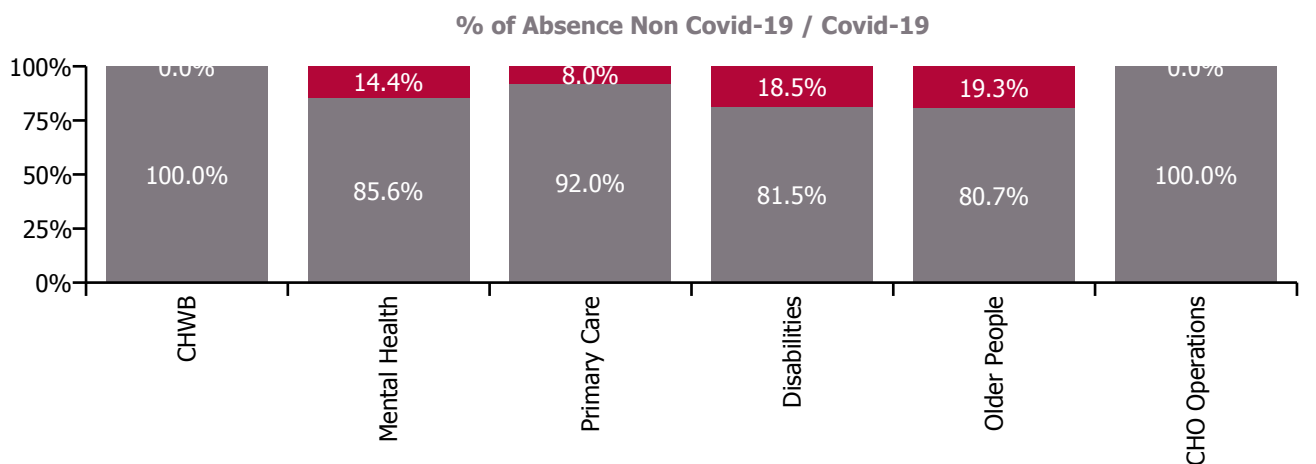
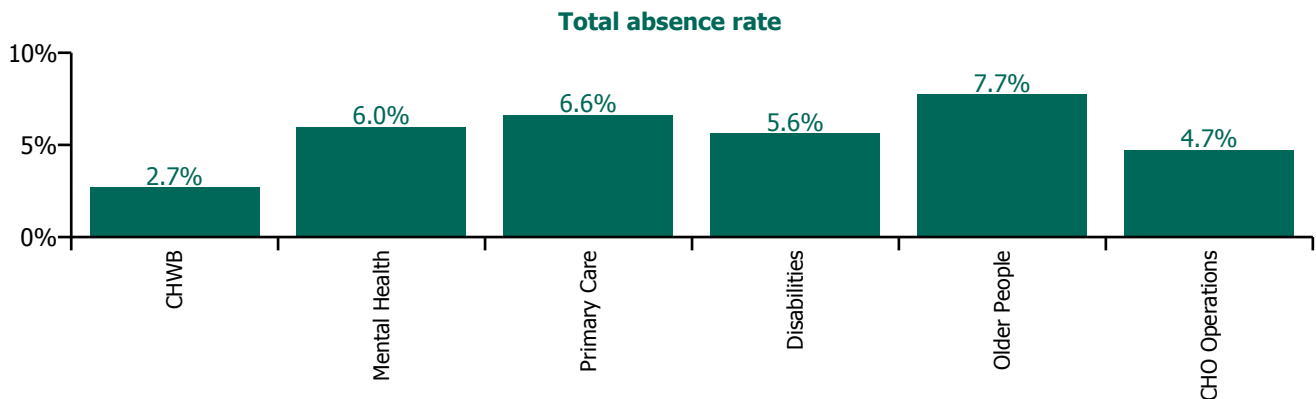


January 2023

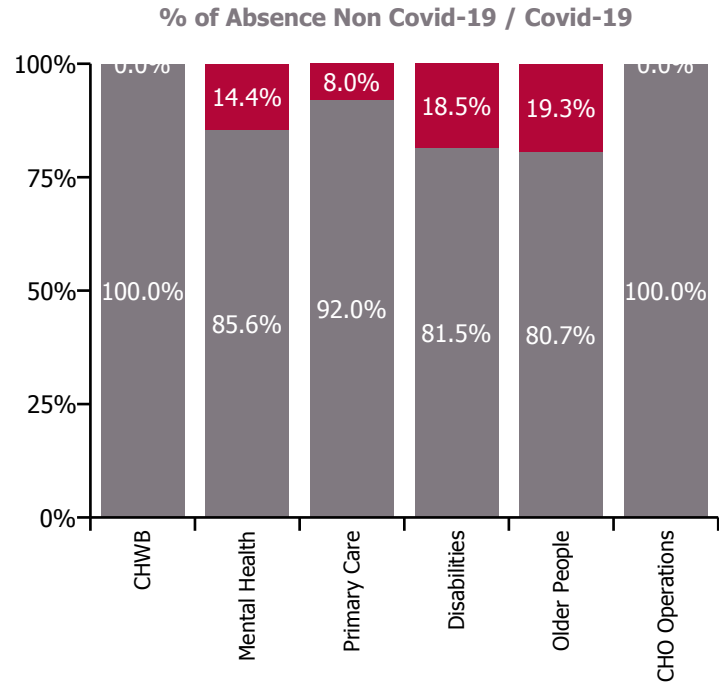
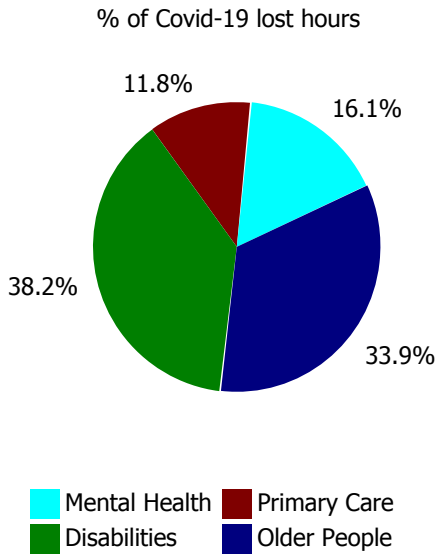
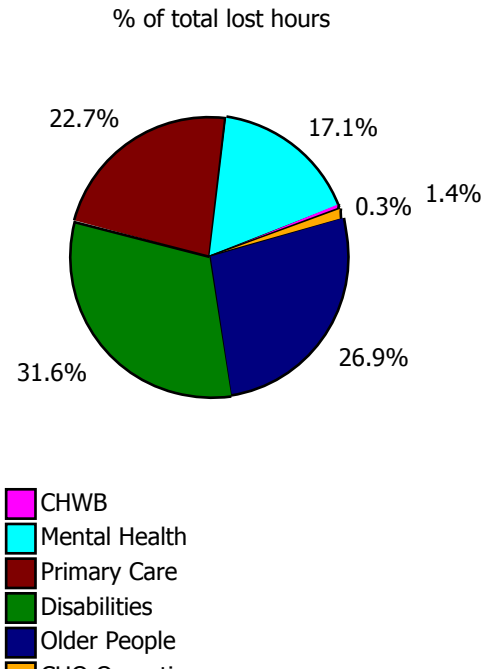
Health Service Absence Rate - by Staff Category: Jan 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	4.8%	0.6%	5.4%	1.0%	6.3%	84.7%	15.3%
Medical & Dental	3.3%	0.2%	3.5%	0.0%	3.5%	100.0%	0.0%
Nursing & Midwifery	5.5%	0.6%	6.1%	1.3%	7.4%	82.1%	17.9%
Health & Social Care Professionals	4.8%	0.6%	5.4%	0.8%	6.3%	86.6%	13.4%
Management & Administrative	3.7%	0.4%	4.1%	0.4%	4.6%	90.8%	9.2%
General Support	5.0%	0.5%	5.6%	0.1%	5.7%	97.9%	2.1%
Patient & Client Care	5.0%	0.7%	5.7%	1.5%	7.1%	79.2%	20.8%

