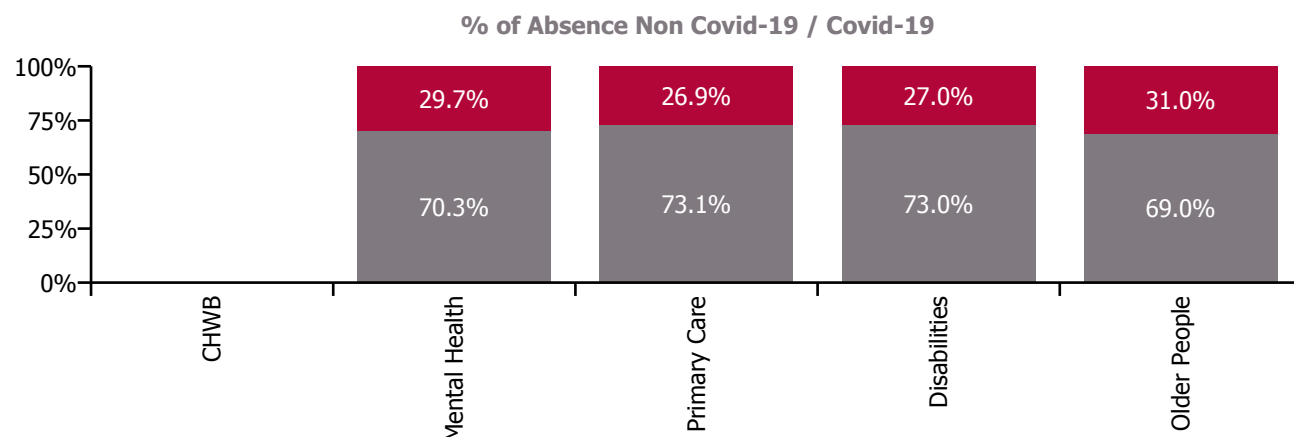
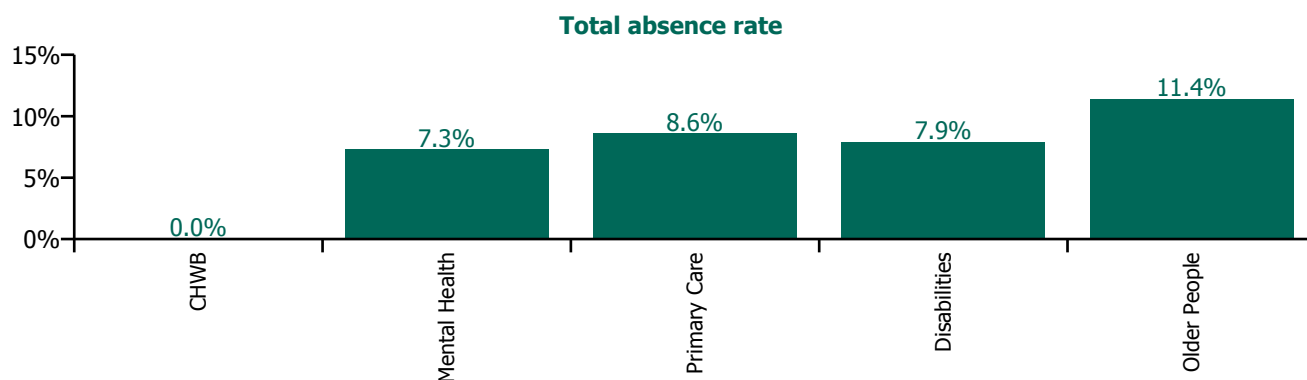


## November 2021

Health Service Absence Rate - by Staff Category: Nov 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>CHO 7</b>	<b>5.4%</b>	<b>0.7%</b>	<b>6.1%</b>	<b>2.4%</b>	<b>8.4%</b>	<b>72.1%</b>	<b>27.9%</b>
Medical & Dental	2.5%	0.2%	2.8%	1.0%	3.8%	72.5%	27.5%
Nursing & Midwifery	5.7%	0.8%	6.5%	2.5%	9.0%	72.2%	27.8%
Health & Social Care Professionals	3.4%	0.4%	3.9%	1.5%	5.4%	72.1%	27.9%
Management & Administrative	5.2%	0.4%	5.6%	1.5%	7.1%	78.7%	21.3%
General Support	6.0%	0.8%	6.8%	3.1%	9.9%	68.8%	31.2%
Patient & Client Care	6.4%	0.9%	7.2%	2.9%	10.2%	71.2%	28.8%

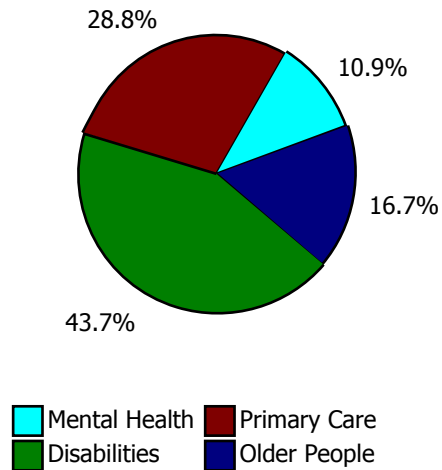
Health Service Absence Rate - by Care Group: Nov 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>CHO 7</b>	<b>5.4%</b>	<b>0.7%</b>	<b>6.1%</b>	<b>2.4%</b>	<b>8.4%</b>	<b>72.1%</b>	<b>27.9%</b>
Community Health & Wellbeing	0.0%	0.0%	0.0%	0.0%	0.0%	#DIV/0	#DIV/0
Mental Health	4.4%	0.7%	5.1%	2.2%	7.3%	70.3%	29.7%
Primary Care	5.7%	0.6%	6.3%	2.3%	8.6%	73.1%	26.9%
Disabilities	5.1%	0.7%	5.8%	2.1%	7.9%	73.0%	27.0%
Older People	6.7%	1.1%	7.9%	3.5%	11.4%	69.0%	31.0%



