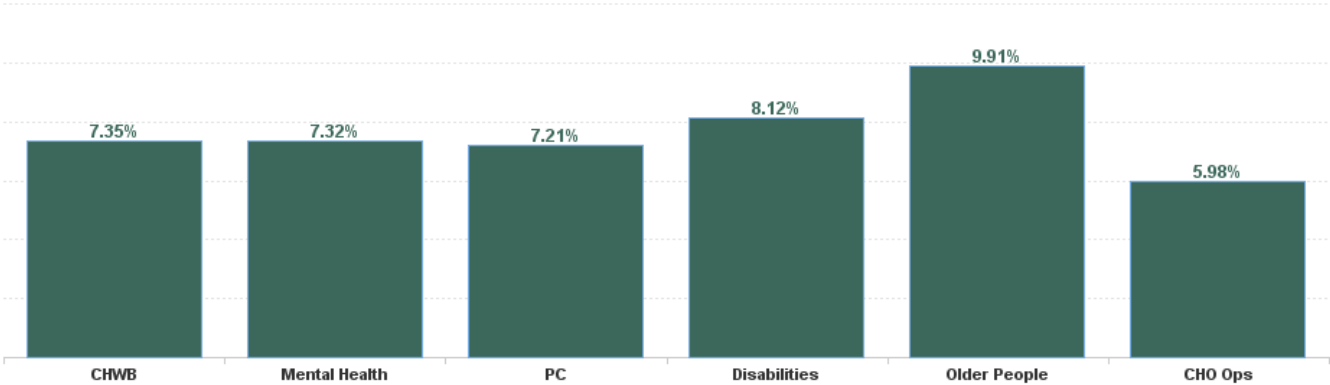


September 2024

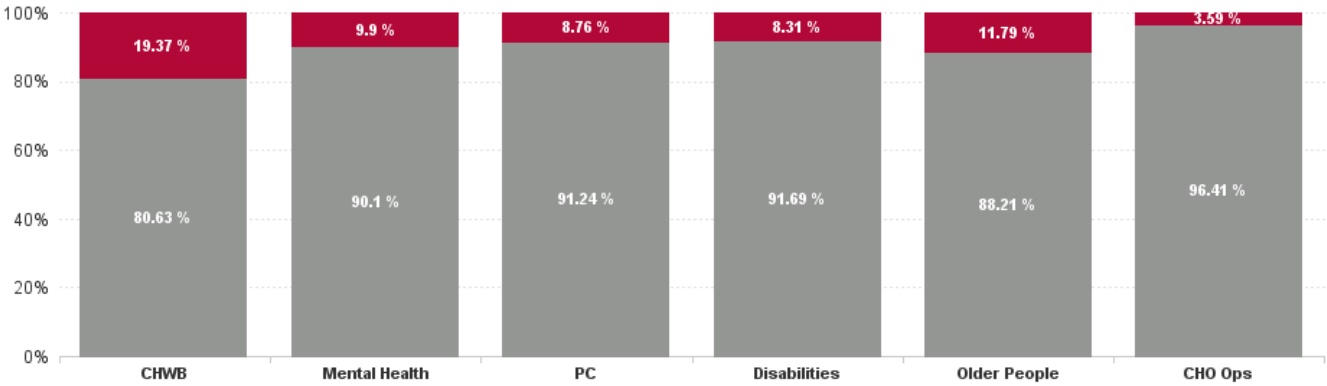
| Health Service Absence Rate<br>- by Staff Category: Sep 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 5  | 6.71%                | 0.57%                      | 7.28%                   | 0.78%               | 8.05%                 | 90.38%                       | 9.62%                 |
| Medical & Dental   | 4.29%                | 0.38%                      | 4.67%                   | 0.42%               | 5.08%                 | 91.83%                       | 8.17%                 |
| Nursing & Midwifery  | 6.95%                | 0.61%                      | 7.55%                   | 1.09%               | 8.64%                 | 87.38%                       | 12.62%                |
| Health & Social Care Professionals                           | 7.00%                | 0.46%                      | 7.46%                   | 0.75%               | 8.21%                 | 90.83%                       | 9.17%                 |
| Management & Administrative                                  | 6.68%                | 0.50%                      | 7.18%                   | 0.36%               | 7.54%                 | 95.23%                       | 4.77%                 |
| General Support  | 6.72%                | 0.76%                      | 7.47%                   | 0.82%               | 8.29%                 | 90.08%                       | 9.92%                 |
| Patient & Client Care  | 6.67%                | 0.59%                      | 7.25%                   | 0.67%               | 7.92%                 | 91.55%                       | 8.45%                 |

| Health Service Absence Rate<br>- by Care Group: Sep 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 5  | 6.71%                | 0.57%                      | 7.28%                   | 0.78%               | 8.05%                 | 90.38%                       | 9.62%                 |
| Community Health & Wellbeing                             | 5.82%                | 0.11%                      | 5.93%                   | 1.42%               | 7.35%                 | 80.63%                       | 19.37%                |
| Primary Care   | 6.16%                | 0.42%                      | 6.58%                   | 0.63%               | 7.21%                 | 91.24%                       | 8.76%                 |
| Disabilities   | 6.91%                | 0.54%                      | 7.44%                   | 0.67%               | 8.12%                 | 91.69%                       | 8.31%                 |
| Mental Health  | 6.01%                | 0.59%                      | 6.60%                   | 0.73%               | 7.32%                 | 90.10%                       | 9.90%                 |
| Older People   | 7.95%                | 0.78%                      | 8.74%                   | 1.17%               | 9.91%                 | 88.21%                       | 11.79%                |
| CHO Operations   | 5.53%                | 0.24%                      | 5.77%                   | 0.21%               | 5.98%                 | 96.41%                       | 3.59%                 |
| Community Services                                       | 6.71%                | 0.57%                      | 7.28%                   | 0.78%               | 8.05%                 | 90.38%                       | 9.62%                 |

Total Absence Rate

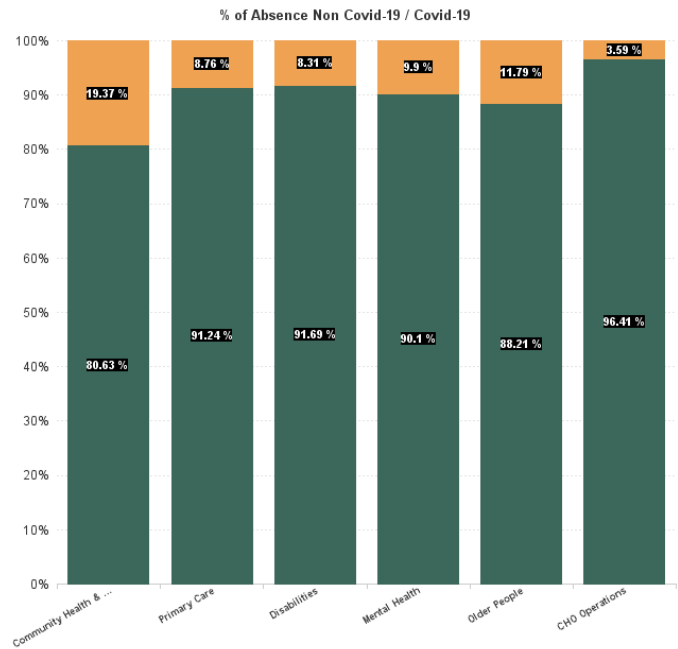
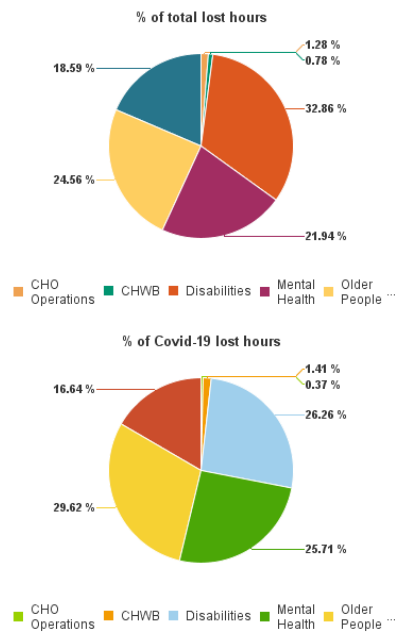


