

CHO 5 Employment Report: October 2020

Employment by Staff Group

Oct 2020 (Dec 2019 figure: 5,282)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	5,400	5,399	-1	-0.0%	+118	+110
Consultants	29	29	+0	+1.0%	-1	-1
Registrars	30	27	-3	-9.9%	-1	-4
SHO/ Interns	41	39	-2	-4.1%	+1	+1
Medical/ Dental, other	87	74	-13	-14.9%	+8	+8
Medical & Dental	187	170	-17	-9.3%	+7	+5
Nurse/ Midwife Manager	361	367	+6	+1.5%	+29	+23
Nurse/ Midwife Specialist & AN/MP	71	74	+4	+5.6%	+23	+19
Staff Nurse/ Staff Midwife	966	955	-11	-1.2%	-12	+7
Public Health Nurse	170	171	+1	+0.4%	-4	+1
Pre-registration Nurse/ Midwife Intern	4		-4	-100.0%	-4	-4
Pre-registration Nurse Intern (COVID-19)	29	28	-1	-2.7%	+28	-1
Post-registration Nurse/ Midwife Student	4	5	+2	+42.9%	+0	+2
Nursing/ Midwifery awaiting registration				-100.0%	-4	
Nursing/ Midwifery Student	36	33	-3	-8.5%	+21	+12
Nursing/ Midwifery other	4	4	+0	+12.4%		
Nursing & Midwifery	1,609	1,605	-4	-0.2%	+57	+61
Therapy Professions	309	315	+6	+2.0%	-12	-13
Health Science/ Diagnostics	7	7	+0	+1.2%	+3	+3
Social Care	158	153	-5	-3.1%	-11	-7
Social Workers	60	62	+1	+2.3%	+2	-1
Psychologists	73	78	+5	+6.3%	-1	+0
Pharmacy	2	2	-0	-2.2%	+1	+1
H&SC, Other	35	33	-2	-6.7%	-2	-1
Health & Social Care Professionals	644	649	+5	+0.8%	-20	-19
Management (VIII & above)	46	47	+1	+1.4%	+4	+5
Administrative/ Supervisory (V to VII)	140	136	-4	-2.6%	+11	+11
Clerical (III & IV)	313	320	+7	+2.4%	-10	-11
Management & Administrative	499	503	+4	+0.9%	+5	+5
Support	302	301	-1	-0.2%	-31	-36
Maintenance/ Technical	33	32	-0	-0.9%	-6	-5
General Support	334	333	-1	-0.3%	-38	-41
Health Care Assistants	1,274	1,248	-26	-2.1%	+105	+108
Care, other	221	229	+8	+3.6%	+7	+8
Home Help	633	663	+30	+4.7%	-6	-16
Patient & Client Care	2,127	2,139	+12	+0.5%	+106	+100

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Community Health & Wellbeing

Oct 2020 (figure:)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since	WTE change since
Total Community Health & Wellbeing	13	14	+1	+8.3%	+14	+14
Therapy Professions	3	3	+0	+12.7%	+3	+3
Health & Social Care Professionals	3	3	+0	+12.7%	+3	+3
Management (VIII & above)	1	1	0	0	+1	+1
Administrative/ Supervisory (V to VII)	2	2	+0	+13.6%	+2	+2
Clerical (III & IV)	2	3	+1	+25.7%	+3	+3
Management & Administrative	5	5	+1	+15.9%	+5	+5
Care, other	6	6	0	0	+6	+6
Patient & Client Care	6	6	0	0	+6	+6

Mental Health

Oct 2020 (Dec 2019 figure: 1,178)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Mental Health	1,204	1,190	-14	-1.1%	+13	+9
Consultants	27	28	+0	+1.1%	+1	+1
Registrars	10	9	-0	-4.1%	-1	-1
SHO/ Interns	35	35	-0	-1.3%	+3	+2
Medical/ Dental, other	3	2	-1	-33.3%		
Medical & Dental	75	74	-2	-2.1%	+3	+2
Nurse/ Midwife Manager	159	165	+5	+3.4%	+1	-1
Nurse/ Midwife Specialist & AN/MP	50	52	+2	+4.2%	+10	+6
Staff Nurse/ Staff Midwife	405	399	-6	-1.4%	-16	-8
<i>Pre-registration Nurse/ Midwife Intern</i>	4		-4	-100.0%	-4	-4
<i>Pre-registration Nurse Intern (COVID-19)</i>	23	23	+0	+1.1%	+23	+0
<i>Nursing/ Midwifery awaiting registration</i>				-100.0%	-2	
Nursing/ Midwifery Student	27	23	-4	-13.5%	+18	+10
Nursing/ Midwifery other	4	4	+0	+2.5%		
Nursing & Midwifery	644	643	-2	-0.3%	+12	+8
Therapy Professions	37	37	-0	-0.6%	-3	-3
Social Care	4	5	+0	+4.9%		
Social Workers	27	28	+0	+1.4%	+0	-0
Psychologists	22	21	-1	-4.1%	+0	+0
H&SC, Other	10	8	-2	-23.8%	-2	-2
Health & Social Care Professionals	101	98	-3	-2.9%	-5	-5
Management (VIII & above)	6	6	+0	+0.3%	+3	+3
Administrative/ Supervisory (V to VII)	23	20	-3	-12.2%	-0	-0
Clerical (III & IV)	66	68	+1	+2.0%	-6	-6
Management & Administrative	95	94	-1	-1.5%	-3	-3
Support	181	179	-2	-1.0%	+12	+12
Maintenance/ Technical	20	20	+0	+0.1%	-3	-2
General Support	201	199	-2	-0.9%	+9	+10
Health Care Assistants	73	71	-2	-2.9%	-2	-1
Care, other	14	12	-2	-15.8%	-1	-2
Patient & Client Care	87	82	-4	-4.9%	-3	-3

Primary Care

Oct 2020 (Dec 2019 figure: 952)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Primary Care	992	985	-7	-0.7%	+33	+33
Consultants	1	1	0	0	-2	-2
Registrars	20	18	-3	-12.7%	-0	-3
SHO/ Interns	6	5	-1	-21.3%	-1	-0
Medical/ Dental, other	63	55	-7	-11.4%	+1	+2
Medical & Dental	90	79	-11	-12.2%	-2	-4
Nurse/ Midwife Manager	46	47	+1	+2.1%	+20	+20
Nurse/ Midwife Specialist & AN/MP	17	17	-0	-0.7%	+11	+11
Staff Nurse/ Staff Midwife	80	81	+0	+0.6%	+14	+14
Public Health Nurse	161	163	+2	+1.0%	-2	+1
<i>Post-registration Nurse/ Midwife Student</i>	1	3	+2	+238.4%	-2	+2
Nursing/ Midwifery Student	1	3	+2	+238.4%	-2	-2
Nursing/ Midwifery other	0	1	+0	+100.0%		
Nursing & Midwifery	306	311	+6	+1.8%	+41	+45
Therapy Professions	182	181	-1	-0.5%	-2	-4
Health Science/ Diagnostics	7	7	+0	+1.2%	+3	+3
Social Care	5	5	-0	-2.3%	-0	-0
Social Workers	7	7	-0	-2.8%	-2	-2
Psychologists	38	38	-0	-1.2%	-6	-6
Pharmacy	1	1	0	0		
H&SC, Other	18	18	+0	+0.9%	+0	+1
Health & Social Care Professionals	258	257	-1	-0.5%	-7	-8
Management (VIII & above)	24	25	+1	+2.1%	-1	+0
Administrative/ Supervisory (V to VII)	62	57	-5	-7.4%	+5	+5
Clerical (III & IV)	155	157	+2	+1.5%	-7	-6
Management & Administrative	241	239	-2	-0.8%	-2	-1
Support	25	26	+1	+3.2%	-0	-2
General Support	25	26	+1	+3.2%	-0	-2
Health Care Assistants	12	11	-1	-6.8%	+3	+3
Care, other	52	53	+1	+2.3%	-2	-2
Home Help	8	9	+1	+7.2%	+2	+2
Patient & Client Care	72	73	+1	+1.4%	+3	+3

Social Care

Oct 2020 (Dec 2019 figure: 3,152)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Social Care	3,192	3,210	+18	+0.6%	+58	+54
Consultants	1	1	0	0	-0	-0
Medical/ Dental, other	21	16	-5	-22.8%	+6	+6
Medical & Dental	22	17	-5	-22.0%	+6	+6
Nurse/ Midwife Manager	156	156	-1	-0.5%	+8	+3
Nurse/ Midwife Specialist & AN/MP	4	6	+2	+53.7%	+2	+2
Staff Nurse/ Staff Midwife	481	475	-6	-1.3%	-10	+1
Public Health Nurse	9	8	-1	-10.9%	-1	-1
<i>Pre-registration Nurse Intern (COVID-19)</i>	6	5	-1	-17.1%	+5	-1
<i>Post-registration Nurse/ Midwife Student</i>	3	2	-1	-30.2%	+2	-1
<i>Nursing/ Midwifery awaiting registration</i>				-100.0%	-2	
Nursing/ Midwifery Student	9	7	-2	-21.1%	+5	+3
Nursing & Midwifery	659	651	-8	-1.2%	+4	+8
Therapy Professions	87	94	+7	+7.9%	-10	-8
Social Care	148	143	-5	-3.4%	-11	-7
Social Workers	26	28	+1	+4.4%	+3	+1
Psychologists	13	19	+6	+47.2%	+5	+5
Pharmacy	1	1	-0	-4.7%	+1	+1
H&SC, Other	7	7	-0	-0.7%	-0	-0
Health & Social Care Professionals	282	291	+9	+3.2%	-11	-8
Management (VIII & above)	15	16	+0	+0.9%	+1	+1
Administrative/ Supervisory (V to VII)	53	57	+4	+6.7%	+4	+5
Clerical (III & IV)	90	93	+3	+3.7%	+0	-2
Management & Administrative	158	165	+7	+4.4%	+5	+4
Support	96	96	+0	+0.3%	-43	-46
Maintenance/ Technical	12	12	-0	-2.7%	-3	-3
General Support	108	108	-0	-0.1%	-46	-49
Health Care Assistants	1,190	1,166	-24	-2.0%	+105	+106
Care, other	149	158	+9	+6.0%	+4	+6
Home Help	624	654	+29	+4.7%	-8	-18
Patient & Client Care	1,963	1,978	+15	+0.8%	+100	+94

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Disabilities

Oct 2020 (Dec 2019 figure: 1,505)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Disabilities	1,504	1,537	+32	+2.2%	+31	+48
Consultants	1	1			-0	-0
Medical/ Dental, other	1		-1	-100.0%		
Medical & Dental	2	1	-1	-57.5%	-0	-0
Nurse/ Midwife Manager	71	69	-2	-2.9%	+4	+1
Nurse/ Midwife Specialist & AN/MP	2	2	+0	+1.0%		
Staff Nurse/ Staff Midwife	158	159	+1	+0.7%	-11	+1
Public Health Nurse	6	5	-1	-15.8%	-0	+1
<i>Pre-registration Nurse Intern (COVID-19)</i>	6	5	-1	-17.1%	+5	-1
<i>Post-registration Nurse/ Midwife Student</i>	3	2	-1	-30.2%	+2	-1
<i>Nursing/ Midwifery awaiting registration</i>				-100.0%	-2	
Nursing/ Midwifery Student	9	7	-2	-21.1%	+5	+3
Nursing & Midwifery	247	243	-4	-1.5%	-2	+5
Therapy Professions	55	62	+7	+13.2%	-1	-0
Social Care	148	143	-5	-3.4%	-11	-7
Social Workers	22	23	+1	+5.2%	+2	+1
Psychologists	13	19	+6	+47.2%	+5	+5
H&SC, Other	7	7	-0	-0.7%	-0	-0
Health & Social Care Professionals	245	254	+9	+3.8%	-5	-1
Management (VIII & above)	12	12	+0	+0.3%	+1	+1
Administrative/ Supervisory (V to VII)	37	40	+3	+7.5%	+1	+2
Clerical (III & IV)	58	61	+3	+5.2%	+1	-1
Management & Administrative	107	112	+6	+5.5%	+2	+1
Support	13	13	-0	-0.8%	-2	-7
Maintenance/ Technical	7	7				
General Support	20	20	-0	-0.5%	-2	-7
Health Care Assistants	706	708	+2	+0.3%	+37	+45
Care, other	139	149	+10	+7.1%	+5	+9
Home Help	39	49	+10	+26.2%	-4	-3
Patient & Client Care	885	907	+22	+2.5%	+39	+50

Older People

Oct 2020 (Dec 2019 figure: 1,647)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Older People	1,687	1,673	-14	-0.9%	+26	+6
Medical/ Dental, other	20	16	-4	-19.0%	+6	+6
Medical & Dental	20	16	-4	-19.0%	+6	+6
Nurse/ Midwife Manager	85	86	+1	+1.4%	+4	+2
Nurse/ Midwife Specialist & AN/MP	2	4	+2	+116.2%	+2	+2
Staff Nurse/ Staff Midwife	323	316	-7	-2.2%	+1	-0
Public Health Nurse	3	3			-1	-1
Nursing & Midwifery	412	408	-4	-1.0%	+6	+3
Health & Social Care Professionals	38	37	-0	-1.0%	-7	-7
Management (VIII & above)	4	4	+0	+3.0%		
Administrative/ Supervisory (V to VII)	16	17	+1	+4.8%	+3	+3
Clerical (III & IV)	31	32	+0	+0.9%	-0	-0
Management & Administrative	52	53	+1	+2.3%	+3	+3
Support	83	83	+0	+0.4%	-40	-39
Maintenance/ Technical	5	5	-0	-6.5%	-3	-3
General Support	88	88	+0	+0.0%	-44	-43
Health Care Assistants	483	458	-25	-5.3%	+67	+62
Care, other	10	9	-1	-9.8%	-2	-3
Home Help	585	604	+19	+3.3%	-4	-15
Patient & Client Care	1,078	1,071	-7	-0.7%	+62	+43

CHO 5 Employment by Administration (HSE / S38): October 2020

Oct 2020 (Dec 2019 figure: 5,282)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	5,400	5,399	-1	-0.0%	+118	+110
HSE	4,262	4,259	-3	-0.1%	+101	+98
Section 38 Voluntary Agencies	1,138	1,140	+2	+0.1%	+17	+12

