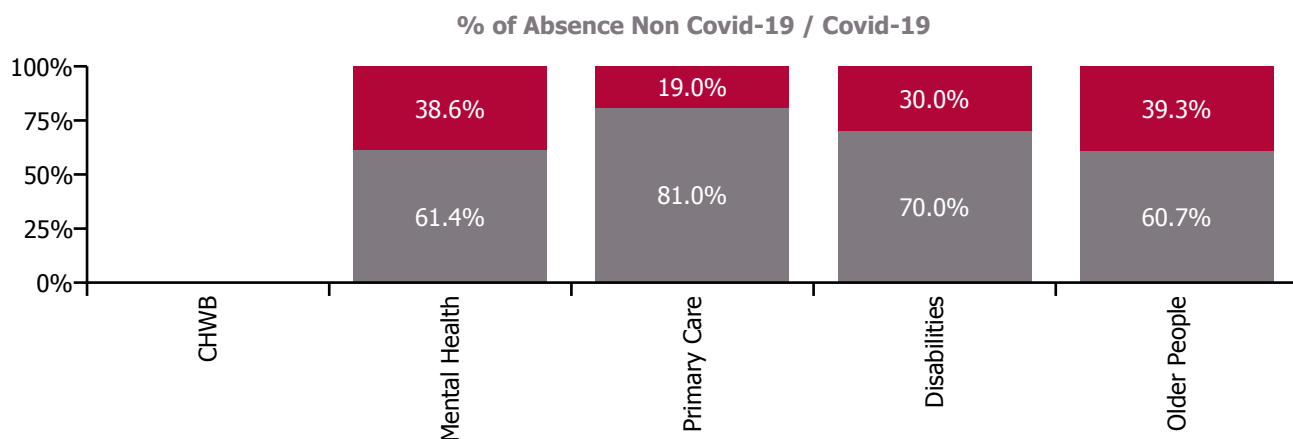
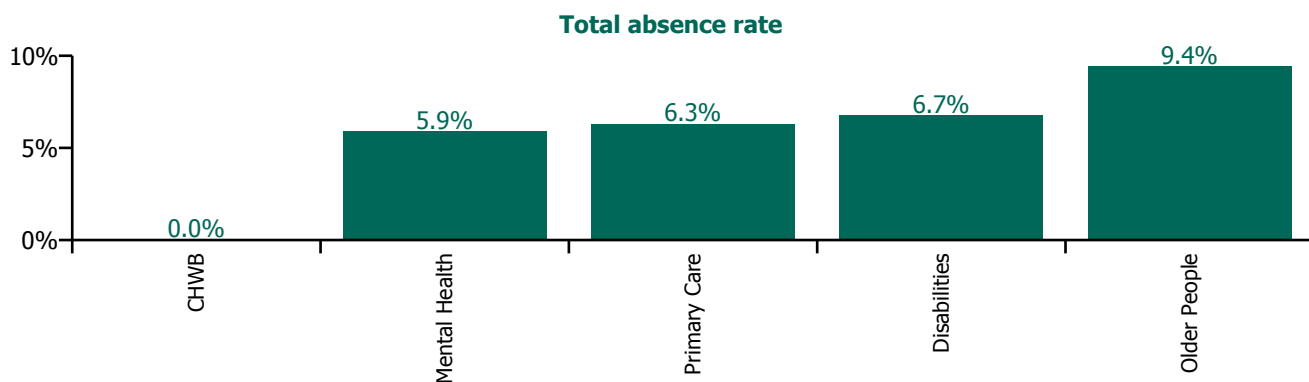


November 2021

Health Service Absence Rate - by Staff Category: Nov 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	4.2%	0.6%	4.8%	2.2%	7.0%	68.5%	31.5%
Medical & Dental	3.9%	0.2%	4.0%	0.7%	4.7%	85.9%	14.1%
Nursing & Midwifery	5.7%	0.6%	6.3%	2.7%	9.0%	70.2%	29.8%
Health & Social Care Professionals	2.9%	0.5%	3.3%	2.1%	5.4%	61.4%	38.6%
Management & Administrative	4.1%	0.4%	4.5%	1.0%	5.5%	81.8%	18.2%
General Support	5.0%	0.6%	5.6%	2.7%	8.2%	67.6%	32.4%
Patient & Client Care	4.0%	0.9%	4.9%	2.8%	7.7%	64.0%	36.0%

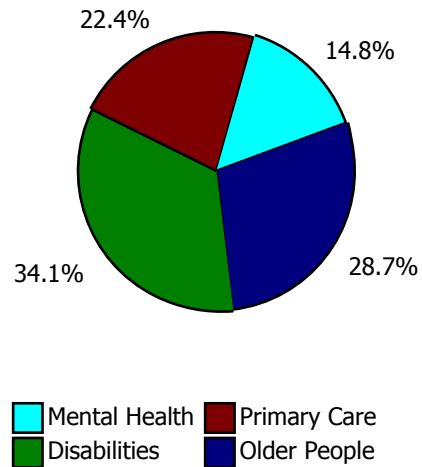
Health Service Absence Rate - by Care Group: Nov 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	4.2%	0.6%	4.8%	2.2%	7.0%	68.5%	31.5%
Community Health & Wellbeing	0.0%	0.0%	0.0%	0.0%	0.0%	#DIV/0	#DIV/0
Mental Health	3.1%	0.5%	3.6%	2.3%	5.9%	61.4%	38.6%
Primary Care	4.6%	0.5%	5.1%	1.2%	6.3%	81.0%	19.0%
Disabilities	4.1%	0.6%	4.7%	2.0%	6.7%	70.0%	30.0%
Older People	4.9%	0.8%	5.7%	3.7%	9.4%	60.7%	39.3%



