CHO 7 Employment Report: January 2021

Employment by Staff Group

Jan 2021 (Dec 2019 figure: 6,515)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	6,783	6,778	-5	-0.1%	+264	+293
Consultants	66	67	+1	+1.0%	+7	+9
Registrars	100	102	+2	+2.1%	+7	+9
SHO/ Interns	38	37	-1	-3.6%	+1	+3
Medical/ Dental, other	80	72	-8	-9.5%	-8	-4
Medical & Dental	284	278	-6	-2.2%	+7	+17
Nurse/ Midwife Manager	407	409	+2	+0.4%	+13	+23
Nurse/ Midwife Specialist & AN/MP	110	108	-2	-1.6%	+14	+12
Staff Nurse/ Staff Midwife	1,021	1,031	+11	+1.0%	+39	+40
Public Health Nurse	177	173	-3	-1.8%	-2	-1
Pre-registration Nurse/ Midwife Intern	1	8	+7	+1496.0%	+7	+7
Pre-registration Nurse Intern (COVID-19)	3	2		-42.8%	+2	-1
Post-registration Nurse/ Midwife Student Nursing/ Midwifery awaiting registration	24	24 3		-22.6%	+3	-1
Nursing/ Midwifery Student	32	37		+15.8%	+5	-3
Nursing/ Midwifery other	9	8		-10.7%	-2	-1
Nursing & Midwifery	1,756	1,767		+0.7%	+67	+70
Therapy Professions	463	463		+0.0%	+13	+13
Health Science/ Diagnostics	4	4	+0	+0.7%	+1	+1
Social Care	400	397	-3	-0.7%	+26	+34
Social Workers	108	110	+2	+1.7%	+5	+6
Psychologists	87	84	-3	-3.0%	+3	+1
Pharmacy	38	32	-6	-14.7%	-8	-9
H&SC, Other	41	41	-0	-0.4%	-3	-3
Health & Social Care Professionals	1,140	1,131	-9	-0.8%	+37	+43
Management (VIII & above)	85	85	+0	+0.4%	+12	+10
Administrative/ Supervisory (V to VII)	214	217	+3	+1.2%	+34	+36
Clerical (III & IV)	380	379	-1	-0.3%	+29	+27
Management & Administrative	679	681	+2	+0.3%	+75	+73
Support	402	398	-4	-0.9%	-12	-10
Maintenance/ Technical	46	45	-1	-3.0%	+4	+4
General Support	448	443	-5	-1.1%	-9	-6
Health Care Assistants	1,723	1,731	+9	+0.5%	+77	+94
Care, other	621	619	-2	-0.3%	+9	+9
Home Help	132	127	-4	-3.3%	+0	-7
Patient & Client Care	2,476	2,478	+2	+0.1%	+86	+97





CHO 7 Employment Report: January 2021

Community Health & Wellbeing

Jan 2021 (figure:)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since	WTE change since Jan 20
Total Community Health & Wellbeing	8	7	-1	-13.4%	+7	-1
Management (VIII & above)	1	1	0	0	+1	
Administrative/ Supervisory (V to VII)	3	3	-0	-5%	+3	+1
Clerical (III & IV)	1	1	-0	-3%	+1	
Management & Administrative	5	5	-0	-3.6%	+5	+1
Care, other	3	2	-1	-28%	+2	-2
Patient & Client Care	3	2	-1	-28.4%	+2	-2

