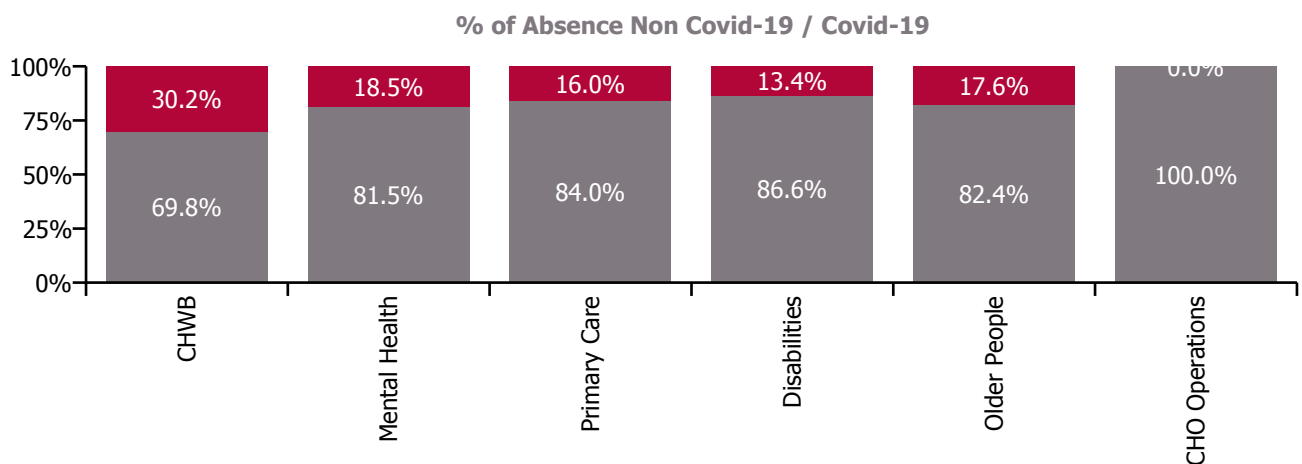
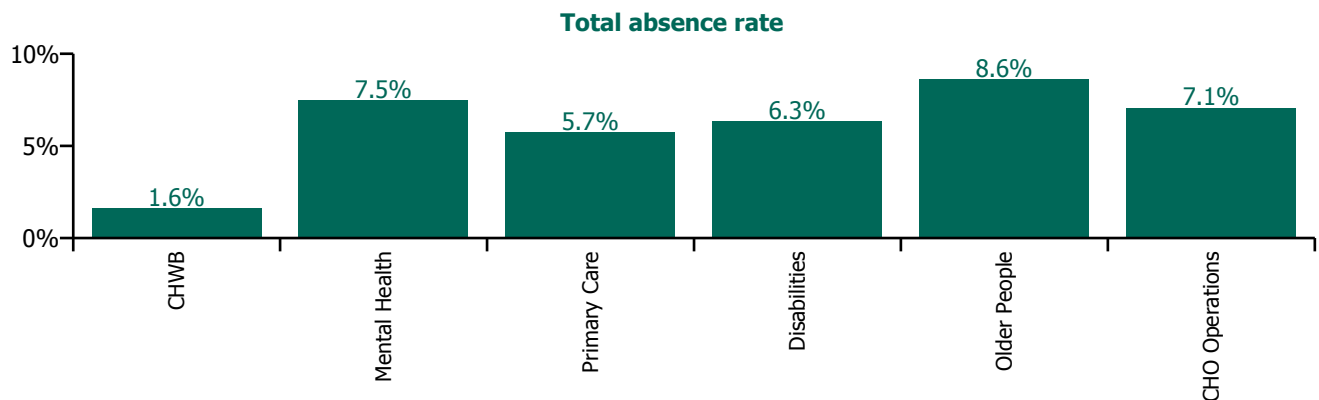


## September 2022

| Health Service Absence Rate - by Staff Category: Sep 2022 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>CHO 7</b>  | <b>5.0%</b>       | <b>0.6%</b>            | <b>5.6%</b>          | <b>1.0%</b>      | <b>6.6%</b>        | <b>84.9%</b>           | <b>15.1%</b>       |
| Medical & Dental  | 2.7%              | 0.1%                   | 2.8%                 | 0.3%             | 3.2%               | 89.5%                  | 10.5%              |
| Nursing & Midwifery                                       | 5.2%              | 0.7%                   | 5.9%                 | 1.3%             | 7.1%               | 82.4%                  | 17.6%              |
| Health & Social Care Professionals                        | 3.9%              | 0.5%                   | 4.4%                 | 0.7%             | 5.1%               | 85.8%                  | 14.2%              |
| Management & Administrative                               | 4.3%              | 0.6%                   | 4.8%                 | 0.5%             | 5.4%               | 90.4%                  | 9.6%               |
| General Support   | 6.2%              | 0.5%                   | 6.8%                 | 0.9%             | 7.7%               | 88.1%                  | 11.9%              |
| Patient & Client Care                                     | 5.7%              | 0.6%                   | 6.4%                 | 1.2%             | 7.6%               | 84.2%                  | 15.8%              |

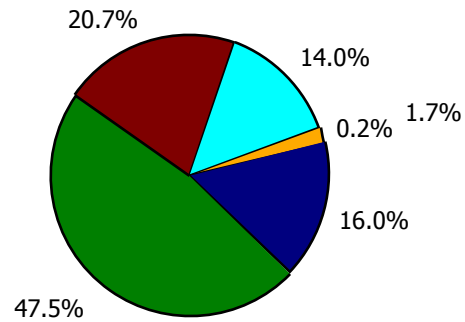
| Health Service Absence Rate - by Care Group: Sep 2022 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>CHO 7</b>  | <b>5.0%</b>       | <b>0.6%</b>            | <b>5.6%</b>          | <b>1.0%</b>      | <b>6.6%</b>        | <b>84.9%</b>           | <b>15.1%</b>       |
| Community Health & Wellbeing                          | 1.0%              | 0.1%                   | 1.1%                 | 0.5%             | 1.6%               | 69.8%                  | 30.2%              |
| Mental Health   | 5.4%              | 0.6%                   | 6.1%                 | 1.4%             | 7.5%               | 81.5%                  | 18.5%              |
| Primary Care  | 4.5%              | 0.4%                   | 4.8%                 | 0.9%             | 5.7%               | 84.0%                  | 16.0%              |
| Disabilities  | 4.9%              | 0.6%                   | 5.5%                 | 0.8%             | 6.3%               | 86.6%                  | 13.4%              |
| Older People  | 6.2%              | 0.9%                   | 7.1%                 | 1.5%             | 8.6%               | 82.4%                  | 17.6%              |
| CHO Operations  | 6.4%              | 0.7%                   | 7.1%                 | 0.0%             | 7.1%               | 100.0%                 | 0.0%               |



## September 2022

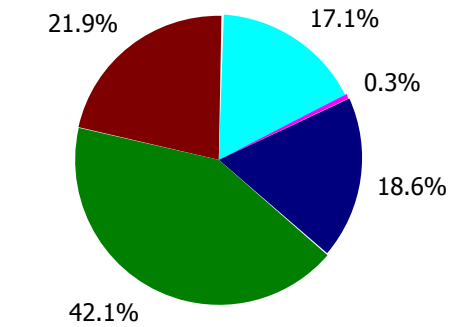
| Health Service Absence Rate - by Care Group: Sep 2022 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>CHO 7</b>  | <b>3.2%</b>      | <b>7.1%</b>         | <b>5.1%</b>                        | <b>5.4%</b>                 | <b>7.7%</b>     | <b>7.6%</b>           | <b>5.0%</b>       | <b>0.6%</b>            | <b>5.6%</b>          | <b>1.0%</b>      | <b>6.6%</b>        |
| Community Health & Wellbeing                          |                  |                     |                                    | 0.0%                        |                 | 2.4%                  | 1.0%              | 0.1%                   | 1.1%                 | 0.5%             | 1.6%               |
| Mental Health   | 2.6%             | 8.4%                | 4.8%                               | 5.2%                        | 13.9%           | 12.8%                 | 5.4%              | 0.6%                   | 6.1%                 | 1.4%             | 7.5%               |
| Primary Care  | 3.5%             | 5.2%                | 5.1%                               | 6.0%                        | 10.5%           | 6.5%                  | 4.5%              | 0.4%                   | 4.8%                 | 0.9%             | 5.7%               |
| Disabilities  | 4.7%             | 6.9%                | 5.2%                               | 4.3%                        | 5.7%            | 7.0%                  | 4.9%              | 0.6%                   | 5.5%                 | 0.8%             | 6.3%               |
| Older People  | 4.2%             | 8.7%                | 4.3%                               | 7.0%                        | 7.4%            | 9.6%                  | 6.2%              | 0.9%                   | 7.1%                 | 1.5%             | 8.6%               |
| CHO Operations  |                  | 26.4%               | 9.4%                               | 6.1%                        |                 |                       | 6.4%              | 0.7%                   | 7.1%                 | 0.0%             | 7.1%               |