HSE

Oct 2020 (Dec 2019 figure: 4,158)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	4,262	4,259	-3	-0.1%	+101	+98
Consultants	28	29	+0	+0.0%	-1	-1
Registrars	30	27	-3	-0.1%	-1	-4
SHO/ Interns	41	39	-2	-0.0%	+1	+1
Medical/ Dental, other	87	74	-13	-0.1%	+8	+8
Medical & Dental	186	169	-17	-9.3%	+8	+5
Nurse/ Midwife Manager	316	321	+6	+0.0%	+30	+27
Nurse/ Midwife Specialist & AN/MP	71	74	+4	+0.1%	+23	+19
Staff Nurse/ Staff Midwife	870	858	-12	-0.0%	-10	+7
Public Health Nurse	170	171	+1	+0.0%	-4	+1
Pre-registration Nurse/ Midwife Intern	4		-4	-1.0%	-1	-10
Pre-registration Nurse Intern (COVID-19)	26	27	+1	+0.0%	+27	+27
Post-registration Nurse/ Midwife Student	1	3	+2	+2.4%	-4	-2
Nursing/ Midwifery awaiting registration				-1.0%		-7
Nursing/ Midwifery Student	31	30	-1	-0.0%	+18	+9
Nursing/ Midwifery other	4	4	+0	+0.1%		
Nursing & Midwifery	1,461	1,459	-2	-0.1%	+57	+62
Therapy Professions	307	313	+6	+0.0%	-11	-12
Health Science/ Diagnostics	7	7	+0	+0.0%	+3	+3
Social Care	24	24	+0	+0.0%	-3	-2
Social Workers	52	54	+2	+0.0%	+5	+2
Psychologists	69	74	+5	+0.1%	-0	+1
Pharmacy	2	2	-0	-0.0%	+1	+1
H&SC, Other	29	26	-2	-0.1%	-2	-1
Health & Social Care Professionals	489	499	+11	+2.2%	-7	-9
Management (VIII & above)	39	39	+1	+0.0%	+3	+4
Administrative/ Supervisory (V to VII)	115	110	-5	-0.0%	+7	+8
Clerical (III & IV)	270	276	+6	+0.0%	-8	-7
Management & Administrative	423	425	+2	+0.4%	+2	+5
Support	291	291	-1	-0.0%	-29	-30
Maintenance/ Technical	25	25	-0	-0.0%	-6	-5
General Support	316	316	-1	-0.3%	-35	-35
Health Care Assistants	664	636	-27	-0.0%	+72	+78
Care, other	90	93	+3	+0.0%	+11	+9
Home Help	633	663	+30	+0.0%	-6	-16
Patient & Client Care	1,386	1,391	+5	+0.4%	+77	+71

Section 38 Voluntary Agencies

Oct 2020 (Dec 2019 figure: 1,123)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	1,138	1,140	+2	+0.1%	+17	+12
Consultants	1	1		+0.0%	-0	-0
Medical & Dental	1	1			-0	-0
Nurse/ Midwife Manager	46	46	+0	+0.0%	-1	-4
Staff Nurse/ Staff Midwife	97	97	+1	+0.0%	-2	+0
Pre-registration Nurse Intern (COVID-19)	3	1	-2	-0.6%	+1	+1
Post-registration Nurse/ Midwife Student	3	2	-1	-0.3%	+2	+2
Nursing/ Midwifery Student	5	3	-3	-0.5%	+3	+3
Nursing & Midwifery	148	146	-2	-1.3%	-0	-1
Therapy Professions	2	2		+0.0%	-1	-1
Social Care	134	130	-5	-0.0%	-8	-5
Social Workers	9	8	-1	-0.1%	-3	-3
Psychologists	4	4		+0.0%	-0	-1
H&SC, Other	7	7	-0	-0.0%	-0	-0
Health & Social Care Professionals	156	150	-6	-3.6%	-13	-10
Management (VIII & above)	8	8	+0	+0.0%	+1	+1
Administrative/ Supervisory (V to VII)	24	26	+1	+0.1%	+4	+4
Clerical (III & IV)	43	44	+1	+0.0%	-2	-4
Management & Administrative	75	78	+3	+3.8%	+3	+0
Support	11	10	-0	-0.0%	-2	-6
Maintenance/ Technical	7	7		+0.0%		
General Support	18	18	-0	-1.2%	-2	-6
Health Care Assistants	611	612	+1	+0.0%	+33	+30
Care, other	130	136	+5	+0.0%	-4	-1
Patient & Client Care	741	747	+7	+0.9%	+30	+29

CHO 5 Employment by S38 Agency: October 2020

Bros. of Charity, Waterford

Oct 2020 (Dec 2019 figure: 630)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	643	645	+2	+0.3%	+15	+21
Consultants	1	1		+0.0%	-0	-0
Medical & Dental	1	1			-0	-0
Nurse/ Midwife Manager	21	21	-0	-0.0%	-3	-3
Staff Nurse/ Staff Midwife	45	46	+0	+0.0%	-2	+1
Pre-registration Nurse Intern (COVID-19)	3	1	-2	-0.6%	+1	+1
Nursing/ Midwifery Student	3	1	-2	-0.6%	+1	+1
Nursing & Midwifery	69	68	-1	-2.1%	-4	-1
Therapy Professions	2	2		+0.0%	-1	-1
Social Care	75	72	-3	-0.0%	+5	+8
Social Workers	8	8	+0	+0.1%	-1	-1
Psychologists	4	4		+0.0%	-0	-1
H&SC, Other	4	4	-0	-0.1%	-0	-0
Health & Social Care Professionals	92	89	-3	-3.1%	+2	+5
Management (VIII & above)	5	5	+0	+0.0%	+0	+0
Administrative/ Supervisory (V to VII)	15	16	+1	+0.1%	+3	+3
Clerical (III & IV)	26	25	-0	-0.0%	-0	-2
Management & Administrative	45	46	+1	+2.1%	+3	+1
Support	2	1	-0	-0.1%	-0	-0
Maintenance/ Technical	3	3		+0.0%		
General Support	5	4	-0	-4.0%	-0	-0
Health Care Assistants	343	345	+1	+0.0%	+14	+13
Care, other	88	91	+4	+0.0%	+0	+3
Patient & Client Care	431	436	+5	+1.3%	+14	+16

Carriglea Cairde Services

Oct 2020 (Dec 2019 figure: 214)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	207	208	+2	+0.7%	-6	+0
Nurse/ Midwife Manager	13	13	+0	+0.0%	+1	+0
Staff Nurse/ Staff Midwife	25	25	+0	+0.0%	-1	+1
Post-registration Nurse/ Midwife Student	3	2	-1	-0.3%	+2	+2
Nursing/ Midwifery Student	3	2	-1	-0.3%	+2	+2
Nursing & Midwifery	40	40	-0	-1.2%	+2	+3
Social Care	32	31	-2	-0.1%	-6	-4
Health & Social Care Professionals	32	31	-2	-5.1%	-6	-4
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	3	3	+0	+0.0%	+0	+0
Clerical (III & IV)	6	6	+0	+0.0%	-1	-0
Management & Administrative	11	11	+0	+2.6%	-0	-0
Support	6	6	-0	-0.0%	+2	+2
Maintenance/ Technical	1	1		+0.0%		
General Support	8	8	-0	-0.3%	+2	+2
Health Care Assistants	73	75	+2	+0.0%	+1	+4
Care, other	43	44	+2	+0.0%	-4	-4
Patient & Client Care	115	119	+3	+2.9%	-4	+0

St. Patrick's, Kilkenny

Oct 2020 (Dec 2019 figure: 279)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	289	287	-2	-0.6%	+8	-9
Nurse/ Midwife Manager	12	12	+0	+0.0%	+2	-1
Staff Nurse/ Staff Midwife	26	26	-0	-0.0%	+1	-2
Nursing & Midwifery	38	38	+0	+0.1%	+2	-3
Social Care	27	27	-0	-0.0%	-8	-9
Social Workers	1		-1	-1.0%	-2	-2
H&SC, Other	3	3	+0	+0.0%	+0	+0
Health & Social Care Professionals	31	30	-1	-3.7%	-9	-10
Management (VIII & above)	1	1		+0.0%	+1	+1
Administrative/ Supervisory (V to VII)	7	7	+0	+0.1%	+0	+0
Clerical (III & IV)	11	13	+1	+0.1%	-1	-2
Management & Administrative	19	21	+2	+8.4%	+0	-1
Support	3	3	-0	-0.0%	-4	-8
Maintenance/ Technical	3	3		+0.0%		
General Support	6	6	-0	-0.2%	-4	-8
Health Care Assistants	195	192	-2	-0.0%	+19	+13
Patient & Client Care	195	192	-2	-1.2%	+19	+13

CHO 5 Employment by Grade Group & Staff Category: October 2020

Oct 2020 (Dec 2019 figure: 5,282)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	5,400	5,399	-1	-0.0%	+118	+110
Consultant Dentistry	1	1				
Consultant Psychiatry	28	28	+0	+1.1%	+1	+1
Consultant Surgery				-100.0%	-2	-2
Consultants	29	29	+0	+1.0%	-1	-1
Registrar	25	23	-3	-10.2%	-2	-5
Senior Registrar	5	4	-0	-8.4%	+1	+1
Registrars	30	27	-3	-9.9%	-1	-4
Interns	1	1				
Senior House Officer	40	38	-2	-4.2%	+1	+1
SHO/ Interns	41	39	-2	-4.1%	+1	+1
Dentists	33	36	+2	+6.9%	-0	+0
Other Medical	53	38	-15	-28.6%	+8	+8
Medical/ Dental, other	87	74	-13	-14.9%	+8	+8
Medical & Dental	187	170	-17	-9.3%	+13	+5
Clinical Nurse/ Midwife Manager	283	290	+7	+2.3%	+18	+11
Director Nursing/Midwifery, Assistant	54	54	-1	-1.7%	+8	+10
Director of Nursing/Midwifery	24	24	-0	-0.0%	+2	+2
Nurse/ Midwife Manager	361	367	+6	+1.5%	+29	+23
Advanced Nurse/ Midwife Practitioner	3	5	+2	+72.7%	+2	+2
Clinical Nurse/ Midwife Specialist	68	70	+2	+2.9%	+21	+18
Nurse/ Midwife Specialist & AN/MP	71	74	+4	+5.6%	+23	+19
Staff Nurse [Intellectual Disability]	105	105	+0	+0.2%	-10	-1
Staff Nurse [Psychiatric]	414	408	-5	-1.3%	-12	-4
Staff Nurses [General/ Children's]	447	441	-6	-1.4%	+10	+11
Staff Midwives	1	1	+0	+3.9%	+1	+1
Staff Nurse/ Staff Midwife	966	955	-11	-1.2%	-12	+7
Public Health Nurse	170	171	+1	+0.4%	-4	+1
Pre-registration Nurse/ Midwife Intern	4		-4	-100.0%	-4	-10
Pre-registration Nurse Intern (COVID-19)	29	28	-1	-2.7%	+28	+28
Post-registration Nurse/ Midwife Student	4	5	+2	+42.9%	+0	+0
Nursing/ Midwifery awaiting registration				-100.0%	-4	-7
Nursing/ Midwifery Student	36	33	-3	-8.5%	+21	+12
Nursing/ Midwifery other	4	4	+0	+12.4%		
Nursing & Midwifery	1,609	1,605	-4	-0.2%	+66	+61
Dietitians	16	15	-0	-2.3%	+1	+1
Occupational Therapists	117	118	+1	+1.3%	-3	-2
Orthoptists	1	1			+1	
Physiotherapists	79	85	+5	+6.7%	-3	-6
Podiatrists & Chiropodists	2	1	-1	-48.4%	-0	-0
Speech & Language Therapists	93	94	+1	+0.9%	-8	-6
Therapy Professions	309	315	+6	+2.0%	-12	-13
Audiology	7	7	+0	+1.2%	+3	+3
Health Science/ Diagnostics	7	7	+0	+1.2%	+3	+3
Social Care	158	153	-5	-3.1%	-11	-7
Social Workers	60	62	+1	+2.3%	+2	-1
Psychologists	73	78	+5	+6.3%	-1	+0
Pharmacy	2	2	-0	-2.2%	+1	+1

Oct 2020 (Dec 2019 figure: 5,282)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	5,400	5,399	-1	-0.0%	+118	+110
Counsellor Therapists	20	20	+0	+0.9%	-1	-1
Dental Hygienists	7	7			+1	+1
Environmental Health Officers				-100.0%	-1	
Other Health & Social Care	3		-3	-100.0%	-1	-1
Play Therapists/ Specialists	6	6	-0	-0.8%	-0	-0
H&SC, Other	35	33	-2	-6.7%	-2	-1
Health & Social Care Professionals	644	649	+5	+0.8%	-31	-19
Executive Management	11	12	+1	+9.1%	+5	+5
Senior Management (VIII & GM)	35	35	-0	-1.0%	-1	+0
Management (VIII & above)	46	47	+1	+1.4%	+4	+5
Administrative/ Supervisory (V to VII)	140	136	-4	-2.6%	+11	+11
Clerical (III & IV)	313	320	+7	+2.4%	-10	-11
Management & Administrative	499	503	+4	+0.9%	+21	+5
Catering	35	35	+0	+0.6%	+2	+1
Household Services	223	224	+2	+0.8%	-33	-36
Other Support	37	34	-3	-8.3%	+1	-0
Portering	8	8	+0	+5.6%	-1	-1
Support	302	301	-1	-0.2%	-31	-36
Maintenance	32	31	-0	-1.0%	-4	-3
Technical Services	1	1			-2	-2
Maintenance/ Technical	33	32	-0	-0.9%	-6	-5
General Support	334	333	-1	-0.3%	-48	-41
HCA, Nurse's Aide, etc.	1,264	1,240	-24	-1.9%	+105	+108
Health & Social Care Assistants	10	8	-2	-20.0%	+0	-0
Health Care Assistants	1,274	1,248	-26	-2.1%	+105	+108
Care, other	221	229	+8	+3.6%	+7	+8
Home Help	633	663	+30	+4.7%	-6	-16
Patient & Client Care	2,127	2,139	+12	+0.5%	+146	+100

CHO 5 HSE Employment by Grade Group & Staff Category: October 2020

Oct 2020 (Dec 2019 figure: 4,158)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	4,262	4,259	-3	-0.1%	+101	+98
Consultant Dentistry	1	1				
Consultant Psychiatry	27	28	+0	+1.1%	+1	+1
Consultant Surgery				-100.0%	-2	-2
Consultants	28	29	+0	+1.1%	-1	-1
Registrar	25	23	-3	-10.2%	-2	-5
Senior Registrar	5	4	-0	-8.4%	+1	+1
Registrars	30	27	-3	-9.9%	-1	-4
SHO/ Interns	41	39	-2	-4.1%	+1	+1
Dentists	33	36	+2	+6.9%	-0	+0
Other Medical	53	38	-15	-28.6%	+8	+8
Medical/ Dental, other	87	74	-13	-14.9%	+8	+8
Medical & Dental	186	169	-17	-9.3%	+13	+5
Clinical Nurse/ Midwife Manager	241	248	+6	+2.7%	+19	+15
Director Nursing/Midwifery, Assistant	52	52	-1	-1.8%	+8	+10
Director of Nursing/Midwifery	22	22	-0	-0.0%	+2	+2
Nurse/ Midwife Manager	316	321	+6	+1.8%	+30	+27
Advanced Nurse/ Midwife Practitioner	3	5	+2	+72.7%	+2	+2
Clinical Nurse/ Midwife Specialist	68	70	+2	+2.9%	+21	+18
Nurse/ Midwife Specialist & AN/MP	71	74	+4	+5.6%	+23	+19
Staff Nurse [Intellectual Disability]	18	18	-0	-1.4%	-8	-0
Staff Nurse [Psychiatric]	412	406	-5	-1.3%	-12	-4
Staff Nurses [General/ Children's]	439	433	-6	-1.5%	+9	+10
Staff Midwives	1	1	+0	+3.9%	+1	+1
Staff Nurse/ Staff Midwife	870	858	-12	-1.4%	-10	+7
Public Health Nurse	170	171	+1	+0.4%	-4	+1
Pre-registration Nurse/ Midwife Intern	4		-4	-100.0%	-4	-10
Pre-registration Nurse Intern (COVID-19)	26	27	+1	+3.7%	+27	+27
Post-registration Nurse/ Midwife Student	1	3	+2	+238.4%	-2	-2
Nursing/ Midwifery awaiting registration				-100.0%	-4	-7
Nursing/ Midwifery Student	31	30	-1	-1.7%	+18	+9
Nursing/ Midwifery other	4	4	+0	+12.4%	+0	
Nursing & Midwifery	1,461	1,459	-2	-0.1%	+60	+62
Dietitians	16	15	-0	-2.3%	+1	+1
Occupational Therapists	117	118	+1	+1.3%	-3	-2
Orthoptists	1	1			+1	
Physiotherapists	80	85	+5	+6.7%	-3	-6
Podiatrists & Chiropodists	2	1	-1	-48.4%	-0	-0
Speech & Language Therapists	92	93	+1	+0.9%	-7	-5
Therapy Professions	307	313	+6	+2.0%	-11	-12
Audiology	7	7	+0	+1.2%	+3	+3
Health Science/ Diagnostics	7	7	+0	+1.2%	+3	+3
Social Care	24	24	+0	+0.4%	-3	-2
Social Workers	52	54	+2	+3.8%	+5	+2
Psychologists	69	74	+5	+6.7%	-0	+1
Pharmacy	2	2	-0	-2.2%	+1	+1
Counsellor Therapists	19	19	+0	+1.0%	-1	-1
Dental Hygienists	7	7			+1	+1
Environmental Health Officers				-100.0%	-1	
Other Health & Social Care	3		-3	-100.0%	-1	-1

