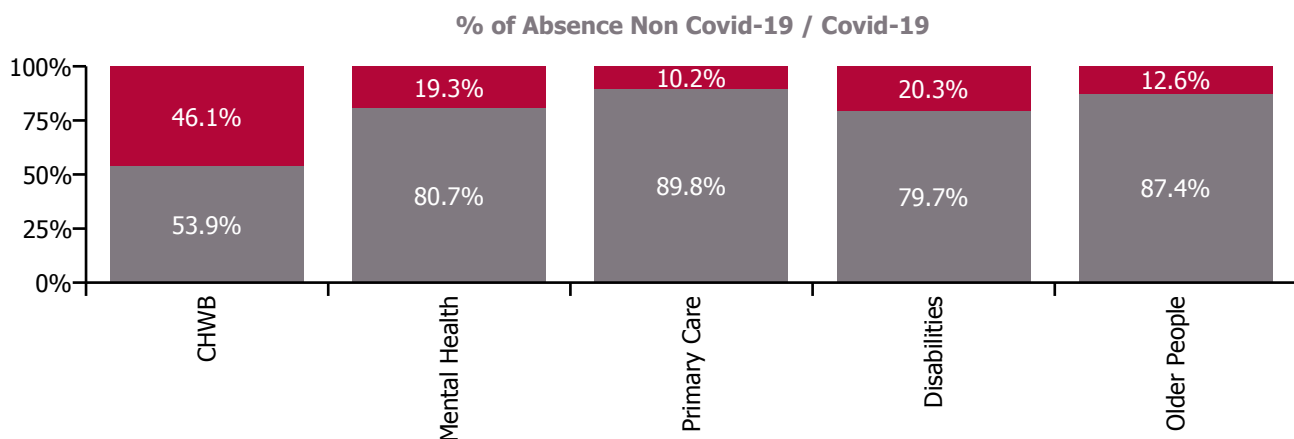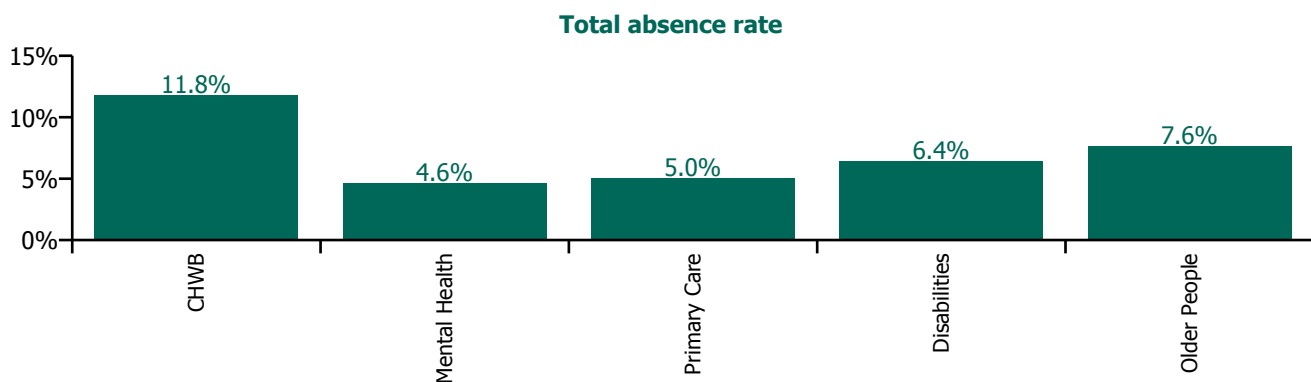# March 2021

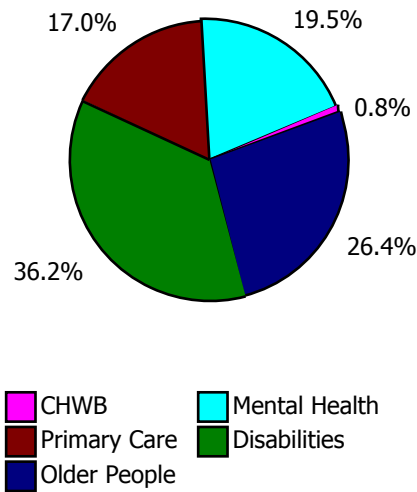| Health Service Absence Rate - by Staff Category: Mar 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 5	**4.5%**	**0.5%**	**5.0%**	**1.0%**	**5.9%**	**83.4%**	**16.6%**
Medical & Dental	1.9%	0.3%	2.1%	0.6%	2.7%	78.3%	21.7%
Nursing & Midwifery	4.3%	0.4%	4.7%	1.1%	5.8%	81.5%	18.5%
Health & Social Care Professionals	4.2%	0.3%	4.4%	0.9%	5.4%	82.8%	17.2%
Management & Administrative	4.4%	0.4%	4.8%	0.4%	5.2%	91.9%	8.1%
General Support	4.4%	0.3%	4.7%	0.6%	5.3%	88.7%	11.3%
Patient & Client Care	5.1%	0.7%	5.9%	1.2%	7.1%	82.7%	17.3%