Health Service Absence Rate - by Care Group: Jan 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	4.8%	0.6%	5.4%	1.0%	6.3%	84.7%	15.3%
Community Health & Wellbeing	1.8%	0.9%	2.7%	0.0%	2.7%	100.0%	0.0%
Mental Health	4.6%	0.5%	5.1%	0.9%	6.0%	85.6%	14.4%
Primary Care	5.7%	0.4%	6.1%	0.5%	6.6%	92.0%	8.0%
Disabilities	3.9%	0.7%	4.6%	1.0%	5.6%	81.5%	18.5%
Older People	5.7%	0.5%	6.2%	1.5%	7.7%	80.7%	19.3%
CHO Operations	4.3%	0.4%	4.7%	0.0%	4.7%	100.0%	0.0%



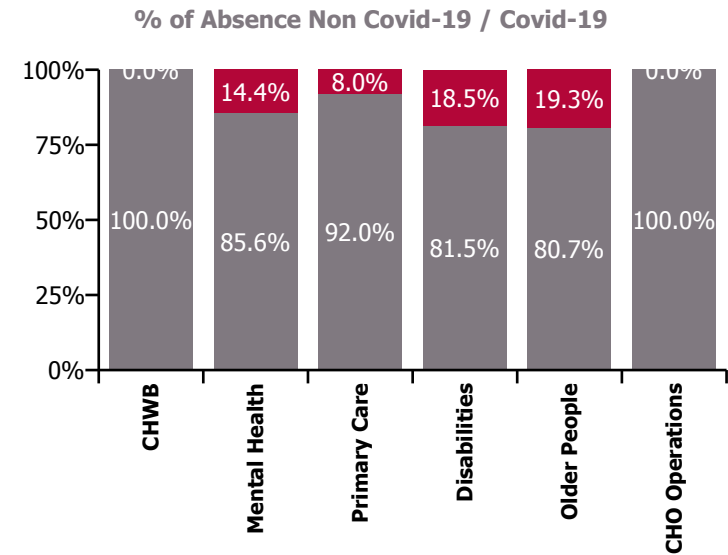
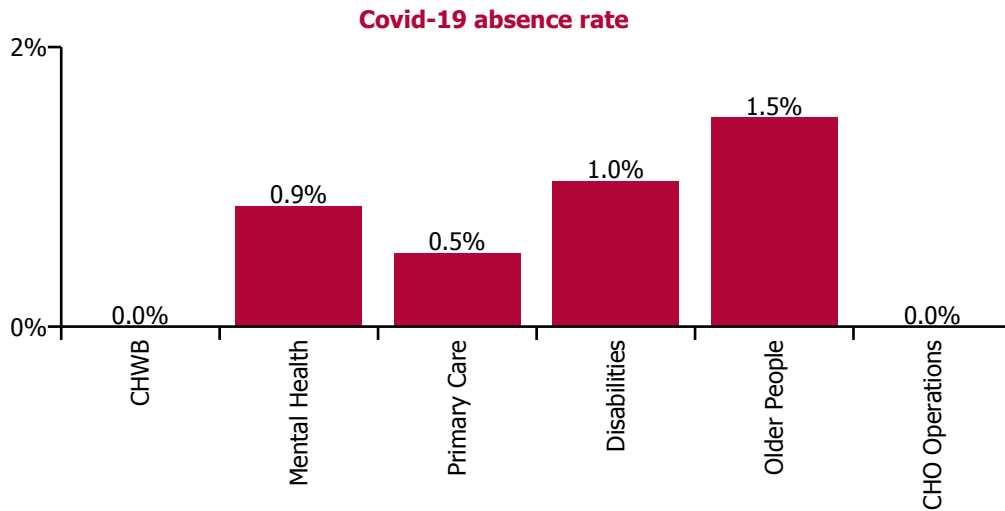
January 2023

Health Service Absence Rate - by Care Group: Jan 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 6	3.5%	7.4%	6.3%	4.6%	5.7%	7.1%	4.8%	0.6%	5.4%	1.0%	6.3%
Community Health & Wellbeing	0.0%		0.8%	3.6%		0.0%	1.8%	0.9%	2.7%	0.0%	2.7%
Mental Health	0.7%	6.5%	8.2%	5.3%	9.7%	5.0%	4.6%	0.5%	5.1%	0.9%	6.0%
Primary Care	6.7%	9.0%	6.7%	6.2%	1.7%	3.2%	5.7%	0.4%	6.1%	0.5%	6.6%
Disabilities	1.6%	7.0%	5.8%	2.8%	2.8%	6.2%	3.9%	0.7%	4.6%	1.0%	5.6%
Older People	0.0%	7.4%	5.2%	2.6%	6.3%	10.4%	5.7%	0.5%	6.2%	1.5%	7.7%
CHO Operations		29.3%	0.5%	5.0%			4.3%	0.4%	4.7%	0.0%	4.7%