% of Absence Non Covid-19 / Covid-19



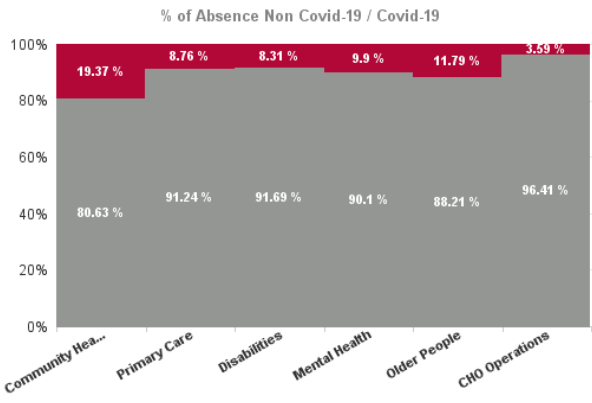
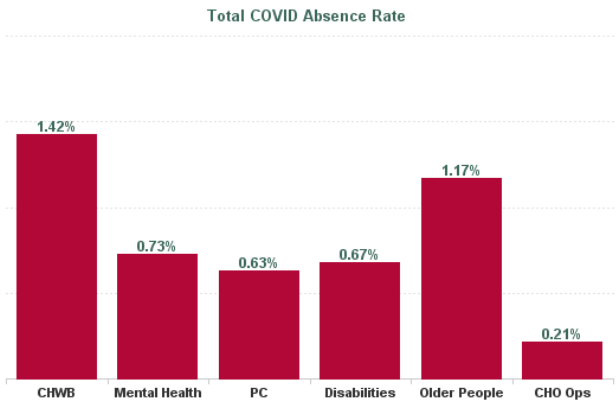
September 2024

| Health Service Absence Rate<br>- by Care Group : Sep 2024 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| CHO 5   | 6.71%                | 0.57%                         | 7.28%                      | 0.78%               | 8.05%                    | 5.08%               | 8.64%                  | 8.21%                                    | 7.54%                          | 8.29%              | 7.92%                    |
| Community Health & Wellbeing                              | 5.82%                | 0.11%                         | 5.93%                      | 1.42%               | 7.35%                    |                     | 2.69%                  | 0.00%                                    | 3.31%                          |                    | 12.50%                   |
| Primary Care  | 6.16%                | 0.42%                         | 6.58%                      | 0.63%               | 7.21%                    | 4.16%               | 6.64%                  | 8.39%                                    | 8.35%                          | 4.37%              | 6.82%                    |
| Disabilities  | 6.91%                | 0.54%                         | 7.44%                      | 0.67%               | 8.12%                    | 30.33%              | 10.84%                 | 9.55%                                    | 4.96%                          | 5.87%              | 7.50%                    |
| Mental Health   | 6.01%                | 0.59%                         | 6.60%                      | 0.73%               | 7.32%                    | 4.94%               | 7.28%                  | 6.16%                                    | 11.10%                         | 7.92%              | 5.62%                    |
| Older People  | 7.95%                | 0.78%                         | 8.74%                      | 1.17%               | 9.91%                    | 8.08%               | 11.28%                 | 5.44%                                    | 6.62%                          | 11.81%             | 9.45%                    |
| CHO Operations  | 5.53%                | 0.24%                         | 5.77%                      | 0.21%               | 5.98%                    |                     | 0.00%                  | 3.83%                                    | 6.49%                          | 0.00%              |                          |
| Community Services  | 6.71%                | 0.57%                         | 7.28%                      | 0.78%               | 8.05%                    | 5.08%               | 8.64%                  | 8.21%                                    | 7.54%                          | 8.29%              | 7.92%                    |



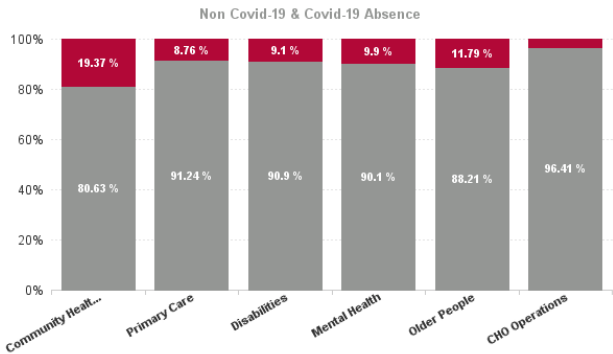
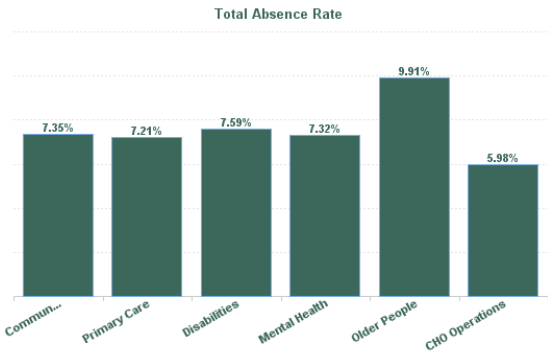
September 2024

| Health Service Absence Rate<br>- by Care Group : Sep 2024 | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| CHO 5   | 7.28%                      | 0.78%               | 8.05%                    | 0.42%               | 1.09%                  | 0.75%                                    | 0.36%                          | 0.82%              | 0.67%                    |
| Community Health & Wellbeing                              | 5.93%                      | 1.42%               | 7.35%                    |                     | 2.69%                  | 0.00%                                    | 1.50%                          |                    | 1.16%                    |
| Primary Care  | 6.58%                      | 0.63%               | 7.21%                    | 0.86%               | 0.63%                  | 0.63%                                    | 0.31%                          | 0.00%              | 1.41%                    |
| Disabilities  | 7.44%                      | 0.67%               | 8.12%                    | 0.00%               | 1.03%                  | 0.93%                                    | 0.61%                          | 2.92%              | 0.49%                    |
| Mental Health   | 6.60%                      | 0.73%               | 7.32%                    | 0.00%               | 1.02%                  | 0.57%                                    | 0.28%                          | 0.77%              | 0.20%                    |
| Older People  | 8.74%                      | 1.17%               | 9.91%                    | 0.00%               | 1.63%                  | 1.24%                                    | 0.00%                          | 0.74%              | 1.03%                    |
| CHO Operations  | 5.77%                      | 0.21%               | 5.98%                    |                     | 0.00%                  | 0.00%                                    | 0.25%                          | 0.00%              |                          |
| Community Services  | 7.28%                      | 0.78%               | 8.05%                    | 0.42%               | 1.09%                  | 0.75%                                    | 0.36%                          | 0.82%              | 0.67%                    |



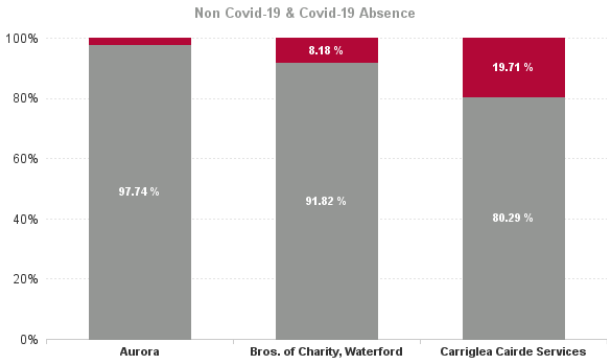
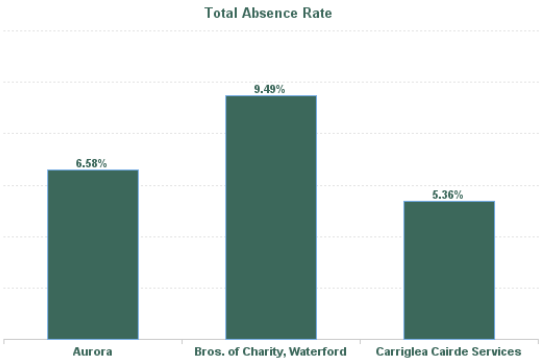
September 2024

