

CHO 5 Employment Report: November 2020

Employment by Staff Group

Nov 2020 (Dec 2019 figure: 5,282)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	5,399	5,449	+50	+0.9%	+167	+175
Consultants	29	29	-0	-0.4%	-1	-1
Registrars	27	28	+1	+2.1%	-0	+2
SHO/ Interns	39	37	-2	-5.6%	-1	-2
Medical/ Dental, other	74	71	-3	-3.8%	+5	+6
Medical & Dental	170	165	-5	-2.7%	+3	+4
Nurse/ Midwife Manager	367	367	+0	+0.0%	+29	+25
Nurse/ Midwife Specialist & AN/MP	74	77	+2	+3.1%	+25	+25
Staff Nurse/ Staff Midwife	955	968	+13	+1.3%	+0	+8
Public Health Nurse	171	174	+3	+1.9%	-0	+1
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-4	
<i>Pre-registration Nurse Intern (COVID-19)</i>	28	19	-10	-33.9%	+19	-10
<i>Post-registration Nurse/ Midwife Student</i>	5	5	-0	-6.2%	-0	-0
<i>Nursing/ Midwifery awaiting registration</i>				-100.0%	-4	
Nursing/ Midwifery Student	33	23	-10	-29.6%	+11	+8
Nursing/ Midwifery other	4	4	-0	-2.9%	-0	+0
Nursing & Midwifery	1,605	1,613	+8	+0.5%	+65	+68
Therapy Professions	315	320	+5	+1.6%	-7	-4
Health Science/ Diagnostics	7	7	+0	+7.4%	+3	+3
Social Care	153	153	+0	+0.1%	-10	-9
Social Workers	62	64	+2	+3.4%	+4	+3
Psychologists	78	78	+0	+0.6%	-0	-1
Pharmacy	2	2	+0	+2.2%	+1	+1
H&SC, Other	33	32	-1	-4.1%	-3	-3
Health & Social Care Professionals	649	656	+7	+1.1%	-13	-9
Management (VIII & above)	47	48	+1	+2.8%	+5	+7
Administrative/ Supervisory (V to VII)	136	136	+0	+0.0%	+11	+11
Clerical (III & IV)	320	325	+5	+1.6%	-5	-4
Management & Administrative	503	509	+6	+1.3%	+11	+14
Support	301	300	-1	-0.3%	-32	-36
Maintenance/ Technical	32	32	-1	-2.6%	-7	-7
General Support	333	332	-2	-0.5%	-39	-43
Health Care Assistants	1,248	1,269	+21	+1.7%	+127	+124
Care, other	229	230	+2	+0.7%	+8	+12
Home Help	663	674	+11	+1.7%	+5	+6
Patient & Client Care	2,139	2,173	+34	+1.6%	+140	+142

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Community Health & Wellbeing

Nov 2020 (figure:)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since	WTE change since
Total Community Health & Wellbeing	14	14	-0	-1.4%	+14	+14
Therapy Professions	3	3	+0	+6.0%	+3	+3
Health & Social Care Professionals	3	3	+0	+6.0%	+3	+3
Management (VIII & above)	1	1	-0	-1.0%	+1	+1
Administrative/ Supervisory (V to VII)	2	2	0	0	+2	+2
Clerical (III & IV)	3	3	0	0	+3	+3
Management & Administrative	5	5	-0	-0.2%	+5	+5
Care, other	6	5	-0	-6.2%	+5	+5
Patient & Client Care	6	5	-0	-6.2%	+5	+5

Mental Health

Nov 2020 (Dec 2019 figure: 1,178)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Mental Health	1,190	1,191	+1	+0.0%	+13	+15
Consultants	28	27	-0	-0.4%	+1	+1
Registrars	9	9	-0	-5.1%	-1	-1
SHO/ Interns	35	35	-0	-0.7%	+3	+3
Medical/ Dental, other	2	2	-0	-1.0%	-0	-0
Medical & Dental	74	73	-1	-1.2%	+3	+3
Nurse/ Midwife Manager	165	162	-3	-1.6%	-2	-1
Nurse/ Midwife Specialist & AN/MP	52	54	+2	+4.2%	+12	+12
Staff Nurse/ Staff Midwife	399	410	+11	+2.6%	-6	-7
<i>Pre-registration Nurse/ Midwife Intern</i>				-100.0%	-4	
<i>Pre-registration Nurse Intern (COVID-19)</i>	23	15	-8	-36.1%	+15	-8
<i>Nursing/ Midwifery awaiting registration</i>				-100.0%	-2	
Nursing/ Midwifery Student	23	15	-8	-36.1%	+9	+8
Nursing/ Midwifery other	4	3	-0	-4.9%	-0	+0
Nursing & Midwifery	643	644	+2	+0.2%	+13	+13
Therapy Professions	37	37	+1	+1.5%	-3	-2
Social Care	5	5	0	0		
Social Workers	28	28	+0	+1.4%	+1	+1
Psychologists	21	21	-0	-0.4%	+0	-1
H&SC, Other	8	8	-0	-0.8%	-2	-2
Health & Social Care Professionals	98	99	+1	+0.8%	-4	-4
Management (VIII & above)	6	6	0	0	+3	+3
Administrative/ Supervisory (V to VII)	20	20	-0	-0.1%	-0	-0
Clerical (III & IV)	68	69	+2	+2.3%	-4	-4
Management & Administrative	94	95	+2	+1.7%	-2	-1
Support	179	179	-1	-0.4%	+11	+12
Maintenance/ Technical	20	20	-0	-0.1%	-3	-3
General Support	199	199	-1	-0.3%	+8	+9
Health Care Assistants	71	68	-2	-3.3%	-4	-4
Care, other	12	12	+0	+3.7%	-1	-1
Patient & Client Care	82	80	-2	-2.3%	-5	-5

Primary Care

Nov 2020 (Dec 2019 figure: 952)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Primary Care	985	1,017	+32	+3.2%	+65	+58
Consultants	1	1	0	0	-2	-2
Registrars	18	19	+1	+5.9%	+1	+2
SHO/ Interns	5	3	-2	-41.8%	-3	-5
Medical/ Dental, other	55	54	-1	-2.2%	+0	+0
Medical & Dental	79	77	-2	-2.7%	-4	-4
Nurse/ Midwife Manager	47	47	-0	-0.0%	+20	+20
Nurse/ Midwife Specialist & AN/MP	17	17	-0	-0.4%	+11	+11
Staff Nurse/ Staff Midwife	81	83	+2	+2.8%	+16	+15
Public Health Nurse	163	166	+3	+1.7%	+0	+2
<i>Post-registration Nurse/ Midwife Student</i>	3	3	-0	-10.4%	-2	-0
Nursing/ Midwifery Student	3	3	-0	-10.4%	-2	-2
Nursing/ Midwifery other	1	1	+0	+6.3%	+0	+0
Nursing & Midwifery	311	316	+5	+1.5%	+46	+46
Therapy Professions	181	184	+3	+1.8%	+1	+0
Health Science/ Diagnostics	7	7	+0	+7.4%	+3	+3
Social Care	5	5	-0	-0.8%	-0	-0
Social Workers	7	7	+0	+6.4%	-1	-1
Psychologists	38	38	+0	+0.4%	-6	-8
Pharmacy	1	1	0	0		
H&SC, Other	18	19	+0	+1.8%	+0	+1
Health & Social Care Professionals	257	261	+5	+1.8%	-2	-5
Management (VIII & above)	25	25	+0	+1.6%	-0	+1
Administrative/ Supervisory (V to VII)	57	57	-1	-1.4%	+5	+1
Clerical (III & IV)	157	160	+3	+1.7%	-4	-5
Management & Administrative	239	241	+2	+0.9%	+0	-2
Support	26	25	-1	-2.1%	-1	-2
General Support	26	25	-1	-2.1%	-1	-2
Health Care Assistants	11	36	+25	+227.9%	+28	+28
Care, other	53	52	-1	-2.0%	-3	-3
Home Help	9	8	-1	-11.3%	+1	+1
Patient & Client Care	73	96	+23	+31.4%	+26	+26

Social Care

Nov 2020 (Dec 2019 figure: 3,152)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Social Care	3,210	3,227	+17	+0.5%	+75	+88
Consultants	1	1	0	0	-0	-0
Medical/ Dental, other	16	15	-2	-9.6%	+5	+5
Medical & Dental	17	15	-2	-9.1%	+5	+5
Nurse/ Midwife Manager	156	158	+3	+1.7%	+11	+6
Nurse/ Midwife Specialist & AN/MP	6	6	+0	+3.9%	+2	+2
Staff Nurse/ Staff Midwife	475	475	-0	-0.0%	-10	-1
Public Health Nurse	8	8	+0	+6.3%	-1	-1
<i>Pre-registration Nurse Intern (COVID-19)</i>	5	4	-1	-24.1%	+4	-1
<i>Post-registration Nurse/ Midwife Student</i>	2	2	+0	+1.6%	+2	+0
<i>Nursing/ Midwifery awaiting registration</i>				-100.0%	-2	
Nursing/ Midwifery Student	7	6	-1	-17.1%	+4	+2
Nursing & Midwifery	651	653	+2	+0.3%	+6	+9
Therapy Professions	94	95	+1	+1.0%	-9	-4
Social Care	143	144	+0	+0.2%	-10	-9
Social Workers	28	29	+1	+4.7%	+5	+4
Psychologists	19	19	+0	+2.2%	+5	+7
Pharmacy	1	1	+0	+4.9%	+1	+1
H&SC, Other	7	5	-2	-24.1%	-2	-2
Health & Social Care Professionals	291	293	+1	+0.4%	-10	-3
Management (VIII & above)	16	17	+1	+6.1%	+2	+2
Administrative/ Supervisory (V to VII)	57	58	+1	+1.6%	+5	+8
Clerical (III & IV)	93	94	+1	+0.9%	+1	+2
Management & Administrative	165	168	+3	+1.6%	+7	+12
Support	96	96	+0	+0.4%	-42	-46
Maintenance/ Technical	12	11	-1	-6.7%	-4	-4
General Support	108	107	-0	-0.4%	-47	-50
Health Care Assistants	1,166	1,165	-2	-0.1%	+103	+100
Care, other	158	161	+3	+1.7%	+6	+11
Home Help	654	666	+12	+1.9%	+4	+5
Patient & Client Care	1,978	1,991	+13	+0.7%	+114	+115

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Disabilities

Nov 2020 (Dec 2019 figure: 1,505)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Disabilities	1,537	1,541	+4	+0.3%	+36	+54
Consultants	1	1			-0	-0
Medical & Dental	1	1			-0	-0
Nurse/ Midwife Manager	69	71	+1	+2.0%	+5	+2
Nurse/ Midwife Specialist & AN/MP	2	2				
Staff Nurse/ Staff Midwife	159	161	+2	+1.1%	-9	+1
Public Health Nurse	5	6	+1	+10.5%	+0	+1
<i>Pre-registration Nurse Intern (COVID-19)</i>	5	4	-1	-24.1%	+4	-1
<i>Post-registration Nurse/ Midwife Student</i>	2	2	+0	+1.6%	+2	+0
<i>Nursing/ Midwifery awaiting registration</i>				-100.0%	-2	
Nursing/ Midwifery Student	7	6	-1	-17.1%	+4	+2
Nursing & Midwifery	243	245	+3	+1.1%	+1	+5
Therapy Professions	62	63	+1	+2.2%	+0	+4
Social Care	143	144	+0	+0.2%	-10	-9
Social Workers	23	25	+1	+5.7%	+4	+3
Psychologists	19	19	+0	+2.2%	+5	+7
H&SC, Other	7	5	-2	-24.1%	-2	-2
Health & Social Care Professionals	254	256	+2	+0.7%	-3	+4
Management (VIII & above)	12	13	+1	+8.1%	+2	+2
Administrative/ Supervisory (V to VII)	40	40	+1	+1.6%	+1	+5
Clerical (III & IV)	61	62	+1	+1.2%	+1	+2
Management & Administrative	112	115	+2	+2.1%	+4	+8
Support	13	13	+0	+0.7%	-2	-6
Maintenance/ Technical	7	7				-0
General Support	20	20	+0	+0.4%	-2	-6
Health Care Assistants	708	709	+0	+0.1%	+38	+38
Care, other	149	152	+3	+1.9%	+8	+14
Home Help	49	44	-6	-11.5%	-10	-9
Patient & Client Care	907	904	-2	-0.3%	+36	+43

Older People

Nov 2020 (Dec 2019 figure: 1,647)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Older People	1,673	1,686	+13	+0.8%	+39	+34
Medical/ Dental, other	16	15	-2	-9.6%	+5	+5
Medical & Dental	16	15	-2	-9.6%	+5	+5
Nurse/ Midwife Manager	86	87	+1	+1.5%	+6	+5
Nurse/ Midwife Specialist & AN/MP	4	4	+0	+6.1%	+2	+2
Staff Nurse/ Staff Midwife	316	314	-2	-0.6%	-1	-2
Public Health Nurse	3	3	-0	-1.9%	-1	-1
Nursing & Midwifery	408	408	-1	-0.1%	+5	+4
Health & Social Care Professionals	37	37	-0	-1.0%	-7	-6
Management (VIII & above)	4	4				
Administrative/ Supervisory (V to VII)	17	17	+0	+1.3%	+3	+3
Clerical (III & IV)	32	32	+0	+0.4%	-0	-0
Management & Administrative	53	53	+0	+0.7%	+3	+3
Support	83	83	+0	+0.3%	-40	-40
Maintenance/ Technical	5	4	-1	-16.9%	-4	-4
General Support	88	87	-1	-0.6%	-44	-44
Health Care Assistants	458	456	-2	-0.4%	+65	+62
Care, other	9	8	-0	-2.3%	-2	-3
Home Help	604	622	+18	+3.0%	+14	+13
Patient & Client Care	1,071	1,087	+16	+1.5%	+78	+72

CHO 5 Employment by Administration (HSE / S38): November 2020

Nov 2020 (Dec 2019 figure: 5,282)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	5,399	5,449	+50	+0.9%	+167	+175
HSE	4,259	4,302	+43	+1.0%	+144	+156
Section 38 Voluntary Agencies	1,140	1,146	+6	+0.6%	+23	+19

