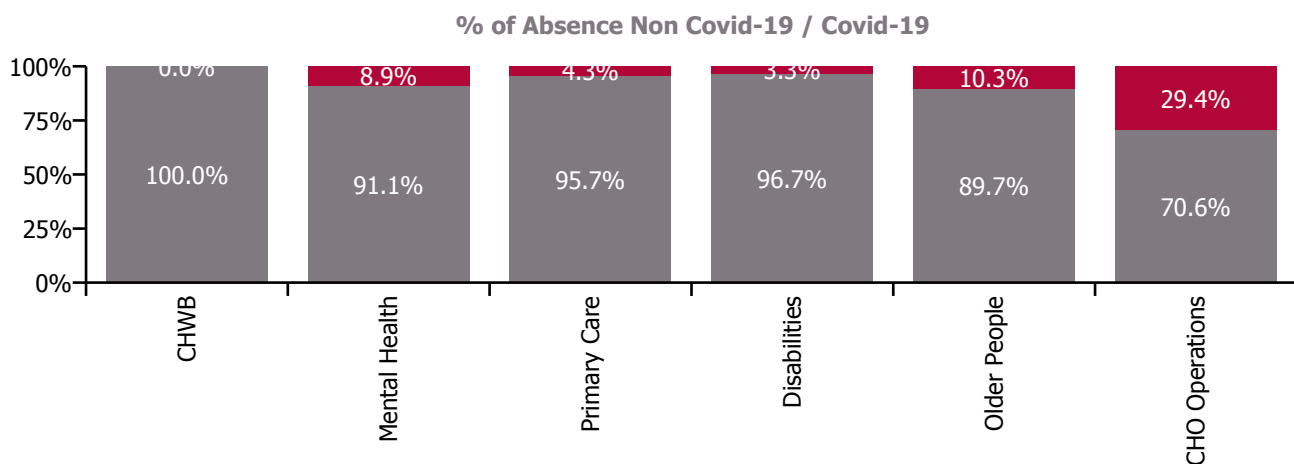
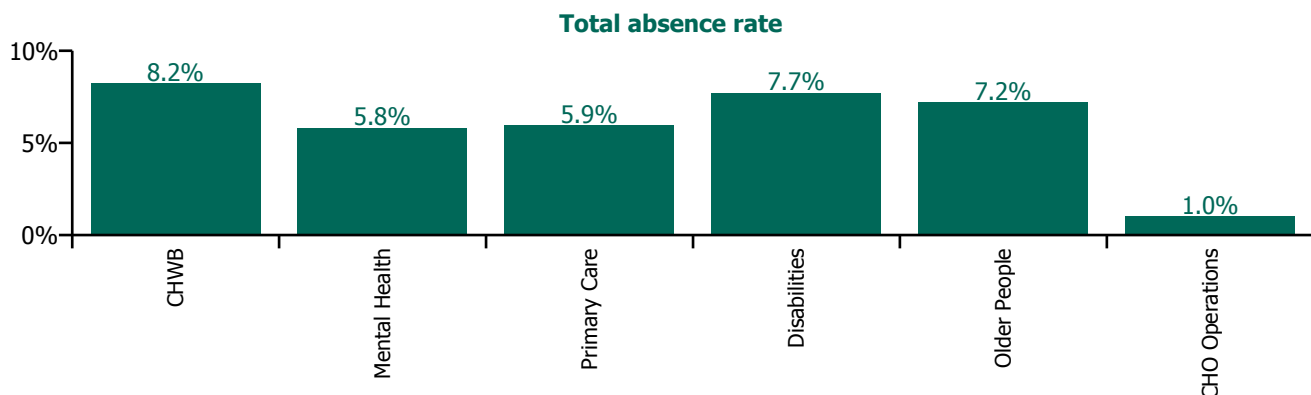


## June 2023

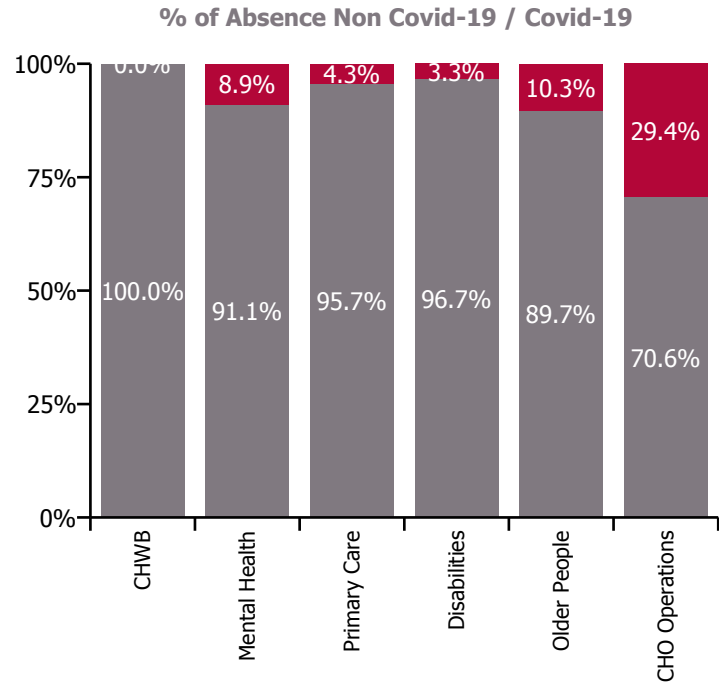
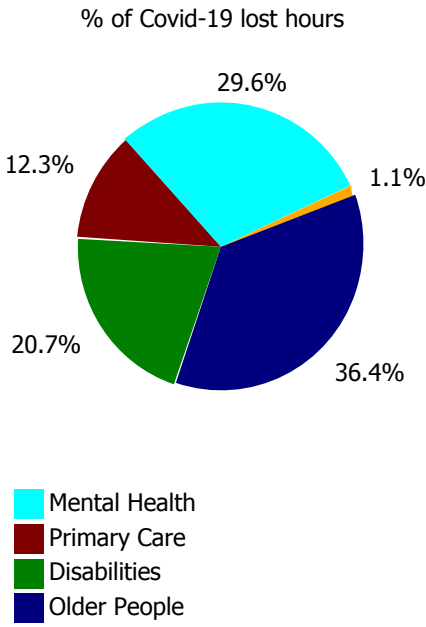
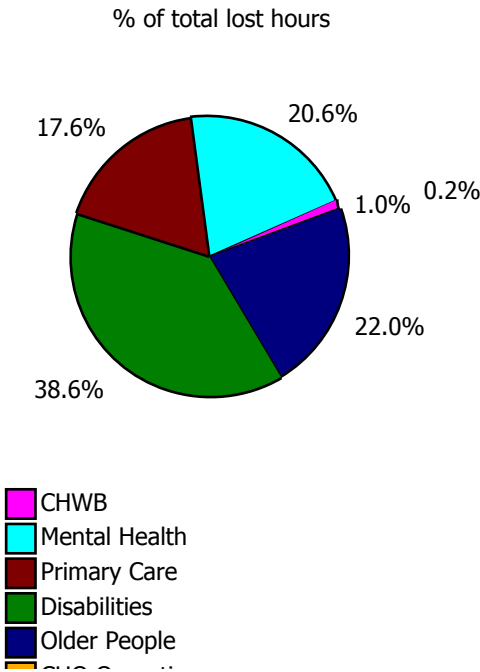
| Health Service Absence Rate - by Staff Category: Jun 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>CHO 5</b>  | <b>5.7%</b>       | <b>0.6%</b>            | <b>6.3%</b>          | <b>0.4%</b>      | <b>6.7%</b>        | <b>93.8%</b>           | <b>6.2%</b>        |
| Medical & Dental  | 2.9%              | 0.2%                   | 3.1%                 | 0.2%             | 3.3%               | 93.0%                  | 7.0%               |
| Nursing & Midwifery                                       | 5.7%              | 0.6%                   | 6.4%                 | 0.6%             | 7.0%               | 91.3%                  | 8.7%               |
| Health & Social Care Professionals                        | 5.6%              | 0.5%                   | 6.1%                 | 0.5%             | 6.6%               | 92.6%                  | 7.4%               |
| Management & Administrative                               | 3.9%              | 0.3%                   | 4.1%                 | 0.1%             | 4.2%               | 98.2%                  | 1.8%               |
| General Support   | 7.0%              | 0.5%                   | 7.6%                 | 0.7%             | 8.3%               | 91.1%                  | 8.9%               |
| Patient & Client Care                                     | 6.6%              | 0.7%                   | 7.2%                 | 0.3%             | 7.5%               | 96.1%                  | 3.9%               |