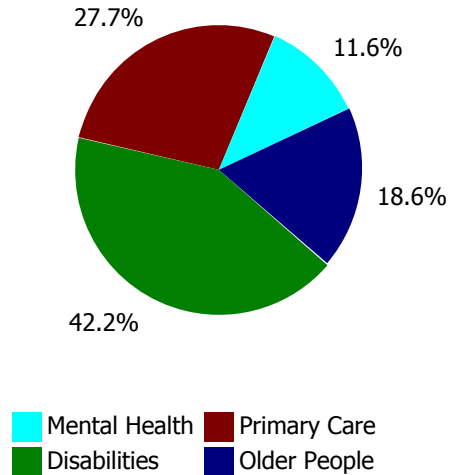
## November 2021

Health Service Absence Rate - by Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>CHO 7</b>	<b>3.8%</b>	<b>9.0%</b>	<b>5.4%</b>	<b>7.1%</b>	<b>9.9%</b>	<b>10.2%</b>	<b>5.4%</b>	<b>0.7%</b>	<b>6.1%</b>	<b>2.4%</b>	<b>8.4%</b>
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mental Health	0.9%	6.8%	7.8%	5.9%	10.1%	14.6%	4.4%	0.7%	5.1%	2.2%	7.3%
Primary Care	6.4%	10.3%	6.1%	6.9%	11.1%	10.1%	5.7%	0.6%	6.3%	2.3%	8.6%
Disabilities	2.1%	7.9%	4.5%	7.5%	8.7%	9.3%	5.1%	0.7%	5.8%	2.1%	7.9%
Older People	0.0%	11.5%	4.4%	8.9%	10.6%	12.7%	6.7%	1.1%	7.9%	3.5%	11.4%

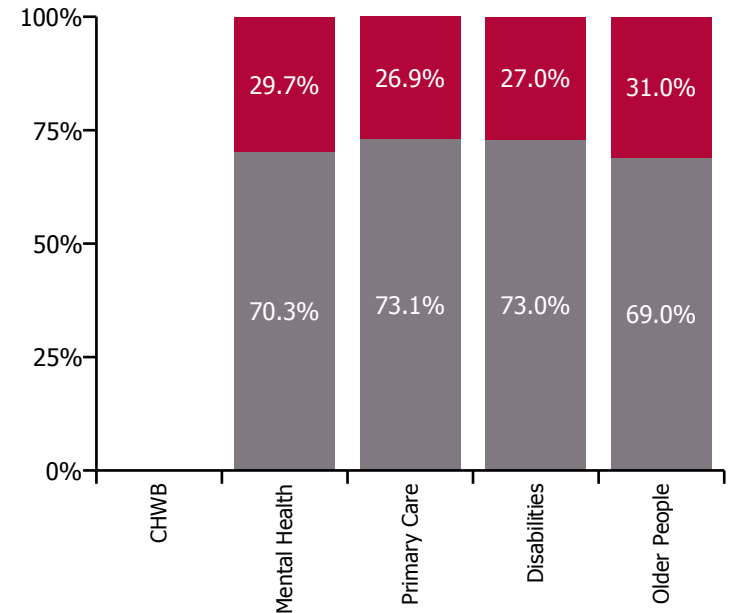
% of total lost hours



% of Covid-19 lost hours

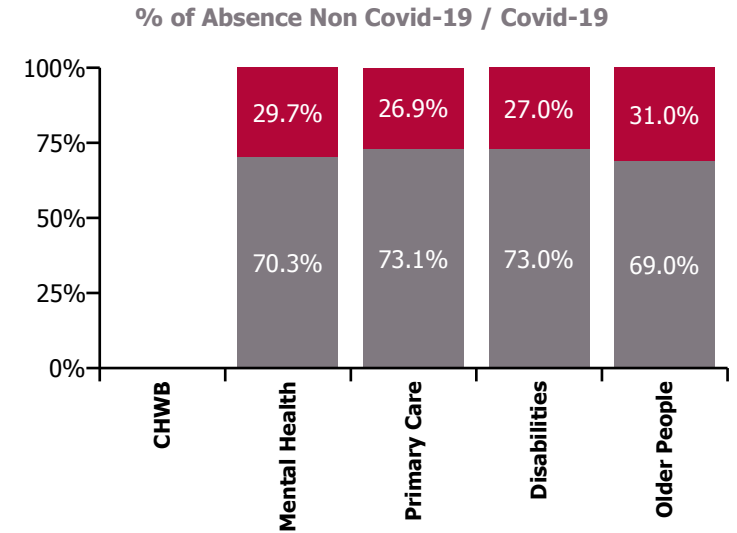
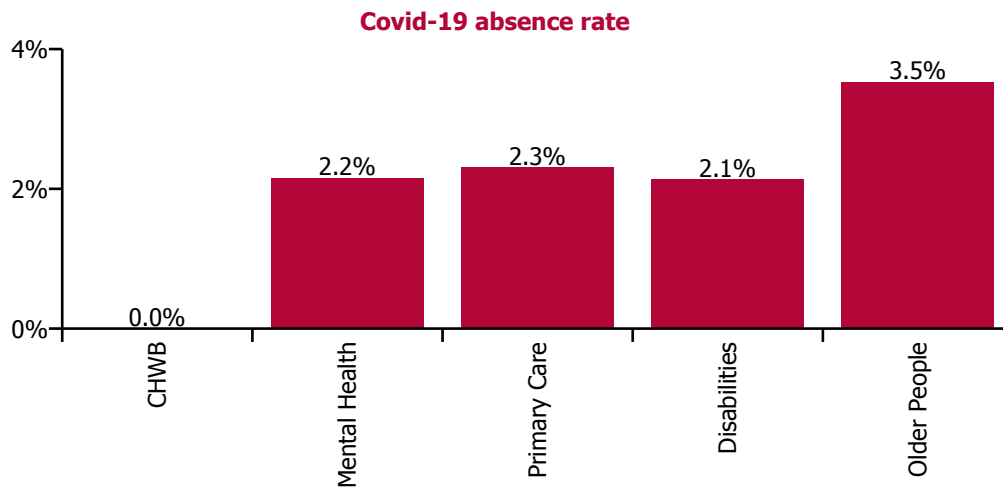


