CHO 6 Employment Report: September 2020

Employment by Staff Group

Sep 2020 (Dec 2019 figure: 3,378)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	3,396	3,402	+5	+0.2%	+24	+59
Consultants	49	49	+0	+0.1%	+1	+5
Registrars	42	44	+2	+4.0%	-5	-4
SHO/ Interns	20	21	+1	+6.6%	+6	+5
Medical/ Dental, other	49	49	-0	-0.9%	-2	-1
Medical & Dental	161	164	+3	+1.7%	-0	+5
Nurse/ Midwife Manager	210	210	+0	+0.2%	-0	-0
Nurse/ Midwife Specialist & AN/MP	23	23	+0	+0.0%	+2	+5
Staff Nurse/ Staff Midwife	536	541	+5	+1.0%	-0	+5
Public Health Nurse	117	116	-1	-1.0%	-1	-1
Post-registration Nurse/ Midwife Student	3	2	-1	-46.4%	-12	-1
Nursing/ Midwifery awaiting registration		1	+1	-100.0%	+1	+1
Nursing/ Midwifery Student	3	3	-0	-10.7%	-11	-6
Nursing/ Midwifery other	4	4			+2	+2
Nursing & Midwifery	893	897	+4	+0.4%	-8	+5
Therapy Professions	236	240	+4	+1.9%	+2	+6
Health Science/ Diagnostics	19	18	-1	-4.0%	+0	-1
Social Care	363	373	+9	+2.5%	+8	+14
Social Workers	54	54	+0	+0.0%	-3	-4
Psychologists	62	65	+3	+4.3%	+8	+7
Pharmacy	4	4	+0	+0.5%	+0	+0
H&SC, Other	8	9	+0	+5.3%	-6	-1
Health & Social Care Professionals	746	762	+16	+2.1%	+11	+22
Management (VIII & above)	70	69	-0	-0.7%	+2	-1
Administrative/ Supervisory (V to VII)	169	170	+1	+0.4%	-0	+4
Clerical (III & IV)	261	257	-4	-1.3%	+20	+19
Management & Administrative	500	497	-3	-0.7%	+22	+22
Support	213	196		-8.2%	+4	-9
Maintenance/ Technical	21	23	+2			+3
General Support	234	218				-6
Health Care Assistants	547	545		-0.3%	+7	+17
Care, other	315	319	+4	+1.2%		-6
Patient & Client Care	861	863				+11





CHO 6 Employment Report: September 2020

Community Health & Wellbeing

Sep 2020 (figure:)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since	WTE change since
Total Community Health & Wellbeing	9	9	+0	+1.2%	+9	+9
Public Health Nurse	0	0			+0	
Public Health Nurse	0	0			+0	+0
Nursing & Midwifery	0	0			+0	+0
Management (VIII & above)	1	1			+1	+1
Administrative/ Supervisory (V to VII)	4	4	+0	+2.6%	+4	+4
Clerical (III & IV)	1	1			+1	+1
Management & Administrative	6	6	+0	+1.8%	+6	+6
Care, other	3	3			+3	+3
Patient & Client Care	3	3			+3	+3





Mental Health

Sep 2020 (Dec 2019 figure: 593)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Mental Health	603	610	+7	+1.2%	+18	+31
Consultants	38	38	+0	+0.2%	+2	+6
Registrars	17	19	+2	+10.8%	-3	-3
SHO/ Interns	14	15	+1	+9.8%	+6	+5
Medical & Dental	69	72	+3	+4.7%	+5	+8
Nurse/ Midwife Manager	77	79	+2	+2.7%	+3	+2
Nurse/ Midwife Specialist & AN/MP	16	16	+0	+0.1%	+2	+5
Staff Nurse/ Staff Midwife	149	145	-3	-2.3%	+6	+8
Nursing/ Midwifery awaiting registration		1	+1	-100.0%	+1	+1
Nursing/ Midwifery Student		1	+1	-100.0%	+1	+1
Nursing/ Midwifery other	3	3			+1	+1
Nursing & Midwifery	245	244	-0	-0.1%	+13	+16
Therapy Professions	36	37	+0	+0.7%	-6	-3
Social Care	28	28	-1	-2.7%	+2	-0
Social Workers	31	31	+0	+1.2%	+1	+3
Psychologists	26	27	+2	+6.9%	+5	+6
H&SC, Other	4	4	+0	+0.2%	-4	-0
Health & Social Care Professionals	125	127	+2	+1.3%	-3	+4
Management (VIII & above)	3	3				
Administrative/ Supervisory (V to VII)	26	27	+1	+4.3%	+1	-0
Clerical (III & IV)	41	41	+0	+0.2%	-1	+4
Management & Administrative	70	72	+1	+1.7%	-0	+4
Support	37	36	-1	-2.3%	-0	-3
Maintenance/ Technical	4	6	+2	+40.8%	-0	-0
General Support	41	42	+1	+1.9%	-1	-3
Health Care Assistants	47	48	+1	+1.8%	+2	+0
Care, other	6	6	+0	+0.5%	+1	+1
Patient & Client Care	53	53	+1	+1.6%	+3	+1





Primary Care

Sep 2020 (Dec 2019 figure: 765)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Primary Care	775	774	-1	-0.2%	+10	+11
Consultants	8	8			-1	-1
Registrars	24	24	-0	-0.7%	-2	-1
SHO/ Interns	7	7				
Medical/ Dental, other	44	44	-0	-1.0%	-2	-1
Medical & Dental	83	83	-1	-0.7%	-5	-3
Nurse/ Midwife Manager	23	23	-0	-0.9%	+1	+3
Nurse/ Midwife Specialist & AN/MP	6	6			-0	-0
Staff Nurse/ Staff Midwife	50	50	+1	+1.5%	-1	-3
Public Health Nurse	117	116	-1	-1.0%	-1	-1
Post-registration Nurse/ Midwife Student	3	2	-1	-46.4%	-12	-1
Nursing/ Midwifery Student	3	2	-1	-46.4%	-12	-7
Nursing/ Midwifery other	1	1			+1	+1
Nursing & Midwifery	199	197	-2	-1.0%	-13	-7
Therapy Professions	117	119	+2	+1.6%	+15	+12
Health Science/ Diagnostics	19	18	-1	-4.0%	+0	-1
Social Care	3	3			-1	-0
Social Workers	4	5	+0	+5.1%	-0	-1
Psychologists	19	19	+0	+2.5%	+0	+2
Pharmacy	1	1	+0	+2.0%	+0	+0
H&SC, Other	3	3	+0	+13.1%	-0	-0
Health & Social Care Professionals	166	168	+2	+1.4%	+15	+12
Management (VIII & above)	30	29	-1	-3.2%	-1	-2
Administrative/ Supervisory (V to VII)	65	64	-1	-0.8%	-4	+0
Clerical (III & IV)	123	124	+2	+1.5%	+13	+8
Management & Administrative	217	218	+0	+0.2%	+8	+7
Support	27	26	-1	-2.4%	+2	+2
Maintenance/ Technical	2	2				
General Support	29	28	-1	-2.2%	+2	+2
Health Care Assistants	11	11			+5	+5
Care, other	70	69	-1	-0.9%	-2	-4
Patient & Client Care	81	80	-1	-0.8%	+3	+1





Social Care

Sep 2020 (Dec 2019 figure: 2,021)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Social Care	2,009	2,009	-1	-0.0%	-12	+8
Consultants	3	3				
Registrars	1	1				
Medical/ Dental, other	5	5				
Medical & Dental	9	9				
Nurse/ Midwife Manager	110	108	-2	-1.4%	-4	-5
Nurse/ Midwife Specialist & AN/MP	1	1				
Staff Nurse/ Staff Midwife	338	346	+8	+2.3%	-5	+0
Nursing & Midwifery	449	455	+6	+1.4%	-9	-4
Therapy Professions	83	85	+2	+2.7%	-7	-3
Social Care	332	342	+10	+3.0%	+8	+14
Social Workers	19	18	-1	-3.0%	-4	-6
Psychologists	18	18	+0	+2.5%	+2	-1
Pharmacy	3	3			-0	+0
H&SC, Other	1	1	+0	+3.0%	-1	+0
Health & Social Care Professionals	455	467	+12	+2.6%	-1	+6
Management (VIII & above)	36	36	+1	+1.4%	+2	+1
Administrative/ Supervisory (V to VII)	75	75	-0	-0.1%	-1	-0
Clerical (III & IV)	96	91	-5	-5.6%	+8	+5
Management & Administrative	207	202	-5	-2.4%	+8	+6
Support	149	133	-16	-10.7%	+3	-8
Maintenance/ Technical	15	15			+0	+4
General Support	164	148	-16	-9.7%	+3	-4
Health Care Assistants	489	486	-3	-0.5%	-0	+11
Care, other	237	241	+4	+1.8%	-13	-6
Patient & Client Care	725	727	+2	+0.2%	-13	+5





CHO 6 Employment Report: September 2020

Disabilities

Sep 2020 (Dec 2019 figure: 1,198)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Disabilities	1,187	1,189	+2	+0.1%	-9	+16
Consultants	3	3				
Medical/ Dental, other	1	1				
Medical & Dental	4	4				
Nurse/ Midwife Manager	43	43	-1	-1.3%	-1	-1
Staff Nurse/ Staff Midwife	136	141	+5	+3.6%	-6	-3
Nursing & Midwifery	179	183	+4	+2.4%	-7	-4
Therapy Professions	41	41	+0	+0.4%	-1	-1
Social Care	332	342	+10	+3.0%	+8	+14
Social Workers	9	9	+0	+0.0%	-2	-4
Psychologists	16	16	+0	+3.0%	+2	-1
H&SC, Other	1	1	+0	+3.0%	-1	+0
Health & Social Care Professionals	398	409	+11	+2.6%	+6	+9
Management (VIII & above)	31	31	+1	+1.6%	+1	-0
Administrative/ Supervisory (V to VII)	55	54	-1	-1.9%	+1	+2
Clerical (III & IV)	65	58	-7	-11.1%	+4	+4
Management & Administrative	151	143	-8	-5.1%	+5	+6
Support	46	29	-17	-36.7%	+6	-1
Maintenance/ Technical	6	6			-1	+2
General Support	52	35	-17	-32.4%	+6	+1
Health Care Assistants	173	179	+7	+4.0%	-7	+9
Care, other	231	235	+4	+1.9%	-11	-4
Patient & Client Care	404	415	+11	+2.8%	-18	+5





Older People

Sep 2020 (Dec 2019 figure: 823)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Total Older People	822	820	-2	-0.3%	-4	-8
Registrars	1	1				
Medical/ Dental, other	4	4				
Medical & Dental	5	5				
Nurse/ Midwife Manager	67	66	-1	-1.4%	-3	-4
Nurse/ Midwife Specialist & AN/MP	1	1				
Staff Nurse/ Staff Midwife	202	205	+3	+1.5%	+1	+3
Nursing & Midwifery	270	272	+2	+0.8%	-1	-0
Health & Social Care Professionals	57	58	+1	+2.6%	-8	-3
Management (VIII & above)	5	5			+1	+1
Administrative/ Supervisory (V to VII)	19	20	+1	+5.0%	-2	-2
Clerical (III & IV)	31	33	+2	+5.7%	+4	+1
Management & Administrative	56	58	+3	+5.0%	+3	-0
Support	104	105	+1	+0.7%	-4	-6
Maintenance/ Technical	9	9			+1	+2
General Support	113	114	+1	+0.6%	-3	-5
Health Care Assistants	316	307	-9	-3.0%	+7	+2
Care, other	6	6	-0	-3.1%	-2	-2
Patient & Client Care	322	312	-10	-3.0%	+5	+0





CHO 6 Employment by Administration (HSE / S38): September 2020

Sep 2020 (Dec 2019 figure: 3,378)	WTE Aug 2020		WTE change since Aug 20	% cnange		WTE change since Sep 19
Overall	3,396	3,402	+5	+0.2%	+24	+59
HSE	1,649	1,640	-9	-0.6%	+35	+41
Section 38 Voluntary Agencies	1,747	1,762	+15	+0.8%	-11	+19

HSE

Sep 2020 (Dec 2019 figure: 1,605)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	1,649	1,640	-9	-0.6%	+35	+41
Consultants	25	25		+0.0%	+2	+6
Registrars	26	28	+1	+0.1%	-2	-2
SHO/ Interns	7	7	+0	+0.0%	+3	+2
Medical/ Dental, other	47	47	-0	-0.0%	-2	-1
Medical & Dental	105	106	+1	+1.0%	+1	+5
Nurse/ Midwife Manager	137	138	+1	+0.0%	+1	+3
Nurse/ Midwife Specialist & AN/MP	16	16	+0	+0.0%	+1	+3
Staff Nurse/ Staff Midwife	292	292	+0	+0.0%	+6	+4
Public Health Nurse	117	116	-1	-0.0%	-1	-1
Post-registration Nurse/ Midwife Student	3	2	-1	-0.5%	-10	-7
Nursing/ Midwifery awaiting registration		1	+1	-1.0%	+1	+1
Nursing/ Midwifery Student	3	3	-0	-0.1%	-11	-6
Nursing/ Midwifery other	4	4		+0.0%	+2	+2
Nursing & Midwifery	570	569	-0	-0.0%	-2	+6
Therapy Professions	168	170	+2	+0.0%	+12	+13
Health Science/ Diagnostics	18	17	-1	-0.0%	+0	-1
Social Care	10	9	-1	-0.1%	-2	-1
Social Workers	27	26	-0	-0.0%	+0	-2
Psychologists	38	38	+1	+0.0%	+0	+1
Pharmacy	2	2	+0	+0.0%	+0	+0
H&SC, Other	7	7	+0	+0.1%	-1	-1
Health & Social Care Professionals	269	270	+1	+0.5%	+10	+9
Management (VIII & above)	37	36	-1	-0.0%	+1	-0
Administrative/ Supervisory (V to VII)	91	89	-2	-0.0%	-2	+2
Clerical (III & IV)	148	150	+2	+0.0%	+16	+12
Management & Administrative	276	275	-1	-0.4%	+15	+14
Support	81	80	-2	-0.0%	-5	-10
Maintenance/ Technical	2	2		+0.0%	-1	-1
General Support	83	82	-2	-2.1%	-6	-11
Health Care Assistants	293	284	-9	-0.0%	+17	+20
Care, other	54	54	+0	+0.0%	-0	-2
Patient & Client Care	347	338	-9	-2.5%	+17	+18