Health Service Absence Rate - by Care Group: Mar 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 5	**4.5%**	**0.5%**	**5.0%**	**1.0%**	**5.9%**	**83.4%**	**16.6%**
Community Health & Wellbeing	6.1%	0.2%	6.3%	5.4%	11.8%	53.9%	46.1%
Mental Health	3.3%	0.4%	3.7%	0.9%	4.6%	80.7%	19.3%
Primary Care	4.3%	0.2%	4.5%	0.5%	5.0%	89.8%	10.2%
Disabilities	4.4%	0.7%	5.1%	1.3%	6.4%	79.7%	20.3%
Older People	6.2%	0.5%	6.7%	1.0%	7.6%	87.4%	12.6%

Total absence rate

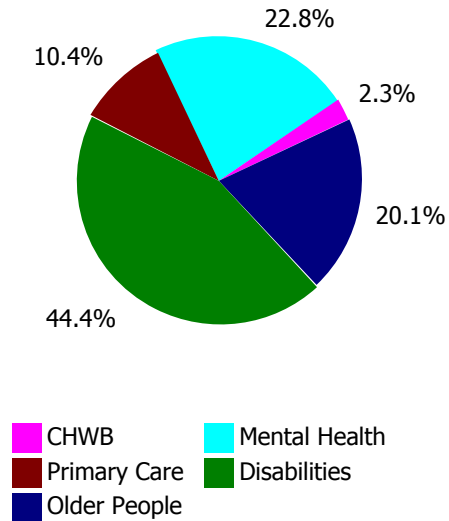**% of Absence Non Covid-19 / Covid-19**

March 2021

Health Service Absence Rate - by Care Group: Mar 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 5	**2.7%**	**5.8%**	**5.4%**	**5.2%**	**5.3%**	**7.1%**	*4.5%*	*0.5%*	*5.0%*	*1.0%*	**5.9%**
Community Health & Wellbeing			96.0%	1.9%		12.3%	*6.1%*	*0.2%*	*6.3%*	*5.4%*	**11.8%**
Mental Health	1.6%	4.5%	1.8%	6.3%	5.1%	9.1%	*3.3%*	*0.4%*	*3.7%*	*0.9%*	**4.6%**
Primary Care	4.1%	6.3%	4.6%	4.3%	5.0%	4.9%	*4.3%*	*0.2%*	*4.5%*	*0.5%*	**5.0%**
Disabilities	0.0%	5.2%	7.4%	4.8%	6.5%	6.6%	*4.4%*	*0.7%*	*5.1%*	*1.3%*	**6.4%**
Older People	0.0%	8.0%	1.8%	8.3%	5.5%	8.3%	*6.2%*	*0.5%*	*6.7%*	*1.0%*	**7.6%**

% of total lost hours

- CHWB
- Primary Care
- Older People
- Mental Health
- Disabilities

% of Covid-19 lost hours

- CHWB
- Primary Care
- Older People
- Mental Health
- Disabilities

% of Absence Non Covid-19 / Covid-19
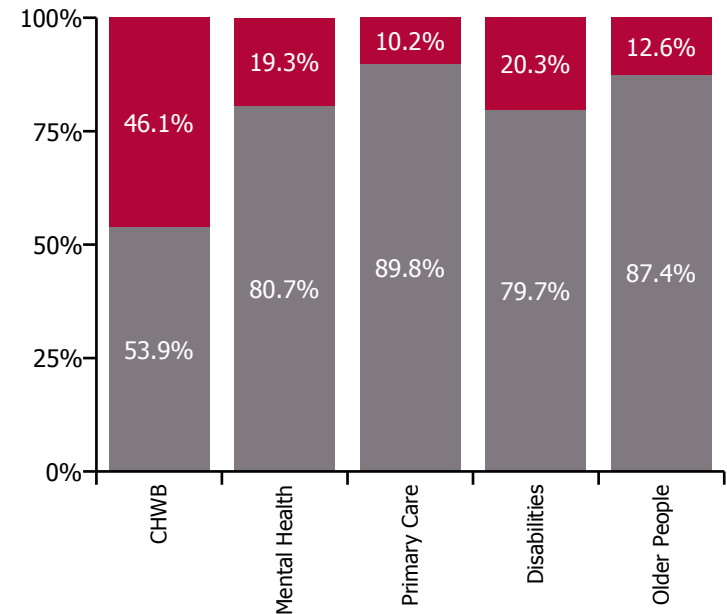
March 2021

