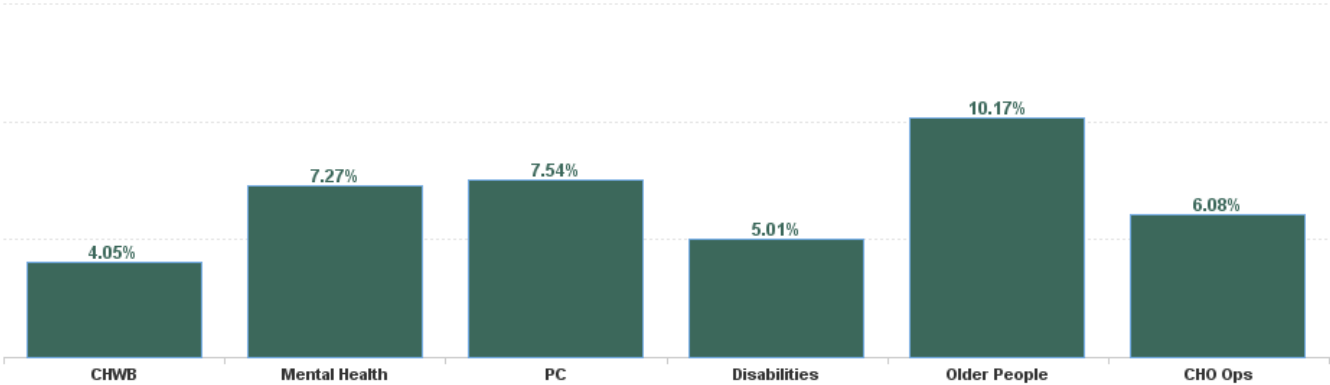


November 2024

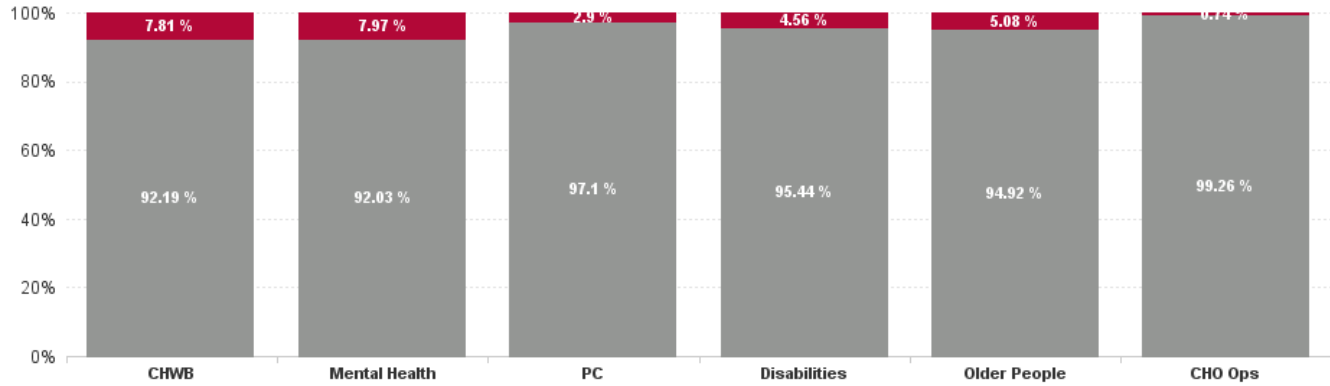
| Health Service Absence Rate<br>- by Staff Category: Nov 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 7  | 5.65%                | 0.56%                      | 6.21%                   | 0.30%               | 6.51%                 | 95.36%                       | 4.64%                 |
| Medical & Dental   | 2.76%                | 0.24%                      | 2.99%                   | 0.16%               | 3.15%                 | 94.98%                       | 5.02%                 |
| Nursing & Midwifery  | 6.58%                | 0.69%                      | 7.27%                   | 0.51%               | 7.78%                 | 93.41%                       | 6.59%                 |
| Health & Social Care Professionals                           | 3.97%                | 0.42%                      | 4.39%                   | 0.07%               | 4.46%                 | 98.39%                       | 1.61%                 |
| Management & Administrative                                  | 6.14%                | 0.36%                      | 6.50%                   | 0.18%               | 6.68%                 | 97.28%                       | 2.72%                 |
| General Support  | 5.95%                | 0.56%                      | 6.52%                   | 0.10%               | 6.61%                 | 98.54%                       | 1.46%                 |
| Patient & Client Care  | 5.97%                | 0.62%                      | 6.59%                   | 0.36%               | 6.95%                 | 94.84%                       | 5.16%                 |

| Health Service Absence Rate<br>- by Care Group: Nov 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 7  | 5.65%                | 0.56%                      | 6.21%                   | 0.30%               | 6.51%                 | 95.36%                       | 4.64%                 |
| Community Health & Wellbeing                             | 3.74%                | 0.00%                      | 3.74%                   | 0.32%               | 4.05%                 | 92.19%                       | 7.81%                 |
| Primary Care   | 6.79%                | 0.54%                      | 7.32%                   | 0.22%               | 7.54%                 | 97.10%                       | 2.90%                 |
| Disabilities   | 4.27%                | 0.52%                      | 4.78%                   | 0.23%               | 5.01%                 | 95.44%                       | 4.56%                 |
| Mental Health  | 6.20%                | 0.49%                      | 6.69%                   | 0.58%               | 7.27%                 | 92.03%                       | 7.97%                 |
| Older People   | 8.78%                | 0.87%                      | 9.65%                   | 0.52%               | 10.17%                | 94.92%                       | 5.08%                 |
| CHO Operations   | 5.79%                | 0.25%                      | 6.04%                   | 0.05%               | 6.08%                 | 99.26%                       | 0.74%                 |
| Community Services                                       | 5.65%                | 0.56%                      | 6.21%                   | 0.30%               | 6.51%                 | 95.36%                       | 4.64%                 |

Total Absence Rate

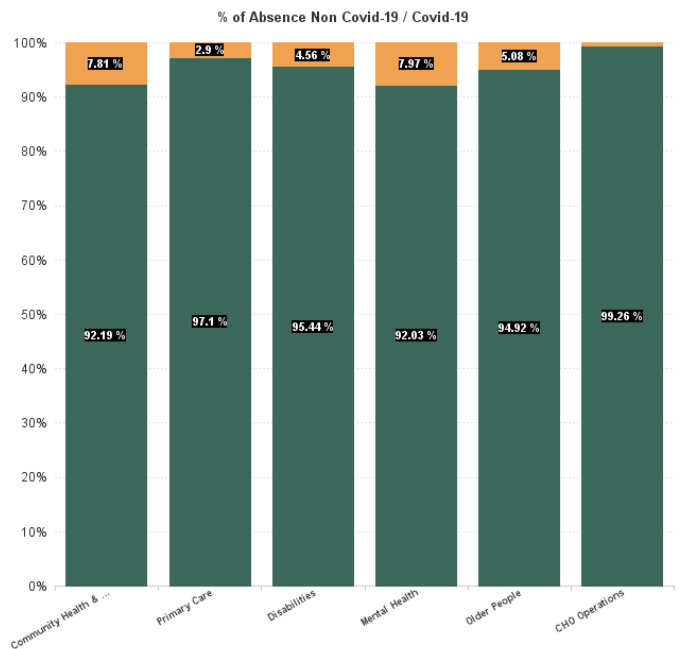
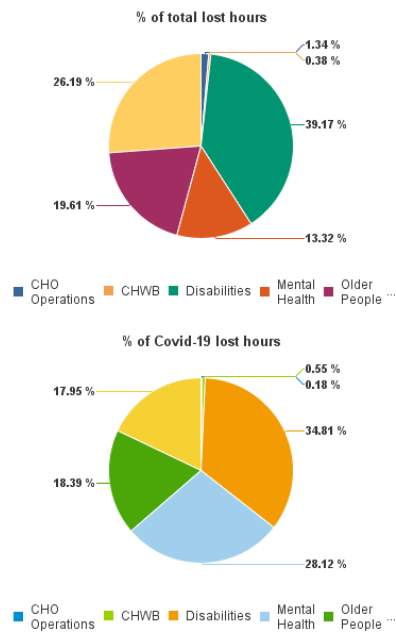