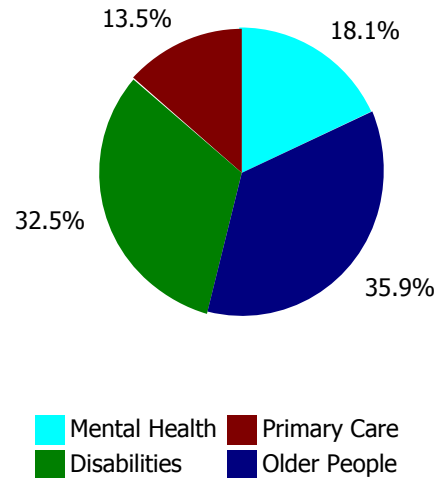
November 2021

Health Service Absence Rate - by Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 6	4.7%	9.0%	5.4%	5.5%	8.2%	7.7%	4.2%	0.6%	4.8%	2.2%	7.0%
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mental Health	3.6%	7.7%	3.3%	5.3%	7.5%	6.7%	3.1%	0.5%	3.6%	2.3%	5.9%
Primary Care	5.7%	7.1%	4.1%	6.8%	3.9%	7.9%	4.6%	0.5%	5.1%	1.2%	6.3%
Disabilities	0.0%	9.5%	6.3%	3.2%	6.1%	7.2%	4.1%	0.6%	4.7%	2.0%	6.7%
Older People	15.3%	11.5%	7.2%	5.7%	10.0%	8.5%	4.9%	0.8%	5.7%	3.7%	9.4%

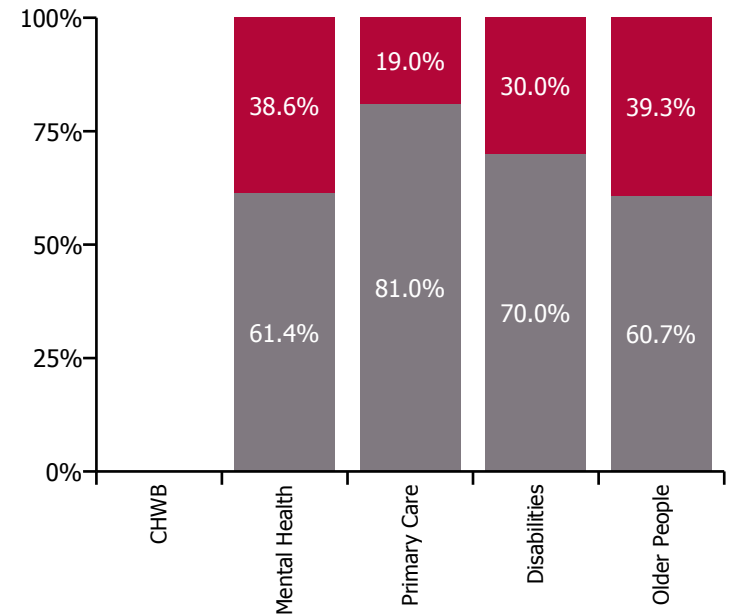
% of total lost hours



% of Covid-19 lost hours

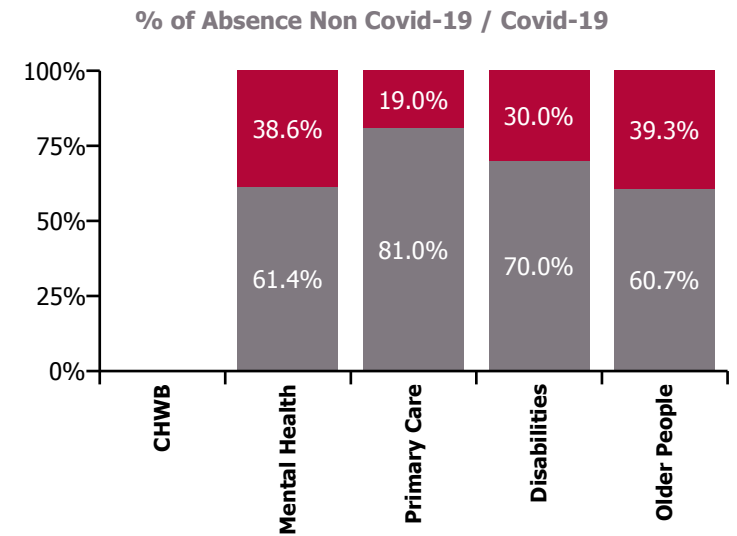
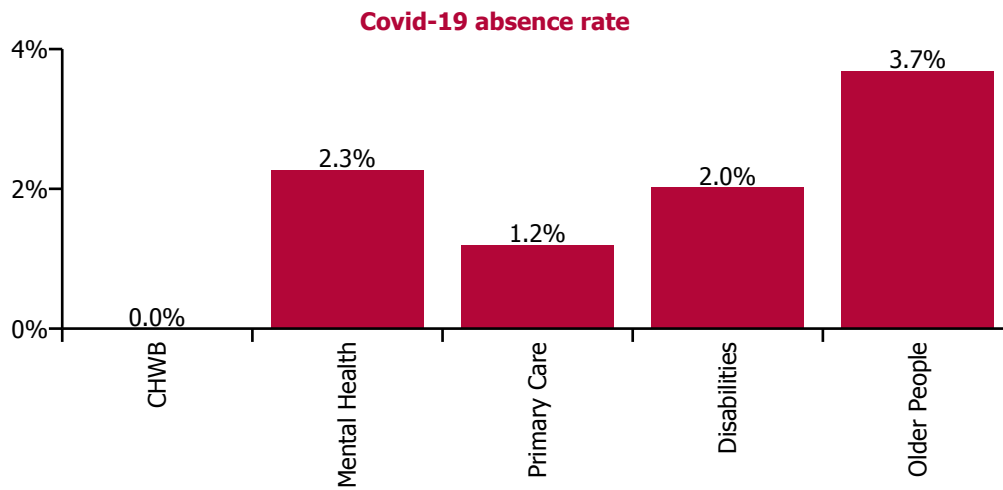