Oct 2020 (Dec 2019 figure: 4,158)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	4,262	4,259	-3	-0.1%	+101	+98
H&SC, Other	29	26	-2	-8.1%	-2	-1
Health & Social Care Professionals	489	499	+11	+2.2%	-26	-9
Executive Management	8	9	+1	+12.5%	+4	+4
Senior Management (VIII & GM)	31	30	-0	-1.2%	-1	+0
Management (VIII & above)	39	39	+1	+1.6%	+3	+4
Administrative/ Supervisory (V to VII)	115	110	-5	-4.4%	+7	+8
Clerical (III & IV)	270	276	+6	+2.2%	-8	-7
Management & Administrative	423	425	+2	+0.4%	+17	+5
Catering	30	30	+0	+0.8%	+1	+0
Household Services	217	219	+2	+0.8%	-30	-28
Other Support	36	33	-3	-8.4%	+1	-1
Portering	8	8	+0	+5.6%	-1	-1
Support	291	291	-1	-0.2%	-29	-30
Maintenance/ Technical	25	25	-0	-1.2%	-6	-5
General Support	316	316	-1	-0.3%	-38	-35
HCA, Nurse's Aide, etc.	654	628	-26	-3.9%	+72	+78
Health & Social Care Assistants	10	8	-2	-20.0%	+0	-0
Health Care Assistants	664	636	-27	-4.1%	+72	+78
Care, other	90	93	+3	+2.8%	+11	+9
Home Help	633	663	+30	+4.7%	-6	-16
Patient & Client Care	1,386	1,391	+5	+0.4%	+62	+71

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

CHO 5	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,399	6,359	1.18	15.7%	84.3%	1.08	1.20	77.0%	81.5%	76.1%	57.8%	42.2%	79.0%	53.9%
Consultant Dentistry	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	28	30	1.06	66.7%	33.3%	1.00	1.21	80.0%	80.0%	80.0%	93.3%	6.7%	100.0%	80.0%
Consultants	29	31	1.06	64.5%	35.5%	1.00	1.19	80.6%	80.0%	81.8%	93.5%	6.5%	100.0%	81.8%
Registrar	23	23	1.01	43.5%	56.5%	1.01	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Senior Registrar	4	5	1.12	40.0%	60.0%	1.00	1.21	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars	27	28	1.03	42.9%	57.1%	1.01	1.04	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Interns	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Senior House Officer	38	39	1.02	59.0%	41.0%	1.00	1.04	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	39	40	1.01	57.5%	42.5%	1.00	1.04	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	36	46	1.29	23.9%	76.1%	1.13	1.34	87.0%	87.0%	88.6%	45.7%	54.3%	63.6%	40.0%
Other Medical	38	49	1.29	44.9%	55.1%	1.46	1.18	57.1%	57.1%	66.7%	61.2%	38.8%	54.5%	66.7%
Medical/ Dental, other	74	95	1.29	34.7%	65.3%	1.33	1.27	71.6%	57.6%	79.0%	53.7%	46.3%	57.6%	51.6%
Medical & Dental	170	194	1.14	45.4%	54.6%	1.10	1.18	47.9%	39.8%	54.7%	76.3%	23.7%	84.1%	69.8%
Clinical Nurse/ Midwife Manager	290	306	1.06	19.0%	81.0%	1.02	1.07	97.4%	97.4%	97.6%	84.3%	15.7%	96.6%	81.5%
Director Nursing/Midwifery, Assistant	54	56	1.05	10.7%	89.3%	1.01	1.05	98.2%	98.2%	98.0%	83.9%	16.1%	83.3%	84.0%
Director of Nursing/Midwifery	24	24	1.00	4.2%	95.8%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	367	386	1.05	16.8%	83.2%	1.02	1.06	97.7%	96.9%	97.8%	85.2%	14.8%	95.4%	83.2%
Advanced Nurse/ Midwife Practitioner	5	5	1.08		100.0%		1.08	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Clinical Nurse/ Midwife Specialist	70	76	1.09	19.7%	80.3%	1.02	1.11	98.7%	98.7%	98.4%	88.2%	11.8%	100.0%	85.2%
Nurse/ Midwife Specialist & AN/MP	74	81	1.09	18.5%	81.5%	1.02	1.10	98.8%	100.0%	98.5%	88.9%	11.1%	100.0%	86.4%
Staff Nurse [Intellectual Disability]	105	123	1.17	11.4%	88.6%	1.11	1.18	93.5%	93.5%	93.6%	61.8%	38.2%	85.7%	58.7%
Staff Nurse [Psychiatric]	408	456	1.12	23.9%	76.1%	1.07	1.13	85.1%	85.1%	85.0%	78.5%	21.5%	86.2%	76.1%
Staff Nurses [General/ Children's]	441	543	1.23	8.8%	91.2%	1.07	1.25	91.7%	91.7%	92.3%	52.5%	47.5%	87.5%	49.1%
Staff Midwives	1	1	1.27		100.0%		1.27	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Staff Nurse/ Staff Midwife	955	1,123	1.18	15.2%	84.8%	1.07	1.20	89.2%	86.0%	89.8%	64.0%	36.0%	86.5%	60.0%
Public Health Nurse	171	207	1.21	1.4%	98.6%	1.00	1.22	97.1%	100.0%	97.1%	70.5%	29.5%	100.0%	70.1%
Pre-registration Nurse Intern (COVID-19)	28	29	1.03	24.1%	75.9%	1.01	1.04	0.0%	0.0%	0.0%	96.6%	3.4%	100.0%	95.5%
Post-registration Nurse/ Midwife Student	5	6	1.15		100.0%		1.15	50.0%	50.0%	50.0%	50.0%	50.0%		50.0%

Nursing/ Midwifery Student	33	35	1.05	20.0%	80.0%	1.01	1.06	8.6%	0.0%	10.7%	88.6%	11.4%	100.0%	85.7%
Nursing/ Midwifery other	4	5	1.13	20.0%	80.0%	1.00	1.16	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
Nursing & Midwifery	1,605	1,837	1.14	14.3%	85.7%	1.05	1.16	90.8%	87.4%	91.4%	70.8%	29.2%	90.1%	67.6%
Dietitians	15	17	1.10		100.0%		1.10	100.0%	100.0%	100.0%	76.5%	23.5%		76.5%
Occupational Therapists	118	138	1.17	10.9%	89.1%	1.05	1.19	94.9%	94.9%	94.3%	76.8%	23.2%	93.3%	74.8%
Orthoptists	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Physiotherapists	85	106	1.25	21.7%	78.3%	1.06	1.32	94.3%	94.3%	94.0%	65.1%	34.9%	82.6%	60.2%
Podiatrists & Chiropodists	1	2	1.59		100.0%		1.59	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Speech & Language Therapists	94	108	1.14	2.8%	97.2%	1.20	1.14	98.1%	98.1%	98.1%	77.8%	22.2%	66.7%	78.1%
Therapy Professions	315	372	1.18	11.3%	88.7%	1.06	1.20	96.0%	97.6%	95.8%	73.7%	26.3%	85.7%	72.1%
Audiology	7	7	1.06	28.6%	71.4%	1.00	1.09	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Health Science/ Diagnostics	7	7	1.06	28.6%	71.4%	1.00	1.09	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Social Care	153	191	1.25	16.8%	83.2%	1.19	1.26	95.8%	96.9%	95.6%	42.9%	57.1%	59.4%	39.6%
Social Workers	62	71	1.15	15.5%	84.5%	1.02	1.18	95.8%	100.0%	95.0%	80.3%	19.7%	100.0%	76.7%
Psychologists	78	87	1.12	14.9%	85.1%	1.04	1.13	90.8%	84.6%	91.9%	73.6%	26.4%	92.3%	70.3%
Pharmacy	2	2	1.10	50.0%	50.0%	1.00	1.22	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Counsellor Therapists	20	21	1.03	42.9%	57.1%	1.00	1.06	100.0%	100.0%	100.0%	81.0%	19.0%	100.0%	66.7%
Dental Hygienists	7	9	1.32		100.0%		1.32	88.9%	88.9%	88.9%	44.4%	55.6%		44.4%
Play Therapists/ Specialists	6	7	1.18	28.6%	71.4%	1.00	1.28	100.0%	100.0%	100.0%	71.4%	28.6%	100.0%	60.0%
H&SC, Other	33	37	1.12	29.7%	70.3%	1.00	1.18	97.3%	100.0%	96.2%	70.3%	29.7%	100.0%	57.7%
Health & Social Care	649	767	1.18	14.6%	85.4%	1.08	1.20	95.4%	96.4%	95.3%	66.8%	33.2%	82.1%	64.1%
Executive Management	12	12	1.00	33.3%	66.7%	1.00	1.00	75.0%	75.0%	75.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	35	36	1.02	19.4%	80.6%	1.03	1.02	91.7%	91.7%	93.1%	91.7%	8.3%	85.7%	93.1%
Management (VIII & above)	47	48	1.02	22.9%	77.1%	1.02	1.02	87.5%	81.8%	89.2%	93.8%	6.3%	90.9%	94.6%
Administrative/ Supervisory (V to VII)	136	145	1.07	17.9%	82.1%	1.01	1.08	95.2%	92.3%	95.8%	78.6%	21.4%	100.0%	73.9%
Clerical (III & IV)	320	378	1.18	4.8%	95.2%	1.12	1.18	91.3%	100.0%	90.8%	61.9%	38.1%	88.9%	60.6%
Management & Administrative	503	571	1.14	9.6%	90.4%	1.05	1.15	91.9%	92.7%	91.9%	68.8%	31.2%	94.5%	66.1%
Catering	35	38	1.10	23.7%	76.3%	1.03	1.12	86.8%	86.8%	89.7%	57.9%	42.1%	77.8%	51.7%
Household Services	224	263	1.17	12.9%	87.1%	1.04	1.20	90.5%	90.5%	90.4%	47.5%	52.5%	76.5%	43.2%
Other Support	34	67	1.98	32.8%	67.2%	1.24	2.81	37.3%	37.3%	24.4%	20.9%	79.1%	54.5%	4.4%
Portering	8	10	1.23	100.0%		1.23		80.0%	80.0%		70.0%	30.0%	70.0%	
Support	301	378	1.26	19.8%	80.2%	1.11	1.30	80.4%	80.0%	80.5%	44.4%	55.6%	69.3%	38.3%
Maintenance/ Technical	32	36	1.11	97.2%	2.8%	1.12	1.00	86.1%	85.7%	100.0%	83.3%	16.7%	82.9%	100.0%
General Support	333	414	1.24	26.6%	73.4%	1.12	1.30	80.9%	81.8%	80.6%	47.8%	52.2%	73.6%	38.5%

HCA, Nurse's Aide, etc.	1,240	1,411	1.14	21.2%	78.8%	1.08	1.15	83.2%	83.2%	82.6%	56.3%	43.7%	71.6%	52.2%
Health & Social Care Assistants	8	9	1.15	11.1%	88.9%	1.00	1.17	22.2%	22.2%	25.0%	77.8%	22.2%	100.0%	75.0%
Health Care Assistants	1,248	1,420	1.14	21.1%	78.9%	1.08	1.15	82.8%	85.0%	82.2%	56.4%	43.6%	71.7%	52.3%
Care, other	229	276	1.21	19.2%	80.8%	1.15	1.22	86.2%	71.7%	89.7%	39.5%	60.5%	60.4%	34.5%
Home Help	663	880	1.33	1.8%	98.2%	1.58	1.32	14.5%	37.5%	14.1%	24.2%	75.8%	31.3%	24.1%
Patient & Client Care	2,139	2,576	1.20	14.3%	85.7%	1.10	1.22	59.9%	81.0%	56.3%	43.6%	56.4%	68.3%	39.5%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

CHO 5	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	5,399	6,359	1.18	15.7%	84.3%	1.08	1.20	77.0%	81.5%	76.1%	57.8%	42.2%	79.0%	53.9%
Community Health & Wellbeing	14	16	1.15		100.0%		1.15	100.0%	100.0%	100.0%	56.3%	43.8%		
Mental Health	1,190	1,307	1.10	26.2%	73.8%	1.05	1.12	85.5%	85.5%	87.6%	78.7%	21.3%	90.6%	90.6%
Primary Care	985	1,213	1.23	10.6%	89.4%	1.12	1.25	85.8%	85.8%	86.8%	61.8%	38.2%	80.5%	80.5%
HSE	2,070	2,494	1.20	10.0%	90.0%	1.10	1.22	63.9%	63.9%	62.0%	50.8%	49.2%	82.3%	82.3%
Section 38 Voluntary Agencies	1,140	1,329	1.17	20.8%	79.2%	1.10	1.18	84.7%	84.7%	84.3%	46.7%	53.3%	61.0%	61.0%
Social Care	3,210	3,823	1.19	13.8%	86.2%	1.10	1.21	71.1%	71.1%	69.2%	49.4%	50.6%	71.1%	71.1%