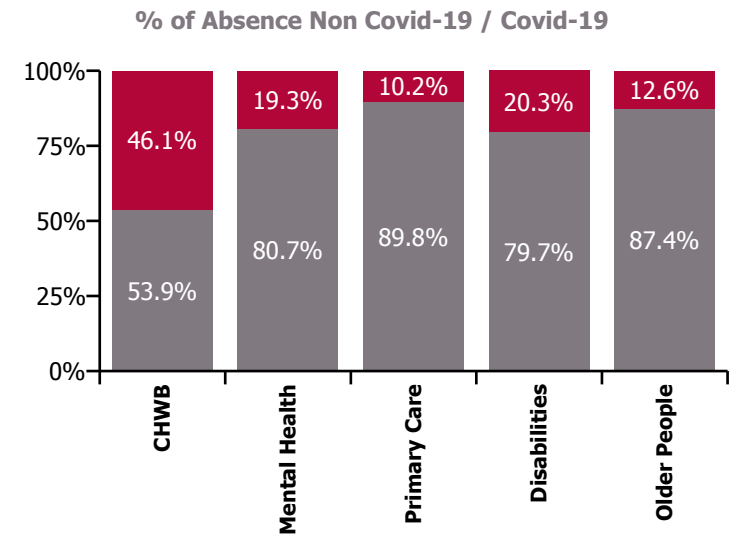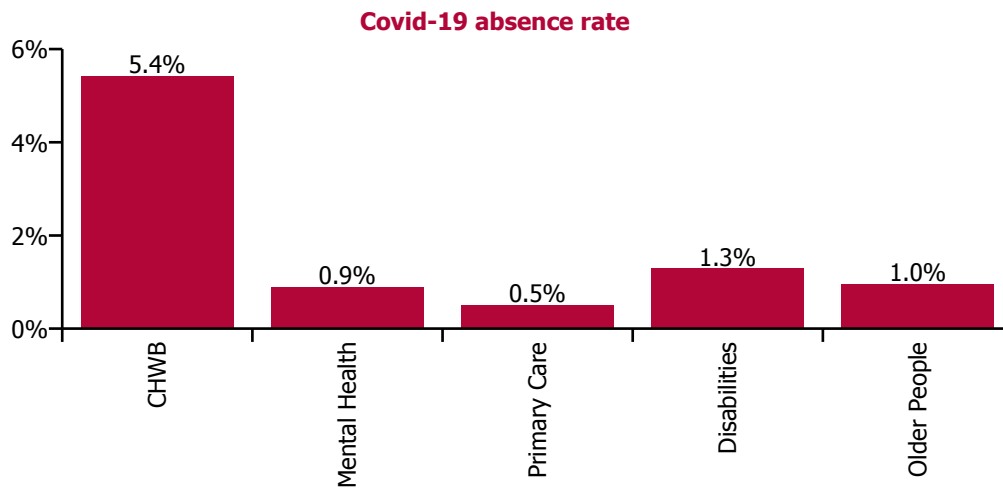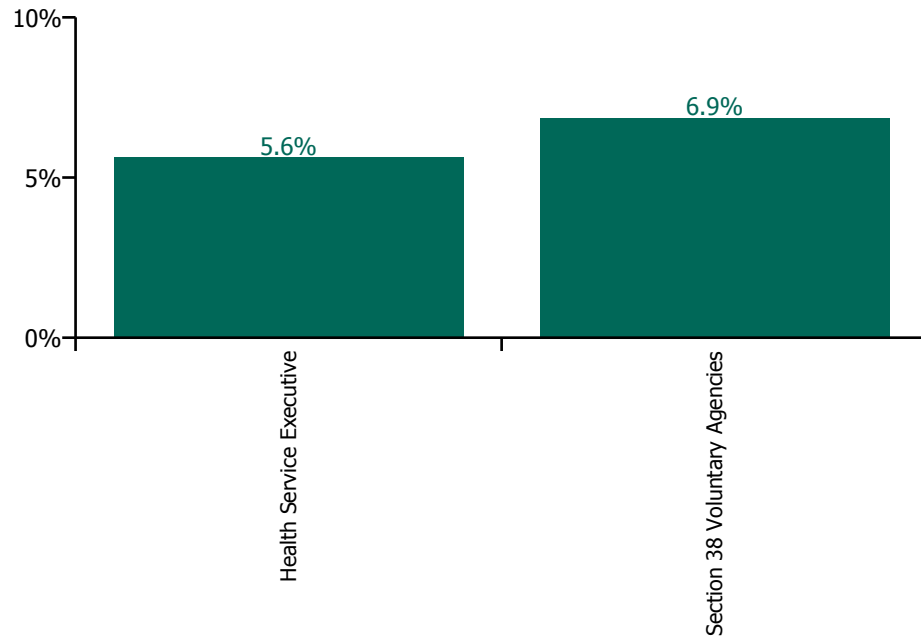| Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Mar 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 5	**0.6%**	**1.1%**	**0.9%**	**5.2%**	**0.6%**	**1.2%**	**1.0%**	**5.0%**	**5.9%**
Community Health & Wellbeing			0.0%	1.9%		12.3%	5.4%	6.3%	**11.8%**
Mental Health	0.1%	1.1%	0.0%	6.3%	0.2%	2.6%	0.9%	3.7%	**4.6%**
Primary Care	1.1%	0.8%	0.5%	4.3%	0.0%	0.4%	0.5%	4.5%	**5.0%**
Disabilities	0.0%	1.2%	1.7%	4.8%	1.5%	1.4%	1.3%	5.1%	**6.4%**
Older People	0.0%	1.2%	0.0%	8.3%	1.5%	0.7%	1.0%	6.7%	**7.6%**

Covid-19 absence rate

CHWB: 5.4%
Mental Health: 0.9%
Primary Care: 0.5%
Disabilities: 1.3%
Older People: 1.0%