HSE

Nov 2020 (Dec 2019 figure: 4,158)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	4,259	4,302	+43	+1.0%	+144	+156
Consultants	29	28	-0	-0.0%	-1	-1
Registrars	27	28	+1	+0.0%	-0	+2
SHO/ Interns	39	37	-2	-0.1%	-1	-2
Medical/ Dental, other	74	71	-3	-0.0%	+5	+6
Medical & Dental	169	164	-5	-2.7%	+3	+4
Nurse/ Midwife Manager	321	319	-2	-0.0%	+28	+28
Nurse/ Midwife Specialist & AN/MP	74	77	+2	+0.0%	+25	+25
Staff Nurse/ Staff Midwife	858	869	+11	+0.0%	+1	+7
Public Health Nurse	171	174	+3	+0.0%	-0	+1
Pre-registration Nurse/ Midwife Intern				-1.0%	-1	-4
Pre-registration Nurse Intern (COVID-19)	27	19	-9	-0.3%	+19	+19
Post-registration Nurse/ Midwife Student	3	3	-0	-0.1%	-4	-2
Nursing/ Midwifery awaiting registration				-1.0%		-7
Nursing/ Midwifery Student	30	22	-9	-0.3%	+9	+6
Nursing/ Midwifery other	4	4	-0	-0.0%	-0	+0
Nursing & Midwifery	1,459	1,465	+6	+0.4%	+63	+68
Therapy Professions	313	319	+6	+0.0%	-6	-2
Health Science/ Diagnostics	7	7	+0	+0.1%	+3	+3
Social Care	24	23	-1	-0.0%	-3	-1
Social Workers	54	55	+1	+0.0%	+6	+5
Psychologists	74	74	+0	+0.0%	+0	-1
Pharmacy	2	2	+0	+0.0%	+1	+1
H&SC, Other	26	27	+0	+0.0%	-2	-1
Health & Social Care Professionals	499	506	+7	+1.4%	-0	+4
Management (VIII & above)	39	41	+1	+0.0%	+4	+6
Administrative/ Supervisory (V to VII)	110	111	+1	+0.0%	+9	+9
Clerical (III & IV)	276	280	+4	+0.0%	-4	-4
Management & Administrative	425	431	+7	+1.5%	+9	+11
Support	291	290	-1	-0.0%	-30	-30
Maintenance/ Technical	25	24	-1	-0.0%	-7	-7
General Support	316	314	-2	-0.5%	-37	-37
Health Care Assistants	636	657	+21	+0.0%	+93	+91
Care, other	93	91	-2	-0.0%	+9	+8
Home Help	663	674	+11	+0.0%	+5	+6
Patient & Client Care	1,391	1,421	+30	+2.2%	+107	+106

Section 38 Voluntary Agencies

Nov 2020 (Dec 2019 figure: 1,123)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	1,140	1,146	+6	+0.6%	+23	+19
Consultants	1	1		+0.0%	-0	-0
Medical & Dental	1	1			-0	-0
Nurse/ Midwife Manager	46	48	+2	+0.0%	+1	-2
Staff Nurse/ Staff Midwife	97	98	+1	+0.0%	-1	+1
<i>Pre-registration Nurse Intern (COVID-19)</i>	1		-1	-1.0%		
<i>Post-registration Nurse/ Midwife Student</i>	2	2	+0	+0.0%	+2	+2
Nursing/ Midwifery Student	3	2	-1	-0.3%	+2	+2
Nursing & Midwifery	146	149	+3	+1.8%	+2	+0
Therapy Professions	2	1	-1	-0.3%	-2	-2
Social Care	130	130	+1	+0.0%	-7	-8
Social Workers	8	9	+1	+0.2%	-2	-2
Psychologists	4	4		+0.0%	-0	-1
H&SC, Other	7	5	-2	-0.2%	-2	-2
Health & Social Care Professionals	150	150	-0	-0.0%	-13	-14
Management (VIII & above)	8	8	-0	-0.0%	+1	+1
Administrative/ Supervisory (V to VII)	26	25	-1	-0.0%	+2	+2
Clerical (III & IV)	44	45	+1	+0.0%	-1	-1
Management & Administrative	78	78	-0	-0.2%	+3	+3
Support	10	10	-0	-0.0%	-2	-6
Maintenance/ Technical	7	7		+0.0%		-0
General Support	18	18	-0	-0.7%	-2	-6
Health Care Assistants	612	612	+1	+0.0%	+34	+32
Care, other	136	139	+3	+0.0%	-0	+4
Patient & Client Care	747	751	+4	+0.5%	+34	+36

CHO 5 Employment by S38 Agency: November 2020

Bros. of Charity, Waterford

Nov 2020 (Dec 2019 figure: 630)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	645	650	+6	+0.9%	+20	+26
Consultants	1	1		+0.0%	-0	-0
Medical & Dental	1	1			-0	-0
Nurse/ Midwife Manager	21	23	+1	+0.1%	-2	-2
Staff Nurse/ Staff Midwife	46	46	+1	+0.0%	-1	-2
Pre-registration Nurse Intern (COVID-19)	1		-1	-1.0%		
Nursing/ Midwifery Student	1		-1	-1.0%		
Nursing & Midwifery	68	69	+1	+1.6%	-3	-4
Therapy Professions	2	1	-1	-0.3%	-2	-2
Social Care	72	71	-1	-0.0%	+4	+4
Social Workers	8	8	-0	-0.0%	-2	-2
Psychologists	4	4		+0.0%	-0	-1
H&SC, Other	4	4	+0	+0.0%	-0	-0
Health & Social Care Professionals	89	87	-2	-2.0%	+0	+0
Management (VIII & above)	5	5	-0	-0.0%	+0	+0
Administrative/ Supervisory (V to VII)	16	16	-0	-0.0%	+3	+3
Clerical (III & IV)	25	27	+1	+0.0%	+1	+2
Management & Administrative	46	47	+1	+2.3%	+4	+5
Support	1	1	+0	+0.1%	-0	+0
Maintenance/ Technical	3	3		+0.0%		-0
General Support	4	4	+0	+2.3%	-0	+0
Health Care Assistants	345	347	+2	+0.0%	+16	+17
Care, other	91	95	+3	+0.0%	+4	+8
Patient & Client Care	436	441	+5	+1.2%	+19	+25

Carriglea Cairde Services

Nov 2020 (Dec 2019 figure: 214)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	208	208	+0	+0.1%	-6	-5
Nurse/ Midwife Manager	13	13	-0	-0.0%	+1	+0
Staff Nurse/ Staff Midwife	25	25	-1	-0.0%	-2	-0
Post-registration Nurse/ Midwife Student	2	2	+0	+0.0%	+2	+2
Nursing/ Midwifery Student	2	2	+0	+0.0%	+2	+2
Nursing & Midwifery	40	39	-1	-1.8%	+1	+2
Social Care	31	31	+0	+0.0%	-6	-6
Health & Social Care Professionals	31	31	+0	+0.1%	-6	-6
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	3	3	+0	+0.0%	+0	+0
Clerical (III & IV)	6	6	+0	+0.0%	-0	-0
Management & Administrative	11	11	+0	+0.4%	-0	-0
Support	6	6		+0.0%	+2	+2
Maintenance/ Technical	1	1		+0.0%		
General Support	8	8			+2	+2
Health Care Assistants	75	75	+1	+0.0%	+2	+2
Care, other	44	44	-0	-0.0%	-4	-4
Patient & Client Care	119	120	+1	+0.8%	-3	-2

St. Patrick's, Kilkenny

Nov 2020 (Dec 2019 figure: 279)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	287	288	+0	+0.1%	+9	-1
Nurse/ Midwife Manager	12	13	+1	+0.1%	+3	-1
Staff Nurse/ Staff Midwife	26	27	+1	+0.0%	+2	+3
Nursing & Midwifery	38	40	+2	+5.7%	+5	+2
Social Care	27	29	+2	+0.1%	-6	-6
Social Workers		1	+1	-1.0%	-0	-0
H&SC, Other	3	2	-2	-0.5%	-1	-1
Health & Social Care Professionals	30	32	+2	+5.5%	-8	-8
Management (VIII & above)	1	1		+0.0%	+1	+1
Administrative/ Supervisory (V to VII)	7	6	-1	-0.2%	-1	-1
Clerical (III & IV)	13	12	-0	-0.0%	-1	-2
Management & Administrative	21	20	-1	-5.8%	-1	-2
Support	3	2	-0	-0.1%	-4	-8
Maintenance/ Technical	3	3		+0.0%		
General Support	6	5	-0	-3.9%	-4	-8
Health Care Assistants	192	190	-2	-0.0%	+17	+14
Patient & Client Care	192	190	-2	-1.1%	+17	+14

CHO 5 Employment by Grade Group & Staff Category: November 2020

Nov 2020 (Dec 2019 figure: 5,282)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	5,399	5,449	+50	+0.9%	+167	+175
Consultant Dentistry	1	1				
Consultant Psychiatry	28	28	-0	-0.4%	+1	+1
Consultant Surgery				-100.0%	-2	-2
Consultants	29	29	-0	-0.4%	-1	-1
Registrar	23	24	+1	+4.6%	-1	+1
Senior Registrar	4	4	-0	-10.7%	+1	+1
Registrars	27	28	+1	+2.1%	-0	+2
Interns	1	1				+0
Senior House Officer	38	36	-2	-5.7%	-1	-2
SHO/ Interns	39	37	-2	-5.6%	-1	-2
Dentists	36	36	+0	+1.0%	+0	+0
Other Medical	38	35	-3	-8.3%	+5	+5
Medical/ Dental, other	74	71	-3	-3.8%	+5	+6
Medical & Dental	170	165	-5	-2.7%	+9	+4
Clinical Nurse/ Midwife Manager	290	289	-1	-0.2%	+18	+12
Director Nursing/Midwifery, Assistant	54	56	+2	+3.7%	+10	+12
Director of Nursing/Midwifery	24	23	-1	-4.9%	+1	+2
Nurse/ Midwife Manager	367	367	+0	+0.0%	+29	+25
Advanced Nurse/ Midwife Practitioner	5	7	+2	+43.8%	+4	+4
Clinical Nurse/ Midwife Specialist	70	70	+0	+0.4%	+21	+21
Nurse/ Midwife Specialist & AN/MP	74	77	+2	+3.1%	+25	+25
Staff Nurse [Intellectual Disability]	105	107	+2	+1.7%	-8	+0
Staff Nurse [Psychiatric]	408	419	+10	+2.5%	-2	-3
Staff Nurses [General/ Children's]	441	441	+0	+0.1%	+10	+10
Staff Midwives	1	1			+1	+1
Staff Nurse/ Staff Midwife	955	968	+13	+1.3%	+0	+8
Public Health Nurse	171	174	+3	+1.9%	-0	+1
Pre-registration Nurse/ Midwife Intern				-100.0%	-4	-4
Pre-registration Nurse Intern (COVID-19)	28	19	-10	-33.9%	+19	+19
Post-registration Nurse/ Midwife Student	5	5	-0	-6.2%	-0	-0
Nursing/ Midwifery awaiting registration				-100.0%	-4	-7
Nursing/ Midwifery Student	33	23	-10	-29.6%	+11	+8
Nursing/ Midwifery other	4	4	-0	-2.9%	-0	+0
Nursing & Midwifery	1,605	1,613	+8	+0.5%	+74	+68
Dietitians	15	16	+0	+1.2%	+1	+1
Occupational Therapists	118	118	+0	+0.2%	-2	+0
Orthoptists	1	1			+1	
Physiotherapists	85	89	+4	+4.8%	+1	+1
Podiatrists & Chiropodists	1	1	-0	-9.5%	-0	+0
Speech & Language Therapists	94	95	+1	+0.7%	-7	-6
Therapy Professions	315	320	+5	+1.6%	-7	-4
Audiology	7	7	+0	+7.4%	+3	+3
Health Science/ Diagnostics	7	7	+0	+7.4%	+3	+3
Social Care	153	153	+0	+0.1%	-10	-9
Social Workers	62	64	+2	+3.4%	+4	+3
Psychologists	78	78	+0	+0.6%	-0	-1
Pharmacy	2	2	+0	+2.2%	+1	+1

Nov 2020 (Dec 2019 figure: 5,282)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	5,399	5,449	+50	+0.9%	+167	+175
Counsellor Therapists	20	20	-1	-3.2%	-2	-2
Dental Hygienists	7	7	+0	+4.1%	+1	+1
Environmental Health Officers				-100.0%	-1	
Other Health & Social Care				-100.0%	-1	-1
Play Therapists/ Specialists	6	5	-1	-16.8%	-1	-1
H&SC, Other	33	32	-1	-4.1%	-3	-3
Health & Social Care Professionals	649	656	+7	+1.1%	-24	-9
Executive Management	12	13	+1	+8.3%	+6	+6
Senior Management (VIII & GM)	35	35	+0	+0.9%	-1	+1
Management (VIII & above)	47	48	+1	+2.8%	+5	+7
Administrative/ Supervisory (V to VII)	136	136	+0	+0.0%	+11	+11
Clerical (III & IV)	320	325	+5	+1.6%	-5	-4
Management & Administrative	503	509	+6	+1.3%	+27	+14
Catering	35	35	+0	+1.2%	+2	+2
Household Services	224	224	-1	-0.2%	-34	-35
Other Support	34	33	-1	-2.5%	+0	-1
Portering	8	8	+0	+1.4%	-1	-1
Support	301	300	-1	-0.3%	-32	-36
Maintenance	31	31	-1	-2.6%	-5	-5
Technical Services	1	1			-2	-2
Maintenance/ Technical	32	32	-1	-2.6%	-7	-7
General Support	333	332	-2	-0.5%	-49	-43
HCA, Nurse's Aide, etc.	1,240	1,260	+20	+1.6%	+125	+122
Health & Social Care Assistants	8	9	+1	+17.7%	+1	+1
Health Care Assistants	1,248	1,269	+21	+1.7%	+127	+124
Care, other	229	230	+2	+0.7%	+8	+12
Home Help	663	674	+11	+1.7%	+5	+6
Patient & Client Care	2,139	2,173	+34	+1.6%	+180	+142