Section 38 Voluntary Agencies

Sep 2020 (Dec 2019 figure: 1,773)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	1,747	1,762	+15	+0.8%	-11	+19
Consultants	24	24	+0	+0.0%	-1	-1
Registrars	16	16	+0	+0.0%	-3	-2
SHO/ Interns	13	15	+1	+0.1%	+3	+3
Medical/ Dental, other	2	2		+0.0%		
Medical & Dental	55	57	+2	+2.9%	-1	+0
Nurse/ Midwife Manager	73	72	-1	-0.0%	-1	-3
Nurse/ Midwife Specialist & AN/MP	6	6		+0.0%	+1	+2
Staff Nurse/ Staff Midwife	245	250	+5	+0.0%	-7	+0
Nursing & Midwifery	324	328	+4	+1.3%	-6	-1
Therapy Professions	68	70	+2	+0.0%	-10	-7
Health Science/ Diagnostics	2	2		+0.0%		
Social Care	353	363	+10	+0.0%	+10	+15
Social Workers	28	28	+0	+0.0%	-3	-1
Psychologists	24	26	+2	+0.1%	+8	+6
Pharmacy	2	2		+0.0%	-0	+0
H&SC, Other	1	1	+0	+0.0%	-5	+0
Health & Social Care Professionals	478	492	+15	+3.0%	+0	+13
Management (VIII & above)	33	34	+1	+0.0%	+1	-0
Administrative/ Supervisory (V to VII)	78	81	+3	+0.0%	+2	+2
Clerical (III & IV)	113	107	-5	-0.0%	+5	+7
Management & Administrative	224	222	-2	-1.0%	+7	+8
Support	132	116	-16	-0.1%	+10	+1
Maintenance/ Technical	19	21	+2	+0.1%	+1	+5
General Support	151	137	-14	-9.3%	+11	+6
Health Care Assistants	254	261	+7	+0.0%	-10	-3
Care, other	261	264	+3	+0.0%	-12	-4
Patient & Client Care	515	526	+11	+2.1%	-22	-7





CHO 6 Employment by S38 Agency: September 2020

Children's Sunshine Home

Sep 2020 (Dec 2019 figure: 58)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	55	57	+2	+3.6%	-1	+2
Nurse/ Midwife Manager	8	8		+0.0%	+1	+1
Staff Nurse/ Staff Midwife	17	18	+1	+0.1%	-3	+1
Nursing & Midwifery	25	26	+1	+4.0%	-2	+2
Therapy Professions	1	1		+0.0%	-1	-1
Social Workers	1	1		+0.0%		
Health & Social Care Professionals	2	2			-1	-1
Management (VIII & above)	2	3	+1	+0.5%		
Administrative/ Supervisory (V to VII)	4	4		+0.0%		
Clerical (III & IV)	1	1		+0.0%		+1
Management & Administrative	7	8	+1	+15.0%		+1
Support	3	3		+0.0%		-1
General Support	3	3				-1
Health Care Assistants	13	13		+0.0%	-1	-1
Care, other	5	5		+0.0%	+1	+1
Patient & Client Care	18	18			+1	+0





Dublin Dental Hospital

Sep 2020 (Dec 2019 figure: 91)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	93	93	+0	+0.0%	+2	+2
Consultants	5	5		+0.0%	-1	-1
Registrars	1	1		+0.0%		
SHO/ Interns	7	7		+0.0%		
Medical & Dental	12	12			-1	-1
Nurse/ Midwife Manager	2	2		+0.0%		
Staff Nurse/ Staff Midwife	4	4		+0.0%		
Nursing & Midwifery	6	6				
Health Science/ Diagnostics	2	2		+0.0%		
H&SC, Other	1	1		+0.0%		
Health & Social Care Professionals	2	2				
Management (VIII & above)	4	4		+0.0%		
Administrative/ Supervisory (V to VII)	11	11		+0.0%		
Clerical (III & IV)	15	15		+0.0%		
Management & Administrative	30	30				
Support	13	13		+0.0%	+3	+3
Maintenance/ Technical	2	2		+0.0%		
General Support	15	15			+3	+3
Health Care Assistants	1	1		+0.0%		
Care, other	27	27		+0.0%		
Patient & Client Care	27	27				





Leopardstown Park Hospital

Sep 2020 (Dec 2019 figure: 211)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	203	209	+6	+2.9%	-1	-4
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	16	16	+0	+0.0%	+1	-1
Staff Nurse/ Staff Midwife	39	41	+2	+0.1%	-2	+1
Nursing & Midwifery	54	57	+3	+4.8%	-1	+1
Therapy Professions	7	8	+1	+0.1%	+1	+1
Social Workers	1	1		+0.0%		
Pharmacy	2	2		+0.0%	-0	+0
Health & Social Care Professionals	10	11	+1	+9.9%	+1	+1
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	7	7		+0.0%		
Clerical (III & IV)	10	12	+1	+0.1%	+1	+1
Management & Administrative	19	20	+1	+7.1%	+1	+1
Support	35	35	+1	+0.0%	+2	+0
Maintenance/ Technical	4	4		+0.0%		+1
General Support	39	39	+1	+1.5%	+2	+1
Health Care Assistants	78	78	+1	+0.0%	-3	-7
Care, other	3	3	-0	-0.1%	-1	-2
Patient & Client Care	81	81	+0	+0.5%	-5	-8





Royal Hospital, Donnybrook, Dublin

Sep 2020 (Dec 2019 figure: 272)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	271	273	+1	+0.5%	+1	-2
Registrars	1	1		+0.0%		
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	2	2				
Nurse/ Midwife Manager	19	18	-1	-0.1%	-2	-2
Staff Nurse/ Staff Midwife	76	76	-1	-0.0%	+2	-1
Nursing & Midwifery	95	94	-2	-1.7%	-0	-3
Therapy Professions	26	27	+1	+0.0%	-3	-1
Social Workers	5	5		+0.0%	-1	-1
Psychologists	1	1		+0.0%		
Health & Social Care Professionals	31	32	+1	+3.2%	-4	-2
Management (VIII & above)	1	1		+0.0%	+1	+1
Administrative/ Supervisory (V to VII)	5	6	+1	+0.2%		
Clerical (III & IV)	8	9	+1	+0.1%	+2	+1
Management & Administrative	14	16	+2	+14.2%	+3	+2
Support	34	34		+0.0%	-2	-1
Maintenance/ Technical	5	5		+0.0%	+1	+1
General Support	39	39			-1	+0
Health Care Assistants	89	89		+0.0%	+3	+1
Care, other	1	1		+0.0%	+1	+1
Patient & Client Care	90	90			+4	+2





St. John of God (IDS)

Sep 2020 (Dec 2019 figure: 456)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	449	457	+8	+1.7%	+0	+15
Consultants	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	8	7	-0	-0.1%	-0	-1
Staff Nurse/ Staff Midwife	46	48	+3	+0.1%	+2	+3
Nursing & Midwifery	54	56	+2	+4.1%	+2	+2
Therapy Professions	11	11	+1	+0.1%	-1	-1
Social Care	150	153	+3	+0.0%	+7	+10
Social Workers	3	3		+0.0%	-1	
Psychologists	7	7	+0	+0.0%	+2	+1
Health & Social Care Professionals	170	174	+4	+2.4%	+7	+10
Management (VIII & above)	15	14	-1	-0.0%	-0	-0
Administrative/ Supervisory (V to VII)	26	26	+1	+0.0%	-2	-1
Clerical (III & IV)	19	19	+0	+0.0%	-0	+1
Management & Administrative	59	59	+0	+0.2%	-3	-1
Support	12	12	+0	+0.0%	-0	-0
Maintenance/ Technical	5	5		+0.0%	+0	+1
General Support	17	17	+0	+0.5%	+0	+1
Health Care Assistants	17	16	-1	-0.0%	-3	-1
Care, other	132	134	+2	+0.0%	-2	+4
Patient & Client Care	148	150	+1	+0.9%	-5	+3





St. John of God (MHS)

Sep 2020 (Dec 2019 figure: 235)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	230	234	+3	+1.4%	-2	+8
Consultants	19	19	+0	+0.0%		+0
Registrars	14	14	+0	+0.0%	-3	-2
SHO/ Interns	7	8	+1	+0.2%	+3	+3
Medical & Dental	39	41	+2	+4.1%	+0	+1
Nurse/ Midwife Manager	17	18	+1	+0.0%	+1	+1
Nurse/ Midwife Specialist & AN/MP	6	6		+0.0%	+1	+2
Staff Nurse/ Staff Midwife	32	29	-2	-0.1%	-2	+0
Nursing & Midwifery	55	53	-2	-3.1%	-0	+3
Therapy Professions	22	21	-0	-0.0%	-6	-5
Social Care	28	28	-1	-0.0%	+2	+0
Social Workers	17	17	+0	+0.0%	-0	+1
Psychologists	15	17	+2	+0.1%	+5	+5
H&SC, Other	1	1	+0	+0.0%	-4	+0
Health & Social Care Professionals	83	84	+1	+1.2%	-3	+1
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	15	17	+1	+0.1%	+2	+1
Clerical (III & IV)	24	24	-0	-0.0%	-2	+1
Management & Administrative	41	42	+1	+2.7%	-0	+2
Support	7	7	-1	-0.1%	+0	-1
Maintenance/ Technical	2	4	+2	+0.8%	+1	+1
General Support	9	10	+1	+11.7%	+1	+0
Care, other	2	2	+0	+0.0%	+1	+1
Patient & Client Care	2	2	+0	+1.3%	+1	+1





Sunbeam House Services

Sep 2020 (Dec 2019 figure: 449)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	445	440	-5	-1.2%	-9	-2
Nurse/ Midwife Manager	3	3		+0.0%	-1	-1
Staff Nurse/ Staff Midwife	31	33	+2	+0.1%	-4	-5
Nursing & Midwifery	34	36	+2	+5.2%	-5	-6
Therapy Professions	1	1	+0	+0.0%	+0	+0
Social Care	175	183	+7	+0.0%	+1	+5
Social Workers	1	1		+0.0%	-1	-1
Psychologists	2	2		+0.0%	+1	+0
H&SC, Other				-1.0%	-1	
Health & Social Care Professionals	179	187	+7	+4.2%	+1	+4
Management (VIII & above)	9	9		+0.0%		-1
Administrative/ Supervisory (V to VII)	11	11	-0	-0.0%	+2	+2
Clerical (III & IV)	35	27	-8	-0.2%	+3	+2
Management & Administrative	54	47	-8	-14.2%	+5	+3
Support	28	12	-16	-0.6%	+7	+1
Maintenance/ Technical	1	1		+0.0%	-1	+1
General Support	29	13	-16	-54.2%	+6	+2
Health Care Assistants	57	65	+7	+0.1%	-7	+4
Care, other	91	92	+2	+0.0%	-10	-9
Patient & Client Care	148	157	+9	+6.1%	-17	-5





Sep 2020 (Dec 2019 figure: 3,378)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	3,396	3,402	+5	+0.2%	+24	+59
Consultant Dentistry	6	6			-1	-1
Consultant Medicine	1	1				
Consultant Psychiatry	41	41	+0	+0.2%	+2	+6
Consultant Radiology	1	1				
Consultants	49	49	+0	+0.1%	+1	+5
Registrar	34	35	+1	+4.3%	-5	-4
Senior Registrar	7	8	+0	+3.0%	+0	+0
Specialist Registrar	1	1				
Registrars	42	44	+2	+4.0%	-5	-4
Senior House Officer	20	21	+1	+6.6%	+6	+5
SHO/ Interns	20	21	+1	+6.6%	+6	+5
Dentists	26	25	-1	-4.3%	-2	-2
Other Medical	24	24	+1	+2.9%	-0	+1
Medical/ Dental, other	49	49	-0	-0.9%	-2	-1
Medical & Dental	161	164	+3	+1.7%	-3	+5
Clinical Nurse/ Midwife Manager	160	162	+1	+0.8%	+1	+0
Director Nursing/Midwifery, Assistant	36	34	-2	-4.6%	-1	+0
Director of Nursing/Midwifery	14	14	+1	+5.6%	-0	-0
Nurse/ Midwife Manager	210	210	+0	+0.2%	-0	-0
Advanced Nurse/ Midwife Practitioner	3	3			+2	+2
Clinical Nurse/ Midwife Specialist	20	20	+0	+0.0%	+0	+3
Nurse/ Midwife Specialist & AN/MP	23	23	+0	+0.0%	+2	+5
Staff Nurse [Intellectual Disability]	50	54	+4	+8.2%	+4	+2
Staff Nurse [Psychiatric]	120	117	-3	-2.5%	-15	+4
Staff Nurses [General/ Children's]	366	370	+4	+1.1%	+11	-2
Staff Nurse/ Staff Midwife	536	541	+5	+1.0%	-0	+5
Public Health Nurse	117	116	-1	-1.0%	-1	-1
Nursing/ Midwifery awaiting registration		1	+1	-100.0%	+1	+1
Post-registration Nurse/ Midwife Student	3	2	-1	-46.4%	-12	-7
Nursing/ Midwifery Student	3	3	-0	-10.7%	-11	-6
Nursing Education/Clinical	4	4			+2	+2
Nursing/ Midwifery other	4	4			+2	+2
Nursing & Midwifery	893	897	+4	+0.4%	-10	+5
Dietitians	14	14	+0	+2.8%	-1	-1
Occupational Therapists	92	92	+0	+0.1%	+0	+4
Physiotherapists	61	62	+2	+2.8%	+2	+4
Podiatrists & Chiropodists	3	3			+2	+2
Speech & Language Therapists	67	69	+2	+3.4%	-1	-2
Therapy Professions	236	240	+4	+1.9%	+2	+6
Medical Laboratory	17	16	-1	-4.6%	+0	-1
Radiographers	2	2			-0	-0
Health Science/ Diagnostics	19	18	-1	-4.0%	+0	-1
Social Care	363	373	+9	+2.5%	+8	+14
Social Workers	54	54	+0	+0.0%	-3	
Psychologists	62	65	+3	+4.3%	+8	+7
Pharmacy	4	4	+0	+0.5%	+0	+0
Counsellor Therapists	3	3	-0	-0.6%	-1	-1