% of Absence Non Covid-19 / Covid-19



November 2021

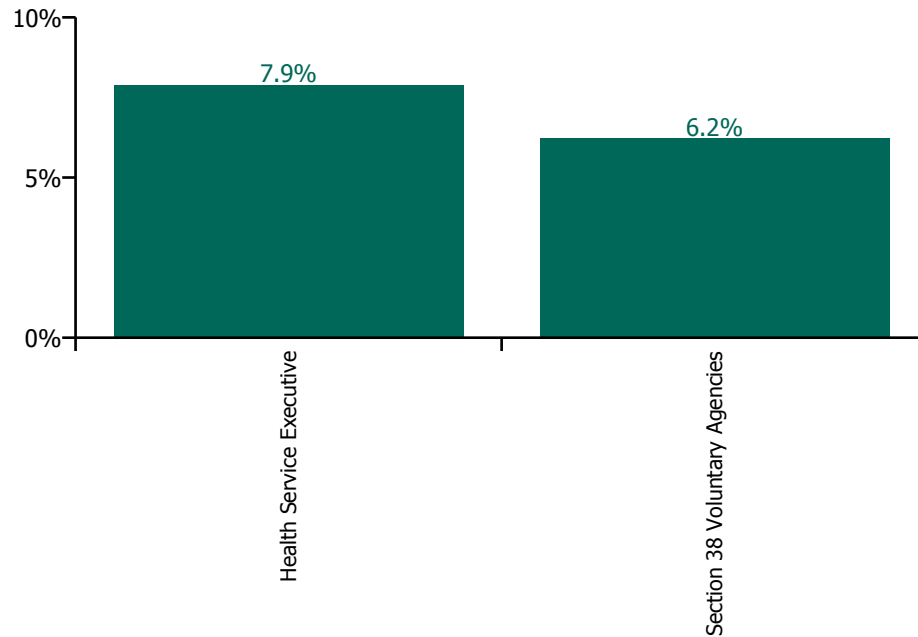
Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 6	0.7%	2.7%	2.1%	5.5%	2.7%	2.8%	2.2%	4.8%	7.0%
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%
Mental Health	0.5%	3.2%	1.5%	5.3%	3.6%	2.9%	2.3%	3.6%	5.9%
Primary Care	0.9%	1.4%	0.6%	6.8%	3.6%	1.9%	1.2%	5.1%	6.3%
Disabilities	0.0%	1.5%	2.6%	3.2%	1.9%	2.2%	2.0%	4.7%	6.7%
Older People	0.0%	4.2%	3.8%	5.7%	2.3%	4.1%	3.7%	5.7%	9.4%



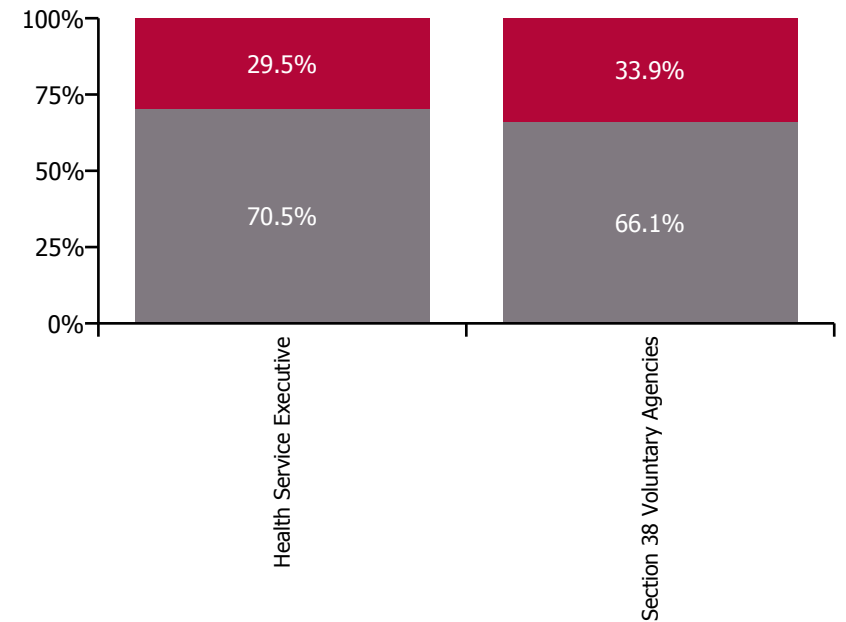
November 2021

Health Service Absence Rate - by Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 6	4.7%	9.0%	5.4%	5.5%	8.2%	7.7%	4.2%	0.6%	4.8%	2.2%	7.0%
Health Service Executive	5.7%	9.3%	4.6%	7.4%	8.9%	9.1%	5.0%	0.6%	5.6%	2.3%	7.9%
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mental Health	4.7%	9.6%	4.5%	5.0%	9.1%	6.9%	4.0%	0.6%	4.6%	3.1%	7.7%
Primary Care	6.1%	7.1%	4.0%	7.4%	7.7%	9.8%	4.9%	0.6%	5.4%	1.3%	6.8%
Disabilities	0.0%	13.7%	8.6%	10.5%	0.0%	8.6%	7.0%	0.7%	7.7%	2.2%	9.9%
Older People	50.0%	10.7%	0.0%	8.2%	9.5%	9.9%	5.0%	0.7%	5.7%	4.1%	9.8%
Section 38 Voluntary Agencies	2.8%	8.4%	5.8%	2.6%	7.7%	6.7%	3.5%	0.6%	4.1%	2.1%	6.2%