CHO 5 HSE Employment by Grade Group & Staff Category: November 2020

Nov 2020 (Dec 2019 figure: 4,158)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	4,259	4,302	+43	+1.0%	+144	+156
Consultant Dentistry	1	1				
Consultant Psychiatry	28	27	-0	-0.4%	+1	+1
Consultant Surgery				-100.0%	-2	-2
Consultants	29	28	-0	-0.4%	-1	-1
Registrar	23	24	+1	+4.6%	-1	+1
Senior Registrar	4	4	-0	-10.7%	+1	+1
Registrars	27	28	+1	+2.1%	-0	+2
SHO/ Interns	39	37	-2	-5.6%	-1	-2
Dentists	36	36	+0	+1.0%	+0	+0
Other Medical	38	35	-3	-8.3%	+5	+5
Medical/ Dental, other	74	71	-3	-3.8%	+5	+6
Medical & Dental	169	164	-5	-2.7%	+8	+4
Clinical Nurse/ Midwife Manager	248	245	-3	-1.2%	+16	+14
Director Nursing/Midwifery, Assistant	52	54	+2	+3.8%	+10	+12
Director of Nursing/Midwifery	22	21	-1	-5.3%	+1	+2
Nurse/ Midwife Manager	321	319	-2	-0.7%	+28	+28
Advanced Nurse/ Midwife Practitioner	5	7	+2	+43.8%	+4	+4
Clinical Nurse/ Midwife Specialist	70	70	+0	+0.4%	+21	+21
Nurse/ Midwife Specialist & AN/MP	74	77	+2	+3.1%	+25	+25
Staff Nurse [Intellectual Disability]	18	17	-1	-2.9%	-8	-1
Staff Nurse [Psychiatric]	406	417	+10	+2.6%	-2	-3
Staff Nurses [General/ Children's]	433	434	+1	+0.3%	+11	+10
Staff Midwives	1	1			+1	+1
Staff Nurse/ Staff Midwife	858	869	+11	+1.3%	+1	+7
Public Health Nurse	171	174	+3	+1.9%	-0	+1
Pre-registration Nurse/ Midwife Intern				-100.0%	-4	-4
Pre-registration Nurse Intern (COVID-19)	27	19	-9	-31.5%	+19	+19
Post-registration Nurse/ Midwife Student	3	3	-0	-10.4%	-2	-2
Nursing/ Midwifery awaiting registration				-100.0%	-4	-7
Nursing/ Midwifery Student	30	22	-9	-29.2%	+9	+6
Nursing/ Midwifery other	4	4	-0	-2.9%	-0	+0
Nursing & Midwifery	1,459	1,465	+6	+0.4%	+66	+68
Dietitians	15	16	+0	+1.2%	+1	+1
Occupational Therapists	118	118	+0	+0.2%	-2	+0
Orthoptists	1	1			+1	
Physiotherapists	85	89	+4	+4.8%	+1	+1
Podiatrists & Chiropodists	1	1	-0	-9.5%	-0	+0
Speech & Language Therapists	93	94	+1	+1.3%	-6	-5
Therapy Professions	313	319	+6	+1.8%	-6	-2
Audiology	7	7	+0	+7.4%	+3	+3
Health Science/ Diagnostics	7	7	+0	+7.4%	+3	+3
Social Care	24	23	-1	-2.6%	-3	-1
Social Workers	54	55	+1	+1.5%	+6	+5
Psychologists	74	74	+0	+0.7%	+0	-1
Pharmacy	2	2	+0	+2.2%	+1	+1
Counsellor Therapists	19	19	-0	-0.1%	-1	-1
Dental Hygienists	7	7	+0	+4.1%	+1	+1
Environmental Health Officers				-100.0%	-1	
Other Health & Social Care				-100.0%	-1	-1

Nov 2020 (Dec 2019 figure: 4,158)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	4,259	4,302	+43	+1.0%	+144	+156
H&SC, Other	26	27	+0	+1.0%	-2	-1
Health & Social Care Professionals	499	506	+7	+1.4%	-19	+4
Executive Management	9	10	+1	+11.1%	+5	+5
Senior Management (VIII & GM)	30	31	+0	+1.1%	-1	+1
Management (VIII & above)	39	41	+1	+3.4%	+4	+6
Administrative/ Supervisory (V to VII)	110	111	+1	+1.1%	+9	+9
Clerical (III & IV)	276	280	+4	+1.4%	-4	-4
Management & Administrative	425	431	+7	+1.5%	+23	+11
Catering	30	30	+0	+1.4%	+1	+1
Household Services	219	219	-0	-0.2%	-30	-29
Other Support	33	32	-1	-2.4%	+0	-1
Portering	8	8	+0	+1.4%	-1	-1
Support	291	290	-1	-0.2%	-30	-30
Maintenance/ Technical	25	24	-1	-3.3%	-7	-7
General Support	316	314	-2	-0.5%	-39	-37
HCA, Nurse's Aide, etc.	628	647	+19	+3.1%	+91	+90
Health & Social Care Assistants	8	9	+1	+17.7%	+1	+1
Health Care Assistants	636	657	+21	+3.2%	+93	+91
Care, other	93	91	-2	-1.9%	+9	+8
Home Help	663	674	+11	+1.7%	+5	+6
Patient & Client Care	1,391	1,421	+30	+2.2%	+92	+106

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2020

CHO 5	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,449	6,392	1.17	15.6%	84.4%	1.08	1.19	76.9%	81.7%	76.1%	57.6%	42.4%	78.9%	53.7%
Consultant Dentistry	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	28	29	1.03	69.0%	31.0%	1.00	1.11	79.3%	79.3%	77.8%	93.1%	6.9%	100.0%	77.8%
Consultants	29	30	1.03	66.7%	33.3%	1.00	1.10	80.0%	80.0%	80.0%	93.3%	6.7%	100.0%	80.0%
Registrar	24	26	1.09	50.0%	50.0%	1.03	1.16	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Senior Registrar	4	4	1.00	50.0%	50.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars	28	30	1.08	50.0%	50.0%	1.03	1.13	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Interns	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Senior House Officer	36	37	1.02	48.6%	51.4%	1.03	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	37	38	1.02	47.4%	52.6%	1.03	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	36	47	1.30	23.4%	76.6%	1.15	1.35	89.4%	89.4%	91.7%	46.8%	53.2%	63.6%	41.7%
Other Medical	35	47	1.35	44.7%	55.3%	1.53	1.23	59.6%	59.6%	69.2%	61.7%	38.3%	52.4%	69.2%
Medical/ Dental, other	71	94	1.33	34.0%	66.0%	1.38	1.30	74.5%	59.4%	82.3%	54.3%	45.7%	56.3%	53.2%
Medical & Dental	165	192	1.16	44.3%	55.7%	1.13	1.19	49.0%	41.2%	55.1%	76.6%	23.4%	83.5%	71.0%
Clinical Nurse/ Midwife Manager	289	304	1.05	19.4%	80.6%	1.02	1.06	98.0%	98.0%	98.4%	84.5%	15.5%	96.6%	81.6%
Director Nursing/Midwifery, Assistant	56	58	1.05	10.3%	89.7%	1.01	1.05	100.0%	100.0%	100.0%	84.5%	15.5%	83.3%	84.6%
Director of Nursing/Midwifery	23	23	1.01	4.3%	95.7%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	367	385	1.05	17.1%	82.9%	1.02	1.05	98.4%	97.0%	98.7%	85.5%	14.5%	95.5%	83.4%
Advanced Nurse/ Midwife Practitioner	7	7	1.06		100.0%		1.06	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Clinical Nurse/ Midwife Specialist	70	76	1.08	19.7%	80.3%	1.02	1.10	98.7%	98.7%	98.4%	85.5%	14.5%	100.0%	82.0%
Nurse/ Midwife Specialist & AN/MP	77	83	1.08	18.1%	81.9%	1.02	1.10	98.8%	100.0%	98.5%	86.7%	13.3%	100.0%	83.8%
Staff Nurse [Intellectual Disability]	107	123	1.15	11.4%	88.6%	1.12	1.15	92.7%	92.7%	92.7%	61.8%	38.2%	85.7%	58.7%
Staff Nurse [Psychiatric]	419	466	1.11	24.5%	75.5%	1.06	1.13	85.8%	85.8%	86.1%	79.2%	20.8%	86.8%	76.7%
Staff Nurses [General/ Children's]	441	538	1.22	8.6%	91.4%	1.06	1.24	92.0%	92.0%	92.5%	51.7%	48.3%	87.0%	48.4%
Staff Midwives	1	1	1.27		100.0%		1.27	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Staff Nurse/ Staff Midwife	968	1,128	1.17	15.4%	84.6%	1.07	1.19	89.5%	86.2%	90.1%	64.1%	35.9%	86.8%	60.0%
Public Health Nurse	174	211	1.21	1.4%	98.6%	1.00	1.22	97.2%	100.0%	97.1%	71.1%	28.9%	100.0%	70.7%
Pre-registration Nurse Intern (COVID-19)	19	19	1.02	15.8%	84.2%	1.00	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Post-registration Nurse/ Midwife Student	5	5	1.02		100.0%		1.02	40.0%	40.0%	40.0%	60.0%	40.0%		60.0%

Nursing/ Midwifery Student	23	24	1.02	12.5%	87.5%	1.00	1.03	8.3%	0.0%	9.5%	91.7%	8.3%	100.0%	90.5%
Nursing/ Midwifery other	4	5	1.16	20.0%	80.0%	1.00	1.21	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
Nursing & Midwifery	1,613	1,836	1.14	14.3%	85.7%	1.05	1.15	91.7%	88.9%	92.1%	70.8%	29.2%	90.1%	67.6%
Dietitians	16	17	1.09		100.0%		1.09	100.0%	100.0%	100.0%	76.5%	23.5%		76.5%
Occupational Therapists	118	138	1.17	10.9%	89.1%	1.08	1.18	94.9%	94.9%	94.3%	76.8%	23.2%	93.3%	74.8%
Orthoptists	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Physiotherapists	89	108	1.21	21.3%	78.7%	1.07	1.26	93.5%	93.5%	92.9%	64.8%	35.2%	82.6%	60.0%
Podiatrists & Chiropodists	1	2	1.75		100.0%		1.75	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Speech & Language Therapists	95	109	1.15	1.8%	98.2%	1.00	1.15	97.2%	97.2%	97.2%	78.9%	21.1%	100.0%	78.5%
Therapy Professions	320	375	1.17	10.9%	89.1%	1.07	1.19	95.5%	97.6%	95.2%	73.9%	26.1%	87.8%	72.2%
Audiology	7	8	1.13	25.0%	75.0%	1.00	1.18	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Science/ Diagnostics	7	8	1.13	25.0%	75.0%	1.00	1.18	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Social Care	153	190	1.24	17.4%	82.6%	1.17	1.25	95.8%	93.9%	96.2%	43.2%	56.8%	57.6%	40.1%
Social Workers	64	72	1.13	16.7%	83.3%	1.02	1.15	94.4%	100.0%	93.3%	81.9%	18.1%	100.0%	78.3%
Psychologists	78	88	1.12	14.8%	85.2%	1.04	1.14	89.8%	84.6%	90.7%	72.7%	27.3%	92.3%	69.3%
Pharmacy	2	2	1.08	50.0%	50.0%	1.00	1.16	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Counsellor Therapists	20	21	1.07	42.9%	57.1%	1.00	1.12	100.0%	100.0%	100.0%	81.0%	19.0%	100.0%	66.7%
Dental Hygienists	7	9	1.27		100.0%		1.27	88.9%	88.9%	88.9%	44.4%	55.6%		44.4%
Play Therapists/ Specialists	5	6	1.22	33.3%	66.7%	1.00	1.37	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	50.0%
H&SC, Other	32	36	1.14	30.6%	69.4%	1.00	1.21	97.2%	100.0%	96.0%	69.4%	30.6%	100.0%	56.0%
Health & Social Care	656	771	1.17	14.7%	85.3%	1.08	1.19	94.9%	95.6%	94.8%	67.1%	32.9%	82.3%	64.4%
Executive Management	13	13	1.00	30.8%	69.2%	1.00	1.00	76.9%	76.9%	77.8%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	35	37	1.04	18.9%	81.1%	1.03	1.05	89.2%	89.2%	90.0%	89.2%	10.8%	85.7%	90.0%
Management (VIII & above)	48	50	1.03	22.0%	78.0%	1.02	1.04	86.0%	81.8%	87.2%	92.0%	8.0%	90.9%	92.3%
Administrative/ Supervisory (V to VII)	136	145	1.07	17.9%	82.1%	1.01	1.08	95.2%	92.3%	95.8%	80.0%	20.0%	100.0%	75.6%
Clerical (III & IV)	325	378	1.16	4.5%	95.5%	1.08	1.17	91.5%	94.1%	91.4%	61.9%	38.1%	94.1%	60.4%
Management & Administrative	509	573	1.12	9.4%	90.6%	1.03	1.14	92.0%	90.7%	92.1%	69.1%	30.9%	96.3%	66.3%
Catering	35	39	1.11	25.6%	74.4%	1.10	1.11	89.7%	89.7%	89.7%	59.0%	41.0%	80.0%	51.7%
Household Services	224	257	1.15	12.8%	87.2%	1.03	1.17	90.3%	90.3%	90.2%	45.5%	54.5%	72.7%	41.5%
Other Support	33	65	1.97	33.8%	66.2%	1.22	2.88	38.5%	38.5%	25.6%	21.5%	78.5%	54.5%	4.7%
Portering	8	10	1.21	100.0%		1.21		80.0%	80.0%		70.0%	30.0%	70.0%	
Support	300	371	1.24	20.2%	79.8%	1.12	1.27	80.9%	81.3%	80.7%	43.4%	56.6%	68.0%	37.2%
Maintenance/ Technical	32	34	1.08	97.1%	2.9%	1.08	1.00	85.3%	84.8%	100.0%	85.3%	14.7%	84.8%	100.0%
General Support	332	405	1.22	26.7%	73.3%	1.10	1.27	81.2%	82.4%	80.8%	46.9%	53.1%	73.1%	37.4%

HCA, Nurse's Aide, etc.	1,260	1,432	1.14	21.4%	78.6%	1.09	1.15	81.6%	81.6%	81.1%	56.6%	43.4%	71.7%	52.5%
Health & Social Care Assistants	9	12	1.30	16.7%	83.3%	1.17	1.33	16.7%	16.7%	20.0%	75.0%	25.0%	100.0%	70.0%
Health Care Assistants	1,269	1,444	1.14	21.4%	78.6%	1.09	1.15	81.1%	83.2%	80.5%	56.8%	43.2%	71.8%	52.7%
Care, other	230	280	1.22	18.9%	81.1%	1.15	1.23	86.8%	73.6%	89.9%	38.6%	61.4%	56.6%	34.4%
Home Help	674	891	1.32	1.7%	98.3%	1.37	1.32	15.6%	40.0%	15.2%	23.0%	77.0%	33.3%	22.8%
Patient & Client Care	2,173	2,615	1.20	14.4%	85.6%	1.11	1.22	59.4%	80.1%	55.9%	43.3%	56.7%	68.2%	39.1%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2020

CHO 5	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,449	6,392	1.17	15.6%	84.4%	1.08	1.19	76.9%	81.7%	76.1%	57.6%	42.4%	78.9%	53.7%
Community Health & Wellbeing	14	16	1.16		100.0%		1.16	100.0%	100.0%	100.0%	56.3%	43.8%		
Mental Health	1,191	1,299	1.09	25.9%	74.1%	1.04	1.11	86.4%	86.4%	88.1%	78.6%	21.4%	90.8%	90.8%
Primary Care	1,017	1,262	1.24	10.8%	89.2%	1.13	1.26	83.1%	83.1%	84.5%	62.8%	37.2%	81.6%	81.6%
HSE	2,081	2,488	1.20	9.9%	90.1%	1.09	1.21	64.7%	64.7%	62.7%	49.8%	50.2%	81.8%	81.8%
Section 38 Voluntary Agencies	1,146	1,327	1.16	21.0%	79.0%	1.11	1.17	84.6%	84.6%	84.1%	46.8%	53.2%	60.6%	60.6%
Social Care	3,227	3,815	1.18	13.8%	86.2%	1.10	1.20	71.6%	71.6%	69.5%	48.8%	51.2%	70.5%	70.5%

