CHO 5 Employment Report: December 2022

Employment by Staff Group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,282	5,477	5,811	5,805	-6	+328	6.0 %	+523	9.9 %	6,876
Consultants	30	29	37	36	-1	+7	24.4 %	+6	19.9 %	38
Registrars	28	30	42	41	-1	+12	39.5 %	+13	48.1 %	42
SHO/ Interns	38	38	31	32	+1	-6	-15.0 %	-6	-14.9 %	34
Medical/ Dental, other	66	71	75	75	-0	+4	5.2 %	+9	13.8 %	107
Medical & Dental	162	168	186	185	-1	+17	10.0 %	+23	14.1 %	221
Nurse/ Midwife Manager	338	365	375	375	+0	+11	2.9 %	+37	11.0 %	402
Nurse/ Midwife Specialist & AN/MP	52	78	107	112	+4	+34	43.2 %	+60	115.1 %	123
Staff Nurse/ Staff Midwife	967	972	976	982	+6	+11	1.1 %	+15	1.5 %	1,151
Public Health Nurse	174	176	165	165	-0	-11	-6.4 %	-10	-5.5 %	205
Pre-registration Nurse/ Midwife Intern	4		2	1	-0	+1	-100.00 %	-2	-67.4 %	3
Pre-registration Nurse Intern (C0VID-19)		14				-14	-100.00 %		-100.0 %	-
Post-registration Nurse/ Midwife Student	5	3		4		+1	18.02 %			
Nursing/ Midwifery awaiting registration	4		12	6		+6				
Nursing/ Midwifery Student	12	17	17	11		-7	-38.2 %			
Nursing/ Midwifery other	4	4	4	4	-	+0	0.5 %			
Nursing & Midwifery	1,548	1,612	1,644	1,649	+5	+37	2.3 %	+101	6.5 %	1,900
Therapy Professions	327	325	375	369	-6	+44	13.6 %	+42	12.8 %	430
Health Science/ Diagnostics	4	8	7	7	+0	-0	-2.0 %	+4	96.8 %	9
Social Care	164	153	173	174	+1	+21	13.7 %	+10	5.9 %	203
Social Workers	60	63	67	70	+3	+6	9.9 %	+10	16.2 %	79
Psychologists	79	79	82	80	-3	+1	1.4 %	+1	1.1 %	93
Pharmacy	1	2	3	3	-0	+1	44.7 %	+2	185.0 %	3
H&SC, Other	35	32	49	50	+1	+18	57.1 %	+15	43.1 %	55
Health & Social Care Professionals	670	661	757	752	-4	+91	13.8 %	+83	12.4 %	872
Management (VIII & above)	43	47	71	72	+1	+25	53.3 %	+29	67.7 %	74
Administrative/ Supervisory (V to VII)	125	138	221	215	-5	+77	56.0 %	+90	72.3 %	232
Clerical (III & IV)	330	324	387	398	+10	+74	22.7 %	+68	20.5 %	461
Management & Administrative	498	510	679	686	+7	+176	34.5 %	+187	37.6 %	767
Support	332	300	280	279	-1	-21	-7.2 %	-53	-16.1 %	353
Maintenance/ Technical	39	31	30	29	-1	-2	-5.1 %	-9	-23.9 %	32
General Support	371	331	310	308	-2					
Health Care Assistants	1,142	1,317	1,292	1,281						
Home Help	669	646		648			0.2 %			
Care, other	222	232		297						
Patient & Client Care	2,033		2,235							





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Community Health & Wellbeing

Dec 2022	WTE	WTE Dec 2020	WTE Nov 2022	WIE	change	WTE change since Dec 20	% change since Dec 20	change	% change since	No. Dec 2022
Total Community Health & Wellbeing		14	33	38	+6	24.10	170.6 %	+38	-100.0 %	42

Mental Health

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Mental Health	1,178	1,188	1,230	1,224	-5	35.93	3.0 %	+47	4.0 %	1,371
Consultants	26	27	34	33	-1	5.96	21.8 %	+7	26.9 %	35
Registrars	10	9	12	12	-0	2.88	32.0 %	+2	18.8 %	12
SHO/ Interns	32	36	31	32	+1	-3.46	-9.7 %	+0	1.1 %	34
Medical/ Dental, other	2	2	2	2		-0.05	-2.5 %	-0	-2.5 %	2
Medical & Dental	70	74	79	80	+0	5.33	7.2 %	+9	13.1 %	83
Nurse/ Midwife Manager	164	160	177	175	-2	15.09	9.4 %	+11	6.6 %	185
Nurse/ Midwife Specialist & AN/MP	42	54	65	68	+3	13.90	25.7 %	+26	61.2 %	74
Staff Nurse/ Staff Midwife	415	411	400	398	-2	-13.16	-3.2 %	-18	-4.2 %	452
Pre-registration Nurse/ Midwife Intern	4		2	1	-1	0.98	-100.0 %	-3	-72.0 %	2
Pre-registration Nurse Intern (C0VID-19)		13				-12.93	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	2		12	6	-6	5.60	-100.0 %	+4	180.0 %	7
Nursing/ Midwifery Student	6	13	13	7	-7	-6.35	-49.1 %	+1	19.6 %	9
Nursing/ Midwifery other	4	4	3	4	+1	0.00	0.0 %	-0	-1.6 %	4
Nursing & Midwifery	631	642	658	651	-7	9.48	1.5 %	+20	3.2 %	724
Therapy Professions	40	39	34	34	+0	-4.90	-12.7 %	-6	-16.0 %	37
Social Care	5	5	4	4	-1	-1.04	-22.3 %	-1	-22.3 %	4
Social Workers	27	28	28	29	+1	0.99	3.5 %	+1	5.2 %	32
Psychologists	21	21	26	27	+1	5.80	27.2 %	+6	28.7 %	32
H&SC, Other	10	8	23	23	+0	15.27	194.3 %	+13	134.1 %	24
Health & Social Care Professionals	103	100	115	117	+2	16.12	16.1 %	+13	12.9 %	129
Management (VIII & above)	3	6	6	6	-0	-0.31	-5.2 %	+3	89.7 %	6
Administrative/ Supervisory (V to VII)	20	20	22	23	+1	3.59	18.1 %	+3	16.7 %	25
Clerical (III & IV)	74	68	74	74	+0	6.06	8.9 %	+1	0.9 %	84
Management & Administrative	97	94	102	104	+1	9.34	9.9 %	+7	6.9 %	115
Support	168	178	174	175	+0	-3.87	-2.2 %	+7	4.1 %	202
Maintenance/ Technical	23	20	15	14	-1	-5.72	-29.0 %	-9	-39.7 %	15
General Support	191	198	189	189	-1	-9.59	-4.8 %	-2	-1.2 %	217
Health Care Assistants	73	68	74	73	-1	5.59	8.3 %	+1	0.7 %	84
Care, other	13	12	12	12	-0	-0.34	-2.8 %	-1	-7.7 %	19
Patient & Client Care	85	80	86	85	-1	5.25	6.6 %	-0	-0.5 %	103





Primary Care

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Primary Care	952	1,061	1,154	1,152	-3	90.62	8.5 %	+200	21.0 %	1,410
Consultants	3	1	2	2		1.00	100.0 %	-1	-33.3 %	2
Registrars	18	21	30	30	-1	8.85	42.7 %	+12	64.3 %	30
SHO/ Interns	6	2				-2.25	-100.0 %	-6	-100.0 %	
Medical/ Dental, other	54	55	59	59	-0	3.92	7.2 %	+4	8.1 %	87
Medical & Dental	81	79	91	90	-1	11.52	14.7 %	+9	11.1 %	119
Nurse/ Midwife Manager	26	46	48	47	-1	1.01	2.2 %	+21	80.0 %	54
Nurse/ Midwife Specialist & AN/MP	6	18	25	25	+0	7.63	42.9 %	+20	346.6 %	30
Staff Nurse/ Staff Midwife	67	84	113	117	+4	32.98	39.2 %	+50	74.9 %	152
Public Health Nurse	165	167	155	154	-1	-13.40	-8.0 %	-11	-6.8 %	192
Post-registration Nurse/ Midwife Student	5	3	4	4	+0	0.60	18.0 %	-1	-21.4 %	4
Nursing/ Midwifery Student	5	3	4	4	+0	0.60	18.0 %	-1	-21.4 %	4
Nursing/ Midwifery other	1	1				-0.80	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	270	320	345	348	+3	28.02	8.8 %	+78	28.8 %	432
Therapy Professions	183	186	251	243	-8	57.11	30.7 %	+60	32.5 %	283
Health Science/ Diagnostics	4	8	7	7	+0	-0.15	-2.0 %	+4	96.8 %	9
Social Care	5	5	9	8	-0	3.31	64.8 %	+3	60.7 %	9
Social Workers	8	7	5	5	+0	-1.60	-23.2 %	-3	-34.9 %	6
Psychologists	44	38	36	34	-1	-4.11	-10.7 %	-10	-21.8 %	38
Pharmacy	1	1	1		-1	-1.00	-100.0 %	-1	-100.0 %	
H&SC, Other	18	19	18	19	+1	0.54	2.9 %	+1	5.7 %	22
Health & Social Care Professionals	264	264	327	318	-9	54.10	20.5 %	+54	20.5 %	367
Management (VIII & above)	25	24	18	18	-0	-5.23	-22.2 %	-7	-27.8 %	19
Administrative/ Supervisory (V to VII)	52	59	66	67	+1	8.35	14.2 %	+15	28.7 %	70
Clerical (III & IV)	164	161	167	169	+2	7.89	4.9 %	+5	3.0 %	195
Management & Administrative	241	243	251	254	+3	11.01	4.5 %	+13	5.3 %	284
Support	26	26	22	21	-1	-5.30	-20.0 %	-5	-18.3 %	51
General Support	26	26	22	21	-1	-5.30	-20.0 %	-5	-18.3 %	51
Health Care Assistants	8	70	49	50	+1	-19.62	-28.1 %	+42	527.5 %	56
Home Help	7	8	7	6	-0	-1.27	-16.6 %	-1	-10.4 %	18
Care, other	55	52	63	64	+1	12.16	23.3 %	+9	17.1 %	83
Patient & Client Care	70	130	119	121	+2	-8.73	-6.7 %	+51	72.5 %	157





Social Care

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Social Care	3,152	3,213	3,307	3,297	-10	83.95	2.6 %	+145	4.6 %	3,954
Consultants	1	1	1	1	-0	0.15	20.3 %	-0	-6.3 %	1
Medical/ Dental, other	10	15	15	15	-0	-0.18	-1.2 %	+5	48.3 %	18
Medical & Dental	11	16	16	15	-0	-0.03	-0.2 %	+5	43.5 %	19
Nurse/ Midwife Manager	147	158	149	151	+2	-7.44	-4.7 %	+3	2.3 %	161
Nurse/ Midwife Specialist & AN/MP	4	6	15	15	+0	9.41	157.1 %	+11	285.0 %	16
Staff Nurse/ Staff Midwife	485	476	463	467	+4	-9.16	-1.9 %	-18	-3.6 %	547
Public Health Nurse	9	9	10	11	+0	2.15	25.0 %	+2	18.0 %	13
Pre-registration Nurse/ Midwife Intern				0	+0	0.16	-100.0 %	+0	-100.0 %	1
Pre-registration Nurse Intern (C0VID-19)		1				-1.00	-100.0 %		-100.0 %	
Nursing/ Midwifery awaiting registration	2						-100.0 %	-2	-100.0 %	
Nursing/ Midwifery Student	2	1		0	+0	-0.84	-84.0 %	-2	-91.3 %	1
Nursing Education/Clinical			1	1	-0	0.82	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery other			1	1	-0	0.82	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery	647	650	638	645	+7	-5.06	-0.8 %	-2	-0.3 %	739
Therapy Professions	104	97	88	89	+1	-8.04	-8.3 %	-14	-13.8 %	107
Social Care	154	143	160	161	+1	18.59	13.0 %	+8	4.9 %	190
Social Workers	24	28	23	24	+1	-4.44	-15.6 %	-0	-0.8 %	28
Psychologists	14	19	20	18	-2	-0.61	-3.2 %	+4	31.5 %	23
Pharmacy		1	1	1	+0	-0.02	-2.1 %	+1	-100.0 %	1
H&SC, Other	7	5	8	8	-0	2.43	45.1 %	+1	12.0 %	9
Health & Social Care Professionals	303	294	300	302	+2	7.91	2.7 %	-1	-0.3 %	358
Management (VIII & above)	15	17	29	30	+1	13.20	79.7 %	+15	102.3 %	30
Administrative/ Supervisory (V to VII)	53	58	78	71	-7	13.16	22.8 %	+18	33.9 %	80
Clerical (III & IV)	93	93	130	134	+4	41.23	44.4 %	+41	44.6 %	159
Management & Administrative	160	167	236	235	-2	67.59	40.5 %	+74	46.4 %	269
Support	139	95	84	83	-1	-12.29	-12.9 %	-56	-40.1 %	100
Maintenance/ Technical	16	11	13	14	+0	2.16	19.0 %	-2	-13.1 %	15
General Support	154	107	97	96	-1	-10.13	-9.5 %	-58	-37.4 %	115
Health Care Assistants	1,062	1,180	1,169	1,157	-11	-22.54	-1.9 %	+96	9.0 %	1,335
Home Help	661	638	641	641	+0	2.67	0.4 %	-20	-3.1 %	874
Care, other	154	162	210	205	-4	43.54	26.9 %	+51	33.1 %	245
Patient & Client Care	1,877	1.980	2,019	2.004	-16		1.2 %	+126	6.7 %	2,454





CHO Operations

Dec 2022	WTE	WTE	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since	% change since	WTE change since	% change since	No. Dec 2022
Total CHO Operations			87	94	+6	93.56	-100.0 %	+94	-100.0 %	99
Clinical Nurse/ Midwife Manager			1	1	+0	0.99	-100.0 %	+1	-100.0 %	1
Director Nursing/Midwifery, Assistant			1	1	-0	0.99	-100.0 %	+1	-100.0 %	1
Nurse/ Midwife Manager			2	2	+0	1.98	-100.0 %	+2	-100.0 %	2
Clinical Nurse/ Midwife Specialist			2	3	+1	2.73	-100.0 %	+3	-100.0 %	3
Nurse/ Midwife Specialist & AN/MP			2	3	+1	2.73	-100.0 %	+3	-100.0 %	3
Nursing & Midwifery			3	5	+2	4.71	-100.0 %	+5	-100.0 %	5
Social Workers			10	11	+1	11.30	-100.0 %	+11	-100.0 %	13
Social Workers			10	11	+1	11.30	-100.0 %	+11	-100.0 %	13
Pharmacists			2	2	-0	1.90	-100.0 %	+2	-100.0 %	2
Pharmacy			2	2	-0	1.90	-100.0 %	+2	-100.0 %	2
Health & Social Care Professionals			12	13	+1	13.20	-100.0 %	+13	-100.0 %	15
Executive Management			4	4	-0	3.96	-100.0 %	+4	-100.0 %	4
Senior Management (VIII & GM)			12	13	+1	12.67	-100.0 %	+13	-100.0 %	13
Management (VIII & above)			16	17	+1	16.63	-100.0 %	+17	-100.0 %	17
Middle Management (V-VII)			42	41	-1	40.54	-100.0 %	+41	-100.0 %	43
Administrative/ Supervisory (V to VII)			42	41	-1	40.54	-100.0 %	+41	-100.0 %	43
General Administrative (III & IV)			13	17	+4	16.50	-100.0 %	+17	-100.0 %	17
Clerical (III & IV)			13	17	+4	16.50	-100.0 %	+17	-100.0 %	17
Management & Administrative			70	74	+4	73.67	-100.0 %	+74	-100.0 %	77
Maintenance			2	2	+0	1.98	-100.0 %	+2	-100.0 %	2
Maintenance/ Technical			2	2	+0	1.98	-100.0 %	+2	-100.0 %	2
General Support			2	2	+0	1.98	-100.0 %	+2	-100.0 %	2