| Health Service Absence Rate - by Care Group: Jun 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>CHO 5</b>  | <b>5.7%</b>       | <b>0.6%</b>            | <b>6.3%</b>          | <b>0.4%</b>      | <b>6.7%</b>        | <b>93.8%</b>           | <b>6.2%</b>        |
| Community Health & Wellbeing                          | 7.9%              | 0.3%                   | 8.2%                 | 0.0%             | 8.2%               | 100.0%                 | 0.0%               |
| Mental Health   | 4.7%              | 0.6%                   | 5.3%                 | 0.5%             | 5.8%               | 91.1%                  | 8.9%               |
| Primary Care  | 5.4%              | 0.3%                   | 5.7%                 | 0.3%             | 5.9%               | 95.7%                  | 4.3%               |
| Disabilities  | 6.8%              | 0.7%                   | 7.5%                 | 0.3%             | 7.7%               | 96.7%                  | 3.3%               |
| Older People  | 5.8%              | 0.6%                   | 6.5%                 | 0.7%             | 7.2%               | 89.7%                  | 10.3%              |
| CHO Operations  | 0.6%              | 0.1%                   | 0.7%                 | 0.3%             | 1.0%               | 70.6%                  | 29.4%              |



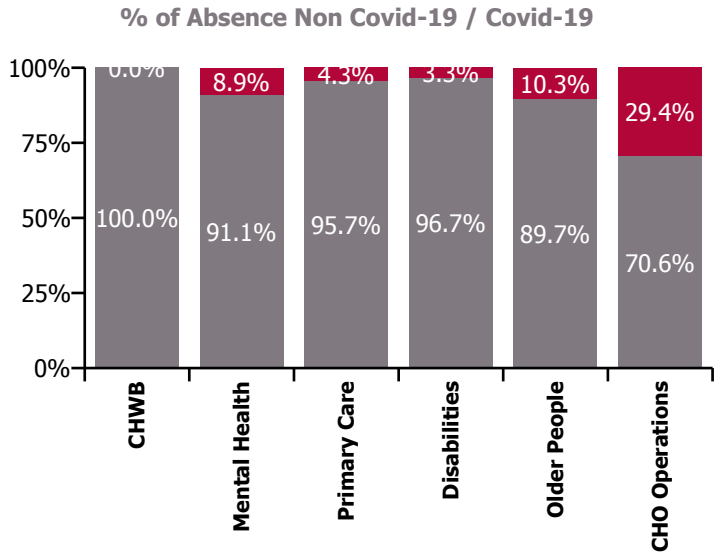
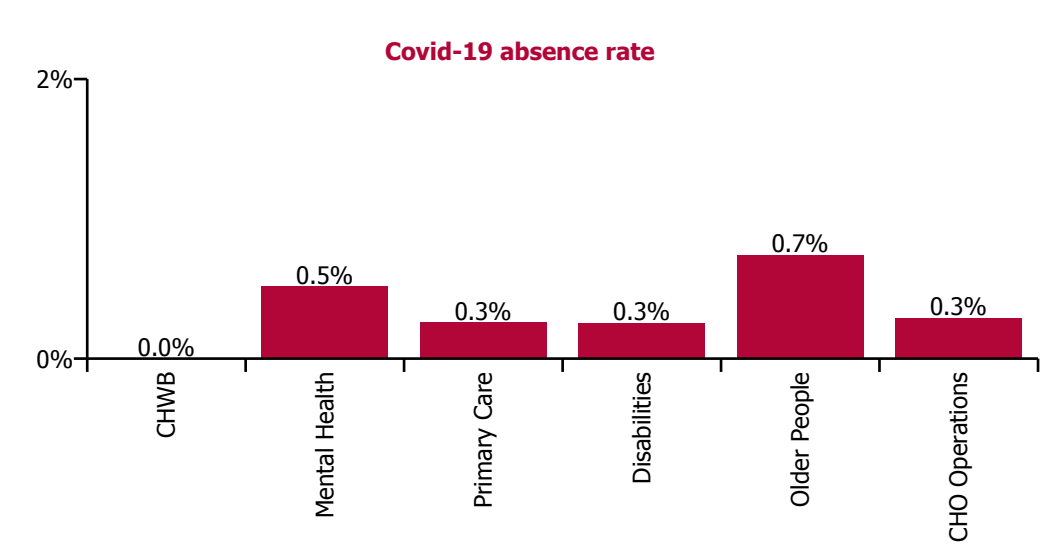
June 2023

| Health Service Absence Rate - by Care Group: Jun 2023 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| CHO 5   | 3.3%             | 7.0%                | 6.6%                               | 4.2%                        | 8.3%            | 7.5%                  | 5.7%              | 0.6%                   | 6.3%                 | 0.4%             | 6.7%               |
| Community Health & Wellbeing                          |                  | 0.0%                | 28.0%                              | 7.9%                        |                 | 7.2%                  | 7.9%              | 0.3%                   | 8.2%                 | 0.0%             | 8.2%               |
| Mental Health   | 2.8%             | 5.5%                | 4.0%                               | 5.1%                        | 8.8%            | 7.1%                  | 4.7%              | 0.6%                   | 5.3%                 | 0.5%             | 5.8%               |
| Primary Care  | 4.4%             | 7.4%                | 6.2%                               | 3.7%                        | 0.7%            | 8.2%                  | 5.4%              | 0.3%                   | 5.7%                 | 0.3%             | 5.9%               |
| Disabilities  | 3.7%             | 8.1%                | 8.6%                               | 5.2%                        | 2.1%            | 7.8%                  | 6.8%              | 0.7%                   | 7.5%                 | 0.3%             | 7.7%               |
| Older People  | 0.0%             | 8.1%                | 4.8%                               | 4.0%                        | 11.3%           | 6.8%                  | 5.8%              | 0.6%                   | 6.5%                 | 0.7%             | 7.2%               |
| CHO Operations  |                  |                     | 0.0%                               | 1.2%                        | 0.0%            |                       | 0.6%              | 0.1%                   | 0.7%                 | 0.3%             | 1.0%               |