| Health Service Absence Rate - by Admin : Sep 2024 | Certified absence | Self-certified absence | Non-Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total   | 6.71%             | 0.57%                  | 7.28%                | 0.78%            | 8.05%              | 5.08%            | 8.64%               | 8.21%                              | 7.54%                       | 8.29%           | 7.92%                 |
| Community Health & Wellbeing                      | 5.82%             | 0.11%                  | 5.93%                | 1.42%            | 7.35%              |                  | 2.69%               | 0.00%                              | 3.31%                       |                 | 12.50%                |
| Primary Care                                      | 6.16%             | 0.42%                  | 6.58%                | 0.63%            | 7.21%              | 4.16%            | 6.64%               | 8.39%                              | 8.35%                       | 4.37%           | 6.82%                 |
| Disabilities                                      | 6.32%             | 0.58%                  | 6.90%                | 0.69%            | 7.59%              | 0.00%            | 10.75%              | 6.24%                              | 4.14%                       |                 | 7.95%                 |
| Mental Health                                     | 6.01%             | 0.59%                  | 6.60%                | 0.73%            | 7.32%              | 4.94%            | 7.28%               | 6.16%                              | 11.10%                      | 7.92%           | 5.62%                 |
| Older People                                      | 7.95%             | 0.78%                  | 8.74%                | 1.17%            | 9.91%              | 8.08%            | 11.28%              | 5.44%                              | 6.62%                       | 11.81%          | 9.45%                 |
| CHO Operations                                    | 5.53%             | 0.24%                  | 5.77%                | 0.21%            | 5.98%              |                  | 0.00%               | 3.83%                              | 6.49%                       | 0.00%           |                       |
| Health Service Executive                          | 6.59%             | 0.58%                  | 7.17%                | 0.81%            | 7.98%              | 4.74%            | 8.42%               | 7.23%                              | 7.82%                       | 8.44%           | 8.48%                 |
| Section 38 Voluntary Agencies                     | 7.09%             | 0.52%                  | 7.61%                | 0.67%            | 8.28%              | 84.09%           | 10.90%              | 11.74%                             | 5.60%                       | 5.87%           | 7.43%                 |



September 2024

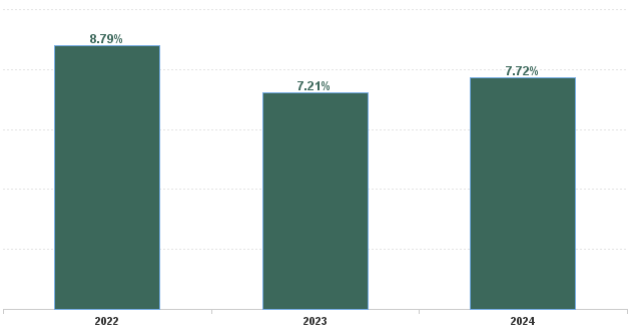
| Health Service Absence Rate -<br>by Care Group : Sep 2024 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| Total   | 7.09%                | 0.52%                         | 7.61%                      | 0.67%               | 8.28%                    | 84.09%              | 10.90%                 | 11.74%                                   | 5.60%                          | 5.87%              | 7.43%                    |
| Aurora  | 5.83%                | 0.60%                         | 6.43%                      | 0.15%               | 6.58%                    |                     | 7.33%                  | 6.54%                                    | 3.87%                          | 0.00%              | 6.98%                    |
| Bros. of Charity, Waterford                               | 8.19%                | 0.53%                         | 8.72%                      | 0.78%               | 9.49%                    | 84.09%              | 11.16%                 | 13.96%                                   | 7.58%                          | 7.57%              | 8.52%                    |
| Carriglea Cairde Services                                 | 3.94%                | 0.36%                         | 4.31%                      | 1.06%               | 5.36%                    |                     | 13.85%                 | 9.23%                                    | 0.00%                          | 9.56%              | 2.00%                    |
| Section 38 Voluntary Agencies                             | 7.09%                | 0.52%                         | 7.61%                      | 0.67%               | 8.28%                    | 84.09%              | 10.90%                 | 11.74%                                   | 5.60%                          | 5.87%              | 7.43%                    |