CHO 5 Skills Mix by Staff Grouping: November 2020

Nov 2020 (Dec 2018 figure: 5,231)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Overall	4,640	4,725	5,080	5,231	5,282	5,399	5,449
Consultant Dentistry	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Consultant Psychiatry	19.3%	20.0%	17.6%	15.7%	16.8%	16.7%	17.0%
Consultant Surgery	1.3%	1.3%	1.2%	1.3%	1.2%		
Consultants	21.2%	22.0%	19.5%	17.6%	18.6%	17.2%	17.6%
Registrar	16.1%	15.9%	16.7%	17.8%	15.4%	13.4%	14.4%
Senior Registrar	1.9%	1.3%	1.2%	1.3%	1.8%	2.6%	2.4%
Registrars	18.0%	17.2%	17.9%	19.1%	17.3%	16.1%	16.8%
Interns	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Senior House Officer	19.5%	21.2%	23.4%	21.7%	22.8%	22.7%	21.9%
SHO/ Interns	20.1%	21.9%	24.0%	22.3%	23.4%	23.2%	22.5%
Dentists	21.2%	21.2%	20.9%	22.2%	22.2%	21.1%	21.9%
Other Medical	19.5%	17.9%	17.7%	18.8%	18.5%	22.4%	21.1%
Medical/ Dental, other	40.7%	39.0%	38.6%	41.0%	40.7%	43.5%	43.0%
Medical & Dental	3.4%	3.3%	3.2%	3.0%	3.0%	100.0%	3.0%
Clinical Nurse/ Midwife Manager	17.2%	17.6%	17.0%	18.1%	17.5%	18.0%	17.9%
Director Nursing/Midwifery, Assistant	2.4%	3.0%	3.0%	2.9%	2.9%	3.3%	3.4%
Director of Nursing/Midwifery	1.4%	1.5%	1.4%	1.5%	1.4%	1.5%	1.4%
Nurse/ Midwife Manager	21.1%	22.1%	21.3%	22.5%	21.8%	22.9%	22.8%
Advanced Nurse/ Midwife Practitioner			0.1%	0.1%	0.2%	0.3%	0.4%
Clinical Nurse/ Midwife Specialist	2.7%	3.1%	3.3%	3.7%	3.2%	4.4%	4.3%
Nurse/ Midwife Specialist & AN/MP	2.7%	3.1%	3.4%	3.9%	3.3%	4.6%	4.8%
Graduate Nursing/ Midwifery	0.7%						
Staff Nurse [Intellectual Disability]	7.2%	7.2%	7.8%	6.9%	7.5%	6.6%	6.6%
Staff Nurse [Psychiatric]	28.5%	28.8%	28.9%	27.8%	27.2%	25.4%	25.9%
Staff Nurses [General/ Children's]	28.4%	27.0%	26.1%	27.3%	27.8%	27.5%	27.3%
Staff Midwives						0.0%	0.0%
Staff Nurse/ Staff Midwife	64.8%	63.0%	62.8%	62.0%	62.5%	59.5%	60.0%
Public Health Nurse	10.8%	11.0%	10.8%	10.9%	11.3%	10.6%	10.8%
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.1%	0.0%	0.2%		
Pre-registration Nurse Intern (COVID-19)						1.8%	1.2%
Post-registration Nurse/ Midwife Student	0.3%	0.5%	0.4%	0.5%	0.3%	0.3%	0.3%
Nursing/ Midwifery awaiting registration			0.9%		0.2%		
Nursing/ Midwifery Student	0.4%	0.7%	1.4%	0.5%	0.8%	2.1%	1.5%
Nursing/ Midwifery other	0.1%	0.2%	0.2%	0.2%	0.3%	0.3%	0.3%
Nursing & Midwifery	32.5%	32.2%	30.0%	29.4%	29.1%	100.0%	29.6%
Dietitians	1.9%	1.9%	2.0%	2.4%	2.2%	2.4%	2.4%
Occupational Therapists	19.8%	18.7%	18.9%	19.2%	18.0%	18.2%	18.0%
Orthoptists				0.1%	0.1%	0.2%	0.2%
Physiotherapists	15.3%	13.9%	14.0%	13.4%	13.1%	13.1%	13.5%
Podiatrists & Chiropodists	0.1%	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%
Speech & Language Therapists	14.0%	15.9%	15.1%	15.0%	15.3%	14.5%	14.5%
Therapy Professions	51.0%	50.4%	50.1%	50.3%	48.9%	48.5%	48.8%
Audiology	0.7%	0.8%	0.7%	0.6%	0.6%	1.0%	1.1%
Health Science/ Diagnostics	0.7%	0.8%	0.7%	0.6%	0.6%	1.0%	1.1%
Social Care	20.0%	20.3%	22.5%	23.8%	24.5%	23.6%	23.4%
Social Workers	10.5%	10.5%	10.3%	9.4%	8.9%	9.5%	9.7%
Social Workers	10.5%	10.5%	10.3%	9.4%	8.9%	9.5%	9.7%
Psychologists	12.8%	12.4%	11.6%	11.0%	11.8%	12.0%	11.9%
Pharmacy	0.4%	0.3%	0.2%	0.1%	0.1%	0.3%	0.3%
Counsellor Therapists	2.5%	3.4%	2.9%	3.0%	3.2%	3.1%	3.0%
Dental Hygienists	1.1%	1.1%	1.0%	1.0%	0.9%	1.1%	1.1%

Nov 2020 (Dec 2018 figure: 5,231)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Overall	4,640	4,725	5,080	5,231	5,282	5,399	5,449
Environmental Health Officers				0.0%	0.1%		
Other Health & Social Care	0.2%	0.2%	0.2%	0.1%	0.1%		
Play Therapists/ Specialists	0.7%	0.6%	0.6%	0.7%	0.9%	0.9%	0.7%
H&SC, Other	4.5%	5.3%	4.7%	4.8%	5.2%	5.1%	4.8%
Health & Social Care Professionals	11.9%	13.6%	13.3%	13.0%	12.9%	100.0%	12.0%
Executive Management	1.0%	1.5%	2.0%	1.9%	1.4%	2.4%	2.6%
Senior Management (VIII & GM)	5.3%	5.4%	6.1%	6.9%	7.2%	7.0%	7.0%
Management (VIII & above)	6.3%	6.9%	8.1%	8.8%	8.6%	9.4%	9.5%
Administrative/ Supervisory (V to VII)	21.2%	22.7%	25.7%	24.9%	25.1%	27.0%	26.7%
Clerical (III & IV)	72.6%	70.4%	66.2%	66.3%	66.3%	63.6%	63.8%
Management & Administrative	9.1%	9.6%	9.1%	9.2%	9.1%	100.0%	9.4%
Catering	6.8%	7.4%	9.1%	9.2%	8.9%	10.4%	10.6%
Household Services	72.7%	71.9%	70.7%	68.9%	69.4%	67.3%	67.5%
Other Support	8.7%	8.1%	8.7%	9.3%	8.8%	10.1%	9.9%
Portering	2.9%	3.3%	2.1%	2.2%	2.5%	2.4%	2.5%
Support	91.1%	90.7%	90.5%	89.6%	89.5%	90.3%	90.5%
Maintenance/ Technical	8.9%	9.3%	9.5%	10.4%	10.5%	9.7%	9.5%
General Support	9.4%	9.0%	7.8%	7.3%	7.2%	100.0%	6.1%
HCA, Nurse's Aide, etc.	58.3%	64.6%	55.7%	54.1%	55.8%	58.0%	58.0%
Health & Social Care Assistants	0.1%	0.1%	0.0%	0.6%	0.4%	0.4%	0.4%
Health Care Assistants	58.3%	64.6%	55.8%	54.7%	56.2%	58.3%	58.4%
Care, other	11.3%	12.3%	10.5%	10.4%	10.9%	10.7%	10.6%
Home Help	30.3%	23.1%	33.7%	34.9%	32.9%	31.0%	31.0%
Patient & Client Care	33.8%	32.4%	36.7%	38.1%	37.7%	100.0%	39.9%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %

CHO 5 Skills Mix by Care Group: November 2020

Nov 2020 (Dec 2018 figure: 1,185)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Mental Health	1,186	1,221	1,197	1,185	1,177.58	1,190.45	1,190.99
Consultants	44.3%	44.1%	39.0%	36.6%	37.4%	37.3%	37.6%
Registrar	7.5%	5.9%	4.2%	10.6%	10.0%	6.8%	6.9%
Senior Registrar	4.5%	2.9%	2.8%	3.0%	4.3%	6.1%	5.5%
Registrars	12.1%	8.8%	7.0%	13.6%	14.2%	12.9%	12.4%
Interns	1.5%	1.5%	1.4%	1.5%	1.4%	1.4%	1.4%
Senior House Officer	39.2%	42.7%	48.3%	45.2%	44.1%	45.8%	46.0%
SHO/ Interns	40.7%	44.1%	49.7%	46.8%	45.5%	47.1%	47.3%
Medical/ Dental, other	3.0%	2.9%	4.2%	3.0%	2.8%	2.7%	2.7%
Medical & Dental	5.6%	5.6%	5.9%	5.6%	5.6%	6.1%	6.1%
Clinical Nurse/ Midwife Manager	22.7%	22.5%	21.8%	22.4%	22.9%	23.0%	22.6%
Director Nursing/Midwifery, Assistant	1.6%	2.5%	2.6%	2.7%	2.7%	2.3%	2.3%
Director of Nursing/Midwifery	0.6%	0.3%	0.3%	0.5%	0.5%	0.3%	0.3%
Nurse/ Midwife Manager	24.9%	25.3%	24.7%	25.5%	26.0%	25.7%	25.2%
Advanced Nurse/ Midwife Practitioner				0.2%	0.3%	0.2%	0.5%
Clinical Nurse/ Midwife Specialist	6.0%	6.6%	6.9%	7.7%	6.4%	7.9%	7.9%
Nurse/ Midwife Specialist & AN/MP	6.0%	6.6%	6.9%	7.8%	6.7%	8.1%	8.4%
Graduate Nursing/ Midwifery	1.4%						
Staff Nurse [Intellectual Disability]			0.1%				
Staff Nurse [Psychiatric]	67.1%	67.2%	67.4%	65.9%	65.8%	61.8%	63.3%
Staff Nurses [General/ Children's]	0.3%	0.2%	0.2%	0.2%		0.3%	0.3%
Staff Nurse/ Staff Midwife	68.8%	67.4%	67.6%	66.0%	65.8%	62.1%	63.6%
Pre-registration Nurse/ Midwife Intern	0.1%	0.3%	0.2%	0.1%	0.6%		
Pre-registration Nurse Intern (COVID-19)						3.6%	2.3%
Nursing/ Midwifery awaiting registration					0.3%		
Nursing/ Midwifery Student	0.1%	0.3%	0.2%	0.1%	0.9%	3.6%	2.3%
Nursing/ Midwifery other	0.2%	0.4%	0.6%	0.6%	0.6%	0.6%	0.5%
Nursing & Midwifery	53.6%	53.0%	53.8%	54.0%	54.4%	54.1%	54.1%
Dietitians	0.9%	2.4%	2.5%	2.6%	1.7%	1.8%	1.8%
Occupational Therapists	29.9%	31.9%	34.2%	33.8%	33.3%	32.0%	31.9%
Physiotherapists	0.9%	0.7%					
Speech & Language Therapists	3.9%	3.9%	3.9%	3.3%	3.9%	3.6%	4.0%
Therapy Professions	35.6%	38.8%	40.7%	39.8%	38.9%	37.5%	37.8%
Social Care	4.2%	3.9%	3.9%	4.2%	4.5%	4.7%	4.7%
Social Workers	29.0%	27.1%	26.6%	24.8%	26.6%	28.1%	28.3%
Psychologists	21.5%	21.3%	19.9%	21.4%	20.4%	21.6%	21.3%
Counsellor Therapists	8.9%	8.2%	8.3%	9.0%	8.7%	8.0%	7.9%
Other Health & Social Care	0.7%	0.7%	0.7%	0.8%	0.9%		
H&SC, Other	9.6%	8.9%	9.0%	9.8%	9.6%	8.0%	7.9%
Health & Social Care Professionals	9.4%	9.9%	10.0%	9.4%	9.4%	8.3%	8.3%
Management (VIII & above)	2.0%	3.1%	2.3%	3.2%	3.1%	6.4%	6.3%
Administrative/ Supervisory (V to VII)	17.0%	15.9%	20.4%	19.8%	20.7%	21.3%	20.9%
Clerical (III & IV)	80.9%	81.0%	77.3%	77.0%	76.2%	72.3%	72.8%
Management & Administrative	8.2%	8.1%	7.3%	7.9%	7.9%	8.0%	8.0%
Support	88.4%	88.2%	88.2%	87.8%	87.8%	89.9%	89.8%
Maintenance	10.7%	10.8%	10.8%	11.1%	11.1%	10.1%	10.2%
Technical Services	1.0%	0.9%	1.0%	1.1%	1.0%		
Maintenance/ Technical	11.6%	11.8%	11.8%	12.2%	12.2%	10.1%	10.2%
General Support	17.5%	17.3%	16.1%	15.9%	16.0%	16.7%	16.7%