CHO 5 Skills Mix by Staff Grouping: October 2020

Oct 2020 (Dec 2018 figure: 5,231)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Overall	4,640	4,725	5,080	5,231	5,282	5,400	5,399
Consultant Dentistry	0.6%	0.6%	0.6%	0.6%	0.6%	0.5%	0.6%
Consultant Psychiatry	19.3%	20.0%	17.6%	15.7%	16.8%	15.0%	16.7%
Consultant Surgery	1.3%	1.3%	1.2%	1.3%	1.2%		
Consultants	21.2%	22.0%	19.5%	17.6%	18.6%	15.5%	17.2%
Registrar	16.1%	15.9%	16.7%	17.8%	15.4%	13.6%	13.4%
Senior Registrar	1.9%	1.3%	1.2%	1.3%	1.8%	2.6%	2.6%
Registrars	18.0%	17.2%	17.9%	19.1%	17.3%	16.2%	16.1%
Interns	0.6%	0.6%	0.6%	0.6%	0.6%	0.5%	0.6%
Senior House Officer	19.5%	21.2%	23.4%	21.7%	22.8%	21.5%	22.7%
SHO/ Interns	20.1%	21.9%	24.0%	22.3%	23.4%	22.0%	23.2%
Dentists	21.2%	21.2%	20.9%	22.2%	22.2%	17.9%	21.1%
Other Medical	19.5%	17.9%	17.7%	18.8%	18.5%	28.4%	22.4%
Medical/ Dental, other	40.7%	39.0%	38.6%	41.0%	40.7%	46.3%	43.5%
Medical & Dental	3.4%	3.3%	3.2%	3.0%	3.0%	100.0%	3.1%
Clinical Nurse/ Midwife Manager	17.2%	17.6%	17.0%	18.1%	17.5%	17.6%	18.0%
Director Nursing/Midwifery, Assistant	2.4%	3.0%	3.0%	2.9%	2.9%	3.4%	3.3%
Director of Nursing/Midwifery	1.4%	1.5%	1.4%	1.5%	1.4%	1.5%	1.5%
Nurse/ Midwife Manager	21.1%	22.1%	21.3%	22.5%	21.8%	22.5%	22.9%
Advanced Nurse/ Midwife Practitioner			0.1%	0.1%	0.2%	0.2%	0.3%
Clinical Nurse/ Midwife Specialist	2.7%	3.1%	3.3%	3.7%	3.2%	4.2%	4.4%
Nurse/ Midwife Specialist & AN/MP	2.7%	3.1%	3.4%	3.9%	3.3%	4.4%	4.6%
Graduate Nursing/ Midwifery	0.7%						
Staff Nurse [Intellectual Disability]	7.2%	7.2%	7.8%	6.9%	7.5%	6.5%	6.6%
Staff Nurse [Psychiatric]	28.5%	28.8%	28.9%	27.8%	27.2%	25.7%	25.4%
Staff Nurses [General/ Children's]	28.4%	27.0%	26.1%	27.3%	27.8%	27.8%	27.5%
Staff Midwives						0.0%	0.0%
Staff Nurse/ Staff Midwife	64.8%	63.0%	62.8%	62.0%	62.5%	60.1%	59.5%
Public Health Nurse	10.8%	11.0%	10.8%	10.9%	11.3%	10.6%	10.6%
Pre-registration Nurse/ Midwife Intern	0.1%	0.2%	0.1%	0.0%	0.2%	0.2%	
Pre-registration Nurse Intern (COVID-19)						1.8%	1.8%
Post-registration Nurse/ Midwife Student	0.3%	0.5%	0.4%	0.5%	0.3%	0.2%	0.3%
Nursing/ Midwifery awaiting registration			0.9%		0.2%		
Nursing/ Midwifery Student	0.4%	0.7%	1.4%	0.5%	0.8%	2.3%	2.1%
Nursing/ Midwifery other	0.1%	0.2%	0.2%	0.2%	0.3%	0.2%	0.3%
Nursing & Midwifery	32.5%	32.2%	30.0%	29.4%	29.1%	100.0%	29.7%
Dietitians	1.9%	1.9%	2.0%	2.4%	2.2%	2.5%	2.4%
Occupational Therapists	19.8%	18.7%	18.9%	19.2%	18.0%	18.1%	18.2%
Orthoptists				0.1%	0.1%	0.2%	0.2%
Physiotherapists	15.3%	13.9%	14.0%	13.4%	13.1%	12.3%	13.1%
Podiatrists & Chiropodists	0.1%	0.1%	0.2%	0.2%	0.2%	0.4%	0.2%
Speech & Language Therapists	14.0%	15.9%	15.1%	15.0%	15.3%	14.5%	14.5%
Therapy Professions	51.0%	50.4%	50.1%	50.3%	48.9%	47.9%	48.5%
Audiology	0.7%	0.8%	0.7%	0.6%	0.6%	1.0%	1.0%
Health Science/ Diagnostics	0.7%	0.8%	0.7%	0.6%	0.6%	1.0%	1.0%
Social Care	20.0%	20.3%	22.5%	23.8%	24.5%	24.5%	23.6%
Social Workers	10.5%	10.5%	10.3%	9.4%	8.9%	9.4%	9.5%
Social Workers	10.5%	10.5%	10.3%	9.4%	8.9%	9.4%	9.5%
Psychologists	12.8%	12.4%	11.6%	11.0%	11.8%	11.4%	12.0%
Pharmacy	0.4%	0.3%	0.2%	0.1%	0.1%	0.3%	0.3%
Counsellor Therapists	2.5%	3.4%	2.9%	3.0%	3.2%	3.1%	3.1%
Dental Hygienists	1.1%	1.1%	1.0%	1.0%	0.9%	1.1%	1.1%

Oct 2020 (Dec 2018 figure: 5,231)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Overall	4,640	4,725	5,080	5,231	5,282	5,400	5,399
Environmental Health Officers				0.0%	0.1%		
Other Health & Social Care	0.2%	0.2%	0.2%	0.1%	0.1%	0.4%	
Play Therapists/ Specialists	0.7%	0.6%	0.6%	0.7%	0.9%	0.9%	0.9%
H&SC, Other	4.5%	5.3%	4.7%	4.8%	5.2%	5.5%	5.1%
Health & Social Care Professionals	11.9%	13.6%	13.3%	13.0%	12.9%	100.0%	12.0%
Executive Management	1.0%	1.5%	2.0%	1.9%	1.4%	2.2%	2.4%
Senior Management (VIII & GM)	5.3%	5.4%	6.1%	6.9%	7.2%	7.1%	7.0%
Management (VIII & above)	6.3%	6.9%	8.1%	8.8%	8.6%	9.3%	9.4%
Administrative/ Supervisory (V to VII)	21.2%	22.7%	25.7%	24.9%	25.1%	28.0%	27.0%
Clerical (III & IV)	72.6%	70.4%	66.2%	66.3%	66.3%	62.7%	63.6%
Management & Administrative	9.1%	9.6%	9.1%	9.2%	9.1%	100.0%	9.3%
Catering	6.8%	7.4%	9.1%	9.2%	8.9%	10.3%	10.4%
Household Services	72.7%	71.9%	70.7%	68.9%	69.4%	66.6%	67.3%
Other Support	8.7%	8.1%	8.7%	9.3%	8.8%	11.0%	10.1%
Portering	2.9%	3.3%	2.1%	2.2%	2.5%	2.3%	2.4%
Support	91.1%	90.7%	90.5%	89.6%	89.5%	90.2%	90.3%
Maintenance/ Technical	8.9%	9.3%	9.5%	10.4%	10.5%	9.8%	9.7%
General Support	9.4%	9.0%	7.8%	7.3%	7.2%	100.0%	6.2%
HCA, Nurse's Aide, etc.	58.3%	64.6%	55.7%	54.1%	55.8%	59.4%	58.0%
Health & Social Care Assistants	0.1%	0.1%	0.0%	0.6%	0.4%	0.5%	0.4%
Health Care Assistants	58.3%	64.6%	55.8%	54.7%	56.2%	59.9%	58.3%
Care, other	11.3%	12.3%	10.5%	10.4%	10.9%	10.4%	10.7%
Home Help	30.3%	23.1%	33.7%	34.9%	32.9%	29.7%	31.0%
Patient & Client Care	33.8%	32.4%	36.7%	38.1%	37.7%	100.0%	39.6%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %

CHO 5 Skills Mix by Care Group: October 2020

Oct 2020 (Dec 2018 figure: 1,185)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Mental Health	1,186	1,221	1,197	1,185	1,177.58	1,204.10	1,190.45
Consultants	44.3%	44.1%	39.0%	36.6%	37.4%	36.1%	37.3%
Registrar	7.5%	5.9%	4.2%	10.6%	10.0%	6.6%	6.8%
Senior Registrar	4.5%	2.9%	2.8%	3.0%	4.3%	6.5%	6.1%
Registrars	12.1%	8.8%	7.0%	13.6%	14.2%	13.1%	12.9%
Interns	1.5%	1.5%	1.4%	1.5%	1.4%	1.3%	1.4%
Senior House Officer	39.2%	42.7%	48.3%	45.2%	44.1%	45.4%	45.8%
SHO/ Interns	40.7%	44.1%	49.7%	46.8%	45.5%	46.7%	47.1%
Medical/ Dental, other	3.0%	2.9%	4.2%	3.0%	2.8%	4.0%	2.7%
Medical & Dental	5.6%	5.6%	5.9%	5.6%	5.6%	6.2%	6.2%
Clinical Nurse/ Midwife Manager	22.7%	22.5%	21.8%	22.4%	22.9%	22.1%	23.0%
Director Nursing/Midwifery, Assistant	1.6%	2.5%	2.6%	2.7%	2.7%	2.3%	2.3%
Director of Nursing/Midwifery	0.6%	0.3%	0.3%	0.5%	0.5%	0.3%	0.3%
Nurse/ Midwife Manager	24.9%	25.3%	24.7%	25.5%	26.0%	24.7%	25.7%
Advanced Nurse/ Midwife Practitioner				0.2%	0.3%	0.2%	0.2%
Clinical Nurse/ Midwife Specialist	6.0%	6.6%	6.9%	7.7%	6.4%	7.6%	7.9%
Nurse/ Midwife Specialist & AN/MP	6.0%	6.6%	6.9%	7.8%	6.7%	7.7%	8.1%
Graduate Nursing/ Midwifery	1.4%						
Staff Nurse [Intellectual Disability]			0.1%				
Staff Nurse [Psychiatric]	67.1%	67.2%	67.4%	65.9%	65.8%	62.5%	61.8%
Staff Nurses [General/ Children's]	0.3%	0.2%	0.2%	0.2%		0.4%	0.3%
Staff Nurse/ Staff Midwife	68.8%	67.4%	67.6%	66.0%	65.8%	62.8%	62.1%
Pre-registration Nurse/ Midwife Intern	0.1%	0.3%	0.2%	0.1%	0.6%	0.6%	
Pre-registration Nurse Intern (COVID-19)						3.6%	3.6%
Nursing/ Midwifery awaiting registration					0.3%		
Nursing/ Midwifery Student	0.1%	0.3%	0.2%	0.1%	0.9%	4.2%	3.6%
Nursing/ Midwifery other	0.2%	0.4%	0.6%	0.6%	0.6%	0.6%	0.6%
Nursing & Midwifery	53.6%	53.0%	53.8%	54.0%	54.4%	54.0%	54.0%
Dietitians	0.9%	2.4%	2.5%	2.6%	1.7%	1.6%	1.8%
Occupational Therapists	29.9%	31.9%	34.2%	33.8%	33.3%	29.9%	32.0%
Physiotherapists	0.9%	0.7%					
Podiatrists & Chiropodists						1.3%	
Speech & Language Therapists	3.9%	3.9%	3.9%	3.3%	3.9%	3.8%	3.6%
Therapy Professions	35.6%	38.8%	40.7%	39.8%	38.9%	36.6%	37.5%
Social Care	4.2%	3.9%	3.9%	4.2%	4.5%	4.4%	4.7%
Social Workers	29.0%	27.1%	26.6%	24.8%	26.6%	26.9%	28.1%
Psychologists	21.5%	21.3%	19.9%	21.4%	20.4%	21.8%	21.6%
Counsellor Therapists	8.9%	8.2%	8.3%	9.0%	8.7%	7.8%	8.0%
Other Health & Social Care	0.7%	0.7%	0.7%	0.8%	0.9%	2.5%	
H&SC, Other	9.6%	8.9%	9.0%	9.8%	9.6%	10.2%	8.0%
Health & Social Care Professionals	9.4%	9.9%	10.0%	9.4%	9.4%	8.3%	8.3%
Management (VIII & above)	2.0%	3.1%	2.3%	3.2%	3.1%	6.3%	6.4%
Administrative/ Supervisory (V to VII)	17.0%	15.9%	20.4%	19.8%	20.7%	23.9%	21.3%
Clerical (III & IV)	80.9%	81.0%	77.3%	77.0%	76.2%	69.8%	72.3%
Management & Administrative	8.2%	8.1%	7.3%	7.9%	7.9%	7.9%	7.9%
Support	88.4%	88.2%	88.2%	87.8%	87.8%	90.0%	89.9%
Maintenance	10.7%	10.8%	10.8%	11.1%	11.1%	10.0%	10.1%
Technical Services	1.0%	0.9%	1.0%	1.1%	1.0%		
Maintenance/ Technical	11.6%	11.8%	11.8%	12.2%	12.2%	10.0%	10.1%