% of Absence Non Covid-19 / Covid-19



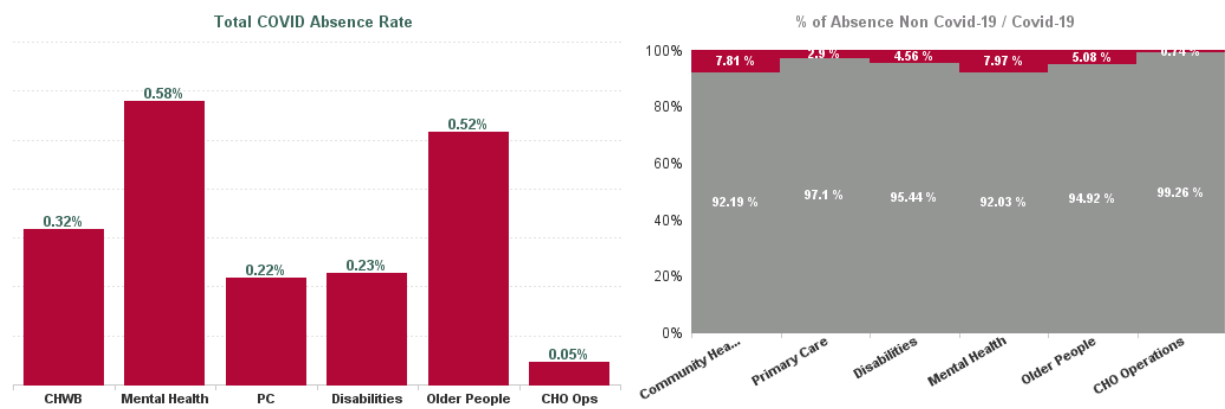
November 2024

| Health Service Absence Rate<br>- by Care Group : Nov 2024 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| CHO 7   | 5.65%                | 0.56%                         | 6.21%                      | 0.30%               | 6.51%                    | 3.15%               | 7.78%                  | 4.46%                                    | 6.68%                          | 6.61%              | 6.95%                    |
| Community Health & Wellbeing                              | 3.74%                | 0.00%                         | 3.74%                      | 0.32%               | 4.05%                    |                     | 10.59%                 |  | 4.62%                          |                    | 3.41%                    |
| Primary Care  | 6.79%                | 0.54%                         | 7.32%                      | 0.22%               | 7.54%                    | 4.94%               | 8.31%                  | 6.30%                                    | 7.65%                          | 7.43%              | 9.04%                    |
| Disabilities  | 4.27%                | 0.52%                         | 4.78%                      | 0.23%               | 5.01%                    | 0.35%               | 5.92%                  | 3.93%                                    | 5.29%                          | 6.66%              | 5.00%                    |
| Mental Health   | 6.20%                | 0.49%                         | 6.69%                      | 0.58%               | 7.27%                    | 1.59%               | 7.51%                  | 3.51%                                    | 12.07%                         | 1.41%              | 14.52%                   |
| Older People  | 8.78%                | 0.87%                         | 9.65%                      | 0.52%               | 10.17%                   | 0.00%               | 10.33%                 | 0.18%                                    | 4.16%                          | 6.46%              | 12.80%                   |
| CHO Operations  | 5.79%                | 0.25%                         | 6.04%                      | 0.05%               | 6.08%                    |                     | 15.25%                 | 6.02%                                    | 5.40%                          |                    |                          |
| Community Services  | 5.65%                | 0.56%                         | 6.21%                      | 0.30%               | 6.51%                    | 3.15%               | 7.78%                  | 4.46%                                    | 6.68%                          | 6.61%              | 6.95%                    |



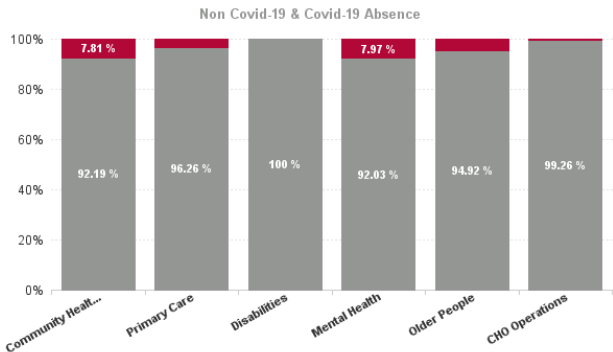
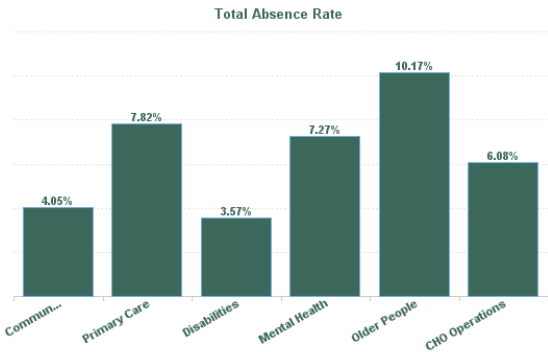
November 2024

| Health Service Absence Rate<br>- by Care Group : Nov 2024 | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| CHO 7   | 6.21%                      | 0.30%               | 6.51%                    | 0.16%               | 0.51%                  | 0.07%                                    | 0.18%                          | 0.10%              | 0.36%                    |
| Community Health & Wellbeing                              | 3.74%                      | 0.32%               | 4.05%                    |                     | 0.00%                  |  | 1.26%                          |                    | 0.00%                    |
| Primary Care  | 7.32%                      | 0.22%               | 7.54%                    | 0.18%               | 0.31%                  | 0.07%                                    | 0.15%                          | 0.00%              | 0.42%                    |
| Disabilities  | 4.78%                      | 0.23%               | 5.01%                    | 0.00%               | 0.65%                  | 0.06%                                    | 0.21%                          | 0.16%              | 0.19%                    |
| Mental Health   | 6.69%                      | 0.58%               | 7.27%                    | 0.15%               | 0.47%                  | 0.18%                                    | 0.35%                          | 0.00%              | 2.06%                    |
| Older People  | 9.65%                      | 0.52%               | 10.17%                   | 0.00%               | 0.68%                  | 0.00%                                    | 0.00%                          | 0.07%              | 0.63%                    |
| CHO Operations  | 6.04%                      | 0.05%               | 6.08%                    |                     | 0.00%                  | 0.00%                                    | 0.05%                          |                    |                          |
| Community Services  | 6.21%                      | 0.30%               | 6.51%                    | 0.16%               | 0.51%                  | 0.07%                                    | 0.18%                          | 0.10%              | 0.36%                    |



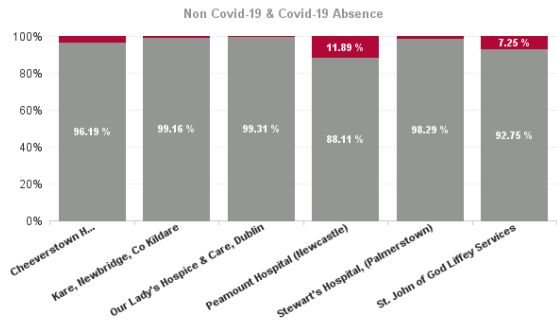
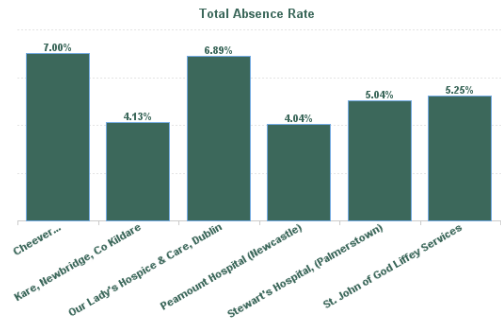
November 2024

| Health Service Absence Rate - by Admin : Nov 2024 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total   | 5.65%             | 0.56%                  | 6.21%                | 0.30%            | 6.51%              | 3.15%            | 7.78%               | 4.46%                              | 6.68%                       | 6.61%           | 6.95%                 |
| Community Health & Wellbeing                      | 3.74%             | 0.00%                  | 3.74%                | 0.32%            | 4.05%              |                  | 10.59%              |                                    | 4.62%                       |                 | 3.41%                 |
| Primary Care                                      | 7.04%             | 0.49%                  | 7.53%                | 0.29%            | 7.82%              | 4.86%            | 8.26%               | 6.65%                              | 8.66%                       | 12.26%          | 9.39%                 |
| Disabilities                                      | 3.21%             | 0.36%                  | 3.57%                | 0.00%            | 3.57%              |                  | 0.00%               | 1.93%                              | 6.94%                       |                 | 0.00%                 |
| Mental Health                                     | 6.20%             | 0.49%                  | 6.69%                | 0.58%            | 7.27%              | 1.59%            | 7.51%               | 3.51%                              | 12.07%                      | 1.41%           | 14.52%                |
| Older People                                      | 8.78%             | 0.87%                  | 9.65%                | 0.52%            | 10.17%             | 0.00%            | 10.33%              | 0.18%                              | 4.16%                       | 6.46%           | 12.80%                |
| CHO Operations                                    | 5.79%             | 0.25%                  | 6.04%                | 0.05%            | 6.08%              |                  | 15.25%              | 6.02%                              | 5.40%                       |                 |                       |
| Health Service Executive                          | 7.11%             | 0.58%                  | 7.69%                | 0.42%            | 8.11%              | 3.13%            | 8.64%               | 5.02%                              | 7.81%                       | 7.13%           | 11.81%                |
| Section 38 Voluntary Agencies                     | 4.53%             | 0.54%                  | 5.06%                | 0.21%            | 5.27%              | 3.32%            | 6.56%               | 4.09%                              | 4.74%                       | 6.32%           | 5.23%                 |