Nov 2020 (Dec 2018 figure: 1,185)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Mental Health	1,186	1,221	1,197	1,185	1,177.58	1,190.45	1,190.99
Health Care Assistants	79.1%	81.7%	80.9%	82.0%	85.0%	85.8%	84.9%
Care, other	20.9%	18.3%	19.1%	18.0%	15.0%	14.2%	15.1%
Patient & Client Care	5.7%	6.2%	6.8%	7.3%	7.4%	6.7%	6.7%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2020 (Dec 2018 figure: 958)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Primary Care	845	891	919	958	951.81	984.97	1,016.89
Consultant Dentistry	1.3%	1.3%	1.2%	1.3%	1.2%	1.3%	1.3%
Consultant Surgery	2.5%	2.7%	2.5%	2.5%	2.5%		
Consultants	3.8%	4.0%	3.7%	3.8%	3.7%	1.3%	1.3%
Registrars	26.2%	27.6%	30.1%	26.0%	22.2%	22.5%	24.5%
SHO/ Interns	6.3%	5.3%	4.9%	5.0%	7.4%	5.9%	3.5%
Dentists	42.6%	43.9%	42.3%	43.5%	44.3%	45.4%	47.1%
Other Medical	21.1%	19.1%	19.1%	21.7%	22.4%	25.0%	23.6%
Medical/ Dental, other	63.7%	63.0%	61.3%	65.2%	66.7%	70.3%	70.7%
Medical & Dental	9.4%	8.4%	8.9%	8.3%	8.4%	7.6%	7.6%
Clinical Nurse/ Midwife Manager	2.5%	2.1%	2.1%	2.7%	2.3%	5.9%	5.8%
Director Nursing/Midwifery, Assistant	4.5%	5.4%	5.1%	5.5%	5.6%	7.5%	7.4%
Director of Nursing/Midwifery	1.2%	1.1%	1.2%	1.5%	1.9%	1.6%	1.5%
Nurse/ Midwife Manager	8.2%	8.6%	8.5%	9.7%	9.7%	15.0%	14.7%
Nurse/ Midwife Specialist & AN/MP	0.4%	1.1%	1.8%	2.0%	2.1%	5.5%	5.4%
Staff Nurse/ Staff Midwife	25.7%	24.5%	26.5%	26.2%	24.8%	25.9%	26.3%
Public Health Nurse	63.6%	63.0%	61.0%	59.4%	61.2%	52.3%	52.4%
Nursing/ Midwifery Student	2.0%	2.8%	2.3%	2.6%	1.9%	1.1%	0.9%
Nursing/ Midwifery other					0.3%	0.3%	0.3%
Nursing & Midwifery	29.0%	28.4%	27.7%	27.9%	28.1%	31.1%	31.1%
Dietitians	3.1%	2.7%	2.9%	3.1%	2.8%	3.0%	3.0%
Occupational Therapists	22.7%	17.9%	19.9%	21.0%	19.2%	21.0%	21.1%
Orthoptists				0.4%	0.2%	0.4%	0.4%
Physiotherapists	25.2%	22.1%	22.5%	22.0%	20.1%	21.1%	21.3%
Podiatrists & Chiropodists			0.4%	0.4%	0.4%	0.3%	0.3%
Speech & Language Therapists	24.7%	27.8%	26.2%	26.8%	26.8%	24.6%	24.5%
Therapy Professions	75.8%	70.5%	72.0%	73.6%	69.6%	70.6%	70.6%
Audiology	1.6%	1.9%	1.8%	1.5%	1.4%	2.6%	2.7%
Health Science/ Diagnostics	1.6%	1.9%	1.8%	1.5%	1.4%	2.6%	2.7%
Social Care	0.6%	1.5%	1.3%	1.5%	2.0%	2.0%	1.9%
Social Workers	1.3%	1.8%	3.2%	2.7%	3.1%	2.6%	2.7%
Psychologists	15.8%	16.6%	15.5%	14.5%	16.6%	14.8%	14.6%
Pharmacy	0.8%	0.8%	0.4%	0.4%	0.4%	0.4%	0.4%
Counsellor Therapists	1.4%	4.4%	3.4%	3.5%	4.4%	4.5%	4.4%
Dental Hygienists	2.7%	2.6%	2.5%	2.5%	2.3%	2.7%	2.7%
Environmental Health Officers				0.0%	0.2%		
H&SC, Other	4.0%	7.0%	5.9%	6.0%	6.9%	7.2%	7.2%
Health & Social Care Professionals	27.6%	29.5%	29.0%	28.2%	28.4%	25.7%	25.7%
Executive Management	1.0%	2.3%	2.6%	2.5%	2.1%	3.3%	3.7%
Senior Management (VIII & GM)	5.1%	5.2%	6.3%	6.9%	8.4%	6.9%	6.6%
Management (VIII & above)	6.1%	7.5%	9.0%	9.4%	10.5%	10.3%	10.4%
Administrative/ Supervisory (V to VII)	18.0%	20.7%	23.9%	23.2%	21.6%	24.0%	23.5%
Clerical (III & IV)	75.9%	71.8%	67.2%	67.4%	67.9%	65.7%	66.2%

Nov 2020 (Dec 2018 figure: 958)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Primary Care	845	891	919	958	951.81	984.97	1,016.89
Management & Administrative	23.9%	24.2%	25.0%	25.0%	25.2%	23.7%	23.7%
Support	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
General Support	3.2%	3.0%	3.0%	2.9%	2.9%	2.5%	2.5%
HCA, Nurse's Aide, etc.	1.7%	1.7%	1.7%	2.3%	1.4%	5.7%	28.9%
Health & Social Care Assistants				14.5%	10.0%	9.4%	8.6%
Health Care Assistants	1.7%	1.7%	1.7%	16.8%	11.4%	15.0%	37.5%
Care, other	88.9%	88.4%	84.1%	73.1%	78.4%	72.8%	54.3%
Home Help	9.4%	9.8%	14.2%	10.1%	10.2%	12.2%	8.2%
Patient & Client Care	7.0%	6.5%	6.5%	7.6%	7.6%	9.5%	9.5%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2020 (Dec 2018 figure: 1,409)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Disabilities	1,155	1,272	1,378	1,409	1,505.38	1,536.77	1,541.03
Consultant Psychiatry	87.5%	80.0%	80.0%	60.8%	100.0%	100.0%	100.0%
Consultants	87.5%	80.0%	80.0%	60.8%	100.0%	100.0%	100.0%
Medical/ Dental, other	12.5%	20.0%	20.0%	39.2%			
Medical & Dental	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Clinical Nurse/ Midwife Manager	24.6%	25.1%	22.5%	26.4%	25.2%	25.7%	25.6%
Director Nursing/Midwifery, Assistant	1.2%	1.6%	1.2%	0.4%	0.8%	1.2%	1.6%
Director of Nursing/Midwifery	1.6%	2.0%	2.1%	1.7%	0.8%	1.6%	1.6%
Nurse/ Midwife Manager	27.3%	28.7%	25.8%	28.4%	26.8%	28.6%	28.9%
Advanced Nurse/ Midwife Practitioner						0.4%	0.4%
Clinical Nurse/ Midwife Specialist	0.4%	0.4%	0.9%	0.9%	0.8%	0.4%	0.4%
Nurse/ Midwife Specialist & AN/MP	0.4%	0.4%	0.9%	0.9%	0.8%	0.8%	0.8%
Staff Nurse [Intellectual Disability]	43.2%	44.9%	51.2%	46.1%	47.2%	43.0%	43.2%
Staff Nurse [Psychiatric]	1.2%	1.2%	1.3%	1.4%	1.3%	0.9%	0.8%
Staff Nurses [General/ Children's]	25.4%	22.3%	18.2%	20.7%	21.0%	21.8%	21.7%
Staff Nurse/ Staff Midwife	69.8%	68.4%	70.7%	68.2%	69.5%	65.7%	65.7%
Public Health Nurse	1.9%	1.9%	2.6%	2.5%	2.2%	2.1%	2.3%
Pre-registration Nurse/ Midwife Intern	0.5%	0.6%					
Pre-registration Nurse Intern (COVID-19)						2.1%	1.5%
Post-registration Nurse/ Midwife Student						0.8%	0.8%
Nursing/ Midwifery awaiting registration					0.8%		
Nursing/ Midwifery Student	0.5%	0.6%			0.8%	2.8%	2.3%
Nursing & Midwifery	21.8%	19.1%	16.8%	16.4%	15.3%	15.9%	15.9%
Dietitians	0.1%		0.4%	0.4%	0.8%	0.4%	0.4%
Occupational Therapists	7.3%	11.0%	9.2%	9.4%	8.6%	9.5%	9.3%
Physiotherapists	3.1%	5.5%	6.1%	3.8%	5.3%	4.4%	5.3%
Podiatrists & Chiropodists	0.1%	0.0%	0.0%				
Speech & Language Therapists	7.0%	9.2%	9.6%	9.0%	9.6%	10.1%	9.7%
Therapy Professions	17.5%	25.7%	25.4%	22.6%	24.3%	24.3%	24.7%
Social Care	61.4%	56.5%	57.7%	61.1%	59.5%	56.5%	56.2%
Social Workers	12.3%	10.9%	9.7%	9.5%	8.1%	9.2%	9.7%
Psychologists	5.9%	4.5%	5.2%	4.7%	5.4%	7.4%	7.5%
Pharmacy	0.1%	0.1%	0.0%				
Counsellor Therapists	0.4%	0.2%	0.3%	0.3%	0.3%	0.3%	0.1%
Other Health & Social Care	0.2%	0.1%	0.1%				
Play Therapists/ Specialists	2.3%	1.9%	1.7%	1.8%	2.4%	2.3%	1.9%
H&SC, Other	2.8%	2.3%	2.0%	2.1%	2.7%	2.7%	2.0%

Nov 2020 (Dec 2018 figure: 1,409)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Disabilities	1,155	1,272	1,378	1,409	1,505.38	1,536.77	1,541.03
Health & Social Care Professionals	14.6%	16.9%	18.0%	17.8%	16.7%	16.6%	16.6%
Executive Management	2.5%	2.1%	3.0%	2.9%	1.8%	2.7%	2.6%
Senior Management (VIII & GM)	9.3%	7.9%	9.7%	10.5%	8.1%	7.8%	8.5%
Management (VIII & above)	11.8%	10.1%	12.6%	13.3%	9.9%	10.5%	11.1%
Administrative/ Supervisory (V to VII)	34.4%	34.3%	33.3%	33.3%	35.2%	35.2%	35.1%
Clerical (III & IV)	53.8%	55.7%	54.0%	53.4%	54.9%	54.3%	53.9%
Management & Administrative	7.0%	7.4%	7.4%	7.4%	7.0%	7.4%	7.4%
Support	86.5%	81.5%	78.5%	70.2%	67.6%	63.6%	63.8%
Maintenance	13.5%	15.4%	17.9%	26.4%	28.0%	31.4%	31.3%
Technical Services		3.1%	3.6%	3.3%	4.4%	5.0%	4.9%
Maintenance/ Technical	13.5%	18.5%	21.5%	29.8%	32.4%	36.4%	36.2%
General Support	3.2%	2.6%	2.0%	2.1%	2.0%	1.3%	1.3%
HCA, Nurse's Aide, etc.	80.4%	80.3%	76.8%	77.1%	77.3%	78.1%	78.4%
Health Care Assistants	80.4%	80.3%	76.8%	77.1%	77.3%	78.1%	78.4%
Care, other	16.5%	16.4%	15.7%	16.1%	16.6%	16.5%	16.8%
Home Help	3.1%	3.3%	7.5%	6.8%	6.2%	5.4%	4.8%
Patient & Client Care	53.3%	53.9%	55.7%	56.2%	52.6%	58.7%	58.7%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

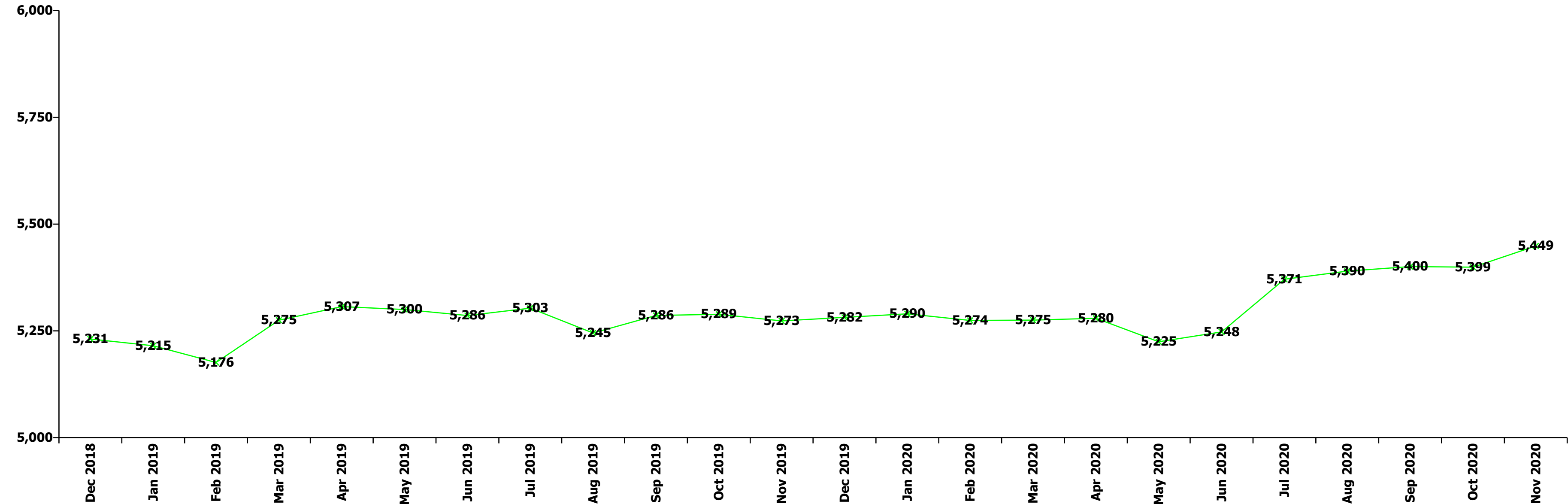
Nov 2020 (Dec 2018 figure: 1,678)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Older People	1,454	1,341	1,587	1,678	1,646.92	1,673.04	1,686.09
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.8%	0.8%	0.6%	0.6%	0.6%	0.9%	0.9%
Clinical Nurse/ Midwife Manager	12.7%	14.7%	15.5%	16.8%	14.7%	14.9%	15.3%
Director Nursing/Midwifery, Assistant	3.3%	3.3%	3.2%	3.1%	2.8%	3.0%	3.2%
Director of Nursing/Midwifery	2.9%	3.3%	2.9%	3.0%	2.9%	3.2%	2.9%
Nurse/ Midwife Manager	18.9%	21.3%	21.5%	22.8%	20.3%	21.1%	21.5%
Advanced Nurse/ Midwife Practitioner			0.3%	0.2%	0.2%	0.4%	0.5%
Clinical Nurse/ Midwife Specialist	0.3%			0.2%	0.2%	0.4%	0.5%
Nurse/ Midwife Specialist & AN/MP	0.3%		0.3%	0.5%	0.5%	0.9%	0.9%
Graduate Nursing/ Midwifery	0.3%						
Staff Nurse [Intellectual Disability]						0.2%	0.2%
Staff Nurse [Psychiatric]		0.3%	0.3%	0.2%	0.2%	1.2%	1.1%
Staff Nurses [General/ Children's]	79.8%	77.7%	73.6%	75.7%	78.0%	75.7%	75.5%
Staff Midwives						0.2%	0.2%
Staff Nurse/ Staff Midwife	80.1%	77.9%	73.9%	75.9%	78.2%	77.3%	77.0%
Public Health Nurse	0.8%	0.8%	0.7%	0.7%	0.9%	0.7%	0.7%
Nursing/ Midwifery awaiting registration			3.6%				
Nursing/ Midwifery Student			3.6%				
Nursing & Midwifery	25.8%	28.2%	24.7%	23.9%	24.3%	24.2%	24.2%
Dietitians	5.3%	4.8%	4.6%	8.1%	8.4%	5.3%	5.4%
Occupational Therapists	27.9%	25.6%	26.2%	26.8%	30.3%	22.3%	20.9%
Physiotherapists	50.2%	43.6%	48.0%	46.3%	47.1%	52.1%	53.3%
Podiatrists & Chiropodists	1.3%	1.0%	1.0%	0.9%	1.1%	1.3%	1.3%
Speech & Language Therapists	7.8%	10.0%	7.1%	7.2%	5.9%	5.3%	5.4%
Therapy Professions	92.4%	84.9%	87.0%	89.2%	92.7%	86.4%	86.3%
Social Care	2.6%						
Social Workers	4.9%	15.1%	13.0%	10.8%	7.3%	11.4%	11.4%
Pharmacy						2.2%	2.3%

