

CHO 6 Employment Report: October 2020

Employment by Staff Group

Oct 2020 (Dec 2019 figure: 3,378)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,402	3,430	+29	+0.8%	+52	+76
Consultants	49	49	-0	-0.1%	+1	+4
Registrars	44	44	-0	-0.5%	-5	-4
SHO/ Interns	21	21	-1	-4.0%	+5	+5
Medical/ Dental, other	49	50	+1	+1.6%	-1	-1
Medical & Dental	164	163	-0	-0.2%	-1	+5
Nurse/ Midwife Manager	210	209	-1	-0.4%	-1	+3
Nurse/ Midwife Specialist & AN/MP	23	26	+3	+13.9%	+5	+7
Staff Nurse/ Staff Midwife	541	545	+3	+0.6%	+3	+10
Public Health Nurse	116	114	-2	-2.0%	-3	-7
Post-registration Nurse/ Midwife Student	2	14	+12	+811.3%	+0	+12
Nursing/ Midwifery awaiting registration	1	0	-1	-64.0%	+0	-1
Nursing/ Midwifery Student	3	14	+12	+461.2%	+1	+0
Nursing/ Midwifery other	4	4			+2	+2
Nursing & Midwifery	897	912	+15	+1.6%	+7	+16
Therapy Professions	240	241	+0	+0.1%	+2	-3
Health Science/ Diagnostics	18	18	+0	+0.8%	+0	+0
Social Care	373	383	+10	+2.7%	+19	+26
Social Workers	54	54	+0	+0.4%	-3	-3
Psychologists	65	64	-0	-0.3%	+8	+7
Pharmacy	4	4	+0	+1.0%	+0	-0
H&SC, Other	9	10	+2	+20.0%	-4	+1
Health & Social Care Professionals	762	775	+12	+1.6%	+23	+28
Management (VIII & above)	69	70	+1	+1.5%	+3	+0
Administrative/ Supervisory (V to VII)	170	168	-2	-1.0%	-2	+1
Clerical (III & IV)	257	259	+1	+0.5%	+21	+20
Management & Administrative	497	497	+1	+0.1%	+22	+21
Support	196	191	-4	-2.1%	+0	-11
Maintenance/ Technical	23	22	-1	-2.8%	-1	+0
General Support	218	213	-5	-2.2%	-0	-10
Health Care Assistants	545	548	+3	+0.5%	+9	+17
Care, other	319	322	+4	+1.1%	-8	-1
Patient & Client Care	863	870	+6	+0.7%	+1	+16

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Community Health & Wellbeing

Oct 2020 (figure:)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since	WTE change since
Total Community Health & Wellbeing	9	8	-0	-5.2%	+8	+8
<i>Public Health Nurse</i>	0	0			+0	
Public Health Nurse	0	0			+0	+0
Nursing & Midwifery	0	0			+0	+0
Management (VIII & above)	1	1			+1	+1
Administrative/ Supervisory (V to VII)	4	4	-0	-11.6%	+4	+4
Clerical (III & IV)	1	1			+1	+1
Management & Administrative	6	5	-0	-8.0%	+5	+5
Care, other	3	3			+3	+3
Patient & Client Care	3	3			+3	+3

Mental Health

Oct 2020 (Dec 2019 figure: 593)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Mental Health	610	616	+6	+0.9%	+23	+32
Consultants	38	38	-0	-0.2%	+2	+5
Registrars	19	19	+0	+0.3%	-3	-3
SHO/ Interns	15	14	-1	-5.8%	+5	+5
Medical & Dental	72	71	-1	-1.2%	+4	+7
Nurse/ Midwife Manager	79	77	-2	-3.1%	+0	+1
Nurse/ Midwife Specialist & AN/MP	16	19	+3	+20.6%	+6	+8
Staff Nurse/ Staff Midwife	145	146	+1	+0.4%	+7	+7
<i>Nursing/ Midwifery awaiting registration</i>	1	0	-1	-64.0%	+0	-1
Nursing/ Midwifery Student	1	0	-1	-64.0%	+0	+0
Nursing/ Midwifery other	3	3			+1	+1
Nursing & Midwifery	244	245	+1	+0.3%	+14	+17
Therapy Professions	37	36	-0	-0.7%	-7	-6
Social Care	28	29	+2	+6.3%	+3	+1
Social Workers	31	31	-0	-1.0%	+1	+1
Psychologists	27	30	+2	+8.1%	+8	+8
H&SC, Other	4	5	+1	+19.3%	-4	+0
Health & Social Care Professionals	127	131	+4	+3.3%	+2	+5
Management (VIII & above)	3	3				
Administrative/ Supervisory (V to VII)	27	26	-2	-6.2%	-1	-2
Clerical (III & IV)	41	42	+0	+1.1%	-0	+3
Management & Administrative	72	70	-1	-1.7%	-1	+1
Support	36	36	+0	+0.7%	-0	-2
Maintenance/ Technical	6	6	+0	+6.6%	+0	+0
General Support	42	42	+1	+1.5%	+0	-2
Health Care Assistants	48	50	+2	+4.3%	+4	+3
Care, other	6	6	+0	+2.2%	+1	+1
Patient & Client Care	53	56	+2	+4.1%	+5	+4

Primary Care

Oct 2020 (Dec 2019 figure: 765)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Primary Care	774	792	+18	+2.3%	+27	+18
Consultants	8	8			-1	-0
Registrars	24	24	-0	-1.1%	-2	-0
SHO/ Interns	7	7				
Medical/ Dental, other	44	45	+1	+1.7%	-1	-1
Medical & Dental	83	83	+1	+0.6%	-5	-2
Nurse/ Midwife Manager	23	25	+2	+7.6%	+2	+4
Nurse/ Midwife Specialist & AN/MP	6	6	-0	-1.9%	-0	-0
Staff Nurse/ Staff Midwife	50	54	+4	+7.8%	+2	+1
Public Health Nurse	116	113	-2	-2.0%	-3	-7
Post-registration Nurse/ Midwife Student	2	14	+12	+811.3%	+0	+12
Nursing/ Midwifery Student	2	14	+12	+811.3%	+0	-0
Nursing/ Midwifery other	1	1			+1	+1
Nursing & Midwifery	197	213	+15	+7.8%	+3	-1
Therapy Professions	119	116	-2	-2.1%	+13	+8
Health Science/ Diagnostics	18	18	+0	+0.8%	+0	+0
Social Care	3	3	-0	-1.4%	-1	-1
Social Workers	5	4	-0	-6.6%	-0	-0
Psychologists	19	19	-0	-0.8%	+0	+0
Pharmacy	1	1			+0	
H&SC, Other	3	4	+1	+17.4%	+0	+1
Health & Social Care Professionals	168	166	-2	-1.3%	+12	+8
Management (VIII & above)	29	30	+1	+2.2%	-0	-1
Administrative/ Supervisory (V to VII)	64	66	+2	+2.6%	-2	+1
Clerical (III & IV)	124	125	+1	+0.5%	+13	+9
Management & Administrative	218	221	+3	+1.3%	+11	+9
Support	26	26	-0	-1.7%	+2	+1
Maintenance/ Technical	2	2				
General Support	28	28	-0	-1.6%	+2	+1
Health Care Assistants	11	13	+2	+17.1%	+7	+7
Care, other	69	69	-0	-0.3%	-2	-3
Patient & Client Care	80	82	+2	+2.1%	+5	+3

Social Care

Oct 2020 (Dec 2019 figure: 2,021)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Social Care	2,009	2,014	+6	+0.3%	-7	+18
Consultants	3	3				
Registrars	1	1				
Medical/ Dental, other	5	5				
Medical & Dental	9	9				
Nurse/ Midwife Manager	108	108	-0	-0.2%	-4	-2
Nurse/ Midwife Specialist & AN/MP	1	1				
Staff Nurse/ Staff Midwife	346	345	-1	-0.4%	-6	+2
Nursing & Midwifery	455	454	-2	-0.3%	-10	+0
Therapy Professions	85	88	+3	+3.5%	-4	-5
Social Care	342	350	+9	+2.5%	+16	+26
Social Workers	18	19	+1	+4.5%	-3	-4
Psychologists	18	16	-2	-12.5%	+0	-1
Pharmacy	3	3	+0	+1.4%	+0	-0
H&SC, Other	1	1	+0	+31.1%	-0	-0
Health & Social Care Professionals	467	478	+10	+2.2%	+9	+16
Management (VIII & above)	36	37	+0	+1.1%	+2	+1
Administrative/ Supervisory (V to VII)	75	73	-1	-1.6%	-2	-2
Clerical (III & IV)	91	91	+0	+0.2%	+8	+7
Management & Administrative	202	201	-1	-0.3%	+8	+6
Support	133	129	-4	-3.0%	-1	-10
Maintenance/ Technical	15	14	-1	-6.7%	-1	+0
General Support	148	143	-5	-3.3%	-2	-10
Health Care Assistants	486	485	-1	-0.2%	-2	+7
Care, other	241	245	+4	+1.5%	-9	-1
Patient & Client Care	727	730	+3	+0.3%	-11	+6

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Disabilities

Oct 2020 (Dec 2019 figure: 1,198)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Disabilities	1,189	1,204	+15	+1.3%	+6	+31
Consultants	3	3				
Medical/ Dental, other	1	1				
Medical & Dental	4	4				
Nurse/ Midwife Manager	43	43	+0	+0.4%	-1	+1
Staff Nurse/ Staff Midwife	141	140	-1	-0.4%	-7	-4
Nursing & Midwifery	183	183	-0	-0.2%	-8	-3
Therapy Professions	41	43	+2	+4.8%	+1	-1
Social Care	342	350	+9	+2.5%	+16	+26
Social Workers	9	10	+1	+11.2%	-1	-2
Psychologists	16	14	-2	-10.2%	+1	-0
H&SC, Other	1	1	+0	+31.1%	-0	-0
Health & Social Care Professionals	409	419	+10	+2.5%	+16	+22
Management (VIII & above)	31	32	+0	+1.3%	+1	-0
Administrative/ Supervisory (V to VII)	54	54	-0	-0.4%	+1	+1
Clerical (III & IV)	58	58	+0	+0.2%	+4	+4
Management & Administrative	143	144	+0	+0.2%	+6	+5
Support	29	27	-2	-7.3%	+4	-2
Maintenance/ Technical	6	5	-1	-16.7%	-2	-1
General Support	35	32	-3	-8.9%	+2	-3
Health Care Assistants	179	184	+4	+2.5%	-3	+9
Care, other	235	239	+4	+1.6%	-7	+1
Patient & Client Care	415	423	+8	+2.0%	-10	+10

Older People

Oct 2020 (Dec 2019 figure: 823)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Older People	820	810	-9	-1.1%	-13	-13
Registrars	1	1				
Medical/ Dental, other	4	4				
Medical & Dental	5	5				
Nurse/ Midwife Manager	66	65	-0	-0.6%	-3	-3
Nurse/ Midwife Specialist & AN/MP	1	1				
Staff Nurse/ Staff Midwife	205	204	-1	-0.3%	+1	+6
Nursing & Midwifery	272	271	-1	-0.4%	-2	+3
Health & Social Care Professionals	58	59	+0	+0.4%	-7	-6
Management (VIII & above)	5	5			+1	+1
Administrative/ Supervisory (V to VII)	20	19	-1	-4.8%	-3	-3
Clerical (III & IV)	33	33	+0	+0.2%	+4	+3
Management & Administrative	58	58	-1	-1.6%	+2	+0
Support	105	103	-2	-1.8%	-5	-8
Maintenance/ Technical	9	9			+1	+1
General Support	114	112	-2	-1.6%	-4	-6
Health Care Assistants	307	301	-6	-1.8%	+1	-2
Care, other	6	6	-0	-1.8%	-2	-1
Patient & Client Care	312	307	-6	-1.8%	-1	-4

CHO 6 Employment by Administration (HSE / S38): October 2020

Oct 2020 (Dec 2019 figure: 3,378)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,402	3,430	+29	+0.8%	+52	+76
HSE	1,640	1,662	+22	+1.3%	+57	+49
Section 38 Voluntary Agencies	1,762	1,768	+7	+0.4%	-4	+27

HSE

Oct 2020 (Dec 2019 figure: 1,605)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	1,640	1,662	+22	+1.3%	+57	+49
Consultants	25	25	-0	-0.0%	+2	+6
Registrars	28	27	-0	-0.0%	-3	-1
SHO/ Interns	7	6	-1	-0.1%	+2	+2
Medical/ Dental, other	47	48	+1	+0.0%	-1	-1
Medical & Dental	106	106	-0	-0.4%	+0	+5
Nurse/ Midwife Manager	138	137	-1	-0.0%	-1	+5
Nurse/ Midwife Specialist & AN/MP	16	19	+3	+0.2%	+4	+5
Staff Nurse/ Staff Midwife	292	298	+6	+0.0%	+12	+9
Public Health Nurse	116	114	-2	-0.0%	-3	-7
Post-registration Nurse/ Midwife Student	2	14	+12	+8.1%	+3	-0
Nursing/ Midwifery awaiting registration	1	0	-1	-0.6%	+0	+0
Nursing/ Midwifery Student	3	14	+12	+4.6%	+1	+0
Nursing/ Midwifery other	4	4		+0.0%	+2	+2
Nursing & Midwifery	569	586	+16	+2.9%	+15	+14
Therapy Professions	170	169	-1	-0.0%	+11	+4
Health Science/ Diagnostics	17	17	+0	+0.0%	+0	+0
Social Care	9	10	+0	+0.0%	-1	-2
Social Workers	26	25	-1	-0.0%	-1	-3
Psychologists	38	38		+0.0%	+0	+0
Pharmacy	2	2		+0.0%	+0	
H&SC, Other	7	9	+2	+0.2%	+1	+1
Health & Social Care Professionals	270	270	+0	+0.1%	+10	+1
Management (VIII & above)	36	36	+1	+0.0%	+2	+1
Administrative/ Supervisory (V to VII)	89	91	+2	+0.0%	+1	+4
Clerical (III & IV)	150	151	+1	+0.0%	+17	+14
Management & Administrative	275	279	+4	+1.4%	+19	+18
Support	80	79	-0	-0.0%	-6	-8
Maintenance/ Technical	2	2		+0.0%	-1	-1
General Support	82	81	-0	-0.1%	-6	-9
Health Care Assistants	284	284	+1	+0.0%	+18	+20
Care, other	54	56	+1	+0.0%	+1	+0
Patient & Client Care	338	340	+2	+0.6%	+19	+21