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Disabilities

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Disabilities	1,505	1,563	1,657	1,656	-1	+93	6.0 %	+151	10.0 %	1,956
Consultants	1	1	1	1	-0	+0	20.3 %	-0	-6.3 %	1
Medical & Dental	1	1	1	1	-0	+0	20.3 %	-0	-6.3 %	1
Nurse/ Midwife Manager	66	70	73	74	+1	+5	6.6 %	+9	13.6 %	77
Nurse/ Midwife Specialist & AN/MP	2	2	4	4	+0	+2	78.3 %	+2	93.5 %	4
Staff Nurse/ Staff Midwife	170	168	163	169	+6	+0	0.3 %	-1	-0.8 %	191
Public Health Nurse	5	6	9	10	+0	+4	65.0 %	+4	83.6 %	12
Nursing/ Midwifery awaiting registration	2		-				-100.0 %	-2	-100.0 %	
Pre-registration Nurse Intern (C0VID-19)		1				-1	-100.0 %		-100.0 %	
Pre-registration Nurse/ Midwife Intern				0	+0	+0	-100.0 %	+0	-100.0 %	1
Nursing/ Midwifery Student	2	1		0	+0	-1	-84.0 %	-2	-91.3 %	1
Nursing Education/Clinical			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery other			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
Nursing & Midwifery	245	247	250	258	+8	+11	4.3 %	+13	5.3 %	286
Therapy Professions	63	65	59	59	-0	-6	-9.8 %	-4	-6.8 %	70
Social Care	154	143	160	161	+1	+19	13.0 %	+8	4.9 %	190
Social Workers	21	24	19	20	+1	-4	-16.9 %	-1	-4.1 %	23
Psychologists	14	19	19	17	-2	-2	-10.7 %	+3	21.3 %	21
H&SC, Other	7	5	6	6	-0	+1	11.1 %	-1	-14.2 %	7
Health & Social Care Professionals	259	256	263	263	+0	+7	2.6 %	+4	1.7 %	311
Management (VIII & above)	11	13	18	19	+1	+6	48.2 %	+8	73.3 %	19
Administrative/ Supervisory (V to VII)	39	41	61	55	-6	+14	34.1 %	+16	40.4 %	63
Clerical (III & IV)	61	62	72	74	+2	+12	19.6 %	+13	21.9 %	91
Management & Administrative	110	115	151	147	-4	+32	27.9 %	+37	33.5 %	173
Support	15	12	8	8	-0	-4	-32.9 %	-7	-47.6 %	11
Maintenance/ Technical	7	7	9	9		+2	27.3 %	+2	27.3 %	10
General Support	23	19	18	17	-0	-2	-10.1 %	-5	-23.3 %	21
Health Care Assistants	671	732	754	753	-1	+22	3.0 %	+82	12.3 %	867
Home Help	53	40	29	29	+1	-10	-25.9 %	-24	-44.8 %	73
Care, other	144	153	191	187	-4	+34	22.3 %	+44	30.3 %	224
Patient & Client Care	868	924	974	970	-5	+46	4.9 %	+102	11.7 %	1,164





Older People

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Total Older People	1,647	1,650	1,650	1,641	-9	-9	-0.6 %	-6	-0.4 %	1,998
Medical/ Dental, other	10	15	15	15	-0	-0	-1.2 %	+5	48.3 %	18
Medical & Dental	10	15	15	15	-0	-0	-1.2 %	+5	48.3 %	18
Nurse/ Midwife Manager	82	88	76	76	+0	-12	-13.6 %	-6	-6.7 %	84
Nurse/ Midwife Specialist & AN/MP	2	4	11	12	+0	+8	201.8 %	+10	476.5 %	12
Staff Nurse/ Staff Midwife	315	308	300	299	-2	-10	-3.1 %	-16	-5.2 %	356
Public Health Nurse	4	3	1	1	-0	-2	-63.2 %	-3	-73.9 %	1
Nursing & Midwifery	403	403	388	388	-1	-16	-3.9 %	-15	-3.7 %	453
Health & Social Care Professionals	44	38	37	39	+1	+1	3.2 %	-5	-11.8 %	47
Management (VIII & above)	4	4	11	11	-0	+7	185.3 %	+7	185.3 %	11
Administrative/ Supervisory (V to VII)	14	17	16	16	-0	-1	-4.2 %	+2	15.8 %	17
Clerical (III & IV)	32	31	58	60	+2	+29	93.6 %	+28	87.3 %	68
Management & Administrative	50	52	86	87	+2	+35	68.3 %	+37	74.7 %	96
Support	123	83	75	75	-0	-8	-10.0 %	-48	-39.2 %	89
Maintenance/ Technical	8	4	4	4	+0	+0	4.0 %	-4	-49.1 %	5
General Support	131	87	79	79	-0	-8	-9.4 %	-52	-39.8 %	94
Health Care Assistants	391	448	414	404	-10	-44	-9.9 %	+13	3.4 %	468
Home Help	608	599	612	612	-0	+13	2.2 %	+4	0.6 %	801
Care, other	10	9	18	18	-0	+9	110.2 %	+7	72.2 %	21
Patient & Client Care	1,009	1,056	1,045	1,034	-11	-22	-2.1 %	+25	2.4 %	1,290





CHO 5 Employment by Administration (HSE / S38): December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	change since	WTE change since Dec 20	% change since Dec 20		% change since Dec 19	No. Dec 2022
Overall	5,282	5,477	5,811	5,805	-6	+328	6.0 %	+523	9.9 %	6,876
HSE	4,158	4,308	4,577	4,571	-5	+263	6.1 %	+413	9.9 %	5,439
Section 38 Voluntary Agencies	1,123	1,169	1,234	1,234	-1	+65	5.6 %	+110	9.8 %	1,437

HSE

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	4,158	4,308	4,577	4,571	-5	+263	6.1 %	+413	9.9 %	5,439
Consultants	29	28	36	35	-1	+7	24.5 %	+6	20.7 %	37
Registrars	28	30	42	41	-1	+12	39.5 %	+13	48.1 %	42
SHO/ Interns	38	38	31	32	+1	-6	-15.0 %	-6	-14.9 %	34
Medical/ Dental, other	66	71	75	75	-0	+4	5.2 %	+9	13.8 %	107
Medical & Dental	161	168	185	184	-0	+17	9.9 %	+23	14.3 %	220
Nurse/ Midwife Manager	291	318	328	327	-2	+9	2.9 %	+36	12.2 %	352
Nurse/ Midwife Specialist & AN/MP	52	78	107	112	+4	+34	43.2 %	+60	115.1 %	123
Staff Nurse/ Staff Midwife	868	868	877	878	+1	+11	1.2 %	+11	1.2 %	1,032
Public Health Nurse	174	176	165	165	-0	-11	-6.4 %	-10	-5.5 %	205
Pre-registration Nurse/ Midwife Intern	4		2	1	-0	+1	-100.0 %	-2	-67.4 %	3
Pre-registration Nurse Intern (C0VID-19)		14				-14	-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	5	3	4	4	+0	+1	18.0 %	-1	-21.4 %	4
Nursing/ Midwifery awaiting registration	4		12	6	-6	+6	-100.0 %	+2	45.8 %	7
Nursing/ Midwifery Student	12	17	17	11	-6	-7	-38.2 %	-2	-13.5 %	14
Nursing/ Midwifery other	4	4	4	4	+1	+0	0.5 %	-0	-0.9 %	5
Nursing & Midwifery	1,402	1,461	1,499	1,497	-2	+36	2.4 %	+95	6.7 %	1,731
Therapy Professions	325	324	374	368	-6	+44	13.6 %	+43	13.3 %	429
Health Science/ Diagnostics	4	8	7	7	+0	-0	-2.0 %	+4	96.8 %	9
Social Care	26	24	31	30	-1	+7	27.6 %	+4	14.7 %	34
Social Workers	49	54	59	61	+2	+7	12.8 %	+12	25.5 %	69
Psychologists	74	74	77	75	-3	+0	0.2 %	+0	0.5 %	87
Pharmacy	1	2	3	3	-0	+1	44.7 %	+2	185.0 %	3
H&SC, Other	28	27	43	44	+1	+18	66.4 %	+16	57.3 %	48
Health & Social Care Professionals	507	512	595	588	-7	+76	14.9 %	+81	16.1 %	679
Management (VIII & above)	36	39	60	60	+0	+21	54.0 %	+24	66.5 %	62
Administrative/ Supervisory (V to VII)	103	113	189	190	+2	+77	68.5 %	+88	85.6 %	201
Clerical (III & IV)	284	279	341	351	+9	+72	25.6 %	+67	23.6 %	405
Management & Administrative	423	431	590	601	+11	+170	39.4 %	+179	42.3 %	668
Support	319	291	272	271	-1	-20	-6.7 %	-48	-15.0 %	343
Maintenance/ Technical	31	24	21	20	-1	-4	-15.1 %	-11	-35.9 %	22
General Support	351	315	293	291	-2	-23	-7.4 %	-59	-16.9 %	365
Health Care Assistants	564	682	646	633	-12	-49	-7.2 %	+69	12.3 %	723
Home Help	669	646	648	648	-0	+1	0.2 %	-21	-3.1 %	892
Care, other	82	93	122	128	+6	+35	38.0 %	+46	56.2 %	161
Patient & Client Care	1,315	1,422	1,415	1,409	-6	-12	-0.9 %	+95	7.2 %	1,776





Section 38 Voluntary Agencies

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	1,123	1,169	1,234	1,234	-1	+65	5.6 %	+110	9.8 %	1,437
Consultants	1	1	1	1	-0	+0	20.3 %	-0	-6.3 %	1
Medical & Dental	1	1	1	1	-0	+0	20.3 %	-0	-6.3 %	1
Nurse/ Midwife Manager	47	47	47	48	+2	+1	3.0 %	+2	3.7 %	50
Staff Nurse/ Staff Midwife	99	104	99	104	+5	+0	0.1 %	+4	4.3 %	119
Nursing & Midwifery	146	151	146	152	+6	+1	1.0 %	+6	4.1 %	169
Therapy Professions	3	1	1	1			0.0 %	-2	-60.0 %	1
Social Care	138	129	142	143	+1	+14	11.1 %	+6	4.3 %	169
Social Workers	11	9	8	9	+1	-1	-7.1 %	-3	-23.7 %	10
Psychologists	5	4	5	5	-0	+1	22.4 %	+1	11.3 %	6
H&SC, Other	7	5	6	6	-0	+1	11.1 %	-1	-14.2 %	7
Health & Social Care Professionals	163	149	162	164	+2	+15	10.2 %	+1	0.7 %	193
Management (VIII & above)	7	8	11	12	+1	+4	50.0 %	+5	73.9 %	12
Administrative/ Supervisory (V to VII)	22	25	32	25	-7	-0	-0.1 %	+3	11.5 %	31
Clerical (III & IV)	46	45	46	47	+1	+2	4.3 %	+1	2.1 %	56
Management & Administrative	76	78	89	84	-5	+6	7.6 %	+9	11.5 %	99
Support	13	9	8	7	-0	-2	-20.7 %	-5	-42.2 %	10
Maintenance/ Technical	7	7	9	9		+2	27.3 %	+2	27.3 %	10
General Support	20	17	17	17	-0	+0	0.5 %	-3	-16.7 %	20
Health Care Assistants	578	635	646	647	+1	+12	2.0 %	+69	12.0 %	752
Care, other	140	139	174	168	-5	+30	21.5 %	+29	20.5 %	203
Patient & Client Care	718	773	820	816	-4	+42	5.5 %	+98	13.6 %	955





CHO 5 Employment by S38 Agency: December 2022

Bros. of Charity, Waterford

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	630	668	742	742	-0	+74	11.0 %	+112	17.7 %	876
Consultants	1	1	1	1	-0	+0	20.3 %	-0	-6.3 %	1
Medical & Dental	1	1	1	1	-0	+0	20.3 %	-0	-6.3 %	1
Clinical Nurse/ Midwife Manager	23	21	22	23	+1	-0	7.8 %	-0	-1.6 %	24
Director Nursing/Midwifery, Assistant	1	1	1	1			0.0 %		0.0 %	1
Nurse/ Midwife Manager	24	22	23	24	+1	+2	7.4 %	-0	-1.5 %	25
Staff Nurse [Intellectual Disability]	47	50	51	54	+3	+7	8.8 %	+7	14.1 %	60
Staff Nurses [General/ Children's]	1					-1	-100.0 %	-1	-100.0 %	
Staff Nurse/ Staff Midwife	48	50	51	54	+3	+4	8.8 %	+6	12.9 %	60
Nursing & Midwifery	72	72	75	78	+4	+6	8.4 %	+6	8.0 %	85
Speech & Language Therapists	3	1	1	1		-2	0.0 %	-2	-60.0 %	1
Therapy Professions	3	1	1	1			0.0 %	-2	-60.0 %	1
Social Care	66	70	83	82	-1	+11	16.3 %	+15	23.2 %	98
Social Workers	10	8	8	9	+1	+1	9.1 %	-1	-9.2 %	10
Psychologists	5	4	5	5		+1	22.4 %	+1	11.3 %	6
Play Therapists/ Specialists	4	4	5	5	-0	+1	30.4 %	+1	18.0 %	5
H&SC, Other	4	4	5	5	-0	+1	30.4 %	+1	18.0 %	5
Health & Social Care Professionals	87	87	102	101	-0	+14	16.3 %	+14	16.4 %	120
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	4	4	4	5	+1	+1	25.0 %	+1	28.2 %	5
Management (VIII & above)	5	5	5	6	+1	+1	20.0 %	+1	22.4 %	6
Middle Management (V-VII)	13	16	25	19	-6	+6	20.1 %	+6	51.7 %	25
Administrative/ Supervisory (V to VII)	13	16	25	19	-6	+3	20.1 %	+6	51.7 %	25
General Administrative (III & IV)	26	27	27	29	+1	+3	6.9 %	+3	12.3 %	34
Clerical (III & IV)	26	27	27	29	+1	+2	6.9 %	+3	12.3 %	34
Management & Administrative	43	48	57	54	-3	+6	12.7 %	+11	24.9 %	65
Catering	0	0	0	0			0.0 %		0.0 %	1
Household Services	1	1	0	0	-0	-1	-100.0 %	-1	-100.0 %	0
Other Support	1	1	1	1		-0	-7.2 %	-0	-5.9 %	1
Support	2	1	1	1	-0	-1	-37.8 %	-1	-39.5 %	2
Maintenance	3	3	5	5		+2	67.8 %	+2	67.8 %	5
Maintenance/ Technical	3	3	5	5		+2	67.8 %	+2	67.8 %	5
General Support	4	4	6	6	-0	+1	32.5 %	+1	31.3 %	7
Health Care Assistant/ Care Assistant	331	362	390	394	+4	+63	8.9 %	+63	19.2 %	471
Health Care Assistants	331	362	390	394	+4	+32	8.9 %	+63	19.2 %	471
Other Care Grades	5	6	5	6	+1	+1	-1.6 %	+1	21.6 %	7
Workshop Services	86	88	106	101	-5	+15	15.4 %	+15	17.4 %	120
Care, other	91	94	111	107	-4	+13	14.3 %	+16	17.6 %	127
Patient & Client Care	422	456	502	502	-0	+46	10.0 %	+80	18.8 %	598





Carriglea Cairde Services

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	214	214	226	224	-1	+11	4.9 %	+10	4.6 %	265
Clinical Nurse/ Midwife Manager	11	12	12	12	-0	+1	0.0 %	+1	8.0 %	12
Director of Nursing/Midwifery	1	1	1	1			0.0 %		0.0 %	1
Nurse/ Midwife Manager	12	13	13	13	-0		0.0 %	+1	7.3 %	13
Staff Nurse [Intellectual Disability]	17	18	18	20	+2	+3	9.7 %	+3	15.9 %	23
Staff Nurse [Psychiatric]	2	2	3	3	+0	+1	47.3 %	+1	36.7 %	4
Staff Nurses [General/ Children's]	7	7	5	5	+0	-1	-21.4 %	-1	-20.4 %	7
Staff Nurse/ Staff Midwife	26	27	27	28	+2	+1	4.6 %	+2	8.2 %	34
Nursing & Midwifery	38	40	39	41	+2	+1	3.1 %	+3	7.9 %	47
Social Care	36	30	31	31	+0	+0	1.3 %	-6	-15.4 %	38
Health & Social Care Professionals	36	30	31	31	+0	+0	1.3 %	-6	-15.4 %	38
Executive Management	1	1	1	1			0.0 %		0.0 %	1
Senior Management (VIII & GM)	1	1	1	1			0.0 %		0.0 %	1
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Middle Management (V-VII)	3	3	3	3		+0	0.0 %	+0	3.2 %	3
Administrative/ Supervisory (V to VII)	3	3	3	3			0.0 %	+0	3.2 %	3
General Administrative (III & IV)	7	6	6	6	-0	-1	-10.1 %	-1	-16.4 %	7
Clerical (III & IV)	7	6	6	6	-0	-1	-10.1 %	-1	-16.4 %	7
Management & Administrative	12	11	11	11	-0	-1	-5.7 %	-1	-8.9 %	12
Catering	3	3	3	3	-0	+0	-22.8 %	+0	2.7 %	3
Household Services	2	3	3	3	+0	+1	3.8 %	+1	49.5 %	4
Support	5	6	6	6	-0	-1	-10.7 %	+1	23.0 %	7
Maintenance	1	1	2	2		+1	72.5 %	+1	72.5 %	3
Maintenance/ Technical	1	1	2	2		+1	72.5 %	+1	72.5 %	3
General Support	6	8	8	8	-0	+0	4.1 %	+2	34.4 %	10
Attendant/ Aide	2	2				-2	-100.0 %	-2	-100.0 %	
Health Care Assistant/ Care Assistant	72	78	74	73	-2	+1	-6.9 %	+1	0.7 %	82
Health Care Assistants	74	80	74	73	-2	-7	-9.0 %	-1	-1.7 %	82
Workshop Services	49	45	62	61	-1	+13	36.5 %	+13	25.9 %	76
Care, other	49	45	62	61	-1	+16	36.5 %	+13	25.9 %	76
Patient & Client Care	123	125	137	134	-3	+9	7.4 %	+11	9.3 %	158