% of total lost hours



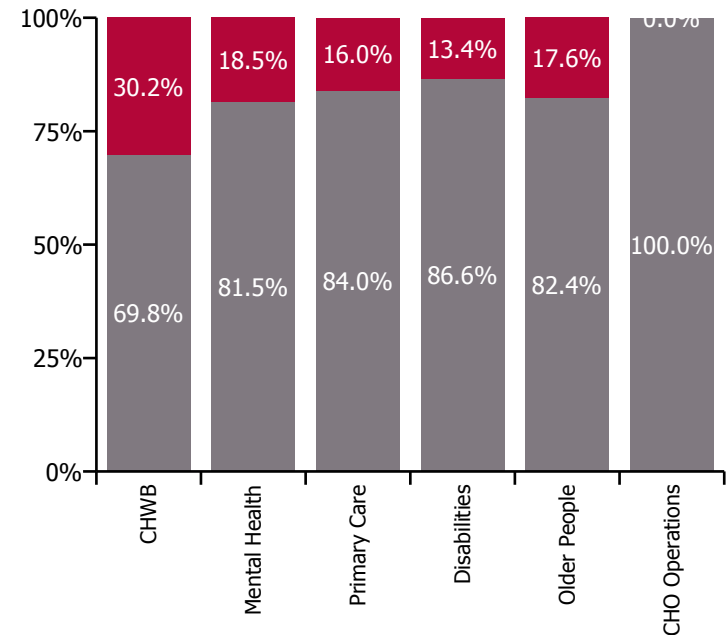
■ CHWB  
■ Mental Health  
■ Primary Care  
■ Disabilities  
■ Older People  
■ CHO Operations

% of Covid-19 lost hours



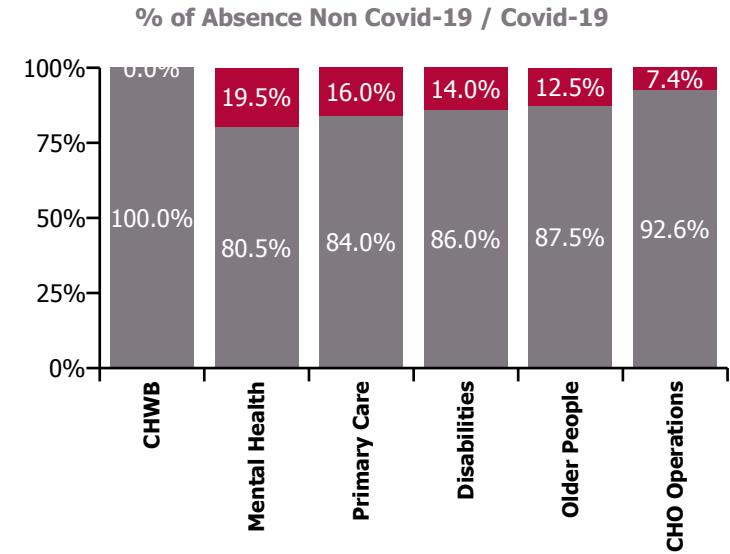
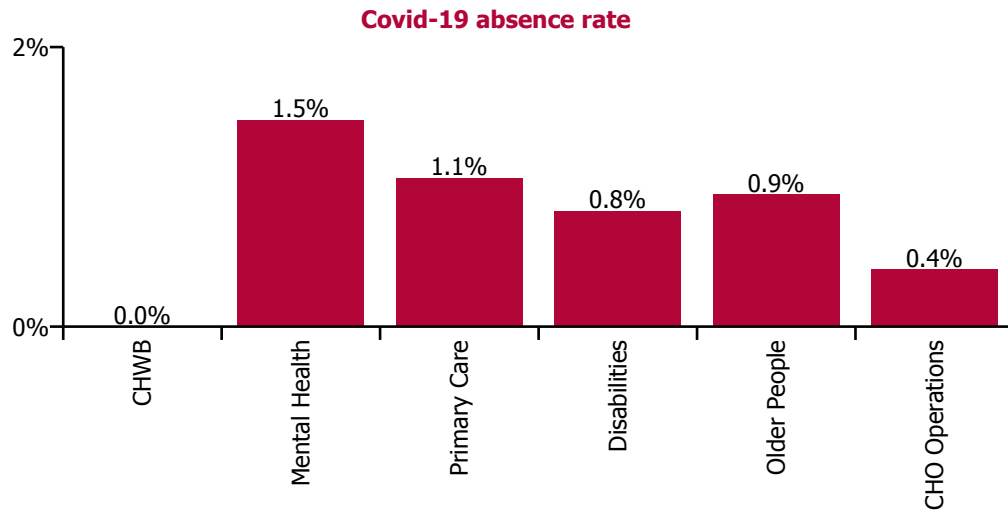
■ CHWB  
■ Primary Care  
■ Older People  
■ Mental Health  
■ Disabilities

% of Absence Non Covid-19 / Covid-19



## August 2022

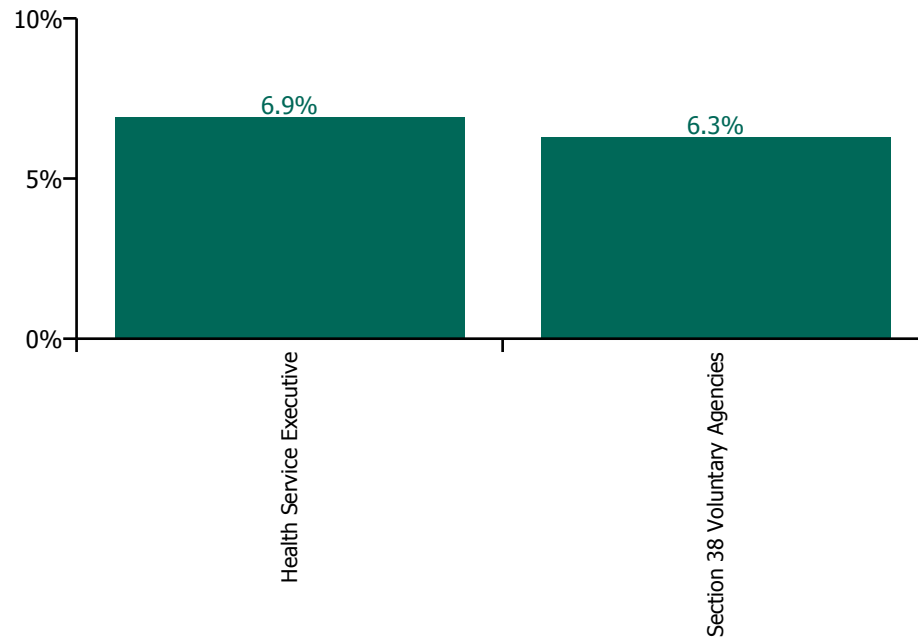
| Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Aug 2022 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Covid-19 absence | Non Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|------------------|----------------------|--------------------|
| <b>CHO 7</b>  | <b>0.2%</b>      | <b>1.0%</b>         | <b>0.6%</b>                        | <b>6.1%</b>                 | <b>0.8%</b>     | <b>1.4%</b>           | <b>1.0%</b>      | <b>5.5%</b>          | <b>6.5%</b>        |
| Community Health & Wellbeing  |                  | 0.0%                |                                    | 5.3%                        |                 | 0.0%                  | 0.0%             | 2.3%                 | 2.3%               |
| Mental Health   | 0.0%             | 1.1%                | 0.6%                               | 10.2%                       | 1.8%            | 4.0%                  | 1.5%             | 6.1%                 | 7.6%               |
| Primary Care  | 0.4%             | 1.0%                | 0.8%                               | 7.9%                        | 2.3%            | 1.3%                  | 1.1%             | 5.6%                 | 6.7%               |
| Disabilities  | 0.4%             | 0.8%                | 0.5%                               | 3.6%                        | 0.5%            | 1.4%                  | 0.8%             | 5.1%                 | 5.9%               |
| Older People  | 0.0%             | 1.3%                | 1.0%                               | 5.5%                        | 0.6%            | 0.8%                  | 0.9%             | 6.6%                 | 7.6%               |
| CHO Operations  |                  | 0.0%                | 0.0%                               | 5.3%                        |                 |                       | 0.4%             | 5.2%                 | 5.6%               |