Section 38 Voluntary Agencies

Oct 2020 (Dec 2019 figure: 1,773)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	1,762	1,768	+7	+0.4%	-4	+27
Consultants	24	24		+0.0%	-1	-1
Registrars	16	16	+0	+0.0%	-3	-2
SHO/ Interns	15	15		+0.0%	+3	+3
Medical/ Dental, other	2	2		+0.0%		
Medical & Dental	57	57	+0	+0.1%	-1	-0
Nurse/ Midwife Manager	72	73	+1	+0.0%	-0	-1
Nurse/ Midwife Specialist & AN/MP	6	7	+1	+0.1%	+2	+2
Staff Nurse/ Staff Midwife	250	247	-3	-0.0%	-10	+1
Nursing & Midwifery	328	326	-2	-0.6%	-8	+2
Therapy Professions	70	71	+1	+0.0%	-9	-7
Health Science/ Diagnostics	2	2		+0.0%		
Social Care	363	373	+10	+0.0%	+20	+29
Social Workers	28	29	+1	+0.0%	-2	-0
Psychologists	26	26	-0	-0.0%	+8	+7
Pharmacy	2	2	+0	+0.0%	+0	-0
H&SC, Other	1	1	+0	+0.1%	-4	-0
Health & Social Care Professionals	492	504	+12	+2.5%	+12	+28
Management (VIII & above)	34	34	+0	+0.0%	+1	-0
Administrative/ Supervisory (V to VII)	81	77	-4	-0.0%	-2	-3
Clerical (III & IV)	107	108	+0	+0.0%	+5	+6
Management & Administrative	222	219	-3	-1.5%	+4	+3
Support	116	112	-4	-0.0%	+6	-3
Maintenance/ Technical	21	20	-1	-0.0%	+0	+2
General Support	137	132	-5	-3.4%	+6	-1
Health Care Assistants	261	264	+2	+0.0%	-8	-3
Care, other	264	266	+2	+0.0%	-9	-1
Patient & Client Care	526	530	+5	+0.9%	-18	-5

CHO 6 Employment by S38 Agency: October 2020

Children's Sunshine Home

Oct 2020 (Dec 2019 figure: 58)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	57	56	-1	-2.1%	-3	-1
Nurse/ Midwife Manager	8	8		+0.0%	+1	+1
Staff Nurse/ Staff Midwife	18	17	-1	-0.1%	-4	-1
Nursing & Midwifery	26	25	-1	-3.8%	-3	-0
Therapy Professions	1	1	-0	-0.2%	-1	-1
Social Workers	1	1		+0.0%		
Health & Social Care Professionals	2	2	-0	-10.3%	-1	-1
Management (VIII & above)	3	3		+0.0%		
Administrative/ Supervisory (V to VII)	4	4		+0.0%		
Clerical (III & IV)	1	1		+0.0%		
Management & Administrative	8	8				
Support	3	3		+0.0%		
General Support	3	3				
Health Care Assistants	13	13		+0.0%	-1	-1
Care, other	5	5		+0.0%	+1	+1
Patient & Client Care	18	18			+1	+1

Dublin Dental Hospital

Oct 2020 (Dec 2019 figure: 91)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	93	93	+0	+0.0%	+2	+2
Consultants	5	5		+0.0%	-1	-1
Registrars	1	1		+0.0%		
SHO/ Interns	7	7		+0.0%		
Medical & Dental	12	12			-1	-1
Nurse/ Midwife Manager	2	2		+0.0%		
Staff Nurse/ Staff Midwife	4	4		+0.0%		
Nursing & Midwifery	6	6				
Health Science/ Diagnostics	2	2		+0.0%		
H&SC, Other	1	1		+0.0%		
Health & Social Care Professionals	2	2				
Management (VIII & above)	4	4		+0.0%		
Administrative/ Supervisory (V to VII)	11	11		+0.0%		
Clerical (III & IV)	15	15		+0.0%		
Management & Administrative	30	30				
Support	13	13		+0.0%	+3	+3
Maintenance/ Technical	2	2		+0.0%		
General Support	15	15			+3	+3
Health Care Assistants	1	1		+0.0%		
Care, other	27	27		+0.0%		
Patient & Client Care	27	27				

Leopardstown Park Hospital

Oct 2020 (Dec 2019 figure: 211)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	209	207	-2	-0.9%	-3	-4
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	16	15	-1	-0.1%	-0	-0
Staff Nurse/ Staff Midwife	41	42	+1	+0.0%	-1	+3
Nursing & Midwifery	57	57	-0	-0.1%	-1	+2
Therapy Professions	8	8		+0.0%	+1	+1
Social Workers	1	1		+0.0%		
Pharmacy	2	2	+0	+0.0%	+0	-0
Health & Social Care Professionals	11	11	+0	+0.4%	+1	+1
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	7	7		+0.0%		
Clerical (III & IV)	12	12		+0.0%	+1	+1
Management & Administrative	20	20			+1	+1
Support	35	34	-1	-0.0%	+1	+0
Maintenance/ Technical	4	4		+0.0%		+1
General Support	39	38	-1	-1.9%	+1	+1
Health Care Assistants	78	77	-1	-0.0%	-4	-8
Care, other	3	3	-0	-0.0%	-2	-1
Patient & Client Care	81	80	-1	-1.5%	-6	-9

Oct 2020 (Dec 2019 figure: 272)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	273	271	-2	-0.7%	-1	-3
Registrars	1	1		+0.0%		
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	2	2				
Nurse/ Midwife Manager	18	19	+1	+0.0%	-2	-2
Staff Nurse/ Staff Midwife	76	73	-3	-0.0%	-1	-1
Nursing & Midwifery	94	92	-2	-2.1%	-2	-2
Therapy Professions	27	28	+1	+0.0%	-2	-1
Social Workers	5	5		+0.0%	-1	-1
Psychologists	1	1		+0.0%		
Health & Social Care Professionals	32	33	+1	+3.1%	-3	-2
Management (VIII & above)	1	1		+0.0%	+1	+1
Administrative/ Supervisory (V to VII)	6	5	-1	-0.2%	-1	-1
Clerical (III & IV)	9	9		+0.0%	+2	+1
Management & Administrative	16	15	-1	-6.2%	+2	+1
Support	34	34		+0.0%	-2	-2
Maintenance/ Technical	5	5		+0.0%	+1	+1
General Support	39	39			-1	-1
Health Care Assistants	89	89		+0.0%	+3	+1
Care, other	1	1		+0.0%	+1	+1
Patient & Client Care	90	90			+4	+2

St. John of God (IDS)

Oct 2020 (Dec 2019 figure: 456)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	457	462	+6	+1.2%	+6	+16
Consultants	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	7	8	+1	+0.1%	+0	+0
Staff Nurse/ Staff Midwife	48	49	+0	+0.0%	+2	+3
Nursing & Midwifery	56	57	+1	+1.4%	+2	+3
Therapy Professions	11	12	+1	+0.1%	-0	+1
Social Care	153	154	+1	+0.0%	+8	+11
Social Workers	3	3		+0.0%	-1	+0
Psychologists	7	6	-1	-0.1%	+1	+0
Health & Social Care Professionals	174	175	+1	+0.7%	+8	+13
Management (VIII & above)	14	15	+0	+0.0%	-0	-0
Administrative/ Supervisory (V to VII)	26	27	+0	+0.0%	-2	-1
Clerical (III & IV)	19	19		+0.0%	-0	-0
Management & Administrative	59	60	+1	+1.3%	-2	-2
Support	12	12	+0	+0.0%	+0	-1
Maintenance/ Technical	5	5		+0.0%	+0	+1
General Support	17	17	+0	+1.2%	+0	-0
Health Care Assistants	16	18	+2	+0.1%	-1	-2
Care, other	134	135	+1	+0.0%	-2	+4
Patient & Client Care	150	152	+3	+1.8%	-3	+2

St. John of God (MHS)

Oct 2020 (Dec 2019 figure: 235)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	234	235	+2	+0.7%	-0	+5
Consultants	19	19		+0.0%		-0
Registrars	14	14	+0	+0.0%	-3	-2
SHO/ Interns	8	8		+0.0%	+3	+3
Medical & Dental	41	41	+0	+0.1%	+0	+1
Nurse/ Midwife Manager	18	18	+0	+0.0%	+1	+1
Nurse/ Midwife Specialist & AN/MP	6	7	+1	+0.1%	+2	+2
Staff Nurse/ Staff Midwife	29	29	-1	-0.0%	-3	+0
Nursing & Midwifery	53	54	+0	+0.5%	+0	+3
Therapy Professions	21	20	-1	-0.0%	-7	-7
Social Care	28	29	+2	+0.1%	+4	+2
Social Workers	17	18	+0	+0.0%	-0	+0
Psychologists	17	19	+1	+0.1%	+6	+6
H&SC, Other	1	1	+0	+0.1%	-4	+0
Health & Social Care Professionals	84	87	+2	+2.8%	-1	+1
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	17	15	-2	-0.1%	-0	-1
Clerical (III & IV)	24	24	+0	+0.0%	-1	+1
Management & Administrative	42	41	-1	-3.2%	-2	-1
Support	7	6	-0	-0.0%	-0	-1
Maintenance/ Technical	4	4	+0	+0.1%	+1	+1
General Support	10	10	+0	+1.8%	+1	
Care, other	2	3	+0	+0.1%	+1	+1
Patient & Client Care	2	3	+0	+6.7%	+1	+1

Sunbeam House Services

Oct 2020 (Dec 2019 figure: 449)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	440	445	+5	+1.1%	-5	+11
Nurse/ Midwife Manager	3	3		+0.0%	-1	-1
Staff Nurse/ Staff Midwife	33	33	+0	+0.0%	-4	-3
Nursing & Midwifery	36	36	+0	+0.3%	-5	-4
Therapy Professions	1	1	+0	+0.1%	+0	+0
Social Care	183	190	+8	+0.0%	+8	+16
Social Workers	1	2	+1	+1.0%		
Psychologists	2	1	-1	-0.5%	+0	+0
H&SC, Other				-1.0%	-1	-1
Health & Social Care Professionals	187	195	+8	+4.1%	+8	+16
Management (VIII & above)	9	9		+0.0%		-1
Administrative/ Supervisory (V to VII)	11	9	-2	-0.2%	+0	+0
Clerical (III & IV)	27	27	+0	+0.0%	+3	+3
Management & Administrative	47	45	-2	-3.4%	+4	+3
Support	12	9	-3	-0.3%	+4	-1
Maintenance/ Technical	1		-1	-1.0%	-2	-2
General Support	13	9	-4	-32.0%	+2	-3
Health Care Assistants	65	66	+2	+0.0%	-5	+6
Care, other	92	94	+1	+0.0%	-9	-6
Patient & Client Care	157	160	+3	+1.8%	-14	-1

CHO 6 Employment by Grade Group & Staff Category: October 2020

Oct 2020 (Dec 2019 figure: 3,378)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,402	3,430	+29	+0.8%	+52	+76
Consultant Dentistry	6	6	-0	-0.0%	-1	-1
Consultant Medicine	1	1				+1
Consultant Psychiatry	41	41	-0	-0.2%	+2	+5
Consultant Radiology	1	1				
Consultants	49	49	-0	-0.1%	+1	+4
Registrar	35	34	-1	-3.5%	-6	-5
Senior Registrar	8	9	+1	+13.7%	+1	+1
Specialist Registrar	1	1				
Registrars	44	44	-0	-0.5%	-5	-4
Senior House Officer	21	21	-1	-4.0%	+5	+5
SHO/ Interns	21	21	-1	-4.0%	+5	+5
Dentists	25	25	+0	+1.0%	-2	-3
Other Medical	24	25	+1	+2.1%	+0	+2
Medical/ Dental, other	49	50	+1	+1.6%	-1	-1
Medical & Dental	164	163	-0	-0.2%	-3	+5
Clinical Nurse/ Midwife Manager	162	159	-2	-1.4%	-2	+2
Director Nursing/Midwifery, Assistant	34	35	+1	+3.0%	+0	+2
Director of Nursing/Midwifery	14	15	+0	+2.2%	+0	+0
Nurse/ Midwife Manager	210	209	-1	-0.4%	-1	+3
Advanced Nurse/ Midwife Practitioner	3	4	+2	+64.8%	+3	+4
Clinical Nurse/ Midwife Specialist	20	22	+2	+7.6%	+2	+4
Nurse/ Midwife Specialist & AN/MP	23	26	+3	+13.9%	+5	+7
Staff Nurse [Intellectual Disability]	54	54	+0	+0.3%	+4	+5
Staff Nurse [Psychiatric]	117	119	+2	+1.4%	-14	-16
Staff Nurses [General/ Children's]	370	372	+1	+0.4%	+12	+21
Staff Nurse/ Staff Midwife	541	545	+3	+0.6%	+3	+10
Public Health Nurse	116	114	-2	-2.0%	-3	-7
Nursing/ Midwifery awaiting registration	1	0	-1	-64.0%	+0	+0
Post-registration Nurse/ Midwife Student	2	14	+12	+811.3%	+0	-0
Nursing/ Midwifery Student	3	14	+12	#####	+1	+0
Nursing Education/Clinical	4	4			+2	+2
Nursing/ Midwifery other	4	4			+2	+2
Nursing & Midwifery	897	912	+15	+1.6%	+5	+16
Dietitians	14	16	+2	+12.0%	+1	+1
Occupational Therapists	92	91	-1	-0.6%	-0	-0
Physiotherapists	62	61	-2	-2.8%	+0	-0
Podiatrists & Chiropodists	3	3			+2	+2
Speech & Language Therapists	69	70	+1	+1.2%	-0	-5
Therapy Professions	240	241	+0	+0.1%	+2	-3
Medical Laboratory	16	16	+0	+0.9%	+0	+0
Radiographers	2	2			-0	-0
Health Science/ Diagnostics	18	18	+0	+0.8%	+0	+0
Social Care	373	383	+10	+2.7%	+19	+26
Social Workers	54	54	+0	+0.4%	-3	-3
Psychologists	65	64	-0	-0.3%	+8	+7
Pharmacy	4	4	+0	+1.0%	+0	-0
Counsellor Therapists	3	4	+1	+20.7%	-0	-1

Oct 2020 (Dec 2019 figure: 3,378)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,402	3,430	+29	+0.8%	+52	+76
Dental Hygienists	3	4	+1	+17.4%	+0	+1
Other Health & Social Care	1	2	+0	+31.2%	-4	+1
Play Therapists/ Specialists	0	0			+0	
H&SC, Other	9	10	+2	+20.0%	-4	+1
Health & Social Care Professionals	762	775	+12	+1.6%	+35	+28
Executive Management	23	23	+1	+2.2%	-1	-3
Senior Management (VIII & GM)	47	47	+1	+1.2%	+3	+3
Management (VIII & above)	69	70	+1	+1.5%	+3	+0
Middle Management (V-VII)	170	168	-2	-1.0%	-1	+2
Other Administrative				-100.0%	-1	-1
Administrative/ Supervisory (V to VII)	170	168	-2	-1.0%	-2	+1
Clerical (III & IV)	257	259	+1	+0.5%	+21	+20
Management & Administrative	497	497	+1	+0.1%	+21	+21
Catering	28	25	-3	-10.5%	-1	-5
Household Services	124	122	-2	-1.5%	+0	-6
Other Labs & Associated	1	1				
Other Support	20	21	+1	+4.9%	+1	+1
Portering	23	23	-0	-1.2%	-0	-1
Support	196	191	-4	-2.1%	+0	-11
Maintenance/ Technical	23	22	-1	-2.8%	-1	+0
General Support	218	213	-5	-2.2%	-9	-10
HCA, Nurse's Aide, etc.	529	532	+3	+0.6%	+5	+13
Health & Social Care Assistants	16	16	-0	-1.1%	+4	+4
Health Care Assistants	545	548	+3	+0.5%	+9	+17
Care, other	319	322	+4	+1.1%	-8	-1
Patient & Client Care	863	870	+6	+0.7%	+13	+16