% of Absence Non Covid-19 / Covid-19



## November 2021

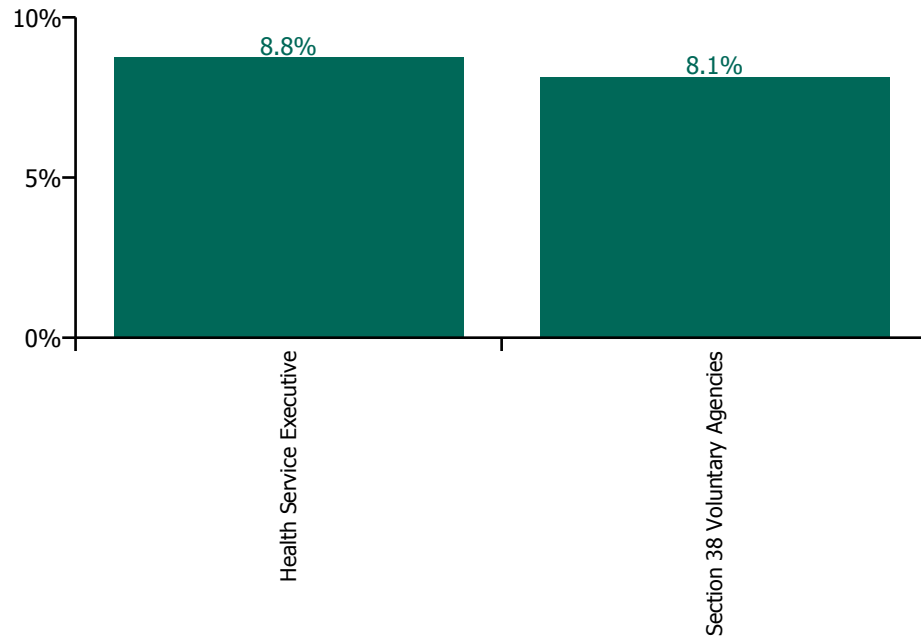
Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
<b>CHO 7</b>	<b>1.0%</b>	<b>2.5%</b>	<b>1.5%</b>	<b>7.1%</b>	<b>3.1%</b>	<b>2.9%</b>	<b>2.4%</b>	<b>6.1%</b>	<b>8.4%</b>
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%
Mental Health	0.4%	1.7%	1.3%	5.9%	5.1%	6.4%	2.2%	5.1%	7.3%
Primary Care	1.6%	3.1%	1.3%	6.9%	4.2%	2.8%	2.3%	6.3%	8.6%
Disabilities	2.1%	1.4%	1.7%	7.5%	2.0%	2.6%	2.1%	5.8%	7.9%
Older People	0.0%	4.3%	1.5%	8.9%	3.3%	3.5%	3.5%	7.9%	11.4%