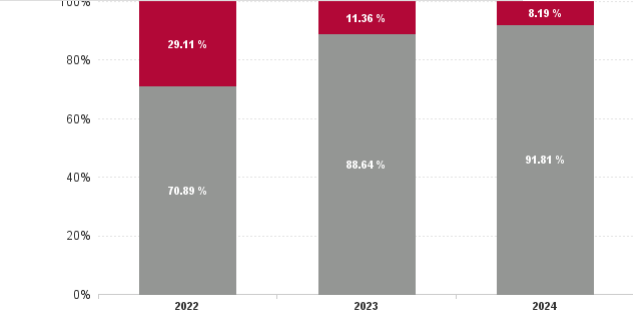
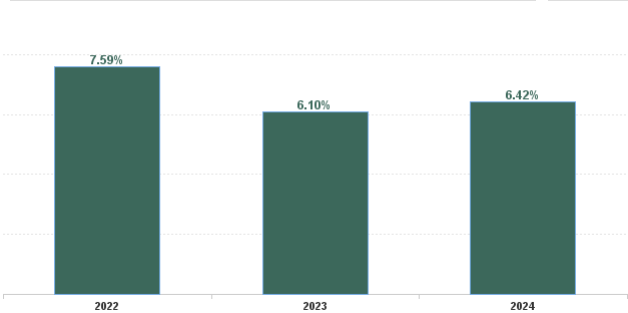
November 2024

| Health Service Absence Rate -<br>by Care Group : Nov 2024 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| Total   | 4.53%                | 0.54%                         | 5.06%                      | 0.21%               | 5.27%                    | 3.32%               | 6.56%                  | 4.09%                                    | 4.74%                          | 6.32%              | 5.23%                    |
| Cheeverstown House  | 5.34%                | 1.39%                         | 6.73%                      | 0.27%               | 7.00%                    |                     | 7.81%                  | 5.05%                                    | 6.00%                          | 17.13%             | 5.80%                    |
| Kare, Newbridge, Co Kildare                               | 3.67%                | 0.42%                         | 4.09%                      | 0.03%               | 4.13%                    |                     | 3.40%                  | 2.34%                                    | 1.90%                          | 0.00%              | 5.44%                    |
| Our Lady's Hospice & Care, Dublin                         | 6.20%                | 0.64%                         | 6.84%                      | 0.05%               | 6.89%                    | 5.41%               | 8.41%                  | 4.40%                                    | 3.42%                          | 5.28%              | 8.57%                    |
| Peamount Hospital (Newcastle)                             | 3.08%                | 0.48%                         | 3.56%                      | 0.48%               | 4.04%                    | 0.39%               | 4.70%                  | 5.52%                                    | 2.19%                          | 3.22%              | 3.96%                    |
| Stewart's Hospital, (Palmerstown)                         | 4.65%                | 0.30%                         | 4.96%                      | 0.09%               | 5.04%                    |                     | 3.34%                  | 5.27%                                    | 7.49%                          | 5.54%              | 4.95%                    |
| St. John of God Liffey Services                           | 4.39%                | 0.48%                         | 4.87%                      | 0.38%               | 5.25%                    | 0.00%               | 8.56%                  | 3.82%                                    | 5.10%                          | 6.86%              | 5.24%                    |
| Section 38 Voluntary Agencies                             | 4.53%                | 0.54%                         | 5.06%                      | 0.21%               | 5.27%                    | 3.32%               | 6.56%                  | 4.09%                                    | 4.74%                          | 6.32%              | 5.23%                    |



| Year / Month | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--------------|-------------------|------------------------|----------------------|------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Nov 2024     | 5.65%             | 0.56%                  | 6.21%                | 0.30%            | 6.51%              | 3.15%            | 7.78%               | 4.46%                              | 6.68%                       | 6.61%           | 6.95%                 |
| Oct 2024     | 5.40%             | 0.62%                  | 6.01%                | 0.40%            | 6.41%              | 2.14%            | 7.03%               | 4.63%                              | 6.40%                       | 6.07%           | 7.37%                 |
| Sep 2024     | 5.24%             | 0.60%                  | 5.84%                | 0.60%            | 6.44%              | 3.47%            | 7.10%               | 4.69%                              | 6.07%                       | 6.89%           | 7.22%                 |
| Aug 2024     | 5.55%             | 0.55%                  | 6.10%                | 0.75%            | 6.85%              | 3.72%            | 7.00%               | 5.23%                              | 6.59%                       | 8.57%           | 7.94%                 |
| Jul 2024     | 5.72%             | 0.59%                  | 6.32%                | 1.09%            | 7.41%              | 3.78%            | 7.51%               | 5.13%                              | 6.50%                       | 8.84%           | 8.88%                 |
| Jun 2024     | 5.34%             | 0.53%                  | 5.87%                | 0.78%            | 6.65%              | 2.50%            | 6.85%               | 4.88%                              | 6.13%                       | 8.47%           | 7.59%                 |
| May 2024     | 5.14%             | 0.60%                  | 5.74%                | 0.32%            | 6.06%              | 2.36%            | 6.45%               | 4.32%                              | 5.30%                       | 7.69%           | 7.02%                 |
| Apr 2024     | 5.05%             | 0.60%                  | 5.64%                | 0.24%            | 5.88%              | 2.56%            | 6.48%               | 4.13%                              | 5.32%                       | 7.42%           | 6.64%                 |
| Mar 2024     | 4.87%             | 0.59%                  | 5.46%                | 0.30%            | 5.76%              | 2.89%            | 6.36%               | 3.78%                              | 4.50%                       | 6.87%           | 6.84%                 |
| Feb 2024     | 5.13%             | 0.64%                  | 5.77%                | 0.33%            | 6.10%              | 3.53%            | 6.46%               | 3.96%                              | 5.57%                       | 7.50%           | 7.16%                 |
| Jan 2024     | 5.13%             | 0.71%                  | 5.84%                | 0.71%            | 6.55%              | 3.30%            | 7.07%               | 4.35%                              | 5.42%                       | 8.37%           | 7.75%                 |
| 2024         | 5.29%             | 0.60%                  | 5.89%                | 0.53%            | 6.42%              | 3.04%            | 6.92%               | 4.49%                              | 5.85%                       | 7.56%           | 7.38%                 |
| Dec 2023     | 4.81%             | 0.71%                  | 5.52%                | 0.88%            | 6.40%              | 3.00%            | 7.05%               | 4.36%                              | 5.03%                       | 9.51%           | 7.19%                 |
| Nov 2023     | 4.87%             | 0.63%                  | 5.51%                | 0.58%            | 6.09%              | 2.40%            | 7.11%               | 3.44%                              | 5.16%                       | 9.15%           | 6.97%                 |
| Oct 2023     | 4.86%             | 0.55%                  | 5.41%                | 0.70%            | 6.11%              | 2.67%            | 6.96%               | 3.78%                              | 5.32%                       | 8.87%           | 6.87%                 |
| Sep 2023     | 4.95%             | 0.60%                  | 5.55%                | 0.89%            | 6.44%              | 2.62%            | 7.33%               | 4.65%                              | 5.24%                       | 9.34%           | 7.06%                 |
| Aug 2023     | 5.30%             | 0.56%                  | 5.87%                | 0.80%            | 6.67%              | 2.87%            | 7.35%               | 4.53%                              | 5.97%                       | 9.07%           | 7.52%                 |
| Jul 2023     | 4.49%             | 0.55%                  | 5.04%                | 0.47%            | 5.52%              | 2.17%            | 6.69%               | 3.75%                              | 4.13%                       | 5.94%           | 6.27%                 |
| Jun 2023     | 4.79%             | 0.53%                  | 5.31%                | 0.38%            | 5.69%              | 3.27%            | 6.50%               | 3.96%                              | 5.03%                       | 6.42%           | 6.32%                 |
| May 2023     | 4.95%             | 0.56%                  | 5.52%                | 0.50%            | 6.01%              | 2.53%            | 6.62%               | 4.39%                              | 4.54%                       | 7.40%           | 7.02%                 |