CHO 6 HSE Employment by Grade Group & Staff Category: October 2020

Oct 2020 (Dec 2019 figure: 1,605)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	1,640	1,662	+22	+1.3%	+57	+49
Consultant Dentistry	3	3			+0	
Consultant Medicine	1	1				+1
Consultant Psychiatry	21	21	-0	-0.3%	+2	+5
Consultants	25	25	-0	-0.3%	+2	+6
Registrars	28	27	-0	-0.9%	-3	-1
SHO/ Interns	7	6	-1	-12.5%	+2	+2
Dentists	25	25	+0	+1.0%	-2	-3
Other Medical	22	23	+1	+2.3%	+0	+2
Medical/ Dental, other	47	48	+1	+1.6%	-1	-1
Medical & Dental	106	106	-0	-0.4%	-1	+5
Clinical Nurse/ Midwife Manager	102	100	-2	-2.4%	-1	+3
Director Nursing/Midwifery, Assistant	27	28	+1	+2.7%	+0	+1
Director of Nursing/Midwifery	9	9	+0	+3.5%	+0	+0
Nurse/ Midwife Manager	138	137	-1	-1.0%	-1	+5
Advanced Nurse/ Midwife Practitioner	2	2	+1	+65.3%	+2	+2
Clinical Nurse/ Midwife Specialist	15	16	+2	+10.4%	+2	+3
Nurse/ Midwife Specialist & AN/MP	16	19	+3	+15.4%	+4	+5
Staff Nurse [Intellectual Disability]	12	12	+0	+1.2%	-0	-0
Staff Nurse [Psychiatric]	88	90	+2	+2.7%	+4	+3
Staff Nurses [General/ Children's]	192	195	+4	+1.9%	+9	+6
Staff Nurse/ Staff Midwife	292	298	+6	+2.1%	+12	+9
Public Health Nurse	116	114	-2	-2.0%	-3	-7
Nursing/ Midwifery awaiting registration	1	0	-1	-64.0%	+0	+0
Post-registration Nurse/ Midwife Student	2	14	+12	+811.3%	+0	-0
Nursing/ Midwifery Student	3	14	+12	+461.2%	+1	+0
Nursing/ Midwifery other	4	4			+2	+2
Nursing & Midwifery	569	586	+16	+2.9%	+22	+14
Dietitians	11	13	+2	+15.0%	+1	+1
Occupational Therapists	62	62	+0	+0.5%	+1	-0
Physiotherapists	43	40	-2	-5.6%	+1	-0
Podiatrists & Chiropodists	3	3			+2	+2
Speech & Language Therapists	51	51	-0	-0.8%	+5	+2
Therapy Professions	170	169	-1	-0.5%	+11	+4
Medical Laboratory	16	16	+0	+0.9%	+0	+0
Radiographers	1	1			-0	-0
Health Science/ Diagnostics	17	17	+0	+0.9%	+0	+0
Social Care	9	10	+0	+2.8%	-1	-2
Social Workers	26	25	-1	-3.6%	-1	-3
Psychologists	38	38	+0	+0.0%	+0	+0
Pharmacy	2	2			+0	
Counsellor Therapists	3	4	+1	+20.7%	+0	+0
Dental Hygienists	3	4	+1	+20.3%	+0	+1
Other Health & Social Care	1	1	+0	+31.1%	+0	+0
H&SC, Other	7	9	+2	+22.0%	+1	+1
Health & Social Care Professionals	270	270	+0	+0.1%	-5	+1
Executive Management	6	7	+1	+8.3%	-1	-2
Senior Management (VIII & GM)	30	30	+0	+0.3%	+2	+2
Management (VIII & above)	36	36	+1	+1.6%	+2	+1

Oct 2020 (Dec 2019 figure: 1,605)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	1,640	1,662	+22	+1.3%	+57	+49
Administrative/ Supervisory (V to VII)	89	91	+2	+2.7%	+1	+4
Clerical (III & IV)	150	151	+1	+0.6%	+17	+14
Management & Administrative	275	279	+4	+1.4%	+21	+18
Catering	14	13	-0	-3.5%	-3	-4
Household Services	53	54	+1	+1.6%	-2	-3
Other Labs & Associated	1	1				
Other Support	1	1				
Portering	11	10	-1	-4.6%	-1	-1
Support	80	79	-0	-0.1%	-6	-8
Maintenance/ Technical	2	2			-1	-1
General Support	82	81	-0	-0.1%	-16	-9
HCA, Nurse's Aide, etc.	276	276	+1	+0.3%	+13	+15
Health & Social Care Assistants	8	8	-0	-2.2%	+5	+5
Health Care Assistants	284	284	+1	+0.2%	+18	+20
Care, other	54	56	+1	+2.5%	+1	+0
Patient & Client Care	338	340	+2	+0.6%	+4	+21

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

CHO 6	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	3,430	4,007	1.17	21.1%	78.9%	1.11	1.18	86.3%	85.5%	86.5%	72.3%	27.7%	85.1%	68.9%
Consultant Dentistry	6	8	1.27	50.0%	50.0%	1.25	1.29	100.0%	100.0%	100.0%	62.5%	37.5%	75.0%	50.0%
Consultant Medicine	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	41	45	1.10	40.0%	60.0%	1.00	1.17	71.1%	71.1%	63.0%	84.4%	15.6%	100.0%	74.1%
Consultant Radiology	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Consultants	49	55	1.12	41.8%	58.2%	1.04	1.18	76.4%	87.0%	68.8%	81.8%	18.2%	95.7%	71.9%
Registrar	34	36	1.06	13.9%	86.1%	1.00	1.07	5.6%	5.6%	6.5%	91.7%	8.3%	100.0%	90.3%
Senior Registrar	9	9	1.05	44.4%	55.6%	1.00	1.10	22.2%	22.2%	40.0%	88.9%	11.1%	100.0%	80.0%
Specialist Registrar	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Registrars	44	46	1.06	19.6%	80.4%	1.00	1.07	10.9%	0.0%	13.5%	91.3%	8.7%	100.0%	89.2%
SHO/ Interns	21	27	1.32	29.6%	70.4%	1.45	1.27	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	25	35	1.40	22.9%	77.1%	1.39	1.40	85.7%	85.7%	88.9%	37.1%	62.9%	50.0%	33.3%
Other Medical	25	31	1.25	16.1%	83.9%	1.00	1.31	58.1%	58.1%	61.5%	35.5%	64.5%	40.0%	34.6%
Medical/ Dental, other	50	66	1.33	19.7%	80.3%	1.21	1.36	72.7%	61.5%	75.5%	36.4%	63.6%	46.2%	34.0%
Medical & Dental	163	194	1.19	27.3%	72.7%	1.12	1.22	49.0%	52.8%	47.5%	71.1%	28.9%	84.9%	66.0%
Clinical Nurse/ Midwife Manager	159	172	1.08	20.3%	79.7%	1.02	1.10	98.8%	98.8%	99.3%	89.5%	10.5%	100.0%	86.9%
Director Nursing/Midwifery, Assistant	35	38	1.07	28.9%	71.1%	1.01	1.10	97.4%	97.4%	96.3%	89.5%	10.5%	100.0%	85.2%
Director of Nursing/Midwifery	15	16	1.09	12.5%	87.5%	1.00	1.11	100.0%	100.0%	100.0%	87.5%	12.5%	100.0%	85.7%
Nurse/ Midwife Manager	209	226	1.08	21.2%	78.8%	1.02	1.10	98.7%	97.9%	98.9%	89.4%	10.6%	100.0%	86.5%
Advanced Nurse/ Midwife Practitioner	4	5	1.21		100.0%		1.21	100.0%	100.0%	100.0%	80.0%	20.0%		80.0%
Clinical Nurse/ Midwife Specialist	22	25	1.14	24.0%	76.0%	1.01	1.19	100.0%	100.0%	100.0%	76.0%	24.0%	100.0%	68.4%
Nurse/ Midwife Specialist & AN/MP	26	30	1.15	20.0%	80.0%	1.01	1.19	100.0%	100.0%	100.0%	76.7%	23.3%	100.0%	70.8%
Staff Nurse [Intellectual Disability]	54	59	1.10	20.3%	79.7%	1.11	1.09	98.3%	98.3%	97.9%	66.1%	33.9%	66.7%	66.0%
Staff Nurse [Psychiatric]	119	135	1.13	25.9%	74.1%	1.11	1.14	89.6%	89.6%	91.0%	88.1%	11.9%	85.7%	89.0%
Staff Nurses [General/ Children's]	372	418	1.12	13.2%	86.8%	1.07	1.13	87.3%	87.3%	87.3%	76.6%	23.4%	87.3%	74.9%
Staff Nurse/ Staff Midwife	545	612	1.12	16.7%	83.3%	1.09	1.13	88.9%	88.2%	89.0%	78.1%	21.9%	84.3%	76.9%
Public Health Nurse	114	134	1.18	0.7%	99.3%	1.25	1.18	96.3%	100.0%	96.2%	71.6%	28.4%	100.0%	71.4%
Nursing/ Midwifery awaiting registration	0	1	2.78		100.0%		2.78	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Post-registration Nurse/ Midwife Student	14	14	1.02		100.0%		1.02	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%

Nursing/ Midwifery Student	14	15	1.07		100.0%		1.07	6.7%		6.7%	100.0%	0.0%		100.0%
Nursing/ Midwifery other	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Nursing & Midwifery	912	1,021	1.12	15.5%	84.5%	1.06	1.13	91.2%	91.8%	91.1%	80.1%	19.9%	89.9%	78.3%
Dietitians	16	20	1.28		100.0%		1.28	100.0%	100.0%	100.0%	55.0%	45.0%		55.0%
Occupational Therapists	91	111	1.22	6.3%	93.7%	1.21	1.22	91.0%	91.0%	91.3%	68.5%	31.5%	71.4%	68.3%
Physiotherapists	61	76	1.26	14.5%	85.5%	1.18	1.27	92.1%	92.1%	95.4%	56.6%	43.4%	63.6%	55.4%
Podiatrists & Chiropodists	3	4	1.25		100.0%		1.25	50.0%	50.0%	50.0%	75.0%	25.0%		75.0%
Speech & Language Therapists	70	85	1.22	1.2%	98.8%	1.00	1.22	91.8%	91.8%	91.7%	65.9%	34.1%	100.0%	65.5%
Therapy Professions	241	296	1.23	6.4%	93.6%	1.18	1.23	91.6%	78.9%	92.4%	63.9%	36.1%	68.4%	63.5%
Medical Laboratory	16	18	1.12	27.8%	72.2%	1.10	1.13	77.8%	77.8%	76.9%	88.9%	11.1%	80.0%	92.3%
Radiographers	2	4	1.69	25.0%	75.0%	2.00	1.60	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Health Science/ Diagnostics	18	22	1.19	27.3%	72.7%	1.19	1.20	81.8%	83.3%	81.3%	86.4%	13.6%	83.3%	87.5%
Social Care	383	438	1.14	19.2%	80.8%	1.05	1.17	90.2%	85.7%	91.2%	62.3%	37.7%	70.2%	60.5%
Social Workers	54	60	1.10	13.3%	86.7%	1.14	1.10	96.7%	100.0%	96.2%	80.0%	20.0%	87.5%	78.8%
Psychologists	64	80	1.24	20.0%	80.0%	1.06	1.30	90.0%	68.8%	95.3%	68.8%	31.3%	100.0%	60.9%
Pharmacy	4	6	1.54		100.0%		1.54	83.3%		83.3%	50.0%	50.0%		50.0%
Counsellor Therapists	4	5	1.23	40.0%	60.0%	1.44	1.12	100.0%	100.0%	100.0%	80.0%	20.0%	50.0%	100.0%
Dental Hygienists	4	5	1.23		100.0%		1.23	100.0%	100.0%	100.0%	60.0%	40.0%		60.0%
Other Health & Social Care	2	3	1.62		100.0%		1.62	66.7%	66.7%	66.7%	0.0%	100.0%		0.0%
Play Therapists/ Specialists	0	1	2.08		100.0%		2.08	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
H&SC, Other	10	14	1.34	14.3%	85.7%	1.44	1.32	92.9%	100.0%	91.7%	50.0%	50.0%	50.0%	50.0%
Health & Social Care	775	916	1.18	14.7%	85.3%	1.08	1.20	90.8%	83.7%	92.1%	64.8%	35.2%	74.8%	63.1%
Executive Management	23	24	1.04	50.0%	50.0%	1.04	1.04	95.8%	95.8%	91.7%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	47	51	1.08	29.4%	70.6%	1.16	1.05	94.1%	94.1%	91.7%	100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	70	75	1.07	36.0%	64.0%	1.10	1.05	94.7%	100.0%	91.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	168	191	1.13	26.7%	73.3%	1.13	1.14	95.8%	90.2%	97.9%	87.4%	12.6%	98.0%	83.6%
Clerical (III & IV)	259	307	1.19	12.4%	87.6%	1.07	1.21	75.9%	76.3%	75.8%	68.4%	31.6%	86.8%	65.8%
Management & Administrative	497	573	1.15	20.2%	79.8%	1.10	1.17	85.0%	87.9%	84.2%	78.9%	21.1%	94.8%	74.8%
Catering	25	28	1.11	32.1%	67.9%	1.05	1.15	85.7%	85.7%	84.2%	75.0%	25.0%	100.0%	63.2%
Household Services	122	146	1.20	28.8%	71.2%	1.07	1.26	71.9%	71.9%	74.0%	63.7%	36.3%	88.1%	53.8%
Other Labs & Associated	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Other Support	21	29	1.41	48.3%	51.7%	1.51	1.34	93.1%	93.1%	93.3%	75.9%	24.1%	78.6%	73.3%
Portering	23	26	1.13	100.0%		1.13		80.8%	80.8%		92.3%	7.7%	92.3%	
Support	191	230	1.20	39.6%	60.4%	1.13	1.25	77.4%	76.9%	77.7%	70.0%	30.0%	89.0%	57.6%
Maintenance/ Technical	22	24	1.09	100.0%		1.09		95.8%	95.8%	#DIV/0	100.0%	0.0%	100.0%	

General Support	213	254	1.19	45.3%	54.7%	1.12	1.25	79.1%	80.9%	77.7%	72.8%	27.2%	91.3%	57.6%
HCA, Nurse's Aide, etc.	532	599	1.13	27.9%	72.1%	1.04	1.16	83.3%	83.3%	81.3%	69.6%	30.4%	90.4%	61.6%
Health & Social Care Assistants	16	17	1.09	23.5%	76.5%	1.08	1.09	52.9%	52.9%	46.2%	82.4%	17.6%	100.0%	76.9%
Health Care Assistants	548	616	1.12	27.8%	72.2%	1.04	1.16	82.5%	88.3%	80.2%	70.0%	30.0%	90.6%	62.0%
Care, other	322	433	1.34	22.2%	77.8%	1.40	1.33	93.3%	93.8%	93.2%	64.4%	35.6%	62.5%	65.0%
Patient & Client Care	870	1,049	1.21	25.5%	74.5%	1.15	1.23	86.9%	90.3%	85.8%	67.7%	32.3%	80.5%	63.3%