Oct 2020 (Dec 2018 figure: 1,185)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Mental Health	1,186	1,221	1,197	1,185	1,177.58	1,204.10	1,190.45
General Support	17.5%	17.3%	16.1%	15.9%	16.0%	16.8%	16.8%
Health Care Assistants	79.1%	81.7%	80.9%	82.0%	85.0%	84.0%	85.8%
Care, other	20.9%	18.3%	19.1%	18.0%	15.0%	16.0%	14.2%
Patient & Client Care	5.7%	6.2%	6.8%	7.3%	7.4%	6.9%	6.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Oct 2020 (Dec 2018 figure: 958)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Primary Care	845	891	919	958	951.81	991.68	984.97
Consultant Dentistry	1.3%	1.3%	1.2%	1.3%	1.2%	1.1%	1.3%
Consultant Surgery	2.5%	2.7%	2.5%	2.5%	2.5%		
Consultants	3.8%	4.0%	3.7%	3.8%	3.7%	1.1%	1.3%
Registrars	26.2%	27.6%	30.1%	26.0%	22.2%	22.6%	22.5%
SHO/ Interns	6.3%	5.3%	4.9%	5.0%	7.4%	6.6%	5.9%
Dentists	42.6%	43.9%	42.3%	43.5%	44.3%	37.3%	45.4%
Other Medical	21.1%	19.1%	19.1%	21.7%	22.4%	32.4%	25.0%
Medical/ Dental, other	63.7%	63.0%	61.3%	65.2%	66.7%	69.7%	70.3%
Medical & Dental	9.4%	8.4%	8.9%	8.3%	8.4%	8.0%	8.0%
Clinical Nurse/ Midwife Manager	2.5%	2.1%	2.1%	2.7%	2.3%	6.0%	5.9%
Director Nursing/Midwifery, Assistant	4.5%	5.4%	5.1%	5.5%	5.6%	7.3%	7.5%
Director of Nursing/Midwifery	1.2%	1.1%	1.2%	1.5%	1.9%	1.6%	1.6%
Nurse/ Midwife Manager	8.2%	8.6%	8.5%	9.7%	9.7%	14.9%	15.0%
Nurse/ Midwife Specialist & AN/MP	0.4%	1.1%	1.8%	2.0%	2.1%	5.6%	5.5%
Staff Nurse/ Staff Midwife	25.7%	24.5%	26.5%	26.2%	24.8%	26.3%	25.9%
Public Health Nurse	63.6%	63.0%	61.0%	59.4%	61.2%	52.8%	52.3%
Nursing/ Midwifery Student	2.0%	2.8%	2.3%	2.6%	1.9%	0.3%	1.1%
Nursing/ Midwifery other					0.3%	0.1%	0.3%
Nursing & Midwifery	29.0%	28.4%	27.7%	27.9%	28.1%	31.6%	31.6%
Dietitians	3.1%	2.7%	2.9%	3.1%	2.8%	2.9%	3.0%
Occupational Therapists	22.7%	17.9%	19.9%	21.0%	19.2%	21.7%	21.0%
Orthoptists				0.4%	0.2%	0.4%	0.4%
Physiotherapists	25.2%	22.1%	22.5%	22.0%	20.1%	20.3%	21.1%
Podiatrists & Chiropodists			0.4%	0.4%	0.4%	0.3%	0.3%
Speech & Language Therapists	24.7%	27.8%	26.2%	26.8%	26.8%	25.0%	24.6%
Therapy Professions	75.8%	70.5%	72.0%	73.6%	69.6%	70.5%	70.6%
Audiology	1.6%	1.9%	1.8%	1.5%	1.4%	2.5%	2.6%
Health Science/ Diagnostics	1.6%	1.9%	1.8%	1.5%	1.4%	2.5%	2.6%
Social Care	0.6%	1.5%	1.3%	1.5%	2.0%	2.0%	2.0%
Social Workers	1.3%	1.8%	3.2%	2.7%	3.1%	2.6%	2.6%
Psychologists	15.8%	16.6%	15.5%	14.5%	16.6%	14.9%	14.8%
Pharmacy	0.8%	0.8%	0.4%	0.4%	0.4%	0.4%	0.4%
Counsellor Therapists	1.4%	4.4%	3.4%	3.5%	4.4%	4.4%	4.5%
Dental Hygienists	2.7%	2.6%	2.5%	2.5%	2.3%	2.6%	2.7%
Environmental Health Officers				0.0%	0.2%		
H&SC, Other	4.0%	7.0%	5.9%	6.0%	6.9%	7.1%	7.2%
Health & Social Care Professionals	27.6%	29.5%	29.0%	28.2%	28.4%	26.1%	26.1%
Executive Management	1.0%	2.3%	2.6%	2.5%	2.1%	2.9%	3.3%
Senior Management (VIII & GM)	5.1%	5.2%	6.3%	6.9%	8.4%	7.1%	6.9%
Management (VIII & above)	6.1%	7.5%	9.0%	9.4%	10.5%	10.0%	10.3%
Administrative/ Supervisory (V to VII)	18.0%	20.7%	23.9%	23.2%	21.6%	25.8%	24.0%

Oct 2020 (Dec 2018 figure: 958)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Primary Care	845	891	919	958	951.81	991.68	984.97
Clerical (III & IV)	75.9%	71.8%	67.2%	67.4%	67.9%	64.2%	65.7%
Management & Administrative	23.9%	24.2%	25.0%	25.0%	25.2%	24.2%	24.2%
Support	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
General Support	3.2%	3.0%	3.0%	2.9%	2.9%	2.6%	2.6%
HCA, Nurse's Aide, etc.	1.7%	1.7%	1.7%	2.3%	1.4%	4.2%	5.7%
Health & Social Care Assistants				14.5%	10.0%	12.2%	9.4%
Health Care Assistants	1.7%	1.7%	1.7%	16.8%	11.4%	16.3%	15.0%
Care, other	88.9%	88.4%	84.1%	73.1%	78.4%	72.1%	72.8%
Home Help	9.4%	9.8%	14.2%	10.1%	10.2%	11.6%	12.2%
Patient & Client Care	7.0%	6.5%	6.5%	7.6%	7.6%	7.4%	7.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Oct 2020 (Dec 2018 figure: 1,409)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Disabilities	1,155	1,272	1,378	1,409	1,505.38	1,504.41	1,536.77
Consultant Psychiatry	87.5%	80.0%	80.0%	60.8%	100.0%	42.5%	100.0%
Consultants	87.5%	80.0%	80.0%	60.8%	100.0%	42.5%	100.0%
Medical/ Dental, other	12.5%	20.0%	20.0%	39.2%		57.5%	
Medical & Dental	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Clinical Nurse/ Midwife Manager	24.6%	25.1%	22.5%	26.4%	25.2%	26.2%	25.7%
Director Nursing/Midwifery, Assistant	1.2%	1.6%	1.2%	0.4%	0.8%	1.2%	1.2%
Director of Nursing/Midwifery	1.6%	2.0%	2.1%	1.7%	0.8%	1.6%	1.6%
Nurse/ Midwife Manager	27.3%	28.7%	25.8%	28.4%	26.8%	29.0%	28.6%
Advanced Nurse/ Midwife Practitioner							0.4%
Clinical Nurse/ Midwife Specialist	0.4%	0.4%	0.9%	0.9%	0.8%	0.8%	0.4%
Nurse/ Midwife Specialist & AN/MP	0.4%	0.4%	0.9%	0.9%	0.8%	0.8%	0.8%
Staff Nurse [Intellectual Disability]	43.2%	44.9%	51.2%	46.1%	47.2%	42.2%	43.0%
Staff Nurse [Psychiatric]	1.2%	1.2%	1.3%	1.4%	1.3%	0.8%	0.9%
Staff Nurses [General/ Children's]	25.4%	22.3%	18.2%	20.7%	21.0%	21.2%	21.8%
Staff Nurse/ Staff Midwife	69.8%	68.4%	70.7%	68.2%	69.5%	64.2%	65.7%
Public Health Nurse	1.9%	1.9%	2.6%	2.5%	2.2%	2.5%	2.1%
Pre-registration Nurse/ Midwife Intern	0.5%	0.6%					
Pre-registration Nurse Intern (COVID-19)						2.4%	2.1%
Post-registration Nurse/ Midwife Student						1.1%	0.8%
Nursing/ Midwifery awaiting registration					0.8%		
Nursing/ Midwifery Student	0.5%	0.6%			0.8%	3.5%	2.8%
Nursing & Midwifery	21.8%	19.1%	16.8%	16.4%	15.3%	15.8%	15.8%
Dietitians	0.1%		0.4%	0.4%	0.8%	0.8%	0.4%
Occupational Therapists	7.3%	11.0%	9.2%	9.4%	8.6%	8.5%	9.5%
Physiotherapists	3.1%	5.5%	6.1%	3.8%	5.3%	3.6%	4.4%
Podiatrists & Chiropodists	0.1%	0.0%	0.0%				
Speech & Language Therapists	7.0%	9.2%	9.6%	9.0%	9.6%	9.4%	10.1%
Therapy Professions	17.5%	25.7%	25.4%	22.6%	24.3%	22.3%	24.3%
Social Care	61.4%	56.5%	57.7%	61.1%	59.5%	60.6%	56.5%
Social Workers	12.3%	10.9%	9.7%	9.5%	8.1%	9.1%	9.2%
Psychologists	5.9%	4.5%	5.2%	4.7%	5.4%	5.2%	7.4%
Pharmacy	0.1%	0.1%	0.0%				
Counsellor Therapists	0.4%	0.2%	0.3%	0.3%	0.3%	0.4%	0.3%
Other Health & Social Care	0.2%	0.1%	0.1%				
Play Therapists/ Specialists	2.3%	1.9%	1.7%	1.8%	2.4%	2.4%	2.3%
H&SC, Other	2.8%	2.3%	2.0%	2.1%	2.7%	2.8%	2.7%

Oct 2020 (Dec 2018 figure: 1,409)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Disabilities	1,155	1,272	1,378	1,409	1,505.38	1,504.41	1,536.77
Health & Social Care Professionals	14.6%	16.9%	18.0%	17.8%	16.7%	16.5%	16.5%
Executive Management	2.5%	2.1%	3.0%	2.9%	1.8%	2.8%	2.7%
Senior Management (VIII & GM)	9.3%	7.9%	9.7%	10.5%	8.1%	8.2%	7.8%
Management (VIII & above)	11.8%	10.1%	12.6%	13.3%	9.9%	11.0%	10.5%
Administrative/ Supervisory (V to VII)	34.4%	34.3%	33.3%	33.3%	35.2%	34.5%	35.2%
Clerical (III & IV)	53.8%	55.7%	54.0%	53.4%	54.9%	54.5%	54.3%
Management & Administrative	7.0%	7.4%	7.4%	7.4%	7.0%	7.3%	7.3%
Support	86.5%	81.5%	78.5%	70.2%	67.6%	63.8%	63.6%
Maintenance	13.5%	15.4%	17.9%	26.4%	28.0%	31.3%	31.4%
Technical Services		3.1%	3.6%	3.3%	4.4%	4.9%	5.0%
Maintenance/ Technical	13.5%	18.5%	21.5%	29.8%	32.4%	36.2%	36.4%
General Support	3.2%	2.6%	2.0%	2.1%	2.0%	1.3%	1.3%
HCA, Nurse's Aide, etc.	80.4%	80.3%	76.8%	77.1%	77.3%	79.8%	78.1%
Health Care Assistants	80.4%	80.3%	76.8%	77.1%	77.3%	79.8%	78.1%
Care, other	16.5%	16.4%	15.7%	16.1%	16.6%	15.7%	16.5%
Home Help	3.1%	3.3%	7.5%	6.8%	6.2%	4.4%	5.4%
Patient & Client Care	53.3%	53.9%	55.7%	56.2%	52.6%	59.0%	59.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

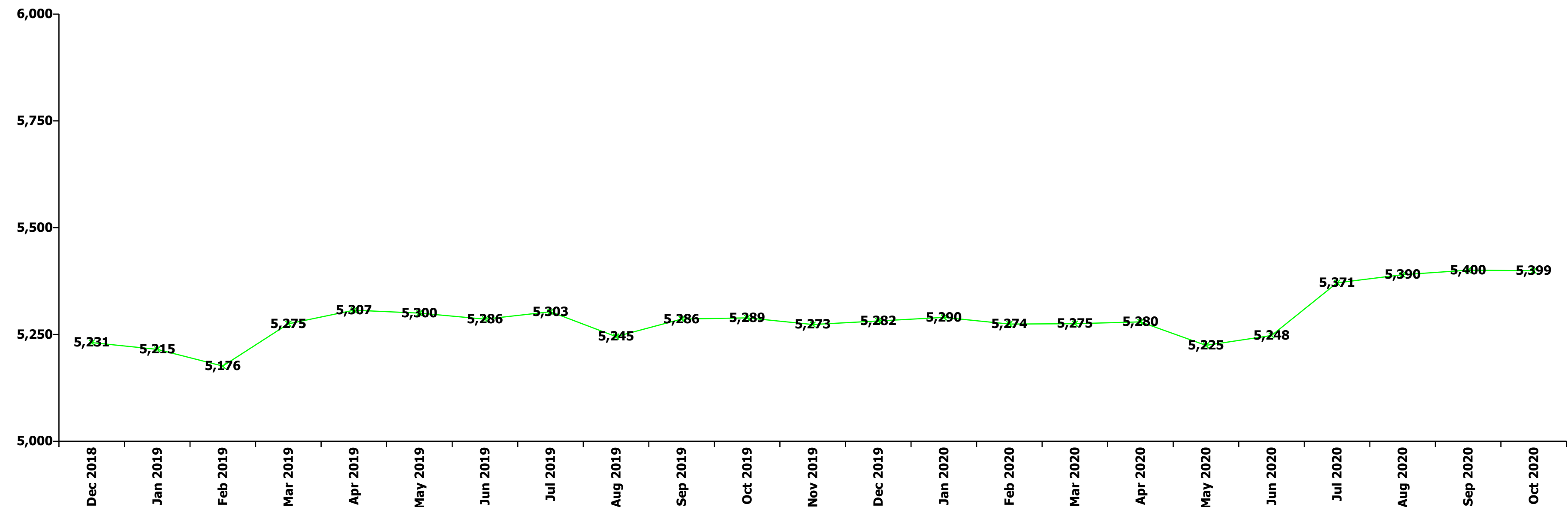
Oct 2020 (Dec 2018 figure: 1,678)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Older People	1,454	1,341	1,587	1,678	1,646.92	1,687.40	1,673.04
Medical/ Dental, other	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Medical & Dental	0.8%	0.8%	0.6%	0.6%	0.6%	1.0%	1.0%
Clinical Nurse/ Midwife Manager	12.7%	14.7%	15.5%	16.8%	14.7%	14.0%	14.9%
Director Nursing/Midwifery, Assistant	3.3%	3.3%	3.2%	3.1%	2.8%	3.4%	3.0%
Director of Nursing/Midwifery	2.9%	3.3%	2.9%	3.0%	2.9%	3.1%	3.2%
Nurse/ Midwife Manager	18.9%	21.3%	21.5%	22.8%	20.3%	20.6%	21.1%
Advanced Nurse/ Midwife Practitioner			0.3%	0.2%	0.2%	0.2%	0.4%
Clinical Nurse/ Midwife Specialist	0.3%			0.2%	0.2%	0.2%	0.4%
Nurse/ Midwife Specialist & AN/MP	0.3%		0.3%	0.5%	0.5%	0.4%	0.9%
Graduate Nursing/ Midwifery	0.3%						
Staff Nurse [Intellectual Disability]						0.2%	0.2%
Staff Nurse [Psychiatric]		0.3%	0.3%	0.2%	0.2%	1.1%	1.2%
Staff Nurses [General/ Children's]	79.8%	77.7%	73.6%	75.7%	78.0%	76.8%	75.7%
Staff Midwives						0.2%	0.2%
Staff Nurse/ Staff Midwife	80.1%	77.9%	73.9%	75.9%	78.2%	78.3%	77.3%
Public Health Nurse	0.8%	0.8%	0.7%	0.7%	0.9%	0.7%	0.7%
Nursing/ Midwifery awaiting registration			3.6%				
Nursing/ Midwifery Student			3.6%				
Nursing & Midwifery	25.8%	28.2%	24.7%	23.9%	24.3%	24.4%	24.4%
Dietitians	5.3%	4.8%	4.6%	8.1%	8.4%	6.2%	5.3%
Occupational Therapists	27.9%	25.6%	26.2%	26.8%	30.3%	25.0%	22.3%
Physiotherapists	50.2%	43.6%	48.0%	46.3%	47.1%	48.8%	52.1%
Podiatrists & Chiropodists	1.3%	1.0%	1.0%	0.9%	1.1%	1.2%	1.3%
Speech & Language Therapists	7.8%	10.0%	7.1%	7.2%	5.9%	5.3%	5.3%
Therapy Professions	92.4%	84.9%	87.0%	89.2%	92.7%	86.5%	86.4%
Social Care	2.6%						
Social Workers	4.9%	15.1%	13.0%	10.8%	7.3%	11.2%	11.4%
Pharmacy						2.3%	2.2%