St. Patrick's, Kilkenny

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	279	287	267	268	+1	-19	-6.6 %	-11	-4.1 %	296
Clinical Nurse/ Midwife Manager	8	10	10	11	+1	+2	9.7 %	+2	29.2 %	11
Director Nursing/Midwifery, Assistant	1	1	1	1		-0	-22.0 %	-0	-22.0 %	1
Director of Nursing/Midwifery	1	1				-1	-100.0 %	-1	-100.0 %	
Nurse/ Midwife Manager	10	12	11	12	+1	-0	-2.2 %	+1	11.9 %	12
Staff Nurse [Intellectual Disability]	25	27	21	21		-4	-20.7 %	-4	-16.0 %	25
Staff Nurse/ Staff Midwife	25	27	21	21		-6	-20.7 %	-4	-16.0 %	25
Nursing & Midwifery	36	39	32	33	+1	-6	-15.0 %	-3	-7.9 %	37
Social Care	35	28	29	31	+2	-4	8.6 %	-4	-11.4 %	33
Social Care	35	28	29	31	+2	+2	8.6 %	-4	-11.4 %	33
Social Workers	2	1				-2	-100.0 %	-2	-100.0 %	
Social Workers	2	1				-1	-100.0 %	-2	-100.0 %	
Counsellor Therapists	1	0				-1	-100.0 %	-1	-100.0 %	
Other Health & Social Care			1	1		+1	-100.0 %	+1	-100.0 %	1
Play Therapists/ Specialists	2	2	1	1		-2	-61.3 %	-2	-72.6 %	1
H&SC, Other	3	2	1	1		-1	-28.2 %	-2	-57.4 %	2
Health & Social Care Professionals	40	32	30	32	+2	+1	1.8 %	-8	-18.9 %	35
Executive Management		1	1	1		+1	0.0 %	+1	-100.0 %	1
Senior Management (VIII & GM)			3	3		+3	-100.0 %	+3	-100.0 %	3
Management (VIII & above)		1	4	4		+3	300.0 %	+4	-100.0 %	4
Middle Management (V-VII)	7	6	4	3	-1	-4	-51.7 %	-4	-57.1 %	3
Administrative/ Supervisory (V to VII)	7	6	4	3	-1	-3	-51.7 %	-4	-57.1 %	3
General Administrative (III & IV)	14	12	13	13	-0	-1	6.3 %	-1	-7.7 %	15
Clerical (III & IV)	14	12	13	13	-0	+1	6.3 %	-1	-7.7 %	15
Management & Administrative	21	19	21	20	-1	+1	2.8 %	-1	-5.1 %	22
Catering	1					-1	-100.0 %	-1	-100.0 %	
Household Services	6	1	1	1		-5	-48.2 %	-5	-86.9 %	1
Support	7	1	1	1		-1	-48.2 %	-6	-88.9 %	1
Maintenance	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	3	3	2	2		-1	-33.3 %	-1	-33.3 %	2
General Support	10	4	3	3		-2	-38.0 %	-7	-71.4 %	3
Attendant/ Aide	1	1	2	2		+1	100.0 %	+1	100.0 %	2
Health Care Assistant/ Care Assistant	172	192	179	178	-1	+6	-7.1 %	+6	3.4 %	197
Health Care Assistants	173	193	181	180	-1	-13	-6.6 %	+7	4.0 %	199
Patient & Client Care	173	193	181	180	-1	-13	-6.6 %	+7	4.0 %	199





CHO 5 Employment by Grade Group & Staff Category: December 2022

End's Employment by Grade Grou	p a otal	· Outog	ory. Do	CITIBE						
Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,282	5,477	5,811	5,805	-6	+328	6.0 %	+523	9.9 %	6,876
Consultant Dentistry	1	1	1	1			0.0 %		0.0 %	
Consultant Medicine			1	1		+1			-100.0 %	
Consultant Psychiatry	27	28	35	34	-1	+6				
Consultant Surgery	2						-100.0 %			
Consultants	30	29	37	36	-1	+7				
Registrar	25	26	38	38	-1	+12				
Senior Registrar	3	4	4	4	-0	-0				
Registrars	28	30	42	41	-1	+12				
SHO/ Interns	38	38	31	32	+1	-6	-15.0 %	-6	-14.9 %	34
Dentists	36	37	37	36	-1	-1			0.0 %	
Other Medical	30	34	38	39	+1	+5				
Medical/ Dental, other	66	71	75	75	-0	+4				
Medical & Dental	162	168	186	185	-1	+17				
Clinical Nurse/ Midwife Manager	271	286	291	290	-0	+4	114 14			
Director Nursing/Midwifery, Assistant	45	55	65	63	-1	+8	101174			
Director of Nursing/Midwifery	22	24	20	22	+2	-2				
Nurse/ Midwife Manager	338	365	375	375	+0	+11			11.0 %	
Advanced Nurse/ Midwife Practitioner	3	7	18	18	+0	+12	1 11			
Clinical Nurse/ Midwife Specialist	49	71	89	93	+4	+22				
Nurse/ Midwife Specialist & AN/MP	52	78	107	112	+4	+34				
Staff Midwives		1	2	2	-0	+1			-100.0 %	
Staff Nurse [Intellectual Disability]	115	114	114	121	+6	+6				
Staff Nurse [Psychiatric]	421	420	408	407	-2	-14				
Staff Nurses [General/ Children's]	431	436	452	453	+1	+17				
Staff Nurse/ Staff Midwife	967	972	976	982	+6	+11				-
Public Health Nurse	174	176	165	165	-0	-11	-6.4 %	-10	-5.5 %	205
Pre-registration Nurse/ Midwife Intern	4		2	1	-0					
Pre-registration Nurse Intern (C0VID-19)		14					-100.0 %		-100.0 %	
Post-registration Nurse/ Midwife Student	5	3	4	4	+0	+1				
Nursing/ Midwifery awaiting registration	4		12	6	-6					
Nursing/ Midwifery Student	12	17	17	11	-6	-7	-38.2 %	-2		
Nursing Education/Clinical	4	4	4	4	+1	+0				
Nursing/ Midwifery other	4	4	4	4	+1	+0	0.5 %	-0	-0.9 %	5
Nursing & Midwifery	1,548	1,612	1,644	1,649	+5	+37	2.3 %	+101	6.5 %	1,900
Dietitians	15	17	25	26	+2	+10	58.4 %	+11	76.1 %	28
Occupational Therapists	121	120	139	135	-4	+15				
Orthoptists	1	1	1	1	-0	-0				
Physiotherapists	88	91	102	102	-1	+11	12.1 %	+14	16.3 %	121
Podiatrists & Chiropodists	1	1	5	5	+0	+4	336.0 %	+4	270.7 %	6
Speech & Language Therapists	102	95	103	100	-3	+4	4.3 %	-3		
Therapy Professions	327	325	375	369	-6		13.6 %	+42		
Audiology	4	8	7	7	+0	-0	-2.0 %	+4	96.8 %	9
Health Science/ Diagnostics	4	8	7	7	+0	-0	-2.0 %	+4	96.8 %	9
Social Care	164	153	173	174	+1	+21				
Social Workers	60	63	67	70	+3					
Psychologists	79	79	82	80	-3	+1			1.1 %	
Pharmacy	1	2	3	3	-0	+1				
			•	•			, 0	_		_
Counsellor Therapists	22	20	34	36	+2	+16	82.0 %	+14	66.5 %	38





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	5,282	5,477	5,811	5,805	-6	+328	6.0 %	+523	9.9 %	6,876
Environmental Health Officers	1						-100.0 %	-1	-100.0 %	
Other Health & Social Care	1		3	3	-0	+3	-100.0 %	+2	186.4 %	3
Play Therapists/ Specialists	6	5	5	5	-0	+0	3.5 %	-1	-13.4 %	6
H&SC, Other	35	32	49	50	+1	+18	57.1 %	+15	43.1 %	55
Health & Social Care Professionals	670	661	757	752	-4	+91	13.8 %	+83	12.4 %	872
Executive Management	7	11	13	13	-0	+2	15.6 %	+6	81.7 %	13
Senior Management (VIII & GM)	36	36	58	59	+1	+23	64.8 %	+23	65.0 %	61
Management (VIII & above)	43	47	71	72	+1	+25	53.3 %	+29	67.7 %	74
Administrative/ Supervisory (V to VII)	125	138	221	215	-5	+77	56.0 %	+90	72.3 %	232
Clerical (III & IV)	330	324	387	398	+10	+74	22.7 %	+68	20.5 %	461
Management & Administrative	498	510	679	686	+7	+176	34.5 %	+187	37.6 %	767
Catering	33	35	36	37	+2	+3	7.7 %	+4	13.3 %	42
Household Services	257	223	205	203	-2	-20	-8.8 %	-54	-21.0 %	240
Other Support	33	35	31	30	-1	-5	-13.6 %	-3	-8.7 %	62
Portering	9	8	8	8	-0	+0	2.5 %	-1	-9.1 %	9
Support	332	300	280	279	-1	-21	-7.2 %	-53	-16.1 %	353
Maintenance/ Technical	39	31	30	29	-1	-2	-5.1 %	-9	-23.9 %	32
General Support	371	331	310	308	-2	-23	-7.0 %	-63	-16.9 %	385
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health & Social Care Assistants	8	12	18	23	+5	+11	95.3 %	+15	189.0 %	25
Attendant/ Aide	352	381	283	275	-7	-106	-27.7 %	-76	-21.7 %	311
Health Care Assistant/ Care Assistant	783	919	991	983	-9	+64	6.9 %	+200	25.5 %	1,139
Health Care Assistants	1,142	1,317	1,292	1,281	-11	-37	-2.8 %	+138	12.1 %	1,475
Home Help	669	646	648	648	-0	+1	0.2 %	-21	-3.1 %	892
Other Care Grades	64	74	86	88	+2	+14	19.1 %	+24	36.7 %	109
Pastoral Care	10	10	6	6		-4	-41.7 %	-4	-43.2 %	9
Home Care Services	8	4	19	19	-0	+14	324.2 %	+10	121.1 %	22
Workshop Services	139	141	177	172	-5	+31	22.0 %	+33	23.4 %	210
Health Promotion		3	8	13	+4	+10	323.0 %	+13	-100.0 %	14
Care, other	222	232	296	297	+1	+65	28.1 %	+75	33.7 %	364
Patient & Client Care	2,033	2,195	2,235	2,225	-10	+30	1.4 %	+192	9.5 %	2,731





CHO 5 HSE Employment by Grade Group & Staff Category: December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	4,158	4,308	4,577	4,571	-5	+263	6.1 %	+413	9.9 %	5,439
Consultant Dentistry	1	1	1	1			0.0 %		0.0 %	
Consultant Medicine			1	1		+1	-100.0 %		-100.0 %	
Consultant Psychiatry	26	27	34	33	-1	+6			26.9 %	
Consultant Surgery	2		_				-100.0 %		-100.0 %	
Consultants	29	28	36	35	-1	+7	24.5 %	+6	20.7 %	
Registrar	25	26	38	37	-1	+12	45.7 %	+12	50.0 %	38
Senior Registrar	3	4	4	4	-0	-0	-1.0 %	+1	32.0 %	4
Registrars	28	30	42	41	-1	+12	39.5 %	+13	48.1 %	42
SHO/ Interns	38	38	31	32	+1	-6	-15.0 %	-6	-14.9 %	34
Dentists	36	37	37	36	-1	-1	-3.8 %		0.0 %	47
Other Medical	30	34	38	39	+1	+5			30.3 %	
Medical/ Dental, other	66	71	75	75	-0	+4			13.8 %	
Medical & Dental	161	168	185	184	-0	+17	9.9 %	+23	14.3 %	
Clinical Nurse/ Midwife Manager	228	243	247	245	-2	+2				
	_		63	62	- <u>-</u> 2	+2		+18	42.2 %	
Director Nursing/Midwifery, Assistant	43	53 22		21	+2	_			6.2 %	
Director of Nursing/Midwifery	20 291	318	19 328	327	+2 -2	+9	/-	+36	12.2 %	
Nurse/ Midwife Manager						-				
Advanced Nurse/ Midwife Practitioner	3	7	18	18	+0				507.0 %	
Clinical Nurse/ Midwife Specialist	49	71	89 407	93 112	+4	+22			91.0 %	
Nurse/ Midwife Specialist & AN/MP	52	78	107		+4	+34			115.1 %	
Staff Midwives	00	1	2	2	-0	_	85.2 %		-100.0 %	
Staff Nurse [Intellectual Disability]	26	20	24	25	+2	+6			-0.9 %	
Staff Nurse [Psychiatric]	419	418	405	404	-2	-15				
Staff Nurses [General/ Children's]	424	429	447	448	+1	+19				
Staff Nurse/ Staff Midwife	868	868	877	878	+1	+11	1.2 %	+11	1.2 %	
Public Health Nurse	174	176	165	165			-6.4 %	-10	-5.5 %	
Pre-registration Nurse/ Midwife Intern	4		2	1	-0		-100.0 %		-67.4 %	
Pre-registration Nurse Intern (C0VID-19)	_	14				-14			-100.0 %	
Post-registration Nurse/ Midwife Student	5	3	4	4	-				-21.4 %	
Nursing/ Midwifery awaiting registration	4	4=	12	6	-6	_		+2		
Nursing/ Midwifery Student	12	17	17	11	-6		-38.2 %		-13.5 %	
Nursing/ Midwifery other	4	4	4	4	+1	+0	0.5 %	-0	-0.9 %	5
Nursing & Midwifery	1,402	1,461	1,499	1,497	-2	+36	2.4 %	+95	6.7 %	1,731
Dietitians	15	17	25	26	+2	+10	58.4 %	+11	76.1 %	28
Occupational Therapists	121	120	139	135	-4	+15	12.6 %	+14	11.8 %	157
Orthoptists	1	1	1	1	-0	-0	-1.0 %	+0	98.0 %	1
Physiotherapists	87	91	102	102	-1	+11	12.1 %	+14	16.3 %	121
Podiatrists & Chiropodists	1	1	5	5	+0	+4	336.0 %	+4	270.7 %	6
Speech & Language Therapists	100	94	102	99	-3	+4	4.4 %	-1	-1.0 %	116
Therapy Professions	325	324	374	368	-6	+44	13.6 %	+43	13.3 %	429
Audiology	4	8	7	7	+0	-0	-2.0 %	+4	96.8 %	9
Health Science/ Diagnostics	4	8	7	7	+0	-0	-2.0 %	+4	96.8 %	9
Social Care	26	24	31	30	-1	+7	27.6 %	+4	14.7 %	34
Social Workers	49	54	59	61	+2	+7	12.8 %	+12	25.5 %	69
Psychologists	74	74	77	75	-3	+0	0.2 %	+0	0.5 %	87
Pharmacy	1	2	3	3		+1			185.0 %	
Counsellor Therapists	21	19	34	36						
Dental Hygienists	6	7	7	6						
Environmental Health Officers	1					·	-100.0 %		-100.0 %	
Other Health & Social Care	1		2	2	-0	+2				-
H&SC, Other	28	27	43	44						





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	4,158	4,308	4,577	4,571	-5	+263	6.1 %	+413	9.9 %	5,439
Health & Social Care Professionals	507	512	595	588	-7	+76	14.9 %	+81	16.1 %	679
Executive Management	5	8	10	10	-0	+2	21.5 %	+5	94.4 %	10
Senior Management (VIII & GM)	31	31	50	50	+0	+19	62.4 %	+19	62.0 %	52
Management (VIII & above)	36	39	60	60	+0	+21	54.0 %	+24	66.5 %	62
Administrative/ Supervisory (V to VII)	103	113	189	190	+2	+77	68.5 %	+88	85.6 %	201
Clerical (III & IV)	284	279	341	351	+9	+72	25.6 %	+67	23.6 %	405
Management & Administrative	423	431	590	601	+11	+170	39.4 %	+179	42.3 %	668
Catering	29	31	33	34	+2	+3	11.2 %	+5	18.3 %	38
Household Services	249	218	201	199	-2	-19	-8.5 %	-50	-20.0 %	235
Other Support	32	34	30	29	-1	-5	-13.7 %	-3	-8.7 %	61
Portering	9	8	8	8	-0	+0	2.5 %	-1	-9.1 %	9
Support	319	291	272	271	-1	-20	-6.7 %	-48	-15.0 %	343
Maintenance/ Technical	31	24	21	20	-1	-4	-15.1 %	-11	-35.9 %	22
General Support	351	315	293	291	-2	-23	-7.4 %	-59	-16.9 %	365
HCA (Student Nurse/Midwife COVID-19)		6				-6	-100.0 %		-100.0 %	
Health & Social Care Assistants	8	12	18	23	+5	+11	95.3 %	+15	189.0 %	25
Attendant/ Aide	349	378	281	273	-7	-105	-27.7 %	-75	-21.6 %	309
Health Care Assistant/ Care Assistant	207	287	347	337	-10	+50	17.5 %	+130	62.7 %	389
Health Care Assistants	564	682	646	633	-12	-49	-7.2 %	+69	12.3 %	723
Home Help	669	646	648	648	-0	+1	0.2 %	-21	-3.1 %	892
Care, other	82	93	122	128	+6	+35	38.0 %	+46	56.2 %	161
Patient & Client Care	1,315	1,422	1,415	1,409	-6	-12	-0.9 %	+95	7.2 %	1,776