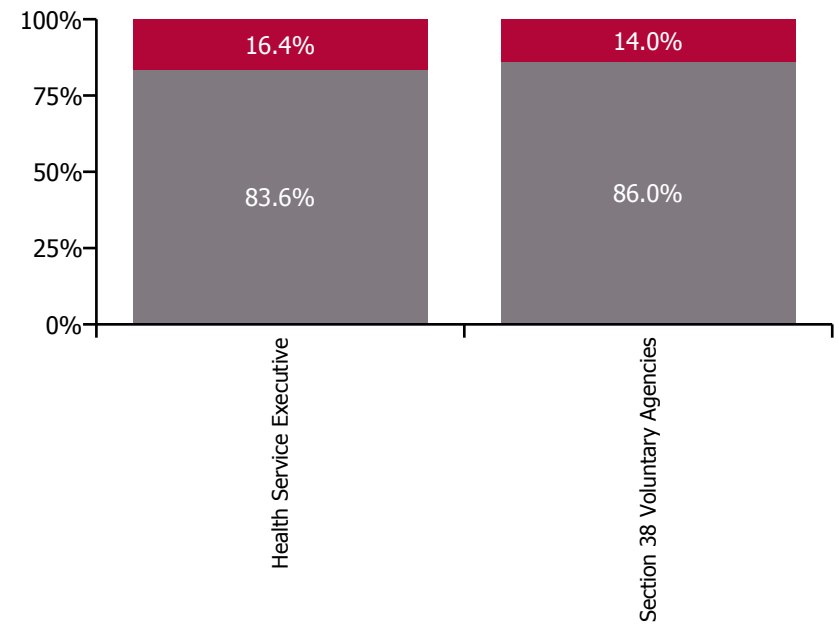
## September 2022

| Health Service Absence Rate - by Care Group: Sep 2022 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>CHO 7</b>  | <b>3.2%</b>      | <b>7.1%</b>         | <b>5.1%</b>                        | <b>5.4%</b>                 | <b>7.7%</b>     | <b>7.6%</b>           | <b>5.0%</b>       | <b>0.6%</b>            | <b>5.6%</b>          | <b>1.0%</b>      | <b>6.6%</b>        |
| Health Service Executive                              | 3.2%             | 7.5%                | 4.6%                               | 6.1%                        | 11.1%           | 8.9%                  | 5.2%              | 0.6%                   | 5.8%                 | 1.1%             | 6.9%               |
| Community Health & Wellbeing                          |                  |                     |                                    | 0.0%                        |                 | 2.4%                  | 1.0%              | 0.1%                   | 1.1%                 | 0.5%             | 1.6%               |
| Mental Health   | 2.6%             | 8.4%                | 4.8%                               | 5.2%                        | 13.9%           | 12.8%                 | 5.4%              | 0.6%                   | 6.1%                 | 1.4%             | 7.5%               |
| Primary Care  | 3.8%             | 5.3%                | 4.6%                               | 7.0%                        | 20.6%           | 6.4%                  | 4.6%              | 0.4%                   | 5.0%                 | 0.9%             | 5.9%               |
| Disabilities  |                  | 2.0%                | 3.7%                               | 2.8%                        |                 | 0.0%                  | 2.3%              | 0.3%                   | 2.6%                 | 0.5%             | 3.1%               |
| Older People  | 4.2%             | 8.7%                | 4.3%                               | 7.0%                        | 7.4%            | 9.6%                  | 6.2%              | 0.9%                   | 7.1%                 | 1.5%             | 8.6%               |
| CHO Operations  |                  | 26.4%               | 9.4%                               | 6.1%                        |                 |                       | 6.4%              | 0.7%                   | 7.1%                 | 0.0%             | 7.1%               |
| Section 38 Voluntary Agencies                         | 2.9%             | 6.6%                | 5.5%                               | 4.0%                        | 5.7%            | 7.0%                  | 4.8%              | 0.6%                   | 5.4%                 | 0.9%             | 6.3%               |

Total absence rate



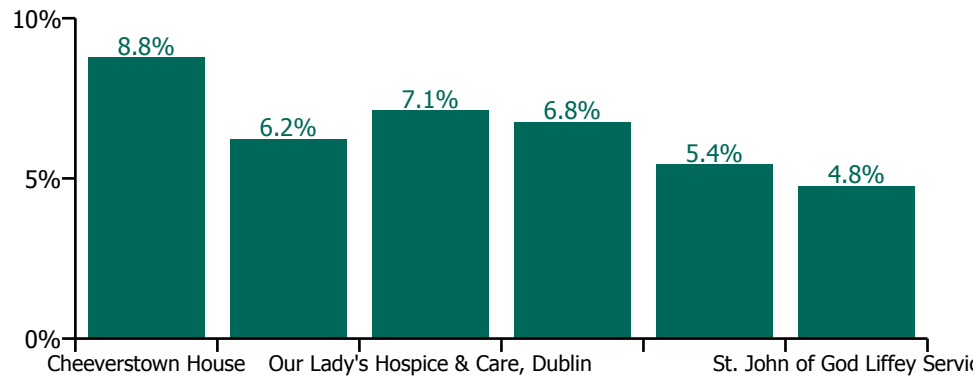
Non Covid-19 & Covid-19 Absence



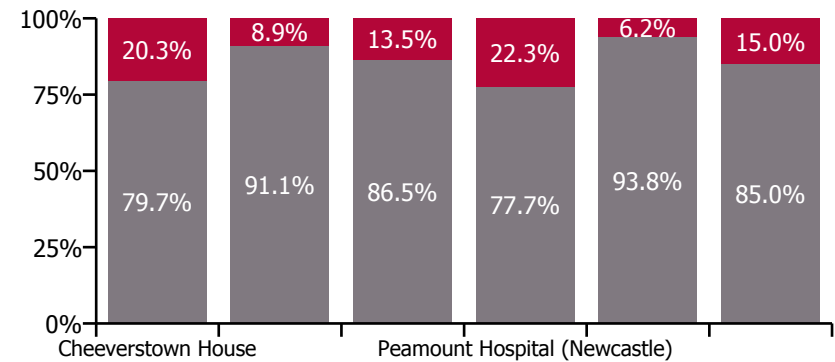
## August 2022

| Health Service Absence Rate - by Care Group: Aug 2022 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>CHO 7</b>  | <b>4.6%</b>      | <b>6.0%</b>         | <b>5.0%</b>                        | <b>3.5%</b>                 | <b>6.5%</b>     | <b>7.7%</b>           | <b>4.9%</b>       | <b>0.4%</b>            | <b>5.3%</b>          | <b>0.9%</b>      | <b>6.2%</b>        |
| <b>Section 38 Voluntary Agencies</b>                  | <b>4.6%</b>      | <b>6.0%</b>         | <b>5.0%</b>                        | <b>3.5%</b>                 | <b>6.5%</b>     | <b>7.7%</b>           | <b>4.9%</b>       | <b>0.4%</b>            | <b>5.3%</b>          | <b>0.9%</b>      | <b>6.2%</b>        |
| Cheeverstown House                                    |                  | 3.5%                | 10.2%                              | 12.6%                       | 9.1%            | 13.5%                 | 6.4%              | 0.6%                   | 7.0%                 | 1.8%             | 8.8%               |
| Kare, Newbridge, Co Kildare                           |                  | 5.4%                | 4.4%                               | 4.6%                        | 0.0%            | 7.6%                  | 5.3%              | 0.3%                   | 5.7%                 | 0.6%             | 6.2%               |
| Our Lady's Hospice & Care, Dublin                     | 7.2%             | 7.2%                | 6.9%                               | 2.2%                        | 6.6%            | 9.7%                  | 5.8%              | 0.4%                   | 6.2%                 | 1.0%             | 7.1%               |
| Peamount Hospital (Newcastle)                         | 0.0%             | 6.0%                | 4.0%                               | 3.8%                        | 10.7%           | 8.1%                  | 4.8%              | 0.4%                   | 5.3%                 | 1.5%             | 6.8%               |
| Stewart's Hospital, (Palmerstown)                     | 4.6%             | 6.4%                | 4.0%                               | 2.6%                        | 6.0%            |                       | 4.7%              | 0.5%                   | 5.1%                 | 0.3%             | 5.4%               |
| St. John of God Liffey Services                       | 0.0%             | 7.2%                | 4.1%                               | 0.8%                        | 8.0%            | 4.5%                  | 3.7%              | 0.4%                   | 4.1%                 | 0.7%             | 4.8%               |