January 2023

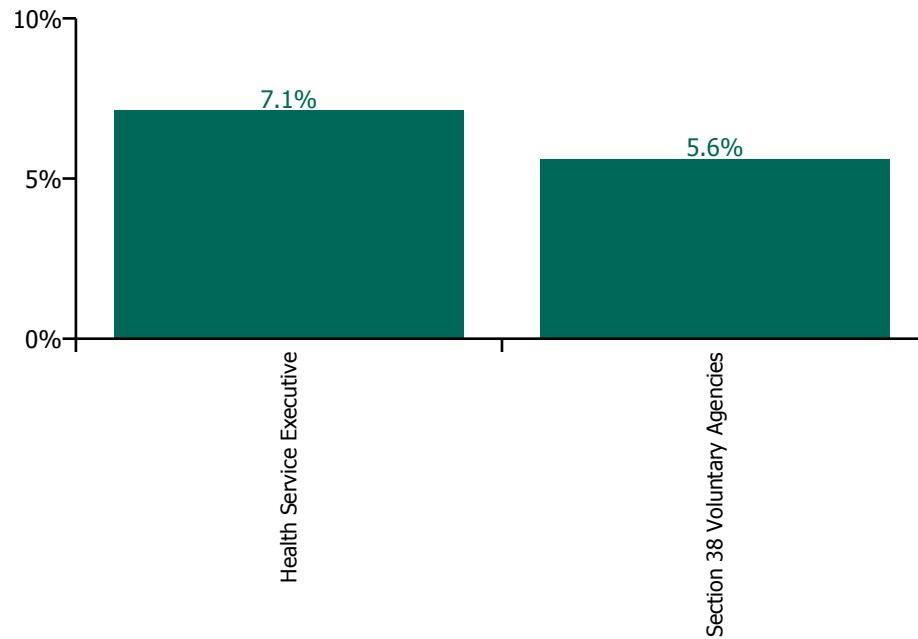
Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Jan 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 6	0.0%	1.3%	0.8%	4.6%	0.1%	1.5%	1.0%	5.4%	6.3%
Community Health & Wellbeing	0.0%		0.0%	3.6%		0.0%	0.0%	2.7%	2.7%
Mental Health	0.0%	1.1%	0.9%	5.3%	0.7%	0.5%	0.9%	5.1%	6.0%
Primary Care	0.0%	1.5%	0.3%	6.2%	0.0%	0.5%	0.5%	6.1%	6.6%
Disabilities	0.0%	1.1%	0.9%	2.8%	0.0%	1.4%	1.0%	4.6%	5.6%
Older People	0.0%	1.6%	1.6%	2.6%	0.0%	2.2%	1.5%	6.2%	7.7%
CHO Operations		0.0%	0.0%	5.0%			0.0%	4.7%	4.7%



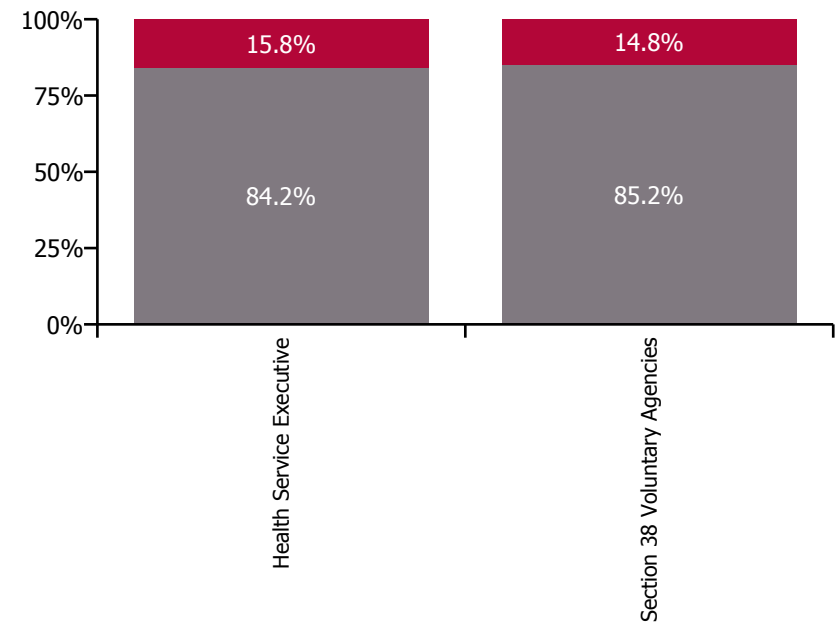
January 2023

Health Service Absence Rate - by Care Group: Jan 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 6	3.5%	7.4%	6.3%	4.6%	5.7%	7.1%	4.8%	0.6%	5.4%	1.0%	6.3%
Health Service Executive	5.6%	7.7%	7.2%	5.5%	8.7%	8.0%	5.4%	0.6%	6.0%	1.1%	7.1%
Community Health & Wellbeing	0.0%		0.8%	3.6%		0.0%	1.8%	0.9%	2.7%	0.0%	2.7%
Mental Health	2.0%	7.3%	7.6%	8.3%	11.6%	4.3%	5.3%	0.6%	5.9%	0.9%	6.8%
Primary Care	7.7%	7.7%	6.8%	6.0%	1.5%	5.0%	5.7%	0.5%	6.2%	0.5%	6.7%
Disabilities	1.8%	5.4%	13.8%	6.5%	0.0%	9.5%	5.1%	0.7%	5.9%	2.3%	8.2%
Older People	0.0%	9.2%	0.0%	2.2%	9.0%	10.0%	5.7%	0.6%	6.3%	2.2%	8.5%
CHO Operations		29.3%	0.5%	5.0%			4.3%	0.4%	4.7%	0.0%	4.7%
Section 38 Voluntary Agencies	0.5%	7.1%	5.8%	3.1%	3.9%	6.7%	4.2%	0.6%	4.8%	0.8%	5.6%