Total absence rate



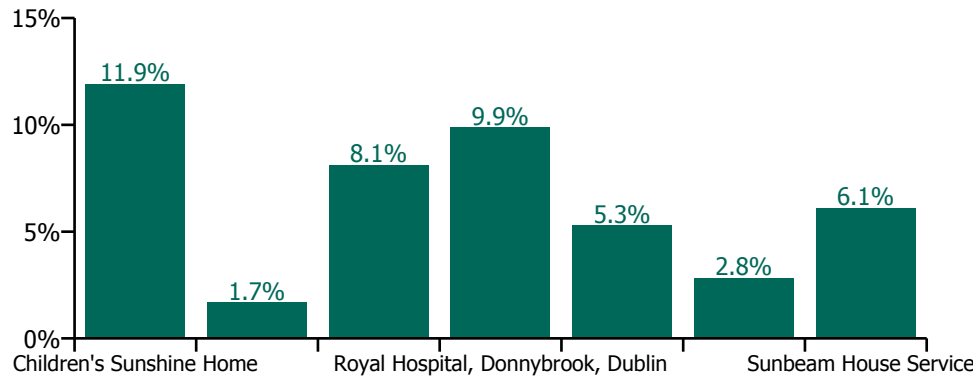
Non Covid-19 & Covid-19 Absence



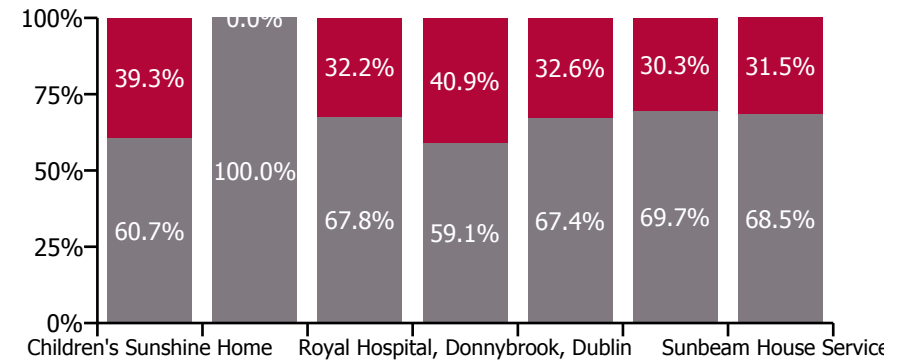
November 2021

Health Service Absence Rate - by Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 6	2.8%	8.4%	5.8%	2.6%	7.7%	6.7%	3.5%	0.6%	4.1%	2.1%	6.2%
Section 38 Voluntary Agencies	2.8%	8.4%	5.8%	2.6%	7.7%	6.7%	3.5%	0.6%	4.1%	2.1%	6.2%
Children's Sunshine Home		12.5%	0.0%	0.0%	0.0%	17.7%	6.6%	0.7%	7.2%	4.7%	11.9%
Dublin Dental Hospital	3.4%	8.9%	13.9%	1.0%	0.0%	0.0%	1.7%	0.0%	1.7%	0.0%	1.7%
Leopardstown Park Hospital		8.6%	10.0%	2.4%	11.1%	7.4%	4.8%	0.7%	5.5%	2.6%	8.1%
Royal Hospital, Donnybrook, Dublin	0.0%	14.4%	8.0%	4.7%	9.6%	7.3%	4.7%	1.1%	5.8%	4.0%	9.9%
St. John of God (IDS)	0.0%	4.6%	6.2%	1.0%	6.7%	6.0%	3.2%	0.4%	3.6%	1.7%	5.3%
St. John of God (MHS)	2.9%	1.8%	2.5%	5.5%	2.1%	2.1%	1.7%	0.3%	2.0%	0.9%	2.8%
Sunbeam House Services		7.6%	6.1%	2.7%	7.5%	6.6%	3.6%	0.6%	4.2%	1.9%	6.1%