**Total absence rate**



**Non Covid-19 & Covid-19 Absence**



## CHO 7 by Staff Category

| Year/ month | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>2022</b> | <b>3.7%</b>      | <b>8.7%</b>         | <b>5.7%</b>                        | <b>6.6%</b>                 | <b>8.8%</b>     | <b>9.4%</b>           | <b>4.8%</b>       | <b>0.5%</b>            | <b>5.4%</b>          | <b>2.6%</b>      | <b>7.9%</b>        |
| Sep 2022    | 3.2%             | 7.1%                | 5.1%                               | 5.4%                        | 7.7%            | 7.6%                  | 5.0%              | 0.6%                   | 5.6%                 | 1.0%             | 6.6%               |
| Aug 2022    | 3.8%             | 6.2%                | 4.5%                               | 6.1%                        | 7.2%            | 8.6%                  | 5.0%              | 0.5%                   | 5.5%                 | 1.0%             | 6.5%               |
| Jul 2022    | 3.1%             | 8.4%                | 5.7%                               | 6.2%                        | 9.6%            | 9.7%                  | 5.2%              | 0.5%                   | 5.7%                 | 2.3%             | 8.0%               |
| Jun 2022    | 3.5%             | 8.5%                | 6.5%                               | 6.2%                        | 8.8%            | 8.4%                  | 4.9%              | 0.6%                   | 5.5%                 | 2.2%             | 7.7%               |
| May 2022    | 2.6%             | 7.0%                | 3.0%                               | 5.3%                        | 6.9%            | 9.9%                  | 4.6%              | 0.5%                   | 5.1%                 | 1.2%             | 6.3%               |
| Apr 2022    | 2.9%             | 8.8%                | 6.5%                               | 6.6%                        | 10.2%           | 9.2%                  | 5.0%              | 0.5%                   | 5.5%                 | 2.6%             | 8.2%               |
| Mar 2022    | 5.8%             | 12.2%               | 8.3%                               | 8.7%                        | 12.6%           | 10.9%                 | 5.2%              | 0.5%                   | 5.7%                 | 4.7%             | 10.5%              |
| Feb 2022    | 3.8%             | 9.6%                | 6.3%                               | 6.7%                        | 7.7%            | 9.3%                  | 4.5%              | 0.6%                   | 5.1%                 | 3.2%             | 8.3%               |
| Jan 2022    | 4.3%             | 10.0%               | 6.4%                               | 8.2%                        | 10.3%           | 11.2%                 | 4.3%              | 0.4%                   | 4.7%                 | 4.7%             | 9.4%               |
| <b>2021</b> | <b>3.0%</b>      | <b>7.1%</b>         | <b>5.0%</b>                        | <b>4.8%</b>                 | <b>8.2%</b>     | <b>8.1%</b>           | <b>4.6%</b>       | <b>0.5%</b>            | <b>5.1%</b>          | <b>1.6%</b>      | <b>6.8%</b>        |
| Dec 2021    | 3.4%             | 8.8%                | 5.4%                               | 6.9%                        | 8.9%            | 10.8%                 | 4.9%              | 0.5%                   | 5.4%                 | 3.1%             | 8.5%               |
| Nov 2021    | 3.8%             | 9.0%                | 5.4%                               | 7.1%                        | 9.9%            | 10.2%                 | 5.4%              | 0.7%                   | 6.1%                 | 2.4%             | 8.4%               |
| Oct 2021    | 4.5%             | 7.7%                | 5.4%                               | 5.6%                        | 8.5%            | 8.6%                  | 5.4%              | 0.6%                   | 6.0%                 | 1.3%             | 7.3%               |
| Sep 2021    | 3.6%             | 7.5%                | 5.2%                               | 5.3%                        | 7.3%            | 8.0%                  | 5.2%              | 0.6%                   | 5.8%                 | 1.1%             | 6.9%               |
| Aug 2021    | 2.6%             | 6.3%                | 4.7%                               | 4.2%                        | 8.3%            | 8.3%                  | 5.1%              | 0.4%                   | 5.5%                 | 1.0%             | 6.5%               |
| Jul 2021    | 2.2%             | 5.5%                | 4.8%                               | 4.6%                        | 7.9%            | 7.4%                  | 4.8%              | 0.5%                   | 5.2%                 | 0.7%             | 6.0%               |
| Jun 2021    | 1.9%             | 5.5%                | 3.9%                               | 3.3%                        | 8.1%            | 6.4%                  | 4.2%              | 0.5%                   | 4.7%                 | 0.6%             | 5.4%               |
| May 2021    | 2.2%             | 5.6%                | 4.1%                               | 2.8%                        | 6.5%            | 5.8%                  | 3.9%              | 0.5%                   | 4.3%                 | 0.8%             | 5.1%               |
| Apr 2021    | 3.4%             | 6.1%                | 4.3%                               | 3.3%                        | 4.9%            | 6.4%                  | 4.0%              | 0.4%                   | 4.4%                 | 1.0%             | 5.4%               |
| Mar 2021    | 2.3%             | 5.8%                | 4.2%                               | 3.6%                        | 7.3%            | 6.3%                  | 3.8%              | 0.5%                   | 4.3%                 | 1.2%             | 5.4%               |
| Feb 2021    | 3.3%             | 7.1%                | 5.6%                               | 4.3%                        | 9.2%            | 7.6%                  | 4.2%              | 0.5%                   | 4.8%                 | 2.0%             | 6.7%               |
| Jan 2021    | 2.5%             | 9.9%                | 6.8%                               | 6.6%                        | 12.0%           | 11.3%                 | 4.6%              | 0.5%                   | 5.1%                 | 4.3%             | 9.4%               |
| <b>2020</b> | <b>4.3%</b>      | <b>8.7%</b>         | <b>5.3%</b>                        | <b>5.4%</b>                 | <b>10.3%</b>    | <b>9.5%</b>           | <b>5.5%</b>       | <b>0.4%</b>            | <b>5.9%</b>          | <b>2.2%</b>      | <b>8.0%</b>        |
| Dec 2020    | 3.1%             | 7.4%                | 3.8%                               | 4.6%                        | 9.1%            | 8.7%                  | 4.9%              | 0.5%                   | 5.4%                 | 1.5%             | 7.0%               |
| Nov 2020    | 3.1%             | 7.3%                | 4.3%                               | 4.4%                        | 7.8%            | 7.5%                  | 4.6%              | 0.4%                   | 5.0%                 | 1.4%             | 6.4%               |
| Oct 2020    | 3.9%             | 8.5%                | 5.8%                               | 6.8%                        | 10.9%           | 8.7%                  | 5.4%              | 0.5%                   | 5.9%                 | 2.1%             | 7.9%               |
| Sep 2020    | 2.9%             | 8.2%                | 5.0%                               | 5.2%                        | 9.7%            | 9.2%                  | 5.6%              | 0.5%                   | 6.1%                 | 1.5%             | 7.6%               |
| Aug 2020    | 2.5%             | 7.1%                | 4.8%                               | 4.7%                        | 9.8%            | 7.6%                  | 5.3%              | 0.4%                   | 5.8%                 | 0.9%             | 6.7%               |
| Jul 2020    | 4.2%             | 6.8%                | 4.8%                               | 3.7%                        | 9.3%            | 8.4%                  | 5.5%              | 0.4%                   | 5.9%                 | 0.9%             | 6.8%               |
| Jun 2020    | 3.6%             | 6.4%                | 3.5%                               | 4.0%                        | 9.9%            | 7.5%                  | 4.7%              | 0.4%                   | 5.1%                 | 1.1%             | 6.3%               |

