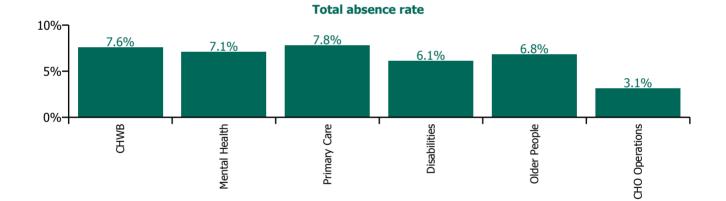
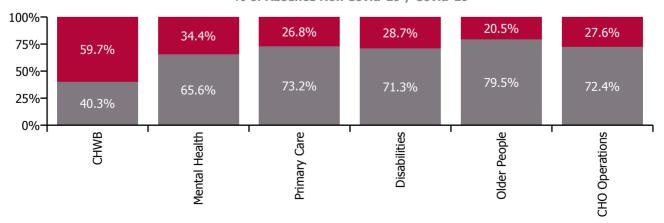
| Health Service Absence Rate - by Staff<br>Category: Jul 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHO 6  | 4.4%                 | 0.6%                          | 5.0%                       | 1.9%                | 6.8%                     | 72.7%                        | 27.3%                    |
| Medical & Dental   | 3.3%                 | 0.2%                          | 3.5%                       | 0.4%                | 3.8%                     | 90.8%                        | 9.2%                     |
| Nursing & Midwifery  | 4.5%                 | 0.9%                          | 5.4%                       | 2.2%                | 7.6%                     | 71.0%                        | 29.0%                    |
| Health & Social Care Professionals                           | 3.8%                 | 0.3%                          | 4.2%                       | 2.4%                | 6.6%                     | 63.6%                        | 36.4%                    |
| Management & Administrative                                  | 4.5%                 | 0.3%                          | 4.7%                       | 1.7%                | 6.4%                     | 74.1%                        | 25.9%                    |
| General Support  | 3.7%                 | 0.3%                          | 4.0%                       | 1.1%                | 5.1%                     | 78.2%                        | 21.8%                    |
| Patient & Client Care  | 5.0%                 | 0.9%                          | 5.9%                       | 1.7%                | 7.5%                     | 77.8%                        | 22.2%                    |

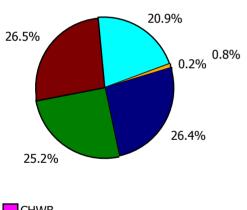
| Health Service Absence Rate - by Care<br>Group: Jul 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| CHO 6  | 4.4%                 | 0.6%                          | 5.0%                       | 1.9%                | 6.8%                     | 72.7%                        | 27.3%                    |
| Community Health & Wellbeing                             | 3.1%                 | 0.0%                          | 3.1%                       | 4.5%                | 7.6%                     | 40.3%                        | 59.7%                    |
| Mental Health  | 4.3%                 | 0.3%                          | 4.6%                       | 2.4%                | 7.1%                     | 65.6%                        | 34.4%                    |
| Primary Care   | 5.4%                 | 0.3%                          | 5.7%                       | 2.1%                | 7.8%                     | 73.2%                        | 26.8%                    |
| Disabilities   | 3.9%                 | 0.4%                          | 4.4%                       | 1.7%                | 6.1%                     | 71.3%                        | 28.7%                    |
| Older People   | 4.1%                 | 1.3%                          | 5.4%                       | 1.4%                | 6.8%                     | 79.5%                        | 20.5%                    |
| CHO Operations   | 2.2%                 | 0.1%                          | 2.3%                       | 0.9%                | 3.1%                     | 72.4%                        | 27.6%                    |



# % of Absence Non Covid-19 / Covid-19



| Health Service Absence Rate - by<br>Care Group: Jul 2022 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| CHO 6  | 3.8%                | 7.6%                   | 6.6%                                     | 6.4%                           | 5.1%               | 7.5%                     | 4.4%                 | 0.6%                          | 5.0%                       | 1.9%                | 6.8%                     |
| Community Health & Wellbeing                             |                     |                        |  | 8.6%                           |                    | 0.0%                     | 3.1%                 | 0.0%                          | 3.1%                       | 4.5%                | 7.6%                     |
| Mental Health  | 1.6%                | 8.4%                   | 9.1%                                     | 8.8%                           | 4.9%               | 3.6%                     | 4.3%                 | 0.3%                          | 4.6%                       | 2.4%                | 7.1%                     |
| Primary Care   | 6.8%                | 9.2%                   | 7.9%                                     | 8.3%                           | 3.8%               | 4.1%                     | 5.4%                 | 0.3%                          | 5.7%                       | 2.1%                | 7.8%                     |
| Disabilities   | 0.0%                | 5.0%                   | 5.6%                                     | 4.5%                           | 4.0%               | 7.9%                     | 3.9%                 | 0.4%                          | 4.4%                       | 1.7%                | 6.1%                     |
| Older People   | 0.0%                | 6.8%                   | 2.0%                                     | 3.9%                           | 5.5%               | 8.8%                     | 4.1%                 | 1.3%                          | 5.4%                       | 1.4%                | 6.8%                     |
| CHO Operations   |                     | 0.0%                   | 0.0%                                     | 3.6%                           |                    |                          | 2.2%                 | 0.1%                          | 2.3%                       | 0.9%                | 3.1%                     |