Total absence rate



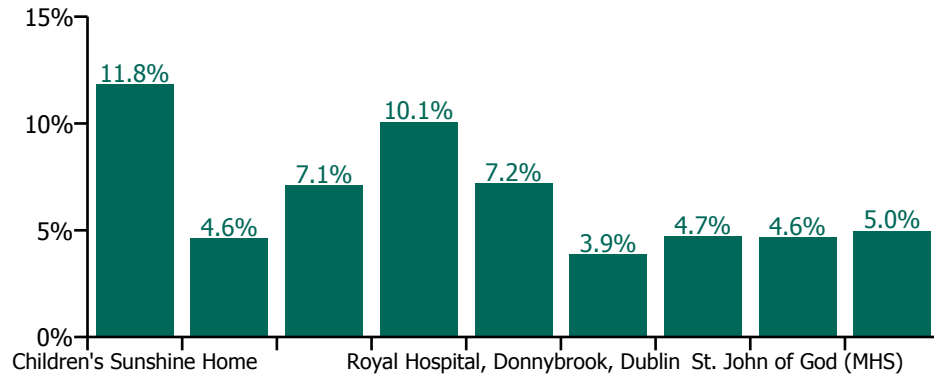
Non Covid-19 & Covid-19 Absence



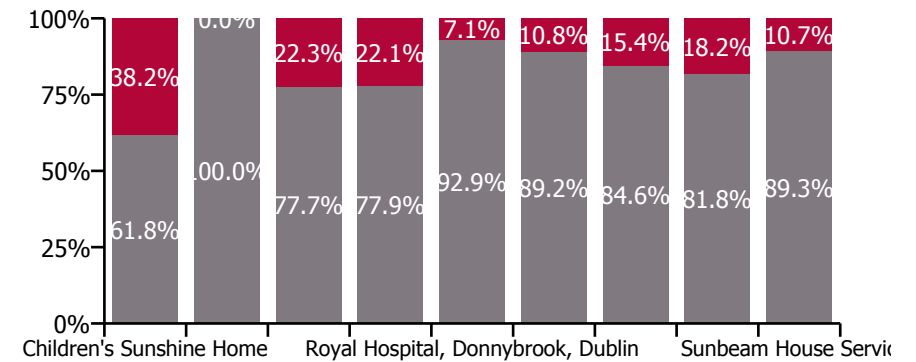
January 2023

Health Service Absence Rate - by Care Group: Jan 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 6	0.5%	7.1%	5.8%	3.1%	3.9%	6.7%	4.2%	0.6%	4.8%	0.8%	5.6%
Section 38 Voluntary Agencies	0.5%	7.1%	5.8%	3.1%	3.9%	6.7%	4.2%	0.6%	4.8%	0.8%	5.6%
Children's Sunshine Home		15.1%	0.0%	0.0%	0.0%	14.2%	5.9%	1.4%	7.3%	4.5%	11.8%
Dublin Dental Hospital	0.0%	32.7%	0.0%	7.7%	1.9%	0.0%	4.6%	0.0%	4.6%	0.0%	4.6%
Leopardstown Park Hospital		4.4%	3.8%	4.5%	4.2%	11.3%	5.1%	0.4%	5.5%	1.6%	7.1%
Our Lady's Hospice & Care, Wicklow	12.6%	12.8%	7.5%	9.5%		0.0%	7.8%	0.0%	7.8%	2.2%	10.1%
Royal Hospital, Donnybrook, Dublin	0.0%	6.6%	6.7%	1.0%	5.3%	10.3%	6.1%	0.6%	6.7%	0.5%	7.2%
St John of God HQ		0.0%	0.0%	4.3%	0.0%		3.4%	0.0%	3.4%	0.4%	3.9%
St. John of God (IDS)	0.0%	7.7%	5.3%	0.8%	3.3%	3.9%	3.3%	0.6%	4.0%	0.7%	4.7%
St. John of God (MHS)	0.0%	3.9%	8.5%	3.1%	4.3%	20.2%	3.5%	0.3%	3.8%	0.8%	4.6%
Sunbeam House Services		3.9%	5.2%	1.0%	2.9%	6.0%	3.7%	0.8%	4.4%	0.5%	5.0%

