.3%
Clerical (III & IV)	83.1%	81.9%	86.1%	81.2%	81.2%	72.3%	72.1%
Management & Administrative	4.1%	4.2%	5.2%	5.4%	5.4%	6.0%	6.0%
Catering	23.4%	23.9%	26.9%	29.6%	29.6%	22.6%	22.2%
Household Services	58.6%	57.7%	55.3%	52.5%	52.5%	64.3%	64.7%
Other Support	7.2%	8.4%	8.1%	8.5%	8.5%	6.9%	6.9%
Portering	4.0%	3.4%	3.6%	3.8%	3.8%	2.3%	2.3%
Support	93.1%	93.4%	93.9%	94.4%	94.4%	96.1%	96.1%
Maintenance/ Technical	6.9%	6.6%	6.1%	5.6%	5.6%	3.9%	3.9%
General Support	4.5%	4.1%	3.8%	3.6%	3.6%	4.3%	4.3%
Attendant/ Aide	31.2%	30.4%	31.1%	30.6%	30.6%	23.2%	23.6%
HCA (Student Nurse/Midwife COVID-19)							
Health Care Assistant/ Care Assistant	8.9%	9.8%	9.8%	10.0%	10.0%	18.7%	19.0%
Health & Social Care Assistants	46 101	46.50	44.55	0.0%	0.0%	0.1%	0.1%
Health Care Assistants	40.1%	40.2%	41.0%	40.6%	40.6%	42.0%	42.7%
Home Help	58.4%	58.2%	57.5%	57.8%	57.8%	56.1%	55.4%
Care, other	1.5%	1.6%	1.6%	1.6%	1.6%	1.9%	1.9%
Patient & Client Care	65.8%	66.4%	65.6%	66.0%	66.0%	63.6%	63.6%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %





Summary Staff Movement: November 2022

Month-on-month Summary

Disabilities

Change

Older People

Social Care

WTE change since Oct 22	% change since Oct 22	overall	Consultants	Registrars	SHO/ Int	terns Medica Dental,	I/ other Medical Dental	& Nurs Midv Man	se/ vife ager	urse/ idwife pecialist & N/MP	Staff Nurse/ Staff Midwife		lursing/ lidwifery student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	lealth Science/ Diagnostics	Social Care S	Social Vorkers	Psychologists Pl	narmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & N	Management & GAdministrative S	eneral F upport C	Patient & Clie Care
Overall	-0.0%	-3	-1	.0 -	1.1	-1.0	-0.6	-1.4	-2.4	+3.0	+43.5	+7.9	-13.6	0.0	+38.5	-1.6	+1.0	-0.8	+0.3	+0.9	+0.4	-1.4	-1.1	+1.8	+3.7	-3.8	+1.7	+0.2	-40
Community Health & Wellbeing	-0.8%	-(+0.1						+0.1	+0.2						-0.9	-0.7	0.0	+0.4	-0.0	+0.3	0.0	-
Mental Health	+0.0%	+1	-0	.8	+3.9	-1.0	-0.4	+1.7	-3.5	+2.2	+11.9		-8.5		+2.2	-0.5		+1.0	+1.1	-1.1	+1.0	-1.1	+0.4	0.0	+1.7	-2.7	-1.0	+0.4	-:
Primary Care	-0.2%	-3	-0	.1	-2.8	0.0	-1.4	-4.3	-1.7	+0.1	+3.0	+7.9	-5.0		+4.3	+2.8	+0.2	-1.7	+1.0	+0.8	-0.6	-0.5	+2.0	+0.8	+3.7	-4.3	+0.2	-0.2	
Disabilities	-0.1%	-2	2 0	.0			0.0	0.0	+1.8	-0.1	+2.2		-0.1	0.0	+3.8	-1.1		-0.4	-1.0	+1.3		+1.0	-0.3	+0.0	-2.4	+1.2	-1.2	-0.3	-
Older People	+0.1%	+2	2 -0	.1	0.0		+1.3	+1.1	+1.0	+0.7	+26.4	+0.0			+28.2	-2.9	+0.8	+0.4	-0.8		+0.0		-2.5	+1.0	+0.3	+2.1	+3.3	+0.4	-2
Social Care	+0.0%	+1	-0	.1	0.0		+1.3	+1.1	+2.8	+0.6	+28.6	+0.0	-0.1	0.0	+31.9	-4.0	+0.8	-0.0	-1.9	+1.3	+0.0	+1.0	-2.8	+1.0	-2.1	+3.3	+2.2	+0.0	-3
Change	-2.5	-0.0%	-1.5	% +1	.3%	-1.9%	-0.4%	-0.4%	-0.5%	+3.1%	+2.9%	+3.8%	-32.2%		+1.6%	-0.3%	+7.2%	-0.3%	+0.2%	+0.6%	+5.3%	-1.9%	-0.1%	+2.1%	+1.5%	-0.7%	+0.2%	+0.1%	-1.