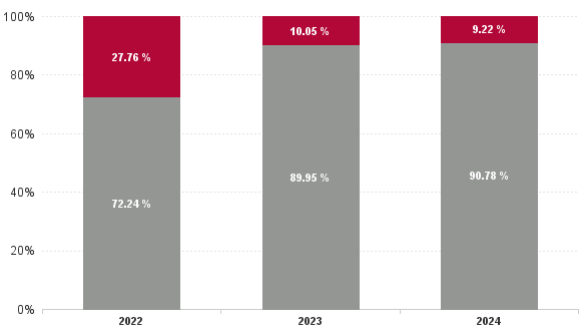
| Year / Month | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--------------|-------------------|------------------------|----------------------|------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Sep 2024     | 6.71%             | 0.57%                  | 7.28%                | 0.78%            | 8.05%              | 5.08%            | 8.64%               | 8.21%                              | 7.54%                       | 8.29%           | 7.92%                 |
| Aug 2024     | 6.82%             | 0.54%                  | 7.36%                | 0.84%            | 8.20%              | 5.27%            | 9.10%               | 7.47%                              | 7.61%                       | 8.97%           | 8.08%                 |
| Jul 2024     | 6.70%             | 0.56%                  | 7.26%                | 1.22%            | 8.49%              | 5.44%            | 9.29%               | 7.22%                              | 8.73%                       | 7.88%           | 8.65%                 |
| Jun 2024     | 6.39%             | 0.64%                  | 7.03%                | 0.87%            | 7.89%              | 4.70%            | 8.96%               | 6.57%                              | 6.83%                       | 7.86%           | 8.10%                 |
| May 2024     | 6.16%             | 0.53%                  | 6.69%                | 0.42%            | 7.11%              | 2.70%            | 7.53%               | 6.34%                              | 6.43%                       | 7.32%           | 7.79%                 |
| Apr 2024     | 5.94%             | 0.56%                  | 6.50%                | 0.40%            | 6.90%              | 3.14%            | 7.43%               | 6.07%                              | 5.93%                       | 8.80%           | 7.22%                 |
| Mar 2024     | 6.50%             | 0.60%                  | 7.09%                | 0.37%            | 7.47%              | 2.62%            | 8.06%               | 6.47%                              | 6.96%                       | 8.71%           | 7.81%                 |
| Feb 2024     | 5.93%             | 0.57%                  | 6.50%                | 0.49%            | 6.99%              | 1.84%            | 7.79%               | 5.94%                              | 5.84%                       | 9.50%           | 7.29%                 |
| Jan 2024     | 6.63%             | 0.74%                  | 7.36%                | 1.01%            | 8.37%              | 3.09%            | 9.45%               | 7.87%                              | 6.99%                       | 10.26%          | 8.38%                 |
| 2024         | 6.42%             | 0.59%                  | 7.01%                | 0.71%            | 7.72%              | 3.78%            | 8.47%               | 6.92%                              | 6.98%                       | 8.63%           | 7.92%                 |
| Dec 2023     | 6.48%             | 0.69%                  | 7.18%                | 0.94%            | 8.12%              | 3.77%            | 8.83%               | 8.39%                              | 7.38%                       | 9.55%           | 7.79%                 |
| Nov 2023     | 5.68%             | 0.64%                  | 6.31%                | 0.51%            | 6.82%              | 3.05%            | 7.45%               | 5.90%                              | 5.50%                       | 9.74%           | 7.10%                 |
| Oct 2023     | 5.81%             | 0.58%                  | 6.40%                | 0.89%            | 7.29%              | 4.17%            | 8.13%               | 5.98%                              | 6.22%                       | 10.20%          | 7.30%                 |
| Sep 2023     | 5.83%             | 0.61%                  | 6.44%                | 1.08%            | 7.52%              | 2.85%            | 7.83%               | 6.10%                              | 6.70%                       | 10.44%          | 8.19%                 |
| Aug 2023     | 6.17%             | 0.57%                  | 6.74%                | 1.00%            | 7.74%              | 4.58%            | 8.14%               | 7.38%                              | 6.59%                       | 8.59%           | 8.22%                 |
| Jul 2023     | 5.30%             | 0.65%                  | 5.95%                | 0.55%            | 6.50%              | 3.29%            | 7.54%               | 4.84%                              | 4.66%                       | 6.48%           | 7.21%                 |
| Jun 2023     | 5.72%             | 0.56%                  | 6.29%                | 0.42%            | 6.70%              | 3.34%            | 6.97%               | 6.64%                              | 4.20%                       | 8.31%           | 7.54%                 |
| May 2023     | 5.56%             | 0.56%                  | 6.11%                | 0.54%            | 6.65%              | 2.62%            | 7.16%               | 6.25%                              | 4.26%                       | 7.00%           | 7.76%                 |
| Apr 2023     | 5.44%             | 0.57%                  | 6.01%                | 0.59%            | 6.60%              | 3.24%            | 7.34%               | 5.59%                              | 4.79%                       | 6.69%           | 7.33%                 |
| Mar 2023     | 5.93%             | 0.61%                  | 6.54%                | 0.59%            | 7.13%              | 3.51%            | 7.61%               | 5.65%                              | 5.80%                       | 9.13%           | 7.95%                 |
| Feb 2023     | 5.99%             | 0.51%                  | 6.49%                | 0.57%            | 7.07%              | 3.34%            | 7.53%               | 5.21%                              | 5.41%                       | 9.75%           | 7.98%                 |
| Jan 2023     | 6.64%             | 0.67%                  | 7.31%                | 1.00%            | 8.30%              | 3.74%            | 9.56%               | 6.25%                              | 6.27%                       | 10.03%          | 8.99%                 |
| 2023         | 5.88%             | 0.60%                  | 6.48%                | 0.72%            | 7.21%              | 3.46%            | 7.85%               | 6.18%                              | 5.65%                       | 8.83%           | 7.78%                 |
| Dec 2022     | 7.05%             | 0.91%                  | 7.96%                | 1.72%            | 9.68%              | 6.61%            | 9.98%               | 8.05%                              | 7.55%                       | 9.45%           | 11.20%                |
| Nov 2022     | 5.72%             | 0.69%                  | 6.40%                | 0.93%            | 7.33%              | 5.14%            | 7.91%               | 6.26%                              | 4.62%                       | 7.38%           | 8.64%                 |
| Oct 2022     | 5.85%             | 0.64%                  | 6.49%                | 1.17%            | 7.66%              | 4.95%            | 8.31%               | 6.79%                              | 4.41%                       | 7.69%           | 8.94%                 |
| Sep 2022     | 5.70%             | 0.70%                  | 6.40%                | 1.07%            | 7.47%              | 3.39%            | 8.42%               | 6.92%                              | 3.81%                       | 8.67%           | 8.50%                 |
| Aug 2022     | 6.03%             | 0.53%                  | 6.56%                | 1.05%            | 7.60%              | 3.77%            | 8.28%               | 7.23%                              | 4.69%                       | 7.86%           | 8.62%                 |
| Jul 2022     | 6.28%             | 0.56%                  | 6.84%                | 2.47%            | 9.31%              | 4.54%            | 9.93%               | 9.04%                              | 6.04%                       | 9.69%           | 10.43%                |
| Jun 2022     | 5.64%             | 0.56%                  | 6.20%                | 2.29%            | 8.49%              | 4.92%            | 9.22%               | 8.58%                              | 5.76%                       | 7.53%           | 9.30%                 |
| May 2022     | 5.25%             | 0.52%                  | 5.77%                | 1.41%            | 7.18%              | 2.98%            | 7.95%               | 6.52%                              | 4.47%                       | 7.86%           | 8.04%                 |
| Apr 2022     | 5.58%             | 0.53%                  | 6.10%                | 2.90%            | 9.00%              | 3.24%            | 9.70%               | 7.89%                              | 6.77%                       | 10.44%          | 9.91%                 |
| Mar 2022     | 5.75%             | 0.60%                  | 6.35%                | 5.29%            | 11.65%             | 5.36%            | 12.69%              | 11.43%                             | 9.76%                       | 12.27%          | 12.04%                |
| Feb 2022     | 5.16%             | 0.55%                  | 5.71%                | 2.99%            | 8.69%              | 3.53%            | 10.00%              | 8.11%                              | 6.73%                       | 8.46%           | 9.05%                 |
| Jan 2022     | 5.07%             | 0.41%                  | 5.49%                | 5.81%            | 11.30%             | 5.16%            | 11.72%              | 9.54%                              | 7.85%                       | 11.95%          | 13.34%                |
| 2022         | 5.75%             | 0.60%                  | 6.35%                | 2.44%            | 8.79%              | 4.46%            | 9.52%               | 8.02%                              | 6.00%                       | 9.10%           | 9.86%                 |
| Dec 2021     | 6.10%             | 0.61%                  | 6.71%                | 3.01%            | 9.73%              | 4.18%            | 11.14%              | 9.00%                              | 6.94%                       | 9.69%           | 10.23%                |
| Nov 2021     | 5.55%             | 0.65%                  | 6.20%                | 2.50%            | 8.70%              | 5.25%            | 10.23%              | 7.66%                              | 5.63%                       | 9.22%           | 9.09%                 |
| Oct 2021     | 5.09%             | 0.61%                  | 5.70%                | 1.60%            | 7.30%              | 3.80%            | 8.53%               | 6.15%                              | 4.78%                       | 7.36%           | 7.77%                 |
| Sep 2021     | 4.89%             | 0.57%                  | 5.47%                | 1.18%            | 6.65%              | 2.76%            | 7.65%               | 5.99%                              | 4.09%                       | 6.19%           | 7.40%                 |
| Aug 2021     | 5.05%             | 0.48%                  | 5.53%                | 1.03%            | 6.56%              | 3.25%            | 7.80%               | 4.56%                              | 4.67%                       | 5.58%           | 7.23%                 |
| Jul 2021     | 4.80%             | 0.44%                  | 5.25%                | 0.78%            | 6.03%              | 2.67%            | 6.89%               | 3.94%                              | 4.68%                       | 7.18%           | 6.48%                 |
| Jun 2021     | 4.54%             | 0.49%                  | 5.03%                | 0.75%            | 5.78%              | 2.73%            | 6.56%               | 4.61%                              | 3.89%                       | 5.57%           | 6.54%                 |
| May 2021     | 4.33%             | 0.35%                  | 4.68%                | 0.69%            | 5.36%              | 3.44%            | 5.58%               | 4.79%                              | 3.76%                       | 4.84%           | 6.23%                 |
| Apr 2021     | 4.20%             | 0.39%                  | 4.60%                | 0.75%            | 5.35%              | 2.04%            | 5.54%               | 4.91%                              | 4.99%                       | 4.38%           | 6.05%                 |
| Mar 2021     | 4.47%             | 0.49%                  | 4.96%                | 0.98%            | 5.95%              | 2.72%            | 5.78%               | 5.37%                              | 5.23%                       | 5.27%           | 7.10%                 |
| Feb 2021     | 4.67%             | 0.54%                  | 5.21%                | 2.45%            | 7.66%              | 2.03%            | 8.38%               | 6.42%                              | 5.43%                       | 5.75%           | 9.26%                 |
| Jan 2021     | 4.90%             | 0.27%                  | 5.16%                | 5.38%            | 10.54%             | 3.55%            | 11.95%              | 8.32%                              | 6.74%                       | 9.32%           | 12.27%                |
| 2021         | 4.88%             | 0.49%                  | 5.38%                | 1.76%            | 7.14%              | 3.21%            | 8.00%               | 6.02%                              | 5.08%                       | 6.74%           | 7.99%                 |