June 2023

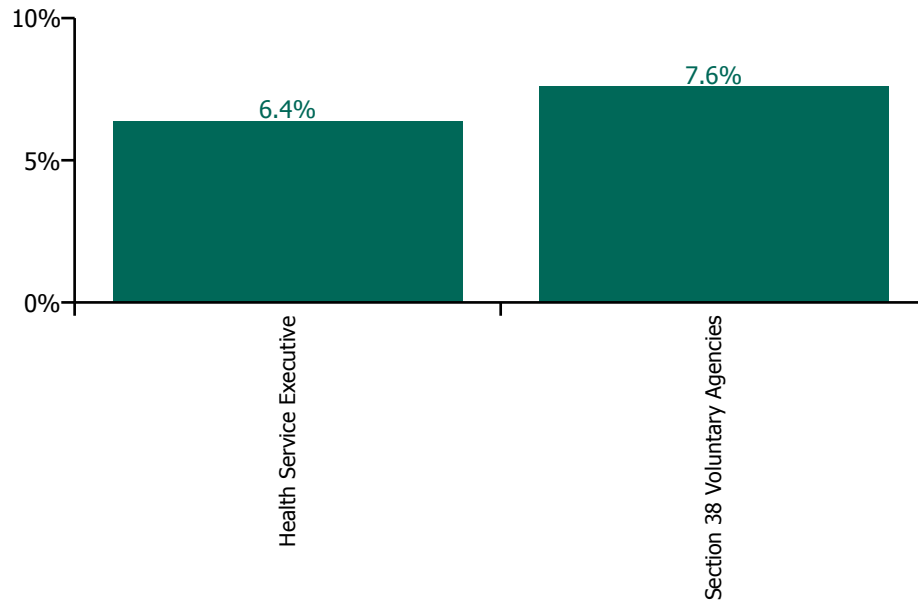
| Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Jun 2023 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Covid-19 absence | Non Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|------------------|----------------------|--------------------|
| CHO 5   | 0.2%             | 0.6%                | 0.5%                               | 4.2%                        | 0.7%            | 0.3%                  | 0.4%             | 6.3%                 | 6.7%               |
| Community Health & Wellbeing  |                  | 0.0%                | 0.0%                               | 7.9%                        |                 | 0.0%                  | 0.0%             | 8.2%                 | 8.2%               |
| Mental Health   | 0.0%             | 0.8%                | 0.1%                               | 5.1%                        | 0.6%            | 0.0%                  | 0.5%             | 5.3%                 | 5.8%               |
| Primary Care  | 0.5%             | 0.0%                | 0.3%                               | 3.7%                        | 0.0%            | 1.4%                  | 0.3%             | 5.7%                 | 5.9%               |
| Disabilities  | 0.0%             | 0.0%                | 1.0%                               | 5.2%                        | 0.0%            | 0.2%                  | 0.3%             | 7.5%                 | 7.7%               |
| Older People  | 0.0%             | 1.1%                | 0.0%                               | 4.0%                        | 1.6%            | 0.4%                  | 0.7%             | 6.5%                 | 7.2%               |
| CHO Operations  |                  |                     | 0.0%                               | 1.2%                        | 0.0%            |                       | 0.3%             | 0.7%                 | 1.0%               |



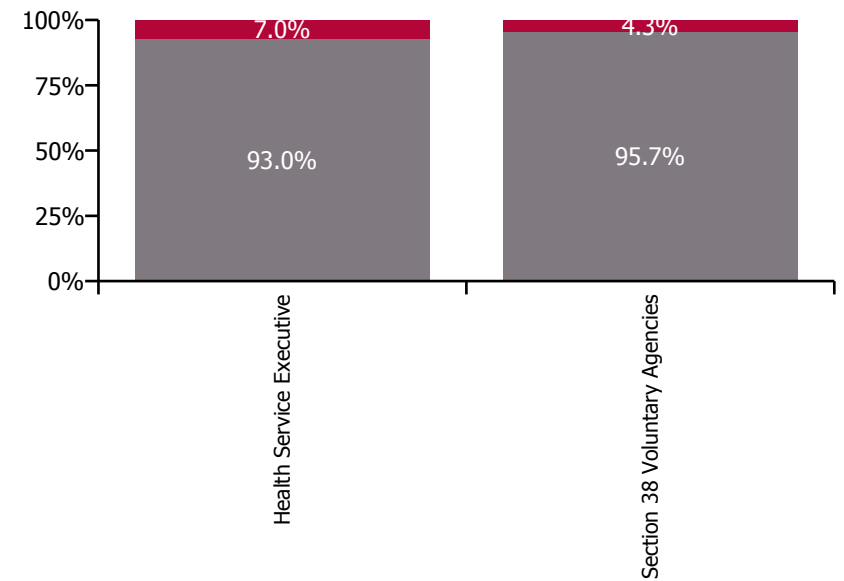
## June 2023

| Health Service Absence Rate - by Care Group: Jun 2023 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>CHO 5</b>  | <b>3.3%</b>      | <b>7.0%</b>         | <b>6.6%</b>                        | <b>4.2%</b>                 | <b>8.3%</b>     | <b>7.5%</b>           | <b>5.7%</b>       | <b>0.6%</b>            | <b>6.3%</b>          | <b>0.4%</b>      | <b>6.7%</b>        |
| <b>Health Service Executive</b>                       | <b>3.3%</b>      | <b>6.8%</b>         | <b>5.9%</b>                        | <b>4.3%</b>                 | <b>8.7%</b>     | <b>7.4%</b>           | <b>5.4%</b>       | <b>0.6%</b>            | <b>5.9%</b>          | <b>0.4%</b>      | <b>6.4%</b>        |
| Community Health & Wellbeing                          |                  | 0.0%                | 28.0%                              | 7.9%                        |                 | 7.2%                  | 7.9%              | 0.3%                   | 8.2%                 | 0.0%             | 8.2%               |
| Mental Health   | 2.8%             | 5.5%                | 4.0%                               | 5.1%                        | 8.8%            | 7.1%                  | 4.7%              | 0.6%                   | 5.3%                 | 0.5%             | 5.8%               |
| Primary Care  | 4.4%             | 7.4%                | 6.2%                               | 3.7%                        | 0.7%            | 8.2%                  | 5.4%              | 0.3%                   | 5.7%                 | 0.3%             | 5.9%               |
| Disabilities  | 0.0%             | 7.4%                | 8.3%                               | 7.3%                        | 0.0%            | 9.0%                  | 7.2%              | 0.9%                   | 8.1%                 | 0.0%             | 8.1%               |
| Older People  | 0.0%             | 8.1%                | 4.8%                               | 4.0%                        | 11.3%           | 6.8%                  | 5.8%              | 0.6%                   | 6.5%                 | 0.7%             | 7.2%               |
| CHO Operations  |                  |                     | 0.0%                               | 1.2%                        | 0.0%            |                       | 0.6%              | 0.1%                   | 0.7%                 | 0.3%             | 1.0%               |
| <b>Section 38 Voluntary Agencies</b>                  | <b>10.9%</b>     | <b>8.6%</b>         | <b>8.8%</b>                        | <b>3.7%</b>                 | <b>2.1%</b>     | <b>7.7%</b>           | <b>6.7%</b>       | <b>0.6%</b>            | <b>7.3%</b>          | <b>0.3%</b>      | <b>7.6%</b>        |