Year-on-year Summary																												
WTE change since Nov 21	% change since Nov 21	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & General Administrative Support	Patier Client	ent & nt Care
Overall	+1.3%	+119	+8.0	-14.2	+0.3	+16.8	+11.0	+2.2	+7.4	+40.0	-0.5	-12.1	+1.0	+38.1	+24.4	+0.8	+0.7	+12.0	+1.1	-1.6	-4.1	+33.3	+10.8	+56.7	-17.6	+50.0	-8.3	-5.2
Community Health & Wellbeing	-0.8%	-0						+3.4						+3.4	-0.9						+10.7	+9.8	+0.0	+5.4	+1.5	+7.0	+1.0	+0.8
Mental Health	+0.0%	+1	+4.4	+4.2	+1.3	-0.6	+9.3	+15.0	-0.9	-23.8		-1.1		-10.8	+2.9		-0.1	+4.4	-1.9	+0.5	+3.0	+8.9	0.0	+2.6	-1.9	+0.7	-4.5	-4.4
Primary Care	-0.2%	-3	+4.2	-16.4	+1.0	+11.8	+0.6	-9.8	+8.0	+37.2	-2.6	-12.0		+20.8	+56.6	-0.1	-1.5	+7.3	+4.2	-2.1	-15.8	+48.7	+10.0	+32.3	-20.9	+21.5	-0.8	-70.7

+1.0

-100.0%

+16.9

+24.7

+1.6%

-17.6

-34.2

+4.7%

+0.8

+0.8

+5.3%

+2.3

-0.1

+2.2

+0.3%

-2.0

+0.3

+9.0%

-1.2

+0.7%

+0.1

+0.1

-15.4%

-2.1

-5.2%

-15.2

-18.8

-34.0

+2.8%

-0.0

+0.8

+13.8%

+5.0

+3.7

-3.0%

+16.3

+29.8%

+14.0

+20.8

+5.8%

-5.2

-4.0

-2.1%

+53.5

+69.2

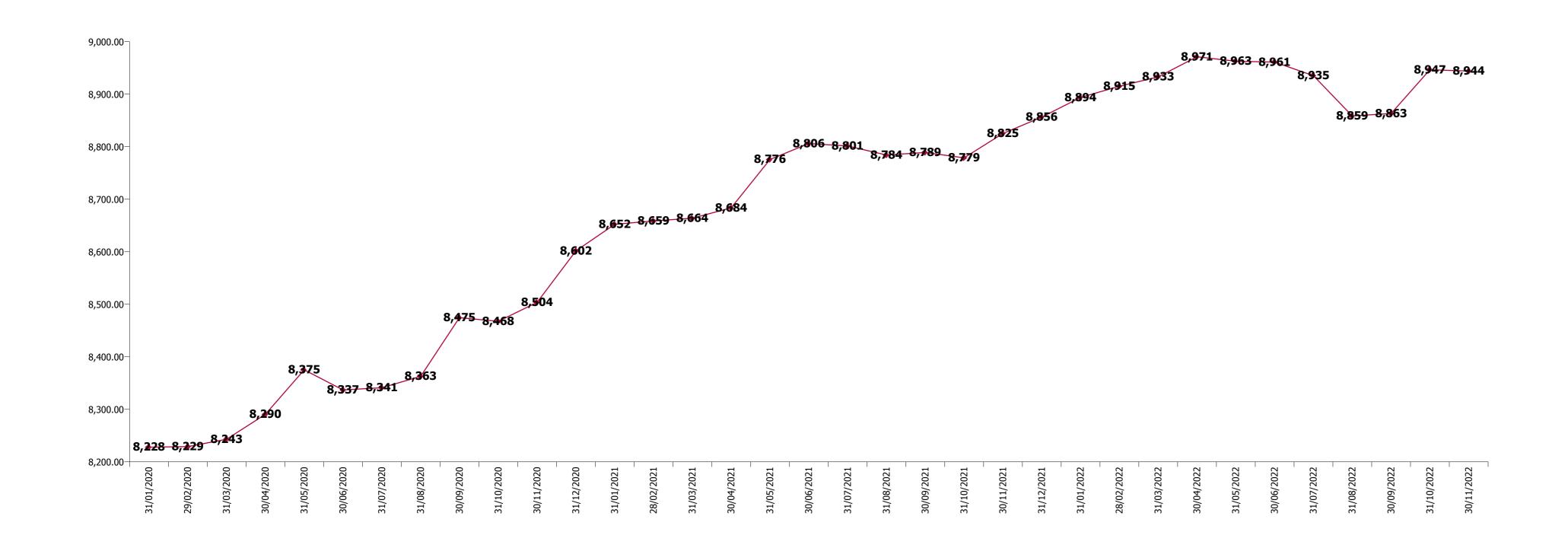
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+118.9

-2.0

-2.0

-13.5%

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+3.3%

-14.5

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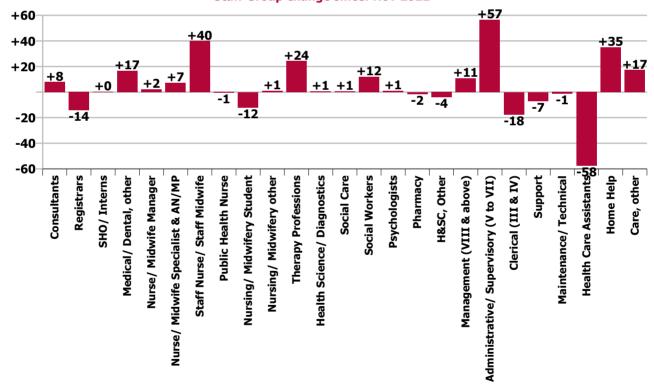
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Staff Group change since: Oct 2022 +50 +44 +40 +30 +20 +8 +10 <u>+2</u> +4 +3 +1 +0 <u>+1</u> +0 +2 -1 -1 -1 -2 -1 -1 -2 -6 -10 -14 -20 -30 Home Help-Care, other Nursing/ Midwifery Student Therapy Professions Health Care Assistants Consultants Staff Nurse/ Staff Midwife Nursing/ Midwifery other Health Science/ Diagnostics Social Care Support Registrars SHO/ Interns Medical/ Dental, other **Nurse/ Midwife Manager** Nurse/ Midwife Specialist & AN/MP **Public Health Nurse** Social Workers **Psychologists** Clerical (III & IV) Maintenance/ Technical Pharmacy H&SC, Other Management (VIII & above) Administrative/ Supervisory (V to VII)