| Apr 2023     | 4.68%             | 0.53%                  | 5.21%                | 0.61%            | 5.82%              | 2.20%            | 6.70%               | 4.23%                              | 3.89%                       | 6.42%           | 6.86%                 |
| Mar 2023     | 4.93%             | 0.58%                  | 5.50%                | 0.79%            | 6.30%              | 2.65%            | 7.16%               | 4.65%                              | 4.78%                       | 7.77%           | 7.18%                 |
| Feb 2023     | 4.42%             | 0.51%                  | 4.92%                | 0.70%            | 5.63%              | 3.15%            | 6.95%               | 3.76%                              | 4.16%                       | 6.97%           | 6.10%                 |
| Jan 2023     | 4.91%             | 0.60%                  | 5.51%                | 1.02%            | 6.53%              | 2.15%            | 7.81%               | 4.71%                              | 4.27%                       | 9.13%           | 7.24%                 |
| 2023         | 4.83%             | 0.58%                  | 5.41%                | 0.69%            | 6.10%              | 2.64%            | 7.02%               | 4.18%                              | 4.81%                       | 8.01%           | 6.88%                 |
| Dec 2022     | 5.20%             | 0.71%                  | 5.91%                | 1.55%            | 7.46%              | 3.30%            | 8.26%               | 5.50%                              | 5.91%                       | 8.73%           | 8.54%                 |
| Nov 2022     | 4.50%             | 0.58%                  | 5.08%                | 1.04%            | 6.12%              | 3.52%            | 6.96%               | 4.49%                              | 4.10%                       | 7.14%           | 7.11%                 |
| Oct 2022     | 4.66%             | 0.60%                  | 5.25%                | 0.94%            | 6.19%              | 3.31%            | 6.23%               | 4.56%                              | 5.23%                       | 6.85%           | 7.46%                 |
| Sep 2022     | 4.98%             | 0.59%                  | 5.56%                | 1.00%            | 6.57%              | 3.11%            | 7.09%               | 5.14%                              | 5.31%                       | 7.67%           | 7.55%                 |
| Aug 2022     | 5.00%             | 0.51%                  | 5.50%                | 0.97%            | 6.47%              | 3.69%            | 6.21%               | 4.46%                              | 6.02%                       | 7.22%           | 8.61%                 |
| Jul 2022     | 5.19%             | 0.49%                  | 5.68%                | 2.30%            | 7.98%              | 2.88%            | 8.33%               | 5.57%                              | 6.06%                       | 9.74%           | 9.69%                 |
| Jun 2022     | 4.86%             | 0.57%                  | 5.43%                | 2.24%            | 7.67%              | 3.37%            | 8.43%               | 6.48%                              | 6.22%                       | 8.89%           | 8.41%                 |
| May 2022     | 4.56%             | 0.55%                  | 5.11%                | 1.22%            | 6.32%              | 2.56%            | 6.98%               | 2.97%                              | 5.26%                       | 6.85%           | 9.92%                 |
| Apr 2022     | 5.01%             | 0.52%                  | 5.53%                | 2.63%            | 8.16%              | 2.88%            | 8.81%               | 6.50%                              | 6.58%                       | 10.22%          | 9.20%                 |
| Mar 2022     | 5.20%             | 0.53%                  | 5.74%                | 4.72%            | 10.46%             | 5.80%            | 12.22%              | 8.30%                              | 8.71%                       | 12.60%          | 10.88%                |
| Feb 2022     | 4.50%             | 0.61%                  | 5.11%                | 3.16%            | 8.27%              | 3.85%            | 9.59%               | 6.30%                              | 6.71%                       | 7.69%           | 9.31%                 |
| Jan 2022     | 4.26%             | 0.45%                  | 4.71%                | 4.70%            | 9.41%              | 4.31%            | 9.98%               | 6.45%                              | 8.17%                       | 10.34%          | 11.18%                |
| 2022         | 4.82%             | 0.56%                  | 5.38%                | 2.21%            | 7.59%              | 3.57%            | 8.27%               | 5.44%                              | 6.18%                       | 8.53%           | 8.98%                 |
| Dec 2021     | 4.87%             | 0.54%                  | 5.41%                | 3.14%            | 8.55%              | 3.42%            | 8.77%               | 5.41%                              | 6.88%                       | 8.91%           | 10.82%                |
| Nov 2021     | 5.38%             | 0.70%                  | 6.08%                | 2.36%            | 8.44%              | 3.81%            | 9.05%               | 5.37%                              | 7.06%                       | 9.89%           | 10.17%                |
| Oct 2021     | 5.36%             | 0.62%                  | 5.98%                | 1.34%            | 7.32%              | 4.51%            | 7.67%               | 5.39%                              | 5.60%                       | 8.50%           | 8.61%                 |
| Sep 2021     | 5.20%             | 0.57%                  | 5.77%                | 1.12%            | 6.89%              | 3.64%            | 7.47%               | 5.21%                              | 5.35%                       | 7.33%           | 8.02%                 |
| Aug 2021     | 5.09%             | 0.45%                  | 5.53%                | 0.95%            | 6.49%              | 2.58%            | 6.32%               | 4.72%                              | 4.21%                       | 8.26%           | 8.29%                 |
| Jul 2021     | 4.76%             | 0.48%                  | 5.24%                | 0.74%            | 5.98%              | 2.16%            | 5.54%               | 4.76%                              | 4.58%                       | 7.88%           | 7.42%                 |
| Jun 2021     | 4.20%             | 0.53%                  | 4.73%                | 0.64%            | 5.37%              | 1.94%            | 5.54%               | 3.89%                              | 3.33%                       | 8.09%           | 6.41%                 |
| May 2021     | 3.87%             | 0.45%                  | 4.32%                | 0.76%            | 5.08%              | 2.22%            | 5.58%               | 4.14%                              | 2.80%                       | 6.54%           | 5.85%                 |
| Apr 2021     | 3.99%             | 0.39%                  | 4.38%                | 1.02%            | 5.40%              | 3.40%            | 6.07%               | 4.26%                              | 3.32%                       | 4.88%           | 6.36%                 |
| Mar 2021     | 3.82%             | 0.48%                  | 4.29%                | 1.15%            | 5.45%              | 2.32%            | 5.80%               | 4.17%                              | 3.59%                       | 7.33%           | 6.34%                 |
| Feb 2021     | 4.24%             | 0.52%                  | 4.76%                | 1.97%            | 6.73%              | 3.34%            | 7.08%               | 5.59%                              | 4.33%                       | 9.20%           | 7.64%                 |
| Jan 2021     | 4.62%             | 0.47%                  | 5.10%                | 4.26%            | 9.35%              | 2.52%            | 9.88%               | 6.75%                              | 6.60%                       | 12.04%          | 11.26%                |
| 2021         | 4.62%             | 0.52%                  | 5.13%                | 1.62%            | 6.76%              | 2.98%            | 7.07%               | 4.97%                              | 4.82%                       | 8.24%           | 8.10%                 |