Total absence rate



Non Covid-19 & Covid-19 Absence



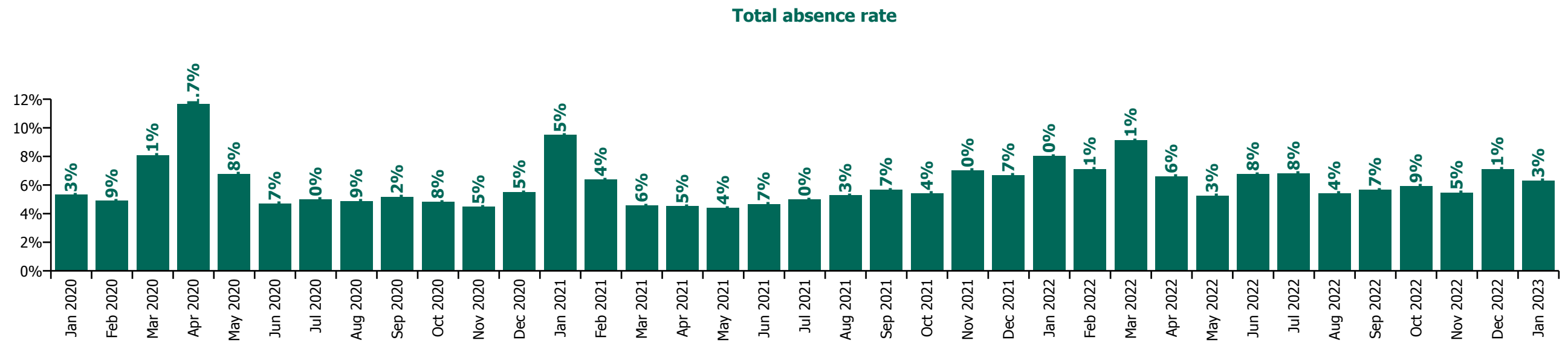
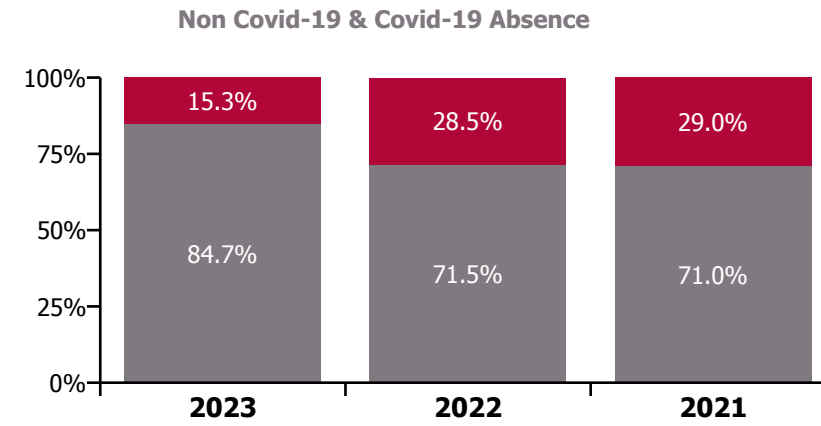
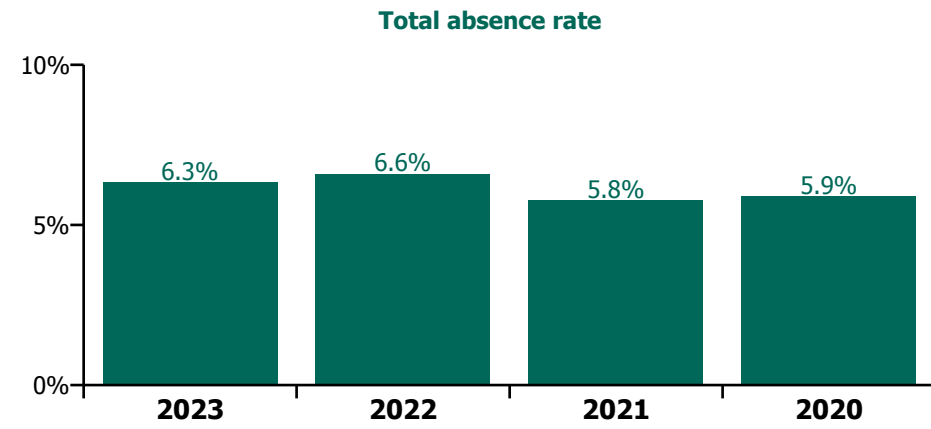
CHO 6 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	3.5%	7.4%	6.3%	4.6%	5.7%	7.1%	4.8%	0.6%	5.4%	1.0%	6.3%
Jan 2023	3.5%	7.4%	6.3%	4.6%	5.7%	7.1%	4.8%	0.6%	5.4%	1.0%	6.3%
2022	3.3%	7.6%	5.6%	5.3%	6.8%	7.8%	4.2%	0.5%	4.7%	1.9%	6.6%
Dec 2022	4.7%	7.3%	5.8%	6.0%	7.0%	9.4%	5.0%	0.7%	5.7%	1.4%	7.1%
Nov 2022	3.0%	5.7%	4.5%	5.2%	6.3%	6.6%	4.1%	0.6%	4.7%	0.7%	5.5%
Oct 2022	2.9%	6.5%	4.7%	5.5%	6.9%	7.1%	4.5%	0.6%	5.1%	0.9%	5.9%
Sep 2022	1.7%	6.2%	4.2%	4.4%	7.4%	7.7%	4.4%	0.6%	5.0%	0.7%	5.7%
Aug 2022	3.9%	6.7%	4.4%	4.8%	6.6%	5.6%	4.3%	0.4%	4.7%	0.8%	5.4%
Jul 2022	3.5%	8.1%	6.5%	6.2%	4.8%	7.3%	4.4%	0.6%	5.0%	1.8%	6.8%
Jun 2022	3.5%	7.0%	6.3%	5.9%	7.2%	8.0%	4.6%	0.5%	5.1%	1.7%	6.8%
May 2022	2.6%	5.7%	4.5%	3.8%	6.0%	6.7%	3.9%	0.5%	4.4%	0.9%	5.3%
Apr 2022	2.9%	8.2%	5.6%	4.8%	6.9%	7.7%	3.8%	0.5%	4.2%	2.4%	6.6%
Mar 2022	4.1%	11.3%	7.2%	6.6%	8.5%	11.1%	4.2%	0.4%	4.6%	4.5%	9.1%
Feb 2022	3.9%	8.4%	6.9%	5.0%	6.8%	8.0%	4.0%	0.4%	4.4%	2.7%	7.1%
Jan 2022	3.6%	10.5%	7.3%	5.2%	7.8%	8.7%	3.3%	0.4%	3.7%	4.4%	8.0%
2021	2.8%	6.7%	5.0%	4.0%	6.4%	6.9%	3.7%	0.4%	4.1%	1.7%	5.8%
Dec 2021	3.0%	9.2%	5.5%	6.1%	8.2%	6.0%	3.9%	0.5%	4.4%	2.3%	6.7%
Nov 2021	4.7%	9.0%	5.4%	5.5%	8.2%	7.7%	4.2%	0.6%	4.8%	2.2%	7.0%
Oct 2021	5.6%	6.7%	4.5%	4.5%	4.8%	5.6%	3.9%	0.5%	4.3%	1.1%	5.4%
Sep 2021	4.4%	6.4%	4.7%	4.7%	6.3%	6.5%	4.0%	0.5%	4.6%	1.1%	5.7%
Aug 2021	2.7%	5.9%	4.5%	4.3%	4.1%	6.7%	3.9%	0.4%	4.3%	1.0%	5.3%
Jul 2021	3.4%	4.8%	5.1%	3.4%	4.3%	6.4%	3.8%	0.5%	4.3%	0.7%	5.0%
Jun 2021	1.7%	4.9%	4.4%	3.3%	4.1%	6.1%	3.5%	0.5%	3.9%	0.8%	4.7%
May 2021	1.6%	5.0%	3.7%	2.3%	4.9%	5.9%	3.2%	0.3%	3.6%	0.8%	4.4%
Apr 2021	1.6%	5.0%	4.1%	2.6%	4.5%	6.0%	3.1%	0.5%	3.6%	0.9%	4.5%
Mar 2021	1.2%	4.9%	4.7%	3.1%	5.9%	5.5%	2.9%	0.5%	3.4%	1.2%	4.6%
Feb 2021	1.6%	6.8%	5.5%	3.4%	7.8%	8.9%	3.3%	0.4%	3.7%	2.7%	6.4%
Jan 2021	2.4%	11.3%	8.2%	4.4%	13.9%	11.6%	4.0%	0.2%	4.3%	5.2%	9.5%
2020	3.2%	7.0%	4.7%	4.2%	7.8%	6.6%	3.7%	0.4%	4.1%	1.7%	5.9%
Dec 2020	3.9%	6.2%	3.6%	3.8%	9.0%	6.6%	3.8%	0.3%	4.1%	1.4%	5.5%
Nov 2020	2.1%	5.0%	3.3%	4.3%	6.3%	5.0%	3.3%	0.3%	3.6%	0.9%	4.5%