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

CHO 5	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,805	6,876	1.18	16.8%	83.2%	1.11	1.20	90.8%	85.2%	92.0%	60.2%	39.8%	76.2%	57.0%
Consultant Dentistry	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Medicine	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	34	36	1.05	66.7%	33.3%	1.00	1.17	66.7%	66.7%	58.3%	91.7%	8.3%	100.0%	75.0%
Consultants	36	38	1.05	63.2%	36.8%	1.00	1.14	68.4%	70.8%	64.3%	92.1%	7.9%	100.0%	78.6%
Registrar	38	38	1.01	44.7%	55.3%	1.01	1.02	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Senior Registrar	4	4	1.01	25.0%	75.0%	1.01	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars	41	42	1.01	42.9%	57.1%	1.01	1.02	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Interns	1	1	1.01	100.0%		1.01		0.0%	0.0%		100.0%	0.0%	100.0%	
Senior House Officer	31	33	1.05	39.4%	60.6%	1.01	1.08	0.0%	0.0%	0.0%	93.9%	6.1%	100.0%	90.0%
SHO/ Interns	32	34	1.05	41.2%	58.8%	1.01	1.08	0.0%	0.0%	0.0%	94.1%	5.9%	100.0%	90.0%
Dentists	36	47	1.31	25.5%	74.5%	1.20	1.35	95.7%	95.7%	100.0%	44.7%	55.3%	58.3%	40.0%
Other Medical	39	60	1.53	43.3%	56.7%	1.85	1.36	61.7%	61.7%	76.5%	53.3%	46.7%	42.3%	61.8%
Medical/ Dental, other	75	107	1.42	35.5%	64.5%	1.58	1.35	76.6%	55.3%	88.4%	49.5%	50.5%	47.4%	50.7%
Medical & Dental	185	221	1.19	42.5%	57.5%	1.18	1.20	48.9%	40.4%	55.1%	73.3%	26.7%	78.7%	69.3%
Clinical Nurse/ Midwife Manager	290	309	1.06	20.4%	79.6%	1.03	1.07	99.0%	99.0%	98.8%	88.7%	11.3%	100.0%	85.8%
Director Nursing/Midwifery, Assistant	63	70	1.10	8.6%	91.4%	1.02	1.11	100.0%	100.0%	100.0%	77.1%	22.9%	83.3%	76.6%
Director of Nursing/Midwifery	22	23	1.06	4.3%	95.7%	1.01	1.06	100.0%	100.0%	100.0%	95.7%	4.3%	100.0%	95.5%
Nurse/ Midwife Manager	375	402	1.07	17.4%	82.6%	1.03	1.08	99.3%	100.0%	99.1%	87.1%	12.9%	98.6%	84.6%
Advanced Nurse/ Midwife Practitioner	18	19	1.04	15.8%	84.2%	1.01	1.05	100.0%	100.0%	100.0%	94.7%	5.3%	100.0%	93.8%
Clinical Nurse/ Midwife Specialist	93	104	1.11	15.4%	84.6%	1.07	1.12	99.0%	99.0%	98.9%	88.5%	11.5%	100.0%	86.4%
Nurse/ Midwife Specialist & AN/MP	112	123	1.10	15.4%	84.6%	1.06	1.11	99.2%	100.0%	99.0%	89.4%	10.6%	100.0%	87.5%
Staff Midwives	2	2	1.23		100.0%		1.23	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Staff Nurse [Intellectual Disability]	121	135	1.12	10.4%	89.6%	1.11	1.12	92.6%	92.6%	93.4%	68.1%	31.9%	85.7%	66.1%
Staff Nurse [Psychiatric]	407	466	1.15	23.8%	76.2%	1.11	1.16	89.5%	89.5%	89.9%	81.5%	18.5%	86.5%	80.0%
Staff Nurses [General/ Children's]	453	548	1.21	11.1%	88.9%	1.08	1.23	96.9%	96.9%	96.7%	59.1%	40.9%	85.2%	55.9%
Staff Nurse/ Staff Midwife	982	1,151	1.17	16.2%	83.8%	1.10	1.19	93.4%	91.4%	93.8%	69.2%	30.8%	86.0%	66.0%
Public Health Nurse	165	205	1.24	1.5%	98.5%	1.01	1.25	100.0%	100.0%	100.0%	65.9%	34.1%	100.0%	65.3%
Pre-registration Nurse/ Midwife Intern	1	3	2.63	33.3%	66.7%	2.04	3.08	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%





Post-registration Nurse/ Midwife Student	4	4	1.02		100.0%		1.02	25.0%	25.0%	25.0%	100.0%	0.0%		100.0%
Nursing/ Midwifery awaiting registration	6	7	1.25	28.6%	71.4%	1.04	1.36	14.3%	14.3%	20.0%	100.0%	0.0%	100.0%	100.0%
Nursing/ Midwifery Student	11	14	1.31	21.4%	78.6%	1.24	1.33	14.3%	0.0%	18.2%	100.0%	0.0%	100.0%	100.0%
Nursing/ Midwifery other	4	5	1.14		100.0%		1.14	100.0%		100.0%	60.0%	40.0%		60.0%
Nursing & Midwifery	1,649	1,900	1.15	14.8%	85.2%	1.08	1.17	95.2%	93.2%	95.5%	74.2%	25.8%	90.4%	71.3%
Dietitians	26	28	1.06	3.6%	96.4%	1.01	1.07	100.0%	100.0%	100.0%	89.3%	10.7%	100.0%	88.9%
Occupational Therapists	135	157	1.16	10.8%	89.2%	1.05	1.18	100.0%	100.0%	100.0%	75.2%	24.8%	94.1%	72.9%
Orthoptists	1	1	1.01	100.0%		1.01		100.0%	100.0%		100.0%	0.0%	100.0%	
Physiotherapists	102	121	1.19	24.0%	76.0%	1.09	1.22	99.2%	99.2%	100.0%	69.4%	30.6%	89.7%	63.0%
Podiatrists & Chiropodists	5	6	1.10		100.0%		1.10	100.0%	100.0%	100.0%	83.3%	16.7%		83.3%
Speech & Language Therapists	100	117	1.17	1.7%	98.3%	1.01	1.18	96.6%	96.6%	97.4%	78.6%	21.4%	100.0%	78.3%
Therapy Professions	369	430	1.17	11.6%	88.4%	1.07	1.18	98.8%	96.0%	99.2%	75.6%	24.4%	92.0%	73.4%
Audiology	7	9	1.20	11.1%	88.9%	1.01	1.23	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Science/ Diagnostics	7	9	1.20	11.1%	88.9%	1.01	1.23	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Social Care	174	203	1.17	18.7%	81.3%	1.14	1.18	95.6%	97.4%	95.2%	53.2%	46.8%	63.2%	50.9%
Social Workers	70	79	1.14	16.5%	83.5%	1.03	1.16	96.2%	100.0%	95.5%	83.5%	16.5%	100.0%	80.3%
Psychologists	80	93	1.17	16.1%	83.9%	1.04	1.20	91.4%	80.0%	93.6%	73.1%	26.9%	93.3%	69.2%
Pharmacy	3	3	1.05		100.0%		1.05	66.7%		66.7%	100.0%	0.0%		100.0%
Counsellor Therapists	36	38	1.06	31.6%	68.4%	1.01	1.08	100.0%	100.0%	100.0%	89.5%	10.5%	100.0%	84.6%
Dental Hygienists	6	8	1.24		100.0%		1.24	100.0%	100.0%	100.0%	62.5%	37.5%		62.5%
Other Health & Social Care	3	3	1.19		100.0%		1.19	100.0%	100.0%	100.0%	66.7%	33.3%		66.7%
Play Therapists/ Specialists	5	6	1.13	16.7%	83.3%	1.00	1.16	83.3%	83.3%	80.0%	66.7%	33.3%	100.0%	60.0%
H&SC, Other	50	55	1.10	23.6%	76.4%	1.01	1.13	98.2%	100.0%	97.6%	81.8%	18.2%	100.0%	76.2%
Health & Social Care	752	872	1.16	14.9%	85.1%	1.07	1.18	96.9%	95.4%	97.2%	71.6%	28.4%	85.4%	69.1%
Executive Management	13	13	1.02	23.1%	76.9%	1.02	1.02	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	60	61	1.03	18.0%	82.0%	1.04	1.02	88.5%	88.5%	88.0%	98.4%	1.6%	100.0%	98.0%
Management (VIII & above)	72	74	1.02	18.9%	81.1%	1.03	1.02	90.5%	92.9%	90.0%	98.6%	1.4%	100.0%	98.3%
Administrative/ Supervisory (V to VII)	215	232	1.08	15.5%	84.5%	1.02	1.09	94.8%	94.4%	94.9%	92.2%	7.8%	97.2%	91.3%
Clerical (III & IV)	398	461	1.16	7.8%	92.2%	1.10	1.16	92.4%	94.4%	92.2%	67.2%	32.8%	94.4%	64.9%
Management & Administrative	686	767	1.12	11.2%	88.8%	1.05	1.13	93.0%	94.2%	92.8%	77.8%	22.2%	96.5%	75.5%
Catering	37	42	1.13	31.0%	69.0%	1.07	1.15	100.0%	100.0%	100.0%	57.1%	42.9%	69.2%	51.7%
Household Services	203	240	1.18	15.8%	84.2%	1.07	1.21	98.8%	98.8%	98.5%	44.6%	55.4%	84.2%	37.1%
Other Support	30	62	2.08	33.9%	66.1%	1.27	3.09	50.0%	50.0%	39.0%	22.6%	77.4%	57.1%	4.9%
Portering	8	9	1.08	100.0%		1.08		100.0%	100.0%		77.8%	22.2%	77.8%	
Support	279	353	1.27	22.9%	77.1%	1.12	1.32	90.4%	92.6%	89.7%	43.1%	56.9%	74.1%	33.8%





Maintenance/ Technical	29	32	1.09	96.9%	3.1%	1.09	1.00	93.8%	93.5%	100.0%	81.3%	18.8%	83.9%	0.0%
General Support	308	385	1.25	29.1%	70.9%	1.11	1.32	90.6%	92.9%	89.7%	46.2%	53.8%	76.8%	33.7%
Health & Social Care Assistants	23	25	1.11	12.0%	88.0%	1.19	1.10	44.0%	44.0%	45.5%	80.0%	20.0%	33.3%	86.4%
Attendant/ Aide	275	311	1.13	21.9%	78.1%	1.06	1.15	92.6%	92.6%	93.4%	69.1%	30.9%	85.3%	64.6%
Health Care Assistant/ Care Assistant	983	1,139	1.16	24.3%	75.7%	1.12	1.17	81.3%	81.3%	81.6%	51.8%	48.2%	62.1%	48.5%
Health Care Assistants	1,281	1,475	1.15	23.6%	76.4%	1.11	1.17	83.1%	81.9%	83.4%	55.9%	44.1%	66.4%	52.7%
Home Help	648	892	1.38	3.5%	96.5%	1.26	1.38	98.4%	100.0%	98.4%	22.1%	77.9%	16.1%	22.3%
Care, other	297	364	1.23	19.2%	80.8%	1.17	1.24	87.9%	80.0%	89.8%	41.2%	58.8%	48.6%	39.5%
Patient & Client Care	2,225	2,731	1.23	16.4%	83.6%	1.13	1.25	88.7%	82.9%	89.9%	42.9%	57.1%	60.1%	39.5%





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

CHO 5	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.			% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,805	6,876	1.18	16.8%	83.2%	1.11	1.20	90.8%	85.2%	92.0%	60.2%	39.8%	76.2%	57.0%
Community Health & Wellbeing	38	42	1.10	9.5%	90.5%	1.01	1.11	97.6%	97.6%	97.4%	83.3%	16.7%	100.0%	100.0%
Mental Health	1,224	1,371	1.12	25.7%	74.3%	1.07	1.14	89.7%	89.7%	91.3%	80.2%	19.8%	90.9%	90.9%
Primary Care	1,152	1,410	1.22	12.5%	87.5%	1.16	1.23	86.5%	86.5%	88.3%	65.7%	34.3%	77.8%	77.8%
Social Care	3,297	3,954	1.20	15.3%	84.7%	1.11	1.22	92.7%	92.7%	93.5%	50.3%	49.7%	66.4%	66.4%
CHO Operations	94	99	1.06	16.2%	83.8%	1.02	1.07	91.9%	91.9%	91.6%	96.0%	4.0%	100.0%	100.0%





CHO 5 Skills Mix by Staff Grouping: December 2022

Dec 2022 (Dec 2019 figure: 5,282)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Overall	4,725	5,080	5,231	5,282	5,477	5,811	5,805
Consultant Dentistry	0.6%	0.6%	0.6%	0.6%	0.6%	0.5%	0.5%
Consultant Medicine						0.5%	0.5%
Consultant Psychiatry	20.0%	17.6%	15.7%	16.8%	16.8%	18.8%	18.5%
Consultant Surgery	1.3%	1.2%	1.3%	1.2%	1.2%		
Consultants	22.0%	19.5%	17.6%	18.6%	18.6%	19.9%	19.6%
Registrar	15.9%	16.7%	17.8%	15.4%	15.4%	20.5%	20.3%
Senior Registrar	1.3%	1.2%	1.3%	1.8%	1.8%	2.2%	2.1%
Registrars	17.2%	17.9%	19.1%	17.3%	17.3%	22.7%	22.4%
Interns	0.6%	0.6%	0.6%	0.6%	0.6%	0.5%	0.5%
Senior House Officer	21.2%	23.4%	21.7%	22.8%	22.8%	16.3%	16.9%
SHO/ Interns	21.9%	24.0%	22.3%	23.4%	23.4%	16.9%	17.5%
Dentists	21.2%	20.9%	22.2%	22.2%	22.2%	20.1%	19.4%
Other Medical	17.9%	17.7%	18.8%	18.5%	18.5%	20.5%	21.1%
Medical/ Dental, other	39.0%	38.6%	41.0%	40.7%	40.7%	40.6%	40.6%
Medical & Dental	3.3%	3.2%	3.0%	3.1%	3.1%	100.0%	3.2%
Clinical Nurse/ Midwife Manager	17.6%	17.0%	18.1%	17.5%	17.5%	17.7%	17.6%
Director Nursing/Midwifery, Assistant	3.0%	3.0%	2.9%	2.9%	2.9%	3.9%	3.8%
Director of Nursing/Midwifery	1.5%	1.4%	1.5%	1.4%	1.4%	1.2%	1.3%
Nurse/ Midwife Manager	22.1%	21.3%	22.5%	21.8%	21.8%	22.8%	22.8%
Advanced Nurse/ Midwife Practitioner		0.1%	0.1%	0.2%	0.2%	1.1%	1.1%
Clinical Nurse/ Midwife Specialist	3.1%	3.3%	3.7%	3.2%	3.2%	5.4%	5.7%
Nurse/ Midwife Specialist & AN/MP	3.1%	3.4%	3.9%	3.3%	3.3%	6.5%	6.8%
Staff Midwives						0.1%	0.1%
Staff Nurse [Intellectual Disability]	7.2%	7.8%	6.9%	7.5%	7.5%	7.0%	7.3%
Staff Nurse [Psychiatric]	28.8%	28.9%	27.8%	27.2%	27.2%	24.8%	24.7%
Staff Nurses [General/ Children's]	27.0%	26.1%	27.3%	27.8%	27.8%	27.5%	27.5%
Staff Nurse/ Staff Midwife	63.0%	62.8%	62.0%	62.5%	62.5%	59.4%	59.6%
Public Health Nurse	11.0%	10.8%	10.9%	11.3%	11.3%	10.0%	10.0%
Nursing/ Midwifery Student	0.7%	1.4%	0.5%	0.8%	0.8%	1.0%	0.6%
Nursing/ Midwifery other	0.2%	0.2%	0.2%	0.3%	0.3%	0.2%	0.3%
Nursing & Midwifery	32.2%	30.0%	29.4%	29.3%	29.3%	100.0%	28.4%
Dietitians	1.9%	2.0%	2.4%	2.2%	2.2%	3.2%	3.5%
Occupational Therapists	18.7%	18.9%	19.2%	18.0%	18.0%	18.4%	17.9%
Orthoptists			0.1%	0.1%	0.1%	0.1%	0.1%
Physiotherapists	13.9%	14.0%	13.4%	13.1%	13.1%	13.5%	13.5%
Podiatrists & Chiropodists	0.1%	0.2%	0.2%	0.2%	0.2%	0.7%	0.7%
Speech & Language Therapists	15.9%	15.1%	15.0%	15.3%	15.3%	13.6%	13.2%
Therapy Professions	50.4%	50.1%	50.3%	48.9%	48.9%	49.5%	49.0%
Audiology	0.8%	0.7%	0.6%	0.6%	0.6%	1.0%	1.0%
Health Science/ Diagnostics	0.8%	0.7%	0.6%	0.6%	0.6%	1.0%	1.0%
Social Care	20.3%	22.5%	23.8%	24.5%	24.5%	22.8%	23.1%
Social Workers	10.5%	10.3%	9.4%	8.9%	8.9%	8.8%	9.2%
Psychologists	12.4%	11.6%	11.0%	11.8%	11.8%	10.9%	10.6%
Pharmacy	0.3%	0.2%	0.1%	0.1%	0.1%	0.4%	0.4%
Counsellor Therapists	3.4%	2.9%	3.0%	3.2%	3.2%	4.5%	4.8%
Dental Hygienists	1.1%	1.0%	1.0%	0.9%	0.9%	0.9%	0.9%
Environmental Health Officers	7.1.70	,0	0.0%	0.1%	0.1%	5.570	2.070
Other Health & Social Care	0.2%	0.2%	0.1%	0.1%	0.1%	0.3%	0.3%
Play Therapists/ Specialists	0.6%	0.6%	0.7%	0.9%	0.9%	0.7%	0.7%
H&SC, Other	5.3%	4.7%	4.8%	5.2%		6.5%	6.7%