% of total lost hours

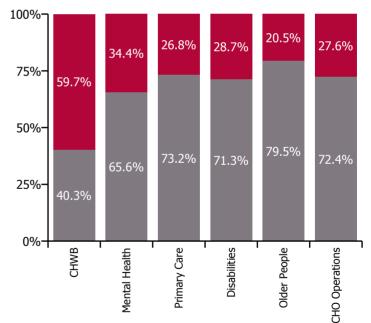


26.0% 26.0% 26.4%

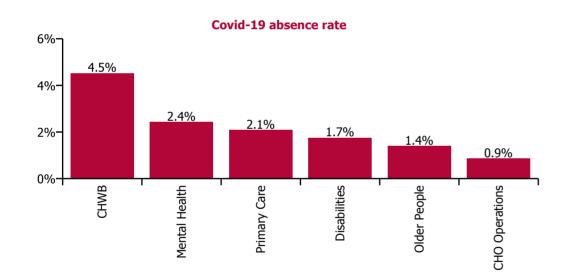
% of Covid-19 lost hours



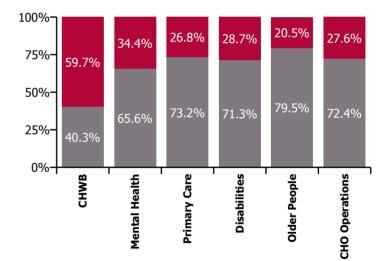
% of Absence Non Covid-19 / Covid-19



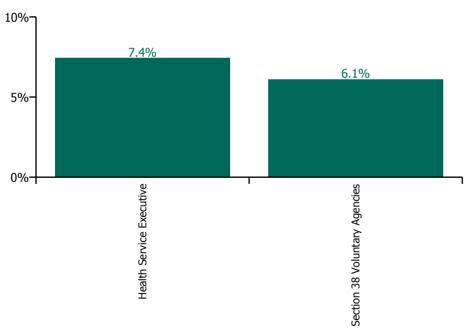
| Health Service Covid-19 Absence Rate - by<br>Staff Category & Care Group: Jul 2022 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Covid-19<br>absence | Non Covid-19<br>absence | Total<br>absence rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|---------------------|-------------------------|-----------------------|
| СНО 6  | 0.4%                | 2.2%                   | 2.4%                                     | 6.4%                           | 1.1%               | 1.7%                     | 1.9%                | 5.0%                    | 6.8%                  |
| Community Health & Wellbeing   |                     |                        |  | 8.6%                           |                    | 0.0%                     | 4.5%                | 3.1%                    | 7.6%                  |
| Mental Health  | 0.0%                | 3.2%                   | 4.1%                                     | 8.8%                           | 1.0%               | 0.8%                     | 2.4%                | 4.6%                    | 7.1%                  |
| Primary Care   | 0.8%                | 1.9%                   | 2.6%                                     | 8.3%                           | 0.0%               | 2.0%                     | 2.1%                | 5.7%                    | 7.8%                  |
| Disabilities   | 0.0%                | 1.3%                   | 2.0%                                     | 4.5%                           | 1.5%               | 2.1%                     | 1.7%                | 4.4%                    | 6.1%                  |
| Older People   | 0.0%                | 1.8%                   | 0.0%                                     | 3.9%                           | 1.2%               | 1.3%                     | 1.4%                | 5.4%                    | 6.8%                  |
| CHO Operations   |                     | 0.0%                   | 0.0%                                     | 3.6%                           |                    |                          | 0.9%                | 2.3%                    | 3.1%                  |



#### % of Absence Non Covid-19 / Covid-19

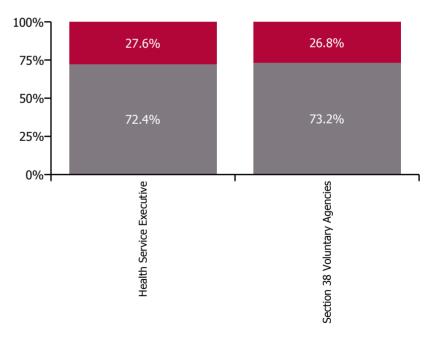


| Health Service Absence Rate - by<br>Care Group: Jul 2022 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| СНО 6  | 3.8%                | 7.6%                   | 6.6%                                     | 6.4%                           | 5.1%               | 7.5%                     | 4.4%                 | 0.6%                          | 5.0%                       | 1.9%                | 6.8%                     |
| Health Service Executive                                 | 5.1%                | 7.8%                   | 6.7%                                     | 7.3%                           | 7.1%               | 8.2%                     | 5.0%                 | 0.4%                          | 5.4%                       | 2.1%                | 7.4%                     |
| Community Health & Wellbeing                             |                     |                        |  | 8.6%                           |                    | 0.0%                     | 3.1%                 | 0.0%                          | 3.1%                       | 4.5%                | 7.6%                     |
| Mental Health  | 1.3%                | 7.7%                   | 6.1%                                     | 9.1%                           | 5.1%               | 3.7%                     | 3.8%                 | 0.4%                          | 4.3%                       | 2.1%                | 6.4%                     |
| Primary Care   | 7.3%                | 9.2%                   | 7.7%                                     | 8.4%                           | 3.8%               | 4.4%                     | 5.5%                 | 0.3%                          | 5.8%                       | 2.0%                | 7.8%                     |
| Disabilities   | 0.0%                | 3.9%                   | 4.9%                                     | 9.0%                           | 0.0%               | 12.1%                    | 5.9%                 | 0.5%                          | 6.4%                       | 1.8%                | 8.2%                     |
| Older People   | 0.0%                | 7.8%                   | 0.8%                                     | 3.0%                           | 9.7%               | 9.4%                     | 5.4%                 | 0.3%                          | 5.8%                       | 2.3%                | 8.1%                     |
| CHO Operations   |                     | 0.0%                   | 0.0%                                     | 3.6%                           |                    |                          | 2.2%                 | 0.1%                          | 2.3%                       | 0.9%                | 3.1%                     |
| Section 38 Voluntary Agencies                            | 1.5%                | 7.1%                   | 6.5%                                     | 4.7%                           | 3.6%               | 6.9%                     | 3.6%                 | 0.9%                          | 4.5%                       | 1.6%                | <b>6.1%</b>              |

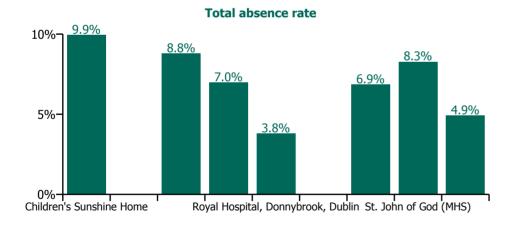


### Total absence rate

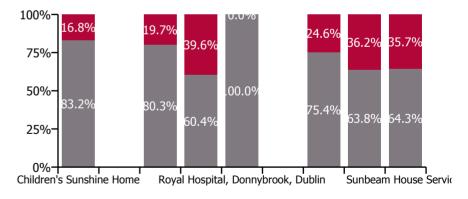
### Non Covid-19 & Covid-19 Absence



| Health Service Absence Rate - by<br>Care Group: Jul 2022 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| СНО 6  | 1.5%                | 7.1%                   | 6.5%                                     | 4.7%                           | 3.6%               | 6.9%                     | 3.6%                 | 0.9%                          | 4.5%                       | 1.6%                | 6.1%                     |
| Section 38 Voluntary Agencies                            | 1.5%                | 7.1%                   | 6.5%                                     | 4.7%                           | 3.6%               | 6.9%                     | 3.6%                 | 0.9%                          | 4.5%                       | 1.6%                | 6.1%                     |
| Children's Sunshine Home                                 |                     | 12.0%                  | 0.0%                                     | 0.0%                           | 12.4%              | 10.7%                    | 8.2%                 | 0.1%                          | 8.3%                       | 1.7%                | 9.9%                     |
| Dublin Dental Hospital                                   |                     |                        |  |                                |                    |                          |                      |                               |                            |                     |                          |
| Leopardstown Park Hospital                               |                     | 6.7%                   | 2.4%                                     | 7.3%                           | 6.0%               | 12.9%                    | 6.4%                 | 0.7%                          | 7.1%                       | 1.7%                | 8.8%                     |
| Our Lady's Hospice & Care, Wicklow                       | 0.0%                | 9.1%                   | 18.3%                                    | 0.0%                           |                    | 0.7%                     | 3.8%                 | 0.4%                          | 4.2%                       | 2.8%                | 7.0%                     |
| Royal Hospital, Donnybrook, Dublin                       | 0.0%                | 5.6%                   | 2.1%                                     | 1.5%                           | 0.6%               | 4.5%                     | 0.7%                 | 3.0%                          | 3.8%                       | 0.0%                | 3.8%                     |
| St John of God HQ  |                     |                        |  |                                |                    |                          |                      |                               |                            |                     |                          |
| St. John of God (IDS)                                    |                     | 0.0%                   | 2.5%                                     | 7.4%                           | 0.0%               |                          | 5.2%                 | 0.0%                          | 5.2%                       | 1.7%                | 6.9%                     |
| St. John of God (MHS)                                    | 1.7%                | 10.8%                  | 11.0%                                    | 8.5%                           | 4.0%               | 0.0%                     | 5.1%                 | 0.2%                          | 5.3%                       | 3.0%                | 8.3%                     |
| Sunbeam House Services                                   |                     | 2.2%                   | 5.7%                                     | 0.7%                           | 2.2%               | 5.7%                     | 2.7%                 | 0.4%                          | 3.2%                       | 1.8%                | 4.9%                     |