Oct 2020	1.9%	6.5%	2.8%	3.7%	6.5%	5.5%	3.2%	0.3%	3.5%	1.3%	4.8%
Sep 2020	1.7%	6.8%	3.5%	3.3%	9.2%	5.7%	3.4%	0.3%	3.7%	1.5%	5.2%
Aug 2020	0.6%	5.2%	3.6%	3.3%	8.4%	6.4%	3.5%	0.3%	3.8%	1.1%	4.9%
Jul 2020	2.2%	6.1%	3.5%	3.0%	7.5%	6.2%	3.7%	0.3%	4.0%	1.0%	5.0%
Jun 2020	3.0%	5.0%	3.8%	3.3%	7.1%	5.6%	3.2%	0.3%	3.5%	1.2%	4.7%
May 2020	1.4%	8.2%	5.9%	4.4%	9.8%	6.9%	3.7%	0.2%	3.9%	2.9%	6.8%
Apr 2020	6.3%	15.0%	10.3%	6.3%	11.3%	12.4%	3.5%	1.4%	4.9%	6.8%	11.7%
Mar 2020	7.8%	9.6%	7.7%	6.9%	7.4%	7.7%	4.4%	0.6%	5.0%	3.1%	8.1%
Feb 2020	3.4%	4.9%	4.0%	4.9%	5.5%	5.8%	4.3%	0.6%	4.9%		4.9%
Jan 2020	4.5%	5.5%	5.0%	5.0%	5.9%	5.6%	4.8%	0.5%	5.3%		5.3%