Dec 2022 (Dec 2019 figure: 5,282)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Overall	4,725	5,080	5,231	5,282	5,477	5,811	5,805
Health & Social Care Professionals	13.6%	13.3%	13.0%	12.7%	12.7%	100.0%	13.0%
Executive Management	1.5%	2.0%	1.9%	1.4%	1.4%	1.9%	1.9%
Senior Management (VIII & GM)	5.4%	6.1%	6.9%	7.2%	7.2%	8.6%	8.7%
Management (VIII & above)	6.9%	8.1%	8.8%	8.6%	8.6%	10.5%	10.5%
Administrative/ Supervisory (V to VII)	22.7%	25.7%	24.9%	25.1%	25.1%	32.5%	31.4%
Clerical (III & IV)	70.4%	66.2%	66.3%	66.3%	66.3%	57.1%	58.0%
Management & Administrative	9.6%	9.1%	9.2%	9.4%	9.4%	100.0%	11.8%
Catering	7.4%	9.1%	9.2%	8.9%	8.9%	11.5%	12.1%
Household Services	71.9%	70.7%	68.9%	69.4%	69.4%	66.1%	65.9%
Other Support	8.1%	8.7%	9.3%	8.8%	8.8%	9.9%	9.7%
Portering	3.3%	2.1%	2.2%	2.5%	2.5%	2.7%	2.7%
Support	90.7%	90.5%	89.6%	89.5%	89.5%	90.2%	90.4%
Maintenance	8.6%	8.7%	9.6%	9.6%	9.6%	9.5%	9.2%
Technical Services	0.7%	0.8%	0.8%	0.8%	0.8%	0.3%	0.3%
Maintenance/ Technical	9.3%	9.5%	10.4%	10.5%	10.5%	9.8%	9.6%
General Support	9.0%	7.8%	7.3%	7.0%	7.0%	100.0%	5.3%
HCA (Student Nurse/Midwife COVID-19)							
Health & Social Care Assistants	0.1%	0.0%	0.6%	0.4%	0.4%	0.8%	1.0%
Attendant/ Aide	20.8%	17.6%	16.9%	17.3%	17.3%	12.6%	12.4%
Health Care Assistant/ Care Assistant	43.7%	38.1%	37.2%	38.5%	38.5%	44.3%	44.2%
Health Care Assistants	64.6%	55.8%	54.7%	56.2%	56.2%	57.8%	57.6%
Home Help	23.1%	33.7%	34.9%	32.9%	32.9%	29.0%	29.1%
Care, other	12.3%	10.5%	10.4%	10.9%	10.9%	13.2%	13.3%
Patient & Client Care	32.4%	36.7%	38.1%	38.5%	38.5%	100.0%	38.3%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Dec 2022 (Dec 2019 figure: 1,178)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Mental Health	1,221	1,197	1,185	1,178	1,188	1,230	1,224
Consultant Psychiatry	44.1%	39.0%	36.6%	37.4%	37.4%	42.9%	41.9%
Consultants	44.1%	39.0%	36.6%	37.4%	37.4%	42.9%	41.9%
Registrar	5.9%	4.2%	10.6%	10.0%	10.0%	10.0%	10.0%
Senior Registrar	2.9%	2.8%	3.0%	4.3%	4.3%	5.1%	5.0%
Registrars	8.8%	7.0%	13.6%	14.2%	14.2%	15.1%	14.9%
Interns	1.5%	1.4%	1.5%	1.4%	1.4%	1.3%	1.2%
Senior House Officer	42.7%	48.3%	45.2%	44.1%	44.1%	38.3%	39.4%
SHO/ Interns	44.1%	49.7%	46.8%	45.5%	45.5%	39.5%	40.7%
Medical/ Dental, other	2.9%	4.2%	3.0%	2.8%	2.8%	2.5%	2.5%
Medical & Dental	5.6%	5.9%	5.6%	6.0%	6.0%	6.5%	6.5%
Clinical Nurse/ Midwife Manager	22.5%	21.8%	22.4%	22.9%	22.9%	23.2%	23.1%
Director Nursing/Midwifery, Assistant	2.5%	2.6%	2.7%	2.7%	2.7%	3.2%	3.3%
Director of Nursing/Midwifery	0.3%	0.3%	0.5%	0.5%	0.5%	0.5%	0.5%
Nurse/ Midwife Manager	25.3%	24.7%	25.5%	26.0%	26.0%	26.9%	26.9%
Advanced Nurse/ Midwife Practitioner			0.2%	0.3%	0.3%	1.0%	1.0%
Clinical Nurse/ Midwife Specialist	6.6%	6.9%	7.7%	6.4%	6.4%	8.9%	9.4%
Nurse/ Midwife Specialist & AN/MP	6.6%	6.9%	7.8%	6.7%	6.7%	9.9%	10.4%
Staff Nurse [Intellectual Disability]		0.1%					
Staff Nurse [Psychiatric]	67.2%	67.4%	65.9%	65.8%	65.8%	60.4%	60.7%
Staff Nurses [General/ Children's]	0.2%	0.2%	0.2%			0.4%	0.4%
Staff Nurse/ Staff Midwife	67.4%	67.6%	66.0%	65.8%	65.8%	60.8%	61.1%
Pre-registration Nurse/ Midwife Intern	0.3%	0.2%	0.1%	0.6%	0.6%	0.2%	0.2%
Pre-registration Nurse Intern (C0VID-19)							
Nursing/ Midwifery awaiting registration				0.3%	0.3%	1.8%	0.9%
Nursing/ Midwifery Student	0.3%	0.2%	0.1%	0.9%	0.9%	2.0%	1.0%
Nursing Education/Clinical	0.4%	0.6%	0.6%	0.6%	0.6%	0.4%	0.5%
Nursing/ Midwifery other	0.4%	0.6%	0.6%	0.6%	0.6%	0.4%	0.5%
Nursing & Midwifery	53.0%	53.8%	54.0%	53.6%	53.6%	53.2%	53.2%
Dietitians	2.4%	2.5%	2.6%	1.7%	1.7%		
Occupational Therapists	31.9%	34.2%	33.8%	33.3%	33.3%	26.2%	25.9%
Physiotherapists	0.7%						
Speech & Language Therapists	3.9%	3.9%	3.3%	3.9%	3.9%	3.1%	3.1%
Therapy Professions	38.8%	40.7%	39.8%	38.9%	38.9%	29.3%	29.0%
Social Care	3.9%	3.9%	4.2%	4.5%	4.5%	3.7%	3.1%
Social Workers	27.1%	26.6%	24.8%	26.6%	26.6%	24.2%	24.8%
Psychologists	21.3%	19.9%	21.4%	20.4%	20.4%	23.0%	23.3%
Counsellor Therapists	8.2%	8.3%	9.0%	8.7%	8.7%	19.7%	19.9%
Other Health & Social Care	0.7%	0.7%	0.8%	0.9%	0.9%		101070
H&SC, Other	8.9%	9.0%	9.8%	9.6%	9.6%	19.7%	19.9%
Health & Social Care Professionals	9.9%	10.0%	9.4%	8.8%	8.8%	9.5%	9.5%
Management (VIII & above)	3.1%	2.3%	3.2%	3.1%	3.1%	5.9%	5.5%
Administrative/ Supervisory (V to VII)	15.9%	20.4%	19.8%	20.7%	20.7%	21.5%	22.6%
Clerical (III & IV)	81.0%	77.3%	77.0%	76.2%	76.2%	72.6%	71.9%
Management & Administrative	8.1%	7.3%	7.9%	8.2%	8.2%	8.5%	8.5%
	88.2%	88.2%	87.8%	87.8%	87.8%	92.0%	92.6%
Support Maintenance/ Technical	11.8%	11.8%	12.2%	12.2%	12.2%	8.0%	7.4%
General Support	17.3%	16.1%	15.9%	16.2%	16.2%	15.4%	15.4%





Dec 2022 (Dec 2019 figure: 1,178)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Mental Health	1,221	1,197	1,185	1,178	1,188	1,230	1,224
Health Care Assistants	81.7%	80.9%	82.0%	85.0%	85.0%	86.2%	86.1%
Care, other	18.3%	19.1%	18.0%	15.0%	15.0%	13.8%	13.9%
Patient & Client Care	6.2%	6.8%	7.3%	7.3%	7.3%	6.9%	6.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Dec 2022 (Dec 2019 figure: 952)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Primary Care	891	919	958	952	1,061	1,154	1,152
Consultant Dentistry	1.3%	1.2%	1.3%	1.2%	1.2%	1.1%	1.1%
Consultant Medicine						1.1%	1.1%
Consultant Surgery	2.7%	2.5%	2.5%	2.5%	2.5%		
Consultants	4.0%	3.7%	3.8%	3.7%	3.7%	2.2%	2.2%
Registrars	27.6%	30.1%	26.0%	22.2%	22.2%	33.2%	32.8%
SHO/ Interns	5.3%	4.9%	5.0%	7.4%	7.4%		
Dentists	43.9%	42.3%	43.5%	44.3%	44.3%	41.0%	39.9%
Other Medical	19.1%	19.1%	21.7%	22.4%	22.4%	23.6%	25.1%
Medical/ Dental, other	63.0%	61.3%	65.2%	66.7%	66.7%	64.6%	65.0%
Medical & Dental	8.4%	8.9%	8.3%	8.5%	8.5%	7.8%	7.8%
Clinical Nurse/ Midwife Manager	2.1%	2.1%	2.7%	2.3%	2.3%	5.7%	5.3%
Director Nursing/Midwifery, Assistant	5.4%	5.1%	5.5%	5.6%	5.6%	7.1%	6.6%
Director of Nursing/Midwifery	1.1%	1.2%	1.5%	1.9%	1.9%	1.2%	1.7%
Nurse/ Midwife Manager	8.6%	8.5%	9.7%	9.7%	9.7%	13.9%	13.6%
Nurse/ Midwife Specialist & AN/MP	1.1%	1.8%	2.0%	2.1%	2.1%	7.2%	7.3%
Staff Nurse/ Staff Midwife	24.5%	26.5%	26.2%	24.8%	24.8%	32.9%	33.7%
Public Health Nurse	63.0%	61.0%	59.4%	61.2%	61.2%	44.9%	44.3%
Nursing/ Midwifery Student	2.8%	2.3%	2.6%	1.9%	1.9%	1.1%	1.1%
Nursing Education/Clinical				0.3%	0.3%		
Nursing/ Midwifery other				0.3%	0.3%		
Nursing & Midwifery	28.4%	27.7%	27.9%	28.4%	28.4%	30.2%	30.2%
Dietitians	2.7%	2.9%	3.1%	2.8%	2.8%	5.2%	5.4%
Occupational Therapists	17.9%	19.9%	21.0%	19.2%	19.2%	23.6%	22.6%
Orthoptists			0.4%	0.2%	0.2%	0.3%	0.3%
Physiotherapists	22.1%	22.5%	22.0%	20.1%	20.1%	23.3%	23.8%
Podiatrists & Chiropodists		0.4%	0.4%	0.4%	0.4%	1.6%	1.7%
Speech & Language Therapists	27.8%	26.2%	26.8%	26.8%	26.8%	22.8%	22.6%
Therapy Professions	70.5%	72.0%	73.6%	69.6%	69.6%	76.7%	76.5%
Audiology	1.9%	1.8%	1.5%	1.4%	1.4%	2.3%	2.4%
Health Science/ Diagnostics	1.9%	1.8%	1.5%	1.4%	1.4%	2.3%	2.4%
Social Care	1.5%	1.3%	1.5%	2.0%	2.0%	2.6%	2.7%
Social Workers	1.8%	3.2%	2.7%	3.1%	3.1%	1.6%	1.7%
Psychologists	16.6%	15.5%	14.5%	16.6%	16.6%	10.9%	10.8%
Pharmacy	0.8%	0.4%	0.4%	0.4%	0.4%	0.2%	
Counsellor Therapists	4.4%	3.4%	3.5%	4.4%	4.4%	3.5%	4.0%
Dental Hygienists	2.6%	2.5%	2.5%	2.3%	2.3%	2.1%	2.0%
Environmental Health Officers			0.0%	0.2%	0.2%		
H&SC, Other	7.0%	5.9%	6.0%	6.9%	6.9%	5.6%	6.1%
Health & Social Care Professionals	29.5%	29.0%	28.2%	27.7%	27.7%	27.6%	27.6%
Executive Management	2.3%	2.6%	2.5%	2.1%	2.1%	0.8%	0.8%
Senior Management (VIII & GM)	5.2%	6.3%	6.9%	8.4%	8.4%	6.6%	6.4%
Management (VIII & above)	7.5%	9.0%	9.4%	10.5%	10.5%	7.4%	7.2%





Dec 2022 (Dec 2019 figure: 952)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Primary Care	891	919	958	952	1,061	1,154	1,152
Administrative/ Supervisory (V to VII)	20.7%	23.9%	23.2%	21.6%	21.6%	26.3%	26.4%
Clerical (III & IV)	71.8%	67.2%	67.4%	67.9%	67.9%	66.4%	66.4%
Management & Administrative	24.2%	25.0%	25.0%	25.3%	25.3%	22.0%	22.0%
Household Services	10.0%	9.6%	9.5%	7.5%	7.5%	12.7%	13.2%
Other Support	90.0%	90.4%	90.5%	92.5%	92.5%	87.3%	86.8%
Support	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
General Support	3.0%	3.0%	2.9%	2.7%	2.7%	1.8%	1.8%
HCA (Student Nurse/Midwife COVID-19)							
Health & Social Care Assistants			14.5%	10.0%	10.0%	9.3%	12.2%
Attendant/ Aide	1.7%	1.7%	2.3%	1.4%	1.4%	8.2%	7.9%
Health Care Assistant/ Care Assistant						23.7%	21.3%
Health Care Assistants	1.7%	1.7%	16.8%	11.4%	11.4%	41.2%	41.5%
Home Help	9.8%	14.2%	10.1%	10.2%	10.2%	5.6%	5.3%
Care, other	88.4%	84.1%	73.1%	78.4%	78.4%	53.2%	53.2%
Patient & Client Care	6.5%	6.5%	7.6%	7.4%	7.4%	10.5%	10.5%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Dec 2022 (Dec 2019 figure: 1,505)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Disabilities	1,272	1,378	1,409	1,505	1,563	1,657	1,656
Consultant Psychiatry	80.0%	80.0%	60.8%	100.0%	100.0%	100.0%	100.0%
Consultants	80.0%	80.0%	60.8%	100.0%	100.0%	100.0%	100.0%
Medical/ Dental, other	20.0%	20.0%	39.2%				
Medical & Dental	0.1%	0.1%	0.0%	0.1%	0.1%	0.1%	0.1%
Clinical Nurse/ Midwife Manager	25.1%	22.5%	26.4%	25.2%	25.2%	26.9%	26.7%
Director Nursing/Midwifery, Assistant	1.6%	1.2%	0.4%	0.8%	0.8%	1.5%	1.4%
Director of Nursing/Midwifery	2.0%	2.1%	1.7%	0.8%	0.8%	0.8%	0.8%
Nurse/ Midwife Manager	28.7%	25.8%	28.4%	26.8%	26.8%	29.2%	28.9%
Advanced Nurse/ Midwife Practitioner						0.7%	0.8%
Clinical Nurse/ Midwife Specialist	0.4%	0.9%	0.9%	0.8%	0.8%	0.7%	0.7%
Nurse/ Midwife Specialist & AN/MP	0.4%	0.9%	0.9%	0.8%	0.8%	1.5%	1.5%
Staff Nurse [Intellectual Disability]	44.9%	51.2%	46.1%	47.2%	47.2%	45.3%	46.4%
Staff Nurse [Psychiatric]	1.2%	1.3%	1.4%	1.3%	1.3%	1.2%	1.2%
Staff Nurses [General/ Children's]	22.3%	18.2%	20.7%	21.0%	21.0%	18.6%	17.8%
Staff Nurse/ Staff Midwife	68.4%	70.7%	68.2%	69.5%	69.5%	65.2%	65.4%
Public Health Nurse	1.9%	2.6%	2.5%	2.2%	2.2%	3.8%	3.8%
Public Health Nurse	1.9%	2.6%	2.5%	2.2%	2.2%	3.8%	3.8%
Pre-registration Nurse/ Midwife Intern	0.6%						0.1%
Pre-registration Nurse Intern (C0VID-19)							
Nursing/ Midwifery awaiting registration				0.8%	0.8%		
Nursing/ Midwifery Student	0.6%			0.8%	0.8%		0.1%
Nursing/ Midwifery other						0.3%	0.3%
Nursing & Midwifery	19.1%	16.8%	16.4%	16.3%	16.3%	15.6%	15.6%
Dietitians		0.4%	0.4%	0.8%	0.8%	0.8%	0.8%
Occupational Therapists	11.0%	9.2%	9.4%	8.6%	8.6%	8.5%	8.4%
Physiotherapists	5.5%	6.1%	3.8%	5.3%	5.3%	4.5%	4.4%
Podiatrists & Chiropodists	0.0%	0.0%					
Speech & Language Therapists	9.2%	9.6%	9.0%	9.6%	9.6%	8.6%	8.7%
Therapy Professions	25.7%	25.4%	22.6%	24.3%	24.3%	22.3%	22.3%
Social Care	56.5%	57.7%	61.1%	59.5%	59.5%	60.9%	61.4%
Social Workers	10.9%	9.7%	9.5%	8.1%	8.1%	7.4%	7.7%