Total absence rate



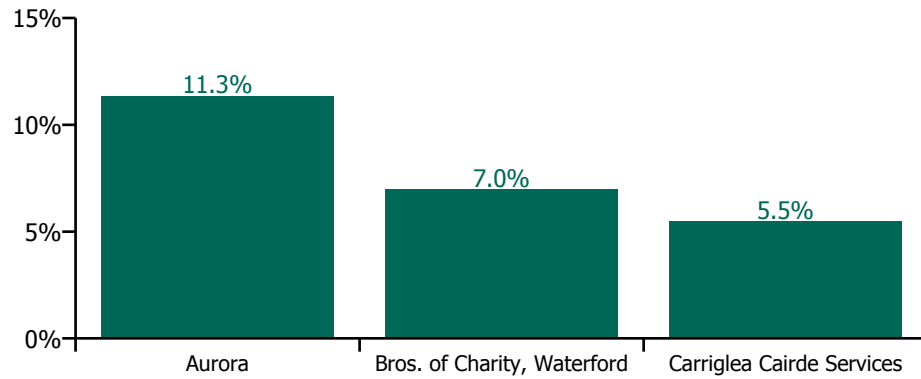
Non Covid-19 & Covid-19 Absence



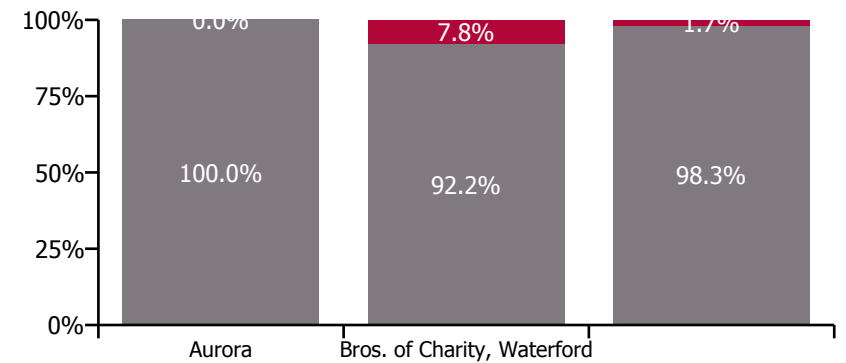
## June 2023

| Health Service Absence Rate - by Care Group: Jun 2023 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>CHO 5</b>  | <b>10.9%</b>     | <b>8.6%</b>         | <b>8.8%</b>                        | <b>3.7%</b>                 | <b>2.1%</b>     | <b>7.7%</b>           | <b>6.7%</b>       | <b>0.6%</b>            | <b>7.3%</b>          | <b>0.3%</b>      | <b>7.6%</b>        |
| <b>Section 38 Voluntary Agencies</b>                  | <b>10.9%</b>     | <b>8.6%</b>         | <b>8.8%</b>                        | <b>3.7%</b>                 | <b>2.1%</b>     | <b>7.7%</b>           | <b>6.7%</b>       | <b>0.6%</b>            | <b>7.3%</b>          | <b>0.3%</b>      | <b>7.6%</b>        |
| Aurora  |                  | 18.9%               | 13.6%                              | 1.9%                        | 2.9%            | 10.9%                 | 10.8%             | 0.5%                   | 11.3%                | 0.0%             | 11.3%              |
| Bros. of Charity, Waterford                           | 10.9%            | 7.6%                | 8.9%                               | 5.4%                        | 4.5%            | 6.7%                  | 5.7%              | 0.7%                   | 6.4%                 | 0.5%             | 7.0%               |
| Carriglea Cairde Services                             |                  | 3.4%                | 3.5%                               | 0.7%                        | 0.0%            | 7.1%                  | 5.1%              | 0.3%                   | 5.4%                 | 0.1%             | 5.5%               |

**Total absence rate**



**Non Covid-19 & Covid-19 Absence**



## CHO 5 by Staff Category

| Year/ month | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>2023</b> | <b>3.3%</b>      | <b>7.7%</b>         | <b>5.9%</b>                        | <b>5.1%</b>                 | <b>8.5%</b>     | <b>7.9%</b>           | <b>5.9%</b>       | <b>0.6%</b>            | <b>6.5%</b>          | <b>0.6%</b>      | <b>7.1%</b>        |
| Jun 2023    | 3.3%             | 7.0%                | 6.6%                               | 4.2%                        | 8.3%            | 7.5%                  | 5.7%              | 0.6%                   | 6.3%                 | 0.4%             | 6.7%               |
| May 2023    | 2.6%             | 7.2%                | 6.2%                               | 4.3%                        | 7.0%            | 7.8%                  | 5.6%              | 0.6%                   | 6.1%                 | 0.5%             | 6.6%               |
| Apr 2023    | 3.2%             | 7.3%                | 5.6%                               | 4.8%                        | 6.7%            | 7.3%                  | 5.4%              | 0.6%                   | 6.0%                 | 0.6%             | 6.6%               |
| Mar 2023    | 3.5%             | 7.6%                | 5.7%                               | 5.8%                        | 9.1%            | 8.0%                  | 5.9%              | 0.6%                   | 6.5%                 | 0.6%             | 7.1%               |
| Feb 2023    | 3.3%             | 7.5%                | 5.2%                               | 5.4%                        | 9.7%            | 8.0%                  | 6.0%              | 0.5%                   | 6.5%                 | 0.6%             | 7.1%               |
| Jan 2023    | 3.7%             | 9.6%                | 6.3%                               | 6.3%                        | 10.0%           | 9.0%                  | 6.6%              | 0.7%                   | 7.3%                 | 1.0%             | 8.3%               |
| <b>2022</b> | <b>4.5%</b>      | <b>9.5%</b>         | <b>8.0%</b>                        | <b>6.0%</b>                 | <b>9.1%</b>     | <b>9.9%</b>           | <b>5.7%</b>       | <b>0.6%</b>            | <b>6.3%</b>          | <b>2.4%</b>      | <b>8.8%</b>        |
| Dec 2022    | 6.6%             | 10.0%               | 8.1%                               | 7.5%                        | 9.5%            | 11.2%                 | 7.0%              | 0.9%                   | 8.0%                 | 1.7%             | 9.7%               |
| Nov 2022    | 5.1%             | 7.9%                | 6.3%                               | 4.6%                        | 7.4%            | 8.6%                  | 5.7%              | 0.7%                   | 6.4%                 | 0.9%             | 7.3%               |
| Oct 2022    | 5.0%             | 8.3%                | 6.8%                               | 4.4%                        | 7.7%            | 8.9%                  | 5.9%              | 0.6%                   | 6.5%                 | 1.2%             | 7.7%               |
| Sep 2022    | 3.4%             | 8.4%                | 6.9%                               | 3.8%                        | 8.7%            | 8.5%                  | 5.7%              | 0.7%                   | 6.4%                 | 1.1%             | 7.5%               |
| Aug 2022    | 3.8%             | 8.3%                | 7.2%                               | 4.7%                        | 7.9%            | 8.6%                  | 6.0%              | 0.5%                   | 6.6%                 | 1.0%             | 7.6%               |
| Jul 2022    | 4.5%             | 9.9%                | 9.0%                               | 6.0%                        | 9.7%            | 10.4%                 | 6.3%              | 0.6%                   | 6.8%                 | 2.5%             | 9.3%               |
| Jun 2022    | 4.9%             | 9.2%                | 8.6%                               | 5.8%                        | 7.5%            | 9.3%                  | 5.6%              | 0.6%                   | 6.2%                 | 2.3%             | 8.5%               |
| May 2022    | 3.0%             | 7.9%                | 6.5%                               | 4.5%                        | 7.9%            | 8.0%                  | 5.3%              | 0.5%                   | 5.8%                 | 1.4%             | 7.2%               |
| Apr 2022    | 3.2%             | 9.7%                | 7.9%                               | 6.8%                        | 10.4%           | 9.9%                  | 5.6%              | 0.5%                   | 6.1%                 | 2.9%             | 9.0%               |
| Mar 2022    | 5.4%             | 12.7%               | 11.4%                              | 9.8%                        | 12.3%           | 12.0%                 | 5.7%              | 0.6%                   | 6.4%                 | 5.3%             | 11.6%              |
| Feb 2022    | 3.5%             | 10.0%               | 8.1%                               | 6.7%                        | 8.5%            | 9.0%                  | 5.2%              | 0.5%                   | 5.7%                 | 3.0%             | 8.7%               |
| Jan 2022    | 5.2%             | 11.7%               | 9.5%                               | 7.8%                        | 11.9%           | 13.3%                 | 5.1%              | 0.4%                   | 5.5%                 | 5.8%             | 11.3%              |
| <b>2021</b> | <b>3.2%</b>      | <b>8.0%</b>         | <b>6.0%</b>                        | <b>5.1%</b>                 | <b>6.7%</b>     | <b>8.0%</b>           | <b>4.9%</b>       | <b>0.5%</b>            | <b>5.4%</b>          | <b>1.8%</b>      | <b>7.1%</b>        |
| Dec 2021    | 4.2%             | 11.1%               | 9.0%                               | 6.9%                        | 9.7%            | 10.2%                 | 6.1%              | 0.6%                   | 6.7%                 | 3.0%             | 9.7%               |
| Nov 2021    | 5.2%             | 10.2%               | 7.7%                               | 5.6%                        | 9.2%            | 9.1%                  | 5.5%              | 0.7%                   | 6.2%                 | 2.5%             | 8.7%               |
| Oct 2021    | 3.8%             | 8.5%                | 6.1%                               | 4.8%                        | 7.4%            | 7.8%                  | 5.1%              | 0.6%                   | 5.7%                 | 1.6%             | 7.3%               |
| Sep 2021    | 2.8%             | 7.6%                | 6.0%                               | 4.1%                        | 6.2%            | 7.4%                  | 4.9%              | 0.6%                   | 5.5%                 | 1.2%             | 6.7%               |
| Aug 2021    | 3.2%             | 7.8%                | 4.6%                               | 4.7%                        | 5.6%            | 7.2%                  | 5.0%              | 0.5%                   | 5.5%                 | 1.0%             | 6.6%               |