CHO 6 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	CHO Operations	Health Service Executive	Mental Health	Primary Care	Disabilities	Older People	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	2.7%	6.8%	6.7%	8.2%	8.5%	4.7%	7.1%	4.6%	6.4%	5.1%	7.2%	5.6%	4.8%	0.6%	5.4%	1.0%	6.3%
Jan 2023	2.7%	6.8%	6.7%	8.2%	8.5%	4.7%	7.1%	4.6%	6.4%	5.1%	7.2%	5.6%	4.8%	0.6%	5.4%	1.0%	6.3%
2022	7.2%	6.5%	6.9%	8.8%	8.8%	3.6%	7.3%	4.5%	5.3%	5.9%	6.9%	5.9%	4.2%	0.5%	4.7%	1.9%	6.6%
Dec 2022	0.6%	6.7%	7.7%	9.9%	10.1%	4.4%	8.1%	3.9%	8.3%	6.3%	7.6%	6.4%	5.0%	0.7%	5.7%	1.4%	7.1%
Nov 2022	4.1%	5.3%	5.5%	6.9%	10.0%	3.4%	6.4%	2.6%	8.2%	4.4%	5.5%	4.6%	4.1%	0.6%	4.7%	0.7%	5.5%
Oct 2022	22.1%	6.9%	5.9%	7.6%	7.8%	3.8%	6.7%	1.9%	7.5%	5.5%	5.6%	5.2%	4.5%	0.6%	5.1%	0.9%	5.9%
Sep 2022	18.8%	6.3%	4.8%	7.0%	8.2%	1.1%	6.0%	3.7%	8.3%	4.7%	6.7%	5.3%	4.4%	0.6%	5.0%	0.7%	5.7%
Aug 2022	6.1%	6.7%	6.1%	6.5%	6.9%	4.0%	6.4%	4.8%	8.1%	4.0%	6.0%	4.8%	4.3%	0.4%	4.7%	0.8%	5.4%
Jul 2022	7.6%	6.4%	7.8%	8.2%	8.1%	3.1%	7.4%	8.3%	7.2%	5.4%	5.9%	6.1%	4.4%	0.6%	5.0%	1.8%	6.8%
Jun 2022	11.5%	5.4%	7.2%	9.1%	8.2%	5.8%	7.2%	5.1%	2.8%	6.9%	6.8%	6.4%	4.6%	0.5%	5.1%	1.7%	6.8%
May 2022	1.3%	4.6%	6.6%	8.6%	7.0%	3.4%	6.3%	4.2%	2.3%	4.3%	4.6%	4.2%	3.9%	0.5%	4.4%	0.9%	5.3%
Apr 2022	0.8%	5.6%	7.4%	10.0%	8.6%	3.6%	7.4%	6.4%	1.4%	5.9%	6.4%	5.9%	3.8%	0.5%	4.2%	2.4%	6.6%
Mar 2022	5.5%	8.0%	10.0%	11.7%	12.9%	4.1%	10.1%	4.1%	1.3%	8.8%	10.1%	8.2%	4.2%	0.4%	4.6%	4.5%	9.1%
Feb 2022	16.7%	7.1%	6.7%	9.7%	7.7%		7.4%	3.7%	1.5%	7.6%	8.0%	6.9%	4.0%	0.4%	4.4%	2.7%	7.1%
Jan 2022	0.7%	8.6%	7.1%	10.5%	9.5%		8.3%	5.6%	1.7%	7.7%	10.0%	7.8%	3.3%	0.4%	3.7%	4.4%	8.0%
2021	2.1%	5.4%	4.9%	8.5%	7.7%		6.0%	3.9%	1.6%	5.2%	7.6%	5.5%	3.7%	0.4%	4.1%	1.7%	5.8%
Dec 2021		6.7%	6.8%	12.0%	7.7%		7.6%	5.0%	1.7%	5.1%	8.7%	5.9%	3.9%	0.5%	4.4%	2.3%	6.7%
Nov 2021		7.7%	6.8%	9.9%	9.8%		7.9%	2.8%	1.7%	6.1%	9.1%	6.2%	4.2%	0.6%	4.8%	2.2%	7.0%
Oct 2021		5.5%	5.7%	7.6%	7.4%		6.2%	4.4%	1.2%	4.7%	5.5%	4.7%	3.9%	0.5%	4.3%	1.1%	5.4%
Sep 2021		3.9%	5.7%	12.1%	7.7%		6.5%	3.4%	1.2%	5.0%	6.1%	4.9%	4.0%	0.5%	4.6%	1.1%	5.7%
Aug 2021		4.2%	5.0%	12.7%	6.9%		6.2%	4.5%	1.3%	4.1%	5.7%	4.4%	3.9%	0.4%	4.3%	1.0%	5.3%
Jul 2021		3.8%	4.1%	10.0%	6.2%		5.2%	3.8%	1.5%	5.2%	5.0%	4.8%	3.8%	0.5%	4.3%	0.7%	5.0%
Jun 2021	2.4%	3.8%	3.8%	7.6%	6.8%		4.9%	4.1%	1.8%	4.4%	5.5%	4.5%	3.5%	0.5%	3.9%	0.8%	4.7%
May 2021		4.0%	3.4%	5.9%	7.0%		4.5%	3.2%	1.6%	4.0%	6.0%	4.3%	3.2%	0.3%	3.6%	0.8%	4.4%
Apr 2021		3.7%	3.3%	6.4%	7.4%		4.6%	2.9%	1.6%	4.6%	5.4%	4.5%	3.1%	0.5%	3.6%	0.9%	4.5%
Mar 2021	6.4%	3.9%	3.1%	5.6%	7.0%		4.3%	3.5%	1.6%	4.2%	7.3%	4.8%	2.9%	0.5%	3.4%	1.2%	4.6%
Feb 2021	6.4%	5.1%	4.2%	5.8%	9.1%		5.5%	3.7%	1.8%	6.3%	12.1%	7.2%	3.3%	0.4%	3.7%	2.7%	6.4%
Jan 2021	5.9%	12.8%	6.8%	6.7%	9.8%		8.8%	5.7%	1.8%	9.5%	15.4%	10.2%	4.0%	0.2%	4.3%	5.2%	9.5%
2020	6.0%	5.3%	5.7%	7.1%	10.7%		6.8%	4.4%	3.7%	4.4%	7.4%	5.1%	3.7%	0.4%	4.1%	1.7%	5.9%
Dec 2020	7.9%	7.4%	4.0%	6.8%	9.4%		6.3%	5.4%	2.3%	3.0%	8.9%	4.8%	3.8%	0.3%	4.1%	1.4%	5.5%
Nov 2020	5.4%	4.7%	4.0%	6.5%	6.6%		5.0%	3.9%	2.7%	2.8%	6.9%	4.0%	3.3%	0.3%	3.6%	0.9%	4.5%
Oct 2020	5.8%	4.5%	5.0%	7.2%	8.4%		5.8%	2.7%	2.7%	2.9%	6.9%	3.9%	3.2%	0.3%	3.5%	1.3%	4.8%
Sep 2020	6.4%	5.6%	4.9%	7.3%	8.2%		6.0%	2.3%	2.8%	3.4%	7.9%	4.4%	3.4%	0.3%	3.7%	1.5%	5.2%
Aug 2020	8.8%	4.4%	4.4%	7.5%	8.2%		5.7%	1.9%	3.2%	3.2%	7.5%	4.2%	3.5%	0.3%	3.8%	1.1%	4.9%
Jul 2020	6.4%	3.8%	4.9%	7.4%	9.6%		6.0%	2.1%	3.0%	3.7%	6.3%	4.1%	3.7%	0.3%	4.0%	1.0%	5.0%
Jun 2020		4.2%	3.9%		9.4%		5.4%	2.1%	3.0%	3.7%	7.0%	4.3%	3.2%	0.3%	3.5%	1.2%	4.7%
May 2020	1.0%	4.7%	6.1%		14.3%		7.9%	3.7%	3.3%	5.4%	9.3%	6.1%	3.7%	0.2%	3.9%	2.9%	6.8%
Apr 2020		7.4%	9.1%		24.3%		12.9%	13.0%	3.9%	10.9%	10.5%	10.8%	3.5%	1.4%	4.9%	6.8%	11.7%
Mar 2020		7.1%	11.8%		12.7%		10.7%	5.5%	8.3%	6.0%	7.4%	6.4%	4.4%	0.6%	5.0%	3.1%	8.1%
Feb 2020		4.3%	6.2%		8.0%		6.1%	4.5%	3.6%	3.7%	5.3%	4.2%	4.3%	0.6%	4.9%		4.9%
Jan 2020		5.6%	7.2%		6.9%		6.6%	5.1%	5.0%	4.0%	5.1%	4.5%	4.8%	0.5%	5.3%		5.3%