Mental Health

Jan 2021 (Dec 2019 figure: 835)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Total Mental Health	861	863	+1	+0.1%	+28	+37
Consultants	53	53	+0	+0%	+6	+7
Registrars	54	54	+0	+1%	+8	+9
SHO/ Interns	20	19	-1	-6%	-2	+0
Medical & Dental	127	126	-1	-0.5%	+11	+16
Nurse/ Midwife Manager	117	118	+1	+0%	+1	+7
Nurse/ Midwife Specialist & AN/MP	47	46	-1	-1%	+6	+6
Staff Nurse/ Staff Midwife	202	207	+5	+3%	+13	+11
Pre-registration Nurse/ Midwife Intern	1	1	+0	+96.0%	-0	+0
Pre-registration Nurse Intern (C0VID-19)	3	2	-1	-42.8%	+2	-1
Post-registration Nurse/ Midwife Student	1	1			+1	
Nursing/ Midwifery awaiting registration	3	2	-1	-38.6%	-8	-1
Nursing/ Midwifery Student	8	6	-2	-27%	-6	-6
Nursing/ Midwifery other	6	5	-1	-17%	-3	-2
Nursing & Midwifery	379	381	+2	+0.6%	+12	+16
Therapy Professions	53	53	-0	-0%	+6	+5
Social Care	7	7	+0	+3%	-0	-0
Social Workers	38	38	-0	-0%	+3	+5
Psychologists	29	27	-2	-8%	-4	-5
Pharmacy	1	1	0	0		
H&SC, Other	18	18	+0	+0%	+0	+0
Health & Social Care Professionals	147	144	-2	-1.5%	+4	+5
Management (VIII & above)	4	4	+0	+1%	+1	+1
Administrative/ Supervisory (V to VII)	17	18	+0	+2%	+2	+3
Clerical (III & IV)	49	49	+0	+0%	+2	+2
Management & Administrative	70	71	+0	+0.7%	+5	+6
Support	17	17	-0	-1%	-1	-1
Maintenance/ Technical	2	2	0	0	+0	+0
General Support	19	19	-0	-0.6%	-0	-1
Health Care Assistants	34	35	+0	+1%	+1	+1
Care, other	84	86	+1	+1%	-6	-7
Patient & Client Care	119	120	+2		-5	-5





Primary Care

Jan 2021 (Dec 2019 figure: 1,702)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Total Primary Care	1,789	1,785	-4	-0.2%	+83	+97
Consultants	13	13	+0	+4%	+2	+2
Registrars	44	46	+2	+5%	-0	+1
SHO/ Interns	9	9	-0	-0%	+3	+3
Medical/ Dental, other	77	69	-8	-10%	-6	-2
Medical & Dental	142	137	-5	-3.6%	-2	+4
Nurse/ Midwife Manager	86	84	-1	-1%	+4	+5
Nurse/ Midwife Specialist & AN/MP	56	54	-1	-2%	+9	+7
Staff Nurse/ Staff Midwife	199	200	+0	+0%	-5	-6
Public Health Nurse	177	173	-3	-2%	-2	-1
Post-registration Nurse/ Midwife Student	23	23			+2	
Nursing/ Midwifery Student	23	23	0	0	+2	+2
Nursing/ Midwifery other	2	2	0	0		
Nursing & Midwifery	542	537	-5	-0.9%	+7	+6
Therapy Professions	257	254	-3	-1%	-12	-11
Health Science/ Diagnostics	1	1	+0	+2%	+1	+1
Social Care	4	4	-0	-1%	+0	+0
Social Workers	26	26	-1	-2%	-1	-1
Psychologists	25	27	+1	+5%	+5	+5
Pharmacy	31	25	-5	-17%	-6	-7
H&SC, Other	21	21	-0	-1%	-3	-3
Health & Social Care Professionals	365	357	-8	-2.1%	-16	-16
Management (VIII & above)	30	30	-0	-1%	-3	-2
Administrative/ Supervisory (V to VII)	87	90	+2	+3%	+14	+15
Clerical (III & IV)	193	191	-2	-1%	+13	+17
Management & Administrative	310	311	+1	+0.2%	+24	+30
Support	110	110	+0	+0%	-5	-6
Maintenance/ Technical	9	9	-0	-0%	+1	+0
General Support	120	120	+0	+0.0%	-5	-5
Health Care Assistants	184	197	+13	+7%	+76	+77
Care, other	126	127	+1	+1%	-1	+2
Patient & Client Care	310	324	+14	+4.4%	+75	+79