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

CHO 6	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	3,430	4,007	1.17	21.1%	78.9%	1.11	1.18	86.3%	85.5%	86.5%	72.3%	27.7%	85.1%	68.9%
Community Health & Wellbeing	8	11	1.32	9.1%	90.9%	3.23	1.25	90.9%	90.9%	90.0%	45.5%	54.5%	0.0%	0.0%
Mental Health	616	689	1.12	28.6%	71.4%	1.06	1.14	82.1%	82.1%	83.1%	83.0%	17.0%	89.3%	89.3%
Primary Care	792	1,019	1.29	12.1%	87.9%	1.26	1.29	79.9%	79.9%	80.0%	68.0%	32.0%	91.1%	91.1%
Social Care	2,014	2,288	1.14	22.9%	77.1%	1.10	1.15	90.4%	90.4%	90.7%	71.1%	28.9%	82.2%	82.2%

CHO 6 Skills Mix by Staff Grouping: October 2020

Oct 2020 (Dec 2018 figure: 3,368)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Overall	3,908	3,940	3,357	3,368	3,378	3,402	3,430
Consultant Dentistry	3.3%	4.2%	4.7%	4.6%	4.4%	3.9%	3.9%
Consultant Medicine	0.5%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Consultant, Other	0.5%	0.6%					
Consultant Paediatrics	0.0%	0.1%	0.1%				
Consultant Psychiatry	14.4%	18.5%	18.8%	20.0%	23.8%	25.1%	25.1%
Consultant Radiology	0.5%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Consultants	19.2%	24.7%	24.7%	25.8%	29.5%	30.2%	30.2%
Registrar	37.7%	25.2%	24.4%	21.7%	24.6%	21.6%	20.9%
Senior Registrar	3.7%	4.4%	4.1%	5.7%	4.6%	4.6%	5.2%
Specialist Registrar	0.5%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Registrars	41.9%	30.2%	29.1%	28.0%	29.8%	26.8%	26.7%
SHO/ Interns	9.4%	12.3%	12.9%	13.5%	9.5%	13.1%	12.6%
Dentists	14.0%	18.0%	17.7%	16.3%	16.2%	15.1%	15.3%
Other Medical	15.5%	14.8%	15.6%	16.4%	15.1%	14.8%	15.2%
Medical/ Dental, other	29.5%	32.8%	33.3%	32.7%	31.3%	30.0%	30.5%
Medical & Dental	5.2%	4.0%	4.9%	4.9%	4.9%	100.0%	4.8%
Clinical Nurse/ Midwife Manager	18.2%	18.4%	17.2%	17.7%	17.8%	18.0%	17.5%
Director Nursing/Midwifery, Assistant	2.8%	2.9%	3.2%	3.9%	3.9%	3.8%	3.9%
Director of Nursing/Midwifery	1.9%	2.0%	1.7%	1.5%	1.6%	1.6%	1.6%
Nurse/ Midwife Manager	22.9%	23.3%	22.0%	23.1%	23.3%	23.4%	23.0%
Advanced Nurse/ Midwife Practitioner		0.0%	0.1%	0.1%	0.1%	0.3%	0.5%
Clinical Nurse/ Midwife Specialist	1.8%	1.9%	2.3%	2.1%	2.2%	2.3%	2.4%
Nurse/ Midwife Specialist & AN/MP	1.8%	2.0%	2.3%	2.1%	2.3%	2.5%	2.9%
Staff Nurse [Intellectual Disability]	11.9%	6.7%	6.7%	6.4%	5.5%	6.0%	5.9%
Staff Nurse [Psychiatric]	13.5%	12.2%	12.8%	12.2%	14.7%	13.1%	13.1%
Staff Nurses [General/ Children's]	37.3%	42.7%	40.4%	41.6%	39.7%	41.3%	40.8%
Staff Nurse/ Staff Midwife	62.7%	61.7%	60.0%	60.2%	59.9%	60.3%	59.7%
Public Health Nurse	10.7%	11.4%	13.4%	13.1%	12.9%	12.9%	12.5%
Nursing/ Midwifery awaiting registration						0.1%	0.0%
Post-registration Nurse/ Midwife Student	1.6%	1.4%	2.1%	1.2%	1.5%	0.2%	1.5%
Nursing/ Midwifery Student	1.6%	1.4%	2.1%	1.2%	1.5%	0.3%	1.5%
Nursing/ Midwifery other	0.2%	0.2%	0.2%	0.3%	0.2%	0.4%	0.4%
Nursing & Midwifery	27.2%	26.3%	27.3%	26.9%	26.8%	100.0%	26.6%
Dietitians	1.3%	1.2%	2.1%	2.1%	1.9%	1.8%	2.0%
Occupational Therapists	10.2%	9.6%	11.9%	12.4%	12.2%	12.0%	11.8%
Physiotherapists	7.8%	6.7%	7.9%	8.4%	8.0%	8.2%	7.8%
Podiatrists & Chiropractors	0.2%	0.2%	0.5%	0.3%	0.2%	0.4%	0.4%
Speech & Language Therapists	7.4%	7.6%	8.9%	10.2%	9.3%	9.1%	9.0%
Therapy Professions	26.8%	25.3%	31.3%	33.5%	31.7%	31.5%	31.1%
Medical Laboratory	2.0%	1.9%	2.7%	2.8%	2.1%	2.1%	2.1%
Radiographers	0.4%	0.4%	0.5%	0.5%	0.3%	0.3%	0.3%
Health Science/ Diagnostics	2.4%	2.3%	3.1%	3.2%	2.4%	2.4%	2.4%
Social Care	54.7%	57.6%	47.9%	46.3%	48.4%	48.9%	49.4%
Social Workers	7.0%	6.6%	7.6%	7.7%	7.6%	7.1%	7.0%
Psychologists	7.1%	6.6%	8.0%	7.6%	7.5%	8.5%	8.3%
Pharmacy	0.4%	0.3%	0.5%	0.5%	0.5%	0.5%	0.5%
Counsellor Therapists	0.7%	0.6%	0.9%	0.5%	0.6%	0.4%	0.5%
Dental Hygienists	0.5%	0.4%	0.5%	0.5%	0.5%	0.5%	0.5%
Other Health & Social Care	0.3%	0.1%	0.2%	0.1%	0.8%	0.2%	0.2%
Play Therapists/ Specialists	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%

Oct 2020 (Dec 2018 figure: 3,368)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Overall	3,908	3,940	3,357	3,368	3,378	3,402	3,430
H&SC, Other	1.7%	1.3%	1.7%	1.2%	1.9%	1.1%	1.4%
Health & Social Care Professionals	22.3%	23.8%	22.0%	22.0%	21.9%	100.0%	22.6%
Executive Management	3.2%	4.4%	6.1%	5.1%	4.9%	4.5%	4.6%
Senior Management (VIII & GM)	9.9%	9.7%	9.1%	10.3%	9.3%	9.4%	9.5%
Management (VIII & above)	13.1%	14.1%	15.2%	15.4%	14.3%	14.0%	14.2%
Middle Management (V-VII)	29.1%	29.7%	32.8%	35.8%	35.6%	34.2%	33.9%
Other Administrative	0.9%	0.2%	0.2%	0.2%	0.2%		
Administrative/ Supervisory (V to VII)	29.9%	29.9%	33.0%	36.0%	35.8%	34.2%	33.9%
Clerical (III & IV)	57.0%	56.0%	51.8%	48.6%	49.9%	51.8%	52.0%
Management & Administrative	11.6%	11.7%	13.5%	14.1%	14.1%	100.0%	14.5%
Catering	11.5%	13.1%	11.6%	12.7%	12.1%	12.9%	11.8%
Household Services	59.0%	57.1%	58.8%	59.3%	56.7%	56.6%	57.0%
Other Labs & Associated		0.3%	0.4%	0.4%	0.5%	0.5%	0.5%
Other Support	9.3%	9.7%	9.1%	8.3%	9.1%	9.0%	9.6%
Portering	8.9%	8.7%	11.2%	10.8%	11.0%	10.7%	10.8%
Support	88.7%	89.0%	91.2%	91.5%	89.4%	89.6%	89.7%
Maintenance/ Technical	11.3%	11.0%	8.8%	8.5%	10.6%	10.4%	10.3%
General Support	7.7%	7.4%	7.1%	6.6%	6.6%	100.0%	6.2%
HCA, Nurse's Aide, etc.	59.3%	58.9%	61.3%	60.3%	60.7%	61.3%	61.2%
Health & Social Care Assistants	1.0%	1.0%	1.2%	1.8%	1.3%	1.8%	1.8%
Health Care Assistants	60.3%	59.9%	62.4%	62.1%	62.0%	63.1%	63.0%
Pre-Hospital Care (Ambulance)	0.0%						
Ambulance Staff	0.0%						
Care, other	39.7%	40.1%	37.6%	37.9%	38.0%	36.9%	37.0%
Patient & Client Care	26.1%	26.7%	25.2%	25.4%	25.4%	100.0%	25.4%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %

CHO 6 Skills Mix by Care Group: October 2020

Oct 2020 (Dec 2018 figure: 573)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Mental Health	563	559	564	573	593	610	616
Consultants	46.4%	47.3%	45.1%	49.0%	53.9%	52.9%	53.5%
Registrar	25.0%	21.2%	24.9%	13.4%	22.9%	17.3%	16.2%
Senior Registrar	8.0%	10.4%	6.0%	11.8%	9.7%	9.1%	10.6%
Registrars	33.0%	31.6%	30.9%	25.2%	32.6%	26.4%	26.8%
SHO/ Interns	20.6%	21.1%	23.4%	25.1%	13.5%	20.7%	19.7%
Medical/ Dental, other			0.6%	0.6%			
Medical & Dental	10.1%	10.1%	11.1%	11.1%	10.7%	11.5%	11.5%
Clinical Nurse/ Midwife Manager	24.2%	26.1%	23.6%	26.8%	25.8%	25.0%	24.0%
Director Nursing/Midwifery, Assistant	4.8%	5.4%	5.6%	5.9%	6.0%	5.9%	6.0%
Director of Nursing/Midwifery	1.6%	1.7%	1.7%	1.3%	1.3%	1.4%	1.2%
Nurse/ Midwife Manager	30.6%	33.1%	31.0%	33.9%	33.1%	32.3%	31.2%
Advanced Nurse/ Midwife Practitioner		0.2%	0.2%	0.2%	0.3%	1.0%	1.7%
Clinical Nurse/ Midwife Specialist	5.4%	5.9%	6.4%	5.0%	5.6%	5.5%	6.2%
Nurse/ Midwife Specialist & AN/MP	5.4%	6.1%	6.6%	5.2%	5.9%	6.5%	7.8%
Staff Nurse [Intellectual Disability]				0.4%	0.4%	0.8%	0.8%
Staff Nurse [Psychiatric]	54.2%	50.1%	49.3%	44.6%	49.2%	46.5%	47.0%
Staff Nurses [General/ Children's]	9.4%	9.9%	12.2%	14.7%	10.5%	12.2%	11.7%
Staff Nurse/ Staff Midwife	63.6%	59.9%	61.5%	59.7%	60.2%	59.5%	59.6%
Nursing/ Midwifery awaiting registration						0.4%	0.1%
Nursing/ Midwifery Student						0.4%	0.1%
Nursing Education/Clinical	0.4%	0.9%	0.9%	1.2%	0.9%	1.2%	1.2%
Nursing/ Midwifery other	0.4%	0.9%	0.9%	1.2%	0.9%	1.2%	1.2%
Nursing & Midwifery	44.3%	43.3%	40.8%	41.5%	40.1%	39.8%	39.8%
Dietitians			1.1%	1.7%	1.5%	1.3%	1.1%
Occupational Therapists	18.0%	16.3%	17.7%	17.0%	19.5%	18.9%	17.9%
Physiotherapists	0.5%	0.5%	0.4%	0.4%	0.9%	1.2%	1.0%
Podiatrists & Chiropodists	0.7%	1.0%	0.5%	0.4%			
Speech & Language Therapists	8.7%	7.6%	9.0%	11.7%	11.3%	7.5%	7.7%
Therapy Professions	27.8%	25.4%	28.7%	31.2%	33.2%	28.8%	27.7%
Social Care	28.2%	28.3%	26.8%	26.0%	20.0%	21.8%	22.4%
Social Workers	21.3%	25.6%	22.8%	25.5%	23.0%	24.5%	23.5%
Psychologists	15.7%	14.4%	17.8%	13.6%	17.0%	21.6%	22.6%
Counsellor Therapists	4.7%	4.5%	3.5%	3.2%	3.0%	2.7%	3.1%
Other Health & Social Care	0.9%	0.5%			3.4%	0.3%	0.4%
Play Therapists/ Specialists	1.4%	1.4%	0.4%	0.4%	0.4%	0.4%	0.4%
H&SC, Other	7.0%	6.4%	3.9%	3.6%	6.7%	3.3%	3.9%
Health & Social Care Professionals	18.9%	19.7%	20.3%	20.0%	19.3%	21.3%	21.3%
Management (VIII & above)	6.4%	4.6%	6.0%	3.4%	4.2%	4.2%	4.3%
Administrative/ Supervisory (V to VII)	33.8%	31.3%	36.6%	44.8%	37.2%	38.1%	36.4%
Clerical (III & IV)	59.9%	64.0%	57.5%	51.8%	58.6%	57.7%	59.4%
Management & Administrative	9.7%	10.0%	10.5%	10.2%	9.8%	11.4%	11.4%
Support	89.2%	89.2%	90.6%	90.1%	86.0%	86.5%	85.9%
Maintenance/ Technical	10.8%	10.8%	9.4%	9.9%	14.0%	13.5%	14.1%
General Support	9.9%	8.9%	9.4%	8.6%	8.3%	6.9%	6.9%
HCA, Nurse's Aide, etc.	89.1%	90.2%	92.1%	89.2%	89.5%	89.1%	89.3%
Health Care Assistants	89.1%	90.2%	92.1%	89.2%	89.5%	89.1%	89.3%
Care, other	10.9%	9.8%	7.9%	10.8%	10.5%	10.9%	10.7%
Patient & Client Care	7.1%	8.0%	7.8%	8.7%	8.4%	9.0%	9.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Oct 2020 (Dec 2018 figure: 833)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Primary Care	810	768	795	833	765	774	792
Consultant Dentistry	5.0%	7.4%	8.6%	8.3%	8.2%	7.6%	7.6%
Consultant Medicine	0.7%	1.1%	1.1%	1.1%	1.1%	1.2%	1.2%
Consultant, Other	0.7%	1.1%					
Consultant Radiology	0.7%	1.1%	1.1%	1.1%	1.1%	1.2%	1.2%
Consultants	7.2%	10.7%	10.8%	10.5%	10.5%	10.0%	10.0%
Registrars	46.7%	31.0%	28.3%	30.8%	29.6%	28.8%	28.3%
SHO/ Interns	5.6%	7.2%	7.2%	7.0%	7.4%	7.9%	7.8%
Dentists	21.3%	31.7%	32.3%	29.2%	30.1%	30.0%	30.1%
Other Medical	19.2%	19.3%	21.4%	22.5%	22.4%	23.3%	23.8%
Medical/ Dental, other	40.5%	51.0%	53.7%	51.7%	52.5%	53.3%	53.9%
Medical & Dental	16.6%	11.7%	11.3%	11.1%	12.1%	10.5%	10.5%
Clinical Nurse/ Midwife Manager	1.8%	1.8%	2.5%	2.6%	3.0%	3.1%	3.0%
Director Nursing/Midwifery, Assistant	5.5%	5.0%	4.8%	6.4%	6.0%	6.1%	6.0%
Director of Nursing/Midwifery	2.3%	2.3%	2.1%	1.7%	1.6%	2.5%	2.7%
Nurse/ Midwife Manager	9.6%	9.1%	9.4%	10.7%	10.6%	11.7%	11.6%
Nurse/ Midwife Specialist & AN/MP	1.6%	2.0%	2.9%	2.9%	2.8%	3.0%	2.7%
Staff Nurse/ Staff Midwife	21.2%	22.3%	19.8%	24.2%	24.6%	25.4%	25.4%
Public Health Nurse	58.2%	59.0%	58.6%	57.0%	55.5%	58.6%	53.3%
Nursing/ Midwifery Student	8.8%	7.6%	9.2%	5.3%	6.4%	0.8%	6.4%
Nursing/ Midwifery other	0.5%					0.5%	0.5%
Nursing & Midwifery	23.8%	25.8%	26.4%	24.9%	27.2%	26.9%	26.9%
Dietitians	5.1%	5.0%	6.3%	5.8%	6.4%	5.7%	6.8%
Occupational Therapists	19.6%	20.5%	20.3%	21.4%	21.3%	21.0%	20.3%
Physiotherapists	21.6%	20.0%	19.1%	19.0%	20.8%	22.0%	21.4%
Podiatrists & Chiropodists			0.5%	0.5%	0.7%	1.8%	1.8%
Speech & Language Therapists	19.1%	21.3%	19.5%	19.2%	18.4%	20.3%	19.9%
Therapy Professions	65.5%	66.9%	65.8%	65.9%	67.5%	70.8%	70.2%
Medical Laboratory	9.8%	10.5%	10.7%	10.6%	10.2%	9.5%	9.7%
Radiographers	1.9%	2.0%	1.9%	1.8%	1.6%	1.4%	1.4%
Health Science/ Diagnostics	11.7%	12.5%	12.6%	12.5%	11.8%	10.9%	11.1%
Social Care	1.4%	0.8%	0.8%	1.6%	2.4%	1.7%	1.7%
Social Workers	4.2%	3.7%	4.1%	3.4%	3.1%	2.7%	2.6%
Psychologists	13.7%	13.1%	13.4%	14.1%	12.2%	11.3%	11.3%
Pharmacy	0.6%		0.5%	0.5%	0.5%	0.6%	0.6%
Counsellor Therapists	0.6%	0.6%	0.5%				
Dental Hygienists	2.3%	2.4%	2.1%	2.0%	2.5%	2.1%	2.4%
H&SC, Other	2.9%	3.0%	2.7%	2.0%	2.5%	2.1%	2.4%
Health & Social Care Professionals	21.7%	22.4%	23.1%	23.0%	25.1%	20.9%	20.9%
Executive Management	1.3%	4.3%	4.2%	3.7%	3.6%	3.0%	3.2%
Senior Management (VIII & GM)	7.9%	7.4%	10.7%	12.5%	10.8%	10.4%	10.3%
Management (VIII & above)	9.2%	11.7%	14.9%	16.2%	14.3%	13.4%	13.5%
Administrative/ Supervisory (V to VII)	23.3%	25.4%	28.6%	32.9%	32.4%	29.5%	29.9%
Clerical (III & IV)	67.5%	62.9%	56.5%	50.9%	53.3%	57.1%	56.6%
Management & Administrative	24.1%	25.6%	25.5%	27.3%	29.8%	27.9%	27.9%
Support	93.7%	93.6%	93.6%	92.7%	92.2%	92.8%	92.7%
Maintenance/ Technical	6.3%	6.4%	6.4%	7.3%	7.8%	7.2%	7.3%
General Support	3.9%	4.1%	3.9%	3.3%	3.6%	3.5%	3.5%
HCA, Nurse's Aide, etc.	3.0%	2.5%	2.6%	2.3%	4.3%	4.0%	6.5%
Health & Social Care Assistants				8.1%	3.9%	10.0%	9.5%
Health Care Assistants	3.0%	2.5%	2.6%	10.5%	8.1%	14.0%	16.1%
Ambulance Staff	0.6%						
Care, other	96.4%	97.5%	97.4%	89.5%	91.9%	86.0%	83.9%
Patient & Client Care	10.0%	10.4%	9.8%	10.3%	11.3%	10.4%	10.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