| Year / Month | Certified absence | Self-certified absence | Total absence rate | Non Covid-19 absence | Covid-19 Absence | CHWB   | Mental Health | PC     | Disabilities | Older People | CHO Ops |
|--------------|-------------------|------------------------|--------------------|----------------------|------------------|--------|---------------|--------|--------------|--------------|---------|
| Sep 2024     | 6.71%             | 0.57%                  | 8.05%              | 7.28%                | 0.78%            | 7.35%  | 7.32%         | 7.21%  | 8.12%        | 9.91%        | 5.98%   |
| Aug 2024     | 6.82%             | 0.54%                  | 8.20%              | 7.36%                | 0.84%            | 13.08% | 6.68%         | 8.34%  | 7.70%        | 10.72%       | 5.03%   |
| Jul 2024     | 6.70%             | 0.56%                  | 8.49%              | 7.26%                | 1.22%            | 11.09% | 7.70%         | 8.31%  | 7.76%        | 10.63%       | 9.05%   |
| Jun 2024     | 6.39%             | 0.64%                  | 7.89%              | 7.03%                | 0.87%            | 7.73%  | 7.14%         | 7.45%  | 7.54%        | 9.79%        | 8.35%   |
| May 2024     | 6.16%             | 0.53%                  | 7.11%              | 6.69%                | 0.42%            | 12.56% | 5.87%         | 6.93%  | 7.06%        | 8.65%        | 7.31%   |
| Apr 2024     | 5.94%             | 0.56%                  | 6.90%              | 6.50%                | 0.40%            | 6.76%  | 6.33%         | 6.65%  | 6.70%        | 8.38%        | 4.73%   |
| Mar 2024     | 6.50%             | 0.60%                  | 7.47%              | 7.09%                | 0.37%            | 5.75%  | 6.45%         | 7.23%  | 7.26%        | 9.35%        | 6.96%   |
| Feb 2024     | 5.93%             | 0.57%                  | 6.99%              | 6.50%                | 0.49%            | 6.23%  | 6.59%         | 6.70%  | 6.47%        | 8.66%        | 7.10%   |
| Jan 2024     | 6.63%             | 0.74%                  | 8.37%              | 7.36%                | 1.01%            | 5.55%  | 8.52%         | 8.40%  | 7.24%        | 10.33%       | 4.64%   |
| 2024         | 6.42%             | 0.59%                  | 7.72%              | 7.01%                | 0.71%            | 8.37%  | 6.97%         | 7.47%  | 7.31%        | 9.60%        | 6.55%   |
| Dec 2023     | 6.48%             | 0.69%                  | 8.12%              | 7.18%                | 0.94%            | 9.94%  | 8.54%         | 8.39%  | 7.10%        | 9.15%        | 4.69%   |
| Nov 2023     | 5.68%             | 0.64%                  | 6.82%              | 6.31%                | 0.51%            | 5.95%  | 6.61%         | 6.34%  | 6.52%        | 8.35%        | 3.61%   |
| Oct 2023     | 5.81%             | 0.58%                  | 7.29%              | 6.40%                | 0.89%            | 7.79%  | 7.21%         | 6.50%  | 6.79%        | 9.13%        | 4.20%   |
| Sep 2023     | 5.83%             | 0.61%                  | 7.52%              | 6.44%                | 1.08%            | 11.73% | 6.63%         | 6.07%  | 7.88%        | 9.34%        | 6.64%   |
| Aug 2023     | 6.17%             | 0.57%                  | 7.74%              | 6.74%                | 1.00%            | 9.37%  | 6.71%         | 6.48%  | 8.43%        | 9.29%        | 4.80%   |
| Jul 2023     | 5.30%             | 0.65%                  | 6.50%              | 5.95%                | 0.55%            | 8.48%  | 5.77%         | 5.94%  | 6.89%        | 7.51%        | 1.85%   |
| Jun 2023     | 5.72%             | 0.56%                  | 6.70%              | 6.29%                | 0.42%            | 8.22%  | 5.82%         | 5.95%  | 7.71%        | 7.20%        | 0.99%   |
| May 2023     | 5.56%             | 0.56%                  | 6.65%              | 6.11%                | 0.54%            | 5.90%  | 5.72%         | 5.91%  | 7.23%        | 8.00%        | 2.23%   |
| Apr 2023     | 5.44%             | 0.57%                  | 6.60%              | 6.01%                | 0.59%            | 8.48%  | 5.76%         | 5.93%  | 7.22%        | 7.51%        | 1.85%   |
| Mar 2023     | 5.93%             | 0.61%                  | 7.13%              | 6.54%                | 0.59%            | 8.55%  | 6.39%         | 5.94%  | 7.65%        | 8.58%        | 4.90%   |
| Feb 2023     | 5.99%             | 0.51%                  | 7.07%              | 6.49%                | 0.57%            | 8.98%  | 6.84%         | 5.01%  | 7.48%        | 8.80%        | 4.92%   |
| Jan 2023     | 6.64%             | 0.67%                  | 8.30%              | 7.31%                | 1.00%            | 8.24%  | 8.48%         | 6.38%  | 8.30%        | 10.18%       | 6.55%   |
| 2023         | 5.88%             | 0.60%                  | 7.21%              | 6.48%                | 0.72%            | 8.40%  | 6.71%         | 6.23%  | 7.43%        | 8.60%        | 3.97%   |
| Dec 2022     | 7.05%             | 0.91%                  | 9.68%              | 7.96%                | 1.72%            | 8.62%  | 9.30%         | 7.77%  | 9.88%        | 11.79%       | 7.72%   |
| Nov 2022     | 5.72%             | 0.69%                  | 7.33%              | 6.40%                | 0.93%            | 2.17%  | 6.96%         | 5.86%  | 7.89%        | 9.03%        | 2.86%   |
| Oct 2022     | 5.85%             | 0.64%                  | 7.66%              | 6.49%                | 1.17%            | 2.89%  | 7.44%         | 6.09%  | 8.35%        | 8.96%        | 1.56%   |
| Sep 2022     | 5.70%             | 0.70%                  | 7.47%              | 6.40%                | 1.07%            | 7.25%  | 7.38%         | 5.95%  | 8.29%        | 8.29%        | 2.21%   |
| Aug 2022     | 6.03%             | 0.53%                  | 7.60%              | 6.56%                | 1.05%            | 3.10%  | 6.90%         | 6.96%  | 8.67%        | 7.93%        | 1.02%   |
| Jul 2022     | 6.28%             | 0.56%                  | 9.31%              | 6.84%                | 2.47%            | 5.41%  | 8.12%         | 8.24%  | 9.80%        | 11.24%       | 4.49%   |
| Jun 2022     | 5.64%             | 0.56%                  | 8.49%              | 6.20%                | 2.29%            | 8.03%  | 7.25%         | 7.76%  | 8.62%        | 10.91%       | 1.29%   |
| May 2022     | 5.25%             | 0.52%                  | 7.18%              | 5.77%                | 1.41%            | 5.49%  | 6.02%         | 6.03%  | 7.88%        | 9.06%        | 1.66%   |
| Apr 2022     | 5.58%             | 0.53%                  | 9.00%              | 6.10%                | 2.90%            | 6.42%  | 7.19%         | 7.89%  | 9.49%        | 11.88%       | 2.03%   |
| Mar 2022     | 5.75%             | 0.60%                  | 11.65%             | 6.35%                | 5.29%            | 10.97% | 10.91%        | 11.30% | 11.57%       | 13.07%       |         |
| Feb 2022     | 5.16%             | 0.55%                  | 8.69%              | 5.71%                | 2.99%            | 6.66%  | 7.69%         | 7.59%  | 9.02%        | 10.64%       |         |
| Jan 2022     | 5.07%             | 0.41%                  | 11.30%             | 5.49%                | 5.81%            | 6.99%  | 9.88%         | 9.81%  | 12.28%       | 13.05%       |         |
| 2022         | 5.75%             | 0.60%                  | 8.79%              | 6.35%                | 2.44%            | 6.24%  | 7.92%         | 7.62%  | 9.32%        | 10.50%       | 2.91%   |
| Dec 2021     | 6.10%             | 0.61%                  | 9.73%              | 6.71%                | 3.01%            | 9.19%  | 9.06%         | 9.36%  | 9.23%        | 11.59%       |         |
| Nov 2021     | 5.55%             | 0.65%                  | 8.70%              | 6.20%                | 2.50%            | 12.69% | 8.40%         | 8.07%  | 8.22%        | 10.38%       |         |
| Oct 2021     | 5.09%             | 0.61%                  | 7.30%              | 5.70%                | 1.60%            | 18.42% | 7.45%         | 5.79%  | 6.68%        | 9.20%        |         |
| Sep 2021     | 4.89%             | 0.57%                  | 6.65%              | 5.47%                | 1.18%            | 16.63% | 6.59%         | 5.50%  | 5.96%        | 8.83%        |         |
| Aug 2021     | 5.05%             | 0.48%                  | 6.56%              | 5.53%                | 1.03%            | 19.76% | 6.34%         | 5.38%  | 6.41%        | 7.92%        |         |
| Jul 2021     | 4.80%             | 0.44%                  | 6.03%              | 5.25%                | 0.78%            | 21.50% | 5.63%         | 4.82%  | 5.80%        | 7.77%        |         |
| Jun 2021     | 4.54%             | 0.49%                  | 5.78%              | 5.03%                | 0.75%            | 20.24% | 4.97%         | 5.46%  | 5.26%        | 7.57%        |         |
| May 2021     | 4.33%             | 0.35%                  | 5.36%              | 4.68%                | 0.69%            | 19.00% | 4.65%         | 4.93%  | 4.84%        | 7.21%        |         |
| Apr 2021     | 4.20%             | 0.39%                  | 5.35%              | 4.60%                | 0.75%            | 17.15% | 4.13%         | 4.65%  | 5.29%        | 7.37%        |         |
| Mar 2021     | 4.47%             | 0.49%                  | 5.95%              | 4.96%                | 0.98%            | 11.78% | 4.63%         | 5.02%  | 6.38%        | 7.63%        |         |
| Feb 2021     | 4.67%             | 0.54%                  | 7.66%              | 5.21%                | 2.45%            | 9.37%  | 5.28%         | 5.67%  | 8.99%        | 10.40%       |         |
| Jan 2021     | 4.90%             | 0.27%                  | 10.54%             | 5.16%                | 5.38%            | 8.77%  | 9.16%         | 7.56%  | 11.27%       | 13.98%       |         |
| 2021         | 4.88%             | 0.49%                  | 7.14%              | 5.38%                | 1.76%            | 15.22% | 6.35%         | 6.06%  | 7.01%        | 9.19%        |         |