Total absence rate



Non Covid-19 & Covid-19 Absence



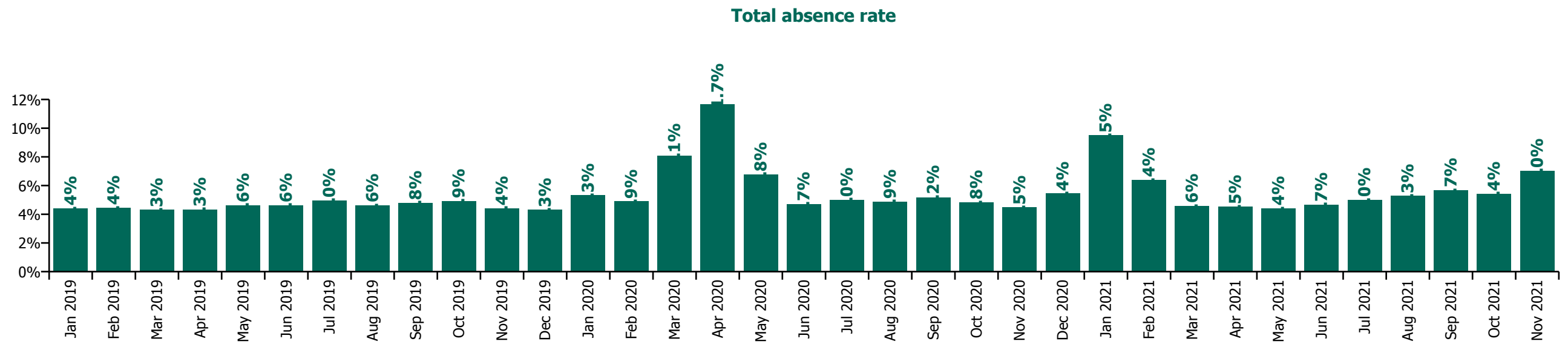
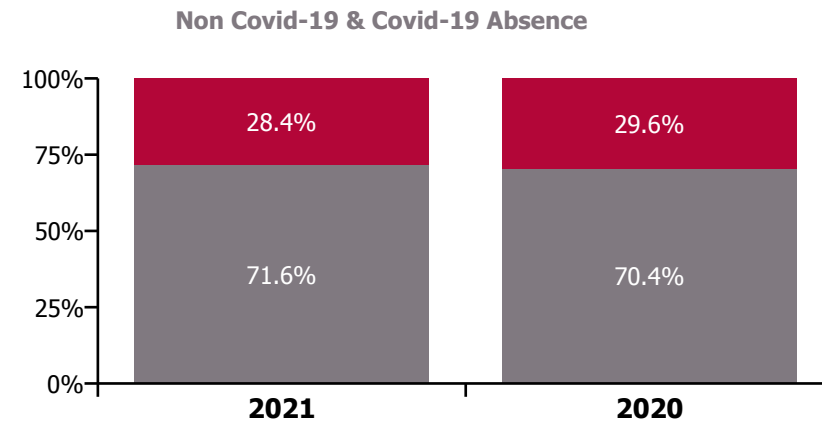
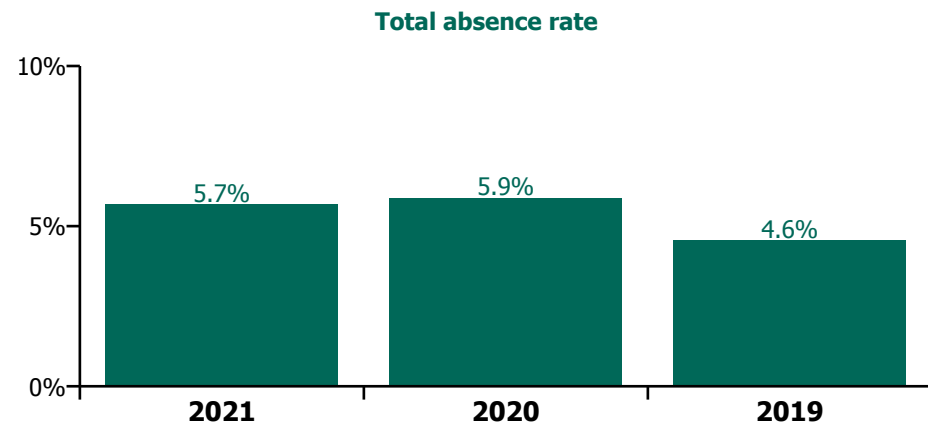
CHO 6 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	2.8%	6.4%	5.0%	3.8%	6.3%	7.0%	3.6%	0.4%	4.1%	1.6%	5.7%
Nov 2021	4.7%	9.0%	5.4%	5.5%	8.2%	7.7%	4.2%	0.6%	4.8%	2.2%	7.0%
Oct 2021	5.6%	6.7%	4.5%	4.5%	4.8%	5.6%	3.9%	0.5%	4.3%	1.1%	5.4%
Sep 2021	4.4%	6.4%	4.7%	4.7%	6.3%	6.5%	4.0%	0.5%	4.6%	1.1%	5.7%
Aug 2021	2.7%	5.9%	4.5%	4.3%	4.1%	6.7%	3.9%	0.4%	4.3%	1.0%	5.3%
Jul 2021	3.4%	4.8%	5.1%	3.4%	4.3%	6.4%	3.8%	0.5%	4.3%	0.7%	5.0%
Jun 2021	1.7%	4.9%	4.4%	3.3%	4.1%	6.1%	3.5%	0.5%	3.9%	0.8%	4.7%
May 2021	1.6%	5.0%	3.7%	2.3%	4.9%	5.9%	3.2%	0.3%	3.6%	0.8%	4.4%
Apr 2021	1.6%	5.0%	4.1%	2.6%	4.5%	6.0%	3.1%	0.5%	3.6%	0.9%	4.5%
Mar 2021	1.2%	4.9%	4.4%	3.1%	5.9%	5.5%	2.9%	0.5%	3.4%	1.2%	4.6%
Feb 2021	1.6%	6.8%	5.5%	3.4%	7.8%	8.9%	3.3%	0.4%	3.7%	2.7%	6.4%
Jan 2021	2.4%	11.3%	8.2%	4.4%	13.9%	11.6%	4.0%	0.2%	4.3%	5.2%	9.5%
2020	3.0%	7.0%	4.7%	4.2%	7.8%	6.6%	3.7%	0.4%	4.1%	1.7%	5.9%