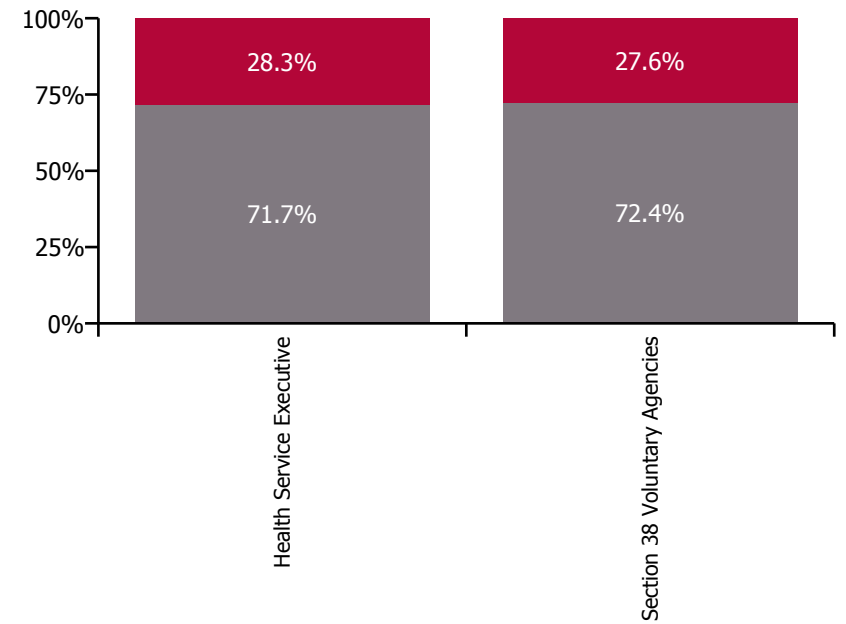
## November 2021

Health Service Absence Rate - by Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>CHO 7</b>	<b>3.8%</b>	<b>9.0%</b>	<b>5.4%</b>	<b>7.1%</b>	<b>9.9%</b>	<b>10.2%</b>	<b>5.4%</b>	<b>0.7%</b>	<b>6.1%</b>	<b>2.4%</b>	<b>8.4%</b>
<b>Health Service Executive</b>	<b>4.1%</b>	<b>9.5%</b>	<b>6.0%</b>	<b>7.7%</b>	<b>10.0%</b>	<b>11.6%</b>	<b>5.5%</b>	<b>0.8%</b>	<b>6.3%</b>	<b>2.5%</b>	<b>8.8%</b>
Community Health & Wellbeing				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mental Health	0.9%	6.8%	7.8%	5.9%	10.1%	14.6%	4.4%	0.7%	5.1%	2.2%	7.3%
Primary Care	7.2%	10.8%	5.9%	7.6%	8.5%	9.2%	5.6%	0.6%	6.2%	2.2%	8.4%
Disabilities		0.0%	3.2%	11.5%		0.0%	4.1%	0.5%	4.6%	1.0%	5.7%
Older People	0.0%	11.5%	4.4%	8.9%	10.6%	12.7%	6.7%	1.1%	7.9%	3.5%	11.4%
<b>Section 38 Voluntary Agencies</b>	<b>1.1%</b>	<b>8.3%</b>	<b>4.8%</b>	<b>5.9%</b>	<b>9.8%</b>	<b>9.5%</b>	<b>5.2%</b>	<b>0.7%</b>	<b>5.9%</b>	<b>2.2%</b>	<b>8.1%</b>

Total absence rate



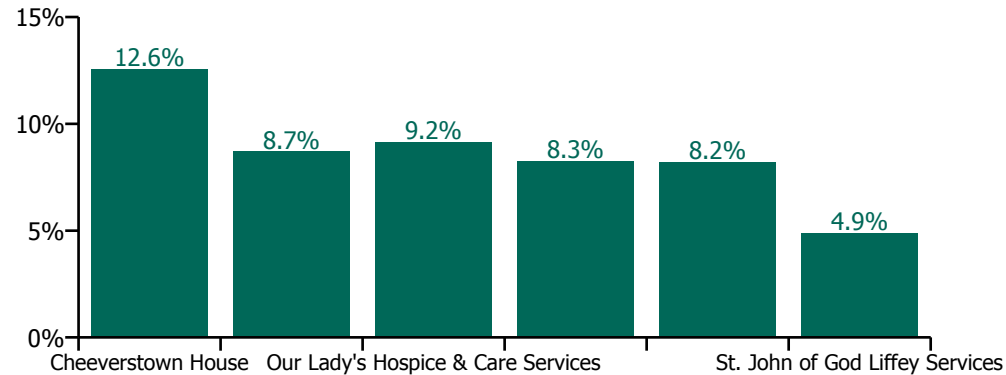
Non Covid-19 & Covid-19 Absence



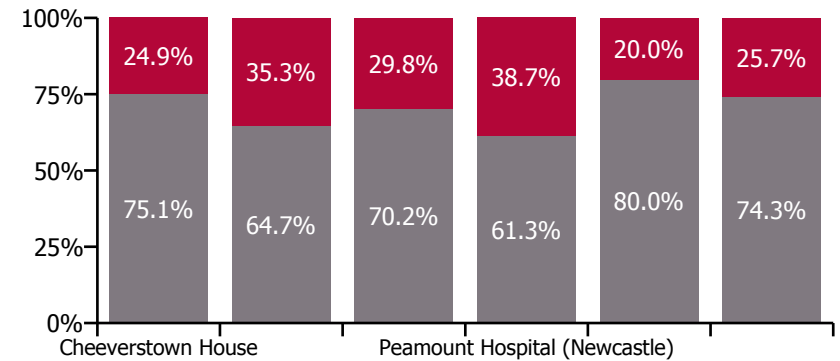
## November 2021

Health Service Absence Rate - by Care Group: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>CHO 7</b>	<b>1.1%</b>	<b>8.3%</b>	<b>4.8%</b>	<b>5.9%</b>	<b>9.8%</b>	<b>9.5%</b>	<b>5.2%</b>	<b>0.7%</b>	<b>5.9%</b>	<b>2.2%</b>	<b>8.1%</b>
<b>Section 38 Voluntary Agencies</b>	<b>1.1%</b>	<b>8.3%</b>	<b>4.8%</b>	<b>5.9%</b>	<b>9.8%</b>	<b>9.5%</b>	<b>5.2%</b>	<b>0.7%</b>	<b>5.9%</b>	<b>2.2%</b>	<b>8.1%</b>
Cheeverstown House	0.0%	12.2%	4.9%	4.8%	23.8%	15.8%	8.4%	1.0%	9.5%	3.1%	12.6%
Kare, Newbridge, Co Kildare		5.4%	6.6%	9.6%	0.0%	10.0%	5.0%	0.6%	5.6%	3.1%	8.7%
Our Lady's Hospice & Care Services	0.7%	9.3%	7.3%	2.8%	12.5%	12.4%	6.0%	0.4%	6.4%	2.7%	9.2%
Peamount Hospital (Newcastle)	2.7%	8.0%	8.1%	8.5%	8.3%	8.6%	4.2%	0.9%	5.1%	3.2%	8.3%
Stewart's Hospital, (Palmerstown)		7.3%	4.5%	3.6%	5.4%	9.4%	5.9%	0.7%	6.6%	1.6%	8.2%
St. John of God Liffey Services	0.0%	3.9%	3.3%	9.3%	3.9%	6.5%	3.2%	0.4%	3.6%	1.3%	4.9%