Social Care

Jan 2021 (Dec 2019 figure: 3,978)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Total Social Care	4,125	4,124	-1	-0.0%	+146	+161
Consultants	1	1	0	0		
Registrars	3	3	-0	-6%	-0	-1
SHO/ Interns	9	9	-0	-2%	-0	-0
Medical/ Dental, other	3	3	0	0	-2	-2
Medical & Dental	16	15	-0	-2.3%	-2	-3
Nurse/ Midwife Manager	204	207	+2	+1%	+8	+11
Nurse/ Midwife Specialist & AN/MP	7	7	+0	+0%	-1	-1
Staff Nurse/ Staff Midwife	620	625	+5	+1%	+31	+35
Pre-registration Nurse/ Midwife Intern		7	+7	-100.0%	+7	+7
Nursing/ Midwifery awaiting registration	1	2	+0	+11.1%	+2	+0
Nursing/ Midwifery Student	1	9	+7	+530%	+9	+2
Nursing/ Midwifery other	2	2	0	0	+1	+1
Nursing & Midwifery	834	849	+14	+1.7%	+48	+48
Therapy Professions	152	155	+3	+2%	+20	+19
Health Science/ Diagnostics	3	3	0	0		
Social Care	389	386	-3	-1%	+25	+34
Social Workers	44	47	+2	+5%	+2	+2
Psychologists	32	31	-2	-5%	+3	+1
Pharmacy	6	6	-0	-5%	-2	-2
H&SC, Other	3	3	0	0		
Health & Social Care Professionals	628	629	+1	+0.1%	+48	+54
Management (VIII & above)	50	51	+1	+2%	+14	+11
Administrative/ Supervisory (V to VII)	106	106	-0	-0%	+16	+17
Clerical (III & IV)	138	139	+1	+0%	+13	+7
Management & Administrative	294	295	+1	+0.4%	+42	+36
Support	274	270	-4	-1%	-6	-3
Maintenance/ Technical	35	33	-1	-4%	+3	+3
General Support	309	304	-5	-1.6%	-3	+0
Health Care Assistants	1,504	1,499	-5	-0%	-1	+16
Care, other	408	405	-3	-1%	+14	+16
Home Help	132	127	-4	-3%	+0	-7
Patient & Client Care	2,043	2,031	-12	-0.6%	+13	+26





CHO 7 Employment Report: January 2021

Disabilities

Jan 2021 (Dec 2019 figure: 2,982)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Total Disabilities	3,103	3,102	-2	-0.0%	+120	+134
Consultants	1	1				
Registrars	3	3	-0	-6.3%	-0	-1
SHO/ Interns	7	7	-0	-2.4%	-0	-0
Medical/ Dental, other	1	1				
Medical & Dental	12	11	-0	-3.1%	-0	-1
Nurse/ Midwife Manager	118	121	+2	+1.9%	-1	+3
Nurse/ Midwife Specialist & AN/MP	4	4			-1	-1
Staff Nurse/ Staff Midwife	378	383	+5	+1.4%	+9	+10
Pre-registration Nurse/ Midwife Intern		7	+7	-100.0%	+7	+7
Nursing/ Midwifery Student		7	+7	-100.0%	+7	
Nursing/ Midwifery other	2	2			+1	+1
Nursing & Midwifery	502	517	+14	+2.9%	+15	+13
Therapy Professions	138	140	+2	+1.3%	+18	+18
Health Science/ Diagnostics	3	3				
Social Care	389	386	-3	-0.8%	+25	+34
Social Workers	32	33	+1	+3.6%	-0	-1
Psychologists	32	31	-2	-4.8%	+3	+1
Pharmacy	4	4	-0	-7.7%	-1	-1
H&SC, Other	2	2				
Health & Social Care Professionals	600	597	-2	-0.4%	+45	+51
Management (VIII & above)	43	43	+1	+1.4%	+11	+9
Administrative/ Supervisory (V to VII)	92	91	-1	-1.2%	+12	+14
Clerical (III & IV)	101	101	+0	+0.2%	+10	+5
Management & Administrative	236	235	-0	-0.1%	+33	+27
Support	155	153	-3	-1.8%	-14	-14
Maintenance/ Technical	33	31	-1	-4.2%	+3	+3
General Support	188	184	-4	-2.2%		-11
Health Care Assistants	1,146	1,142	-5	-0.4%	+29	+41
Care, other	403	400	-3	-0.8%	+14	+16
Home Help	17	16	-1	-6.0%	-3	-2
Patient & Client Care	1,566	1,557	-9	-0.6%	+40	+55