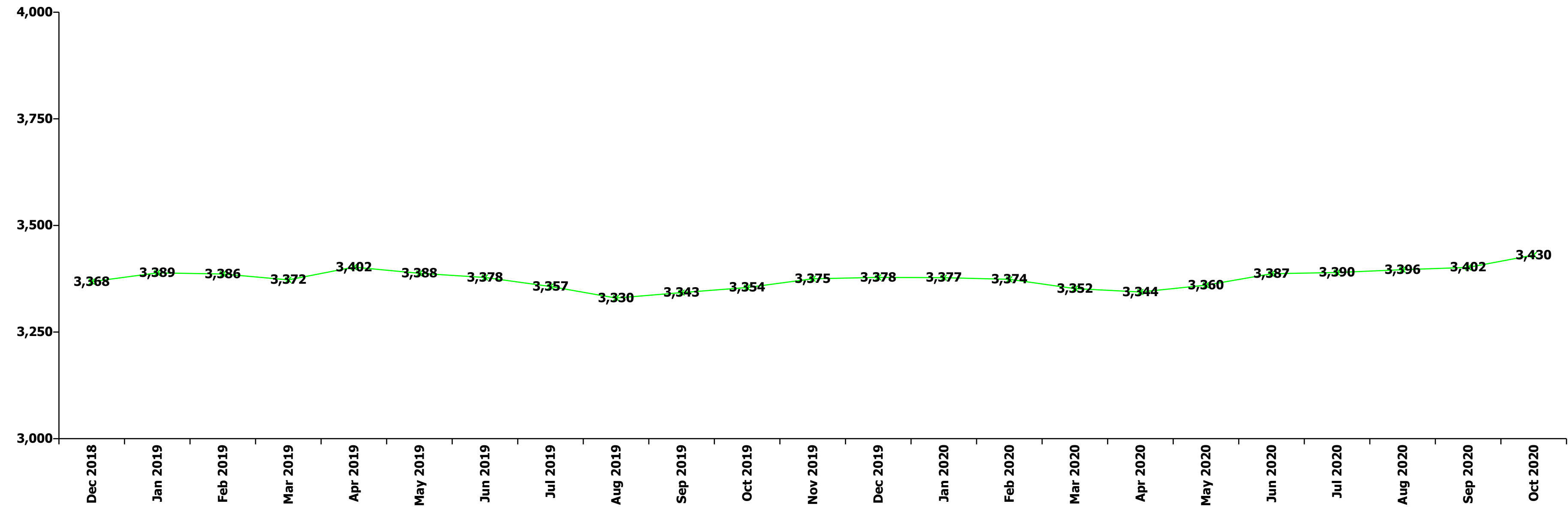
Oct 2020 (Dec 2018 figure: 1,155)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Disabilities	1,729	1,816	1,170	1,155	1,198	1,189	1,204
Consultant Paediatrics	1.1%	1.3%	1.3%				
Consultant Psychiatry	37.1%	38.9%	38.9%	50.0%	75.0%	75.0%	75.0%
Consultants	38.2%	40.2%	40.2%	50.0%	75.0%	75.0%	75.0%
Registrars	37.1%	14.9%	29.9%				
SHO/ Interns		14.9%					
Medical/ Dental, other	24.7%	29.9%	29.9%	50.0%	25.0%	25.0%	25.0%
Medical & Dental	0.5%	0.4%	0.6%	0.3%	0.3%	0.3%	0.3%
Clinical Nurse/ Midwife Manager	22.0%	21.4%	20.7%	18.7%	20.7%	21.5%	21.7%
Director Nursing/Midwifery, Assistant	0.3%	0.6%	0.5%	0.5%	0.5%	0.5%	0.5%
Director of Nursing/Midwifery	2.0%	1.8%	1.0%	1.0%	1.6%	1.1%	1.1%
Nurse/ Midwife Manager	24.3%	23.9%	22.1%	20.2%	22.8%	23.2%	23.3%
Clinical Nurse/ Midwife Specialist	0.8%	0.6%					
Nurse/ Midwife Specialist & AN/MP	0.8%	0.6%					
Staff Nurse [Intellectual Disability]	36.9%	21.5%	29.7%	29.5%	25.5%	28.2%	28.3%
Staff Nurse [Psychiatric]	2.3%	1.7%	1.7%	2.3%	9.4%	1.6%	1.6%
Staff Nurses [General/ Children's]	35.1%	52.1%	46.5%	48.0%	42.3%	47.1%	46.8%
Staff Nurse/ Staff Midwife	74.3%	75.3%	77.9%	79.8%	77.2%	76.8%	76.7%
Public Health Nurse	0.6%	0.3%					
Nursing & Midwifery	19.9%	17.9%	17.7%	16.8%	16.2%	15.2%	15.2%
Dietitians				0.1%	0.1%	0.1%	0.1%
Occupational Therapists	3.2%	3.4%	3.7%	4.1%	3.7%	3.6%	3.9%
Physiotherapists	1.9%	1.7%	1.5%	1.4%	1.4%	1.2%	1.3%
Speech & Language Therapists	3.2%	3.6%	3.7%	5.2%	5.1%	5.2%	5.0%
Therapy Professions	8.3%	8.7%	9.0%	10.8%	10.3%	10.0%	10.2%
Social Care	83.9%	84.7%	83.7%	82.4%	83.1%	83.7%	83.7%
Social Workers	3.6%	2.6%	2.8%	3.2%	2.8%	2.2%	2.4%
Psychologists	3.8%	3.9%	3.7%	3.5%	3.4%	3.9%	3.4%
Counsellor Therapists	0.1%		0.4%		0.1%		
Other Health & Social Care	0.2%	0.1%	0.4%	0.2%	0.3%	0.3%	0.3%
H&SC, Other	0.3%	0.1%	0.8%	0.2%	0.5%	0.3%	0.3%
Health & Social Care Professionals	30.5%	33.0%	32.9%	32.5%	31.4%	34.8%	34.8%
Executive Management	6.4%	5.6%	12.4%	9.2%	10.2%	9.1%	9.1%
Senior Management (VIII & GM)	15.7%	17.2%	12.2%	14.3%	12.2%	12.8%	13.0%
Management (VIII & above)	22.0%	22.8%	24.6%	23.5%	22.3%	21.8%	22.1%
Administrative/ Supervisory (V to VII)	33.2%	31.5%	35.2%	35.8%	38.6%	37.8%	37.6%
Clerical (III & IV)	44.8%	45.7%	40.2%	40.7%	39.0%	40.4%	40.3%
Management & Administrative	9.1%	8.8%	11.7%	12.0%	11.6%	11.9%	11.9%
Support	83.8%	84.2%	87.3%	87.7%	77.0%	82.8%	84.2%
Maintenance/ Technical	16.2%	15.8%	12.7%	12.3%	23.0%	17.2%	15.8%
General Support	5.7%	5.2%	2.7%	2.8%	2.7%	2.6%	2.6%
HCA, Nurse's Aide, etc.	47.2%	47.2%	42.6%	42.6%	43.1%	43.3%	43.5%
Health Care Assistants	47.2%	47.2%	42.6%	42.6%	43.1%	43.3%	43.5%
Care, other	52.8%	52.8%	57.4%	57.4%	56.9%	56.7%	56.5%
Patient & Client Care	34.3%	34.7%	34.5%	35.4%	34.2%	35.1%	35.1%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