|             |             |             |             |             |             |             |             |             |             |      |             |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------|-------------|
| May 2020    | 2.8%        | 11.7%       | 5.3%        | 4.7%        | 12.3%       | 11.0%       | 5.5%        | 0.3%        | 5.8%        | 3.6% | 9.4%        |
| Apr 2020    | 7.3%        | 19.1%       | 9.9%        | 7.3%        | 17.1%       | 17.9%       | 6.6%        | 0.3%        | 6.9%        | 8.5% | 15.4%       |
| Mar 2020    | 12.5%       | 11.4%       | 8.2%        | 8.6%        | 11.3%       | 11.8%       | 6.3%        | 0.4%        | 6.7%        | 4.0% | 10.8%       |
| Feb 2020    | 3.8%        | 5.0%        | 3.9%        | 5.2%        | 7.4%        | 6.7%        | 5.1%        | 0.6%        | 5.6%        |      | 5.6%        |
| Jan 2020    | 3.2%        | 5.2%        | 4.4%        | 5.7%        | 8.3%        | 8.2%        | 5.7%        | 0.6%        | 6.4%        |      | 6.4%        |
| <b>2019</b> | <b>2.3%</b> | <b>4.7%</b> | <b>3.7%</b> | <b>5.4%</b> | <b>6.9%</b> | <b>6.3%</b> | <b>4.8%</b> | <b>0.5%</b> | <b>5.3%</b> |      | <b>5.3%</b> |
| Dec 2019    | 3.5%        | 4.8%        | 4.1%        | 5.5%        | 8.1%        | 7.0%        | 5.2%        | 0.6%        | 5.8%        |      | 5.8%        |
| Nov 2019    | 2.9%        | 5.4%        | 2.7%        | 6.2%        | 6.5%        | 6.3%        | 4.8%        | 0.6%        | 5.4%        |      | 5.4%        |
| Oct 2019    | 3.4%        | 4.8%        | 3.6%        | 6.9%        | 8.2%        | 6.5%        | 5.0%        | 0.6%        | 5.7%        |      | 5.7%        |
| Sep 2019    | 4.0%        | 4.5%        | 3.6%        | 7.5%        | 9.8%        | 6.0%        | 5.0%        | 0.6%        | 5.5%        |      | 5.5%        |
| Aug 2019    | 1.6%        | 5.3%        | 4.0%        | 5.7%        | 7.0%        | 6.3%        | 5.1%        | 0.4%        | 5.5%        |      | 5.5%        |
| Jul 2019    | 1.7%        | 4.6%        | 4.0%        | 6.3%        | 7.0%        | 6.0%        | 4.9%        | 0.4%        | 5.3%        |      | 5.3%        |
| Jun 2019    | 1.7%        | 5.1%        | 3.8%        | 4.9%        | 5.9%        | 6.9%        | 5.0%        | 0.5%        | 5.5%        |      | 5.5%        |
| May 2019    | 1.2%        | 4.1%        | 4.2%        | 3.5%        | 6.7%        | 6.8%        | 4.7%        | 0.4%        | 5.2%        |      | 5.2%        |
| Apr 2019    | 1.8%        | 4.3%        | 3.6%        | 4.5%        | 6.7%        | 6.6%        | 4.6%        | 0.6%        | 5.2%        |      | 5.2%        |
| Mar 2019    | 2.4%        | 4.3%        | 3.3%        | 4.2%        | 6.7%        | 6.2%        | 4.6%        | 0.5%        | 5.0%        |      | 5.0%        |
| Feb 2019    | 2.2%        | 4.6%        | 3.3%        | 4.1%        | 5.5%        | 6.5%        | 4.5%        | 0.6%        | 5.1%        |      | 5.1%        |
| Jan 2019    | 1.8%        | 4.4%        | 4.4%        | 4.9%        | 4.9%        | 5.2%        | 4.3%        | 0.4%        | 4.7%        |      | 4.7%        |

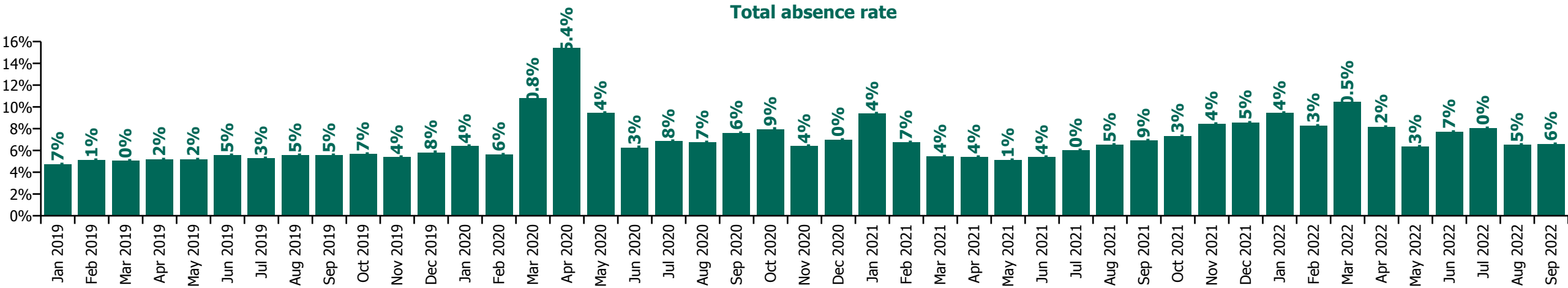
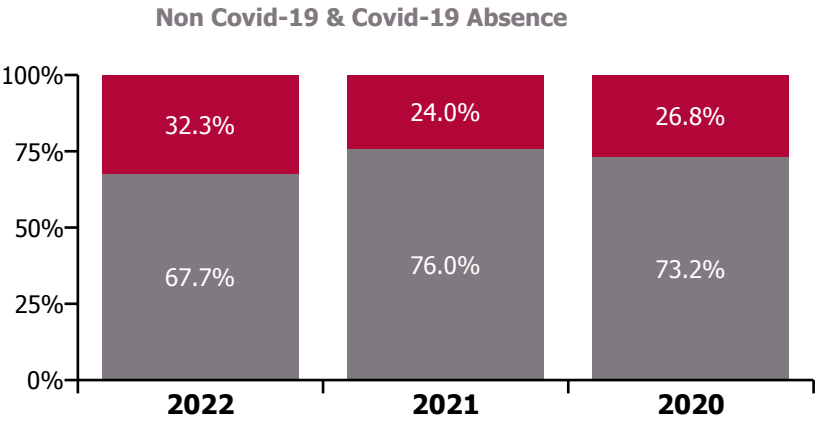
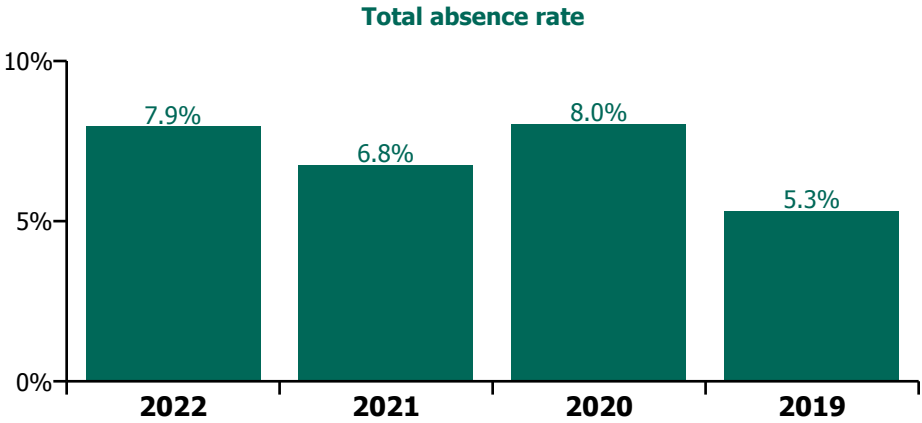
CHO 7 by Care Group