#### Non Covid-19 & Covid-19 Absence



## CHO 6 by Staff Category

| Year/ month | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence rate |
|-------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|-----------------------|
| 2022        | 3.5%                | 8.4%                   | 6.3%                                     | 5.4%                           | 6.9%               | 8.3%                     | 4.0%                 | 0.5%                          | 4.5%                       | 2.6%                | 7.1%                  |
| Jul 2022    | 3.8%                | 7.6%                   | 6.6%                                     | 6.4%                           | 5.1%               | 7.5%                     | 4.4%                 | 0.6%                          | 5.0%                       | 1.9%                | 6.8%                  |
| Jun 2022    | 3.5%                | 7.0%                   | 6.3%                                     | 5.9%                           | 7.2%               | 8.0%                     | 4.6%                 | 0.5%                          | 5.1%                       | 1.7%                | 6.8%                  |
| May 2022    | 2.6%                | 5.7%                   | 4.5%                                     | 3.8%                           | 6.0%               | 6.7%                     | 3.9%                 | 0.5%                          | 4.4%                       | 0.9%                | 5.3%                  |
| Apr 2022    | 2.9%                | 8.2%                   | 5.6%                                     | 4.8%                           | 6.9%               | 7.7%                     | 3.8%                 | 0.5%                          | 4.2%                       | 2.4%                | 6.6%                  |
| Mar 2022    | 4.1%                | 11.3%                  | 7.2%                                     | 6.6%                           | 8.5%               | 11.1%                    | 4.2%                 | 0.4%                          | 4.6%                       | 4.5%                | 9.1%                  |
| Feb 2022    | 3.9%                | 8.4%                   | 6.9%                                     | 5.0%                           | 6.8%               | 8.0%                     | 4.0%                 | 0.4%                          | 4.4%                       | 2.7%                | 7.1%                  |
| Jan 2022    | 3.6%                | 10.5%                  | 7.3%                                     | 5.2%                           | 7.8%               | 8.7%                     | 3.3%                 | 0.4%                          | 3.7%                       | 4.4%                | 8.0%                  |
| 2021        | 2.8%                | 6.7%                   | 5.0%                                     | 4.0%                           | 6.4%               | 6.9%                     | 3.7%                 | 0.4%                          | 4.1%                       | 1.7%                | 5.8%                  |
| Dec 2021    | 3.0%                | 9.2%                   | 5.5%                                     | 6.1%                           | 8.2%               | 6.0%                     | 3.9%                 | 0.5%                          | 4.4%                       | 2.3%                | 6.7%                  |
| Nov 2021    | 4.7%                | 9.0%                   | 5.4%                                     | 5.5%                           | 8.2%               | 7.7%                     | 4.2%                 | 0.6%                          | 4.8%                       | 2.2%                | 7.0%                  |
| Oct 2021    | 5.6%                | 6.7%                   | 4.5%                                     | 4.5%                           | 4.8%               | 5.6%                     | 3.9%                 | 0.5%                          | 4.3%                       | 1.1%                | 5.4%                  |
| Sep 2021    | 4.4%                | 6.4%                   | 4.7%                                     | 4.7%                           | 6.3%               | 6.5%                     | 4.0%                 | 0.5%                          | 4.6%                       | 1.1%                | 5.7%                  |
| Aug 2021    | 2.7%                | 5.9%                   | 4.5%                                     | 4.3%                           | 4.1%               | 6.7%                     | 3.9%                 | 0.4%                          | 4.3%                       | 1.0%                | 5.3%                  |
| Jul 2021    | 3.4%                | 4.8%                   | 5.1%                                     | 3.4%                           | 4.3%               | 6.4%                     | 3.8%                 | 0.5%                          | 4.3%                       | 0.7%                | 5.0%                  |
| Jun 2021    | 1.7%                | 4.9%                   | 4.4%                                     | 3.3%                           | 4.1%               | 6.1%                     | 3.5%                 | 0.5%                          | 3.9%                       | 0.8%                | 4.7%                  |
| May 2021    | 1.6%                | 5.0%                   | 3.7%                                     | 2.3%                           | 4.9%               | 5.9%                     | 3.2%                 | 0.3%                          | 3.6%                       | 0.8%                | 4.4%                  |
| Apr 2021    | 1.6%                | 5.0%                   | 4.1%                                     | 2.6%                           | 4.5%               | 6.0%                     | 3.1%                 | 0.5%                          | 3.6%                       | 0.9%                | 4.5%                  |
| Mar 2021    | 1.2%                | 4.9%                   | 4.7%                                     | 3.1%                           | 5.9%               | 5.5%                     | 2.9%                 | 0.5%                          | 3.4%                       | 1.2%                | 4.6%                  |
| Feb 2021    | 1.6%                | 6.8%                   | 5.5%                                     | 3.4%                           | 7.8%               | 8.9%                     | 3.3%                 | 0.4%                          | 3.7%                       | 2.7%                | 6.4%                  |
| Jan 2021    | 2.4%                | 11.3%                  | 8.2%                                     | 4.4%                           | 13.9%              | 11.6%                    | 4.0%                 | 0.2%                          | 4.3%                       | 5.2%                | 9.5%                  |
| 2020        | 3.2%                | 7.0%                   | 4.7%                                     | 4.2%                           | 7.8%               | 6.6%                     | 3.7%                 | 0.4%                          | 4.1%                       | 1.7%                | 5.9%                  |
| Dec 2020    | 3.9%                | 6.2%                   | 3.6%                                     | 3.8%                           | 9.0%               | 6.6%                     | 3.8%                 | 0.3%                          | 4.1%                       | 1.4%                | 5.5%                  |
| Nov 2020    | 2.1%                | 5.0%                   | 3.3%                                     | 4.3%                           | 6.3%               | 5.0%                     | 3.3%                 | 0.3%                          | 3.6%                       | 0.9%                | 4.5%                  |
| Oct 2020    | 1.9%                | 6.5%                   | 2.8%                                     | 3.7%                           | 6.5%               | 5.5%                     | 3.2%                 | 0.3%                          | 3.5%                       | 1.3%                | 4.8%                  |
| Sep 2020    | 1.7%                | 6.8%                   | 3.5%                                     | 3.3%                           | 9.2%               | 5.7%                     | 3.4%                 | 0.3%                          | 3.7%                       | 1.5%                | 5.2%                  |
| Aug 2020    | 0.6%                | 5.2%                   | 3.6%                                     | 3.3%                           | 8.4%               | 6.4%                     | 3.5%                 | 0.3%                          | 3.8%                       | 1.1%                | 4.9%                  |
| Jul 2020    | 2.2%                | 6.1%                   | 3.5%                                     | 3.0%                           | 7.5%               | 6.2%                     | 3.7%                 | 0.3%                          | 4.0%                       | 1.0%                | 5.0%                  |
| Jun 2020    | 3.0%                | 5.0%                   | 3.8%                                     | 3.3%                           | 7.1%               | 5.6%                     | 3.2%                 | 0.3%                          | 3.5%                       | 1.2%                | 4.7%                  |
| May 2020    | 1.4%                | 8.2%                   | 5.9%                                     | 4.4%                           | 9.8%               | 6.9%                     | 3.7%                 | 0.2%                          | 3.9%                       | 2.9%                | 6.8%                  |
| Apr 2020    | 6.3%                | 15.0%                  | 10.3%                                    | 6.3%                           | 11.3%              | 12.4%                    | 3.5%                 | 1.4%                          | 4.9%                       | 6.8%                | 11.7%                 |