**Total absence rate**



**Non Covid-19 & Covid-19 Absence**



## CHO 7 by Staff Category

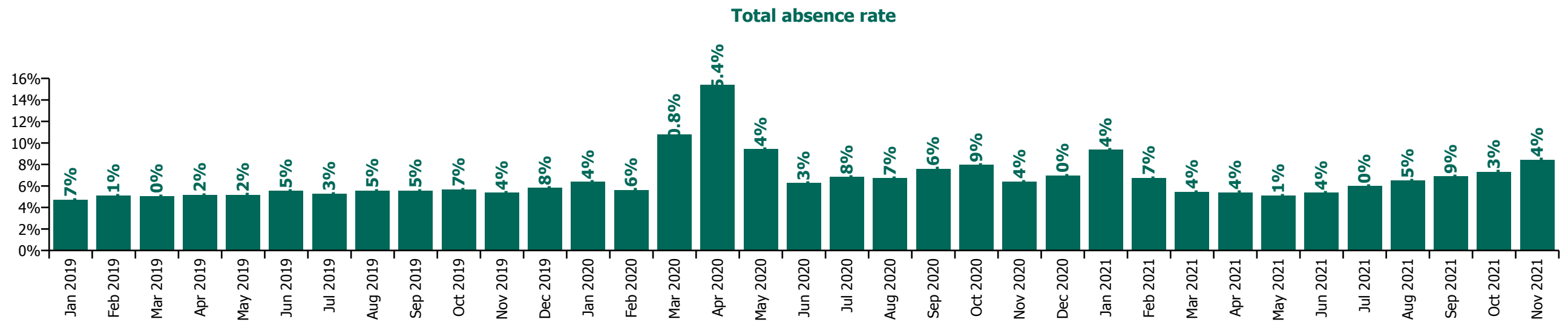
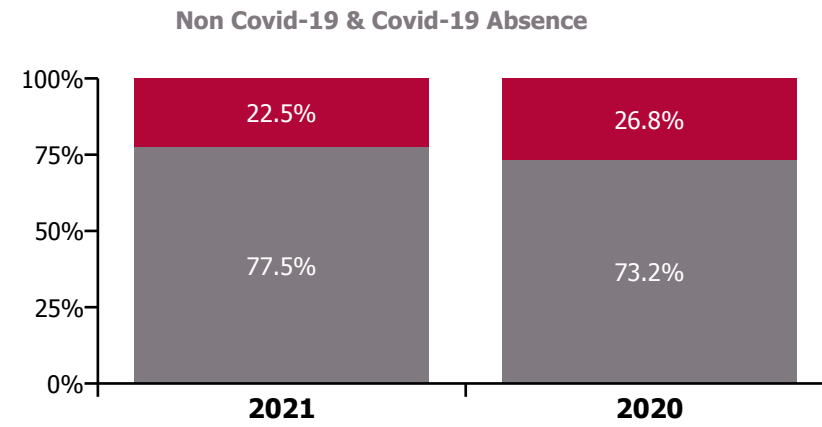
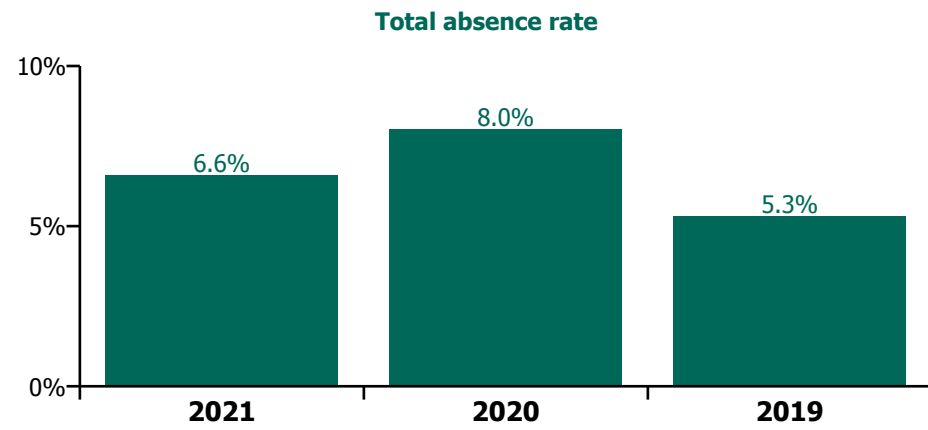
Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>2021</b>	<b>2.9%</b>	<b>6.9%</b>	<b>4.9%</b>	<b>4.6%</b>	<b>8.2%</b>	<b>7.9%</b>	<b>4.6%</b>	<b>0.5%</b>	<b>5.1%</b>	<b>1.5%</b>	<b>6.6%</b>
Nov 2021	3.8%	9.0%	5.4%	7.1%	9.9%	10.2%	5.4%	0.7%	6.1%	2.4%	8.4%
Oct 2021	4.5%	7.7%	5.4%	5.6%	8.5%	8.6%	5.4%	0.6%	6.0%	1.3%	7.3%
Sep 2021	3.6%	7.5%	5.2%	5.3%	7.3%	8.0%	5.2%	0.6%	5.8%	1.1%	6.9%
Aug 2021	2.6%	6.3%	4.7%	4.2%	8.3%	8.3%	5.1%	0.4%	5.5%	1.0%	6.5%
Jul 2021	2.2%	5.5%	4.8%	4.6%	7.9%	7.4%	4.8%	0.5%	5.2%	0.7%	6.0%
Jun 2021	1.9%	5.5%	3.9%	3.3%	8.1%	6.4%	4.2%	0.5%	4.7%	0.6%	5.4%
May 2021	2.2%	5.6%	4.1%	2.8%	6.5%	5.8%	3.9%	0.5%	4.3%	0.8%	5.1%
Apr 2021	3.4%	6.1%	4.3%	3.3%	4.9%	6.4%	4.0%	0.4%	4.4%	1.0%	5.4%
Mar 2021	2.3%	5.8%	4.2%	3.6%	7.3%	6.3%	3.8%	0.5%	4.3%	1.2%	5.4%
Feb 2021	3.3%	7.1%	5.6%	4.3%	9.2%	7.6%	4.2%	0.5%	4.8%	2.0%	6.7%
Jan 2021	2.5%	9.9%	6.8%	6.6%	12.0%	11.3%	4.6%	0.5%	5.1%	4.3%	9.4%
<b>2020</b>	<b>4.3%</b>	<b>8.7%</b>	<b>5.3%</b>	<b>5.4%</b>	<b>10.3%</b>	<b>9.5%</b>	<b>5.5%</b>	<b>0.4%</b>	<b>5.9%</b>	<b>2.2%</b>	<b>8.0%</b>
Dec 2020	3.1%	7.4%	3.8%	4.6%	9.1%	8.7%	4.9%	0.5%	5.4%	1.5%	7.0%
Nov 2020	3.1%	7.3%	4.3%	4.4%	7.8%	7.5%	4.6%	0.4%	5.0%	1.4%	6.4%
Oct 2020	3.9%	8.5%	5.8%	6.8%	10.9%	8.7%	5.4%	0.5%	5.9%	2.1%	7.9%
Sep 2020	2.9%	8.2%	5.0%	5.2%	9.7%	9.2%	5.6%	0.5%	6.1%	1.5%	7.6%
Aug 2020	2.5%	7.1%	4.8%	4.7%	9.8%	7.6%	5.3%	0.4%	5.8%	0.9%	6.7%
Jul 2020	4.2%	6.8%	4.8%	3.7%	9.3%	8.4%	5.5%	0.4%	5.9%	0.9%	6.8%
Jun 2020	3.6%	6.4%	3.5%	4.0%	9.9%	7.5%	4.7%	0.4%	5.1%	1.1%	6.3%
May 2020	2.8%	11.7%	5.3%	4.7%	12.3%	11.0%	5.5%	0.3%	5.8%	3.6%	9.4%
Apr 2020	7.3%	19.1%	9.9%	7.3%	17.1%	17.9%	6.6%	0.3%	6.9%	8.5%	15.4%
Mar 2020	12.5%	11.4%	8.2%	8.6%	11.3%	11.8%	6.3%	0.4%	6.7%	4.0%	10.8%
Feb 2020	3.8%	5.0%	3.9%	5.2%	7.4%	6.7%	5.1%	0.6%	5.6%		5.6%
Jan 2020	3.2%	5.2%	4.4%	5.7%	8.3%	8.2%	5.7%	0.6%	6.4%		6.4%
<b>2019</b>	<b>2.3%</b>	<b>4.7%</b>	<b>3.7%</b>	<b>5.4%</b>	<b>6.9%</b>	<b>6.5%</b>	<b>4.8%</b>	<b>0.5%</b>	<b>5.3%</b>		<b>5.3%</b>
Dec 2019	3.5%	4.8%	4.1%	5.5%	8.1%	7.0%	5.2%	0.6%	5.8%		5.8%
Nov 2019	2.9%	5.4%	2.7%	6.2%	6.5%	6.3%	4.8%	0.6%	5.4%		5.4%
Oct 2019	3.4%	4.8%	3.7%	6.9%	8.2%	6.6%	5.0%	0.6%	5.7%		5.7%
Sep 2019	4.0%	4.5%	3.8%	7.6%	9.8%	6.5%	5.0%	0.6%	5.5%		5.5%
Aug 2019	1.6%	5.3%	4.1%	5.8%	7.0%	6.8%	5.1%	0.4%	5.5%		5.5%