Nov 2020 (Dec 2018 figure: 1,678)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Older People	1,454	1,341	1,587	1,678	1,646.92	1,673.04	1,686.09
Health & Social Care Professionals	2.6%	3.1%	2.5%	2.8%	2.9%	2.2%	2.2%
Management (VIII & above)	6.2%	6.1%	4.3%	6.4%	7.6%	7.2%	7.2%
Administrative/ Supervisory (V to VII)	20.8%	22.8%	28.1%	25.0%	28.1%	32.5%	32.7%
Clerical (III & IV)	73.0%	71.0%	67.6%	68.6%	64.3%	60.3%	60.1%
Management & Administrative	2.8%	3.4%	2.7%	2.6%	2.7%	3.1%	3.1%
Support	94.1%	94.4%	94.1%	94.2%	93.7%	94.6%	95.4%
Maintenance/ Technical	5.9%	5.6%	5.9%	5.8%	6.3%	5.4%	4.6%
General Support	11.2%	11.6%	9.4%	8.0%	8.2%	5.2%	5.2%
HCA, Nurse's Aide, etc.	44.1%	52.6%	40.0%	37.8%	38.6%	42.7%	41.9%
Health & Social Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Care Assistants	44.2%	52.8%	40.1%	37.9%	38.7%	42.8%	42.0%
Care, other	1.2%	1.4%	1.0%	1.2%	1.0%	0.8%	0.8%
Home Help	54.6%	45.8%	58.9%	60.9%	60.3%	56.4%	57.3%
Patient & Client Care	56.8%	52.9%	60.1%	62.0%	63.2%	64.4%	64.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

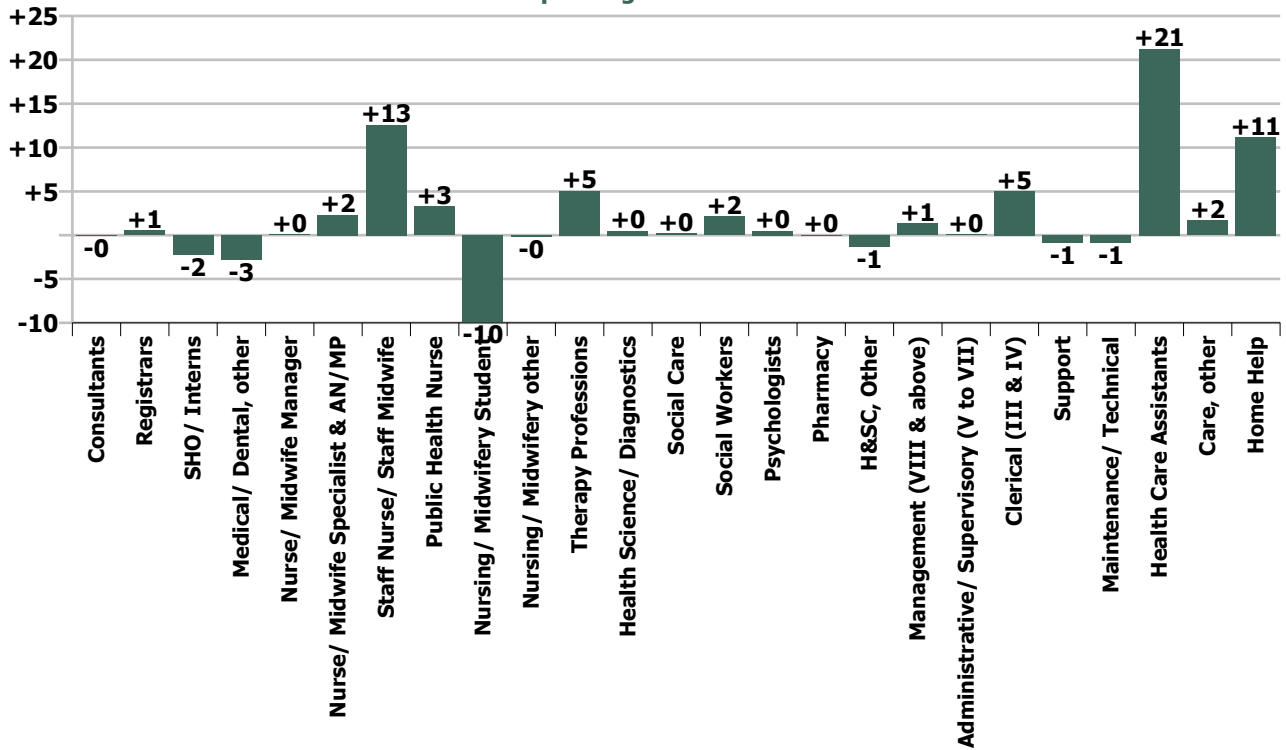
Summary Staff Movement: November 2020

Month-on-month Summary																												
WTE change since Oct 20	% change since Oct 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.9%	+50	-0.1	+0.6	-2.2	-2.8	-4.5	+0.1	+2.3	+12.6	+3.3	-9.9	-0.1	+8.3	+5.0	+0.5	+0.2	+2.1	+0.5	+0.0	-1.4	+7.0	+1.3	+0.1	+5.0	+6.4	-1.7	+34.1
Community Health & Wellbeing	-1.4%	-0													+0.2							+0.2	-0.0	0.0	0.0	-0.0		-0.3
Mental Health	+0.0%	+1	-0.1	-0.5	-0.3	-0.0	-0.9	-2.6	+2.2	+10.5		-8.4	-0.2	+1.6	+0.6		0.0	+0.4	-0.1		-0.1	+0.8	0.0	-0.0	+1.6	+1.5	-0.7	-1.9
Primary Care	+3.2%	+32	0.0	+1.1	-2.0	-1.2	-2.1	-0.0	-0.1	+2.2	+2.8	-0.4	+0.0	+4.7	+3.3	+0.5	-0.0	+0.4	+0.1	0.0	+0.3	+4.7	+0.4	-0.8	+2.6	+2.2	-0.5	+23.0
Disabilities	+0.3%	+4	0.0				0.0	+1.4	0.0	+1.8	+0.5	-1.2		+2.6	+1.4		+0.2	+1.3	+0.4		-1.6	+1.7	+0.9	+0.6	+0.7	+2.3	+0.1	-2.4
Older People	+0.8%	+13				-1.6	-1.6	+1.3	+0.2	-2.0	-0.0			-0.5	-0.4			-0.0		+0.0		-0.4	0.0	+0.2	+0.1	+0.4	-0.5	+15.7
Social Care	+0.5%	+17	0.0			-1.6	-1.5	+2.7	+0.2	-0.2	+0.5	-1.2		+2.0	+1.0		+0.2	+1.3	+0.4	+0.0	-1.6	+1.3	+0.9	+0.9	+0.8	+2.7	-0.5	+13.3
Change	+49.6	+0.9%	-0.4%	+2.1%	-5.6%	-3.8%	-2.7%	+0.0%	+3.1%	+1.3%	+1.9%	-29.6%	-2.9%	+0.5%	+1.6%	+7.4%	+0.1%	+3.4%	+0.6%	+2.2%	-4.1%	+1.1%	+2.8%	+0.0%	+1.6%	+1.3%	-0.5%	+1.6%

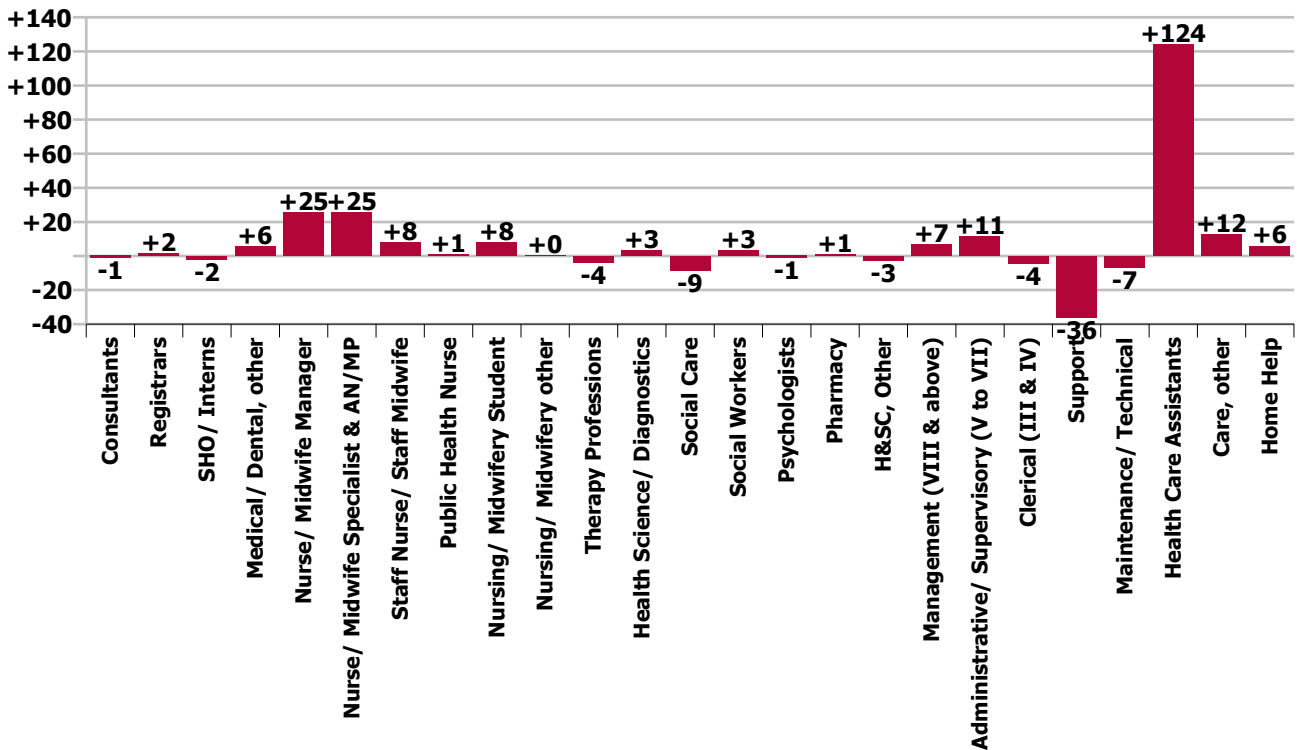
Year-on-year Summary																												
WTE change since Nov 19	% change since Nov 19	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+3.3%	+175	-1.2	+1.6	-1.9	+5.5	+4.0	+25.4	+25.3	+7.8	+1.0	+8.1	+0.1	+67.7	-3.8	+3.1	-8.7	+3.3	-1.2	+0.9	-2.8	-9.3	+6.9	+11.3	-4.4	+13.8	-42.8	+142.1
Community Health & Wellbeing	-1.4%	-0													+3.0							+3.0	+1.0	+1.9	+2.5	+5.5		+5.3
Mental Health	+0.0%	+1	+1.0	-0.8	+3.3	-0.0	+3.5	-1.2	+11.9	-6.5		+8.3	+0.1	+12.6	-2.5		0.0	+0.5	-0.5		-2.0	-4.5	+3.0	-0.2	-3.7	-0.8	+9.2	-4.8
Primary Care	+3.2%	+32	-2.0	+2.4	-5.2	+0.3	-4.5	+20.2	+11.2	+15.1	+1.6	-2.0	+0.0	+46.1	+0.1	+3.1	-0.2	-1.2	-8.0	0.0	+1.0	-5.1	+1.1	+1.3	-4.9	-2.5	-1.7	+26.1
Disabilities	+3.6%	+54.3	-0.2				-0.2	+1.6	0.0	+1.3	+0.6	+1.7		+5.1	+4.0		-8.6	+2.9	+7.3		-1.8	+3.8	+1.8	+4.7	+1.8	+8.4	-5.9	+43.1
Older People	+2.1%	+33.9				+5.2	+5.2	+4.8	+2.2	-2.0	-1.2			+3.9	-8.4			+1.1		+0.9		-6.5	0.0	+3.5	-0.2	+3.3	-44.3	+72.4
Social Care	+0.5%	+17	-0.2			+5.2	+5.0	+6.4	+2.2	-0.7	-0.6	+1.7		+9.0	-4.5		-8.6	+4.0	+7.3	+0.9	-1.8	-2.7	+1.8	+8.2	+1.6	+11.6	-50.3	+115.5
Change	+175.5	+3.3%	-4.1%	+6.1%	-4.8%	+8.4%	+2.5%	+7.4%	+49.1%	+0.8%	+0.6%	+52.2%	+3.4%	+4.4%	-1.2%	+77.3%	-5.4%	+5.5%	-1.5%	+86.0%	-8.2%	-1.4%	+16.6%	+9.0%	-1.3%	+2.8%	-11.4%	+7.0%