Dec 2020	2.6%	6.2%	3.6%	3.8%	9.0%	6.6%	3.7%	0.3%	4.0%	1.4%	5.4%
Nov 2020	2.1%	5.0%	3.3%	4.3%	6.3%	5.0%	3.3%	0.3%	3.6%	0.9%	4.5%
Oct 2020	1.9%	6.5%	2.8%	3.7%	6.5%	5.5%	3.2%	0.3%	3.5%	1.3%	4.8%
Sep 2020	1.7%	6.8%	3.5%	3.3%	9.2%	5.7%	3.4%	0.3%	3.7%	1.5%	5.2%
Aug 2020	0.6%	5.2%	3.6%	3.3%	8.4%	6.4%	3.5%	0.3%	3.8%	1.1%	4.9%
Jul 2020	2.2%	6.1%	3.5%	3.0%	7.5%	6.2%	3.7%	0.3%	4.0%	1.0%	5.0%
Jun 2020	3.0%	5.0%	3.8%	3.3%	7.1%	5.6%	3.2%	0.3%	3.5%	1.2%	4.7%
May 2020	1.4%	8.2%	5.9%	4.4%	9.8%	6.9%	3.7%	0.2%	3.9%	2.9%	6.8%
Apr 2020	6.3%	15.0%	10.3%	6.3%	11.3%	12.4%	3.5%	1.4%	4.9%	6.8%	11.7%
Mar 2020	7.8%	9.6%	7.7%	6.9%	7.4%	7.7%	4.4%	0.6%	5.0%	3.1%	8.1%
Feb 2020	3.4%	4.9%	4.0%	4.9%	5.5%	5.8%	4.3%	0.6%	4.9%		4.9%
Jan 2020	4.5%	5.4%	5.0%	4.9%	5.9%	5.6%	4.8%	0.5%	5.3%		5.3%
2019	3.1%	4.2%	4.0%	3.8%	6.0%	5.4%	4.0%	0.6%	4.6%		4.6%
Dec 2019	1.7%	4.6%	3.2%	3.8%	5.3%	5.1%	3.6%	0.7%	4.3%		4.3%
Nov 2019	4.5%	4.5%	3.0%	3.5%	5.4%	5.6%	3.7%	0.7%	4.4%		4.4%
Oct 2019	4.1%	3.9%	4.3%	3.5%	7.9%	6.1%	4.3%	0.6%	4.9%		4.9%
Sep 2019	2.1%	3.8%	3.8%	2.9%	7.4%	6.6%	4.4%	0.4%	4.8%		4.8%
Aug 2019	3.8%	3.5%	5.5%	4.3%	5.8%	4.9%	4.3%	0.3%	4.6%		4.6%