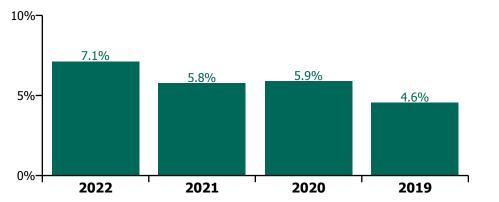
| Mar 2020 | 7.8% | 9.6% | 7.7% | 6.9% | 7.4% | 7.7% | 4.4% | 0.6% | 5.0% | 3.1% | 8.1% |
|----------|------|------|------|------|------|------|------|------|------|------|------|
| Feb 2020 | 3.4% | 4.9% | 4.0% | 4.9% | 5.5% | 5.8% | 4.3% | 0.6% | 4.9% |      | 4.9% |
| Jan 2020 | 4.5% | 5.5% | 5.0% | 5.0% | 5.9% | 5.6% | 4.8% | 0.5% | 5.3% |      | 5.3% |
| 2019     | 3.1% | 4.2% | 4.0% | 3.8% | 6.0% | 5.4% | 4.0% | 0.6% | 4.6% |      | 4.6% |
| Dec 2019 | 1.7% | 4.6% | 3.2% | 3.8% | 5.3% | 5.1% | 3.6% | 0.7% | 4.3% |      | 4.3% |
| Nov 2019 | 4.5% | 4.5% | 3.0% | 3.5% | 5.4% | 5.6% | 3.7% | 0.7% | 4.4% |      | 4.4% |
| Oct 2019 | 4.1% | 3.9% | 4.3% | 3.5% | 7.9% | 6.1% | 4.3% | 0.6% | 4.9% |      | 4.9% |
| Sep 2019 | 2.1% | 3.8% | 3.8% | 2.9% | 7.4% | 6.6% | 4.4% | 0.4% | 4.8% |      | 4.8% |
| Aug 2019 | 3.8% | 3.5% | 5.5% | 4.3% | 5.8% | 4.9% | 4.3% | 0.3% | 4.6% |      | 4.6% |
| Jul 2019 | 2.3% | 4.6% | 4.3% | 3.4% | 6.9% | 6.2% | 4.6% | 0.4% | 5.0% |      | 5.0% |
| Jun 2019 | 3.4% | 4.1% | 4.3% | 3.2% | 6.2% | 6.0% | 4.0% | 0.6% | 4.6% |      | 4.6% |
| May 2019 | 3.3% | 3.7% | 4.8% | 4.5% | 5.8% | 5.3% | 4.1% | 0.6% | 4.6% |      | 4.6% |
| Apr 2019 | 4.5% | 3.6% | 4.4% | 3.8% | 5.6% | 5.0% | 3.8% | 0.6% | 4.3% |      | 4.3% |
| Mar 2019 | 3.0% | 4.5% | 2.9% | 3.9% | 5.7% | 5.5% | 3.8% | 0.5% | 4.3% |      | 4.3% |
| Feb 2019 | 2.7% | 4.8% | 4.1% | 4.4% | 6.4% | 4.1% | 3.9% | 0.5% | 4.4% |      | 4.4% |
| Jan 2019 | 1.6% | 5.1% | 3.9% | 4.2% | 4.5% | 4.7% | 3.4% | 1.0% | 4.4% |      | 4.4% |