|             |             |             |             |             |             |             |             |             |             |             |             |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Jul 2021    | 2.7%        | 6.9%        | 3.9%        | 4.7%        | 7.2%        | 6.5%        | 4.6%        | 0.4%        | 5.0%        | 0.9%        | 5.9%        |
| Jun 2021    | 2.7%        | 6.6%        | 4.6%        | 3.9%        | 5.6%        | 6.5%        | 4.5%        | 0.5%        | 5.0%        | 0.8%        | 5.8%        |
| May 2021    | 3.4%        | 5.6%        | 4.8%        | 3.8%        | 4.8%        | 6.2%        | 4.3%        | 0.3%        | 4.7%        | 0.7%        | 5.4%        |
| Apr 2021    | 2.0%        | 5.5%        | 4.9%        | 5.0%        | 4.4%        | 6.1%        | 4.2%        | 0.4%        | 4.6%        | 0.7%        | 5.3%        |
| Mar 2021    | 2.7%        | 5.8%        | 5.4%        | 5.2%        | 5.3%        | 7.1%        | 4.5%        | 0.5%        | 5.0%        | 1.0%        | 5.9%        |
| Feb 2021    | 2.0%        | 8.4%        | 6.4%        | 5.4%        | 5.8%        | 9.3%        | 4.7%        | 0.5%        | 5.2%        | 2.4%        | 7.7%        |
| Jan 2021    | 3.5%        | 11.9%       | 8.3%        | 6.7%        | 9.3%        | 12.3%       | 4.9%        | 0.3%        | 5.2%        | 5.4%        | 10.5%       |
| <b>2020</b> | <b>3.9%</b> | <b>6.8%</b> | <b>5.2%</b> | <b>5.3%</b> | <b>6.9%</b> | <b>6.8%</b> | <b>4.8%</b> | <b>0.4%</b> | <b>5.2%</b> | <b>1.1%</b> | <b>6.3%</b> |
| Dec 2020    | 2.6%        | 8.0%        | 5.3%        | 6.3%        | 6.0%        | 7.9%        | 5.2%        | 0.4%        | 5.7%        | 1.4%        | 7.1%        |
| Nov 2020    | 3.9%        | 6.3%        | 4.5%        | 5.0%        | 6.0%        | 6.3%        | 4.6%        | 0.4%        | 5.0%        | 0.8%        | 5.8%        |
| Oct 2020    | 4.9%        | 7.2%        | 4.7%        | 4.5%        | 5.3%        | 6.9%        | 4.8%        | 0.4%        | 5.1%        | 1.1%        | 6.2%        |
| Sep 2020    | 4.8%        | 6.9%        | 4.1%        | 4.4%        | 5.7%        | 5.0%        | 4.1%        | 0.3%        | 4.4%        | 1.0%        | 5.4%        |
| Aug 2020    | 4.9%        | 6.2%        | 4.4%        | 5.2%        | 5.8%        | 6.4%        | 4.9%        | 0.3%        | 5.2%        | 0.6%        | 5.8%        |
| Jul 2020    | 3.0%        | 5.8%        | 4.7%        | 5.0%        | 6.3%        | 6.3%        | 4.6%        | 0.5%        | 5.1%        | 0.6%        | 5.6%        |
| Jun 2020    | 2.4%        | 6.4%        | 3.6%        | 4.2%        | 7.0%        | 5.4%        | 4.0%        | 0.3%        | 4.4%        | 1.0%        | 5.4%        |
| May 2020    | 3.3%        | 7.1%        | 4.4%        | 5.5%        | 8.7%        | 6.9%        | 4.2%        | 0.2%        | 4.4%        | 2.1%        | 6.5%        |
| Apr 2020    | 7.7%        | 8.9%        | 8.4%        | 7.2%        | 8.6%        | 10.1%       | 5.1%        | 0.2%        | 5.3%        | 3.7%        | 8.9%        |
| Mar 2020    | 2.9%        | 7.3%        | 6.6%        | 6.1%        | 7.1%        | 7.7%        | 5.3%        | 0.4%        | 5.7%        | 1.3%        | 7.0%        |
| Feb 2020    | 3.2%        | 4.9%        | 5.5%        | 4.4%        | 7.8%        | 6.3%        | 5.0%        | 0.5%        | 5.5%        |             | 5.5%        |
| Jan 2020    | 3.2%        | 6.3%        | 5.5%        | 5.6%        | 8.2%        | 7.0%        | 5.7%        | 0.7%        | 6.3%        |             | 6.3%        |

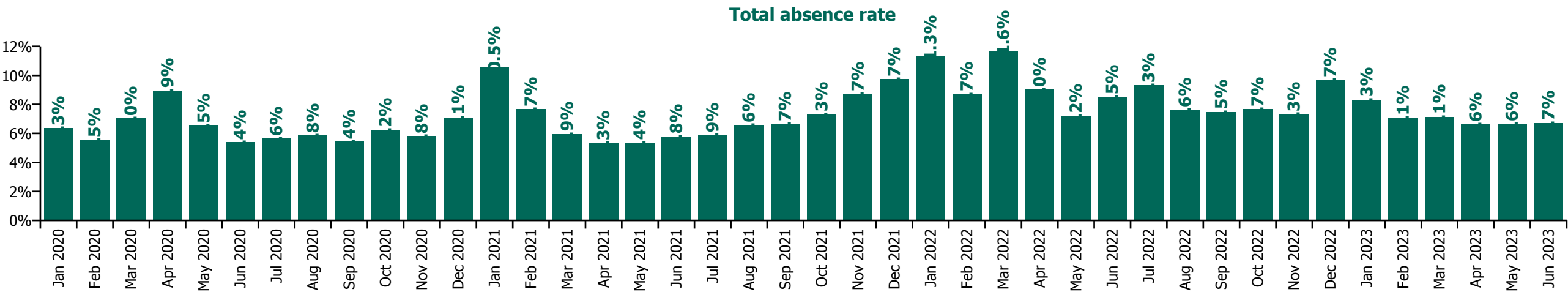
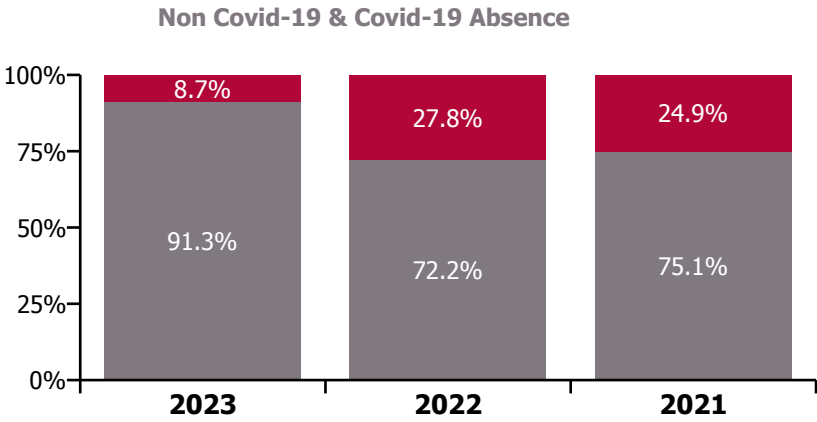
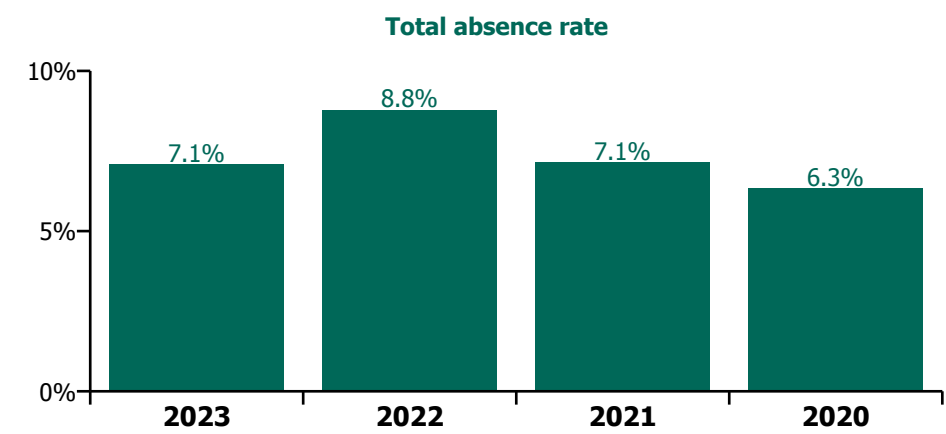
CHO 5 by Care Group