Total Absence Rate



% of Absence Non Covid-19 / Covid-19



| Year / Month | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Community Health & Wellbeing | Primary Care | Disabilities | Mental Health | Older People | CHO Operations | Health Service Executive | Disabilities | Section 48 Voluntary Agencies |
|--------------|-------------------|------------------------|----------------------|------------------|--------------------|------------------------------|--------------|--------------|---------------|--------------|----------------|--------------------------|--------------|-------------------------------|
| Sep 2024     | 6.71%             | 0.57%                  | 7.28%                | 0.78%            | 8.05%              | 7.35%                        | 7.21%        | 7.59%        | 7.32%         | 9.91%        | 5.98%          | 7.98%                    | 8.28%        | 8.28%                         |
| Aug 2024     | 6.82%             | 0.54%                  | 7.36%                | 0.84%            | 8.20%              | 13.08%                       | 8.34%        | 7.68%        | 6.68%         | 10.72%       | 5.03%          | 8.36%                    | 7.71%        | 7.71%                         |
| Jul 2024     | 6.70%             | 0.56%                  | 7.26%                | 1.22%            | 8.49%              | 11.09%                       | 8.31%        | 8.04%        | 7.70%         | 10.63%       | 9.05%          | 8.75%                    | 7.67%        | 7.67%                         |
| Jun 2024     | 6.39%             | 0.64%                  | 7.03%                | 0.87%            | 7.89%              | 7.73%                        | 7.45%        | 7.50%        | 7.14%         | 9.79%        | 8.35%          | 8.03%                    | 7.55%        | 7.55%                         |
| May 2024     | 6.16%             | 0.53%                  | 6.69%                | 0.42%            | 7.11%              | 12.56%                       | 6.93%        | 6.42%        | 5.87%         | 8.65%        | 7.31%          | 7.06%                    | 7.26%        | 7.26%                         |
| Apr 2024     | 5.94%             | 0.56%                  | 6.50%                | 0.40%            | 6.90%              | 6.76%                        | 6.65%        | 6.12%        | 6.33%         | 8.38%        | 4.73%          | 6.91%                    | 6.88%        | 6.88%                         |
| Mar 2024     | 6.50%             | 0.60%                  | 7.09%                | 0.37%            | 7.47%              | 5.75%                        | 7.23%        | 7.54%        | 6.45%         | 9.35%        | 6.96%          | 7.57%                    | 7.18%        | 7.18%                         |
| Feb 2024     | 5.93%             | 0.57%                  | 6.50%                | 0.49%            | 6.99%              | 6.23%                        | 6.70%        | 6.18%        | 6.59%         | 8.66%        | 7.10%          | 7.14%                    | 6.55%        | 6.55%                         |
| Jan 2024     | 6.63%             | 0.74%                  | 7.36%                | 1.01%            | 8.37%              | 5.55%                        | 8.40%        | 7.35%        | 8.52%         | 10.33%       | 4.64%          | 8.72%                    | 7.20%        | 7.20%                         |
| 2024         | 6.42%             | 0.59%                  | 7.01%                | 0.71%            | 7.72%              | 8.37%                        | 7.47%        | 7.15%        | 6.97%         | 9.60%        | 6.55%          | 7.84%                    | 7.36%        | 7.36%                         |
| Dec 2023     | 6.48%             | 0.69%                  | 7.18%                | 0.94%            | 8.12%              | 9.94%                        | 8.39%        | 7.43%        | 8.54%         | 9.15%        | 4.69%          | 8.50%                    | 7.00%        | 7.00%                         |
| Nov 2023     | 5.68%             | 0.64%                  | 6.31%                | 0.51%            | 6.82%              | 5.95%                        | 6.34%        | 7.39%        | 6.61%         | 8.35%        | 3.61%          | 7.00%                    | 6.24%        | 6.24%                         |
| Oct 2023     | 5.81%             | 0.58%                  | 6.40%                | 0.89%            | 7.29%              | 7.79%                        | 6.50%        | 6.80%        | 7.21%         | 9.13%        | 4.20%          | 7.45%                    | 6.78%        | 6.78%                         |
| Sep 2023     | 5.83%             | 0.61%                  | 6.44%                | 1.08%            | 7.52%              | 11.73%                       | 6.07%        | 8.55%        | 6.63%         | 9.34%        | 6.64%          | 7.48%                    | 7.67%        | 7.67%                         |
| Aug 2023     | 6.17%             | 0.57%                  | 6.74%                | 1.00%            | 7.74%              | 9.37%                        | 6.48%        | 8.88%        | 6.71%         | 9.29%        | 4.80%          | 7.58%                    | 8.28%        | 8.28%                         |
| Jul 2023     | 5.30%             | 0.65%                  | 5.95%                | 0.55%            | 6.50%              | 8.48%                        | 5.94%        | 4.96%        | 5.77%         | 7.51%        | 1.85%          | 6.18%                    | 7.45%        | 7.45%                         |
| Jun 2023     | 5.72%             | 0.56%                  | 6.29%                | 0.42%            | 6.70%              | 8.22%                        | 5.95%        | 5.82%        | 5.82%         | 7.20%        | 0.99%          | 6.39%                    | 7.60%        | 7.60%                         |
| May 2023     | 5.56%             | 0.56%                  | 6.11%                | 0.54%            | 6.65%              | 5.90%                        | 5.91%        | 5.73%        | 5.72%         | 8.00%        | 2.23%          | 6.32%                    | 7.72%        | 7.72%                         |
| Apr 2023     | 5.44%             | 0.57%                  | 6.01%                | 0.59%            | 6.60%              | 8.48%                        | 5.93%        | 4.96%        | 5.76%         | 7.51%        | 1.85%          | 6.17%                    | 7.89%        | 7.89%                         |
| Mar 2023     | 5.93%             | 0.61%                  | 6.54%                | 0.59%            | 7.13%              | 8.55%                        | 5.94%        | 7.06%        | 6.39%         | 8.58%        | 4.90%          | 6.91%                    | 7.83%        | 7.83%                         |
| Feb 2023     | 5.99%             | 0.51%                  | 6.49%                | 0.57%            | 7.07%              | 8.98%                        | 5.01%        | 6.92%        | 6.84%         | 8.80%        | 4.92%          | 6.86%                    | 7.64%        | 7.64%                         |
| Jan 2023     | 6.64%             | 0.67%                  | 7.31%                | 1.00%            | 8.30%              | 8.24%                        | 6.38%        | 6.06%        | 8.48%         | 10.18%       | 6.55%          | 8.08%                    | 9.02%        | 9.02%                         |
| 2023         | 5.88%             | 0.60%                  | 6.48%                | 0.72%            | 7.21%              | 8.40%                        | 6.23%        | 6.92%        | 6.71%         | 8.60%        | 3.97%          | 7.08%                    | 7.58%        | 7.58%                         |