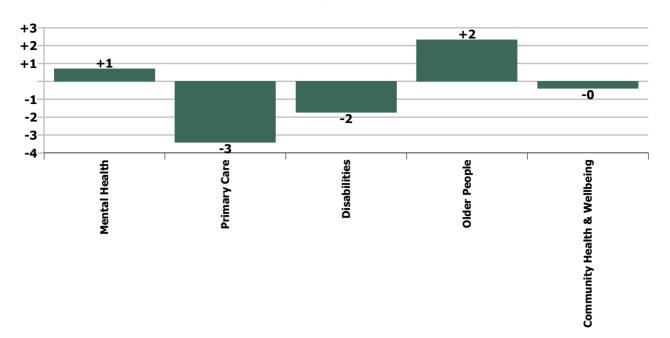




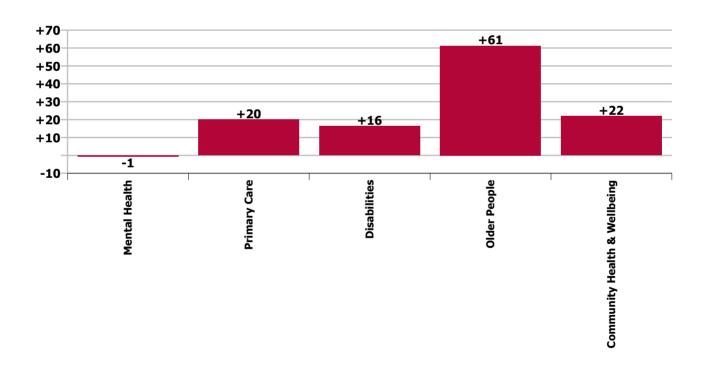




Care Group change since: Oct 2022



Care Group change since: Nov 2021







Longitudinal Employment Levels by Grade Group - Dec 2016 to Nov 2022

Nov 2022 (Dec 2016 figure: 7,639)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	8,944	+1,305	+961	+806	+755	+342	-3	+17.1%	+12.0%	+9.9%	+9.2%	+4.0%	-0.0%
Consultant Dentistry	5	+3	+3	+3	+3	+3		+140.0%	+140.0%	+140.0%	+140.0%	+140.0%	
Consultant Medicine	1	-1	+0	+0	+0	+0	-0	-54.6%	+18.0%	+18.0%	+6.3%	+7.3%	-4.8%
Consultant Paediatrics	1	+1	-0	-0	-0	-0	-0	+223.3%	-3.0%	-3.0%	-3.0%	-3.0%	-8.5%
Consultant Psychiatry	60	+15	+13	+11	+10	+4	-1	+33.7%	+28.2%	+22.6%	+18.7%	+7.2%	-1.4%
Consultant Surgery	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Consultants	69	+19	+18	+15	+14	+8	-1	+37.2%	+34.3%	+28.9%	+24.9%	+13.6%	-1.5%
Registrar	69	+5	-1	-9	-15	-11	+1	+8.3%	-1.7%	-11.6%	-18.0%	-13.5%	+1.3%
Senior Registrar	18	+8	+7	+7	+6	+4	+1	+91.0%	+64.3%	+60.0%	+49.7%	+26.2%	+7.2%
Specialist Registrar	3	+0	-1	-1	-4	-5	-1	+14.3%	-14.2%	-14.2%	-51.0%	-58.8%	-20.8%
Registrars	90	+14	+5	-3	-13	-12	+1	+18.5%	+6.0%	-3.2%	-12.5%	-11.8%	+1.3%
Interns	1	-2	-2	-2	-2	-1	-1	-66.7%	-66.7%	-66.7%	-66.7%	-50.0%	-42.9%
Senior House Officer	47	+9	+9	+6	+12	-2	-0	+25.0%	+22.7%	+14.9%	+34.6%	-3.6%	-0.4%
SHO/ Interns	48	+7	+7	+4	+10	-3	-1	+18.3%	+16.3%	+9.3%	+26.7%	-5.4%	-1.9%
Dentists	69	+8	+7	+4	+7	+10	-2	+12.3%	+11.7%	+6.9%	+11.5%	+16.7%	-2.9%
Other Medical	69	+17	+10	+14	+20	+12	+1	+33.6%	+16.6%	+24.9%	+41.1%	+21.6%	+2.1%
Medical/ Dental, other	139	+25	+17	+18	+27	+22	-1	+22.0%	+14.1%	+15.2%	+24.5%	+19.1%	-0.4%
Medical & Dental	346	+65	+47	+35	+38	+16	-1	+23.2%	+15.6%	+11.2%	+12.4%	+4.7%	-0.4%
Clinical Nurse/ Midwife Manager	388	+72	+70	+66	+51	+23	-2	+22.7%	+22.0%	+20.6%	+15.1%	+6.3%	-0.5%
Director Nursing/Midwifery, Assistant	68	+14	+20	+20	+8	+4	+0	+25.0%	+39.9%	+41.7%	+13.5%	+6.7%	+0.6%
Director of Nursing/Midwifery	39	+21	+22	+22	+4	+2	-1	+111.5%	+124.8%	+125.7%	+12.1%	+5.8%	-1.8%
Nurse/ Midwife Manager	496	+106	+111	+108	+63	+29	-2	+27.3%	+29.0%	+27.9%	+14.6%	+6.3%	-0.5%
Advanced Nurse/ Midwife Practitioner	8	+5	+5	+4	+2	+2	+1	+180.7%	+180.7%	+78.4%	+25.7%	+23.8%	+9.6%
Clinical Nurse/ Midwife Specialist	93	+35	+27	+25	+18	+1	+2	+61.5%	+40.6%	+37.5%	+24.8%	+1.2%	+2.5%
Nurse/ Midwife Specialist & AN/MP	101	+41	+32	+29	+20	+3	+3	+67.4%	+46.7%	+40.2%	+24.9%	+2.8%	+3.1%
Staff Midwives	4	+1	-2	-3	-4	-2		+34.9%	-28.7%	-42.2%	-53.8%	-31.8%	
Staff Nurse [Intellectual Disability]	126	+57	+55	+39	+39	-33	-35	+83.5%	+76.7%	+44.7%	+44.8%	-20.8%	-22.0%
Staff Nurse [Psychiatric]	470	-83	-79	-55	+1	-17	+41	-15.0%	-14.4%	-10.5%	+0.2%	-3.5%	+9.5%
Staff Nurses [General/ Children's]	930	-12	-49	-2	+49	+83	+38	-1.3%	-5.0%	-0.2%	+5.5%	+9.8%	+4.3%
Staff Nurse/ Staff Midwife	1,529	-37	-75	-20	+84	+31	+44	-2.3%	-4.7%	-1.3%	+5.8%	+2.1%	+2.9%
Public Health Nurse	216	-0	-1	-2	-0	-12	+8	-0.0%	-0.5%	-1.0%	-0.1%	-5.2%	+3.8%
Pre-registration Nurse/ Midwife Intern	18	+9	+10	+9	+9	+18	-9	+106.6%	+119.5%	+106.6%	+95.1%	-100.0%	-32.8%
Pre-registration Nurse Intern (C0VID-19)						-11		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	11	+3	-6	-3	-8	-4	-5	+37.5%	-35.3%	-21.4%	-42.9%	-26.4%	-31.3%
Nursing/ Midwifery awaiting registration					-32	-3		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery Student	29	+12	+4	+6	-31	+0	-14	+73.1%	+14.2%	+26.9%	-52.2%	+0.2%	-32.2%
Nursing/ Midwifery other	1	+1	+1	+0	+0	+1		+100.0%	+100.0%	+96.1%	+96.1%	-100.0%	
Nursing & Midwifery	2,372	+123	+71	+121	+136	+52	+38	+5.5%	+3.1%	+5.4%	+6.1%	+2.3%	+1.6%