| Year/ month | CHWB  | Mental Health | Primary Care | Disabilities | Older People | CHO Operations | Health Service Executive | Disabilities | Section 38 Voluntary Agencies | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|-------|---------------|--------------|--------------|--------------|----------------|--------------------------|--------------|-------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| 2023        | 8.0%  | 6.5%          | 5.9%         | 6.5%         | 8.4%         | 3.6%           | 6.8%                     | 7.9%         | 7.9%                          | 5.9%              | 0.6%                   | 6.5%                 | 0.6%             | 7.1%               |
| Jun 2023    | 8.2%  | 5.8%          | 5.9%         | 8.1%         | 7.2%         | 1.0%           | 6.4%                     | 7.6%         | 7.6%                          | 5.7%              | 0.6%                   | 6.3%                 | 0.4%             | 6.7%               |
| May 2023    | 5.9%  | 5.7%          | 5.9%         | 5.7%         | 8.0%         | 2.2%           | 6.3%                     | 7.7%         | 7.7%                          | 5.6%              | 0.6%                   | 6.1%                 | 0.5%             | 6.6%               |
| Apr 2023    | 8.5%  | 5.8%          | 5.9%         | 5.0%         | 7.5%         | 1.9%           | 6.2%                     | 7.9%         | 7.9%                          | 5.4%              | 0.6%                   | 6.0%                 | 0.6%             | 6.6%               |
| Mar 2023    | 8.5%  | 6.4%          | 5.9%         | 7.1%         | 8.6%         | 4.9%           | 6.9%                     | 7.8%         | 7.8%                          | 5.9%              | 0.6%                   | 6.5%                 | 0.6%             | 7.1%               |
| Feb 2023    | 9.0%  | 6.8%          | 5.0%         | 6.9%         | 8.8%         | 4.9%           | 6.9%                     | 7.6%         | 7.6%                          | 6.0%              | 0.5%                   | 6.5%                 | 0.6%             | 7.1%               |
| Jan 2023    | 8.2%  | 8.5%          | 6.4%         | 6.1%         | 10.2%        | 6.5%           | 8.1%                     | 9.0%         | 9.0%                          | 6.6%              | 0.7%                   | 7.3%                 | 1.0%             | 8.3%               |
| 2022        | 6.2%  | 7.9%          | 7.6%         | 9.1%         | 10.5%        | 2.9%           | 8.6%                     | 9.4%         | 9.4%                          | 5.7%              | 0.6%                   | 6.3%                 | 2.4%             | 8.8%               |
| Dec 2022    | 8.6%  | 9.3%          | 7.8%         | 7.0%         | 11.8%        | 7.7%           | 9.3%                     | 10.7%        | 10.7%                         | 7.0%              | 0.9%                   | 8.0%                 | 1.7%             | 9.7%               |
| Nov 2022    | 2.2%  | 7.0%          | 5.9%         | 7.2%         | 9.0%         | 2.9%           | 7.1%                     | 8.1%         | 8.1%                          | 5.7%              | 0.7%                   | 6.4%                 | 0.9%             | 7.3%               |
| Oct 2022    | 2.9%  | 7.4%          | 6.1%         | 6.3%         | 9.0%         | 1.6%           | 7.2%                     | 9.0%         | 9.0%                          | 5.9%              | 0.6%                   | 6.5%                 | 1.2%             | 7.7%               |
| Sep 2022    | 7.3%  | 7.4%          | 5.9%         | 6.5%         | 8.3%         | 2.2%           | 7.0%                     | 8.8%         | 8.8%                          | 5.7%              | 0.7%                   | 6.4%                 | 1.1%             | 7.5%               |
| Aug 2022    | 3.1%  | 6.9%          | 7.0%         | 7.1%         | 7.9%         | 1.0%           | 7.1%                     | 9.2%         | 9.2%                          | 6.0%              | 0.5%                   | 6.6%                 | 1.0%             | 7.6%               |
| Jul 2022    | 5.4%  | 8.1%          | 8.2%         | 10.4%        | 11.2%        | 4.5%           | 9.2%                     | 9.6%         | 9.6%                          | 6.3%              | 0.6%                   | 6.8%                 | 2.5%             | 9.3%               |
| Jun 2022    | 8.0%  | 7.3%          | 7.8%         | 9.5%         | 10.9%        | 1.3%           | 8.5%                     | 8.4%         | 8.4%                          | 5.6%              | 0.6%                   | 6.2%                 | 2.3%             | 8.5%               |
| May 2022    | 5.5%  | 6.0%          | 6.0%         | 7.8%         | 9.1%         | 1.7%           | 7.0%                     | 7.9%         | 7.9%                          | 5.3%              | 0.5%                   | 5.8%                 | 1.4%             | 7.2%               |
| Apr 2022    | 6.4%  | 7.2%          | 7.9%         | 10.2%        | 11.9%        | 2.0%           | 8.9%                     | 9.3%         | 9.3%                          | 5.6%              | 0.5%                   | 6.1%                 | 2.9%             | 9.0%               |
| Mar 2022    | 11.0% | 10.9%         | 11.3%        | 14.0%        | 13.1%        |                | 11.9%                    | 10.8%        | 10.8%                         | 5.7%              | 0.6%                   | 6.4%                 | 5.3%             | 11.6%              |
| Feb 2022    | 6.7%  | 7.7%          | 7.6%         | 9.9%         | 10.6%        |                | 8.7%                     | 8.8%         | 8.8%                          | 5.2%              | 0.5%                   | 5.7%                 | 3.0%             | 8.7%               |
| Jan 2022    | 7.0%  | 9.9%          | 9.8%         | 13.0%        | 13.1%        |                | 11.0%                    | 12.1%        | 12.1%                         | 5.1%              | 0.4%                   | 5.5%                 | 5.8%             | 11.3%              |
| 2021        | 15.2% | 6.3%          | 6.1%         | 7.3%         | 9.2%         |                | 7.2%                     | 6.9%         | 6.9%                          | 4.9%              | 0.5%                   | 5.4%                 | 1.8%             | 7.1%               |
| Dec 2021    | 9.2%  | 9.1%          | 9.4%         | 11.6%        | 11.6%        |                | 10.1%                    | 8.5%         | 8.5%                          | 6.1%              | 0.6%                   | 6.7%                 | 3.0%             | 9.7%               |
| Nov 2021    | 12.7% | 8.4%          | 8.1%         | 8.9%         | 10.4%        |                | 8.9%                     | 8.0%         | 8.0%                          | 5.5%              | 0.7%                   | 6.2%                 | 2.5%             | 8.7%               |
| Oct 2021    | 18.4% | 7.5%          | 5.8%         | 7.5%         | 9.2%         |                | 7.5%                     | 6.4%         | 6.4%                          | 5.1%              | 0.6%                   | 5.7%                 | 1.6%             | 7.3%               |
| Sep 2021    | 16.6% | 6.6%          | 5.5%         | 6.2%         | 8.8%         |                | 6.9%                     | 5.9%         | 5.9%                          | 4.9%              | 0.6%                   | 5.5%                 | 1.2%             | 6.7%               |
| Aug 2021    | 19.8% | 6.3%          | 5.4%         | 6.6%         | 7.9%         |                | 6.6%                     | 6.4%         | 6.4%                          | 5.0%              | 0.5%                   | 5.5%                 | 1.0%             | 6.6%               |
| Jul 2021    | 21.5% | 5.6%          | 4.8%         | 5.0%         | 7.8%         |                | 6.0%                     | 5.2%         | 5.2%                          | 4.6%              | 0.4%                   | 5.0%                 | 0.9%             | 5.9%               |
| Jun 2021    | 20.2% | 5.0%          | 5.5%         | 5.9%         | 7.6%         |                | 6.0%                     | 5.0%         | 5.0%                          | 4.5%              | 0.5%                   | 5.0%                 | 0.8%             | 5.8%               |
| May 2021    | 19.0% | 4.6%          | 4.9%         | 4.0%         | 7.2%         |                | 5.4%                     | 5.1%         | 5.1%                          | 4.3%              | 0.3%                   | 4.7%                 | 0.7%             | 5.4%               |
| Apr 2021    | 17.2% | 4.1%          | 4.6%         | 4.9%         | 7.4%         |                | 5.3%                     | 5.4%         | 5.4%                          | 4.2%              | 0.4%                   | 4.6%                 | 0.7%             | 5.3%               |
| Mar 2021    | 11.8% | 4.6%          | 5.0%         | 4.7%         | 7.6%         |                | 5.6%                     | 6.9%         | 6.9%                          | 4.5%              | 0.5%                   | 5.0%                 | 1.0%             | 5.9%               |
| Feb 2021    | 9.4%  | 5.3%          | 5.7%         | 7.4%         | 10.4%        |                | 7.0%                     | 9.5%         | 9.5%                          | 4.7%              | 0.5%                   | 5.2%                 | 2.4%             | 7.7%               |
| Jan 2021    | 8.8%  | 9.2%          | 7.6%         | 14.9%        | 14.0%        |                | 10.7%                    | 10.1%        | 10.1%                         | 4.9%              | 0.3%                   | 5.2%                 | 5.4%             | 10.5%              |
| 2020        | 9.2%  | 5.8%          | 5.2%         | 7.1%         | 7.5%         |                | 6.3%                     | 6.4%         | 6.4%                          | 4.8%              | 0.4%                   | 5.2%                 | 1.1%             | 6.3%               |
| Dec 2020    | 10.3% | 5.9%          | 5.1%         | 8.2%         | 10.4%        |                | 7.2%                     | 6.5%         | 6.5%                          | 5.2%              | 0.4%                   | 5.7%                 | 1.4%             | 7.1%               |
| Nov 2020    | 8.8%  | 5.5%          | 4.7%         | 6.3%         | 7.7%         |                | 6.0%                     | 5.3%         | 5.3%                          | 4.6%              | 0.4%                   | 5.0%                 | 0.8%             | 5.8%               |
| Oct 2020    | 8.5%  | 6.0%          | 5.4%         | 5.9%         | 7.8%         |                | 6.4%                     | 5.7%         | 5.7%                          | 4.8%              | 0.4%                   | 5.1%                 | 1.1%             | 6.2%               |
| Sep 2020    | 3.1%  | 5.8%          | 4.8%         | 5.1%         | 5.2%         |                | 5.2%                     | 5.9%         | 5.9%                          | 4.1%              | 0.3%                   | 4.4%                 | 1.0%             | 5.4%               |
| Aug 2020    |       | 5.3%          | 5.1%         | 6.7%         | 7.4%         |                | 6.1%                     | 5.3%         | 5.3%                          | 4.9%              | 0.3%                   | 5.2%                 | 0.6%             | 5.8%               |
| Jul 2020    |       | 4.4%          | 5.4%         | 8.2%         | 6.3%         |                | 5.6%                     | 5.8%         | 5.8%                          | 4.6%              | 0.5%                   | 5.1%                 | 0.6%             | 5.6%               |
| Jun 2020    |       | 5.0%          | 4.3%         | 6.4%         | 6.8%         |                | 5.5%                     | 5.1%         | 5.1%                          | 4.0%              | 0.3%                   | 4.4%                 | 1.0%             | 5.4%               |
| May 2020    |       | 6.6%          | 4.6%         | 5.7%         | 7.5%         |                | 6.3%                     | 7.3%         | 7.3%                          | 4.2%              | 0.2%                   | 4.4%                 | 2.1%             | 6.5%               |