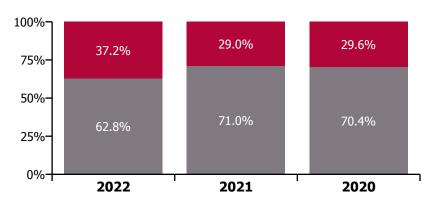
## CHO 6 by Care Group

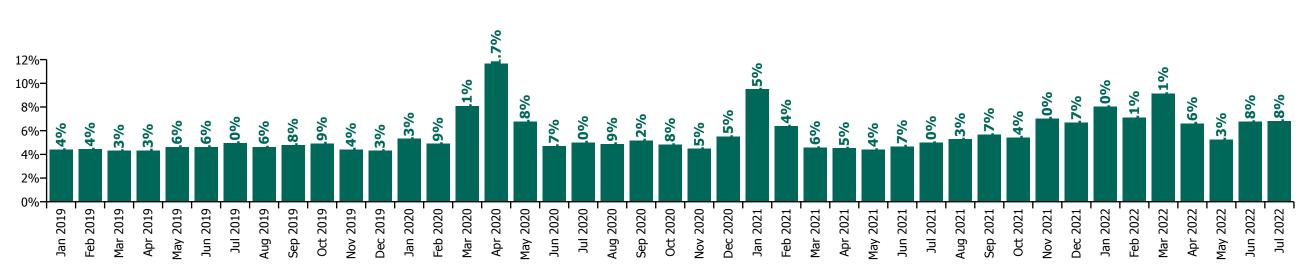
| Year/ month | СНШВ  | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations | Health Service<br>Executive | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | Section 38<br>Voluntary<br>Agencies | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|-------------|-------|------------------|-----------------|--------------|-----------------|-------------------|-----------------------------|------------------|-----------------|--------------|-----------------|-------------------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| 2022        | 6.3%  | 6.5%             | 7.5%            | 9.7%         | 8.9%            | 4.0%              | 7.8%                        | 5.3%             | 2.3%            | 6.7%         | 7.4%            | 6.5%                                | 4.0%                 | 0.5%                          | 4.5%                       | 2.6%                | 7.1%                     |
| Jul 2022    | 7.6%  | 6.4%             | 7.8%            | 8.2%         | 8.1%            | 3.1%              | 7.4%                        | 8.3%             | 7.0%            | 5.5%         | 5.9%            | 6.1%                                | 4.4%                 | 0.6%                          | 5.0%                       | 1.9%                | 6.8%                     |
| Jun 2022    | 11.5% | 5.4%             | 7.2%            | 9.1%         | 8.2%            | 5.8%              | 7.2%                        | 5.1%             | 2.8%            | 6.9%         | 6.8%            | 6.4%                                | 4.6%                 | 0.5%                          | 5.1%                       | 1.7%                | 6.8%                     |
| May 2022    | 1.3%  | 4.6%             | 6.6%            | 8.6%         | 7.0%            | 3.4%              | 6.3%                        | 4.2%             | 2.3%            | 4.3%         | 4.6%            | 4.2%                                | 3.9%                 | 0.5%                          | 4.4%                       | 0.9%                | 5.3%                     |
| Apr 2022    | 0.8%  | 5.6%             | 7.4%            | 10.0%        | 8.6%            | 3.6%              | 7.4%                        | 6.4%             | 1.4%            | 5.9%         | 6.4%            | 5.9%                                | 3.8%                 | 0.5%                          | 4.2%                       | 2.4%                | 6.6%                     |
| Mar 2022    | 5.5%  | 8.0%             | 10.0%           | 11.7%        | 12.9%           | 4.1%              | 10.1%                       | 4.1%             | 1.3%            | 8.8%         | 10.1%           | 8.2%                                | 4.2%                 | 0.4%                          | 4.6%                       | 4.5%                | 9.1%                     |
| Feb 2022    | 16.7% | 7.1%             | 6.7%            | 9.7%         | 7.7%            |                   | 7.4%                        | 3.7%             | 1.5%            | 7.6%         | 8.0%            | 6.9%                                | 4.0%                 | 0.4%                          | 4.4%                       | 2.7%                | 7.1%                     |
| Jan 2022    | 0.7%  | 8.6%             | 7.1%            | 10.5%        | 9.5%            |                   | 8.3%                        | 5.6%             | 1.7%            | 7.7%         | 10.0%           | 7.8%                                | 3.3%                 | 0.4%                          | 3.7%                       | 4.4%                | 8.0%                     |
| 2021        | 2.1%  | 5.4%             | 4.9%            | 8.5%         | 7.7%            |                   | 6.0%                        | 3.9%             | 1.6%            | 5.2%         | 7.6%            | 5.5%                                | 3.7%                 | 0.4%                          | 4.1%                       | 1.7%                | 5.8%                     |
| Dec 2021    |       | 6.7%             | 6.8%            | 12.0%        | 7.7%            |                   | 7.6%                        | 5.0%             | 1.7%            | 5.1%         | 8.7%            | 5.9%                                | 3.9%                 | 0.5%                          | 4.4%                       | 2.3%                | 6.7%                     |
| Nov 2021    |       | 7.7%             | 6.8%            | 9.9%         | 9.8%            |                   | 7.9%                        | 2.8%             | 1.7%            | 6.1%         | 9.1%            | 6.2%                                | 4.2%                 | 0.6%                          | 4.8%                       | 2.2%                | 7.0%                     |
| Oct 2021    |       | 5.5%             | 5.7%            | 7.6%         | 7.4%            |                   | 6.2%                        | 4.4%             | 1.2%            | 4.7%         | 5.5%            | 4.7%                                | 3.9%                 | 0.5%                          | 4.3%                       | 1.1%                | 5.4%                     |
| Sep 2021    |       | 3.9%             | 5.7%            | 12.1%        | 7.7%            |                   | 6.5%                        | 3.4%             | 1.2%            | 5.0%         | 6.1%            | 4.9%                                | 4.0%                 | 0.5%                          | 4.6%                       | 1.1%                | 5.7%                     |
| Aug 2021    |       | 4.2%             | 5.0%            | 12.7%        | 6.9%            |                   | 6.2%                        | 4.5%             | 1.3%            | 4.1%         | 5.7%            | 4.4%                                | 3.9%                 | 0.4%                          | 4.3%                       | 1.0%                | 5.3%                     |
| Jul 2021    |       | 3.8%             | 4.1%            | 10.0%        | 6.2%            |                   | 5.2%                        | 3.8%             | 1.5%            | 5.2%         | 5.0%            | 4.8%                                | 3.8%                 | 0.5%                          | 4.3%                       | 0.7%                | 5.0%                     |
| Jun 2021    | 2.4%  | 3.8%             | 3.8%            | 7.6%         | 6.8%            |                   | 4.9%                        | 4.1%             | 1.8%            | 4.4%         | 5.5%            | 4.5%                                | 3.5%                 | 0.5%                          | 3.9%                       | 0.8%                | 4.7%                     |
| May 2021    |       | 4.0%             | 3.4%            | 5.9%         | 7.0%            |                   | 4.5%                        | 3.2%             | 1.6%            | 4.0%         | 6.0%            | 4.3%                                | 3.2%                 | 0.3%                          | 3.6%                       | 0.8%                | 4.4%                     |
| Apr 2021    |       | 3.7%             | 3.3%            | 6.4%         | 7.4%            |                   | 4.6%                        | 2.9%             | 1.6%            | 4.6%         | 5.4%            | 4.5%                                | 3.1%                 | 0.5%                          | 3.6%                       | 0.9%                | 4.5%                     |
| Mar 2021    | 6.4%  | 3.9%             | 3.1%            | 5.6%         | 7.0%            |                   | 4.3%                        | 3.5%             | 1.6%            | 4.2%         | 7.3%            | 4.8%                                | 2.9%                 | 0.5%                          | 3.4%                       | 1.2%                | 4.6%                     |
| Feb 2021    | 6.4%  | 5.1%             | 4.2%            | 5.8%         | 9.1%            |                   | 5.5%                        | 3.7%             | 1.8%            | 6.3%         | 12.1%           | 7.2%                                | 3.3%                 | 0.4%                          | 3.7%                       | 2.7%                | 6.4%                     |
| Jan 2021    | 5.9%  | 12.8%            | 6.8%            | 6.7%         | 9.8%            |                   | 8.8%                        | 5.7%             | 1.8%            | 9.5%         | 15.4%           | 10.2%                               | 4.0%                 | 0.2%                          | 4.3%                       | 5.2%                | 9.5%                     |
| 2020        | 6.0%  | 5.3%             | 5.7%            | 7.1%         | 10.7%           |                   | 6.8%                        | 4.4%             | 3.7%            | 4.4%         | 7.4%            | 5.1%                                | 3.7%                 | 0.4%                          | 4.1%                       | 1.7%                | 5.9%                     |
| Dec 2020    | 7.9%  | 7.4%             | 4.0%            | 6.8%         | 9.4%            |                   | 6.3%                        | 5.4%             | 2.3%            | 3.0%         | 8.9%            | 4.8%                                | 3.8%                 | 0.3%                          | 4.1%                       | 1.4%                | 5.5%                     |