Dec 2022 (Dec 2019 figure: 1,505)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Disabilities	1,272	1,378	1,409	1,505	1,563	1,657	1,656
Psychologists	4.5%	5.2%	4.7%	5.4%	5.4%	7.1%	6.4%
Pharmacists	0.1%	0.0%					
Pharmacy	0.1%	0.0%					
Counsellor Therapists	0.2%	0.3%	0.3%	0.3%	0.3%		
Other Health & Social Care	0.1%	0.1%				0.3%	0.3%
Play Therapists/ Specialists	1.9%	1.7%	1.8%	2.4%	2.4%	2.0%	2.0%
H&SC, Other	2.3%	2.0%	2.1%	2.7%	2.7%	2.3%	2.3%
Health & Social Care Professionals	16.9%	18.0%	17.8%	17.2%	17.2%	15.9%	15.9%
Executive Management	2.1%	3.0%	2.9%	1.8%	1.8%	2.7%	2.7%
Senior Management (VIII & GM)	7.9%	9.7%	10.5%	8.1%	8.1%	9.3%	10.1%
Management (VIII & above)	10.1%	12.6%	13.3%	9.9%	9.9%	11.9%	12.8%
Administrative/ Supervisory (V to VII)	34.3%	33.3%	33.3%	35.2%	35.2%	40.5%	37.0%
Clerical (III & IV)	55.7%	54.0%	53.4%	54.9%	54.9%	47.6%	50.1%
Management & Administrative	7.4%	7.4%	7.4%	7.3%	7.3%	8.9%	8.9%
Catering	20.6%	17.6%	16.2%	17.1%	17.1%	18.1%	17.0%
Household Services	55.1%	54.5%	50.0%	44.9%	44.9%	21.5%	21.4%
Other Support	4.0%	4.3%	2.1%	3.0%	3.0%	7.5%	7.8%
Portering	1.8%	2.1%	1.9%	2.6%	2.6%		
Support	81.5%	78.5%	70.2%	67.6%	67.6%	47.1%	46.2%
Maintenance	15.4%	17.9%	26.4%	28.0%	28.0%	47.2%	48.0%
Technical Services	3.1%	3.6%	3.3%	4.4%	4.4%	5.7%	5.8%
Maintenance/ Technical	18.5%	21.5%	29.8%	32.4%	32.4%	52.9%	53.8%
General Support	2.6%	2.0%	2.1%	1.5%	1.5%	1.0%	1.0%
Health Care Assistants	80.3%	76.8%	77.1%	77.3%	77.3%	77.4%	77.7%
Home Helps	3.3%	7.5%	6.8%	6.2%	6.2%	3.0%	3.0%
Home Help	3.3%	7.5%	6.8%	6.2%	6.2%	3.0%	3.0%
Care, other	16.4%	15.7%	16.1%	16.6%	16.6%	19.6%	19.3%
Patient & Client Care	53.9%	55.7%	56.2%	57.7%	57.7%	58.6%	58.6%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Dec 2022 (Dec 2019 figure: 1,647)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Older People	1,341	1,587	1,678	1,647	1,650	1,650	1,641
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.8%	0.6%	0.6%	0.6%	0.6%	0.9%	0.9%
Clinical Nurse/ Midwife Manager	14.7%	15.5%	16.8%	14.7%	14.7%	13.1%	13.3%
Director Nursing/Midwifery, Assistant	3.3%	3.2%	3.1%	2.8%	2.8%	3.7%	3.7%
Director of Nursing/Midwifery	3.3%	2.9%	3.0%	2.9%	2.9%	2.8%	2.8%
Nurse/ Midwife Manager	21.3%	21.5%	22.8%	20.3%	20.3%	19.5%	19.7%
Nurse/ Midwife Specialist & AN/MP		0.3%	0.5%	0.5%	0.5%	2.9%	3.0%
Staff Midwives						0.2%	0.2%
Staff Nurse [Intellectual Disability]						0.3%	0.3%
Staff Nurse [Psychiatric]	0.3%	0.3%	0.2%	0.2%	0.2%		
Staff Nurses [General/ Children's]	77.7%	73.6%	75.7%	78.0%	78.0%	76.8%	76.6%
Staff Nurse/ Staff Midwife	77.9%	73.9%	75.9%	78.2%	78.2%	77.3%	77.1%
Public Health Nurse	0.8%	0.7%	0.7%	0.9%	0.9%	0.3%	0.3%
Nursing/ Midwifery awaiting registration		3.6%					
Nursing/ Midwifery Student		3.6%					
Nursing & Midwifery	28.2%	24.7%	23.9%	24.4%	24.4%	23.6%	23.6%
Dietitians	4.8%	4.6%	8.1%	8.4%	8.4%	9.2%	11.2%





Dec 2022 (Dec 2019 figure: 1,647)	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2019	WTE Nov 2022	WTE Dec 2022
Older People	1,341	1,587	1,678	1,647	1,650	1,650	1,641
Occupational Therapists	25.6%	26.2%	26.8%	30.3%	30.3%	25.7%	27.8%
Physiotherapists	43.6%	48.0%	46.3%	47.1%	47.1%	38.3%	37.1%
Podiatrists & Chiropodists	1.0%	1.0%	0.9%	1.1%	1.1%		
Speech & Language Therapists	10.0%	7.1%	7.2%	5.9%	5.9%	5.3%	3.2%
Therapy Professions	84.9%	87.0%	89.2%	92.7%	92.7%	78.5%	79.2%
Social Workers	15.1%	13.0%	10.8%	7.3%	7.3%	10.6%	10.0%
Psychologists						3.9%	3.7%
Psychologists						3.9%	3.7%
Pharmacy						2.0%	2.4%
Other Health & Social Care						5.1%	4.7%
H&SC, Other						5.1%	4.7%
Health & Social Care Professionals	3.1%	2.5%	2.8%	2.7%	2.7%	2.4%	2.4%
Management (VIII & above)	6.1%	4.3%	6.4%	7.6%	7.6%	12.8%	12.4%
Administrative/ Supervisory (V to VII)	22.8%	28.1%	25.0%	28.1%	28.1%	19.3%	18.6%
Clerical (III & IV)	71.0%	67.6%	68.6%	64.3%	64.3%	68.0%	68.9%
Management & Administrative	3.4%	2.7%	2.6%	3.0%	3.0%	5.3%	5.3%
Catering	8.4%	11.1%	11.3%	11.8%	11.8%	21.4%	22.5%
Household Services	80.6%	78.1%	77.7%	77.0%	77.0%	68.4%	67.2%
Other Support	2.8%	2.9%	2.9%	1.9%	1.9%		
Portering	2.6%	2.0%	2.2%	3.0%	3.0%	5.0%	5.0%
Support	94.4%	94.1%	94.2%	93.7%	93.7%	94.8%	94.7%
Maintenance/ Technical	5.6%	5.9%	5.8%	6.3%	6.3%	5.2%	5.3%
General Support	11.6%	9.4%	8.0%	8.0%	8.0%	4.8%	4.8%
HCA (Student Nurse/Midwife COVID-19)							
Health & Social Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.4%	0.5%
Attendant/ Aide	32.6%	24.8%	23.7%	24.1%	24.1%	17.3%	16.8%
Health Care Assistant/ Care Assistant	20.0%	15.2%	14.2%	14.5%	14.5%	21.9%	21.9%
Health Care Assistants	52.8%	40.1%	37.9%	38.7%	38.7%	39.7%	39.1%
Home Help	45.8%	58.9%	60.9%	60.3%	60.3%	58.6%	59.2%
Care, other	1.4%	1.0%	1.2%	1.0%	1.0%	1.7%	1.7%
Patient & Client Care	52.9%	60.1%	62.0%	61.3%	61.3%	63.0%	63.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %





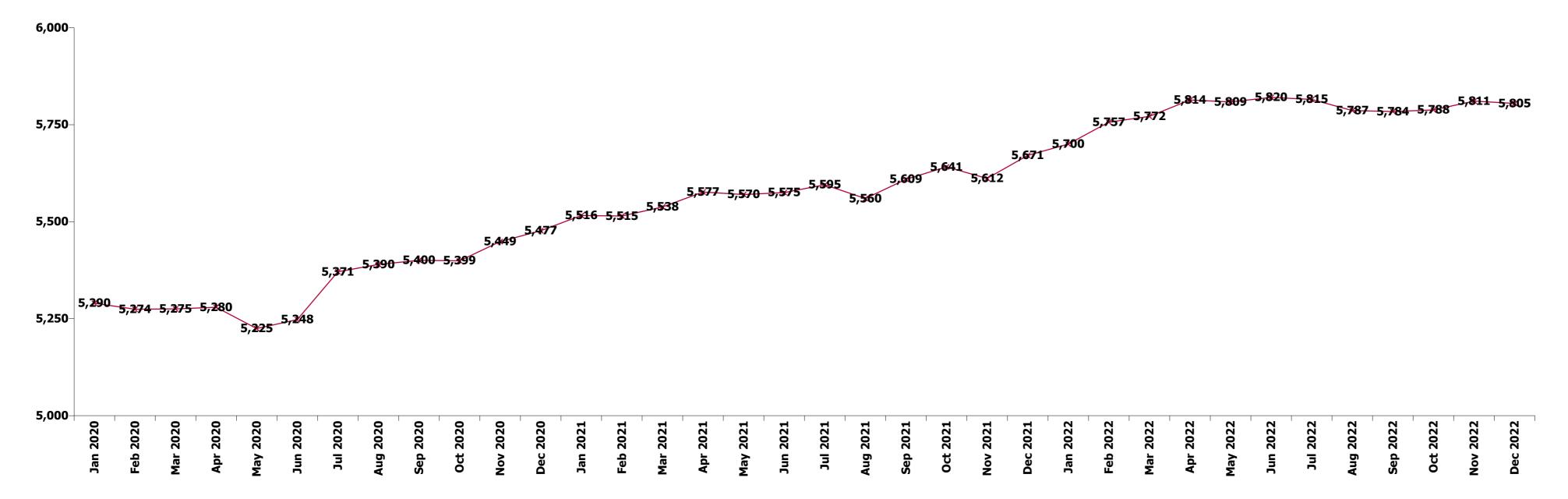
Summary Staff Movement: December 2022

Month-on-month Summary

WTE change since Nov 22	% change since Nov 22	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP		Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care S	Social Workers	Psychologists Pha	ırmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Gene Administrative Supp	ral F ort (Patient & Clie Care
Overall	-0.1%	-6	-0.7	' -0	.7 +1.	0 -0.2	-0.6	+0.1	+4.4	+6.0	-0.4	-6.3	+0.8	+4.5	-5.8	+0.1	+0.7	+2.7	-2.6	-0.5	+1.1	-4.4	+1.2	-5.1	+10.5	+6.6	-1.9	-10
Community Health & Wellbeing	+16.8%	+6													+1.0							+1.0	-0.0	+0.1	+0.2	+0.3		+4
Mental Health	-0.4%	-5	-0.6	6 -(.1 +1.	0.0	+0.3	-1.5	+2.5	-2.1		-6.7	+0.9	-6.9	+0.0		-0.6	+1.0	+0.7		+0.5	+1.6	-0.3	+1.4	+0.3	+1.5	-0.9	-1
Primary Care	-0.2%	-3	0.0) -(.6	-0.2	2 -0.8	-0.7	+0.4	+3.8	-0.7	+0.2		+3.0	-8.1	+0.1	-0.1	+0.0	-1.5	-0.7	+0.8	-9.5	-0.2	+1.1	+2.0	+2.9	-0.6	+2
Disabilities	-0.0%	-1	-0.	ı			-0.1	+1.4	+0.2	+5.8	+0.3	+0.2	-0.0	+7.8	-0.1		+1.3	+0.8	-1.8		-0.1	+0.1	+0.9	-6.5	+2.0	-3.6	-0.3	-4
Older People	-0.6%	-9				-0.0	-0.0	+0.5	+0.1	-1.5	-0.0			-0.9	+1.4			-0.1	-0.0	+0.2	-0.1	+1.4	-0.0	-0.2	+2.1	+1.8	-0.3	-11
Social Care	-0.3%	-10	-0.			-0.0	-0.1	+1.9	+0.3	+4.3	+0.3	+0.2	-0.0	+6.9	+1.3		+1.3	+0.7	-1.9	+0.2	-0.2	+1.5	+0.9	-6.7	+4.1	-1.8	-0.6	-15
CHO Operations	+7.2%	+6						+0.4	+1.1					+1.5	5			+1.0		-0.0		+1.0	+0.8	-1.1	+3.9	+3.7	+0.2	
CHO Operations	+7.2%	+6						+0.4	+1.1					+1.5	5			+1.0		-0.0		+1.0	+0.8	-1.1	+3.9	+3.7	+0.2	
Change	-6.0	-0.1%	-2.0%	-1.6	% +3.39	-0.3%	6 -0.3%	+0.0%	+4.1%	+0.6%	-0.3%	-37.3%	+23.2%	+0.3%	-1.6%	+1.1%	+0.4%	+4.1%	-3.2%	-14.9%	+2.2%	-0.6%	+1.7%	-2.3%	+2.7%	+1.0%	-0.6%	-0.5