CHO 5 by Care Group

| Year/ month | CHWB  | Mental Health | Primary Care | Disabilities | Older People | CHO Operations | Health Service Executive | Disabilities | Section 38 Voluntary Agencies | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|-------|---------------|--------------|--------------|--------------|----------------|--------------------------|--------------|-------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| Apr 2020    | 17.8% | 7.7%          | 7.5%         | 9.4%         | 9.8%         |                | 8.5%                     | 10.4%        | 10.4%                         | 5.1%              | 0.2%                   | 5.3%                 | 3.7%             | 8.9%               |
| Mar 2020    | 17.0% | 6.0%          | 6.6%         | 7.2%         | 7.5%         |                | 6.8%                     | 7.8%         | 7.8%                          | 5.3%              | 0.4%                   | 5.7%                 | 1.3%             | 7.0%               |
| Feb 2020    | 10.1% | 4.8%          | 4.8%         | 7.7%         | 6.3%         |                | 5.5%                     | 5.6%         | 5.6%                          | 5.0%              | 0.5%                   | 5.5%                 |                  | 5.5%               |
| Jan 2020    |       | 6.2%          | 4.6%         | 8.5%         | 7.4%         |                | 6.3%                     | 6.4%         | 6.4%                          | 5.7%              | 0.7%                   | 6.3%                 |                  | 6.3%               |