% of Absence Non Covid-19 / Covid-19

	CHWB	Mental Health	Primary Care	Disabilities	Older People
Covid-19	46.1%	19.3%	10.2%	20.3%	12.6%
Non Covid-19	53.9%	80.7%	89.8%	79.7%	87.4%

March 2021

Health Service Absence Rate - by Care Group: Mar 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 5	**2.7%**	**5.8%**	**5.4%**	**5.2%**	**5.3%**	**7.1%**	**4.5%**	**0.5%**	**5.0%**	**1.0%**	**5.9%**
Health Service Executive	2.7%	5.9%	3.8%	5.2%	5.1%	7.4%	4.5%	0.4%	4.8%	0.8%	**5.6%**
Community Health & Wellbeing			96.0%	1.9%		12.3%	6.1%	0.2%	6.3%	5.4%	**11.8%**
Mental Health	1.6%	4.5%	1.8%	6.3%	5.1%	9.1%	3.3%	0.4%	3.7%	0.9%	**4.6%**
Primary Care	4.1%	6.3%	4.6%	4.3%	5.0%	4.9%	4.3%	0.2%	4.5%	0.5%	**5.0%**
Disabilities	0.0%	5.8%	3.9%	3.8%	0.0%	5.2%	4.0%	0.4%	4.4%	0.3%	**4.7%**
Older People	0.0%	8.0%	1.8%	8.3%	5.5%	8.3%	6.2%	0.5%	6.7%	1.0%	**7.6%**
Section 38 Voluntary Agencies	0.0%	4.9%	9.9%	5.5%	7.3%	6.8%	4.5%	0.8%	5.3%	1.6%	**6.9%**

Total absence rate
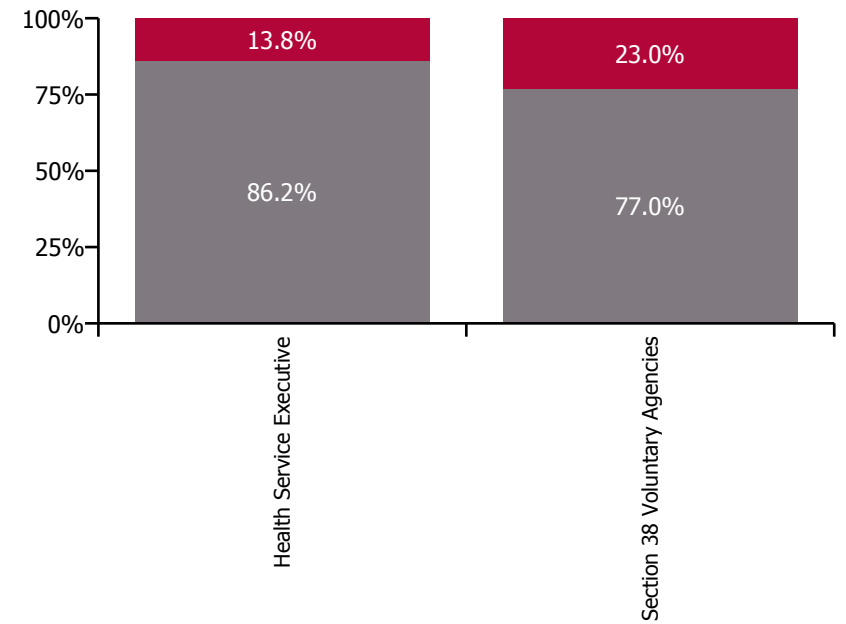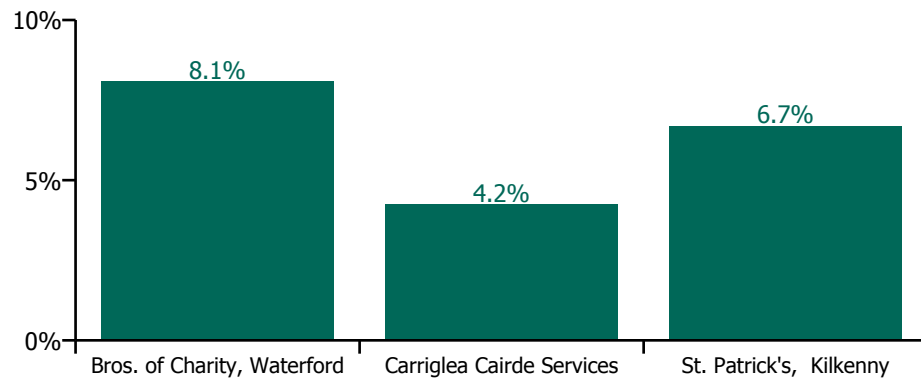

Non Covid-19 & Covid-19 Absence

March 2021

Health Service Absence Rate - by Care Group: Mar 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 5	**0.0%**	**4.9%**	**9.9%**	**5.5%**	**7.3%**	**6.8%**	**4.5%**	**0.8%**	**5.3%**	**1.6%**	**6.9%**
Section 38 Voluntary Agencies	0.0%	4.9%	9.9%	5.5%	7.3%	6.8%	4.5%	0.8%	5.3%	1.6%	**6.9%**
Bros. of Charity, Waterford	0.0%	6.7%	11.9%	6.5%	3.7%	7.8%	4.4%	1.0%	5.4%	2.7%	**8.1%**
Carriglea Cairde Services		3.0%	6.1%	0.5%	3.8%	4.5%	3.6%	0.2%	3.8%	0.4%	**4.2%**
St. Patrick's, Kilkenny		3.4%	8.8%	6.7%	17.9%	6.8%	5.7%	0.7%	6.4%	0.3%	**6.7%**