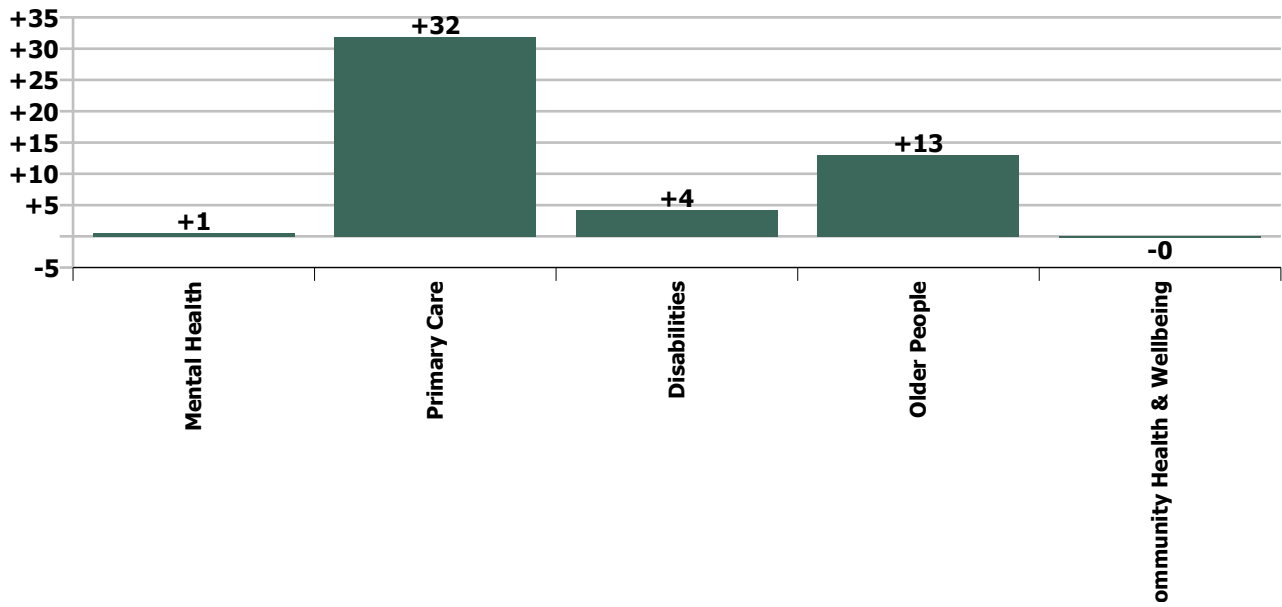
Staff Group change since: Oct 2020



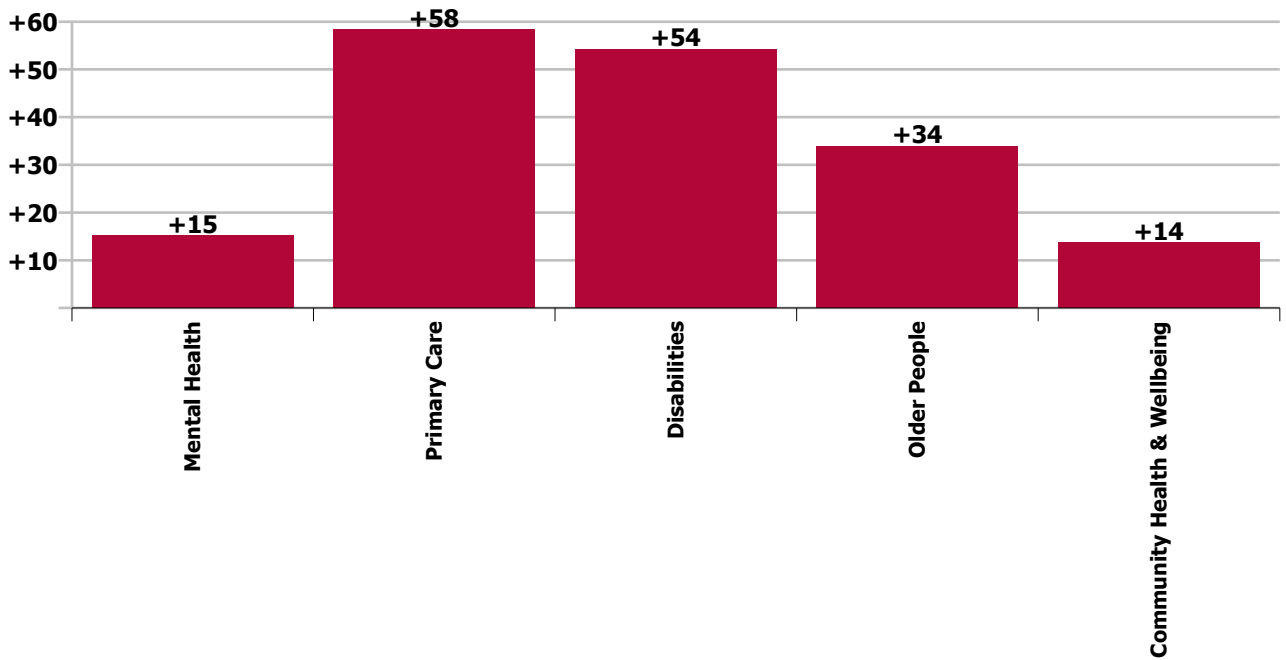
Staff Group change since: Nov 2019



Care Group change since: Oct 2020



Care Group change since: Nov 2019



Longitudinal Employment Levels by Grade Group - Oct 2013 to Nov 2020

Nov 2020 (Dec 2015 figure: 4,640)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	5,449	+809	+723	+368	+218	+167	+50	+17.4%	+15.3%	+7.2%	+4.2%	+3.2%	+0.9%
Consultant Dentistry	1												
Consultant Psychiatry	28	-3	-3	-1	+4	+1	-0	-8.6%	-9.8%	-3.0%	+14.8%	+3.3%	-0.4%
Consultant Surgery		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	29	-5	-5	-3	+2	-1	-0	-13.8%	-14.8%	-9.0%	+5.9%	-3.6%	-0.4%
Registrar	24	-2	-1	-4	-4	-1	+1	-7.4%	-3.6%	-13.5%	-14.4%	-4.8%	+4.6%
Senior Registrar	4	+1	+2	+2	+2	+1	-0	+33.3%	+100.0%	+100.0%	+100.0%	+33.3%	-10.7%
Registrars	28	-1	+1	-2	-2	-0	+1	-3.1%	+4.1%	-5.8%	-6.7%	-0.7%	+2.1%
Interns	1												
Senior House Officer	36	+5	+3	-2	+2	-1	-2	+16.8%	+9.7%	-5.7%	+6.8%	-2.1%	-5.7%
SHO/ Interns	37	+5	+3	-2	+2	-1	-2	+16.3%	+9.4%	-5.6%	+6.6%	-2.1%	-5.6%
Dentists	36	+2	+3	+2	+1	+0	+0	+7.2%	+9.8%	+5.0%	+3.9%	+0.5%	+1.0%
Other Medical	35	+4	+7	+6	+5	+5	-3	+11.9%	+25.1%	+19.5%	+18.2%	+15.8%	-8.3%
Medical/ Dental, other	71	+6	+10	+7	+7	+5	-3	+9.5%	+16.8%	+11.7%	+10.5%	+7.5%	-3.8%
Medical & Dental	165	+6	+9	+1	+9	+3	-5	+3.6%	+6.1%	+0.4%	+5.5%	+1.8%	-2.7%
Clinical Nurse/ Midwife Manager	289	+29	+21	+31	+11	+18	-1	+11.2%	+8.0%	+11.8%	+3.8%	+6.5%	-0.2%
Director Nursing/Midwifery, Assistant	56	+19	+9	+10	+10	+10	+2	+53.5%	+20.5%	+22.9%	+22.8%	+22.4%	+3.7%
Director of Nursing/Midwifery	23	+1	+0	+2	-0	+1	-1	+4.4%	+1.8%	+7.2%	-0.4%	+5.7%	-4.9%
Nurse/ Midwife Manager	367	+49	+31	+42	+21	+29	+0	+15.6%	+9.3%	+13.1%	+6.0%	+8.6%	+0.0%
Advanced Nurse/ Midwife Practitioner	7	+7	+7	+6	+5	+4	+2	-100.0%	-100.0%	+563.0%	+231.5%	+121.0%	+43.8%
Clinical Nurse/ Midwife Specialist	70	+29	+24	+19	+13	+21	+0	+69.4%	+50.8%	+37.9%	+21.8%	+43.6%	+0.4%
Nurse/ Midwife Specialist & AN/MP	77	+35	+30	+25	+17	+25	+2	+85.4%	+65.0%	+48.0%	+28.8%	+48.1%	+3.1%
Graduate Nursing/ Midwifery		-10						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	107	-2	-2	-12	+1	-8	+2	-1.6%	-2.1%	-9.8%	+0.7%	-7.3%	+1.7%
Staff Nurse [Psychiatric]	419	-11	-20	-22	-8	-2	+10	-2.6%	-4.6%	-4.9%	-2.0%	-0.5%	+2.5%
Staff Nurses [General/ Children's]	441	+13	+30	+44	+20	+10	+0	+3.0%	+7.3%	+11.1%	+4.8%	+2.4%	+0.1%
Staff Midwives	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Staff Nurse/ Staff Midwife	968	-9	+9	+12	+13	+0	+13	-0.9%	+0.9%	+1.2%	+1.4%	+0.0%	+1.3%
Public Health Nurse	174	+11	+7	+10	+6	-0	+3	+6.4%	+4.2%	+6.0%	+3.7%	-0.2%	+1.9%
Pre-registration Nurse/ Midwife Intern		-2	-4	-2	-1	-4		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pre-registration Nurse Intern (COVID-19)	19	+19	+19	+19	+19	+19	-10	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-33.9%
Post-registration Nurse/ Midwife Student	5	-0	-2	-1	-2	-0	-0	-2.4%	-30.3%	-15.9%	-30.3%	-2.4%	-6.2%
Nursing/ Midwifery awaiting registration				-14		-4		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery Student	23	+17	+13	+2	+16	+11	-10	+246.2%	+123.5%	+10.2%	+212.9%	+90.2%	-29.6%
Nursing Education/Clinical	4	+3	+2	+1	+1	-0	-0	+331.0%	+61.4%	+18.1%	+18.4%	-2.9%	-2.9%

Nov 2020 (Dec 2015 figure: 4,640)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	5,449	+809	+723	+368	+218	+167	+50	+17.4%	+15.3%	+7.2%	+4.2%	+3.2%	+0.9%
Nursing/ Midwifery other	4	+3	+2	+1	+1	-0	-0	+331.0%	+61.4%	+18.1%	+18.4%	-2.9%	-2.9%
Nursing & Midwifery	1,613	+106	+92	+92	+74	+65	+8	+7.0%	+6.0%	+6.0%	+4.8%	+4.2%	+0.5%
Dietitians	16	+5	+4	+2	-0	+1	+0	+51.8%	+30.0%	+15.8%	-2.4%	+4.7%	+1.2%
Occupational Therapists	118	+9	-2	-9	-12	-2	+0	+8.4%	-1.4%	-6.8%	-9.5%	-2.0%	+0.2%
Orthoptists	1	+1	+1	+1		+1		-100.0%	-100.0%	-100.0%		+100.0%	
Physiotherapists	89	+5	+0	-5	-2	+1	+4	+5.6%	+0.1%	-5.6%	-2.2%	+1.6%	+4.8%
Podiatrists & Chiropodists	1	+1	+1	-0	-0	-0	-0	+90.0%	+123.5%	-24.5%	-19.1%	-22.4%	-9.5%
Speech & Language Therapists	95	+18	-7	-6	-7	-7	+1	+23.8%	-6.4%	-6.2%	-7.1%	-7.0%	+0.7%
Therapy Professions	320	+39	-3	-17	-22	-7	+5	+13.9%	-0.9%	-5.2%	-6.5%	-2.2%	+1.6%
Health Science/ Diagnostics	7	+3	+2	+2	+3	+3	+0	+86.6%	+41.8%	+47.7%	+77.3%	+86.6%	+7.4%
Social Care	153	+43	+23	+2	-9	-10	+0	+39.0%	+17.9%	+1.4%	-5.4%	-6.4%	+0.1%
Social Workers	64	+6	-3	-5	+0	+4	+2	+10.6%	-4.7%	-7.7%	+0.4%	+6.9%	+3.4%
Psychologists	78	+8	-1	+1	+4	-0	+0	+10.9%	-1.0%	+0.7%	+5.0%	-0.5%	+0.6%
Pharmacy	2	-0	-0	+1	+1	+1	+0	-7.9%	-12.3%	+66.1%	+86.0%	+86.0%	+2.2%
Counsellor Therapists	20	+6	-2	+0	-0	-2	-1	+43.6%	-10.5%	+0.7%	-2.4%	-8.8%	-3.2%
Dental Hygienists	7	+1	+0	+0	+0	+1	+0	+14.5%	+4.4%	+6.0%	+6.0%	+18.3%	+4.1%
Environmental Health Officers						-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Other Health & Social Care		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Play Therapists/ Specialists	5	+1	+1	+1	+0	-1	-1	+29.5%	+18.8%	+19.7%	+6.3%	-19.6%	-16.8%
H&SC, Other	32	+7	-2	+0	-1	-3	-1	+27.9%	-7.0%	+0.8%	-2.2%	-9.6%	-4.1%
Health & Social Care Professionals	656	+106	+16	-17	-24	-13	+7	+19.2%	+2.5%	-2.5%	-3.5%	-2.0%	+1.1%
Executive Management	13	+9	+6	+4	+4	+6	+1	+225.0%	+85.7%	+44.4%	+44.4%	+85.7%	+8.3%
Senior Management (VIII & GM)	35	+13	+11	+7	+2	-1	+0	+59.1%	+44.6%	+25.9%	+6.6%	-1.7%	+0.9%
Management (VIII & above)	48	+22	+17	+11	+6	+5	+1	+84.3%	+53.7%	+30.4%	+14.7%	+12.5%	+2.8%
Administrative/ Supervisory (V to VII)	136	+47	+33	+18	+16	+11	+0	+52.8%	+32.3%	+15.0%	+13.3%	+8.8%	+0.0%
Clerical (III & IV)	325	+20	+6	+20	+5	-5	+5	+6.5%	+1.7%	+6.5%	+1.7%	-1.5%	+1.6%
Management & Administrative	509	+89	+56	+49	+27	+11	+6	+21.2%	+12.3%	+10.6%	+5.7%	+2.3%	+1.3%
Catering	35	+6	+4	-1	+0	+2	+0	+19.5%	+11.2%	-3.2%	+0.3%	+6.6%	+1.2%
Household Services	224	-92	-82	-58	-39	-34	-1	-29.1%	-26.8%	-20.6%	-14.8%	-13.1%	-0.2%
Other Support	33	-5	-1	-2	-2	+0	-1	-12.7%	-4.2%	-4.5%	-6.6%	+0.9%	-2.5%
Portering	8	-4	-6	-0	-0	-1	+0	-34.4%	-41.2%	-1.2%	-1.3%	-9.7%	+1.4%
Support	300	-95	-85	-61	-41	-32	-1	-24.1%	-22.2%	-16.9%	-12.1%	-9.6%	-0.3%
Maintenance	31	-6	-6	-4	-6	-5	-1	-17.2%	-16.3%	-12.0%	-16.8%	-14.7%	-2.6%
Technical Services	1	-1	-2	-2	-2	-2		-50.0%	-66.7%	-66.7%	-66.7%	-66.7%	

Nov 2020 (Dec 2015 figure: 4,640)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	5,449	+809	+723	+368	+218	+167	+50	+17.4%	+15.3%	+7.2%	+4.2%	+3.2%	+0.9%
Maintenance/ Technical	32	-7	-8	-6	-8	-7	-1	-18.9%	-20.1%	-16.4%	-20.5%	-18.7%	-2.6%
General Support	332	-102	-93	-67	-49	-39	-2	-23.6%	-22.0%	-16.8%	-12.9%	-10.6%	-0.5%
HCA, Nurse's Aide, etc.	1,260	+345	+273	+222	+182	+125	+20	+37.8%	+27.6%	+21.4%	+16.9%	+11.0%	+1.6%
Health & Social Care Assistants	9	+8	+8	+8	-2	+1	+1	+824.0%	+824.0%	+915.4%	-19.0%	+18.2%	+17.7%
Health Care Assistants	1,269	+354	+281	+230	+180	+127	+21	+38.6%	+28.4%	+22.2%	+16.5%	+11.1%	+1.7%
Care, other	230	+53	+43	+34	+22	+8	+2	+29.6%	+22.6%	+17.6%	+10.6%	+3.7%	+0.7%
Home Help	674	+198	+321	+46	-21	+5	+11	+41.6%	+90.9%	+7.3%	-3.1%	+0.8%	+1.7%
Patient & Client Care	2,173	+604	+644	+311	+180	+140	+34	+38.5%	+42.1%	+16.7%	+9.1%	+6.9%	+1.6%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Oct 2013 to Nov 2020

Community Health & Wellbeing

Nov 2020 (figure:)	WTE Nov 2020	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Oct 20	% change since	% change since	% change since	% change since	% change since	% change since Oct 20
Overall	14	+14	+14	+14	+14	+14	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-1.4%
Health & Social Care Professionals	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Therapy Professions	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Management & Administrative	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management (VIII & above)	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Administrative/ Supervisory (V to VII)	2	+2	+2	+2	+2	+2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Care, other	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%