| Dec 2022     | 7.05%             | 0.91%                  | 7.96%                | 1.72%            | 9.68%              | 8.62%                        | 7.77%        | 7.02%        | 9.30%         | 11.79%       | 7.72%          | 9.32%                    | 10.69%       | 10.69%                        |
| Nov 2022     | 5.72%             | 0.69%                  | 6.40%                | 0.93%            | 7.33%              | 2.17%                        | 5.86%        | 7.21%        | 6.96%         | 9.03%        | 2.86%          | 7.09%                    | 8.10%        | 8.10%                         |
| Oct 2022     | 5.85%             | 0.64%                  | 6.49%                | 1.17%            | 7.66%              | 2.89%                        | 6.09%        | 6.27%        | 7.44%         | 8.96%        | 1.56%          | 7.23%                    | 8.97%        | 8.97%                         |
| Sep 2022     | 5.70%             | 0.70%                  | 6.40%                | 1.07%            | 7.47%              | 7.25%                        | 5.95%        | 6.54%        | 7.38%         | 8.29%        | 2.21%          | 7.03%                    | 8.82%        | 8.82%                         |
| Aug 2022     | 6.03%             | 0.53%                  | 6.56%                | 1.05%            | 7.60%              | 3.10%                        | 6.96%        | 7.09%        | 6.90%         | 7.93%        | 1.02%          | 7.11%                    | 9.16%        | 9.16%                         |
| Jul 2022     | 6.28%             | 0.56%                  | 6.84%                | 2.47%            | 9.31%              | 5.41%                        | 8.24%        | 10.41%       | 8.12%         | 11.24%       | 4.49%          | 9.21%                    | 9.61%        | 9.61%                         |
| Jun 2022     | 5.64%             | 0.56%                  | 6.20%                | 2.29%            | 8.49%              | 8.03%                        | 7.76%        | 9.54%        | 7.25%         | 10.91%       | 1.29%          | 8.54%                    | 8.36%        | 8.36%                         |
| May 2022     | 5.25%             | 0.52%                  | 5.77%                | 1.41%            | 7.18%              | 5.49%                        | 6.03%        | 7.82%        | 6.02%         | 9.06%        | 1.66%          | 6.96%                    | 7.90%        | 7.90%                         |
| Apr 2022     | 5.58%             | 0.53%                  | 6.10%                | 2.90%            | 9.00%              | 6.42%                        | 7.89%        | 10.19%       | 7.19%         | 11.88%       | 2.03%          | 8.92%                    | 9.28%        | 9.28%                         |
| Mar 2022     | 5.75%             | 0.60%                  | 6.35%                | 5.29%            | 11.65%             | 10.97%                       | 11.30%       | 14.00%       | 10.91%        | 13.07%       |                | 11.91%                   | 10.83%       | 10.83%                        |
| Feb 2022     | 5.16%             | 0.55%                  | 5.71%                | 2.99%            | 8.69%              | 6.66%                        | 7.59%        | 9.86%        | 7.69%         | 10.64%       |                | 8.66%                    | 8.79%        | 8.79%                         |
| Jan 2022     | 5.07%             | 0.41%                  | 5.49%                | 5.81%            | 11.30%             | 6.99%                        | 9.81%        | 12.99%       | 9.88%         | 13.05%       |                | 11.04%                   | 12.07%       | 12.07%                        |
| 2022         | 5.75%             | 0.60%                  | 6.35%                | 2.44%            | 8.79%              | 6.24%                        | 7.62%        | 9.10%        | 7.92%         | 10.50%       | 2.91%          | 8.59%                    | 9.39%        | 9.39%                         |
| Dec 2021     | 6.10%             | 0.61%                  | 6.71%                | 3.01%            | 9.73%              | 9.19%                        | 9.36%        | 11.63%       | 9.06%         | 11.59%       |                | 10.13%                   | 8.53%        | 8.53%                         |
| Nov 2021     | 5.55%             | 0.65%                  | 6.20%                | 2.50%            | 8.70%              | 12.69%                       | 8.07%        | 8.92%        | 8.40%         | 10.38%       |                | 8.92%                    | 7.99%        | 7.99%                         |
| Oct 2021     | 5.09%             | 0.61%                  | 5.70%                | 1.60%            | 7.30%              | 18.42%                       | 5.79%        | 7.45%        | 7.45%         | 9.20%        |                | 7.53%                    | 6.38%        | 6.38%                         |
| Sep 2021     | 4.89%             | 0.57%                  | 5.47%                | 1.18%            | 6.65%              | 16.63%                       | 5.50%        | 6.17%        | 6.59%         | 8.83%        |                | 6.90%                    | 5.90%        | 5.90%                         |
| Aug 2021     | 5.05%             | 0.48%                  | 5.53%                | 1.03%            | 6.56%              | 19.76%                       | 5.38%        | 6.60%        | 6.34%         | 7.92%        |                | 6.63%                    | 6.36%        | 6.36%                         |
| Jul 2021     | 4.80%             | 0.44%                  | 5.25%                | 0.78%            | 6.03%              | 21.50%                       | 4.82%        | 4.98%        | 5.63%         | 7.77%        |                | 6.04%                    | 6.00%        | 6.00%                         |
| Jun 2021     | 4.54%             | 0.49%                  | 5.03%                | 0.75%            | 5.78%              | 20.24%                       | 5.46%        | 5.93%        | 4.97%         | 7.57%        |                | 6.02%                    | 5.04%        | 5.04%                         |
| May 2021     | 4.33%             | 0.35%                  | 4.68%                | 0.69%            | 5.36%              | 19.00%                       | 4.93%        | 3.95%        | 4.65%         | 7.21%        |                | 5.44%                    | 5.12%        | 5.12%                         |
| Apr 2021     | 4.20%             | 0.39%                  | 4.60%                | 0.75%            | 5.35%              | 17.15%                       | 4.65%        | 4.85%        | 4.13%         | 7.37%        |                | 5.32%                    | 5.43%        | 5.43%                         |
| Mar 2021     | 4.47%             | 0.49%                  | 4.96%                | 0.98%            | 5.95%              | 11.78%                       | 5.02%        | 4.72%        | 4.63%         | 7.63%        |                | 5.62%                    | 6.87%        | 6.87%                         |
| Feb 2021     | 4.67%             | 0.54%                  | 5.21%                | 2.45%            | 7.66%              | 9.37%                        | 5.67%        | 7.41%        | 5.28%         | 10.40%       |                | 7.04%                    | 9.47%        | 9.47%                         |
| Jan 2021     | 4.90%             | 0.27%                  | 5.16%                | 5.38%            | 10.54%             | 8.77%                        | 7.56%        | 14.86%       | 9.16%         | 13.98%       |                | 10.66%                   | 10.14%       | 10.14%                        |
| 2021         | 4.88%             | 0.49%                  | 5.38%                | 1.76%            | 7.14%              | 15.22%                       | 6.06%        | 7.27%        | 6.35%         | 9.19%        |                | 7.21%                    | 6.93%        | 6.93%                         |