Total absence rate

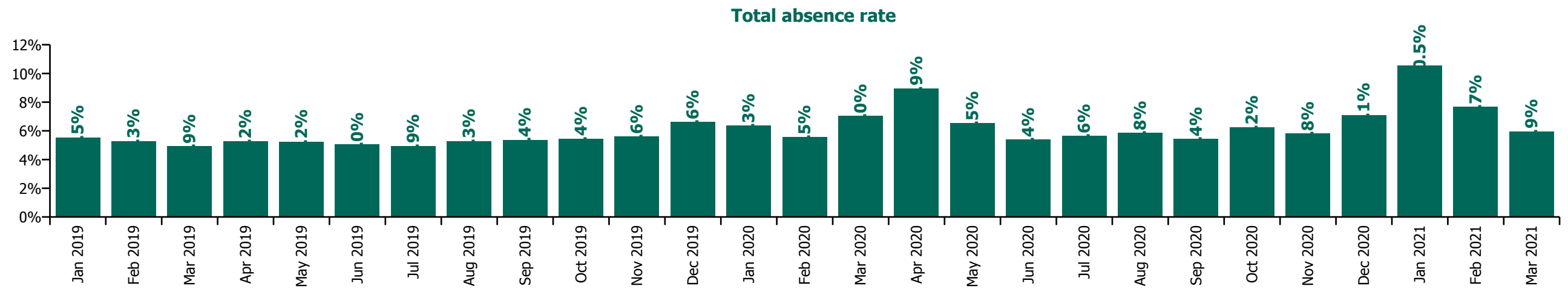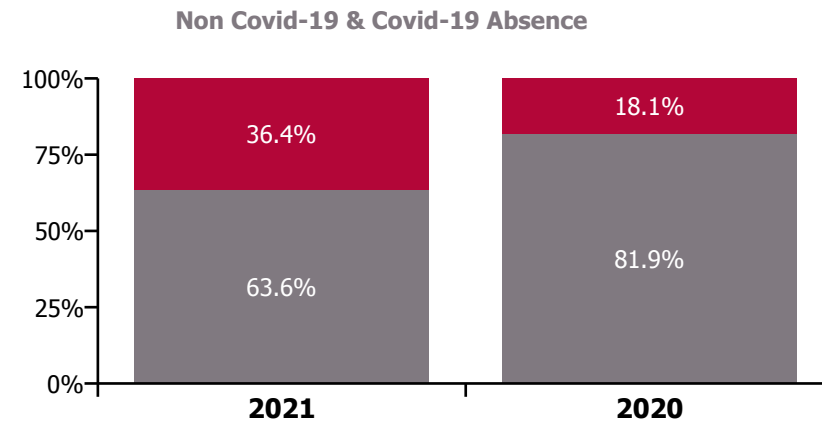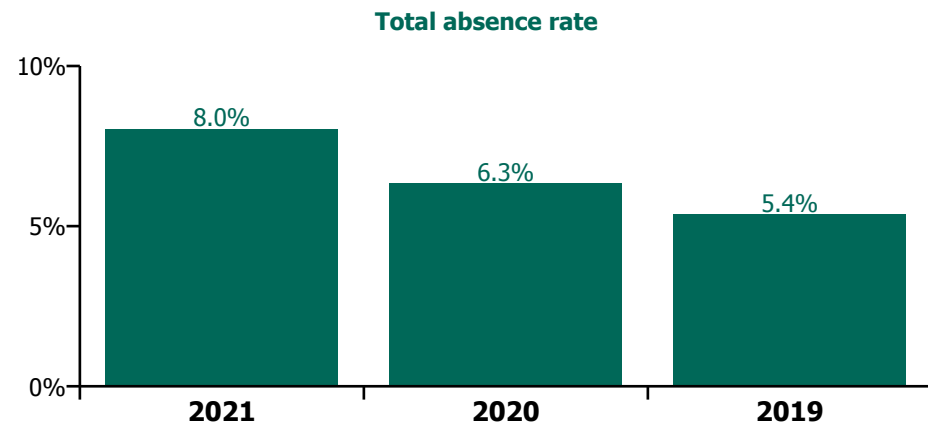