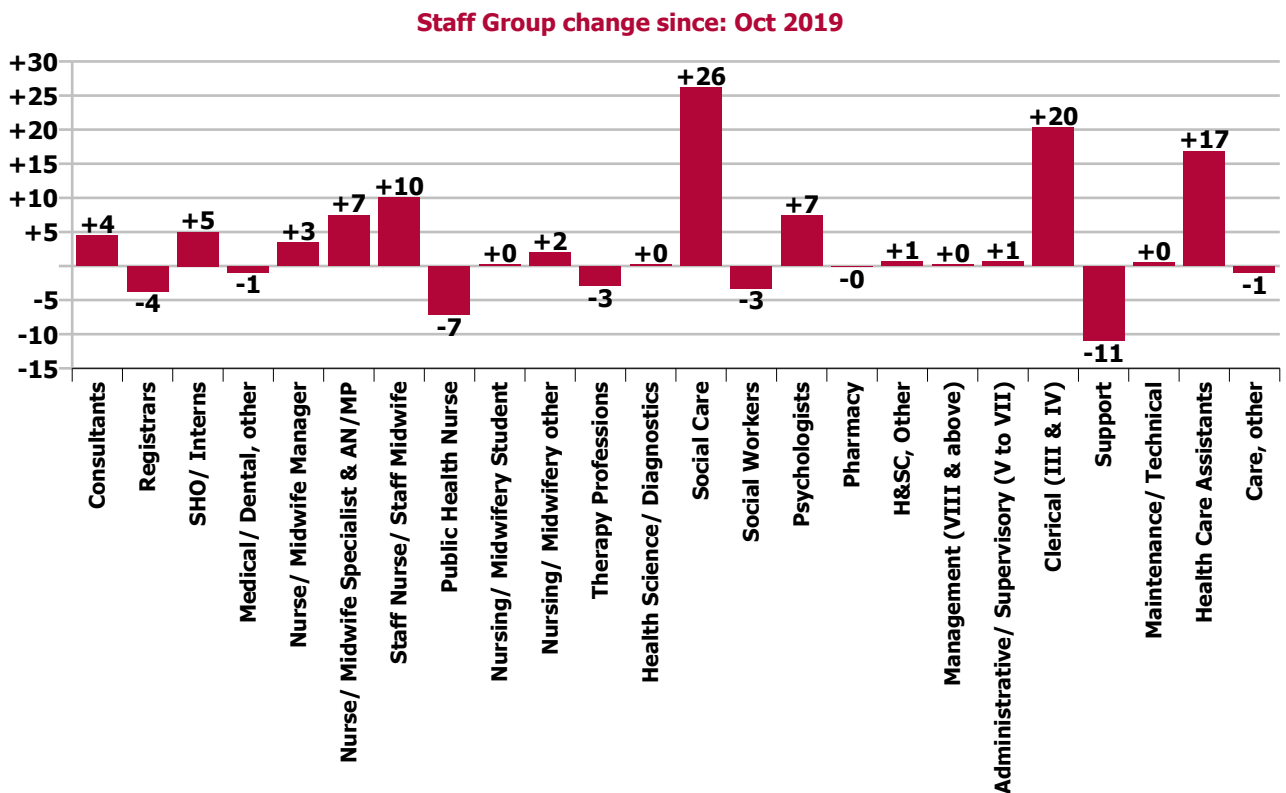
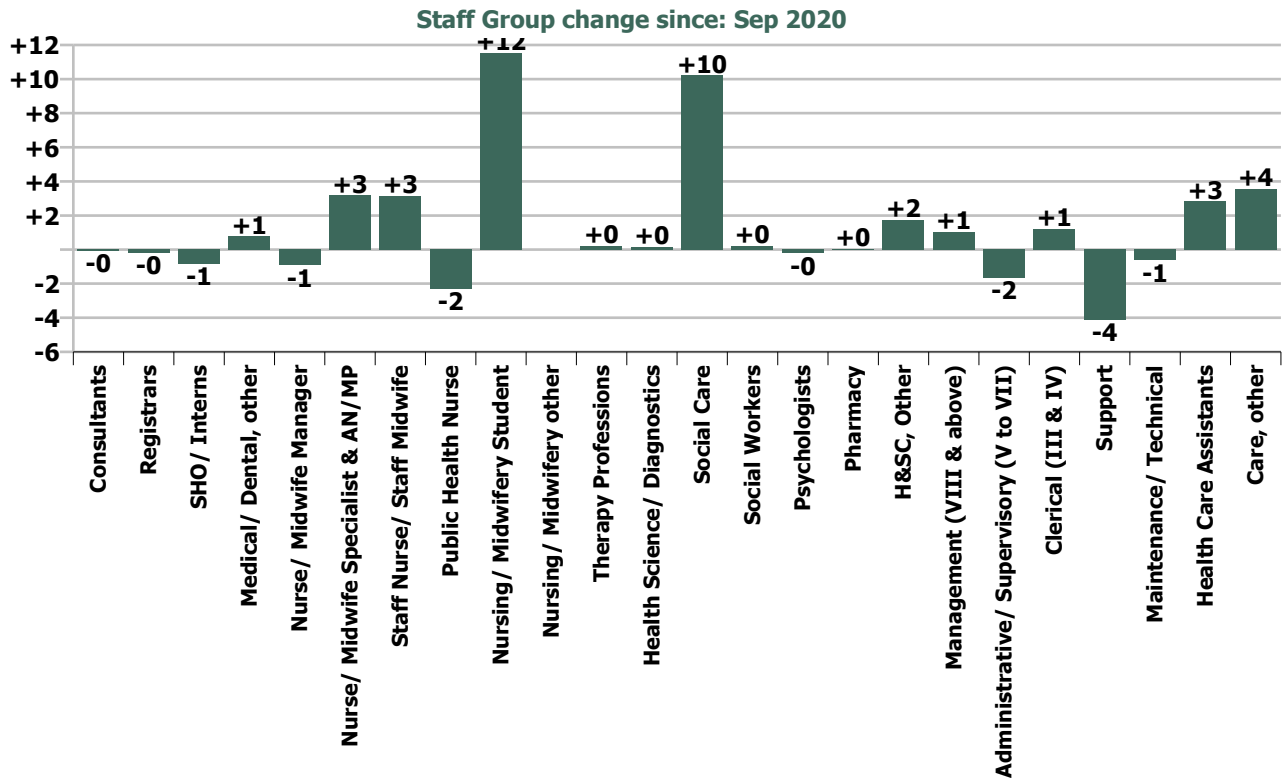
Oct 2020 (Dec 2018 figure: 808)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Older People	805	797	828	808	823	820	810
Senior Registrar	20.0%	20.0%	20.0%	33.3%	20.0%	20.0%	20.0%
Registrars	20.0%	20.0%	20.0%	33.3%	20.0%	20.0%	20.0%
Medical/ Dental, other	80.0%	80.0%	80.0%	66.7%	80.0%	80.0%	80.0%
Medical & Dental	0.6%	0.6%	0.6%	0.7%	0.7%	0.6%	0.6%
Clinical Nurse/ Midwife Manager	19.6%	20.1%	20.4%	20.8%	20.3%	20.2%	20.1%
Director Nursing/Midwifery, Assistant	2.2%	1.8%	1.8%	2.6%	2.8%	2.6%	2.6%
Director of Nursing/Midwifery	1.8%	2.2%	1.8%	1.9%	1.8%	1.5%	1.5%
Nurse/ Midwife Manager	23.6%	24.2%	24.1%	25.3%	25.0%	24.2%	24.2%
Clinical Nurse/ Midwife Specialist				0.4%	0.4%	0.4%	0.4%
Nurse/ Midwife Specialist & AN/MP				0.4%	0.4%	0.4%	0.4%
Staff Nurses [General/ Children's]	76.4%	75.8%	75.9%	74.4%	74.6%	75.4%	75.5%
Staff Nurse/ Staff Midwife	76.4%	75.8%	75.9%	74.4%	74.6%	75.4%	75.5%
Nursing & Midwifery	34.5%	34.0%	32.7%	33.0%	32.4%	33.4%	33.4%
Dietitians	4.3%	4.6%	4.5%	4.5%	3.9%	4.4%	4.4%
Occupational Therapists	29.3%	28.3%	28.1%	28.0%	28.3%	30.7%	30.6%
Physiotherapists	32.2%	31.4%	30.1%	34.7%	32.4%	32.3%	30.9%
Podiatrists & Chiropodists	1.6%	2.1%	3.1%	1.6%	1.0%	0.3%	0.3%
Speech & Language Therapists	7.6%	7.7%	9.4%	9.3%	9.7%	7.5%	10.4%
Therapy Professions	74.9%	74.1%	75.2%	78.0%	75.4%	75.3%	76.7%
Social Workers	19.1%	20.1%	20.0%	16.4%	17.1%	16.3%	15.9%
Psychologists	0.8%	0.9%		0.9%	3.2%	3.6%	2.5%
Pharmacy	4.8%	5.0%	4.8%	4.8%	4.3%	4.9%	4.9%
Other Health & Social Care	0.4%						
H&SC, Other	0.4%						
Health & Social Care Professionals	7.5%	7.1%	6.9%	7.2%	7.0%	7.2%	7.2%
Executive Management	4.4%	4.1%	1.9%	3.9%	1.8%	3.4%	3.5%
Senior Management (VIII & GM)	2.2%	2.1%			5.4%	5.1%	5.2%
Management (VIII & above)	6.6%	6.2%	1.9%	3.9%	7.2%	8.5%	8.7%
Administrative/ Supervisory (V to VII)	42.7%	41.5%	40.3%	40.2%	39.9%	34.9%	33.8%
Clerical (III & IV)	50.7%	52.3%	57.8%	55.9%	52.9%	56.5%	57.5%
Management & Administrative	5.6%	6.1%	6.3%	6.4%	6.3%	7.1%	7.1%
Support	91.2%	91.5%	91.8%	92.8%	93.1%	92.1%	91.9%
Maintenance/ Technical	8.8%	8.5%	8.2%	7.2%	6.9%	7.9%	8.1%
General Support	14.2%	14.7%	14.7%	14.1%	13.8%	13.8%	13.8%
HCA, Nurse's Aide, etc.	94.1%	94.0%	94.6%	94.9%	94.9%	95.7%	95.6%
Health & Social Care Assistants	3.4%	3.5%	3.1%	2.7%	2.7%	2.5%	2.5%
Health Care Assistants	97.5%	97.5%	97.7%	97.6%	97.6%	98.2%	98.2%
Other Care Grades	2.5%	2.5%	2.3%	2.4%	2.4%	1.8%	1.8%
Care, other	2.5%	2.5%	2.3%	2.4%	2.4%	1.8%	1.8%
Patient & Client Care	37.6%	37.4%	38.8%	38.6%	37.8%	37.8%	37.8%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

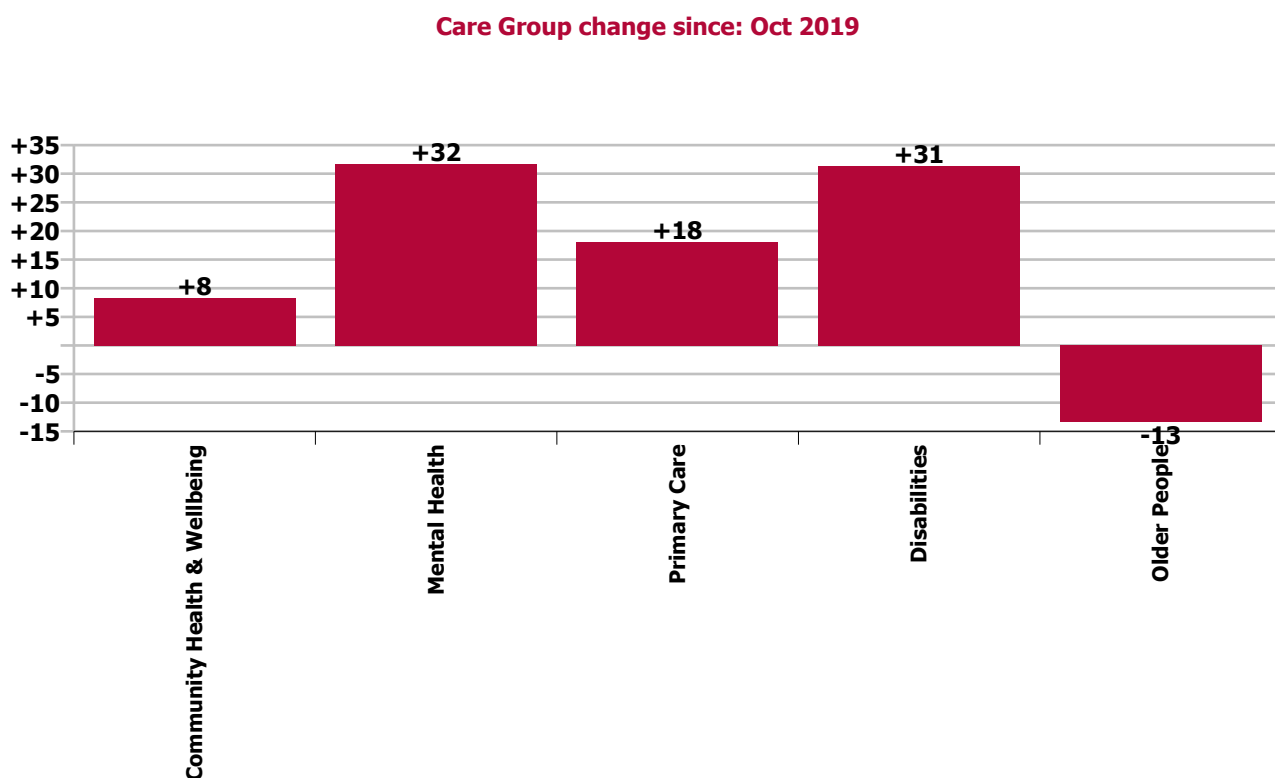
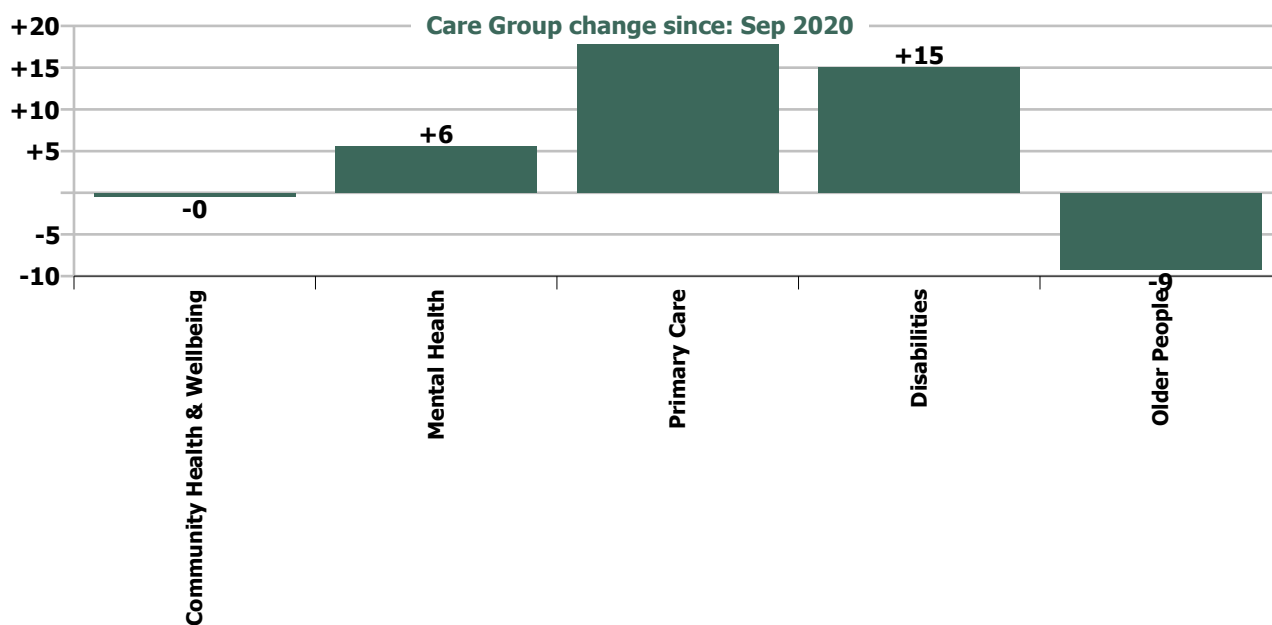
Summary Staff Movement: October 2020

Month-on-month Summary																												
WTE change since Sep 20	% change since Sep 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+0.8%	+29	-0.1	-0.2	-0.9	+0.8	-0.4	-0.9	+3.2	+3.1	-2.3	+11.5	0.0	+14.6	+0.2	+0.2	+10.2	+0.2	-0.2	+0.0	+1.7	+12.4	+1.0	-1.6	+1.2	+0.6	-4.8	+6.4
Community Health & Wellbeing	-5.2%	-0									0.0			0.0									0.0	-0.5	0.0	-0.5		0.0
Mental Health	+0.9%	+6	-0.1	+0.0	-0.9		-0.9	-2.5	+3.3	+0.5		-0.6	0.0	+0.7	-0.3		+1.8	-0.3	+2.2		+0.8	+4.2	0.0	-1.7	+0.5	-1.2	+0.6	+2.2
Primary Care	+2.3%	+18	0.0	-0.3	0.0	+0.8	+0.5	+1.7	-0.1	+3.9	-2.3	+12.2	0.0	+15.4	-2.5	+0.2	-0.0	-0.3	-0.2	0.0	+0.6	-2.2	+0.6	+1.7	+0.6	+2.9	-0.4	+1.7
Disabilities	+1.3%	+15	0.0			0.0	0.0	+0.2		-0.6				-0.4	+1.9		+8.5	+1.0	-1.6		+0.3	+10.1	+0.4	-0.2	+0.1	+0.3	-3.1	+8.2
Older People	-1.1%	-9		0.0		0.0	0.0	-0.4	0.0	-0.7				-1.0	+1.0			-0.2	-0.6	+0.0		+0.2	0.0	-1.0	+0.1	-0.9	-1.9	-5.7
Social Care	+0.3%	+6	0.0	0.0		0.0	0.0	-0.2	0.0	-1.3				-1.5	+2.9		+8.5	+0.8	-2.3	+0.0	+0.3	+10.4	+0.4	-1.2	+0.2	-0.6	-5.0	+2.5
Change	+28.8	+0.8%	-0.1%	-0.5%	-4.0%	+1.6%	-0.2%	-0.4%	+13.9%	+0.6%	-2.0%	+461.2%		+1.6%	+0.1%	+0.8%	+2.7%	+0.4%	-0.3%	+1.0%	+20.0%	+1.6%	+1.5%	-1.0%	+0.5%	+0.1%	-2.2%	+0.7%