| Year / Month | Certified absence | Self-certified absence    | Total absence rate | Non Covid-19 absence | Covid-19 Absence | CHWB   | Mental Health | PC     | Disabilities        | Older People        | CHO Ops         |
|--------------|-------------------|---------------------------|--------------------|----------------------|------------------|--------|---------------|--------|---------------------|---------------------|-----------------|
| Nov 2024     | 5.65%             | 0.56%                     | 6.51%              | 6.21%                | 0.30%            | 4.05%  | 7.27%         | 7.54%  | 5.01%               | 10.17%              | 6.08%           |
| Oct 2024     | 5.40%             | 0.62%                     | 6.41%              | 6.01%                | 0.40%            | 4.90%  | 6.69%         | 6.58%  | 5.39%               | 10.19%              | 3.41%           |
| Sep 2024     | 5.24%             | 0.60%                     | 6.44%              | 5.84%                | 0.60%            | 4.86%  | 6.26%         | 6.83%  | 5.27%               | 10.65%              | 6.55%           |
| Aug 2024     | 5.55%             | 0.55%                     | 6.85%              | 6.10%                | 0.75%            | 3.45%  | 6.79%         | 6.72%  | 5.85%               | 9.65%               | 8.01%           |
| Jul 2024     | 5.72%             | 0.59%                     | 7.41%              | 6.32%                | 1.09%            | 10.03% | 7.06%         | 8.26%  | 6.24%               | 10.65%              | 5.73%           |
| Jun 2024     | 5.34%             | 0.53%                     | 6.65%              | 5.87%                | 0.78%            | 8.18%  | 6.81%         | 7.45%  | 5.61%               | 9.25%               | 5.93%           |
| May 2024     | 5.14%             | 0.60%                     | 6.06%              | 5.74%                | 0.32%            | 8.08%  | 5.13%         | 6.28%  | 5.70%               | 8.17%               | 3.18%           |
| Apr 2024     | 5.05%             | 0.60%                     | 5.88%              | 5.64%                | 0.24%            | 6.82%  | 5.64%         | 6.14%  | 5.10%               | 9.10%               | 3.57%           |
| Mar 2024     | 4.87%             | 0.59%                     | 5.76%              | 5.46%                | 0.30%            | 6.46%  | 5.43%         | 6.01%  | 5.13%               | 8.76%               | 1.63%           |
| Feb 2024     | 5.13%             | 0.64%                     | 6.10%              | 5.77%                | 0.33%            | 6.70%  | 6.23%         | 6.06%  | 5.40%               | 9.23%               | 5.35%           |
| Jan 2024     | 5.13%             | 0.71%                     | 6.55%              | 5.84%                | 0.71%            | 6.48%  | 5.80%         | 6.52%  | 5.80%               | 10.49%              | 4.86%           |
| 2024         | 5.29%             | 0.60%                     | 6.42%              | 5.89%                | 0.53%            | 6.42%  | 6.28%         | 6.75%  | 5.49%               | 9.68%               | 4.91%           |
| Dec 2023     | 4.81%             | 0.71%                     | 6.40%              | 5.52%                | 0.88%            | 6.45%  | 6.36%         | 6.86%  | 5.20%               | 10.41%              | 5.32%           |
| Nov 2023     | 4.87%             | 0.63%                     | 6.09%              | 5.51%                | 0.58%            | 1.39%  | 6.21%         | 5.86%  | 5.48%               | 9.04%               | 6.61%           |
| Oct 2023     | 4.86%             | 0.55%                     | 6.11%              | 5.41%                | 0.70%            | 4.73%  | 6.24%         | 6.00%  | 5.68%               | 8.23%               | 3.36%           |
| Sep 2023     | 4.95%             | 0.60%                     | 6.44%              | 5.55%                | 0.89%            | 5.26%  | 7.29%         | 5.87%  | 6.00%               | 9.09%               | 2.79%           |
| Aug 2023     | 5.30%             | 0.56%                     | 6.67%              | 5.87%                | 0.80%            | 3.86%  | 7.01%         | 6.35%  | 6.03%               | 9.84%               | 4.55%           |
| Jul 2023     | 4.49%             | 0.55%                     | 5.52%              | 5.04%                | 0.47%            | 2.03%  | 6.09%         | 5.56%  | 4.99%               | 7.63%               | 2.18%           |
| Jun 2023     | 4.79%             | 0.53%                     | 5.69%              | 5.31%                | 0.38%            | 0.88%  | 6.24%         | 5.67%  | 5.06%               | 8.48%               | 2.87%           |
| May 2023     | 4.95%             | 0.56%                     | 6.01%              | 5.52%                | 0.50%            | 2.77%  | 5.46%         | 6.06%  | 5.64%               | 8.58%               | 2.83%           |
| Apr 2023     | 4.68%             | 0.53%                     | 5.82%              | 5.21%                | 0.61%            | 2.03%  | 6.09%         | 5.94%  | 5.43%               | 7.62%               | 2.18%           |
| Mar 2023     | 4.93%             | 0.58%                     | 6.30%              | 5.50%                | 0.79%            | 1.21%  | 6.59%         | 6.26%  | 6.13%               | 7.50%               | 3.01%           |
| Feb 2023     | 4.42%             | 0.51%                     | 5.63%              | 4.92%                | 0.70%            | 2.17%  | 6.51%         | 6.07%  | 4.87%               | 7.74%               | 3.52%           |
| Jan 2023     | 4.91%             | 0.60%                     | 6.53%              | 5.51%                | 1.02%            | 1.16%  | 6.12%         | 6.89%  | 6.20%               | 8.13%               | 3.99%           |
| 2023         | 4.83%             | 0.58%                     | 6.10%              | 5.41%                | 0.69%            | 2.78%  | 6.34%         | 6.11%  | 5.56%               | 8.54%               | 3.60%           |
| Dec 2022     | 5.20%             | 0.71%                     | 7.46%              | 5.91%                | 1.55%            | 2.52%  | 7.53%         | 8.06%  | 6.74%               | 9.70%               | 5.64%           |
| Nov 2022     | 4.50%             | 0.58%                     | 6.12%              | 5.08%                | 1.04%            | 1.20%  | 6.68%         | 6.22%  | 5.65%               | 7.59%               | 5.52%           |
| Oct 2022     | 4.66%             | 0.60%                     | 6.19%              | 5.25%                | 0.94%            | 0.79%  | 6.92%         | 6.43%  | 5.53%               | 7.56%               | 9.60%           |
| Sep 2022     | 4.98%             | 0.59%                     | 6.57%              | 5.56%                | 1.00%            | 1.62%  | 7.45%         | 5.70%  | 6.33%               | 8.61%               | 7.06%           |
| Aug 2022     | 5.00%             | 0.51%                     | 6.47%              | 5.50%                | 0.97%            | 2.25%  | 7.61%         | 6.54%  | 5.93%               | 7.58%               | 5.57%           |
| Jul 2022     | 5.19%             | 0.49%                     | 7.98%              | 5.68%                | 2.30%            | 6.00%  | 9.69%         | 7.70%  | 7.30%               | 9.94%               | 5.31%           |
| Jun 2022     | 4.86%             | 0.57%                     | 7.67%              | 5.43%                | 2.24%            | 7.86%  | 8.50%         | 7.20%  | 7.17%               | 9.93%               | 6.88%           |
| May 2022     | 4.56%             | 0.55%                     | 6.32%              | 5.11%                | 1.22%            | 4.62%  | 5.50%         | 6.03%  | 6.27%               | 7.93%               | 6.93%           |
| Apr 2022     | 5.01%             | 0.52%                     | 8.16%              | 5.53%                | 2.63%            | 4.95%  | 7.28%         | 7.57%  | 7.97%               | 11.18%              | 8.15%           |
| Mar 2022     | 5.20%             | 0.53%                     | 10.46%             | 5.74%                | 4.72%            | 12.27% | 11.33%        | 10.37% | 9.99%               | 11.56%              |                 |
| Feb 2022     | 4.50%             | 0.61%                     | 8.27%              | 5.11%                | 3.16%            | 7.53%  | 7.97%         | 8.68%  | 7.34%               | 11.56%              |                 |
| Jan 2022     | 4.26%             | 0.45%                     | 9.41%              | 4.71%                | 4.70%            | 0.50%  | 9.27%         | 8.81%  | 8.44%               | 14.69%              |                 |
| 2022         | 4.82%             | 0.56%                     | 7.59%              | 5.38%                | 2.21%            | 3.61%  | 7.97%         | 7.48%  | 7.05%               | 9.81%               | 6.74%           |
| Dec 2021     | 4.87%             | 0.54%                     | 8.55%              | 5.41%                | 3.14%            | 0.00%  | 7.79%         | 8.17%  | 8.38%               | 10.77%              |                 |
| Nov 2021     | 5.38%             | 0.70%                     | 8.44%              | 6.08%                | 2.36%            | 0.00%  | 7.27%         | 8.58%  | 7.91%               | 11.39%              |                 |
| Oct 2021     | 5.36%             | 0.62%                     | 7.32%              | 5.98%                | 1.34%            | 1.62%  | 7.09%         | 6.97%  | 6.58%               | 10.60%              |                 |
| Sep 2021     | 5.20%             | 0.57%                     | 6.89%              | 5.77%                | 1.12%            | 4.37%  | 6.40%         | 6.32%  | 6.34%               | 10.65%              |                 |
| Aug 2021     | 5.09%             | 0.45%                     | 6.49%              | 5.53%                | 0.95%            | 5.13%  | 6.34%         | 5.62%  | 6.18%               | 9.41%               |                 |
| Jul 2021     | 4.76%             | 0.48%                     | 5.98%              | 5.24%                | 0.74%            | 3.85%  | 5.47%         | 5.41%  | 5.78%               | 8.43%               |                 |
| Jun 2021     | 4.20%             | 0.53%                     | 5.37%              | 4.73%                | 0.64%            | 6.70%  | 5.25%         | 4.58%  | 5.06%               | 8.24%               |                 |
| May 2021     | 3.87%             | 0.45%                     | 5.08%              | 4.32%                | 0.76%            | 0.00%  | 4.06%         | 4.65%  | 5.09%               | 6.91%               |                 |
| Apr 2021     | 3.99%             | 0.39%                     | 5.40%              | 4.38%                | 1.02%            | 0.00%  | 4.62%         | 4.45%  | 5.85%               | 6.72%               |                 |
| Mar 2021     | 3.82%             | 0.48%                     | 5.45%              | 4.29%                | 1.15%            | 0.00%  | 5.26%         | 4.49%  | 5.53%               | 7.42%               |                 |
| Feb 2021     | 4.24%             | 0.52%                     | 6.73%              | 4.76%                | 1.97%            | 3.16%  | 6.57%         | 5.90%  | 6.62%               | 9.18%               |                 |
| Jan 2021     | 4.62%             | 0.47%                     | 9.35%              | 5.10%                | 4.26%            | 5.09%  | 8.23%         | 7.95%  | 9.56%               | 12.56%              |                 |
| 2021         | 4.62%             | Total Absence Rate: 0.52% | 6.76%              | 5.13%                | 1.62%            | 2.25%  | 6.18%         | 6.11%  | % of Absence: 6.58% | Non Covid-19: 9.35% | Covid-19: 6.58% |