Nov 2022 (Dec 2016 figure: 7,639)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	8,944	+1,305	+961	+806	+755	+342	-3	+17.1%	+12.0%	+9.9%	+9.2%	+4.0%	-0.0%
Dietitians	37	+19	+13	+9	+10	-1	-1	+102.0%	+55.8%	+30.5%	+34.6%	-2.8%	-3.6%
Occupational Therapists	221	+70	+57	+58	+52	+44	+1	+46.7%	+35.1%	+35.6%	+30.5%	+25.1%	+0.4%
Orthoptists	1	+1	+1	+1	-2	-1	+0	+640.0%	+117.6%	+122.0%	-66.2%	-44.5%	+11.0%
Physiotherapists	127	+23	+18	+19	+20	+24	-1	+22.5%	+16.4%	+17.5%	+18.7%	+22.9%	-0.7%
Podiatrists & Chiropodists	16	+8	+8	+8	+9	+8	+0	+94.3%	+101.3%	+109.3%	+141.6%	+109.3%	+1.2%
Speech & Language Therapists	147	+17		+13		+11			+5.6%			+8.2%	-0.2%
Therapy Professions	549	+138	+105	+108	+101	+85	-2	+33.6%	+23.6%	+24.4%	+22.6%	+18.4%	-0.3%
Audiology	9	+4	+3	+2	+3	+1	+0	+87.2%	+56.0%	+33.7%	+38.3%	+17.0%	+2.2%
Phlebotomists	1	-0	-0	+1	+1	+1	+1	-20.0%	-20.0%	-100.0%	-100.0%	-100.0%	-100.0%
Physicists	2	-0	-0	-0	-0	-0	+0	-21.0%	-11.2%	-21.0%	-21.0%	-21.0%	+0.6%
Radiographers	3	+1		+0	+0			+44.1%	+44.1%	+6.8%	+5.1%	+0.3%	
Health Science/ Diagnostics	15	+5	+4	+3	+3	+2	+1	+46.2%	+35.9%	+24.4%	+26.3%	+13.2%	+7.2%
Social Care	266	+50	+42	+35	+26	+14	-1	+23.2%	+18.8%	+15.1%	+10.9%	+5.5%	-0.3%
Social Workers	145	+34	+27	+23	+30	+13	+0	+31.0%	+23.0%	+19.4%	+26.3%	+9.8%	+0.2%
Psychologists	151	+42	+35	+18	+13	-1	+1	+38.9%	+30.4%	+13.2%	+9.4%	-0.5%	+0.6%
Pharmacy	9	+1	-1	-2	+1	-2	+0	+6.5%	-14.0%	-18.5%	+6.2%	-19.8%	+5.3%
Counsellor Therapists	43	+0	+0	+3	+3	+5	-0	+0.7%	+0.3%	+6.7%	+6.7%	+11.8%	-1.0%
Dental Hygienists	9	+2	+2	+2	+1	-2	+0	+30.9%	+28.0%	+29.8%	+12.4%	-15.4%	+0.5%
Other Health & Social Care	9	-1	-1	-1	-2	-5	-1	-12.9%	-14.2%	-12.2%	-19.7%	-34.0%	-11.8%
Play Therapists/ Specialists	3	+2	+3	+3	+3	+3	+1	+108.0%	+438.1%	+438.1%	+438.1%	+438.1%	+42.4%
Vaccinators	11	+11	+11	+11	+11	+11	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-7.8%
H&SC, Other	75	+14	+14	+17	+15	+12	-1	+22.2%	+23.2%	+29.4%	+25.0%	+18.7%	-1.9%
Health & Social Care Professionals	1,210	+284	+226	+202	+189	+123	-1	+30.6%	+23.0%	+20.0%		+11.3%	-0.1%
Executive Management	16	+4				+0	+0	+33.3%	+14.3%			+1.7%	+0.1%
Senior Management (VIII & GM)	73	+29							+43.6%			+23.7%	+2.5%
Management (VIII & above)	89	+33	+24	+28	+17	+14	+2	+57.4%	+37.3%	+44.8%	+22.9%	+19.1%	+2.1%
Administrative/ Supervisory (V to VII)	247	+128	+120	+110	+86	+69	+4	+106.9%	+95.1%	+80.1%	+53.3%	+39.2%	+1.5%
Clerical (III & IV)	573	+142	+105	+57	+68	+27	-4	+32.8%	+22.3%	+11.1%	+13.5%	+4.9%	-0.7%
Management & Administrative	909	+302	+249	+195	+171	+111	+2	+49.7%	+37.8%			+13.9%	+0.2%
Catering	53	-3	-	-6	-7	-2	+0	-5.6%	-3.7%	-9.5%	-11.9%	-3.7%	+0.4%
Household Services	213			+4			-1	-15.2%	-8.7%			+1.3%	-0.4%
Other Support	76	+12	+11	+2	+2	+1	-0		+17.4%	+2.8%	+2.3%	+1.8%	-0.2%
Portering	12						-1		+12.0%				-7.7%
Support	354	-30	-10	+1	+17	+2	-2	-7.9%	-2.7%	+0.4%	+5.1%	+0.6%	-0.5%
Maintenance/ Technical	24	-9	-8	+0	+2	+0	+2	-26.2%	-24.2%	+0.9%	+7.4%	+2.1%	+9.1%
General Support	378	-39		+1	+19	+3	+0	-9.3%	-4.4%	+0.4%	+5.2%	+0.7%	+0.1%
Attendant/ Aide	553	-115	-136	-150	-148	-145	-3	-17.2%	-19.7%	-21.3%	-21.1%	-20.7%	-0.5%
HCA (Student Nurse/Midwife COVID-19)						-2		-100.0%	-100.0%			-100.0%	-100.0%
Health Care Assistant/ Care Assistant	1,572	+562	+470	+352	+327	+163	-2	+55.6%	+42.7%	+28.8%	+26.2%	+11.5%	-0.1%