Year-on-year Summary																												
WTE change since Oct 19	% change since Oct 19	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Patient & Client Care
Overall	+2.3%	+76	+4.5	-3.7	+5.0	-0.9	+4.9	+3.5	+7.5	+10.0	-7.1	+0.2	+2.0	+16.1	-2.9	+0.2	+26.2	-3.2	+7.4	-0.0	+0.7	+28.4	+0.2	+0.6	+20.3	+21.1	-10.4	+15.9
Community Health & Wellbeing	-5.2%	-0									+0.4			+0.4									+1.0	+3.5	+0.8	+5.3		+2.6
Mental Health	+0.9%	+6	+5.0	-3.2	+5.0		+6.7	+0.8	+7.7	+7.2		+0.4	+1.0	+17.1	-5.7		+1.3	+1.2	+7.8		+0.2	+4.7	0.0	-2.2	+3.2	+1.0	-1.8	+3.9
Primary Care	+2.3%	+18	-0.5	-0.5	0.0	-0.9	-1.8	+4.4	-0.2	+1.0	-7.5	-0.2	+1.0	-1.5	+7.8	+0.2	-0.9	-0.4	+0.3	0.0	+0.6	+7.6	-1.4	+1.3	+9.4	+9.2	+1.2	+3.4
Disabilities	+2.7%	+31.4	0.0			0.0	0.0	+1.2		-4.0				-2.8	-1.2		+25.9	-2.0	-0.0		-0.2	+22.5	-0.4	+1.4	+4.4	+5.5	-3.4	+9.6
Older People	-1.6%	-13.5		0.0		0.0	0.0	-2.9	0.0	+5.8				+2.9	-3.8			-2.0	-0.6	-0.0		-6.4	+1.0	-3.3	+2.6	+0.2	-6.5	-3.6
Social Care	+0.3%	+6	0.0	0.0		0.0	0.0	-1.7	0.0	+1.8				+0.1	-5.0		+25.9	-4.0	-0.7	-0.0	-0.2	+16.0	+0.6	-2.0	+7.0	+5.7	-9.8	+6.0
Change	+76.0	+2.3%	+9.9%	-7.8%	+32.3%	-1.7%	+3.1%	+1.7%	+40.3%	+1.9%	-5.8%	+1.5%	+100.0%	+1.8%	-1.2%	+1.2%	+7.4%	-5.6%	+13.0%	-0.8%	+7.0%	+3.8%	+0.3%	+0.4%	+8.5%	+4.4%	-4.7%	+1.9%







Longitudinal Employment Levels by Grade Group - Oct 2013 to Oct 2020

Oct 2020 (Dec 2015 figure: 3,908)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	3,430	-477	-510	+74	+62	+52	+29	-12.2%	-12.9%	+2.2%	+1.8%	+1.5%	+0.8%
Consultant Dentistry	6	-0	-0	-1	-1	-1	-0	-6.0%	-6.0%	-18.2%	-18.2%	-13.0%	-0.0%
Consultant Medicine	1												
Consultant, Other		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultant Paediatrics		-0	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultant Psychiatry	41	+12	+12	+10	+8	+2	-0	+39.4%	+39.4%	+32.9%	+23.6%	+5.1%	-0.2%
Consultant Radiology	1												
Consultants	49	+10	+10	+9	+6	+1	-0	+25.8%	+25.8%	+21.3%	+15.0%	+2.2%	-0.1%
Registrar	34	-43	-6	-6	-2	-6	-1	-55.8%	-14.9%	-15.1%	-5.6%	-15.5%	-3.5%
Senior Registrar	9	+1	+2	+2	-1	+1	+1	+13.0%	+23.8%	+26.3%	-10.2%	+14.0%	+13.7%
Specialist Registrar	1												
Registrars	44	-42	-4	-4	-3	-5	-0	-49.0%	-9.1%	-8.9%	-6.4%	-10.7%	-0.5%
SHO/ Interns	21	+1	+1	-1	-2	+5	-1	+6.5%	+5.5%	-3.0%	-8.7%	+32.3%	-4.0%
Dentists	25	-4	-4	-4	-2	-2	+0	-12.5%	-12.6%	-14.0%	-7.4%	-5.7%	+1.0%
Other Medical	25	-7	+1	-1	-2	+0	+1	-21.9%	+5.8%	-3.3%	-9.0%	+0.4%	+2.1%
Medical/ Dental, other	50	-11	-2	-5	-4	-1	+1	-17.4%	-4.4%	-9.0%	-8.2%	-2.8%	+1.6%
Medical & Dental	163	-41	+5	-1	-3	-1	-0	-20.1%	+2.9%	-0.7%	-1.8%	-0.4%	-0.2%
Clinical Nurse/ Midwife Manager	159	-35	-31	+2	-2	-2	-2	-17.9%	-16.5%	+1.2%	-1.0%	-1.1%	-1.4%
Director Nursing/Midwifery, Assistant	35	+6	+6	+7	+0	+0	+1	+19.9%	+18.6%	+22.7%	+0.4%	+0.9%	+3.0%
Director of Nursing/Midwifery	15	-6	-6	-1	+1	+0	+0	-28.3%	-28.5%	-5.2%	+8.4%	+1.5%	+2.2%
Nurse/ Midwife Manager	209	-35	-32	+8	-0	-1	-1	-14.2%	-13.2%	+3.8%	-0.1%	-0.6%	-0.4%
Advanced Nurse/ Midwife Practitioner	4	+4	+4	+4	+4	+3	+2	-100.0%	+724.0%	+724.0%	+724.0%	+505.9%	+64.8%
Clinical Nurse/ Midwife Specialist	22	+3	+2	+1	+3	+2	+2	+13.5%	+9.4%	+5.7%	+16.5%	+9.8%	+7.6%
Nurse/ Midwife Specialist & AN/MP	26	+7	+6	+5	+7	+5	+3	+34.8%	+26.8%	+22.7%	+34.8%	+26.2%	+13.9%
Staff Nurse [Intellectual Disability]	54	-73	-16	-8	-5	+4	+0	-57.6%	-22.9%	-12.4%	-7.9%	+8.4%	+0.3%
Staff Nurse [Psychiatric]	119	-24	-8	+1	+9	-14	+2	-16.9%	-6.1%	+1.1%	+7.9%	-10.2%	+1.4%
Staff Nurses [General/ Children's]	372	-25	-71	+1	-5	+12	+1	-6.4%	-16.0%	+0.4%	-1.4%	+3.4%	+0.4%
Staff Nurse/ Staff Midwife	545	-122	-95	-5	-1	+3	+3	-18.4%	-14.8%	-0.9%	-0.2%	+0.5%	+0.6%
Public Health Nurse	114	-0	-4	-9	-5	-3	-2	-0.1%	-3.5%	-7.3%	-3.8%	-2.5%	-2.0%
Nursing/ Midwifery awaiting registration	0	+0	+0	+0	+0	+0	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-64.0%
Post-registration Nurse/ Midwife Student	14	-3	-1	-6	+3	+0	+12	-19.6%	-8.9%	-29.4%	+24.3%	+1.3%	+811.3%
Nursing/ Midwifery Student	14	-3	-1	-5	+3	+1	+12	-17.5%	-6.5%	-27.5%	+27.5%	+3.9%	+461.2%
Nursing Education/Clinical	4	+3	+2	+2	+1	+2		+300.0%	+78.6%	+100.0%	+39.9%	+100.0%	
Other Nursing/ Midwifery		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Oct 2020 (Dec 2015 figure: 3,908)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	3,430	-477	-510	+74	+62	+52	+29	-12.2%	-12.9%	+2.2%	+1.8%	+1.5%	+0.8%
Nursing/ Midwifery other	4	+2	+2	+2	+1	+2		+100.0%	+78.6%	+100.0%	+39.9%	+100.0%	
Nursing & Midwifery	912	-151	-124	-5	+5	+7	+15	-14.2%	-12.0%	-0.5%	+0.5%	+0.7%	+1.6%
Dietitians	16	+4	+4	+0	-0	+1	+2	+36.4%	+38.7%	+1.0%	-1.4%	+7.4%	+12.0%
Occupational Therapists	91	+3	+1	+3	-1	-0	-1	+3.2%	+1.6%	+3.7%	-0.8%	-0.4%	-0.6%
Physiotherapists	61	-7	-2	+2	-2	+0	-2	-10.7%	-3.7%	+3.4%	-2.9%	+0.4%	-2.8%
Podiatrists & Chiropodists	3	+2	+1	-0	+1	+2		+89.9%	+40.5%	-5.6%	+36.3%	+88.8%	
Speech & Language Therapists	70	+6	-1	+4	-5	-0	+1	+9.3%	-1.4%	+6.3%	-6.8%	-0.0%	+1.2%
Therapy Professions	241	+7	+3	+9	-7	+2	+0	+3.1%	+1.4%	+4.0%	-2.9%	+1.0%	+0.1%
Medical Laboratory	16	-1	-2	-4	-4	+0	+0	-6.6%	-11.4%	-18.1%	-21.2%	+2.7%	+0.9%
Radiographers	2	-1	-1	-1	-1	-0		-30.3%	-30.3%	-32.3%	-32.1%	-2.9%	
Health Science/ Diagnostics	18	-2	-3	-5	-5	+0	+0	-10.5%	-14.4%	-20.3%	-22.8%	+1.9%	+0.8%
Social Care	383	-93	-158	+29	+41	+19	+10	-19.6%	-29.2%	+8.1%	+11.9%	+5.1%	+2.7%
Social Workers	54	-6	-7	-2	-3	-3	+0	-10.4%	-11.7%	-2.9%	-4.7%	-4.7%	+0.4%
Psychologists	64	+3	+2	+5	+8	+8	-0	+4.5%	+3.6%	+8.8%	+14.3%	+13.9%	-0.3%
Pharmacy	4	-0	+1	+0	+0	+0	+0	-0.5%	+37.0%	+2.9%	+2.9%	+6.3%	+1.0%
Counsellor Therapists	4	-2	-2	-2	+0	-0	+1	-37.4%	-32.0%	-36.6%	+12.4%	-7.7%	+20.7%
Dental Hygienists	4	-0	-0	+0	+0	+0	+1	-1.2%	-1.2%	+4.1%	+3.8%	+7.1%	+17.4%
Other Health & Social Care	2	-1	+1	+0	+1	-4	+0	-24.8%	+81.4%	+8.8%	+103.3%	-67.3%	+31.2%
Play Therapists/ Specialists	0	-1	-1	-0		+0		-67.1%	-68.0%	-5.9%		+4.3%	
H&SC, Other	10	-4	-2	-2	+2	-4	+2	-28.1%	-17.1%	-16.6%	+17.3%	-27.0%	+20.0%
Health & Social Care Professionals	775	-96	-163	+35	+35	+23	+12	-11.0%	-17.4%	+4.7%	+4.7%	+3.0%	+1.6%
Executive Management	23	+9	+3	-5	-1	-1	+1	+58.6%	+12.2%	-16.4%	-5.3%	-2.1%	+2.2%
Senior Management (VIII & GM)	47	+3	+3	+6	-2	+3	+1	+6.2%	+6.1%	+15.5%	-3.8%	+7.0%	+1.2%
Management (VIII & above)	70	+11	+5	+2	-3	+3	+1	+19.1%	+8.0%	+2.7%	-4.3%	+3.8%	+1.5%
Middle Management (V-VII)	168	+37	+31	+20	-2	-1	-2	+28.2%	+22.8%	+13.7%	-1.1%	-0.4%	-1.0%
Other Administrative		-4	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)	168	+33	+30	+19	-3	-2	-2	+24.5%	+21.9%	+13.0%	-1.7%	-1.0%	-1.0%
Clerical (III & IV)	259	+1	+0	+25	+27	+21	+1	+0.4%	+0.1%	+10.5%	+11.8%	+9.0%	+0.5%
Management & Administrative	497	+45	+36	+46	+21	+22	+1	+10.0%	+7.7%	+10.1%	+4.5%	+4.7%	+0.1%
Catering	25	-9	-13	-2	-3	-1	-3	-27.3%	-34.4%	-8.9%	-11.0%	-2.8%	-10.5%
Household Services	122	-55	-46	-18	-11	+0	-2	-31.1%	-27.2%	-12.8%	-7.9%	+0.4%	-1.5%
Other Labs & Associated	1	+1						-100.0%					
Other Support	21	-7	-8	-1	+2	+1	+1	-26.7%	-28.0%	-5.3%	+11.5%	+5.4%	+4.9%
Portering	23	-3	-2	-3	-1	-0	-0	-12.9%	-9.8%	-13.0%	-4.0%	-1.8%	-1.2%
Support	191	-74	-69	-25	-12	+0	-4	-28.0%	-26.5%	-11.5%	-6.1%	+0.2%	-2.1%

Oct 2020 (Dec 2015 figure: 3,908)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	3,430	-477	-510	+74	+62	+52	+29	-12.2%	-12.9%	+2.2%	+1.8%	+1.5%	+0.8%
Maintenance/ Technical	22	-12	-10	+1	+3	-1	-1	-35.1%	-31.8%	+4.8%	+15.7%	-2.9%	-2.8%
General Support	213	-86	-79	-24	-9	-0	-5	-28.8%	-27.1%	-10.1%	-4.2%	-0.1%	-2.2%
HCA, Nurse's Aide, etc.	532	-71	-88	+14	+16	+5	+3	-11.8%	-14.2%	+2.6%	+3.1%	+1.0%	+0.6%
Health & Social Care Assistants	16	+5	+5	+6	+0	+4	-0	+53.2%	+49.9%	+57.9%	+0.8%	+37.9%	-1.1%
Health Care Assistants	548	-66	-83	+19	+16	+9	+3	-10.8%	-13.1%	+3.6%	+3.0%	+1.7%	+0.5%
Pre-Hospital Care (Ambulance)		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Ambulance Staff		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	322	-82	-100	+4	-3	-8	+4	-20.2%	-23.8%	+1.2%	-0.9%	-2.4%	+1.1%
Patient & Client Care	870	-148	-183	+23	+13	+1	+6	-14.5%	-17.4%	+2.7%	+1.6%	+0.2%	+0.7%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Care Group - Oct 2013 to Oct 2020