Sep 2020 (Dec 2019 figure: 3,378)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	3,396	3,402	+5	+0.2%	+24	+59
Dental Hygienists	3	3	+0	+13.1%	-0	-0
Other Health & Social Care	1	1	+0	+4.4%	-4	+0
Play Therapists/ Specialists	0	0			+0	+0
H&SC, Other	8	9	+0	+5.3%	-6	-1
Health & Social Care Professionals	746	762	+16	+2.1%	+23	+22
Executive Management	24	23	-1	-4.3%	-1	-1
Senior Management (VIII & GM)	46	47	+1	+1.2%	+3	+0
Management (VIII & above)	70	69	-0	-0.7%	+2	-1
Middle Management (V-VII)	169	170	+1	+0.4%	+1	+5
Other Administrative				-100.0%	-1	-1
Administrative/ Supervisory (V to VII)	169	170	+1	+0.4%	-0	+4
Clerical (III & IV)	261	257	-4	-1.3%	+20	+19
Management & Administrative	500	497	-3	-0.7%	+21	+22
Catering	32	28	-4	-12.6%	+2	-4
Household Services	135	124	-12	-8.5%	+2	-5
Other Labs & Associated	1	1				
Other Support	22	20	-2	-9.3%	+0	+1
Portering	23	23	+0	+0.4%	-0	-1
Support	213	196	-18	-8.2%	+4	-9
Maintenance/ Technical	21	23	+2	+7.8%	-0	+3
General Support	234	218	-16	-6.8%	-5	-6
HCA, Nurse's Aide, etc.	531	529	-2	-0.3%	+2	+12
Health & Social Care Assistants	16	16			+4	+4
Health Care Assistants	547	545	-2	-0.3%	+7	+17
Care, other	315	319	+4	+1.2%	-12	-6
Patient & Client Care	861	863	+2	+0.2%	+7	+11

CHO 6 HSE Employment by Grade Group & Staff Category: September 2020

Sep 2020 (Dec 2019 figure: 1,605)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	1,649	1,640	-9	-0.6%	+35	+41
Consultant Dentistry	3	3			+0	+(
Consultant Medicine	1	1				
Consultant Psychiatry	21	21			+2	+6
Consultants	25	25	-0	-0.0%	+2	+6
Registrars	26	28	+1	+5.1%	-2	-2
SHO/ Interns	7	7	+0	+2.2%	+3	+2
Dentists	26	25	-1	-4.3%	-2	-2
Other Medical	22	22	+1	+3.2%	-0	+1
Medical/ Dental, other	47	47	-0	-0.9%	-2	-1
Medical & Dental	105	106	+1	+1.0%	-0	+5
Clinical Nurse/ Midwife Manager	101	102	+1	+1.4%	+1	+(
Director Nursing/Midwifery, Assistant	28	27	-1	-4.0%	-0	+1
Director of Nursing/Midwifery	8	9	+1	+9.4%	-	-(
Nurse/ Midwife Manager	137	138	+1	+0.8%	+1	+3
Advanced Nurse/ Midwife Practitioner	2	2		10.070	+1	+1
Clinical Nurse/ Midwife Specialist	15	15	+0	+0.1%	+0	+2
Nurse/ Midwife Specialist & AN/MP	16	16	+0	+0.1%	+1	+3
Staff Nurse [Intellectual Disability]	12	12	-0	-0.2%	-1	+(
Staff Nurse [Psychiatric]	89	88	-0	-0.2 %		+2
Staff Nurses [General/ Children's]	191	192	+1	+0.4%	+5	+2
Staff Nurse/ Staff Midwife	292	292	+0	+0.1%	+6	+4
Public Health Nurse	117	116	-1	-1.0%	-1	_1
	117	1 10	+1	-100.0%	+1	+
Nursing/ Midwifery awaiting registration Post-registration Nurse/ Midwife Student	3	2	-1	-46.4%	-	-7
Nursing/ Midwifery Student	3	3	-0	-40.4%	-12 -11	-6
Nursing/ Midwifery other	4	4	-0	-10.7 70	+2	+2
	570	569	-0	-0.0%	+6	+6
Nursing & Midwifery			-			
Dietitians	11	11	+0	+3.5%	-1	
Occupational Therapists	61	62	+1	+1.6%		+(
Physiotherapists	42	43	+0	+1.0%	+4	+4
Podiatrists & Chiropodists	3	3			+2	+2
Speech & Language Therapists	51	51	+0	+0.6%	+6	+4
Therapy Professions	168	170	+2	+1.2%		+13
Medical Laboratory	17	16	-1	-4.6%	+0	- '
Radiographers	1	1		4.40/	-0	-(
Health Science/ Diagnostics	18	17	-1	-4.4%		-1
Social Care	10	9	-1	-7.9%		-1
Social Workers	27	26	-0	-0.6%	+0	-2
Psychologists	38	38	+1	+1.7%	+0	+1
Pharmacy	2	2	+0	+1.0%	+0	+(
Counsellor Therapists	3	3	-0	-0.6%	-0	
Dental Hygienists	3	3	+0	+15.7%	-0	-(
Other Health & Social Care	1	1	+0	+3.0%		+(
H&SC, Other	7	7	+0	+5.9%	-1	^
Health & Social Care Professionals	269	270	+1	+0.5%	-5	+9
Executive Management	7	6	-1	-14.3%	-1	-2
Senior Management (VIII & GM)	30	30	+0	+0.1%	+2	+2
Management (VIII & above)	37	36	-1	-2.6%		-(





Sep 2020 (Dec 2019 figure: 1,605)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Sep 19
Overall	1,649	1,640	-9	-0.6%	+35	+41
Administrative/ Supervisory (V to VII)	91	89	-2	-2.3%	-2	+2
Clerical (III & IV)	148	150	+2	+1.3%	+16	+12
Management & Administrative	276	275	-1	-0.4%	+17	+14
Catering	13	14	+0	+1.8%	-2	-5
Household Services	55	53	-2	-3.0%	-3	-4
Other Labs & Associated	1	1				
Other Support	1	1				
Portering	11	11	-0	-3.3%	-0	-1
Support	81	80	-2	-2.2%	-5	-10
Maintenance/ Technical	2	2			-1	-1
General Support	83	82	-2	-2.1%	-16	-11
HCA, Nurse's Aide, etc.	285	276	-9	-3.2%	+12	+15
Health & Social Care Assistants	8	8			+5	+5
Health Care Assistants	293	284	-9	-3.1%	+17	+20
Care, other	54	54	+0	+0.5%	-0	-2
Patient & Client Care	347	338	-9	-2.5%	+2	+18





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

СНО 6	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	3,402	3,961	1.16	21.4%	78.6%	1.11	1.18	86.8%	86.4%	86.9%	72.3%	27.7%	85.7%	68.7%
Consultant Dentistry	6	8	1.27	50.0%	50.0%	1.25	1.29	100.0%	100.0%	100.0%	62.5%	37.5%	75.0%	50.0%
Consultant Medicine	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	41	45	1.10	40.0%	60.0%	1.00	1.17	71.1%	71.1%	63.0%	86.7%	13.3%	100.0%	77.8%
Consultant Radiology	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Consultants	49	55	1.11	41.8%	58.2%	1.04	1.18	76.4%	87.0%	68.8%	83.6%	16.4%	95.7%	75.0%
Registrar	35	37	1.05	13.5%	86.5%	1.00	1.06	5.4%	5.4%	6.3%	91.9%	8.1%	100.0%	90.6%
Senior Registrar	8	8	1.07	50.0%	50.0%	1.00	1.14	25.0%	25.0%	50.0%	87.5%	12.5%	100.0%	75.0%
Specialist Registrar	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Registrars	44	46	1.05	19.6%	80.4%	1.00	1.06	10.9%	0.0%	13.5%	91.3%	8.7%	100.0%	89.2%
SHO/ Interns	21	28	1.31	32.1%	67.9%	1.40	1.27	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	25	36	1.45	25.0%	75.0%	1.50	1.44	86.1%	86.1%	88.9%	38.9%	61.1%	55.6%	33.3%
Other Medical	24	30	1.24	16.7%	83.3%	1.00	1.30	60.0%	60.0%	64.0%	36.7%	63.3%	40.0%	36.0%
Medical/ Dental, other	49	66	1.35	21.2%	78.8%	1.27	1.37	74.2%	64.3%	76.9%	37.9%	62.1%	50.0%	34.6%
Medical & Dental	164	195	1.19	28.2%	71.8%	1.13	1.22	49.2%	52.7%	47.9%	72.3%	27.7%	85.5%	67.1%
Clinical Nurse/ Midwife Manager	162	173	1.07	20.8%	79.2%	1.02	1.08	99.4%	99.4%	99.3%	89.0%	11.0%	100.0%	86.1%
Director Nursing/Midwifery, Assistant	34	36	1.05	30.6%	69.4%	1.05	1.05	97.2%	97.2%	96.0%	91.7%	8.3%	100.0%	88.0%
Director of Nursing/Midwifery	14	16	1.12	12.5%	87.5%	1.00	1.14	93.8%	93.8%	92.9%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	210	225	1.07	21.8%	78.2%	1.03	1.08	98.7%	100.0%	98.3%	90.2%	9.8%	100.0%	87.5%
Advanced Nurse/ Midwife Practitioner	3	3	1.20		100.0%		1.20	100.0%	100.0%	100.0%	66.7%	33.3%		66.7%
Clinical Nurse/ Midwife Specialist	20	23	1.13	17.4%	82.6%	1.01	1.16	100.0%	100.0%	100.0%	78.3%	21.7%	100.0%	73.7%
Nurse/ Midwife Specialist & AN/MF	23	26	1.14	15.4%	84.6%	1.01	1.17	100.0%	100.0%	100.0%	76.9%	23.1%	100.0%	72.7%
Staff Nurse [Intellectual Disability]	54	59	1.10	20.3%	79.7%	1.09	1.10	98.3%	98.3%	97.9%	64.4%	35.6%	58.3%	66.0%
Staff Nurse [Psychiatric]	117	130	1.11	25.4%	74.6%	1.08	1.11	89.2%	89.2%	90.7%	87.7%	12.3%	84.8%	88.7%
Staff Nurses [General/ Children's]	370	415	1.12	13.3%	86.7%	1.06	1.13	88.4%	88.4%	88.6%	77.3%	22.7%	87.3%	75.8%
Staff Nurse/ Staff Midwife	541	604	1.12	16.6%	83.4%	1.07	1.12	89.6%	88.0%	89.9%	78.3%	21.7%	83.0%	77.4%
Public Health Nurse	116	137	1.18	0.7%	99.3%	1.25	1.18	95.6%	100.0%	95.6%	70.1%	29.9%	100.0%	69.9%
Nursing/ Midwifery awaiting registration	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Post-registration Nurse/ Midwife Student	2	2	1.33		100.0%		1.33	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%





Nursing/ Midwifery Student	3	3	1.20	33.3%	66.7%	1.00	1.33	33.3%	100.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Nursing/ Midwifery other	4	4	1.00	25.0%	75.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Nursing & Midwifery	897	999	1.11	15.6%	84.4%	1.05	1.12	92.6%	92.3%	92.6%	80.0%	20.0%	89.1%	78.3%
Dietitians	14	19	1.36		100.0%		1.36	100.0%	100.0%	100.0%	52.6%	47.4%		52.6%
Occupational Therapists	92	110	1.20	6.4%	93.6%	1.20	1.20	92.7%	92.7%	93.2%	69.1%	30.9%	71.4%	68.9%
Physiotherapists	62	77	1.24	15.6%	84.4%	1.18	1.25	90.9%	90.9%	95.4%	57.1%	42.9%	66.7%	55.4%
Podiatrists & Chiropodists	3	4	1.25		100.0%		1.25	50.0%	50.0%	50.0%	75.0%	25.0%		75.0%
Speech & Language Therapists	69	85	1.23	1.2%	98.8%	1.00	1.23	89.4%	89.4%	89.3%	64.7%	35.3%	100.0%	64.3%
Therapy Professions	240	295	1.23	6.8%	93.2%	1.18	1.23	91.2%	75.0%	92.4%	63.7%	36.3%	70.0%	63.3%
Medical Laboratory	16	17	1.07	29.4%	70.6%	1.10	1.06	82.4%	82.4%	83.3%	88.2%	11.8%	80.0%	91.7%
Radiographers	2	4	1.69	25.0%	75.0%	2.00	1.60	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Health Science/ Diagnostics	18	21	1.15	28.6%	71.4%	1.19	1.13	85.7%	83.3%	86.7%	85.7%	14.3%	83.3%	86.7%
Social Care	373	423	1.14	20.3%	79.7%	1.06	1.16	91.3%	93.0%	90.8%	62.6%	37.4%	79.1%	58.5%
Social Workers	54	60	1.11	13.3%	86.7%	1.13	1.11	96.7%	100.0%	96.2%	80.0%	20.0%	87.5%	78.8%
Psychologists	65	78	1.21	17.9%	82.1%	1.00	1.27	93.6%	85.7%	95.3%	66.7%	33.3%	100.0%	59.4%
Pharmacy	4	6	1.56		100.0%		1.56	83.3%		83.3%	50.0%	50.0%		50.0%
Counsellor Therapists	3	4	1.18	50.0%	50.0%	1.45	1.00	100.0%	100.0%	100.0%	75.0%	25.0%	50.0%	100.0%
Dental Hygienists	3	5	1.45		100.0%		1.45	100.0%	100.0%	100.0%	60.0%	40.0%		60.0%
Other Health & Social Care	1	3	2.13		100.0%		2.13	66.7%	66.7%	66.7%	0.0%	100.0%		0.0%
Play Therapists/ Specialists	0	1	2.08		100.0%		2.08	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
H&SC, Other	9	13	1.49	15.4%	84.6%	1.45	1.50	92.3%	100.0%	90.9%	46.2%	53.8%	50.0%	45.5%
Health & Social Care	762	896	1.18	15.2%	84.8%	1.08	1.19	91.6%	89.7%	92.0%	64.7%	35.3%	80.1%	62.0%
Executive Management	23	23	1.02	56.5%	43.5%	1.04	1.00	95.7%	95.7%	90.0%	91.3%	8.7%	92.3%	90.0%
Senior Management (VIII & GM)	47	51	1.09	29.4%	70.6%	1.16	1.06	94.1%	94.1%	91.7%	100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	69	74	1.07	37.8%	62.2%	1.10	1.05	94.6%	100.0%	91.3%	97.3%	2.7%	96.4%	97.8%
Administrative/ Supervisory (V to VII) 170	194	1.14	25.8%	74.2%	1.12	1.15	96.4%	92.0%	97.9%	86.6%	13.4%	96.0%	83.3%
Clerical (III & IV)	257	308	1.20	12.7%	87.3%	1.07	1.22	76.0%	74.4%	76.2%	68.5%	31.5%	87.2%	65.8%
Management & Administrative	497	576	1.16	20.3%	79.7%	1.10	1.18	85.2%	88.0%	84.5%	78.3%	21.7%	93.2%	74.5%
Catering	28	30	1.07	30.0%	70.0%	1.00	1.10	86.7%	86.7%	85.7%	73.3%	26.7%	100.0%	61.9%
Household Services	124	151	1.22	29.1%	70.9%	1.09	1.29	71.5%	71.5%	73.8%	60.9%	39.1%	84.1%	51.4%
Other Labs & Associated	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Other Support	20	28	1.43	50.0%	50.0%	1.50	1.37	92.9%	92.9%	92.9%	75.0%	25.0%	78.6%	71.4%
Portering	23	26	1.11	100.0%		1.11		80.8%	80.8%		88.5%	11.5%	88.5%	
Support	196	236	1.21	39.4%	60.6%	1.13	1.26	77.1%	76.3%	77.6%	67.4%	32.6%	86.0%	55.2%
Maintenance/ Technical	23	25	1.10	100.0%		1.10		96.0%	96.0%	#DIV/0	100.0%	0.0%	100.0%	