Non Covid-19 & Covid-19 Absence
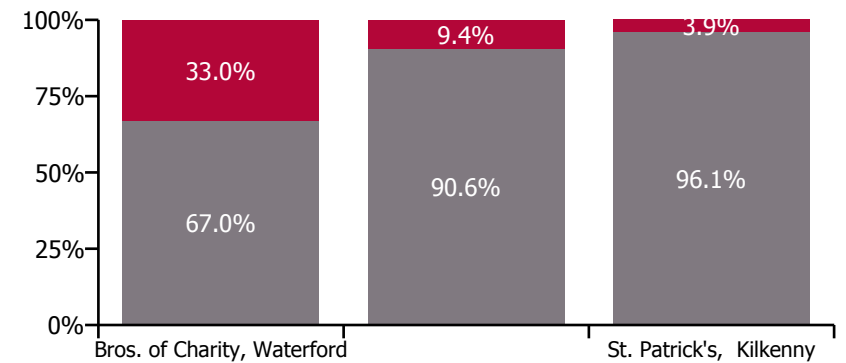
CHO 5 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	**2.8%**	**8.7%**	**6.7%**	**5.8%**	**6.8%**	**9.5%**	**4.7%**	**0.4%**	**5.1%**	**2.9%**	**8.0%**
Mar 2021	2.7%	5.8%	5.4%	5.2%	5.3%	7.1%	4.5%	0.5%	5.0%	1.0%	5.9%
Feb 2021	2.0%	8.4%	6.4%	5.4%	5.8%	9.3%	4.7%	0.5%	5.2%	2.4%	7.7%
Jan 2021	3.5%	11.9%	8.3%	6.7%	9.3%	12.3%	4.9%	0.3%	5.2%	5.4%	10.5%
2020	**3.9%**	**6.8%**	**5.2%**	**5.3%**	**6.9%**	**6.8%**	**4.8%**	**0.4%**	**5.2%**	**1.1%**	**6.3%**
Dec 2020	2.6%	8.0%	5.3%	6.3%	6.0%	7.9%	5.2%	0.4%	5.7%	1.4%	7.1%
Nov 2020	3.9%	6.3%	4.5%	5.0%	6.0%	6.3%	4.6%	0.4%	5.0%	0.8%	5.8%
Oct 2020	4.9%	7.2%	4.7%	4.5%	5.3%	6.9%	4.8%	0.4%	5.1%	1.1%	6.2%
Sep 2020	4.8%	6.9%	4.1%	4.4%	5.7%	5.0%	4.1%	0.3%	4.4%	1.0%	5.4%
Aug 2020	4.9%	6.2%	4.4%	5.2%	5.8%	6.4%	4.9%	0.3%	5.2%	0.6%	5.8%
Jul 2020	3.0%	5.8%	4.7%	5.0%	6.3%	6.3%	4.6%	0.5%	5.1%	0.6%	5.6%
Jun 2020	2.4%	6.4%	3.6%	4.2%	7.0%	5.4%	4.0%	0.3%	4.4%	1.0%	5.4%
May 2020	3.3%	7.1%	4.4%	5.5%	8.7%	6.9%	4.2%	0.2%	4.4%	2.1%	6.5%
Apr 2020	7.7%	8.9%	8.4%	7.2%	8.6%	10.1%	5.1%	0.2%	5.3%	3.7%	8.9%
Mar 2020	2.9%	7.3%	6.6%	6.1%	7.1%	7.7%	5.3%	0.4%	5.7%	1.3%	7.0%
Feb 2020	3.2%	4.9%	5.5%	4.4%	7.8%	6.3%	5.0%	0.5%	5.5%		5.5%
Jan 2020	3.2%	6.3%	5.5%	5.6%	8.2%	7.0%	5.7%	0.7%	6.3%		6.3%
2019	**2.9%**	**5.6%**	**5.0%**	**4.6%**	**6.0%**	**5.6%**	**4.8%**	**0.5%**	**5.4%**		**5.4%**
Dec 2019	5.0%	6.5%	5.7%	6.7%	7.9%	6.9%	5.8%	0.8%	6.6%		6.6%
Nov 2019	3.8%	6.0%	4.4%	3.9%	6.0%	6.3%	5.0%	0.6%	5.6%		5.6%
Oct 2019	3.0%	6.0%	4.2%	4.1%	6.0%	6.0%	4.9%	0.6%	5.4%		5.4%
Sep 2019	3.3%	5.7%	5.3%	4.3%	5.8%	5.5%	4.9%	0.5%	5.4%		5.4%
Aug 2019	2.3%	5.7%	5.4%	4.5%	5.5%	5.4%	4.8%	0.4%	5.3%		5.3%
Jul 2019	2.5%	4.9%	5.4%	4.4%	6.4%	4.8%	4.5%	0.4%	4.9%		4.9%
Jun 2019	2.9%	4.8%	6.1%	4.6%	6.1%	4.9%	4.6%	0.5%	5.0%		5.0%
May 2019	2.6%	5.5%	5.8%	4.9%	5.4%	5.1%	4.7%	0.5%	5.2%		5.2%
Apr 2019	3.1%	5.4%	4.7%	4.6%	5.1%	5.8%	4.7%	0.5%	5.2%		5.2%
Mar 2019	1.0%	5.3%	4.5%	4.9%	4.5%	5.2%	4.5%	0.5%	4.9%		4.9%
Feb 2019	2.8%	5.8%	4.4%	4.3%	6.5%	5.4%	4.6%	0.6%	5.3%		5.3%
Jan 2019	2.8%	5.5%	4.7%	4.7%	7.3%	6.1%	4.9%	0.6%	5.5%		5.5%
2018	**2.7%**	**5.7%**	**4.8%**	**4.9%**	**5.8%**	**6.1%**	**4.9%**	**0.6%**	**5.5%**		**5.5%**