CHO 6 Section 38's

Year/ month	Children's Sunshine Home	Dublin Dental Hospital	Leopardstown Park Hospital	Our Lady's Hospice & Care, Wicklow	Royal Hospital, Donnybrook, Dublin	St John of God HQ	St. John of God (IDS)	St. John of God (MHS)	Sunbeam House Services	Section 38 Voluntary Agencies	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	11.8%	4.6%	7.1%	10.1%	7.2%	3.9%	4.7%	4.6%	5.0%	5.6%	4.2%	0.6%	4.8%	0.8%	5.6%
Jan 2023	11.8%	4.6%	7.1%	10.1%	7.2%	3.9%	4.7%	4.6%	5.0%	5.6%	4.2%	0.6%	4.8%	0.8%	5.6%
2022	11.2%	4.9%	8.6%	6.5%	5.7%	3.1%	5.6%	4.5%	5.8%	5.9%	3.6%	0.5%	4.1%	1.8%	5.9%
Dec 2022	14.5%	8.2%	10.2%	8.3%	5.8%	3.1%	5.2%	3.9%	6.8%	6.4%	4.3%	0.7%	4.9%	1.4%	6.4%
Nov 2022	10.6%	8.5%	9.1%	7.7%	2.9%	3.0%	3.1%	2.6%	5.1%	4.6%	3.5%	0.6%	4.1%	0.6%	4.6%
Oct 2022	10.1%	8.7%	8.1%	4.9%	3.8%	2.7%	5.0%	1.9%	5.7%	5.2%	3.7%	0.6%	4.3%	0.9%	5.2%
Sep 2022	5.5%	8.4%	9.7%	8.1%	4.6%	5.4%	5.1%	3.7%	4.2%	5.3%	4.0%	0.6%	4.6%	0.8%	5.3%
Aug 2022	7.2%	9.1%	7.4%	6.0%	5.0%	4.3%	3.4%	4.8%	4.2%	4.8%	3.6%	0.4%	4.0%	0.8%	4.8%
Jul 2022	9.9%	7.3%	8.8%	7.0%	3.8%	4.3%	6.9%	8.3%	4.9%	6.1%	3.8%	0.8%	4.6%	1.5%	6.1%
Jun 2022	16.3%	1.5%	8.7%	5.7%	5.3%	1.7%	7.2%	5.1%	6.1%	6.4%	4.3%	0.5%	4.8%	1.5%	6.4%
May 2022	10.5%	1.5%	5.0%	4.0%	4.4%	0.1%	4.6%	4.2%	3.8%	4.2%	3.0%	0.4%	3.4%	0.9%	4.2%
Apr 2022	11.9%	1.4%	6.5%		6.3%		5.8%	6.4%	5.4%	5.9%	2.9%	0.5%	3.4%	2.5%	5.9%
Mar 2022	14.6%	1.3%	9.9%		10.3%		9.5%	4.1%	7.7%	8.2%	3.4%	0.5%	3.9%	4.3%	8.2%
Feb 2022	12.2%	1.5%	9.0%		7.1%		7.0%	3.7%	7.7%	6.9%	3.5%	0.4%	3.9%	3.0%	6.9%
Jan 2022	11.5%	1.7%	10.2%		9.8%		6.9%	5.6%	8.1%	7.8%	3.1%	0.3%	3.4%	4.4%	7.8%
2021	8.7%	1.6%	6.7%		8.4%		5.1%	3.9%	5.0%	5.5%	3.3%	0.5%	3.8%	1.7%	5.5%
Dec 2021	10.2%	1.7%	7.7%		9.5%		4.8%	5.0%	4.8%	5.9%	3.3%	0.5%	3.7%	2.1%	5.9%
Nov 2021	11.9%	1.7%	8.1%		9.9%		5.3%	2.8%	6.1%	6.2%	3.5%	0.6%	4.1%	2.1%	6.2%
Oct 2021	11.7%	1.2%	5.8%		5.2%		4.7%	4.4%	4.1%	4.7%	3.1%	0.5%	3.6%	1.1%	4.7%
Sep 2021	10.2%	1.2%	6.0%		6.2%		5.2%	3.4%	4.2%	4.9%	3.3%	0.5%	3.8%	1.1%	4.9%
Aug 2021	6.8%	1.3%	4.3%		6.8%		4.5%	4.5%	3.5%	4.4%	3.0%	0.4%	3.4%	1.0%	4.4%
Jul 2021	11.0%	1.5%	4.0%		5.8%		5.4%	3.8%	4.4%	4.8%	3.5%	0.5%	4.1%	0.7%	4.8%
Jun 2021	6.1%	1.8%	5.3%		5.6%		4.7%	4.1%	3.9%	4.5%	3.4%	0.5%	3.8%	0.7%	4.5%
May 2021	6.5%	1.6%	5.4%		6.5%		4.5%	3.2%	3.2%	4.3%	3.1%	0.3%	3.4%	0.9%	4.3%
Apr 2021	6.8%	1.6%	4.9%		5.8%		5.7%	2.9%	3.5%	4.5%	2.9%	0.6%	3.5%	0.9%	4.5%
Mar 2021	7.3%	1.6%	5.3%		8.9%		4.2%	3.5%	4.0%	4.8%	3.0%	0.6%	3.5%	1.3%	4.8%
Feb 2021	6.7%	1.8%	9.2%		14.6%		4.7%	3.7%	7.8%	7.2%	3.3%	0.4%	3.7%	3.4%	7.2%
Jan 2021	8.5%	1.8%	14.8%		15.9%		8.4%	5.7%	10.4%	10.2%	4.3%	0.2%	4.5%	5.7%	10.2%
2020	4.7%	3.7%	7.1%		7.6%		4.7%	4.4%	4.0%	5.1%	3.0%	0.5%	3.5%	1.6%	5.1%
Dec 2020	5.5%	2.3%	10.3%		7.9%		2.7%	5.4%	3.0%	4.8%	3.5%	0.3%	3.8%	1.0%	4.8%
Nov 2020	6.3%	2.7%	5.9%		7.7%		3.2%	3.9%	2.0%	4.0%	3.1%	0.3%	3.4%	0.6%	4.0%
Oct 2020	6.6%	2.7%	5.2%		8.2%		3.1%	2.7%	2.3%	3.9%	2.6%	0.3%	2.9%	1.0%	3.9%
Sep 2020	5.8%	2.8%	7.4%		8.4%		4.0%	2.3%	2.5%	4.4%	2.6%	0.3%	2.9%	1.5%	4.4%
Aug 2020	4.5%	3.2%	7.7%		7.3%		3.2%	1.9%	3.2%	4.2%	2.9%	0.3%	3.1%	1.1%	4.2%
Jul 2020	6.0%	3.0%	5.9%		6.7%		4.1%	2.1%	3.0%	4.1%	2.9%	0.3%	3.2%	0.9%	4.1%
Jun 2020	3.0%	3.0%	5.2%		8.3%		4.6%	2.1%	2.9%	4.3%	2.8%	0.3%	3.1%	1.2%	4.3%
May 2020	4.0%	3.3%	8.3%		10.1%		5.6%	3.7%	5.5%	6.1%	2.9%	0.2%	3.1%	3.0%	6.1%
Apr 2020	6.0%	3.9%	10.1%		10.9%		14.0%	13.0%	9.0%	10.8%	2.3%	2.1%	4.5%	6.3%	10.8%
Mar 2020	5.9%	8.3%	9.5%		5.8%		4.5%	5.5%	7.4%	6.4%	3.0%	0.6%	3.6%	2.9%	6.4%
Feb 2020	1.5%	3.6%	4.5%		6.0%		4.0%	4.5%	3.7%	4.2%	3.7%	0.5%	4.2%		4.2%
Jan 2020	1.2%	5.0%	5.6%		4.7%		4.4%	5.1%	4.1%	4.5%	4.0%	0.5%	4.5%		4.5%