General Support	218	261	1.20	45.2%	54.8%	1.13	1.26	78.9%	80.5%	77.6%	70.5%	29.5%	89.0%	55.2%
HCA, Nurse's Aide, etc.	529	593	1.12	27.8%	72.2%	1.05	1.15	83.1%	83.1%	81.1%	71.2%	28.8%	92.1%	63.1%
Health & Social Care Assistants	16	17	1.08	23.5%	76.5%	1.08	1.08	52.9%	52.9%	46.2%	82.4%	17.6%	100.0%	76.9%
Health Care Assistants	545	610	1.12	27.7%	72.3%	1.05	1.15	82.3%	88.2%	80.0%	71.5%	28.5%	92.3%	63.5%
Care, other	319	424	1.33	22.4%	77.6%	1.41	1.31	93.9%	93.7%	93.9%	64.6%	35.4%	63.2%	65.0%
Patient & Client Care	863	1,034	1.20	25.5%	74.5%	1.15	1.21	87.0%	90.2%	86.0%	68.7%	31.3%	81.8%	64.2%





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

СНО 6	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	3,402	3,961	1.16	21.4%	78.6%	1.11	1.18	86.8%	86.4%	86.9%	72.3%	27.7%	85.7%	68.7%
Community Health & Wellbeing	9	12	1.37	8.3%	91.7%	3.23	1.30	91.7%	91.7%	90.9%	41.7%	58.3%	0.0%	0.0%
Mental Health	610	679	1.11	29.7%	70.3%	1.06	1.14	81.9%	81.9%	82.0%	83.1%	16.9%	90.6%	90.6%
Primary Care	774	993	1.28	12.3%	87.7%	1.25	1.29	81.9%	81.9%	82.3%	68.3%	31.7%	91.0%	91.0%
Social Care	2,009	2,277	1.13	22.9%	77.1%	1.10	1.14	90.4%	90.4%	90.5%	71.1%	28.9%	82.7%	82.7%





CHO 6 Skills Mix by Staff Grouping: September 2020

Sep 2020 (Dec 2018 figure: 3,368)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Overall	3,908	3,940	3,357	3,368	3,378	3,396	3,402
Consultant Dentistry	3.3%	4.2%	4.7%	4.6%	4.4%	3.9%	3.9%
Consultant Medicine	0.5%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Consultant, Other	0.5%	0.6%					
Consultant Paediatrics	0.0%	0.1%	0.1%				
Consultant Psychiatry	14.4%	18.5%	18.8%	20.0%	23.8%	25.5%	25.1%
Consultant Radiology	0.5%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Consultants	19.2%	24.7%	24.7%	25.8%	29.5%	30.6%	30.2%
Registrar	37.7%	25.2%	24.4%	21.7%	24.6%	21.0%	21.6%
Senior Registrar	3.7%	4.4%	4.1%	5.7%	4.6%	4.5%	4.6%
Specialist Registrar	0.5%	0.6%	0.6%	0.6%	0.6%	0.6%	0.6%
Registrars	41.9%	30.2%	29.1%	28.0%	29.8%	26.2%	26.8%
SHO/ Interns	9.4%	12.3%	12.9%	13.5%	9.5%	12.5%	13.1%
Dentists	14.0%	18.0%	17.7%	16.3%	16.2%	16.1%	15.1%
Other Medical	15.5%	14.8%	15.6%	16.4%	15.1%	14.7%	14.8%
Medical/ Dental, other	29.5%	32.8%	33.3%	32.7%	31.3%	30.7%	30.0%
Medical & Dental	5.2%	4.0%	4.9%	4.9%	4.9%	100.0%	4.8%
Clinical Nurse/ Midwife Manager	18.2%	18.4%	17.2%	17.7%	17.8%	17.9%	18.0%
Director Nursing/Midwifery, Assistant	2.8%	2.9%	3.2%	3.9%	3.9%	4.0%	3.8%
Director of Nursing/Midwifery	1.9%	2.0%	1.7%	1.5%	1.6%	1.5%	1.6%
Nurse/ Midwife Manager	22.9%	23.3%	22.0%	23.1%	23.3%	23.5%	23.4%
Advanced Nurse/ Midwife Practitioner		0.0%	0.1%	0.1%	0.1%	0.3%	0.3%
Clinical Nurse/ Midwife Specialist	1.8%	1.9%	2.3%	2.1%	2.2%	2.3%	2.3%
Nurse/ Midwife Specialist & AN/MP	1.8%	2.0%	2.3%	2.1%	2.3%	2.6%	2.5%
Staff Nurse [Intellectual Disability]	11.9%	6.7%	6.7%	6.4%	5.5%	5.5%	6.0%
Staff Nurse [Psychiatric]	13.5%	12.2%	12.8%	12.2%	14.7%	13.5%	13.1%
Staff Nurses [General/ Children's]	37.3%	42.7%	40.4%	41.6%	39.7%	41.0%	41.3%
Staff Nurse/ Staff Midwife	62.7%	61.7%	60.0%	60.2%	59.9%	60.0%	60.3%
Public Health Nurse	10.7%	11.4%	13.4%	13.1%	12.9%	13.1%	12.9%
Nursing/ Midwifery awaiting registration	101170		101170	101170	1 = 1 0 1 0		0.1%
Post-registration Nurse/ Midwife Student	1.6%	1.4%	2.1%	1.2%	1.5%	0.3%	0.2%
Nursing/ Midwifery Student	1.6%	1.4%	2.1%	1.2%	1.5%	0.3%	0.3%
Nursing/ Midwifery other	0.2%	0.2%	0.2%	0.3%	0.2%	0.4%	0.4%
Nursing & Midwifery	27.2%	26.3%	27.3%	26.9%	26.8%	100.0%	26.4%
Dietitians	1.3%	1.2%	2.1%	2.1%	1.9%	1.8%	1.8%
Occupational Therapists	10.2%	9.6%	11.9%	12.4%	12.2%	12.3%	12.0%
Physiotherapists	7.8%	6.7%	7.9%	8.4%	8.0%	8.1%	8.2%
Podiatrists & Chiropodists	0.2%	0.2%	0.5%	0.3%	0.2%	0.4%	0.4%
Speech & Language Therapists	7.4%	7.6%	8.9%	10.2%	9.3%	9.0%	9.1%
Therapy Professions	26.8%	25.3%	31.3%	33.5%	31.7%	31.6%	31.5%
Medical Laboratory	2.0%	1.9%	2.7%	2.8%	2.1%	2.2%	2.1%
Radiographers	0.4%	0.4%	0.5%	0.5%	0.3%	0.3%	0.3%
Health Science/ Diagnostics	2.4%	2.3%	3.1%	3.2%	2.4%	2.6%	2.4%
Social Care	54.7%	57.6%	47.9%	46.3%	48.4%	48.7%	48.9%
Social Workers	7.0%	6.6%	7.6%	7.7%	7.6%	7.3%	7.1%
Psychologists	7.1%	6.6%	8.0%	7.6%	7.5%	8.3%	8.5%
Pharmacy	0.4%	0.3%	0.5%	0.5%	0.5%	0.5%	0.5%
Counsellor Therapists	0.7%	0.6%	0.9%	0.5%	0.6%	0.5%	0.4%
Dental Hygienists	0.5%	0.4%	0.5%	0.5%	0.5%	0.4%	0.5%
Other Health & Social Care	0.3%	0.1%	0.2%	0.1%	0.8%	0.2%	0.2%
Play Therapists/ Specialists	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%





Sep 2020 (Dec 2018 figure: 3,368)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Overall	3,908	3,940	3,357	3,368	3,378	3,396	3,402
H&SC, Other	1.7%	1.3%	1.7%	1.2%	1.9%	1.1%	1.1%
Health & Social Care Professionals	22.3%	23.8%	22.0%	22.0%	21.9%	100.0%	22.4%
Executive Management	3.2%	4.4%	6.1%	5.1%	4.9%	4.7%	4.5%
Senior Management (VIII & GM)	9.9%	9.7%	9.1%	10.3%	9.3%	9.3%	9.4%
Management (VIII & above)	13.1%	14.1%	15.2%	15.4%	14.3%	14.0%	14.0%
Middle Management (V-VII)	29.1%	29.7%	32.8%	35.8%	35.6%	33.9%	34.2%
Other Administrative	0.9%	0.2%	0.2%	0.2%	0.2%		
Administrative/ Supervisory (V to VII)	29.9%	29.9%	33.0%	36.0%	35.8%	33.9%	34.2%
Clerical (III & IV)	57.0%	56.0%	51.8%	48.6%	49.9%	52.2%	51.8%
Management & Administrative	11.6%	11.7%	13.5%	14.1%	14.1%	100.0%	14.6%
Catering	11.5%	13.1%	11.6%	12.7%	12.1%	13.7%	12.9%
Household Services	59.0%	57.1%	58.8%	59.3%	56.7%	57.7%	56.6%
Other Labs & Associated		0.3%	0.4%	0.4%	0.5%	0.4%	0.5%
Other Support	9.3%	9.7%	9.1%	8.3%	9.1%	9.2%	9.0%
Portering	8.9%	8.7%	11.2%	10.8%	11.0%	9.9%	10.7%
Support	88.7%	89.0%	91.2%	91.5%	89.4%	91.0%	89.6%
Maintenance/ Technical	11.3%	11.0%	8.8%	8.5%	10.6%	9.0%	10.4%
General Support	7.7%	7.4%	7.1%	6.6%	6.6%	100.0%	6.4%
HCA, Nurse's Aide, etc.	59.3%	58.9%	61.3%	60.3%	60.7%	61.6%	61.3%
Health & Social Care Assistants	1.0%	1.0%	1.2%	1.8%	1.3%	1.8%	1.8%
Health Care Assistants	60.3%	59.9%	62.4%	62.1%	62.0%	63.5%	63.1%
Pre-Hospital Care (Ambulance)	0.0%						
Ambulance Staff	0.0%						
Care, other	39.7%	40.1%	37.6%	37.9%	38.0%	36.5%	36.9%
Patient & Client Care	26.1%	26.7%	25.2%	25.4%	25.4%	100.0%	25.4%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Sep 2020 (Dec 2018 figure: 573)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Mental Health	563	559	564	573	593	603	610
Consultants	46.4%	47.3%	45.1%	49.0%	53.9%	55.3%	52.9%
Registrar	25.0%	21.2%	24.9%	13.4%	22.9%	15.8%	17.3%
Senior Registrar	8.0%	10.4%	6.0%	11.8%	9.7%	9.2%	9.1%
Registrars	33.0%	31.6%	30.9%	25.2%	32.6%	25.0%	26.4%
SHO/ Interns	20.6%	21.1%	23.4%	25.1%	13.5%	19.7%	20.7%
Medical/ Dental, other			0.6%	0.6%			
Medical & Dental	10.1%	10.1%	11.1%	11.1%	10.7%	11.8%	11.8%
Clinical Nurse/ Midwife Manager	24.2%	26.1%	23.6%	26.8%	25.8%	24.1%	25.0%
Director Nursing/Midwifery, Assistant	4.8%	5.4%	5.6%	5.9%	6.0%	5.7%	5.9%
Director of Nursing/Midwifery	1.6%	1.7%	1.7%	1.3%	1.3%	1.6%	1.4%
Nurse/ Midwife Manager	30.6%	33.1%	31.0%	33.9%	33.1%	31.4%	32.3%
Advanced Nurse/ Midwife Practitioner		0.2%	0.2%	0.2%	0.3%	1.0%	1.0%
Clinical Nurse/ Midwife Specialist	5.4%	5.9%	6.4%	5.0%	5.6%	5.5%	5.5%
Nurse/ Midwife Specialist & AN/MP	5.4%	6.1%	6.6%	5.2%	5.9%	6.5%	6.5%
Staff Nurse [Intellectual Disability]	54.2%	EO 40/	49.3%	0.4% 44.6%	0.4% 49.2%	0.8% 47.6%	0.8% 46.5%
Staff Nurse [Psychiatric] Staff Nurses [General/ Children's]	9.4%	50.1% 9.9%	12.2%	14.7%	10.5%	12.4%	46.5% 12.2%
Staff Nurse/ Staff Midwife	63.6%	59.9%	61.5%	59.7%	60.2%	60.8%	59.5%
Nursing/ Midwifery awaiting registration	00.070	00.070	01.070	00.1 70	30.2 /0	00.070	0.4%
Nursing/ Midwifery Student							0.4%
Nursing Education/Clinical	0.4%	0.9%	0.9%	1.2%	0.9%	1.2%	1.2%
Nursing/ Midwifery other	0.4%	0.9%	0.9%	1.2%	0.9%	1.2%	1.2%
•	44.3%			41.5%	40.1%		40.1%
Nursing & Midwifery	44.5%	43.3%	40.8%			40.1%	
Dietitians Occupational Therapists	18.0%	16.3%	1.1% 17.7%	1.7% 17.0%	1.5% 19.5%	1.2% 19.3%	1.3% 18.9%
Physiotherapists	0.5%	0.5%	0.4%	0.4%	0.9%	1.2%	1.2%
Podiatrists & Chiropodists	0.7%	1.0%	0.5%	0.4%	0.070	,	,
Speech & Language Therapists	8.7%	7.6%	9.0%	11.7%	11.3%	7.2%	7.5%
Therapy Professions	27.8%	25.4%	28.7%	31.2%	33.2%	28.9%	28.8%
Social Care	28.2%	28.3%	26.8%	26.0%	20.0%	22.7%	21.8%
Social Workers	21.3%	25.6%	22.8%	25.5%	23.0%	24.5%	24.5%
Psychologists	15.7%	14.4%	17.8%	13.6%	17.0%	20.5%	21.6%
Counsellor Therapists	4.7%	4.5%	3.5%	3.2%	3.0%	2.7%	2.7%
Other Health & Social Care	0.9%	0.5%	2 121	2 121	3.4%	0.3%	0.3%
Play Therapists/ Specialists	1.4%	1.4%	0.4%	0.4%	0.4%	0.4%	0.4%
H&SC, Other	7.0%	6.4%	3.9%	3.6%	6.7%	3.4%	3.3%
Health & Social Care Professionals	18.9%	19.7%	20.3%	20.0%	19.3%	20.8%	20.8%
Management (VIII & above)	6.4%	4.6%	6.0%	3.4%	4.2%	4.3%	4.2%
Administrative/ Supervisory (V to VII)	33.8%	31.3%	36.6%	44.8%	37.2%	37.2%	38.1%
Clerical (III & IV)	59.9%	64.0%	57.5%	51.8%	58.6%	58.6%	57.7%
Management & Administrative	9.7%	10.0%	10.5%	10.2%	9.8%	11.7%	11.7%
Support	89.2%	89.2%	90.6%	90.1%	86.0%	90.3%	86.5%
Maintenance/ Technical	10.8%	10.8%	9.4%	9.9%	14.0%	9.7%	13.5%
General Support	9.9%	8.9%	9.4%	8.6%	8.3%	6.9%	6.9%
HCA, Nurse's Aide, etc.			92.1%	89.2%	89.5%	89.0%	
Health Care Assistants	89.1% 89.1%	90.2% 90.2%	92.1%	89.2% 89.2%	89.5% 89.5%	89.0% 89.0%	89.1% 89.1%
Care, other	10.9%	9.8%	7.9%	10.8%	10.5%	11.0%	10.9%
Patient & Client Care	7.1%	8.0%	7.8%	8.7%	8.4%	8.7%	8.7%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %





Sep 2020 (Dec 2018 figure: 833)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Primary Care	810	768	795	833	765	775	774
Consultant Dentistry	5.0%	7.4%	8.6%	8.3%	8.2%	7.6%	7.6%
Consultant Medicine	0.7%	1.1%	1.1%	1.1%	1.1%	1.2%	1.2%
Consultant, Other Consultant Radiology	0.7% 0.7%	1.1% 1.1%	1.1%	1.1%	1.1%	1.2%	1.2%
Consultants	7.2%	10.7%	10.8%	10.5%	10.5%	10.0%	10.0%
Registrars	46.7%	31.0%	28.3%	30.8%	29.6%	28.8%	28.8%
SHO/ Interns							
	5.6%	7.2%	7.2%	7.0%	7.4%	7.8%	7.9%
Dentists Other Medical	21.3% 19.2%	31.7% 19.3%	32.3% 21.4%	29.2% 22.5%	30.1% 22.4%	31.1% 22.3%	30.0% 23.3%
Medical/ Dental, other	40.5%	51.0%	53.7%	51.7%	52.5%	53.4%	53.3%
Medical & Dental	16.6%	11.7%	11.3%	11.1%	12.1%	10.7%	10.7%
Clinical Nurse/ Midwife Manager	1.8%	1.8%	2.5%	2.6%	3.0%	3.2%	3.1%
Director Nursing/Midwifery, Assistant	5.5%	5.0%	4.8%	6.4%	6.0%	6.6%	6.1%
Director of Nursing/Midwifery	2.3%	2.3%	2.1%	1.7%	1.6%	1.8%	2.5%
Nurse/ Midwife Manager	9.6%	9.1%	9.4%	10.7%	10.6%	11.7%	11.7%
Nurse/ Midwife Specialist & AN/MP	1.6%	2.0%	2.9%	2.9%	2.8%	3.0%	3.0%
Staff Nurse/ Staff Midwife	21.2%	22.3%	19.8%	24.2%	24.6%	24.8%	25.4%
Public Health Nurse	58.2%	59.0%	58.6%	57.0%	55.5%	58.7%	58.6%
Nursing/ Midwifery Student	8.8%	7.6%	9.2%	5.3%	6.4%	1.4%	0.8%
Nursing/ Midwifery other	0.5%	110,0	7.2,0	0.070	0.170	0.5%	0.5%
Nursing & Midwifery	23.8%	25.8%	26.4%	24.9%	27.2%	25.5%	25.5%
Dietitians	5.1%	5.0%	6.3%	5.8%	6.4%	5.6%	5.7%
Occupational Therapists	19.6%	20.5%	20.3%	21.4%	21.3%	20.2%	21.0%
Physiotherapists	21.6%	20.0%	19.1%	19.0%	20.8%	22.0%	22.0%
Podiatrists & Chiropodists			0.5%	0.5%	0.7%	1.8%	1.8%
Speech & Language Therapists	19.1%	21.3%	19.5%	19.2%	18.4%	21.0%	20.3%
Therapy Professions	65.5%	66.9%	65.8%	65.9%	67.5%	70.6%	70.8%
Medical Laboratory	9.8%	10.5%	10.7%	10.6%	10.2%	10.1%	9.5%
Radiographers	1.9% 11.7%	2.0% 12.5%	1.9% 12.6%	1.8% 12.5%	1.6% 11.8%	1.4% 11.5%	1.4% 10.9%
Health Science/ Diagnostics Social Care	1.4%	0.8%	0.8%	12.5%	2.4%	1.7%	1.7%
Social Workers	4.2%	3.7%	4.1%	3.4%	3.1%	2.6%	2.7%
			13.4%				11.3%
Psychologists	13.7%	13.1%		14.1%	12.2%	11.2%	
Pharmacy	0.6%	0.00/	0.5%	0.5%	0.5%	0.6%	0.6%
Counsellor Therapists Dental Hygienists	0.6% 2.3%	0.6% 2.4%	0.5% 2.1%	2.0%	2.5%	1.8%	2.1%
H&SC, Other	2.9%	3.0%	2.7%	2.0%	2.5%	1.8%	2.1%
Health & Social Care Professionals	21.7%	22.4%	23.1%	23.0%	25.1%	21.7%	21.7%
Executive Management	1.3%	4.3%	4.2%	3.7%	3.6%	3.4%	3.0%
Senior Management (VIII & GM)	7.9%	7.4%	10.7%	12.5%		10.4%	10.4%
Management (VIII & above)	9.2%	11.7%	14.9%	16.2%	14.3%	13.8%	13.4%
Administrative/ Supervisory (V to VII)	23.3%	25.4%	28.6%	32.9%	32.4%	29.8%	29.5%
Clerical (III & IV)	67.5%	62.9%	56.5%	50.9%	53.3%	56.4%	57.1%
Management & Administrative	24.1%	25.6%	25.5%	27.3%	29.8%	28.1%	28.1%
Support	93.7%	93.6%	93.6%	92.7%	92.2%	93.0%	92.8%
Maintenance/ Technical	6.3%	6.4%	6.4%	7.3%	7.8%	7.0%	7.2%
General Support	3.9%	4.1%	3.9%	3.3%	3.6%	3.6%	3.6%
HCA, Nurse's Aide, etc.	3.0%	2.5%	2.6%	2.3%	4.3%	4.0%	4.0%
Health & Social Care Assistants Health Care Assistants	3.0%	2.5%	2.6%	8.1% 10.5%	3.9% 8.1%	9.9% 13.9%	10.0%
Ambulance Staff	0.6%	4.5 /0	2.0 /0	10.5/0	U. I /0	13.3/0	14.0%
Care, other	96.4%	97.5%	97.4%	89.5%	91.9%	86.1%	86.0%
Patient & Client Care	10.0%	10.4%	9.8%	10.3%	11.3%	10.4%	10.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %





Sep 2020 (Dec 2018 figure: 1,155)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Disabilities	1,729	1,816	1,170	1,155	1,198	1,187	1,189
Consultant Paediatrics	1,729	1.3%	1.3%	1,100	1,130	1,107	1,109
Consultant Paediatrics Consultant Psychiatry	37.1%	38.9%	38.9%	50.0%	75.0%	75.0%	75.0%
Consultants	38.2%	40.2%	40.2%	50.0%	75.0%	75.0%	75.0%
Registrars	37.1%	14.9%	29.9%				
SHO/ Interns		14.9%					
Medical/ Dental, other	24.7%	29.9%	29.9%	50.0%	25.0%	25.0%	25.0%
Medical & Dental	0.5%	0.4%	0.6%	0.3%	0.3%	0.3%	0.3%
Clinical Nurse/ Midwife Manager	22.0%	21.4%	20.7%	18.7%	20.7%	22.4%	21.5%
Director Nursing/Midwifery, Assistant	0.3%	0.6%	0.5%	0.5%	0.5%	0.6%	0.5%
Director of Nursing/Midwifery	2.0%	1.8%	1.0%	1.0%	1.6%	1.1%	1.1%
Nurse/ Midwife Manager	24.3%	23.9%	22.1%	20.2%	22.8%	24.1%	23.2%
Clinical Nurse/ Midwife Specialist	0.8%	0.6%					
Nurse/ Midwife Specialist & AN/MP	0.8%	0.6%					
Staff Nurse [Intellectual Disability]	36.9%	21.5%	29.7%	29.5%	25.5%	26.6%	28.2%
Staff Nurse [Psychiatric]	2.3%	1.7%	1.7%	2.3%	9.4%	1.7%	1.6%
Staff Nurses [General/ Children's] Staff Nurse/ Staff Midwife	35.1%	52.1%	46.5%	48.0%	42.3%	47.7%	47.1%
	74.3%	75.3%	77.9%	79.8%	77.2%	75.9%	76.8%
Public Health Nurse	0.6%	0.3%	47 70/	40.00/	40.00/	45 40/	45 40/
Nursing & Midwifery	19.9%	17.9%	17.7%	16.8%	16.2%	15.4%	15.4%
Dietitians	0.00/	0.40/	0.70/	0.1%	0.1%	0.1%	0.1%
Occupational Therapists Physiotherapists	3.2% 1.9%	3.4% 1.7%	3.7% 1.5%	4.1% 1.4%	3.7% 1.4%	4.0% 1.2%	3.6% 1.2%
Speech & Language Therapists	3.2%	3.6%	3.7%	5.2%	5.1%	5.0%	5.2%
Therapy Professions	8.3%	8.7%	9.0%	10.8%	10.3%	10.2%	10.0%
Social Care	83.9%	84.7%	83.7%	82.4%	83.1%	83.4%	83.7%
Social Workers	3.6%	2.6%	2.8%	3.2%	2.8%	2.2%	2.2%
Psychologists	3.8%	3.9%	3.7%	3.5%	3.4%	3.9%	3.9%
Counsellor Therapists	0.1%		0.4%		0.1%		
Other Health & Social Care	0.2%	0.1%	0.4%	0.2%	0.3%	0.3%	0.3%
H&SC, Other	0.3%	0.1%	0.8%	0.2%	0.5%	0.3%	0.3%
Health & Social Care Professionals	30.5%	33.0%	32.9%	32.5%	31.4%	34.4%	34.4%
Executive Management	6.4%	5.6%	12.4%		10.2%		9.1%
Senior Management (VIII & GM)	15.7%	17.2%	12.2%	14.3%	12.2%	11.8%	12.8%
Management (VIII & above)	22.0%	22.8%	24.6%	23.5%	22.3%	20.4%	21.8%
Administrative/ Supervisory (V to VII)	33.2%	31.5%	35.2%	35.8%	38.6%	36.5%	37.8%
Clerical (III & IV)	44.8%	45.7%	40.2%	40.7%	39.0%	43.1%	40.4%
Management & Administrative	9.1%	8.8%	11.7%	12.0%	11.6%	12.0%	12.0%
Support	83.8%	84.2%	87.3%	87.7%	77.0%	88.4%	82.8%
Maintenance/ Technical	16.2%	15.8%	12.7%	12.3%	23.0%	11.6%	17.2%
General Support	5.7%	5.2%	2.7%	2.8%	2.7%	2.9%	2.9%
HCA, Nurse's Aide, etc.	47.2%	47.2%	42.6%	42.6%	43.1%	42.8%	43.3%
Health Care Assistants	47.2%	47.2%	42.6%	42.6%	43.1%	42.8%	43.3%
Care, other	52.8%	52.8%	57.4%	57.4%	56.9%	57.2%	56.7%
Patient & Client Care	34.3%	34.7%	34.5%	35.4%	34.2%	34.9%	34.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %





Sep 2020 (Dec 2018 figure: 808)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Older People	805	797	828	808	823	822	820
Senior Registrar	20.0%	20.0%	20.0%	33.3%	20.0%	20.0%	20.0%
Registrars	20.0%	20.0%	20.0%	33.3%	20.0%	20.0%	20.0%
Medical/ Dental, other	80.0%	80.0%	80.0%	66.7%	80.0%	80.0%	80.0%
Medical & Dental	0.6%	0.6%	0.6%	0.7%	0.7%	0.6%	0.6%
Clinical Nurse/ Midwife Manager	19.6%	20.1%	20.4%	20.8%	20.3%	20.3%	20.2%
Director Nursing/Midwifery, Assistant	2.2%	1.8%	1.8%	2.6%	2.8%	2.9%	2.6%
Director of Nursing/Midwifery	1.8%	2.2%	1.8%	1.9%	1.8%	1.5%	1.5%
Nurse/ Midwife Manager	23.6%	24.2%	24.1%	25.3%	25.0%	24.7%	24.2%
Clinical Nurse/ Midwife Specialist				0.4%	0.4%	0.4%	0.4%
Nurse/ Midwife Specialist & AN/MP				0.4%	0.4%	0.4%	0.4%
Staff Nurses [General/ Children's]	76.4%	75.8%	75.9%	74.4%	74.6%	74.9%	75.4%
Staff Nurse/ Staff Midwife	76.4%	75.8%	75.9%	74.4%	74.6%	74.9%	75.4%
Nursing & Midwifery	34.5%	34.0%	32.7%	33.0%	32.4%	33.1%	33.1%
Dietitians	4.3%	4.6%	4.5%	4.5%	3.9%	4.5%	4.4%
Occupational Therapists	29.3%	28.3%	28.1%	28.0%	28.3%	31.5%	30.7%
Physiotherapists	32.2%	31.4%	30.1%	34.7%	32.4%	31.6%	32.3%
Podiatrists & Chiropodists	1.6%	2.1%	3.1%	1.6%	1.0%	0.3%	0.3%
Speech & Language Therapists	7.6%	7.7%	9.4%	9.3%	9.7%	5.5%	7.5%
Therapy Professions Social Workers	74.9%	74.1%	75.2%	78.0%	75.4%	73.6%	75.3%
	19.1%	20.1%	20.0%	16.4%	17.1%	17.7%	16.3%
Psychologists	0.8%	0.9%	4.00/	0.9%	3.2%	3.7%	3.6%
Pharmacy	4.8%	5.0%	4.8%	4.8%	4.3%	5.0%	4.9%
Other Health & Social Care	0.4%						
H&SC, Other	0.4%						
Health & Social Care Professionals	7.5%	7.1%	6.9%	7.2%	7.0%	7.1%	7.1%
Executive Management	4.4%	4.1%	1.9%	3.9%	1.8%	3.6%	3.4%
Senior Management (VIII & GM)	2.2%	2.1%			5.4%	5.4%	5.1%
Management (VIII & above)	6.6%	6.2%	1.9%	3.9%	7.2%	9.0%	8.5%
Administrative/ Supervisory (V to VII)	42.7%	41.5%	40.3%	40.2%	39.9%	34.9%	34.9%
Clerical (III & IV)	50.7%	52.3%	57.8%	55.9%	52.9%	56.1%	56.5%
Management & Administrative	5.6%	6.1%	6.3%	6.4%	6.3%	7.1%	7.1%
Support	91.2%	91.5%	91.8%	92.8%	93.1%	92.0%	92.1%
Maintenance/ Technical	8.8%	8.5%	8.2%	7.2%	6.9%	8.0%	7.9%
General Support	14.2%	14.7%	14.7%	14.1%	13.8%	13.9%	13.9%
HCA, Nurse's Aide, etc.	94.1%	94.0%	94.6%	94.9%	94.9%	95.8%	95.7%
Health & Social Care Assistants	3.4%	3.5%	3.1%	2.7%	2.7%	2.4%	2.5%
Health Care Assistants	97.5%	97.5%	97.7%	97.6%	97.6%	98.2%	98.2%
Other Care Grades	2.5%	2.5%	2.3%	2.4%	2.4%	1.8%	1.8%
Care, other	2.5%	2.5%	2.3%	2.4%	2.4%	1.8%	1.8%
Patient & Client Care	37.6%	37.4%	38.8%	38.6%	37.8%	38.1%	38.1%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %



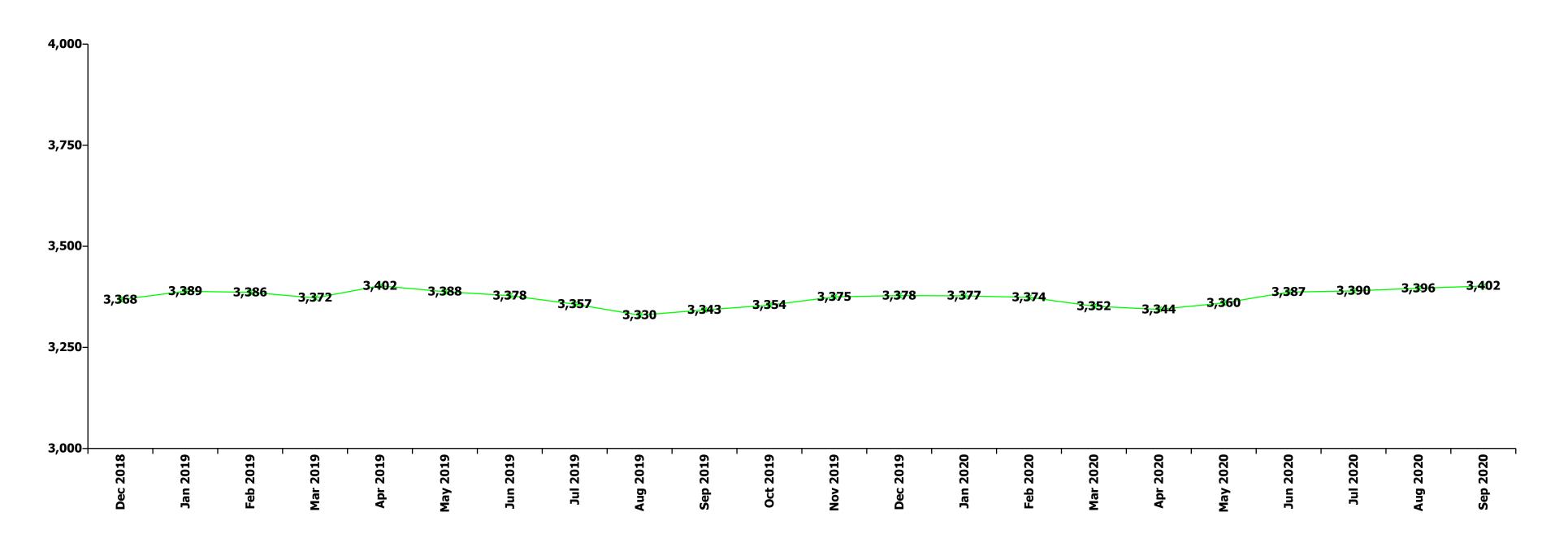


Summary Staff Movement: September 2020

Month-on-month	Summary
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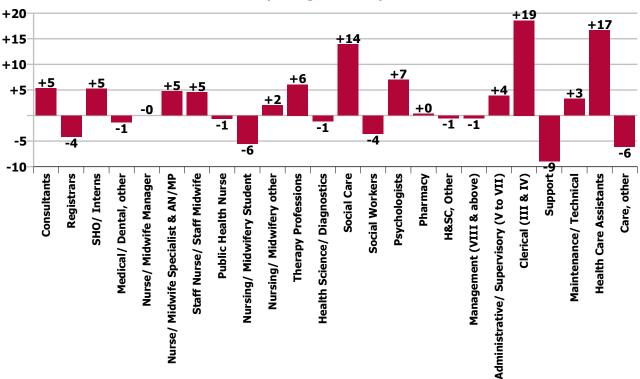
WTE change since Aug 20	% change since Aug 20	overall	Consultants	Registrars	SHO/ Inter	ms Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Speciali AN/MP	Staff No		Public Health Nurse Nu	ursing/ idwifery udent	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psycholo	ogists Phari	macy H&S	SC, Other	Health & Social Care Professionals	Management VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & V)	Management & Administrativ e	General Support	Patient & Client Care
Overall	+0.2%	+5	+0.1	+1.	7 +	·1.3 -0	.4 +	2.7 +	0.3	+0.0	+5.2	-1.2	-0.3	0.0	+4.0	+4.4	4 -0).8 +9.′	1	+0.0	+2.7	+0.0	+0.4	+15.9	-0.5	+0.7	-3.5	-3.3	-15.9	+2.0
Community Health & Wellbeing	+1.2%	+0										0.0			0.0										0.0	+0.1	0.0	+0.1		0.0
Mental Health	+1.2%	+7	+0.1	+1.	9 -	+1.3	+	3.3 +	2.1	+0.0	-3.4		+1.0	0.0	-0.4	+0.	3	-0.8	8	+0.4	+1.8		+0.0	+1.6	0.0	+1.1	+0.1	+1.2	+0.8	+0.9
Primary Care	-0.2%	-1	0.0	-0.	2	0.0 -0	.4	0.6	0.2	0.0	+0.7	-1.2	-1.3	0.0	-2.0	+1.	9 -0	0.0	0	+0.2	+0.5	+0.0	+0.4	+2.2	-1.0	-0.5	+1.8	+0.4	-0.6	-0.0
Disabilities	+0.1%	+2	0.0			0	.0	0.0	0.6		+4.9				+4.3	+0.	2	+9.9	9	+0.0	+0.5		+0.0	+10.5	+0.5	-1.0	-7.2	-7.7	-16.7	+11.3
Older People	-0.3%	-2		0	.0	0	.0	0.0	0.9	0.0	+3.0				+2.0) +2.	1			-0.6	-0.0	0.0		+1.5	0.0	+1.0	+1.8	+2.8	+0.7	-9.
Social Care	-0.0%	-1	0.0	0.	0	0	.0	0.0	1.5	0.0	+7.9				+6.4	+2.	3	+9.9	9	-0.6	+0.4	0.0	+0.0	+12.0	+0.5	-0.1	-5.4	-5.0	-16.0	+1.
Change	+5.4	+0.2%	+0.1%	+4.09	% +6	.6% -0.9	% +1.	7% +0.	2% -	-0.0%	+1.0%	-1.0%	-10.7%		+0.4%	+1.99	6 -4.0)% +2.5%	6 +	0.0% +	4.3%	+0.5%	+5.3%	+2.1%	-0.7%	+0.4%	-1.3%	-0.7%	-6.8%	+0.2%

Year-on-year Summary																													
WTE change since Sep 19	% change since Sep 19	overall	Consu	tants F	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ P Staff Midwife N	ublic Health urse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	lerical (III & /)	Management & Administrative	General Support	Patient & Client Care
Overall	+1.8%	+5	9	+5.3	-4.1	+5.3	-1.3	3 +5.1	-0.0	+4.8	+4.6	-0.7	-5.5	+2.0	+5.1	+6.1	-1.1	+13.9	-3	3.6 +7.0	+0.4	4 -0.5	+22.1	-0.5	+3.8	+18.6	+21.9	-5.6	+10.5
Community Health & Wellbeing	+1.2%	+(-0									+0.4			+0.4									+1.0	+4.0	+0.8	+5.7		+2.6
Mental Health	+1.2%	+	-7	+6.3	-3.3	+5.3		+8.3	+1.9	+4.9	+7.6		+1.0	+1.0	+16.4	-3.1		-0.3	+2	2.8 +5.5	5	-0.5	+4.4	0.0	-0.4	+4.2	+3.8	-3.0	+1.1
Primary Care	-0.2%	_	-1	-1.0	-0.9	0.0	-1.3	-3.2	+2.	-0.1	-3.3	-1.1	-6.5	+1.0	-7.5	+11.8	-1.1	-0.0	-(0.8 +2.0	+0.3	-0.0	+12.	- 2.1	+0.3	+8.4	+6.6	+1.6	+1.4
Disabilities	+1.4%	+16.	.4	0.0			0.0	0.0	-0.9	9	-3.2				-4.1	-0.7		+14.3	-:	3.8 -0.6	3	+0.0	+9.	1 -0.4	+2.4	+3.9	+5.8	+0.6	+4.9
Older People	-1.0%	-8.	.0		0.0		0.0	0.0	-3.0	0.0	+3.4				-0.1	-1.8				1.8 +0.1	1 +0.	1	-3.5	5 +1.0	-2.4	+1.3	-0.1	-4.8	+0.5
Social Care	-0.0%		-1	0.0	0.0		0.0	0.0	-4.	0.0	+0.3				-4.2	-2.6		+14.3		5.6 -0.5	5 +0.	1 +0.0	+5.7	+0.6	-0.0	+5.2	+5.7	-4.2	+5.4
Change	+59.1	+1.8%	% +	12.1%	-8.6%	+32.7%	-2.7%	6 +3.2%	-0.0%	+26.5%	+0.8%	-0.6%	-68.9%	+100.0%	+0.6%	+2.6%	-5.7%	+3.9%	-6.2	2% +12.1%	+10.3%	6 -5.4%	+3.0%	-0.8%	+2.3%	+7.8%	+4.6%	-2.5%	+1.2%