| Year / Month | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Community Health & Wellbeing | Primary Care | Disabilities | Mental Health | Older People | CHO Operations | Health Service Executive | Primary Care | Disabilities | Section 38 Voluntary Agencies |
|--------------|-------------------|------------------------|----------------------|------------------|--------------------|------------------------------|--------------|--------------|---------------|--------------|----------------|--------------------------|--------------|--------------|-------------------------------|
| Nov 2024     | 5.65%             | 0.56%                  | 6.21%                | 0.30%            | 6.51%              | 4.05%                        | 7.82%        | 3.57%        | 7.27%         | 10.17%       | 6.08%          | 8.11%                    | 6.89%        | 5.05%        | 5.27%                         |
| Oct 2024     | 5.40%             | 0.62%                  | 6.01%                | 0.40%            | 6.41%              | 4.90%                        | 6.65%        | 3.24%        | 6.69%         | 10.19%       | 3.41%          | 7.45%                    | 6.41%        | 5.45%        | 5.57%                         |
| Sep 2024     | 5.24%             | 0.60%                  | 5.84%                | 0.60%            | 6.44%              | 4.86%                        | 6.76%        | 4.94%        | 6.26%         | 10.65%       | 6.55%          | 7.67%                    | 7.01%        | 5.27%        | 5.48%                         |
| Aug 2024     | 5.55%             | 0.55%                  | 6.10%                | 0.75%            | 6.85%              | 3.45%                        | 6.41%        | 4.46%        | 6.79%         | 9.65%        | 8.01%          | 7.47%                    | 7.39%        | 5.90%        | 6.17%                         |
| Jul 2024     | 5.72%             | 0.59%                  | 6.32%                | 1.09%            | 7.41%              | 10.03%                       | 7.42%        | 5.27%        | 7.06%         | 10.65%       | 5.73%          | 8.19%                    | 10.13%       | 6.27%        | 6.77%                         |
| Jun 2024     | 5.34%             | 0.53%                  | 5.87%                | 0.78%            | 6.65%              | 8.18%                        | 7.14%        | 3.31%        | 6.81%         | 9.25%        | 5.93%          | 7.57%                    | 8.12%        | 5.66%        | 5.96%                         |
| May 2024     | 5.14%             | 0.60%                  | 5.74%                | 0.32%            | 6.06%              | 8.08%                        | 5.89%        | 2.86%        | 5.13%         | 8.17%        | 3.18%          | 6.16%                    | 7.21%        | 5.78%        | 5.96%                         |
| Apr 2024     | 5.05%             | 0.60%                  | 5.64%                | 0.24%            | 5.88%              | 6.82%                        | 5.73%        | 1.97%        | 5.64%         | 9.10%        | 3.57%          | 6.44%                    | 7.11%        | 5.19%        | 5.43%                         |
| Mar 2024     | 4.87%             | 0.59%                  | 5.46%                | 0.30%            | 5.76%              | 6.46%                        | 5.60%        | 4.30%        | 5.43%         | 8.76%        | 1.63%          | 6.27%                    | 6.99%        | 5.15%        | 5.37%                         |
| Feb 2024     | 5.13%             | 0.64%                  | 5.77%                | 0.33%            | 6.10%              | 6.70%                        | 6.08%        | 3.46%        | 6.23%         | 9.23%        | 5.35%          | 6.86%                    | 6.02%        | 5.45%        | 5.51%                         |
| Jan 2024     | 5.13%             | 0.71%                  | 5.84%                | 0.71%            | 6.55%              | 6.48%                        | 6.24%        | 3.45%        | 5.80%         | 10.49%       | 4.86%          | 7.13%                    | 7.28%        | 5.86%        | 6.05%                         |
| 2024         | 5.29%             | 0.60%                  | 5.89%                | 0.53%            | 6.42%              | 6.42%                        | 6.51%        | 3.69%        | 6.28%         | 9.68%        | 4.91%          | 7.21%                    | 7.34%        | 5.53%        | 5.76%                         |
| Dec 2023     | 4.61%             | 0.71%                  | 5.52%                | 0.88%            | 6.40%              | 6.45%                        | 6.35%        | 3.36%        | 6.36%         | 10.41%       | 5.32%          | 7.44%                    | 8.07%        | 5.25%        | 5.60%                         |
| Nov 2023     | 4.87%             | 0.63%                  | 5.51%                | 0.58%            | 6.09%              | 1.39%                        | 5.29%        | 2.57%        | 6.21%         | 9.04%        | 6.61%          | 6.44%                    | 7.37%        | 5.56%        | 5.79%                         |
| Oct 2023     | 4.86%             | 0.55%                  | 5.41%                | 0.70%            | 6.11%              | 4.73%                        | 5.91%        | 4.39%        | 6.24%         | 8.23%        | 3.36%          | 6.49%                    | 6.26%        | 5.72%        | 5.79%                         |
| Sep 2023     | 4.95%             | 0.60%                  | 5.55%                | 0.89%            | 6.44%              | 5.26%                        | 5.50%        | 7.03%        | 7.29%         | 9.09%        | 2.79%          | 6.89%                    | 6.83%        | 5.97%        | 6.07%                         |
| Aug 2023     | 5.30%             | 0.56%                  | 5.87%                | 0.80%            | 6.67%              | 3.86%                        | 6.31%        | 6.40%        | 7.01%         | 9.84%        | 4.65%          | 7.37%                    | 6.44%        | 6.02%        | 6.08%                         |
| Jul 2023     | 4.49%             | 0.55%                  | 5.04%                | 0.47%            | 5.52%              | 2.03%                        | 5.53%        | 4.96%        | 6.09%         | 7.63%        | 2.18%          | 6.08%                    | 5.62%        | 4.99%        | 5.07%                         |
| Jun 2023     | 4.79%             | 0.53%                  | 5.31%                | 0.38%            | 5.69%              | 0.68%                        | 5.32%        | 6.25%        | 6.24%         | 8.48%        | 2.87%          | 6.31%                    | 6.54%        | 5.02%        | 5.20%                         |
| May 2023     | 4.95%             | 0.56%                  | 5.52%                | 0.50%            | 6.01%              | 2.77%                        | 5.74%        | 7.17%        | 5.46%         | 8.58%        | 2.83%          | 6.32%                    | 6.88%        | 5.59%        | 5.75%                         |
| Apr 2023     | 4.68%             | 0.53%                  | 5.21%                | 0.61%            | 5.82%              | 2.03%                        | 5.66%        | 4.96%        | 6.09%         | 7.62%        | 2.18%          | 6.13%                    | 6.69%        | 5.44%        | 5.58%                         |
| Mar 2023     | 4.93%             | 0.58%                  | 5.50%                | 0.79%            | 6.30%              | 1.21%                        | 6.37%        | 7.02%        | 6.59%         | 7.50%        | 3.01%          | 6.56%                    | 5.96%        | 6.10%        | 6.08%                         |
| Feb 2023     | 4.42%             | 0.51%                  | 4.92%                | 0.70%            | 5.63%              | 2.17%                        | 6.09%        | 6.57%        | 6.51%         | 7.74%        | 3.52%          | 6.53%                    | 6.01%        | 4.82%        | 4.95%                         |
| Jan 2023     | 4.91%             | 0.60%                  | 5.51%                | 1.02%            | 6.53%              | 1.16%                        | 6.15%        | 7.11%        | 6.12%         | 8.13%        | 3.99%          | 6.44%                    | 8.84%        | 6.30%        | 6.61%                         |
| 2023         | 4.83%             | 0.58%                  | 5.41%                | 0.69%            | 6.10%              | 2.78%                        | 5.85%        | 5.33%        | 6.34%         | 8.54%        | 3.60%          | 6.58%                    | 6.80%        | 5.57%        | 5.71%                         |