Jul 2019	2.3%	4.6%	4.3%	3.4%	6.9%	6.2%	4.6%	0.4%	5.0%		5.0%
Jun 2019	3.4%	4.1%	4.3%	3.2%	6.2%	6.0%	4.0%	0.6%	4.6%		4.6%
May 2019	3.3%	3.7%	4.8%	4.5%	5.8%	5.3%	4.1%	0.6%	4.6%		4.6%
Apr 2019	4.5%	3.6%	4.4%	3.8%	5.6%	5.0%	3.8%	0.6%	4.3%		4.3%
Mar 2019	3.0%	4.5%	2.9%	3.9%	5.7%	5.5%	3.8%	0.5%	4.3%		4.3%
Feb 2019	2.7%	4.8%	4.1%	4.4%	6.4%	4.1%	3.9%	0.5%	4.4%		4.4%
Jan 2019	1.6%	5.1%	3.9%	4.2%	4.5%	4.7%	3.4%	1.0%	4.4%		4.4%
2018	3.1%	5.1%	3.7%	3.8%	4.8%	5.1%	4.0%	0.5%	4.5%		4.5%

CHO 6 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	Health Service Executive	Mental Health	Primary Care	Disabilities	Older People	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	2.3%	5.3%	4.7%	8.2%	7.7%	5.9%	3.8%	1.6%	5.3%	7.5%	5.5%	3.6%	0.4%	4.1%	1.6%	5.7%
Nov 2021		7.7%	6.8%	9.9%	9.8%	7.9%	2.8%	1.7%	6.1%	9.1%	6.2%	4.2%	0.6%	4.8%	2.2%	7.0%
Oct 2021		5.5%	5.7%	7.6%	7.4%	6.2%	4.4%	1.2%	4.7%	5.5%	4.7%	3.9%	0.5%	4.3%	1.1%	5.4%
Sep 2021		3.9%	5.7%	12.1%	7.7%	6.5%	3.4%	1.2%	5.0%	6.1%	4.9%	4.0%	0.5%	4.6%	1.1%	5.7%
Aug 2021		4.2%	5.0%	12.7%	6.9%	6.2%	4.5%	1.3%	4.1%	5.7%	4.4%	3.9%	0.4%	4.3%	1.0%	5.3%
Jul 2021		3.8%	4.1%	10.0%	6.2%	5.2%	3.8%	1.5%	5.2%	5.0%	4.8%	3.8%	0.5%	4.3%	0.7%	5.0%
Jun 2021	2.4%	3.8%	3.8%	7.6%	6.8%	4.9%	4.1%	1.8%	4.4%	5.5%	4.5%	3.5%	0.5%	3.9%	0.8%	4.7%
May 2021		4.0%	3.4%	5.9%	7.0%	4.5%	3.2%	1.6%	4.0%	6.0%	4.3%	3.2%	0.3%	3.6%	0.8%	4.4%
Apr 2021		3.7%	3.3%	6.4%	7.4%	4.6%	2.9%	1.6%	4.6%	5.4%	4.5%	3.1%	0.5%	3.6%	0.9%	4.5%
Mar 2021	6.4%	3.9%	3.1%	5.6%	7.0%	4.3%	3.5%	1.6%	4.2%	7.3%	4.8%	2.9%	0.5%	3.4%	1.2%	4.6%
Feb 2021	6.4%	5.1%	4.2%	5.8%	9.1%	5.5%	3.7%	1.8%	6.3%	12.1%	7.2%	3.3%	0.4%	3.7%	2.7%	6.4%
Jan 2021	5.9%	12.8%	6.8%	6.7%	9.8%	8.8%	5.7%	1.8%	9.5%	15.4%	10.2%	4.0%	0.2%	4.3%	5.2%	9.5%
2020	6.0%	5.3%	5.7%	7.1%	10.7%	6.8%	4.3%	3.7%	4.4%	7.4%	5.1%	3.7%	0.4%	4.1%	1.7%	5.9%
Dec 2020	7.9%	7.4%	4.0%	6.8%	9.4%	6.3%	4.5%	2.3%	3.0%	8.9%	4.7%	3.7%	0.3%	4.0%	1.4%	5.4%
Nov 2020	5.4%	4.7%	4.0%	6.5%	6.6%	5.0%	3.9%	2.7%	2.8%	6.9%	4.0%	3.3%	0.3%	3.6%	0.9%	4.5%
Oct 2020	5.8%	4.5%	5.0%	7.2%	8.4%	5.8%	2.7%	2.7%	2.9%	6.9%	3.9%	3.2%	0.3%	3.5%	1.3%	4.8%
Sep 2020	6.4%	5.6%	4.9%	7.3%	8.2%	6.0%	2.3%	2.8%	3.4%	7.9%	4.4%	3.4%	0.3%	3.7%	1.5%	5.2%
Aug 2020	8.8%	4.4%	4.4%	7.5%	8.2%	5.7%	1.9%	3.2%	3.2%	7.5%	4.2%	3.5%	0.3%	3.8%	1.1%	4.9%
Jul 2020	6.4%	3.8%	4.9%	7.4%	9.6%	6.0%	2.1%	3.0%	3.7%	6.3%	4.1%	3.7%	0.3%	4.0%	1.0%	5.0%
Jun 2020		4.2%	3.9%		9.4%	5.4%	2.1%	3.0%	3.7%	7.0%	4.3%	3.2%	0.3%	3.5%	1.2%	4.7%
May 2020	1.0%	4.7%	6.1%		14.3%	7.9%	3.7%	3.3%	5.4%	9.3%	6.1%	3.7%	0.2%	3.9%	2.9%	6.8%
Apr 2020		7.4%	9.1%		24.3%	12.9%	13.0%	3.9%	10.9%	10.5%	10.8%	3.5%	1.4%	4.9%	6.8%	11.7%
Mar 2020		7.1%	11.8%		12.7%	10.7%	5.5%	8.3%	6.0%	7.4%	6.4%	4.4%	0.6%	5.0%	3.1%	8.1%
Feb 2020		4.3%	6.2%		8.0%	6.1%	4.5%	3.6%	3.7%	5.3%	4.2%	4.3%	0.6%	4.9%		4.9%
Jan 2020		5.6%	7.2%		6.9%	6.6%	5.1%	5.0%	4.0%	5.1%	4.5%	4.8%	0.5%	5.3%		5.3%
2019		4.7%	4.8%		6.4%	5.3%	3.5%	9.0%	4.0%	4.3%	4.2%	4.0%	0.6%	4.6%		4.6%
Dec 2019		5.5%			5.8%	5.7%	4.4%	6.0%	3.0%	5.4%	3.9%	3.6%	0.7%	4.3%		4.3%
Nov 2019		4.4%	6.5%		7.1%	6.3%	3.3%	5.5%	3.4%	4.4%	3.7%	3.7%	0.7%	4.4%		4.4%
Oct 2019		3.2%	6.5%		4.7%	4.9%	3.5%	6.5%	5.0%	5.2%	4.9%	4.3%	0.6%	4.9%		4.9%
Sep 2019		3.2%	3.6%		8.4%	5.8%	2.9%	6.5%	4.2%	5.3%	4.5%	4.4%	0.4%	4.8%		4.8%
Aug 2019		4.2%	5.3%		4.0%	4.6%	4.0%	6.5%	5.0%	3.7%	4.6%	4.3%	0.3%	4.6%		4.6%
Jul 2019		5.2%	4.6%		8.4%	6.1%	3.7%	26.4%	4.2%	4.3%	4.4%	4.6%	0.4%	5.0%		5.0%
Jun 2019		5.0%	3.7%		9.0%	5.3%	4.8%	20.2%	4.3%	3.3%	4.3%	4.0%	0.6%	4.6%		4.6%
May 2019		4.8%	4.5%		4.9%	4.7%	4.9%	20.2%	4.3%	4.1%	4.6%	4.1%	0.6%	4.6%		4.6%
Apr 2019		4.4%	4.1%		4.9%	4.4%	2.0%	30.8%	4.4%	3.5%	4.3%	3.8%	0.6%	4.3%		4.3%
Mar 2019		5.3%	4.7%		8.2%	5.7%	1.4%	20.2%	3.4%	3.9%	3.5%	3.8%	0.5%	4.3%		4.3%
Feb 2019		5.0%	4.7%		5.3%	5.0%	5.2%	27.4%	3.5%	3.9%	4.1%	3.9%	0.5%	4.4%		4.4%
Jan 2019		5.5%	5.1%		6.3%	5.5%	2.6%	3.2%	3.8%	4.2%	3.7%	3.4%	1.0%	4.4%		4.4%