CHO 5 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	Health Service Executive	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	10.1%	6.4%	6.1%	8.9%	10.7%	**7.8%**	8.7%	**8.7%**	*4.7%*	*0.4%*	*5.1%*	*2.9%*	*8.0%*
Mar 2021	11.8%	4.6%	5.0%	4.7%	7.6%	**5.6%**	6.9%	**6.9%**	4.5%	0.5%	5.0%	1.0%	5.9%
Feb 2021	9.4%	5.3%	5.7%	7.4%	10.4%	**7.0%**	9.5%	**9.5%**	4.7%	0.5%	5.2%	2.4%	7.7%
Jan 2021	8.8%	9.2%	7.6%	14.9%	14.0%	**10.7%**	10.1%	**10.1%**	4.9%	0.3%	5.2%	5.4%	10.5%
2020	9.2%	5.8%	5.2%	7.1%	7.5%	**6.3%**	6.4%	**6.4%**	*4.8%*	*0.4%*	*5.2%*	*1.1%*	*6.3%*
Dec 2020	10.3%	5.9%	5.1%	8.2%	10.4%	**7.2%**	6.5%	**6.5%**	5.2%	0.4%	5.7%	1.4%	7.1%
Nov 2020	8.8%	5.5%	4.7%	6.3%	7.7%	**6.0%**	5.3%	**5.3%**	4.6%	0.4%	5.0%	0.8%	5.8%
Oct 2020	8.5%	6.0%	5.4%	5.9%	7.8%	**6.4%**	5.7%	**5.7%**	4.8%	0.4%	5.1%	1.1%	6.2%
Sep 2020	3.1%	5.8%	4.8%	5.1%	5.2%	**5.2%**	5.9%	**5.9%**	4.1%	0.3%	4.4%	1.0%	5.4%
Aug 2020		5.3%	5.1%	6.7%	7.4%	**6.1%**	5.3%	**5.3%**	4.9%	0.3%	5.2%	0.6%	5.8%
Jul 2020		4.4%	5.4%	8.2%	6.3%	**5.6%**	5.8%	**5.8%**	4.6%	0.5%	5.1%	0.6%	5.6%
Jun 2020		5.0%	4.3%	6.4%	6.8%	**5.5%**	5.1%	**5.1%**	4.0%	0.3%	4.4%	1.0%	5.4%
May 2020		6.6%	4.6%	5.7%	7.5%	**6.3%**	7.3%	**7.3%**	4.2%	0.2%	4.4%	2.1%	6.5%
Apr 2020	17.8%	7.7%	7.5%	9.4%	9.8%	**8.5%**	10.4%	**10.4%**	5.1%	0.2%	5.3%	3.7%	8.9%
Mar 2020	17.0%	6.0%	6.6%	7.2%	7.5%	**6.8%**	7.8%	**7.8%**	5.3%	0.4%	5.7%	1.3%	7.0%
Feb 2020	10.1%	4.8%	4.8%	7.7%	6.3%	**5.5%**	5.6%	**5.6%**	5.0%	0.5%	5.5%		5.5%
Jan 2020		6.2%	4.6%	8.5%	7.4%	**6.3%**	6.4%	**6.4%**	5.7%	0.7%	6.3%		6.3%
2019		5.3%	5.1%	6.5%	5.7%	**5.5%**	5.1%	**5.1%**	*4.8%*	*0.5%*	*5.4%*		*5.4%*
Dec 2019		6.4%	5.9%	8.8%	6.8%	**6.6%**	6.5%	**6.5%**	5.8%	0.8%	6.6%		6.6%
Nov 2019		4.6%	5.1%	8.3%	6.1%	**5.5%**	5.8%	**5.8%**	5.0%	0.6%	5.6%		5.6%
Oct 2019		5.0%	4.4%	7.0%	6.8%	**5.6%**	5.1%	**5.1%**	4.9%	0.6%	5.4%		5.4%
Sep 2019		5.4%	4.8%	6.9%	5.8%	**5.5%**	5.1%	**5.1%**	4.9%	0.5%	5.4%		5.4%
Aug 2019		5.4%	5.4%	6.2%	5.5%	**5.5%**	4.7%	**4.7%**	4.8%	0.4%	5.3%		5.3%
Jul 2019		5.0%	5.3%	4.6%	4.5%	**4.9%**	5.0%	**5.0%**	4.5%	0.4%	4.9%		4.9%
Jun 2019		4.7%	5.7%	4.8%	5.2%	**5.1%**	4.7%	**4.7%**	4.6%	0.5%	5.0%		5.0%
May 2019		4.9%	5.4%	5.8%	5.5%	**5.3%**	5.1%	**5.1%**	4.7%	0.5%	5.2%		5.2%
Apr 2019		4.9%	4.6%	6.5%	5.8%	**5.2%**	5.3%	**5.3%**	4.7%	0.5%	5.2%		5.2%
Mar 2019		5.3%	4.7%	5.5%	5.1%	**5.1%**	4.4%	**4.4%**	4.5%	0.5%	4.9%		4.9%
Feb 2019		5.6%	5.3%	6.2%	5.4%	**5.5%**	4.6%	**4.6%**	4.6%	0.6%	5.3%		5.3%
Jan 2019		6.0%	5.1%	7.0%	5.9%	**5.8%**	4.7%	**4.7%**	4.9%	0.6%	5.5%		5.5%