| Nov 2020    | 5.4%  | 4.7%             | 4.0%            | 6.5%         | 6.6%            |                   | 5.0%                        | 3.9%             | 2.7%            | 2.8%         | 6.9%            | 4.0%                                | 3.3%                 | 0.3%                          | 3.6%                       | 0.9%                | 4.5%                     |
| Oct 2020    | 5.8%  | 4.5%             | 5.0%            | 7.2%         | 8.4%            |                   | 5.8%                        | 2.7%             | 2.7%            | 2.9%         | 6.9%            | 3.9%                                | 3.2%                 | 0.3%                          | 3.5%                       | 1.3%                | 4.8%                     |
| Sep 2020    | 6.4%  | 5.6%             | 4.9%            | 7.3%         | 8.2%            |                   | 6.0%                        | 2.3%             | 2.8%            | 3.4%         | 7.9%            | 4.4%                                | 3.4%                 | 0.3%                          | 3.7%                       | 1.5%                | 5.2%                     |
| Aug 2020    | 8.8%  | 4.4%             | 4.4%            | 7.5%         | 8.2%            |                   | 5.7%                        | 1.9%             | 3.2%            | 3.2%         | 7.5%            | 4.2%                                | 3.5%                 | 0.3%                          | 3.8%                       | 1.1%                | 4.9%                     |
| Jul 2020    | 6.4%  | 3.8%             | 4.9%            | 7.4%         | 9.6%            |                   | 6.0%                        | 2.1%             | 3.0%            | 3.7%         | 6.3%            | 4.1%                                | 3.7%                 | 0.3%                          | 4.0%                       | 1.0%                | 5.0%                     |
| Jun 2020    |       | 4.2%             | 3.9%            |              | 9.4%            |                   | 5.4%                        | 2.1%             | 3.0%            | 3.7%         | 7.0%            | 4.3%                                | 3.2%                 | 0.3%                          | 3.5%                       | 1.2%                | 4.7%                     |
| May 2020    | 1.0%  | 4.7%             | 6.1%            |              | 14.3%           |                   | 7.9%                        | 3.7%             | 3.3%            | 5.4%         | 9.3%            | 6.1%                                | 3.7%                 | 0.2%                          | 3.9%                       | 2.9%                | 6.8%                     |
| Apr 2020    |       | 7.4%             | 9.1%            |              | 24.3%           |                   | 12.9%                       | 13.0%            | 3.9%            | 10.9%        | 10.5%           | 10.8%                               | 3.5%                 | 1.4%                          | 4.9%                       | 6.8%                | 11.7%                    |
| Mar 2020    |       | 7.1%             | 11.8%           |              | 12.7%           |                   | 10.7%                       | 5.5%             | 8.3%            | 6.0%         | 7.4%            | 6.4%                                | 4.4%                 | 0.6%                          | 5.0%                       | 3.1%                | 8.1%                     |
| Feb 2020    |       | 4.3%             | 6.2%            |              | 8.0%            |                   | 6.1%                        | 4.5%             | 3.6%            | 3.7%         | 5.3%            | 4.2%                                | 4.3%                 | 0.6%                          | 4.9%                       |                     | 4.9%                     |
| Jan 2020    |       | 5.6%             | 7.2%            |              | 6.9%            |                   | 6.6%                        | 5.1%             | 5.0%            | 4.0%         | 5.1%            | 4.5%                                | 4.8%                 | 0.5%                          | 5.3%                       |                     | 5.3%                     |
| 2019        |       | 4.7%             | 4.8%            |              | 6.4%            |                   | 5.3%                        | 3.5%             | 9.0%            | 4.0%         | 4.3%            | 4.2%                                | 4.0%                 | 0.6%                          | 4.6%                       |                     | 4.6%                     |
| Dec 2019    |       | 5.5%             |                 |              | 5.8%            |                   | 5.7%                        | 4.4%             | 6.0%            | 3.0%         | 5.4%            | 3.9%                                | 3.6%                 | 0.7%                          | 4.3%                       |                     | 4.3%                     |
| Nov 2019    |       | 4.4%             | 6.5%            |              | 7.1%            |                   | 6.3%                        | 3.3%             | 5.5%            | 3.4%         | 4.4%            | 3.7%                                | 3.7%                 | 0.7%                          | 4.4%                       |                     | 4.4%                     |
| Oct 2019    |       | 3.2%             | 6.5%            |              | 4.7%            |                   | 4.9%                        | 3.5%             | 6.5%            | 5.0%         | 5.2%            | 4.9%                                | 4.3%                 | 0.6%                          | 4.9%                       |                     | 4.9%                     |
| Sep 2019    |       | 3.2%             | 3.6%            |              | 8.4%            |                   | 5.8%                        | 2.9%             | 6.5%            | 4.2%         | 5.3%            | 4.5%                                | 4.4%                 | 0.4%                          | 4.8%                       |                     | 4.8%                     |
| Aug 2019    |       | 4.2%             | 5.3%            |              | 4.0%            |                   | 4.6%                        | 4.0%             | 6.5%            | 5.0%         | 3.7%            | 4.6%                                | 4.3%                 | 0.3%                          | 4.6%                       |                     | 4.6%                     |
| Jul 2019    |       | 5.2%             | 4.6%            |              | 8.4%            |                   | 6.1%                        | 3.7%             | 26.4%           | 4.2%         | 4.3%            | 4.4%                                | 4.6%                 | 0.4%                          | 5.0%                       |                     | 5.0%                     |
| Jun 2019    |       | 5.0%             | 3.7%            |              | 9.0%            |                   | 5.3%                        |                  | 20.2%           | 4.3%         | 3.3%            | 4.3%                                | 4.0%                 | 0.6%                          | 4.6%                       |                     | 4.6%                     |
| May 2019    |       | 4.8%             | 4.5%            |              | 4.9%            |                   | 4.7%                        | 4.9%             | 20.2%           | 4.3%         | 4.1%            | 4.6%                                | 4.1%                 | 0.6%                          | 4.6%                       |                     | 4.6%                     |
| Apr 2019    |       | 4.4%             | 4.1%            |              | 4.9%            |                   | 4.4%                        | 2.0%             | 30.8%           | 4.4%         | 3.5%            | 4.3%                                | 3.8%                 | 0.6%                          | 4.3%                       |                     | 4.3%                     |
| Mar 2019    |       | 5.3%             | 4.7%            |              | 8.2%            |                   | 5.7%                        | 1.4%             | 20.2%           | 3.4%         | 3.9%            | 3.5%                                | 3.8%                 | 0.5%                          | 4.3%                       |                     | 4.3%                     |
| Feb 2019    |       | 5.0%             | 4.7%            |              | 5.3%            |                   | 5.0%                        | 5.2%             | 27.4%           | 3.5%         | 3.9%            | 4.1%                                | 3.9%                 | 0.5%                          | 4.4%                       |                     | 4.4%                     |
| Jan 2019    |       | 5.5%             | 5.1%            |              | 6.3%            |                   | 5.5%                        | 2.6%             | 3.2%            | 3.8%         | 4.2%            | 3.7%                                | 3.4%                 | 1.0%                          | 4.4%                       |                     | 4.4%                     |