| Year/ month | CHWB  | Mental Health | Primary Care | Disabilities | Older People | CHO Operations | Health Service Executive | Primary Care | Disabilities | Section 38 Voluntary Agencies | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|-------|---------------|--------------|--------------|--------------|----------------|--------------------------|--------------|--------------|-------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| 2022        | 4.7%  | 8.3%          | 7.6%         | 5.5%         | 10.3%        | 6.6%           | 8.4%                     | 8.2%         | 7.5%         | 7.6%                          | 4.8%              | 0.5%                   | 5.4%                 | 2.6%             | 7.9%               |
| Sep 2022    | 1.6%  | 7.5%          | 5.9%         | 3.1%         | 8.6%         | 7.1%           | 6.9%                     | 5.4%         | 6.4%         | 6.3%                          | 5.0%              | 0.6%                   | 5.6%                 | 1.0%             | 6.6%               |
| Aug 2022    | 2.3%  | 7.6%          | 6.5%         | 3.2%         | 7.6%         | 5.6%           | 6.9%                     | 7.1%         | 6.0%         | 6.2%                          | 5.0%              | 0.5%                   | 5.5%                 | 1.0%             | 6.5%               |
| Jul 2022    | 6.0%  | 9.7%          | 7.4%         | 4.6%         | 9.9%         | 5.3%           | 8.6%                     | 9.4%         | 7.4%         | 7.6%                          | 5.2%              | 0.5%                   | 5.7%                 | 2.3%             | 8.0%               |
| Jun 2022    | 7.9%  | 8.5%          | 7.0%         | 7.5%         | 9.9%         | 6.9%           | 8.2%                     | 8.1%         | 7.2%         | 7.3%                          | 4.9%              | 0.6%                   | 5.5%                 | 2.2%             | 7.7%               |
| May 2022    | 4.6%  | 5.5%          | 5.8%         | 5.1%         | 7.9%         | 6.9%           | 6.3%                     | 6.7%         | 6.3%         | 6.4%                          | 4.6%              | 0.5%                   | 5.1%                 | 1.2%             | 6.3%               |
| Apr 2022    | 5.0%  | 7.3%          | 7.2%         | 5.7%         | 11.2%        | 8.1%           | 8.2%                     | 8.6%         | 8.0%         | 8.1%                          | 5.0%              | 0.5%                   | 5.5%                 | 2.6%             | 8.2%               |
| Mar 2022    | 12.3% | 11.3%         | 10.3%        | 6.4%         | 11.6%        |                | 10.8%                    | 10.7%        | 10.1%        | 10.2%                         | 5.2%              | 0.5%                   | 5.7%                 | 4.7%             | 10.5%              |
| Feb 2022    | 7.5%  | 8.0%          | 8.7%         | 7.8%         | 11.6%        |                | 9.2%                     | 8.7%         | 7.3%         | 7.5%                          | 4.5%              | 0.6%                   | 5.1%                 | 3.2%             | 8.3%               |
| Jan 2022    | 0.5%  | 9.3%          | 8.7%         | 6.4%         | 14.7%        |                | 10.4%                    | 9.1%         | 8.5%         | 8.6%                          | 4.3%              | 0.4%                   | 4.7%                 | 4.7%             | 9.4%               |
| 2021        | 2.3%  | 6.2%          | 6.2%         | 5.3%         | 9.4%         |                | 7.0%                     | 5.8%         | 6.6%         | 6.5%                          | 4.6%              | 0.5%                   | 5.1%                 | 1.6%             | 6.8%               |
| Dec 2021    |       | 7.8%          | 8.1%         | 6.1%         | 10.8%        |                | 8.7%                     | 8.3%         | 8.4%         | 8.4%                          | 4.9%              | 0.5%                   | 5.4%                 | 3.1%             | 8.5%               |
| Nov 2021    |       | 7.3%          | 8.4%         | 5.7%         | 11.4%        |                | 8.8%                     | 9.2%         | 8.0%         | 8.1%                          | 5.4%              | 0.7%                   | 6.1%                 | 2.4%             | 8.4%               |
| Oct 2021    | 1.6%  | 7.1%          | 7.1%         | 5.7%         | 10.6%        |                | 8.0%                     | 6.6%         | 6.6%         | 6.6%                          | 5.4%              | 0.6%                   | 6.0%                 | 1.3%             | 7.3%               |
| Sep 2021    | 4.4%  | 6.4%          | 6.8%         | 7.3%         | 10.7%        |                | 7.7%                     | 5.0%         | 6.3%         | 6.1%                          | 5.2%              | 0.6%                   | 5.8%                 | 1.1%             | 6.9%               |
| Aug 2021    | 5.1%  | 6.3%          | 6.2%         | 7.1%         | 9.4%         |                | 7.2%                     | 4.1%         | 6.1%         | 5.8%                          | 5.1%              | 0.4%                   | 5.5%                 | 1.0%             | 6.5%               |
| Jul 2021    | 3.9%  | 5.5%          | 6.0%         | 7.1%         | 8.4%         |                | 6.6%                     | 4.0%         | 5.7%         | 5.5%                          | 4.8%              | 0.5%                   | 5.2%                 | 0.7%             | 6.0%               |
| Jun 2021    | 6.7%  | 5.3%          | 4.8%         | 3.1%         | 8.2%         |                | 5.8%                     | 4.0%         | 5.1%         | 5.0%                          | 4.2%              | 0.5%                   | 4.7%                 | 0.6%             | 5.4%               |
| May 2021    |       | 4.1%          | 4.9%         | 1.9%         | 6.9%         |                | 5.2%                     | 3.9%         | 5.2%         | 5.0%                          | 3.9%              | 0.5%                   | 4.3%                 | 0.8%             | 5.1%               |
| Apr 2021    |       | 4.6%          | 4.6%         | 2.3%         | 6.7%         |                | 5.1%                     | 3.9%         | 6.0%         | 5.7%                          | 4.0%              | 0.4%                   | 4.4%                 | 1.0%             | 5.4%               |
| Mar 2021    |       | 5.3%          | 4.5%         | 3.8%         | 7.4%         |                | 5.5%                     | 4.4%         | 5.6%         | 5.4%                          | 3.8%              | 0.5%                   | 4.3%                 | 1.2%             | 5.4%               |
| Feb 2021    | 3.2%  | 6.6%          | 5.7%         | 9.5%         | 9.2%         |                | 7.0%                     | 6.5%         | 6.5%         | 6.5%                          | 4.2%              | 0.5%                   | 4.8%                 | 2.0%             | 6.7%               |
| Jan 2021    | 5.1%  | 8.2%          | 7.2%         | 5.2%         | 12.6%        |                | 8.9%                     | 10.0%        | 9.7%         | 9.8%                          | 4.6%              | 0.5%                   | 5.1%                 | 4.3%             | 9.4%               |
| 2020        |       | 8.5%          | 7.3%         | 5.3%         | 12.3%        |                | 9.1%                     | 6.6%         | 7.4%         | 7.3%                          | 5.5%              | 0.4%                   | 5.9%                 | 2.2%             | 8.0%               |
| Dec 2020    |       | 7.6%          | 6.9%         | 2.5%         | 10.2%        |                | 8.1%                     | 6.4%         | 6.2%         | 6.2%                          | 4.9%              | 0.5%                   | 5.4%                 | 1.5%             | 7.0%               |
| Nov 2020    |       | 11.0%         | 6.7%         | 5.1%         | 8.6%         |                | 7.9%                     | 4.4%         | 5.5%         | 5.4%                          | 4.6%              | 0.4%                   | 5.0%                 | 1.4%             | 6.4%               |
| Oct 2020    |       | 10.9%         | 8.1%         | 7.8%         | 10.5%        |                | 9.3%                     | 5.8%         | 7.2%         | 7.0%                          | 5.4%              | 0.5%                   | 5.9%                 | 2.1%             | 7.9%               |
| Sep 2020    |       | 6.2%          | 7.8%         | 3.7%         | 10.9%        |                | 8.3%                     | 7.2%         | 6.9%         | 7.0%                          | 5.6%              | 0.5%                   | 6.1%                 | 1.5%             | 7.6%               |
| Aug 2020    |       | 6.2%          | 7.1%         | 2.3%         | 10.2%        |                | 7.8%                     | 6.4%         | 5.8%         | 5.9%                          | 5.3%              | 0.4%                   | 5.8%                 | 0.9%             | 6.7%               |
| Jul 2020    |       | 6.3%          | 6.7%         | 2.5%         | 10.2%        |                | 7.7%                     | 6.0%         | 6.2%         | 6.2%                          | 5.5%              | 0.4%                   | 5.9%                 | 0.9%             | 6.8%               |
| Jun 2020    |       | 4.7%          | 5.8%         | 5.0%         | 9.9%         |                | 6.9%                     | 6.8%         | 5.6%         | 5.7%                          | 4.7%              | 0.4%                   | 5.1%                 | 1.1%             | 6.3%               |
| May 2020    |       | 7.1%          | 5.5%         | 4.8%         | 17.3%        |                | 9.9%                     | 7.8%         | 9.3%         | 9.0%                          | 5.5%              | 0.3%                   | 5.8%                 | 3.6%             | 9.4%               |
| Apr 2020    |       | 14.2%         | 9.4%         | 6.6%         | 25.2%        |                | 15.8%                    | 10.1%        | 16.0%        | 15.1%                         | 6.6%              | 0.3%                   | 6.9%                 | 8.5%             | 15.4%              |
| Mar 2020    |       | 24.9%         | 10.4%        | 13.6%        | 12.4%        |                | 12.8%                    | 8.7%         | 9.6%         | 9.4%                          | 6.3%              | 0.4%                   | 6.7%                 | 4.0%             | 10.8%              |
| Feb 2020    |       | 6.8%          | 6.1%         | 4.5%         | 8.7%         |                | 6.9%                     | 5.0%         | 4.9%         | 4.9%                          | 5.1%              | 0.6%                   | 5.6%                 |                  | 5.6%               |
| Jan 2020    |       | 5.8%          | 6.4%         | 5.6%         | 10.5%        |                | 7.8%                     | 4.6%         | 5.5%         | 5.4%                          | 5.7%              | 0.6%                   | 6.4%                 |                  | 6.4%               |
| 2019        |       | 5.0%          | 5.9%         | 5.0%         | 8.2%         |                | 6.6%                     | 4.3%         | 4.6%         | 4.6%                          | 4.8%              | 0.5%                   | 5.3%                 |                  | 5.3%               |
| Dec 2019    |       | 5.9%          | 6.6%         | 11.0%        | 9.0%         |                | 7.5%                     | 4.3%         | 4.8%         | 4.8%                          | 5.2%              | 0.6%                   | 5.8%                 |                  | 5.8%               |
| Nov 2019    |       | 5.3%          | 6.5%         | 6.8%         | 7.4%         |                | 6.7%                     | 4.4%         | 4.5%         | 4.5%                          | 4.8%              | 0.6%                   | 5.4%                 |                  | 5.4%               |
| Oct 2019    |       | 5.9%          | 6.8%         | 5.6%         | 6.9%         |                | 6.7%                     | 4.1%         | 5.1%         | 4.9%                          | 5.0%              | 0.6%                   | 5.7%                 |                  | 5.7%               |
| Sep 2019    |       | 6.3%          | 6.1%         | 5.3%         | 8.3%         |                | 6.9%                     | 5.9%         | 4.4%         | 4.6%                          | 5.0%              | 0.6%                   | 5.5%                 |                  | 5.5%               |
| Aug 2019    |       | 5.9%          | 6.1%         | 3.5%         | 9.5%         |                | 7.4%                     | 4.8%         | 4.3%         | 4.4%                          | 5.1%              | 0.4%                   | 5.5%                 |                  | 5.5%               |