Oct 2020 (Dec 2018 figure: 1,678)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Older People	1,454	1,341	1,587	1,678	1,646.92	1,687.40	1,673.04
Health & Social Care Professionals	2.6%	3.1%	2.5%	2.8%	2.9%	2.2%	2.2%
Management (VIII & above)	6.2%	6.1%	4.3%	6.4%	7.6%	7.2%	7.2%
Administrative/ Supervisory (V to VII)	20.8%	22.8%	28.1%	25.0%	28.1%	31.7%	32.5%
Clerical (III & IV)	73.0%	71.0%	67.6%	68.6%	64.3%	61.1%	60.3%
Management & Administrative	2.8%	3.4%	2.7%	2.6%	2.7%	3.1%	3.1%
Support	94.1%	94.4%	94.1%	94.2%	93.7%	94.2%	94.6%
Maintenance/ Technical	5.9%	5.6%	5.9%	5.8%	6.3%	5.8%	5.4%
General Support	11.2%	11.6%	9.4%	8.0%	8.2%	5.2%	5.2%
HCA, Nurse's Aide, etc.	44.1%	52.6%	40.0%	37.8%	38.6%	44.7%	42.7%
Health & Social Care Assistants	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Care Assistants	44.2%	52.8%	40.1%	37.9%	38.7%	44.8%	42.8%
Care, other	1.2%	1.4%	1.0%	1.2%	1.0%	0.9%	0.8%
Home Help	54.6%	45.8%	58.9%	60.9%	60.3%	54.3%	56.4%
Patient & Client Care	56.8%	52.9%	60.1%	62.0%	63.2%	64.0%	64.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

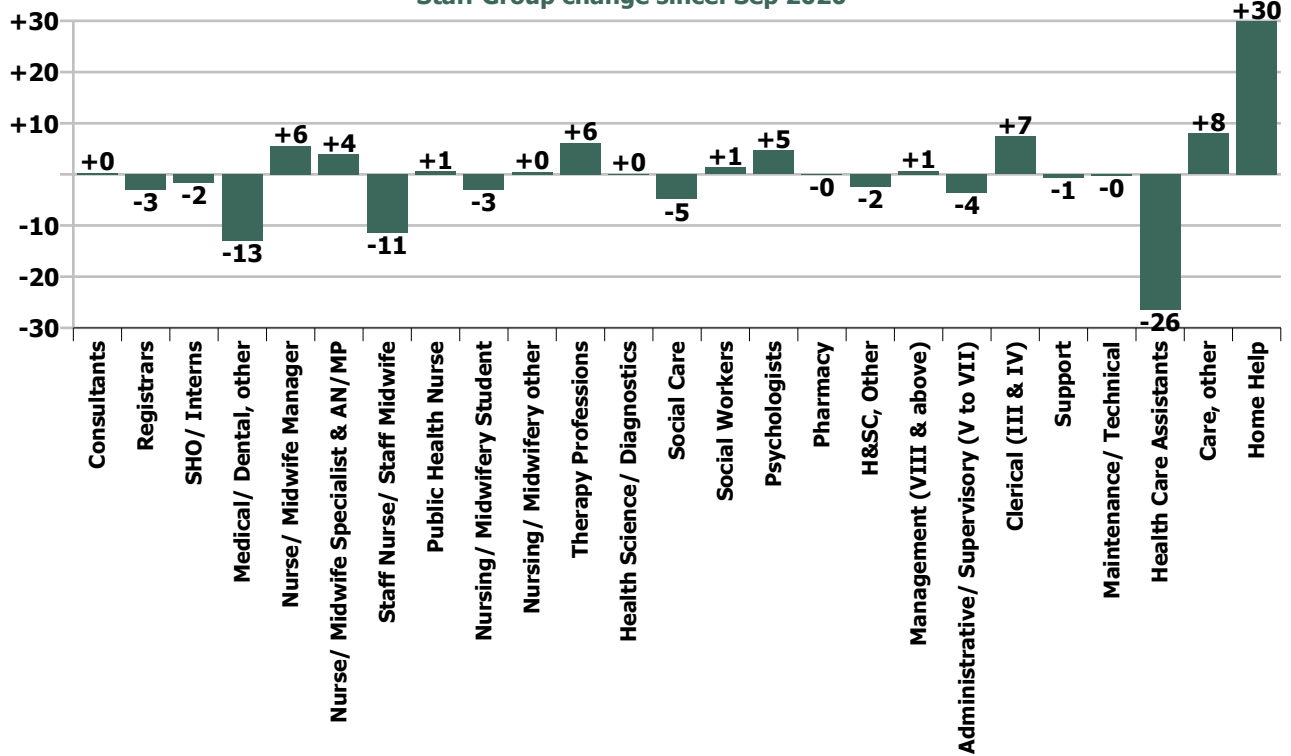
Summary Staff Movement: October 2020

Month-on-month Summary																												
WTE change since Sep 20	% change since Sep 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Med/ical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	-0.0%	-1	+0.3	-3.0	-1.7	-12.9	-17.3	+5.6	+3.9	-11.4	+0.6	-3.1	+0.5	-3.8	+6.1	+0.1	-4.9	+1.4	+4.6	-0.0	-2.4	+4.9	+0.7	-3.6	+7.4	+4.5	-1.0	+11.5
Community Health & Wellbeing	+8.3%	+1													+0.3							+0.3	0.0	+0.2	+0.5	+0.8		0.0
Mental Health	-1.1%	-14	+0.3	-0.4	-0.4	-1.0	-1.5	+5.5	+2.1	-5.7		-3.6	+0.1	-1.6	-0.2		+0.2	+0.4	-0.9		-2.5	-3.0	+0.0	-2.8	+1.3	-1.4	-1.8	-4.3
Primary Care	-0.7%	-7	0.0	-2.6	-1.3	-7.1	-11.0	+1.0	-0.1	+0.5	+1.6	+2.4	+0.4	+5.7	-0.8	+0.1	-0.1	-0.2	-0.5	0.0	+0.2	-1.3	+0.5	-4.6	+2.3	-1.8	+0.8	+1.0
Disabilities	+2.2%	+32	0.0			-1.0	-1.0	-2.1	+0.0	+1.0	-1.0	-1.8		-3.8	+7.2		-5.0	+1.1	+6.0		-0.1	+9.3	+0.0	+2.8	+3.0	+5.8	-0.1	+22.1
Older People	-0.9%	-14				-3.8	-3.8	+1.2	+1.9	-7.2	0.0			-4.1	-0.3			+0.0		-0.0		-0.4	+0.1	+0.8	+0.3	+1.2	+0.0	-7.3
Social Care	+0.6%	+18	0.0			-4.8	-4.8	-0.8	+2.0	-6.2	-1.0	-1.8		-7.9	+6.8		-5.0	+1.2	+6.0	-0.0	-0.1	+8.9	+0.1	+3.6	+3.3	+7.0	-0.1	+14.8
Change	-1.3	-0.0%	+1.0%	-9.9%	-4.1%	-14.9%	-9.3%	+1.5%	+5.6%	-1.2%	+0.4%	-8.5%	+12.4%	-0.2%	+2.0%	+1.2%	-3.1%	+2.3%	+6.3%	-2.2%	-6.7%	+0.8%	+1.4%	-2.6%	+2.4%	+0.9%	-0.3%	+0.5%

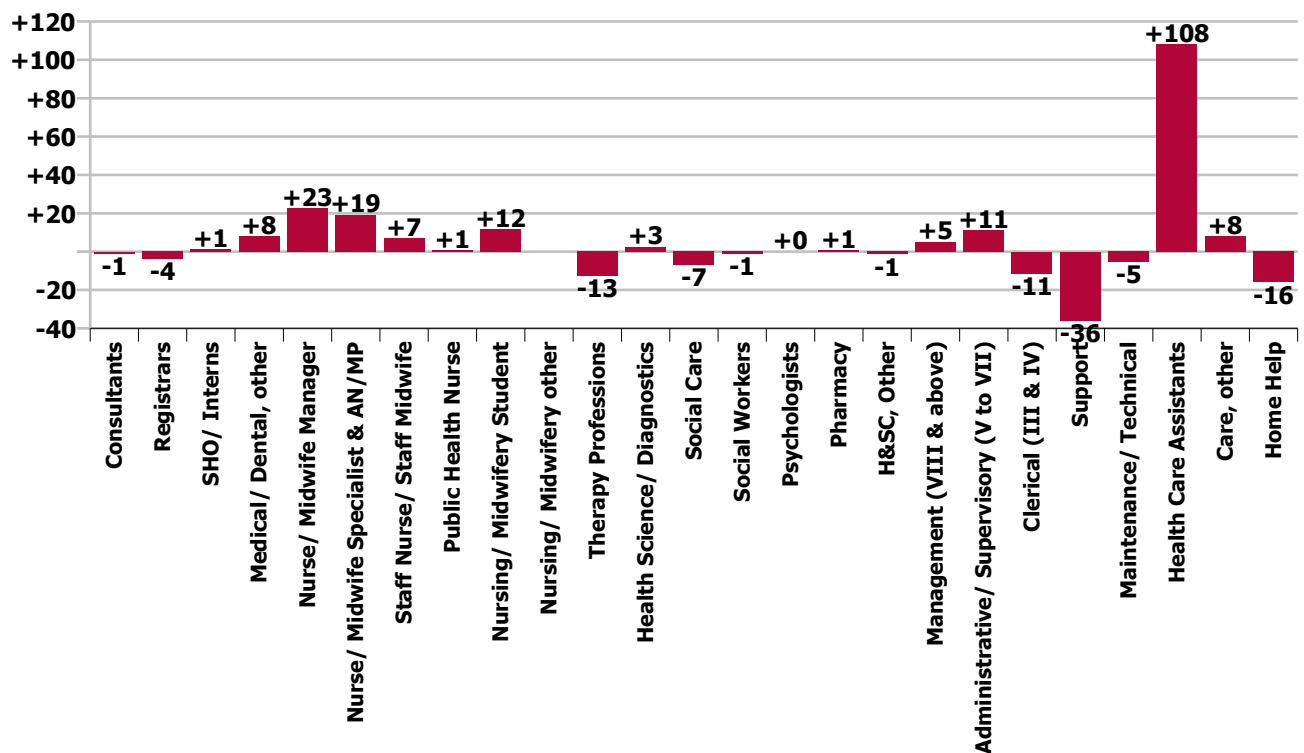
Year-on-year Summary																												
WTE change since Oct 19	% change since Oct 19	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+2.1%	+110	-0.9	-3.8	+1.2	+8.1	+4.6	+22.5	+19.3	+6.8	+0.6	+11.5	0.0	+60.8	-12.7	+2.6	-6.9	-1.1	+0.0	+0.8	-1.4	-18.6	+5.1	+11.1	-11.4	+4.7	-41.3	+100.1
Community Health & Wellbeing	+8.3%	+1													+2.8						+2.8	+1.0	+1.9	+2.5	+5.5		+5.7	
Mental Health	-1.1%	-14	+1.3	-0.5	+1.5	0.0	+2.3	-0.8	+6.4	-7.6		+10.2	0.0	+8.1	-3.3		0.0	-0.4	+0.3		-2.0	-5.3	+3.0	-0.2	-6.1	-3.3	+9.9	-2.7
Primary Care	-0.7%	-7	-2.0	-3.3	-0.3	+1.7	-3.9	+20.5	+11.3	+13.9	+1.2	-1.7	0.0	+45.2	-4.3	+2.6	-0.1	-1.6	-5.6	0.0	+0.7	-8.2	+0.2	+4.7	-6.3	-1.5	-1.8	+3.3
Disabilities	+3.3%	+48.5	-0.2				-0.2	+0.6	0.0	+0.8	+0.6	+3.0		+5.0	-0.3		-6.8	+0.8	+5.3		-0.2	-1.2	+0.8	+1.6	-1.2	+1.2	-6.7	+50.5
Older People	+0.3%	+5.7				+6.4	+6.4	+2.3	+1.6	-0.2	-1.1			+2.6	-7.5			+0.1		+0.8		-6.7	0.0	+3.1	-0.3	+2.8	-42.8	+43.4
Social Care	+0.6%	+18	-0.2			+6.4	+6.1	+2.9	+1.6	+0.5	-0.5	+3.0		+7.5	-7.9		-6.8	+0.9	+5.3	+0.8	-0.2	-7.9	+0.8	+4.6	-1.5	+4.0	-49.5	+93.9
Change	+110.3	+2.1%	-3.1%	-12.2%	+3.2%	+12.4%	+2.8%	+6.5%	+35.0%	+0.7%	+0.4%	+52.8%		+3.9%	-3.9%	+65.0%	-4.3%	-1.7%	+0.0%	+82.0%	-4.1%	-2.8%	+12.0%	+8.9%	-3.5%	+0.9%	-11.0%	+4.9%