Jul 2019	1.7%	4.6%	4.0%	6.3%	7.0%	6.0%	4.9%	0.4%	5.3%		5.3%
Jun 2019	1.7%	5.1%	3.8%	4.9%	5.9%	6.9%	5.0%	0.5%	5.5%		5.5%
May 2019	1.2%	4.1%	4.2%	3.5%	6.7%	6.8%	4.7%	0.4%	5.2%		5.2%
Apr 2019	1.8%	4.3%	3.6%	4.5%	6.7%	7.2%	4.6%	0.6%	5.2%		5.2%
Mar 2019	2.4%	4.3%	3.3%	4.2%	6.7%	6.2%	4.6%	0.5%	5.0%		5.0%
Feb 2019	2.2%	4.6%	3.3%	4.1%	5.5%	6.5%	4.5%	0.6%	5.1%		5.1%
Jan 2019	1.8%	4.4%	4.4%	4.9%	4.9%	5.2%	4.3%	0.4%	4.7%		4.7%
<b>2018</b>	<b>2.1%</b>	<b>4.8%</b>	<b>3.4%</b>	<b>4.7%</b>	<b>5.6%</b>	<b>5.5%</b>	<b>4.4%</b>	<b>0.4%</b>	<b>4.8%</b>		<b>4.8%</b>