Nov 2022 (Dec 2016 figure: 7,639)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	8,944	+1,305	+961	+806	+755	+342	-3	+17.1%	+12.0%	+9.9%	+9.2%	+4.0%	-0.0%
Health & Social Care Assistants	14	+12	+13	+0	+6	+2	-1	+598.5%	+1297.0%	+1.1%	+73.8%	+16.5%	-4.2%
Health Care Assistants	2,139	+459	+347	+202	+185	+18	-5	+27.3%	+19.4%	+10.4%	+9.5%	+0.8%	-0.2%
Home Help	1,067	-16	-66	-42	-56	-9	-29	-1.5%	-5.8%	-3.8%	-5.0%	-0.8%	-2.7%
Care, other	523	+127	+104	+92	+73	+29	-6	+32.2%	+24.9%	+21.3%	+16.3%	+5.9%	-1.1%
Patient & Client Care	3,729	+570	+386	+252	+202	+38	-40	+18.1%	+11.5%	+7.2%	+5.7%	+1.0%	-1.1%





Longitudinal Employment Levels by Care Group - Dec 2016 to Nov 2022

Community Health & Wellbeing

Nov 2022 (figure:)	WTE Nov 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 20	% change since Oct 22				
Overall	52	+52	+52	+52	+52	+18	-0	-100.0%	-100.0%	-100.0%	-100.0%	+50.5%	-0.8%
Nursing & Midwifery	3	+3	+3	+3	+3	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	+2.4%	+0.0%
Nurse/ Midwife Manager	3	+3	+3	+3	+3	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	+2.4%	+0.0%
Health & Social Care Professionals	13	+13	+13	+13	+13	+9	-1	-1.0%	-1.0%	-1.0%	-1.0%	+2.1%	-0.1%
Therapy Professions	3	+3	+3	+3	+3	-2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-0.4%	+0.1%
H&SC, Other	11	+11	+11	+11	+11	+11	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Management & Administrative	21	+21	+21	+21	+21	+7	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.6%	+0.0%
Management (VIII & above)	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	12	+12	+12	+12	+12	+7	+0	-1.0%	-1.0%	-1.0%	-1.0%	+1.3%	+0.0%
Clerical (III & IV)	8	+8	+8	+8	+8	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%	-0.0%
General Support	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Maintenance/ Technical	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	14	+14	+14	+14	+14	-2	-0	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%	-0.0%
Health Care Assistants	0	+0	+0	+0	+0	+0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%
Care, other	14	+14	+14	+14	+14	-3	-0	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%	-0.0%