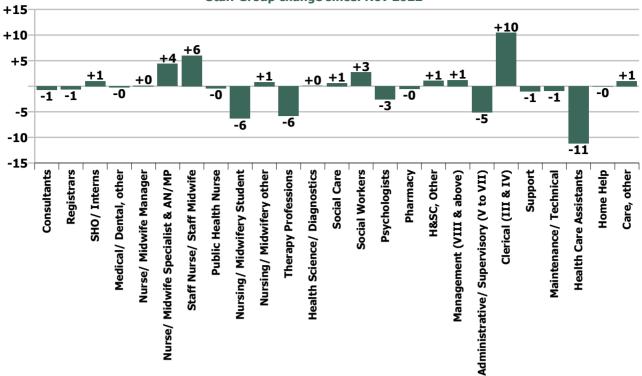
Year-on-year Summa

WTE change since Dec 21	% change since Dec 21	overall	Consultants	Registrars	SHO/ Inter	ns Me	edical/ ental, other Medic Dental	al & Nu Mid Ma	rse/ dwife inager	urse/ idwife pecialist & N/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nurs Mid	sing & Th wifery Pr	erapy ofessions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	lerical (III & ')	Management & Genera Administrative Suppor	I P	Patient & Client Care
Overall	+2.4%	+134	+4.	1 +2	6	0.6	+0.5	+6.6	+0.8	+35.8	-11.0	-3.	2 -	-3.5 -	0.0	+18.9	+21.2	+0.9	+6.7	+7.	8 +2.6	-0.5	+6.4	+45.0	+14.1	+54.3	+49.2	+117.6	-2.9	-51.1
Community Health & Wellbeing	+16.8%	+6							-1.0	-0.9						-1.9	+1.6					-1.5	1	+0.1	-0.7	+8.7	-0.2	+7.8		+6.3
Mental Health	-0.4%	-5	+4	2 +0).9 -	+0.4	-0.0	+5.4	+8.4	+13.2	-23.9			-1.6 -	-0.1	-4.0	+1.5		-1.0	+1.	2 +4.9		+3.0	+9.7	-0.3	-1.4	+4.0	+2.3	+3.8	+1.4
Primary Care	-0.2%	-3	0	0 +1	.7	-1.0	+1.3	+2.0	-3.3	+10.5	+26.2	-3.	1	-2.1		+28.2	+32.3	+0.9	+3.9	+0.	8 +0.8	-0.9	+1.1	+39.0	-6.1	-2.1	+13.5	+5.3	-3.5	-45.9
Disabilities	+0.3%	+4.2	-0	.1				-0.1	+3.2	+1.2	+0.5	+0.	.8	+0.2	+0.0	+5.9	-10.0		+3.8	-2	.8 -4.5		+0.4	-13.1	+4.3	+3.4	+5.5	+13.2	-0.3	-1.4
Older People	-1.2%	-19.7					-0.8	-0.8	-8.5	+9.1	-13.7	-0.	.9			-14.0	-4.3			-2	.7 +1.4	-0.0	+1.8	-3.8	+0.3	+5.1	+9.9	+15.4	-5.0	-11.5
Social Care	-0.3%	-10	-0	1			-0.8	-0.8	-5.3	+10.4	-13.3	-0.	1 +	+0.2 +	0.0	-8.1	-14.3		+3.8	-5.	5 -3.1	-0.0	+2.3	-16.9	+4.6	+8.5	+15.4	+28.6	-5.2	-12.9
CHO Operations	-100.0%	+93.6							+2.0	+2.7						+4.7				+11	.3	+1.9	1	+13.2	+16.6	+40.5	+16.5	+73.7	+2.0	
CHO Operations	+7.2%	+6							+2.0	+2.7						+4.7				+11.	.3	+1.9		+13.2	+16.6	+40.5	+16.5	+73.7	+2.0	
Change	+134.0	+2.4%	+12.9	% +6.6	5% -1	.9%	+0.7%	+3.7%	+0.2%	+47.4%	-1.1%	-1.99	-25	5.0% -1.	1%	+1.2%	+6.1%	+13.7%	+4.0%	+12.69	% +3.4%	-16.2%	+14.6%	+6.4%	+24.3%	+33.6%	+14.1%	+20.7%	-0.9%	-2.2%

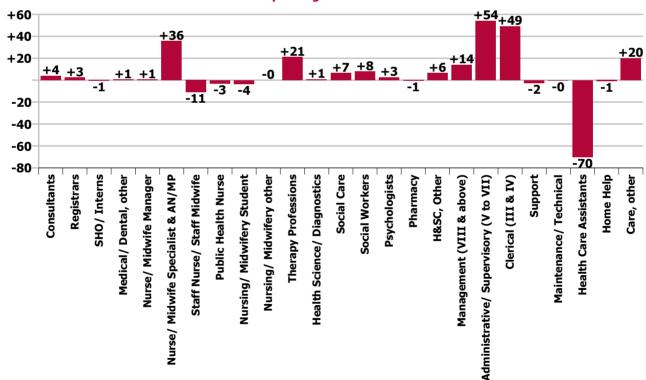




Staff Group change since: Nov 2022



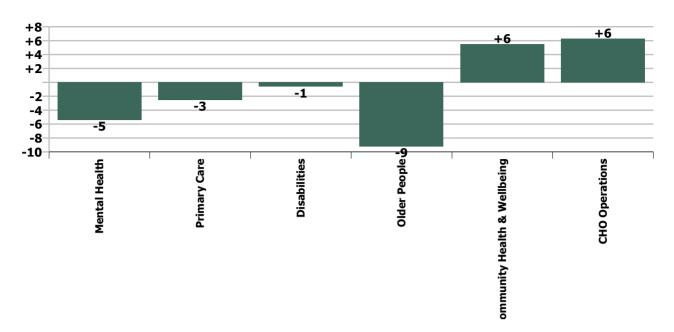
Staff Group change since: Dec 2021



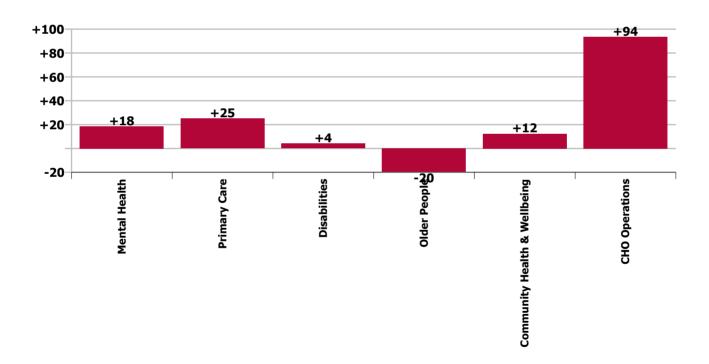




Care Group change since: Nov 2022



Care Group change since: Dec 2021







Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2022

Dec 2022 (Dec 2016 figure: 4,725)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	5,805	+1,080	+724	+574	+523	+328	-6	+22.8%	+14.3%	+11.0%	+9.9%	+6.0%	-0.1%
Consultant Dentistry	1												
Consultant Medicine	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Consultant Psychiatry	34	+3	+5	+10	+7	+6	-1	+9.8%	+18.1%	+39.7%	+25.7%	+21.7%	-2.1%
Consultant Surgery		-2	-2	-2	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	36	+2	+4	+9	+6	+7	-1	+6.0%	+13.3%	+31.7%	+19.9%	+24.4%	-2.0%
Registrar	38	+13	+10	+10	+13	+12	-1	+51.8%	+36.4%	+34.9%	+50.0%	+45.7%	-1.7%
Senior Registrar	4	+2	+2	+2	+1	-0	-0	+98.0%	+98.0%	+98.0%	+32.0%	-1.0%	-1.0%
Registrars	41	+15	+12	+12	+13	+12	-1	+55.3%	+40.5%	+39.1%	+48.1%	+39.5%	-1.6%
Interns	1	-0	-0	-0	-0	-0	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Senior House Officer	31	-2	-7	-3	-6	-6	+1	-5.0%	-18.4%	-7.5%	-15.3%	-15.4%	+3.5%
SHO/ Interns	32	-2	-7	-3	-6	-6	+1	-4.9%	-17.9%	-7.4%	-14.9%	-15.0%	+3.3%
Dentists	36	+3	+2	+1		-1	-1	+9.2%	+4.4%	+3.4%		-3.8%	-3.7%
Other Medical	39	+11	+10	+10	+9	+5	+1	+40.8%	+34.5%	+33.1%	+30.3%	+15.0%	+3.1%
Medical/ Dental, other	75	+14	+12	+11	+9	+4	-0	+23.7%	+18.2%	+17.0%	+13.8%	+5.2%	-0.3%
Medical & Dental	185	+30	+21	+29	+23	+17	-1	+19.0%	+12.6%	+18.4%	+14.1%	+10.0%	-0.3%
Clinical Nurse/ Midwife Manager	290	+23	+32	+12	+19	+4	-0	+8.5%	+12.3%	+4.3%	+7.0%	+1.5%	-0.1%
Director Nursing/Midwifery, Assistant	63	+17	+18	+18	+18	+8	-1	+37.7%	+40.4%	+40.3%	+39.9%	+15.4%	-2.0%
Director of Nursing/Midwifery	22	-1	+0	-1	+0	-2	+2	-2.7%	+2.4%	-4.9%	+0.9%	-9.0%	+9.0%
Nurse/ Midwife Manager	375	+39	+51	+29	+37	+11	+0	+11.7%	+15.6%	+8.4%	+11.0%	+2.9%	+0.0%
Advanced Nurse/ Midwife Practitioner	18	+18	+17	+16	+15	+12	+0	-100.0%	+1721.0%	+810.5%	+507.0%	+175.1%	+2.0%
Clinical Nurse/ Midwife Specialist	93	+47	+42	+36	+44	+22	+4	+100.5%	+83.3%	+61.9%	+91.0%	+31.0%	+4.5%
Nurse/ Midwife Specialist & AN/MP	112	+65	+60	+52	+60	+34	+4	+139.6%	+114.9%	+87.0%	+115.1%	+43.2%	+4.1%
Staff Midwives	2	+2	+2	+2	+2	+1	-0	-100.0%	-100.0%	-100.0%	-100.0%	+85.2%	-1.2%
Staff Nurse [Intellectual Disability]	121	+11	+2	+14	+5	+6	+6	+10.2%	+1.6%	+13.4%	+4.5%	+5.4%	+5.5%
Staff Nurse [Psychiatric]	407	-32	-34	-21	-14	-14	-2	-7.3%	-7.6%	-4.8%	-3.4%	-3.2%	-0.4%
Staff Nurses [General/ Children's]	453	+42				+17	+1	+10.3%	+14.2%	+7.7%	+5.2%	+4.0%	+0.3%
Staff Nurse/ Staff Midwife	982	+23	+26	+28	+15	+11	+6	+2.4%	+2.8%	+2.9%	+1.5%	+1.1%	+0.6%
Public Health Nurse	165	-2	+1	-3	-10	-11	-0	-1.3%	+0.3%	-1.8%	-5.5%	-6.4%	-0.3%
Pre-registration Nurse/ Midwife Intern	1	-2	-0	+1	-2	+1	-0	-67.4%	-24.0%	+128.0%	-67.4%	-100.0%	-24.0%
Pre-registration Nurse Intern (C0VID-19)						-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	4	-3	-2	-3	-1	+1	+0	-43.9%	-32.2%	-43.9%	-21.4%	+18.0%	+4.2%
Nursing/ Midwifery awaiting registration	6	+6	-8	+6	+2	+6	-6	-100.0%	-60.0%	-100.0%	+45.8%	-100.0%	-52.3%
Nursing/ Midwifery Student	11	+0	-11	+3	-2	-7	-6	+1.6%	-49.9%	+42.3%	-13.5%	-38.2%	-37.3%
Nursing/ Midwifery other	4	+2	+1	+1	-0	+0	+1	+64.8%	+20.5%	+20.9%	-0.9%	+0.5%	+23.2%
Nursing & Midwifery	1,649	+127	+127	+110	+101	+37	+5	+8.4%	+8.4%	+7.1%	+6.5%	+2.3%	+0.3%





Dec 2022 (Dec 2016 figure: 4,725)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	5,805	+1,080	+724	+574	+523	+328	-6	+22.8%	+14.3%	+11.0%	+9.9%	+6.0%	-0.1%
Dietitians	26	+14	+13	+10	+11	+10	+2	+118.6%	+94.8%	+64.1%	+76.1%	+58.4%	+7.3%
Occupational Therapists	135	+15	+8	+4	+14	+15	-4	+12.4%	+6.2%	+3.2%	+11.8%	+12.6%	-3.1%
Orthoptists	1	+1	+1	-0	+0	-0	-0	-100.0%	-100.0%	-1.0%	+98.0%	-1.0%	-1.0%
Physiotherapists	102	+13	+8	+11	+14	+11	-1	+14.5%	+8.0%	+11.9%	+16.3%	+12.1%	-0.6%
Podiatrists & Chiropodists	5	+5	+4	+4	+4	+4	+0	+968.6%	+260.9%	+286.5%	+270.7%	+336.0%	+3.8%
Speech & Language Therapists	100	-2							-1.7%			+4.3%	-2.8%
Therapy Professions	369	+46	+32	+27	+42	+44	-6	+14.3%	+9.3%	+7.8%	+12.8%	+13.6%	-1.6%
Audiology	7	+2		+3	+4	-0	+0	+49.6%	+55.8%	+87.0%	+96.8%	-2.0%	+1.1%
Health Science/ Diagnostics	7	+2	+3	+3	+4	-0	+0	+49.6%	+55.8%	+87.0%	+96.8%	-2.0%	+1.1%
Social Care	174	+43	+22	+11	+10	+21	+1	+33.4%	+14.8%	+7.0%	+5.9%	+13.7%	+0.4%
Social Workers	70	+2	+0	+6	+10	+6	+3	+3.6%	+0.3%	+9.1%	+16.2%	+9.9%	+4.1%
Psychologists	80	+1	+2	+5	+1	+1	-3	+0.7%	+2.3%	+6.8%	+1.1%	+1.4%	-3.2%
Pharmacy	3	+1	+2	+2	+2	+1	-0	+34.4%	+154.5%	+185.0%	+185.0%	+44.7%	-14.9%
Counsellor Therapists	36	+14	+16	+16	+14	+16	+2	+63.5%	+83.8%	+78.1%	+66.5%	+82.0%	+4.9%
Dental Hygienists	6	-0	-0	-0	+0	-1	-0	-5.1%	-3.7%	-3.7%	+7.5%	-9.2%	-6.7%
Environmental Health Officers					-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Other Health & Social Care	3	+1	+1	+2	+2	+3	-0	+113.6%	+133.3%	+180.0%	+186.4%	-100.0%	-2.7%
Play Therapists/ Specialists	5	+1	+1	+1	-1	+0	-0	+28.0%	+29.0%	+14.5%	-13.4%	+3.5%	-1.5%
H&SC, Other	50	+16	+19	+18	+15	+18	+1	+47.2%	+59.7%	+54.9%	+43.1%	+57.1%	+2.2%
Health & Social Care Professionals	752	+112	+79	+72	+83	+91	-4	+17.4%	+11.7%	+10.6%	+12.4%	+13.8%	-0.6%
Executive Management	13	+6	+4	+4	+6	+2	-0	+81.7%	+41.3%	+41.3%	+81.7%	+15.6%	-1.0%
Senior Management (VIII & GM)	59	+35	+31	+26	+23	+23	+1	+142.6%	+111.2%	+78.8%	+65.0%	+64.8%	+2.3%
Management (VIII & above)	72	+41	+35	+30	+29	+25	+1	+129.1%	+94.3%	+70.9%	+67.7%	+53.3%	+1.7%
Administrative/ Supervisory (V to VII)	215	+113	+97	+95	+90	+77	-5	+109.6%	+82.2%	+79.5%	+72.3%	+56.0%	-2.3%
Clerical (III & IV)	398	+78	+93	+78	+68	+74	+10	+24.6%	+30.4%	+24.5%	+20.5%	+22.7%	+2.7%
Management & Administrative	686	+232	+225	+204	+187	+176	+7	+51.1%	+48.9%	+42.2%	+37.6%	+34.5%	+1.0%
Catering	37	+6	+1	+2	+4	+3	+2	+18.2%	+2.9%	+6.6%	+13.3%	+7.7%	+4.4%
Household Services	203	-102	-79	-59	-54	-20	-2	-33.5%	-27.9%	-22.6%	-21.0%	-8.8%	-0.8%
Other Support	30	-5	-5	-5	-3	-5	-1	-13.3%	-13.5%	-15.5%	-8.7%	-13.6%	-2.5%
Portering	8	-6	-0	-0	-1	+0	-0	-40.7%	-0.5%	-0.6%	-9.1%	+2.5%	-1.4%
Support	279	-107	-82	-63	-53	-21	-1	-27.7%	-22.8%	-18.3%	-16.1%	-7.2%	-0.4%
Maintenance/ Technical	29	-10	-8	-10	-9	-2	-1	-25.3%	-21.7%	-25.6%	-23.9%	-5.1%	-3.0%
General Support	308	-117	-90	-73	-63	-23	-2	-27.5%	-22.7%	-19.1%	-16.9%	-7.0%	-0.6%
HCA (Student Nurse/Midwife COVID-19)						-6	i	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Social Care Assistants	23	+22	+22	+11	+15	+11	+5	+2160.0%	+2383.5%	+98.1%	+189.0%	+95.3%	+26.4%
Attendant/ Aide	275	-43	-53	-61	-76	-106	-7	-13.6%	-16.1%	-18.2%	-21.7%	-27.7%	-2.6%
Health Care Assistant/ Care Assistant	983	+314	+273	+242	+200	+64	-9	+47.0%	+38.5%	+32.6%	+25.5%	+6.9%	-0.9%





Dec 2022 (Dec 2016 figure: 4,725)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	5,805	+1,080	+724	+574	+523	+328	-6	+22.8%	+14.3%	+11.0%	+9.9%	+6.0%	-0.1%
Health Care Assistants	1,281	+293	+242	+191	+138	-37	-11	+29.6%	+23.3%	+17.6%	+12.1%	-2.8%	-0.9%
Home Help	648	+295	+20	-48	-21	+1	-0	+83.5%	+3.2%	-6.9%	-3.1%	+0.2%	-0.0%
Care, other	297	+109	+101	+89	+75	+65	+1	+58.1%	+51.5%	+42.5%	+33.7%	+28.1%	+0.3%
Patient & Client Care	2,225	+696	+363	+232	+192	+30	-10	+45.5%	+19.5%	+11.7%	+9.5%	+1.4%	-0.5%