CHO 7 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	Health Service Executive	Primary Care	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	2.5%	6.0%	6.0%	5.3%	9.2%	6.9%	5.6%	6.5%	6.3%	4.6%	0.5%	5.1%	1.5%	6.6%
Nov 2021		7.3%	8.4%	5.7%	11.4%	8.8%	9.2%	8.0%	8.1%	5.4%	0.7%	6.1%	2.4%	8.4%
Oct 2021	1.6%	7.1%	7.1%	5.7%	10.6%	8.0%	6.6%	6.6%	6.6%	5.4%	0.6%	6.0%	1.3%	7.3%
Sep 2021	4.4%	6.4%	6.8%	7.3%	10.7%	7.7%	5.0%	6.3%	6.1%	5.2%	0.6%	5.8%	1.1%	6.9%
Aug 2021	5.1%	6.3%	6.2%	7.1%	9.4%	7.2%	4.1%	6.1%	5.8%	5.1%	0.4%	5.5%	1.0%	6.5%
Jul 2021	3.9%	5.5%	6.0%	7.1%	8.4%	6.6%	4.0%	5.7%	5.5%	4.8%	0.5%	5.2%	0.7%	6.0%
Jun 2021	6.7%	5.3%	4.8%	3.1%	8.2%	5.8%	4.0%	5.1%	5.0%	4.2%	0.5%	4.7%	0.6%	5.4%
May 2021		4.1%	4.9%	1.9%	6.9%	5.2%	3.9%	5.2%	5.0%	3.9%	0.5%	4.3%	0.8%	5.1%
Apr 2021		4.6%	4.6%	2.3%	6.7%	5.1%	3.9%	6.0%	5.7%	4.0%	0.4%	4.4%	1.0%	5.4%
Mar 2021		5.3%	4.5%	3.8%	7.4%	5.5%	4.4%	5.6%	5.4%	3.8%	0.5%	4.3%	1.2%	5.4%
Feb 2021	3.2%	6.6%	5.7%	9.5%	9.2%	7.0%	6.5%	6.5%	6.5%	4.2%	0.5%	4.8%	2.0%	6.7%
Jan 2021	5.1%	8.2%	7.2%	5.2%	12.6%	8.9%	10.0%	9.7%	9.8%	4.6%	0.5%	5.1%	4.3%	9.4%
2020		8.5%	7.3%	5.3%	12.3%	9.1%	6.6%	7.4%	7.3%	5.5%	0.4%	5.9%	2.2%	8.0%
Dec 2020		7.6%	6.9%	2.5%	10.2%	8.1%	6.4%	6.2%	6.2%	4.9%	0.5%	5.4%	1.5%	7.0%
Nov 2020		11.0%	6.7%	5.1%	8.6%	7.9%	4.4%	5.5%	5.4%	4.6%	0.4%	5.0%	1.4%	6.4%
Oct 2020		10.9%	8.1%	7.8%	10.5%	9.3%	5.8%	7.2%	7.0%	5.4%	0.5%	5.9%	2.1%	7.9%
Sep 2020		6.2%	7.8%	3.7%	10.9%	8.3%	7.2%	6.9%	7.0%	5.6%	0.5%	6.1%	1.5%	7.6%
Aug 2020		6.2%	7.1%	2.3%	10.2%	7.8%	6.4%	5.8%	5.9%	5.3%	0.4%	5.8%	0.9%	6.7%
Jul 2020		6.3%	6.7%	2.5%	10.2%	7.7%	6.0%	6.2%	6.2%	5.5%	0.4%	5.9%	0.9%	6.8%
Jun 2020		4.7%	5.8%	5.0%	9.9%	6.9%	6.8%	5.6%	5.7%	4.7%	0.4%	5.1%	1.1%	6.3%
May 2020		7.1%	5.5%	4.8%	17.3%	9.9%	7.8%	9.3%	9.0%	5.5%	0.3%	5.8%	3.6%	9.4%
Apr 2020		14.2%	9.4%	6.6%	25.2%	15.8%	10.1%	16.0%	15.1%	6.6%	0.3%	6.9%	8.5%	15.4%
Mar 2020		24.9%	10.4%	13.6%	12.4%	12.8%	8.7%	9.6%	9.4%	6.3%	0.4%	6.7%	4.0%	10.8%
Feb 2020		6.8%	6.1%	4.5%	8.7%	6.9%	5.0%	4.9%	4.9%	5.1%	0.6%	5.6%		5.6%
Jan 2020		5.8%	6.4%	5.6%	10.5%	7.8%	4.6%	5.5%	5.4%	5.7%	0.6%	6.4%		6.4%
2019		5.0%	5.9%	5.0%	8.2%	6.6%	4.3%	4.6%	4.6%	4.8%	0.5%	5.3%		5.3%
Dec 2019		5.9%	6.6%	11.0%	9.0%	7.5%	4.3%	4.8%	4.8%	5.2%	0.6%	5.8%		5.8%
Nov 2019		5.3%	6.5%	6.8%	7.4%	6.7%	4.4%	4.5%	4.5%	4.8%	0.6%	5.4%		5.4%
Oct 2019		5.9%	6.8%	5.6%	6.9%	6.7%	4.1%	5.1%	4.9%	5.0%	0.6%	5.7%		5.7%
Sep 2019		6.3%	6.1%	5.3%	8.3%	6.9%	5.9%	4.4%	4.6%	5.0%	0.6%	5.5%		5.5%
Aug 2019		5.9%	6.1%	3.5%	9.5%	7.4%	4.8%	4.3%	4.4%	5.1%	0.4%	5.5%		5.5%
Jul 2019		4.0%	5.7%	4.0%	8.9%	6.6%	5.2%	4.2%	4.4%	4.9%	0.4%	5.3%		5.3%
Jun 2019		5.4%	5.7%	3.0%	8.2%	6.5%	4.0%	5.1%	4.9%	5.0%	0.5%	5.5%		5.5%
May 2019		5.2%	5.0%	2.0%	8.1%	5.9%	3.1%	5.1%	4.8%	4.7%	0.4%	5.2%		5.2%
Apr 2019		5.0%	6.1%	3.6%	7.8%	6.5%	3.3%	4.4%	4.3%	4.6%	0.6%	5.2%		5.2%
Mar 2019		4.1%	5.5%	2.3%	7.5%	6.2%	4.8%	4.3%	4.4%	4.6%	0.5%	5.0%		5.0%
Feb 2019		3.6%	5.8%	7.8%	8.7%	6.7%	4.3%	4.1%	4.2%	4.5%	0.6%	5.1%		5.1%
Jan 2019		4.0%	5.3%			5.1%	3.6%	4.7%	4.6%	4.3%	0.4%	4.7%		4.7%