| Dec 2022     | 5.20%             | 0.71%                  | 5.91%                | 1.55%            | 7.46%              | 2.52%                        | 7.59%        | 6.36%        | 7.53%         | 9.70%        | 5.64%          | 8.02%                    | 9.25%        | 6.75%        | 7.03%                         |
| Nov 2022     | 4.50%             | 0.58%                  | 5.08%                | 1.04%            | 6.12%              | 1.20%                        | 6.08%        | 6.11%        | 6.68%         | 7.59%        | 5.52%          | 6.55%                    | 6.63%        | 5.63%        | 5.75%                         |
| Oct 2022     | 4.66%             | 0.60%                  | 5.25%                | 0.94%            | 6.19%              | 0.79%                        | 6.45%        | 3.31%        | 6.92%         | 7.56%        | 9.60%          | 6.82%                    | 6.38%        | 5.59%        | 5.69%                         |
| Sep 2022     | 4.98%             | 0.59%                  | 5.56%                | 1.00%            | 6.57%              | 1.62%                        | 5.82%        | 3.07%        | 7.45%         | 8.61%        | 7.06%          | 6.88%                    | 5.36%        | 6.44%        | 6.31%                         |
| Aug 2022     | 5.00%             | 0.51%                  | 5.50%                | 0.97%            | 6.47%              | 2.25%                        | 6.31%        | 3.23%        | 7.61%         | 7.58%        | 5.57%          | 6.84%                    | 7.12%        | 6.02%        | 6.16%                         |
| Jul 2022     | 5.19%             | 0.49%                  | 5.68%                | 2.30%            | 7.98%              | 6.00%                        | 7.02%        | 4.61%        | 9.69%         | 9.94%        | 5.31%          | 8.42%                    | 9.35%        | 7.38%        | 7.62%                         |
| Jun 2022     | 4.86%             | 0.57%                  | 5.43%                | 2.24%            | 7.67%              | 7.86%                        | 6.88%        | 7.48%        | 8.50%         | 9.93%        | 6.88%          | 8.13%                    | 8.09%        | 7.16%        | 7.28%                         |
| May 2022     | 4.56%             | 0.55%                  | 5.11%                | 1.22%            | 6.32%              | 4.62%                        | 5.79%        | 5.06%        | 5.50%         | 7.93%        | 6.93%          | 6.28%                    | 6.67%        | 6.31%        | 6.36%                         |
| Apr 2022     | 5.01%             | 0.52%                  | 5.53%                | 2.63%            | 8.16%              | 4.95%                        | 7.18%        | 5.69%        | 7.28%         | 11.18%       | 8.15%          | 8.23%                    | 8.56%        | 8.03%        | 8.10%                         |
| Mar 2022     | 5.20%             | 0.53%                  | 5.74%                | 4.72%            | 10.46%             | 12.27%                       | 10.26%       | 6.45%        | 11.33%        | 11.56%       |                | 10.78%                   | 10.69%       | 10.11%       | 10.18%                        |
| Feb 2022     | 4.50%             | 0.61%                  | 5.11%                | 3.16%            | 8.27%              | 7.53%                        | 8.67%        | 7.82%        | 7.97%         | 11.56%       |                | 9.19%                    | 8.73%        | 7.33%        | 7.51%                         |
| Jan 2022     | 4.26%             | 0.45%                  | 4.71%                | 4.70%            | 9.41%              | 0.50%                        | 8.70%        | 6.36%        | 9.27%         | 14.69%       |                | 10.39%                   | 9.09%        | 8.50%        | 8.58%                         |
| 2022         | 4.82%             | 0.56%                  | 5.38%                | 2.21%            | 7.59%              | 3.61%                        | 7.28%        | 5.44%        | 7.97%         | 9.81%        | 6.74%          | 8.04%                    | 8.02%        | 7.10%        | 7.21%                         |
| Dec 2021     | 4.67%             | 0.54%                  | 5.41%                | 3.14%            | 8.55%              | 0.00%                        | 8.13%        | 6.14%        | 7.79%         | 10.77%       |                | 8.69%                    | 8.29%        | 8.44%        | 8.42%                         |
| Nov 2021     | 5.38%             | 0.70%                  | 6.08%                | 2.36%            | 8.44%              | 0.00%                        | 8.38%        | 5.70%        | 7.27%         | 11.39%       |                | 8.75%                    | 9.15%        | 7.98%        | 8.15%                         |
| Oct 2021     | 5.36%             | 0.62%                  | 5.98%                | 1.34%            | 7.32%              | 1.62%                        | 7.11%        | 5.75%        | 7.09%         | 10.60%       |                | 8.04%                    | 6.59%        | 6.60%        | 6.60%                         |
| Sep 2021     | 5.20%             | 0.57%                  | 5.77%                | 1.12%            | 6.89%              | 4.37%                        | 6.81%        | 7.34%        | 6.40%         | 10.65%       |                | 7.75%                    | 5.01%        | 6.31%        | 6.13%                         |
| Aug 2021     | 5.09%             | 0.45%                  | 5.53%                | 0.95%            | 6.49%              | 5.13%                        | 6.23%        | 7.06%        | 6.34%         | 9.41%        |                | 7.20%                    | 4.11%        | 6.15%        | 5.85%                         |
| Jul 2021     | 4.76%             | 0.48%                  | 5.24%                | 0.74%            | 5.98%              | 3.85%                        | 5.97%        | 7.12%        | 5.47%         | 8.43%        |                | 6.56%                    | 3.99%        | 5.73%        | 5.48%                         |
| Jun 2021     | 4.20%             | 0.53%                  | 4.73%                | 0.64%            | 5.37%              | 6.70%                        | 4.81%        | 3.08%        | 5.25%         | 8.24%        |                | 5.82%                    | 3.96%        | 5.13%        | 4.96%                         |
| May 2021     | 3.87%             | 0.45%                  | 4.32%                | 0.76%            | 5.08%              | 0.00%                        | 4.94%        | 1.86%        | 4.06%         | 6.91%        |                | 5.16%                    | 3.89%        | 5.20%        | 5.01%                         |
| Apr 2021     | 3.99%             | 0.39%                  | 4.38%                | 1.02%            | 5.40%              | 0.00%                        | 4.63%        | 2.30%        | 4.62%         | 6.72%        |                | 5.11%                    | 3.95%        | 5.98%        | 5.67%                         |
| Mar 2021     | 3.82%             | 0.48%                  | 4.29%                | 1.15%            | 5.45%              | 0.00%                        | 4.51%        | 3.82%        | 5.26%         | 7.42%        |                |                          | 4.44%        | 5.58%        | 5.42%                         |
| Feb 2021     | 4.24%             | 0.52%                  | 4.76%                | 1.97%            | 6.73%              | 3.16%                        | 5.70%        | 9.46%        | 6.57%         | 9.18%        |                | 6.98%                    | 6.49%        | 6.53%        | 6.52%                         |
| Jan 2021     | 4.62%             | 0.47%                  | 5.10%                | 4.26%            | 9.35%              | 5.09%                        | 7.20%        | 5.19%        | 8.23%         | 12.56%       |                | 8.92%                    | 9.99%        | 9.71%        | 9.75%                         |
| 2021         | 4.62%             | 0.52%                  | 5.13%                | 1.62%            | 6.76%              | 2.25%                        | 6.22%        | 5.33%        | 6.18%         | 9.35%        |                | 7.04%                    | 5.81%        | 6.62%        | 6.59%                         |