Total absence rate

Non Covid-19 & Covid-19 Absence

Total absence rate

CHO 5 Section 38's

Year/ month	Bros. of Charity, Waterford	Carriglea Cairde Services	St. Patrick's, Kilkenny	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	8.8%	5.0%	11.8%	8.7%	*4.7%*	*0.5%*	*5.2%*	*3.5%*	*8.7%*
Mar 2021	8.1%	4.2%	6.7%	6.9%	4.5%	0.8%	5.3%	1.6%	6.9%
Feb 2021	8.6%	6.0%	14.8%	9.5%	4.9%	0.5%	5.4%	4.1%	9.5%
Jan 2021	9.6%	5.1%	14.8%	10.1%	4.7%	0.3%	5.0%	5.2%	10.1%
2020	6.7%	5.3%	6.6%	6.4%	*4.8%*	*0.4%*	*5.3%*	*1.1%*	*6.4%*
Dec 2020	7.4%	2.4%	7.6%	6.5%	4.5%	0.5%	5.0%	1.6%	6.5%
Nov 2020	5.8%	2.5%	6.0%	5.3%	4.1%	0.5%	4.5%	0.7%	5.3%
Oct 2020	5.8%	2.7%	7.8%	5.7%	4.0%	0.4%	4.4%	1.3%	5.7%
Sep 2020	5.8%	4.8%	6.9%	5.9%	4.5%	0.3%	4.8%	1.1%	5.9%
Aug 2020	5.1%	4.6%	6.3%	5.3%	4.7%	0.3%	4.9%	0.3%	5.3%
Jul 2020	5.7%	5.6%	6.1%	5.8%	4.6%	1.0%	5.6%	0.2%	5.8%
Jun 2020	5.0%	4.3%	5.9%	5.1%	4.4%	0.3%	4.7%	0.4%	5.1%
May 2020	8.4%	6.2%	5.5%	7.3%	4.9%	0.2%	5.1%	2.2%	7.3%
Apr 2020	11.2%	11.7%	7.6%	10.4%	6.2%	0.4%	6.6%	3.9%	10.4%
Mar 2020	8.2%	9.3%	5.8%	7.8%	5.1%	0.5%	5.6%	2.2%	7.8%
Feb 2020	5.7%	5.0%	6.1%	5.6%	5.2%	0.5%	5.6%		5.6%
Jan 2020	6.3%	5.1%	7.6%	6.4%	5.8%	0.6%	6.4%		6.4%
2019	5.0%	4.0%	6.2%	5.1%	*4.5%*	*0.6%*	*5.1%*		*5.1%*
Dec 2019	6.8%	4.2%	7.8%	6.5%	5.5%	1.1%	6.5%		6.5%
Nov 2019	5.7%	5.3%	6.4%	5.8%	5.2%	0.6%	5.8%		5.8%
Oct 2019	5.1%	4.4%	5.4%	5.1%	4.6%	0.5%	5.1%		5.1%
Sep 2019	4.5%	4.3%	7.2%	5.1%	4.5%	0.6%	5.1%		5.1%
Aug 2019	4.3%	4.0%	6.7%	4.7%	4.4%	0.4%	4.7%		4.7%
Jul 2019	4.4%	3.7%	7.3%	5.0%	4.6%	0.5%	5.0%		5.0%
Jun 2019	4.3%	3.6%	6.6%	4.7%	4.3%	0.4%	4.7%		4.7%
May 2019	4.8%	4.1%	6.4%	5.1%	4.4%	0.7%	5.1%		5.1%
Apr 2019	5.8%	3.9%	5.1%	5.3%	4.7%	0.6%	5.3%		5.3%
Mar 2019	4.7%	4.0%	4.3%	4.4%	3.9%	0.5%	4.4%		4.4%
Feb 2019	5.0%	2.3%	5.3%	4.6%	3.8%	0.8%	4.6%		4.6%
Jan 2019	4.3%	4.2%	5.8%	4.7%	4.0%	0.7%	4.7%		4.7%

Total absence rate

Year	Rate
2021	8.7%
2020	6.4%
2019	5.1%

Non Covid-19 & Covid-19 Absence

Year	Non Covid-19	Covid-19
2021	59.7%	40.3%
2020	82.1%	17.9%

Total absence rate

Month	Rate
Jan 2019	4.7%
Feb 2019	4.6%
Mar 2019	4.4%
Apr 2019	5.3%
May 2019	5.1%
Jun 2019	4.7%
Jul 2019	5.0%
Aug 2019	4.7%
Sep 2019	5.1%
Oct 2019	5.1%
Nov 2019	5.8%
Dec 2019	6.5%
Jan 2020	6.4%
Feb 2020	5.6%
Mar 2020	7.8%
Apr 2020	10.4%
May 2020	7.3%
Jun 2020	5.1%
Jul 2020	5.8%
Aug 2020	5.3%
Sep 2020	5.9%
Oct 2020	5.7%
Nov 2020	5.3%
Dec 2020	6.5%
Jan 2021	10.1%
Feb 2021	9.5%
Mar 2021	6.9%