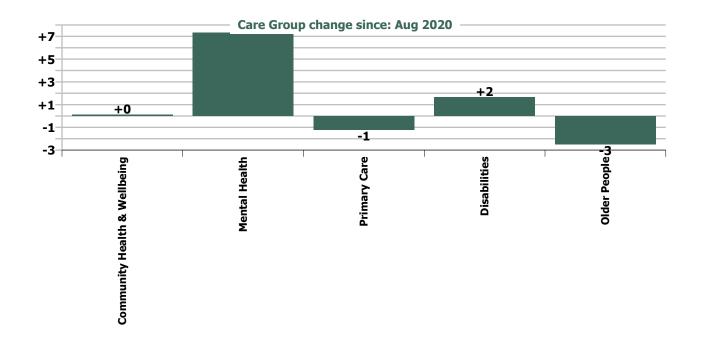
Staff Group change since: Aug 2020 +10 +5 +0 +2 +1 +3 +0 +0 +0 +0 +0 -0 -1 -2 -1 -5 -10 -15 Support 15 -20 Care, other Consultants Nursing/ Midwifery Student Therapy Professions Social Care **Health Care Assistants** Registrars SHO/ Interns Medical/ Dental, other Nurse/ Midwife Manager Nurse/ Midwife Specialist & AN/MP Staff Nurse/ Staff Midwife **Public Health Nurse** Nursing/Midwifery other Health Science/ Diagnostics Social Workers **Psychologists Pharmacy** H&SC, Other Management (VIII & above) Clerical (III & IV) Maintenance/ Technical Administrative/ Supervisory (V to VII)

Staff Group change since: Sep 2019

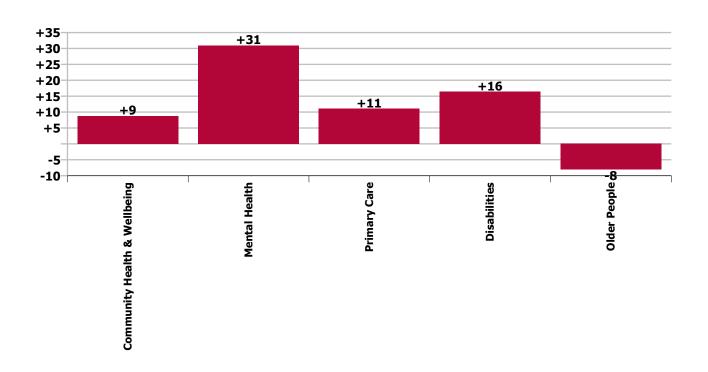








Care Group change since: Sep 2019







Longitudinal Employment Levels by Grade Group - Oct 2013 to Sep 2020

Sep 2020 (Dec 2015 figure: 3,908)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	3,402	-506	-539	+45	+33	+24	+5	-13.0%	-13.7%	+1.3%	+1.0%	+0.7%	+0.2%
Consultant Dentistry	6	-0	-0	-1	-1	-1		-6.0%	-6.0%	-18.2%	-18.2%	-13.0%	
Consultant Medicine	1												
Consultant, Other		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultant Paediatrics		-0	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultant Psychiatry	41	+12	+12	+10	+8	+2	+0	+39.7%	+39.7%	+33.1%	+23.8%	+5.3%	+0.2%
Consultant Radiology	1												
Consultants	49	+10	+10	+9	+6	+1	+0	+26.0%	+26.0%	+21.5%	+15.1%	+2.3%	+0.1%
Registrar	35	-42	-5	-5	-1	-5	+1	-54.2%	-11.8%	-12.0%	-2.1%	-12.4%	+4.3%
Senior Registrar	8	-0	+1	+1	-2	+0	+0	-0.7%	+8.8%	+11.1%	-21.0%	+0.3%	+3.0%
Specialist Registrar	1												
Registrars	44	-42	-4	-4	-3	-5	+2	-48.8%	-8.6%	-8.4%	-5.9%	-10.2%	+4.0%
SHO/ Interns	21	+2	+2	+0	-1	+6	+1	+11.0%	+9.9%	+1.0%	-4.9%	+37.8%	+6.6%
Dentists	25	-4	-4	-4	-2	-2	-1	-13.4%	-13.5%	-14.9%	-8.3%	-6.6%	-4.3%
Other Medical	24	-7	+1	-1	-3	-0	+1	-23.5%	+3.5%	-5.3%	-10.9%	-1.7%	+2.9%
Medical/ Dental, other	49	-11	-3	-6	-5	-2	-0	-18.7%	-5.8%	-10.4%	-9.6%	-4.3%	-0.9%
Medical & Dental	164	-41	+5	-1	-3	-0	+3	-19.9%	+3.1%	-0.5%	-1.5%	-0.1%	+1.7%
Clinical Nurse/ Midwife Manager	162	-32	-29	+4	+1	+1	+1	-16.7%	-15.3%	+2.6%	+0.4%	+0.4%	+0.8%
Director Nursing/Midwifery, Assistant	34	+5	+5	+6	-1	-1	-2	+16.4%	+15.2%	+19.1%	-2.5%	-2.0%	-4.6%
Director of Nursing/Midwifery	14	-6	-6	-1	+1	-0	+1	-29.8%	-30.0%	-7.2%	+6.1%	-0.7%	+5.6%
Nurse/ Midwife Manager	210	-34	-31	+9	+1	-0	+0	-13.8%	-12.8%	+4.2%	+0.3%	-0.1%	+0.2%
Advanced Nurse/ Midwife Practitioner	3	+3	+2	+2	+2	+2		-100.0%	+400.0%	+400.0%	+400.0%	+267.6%	
Clinical Nurse/ Midwife Specialist	20	+1	+0	-0	+2	+0	+0	+5.4%	+1.6%	-1.7%	+8.2%	+2.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	23	+4	+2	+2	+4	+2	+0	+18.4%	+11.4%	+7.7%	+18.4%	+10.8%	+0.0%
Staff Nurse [Intellectual Disability]	54	-73	-16	-8	-5	+4	+4	-57.7%	-23.1%	-12.6%	-8.2%	+8.1%	+8.2%
Staff Nurse [Psychiatric]	117	-26	-9	-0	+7	-15	-3	-18.0%	-7.4%	-0.3%	+6.4%	-11.5%	-2.5%
Staff Nurses [General/ Children's]	370	-27	-72	+0	-6	+11	+4	-6.7%	-16.4%	+0.0%	-1.7%	+3.0%	+1.1%
Staff Nurse/ Staff Midwife	541	-126	-98	-8	-4	-0	+5	-18.8%	-15.3%	-1.5%	-0.8%	-0.1%	+1.0%
Public Health Nurse	116	+2	-2	-7	-2	-1	-1	+1.9%	-1.6%	-5.4%	-1.9%	-0.5%	-1.0%
Nursing/ Midwifery awaiting registration	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	2	-16	-14	-18	-10	-12	-1	-91.2%	-90.0%	-92.2%	-86.4%	-88.9%	-46.4%
Nursing/ Midwifery Student	3	-15	-13	-17	-9	-11	-0	-85.3%	-83.3%	-87.1%	-77.3%	-81.5%	-10.7%
Nursing Education/Clinical	4	+3	+2	+2	+1	+2		+300.0%	+78.6%	+100.0%	+39.9%	+100.0%	
Other Nursing/ Midwifery		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%





Sep 2020 (Dec 2015 figure: 3,908)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	3,402	-506	-539	+45	+33	+24	+5	-13.0%	-13.7%	+1.3%	+1.0%	+0.7%	+0.2%
Nursing/ Midwifery other	4	+2	+2	+2	+1	+2		+100.0%	+78.6%	+100.0%	+39.9%	+100.0%	
Nursing & Midwifery	897	-166	-139	-19	-10	-8	+4	-15.6%	-13.4%	-2.1%	-1.1%	-0.9%	+0.4%
Dietitians	14	+3	+3	-2	-2	-1	+0	+21.8%	+23.9%	-9.8%	-11.9%	-4.1%	+2.8%
Occupational Therapists	92	+3	+2	+4	-0	+0	+0	+3.8%	+2.2%	+4.3%	-0.3%	+0.2%	+0.1%
Physiotherapists	62	-6	-1	+4	-0	+2	+2	-8.2%	-1.0%	+6.4%	-0.2%	+3.3%	+2.8%
Podiatrists & Chiropodists	3	+2	+1	-0	+1	+2		+89.9%	+40.5%	-5.6%	+36.3%	+88.8%	
Speech & Language Therapists	69	+5	-2	+3	-6	-1	+2	+8.0%	-2.6%	+5.0%	-7.9%	-1.2%	+3.4%
Therapy Professions	240	+7	+3	+9	-7	+2	+4	+3.0%	+1.3%	+3.9%	-3.0%	+0.9%	+1.9%
Medical Laboratory	16	-1	-2	-4	-4	+0	-1	-7.5%	-12.2%	-18.9%	-21.9%	+1.7%	-4.6%
Radiographers	2	-1	-1	-1	-1	-0		-30.3%	-30.3%	-32.3%	-32.1%	-2.9%	
Health Science/ Diagnostics	18	-2	-3	-5	-6	+0	-1	-11.3%	-15.1%	-20.9%	-23.4%	+1.1%	-4.0%
Social Care	373	-103	-168	+18	+30	+8	+9	-21.7%	-31.1%	+5.2%	+8.9%	+2.3%	+2.5%
Social Workers	54	-7	-7	-2	-3	-3	+0	-10.8%	-12.1%	-3.3%	-5.1%	-5.1%	+0.0%
Psychologists	65	+3	+2	+5	+8	+8	+3	+4.8%	+4.0%	+9.2%	+14.7%	+14.3%	+4.3%
Pharmacy	4	-0	+1	+0	+0	+0	+0	-1.5%	+35.6%	+1.9%	+1.9%	+5.2%	+0.5%
Counsellor Therapists	3	-3	-3	-3	-0	-1	-0	-48.2%	-43.7%	-47.5%	-6.9%	-23.5%	-0.6%
Dental Hygienists	3	-1	-1	-0	-0	-0	+0	-15.9%	-15.9%	-11.3%	-11.5%	-8.7%	+13.1%
Other Health & Social Care	1	-1	+0	-0	+1	-4	+0	-42.7%	+38.2%	-17.1%	+54.9%	-75.1%	+4.4%
Play Therapists/ Specialists	0	-1	-1	-0		+0		-67.1%	-68.0%	-5.9%		+4.3%	
H&SC, Other	9	-6	-4	-4	-0	-6	+0	-40.0%	-30.9%	-30.5%	-2.2%	-39.1%	+5.3%
Health & Social Care Professionals	762	-108	-176	+22	+23	+11	+16	-12.4%	-18.7%	+3.0%	+3.1%	+1.4%	+2.1%
Executive Management	23	+8	+2	-5	-2	-1	-1	+55.2%	+9.8%	-18.2%	-7.4%	-4.3%	-4.3%
Senior Management (VIII & GM)	47	+2	+2	+6	-2	+3	+1	+5.0%	+4.9%	+14.2%	-4.9%	+5.8%	+1.2%
Management (VIII & above)	69	+10	+4	+1	-4	+2	-0	+17.3%	+6.4%	+1.2%	-5.7%	+2.3%	-0.7%
Middle Management (V-VII)	170	+39	+33	+22	-0	+1	+1	+29.5%	+24.0%	+14.8%	-0.1%	+0.6%	+0.4%
Other Administrative		-4	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)	170	+35	+32	+21	-1	-0	+1	+25.7%	+23.1%	+14.1%	-0.7%	-0.0%	+0.4%
Clerical (III & IV)	257	-0	-1	+23	+26	+20	-4	-0.1%	-0.4%	+10.0%	+11.3%	+8.5%	-1.3%
Management & Administrative	497	+45	+35	+45	+21	+22	-3	+9.9%	+7.6%	+10.0%	+4.3%	+4.6%	-0.7%
Catering	28	-7	-10	+0	-0	+2	-4	-18.8%	-26.8%	+1.8%	-0.5%	+8.6%	-12.6%
Household Services	124	-53	-44	-16	-9	+2	-12	-30.0%	-26.1%	-11.5%	-6.5%	+1.9%	-8.5%
Other Labs & Associated	1	+1						-100.0%					
Other Support	20	-8	-9	-2	+1	+0	-2	-30.1%	-31.4%	-9.8%	+6.3%	+0.5%	-9.3%
Portering	23	-3	-2	-3	-1	-0	+0	-11.9%	-8.7%	-12.0%	-2.8%	-0.6%	+0.4%
Support	196	-70	-65	-21	-8	+4	-18	-26.4%	-25.0%	-9.6%	-4.1%	+2.4%	-8.2%





Sep 2020 (Dec 2015 figure: 3,908)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	3,402	-506	-539	+45	+33	+24	+5	-13.0%	-13.7%	+1.3%	+1.0%	+0.7%	+0.2%
Maintenance/ Technical	23	-11	-10	+2	+4	-0	+2	-33.2%	-29.8%	+7.8%	+19.0%	-0.1%	+7.8%
General Support	218	-81	-75	-19	-5	+4	-16	-27.2%	-25.5%	-8.1%	-2.1%	+2.1%	-6.8%
HCA, Nurse's Aide, etc.	529	-74	-91	+11	+13	+2	-2	-12.3%	-14.6%	+2.0%	+2.5%	+0.4%	-0.3%
Health & Social Care Assistants	16	+6	+5	+6	+0	+4		+55.0%	+51.6%	+59.7%	+2.0%	+39.5%	
Health Care Assistants	545	-69	-85	+16	+13	+7	-2	-11.2%	-13.5%	+3.1%	+2.5%	+1.2%	-0.3%
Pre-Hospital Care (Ambulance)		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Ambulance Staff		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other	319	-85	-104	+0	-6	-12	+4	-21.1%	-24.6%	+0.1%	-2.0%	-3.5%	+1.2%
Patient & Client Care	863	-155	-189	+17	+7	-5	+2	-15.2%	-18.0%	+2.0%	+0.8%	-0.6%	+0.2%





Longitudinal Employment Levels by Care Group - Oct 2013 to Sep 2020

Community Health & Wellbeing

Sep 2020 (figure:)	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20										
Overall	9	+9	+9	+9	+9	+9	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+1.2%
Nursing & Midwifery	0	+0	+0	+0	+0	+0		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Public Health Nurse	0	+0	+0	+0	+0	+0		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	6	+6	+6	+6	+6	+6	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management (VIII & above)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	4	+4	+4	+4	+4	+4	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Care, other	3	+3	+3	+3	+3	+3		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