Total absence rate





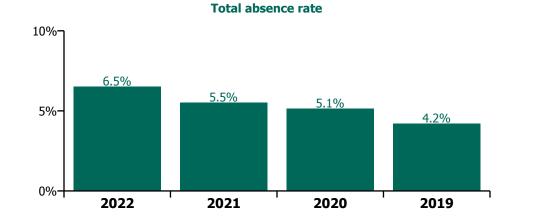




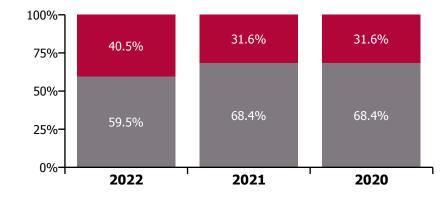
# Total absence rate

## CHO 6 Section 38's

| Year/ month | Children's<br>Sunshine Home | Dublin Dental<br>Hospital | Leopardstown<br>Park Hospital | Our Lady's<br>Hospice & Care,<br>Wicklow | Royal Hospital,<br>Donnybrook,<br>Dublin | St John of God<br>HQ | St. John of God<br>(IDS) | St. John of God<br>(MHS) | Sunbeam House<br>Services | Section 38<br>Voluntary<br>Agencies | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|-------------|-----------------------------|---------------------------|-------------------------------|--|--|----------------------|--------------------------|--------------------------|---------------------------|-------------------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| 2022        | 12.5%                       | 1.5%                      | 8.3%                          | 5.5%                                     | 6.7%                                     | 0.9%                 | 6.8%                     | 5.3%                     | 6.2%                      | 6.5%                                | 3.4%                 | 0.5%                          | 3.9%                       | 2.6%                | 6.5%                     |
| Jul 2022    | 9.9%                        |                           | 8.8%                          | 7.0%                                     | 3.8%                                     |                      | 6.9%                     | 8.3%                     | 4.9%                      | 6.1%                                | 3.6%                 | 0.9%                          | 4.5%                       | 1.6%                | 6.1%                     |
| Jun 2022    | 16.3%                       | 1.5%                      | 8.7%                          | 5.7%                                     | 5.3%                                     | 1.7%                 | 7.2%                     | 5.1%                     | 6.1%                      | 6.4%                                | 4.3%                 | 0.5%                          | 4.8%                       | 1.5%                | 6.4%                     |
| May 2022    | 10.5%                       | 1.5%                      | 5.0%                          | 4.0%                                     | 4.4%                                     | 0.1%                 | 4.6%                     | 4.2%                     | 3.8%                      | 4.2%                                | 3.0%                 | 0.4%                          | 3.4%                       | 0.9%                | 4.2%                     |
| Apr 2022    | 11.9%                       | 1.4%                      | 6.5%                          |  | 6.3%                                     |                      | 5.8%                     | 6.4%                     | 5.4%                      | 5.9%                                | 2.9%                 | 0.5%                          | 3.4%                       | 2.5%                | 5.9%                     |
| Mar 2022    | 14.6%                       | 1.3%                      | 9.9%                          |  | 10.3%                                    |                      | 9.5%                     | 4.1%                     | 7.7%                      | 8.2%                                | 3.4%                 | 0.5%                          | 3.9%                       | 4.3%                | 8.2%                     |
| Feb 2022    | 12.2%                       | 1.5%                      | 9.0%                          |  | 7.1%                                     |                      | 7.0%                     | 3.7%                     | 7.7%                      | 6.9%                                | 3.5%                 | 0.4%                          | 3.9%                       | 3.0%                | 6.9%                     |
| Jan 2022    | 11.5%                       | 1.7%                      | 10.2%                         |  | 9.8%                                     |                      | 6.9%                     | 5.6%                     | 8.1%                      | 7.8%                                | 3.1%                 | 0.3%                          | 3.4%                       | 4.4%                | 7.8%                     |
| 2021        | 8.7%                        | 1.6%                      | 6.7%                          |  | 8.4%                                     |                      | 5.1%                     | 3.9%                     | 5.0%                      | 5.5%                                | 3.3%                 | 0.5%                          | 3.8%                       | 1.7%                | 5.5%                     |
| Dec 2021    | 10.2%                       | 1.7%                      | 7.7%                          |  | 9.5%                                     |                      | 4.8%                     | 5.0%                     | 4.8%                      | 5.9%                                | 3.3%                 | 0.5%                          | 3.7%                       | 2.1%                | 5.9%                     |
| Nov 2021    | 11.9%                       | 1.7%                      | 8.1%                          |  | 9.9%                                     |                      | 5.3%                     | 2.8%                     | 6.1%                      | 6.2%                                | 3.5%                 | 0.6%                          | 4.1%                       | 2.1%                | 6.2%                     |
| Oct 2021    | 11.7%                       | 1.2%                      | 5.8%                          |  | 5.2%                                     |                      | 4.7%                     | 4.4%                     | 4.1%                      | 4.7%                                | 3.1%                 | 0.5%                          | 3.6%                       | 1.1%                | 4.7%                     |
| Sep 2021    | 10.2%                       | 1.2%                      | 6.0%                          |  | 6.2%                                     |                      | 5.2%                     | 3.4%                     | 4.2%                      | 4.9%                                | 3.3%                 | 0.5%                          | 3.8%                       | 1.1%                | 4.9%                     |
| Aug 2021    | 6.8%                        | 1.3%                      | 4.3%                          |  | 6.8%                                     |                      | 4.5%                     | 4.5%                     | 3.5%                      | 4.4%                                | 3.0%                 | 0.4%                          | 3.4%                       | 1.0%                | 4.4%                     |
| Jul 2021    | 11.0%                       | 1.5%                      | 4.0%                          |  | 5.8%                                     |                      | 5.4%                     | 3.8%                     | 4.4%                      | 4.8%                                | 3.5%                 | 0.5%                          | 4.1%                       | 0.7%                | 4.8%                     |
| Jun 2021    | 6.1%                        | 1.8%                      | 5.3%                          |  | 5.6%                                     |                      | 4.7%                     | 4.1%                     | 3.9%                      | 4.5%                                | 3.4%                 | 0.5%                          | 3.8%                       | 0.7%                | 4.5%                     |
| May 2021    | 6.5%                        | 1.6%                      | 5.4%                          |  | 6.5%                                     |                      | 4.5%                     | 3.2%                     | 3.2%                      | 4.3%                                | 3.1%                 | 0.3%                          | 3.4%                       | 0.9%                | 4.3%                     |
| Apr 2021    | 6.8%                        | 1.6%                      | 4.9%                          |  | 5.8%                                     |                      | 5.7%                     | 2.9%                     | 3.5%                      | 4.5%                                | 2.9%                 | 0.6%                          | 3.5%                       | 0.9%                | 4.5%                     |
| Mar 2021    | 7.3%                        | 1.6%                      | 5.3%                          |  | 8.9%                                     |                      | 4.2%                     | 3.5%                     | 4.0%                      | 4.8%                                | 3.0%                 | 0.6%                          | 3.5%                       | 1.3%                | 4.8%                     |
| Feb 2021    | 6.7%                        | 1.8%                      | 9.2%                          |  | 14.6%                                    |                      | 4.7%                     | 3.7%                     | 7.8%                      | 7.2%                                | 3.3%                 | 0.4%                          | 3.7%                       | 3.4%                | 7.2%                     |
| Jan 2021    | 8.5%                        | 1.8%                      | 14.8%                         |  | 15.9%                                    |                      | 8.4%                     | 5.7%                     | 10.4%                     | 10.2%                               | 4.3%                 | 0.2%                          | 4.5%                       | 5.7%                | 10.2%                    |
| 2020        | 4.7%                        | 3.7%                      | 7.1%                          |  | 7.6%                                     |                      | 4.7%                     | 4.4%                     | 4.0%                      | 5.1%                                | 3.0%                 | 0.5%                          | 3.5%                       | 1.6%                | 5.1%                     |