CHO 7 by Care Group

| Year/ month | CHWB | Mental Health | Primary Care | Disabilities | Older People | CHO Operations | Health Service Executive | Primary Care | Disabilities | Section 38 Voluntary Agencies | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|------|---------------|--------------|--------------|--------------|----------------|--------------------------|--------------|--------------|-------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| Jul 2019    |      | 4.0%          | 5.7%         | 4.0%         | 8.9%         |                | 6.6%                     | 5.2%         | 4.2%         | 4.4%                          | 4.9%              | 0.4%                   | 5.3%                 |                  | 5.3%               |
| Jun 2019    |      | 5.4%          | 5.7%         | 3.0%         | 8.2%         |                | 6.5%                     | 4.0%         | 5.1%         | 4.9%                          | 5.0%              | 0.5%                   | 5.5%                 |                  | 5.5%               |
| May 2019    |      | 5.2%          | 5.0%         | 2.0%         | 8.1%         |                | 5.9%                     | 3.1%         | 5.1%         | 4.8%                          | 4.7%              | 0.4%                   | 5.2%                 |                  | 5.2%               |
| Apr 2019    |      | 5.0%          | 6.1%         | 3.6%         | 7.8%         |                | 6.5%                     | 3.3%         | 4.4%         | 4.3%                          | 4.6%              | 0.6%                   | 5.2%                 |                  | 5.2%               |
| Mar 2019    |      | 4.1%          | 5.5%         | 2.3%         | 7.5%         |                | 6.2%                     | 4.8%         | 4.3%         | 4.4%                          | 4.6%              | 0.5%                   | 5.0%                 |                  | 5.0%               |
| Feb 2019    |      | 3.6%          | 5.8%         | 7.8%         | 8.7%         |                | 6.7%                     | 4.3%         | 4.1%         | 4.2%                          | 4.5%              | 0.6%                   | 5.1%                 |                  | 5.1%               |
| Jan 2019    |      | 4.0%          | 5.3%         |              |              |                | 5.1%                     | 3.6%         | 4.7%         | 4.6%                          | 4.3%              | 0.4%                   | 4.7%                 |                  | 4.7%               |