CHO 7 Section 38's

Year/ month	Cheeverstown House	Kare, Newbridge, Co Kildare	Our Lady's Hospice & Care Services	Peamount Hospital (Newcastle)	Stewart's Hospital, (Palmerstown)	St. John of God Liffey Services	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	8.3%	6.1%	5.6%	6.4%	6.4%	5.8%	6.3%	4.4%	0.6%	5.0%	1.3%	6.3%
Nov 2021	12.6%	8.7%	9.2%	8.3%	8.2%	4.9%	8.1%	5.2%	0.7%	5.9%	2.2%	8.1%
Oct 2021	10.1%	6.2%	6.6%		6.6%	5.2%	6.6%	4.8%	0.6%	5.5%	1.1%	6.6%
Sep 2021	8.4%	6.7%	5.0%	6.6%	5.3%	6.2%	6.1%	4.8%	0.6%	5.4%	0.7%	6.1%
Aug 2021	7.2%	5.3%	4.1%	6.9%	6.5%	5.0%	5.8%	4.7%	0.4%	5.1%	0.7%	5.8%
Jul 2021	7.4%	5.2%	4.0%	5.6%	5.5%	5.5%	5.5%	4.4%	0.5%	4.9%	0.6%	5.5%
Jun 2021	6.3%	4.6%	4.0%	6.2%	5.2%	4.0%	5.0%	3.8%	0.6%	4.4%	0.5%	5.0%
May 2021	6.4%	4.7%	3.9%	5.2%	5.5%	4.6%	5.0%	3.9%	0.5%	4.4%	0.6%	5.0%
Apr 2021	6.0%	4.9%	3.9%	4.7%	6.6%	6.6%	5.7%	4.3%	0.4%	4.7%	1.0%	5.7%
Mar 2021	6.9%	5.8%	4.4%	5.9%	5.0%	5.4%	5.4%	3.7%	0.6%	4.3%	1.1%	5.4%
Feb 2021	8.3%	6.0%	6.5%	5.7%	5.8%	7.4%	6.5%	4.1%	0.5%	4.6%	1.9%	6.5%
Jan 2021	11.0%	8.7%	10.0%	8.6%	10.2%	9.5%	9.8%	5.0%	0.6%	5.6%	4.1%	9.8%
2020	8.1%	6.4%	6.6%	6.9%	8.3%	6.5%	7.3%	5.0%	0.5%	5.5%	1.8%	7.3%
Dec 2020	7.5%	5.6%	6.4%	7.3%	7.4%	3.4%	6.2%	4.6%	0.6%	5.2%	1.0%	6.2%
Nov 2020	5.9%	6.3%	4.4%	4.9%	6.8%	3.8%	5.4%	4.1%	0.4%	4.5%	0.9%	5.4%
Oct 2020	7.5%	9.1%	5.8%	6.0%	7.9%	5.9%	7.0%	4.9%	0.6%	5.5%	1.4%	7.0%
Sep 2020	6.9%	6.7%	7.2%	4.2%	10.8%	4.3%	7.0%	5.3%	0.5%	5.8%	1.2%	7.0%
Aug 2020	7.1%	4.8%	6.4%	4.4%	8.0%	3.7%	5.9%	4.9%	0.4%	5.4%	0.5%	5.9%
Jul 2020	6.5%	5.4%	6.0%	4.7%	7.4%	5.9%	6.2%	5.3%	0.4%	5.7%	0.4%	6.2%
Jun 2020	6.1%	4.1%	6.8%	3.7%	7.5%	4.8%	5.7%	4.4%	0.4%	4.8%	0.9%	5.7%
May 2020	12.4%	5.2%	7.8%	10.6%	8.5%	9.5%	9.0%	5.1%	0.2%	5.3%	3.7%	9.0%
Apr 2020	12.2%	8.2%	10.1%	20.4%	12.7%	22.9%	15.1%	6.3%	0.3%	6.6%	8.5%	15.1%
Mar 2020	12.0%	10.1%	8.7%	8.4%	13.3%	4.4%	9.4%	6.0%	0.4%	6.4%	3.0%	9.4%
Feb 2020	6.5%	4.6%	5.0%	5.2%	4.9%	4.0%	4.9%	4.4%	0.5%	4.9%		4.9%
Jan 2020	6.7%	6.0%	4.6%	4.6%	5.3%	5.6%	5.4%	4.8%	0.6%	5.4%		5.4%
2019	5.5%	4.4%	4.3%	4.7%	4.6%	4.0%	4.6%	4.1%	0.5%	4.6%		4.6%
Dec 2019	6.5%	6.2%	4.3%	4.7%	4.9%	3.3%	4.8%	4.2%	0.5%	4.8%		4.8%
Nov 2019	5.9%	5.7%	4.4%	4.5%	4.6%	3.2%	4.5%	3.9%	0.5%	4.5%		4.5%
Oct 2019	5.4%	5.1%	4.1%	5.3%	5.1%	4.7%	4.9%	4.4%	0.5%	4.9%		4.9%
Sep 2019	5.8%	4.0%	5.9%	4.9%	4.3%	3.8%	4.6%	4.1%	0.5%	4.6%		4.6%
Aug 2019	5.3%	2.4%	4.8%	5.0%	4.6%	4.8%	4.4%	4.0%	0.4%	4.4%		4.4%
Jul 2019	4.9%	4.0%	5.2%	4.6%	4.5%	3.4%	4.4%	4.0%	0.4%	4.4%		4.4%
Jun 2019	5.6%	5.7%	4.0%	4.4%	5.6%	4.3%	4.9%	4.5%	0.4%	4.9%		4.9%
May 2019	5.8%	5.1%	3.1%	3.8%	5.5%	4.8%	4.8%	4.3%	0.5%	4.8%		4.8%
Apr 2019	4.5%	3.4%	3.3%	3.6%	5.5%	3.7%	4.3%	3.8%	0.5%	4.3%		4.3%
Mar 2019	4.8%	3.4%	4.8%	5.2%	4.9%	2.7%	4.4%	3.9%	0.5%	4.4%		4.4%
Feb 2019	5.9%	3.8%	4.3%	4.3%	4.0%	3.6%	4.2%	3.7%	0.4%	4.2%		4.2%
Jan 2019	6.2%	6.0%	3.6%	6.1%	3.2%	6.9%	4.6%	4.2%	0.4%	4.6%		4.6%