CHO 6 Section 38's

Year/ month	Children's Sunshine Home	Dublin Dental Hospital	Leopardstown Park Hospital	Royal Hospital, Donnybrook, Dublin	St. John of God (IDS)	St. John of God (MHS)	Sunbeam House Services	Section 38 Voluntary Agencies	<i>Certified absence</i>	<i>Self- certified absence</i>	<i>Non Covid-19 absence</i>	<i>Covid-19 absence</i>	Total absence rate
2021	8.6%	1.6%	6.6%	8.3%	5.2%	3.8%	5.0%	5.5%	3.3%	0.5%	3.8%	1.7%	5.5%
Nov 2021	11.9%	1.7%	8.1%	9.9%	5.3%	2.8%	6.1%	6.2%	3.5%	0.6%	4.1%	2.1%	6.2%
Oct 2021	11.7%	1.2%	5.8%	5.2%	4.7%	4.4%	4.1%	4.7%	3.1%	0.5%	3.6%	1.1%	4.7%
Sep 2021	10.2%	1.2%	6.0%	6.2%	5.2%	3.4%	4.2%	4.9%	3.3%	0.5%	3.8%	1.1%	4.9%
Aug 2021	6.8%	1.3%	4.3%	6.8%	4.5%	4.5%	3.5%	4.4%	3.0%	0.4%	3.4%	1.0%	4.4%
Jul 2021	11.0%	1.5%	4.0%	5.8%	5.4%	3.8%	4.4%	4.8%	3.5%	0.5%	4.1%	0.7%	4.8%
Jun 2021	6.1%	1.8%	5.3%	5.6%	4.7%	4.1%	3.9%	4.5%	3.4%	0.5%	3.8%	0.7%	4.5%
May 2021	6.5%	1.6%	5.4%	6.5%	4.5%	3.2%	3.2%	4.3%	3.1%	0.3%	3.4%	0.9%	4.3%
Apr 2021	6.8%	1.6%	4.9%	5.8%	5.7%	2.9%	3.5%	4.5%	2.9%	0.6%	3.5%	0.9%	4.5%
Mar 2021	7.3%	1.6%	5.3%	8.9%	4.2%	3.5%	4.0%	4.8%	3.0%	0.6%	3.5%	1.3%	4.8%
Feb 2021	6.7%	1.8%	9.2%	14.6%	4.7%	3.7%	7.8%	7.2%	3.3%	0.4%	3.7%	3.4%	7.2%
Jan 2021	8.5%	1.8%	14.8%	15.9%	8.4%	5.7%	10.4%	10.2%	4.3%	0.2%	4.5%	5.7%	10.2%
2020	4.7%	3.7%	7.1%	7.6%	4.7%	4.3%	4.0%	5.1%	3.0%	0.5%	3.5%	1.6%	5.1%
Dec 2020	5.5%	2.3%	10.3%	7.9%	2.7%	4.5%	3.0%	4.7%	3.4%	0.3%	3.7%	1.0%	4.7%
Nov 2020	6.3%	2.7%	5.9%	7.7%	3.2%	3.9%	2.0%	4.0%	3.1%	0.3%	3.4%	0.6%	4.0%
Oct 2020	6.6%	2.7%	5.2%	8.2%	3.1%	2.7%	2.3%	3.9%	2.6%	0.3%	2.9%	1.0%	3.9%
Sep 2020	5.8%	2.8%	7.4%	8.4%	4.0%	2.3%	2.5%	4.4%	2.6%	0.3%	2.9%	1.5%	4.4%
Aug 2020	4.5%	3.2%	7.7%	7.3%	3.2%	1.9%	3.2%	4.2%	2.9%	0.3%	3.1%	1.1%	4.2%
Jul 2020	6.0%	3.0%	5.9%	6.7%	4.1%	2.1%	3.0%	4.1%	2.9%	0.3%	3.2%	0.9%	4.1%
Jun 2020	3.0%	3.0%	5.2%	8.3%	4.6%	2.1%	2.9%	4.3%	2.8%	0.3%	3.1%	1.2%	4.3%
May 2020	4.0%	3.3%	8.3%	10.1%	5.6%	3.7%	5.5%	6.1%	2.9%	0.2%	3.1%	3.0%	6.1%
Apr 2020	6.0%	3.9%	10.1%	10.9%	14.0%	13.0%	9.0%	10.8%	2.3%	2.1%	4.5%	6.3%	10.8%
Mar 2020	5.9%	8.3%	9.5%	5.8%	4.5%	5.5%	7.4%	6.4%	3.0%	0.6%	3.6%	2.9%	6.4%
Feb 2020	1.5%	3.6%	4.5%	6.0%	4.0%	4.5%	3.7%	4.2%	3.7%	0.5%	4.2%		4.2%
Jan 2020	1.2%	5.0%	5.6%	4.7%	4.4%	5.1%	4.1%	4.5%	4.0%	0.5%	4.5%		4.5%
2019	3.3%	9.0%	4.3%	4.3%	4.1%	3.5%	4.1%	4.2%	3.6%	0.6%	4.2%		4.2%
Dec 2019	4.8%	6.0%	5.0%	5.7%	2.7%	4.4%	2.9%	3.9%	3.3%	0.6%	3.9%		3.9%
Nov 2019	1.5%	5.5%	3.7%	5.0%	3.4%	3.3%	3.8%	3.7%	3.1%	0.6%	3.7%		3.7%
Oct 2019	4.4%	6.5%	4.2%	6.0%	6.3%	3.5%	4.0%	4.9%	4.4%	0.6%	4.9%		4.9%
Sep 2019	0.9%	6.5%	5.2%	5.4%	4.7%	2.9%	4.2%	4.5%	4.1%	0.4%	4.5%		4.5%
Aug 2019	2.8%	6.5%	2.9%	4.3%	6.7%	4.0%	4.1%	4.6%	4.2%	0.4%	4.6%		4.6%
Jul 2019	2.9%	26.4%	4.1%	4.5%	4.4%	3.7%	4.2%	4.4%	4.1%	0.3%	4.4%		4.4%
Jun 2019	3.6%	20.2%	3.5%	3.1%	3.7%	4.8%	4.9%	4.3%	3.9%	0.4%	4.3%		4.3%
May 2019	4.3%	20.2%	5.0%	3.4%	3.6%	4.9%	4.9%	4.6%	4.0%	0.5%	4.6%		4.6%
Apr 2019	4.7%	30.8%	4.5%	2.8%	3.4%	2.0%	5.2%	4.3%	3.7%	0.6%	4.3%		4.3%
Mar 2019	2.1%	20.2%	4.6%	3.4%	3.2%	1.4%	3.8%	3.5%	2.9%	0.6%	3.5%		3.5%
Feb 2019	3.9%	27.4%	3.7%	4.0%	3.5%	5.2%	3.3%	4.1%	3.5%	0.6%	4.1%		4.1%
Jan 2019	5.5%	3.2%	5.1%	3.6%	3.7%	2.6%	3.6%	3.7%	2.6%	1.1%	3.7%		3.7%