| Year / Month | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | Cheeverstown House | Kare, Newbridge, Co Kildare | Our Lady's Hospice & Care, Dublin | Peamount Hospital (Newcastle) | Stewart's Hospital, (Palmerstown) | St. John of God Liffey Services | Section 38 Voluntary Agencies |
|--------------|-------------------|------------------------|----------------------|------------------|--------------------|--------------------|-----------------------------|-----------------------------------|-------------------------------|-----------------------------------|---------------------------------|-------------------------------|
| Nov 2024     | 4.53%             | 0.54%                  | 5.06%                | 0.21%            | 5.27%              | 7.00%              | 4.13%                       | 6.89%                             | 4.04%                         | 5.04%                             | 5.25%                           | 5.27%                         |
| Oct 2024     | 4.61%             | 0.67%                  | 5.28%                | 0.29%            | 5.57%              | 6.17%              | 4.14%                       | 6.41%                             | 4.27%                         | 5.34%                             | 6.73%                           | 5.57%                         |
| Sep 2024     | 4.38%             | 0.60%                  | 4.98%                | 0.50%            | 5.48%              | 7.76%              | 4.30%                       | 7.01%                             | 5.78%                         | 4.65%                             | 5.16%                           | 5.48%                         |
| Aug 2024     | 4.95%             | 0.54%                  | 5.49%                | 0.68%            | 6.17%              | 7.23%              | 3.84%                       | 7.39%                             | 6.58%                         |                                   | 5.92%                           | 6.17%                         |
| Jul 2024     | 5.16%             | 0.64%                  | 5.80%                | 0.97%            | 6.77%              | 7.75%              | 5.33%                       | 10.13%                            | 5.32%                         | 6.70%                             | 6.06%                           | 6.77%                         |
| Jun 2024     | 4.81%             | 0.46%                  | 5.27%                | 0.69%            | 5.96%              | 8.13%              | 5.17%                       | 8.12%                             | 5.70%                         | 4.86%                             | 5.93%                           | 5.96%                         |
| May 2024     | 5.02%             | 0.66%                  | 5.69%                | 0.27%            | 5.96%              | 7.04%              | 5.27%                       | 7.21%                             | 5.82%                         | 5.23%                             | 6.11%                           | 5.96%                         |
| Apr 2024     | 4.66%             | 0.54%                  | 5.20%                | 0.23%            | 5.43%              | 5.80%              | 5.36%                       | 7.11%                             | 5.33%                         | 5.63%                             | 4.05%                           | 5.43%                         |
| Mar 2024     | 4.49%             | 0.62%                  | 5.11%                | 0.26%            | 5.37%              | 6.42%              | 4.95%                       | 6.99%                             | 4.73%                         | 5.41%                             | 4.52%                           | 5.37%                         |
| Feb 2024     | 4.58%             | 0.65%                  | 5.22%                | 0.29%            | 5.51%              | 6.25%              | 5.55%                       | 6.02%                             | 5.90%                         | 5.27%                             | 4.95%                           | 5.51%                         |
| Jan 2024     | 4.77%             | 0.73%                  | 5.50%                | 0.54%            | 6.05%              | 7.65%              | 6.16%                       | 7.28%                             | 6.33%                         | 5.51%                             | 4.95%                           | 6.05%                         |
| 2024         | 4.72%             | 0.61%                  | 5.32%                | 0.44%            | 5.76%              | 7.00%              | 4.92%                       | 7.34%                             | 5.43%                         | 5.35%                             | 5.42%                           | 5.76%                         |
| Dec 2023     | 4.19%             | 0.71%                  | 4.90%                | 0.69%            | 5.60%              | 6.54%              | 5.15%                       | 8.07%                             | 6.32%                         | 4.97%                             | 4.38%                           | 5.60%                         |
| Nov 2023     | 4.65%             | 0.61%                  | 5.26%                | 0.53%            | 5.79%              | 5.96%              | 6.03%                       | 7.37%                             | 7.92%                         | 5.01%                             | 4.28%                           | 5.79%                         |
| Oct 2023     | 4.62%             | 0.53%                  | 5.16%                | 0.63%            | 5.79%              | 5.58%              | 6.53%                       | 6.26%                             | 7.46%                         | 5.92%                             | 3.93%                           | 5.79%                         |
| Sep 2023     | 4.66%             | 0.69%                  | 5.36%                | 0.71%            | 6.07%              | 7.17%              | 6.35%                       | 6.83%                             | 5.77%                         | 6.59%                             | 4.59%                           | 6.07%                         |
| Aug 2023     | 4.82%             | 0.55%                  | 5.37%                | 0.71%            | 6.08%              | 6.10%              | 5.35%                       | 6.44%                             | 6.99%                         | 6.46%                             | 5.12%                           | 6.08%                         |
| Jul 2023     | 4.25%             | 0.56%                  | 4.81%                | 0.26%            | 5.07%              | 6.33%              | 5.59%                       | 5.62%                             | 4.89%                         | 5.39%                             | 3.54%                           | 5.07%                         |
| Jun 2023     | 4.42%             | 0.52%                  | 4.94%                | 0.26%            | 5.20%              | 6.57%              | 5.32%                       | 6.54%                             | 4.71%                         | 4.73%                             | 4.70%                           | 5.20%                         |
| May 2023     | 4.85%             | 0.56%                  | 5.41%                | 0.34%            | 5.75%              | 8.27%              | 6.48%                       | 6.88%                             | 5.17%                         | 5.32%                             | 4.42%                           | 5.75%                         |
| Apr 2023     | 4.55%             | 0.52%                  | 5.08%                | 0.50%            | 5.58%              | 7.01%              | 5.88%                       | 6.69%                             | 5.75%                         | 6.01%                             | 3.72%                           | 5.58%                         |
| Mar 2023     | 4.84%             | 0.54%                  | 5.38%                | 0.70%            | 6.08%              | 7.69%              | 7.42%                       | 5.96%                             | 7.24%                         | 5.88%                             | 4.51%                           | 6.08%                         |
| Feb 2023     | 3.94%             | 0.44%                  | 4.37%                | 0.58%            | 4.95%              | 9.08%              | 6.24%                       | 6.01%                             | 5.05%                         | 4.16%                             | 3.31%                           | 4.95%                         |
| Jan 2023     | 4.99%             | 0.60%                  | 5.59%                | 1.02%            | 6.61%              | 9.36%              | 7.10%                       | 8.84%                             | 6.25%                         | 5.52%                             | 5.69%                           | 6.61%                         |
| 2023         | 4.57%             | 0.57%                  | 5.14%                | 0.58%            | 5.71%              | 7.11%              | 6.11%                       | 6.80%                             | 6.13%                         | 5.49%                             | 4.35%                           | 5.71%                         |
| Dec 2022     | 4.96%             | 0.60%                  | 5.56%                | 1.47%            | 7.03%              | 10.34%             | 8.92%                       | 9.25%                             | 7.84%                         | 6.55%                             | 4.30%                           | 7.03%                         |
| Nov 2022     | 4.24%             | 0.51%                  | 4.75%                | 1.00%            | 5.75%              | 7.56%              | 6.70%                       | 6.63%                             | 6.43%                         | 6.26%                             | 3.31%                           | 5.75%                         |
| Oct 2022     | 4.42%             | 0.49%                  | 4.91%                | 0.78%            | 5.69%              | 8.10%              | 7.74%                       | 6.38%                             | 5.38%                         | 5.12%                             | 4.25%                           | 5.69%                         |
| Sep 2022     | 4.83%             | 0.59%                  | 5.43%                | 0.88%            | 6.31%              | 9.55%              | 6.88%                       | 5.36%                             | 7.20%                         | 5.38%                             | 5.58%                           | 6.31%                         |
| Aug 2022     | 4.86%             | 0.44%                  | 5.30%                | 0.86%            | 6.16%              | 8.78%              | 6.24%                       | 7.12%                             | 6.77%                         | 5.44%                             | 4.78%                           | 6.16%                         |
| Jul 2022     | 4.88%             | 0.45%                  | 5.33%                | 2.29%            | 7.62%              | 9.93%              | 7.11%                       | 9.35%                             | 6.27%                         | 7.45%                             | 6.93%                           | 7.62%                         |
| Jun 2022     | 4.56%             | 0.53%                  | 5.10%                | 2.18%            | 7.28%              | 9.09%              | 9.04%                       | 8.09%                             | 6.74%                         | 6.32%                             | 6.66%                           | 7.28%                         |
| May 2022     | 4.57%             | 0.58%                  | 5.15%                | 1.20%            | 6.36%              | 9.88%              | 9.04%                       | 6.67%                             | 5.79%                         | 5.40%                             | 4.77%                           | 6.36%                         |
| Apr 2022     | 4.97%             | 0.52%                  | 5.49%                | 2.61%            | 8.10%              | 13.13%             | 9.04%                       | 8.56%                             | 7.70%                         | 7.06%                             | 6.60%                           | 8.10%                         |
| Mar 2022     | 5.02%             | 0.54%                  | 5.56%                | 4.62%            | 10.18%             | 15.87%             | 8.70%                       | 10.69%                            | 11.56%                        | 9.11%                             | 8.46%                           | 10.18%                        |
| Feb 2022     | 3.89%             | 0.68%                  | 4.57%                | 2.94%            | 7.51%              | 11.94%             | 8.70%                       | 8.73%                             | 7.67%                         | 5.93%                             | 6.19%                           | 7.51%                         |
| Jan 2022     | 4.13%             | 0.45%                  | 4.58%                | 4.00%            | 8.58%              | 14.05%             | 8.70%                       | 9.09%                             | 5.06%                         | 6.62%                             | 10.29%                          | 8.58%                         |
| 2022         | 4.61%             | 0.53%                  | 5.14%                | 2.07%            | 7.21%              | 10.66%             | 8.07%                       | 8.02%                             | 7.02%                         | 6.39%                             | 5.96%                           | 7.21%                         |
| Dec 2021     | 4.76%             | 0.55%                  | 5.31%                | 3.11%            | 8.42%              | 11.31%             | 8.70%                       | 8.29%                             | 9.18%                         | 9.28%                             | 5.31%                           | 8.42%                         |
| Nov 2021     | 5.24%             | 0.66%                  | 5.90%                | 2.25%            | 8.15%              | 12.58%             | 8.70%                       | 9.15%                             | 8.28%                         | 8.21%                             | 4.89%                           | 8.15%                         |
| Oct 2021     | 4.85%             | 0.62%                  | 5.47%                | 1.13%            | 6.60%              | 10.14%             | 6.25%                       | 6.59%                             |                               | 6.58%                             | 5.20%                           | 6.60%                         |
| Sep 2021     | 4.79%             | 0.60%                  | 5.38%                | 0.75%            | 6.13%              | 8.40%              | 6.67%                       | 5.01%                             | 6.65%                         | 5.27%                             | 6.19%                           | 6.13%                         |
| Aug 2021     | 4.68%             | 0.43%                  | 5.11%                | 0.73%            | 5.85%              | 7.22%              | 5.31%                       | 4.11%                             | 6.90%                         | 6.49%                             | 5.05%                           | 5.85%                         |
| Jul 2021     | 4.44%             | 0.49%                  | 4.92%                | 0.56%            | 5.48%              | 7.39%              | 5.18%                       | 3.99%                             | 5.55%                         | 5.51%                             | 5.48%                           | 5.48%                         |
| Jun 2021     | 3.85%             | 0.57%                  | 4.42%                | 0.54%            | 4.96%              | 6.27%              | 4.60%                       | 3.96%                             | 6.22%                         | 5.17%                             | 4.02%                           | 4.96%                         |
| May 2021     | 3.88%             | 0.50%                  | 4.38%                | 0.63%            | 5.01%              | 6.45%              | 4.73%                       | 3.89%                             | 5.20%                         | 5.45%                             | 4.56%                           | 5.01%                         |
| Apr 2021     | 4.30%             | 0.42%                  | 4.71%                | 0.96%            | 5.67%              | 5.96%              | 4.89%                       | 3.95%                             | 4.69%                         | 6.57%                             | 6.58%                           | 5.67%                         |
| Mar 2021     | 3.73%             | 0.58%                  | 4.31%                | 1.11%            | 5.42%              | 6.88%              | 5.83%                       | 4.44%                             | 5.86%                         | 4.97%                             | 5.39%                           | 5.42%                         |
| Feb 2021     | 4.06%             | 0.53%                  | 4.59%                | 1.93%            | 6.52%              | 8.26%              | 6.01%                       | 6.48%                             | 5.70%                         | 5.76%                             | 7.35%                           | 6.52%                         |
| Jan 2021     | 4.98%             | 0.64%                  | 5.62%                | 4.13%            | 9.75%              | 11.00%             | 8.67%                       | 9.99%                             | 8.63%                         | 10.21%                            | 9.49%                           | 9.75%                         |
| 2021         | 4.46%             | 0.55%                  | 5.01%                | 1.49%            | 6.50%              | 8.51%              | 6.32%                       | 5.81%                             | 6.65%                         | 6.64%                             | 5.76%                           | 6.50%                         |