Source: Health Service Personnel Census

Mental Health

Nov 2022 (Dec 2016 figure: 1,407)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,558	+151	+80	+74	+72	-6	+1	+10.7%	+5.4%	+5.0%	+4.9%	-0.4%	+0.0%
Medical & Dental	161	+47	+40	+32	+32	+20	+2	+0.4%	+0.3%	+0.2%	+0.3%	+0.1%	+0.0%
Consultants	59	+16	+14	+11	+10	+5	-1	+0.4%	+0.3%	+0.2%	+0.2%	+0.1%	-0.0%
Registrars	56	+23	+20	+14	+10	+14	+4	+0.7%	+0.6%	+0.3%	+0.2%	+0.3%	+0.1%
SHO/ Interns	44	+10	+9	+8	+13	+1	-1	+0.3%	+0.3%	+0.2%	+0.4%	+0.0%	-0.0%
Medical/ Dental, other	1	-3	-4	-2	-1	-1	-0	-0.6%	-0.7%	-0.5%	-0.3%	-0.3%	-0.2%
Nursing & Midwifery	760	-18	-30	-6	-6	-27	+2	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	211	+54	+59	+55	+41	+18	-3	+0.3%	+0.4%	+0.4%	+0.2%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	69	+31	+23	+22	+9	-2	+2	+0.8%	+0.5%	+0.5%	+0.2%	-0.0%	+0.0%
Staff Nurse/ Staff Midwife	474	-109	-118	-89	-29	-45	+12	-0.2%	-0.2%	-0.2%	-0.1%	-0.1%	+0.0%
Nursing/ Midwifery Student	6	+6	+6	+6	-27	+2	-8	+11.2%	-1.0%	+11.2%	-0.8%	+0.5%	-0.6%
Health & Social Care Professionals	271	+75	+63	+44	+44	+12	+0	+0.4%	+0.3%	+0.2%	+0.2%	+0.0%	+0.0%
Therapy Professions	80	+20	+17	+9	+6	+3	-1	+0.3%	+0.3%	+0.1%	+0.1%	+0.0%	-0.0%
Social Care	6	-2	-1	+0	+2	-1	+1	-0.2%	-0.1%	+0.1%	+0.6%	-0.1%	+0.2%
Social Workers	71	+17	+12	+11	+17	+6	+1	+0.3%	+0.2%	+0.2%	+0.3%	+0.1%	+0.0%
Psychologists	94	+36	+30	+18	+11	+0	-1	+0.6%	+0.5%	+0.2%	+0.1%	+0.0%	-0.0%
Pharmacy	2	-0	-1	-2	-0	-1	+1	-0.2%	-0.3%	-0.4%	-0.1%	-0.2%	+0.7%
H&SC, Other	18	+5	+6	+7	+7	+5	-1	+0.4%	+0.5%	+0.7%	+0.6%	+0.4%	-0.1%
Management & Administrative	116	+22	+12	+13	+5	-3	-1	+0.2%	+0.1%	+0.1%	+0.0%	-0.0%	-0.0%
Management (VIII & above)	3	+3	+3	+3	+2	+0		-1.0%	-1.0%	-1.0%	+2.0%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	25	+8	+7	+8	+3	+3	+2	+0.4%	+0.4%	+0.4%	+0.1%	+0.2%	+0.1%
Clerical (III & IV)	88	+12	+3	+3	+0	-7	-3	+0.2%	+0.0%	+0.0%	+0.0%	-0.1%	-0.0%
General Support	81	-22	-23	-14	-5	-6	+0	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	+0.0%
Support	76	-20	-21	-13	-4	-6	+0	-0.2%	-0.2%	-0.1%	-0.0%	-0.1%	+0.0%
Maintenance/ Technical	5	-2	-2	-1	-1			-0.3%	-0.3%	-0.2%	-0.2%	+0.0%	+0.0%
Patient & Client Care	170	+46	+17	+5	+2	-3	-3	+0.4%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Health Care Assistants	164	+45	+19	+8	+4	-2	-3	+0.4%	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Care, other	5	+1	-2	-3	-2	-1	+0	+0.3%	-0.2%	-0.3%	-0.3%	-0.2%	+0.0%