Community Health & Wellbeing

Oct 2020 (figure:)	WTE Oct 2020	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Sep 20	% change since	% change since	% change since	% change since	% change since	% change since Sep 20
Overall	8	+8	+8	+8	+8	+8	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-5.2%
Nursing & Midwifery	0	+0	+0	+0	+0	+0		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Public Health Nurse	0	+0	+0	+0	+0	+0		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Management (VIII & above)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	4	+4	+4	+4	+4	+4	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Clerical (III & IV)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Care, other	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

Mental Health

Oct 2020 (Dec 2015 figure: 563)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	616	+52	+56	+52	+43	+23	+6	+9.3%	+10.0%	+9.2%	+7.5%	+3.9%	+0.9%
Medical & Dental	71	+14	+14	+8	+7	+4	-1	+0.2%	+0.3%	+0.1%	+0.1%	+0.1%	-0.0%
Consultants	38	+12	+11	+10	+7	+2	-0	+0.4%	+0.4%	+0.3%	+0.2%	+0.1%	-0.0%
Registrars	19	+0	+1	-0	+3	-3	+0	+0.0%	+0.1%	-0.0%	+0.2%	-0.1%	+0.0%
SHO/ Interns	14	+2	+2	-1	-2	+5	-1	+0.2%	+0.2%	-0.0%	-0.1%	+0.6%	-0.1%
Medical/ Dental, other				-0	-0			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	245	-4	+3	+15	+7	+14	+1	-0.0%	+0.0%	+0.1%	+0.0%	+0.1%	+0.0%
Nurse/ Midwife Manager	77	+0	-4	+5	-4	+0	-2	+0.0%	-0.0%	+0.1%	-0.1%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	19	+6	+5	+4	+7	+6	+3	+0.4%	+0.3%	+0.3%	+0.6%	+0.4%	+0.2%
Staff Nurse/ Staff Midwife	146	-13	+1	+5	+4	+7	+1	-0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	0	+0	+0	+0	+0	+0	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.6%
Nursing/ Midwifery other	3	+2	+1	+1	+0	+1		+2.0%	+0.3%	+0.5%	+0.0%	+0.5%	+0.0%
Health & Social Care Professionals	131	+25	+21	+17	+17	+2	+4	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Therapy Professions	36	+7	+8	+3	+1	-7	-0	+0.2%	+0.3%	+0.1%	+0.0%	-0.2%	-0.0%
Social Care	29	-1	-2	-1	-0	+3	+2	-0.0%	-0.1%	-0.0%	-0.0%	+0.1%	+0.1%
Social Workers	31	+8	+3	+5	+2	+1	-0	+0.4%	+0.1%	+0.2%	+0.1%	+0.0%	-0.0%
Psychologists	30	+13	+14	+9	+14	+8	+2	+0.8%	+0.9%	+0.5%	+0.9%	+0.3%	+0.1%
H&SC, Other	5	-2	-2	+1	+1	-4	+1	-0.3%	-0.3%	+0.1%	+0.2%	-0.4%	+0.2%
Management & Administrative	70	+16	+14	+11	+12	-1	-1	+0.3%	+0.3%	+0.2%	+0.2%	-0.0%	-0.0%
Management (VIII & above)	3	-1	+0	-1	+1			-0.1%	+0.2%	-0.2%	+0.5%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	26	+7	+8	+4	-1	-1	-2	+0.4%	+0.5%	+0.2%	-0.0%	-0.0%	-0.1%
Clerical (III & IV)	42	+9	+6	+8	+12	-0	+0	+0.3%	+0.2%	+0.2%	+0.4%	-0.0%	+0.0%
General Support	42	-13	-7	-11	-7	+0	+1	-0.2%	-0.2%	-0.2%	-0.1%	+0.0%	+0.0%
Support	36	-13	-8	-12	-8	-0	+0	-0.3%	-0.2%	-0.2%	-0.2%	-0.0%	+0.0%
Maintenance/ Technical	6		+1	+1	+1	+0	+0	+0.0%	+0.1%	+0.2%	+0.2%	+0.0%	+0.1%
Patient & Client Care	56	+15	+11	+11	+6	+5	+2	+0.4%	+0.2%	+0.3%	+0.1%	+0.1%	+0.0%
Health Care Assistants	50	+14	+9	+9	+5	+4	+2	+0.4%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Care, other	6	+2	+2	+2	+1	+1	+0	+0.4%	+0.4%	+0.7%	+0.1%	+0.1%	+0.0%

Source: Health Service Personnel Census

Primary Care

Oct 2020 (Dec 2015 figure: 810)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	792	-18	+24	-3	-41	+27	+18	-2.2%	+3.1%	-0.3%	-4.9%	+3.6%	+2.3%
Medical & Dental	83	-51	-7	-7	-9	-5	+1	-0.4%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Consultants	8	-1	-1	-1	-1	-1		-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Registrars	24	-39	-4	-2	-5	-2	-0	-0.6%	-0.2%	-0.1%	-0.2%	-0.1%	-0.0%
SHO/ Interns	7	-1						-0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Medical/ Dental, other	45	-10	-1	-4	-3	-1	+1	-0.2%	-0.0%	-0.1%	-0.1%	-0.0%	+0.0%
Nursing & Midwifery	213	+20	+14	+3	+5	+3	+15	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	+0.1%
Nurse/ Midwife Manager	25	+6	+7	+5	+3	+2	+2	+0.3%	+0.4%	+0.3%	+0.1%	+0.1%	+0.1%
Nurse/ Midwife Specialist & AN/MP	6	+3	+2	-0	-0	-0	-0	+0.9%	+0.5%	-0.0%	-0.0%	-0.0%	-0.0%
Staff Nurse/ Staff Midwife	54	+13	+10	+13	+4	+2	+4	+0.3%	+0.2%	+0.3%	+0.1%	+0.0%	+0.1%
Public Health Nurse	113	+1	-4	-9	-5	-3	-2	+0.0%	-0.0%	-0.1%	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	14	-3	-1	-6	+3	+0	+12	-0.2%	-0.1%	-0.3%	+0.2%	+0.0%	+8.1%
Nursing/ Midwifery other	1		+1	+1	+1	+1		+0.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	166	-10	-6	-18	-26	+12	-2	-0.1%	-0.0%	-0.1%	-0.1%	+0.1%	-0.0%
Therapy Professions	116	+2	+1	-4	-10	+13	-2	+0.0%	+0.0%	-0.0%	-0.1%	+0.1%	-0.0%
Health Science/ Diagnostics	18	-2	-3	-5	-5	+0	+0	-0.1%	-0.1%	-0.2%	-0.2%	+0.0%	+0.0%
Social Care	3	+0	+1	+1	-0	-1	-0	+0.2%	+1.0%	+1.0%	-0.0%	-0.2%	-0.0%
Social Workers	4	-3	-2	-3	-2	-0	-0	-0.4%	-0.3%	-0.4%	-0.4%	-0.1%	-0.1%
Psychologists	19	-5	-4	-6	-8	+0	-0	-0.2%	-0.2%	-0.2%	-0.3%	+0.0%	-0.0%
Pharmacy	1		+1			+0		+0.0%	-1.0%	+0.0%	+0.0%	+0.3%	+0.0%
H&SC, Other	4	-1	-1	-1	+0	+0	+1	-0.2%	-0.2%	-0.2%	+0.0%	+0.1%	+0.2%
Management & Administrative	221	+26	+24	+18	-7	+11	+3	+0.1%	+0.1%	+0.1%	-0.0%	+0.1%	+0.0%
Management (VIII & above)	30	+12	+7	-1	-7	-0	+1	+0.7%	+0.3%	-0.0%	-0.2%	-0.0%	+0.0%
Administrative/ Supervisory (V to VII)	66	+21	+16	+8	-9	-2	+2	+0.5%	+0.3%	+0.1%	-0.1%	-0.0%	+0.0%
Clerical (III & IV)	125	-6	+1	+10	+9	+13	+1	-0.0%	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%
General Support	28	-4	-4	-4	+0	+2	-0	-0.1%	-0.1%	-0.1%	+0.0%	+0.1%	-0.0%
Support	26	-4	-4	-4	+0	+2	-0	-0.1%	-0.1%	-0.1%	+0.0%	+0.1%	-0.0%
Maintenance/ Technical	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Patient & Client Care	82	+1	+2	+4	-4	+5	+2	+0.0%	+0.0%	+0.1%	-0.0%	+0.1%	+0.0%
Health Care Assistants	13	+11	+11	+11	+4	+7	+2	+4.4%	+5.6%	+5.6%	+0.5%	+1.1%	+0.2%
Ambulance Staff		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Care, other	69	-9	-9	-7	-8	-2	-0	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%

Source: Health Service Personnel Census

Disabilities

Oct 2020 (Dec 2015 figure: 1,729)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	1,204	-525	-612	+34	+49	+6	+15	-30.4%	-33.7%	+2.9%	+4.3%	+0.5%	+1.3%
Medical & Dental	4	-4	-3	-3				-0.5%	-0.4%	-0.4%	+0.0%	+0.0%	+0.0%
Consultants	3	-0	+0	+0	+1			-0.0%	+0.1%	+0.1%	+0.5%	+0.0%	+0.0%
Registrars		-3	-1	-2				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
SHO/ Interns			-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	1	-1	-1	-1	-1			-0.5%	-0.5%	-0.5%	-0.5%	+0.0%	+0.0%
Nursing & Midwifery	183	-161	-142	-24	-12	-8	-0	-0.5%	-0.4%	-0.1%	-0.1%	-0.0%	-0.0%
Nurse/ Midwife Manager	43	-41	-35	-3	+3	-1	+0	-0.5%	-0.4%	-0.1%	+0.1%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP		-3	-2					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife	140	-115	-104	-21	-15	-7	-1	-0.5%	-0.4%	-0.1%	-0.1%	-0.0%	-0.0%
Public Health Nurse		-2	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	419	-109	-180	+34	+43	+16	+10	-0.2%	-0.3%	+0.1%	+0.1%	+0.0%	+0.0%
Therapy Professions	43	-1	-9	+8	+2	+1	+2	-0.0%	-0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Social Care	350	-93	-157	+28	+41	+16	+9	-0.2%	-0.3%	+0.1%	+0.1%	+0.0%	+0.0%
Social Workers	10	-9	-6	-1	-2	-1	+1	-0.5%	-0.4%	-0.1%	-0.2%	-0.1%	+0.1%
Psychologists	14	-6	-9	+0	+1	+1	-2	-0.3%	-0.4%	+0.0%	+0.1%	+0.1%	-0.1%
H&SC, Other	1	-0	+1	-2	+0	-0	+0	-0.2%	+1.7%	-0.6%	+0.5%	-0.3%	+0.3%
Management & Administrative	144	-14	-17	+7	+5	+6	+0	-0.1%	-0.1%	+0.0%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	32	-3	-5	-2	-1	+1	+0	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	54	+2	+3	+6	+4	+1	-0	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Clerical (III & IV)	58	-12	-15	+3	+1	+4	+0	-0.2%	-0.2%	+0.1%	+0.0%	+0.1%	+0.0%
General Support	32	-66	-62	+0	-1	+2	-3	-0.7%	-0.7%	+0.0%	-0.0%	+0.1%	-0.1%
Support	27	-56	-53	-1	-2	+4	-2	-0.7%	-0.7%	-0.0%	-0.1%	+0.2%	-0.1%
Maintenance/ Technical	5	-11	-10	+1	+1	-2	-1	-0.7%	-0.7%	+0.3%	+0.3%	-0.3%	-0.2%
Patient & Client Care	423	-171	-207	+19	+14	-10	+8	-0.3%	-0.3%	+0.0%	+0.0%	-0.0%	+0.0%
Health Care Assistants	184	-97	-113	+12	+9	-3	+4	-0.3%	-0.4%	+0.1%	+0.1%	-0.0%	+0.0%
Care, other	239	-74	-94	+7	+4	-7	+4	-0.2%	-0.3%	+0.0%	+0.0%	-0.0%	+0.0%

Source: Health Service Personnel Census

Older People

Oct 2020 (Dec 2015 figure: 805)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	810	+5	+13	-18	+3	-13	-9	+0.7%	+1.7%	-2.2%	+0.3%	-1.6%	-1.1%
Medical & Dental	5				-1			+0.0%	+0.0%	+0.0%	-0.2%	+0.0%	+0.0%
Registrars	1				-1			+0.0%	+0.0%	+0.0%	-0.5%	+0.0%	+0.0%
Medical/ Dental, other	4							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	271	-7	-0	-0	+4	-2	-1	-0.0%	-0.0%	-0.0%	+0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	65	-0	-0	+0	-2	-3	-0	-0.0%	-0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	1	+1	+1	+1				-1.0%	-1.0%	-1.0%	+0.0%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	204	-8	-1	-1	+6	+1	-1	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%	-0.0%
Health & Social Care Professionals	59	-2	+2	+1	+1	-7	+0	-0.0%	+0.0%	+0.0%	+0.0%	-0.1%	+0.0%
Therapy Professions	45	-0	+3	+2	-0	-5	+1	-0.0%	+0.1%	+0.0%	-0.0%	-0.1%	+0.0%
Social Workers	9	-2	-2	-2	-0	-2	-0	-0.2%	-0.2%	-0.2%	-0.0%	-0.2%	-0.0%
Psychologists	1	+1	+1	+1	+1	-1	-1	+1.9%	+1.9%	-1.0%	+1.9%	-0.3%	-0.3%
Pharmacy	3	-0	+0	+0	+0	+0	+0	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other		-0						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Management & Administrative	58	+12	+9	+5	+6	+2	-1	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%	-0.0%
Management (VIII & above)	5	+2	+2	+4	+3	+1		+0.7%	+0.7%	+4.0%	+1.5%	+0.3%	+0.0%
Administrative/ Supervisory (V to VII)	19	+0	-1	-2	-1	-3	-1	+0.0%	-0.0%	-0.1%	-0.1%	-0.1%	-0.0%
Clerical (III & IV)	33	+10	+8	+3	+4	+4	+0	+0.4%	+0.3%	+0.1%	+0.1%	+0.1%	+0.0%
General Support	112	-2	-6	-10	-2	-4	-2	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%	-0.0%
Support	103	-1	-5	-9	-3	-5	-2	-0.0%	-0.0%	-0.1%	-0.0%	-0.1%	-0.0%
Maintenance/ Technical	9	-1	-1	-1	+1	+1		-0.1%	-0.1%	-0.1%	+0.1%	+0.1%	+0.0%
Patient & Client Care	307	+4	+8	-15	-5	-1	-6	+0.0%	+0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Health Care Assistants	301	+6	+10	-13	-3	+1	-6	+0.0%	+0.0%	-0.0%	-0.0%	+0.0%	-0.0%
Care, other	6	-2	-2	-2	-2	-2	-0	-0.3%	-0.2%	-0.2%	-0.3%	-0.2%	-0.0%

Source: Health Service Personnel Census