CHO 5 Section 38's

| Year/ month | Aurora | Bros. of Charity, Waterford | Carriglea Cairde Services | Section 38 Voluntary Agencies | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|--------|-----------------------------|---------------------------|-------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>2023</b> | 10.7%  | 7.5%                        | 5.8%                      | 7.9%                          | <b>6.8%</b>       | <b>0.7%</b>            | <b>7.4%</b>          | <b>0.5%</b>      | <b>7.9%</b>        |
| Jun 2023    | 11.3%  | 7.0%                        | 5.5%                      | 7.6%                          | 6.7%              | 0.6%                   | 7.3%                 | 0.3%             | 7.6%               |
| May 2023    | 10.2%  | 7.2%                        | 5.9%                      | 7.7%                          | 6.6%              | 0.6%                   | 7.2%                 | 0.5%             | 7.7%               |
| Apr 2023    | 10.7%  | 6.9%                        | 7.0%                      | 7.9%                          | 6.7%              | 0.7%                   | 7.4%                 | 0.5%             | 7.9%               |
| Mar 2023    | 11.3%  | 7.1%                        | 5.6%                      | 7.8%                          | 6.7%              | 0.7%                   | 7.4%                 | 0.5%             | 7.8%               |
| Feb 2023    | 8.9%   | 7.6%                        | 5.7%                      | 7.6%                          | 6.6%              | 0.6%                   | 7.3%                 | 0.4%             | 7.6%               |
| Jan 2023    | 11.9%  | 8.9%                        | 5.5%                      | 9.0%                          | 7.3%              | 0.8%                   | 8.0%                 | 1.0%             | 9.0%               |
| <b>2022</b> | 10.3%  | 9.8%                        | 6.9%                      | 9.4%                          | <b>6.1%</b>       | <b>0.7%</b>            | <b>6.8%</b>          | <b>2.6%</b>      | <b>9.4%</b>        |
| Dec 2022    | 11.6%  | 12.2%                       | 6.1%                      | 10.7%                         | 7.8%              | 1.2%                   | 9.0%                 | 1.7%             | 10.7%              |
| Nov 2022    | 9.9%   | 8.1%                        | 5.7%                      | 8.1%                          | 6.7%              | 0.8%                   | 7.5%                 | 0.6%             | 8.1%               |
| Oct 2022    | 10.8%  | 9.2%                        | 5.8%                      | 9.0%                          | 7.3%              | 0.6%                   | 7.9%                 | 1.1%             | 9.0%               |
| Sep 2022    | 9.7%   | 9.8%                        | 3.8%                      | 8.8%                          | 7.1%              | 0.9%                   | 8.0%                 | 0.8%             | 8.8%               |
| Aug 2022    | 10.3%  | 9.9%                        | 4.5%                      | 9.2%                          | 7.5%              | 0.5%                   | 8.0%                 | 1.2%             | 9.2%               |
| Jul 2022    | 11.9%  | 9.7%                        | 6.0%                      | 9.6%                          | 6.5%              | 0.7%                   | 7.2%                 | 2.4%             | 9.6%               |
| Jun 2022    | 8.7%   | 8.6%                        | 7.4%                      | 8.4%                          | 5.7%              | 0.7%                   | 6.4%                 | 2.0%             | 8.4%               |
| May 2022    | 7.5%   | 8.3%                        | 7.1%                      | 7.9%                          | 5.7%              | 0.6%                   | 6.2%                 | 1.7%             | 7.9%               |
| Apr 2022    | 8.8%   | 9.3%                        | 9.9%                      | 9.3%                          | 5.2%              | 0.6%                   | 5.9%                 | 3.4%             | 9.3%               |
| Mar 2022    | 10.9%  | 11.2%                       | 9.3%                      | 10.8%                         | 4.9%              | 0.7%                   | 5.6%                 | 5.2%             | 10.8%              |
| Feb 2022    | 8.7%   | 9.4%                        | 6.5%                      | 8.8%                          | 4.8%              | 0.5%                   | 5.3%                 | 3.5%             | 8.8%               |
| Jan 2022    | 14.3%  | 11.5%                       | 11.1%                     | 12.1%                         | 4.4%              | 0.5%                   | 4.9%                 | 7.2%             | 12.1%              |
| <b>2021</b> | 8.7%   | 7.0%                        | 4.7%                      | 6.9%                          | <b>4.2%</b>       | <b>0.5%</b>            | <b>4.7%</b>          | <b>2.2%</b>      | <b>6.9%</b>        |
| Dec 2021    | 7.8%   | 9.3%                        | 7.5%                      | 8.5%                          | 4.5%              | 0.8%                   | 5.3%                 | 3.2%             | 8.5%               |
| Nov 2021    | 10.0%  | 7.8%                        | 5.8%                      | 8.0%                          | 4.5%              | 0.5%                   | 5.0%                 | 3.0%             | 8.0%               |
| Oct 2021    |        | 6.4%                        | 6.2%                      | 6.4%                          | 3.7%              | 0.7%                   | 4.5%                 | 1.9%             | 6.4%               |
| Sep 2021    | 7.7%   | 5.6%                        | 4.4%                      | 5.9%                          | 4.1%              | 0.5%                   | 4.5%                 | 1.4%             | 5.9%               |
| Aug 2021    | 7.5%   | 7.2%                        | 3.0%                      | 6.4%                          | 4.3%              | 0.5%                   | 4.8%                 | 1.5%             | 6.4%               |
| Jul 2021    |        | 5.4%                        | 4.6%                      | 5.2%                          | 3.3%              | 0.5%                   | 3.8%                 | 1.4%             | 5.2%               |
| Jun 2021    | 6.8%   | 4.9%                        | 2.7%                      | 5.0%                          | 3.9%              | 0.5%                   | 4.4%                 | 0.6%             | 5.0%               |
| May 2021    | 6.6%   | 5.1%                        | 2.8%                      | 5.1%                          | 3.9%              | 0.3%                   | 4.2%                 | 1.0%             | 5.1%               |
| Apr 2021    | 6.2%   | 5.7%                        | 3.3%                      | 5.4%                          | 3.8%              | 0.3%                   | 4.2%                 | 1.2%             | 5.4%               |
| Mar 2021    | 6.7%   | 8.1%                        | 4.2%                      | 6.9%                          | 4.5%              | 0.8%                   | 5.3%                 | 1.6%             | 6.9%               |
| Feb 2021    | 14.8%  | 8.6%                        | 6.0%                      | 9.5%                          | 4.9%              | 0.5%                   | 5.4%                 | 4.1%             | 9.5%               |
| Jan 2021    | 14.8%  | 9.6%                        | 5.1%                      | 10.1%                         | 4.7%              | 0.3%                   | 5.0%                 | 5.2%             | 10.1%              |
| <b>2020</b> | 6.6%   | 6.7%                        | 5.3%                      | 6.4%                          | <b>4.8%</b>       | <b>0.4%</b>            | <b>5.3%</b>          | <b>1.1%</b>      | <b>6.4%</b>        |
| Dec 2020    | 7.6%   | 7.4%                        | 2.4%                      | 6.5%                          | 4.5%              | 0.5%                   | 5.0%                 | 1.6%             | 6.5%               |
| Nov 2020    | 6.0%   | 5.8%                        | 2.5%                      | 5.3%                          | 4.1%              | 0.5%                   | 4.5%                 | 0.7%             | 5.3%               |
| Oct 2020    | 7.8%   | 5.8%                        | 2.7%                      | 5.7%                          | 4.0%              | 0.4%                   | 4.4%                 | 1.3%             | 5.7%               |
| Sep 2020    | 6.9%   | 5.8%                        | 4.8%                      | 5.9%                          | 4.5%              | 0.3%                   | 4.8%                 | 1.1%             | 5.9%               |
| Aug 2020    | 6.3%   | 5.1%                        | 4.6%                      | 5.3%                          | 4.7%              | 0.3%                   | 4.9%                 | 0.3%             | 5.3%               |
| Jul 2020    | 6.1%   | 5.7%                        | 5.6%                      | 5.8%                          | 4.6%              | 1.0%                   | 5.6%                 | 0.2%             | 5.8%               |
| Jun 2020    | 5.9%   | 5.0%                        | 4.3%                      | 5.1%                          | 4.4%              | 0.3%                   | 4.7%                 | 0.4%             | 5.1%               |
| May 2020    | 5.5%   | 8.4%                        | 6.2%                      | 7.3%                          | 4.9%              | 0.2%                   | 5.1%                 | 2.2%             | 7.3%               |
| Apr 2020    | 7.6%   | 11.2%                       | 11.7%                     | 10.4%                         | 6.2%              | 0.4%                   | 6.6%                 | 3.9%             | 10.4%              |
| Mar 2020    | 5.8%   | 8.2%                        | 9.3%                      | 7.8%                          | 5.1%              | 0.5%                   | 5.6%                 | 2.2%             | 7.8%               |
| Feb 2020    | 6.1%   | 5.7%                        | 5.0%                      | 5.6%                          | 5.2%              | 0.5%                   | 5.6%                 |                  | 5.6%               |
| Jan 2020    | 7.6%   | 6.3%                        | 5.1%                      | 6.4%                          | 5.8%              | 0.6%                   | 6.4%                 |                  | 6.4%               |