| Year / Month | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Aurora        | Bros. of<br>Charity,<br>Waterford | Carriglea<br>Cairde<br>Services | Section 38<br>Voluntary<br>Agencies |
|--------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------|-----------------------------------|---------------------------------|-------------------------------------|
| Sep 2024     | 7.09%                | 0.52%                         | 7.61%                      | 0.67%               | 8.28%                    | 6.58%         | 9.49%                             | 5.36%                           | 8.28%                               |
| Aug 2024     | 6.37%                | 0.58%                         | 6.96%                      | 0.75%               | 7.71%                    | 6.47%         | 8.74%                             | 5.36%                           | 7.71%                               |
| Jul 2024     | 5.54%                | 0.75%                         | 6.30%                      | 1.38%               | 7.67%                    | 5.83%         | 8.74%                             | 6.16%                           | 7.67%                               |
| Jun 2024     | 6.07%                | 0.72%                         | 6.79%                      | 0.76%               | 7.55%                    | 7.43%         | 8.74%                             | 4.32%                           | 7.55%                               |
| May 2024     | 6.28%                | 0.69%                         | 6.97%                      | 0.28%               | 7.26%                    | 6.92%         | 8.24%                             | 3.70%                           | 7.26%                               |
| Apr 2024     | 5.98%                | 0.48%                         | 6.46%                      | 0.41%               | 6.88%                    | 6.78%         | 7.39%                             | 4.80%                           | 6.88%                               |
| Mar 2024     | 6.20%                | 0.66%                         | 6.87%                      | 0.31%               | 7.18%                    | 6.79%         | 7.98%                             | 4.40%                           | 7.18%                               |
| Feb 2024     | 5.42%                | 0.68%                         | 6.10%                      | 0.46%               | 6.55%                    | 5.41%         | 7.62%                             | 3.75%                           | 6.55%                               |
| Jan 2024     | 5.45%                | 0.75%                         | 6.19%                      | 1.01%               | 7.20%                    | 6.12%         | 8.28%                             | 4.25%                           | 7.20%                               |
| <b>2024</b>  | <b>6.04%</b>         | <b>0.65%</b>                  | <b>6.69%</b>               | <b>0.67%</b>        | <b>7.36%</b>             | <b>6.48%</b>  | <b>8.35%</b>                      | <b>4.63%</b>                    | <b>7.36%</b>                        |
| Dec 2023     | 5.29%                | 0.83%                         | 6.13%                      | 0.88%               | 7.00%                    | 7.35%         | 8.16%                             | 3.57%                           | 7.00%                               |
| Nov 2023     | 5.00%                | 0.79%                         | 5.79%                      | 0.45%               | 6.24%                    | 5.96%         | 6.80%                             | 4.34%                           | 6.24%                               |
| Oct 2023     | 5.34%                | 0.59%                         | 5.93%                      | 0.85%               | 6.78%                    | 7.35%         | 6.99%                             | 5.13%                           | 6.78%                               |
| Sep 2023     | 5.71%                | 0.69%                         | 6.39%                      | 1.28%               | 7.67%                    | 8.54%         | 8.03%                             | 4.96%                           | 7.67%                               |
| Aug 2023     | 6.41%                | 0.72%                         | 7.13%                      | 1.16%               | 8.28%                    | 9.79%         | 8.45%                             | 5.04%                           | 8.28%                               |
| Jul 2023     | 6.12%                | 0.96%                         | 7.08%                      | 0.37%               | 7.45%                    | 10.46%        | 7.01%                             | 4.62%                           | 7.45%                               |
| Jun 2023     | 6.69%                | 0.59%                         | 7.27%                      | 0.32%               | 7.60%                    | 11.35%        | 6.97%                             | 5.47%                           | 7.60%                               |
| May 2023     | 6.60%                | 0.60%                         | 7.20%                      | 0.52%               | 7.72%                    | 10.18%        | 7.24%                             | 5.94%                           | 7.72%                               |
| Apr 2023     | 6.69%                | 0.67%                         | 7.35%                      | 0.54%               | 7.89%                    | 10.74%        | 6.94%                             | 6.99%                           | 7.89%                               |
| Mar 2023     | 6.66%                | 0.70%                         | 7.36%                      | 0.47%               | 7.83%                    | 11.34%        | 7.07%                             | 5.56%                           | 7.83%                               |
| Feb 2023     | 6.62%                | 0.64%                         | 7.26%                      | 0.38%               | 7.64%                    | 8.95%         | 7.64%                             | 5.71%                           | 7.64%                               |
| Jan 2023     | 7.26%                | 0.76%                         | 8.02%                      | 1.00%               | 9.02%                    | 11.91%        | 8.86%                             | 5.52%                           | 9.02%                               |
| <b>2023</b>  | <b>6.19%</b>         | <b>0.71%</b>                  | <b>6.90%</b>               | <b>0.68%</b>        | <b>7.58%</b>             | <b>9.52%</b>  | <b>7.51%</b>                      | <b>5.20%</b>                    | <b>7.58%</b>                        |
| Dec 2022     | 7.77%                | 1.24%                         | 9.01%                      | 1.68%               | 10.69%                   | 11.65%        | 12.17%                            | 6.06%                           | 10.69%                              |
| Nov 2022     | 6.75%                | 0.76%                         | 7.51%                      | 0.59%               | 8.10%                    | 9.88%         | 8.10%                             | 5.66%                           | 8.10%                               |
| Oct 2022     | 7.26%                | 0.62%                         | 7.88%                      | 1.09%               | 8.97%                    | 10.78%        | 9.19%                             | 5.78%                           | 8.97%                               |
| Sep 2022     | 7.08%                | 0.95%                         | 8.03%                      | 0.79%               | 8.82%                    | 9.72%         | 9.85%                             | 3.76%                           | 8.82%                               |
| Aug 2022     | 7.51%                | 0.49%                         | 8.00%                      | 1.16%               | 9.16%                    | 10.34%        | 9.85%                             | 4.45%                           | 9.16%                               |
| Jul 2022     | 6.45%                | 0.74%                         | 7.19%                      | 2.42%               | 9.61%                    | 11.88%        | 9.70%                             | 5.96%                           | 9.61%                               |
| Jun 2022     | 5.75%                | 0.66%                         | 6.40%                      | 1.95%               | 8.36%                    | 8.66%         | 8.64%                             | 7.36%                           | 8.36%                               |
| May 2022     | 5.68%                | 0.56%                         | 6.24%                      | 1.66%               | 7.90%                    | 7.47%         | 8.29%                             | 7.08%                           | 7.90%                               |
| Apr 2022     | 5.23%                | 0.65%                         | 5.87%                      | 3.40%               | 9.28%                    | 8.82%         | 9.31%                             | 9.86%                           | 9.28%                               |
| Mar 2022     | 4.91%                | 0.73%                         | 5.64%                      | 5.20%               | 10.83%                   | 10.87%        | 11.22%                            | 9.30%                           | 10.83%                              |
| Feb 2022     | 4.78%                | 0.52%                         | 5.30%                      | 3.48%               | 8.79%                    | 8.69%         | 9.45%                             | 6.50%                           | 8.79%                               |
| Jan 2022     | 4.45%                | 0.45%                         | 4.90%                      | 7.17%               | 12.07%                   | 14.32%        | 11.48%                            | 11.07%                          | 12.07%                              |
| <b>2022</b>  | <b>6.11%</b>         | <b>0.70%</b>                  | <b>6.81%</b>               | <b>2.58%</b>        | <b>9.39%</b>             | <b>10.25%</b> | <b>9.77%</b>                      | <b>6.93%</b>                    | <b>9.39%</b>                        |
| Dec 2021     | 4.52%                | 0.79%                         | 5.30%                      | 3.22%               | 8.53%                    | 7.78%         | 9.31%                             | 7.47%                           | 8.53%                               |
| Nov 2021     | 4.50%                | 0.46%                         | 4.96%                      | 3.03%               | 7.99%                    | 10.02%        | 7.76%                             | 5.82%                           | 7.99%                               |
| Oct 2021     | 3.74%                | 0.72%                         | 4.46%                      | 1.93%               | 6.38%                    |               | 6.43%                             | 6.23%                           | 6.38%                               |
| Sep 2021     | 4.05%                | 0.47%                         | 4.52%                      | 1.38%               | 5.90%                    | 7.73%         | 5.55%                             | 4.41%                           | 5.90%                               |
| Aug 2021     | 4.34%                | 0.48%                         | 4.81%                      | 1.55%               | 6.36%                    | 7.54%         | 7.21%                             | 3.04%                           | 6.36%                               |
| Jul 2021     | 4.66%                | 0.46%                         | 5.12%                      | 0.88%               | 6.00%                    | 7.12%         | 5.39%                             | 4.57%                           | 6.00%                               |
| Jun 2021     | 3.92%                | 0.50%                         | 4.42%                      | 0.62%               | 5.04%                    | 6.79%         | 4.92%                             | 2.75%                           | 5.04%                               |
| May 2021     | 3.85%                | 0.30%                         | 4.15%                      | 0.97%               | 5.12%                    | 6.59%         | 5.13%                             | 2.80%                           | 5.12%                               |
| Apr 2021     | 3.85%                | 0.34%                         | 4.19%                      | 1.24%               | 5.43%                    | 6.21%         | 5.70%                             | 3.29%                           | 5.43%                               |
| Mar 2021     | 4.52%                | 0.76%                         | 5.29%                      | 1.58%               | 6.87%                    | 6.70%         | 8.08%                             | 4.25%                           | 6.87%                               |
| Feb 2021     | 4.92%                | 0.46%                         | 5.38%                      | 4.09%               | 9.47%                    | 14.81%        | 8.59%                             | 5.99%                           | 9.47%                               |
| Jan 2021     | 4.70%                | 0.26%                         | 4.97%                      | 5.17%               | 10.14%                   | 14.81%        | 9.64%                             | 5.14%                           | 10.14%                              |
| <b>2021</b>  | <b>4.32%</b>         | <b>0.50%</b>                  | <b>4.82%</b>               | <b>2.11%</b>        | <b>6.93%</b>             | <b>8.43%</b>  | <b>7.01%</b>                      | <b>4.70%</b>                    | <b>6.93%</b>                        |