Primary Care

Nov 2022 (Dec 2016 figure: 1,188)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	1,700	+512	+393	+355	+354	+182	-3	+43.1%	+30.0%	+26.4%	+26.3%	+12.0%	-0.2%
Medical & Dental	154	+15	+3	-1	+2	-5	-4	+0.1%	+0.0%	-0.0%	+0.0%	-0.0%	-0.0%
Consultants	7	+5	+4	+4	+4	+4	-0	+2.3%	+1.7%	+1.7%	+1.6%	+1.6%	-0.0%
Registrars	34	-8	-13	-16	-20	-24	-3	-0.2%	-0.3%	-0.3%	-0.4%	-0.4%	-0.1%
SHO/ Interns	4	-3	-3	-3	-2	-3		-0.4%	-0.4%	-0.4%	-0.3%	-0.4%	+0.0%
Medical/ Dental, other	109	+21	+15	+14	+21	+18	-1	+0.2%	+0.2%	+0.1%	+0.2%	+0.2%	-0.0%
Nursing & Midwifery	479	+123	+85	+83	+71	+36	+4	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%
Nurse/ Midwife Manager	70	+26	+27	+20	+14	+10	-2	+0.6%	+0.6%	+0.4%	+0.3%	+0.2%	-0.0%
Nurse/ Midwife Specialist & AN/MP	14	+12	+11	+8	+10	+7	+0	+3.9%	+2.9%	+1.4%	+2.4%	+1.0%	+0.0%
Staff Nurse/ Staff Midwife	174	+83	+54	+60	+55	+35	+3	+0.9%	+0.5%	+0.5%	+0.5%	+0.3%	+0.0%
Public Health Nurse	209	-0	-1	-3	-2	-12	+8	-0.0%	-0.0%	-0.0%	-0.0%	-0.1%	+0.0%
Nursing/ Midwifery Student	11	+3	-6	-3	-6	-4	-5	+0.4%	-0.4%	-0.2%	-0.4%	-0.3%	-0.3%
Health & Social Care Professionals	451	+159	+126	+122	+122	+103	+2	+0.5%	+0.4%	+0.4%	+0.4%	+0.3%	+0.0%
Therapy Professions	331	+130	+99	+107	+109	+93	+3	+0.6%	+0.4%	+0.5%	+0.5%	+0.4%	+0.0%
Health Science/ Diagnostics	13	+4	+3	+2	+2	+1	+0	+0.4%	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%
Social Care	7	+1	+1	-1	-1	+2	-2	+0.1%	+0.1%	-0.1%	-0.2%	+0.3%	-0.2%
Social Workers	36	+14	+14	+11	+12	+8	+1	+0.6%	+0.6%	+0.5%	+0.5%	+0.3%	+0.0%
Psychologists	24	+11	+12	+5	+3	+2	+1	+0.9%	+0.9%	+0.3%	+0.2%	+0.1%	+0.0%
Pharmacy	2	-1	-2	-1	-1	-2	-1	-0.4%	-0.5%	-0.5%	-0.4%	-0.5%	-0.2%
H&SC, Other	39	+0	-0	-1	-2	-1	-0	+0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Management & Administrative	409	+141	+111	+102	+99	+78	+0	+0.5%	+0.4%	+0.3%	+0.3%	+0.2%	+0.0%
Management (VIII & above)	44	+14	+10	+11	+7	+9	+1	+0.5%	+0.3%	+0.3%	+0.2%	+0.3%	+0.0%
Administrative/ Supervisory (V to VII)	112	+61	+54	+52	+44	+40	+4	+1.2%	+0.9%	+0.9%	+0.6%	+0.5%	+0.0%
Clerical (III & IV)	253	+66	+47	+39	+48	+29	-4	+0.4%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%
General Support	17	-0	-1	+0	+2	-1	-0	-0.0%	-0.1%	+0.0%	+0.1%	-0.0%	-0.0%
Support	16	-1	-2	-1	+1	-2	-0	-0.1%	-0.1%	-0.1%	+0.0%	-0.1%	-0.0%
Maintenance/ Technical	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	189	+75	+69	+49	+57	-28	-5	+0.7%	+0.6%	+0.4%	+0.4%	-0.1%	-0.0%
Health Care Assistants	51	+48	+45	+27	+33	-52	-6	+15.8%	+7.2%	+1.1%	+1.9%	-0.5%	-0.1%
Home Help	9	-3	-3	-2	-1	-0	-1	-0.3%	-0.3%	-0.2%	-0.1%	-0.0%	-0.1%
Care, other	130	+31	+27	+24	+25	+24	+1	+0.3%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%





Disabilities

Nov 2022 (Dec 2016 figure: 2,256)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	2,631	+375	+331	+236	+192	+75	-2	+16.6%	+14.4%	+9.8%	+7.9%	+2.9%	-0.1%
Medical & Dental	2	-1	+0	+0	+0	-1	+0	-0.4%	+0.0%	+0.0%	+0.0%	-0.3%	+0.0%
Consultants	2	-1	+0	+0	+0	-1		-0.5%	+0.0%	+0.0%	+0.0%	-0.4%	+0.0%
Medical/ Dental, other	0	+0	+0	+0	+0	+0		+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nursing & Midwifery	427	-52	-38	-5	+8	+0	+4	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	102	+16	+18	+10	+12	+11	+2	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	13	-4	-5	-3	-1	-2	-0	-0.3%	-0.3%	-0.2%	-0.1%	-0.1%	-0.0%
Staff Nurse/ Staff Midwife	300	-67	-55	-16	-8	-12	+2	-0.2%	-0.2%	-0.1%	-0.0%	-0.0%	+0.0%
Nursing/ Midwifery Student	11	+3	+3	+3	+4	+2	-0	+0.4%	+0.4%	+0.4%	+0.6%	+0.2%	-0.0%
Nursing/ Midwifery other	1	+1	+1	+0	+0	+1		+1.0%	+1.0%	+1.0%	+1.0%	-1.0%	+0.0%
Health & Social Care Professionals	424	+38	+29	+30	+19	+9	-0	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Therapy Professions	102	-9	-8	-2	-6	-1	-1	-0.1%	-0.1%	-0.0%	-0.1%	-0.0%	-0.0%
Social Care	252	+51	+42	+36	+25	+14	-0	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%
Social Workers	29	+3	+3	+1	+2	+2	-1	+0.1%	+0.1%	+0.0%	+0.1%	+0.1%	-0.0%
Psychologists	33	-5	-7	-5	-2	-3	+1	-0.1%	-0.2%	-0.1%	-0.1%	-0.1%	+0.0%
H&SC, Other	8	-3	-2	+0	-1	-3	+1	-0.3%	-0.2%	+0.0%	-0.1%	-0.3%	+0.1%
Management & Administrative	183	+50	+45	+30	+23	+13	-1	+0.4%	+0.3%	+0.2%	+0.1%	+0.1%	-0.0%
Management (VIII & above)	22	+3	+3	+4	+0	+0	+0	+0.2%	+0.2%	+0.2%	+0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	66	+27	+27	+18	+13	+9	-2	+0.7%	+0.7%	+0.4%	+0.2%	+0.1%	-0.0%
Clerical (III & IV)	94	+20	+15	+9	+10	+4	+1	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
General Support	149	-21	-5	-4	-2	-1	-0	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Support	137	-16	-0	-5	-4	-1	-2	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Maintenance/ Technical	12	-5	-5	+1	+2	-0	+2	-0.3%	-0.3%	+0.1%	+0.2%	-0.0%	+0.2%
Patient & Client Care	1,446	+360	+301	+184	+144	+56	-4	+0.3%	+0.3%	+0.1%	+0.1%	+0.0%	-0.0%
Health Care Assistants	1,108	+286	+241	+134	+113	+49	+2	+0.3%	+0.3%	+0.1%	+0.1%	+0.0%	+0.0%
Care, other	338	+74	+59	+50	+31	+6	-5	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%	-0.0%