Mental Health

Sep 2020 (Dec 2015 figure: 563)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	610	+47	+51	+46	+37	+18	+7	+8.3%	+9.0%	+8.2%	+6.5%	+3.0%	+1.2%
Medical & Dental	72	+15	+15	+9	+8	+5	+3	+0.3%	+0.3%	+0.1%	+0.1%	+0.1%	+0.0%
Consultants	38	+12	+11	+10	+7	+2	+0	+0.4%	+0.4%	+0.3%	+0.2%	+0.1%	+0.0%
Registrars	19	+0	+1	-0	+3	-3	+2	+0.0%	+0.1%	-0.0%	+0.2%	-0.1%	+0.1%
SHO/ Interns	15	+3	+3	+0	-1	+6	+1	+0.3%	+0.2%	+0.0%	-0.1%	+0.7%	+0.1%
Medical/ Dental, other				-0	-0			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	244	-5	+2	+15	+7	+13	-0	-0.0%	+0.0%	+0.1%	+0.0%	+0.1%	-0.0%
Nurse/ Midwife Manager	79	+3	-1	+8	-2	+3	+2	+0.0%	-0.0%	+0.1%	-0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	16	+2	+1	+1	+4	+2	+0	+0.2%	+0.1%	+0.0%	+0.3%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	145	-13	+0	+4	+4	+6	-3	-0.1%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Nursing/ Midwifery Student	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	3	+2	+1	+1	+0	+1		+2.0%	+0.3%	+0.5%	+0.0%	+0.5%	+0.0%
Health & Social Care Professionals	127	+20	+17	+12	+13	-3	+2	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%	+0.0%
Therapy Professions	37	+7	+9	+4	+1	-6	+0	+0.2%	+0.3%	+0.1%	+0.0%	-0.2%	+0.0%
Social Care	28	-2	-3	-3	-2	+2	-1	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%	-0.0%
Social Workers	31	+8	+3	+5	+2	+1	+0	+0.4%	+0.1%	+0.2%	+0.1%	+0.0%	+0.0%
Psychologists	27	+11	+12	+7	+12	+5	+2	+0.6%	+0.7%	+0.3%	+0.8%	+0.2%	+0.1%
H&SC, Other	4	-3	-3	-0	+0	-4	+0	-0.4%	-0.4%	-0.1%	+0.0%	-0.5%	+0.0%
Management & Administrative	72	+17	+15	+12	+13	-0	+1	+0.3%	+0.3%	+0.2%	+0.2%	-0.0%	+0.0%
Management (VIII & above)	3	-1	+0	-1	+1			-0.1%	+0.2%	-0.2%	+0.5%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	27	+9	+10	+6	+1	+1	+1	+0.5%	+0.6%	+0.3%	+0.0%	+0.0%	+0.0%
Clerical (III & IV)	41	+9	+5	+7	+11	-1	+0	+0.3%	+0.1%	+0.2%	+0.4%	-0.0%	+0.0%
General Support	42	-14	-8	-11	-7	-1	+1	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%	+0.0%
Support	36	-14	-8	-12	-8	-0	-1	-0.3%	-0.2%	-0.2%	-0.2%	-0.0%	-0.0%
Maintenance/ Technical	6	-0	+0	+1	+1	-0	+2	-0.1%	+0.0%	+0.1%	+0.2%	-0.0%	+0.4%
Patient & Client Care	53	+13	+9	+9	+4	+3	+1	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Health Care Assistants	48	+12	+7	+7	+3	+2	+1	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Care, other	6	+1	+1	+2	+0	+1	+0	+0.3%	+0.3%	+0.7%	+0.1%	+0.1%	+0.0%





Primary Care

Sep 2020 (Dec 2015 figure: 810)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	774	-36	+6	-21	-59	+10	-1	-4.4%	+0.8%	-2.6%	-7.1%	+1.3%	-0.2%
Medical & Dental	83	-52	-8	-7	-10	-5	-1	-0.4%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Consultants	8	-1	-1	-1	-1	-1		-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Registrars	24	-39	-4	-2	-5	-2	-0	-0.6%	-0.2%	-0.1%	-0.2%	-0.1%	-0.0%
SHO/ Interns	7	-1						-0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Medical/ Dental, other	44	-10	-2	-4	-4	-2	-0	-0.2%	-0.0%	-0.1%	-0.1%	-0.0%	-0.0%
Nursing & Midwifery	197	+5	-1	-12	-10	-13	-2	+0.0%	-0.0%	-0.1%	-0.0%	-0.1%	-0.0%
Nurse/ Midwife Manager	23	+4	+5	+3	+1	+1	-0	+0.2%	+0.3%	+0.2%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	6		+2	-0	-0	-0		+1.0%	+0.5%	-0.0%		-0.0%	+0.0%
Staff Nurse/ Staff Midwife	50	+9	+6	+9	+0	-1	+1	+0.2%	+0.1%	+0.2%	+0.0%	-0.0%	+0.0%
Public Health Nurse	116	+4	-1	-7	-3	-1	-1	+0.0%	-0.0%	-0.1%	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	2	-16	-14	-18	-10	-12	-1	-0.9%	-0.9%	-0.9%	-0.9%	-0.9%	-0.5%
Nursing/ Midwifery other	1		+1	+1	+1	+1		+0.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	168	-7	-4	-15	-24	+15	+2	-0.0%	-0.0%	-0.1%	-0.1%	+0.1%	+0.0%
Therapy Professions	119	+4	+4	-2	-7	+15	+2	+0.0%	+0.0%	-0.0%	-0.1%	+0.1%	+0.0%
Health Science/ Diagnostics	18	-2	-3	-5	-6	+0	-1	-0.1%	-0.2%	-0.2%	-0.2%	+0.0%	-0.0%
Social Care	3	+0	+1	+1	-0	-1		+0.2%	+1.0%	+1.0%	-0.0%	-0.2%	+0.0%
Social Workers	5	-3	-2	-3	-2	-0	+0	-0.4%	-0.3%	-0.4%	-0.3%	-0.0%	+0.1%
Psychologists	19	-5	-4	-6	-8	+0	+0	-0.2%	-0.2%	-0.2%	-0.3%	+0.0%	+0.0%
Pharmacy	1		+1			+0	+0	+0.0%	-1.0%	+0.0%	+0.0%	+0.3%	+0.0%
H&SC, Other	3	-2	-2	-1	-0	-0	+0	-0.3%	-0.3%	-0.3%	-0.1%	-0.1%	+0.1%
Management & Administrative	218	+23	+21	+15	-10	+8	+0	+0.1%	+0.1%	+0.1%	-0.0%	+0.0%	+0.0%
Management (VIII & above)	29	+11	+6	-1	-8	-1	-1	+0.6%	+0.3%	-0.0%	-0.2%	-0.0%	-0.0%
Administrative/ Supervisory (V to VII)	64	+19	+14	+6	-11	-4	-1	+0.4%	+0.3%	+0.1%	-0.1%	-0.1%	-0.0%
Clerical (III & IV)	124	-7	+1	+10	+9	+13	+2	-0.1%	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%
General Support	28	-4	-3	-3	+1	+2	-1	-0.1%	-0.1%	-0.1%	+0.0%	+0.1%	-0.0%
Support	26	-4	-3	-3	+1	+2	-1	-0.1%	-0.1%	-0.1%	+0.0%	+0.1%	-0.0%
Maintenance/ Technical	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Patient & Client Care	80	-1	+1	+3	-6	+3	-1	-0.0%	+0.0%	+0.0%	-0.1%	+0.0%	-0.0%
Health Care Assistants	11	+9	+9	+9	+2	+5		+3.6%	+4.6%	+4.6%	+0.2%	+0.8%	+0.0%
Ambulance Staff		-1						-1.0%	-1.0%	-1.0%		-1.0%	-1.0%
Care, other	69	-9	-9	-7	-8	-2	-1			-0.1%			-0.0%





Disabilities

Sep 2020 (Dec 2015 figure: 1,729)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	1,189	-540	-627	+19	+34	-9	+2	-31.2%	-34.5%	+1.6%	+3.0%	-0.7%	+0.1%
Medical & Dental	4	-4	-3	-3				-0.5%	-0.4%	-0.4%	+0.0%	+0.0%	+0.0%
Consultants	3	-0	+0	+0	+1			-0.0%	+0.1%	+0.1%	+0.5%	+0.0%	+0.0%
Registrars		-3	-1	-2				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
SHO/ Interns			-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Medical/ Dental, other	1	-1	-1	-1	-1			-0.5%	-0.5%	-0.5%	-0.5%	+0.0%	+0.0%
Nursing & Midwifery	183	-160	-141	-23	-11	-7	+4	-0.5%	-0.4%	-0.1%	-0.1%	-0.0%	+0.0%
Nurse/ Midwife Manager	43	-41	-35	-3	+3	-1	-1	-0.5%	-0.5%	-0.1%	+0.1%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP		-3	-2					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Staff Nurse/ Staff Midwife	141	-114	-104	-20	-14	-6	+5	-0.4%	-0.4%	-0.1%	-0.1%	-0.0%	+0.0%
Public Health Nurse		-2	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	409	-119	-191	+24	+33	+6	+11	-0.2%	-0.3%	+0.1%	+0.1%	+0.0%	+0.0%
Therapy Professions	41	-3	-11	+6	+0	-1	+0	-0.1%	-0.2%	+0.2%	+0.0%	-0.0%	+0.0%
Social Care	342	-101	-166	+20	+33	+8	+10	-0.2%	-0.3%	+0.1%	+0.1%	+0.0%	+0.0%
Social Workers	9	-10	-7	-2	-3	-2	-0	-0.5%	-0.4%	-0.2%	-0.2%	-0.2%	-0.0%
Psychologists	16	-4	-7	+2	+3	+2	+0	-0.2%	-0.3%	+0.1%	+0.2%	+0.2%	+0.0%
H&SC, Other	1	-1	+1	-2	+0	-1	+0	-0.4%	+1.1%	-0.7%	+0.1%	-0.4%	+0.0%
Management & Administrative	143	-14	-17	+6	+5	+5	-8	-0.1%	-0.1%	+0.0%	+0.0%	+0.0%	-0.1%
Management (VIII & above)	31	-3	-5	-2	-1	+1	+1	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	54	+2	+4	+6	+5	+1	-1	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Clerical (III & IV)	58	-13	-16	+3	+1	+4	-7	-0.2%	-0.2%	+0.1%	+0.0%	+0.1%	-0.1%
General Support	35	-63	-59	+3	+2	+5	-17	-0.6%	-0.6%	+0.1%	+0.1%	+0.2%	-0.3%
Support	29	-53	-50	+1	+0	+6	-17	-0.6%	-0.6%	+0.1%	+0.0%	+0.3%	-0.4%
Maintenance/ Technical	6	-10	-9	+2	+2	-1		-0.6%	-0.6%	+0.5%	+0.5%	-0.1%	+0.0%
Patient & Client Care	415	-179	-215	+11	+6	-18	+11	-0.3%	-0.3%	+0.0%	+0.0%	-0.0%	+0.0%
Health Care Assistants	179	-101	-118	+8	+5	-7	+7	-0.4%	-0.4%	+0.0%	+0.0%	-0.0%	+0.0%
Care, other	235	-78	-98	+4	+1	-11	+4	-0.2%	-0.3%	+0.0%	+0.0%	-0.0%	+0.0%

Source: Health Service Personnel Census

Older People

Sep 2020 (Dec 2015 figure: 805)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	820	+15	+23	-9	+12	-4	-3	+1.8%	+2.9%	-1.0%	+1.5%	-0.5%	-0.3%
Medical & Dental	5				-1			+0.0%	+0.0%	+0.0%	-0.2%	+0.0%	+0.0%
Registrars	1				-1			+0.0%	+0.0%	+0.0%	-0.5%	+0.0%	+0.0%
Medical/ Dental, other	4							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	272	-6	+1	+1	+5	-1	+2	-0.0%	+0.0%	+0.0%	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Manager	66	+0	+0	+1	-2	-3	-1	+0.0%	+0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	1	+1	+1	+1				-1.0%	-1.0%	-1.0%	+0.0%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	205	-7	-0	-1	+6	+1	+3	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	58	-2	+2	+1	+0	-8	+2	-0.0%	+0.0%	+0.0%	+0.0%	-0.1%	+0.0%
Therapy Professions	44	-1	+2	+1	-1	-6	+2	-0.0%	+0.0%	+0.0%	-0.0%	-0.1%	+0.1%
Social Workers	10	-2	-2	-2	+0	-2	-1	-0.2%	-0.2%	-0.2%	+0.0%	-0.2%	-0.1%
Psychologists	2	+2	+2	+2	+2	-0	-0	+3.2%	+3.2%	-1.0%	+3.2%	-0.0%	-0.0%
Pharmacy	3	-0	+0	+0	+0	-0		-0.0%	+0.0%	+0.0%	+0.0%	-0.0%	+0.0%
H&SC, Other		-0						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Management & Administrative	58	+13	+10	+6	+7	+3	+3	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Management (VIII & above)	5	+2	+2	+4	+3	+1		+0.7%	+0.7%	+4.0%	+1.5%	+0.3%	+0.0%
Administrative/ Supervisory (V to VII)	20	+1	+0	-1	-0	-2	+1	+0.1%	+0.0%	-0.0%	-0.0%	-0.1%	+0.1%
Clerical (III & IV)	33	+10	+8	+3	+4	+4	+2	+0.4%	+0.3%	+0.1%	+0.1%	+0.1%	+0.1%
General Support	114	-0	-4	-8	-0	-3	+1	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%	+0.0%
Support	105	+1	-3	-7	-1	-4	+1	+0.0%	-0.0%	-0.1%	-0.0%	-0.0%	+0.0%
Maintenance/ Technical	9	-1	-1	-1	+1	+1		-0.1%	-0.1%	-0.1%	+0.1%	+0.1%	+0.0%
Patient & Client Care	312	+10	+14	-9	+1	+5	-10	+0.0%	+0.0%	-0.0%	+0.0%	+0.0%	-0.0%
Health Care Assistants	307	+11	+16	-7	+3	+7	-9	+0.0%	+0.1%	-0.0%	+0.0%	+0.0%	-0.0%
Care, other	6	-2	-2	-2	-2	-2	-0	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%