| Dec 2020    | 5.5%                        | 2.3%                      | 10.3%                         |  | 7.9%                                     |                      | 2.7%                     | 5.4%                     | 3.0%                      | 4.8%                                | 3.5%                 | 0.3%                          | 3.8%                       | 1.0%                | 4.8%                     |
| Nov 2020    | 6.3%                        | 2.7%                      | 5.9%                          |  | 7.7%                                     |                      | 3.2%                     | 3.9%                     | 2.0%                      | 4.0%                                | 3.1%                 | 0.3%                          | 3.4%                       | 0.6%                | 4.0%                     |
| Oct 2020    | 6.6%                        | 2.7%                      | 5.2%                          |  | 8.2%                                     |                      | 3.1%                     | 2.7%                     | 2.3%                      | 3.9%                                | 2.6%                 | 0.3%                          | 2.9%                       | 1.0%                | 3.9%                     |
| Sep 2020    | 5.8%                        | 2.8%                      | 7.4%                          |  | 8.4%                                     |                      | 4.0%                     | 2.3%                     | 2.5%                      | 4.4%                                | 2.6%                 | 0.3%                          | 2.9%                       | 1.5%                | 4.4%                     |
| Aug 2020    | 4.5%                        | 3.2%                      | 7.7%                          |  | 7.3%                                     |                      | 3.2%                     | 1.9%                     | 3.2%                      | 4.2%                                | 2.9%                 | 0.3%                          | 3.1%                       | 1.1%                | 4.2%                     |
| Jul 2020    | 6.0%                        | 3.0%                      | 5.9%                          |  | 6.7%                                     |                      | 4.1%                     | 2.1%                     | 3.0%                      | 4.1%                                | 2.9%                 | 0.3%                          | 3.2%                       | 0.9%                | 4.1%                     |
| Jun 2020    | 3.0%                        | 3.0%                      | 5.2%                          |  | 8.3%                                     |                      | 4.6%                     | 2.1%                     | 2.9%                      | 4.3%                                | 2.8%                 | 0.3%                          | 3.1%                       | 1.2%                | 4.3%                     |
| May 2020    | 4.0%                        | 3.3%                      | 8.3%                          |  | 10.1%                                    |                      | 5.6%                     | 3.7%                     | 5.5%                      | 6.1%                                | 2.9%                 | 0.2%                          | 3.1%                       | 3.0%                | 6.1%                     |
| Apr 2020    | 6.0%                        | 3.9%                      |                               |  | 10.9%                                    |                      | 14.0%                    | 13.0%                    |                           | 10.8%                               | 2.3%                 | 2.1%                          | 4.5%                       | 6.3%                | 10.8%                    |
| Mar 2020    | 5.9%                        | 8.3%                      | 9.5%                          |  | 5.8%                                     |                      | 4.5%                     |                          |                           | 6.4%                                | 3.0%                 | 0.6%                          | 3.6%                       | 2.9%                | 6.4%                     |
| Feb 2020    | 1.5%                        | 3.6%                      | 1                             |  | 6.0%                                     |                      | 4.0%                     |                          | 1                         | 4.2%                                | 3.7%                 | 0.5%                          | 4.2%                       |                     | 4.2%                     |
| Jan 2020    | 1.2%                        | 5.0%                      |                               |  | 4.7%                                     |                      | 4.4%                     |                          | 1                         | 4.5%                                | 4.0%                 | 0.5%                          | 4.5%                       |                     | 4.5%                     |
| 2019        | 3.3%                        | 9.0%                      | 4.3%                          |  | 4.3%                                     |                      | 4.1%                     | 3.5%                     | 4.1%                      | 4.2%                                | 3.6%                 | 0.6%                          | 4.2%                       |                     | 4.2%                     |
| Dec 2019    | 4.8%                        | 6.0%                      | 5.0%                          |  | 5.7%                                     |                      | 2.7%                     | 4.4%                     | 2.9%                      | 3.9%                                | 3.3%                 | 0.6%                          | 3.9%                       |                     | 3.9%                     |
| Nov 2019    | 1.5%                        | 5.5%                      | 3.7%                          |  | 5.0%                                     |                      | 3.4%                     | 3.3%                     | 3.8%                      | 3.7%                                | 3.1%                 | 0.6%                          | 3.7%                       |                     | 3.7%                     |
| Oct 2019    | 4.4%                        | 6.5%                      | 4.2%                          |  | 6.0%                                     |                      | 6.3%                     | 3.5%                     | 4.0%                      | 4.9%                                | 4.4%                 | 0.6%                          | 4.9%                       |                     | 4.9%                     |
| Sep 2019    | 0.9%                        | 6.5%                      | 5.2%                          |  | 5.4%                                     |                      | 4.7%                     | 2.9%                     | 4.2%                      | 4.5%                                | 4.1%                 | 0.4%                          | 4.5%                       |                     | 4.5%                     |
| Aug 2019    | 2.8%                        | 6.5%                      | 2.9%                          |  | 4.3%                                     |                      | 6.7%                     | 4.0%                     | 4.1%                      | 4.6%                                | 4.2%                 | 0.4%                          | 4.6%                       |                     | 4.6%                     |
| Jul 2019    | 2.9%                        | 26.4%                     |                               |  | 4.5%                                     |                      | 4.4%                     |                          |                           | 4.4%                                | 4.1%                 | 0.3%                          | 4.4%                       |                     | 4.4%                     |
| Jun 2019    | 3.6%                        | 20.2%                     |                               |  | 3.1%                                     |                      | 3.7%                     |                          | 1                         | 4.3%                                | 3.9%                 | 0.4%                          | 4.3%                       |                     | 4.3%                     |
| May 2019    | 4.3%                        | 20.2%                     | i                             |  | 3.4%                                     |                      | 3.6%                     | 4.9%                     | 4.9%                      | 4.6%                                | 4.0%                 | 0.5%                          | 4.6%                       |                     | 4.6%                     |
| Apr 2019    | 4.7%                        | 30.8%                     |                               |  | 2.8%                                     |                      | 3.4%                     |                          |                           | 4.3%                                | 3.7%                 | 0.6%                          | 4.3%                       |                     | 4.3%                     |
| Mar 2019    | 2.1%                        | 20.2%                     | 4.6%                          |  | 3.4%                                     |                      | 3.2%                     |                          | 1                         | 3.5%                                | 2.9%                 | 0.6%                          | 3.5%                       |                     | 3.5%                     |
| Feb 2019    | 3.9%                        | 27.4%                     |                               |  | 4.0%                                     |                      | 3.5%                     |                          |                           | 4.1%                                | 3.5%                 | 0.6%                          | 4.1%                       |                     | 4.1%                     |
| Jan 2019    | 5.5%                        | 3.2%                      | 5.1%                          |  | 3.6%                                     |                      | 3.7%                     | 2.6%                     | 3.6%                      | 3.7%                                | 2.6%                 | 1.1%                          | 3.7%                       |                     | 3.7%                     |







**Total absence rate** 