Older People

Nov 2022 (Dec 2016 figure: 2,789)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
Overall	3,004	+215	+105	+88	+84	+73	+2	+7.7%	+3.6%	+3.0%	+2.9%	+2.5%	+0.1%
Medical & Dental	29	+5	+3	+3	+3	+1	+1	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Consultants	1	-1	-1	+0	+0	+0	-0	-0.4%	-0.4%	+0.1%	+0.1%	+0.1%	-0.1%
Registrars	0	-1	-2	-2	-3	-3		-0.9%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
SHO/ Interns				-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	28	+7	+5	+6	+7	+5	+1	+0.3%	+0.2%	+0.3%	+0.3%	+0.2%	+0.0%
Nursing & Midwifery	702	+66	+51	+46	+59	+41	+28	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	110	+7	+5	+20	-8	-12	+1	+0.1%	+0.0%	+0.2%	-0.1%	-0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	5	+2	+3	+1	+2	-1	+1	+0.9%	+1.8%	+0.4%	+0.5%	-0.2%	+0.2%
Staff Nurse/ Staff Midwife	581	+56	+43	+25	+66	+53	+26	+0.1%	+0.1%	+0.0%	+0.1%	+0.1%	+0.0%
Public Health Nurse	6	+0	-0	+0	+1	+1	+0	+0.0%	-0.0%	+0.1%	+0.3%	+0.1%	+0.0%
Nursing/ Midwifery Student					-2			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	51	-2	-5	-7	-9	-10	-3	-0.0%	-0.1%	-0.1%	-0.2%	-0.2%	-0.0%
Therapy Professions	34	-5	-5	-9	-11	-8	-3	-0.1%	-0.1%	-0.2%	-0.2%	-0.2%	-0.1%
Health Science/ Diagnostics	2	+1	+1	+1	+1	+1	+1	+0.6%	+0.6%	+0.9%	+0.8%	+0.6%	+0.6%
Social Care	2	-0	-0	-0	-0	-0	+0	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.3%
Social Workers	9	+1	-2	-0	-1	-3	-1	+0.1%	-0.2%	-0.0%	-0.1%	-0.3%	-0.1%
Pharmacy	4	+2	+1	+1	+2	+1	+0	+0.8%	+0.4%	+0.4%	+0.7%	+0.2%	+0.0%
Management & Administrative	181	+67	+60	+29	+23	+16	+3	+0.6%	+0.5%	+0.2%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	19	+11	+7	+8	+6	+5	+1	+1.4%	+0.6%	+0.8%	+0.5%	+0.4%	+0.1%
Administrative/ Supervisory (V to VII)	31	+20	+21	+21	+14	+11	+0	+1.8%	+2.1%	+2.0%	+0.8%	+0.6%	+0.0%
Clerical (III & IV)	131	+36	+31	-1	+2	-1	+2	+0.4%	+0.3%	-0.0%	+0.0%	-0.0%	+0.0%
General Support	129	+3	+11	+18	+23	+9	+0	+0.0%	+0.1%	+0.2%	+0.2%	+0.1%	+0.0%
Support	124	+7	+14	+20	+24	+11	+0	+0.1%	+0.1%	+0.2%	+0.2%	+0.1%	+0.0%
Maintenance/ Technical	5	-4	-3	-2	-1	-1	+0	-0.4%	-0.4%	-0.3%	-0.2%	-0.2%	+0.0%
Patient & Client Care	1,910	+75	-15	-1	-15	+16	-28	+0.0%	-0.0%	-0.0%	-0.0%	+0.0%	-0.0%
Health Care Assistants	816	+80	+42	+33	+35	+22	+2	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%
Home Help	1,058	-13	-63	-40	-55	-8	-28	-0.0%	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%
Care, other	36	+8	+6	+6	+5	+2	-2	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%