Longitudinal Employment Levels by Care Group - Dec 2016 to Dec 2022

Community Health & Wellbeing

Dec 2022 (figure:)	WTE Dec 2022	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 20	% change since Nov 22				
Overall	38	+38	+38	+38	+38	+24	+6	-100.0%	-100.0%	-100.0%	-100.0%	+170.6%	+16.8%
Health & Social Care Professionals	3	+3	+3	+3	+3	-0	+1	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%	+0.5%
Therapy Professions	3	+3	+3	+3	+3	-0	+1	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%	+0.5%
Management & Administrative	20	+20	+20	+20	+20	+14	+0	-1.0%	-1.0%	-1.0%	-1.0%	+2.6%	+0.0%
Management (VIII & above)	2	+2	+2	+2	+2	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	+0.8%	-0.0%
Administrative/ Supervisory (V to VII)	14	+14	+14	+14	+14	+12	+0	-1.0%	-1.0%	-1.0%	-1.0%	+6.1%	+0.0%
Clerical (III & IV)	4	+4	+4	+4	+4	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	+0.7%	+0.0%
Patient & Client Care	15	+15	+15	+15	+15	+10	+4	-1.0%	-1.0%	-1.0%	-1.0%	+1.7%	+0.4%
Care, other	15	+15	+15	+15	+15	+10	+4	-1.0%	-1.0%	-1.0%	-1.0%	+1.7%	+0.4%

Source: Health Service Personnel Census

Mental Health

Dec 2022 (Dec 2016 figure: 1,221)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,224	+3	+27	+39	+47	+36	-5	+0.3%	+2.3%	+3.3%	+4.0%	+3.0%	-0.4%
Medical & Dental	80	+12	+8	+13	+9	+5	+0	+0.2%	+0.1%	+0.2%	+0.1%	+0.1%	+0.0%
Consultants	33	+3	+6	+9	+7	+6	-1	+0.1%	+0.2%	+0.4%	+0.3%	+0.2%	-0.0%
Registrars	12	+6	+7	+3	+2	+3	-0	+1.0%	+1.4%	+0.3%	+0.2%	+0.3%	-0.0%
SHO/ Interns	32	+2	-3	+1	+0	-3	+1	+0.1%	-0.1%	+0.0%	+0.0%	-0.1%	+0.0%
Medical/ Dental, other	2	-0	-1	-0	-0	-0		-0.0%	-0.4%	-0.0%	-0.0%	-0.0%	+0.0%
Nursing & Midwifery	651	+4	+7	+11	+20	+9	-7	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	175	+12	+16	+12	+11	+15	-2	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	68	+25	+24	+18	+26	+14	+3	+0.6%	+0.5%	+0.4%	+0.6%	+0.3%	+0.0%
Staff Nurse/ Staff Midwife	398	-38	-38	-25	-18	-13	-2	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	7	+5	+5	+6	+1	-6	-7	+2.3%	+3.4%	+12.2%	+0.2%	-0.5%	-0.5%
Nursing/ Midwifery other	4	+1	-0	-0	-0		+1	+0.3%	-0.0%	-0.0%	-0.0%	+0.0%	+0.3%
Health & Social Care Professionals	117	-5	-3	+6	+13	+16	+2	-0.0%	-0.0%	+0.1%	+0.1%	+0.2%	+0.0%
Therapy Professions	34	-13	-15	-10	-6	-5	+0	-0.3%	-0.3%	-0.2%	-0.2%	-0.1%	+0.0%
Social Care	4	-1	-1	-1	-1	-1	-1	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	-0.1%
Social Workers	29	-4	-3	+1	+1	+1	+1	-0.1%	-0.1%	+0.0%	+0.1%	+0.0%	+0.0%
Psychologists	27	+1	+3	+3	+6	+6	+1	+0.1%	+0.1%	+0.1%	+0.3%	+0.3%	+0.0%
H&SC, Other	23	+12	+12	+12	+13	+15	+0	+1.1%	+1.2%	+1.1%	+1.3%	+1.9%	+0.0%
Management & Administrative	104	+5	+16	+10	+7	+9	+1	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	6	+3	+4	+3	+3	-0	-0	+0.9%	+1.8%	+0.9%	+0.9%	-0.1%	-0.1%
Administrative/ Supervisory (V to VII)	23	+8	+6	+5	+3	+4	+1	+0.5%	+0.3%	+0.3%	+0.2%	+0.2%	+0.1%
Clerical (III & IV)	74	-5	+7	+3	+1	+6	+0	-0.1%	+0.1%	+0.0%	+0.0%	+0.1%	+0.0%
General Support	189	-22	-5	+1	-2	-10	-1	-0.1%	-0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Support	175	-12	+4	+9	+7	-4	+0	-0.1%	+0.0%	+0.1%	+0.0%	-0.0%	+0.0%
Maintenance/ Technical	14	-11	-9	-9	-9	-6	-1	-0.4%	-0.4%	-0.4%	-0.4%	-0.3%	-0.1%
Patient & Client Care	85	+9	+3	-2	-0	+5	-1	+0.1%	+0.0%	-0.0%	-0.0%	+0.1%	-0.0%
Health Care Assistants	73	+11	+7	+2	+1	+6	-1	+0.2%	+0.1%	+0.0%	+0.0%	+0.1%	-0.0%
Care, other	12	-2	-4	-4	-1	-0	-0	-0.2%	-0.2%	-0.2%	-0.1%	-0.0%	-0.0%





Primary Care

Dec 2022 (Dec 2016 figure: 891)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,152	+260	+233	+193	+200	+91	-3	+29.2%	+25.3%	+20.1%	+21.0%	+8.5%	-0.2%
Medical & Dental	90	+15	+9	+10	+9	+12	-1	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Consultants	2	-1	-1	-1	-1	+1		-0.3%	-0.3%	-0.3%	-0.3%	+1.0%	+0.0%
Registrars	30	+9	+5	+9	+12	+9	-1	+0.4%	+0.2%	+0.4%	+0.6%	+0.4%	-0.0%
SHO/ Interns		-4	-4	-4	-6	-2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	59	+11	+9	+6	+4	+4	-0	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	-0.0%
Nursing & Midwifery	348	+95	+93	+80	+78	+28	+3	+0.4%	+0.4%	+0.3%	+0.3%	+0.1%	+0.0%
Nurse/ Midwife Manager	47	+26	+26	+21	+21	+1	-1	+1.2%	+1.2%	+0.8%	+0.8%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	25	+23	+21	+20	+20	+8	+0	+8.1%	+4.5%	+3.7%	+3.5%	+0.4%	+0.0%
Staff Nurse/ Staff Midwife	117	+55	+50	+47	+50	+33	+4	+0.9%	+0.7%	+0.7%	+0.7%	+0.4%	+0.0%
Public Health Nurse	154	-6	-1	-5	-11	-13	-1	-0.0%	-0.0%	-0.0%	-0.1%	-0.1%	-0.0%
Nursing/ Midwifery Student	4	-3	-2	-3	-1	+1	+0	-0.4%	-0.3%	-0.4%	-0.2%	+0.2%	+0.0%
Nursing/ Midwifery other					-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	318	+55	+51	+47	+54	+54	-9	+0.2%	+0.2%	+0.2%	+0.2%	+0.2%	-0.0%
Therapy Professions	243	+58	+51	+44	+60	+57	-8	+0.3%	+0.3%	+0.2%	+0.3%	+0.3%	-0.0%
Health Science/ Diagnostics	7	+2	+3	+3	+4	-0	+0	+0.5%	+0.6%	+0.9%	+1.0%	-0.0%	+0.0%
Social Care	8	+5	+5	+4	+3	+3	-0	+1.2%	+1.5%	+1.1%	+0.6%	+0.6%	-0.0%
Social Workers	5	+1	-3	-2	-3	-2	+0	+0.1%	-0.4%	-0.3%	-0.3%	-0.2%	+0.0%
Psychologists	34	-9	-7	-5	-10	-4	-1	-0.2%	-0.2%	-0.1%	-0.2%	-0.1%	-0.0%
Pharmacy		-2	-1	-1	-1	-1	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
H&SC, Other	19	+1	+4	+3	+1	+1	+1	+0.0%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Management & Administrative	254	+38	+25	+14	+13	+11	+3	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Management (VIII & above)	18	+2	-2	-4	-7	-5	-0	+0.1%	-0.1%	-0.2%	-0.3%	-0.2%	-0.0%
Administrative/ Supervisory (V to VII)	67	+22	+12	+11	+15	+8	+1	+0.5%	+0.2%	+0.2%	+0.3%	+0.1%	+0.0%
Clerical (III & IV)	169	+13	+14	+7	+5	+8	+2	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%
General Support	21	-6	-7	-7	-5	-5	-1	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%
Support	21	-6	-7	-7	-5	-5	-1	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%
Patient & Client Care	121	+63	+62	+49	+51	-9	+2	+1.1%	+1.0%	+0.7%	+0.7%	-0.1%	+0.0%
Health Care Assistants	50	+49	+49	+38	+42	-20	+1	+49.2%	+49.2%	+3.1%	+5.3%	-0.3%	+0.0%
Home Help	6	+1	-2	-1	-1	-1	-0	+0.1%	-0.2%	-0.1%	-0.1%	-0.2%	-0.0%
Care, other	64	+13	+14	+11	+9	+12	+1	+0.3%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%





Disabilities

Dec 2022 (Dec 2016 figure: 1,272)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,656	+384	+278	+247	+151	+93	-1	+30.2%	+20.2%	+17.5%	+10.0%	+6.0%	-0.0%
Medical & Dental	1	-1	-1	+0	-0	+0	-0	-0.4%	-0.4%	+0.7%	-0.1%	+0.2%	-0.1%
Consultants	1	-0	-0	+1	-0	+0	-0	-0.3%	-0.3%	+1.9%	-0.1%	+0.2%	-0.1%
Medical/ Dental, other		-0	-0	-0				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	258	+14	+27	+27	+13	+11	+8	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	74	+5	+15	+9	+9	+5	+1	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	4	+3	+2	+2	+2	+2	+0	+2.9%	+0.9%	+0.9%	+0.9%	+0.8%	+0.0%
Staff Nurse/ Staff Midwife	169	+2	+5	+11	-1	+0	+6	+0.0%	+0.0%	+0.1%	-0.0%	+0.0%	+0.0%
Public Health Nurse	10	+5	+4	+4	+4	+4	+0	+1.2%	+0.6%	+0.7%	+0.8%	+0.7%	+0.0%
Nursing/ Midwifery Student	0	-1	+0	+0	-2	-1	+0	-0.9%	-1.0%	-1.0%	-0.9%	-0.8%	-1.0%
Nursing/ Midwifery other	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Health & Social Care Professionals	263	+48	+15	+12	+4	+7	+0	+0.2%	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%
Therapy Professions	59	+3	-4	+2	-4	-6	-0	+0.1%	-0.1%	+0.0%	-0.1%	-0.1%	-0.0%
Social Care	161	+40	+18	+8	+8	+19	+1	+0.3%	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%
Social Workers	20	-3	-4	-4	-1	-4	+1	-0.1%	-0.2%	-0.2%	-0.0%	-0.2%	+0.0%
Psychologists	17	+7	+4	+5	+3	-2	-2	+0.7%	+0.3%	+0.4%	+0.2%	-0.1%	-0.1%
Pharmacy		-0	-0					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
H&SC, Other	6	+1	+1	+1	-1	+1	-0	+0.2%	+0.2%	+0.1%	-0.1%	+0.1%	-0.0%
Management & Administrative	147	+54	+46	+42	+37	+32	-4	+0.6%	+0.4%	+0.4%	+0.3%	+0.3%	-0.0%
Management (VIII & above)	19	+9	+6	+5	+8	+6	+1	+1.0%	+0.5%	+0.3%	+0.7%	+0.5%	+0.1%
Administrative/ Supervisory (V to VII)	55	+22	+21	+20	+16	+14	-6	+0.7%	+0.6%	+0.6%	+0.4%	+0.3%	-0.1%
Clerical (III & IV)	74	+22	+19	+18	+13	+12	+2	+0.4%	+0.3%	+0.3%	+0.2%	+0.2%	+0.0%
General Support	17	-15	-11	-13	-5	-2	-0	-0.5%	-0.4%	-0.4%	-0.2%	-0.1%	-0.0%
Support	8	-18	-14	-13	-7	-4	-0	-0.7%	-0.6%	-0.6%	-0.5%	-0.3%	-0.0%
Maintenance/ Technical	9	+3	+3	+0	+2	+2		+0.6%	+0.6%	+0.0%	+0.3%	+0.3%	+0.0%
Patient & Client Care	970	+284	+203	+178	+102	+46	-5	+0.4%	+0.3%	+0.2%	+0.1%	+0.0%	-0.0%
Health Care Assistants	753	+202	+164	+142	+82	+22	-1	+0.4%	+0.3%	+0.2%	+0.1%	+0.0%	-0.0%
Home Help	29	+7	-28	-24	-24	-10	+1	+0.3%	-0.5%	-0.4%	-0.4%	-0.3%	+0.0%
Care, other	187	+75	+67	+60	+44	+34	-4	+0.7%	+0.6%	+0.5%	+0.3%	+0.2%	-0.0%





Older People

Dec 2022 (Dec 2016 figure: 1,341)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	1,641	+301	+54	-37	-6	-9	-9	+22.4%	+3.4%	-2.2%	-0.4%	-0.6%	-0.6%
Medical & Dental	15	+3	+4	+5	+5	-0	-0	+0.3%	+0.4%	+0.5%	+0.5%	-0.0%	-0.0%
Medical/ Dental, other	15	+3	+4	+5	+5	-0	-0	+0.3%	+0.4%	+0.5%	+0.5%	-0.0%	-0.0%
Nursing & Midwifery	388	+9	-4	-13	-15	-16	-1	+0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	76	-4	-8	-15	-6	-12	+0	-0.1%	-0.1%	-0.2%	-0.1%	-0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	12	+12	+11	+10	+10	+8	+0	-1.0%	+10.5%	+4.8%	+4.8%	+2.0%	+0.0%
Staff Nurse/ Staff Midwife	299	+4	+9	-6	-16	-10	-1	+0.0%	+0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Public Health Nurse	1	-2	-2	-2	-3	-2	-0	-0.7%	-0.7%	-0.7%	-0.7%	-0.6%	-0.0%
Nursing/ Midwifery Student			-14					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	39	-3	-1	-9	-5	+1	+1	-0.1%	-0.0%	-0.2%	-0.1%	+0.0%	+0.0%
Therapy Professions	31	-5	-3	-12	-10	-2	+1	-0.1%	-0.1%	-0.3%	-0.2%	-0.1%	+0.0%
Social Workers	4	-2	-1	-1	+1	-0	-0	-0.4%	-0.2%	-0.2%	+0.2%	-0.1%	-0.0%
Psychologists	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Pharmacy	1	+1	+1	+1	+1	-0	+0	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%	+0.3%
H&SC, Other	2	+2	+2	+2	+2	+2	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management & Administrative	87	+42	+45	+43	+37	+35	+2	+0.9%	+1.1%	+1.0%	+0.7%	+0.7%	+0.0%
Management (VIII & above)	11	+8	+9	+8	+7	+7	-0	+2.9%	+5.0%	+2.9%	+1.9%	+1.9%	-0.0%
Administrative/ Supervisory (V to VII)	16	+6	+4	+5	+2	-1	-0	+0.6%	+0.4%	+0.5%	+0.2%	-0.0%	-0.0%
Clerical (III & IV)	60	+28	+32	+30	+28	+29	+2	+0.9%	+1.1%	+1.0%	+0.9%	+0.9%	+0.0%
General Support	79	-76	-71	-56	-52	-8	-0	-0.5%	-0.5%	-0.4%	-0.4%	-0.1%	-0.0%
Support	75	-71	-66	-52	-48	-8	-0	-0.5%	-0.5%	-0.4%	-0.4%	-0.1%	-0.0%
Maintenance/ Technical	4	-4	-5	-4	-4	+0	+0	-0.5%	-0.5%	-0.5%	-0.5%	+0.0%	+0.0%
Patient & Client Care	1,034	+325	+80	-7	+25	-22	-11	+0.5%	+0.1%	-0.0%	+0.0%	-0.0%	-0.0%
Health Care Assistants	404	+30	+22	+9	+13	-44	-10	+0.1%	+0.1%	+0.0%	+0.0%	-0.1%	-0.0%
Home Help	612	+287	+50	-23	+4	+13	-1	+0.9%	+0.1%	-0.0%	+0.0%	+0.0%	-0.0%
Care, other	18	+8	+8	+6	+7	+9	-0	+0.7%	+0.8%	+0.5%	+0.7%	+1.1%	-0.0%

Source: Health Service Personnel Census

Overall							
							1