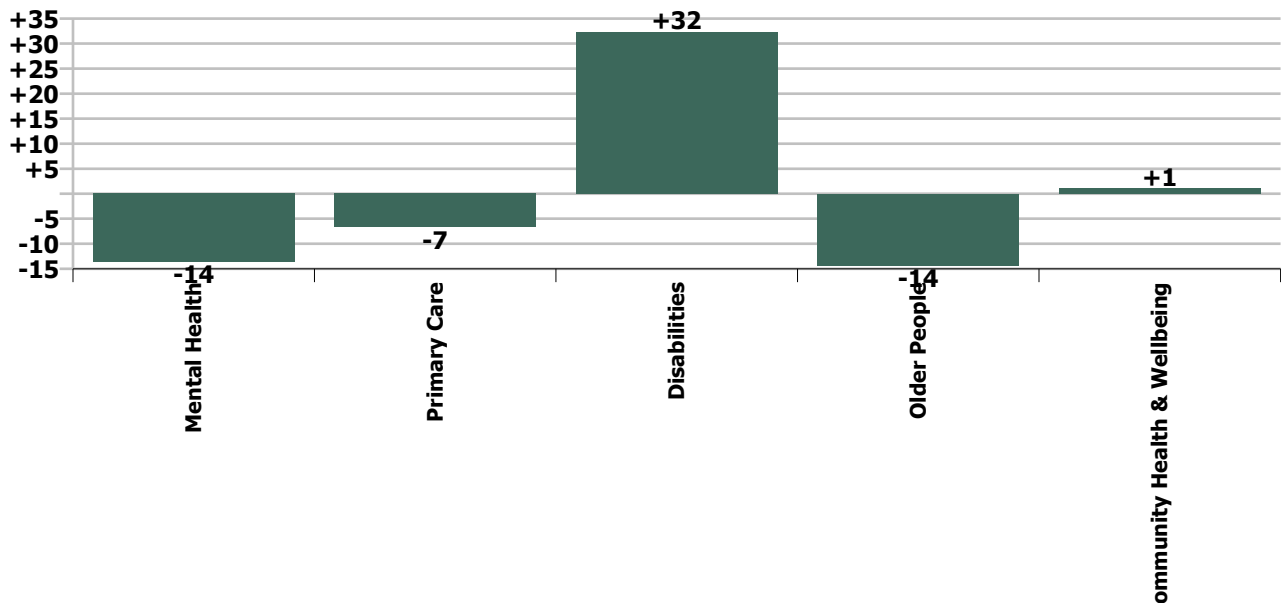
Staff Group change since: Sep 2020



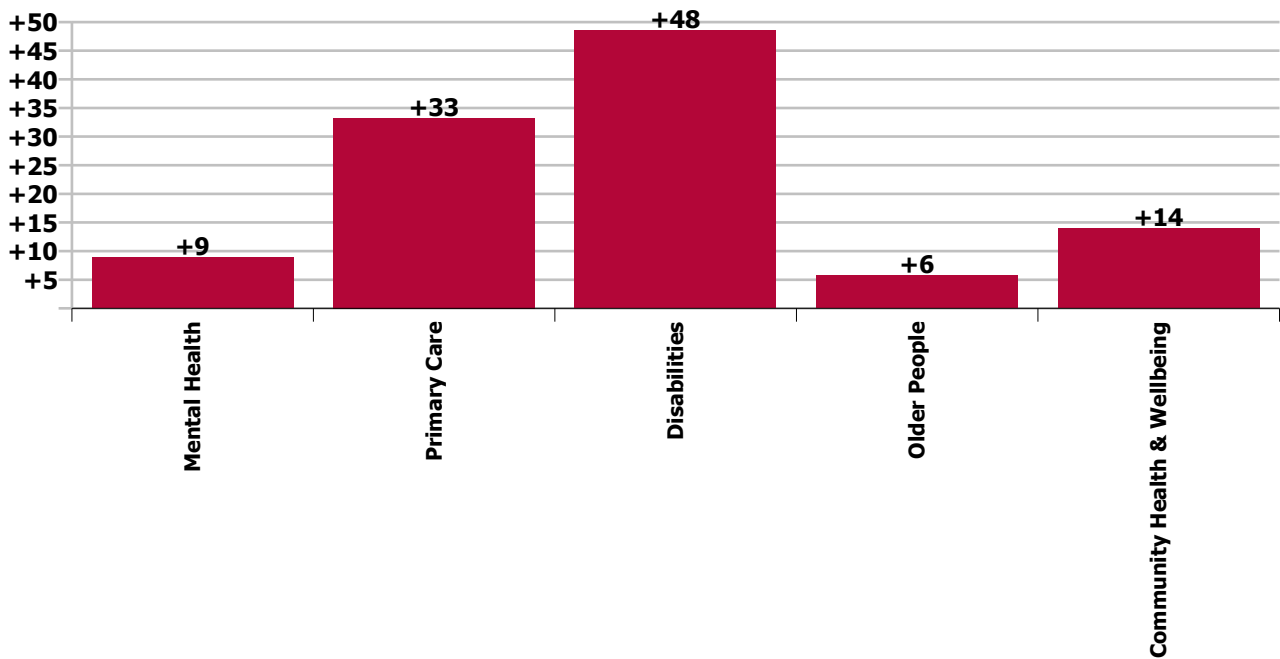
Staff Group change since: Oct 2019



Care Group change since: Sep 2020



Care Group change since: Oct 2019



Longitudinal Employment Levels by Grade Group - Oct 2013 to Oct 2020

Oct 2020 (Dec 2015 figure: 4,640)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	5,399	+759	+674	+319	+168	+118	-1	+16.4%	+14.3%	+6.3%	+3.2%	+2.2%	-0.0%
Consultant Dentistry	1												
Consultant Psychiatry	28	-3	-3	-1	+4	+1	+0	-8.2%	-9.4%	-2.6%	+15.3%	+3.7%	+1.1%
Consultant Surgery		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	29	-5	-5	-3	+2	-1	+0	-13.4%	-14.4%	-8.6%	+6.3%	-3.2%	+1.0%
Registrar	23	-3	-2	-5	-5	-2	-3	-11.5%	-7.9%	-17.3%	-18.2%	-9.0%	-10.2%
Senior Registrar	4	+1	+2	+2	+2	+1	-0	+49.3%	+124.0%	+124.0%	+124.0%	+49.3%	-8.4%
Registrars	27	-1	+1	-2	-3	-1	-3	-5.1%	+2.0%	-7.7%	-8.6%	-2.7%	-9.9%
Interns	1												
Senior House Officer	38	+7	+5	+0	+5	+1	-2	+23.9%	+16.4%	+0.0%	+13.3%	+3.8%	-4.2%
SHO/ Interns	39	+7	+5	+0	+5	+1	-2	+23.2%	+15.9%	+0.0%	+12.9%	+3.7%	-4.1%
Dentists	36	+2	+3	+1	+1	-0	+2	+6.1%	+8.7%	+4.0%	+2.9%	-0.4%	+6.9%
Other Medical	38	+7	+10	+9	+8	+8	-15	+22.0%	+36.3%	+30.3%	+28.9%	+26.2%	-28.6%
Medical/ Dental, other	74	+9	+13	+10	+10	+8	-13	+13.8%	+21.4%	+16.0%	+14.8%	+11.7%	-14.9%
Medical & Dental	170	+10	+14	+5	+13	+7	-17	+6.5%	+9.0%	+3.1%	+8.4%	+4.5%	-9.3%
Clinical Nurse/ Midwife Manager	290	+30	+22	+31	+11	+18	+7	+11.5%	+8.3%	+12.1%	+4.1%	+6.8%	+2.3%
Director Nursing/Midwifery, Assistant	54	+17	+7	+8	+8	+8	-1	+48.1%	+16.2%	+18.5%	+18.5%	+18.1%	-1.7%
Director of Nursing/Midwifery	24	+2	+2	+3	+1	+2	-0	+9.7%	+7.1%	+12.7%	+4.7%	+11.1%	-0.0%
Nurse/ Midwife Manager	367	+49	+31	+42	+21	+29	+6	+15.5%	+9.3%	+13.0%	+6.0%	+8.6%	+1.5%
Advanced Nurse/ Midwife Practitioner	5	+5	+5	+4	+3	+2	+2	-100.0%	-100.0%	+361.0%	+130.5%	+53.7%	+72.7%
Clinical Nurse/ Midwife Specialist	70	+28	+23	+19	+12	+21	+2	+68.6%	+50.2%	+37.3%	+21.3%	+43.0%	+2.9%
Nurse/ Midwife Specialist & AN/MP	74	+33	+28	+23	+15	+23	+4	+79.8%	+60.1%	+43.5%	+24.9%	+43.6%	+5.6%
Graduate Nursing/ Midwifery		-10						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	105	-3	-4	-13	-1	-10	+0	-3.2%	-3.7%	-11.3%	-1.0%	-8.8%	+0.2%
Staff Nurse [Psychiatric]	408	-21	-30	-32	-19	-12	-5	-5.0%	-6.9%	-7.2%	-4.4%	-3.0%	-1.3%
Staff Nurses [General/ Children's]	441	+12	+30	+44	+20	+10	-6	+2.9%	+7.2%	+11.0%	+4.7%	+2.3%	-1.4%
Staff Midwives	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+3.9%
Staff Nurse/ Staff Midwife	955	-22	-4	-1	+1	-12	-11	-2.2%	-0.4%	-0.1%	+0.1%	-1.3%	-1.2%
Public Health Nurse	171	+7	+4	+6	+3	-4	+1	+4.4%	+2.2%	+4.0%	+1.8%	-2.1%	+0.4%
Pre-registration Nurse/ Midwife Intern		-2	-4	-2	-1	-4	-4	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pre-registration Nurse Intern (COVID-19)	28	+28	+28	+28	+28	+28	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-2.7%
Post-registration Nurse/ Midwife Student	5	+0	-2	-1	-2	+0	+2	+4.0%	-25.7%	-10.3%	-25.7%	+4.0%	+42.9%
Nursing/ Midwifery awaiting registration				-14		-4		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery Student	33	+27	+23	+12	+26	+21	-3	+391.7%	+217.5%	+56.5%	+344.5%	+170.2%	-8.5%
Nursing Education/Clinical	4	+3	+2	+1	+1		+0	+344.0%	+66.3%	+21.6%	+22.0%		+12.4%

Oct 2020 (Dec 2015 figure: 4,640)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	5,399	+759	+674	+319	+168	+118	-1	+16.4%	+14.3%	+6.3%	+3.2%	+2.2%	-0.0%
Nursing/ Midwifery other	4	+3	+2	+1	+1		+0	+344.0%	+66.3%	+21.6%	+22.0%		+12.4%
Nursing & Midwifery	1,605	+98	+83	+83	+66	+57	-4	+6.5%	+5.5%	+5.5%	+4.3%	+3.7%	-0.2%
Dietitians	15	+5	+3	+2	-1	+1	-0	+50.0%	+28.5%	+14.5%	-3.6%	+3.5%	-2.3%
Occupational Therapists	118	+9	-2	-9	-13	-3	+1	+8.2%	-1.6%	-7.0%	-9.7%	-2.1%	+1.3%
Orthoptists	1	+1	+1	+1		+1		-100.0%	-100.0%	-100.0%		+100.0%	
Physiotherapists	85	+1	-4	-9	-6	-3	+5	+0.8%	-4.5%	-9.9%	-6.7%	-3.0%	+6.7%
Podiatrists & Chiropodists	1	+1	+1	-0	-0	-0	-1	+110.0%	+147.1%	-16.6%	-10.6%	-14.3%	-48.4%
Speech & Language Therapists	94	+18	-7	-7	-8	-8	+1	+22.9%	-7.1%	-6.9%	-7.7%	-7.7%	+0.9%
Therapy Professions	315	+34	-8	-22	-27	-12	+6	+12.1%	-2.5%	-6.7%	-8.0%	-3.7%	+2.0%
Health Science/ Diagnostics	7	+3	+2	+2	+3	+3	+0	+73.7%	+32.0%	+37.5%	+65.0%	+73.7%	+1.2%
Social Care	153	+43	+23	+2	-9	-11	-5	+38.8%	+17.7%	+1.3%	-5.5%	-6.5%	-3.1%
Social Workers	62	+4	-5	-7	-2	+2	+1	+6.9%	-7.8%	-10.7%	-2.9%	+3.4%	+2.3%
Psychologists	78	+7	-1	+0	+3	-1	+5	+10.2%	-1.6%	+0.1%	+4.4%	-1.1%	+6.3%
Pharmacy	2	-0	-0	+1	+1	+1	-0	-9.9%	-14.2%	+62.5%	+82.0%	+82.0%	-2.2%
Counsellor Therapists	20	+7	-2	+1	+0	-1	+0	+48.4%	-7.5%	+4.0%	+0.8%	-5.8%	+0.9%
Dental Hygienists	7	+1	+0	+0	+0	+1		+10.0%	+0.3%	+1.8%	+1.8%	+13.7%	
Environmental Health Officers						-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Other Health & Social Care		-1	-1	-1	-1	-1	-3	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Play Therapists/ Specialists	6	+2	+2	+2	+1	-0	-0	+55.5%	+42.8%	+43.8%	+27.6%	-3.4%	-0.8%
H&SC, Other	33	+8	-1	+2	+1	-2	-2	+33.4%	-3.0%	+5.2%	+2.0%	-5.8%	-6.7%
Health & Social Care Professionals	649	+99	+9	-24	-31	-20	+5	+18.0%	+1.4%	-3.5%	-4.5%	-3.0%	+0.8%
Executive Management	12	+8	+5	+3	+3	+5	+1	+200.0%	+71.4%	+33.3%	+33.3%	+71.4%	+9.1%
Senior Management (VIII & GM)	35	+13	+11	+7	+2	-1	-0	+57.6%	+43.3%	+24.7%	+5.6%	-2.6%	-1.0%
Management (VIII & above)	47	+21	+16	+10	+5	+4	+1	+79.2%	+49.5%	+26.8%	+11.5%	+9.4%	+1.4%
Administrative/ Supervisory (V to VII)	136	+47	+33	+18	+16	+11	-4	+52.8%	+32.2%	+15.0%	+13.3%	+8.7%	-2.6%
Clerical (III & IV)	320	+15	+1	+15	+0	-10	+7	+4.9%	+0.2%	+4.9%	+0.1%	-3.1%	+2.4%
Management & Administrative	503	+83	+49	+43	+21	+5	+4	+19.7%	+10.9%	+9.2%	+4.4%	+1.0%	+0.9%
Catering	35	+5	+3	-2	-0	+2	+0	+18.0%	+9.8%	-4.4%	-0.9%	+5.3%	+0.6%
Household Services	224	-91	-81	-58	-38	-33	+2	-28.9%	-26.6%	-20.4%	-14.6%	-12.8%	+0.8%
Other Support	34	-4	-1	-1	-2	+1	-3	-10.5%	-1.8%	-2.1%	-4.3%	+3.4%	-8.3%
Portering	8	-4	-6	-0	-0	-1	+0	-35.3%	-41.9%	-2.5%	-2.6%	-10.9%	+5.6%
Support	301	-94	-85	-60	-40	-31	-1	-23.9%	-22.0%	-16.6%	-11.8%	-9.4%	-0.2%
Maintenance	31	-5	-5	-3	-5	-4	-0	-14.9%	-14.0%	-9.6%	-14.5%	-12.4%	-1.0%
Technical Services	1	-1	-2	-2	-2	-2		-50.0%	-66.7%	-66.7%	-66.7%	-66.7%	

Oct 2020 (Dec 2015 figure: 4,640)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	5,399	+759	+674	+319	+168	+118	-1	+16.4%	+14.3%	+6.3%	+3.2%	+2.2%	-0.0%
Maintenance/ Technical	32	-6	-7	-5	-7	-6	-0	-16.7%	-18.0%	-14.1%	-18.4%	-16.6%	-0.9%
General Support	333	-101	-92	-65	-48	-38	-1	-23.2%	-21.6%	-16.4%	-12.5%	-10.1%	-0.3%
HCA, Nurse's Aide, etc.	1,240	+326	+253	+202	+162	+105	-24	+35.6%	+25.6%	+19.5%	+15.0%	+9.3%	-1.9%
Health & Social Care Assistants	8	+7	+7	+7	-4	+0	-2	+685.0%	+685.0%	+762.6%	-31.2%	+0.4%	-20.0%
Health Care Assistants	1,248	+332	+260	+209	+158	+105	-26	+36.3%	+26.3%	+20.1%	+14.6%	+9.2%	-2.1%
Care, other	229	+51	+41	+33	+20	+7	+8	+28.6%	+21.7%	+16.7%	+9.8%	+3.0%	+3.6%
Home Help	663	+187	+310	+35	-33	-6	+30	+39.2%	+87.7%	+5.6%	-4.7%	-0.9%	+4.7%
Patient & Client Care	2,139	+570	+610	+277	+146	+106	+12	+36.3%	+39.9%	+14.9%	+7.3%	+5.2%	+0.5%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Oct 2013 to Oct 2020

Community Health & Wellbeing

Oct 2020 (figure:)	WTE Oct 2020	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Sep 20	% change since	% change since	% change since	% change since	% change since	% change since Sep 20
Overall	14	+14	+14	+14	+14	+14	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+8.3%
Health & Social Care Professionals	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Therapy Professions	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Management & Administrative	5	+5	+5	+5	+5	+5	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%
Management (VIII & above)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Clerical (III & IV)	3	+3	+3	+3	+3	+3	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%
Patient & Client Care	6	+6	+6	+6	+6	+6		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Care, other	6	+6	+6	+6	+6	+6		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