Source: Health Service Personnel Census

Mental Health

Nov 2020 (Dec 2015 figure: 1,186)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Oct 20
Overall	1,191	+5	-30	-6	+6	+6	+1	+0.4%	-2.5%	-0.5%	+0.5%	+0.5%	+0.0%
Medical & Dental	73	+6	+5	+2	+7	+7	-1	+0.1%	+0.1%	+0.0%	+0.1%	+0.1%	-0.0%
Consultants	27	-2	-3	-0	+3	+3	-0	-0.1%	-0.1%	-0.0%	+0.1%	+0.1%	-0.0%
Registrars	9	+1	+3	+4			-0	+0.1%	+0.5%	+0.8%	+0.0%	+0.0%	-0.1%
SHO/ Interns	35	+8	+5	-1	+4	+4	-0	+0.3%	+0.1%	-0.0%	+0.1%	+0.1%	-0.0%
Medical/ Dental, other	2	-0	-0	-1	-0	-0	-0	-0.0%	-0.0%	-0.3%	-0.0%	-0.0%	-0.0%
Nursing & Midwifery	644	+9	-2	-0	+4	+4	+2	+0.0%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	162	+4	-1	+3	-1	-1	-3	+0.0%	-0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	54	+16	+11	+10	+4	+4	+2	+0.4%	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%
Staff Nurse/ Staff Midwife	410	-28	-26	-26	-13	-13	+11	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%
Nursing/ Midwifery Student	15	+14	+13	+13	+14	+14	-8	+28.6%	+6.4%	+8.9%	+28.6%	+28.6%	-0.4%
Nursing/ Midwifery other	3	+2	+1	-0	-0	-0	-0	+2.5%	+0.3%	-0.1%	-0.0%	-0.0%	-0.0%
Health & Social Care Professionals	99	-12	-22	-20	-12	-12	+1	-0.1%	-0.2%	-0.2%	-0.1%	-0.1%	+0.0%
Therapy Professions	37	-2	-9	-11	-7	-7	+1	-0.1%	-0.2%	-0.2%	-0.1%	-0.1%	+0.0%
Social Care	5							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Social Workers	28	-4	-5	-4	+1	+1	+0	-0.1%	-0.1%	-0.1%	+0.0%	+0.0%	+0.0%
Psychologists	21	-3	-5	-3	-3	-3	-0	-0.1%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
H&SC, Other	8	-3	-3	-3	-3	-3	-0	-0.3%	-0.3%	-0.3%	-0.3%	-0.3%	-0.0%
Management & Administrative	95	-2	-3	+8	+2	+2	+2	-0.0%	-0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	6	+4	+3	+4	+3	+3		+2.0%	+1.0%	+2.0%	+1.0%	+1.0%	+0.0%
Administrative/ Supervisory (V to VII)	20	+3	+4	+2	+1	+1	-0	+0.2%	+0.3%	+0.1%	+0.1%	+0.1%	-0.0%
Clerical (III & IV)	69	-10	-10	+2	-2	-2	+2	-0.1%	-0.1%	+0.0%	-0.0%	-0.0%	+0.0%
General Support	199	-9	-12	+6	+11	+11	-1	-0.0%	-0.1%	+0.0%	+0.1%	+0.1%	-0.0%
Support	179	-5	-7	+8	+14	+14	-1	-0.0%	-0.0%	+0.0%	+0.1%	+0.1%	-0.0%
Maintenance/ Technical	20	-4	-5	-3	-3	-3	-0	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Patient & Client Care	80	+13	+4	-1	-6	-6	-2	+0.2%	+0.1%	-0.0%	-0.1%	-0.1%	-0.0%
Health Care Assistants	68	+15	+6	+2	-3	-3	-2	+0.3%	+0.1%	+0.0%	-0.0%	-0.0%	-0.0%
Care, other	12	-2	-2	-3	-4	-4	+0	-0.1%	-0.1%	-0.2%	-0.2%	-0.2%	+0.0%

Source: Health Service Personnel Census

Primary Care

Nov 2020 (Dec 2015 figure: 845)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Oct 20
Overall	1,017	+172	+126	+98	+58	+58	+32	+20.4%	+14.1%	+10.7%	+6.1%	+6.1%	+3.2%
Medical & Dental	77	-2	+2	-5	-3	-3	-2	-0.0%	+0.0%	-0.1%	-0.0%	-0.0%	-0.0%
Consultants	1	-2	-2	-2	-2	-2		-0.7%	-0.7%	-0.7%	-0.7%	-0.7%	+0.0%
Registrars	19	-2	-2	-6	-2	-2	+1	-0.1%	-0.1%	-0.2%	-0.1%	-0.1%	+0.1%
SHO/ Interns	3	-2	-1	-1	-1	-1	-2	-0.5%	-0.3%	-0.3%	-0.3%	-0.3%	-0.4%
Medical/ Dental, other	54	+4	+7	+4	+2	+2	-1	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Nursing & Midwifery	316	+71	+63	+62	+48	+48	+5	+0.3%	+0.2%	+0.2%	+0.2%	+0.2%	+0.0%
Nurse/ Midwife Manager	47	+27	+25	+25	+20	+20	-0	+1.3%	+1.1%	+1.2%	+0.8%	+0.8%	-0.0%
Nurse/ Midwife Specialist & AN/MP	17	+16	+14	+12	+12	+12	-0	+15.9%	+5.1%	+2.7%	+2.1%	+2.1%	-0.0%
Staff Nurse/ Staff Midwife	83	+20	+21	+16	+13	+13	+2	+0.3%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Public Health Nurse	166	+10	+6	+10	+7	+7	+3	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	3	-2	-4	-3	-4	-4	-0	-0.4%	-0.6%	-0.5%	-0.6%	-0.6%	-0.1%
Nursing/ Midwifery other	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Health & Social Care Professionals	261	+28	-1	-5	-9	-9	+5	+0.1%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Therapy Professions	184	+8	-1	-7	-15	-15	+3	+0.0%	-0.0%	-0.0%	-0.1%	-0.1%	+0.0%
Health Science/ Diagnostics	7	+3	+2	+2	+3	+3	+0	+0.9%	+0.4%	+0.5%	+0.8%	+0.8%	+0.1%
Social Care	5	+4	+1	+2	+1	+1	-0	+2.8%	+0.3%	+0.5%	+0.3%	+0.3%	-0.0%
Social Workers	7	+4	+2	-1	-0	-0	+0	+1.2%	+0.5%	-0.2%	-0.0%	-0.0%	+0.1%
Psychologists	38	+1	-6	-3	-1	-1	+0	+0.0%	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%
Pharmacy	1	-1	-1					-0.5%	-0.5%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	19	+9	+0	+3	+2	+2	+0	+1.0%	+0.0%	+0.2%	+0.2%	+0.2%	+0.0%
Management & Administrative	241	+39	+25	+12	+1	+1	+2	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	25	+13	+9	+4	+3	+3	+0	+1.0%	+0.5%	+0.2%	+0.1%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	57	+20	+12	+2	+1	+1	-1	+0.6%	+0.3%	+0.0%	+0.0%	+0.0%	-0.0%
Clerical (III & IV)	160	+6	+4	+5	-2	-2	+3	+0.0%	+0.0%	+0.0%	-0.0%	-0.0%	+0.0%
General Support	25	-2	-1	-3	-3	-3	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Support	25	-2	-1	-3	-3	-3	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Patient & Client Care	96	+37	+38	+37	+24	+24	+23	+0.6%	+0.7%	+0.6%	+0.3%	+0.3%	+0.3%
Health Care Assistants	36	+35	+35	+35	+24	+24	+25	+35.1%	+35.1%	+35.1%	+2.0%	+2.0%	+2.3%
Care, other	52	-0	+1	+2	-1	-1	-1	-0.0%	+0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Home Help	8	+2	+2	-1	+1	+1	-1	+0.4%	+0.4%	-0.1%	+0.1%	+0.1%	-0.1%

Source: Health Service Personnel Census

Disabilities

Nov 2020 (Dec 2015 figure: 1,155)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Oct 20
Overall	1,541	+386	+269	+163	+132	+132	+4	+33.4%	+21.1%	+11.9%	+9.3%	+9.3%	+0.3%
Medical & Dental	1	-1	-1	-1	+0	+0		-0.5%	-0.5%	-0.5%	+0.5%	+0.5%	+0.0%
Consultants	1	-1	-0	-0	+0	+0		-0.5%	-0.4%	-0.4%	+1.4%	+1.4%	+0.0%
Medical/ Dental, other		-0	-0	-0	-0	-0		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	245	-6	+2	+14	+15	+15	+3	-0.0%	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	71	+2	+1	+11	+5	+5	+1	+0.0%	+0.0%	+0.2%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	2	+1	+1					+1.0%	+1.0%	+0.0%	+0.0%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	161	-15	-5	-2	+4	+4	+2	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Public Health Nurse	6	+1	+1	-0	-0	-0	+1	+0.2%	+0.3%	-0.1%	-0.0%	-0.0%	+0.1%
Nursing/ Midwifery Student	6	+4	+4	+6	+6	+6	-1	+3.4%	+2.8%	-1.0%	-1.0%	-1.0%	-0.2%
Health & Social Care Professionals	256	+87	+41	+7	+5	+5	+2	+0.5%	+0.2%	+0.0%	+0.0%	+0.0%	+0.0%
Therapy Professions	63	+34	+8	+0	+6	+6	+1	+1.1%	+0.1%	+0.0%	+0.1%	+0.1%	+0.0%
Social Care	144	+40	+22	+0	-10	-10	+0	+0.4%	+0.2%	+0.0%	-0.1%	-0.1%	+0.0%
Social Workers	25	+4	+1	+1	+1	+1	+1	+0.2%	+0.1%	+0.0%	+0.0%	+0.0%	+0.1%
Psychologists	19	+9	+9	+6	+7	+7	+0	+0.9%	+1.0%	+0.5%	+0.6%	+0.6%	+0.0%
Pharmacy		-0	-0	-0				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
H&SC, Other	5	+0	+0	+0	-0	-0	-2	+0.1%	+0.0%	+0.0%	-0.0%	-0.0%	-0.2%
Management & Administrative	115	+34	+21	+13	+10	+10	+2	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	13	+3	+3	-0	-1	-1	+1	+0.3%	+0.3%	-0.0%	-0.1%	-0.1%	+0.1%
Administrative/ Supervisory (V to VII)	40	+13	+8	+6	+5	+5	+1	+0.5%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Clerical (III & IV)	62	+19	+10	+7	+6	+6	+1	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
General Support	20	-17	-12	-8	-10	-10	+0	-0.5%	-0.4%	-0.3%	-0.3%	-0.3%	+0.0%
Support	13	-19	-14	-9	-8	-8	+0	-0.6%	-0.5%	-0.4%	-0.4%	-0.4%	+0.0%
Maintenance/ Technical	7	+2	+1	+1	-2	-2		+0.5%	+0.2%	+0.2%	-0.2%	-0.2%	+0.0%
Patient & Client Care	904	+288	+218	+137	+112	+112	-2	+0.5%	+0.3%	+0.2%	+0.1%	+0.1%	-0.0%
Health Care Assistants	709	+213	+158	+119	+97	+97	+0	+0.4%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Care, other	152	+51	+40	+32	+25	+25	+3	+0.5%	+0.4%	+0.3%	+0.2%	+0.2%	+0.0%
Home Help	44	+25	+21	-14	-10	-10	-6	+1.3%	+0.9%	-0.2%	-0.2%	-0.2%	-0.1%

Source: Health Service Personnel Census

Older People

Nov 2020 (Dec 2015 figure: 1,454)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Oct 20
Overall	1,686	+232	+346	+99	+8	+8	+13	+15.9%	+25.8%	+6.3%	+0.5%	+0.5%	+0.8%
Medical & Dental	15	+3	+3	+4	+5	+5	-2	+0.2%	+0.3%	+0.4%	+0.5%	+0.5%	-0.1%
Medical/ Dental, other	15	+3	+3	+4	+5	+5	-2	+0.2%	+0.3%	+0.4%	+0.5%	+0.5%	-0.1%
Nursing & Midwifery	408	+32	+29	+16	+7	+7	-1	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	87	+17	+7	+3	-4	-4	+1	+0.2%	+0.1%	+0.0%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	4	+3	+4	+3	+2	+2	+0	+2.8%	-1.0%	+2.8%	+0.9%	+0.9%	+0.1%
Staff Nurse/ Staff Midwife	314	+13	+19	+24	+9	+9	-2	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Public Health Nurse	3	-0	-0	-0	-0	-0	-0	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Nursing/ Midwifery Student				-14				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	37	-1	-5	-2	-11	-11	-0	-0.0%	-0.1%	-0.1%	-0.2%	-0.2%	-0.0%
Therapy Professions	32	-3	-3	-2	-10	-10	-0	-0.1%	-0.1%	-0.1%	-0.2%	-0.2%	-0.0%
Social Care		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Social Workers	4	+2	-2	-1	-1	-1	-0	+1.2%	-0.3%	-0.2%	-0.2%	-0.2%	-0.0%
Pharmacy	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	53	+13	+7	+11	+9	+9	+0	+0.3%	+0.2%	+0.3%	+0.2%	+0.2%	+0.0%
Management (VIII & above)	4	+1	+1	+2	+1	+1		+0.5%	+0.4%	+1.1%	+0.4%	+0.4%	+0.0%
Administrative/ Supervisory (V to VII)	17	+9	+7	+6	+6	+6	+0	+1.1%	+0.7%	+0.5%	+0.6%	+0.6%	+0.0%
Clerical (III & IV)	32	+3	-1	+3	+2	+2	+0	+0.1%	-0.0%	+0.1%	+0.1%	+0.1%	+0.0%
General Support	87	-75	-68	-62	-48	-48	-1	-0.5%	-0.4%	-0.4%	-0.4%	-0.4%	-0.0%
Support	83	-69	-63	-58	-44	-44	+0	-0.5%	-0.4%	-0.4%	-0.3%	-0.3%	+0.0%
Maintenance/ Technical	4	-6	-5	-5	-4	-4	-1	-0.6%	-0.5%	-0.6%	-0.5%	-0.5%	-0.2%
Patient & Client Care	1,087	+260	+378	+133	+46	+46	+16	+0.3%	+0.5%	+0.1%	+0.0%	+0.0%	+0.0%
Health Care Assistants	456	+90	+82	+74	+61	+61	-2	+0.2%	+0.2%	+0.2%	+0.2%	+0.2%	-0.0%
Care, other	8	-1	-2	-2	-4	-4	-0	-0.1%	-0.2%	-0.2%	-0.3%	-0.3%	-0.0%
Home Help	622	+171	+298	+60	-12	-12	+18	+0.4%	+0.9%	+0.1%	-0.0%	-0.0%	+0.0%

Source: Health Service Personnel Census