CHO 7 Section 38's

| Year/ month | Cheeverstown House | Kare, Newbridge, Co Kildare | Our Lady's Hospice & Care, Dublin | Peamount Hospital (Newcastle) | Stewart's Hospital, (Palmerstown) | St. John of God Liffey Services | Section 38 Voluntary Agencies | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|--------------------|-----------------------------|-----------------------------------|-------------------------------|-----------------------------------|---------------------------------|-------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>2022</b> | 11.3%              | 8.2%                        | 8.2%                              | 7.2%                          | 6.5%                              | 6.7%                            | 7.6%                          | <b>4.6%</b>       | <b>0.5%</b>            | <b>5.2%</b>          | <b>2.4%</b>      | <b>7.6%</b>        |
| Sep 2022    | 9.6%               | 6.9%                        | 5.4%                              | 7.2%                          | 5.4%                              | 5.6%                            | 6.3%                          | 4.8%              | 0.6%                   | 5.4%                 | 0.9%             | 6.3%               |
| Aug 2022    | 8.8%               | 6.2%                        | 7.1%                              | 6.8%                          | 5.4%                              | 4.8%                            | 6.2%                          | 4.9%              | 0.4%                   | 5.3%                 | 0.9%             | 6.2%               |
| Jul 2022    | 9.9%               | 7.1%                        | 9.4%                              | 6.3%                          | 7.5%                              | 6.9%                            | 7.6%                          | 4.9%              | 0.4%                   | 5.3%                 | 2.3%             | 7.6%               |
| Jun 2022    | 9.1%               | 9.0%                        | 8.1%                              | 6.7%                          | 6.3%                              | 6.7%                            | 7.3%                          | 4.6%              | 0.5%                   | 5.1%                 | 2.2%             | 7.3%               |
| May 2022    | 9.9%               | 9.0%                        | 6.7%                              | 5.8%                          | 5.4%                              | 4.8%                            | 6.4%                          | 4.6%              | 0.6%                   | 5.2%                 | 1.2%             | 6.4%               |
| Apr 2022    | 13.1%              | 9.0%                        | 8.6%                              | 7.7%                          | 7.1%                              | 6.6%                            | 8.1%                          | 5.0%              | 0.5%                   | 5.5%                 | 2.6%             | 8.1%               |
| Mar 2022    | 15.9%              | 8.7%                        | 10.7%                             | 11.6%                         | 9.1%                              | 8.5%                            | 10.2%                         | 5.0%              | 0.5%                   | 5.6%                 | 4.6%             | 10.2%              |
| Feb 2022    | 11.9%              | 8.7%                        | 8.7%                              | 7.7%                          | 5.9%                              | 6.2%                            | 7.5%                          | 3.9%              | 0.7%                   | 4.6%                 | 2.9%             | 7.5%               |
| Jan 2022    | 14.0%              | 8.7%                        | 9.1%                              | 5.1%                          | 6.6%                              | 10.3%                           | 8.6%                          | 4.1%              | 0.5%                   | 4.6%                 | 4.0%             | 8.6%               |
| <b>2021</b> | 8.5%               | 6.3%                        | 5.8%                              | 6.7%                          | 6.6%                              | 5.8%                            | 6.5%                          | <b>4.5%</b>       | <b>0.6%</b>            | <b>5.0%</b>          | <b>1.5%</b>      | <b>6.5%</b>        |
| Dec 2021    | 11.3%              | 8.7%                        | 8.3%                              | 9.2%                          | 9.3%                              | 5.3%                            | 8.4%                          | 4.8%              | 0.6%                   | 5.3%                 | 3.1%             | 8.4%               |
| Nov 2021    | 12.6%              | 8.7%                        | 9.2%                              | 8.3%                          | 8.2%                              | 4.9%                            | 8.1%                          | 5.2%              | 0.7%                   | 5.9%                 | 2.2%             | 8.1%               |
| Oct 2021    | 10.1%              | 6.2%                        | 6.6%                              |                               | 6.6%                              | 5.2%                            | 6.6%                          | 4.8%              | 0.6%                   | 5.5%                 | 1.1%             | 6.6%               |
| Sep 2021    | 8.4%               | 6.7%                        | 5.0%                              | 6.6%                          | 5.3%                              | 6.2%                            | 6.1%                          | 4.8%              | 0.6%                   | 5.4%                 | 0.7%             | 6.1%               |
| Aug 2021    | 7.2%               | 5.3%                        | 4.1%                              | 6.9%                          | 6.5%                              | 5.0%                            | 5.8%                          | 4.7%              | 0.4%                   | 5.1%                 | 0.7%             | 5.8%               |
| Jul 2021    | 7.4%               | 5.2%                        | 4.0%                              | 5.6%                          | 5.5%                              | 5.5%                            | 5.5%                          | 4.4%              | 0.5%                   | 4.9%                 | 0.6%             | 5.5%               |
| Jun 2021    | 6.3%               | 4.6%                        | 4.0%                              | 6.2%                          | 5.2%                              | 4.0%                            | 5.0%                          | 3.8%              | 0.6%                   | 4.4%                 | 0.5%             | 5.0%               |
| May 2021    | 6.4%               | 4.7%                        | 3.9%                              | 5.2%                          | 5.5%                              | 4.6%                            | 5.0%                          | 3.9%              | 0.5%                   | 4.4%                 | 0.6%             | 5.0%               |
| Apr 2021    | 6.0%               | 4.9%                        | 3.9%                              | 4.7%                          | 6.6%                              | 6.6%                            | 5.7%                          | 4.3%              | 0.4%                   | 4.7%                 | 1.0%             | 5.7%               |
| Mar 2021    | 6.9%               | 5.8%                        | 4.4%                              | 5.9%                          | 5.0%                              | 5.4%                            | 5.4%                          | 3.7%              | 0.6%                   | 4.3%                 | 1.1%             | 5.4%               |
| Feb 2021    | 8.3%               | 6.0%                        | 6.5%                              | 5.7%                          | 5.8%                              | 7.4%                            | 6.5%                          | 4.1%              | 0.5%                   | 4.6%                 | 1.9%             | 6.5%               |
| Jan 2021    | 11.0%              | 8.7%                        | 10.0%                             | 8.6%                          | 10.2%                             | 9.5%                            | 9.8%                          | 5.0%              | 0.6%                   | 5.6%                 | 4.1%             | 9.8%               |
| <b>2020</b> | 8.1%               | 6.4%                        | 6.6%                              | 6.9%                          | 8.3%                              | 6.5%                            | 7.3%                          | <b>5.0%</b>       | <b>0.5%</b>            | <b>5.5%</b>          | <b>1.8%</b>      | <b>7.3%</b>        |
| Dec 2020    | 7.5%               | 5.6%                        | 6.4%                              | 7.3%                          | 7.4%                              | 3.4%                            | 6.2%                          | 4.6%              | 0.6%                   | 5.2%                 | 1.0%             | 6.2%               |
| Nov 2020    | 5.9%               | 6.3%                        | 4.4%                              | 4.9%                          | 6.8%                              | 3.8%                            | 5.4%                          | 4.1%              | 0.4%                   | 4.5%                 | 0.9%             | 5.4%               |
| Oct 2020    | 7.5%               | 9.1%                        | 5.8%                              | 6.0%                          | 7.9%                              | 5.9%                            | 7.0%                          | 4.9%              | 0.6%                   | 5.5%                 | 1.4%             | 7.0%               |
| Sep 2020    | 6.9%               | 6.7%                        | 7.2%                              | 4.2%                          | 10.8%                             | 4.3%                            | 7.0%                          | 5.3%              | 0.5%                   | 5.8%                 | 1.2%             | 7.0%               |
| Aug 2020    | 7.1%               | 4.8%                        | 6.4%                              | 4.4%                          | 8.0%                              | 3.7%                            | 5.9%                          | 4.9%              | 0.4%                   | 5.4%                 | 0.5%             | 5.9%               |
| Jul 2020    | 6.5%               | 5.4%                        | 6.0%                              | 4.7%                          | 7.4%                              | 5.9%                            | 6.2%                          | 5.3%              | 0.4%                   | 5.7%                 | 0.4%             | 6.2%               |
| Jun 2020    | 6.1%               | 4.1%                        | 6.8%                              | 3.7%                          | 7.5%                              | 4.8%                            | 5.7%                          | 4.4%              | 0.4%                   | 4.8%                 | 0.9%             | 5.7%               |
| May 2020    | 12.4%              | 5.2%                        | 7.8%                              | 10.6%                         | 8.5%                              | 9.5%                            | 9.0%                          | 5.1%              | 0.2%                   | 5.3%                 | 3.7%             | 9.0%               |
| Apr 2020    | 12.2%              | 8.2%                        | 10.1%                             | 20.4%                         | 12.7%                             | 22.9%                           | 15.1%                         | 6.3%              | 0.3%                   | 6.6%                 | 8.5%             | 15.1%              |
| Mar 2020    | 12.0%              | 10.1%                       | 8.7%                              | 8.4%                          | 13.3%                             | 4.4%                            | 9.4%                          | 6.0%              | 0.4%                   | 6.4%                 | 3.0%             | 9.4%               |
| Feb 2020    | 6.5%               | 4.6%                        | 5.0%                              | 5.2%                          | 4.9%                              | 4.0%                            | 4.9%                          | 4.4%              | 0.5%                   | 4.9%                 |                  | 4.9%               |
| Jan 2020    | 6.7%               | 6.0%                        | 4.6%                              | 4.6%                          | 5.3%                              | 5.6%                            | 5.4%                          | 4.8%              | 0.6%                   | 5.4%                 |                  | 5.4%               |
| <b>2019</b> | 5.5%               | 4.4%                        | 4.3%                              | 4.7%                          | 4.6%                              | 4.0%                            | 4.6%                          | <b>4.1%</b>       | <b>0.5%</b>            | <b>4.6%</b>          |                  | <b>4.6%</b>        |
| Dec 2019    | 6.5%               | 6.2%                        | 4.3%                              | 4.7%                          | 4.9%                              | 3.3%                            | 4.8%                          | 4.2%              | 0.5%                   | 4.8%                 |                  | 4.8%               |
| Nov 2019    | 5.9%               | 5.7%                        | 4.4%                              | 4.5%                          | 4.6%                              | 3.2%                            | 4.5%                          | 3.9%              | 0.5%                   | 4.5%                 |                  | 4.5%               |
| Oct 2019    | 5.4%               | 5.1%                        | 4.1%                              | 5.3%                          | 5.1%                              | 4.7%                            | 4.9%                          | 4.4%              | 0.5%                   | 4.9%                 |                  | 4.9%               |
| Sep 2019    | 5.8%               | 4.0%                        | 5.9%                              | 4.9%                          | 4.3%                              | 3.8%                            | 4.6%                          | 4.1%              | 0.5%                   | 4.6%                 |                  | 4.6%               |
| Aug 2019    | 5.3%               | 2.4%                        | 4.8%                              | 5.0%                          | 4.6%                              | 4.8%                            | 4.4%                          | 4.0%              | 0.4%                   | 4.4%                 |                  | 4.4%               |
| Jul 2019    | 4.9%               | 4.0%                        | 5.2%                              | 4.6%                          | 4.5%                              | 3.4%                            | 4.4%                          | 4.0%              | 0.4%                   | 4.4%                 |                  | 4.4%               |
| Jun 2019    | 5.6%               | 5.7%                        | 4.0%                              | 4.4%                          | 5.6%                              | 4.3%                            | 4.9%                          | 4.5%              | 0.4%                   | 4.9%                 |                  | 4.9%               |
| May 2019    | 5.8%               | 5.1%                        | 3.1%                              | 3.8%                          | 5.5%                              | 4.8%                            | 4.8%                          | 4.3%              | 0.5%                   | 4.8%                 |                  | 4.8%               |
| Apr 2019    | 4.5%               | 3.4%                        | 3.3%                              | 3.6%                          | 5.5%                              | 3.7%                            | 4.3%                          | 3.8%              | 0.5%                   | 4.3%                 |                  | 4.3%               |
| Mar 2019    | 4.8%               | 3.4%                        | 4.8%                              | 5.2%                          | 4.9%                              | 2.7%                            | 4.4%                          | 3.9%              | 0.5%                   | 4.4%                 |                  | 4.4%               |
| Feb 2019    | 5.9%               | 3.8%                        | 4.3%                              | 4.3%                          | 4.0%                              | 3.6%                            | 4.2%                          | 3.7%              | 0.4%                   | 4.2%                 |                  | 4.2%               |
| Jan 2019    | 6.2%               | 6.0%                        | 3.6%                              | 6.1%                          | 3.2%                              | 6.9%                            | 4.6%                          | 4.2%              | 0.4%                   | 4.6%                 |                  | 4.6%               |