Mental Health

Oct 2020 (Dec 2015 figure: 1,186)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Sep 20
Overall	1,190	+5	-30	-7	+5	+5	-14	+0.4%	-2.5%	-0.6%	+0.5%	+0.5%	-1.1%
Medical & Dental	74	+7	+6	+3	+8	+8	-2	+0.1%	+0.1%	+0.0%	+0.1%	+0.1%	-0.0%
Consultants	28	-2	-2	-0	+3	+3	+0	-0.1%	-0.1%	-0.0%	+0.1%	+0.1%	+0.0%
Registrars	9	+1	+3	+4	+0	+0	-0	+0.2%	+0.6%	+0.9%	+0.1%	+0.1%	-0.0%
SHO/ Interns	35	+8	+5	-1	+4	+4	-0	+0.3%	+0.2%	-0.0%	+0.1%	+0.1%	-0.0%
Medical/ Dental, other	2			-1			-1	+0.0%	+0.0%	-0.3%	+0.0%	+0.0%	-0.3%
Nursing & Midwifery	643	+7	-4	-2	+3	+3	-2	+0.0%	-0.0%	-0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	165	+7	+1	+6	+2	+2	+5	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	52	+13	+9	+8	+2	+2	+2	+0.3%	+0.2%	+0.2%	+0.0%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	399	-38	-37	-37	-23	-23	-6	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Nursing/ Midwifery Student	23	+23	+21	+22	+23	+23	-4	+45.3%	+10.6%	+14.4%	+45.3%	+45.3%	-0.1%
Nursing/ Midwifery other	4	+3	+1	-0			+0	+2.6%	+0.4%	-0.0%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	98	-12	-23	-21	-12	-12	-3	-0.1%	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%
Therapy Professions	37	-3	-10	-12	-7	-7	-0	-0.1%	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%
Social Care	5						+0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Social Workers	28	-4	-5	-4	+0	+0	+0	-0.1%	-0.2%	-0.1%	+0.0%	+0.0%	+0.0%
Psychologists	21	-3	-5	-2	-2	-2	-1	-0.1%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
H&SC, Other	8	-3	-3	-3	-3	-3	-2	-0.3%	-0.3%	-0.3%	-0.3%	-0.3%	-0.2%
Management & Administrative	94	-4	-5	+6	+0	+0	-1	-0.0%	-0.0%	+0.1%	+0.0%	+0.0%	-0.0%
Management (VIII & above)	6	+4	+3	+4	+3	+3	+0	+2.0%	+1.0%	+2.0%	+1.0%	+1.0%	+0.0%
Administrative/ Supervisory (V to VII)	20	+3	+4	+2	+1	+1	-3	+0.2%	+0.3%	+0.1%	+0.1%	+0.1%	-0.1%
Clerical (III & IV)	68	-11	-12	+0	-4	-4	+1	-0.1%	-0.1%	+0.0%	-0.1%	-0.1%	+0.0%
General Support	199	-9	-11	+6	+12	+12	-2	-0.0%	-0.1%	+0.0%	+0.1%	+0.1%	-0.0%
Support	179	-5	-7	+9	+14	+14	-2	-0.0%	-0.0%	+0.1%	+0.1%	+0.1%	-0.0%
Maintenance/ Technical	20	-4	-5	-3	-3	-3	+0	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	+0.0%
Patient & Client Care	82	+15	+6	+1	-4	-4	-4	+0.2%	+0.1%	+0.0%	-0.1%	-0.1%	-0.0%
Health Care Assistants	71	+17	+9	+5	-1	-1	-2	+0.3%	+0.1%	+0.1%	-0.0%	-0.0%	-0.0%
Care, other	12	-2	-2	-4	-4	-4	-2	-0.2%	-0.2%	-0.3%	-0.3%	-0.3%	-0.2%

Source: Health Service Personnel Census

Primary Care

Oct 2020 (Dec 2015 figure: 845)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Sep 20
Overall	985	+140	+94	+66	+26	+26	-7	+16.6%	+10.5%	+7.2%	+2.8%	+2.8%	-0.7%
Medical & Dental	79	-0	+4	-3	-1	-1	-11	-0.0%	+0.1%	-0.0%	-0.0%	-0.0%	-0.1%
Consultants	1	-2	-2	-2	-2	-2		-0.7%	-0.7%	-0.7%	-0.7%	-0.7%	+0.0%
Registrars	18	-3	-3	-7	-3	-3	-3	-0.1%	-0.1%	-0.3%	-0.1%	-0.1%	-0.1%
SHO/ Interns	5	-0	+1	+1	+1	+1	-1	-0.1%	+0.2%	+0.2%	+0.2%	+0.2%	-0.2%
Medical/ Dental, other	55	+5	+8	+6	+3	+3	-7	+0.1%	+0.2%	+0.1%	+0.1%	+0.1%	-0.1%
Nursing & Midwifery	311	+67	+58	+57	+44	+44	+6	+0.3%	+0.2%	+0.2%	+0.2%	+0.2%	+0.0%
Nurse/ Midwife Manager	47	+27	+25	+25	+21	+21	+1	+1.3%	+1.1%	+1.2%	+0.8%	+0.8%	+0.0%
Nurse/ Midwife Specialist & AN/MP	17	+16	+14	+12	+12	+12	-0	+16.0%	+5.1%	+2.7%	+2.1%	+2.1%	-0.0%
Staff Nurse/ Staff Midwife	81	+18	+19	+13	+11	+11	+0	+0.3%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Public Health Nurse	163	+7	+3	+8	+4	+4	+2	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	3	-2	-4	-2	-4	-4	+2	-0.3%	-0.5%	-0.4%	-0.5%	-0.5%	+2.4%
Nursing/ Midwifery other	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+1.0%
Health & Social Care Professionals	257	+24	-6	-10	-14	-14	-1	+0.1%	-0.0%	-0.0%	-0.1%	-0.1%	-0.0%
Therapy Professions	181	+4	-4	-11	-18	-18	-1	+0.0%	-0.0%	-0.1%	-0.1%	-0.1%	-0.0%
Health Science/ Diagnostics	7	+3	+2	+2	+3	+3	+0	+0.7%	+0.3%	+0.4%	+0.6%	+0.6%	+0.0%
Social Care	5	+4	+1	+2	+1	+1	-0	+2.8%	+0.3%	+0.5%	+0.3%	+0.3%	-0.0%
Social Workers	7	+3	+2	-2	-1	-1	-0	+1.1%	+0.4%	-0.2%	-0.1%	-0.1%	-0.0%
Psychologists	38	+1	-6	-3	-1	-1	-0	+0.0%	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%
Pharmacy	1	-1	-1					-0.5%	-0.5%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	18	+9	+0	+3	+2	+2	+0	+1.0%	+0.0%	+0.2%	+0.1%	+0.1%	+0.0%
Management & Administrative	239	+37	+23	+9	-1	-1	-2	+0.2%	+0.1%	+0.0%	-0.0%	-0.0%	-0.0%
Management (VIII & above)	25	+12	+8	+4	+2	+2	+1	+1.0%	+0.5%	+0.2%	+0.1%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	57	+21	+13	+3	+2	+2	-5	+0.6%	+0.3%	+0.0%	+0.0%	+0.0%	-0.1%
Clerical (III & IV)	157	+3	+2	+3	-5	-5	+2	+0.0%	+0.0%	+0.0%	-0.0%	-0.0%	+0.0%
General Support	26	-1	-1	-2	-2	-2	+1	-0.0%	-0.0%	-0.1%	-0.1%	-0.1%	+0.0%
Support	26	-1	-1	-2	-2	-2	+1	-0.0%	-0.0%	-0.1%	-0.1%	-0.1%	+0.0%
Patient & Client Care	73	+14	+15	+14	+1	+1	+1	+0.2%	+0.3%	+0.2%	+0.0%	+0.0%	+0.0%
Health Care Assistants	11	+10	+10	+10	-1	-1	-1	+10.0%	+10.0%	+10.0%	-0.1%	-0.1%	-0.1%
Care, other	53	+1	+2	+3	+0	+0	+1	+0.0%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Home Help	9	+3	+3	+0	+2	+2	+1	+0.6%	+0.6%	+0.1%	+0.2%	+0.2%	+0.1%

Source: Health Service Personnel Census

Disabilities

Oct 2020 (Dec 2015 figure: 1,155)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Sep 20
Overall	1,537	+382	+264	+159	+127	+127	+32	+33.1%	+20.8%	+11.5%	+9.0%	+9.0%	+2.2%
Medical & Dental	1	-1	-1	-1	+0	+0	-1	-0.5%	-0.5%	-0.5%	+0.5%	+0.5%	-0.6%
Consultants	1	-1	-0	-0	+0	+0		-0.5%	-0.4%	-0.4%	+1.4%	+1.4%	+0.0%
Medical/ Dental, other		-0	-0	-0	-0	-0	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	243	-9	-1	+12	+12	+12	-4	-0.0%	-0.0%	+0.1%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Manager	69	+1	-1	+10	+4	+4	-2	+0.0%	-0.0%	+0.2%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	2	+1	+1				+0	+1.0%	+1.0%	+0.0%	+0.0%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	159	-16	-7	-4	+2	+2	+1	-0.1%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Public Health Nurse	5	+0	+1	-1	-1	-1	-1	+0.1%	+0.1%	-0.2%	-0.1%	-0.1%	-0.2%
Nursing/ Midwifery Student	7	+6	+5	+7	+7	+7	-2	+4.3%	+3.6%	-1.0%	-1.0%	-1.0%	-0.2%
Health & Social Care Professionals	254	+86	+39	+6	+3	+3	+9	+0.5%	+0.2%	+0.0%	+0.0%	+0.0%	+0.0%
Therapy Professions	62	+32	+6	-1	+5	+5	+7	+1.1%	+0.1%	-0.0%	+0.1%	+0.1%	+0.1%
Social Care	143	+40	+22	+0	-10	-10	-5	+0.4%	+0.2%	+0.0%	-0.1%	-0.1%	-0.0%
Social Workers	23	+3	-0	-1	-1	-1	+1	+0.1%	-0.0%	-0.0%	-0.0%	-0.0%	+0.1%
Psychologists	19	+9	+9	+6	+7	+7	+6	+0.9%	+0.9%	+0.5%	+0.6%	+0.6%	+0.5%
Pharmacy		-0	-0	-0				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
H&SC, Other	7	+2	+2	+2	+1	+1	-0	+0.4%	+0.4%	+0.3%	+0.3%	+0.3%	-0.0%
Management & Administrative	112	+32	+19	+11	+7	+7	+6	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%
Management (VIII & above)	12	+2	+2	-1	-2	-2	+0	+0.2%	+0.2%	-0.1%	-0.2%	-0.2%	+0.0%
Administrative/ Supervisory (V to VII)	40	+12	+7	+6	+5	+5	+3	+0.4%	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%
Clerical (III & IV)	61	+18	+9	+6	+5	+5	+3	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%
General Support	20	-17	-12	-8	-10	-10	-0	-0.5%	-0.4%	-0.3%	-0.3%	-0.3%	-0.0%
Support	13	-19	-14	-9	-8	-8	-0	-0.6%	-0.5%	-0.4%	-0.4%	-0.4%	-0.0%
Maintenance/ Technical	7	+2	+1	+1	-2	-2		+0.5%	+0.2%	+0.2%	-0.2%	-0.2%	+0.0%
Patient & Client Care	907	+291	+221	+139	+114	+114	+22	+0.5%	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%
Health Care Assistants	708	+213	+157	+119	+97	+97	+2	+0.4%	+0.3%	+0.2%	+0.2%	+0.2%	+0.0%
Care, other	149	+48	+37	+29	+22	+22	+10	+0.5%	+0.3%	+0.2%	+0.2%	+0.2%	+0.1%
Home Help	49	+30	+27	-8	-4	-4	+10	+1.6%	+1.2%	-0.1%	-0.1%	-0.1%	+0.3%

Source: Health Service Personnel Census

Older People

Oct 2020 (Dec 2015 figure: 1,454)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 18	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 18	% change since Sep 20
Overall	1,673	+219	+333	+86	-5	-5	-14	+15.0%	+24.8%	+5.4%	-0.3%	-0.3%	-0.9%
Medical & Dental	16	+4	+5	+6	+6	+6	-4	+0.3%	+0.4%	+0.6%	+0.6%	+0.6%	-0.2%
Medical/ Dental, other	16	+4	+5	+6	+6	+6	-4	+0.3%	+0.4%	+0.6%	+0.6%	+0.6%	-0.2%
Nursing & Midwifery	408	+33	+30	+17	+8	+8	-4	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	86	+15	+6	+2	-5	-5	+1	+0.2%	+0.1%	+0.0%	-0.1%	-0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	4	+3	+4	+3	+2	+2	+2	+2.6%	-1.0%	+2.6%	+0.8%	+0.8%	+1.2%
Staff Nurse/ Staff Midwife	316	+15	+21	+26	+11	+11	-7	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Public Health Nurse	3	-0	-0	-0	-0	-0		-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Nursing/ Midwifery Student				-14				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	37	-1	-4	-2	-10	-10	-0	-0.0%	-0.1%	-0.1%	-0.2%	-0.2%	-0.0%
Therapy Professions	32	-3	-3	-2	-10	-10	-0	-0.1%	-0.1%	-0.1%	-0.2%	-0.2%	-0.0%
Social Care		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Social Workers	4	+2	-2	-1	-1	-1	+0	+1.3%	-0.3%	-0.2%	-0.2%	-0.2%	+0.0%
Pharmacy	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management & Administrative	53	+13	+7	+11	+9	+9	+1	+0.3%	+0.2%	+0.3%	+0.2%	+0.2%	+0.0%
Management (VIII & above)	4	+1	+1	+2	+1	+1	+0	+0.5%	+0.4%	+1.1%	+0.4%	+0.4%	+0.0%
Administrative/ Supervisory (V to VII)	17	+9	+7	+5	+6	+6	+1	+1.1%	+0.6%	+0.5%	+0.6%	+0.6%	+0.0%
Clerical (III & IV)	32	+2	-1	+3	+1	+1	+0	+0.1%	-0.0%	+0.1%	+0.0%	+0.0%	+0.0%
General Support	88	-74	-67	-62	-47	-47	+0	-0.5%	-0.4%	-0.4%	-0.3%	-0.3%	+0.0%
Support	83	-70	-63	-58	-44	-44	+0	-0.5%	-0.4%	-0.4%	-0.3%	-0.3%	+0.0%
Maintenance/ Technical	5	-5	-4	-4	-3	-3	-0	-0.5%	-0.4%	-0.5%	-0.4%	-0.4%	-0.1%
Patient & Client Care	1,071	+244	+362	+117	+30	+30	-7	+0.3%	+0.5%	+0.1%	+0.0%	+0.0%	-0.0%
Health Care Assistants	458	+92	+84	+76	+63	+63	-25	+0.3%	+0.2%	+0.2%	+0.2%	+0.2%	-0.1%
Care, other	9	-1	-2	-1	-3	-3	-1	-0.1%	-0.2%	-0.1%	-0.3%	-0.3%	-0.1%
Home Help	604	+153	+280	+43	-30	-30	+19	+0.3%	+0.9%	+0.1%	-0.0%	-0.0%	+0.0%

Source: Health Service Personnel Census