Older People

Jan 2021 (Dec 2019 figure: 996)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Total Older People	1,021	1,022	+0	+0.0%	+26	+26
SHO/ Interns	2	2				
Medical/ Dental, other	2	2			-2	-2
Medical & Dental	4	4			-2	-2
Nurse/ Midwife Manager	86	86	+0	+0.2%	+9	+9
Nurse/ Midwife Specialist & AN/MP	3	3	+0	+0.7%	+0	-0
Staff Nurse/ Staff Midwife	242	242	-0	-0.1%	+23	+26
Nursing/ Midwifery Student	1	2	+0	+11.1%	+2	+2
Nursing & Midwifery	332	332	+0	+0.0%	+33	+36
Health & Social Care Professionals	29	32	+3	+9.7%	+3	+3
Management (VIII & above)	7	7	+0	+2.5%	+2	+2
Administrative/ Supervisory (V to VII)	15	15	+1	+6.5%	+4	+4
Clerical (III & IV)	37	37	+0	+0.8%	+3	+3
Management & Administrative	59	60	+1	+2.4%	+9	+8
Support	119	118	-1	-0.8%	+8	+11
Maintenance/ Technical	2	2				
General Support	121	120	-1	-0.7%	+8	+11
Health Care Assistants	358	358	+0	+0.0%	-30	-25
Care, other	5	5			+0	+1
Home Help	115	111	-3	-2.9%	+4	-5
Patient & Client Care	477	474	-3	-0.7%	-26	-29





CHO 7 Employment by Administration (HSE / S38): January 2021

Jan 2021 (Dec 2019 figure: 6,515)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20			WTE change since Jan 20
Overall	6,783	6,778	-5	-0.1%	+264	+293
HSE	3,319	3,316	-3	-0.1%	+165	+180
Section 38 Voluntary Agencies	3,464	3,462	-2	-0.1%	+99	+113

HSE

HSE		,			NA/TE	MATE
Jan 2021 (Dec 2019 figure: 3,151)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	3,319	3,316	-3	-0.1%	+165	+180
Consultants	58	58	+0	+0.0%	+5	+6
Registrars	91	93	+2	+0.0%	+7	+9
SHO/ Interns	25	24	-1	-0.0%	+0	+2
Medical/ Dental, other	77	70	-8	-0.1%	-8	-4
Medical & Dental	252	245	-6	-2.5%	+3	+13
Nurse/ Midwife Manager	248	248	-0	-0.0%	+16	+21
Nurse/ Midwife Specialist & AN/MP	68	67	-1	-0.0%	+6	+5
Staff Nurse/ Staff Midwife	545	549	+4	+0.0%	+30	+30
Public Health Nurse	177	173	-3	-0.0%	-2	-1
Pre-registration Nurse/ Midwife Intern	1	1	+0	+1.0%	-5	-3
Pre-registration Nurse Intern (C0VID-19)	3	2	-1	-0.4%	+2	+2
Post-registration Nurse/ Midwife Student	24	24		+0.0%	+17	+3
Nursing/ Midwifery awaiting registration	4	3	-1	-0.2%	-1	-5
Nursing/ Midwifery Student	32	30	-2	-0.1%	-2	-3
Nursing/ Midwifery other	6	5	-1	-0.2%	-3	-2
Nursing & Midwifery	1,076	1,072	-4	-0.3%	+45	+51
Therapy Professions	340	341	+1	+0.0%	+16	+18
Social Care	11	11	+0	+0.0%	+0	-0
Social Workers	73	74	+1	+0.0%	+7	+8
Psychologists	64	62	-1	-0.0%	+1	-1
Pharmacy	24	19	-5	-0.2%	-7	-8
H&SC, Other	40	40	-0	-0.0%	-3	-3
Health & Social Care Professionals	551	547	-5	-0.8%	+14	+14
Management (VIII & above)	47	47	-0	-0.0%	+7	+3
Administrative/ Supervisory (V to VII)	123	125	+2	+0.0%	+29	+31
Clerical (III & IV)	263	261	-2	-0.0%	+20	+20
Management & Administrative	432	433	+0	+0.1%	+56	+53
Support	177	176	-1	-0.0%	+6	+8
Maintenance/ Technical	5	5		+0.0%	-0	-0
General Support	183	182	-1	-0.6%	+6	+8
Health Care Assistants	470	485	+15	+0.0%	+44	+50
Care, other	223	225	+2	+0.0%	-2	-3
Home Help	132	127	-4	-0.0%	+0	-7
Patient & Client Care	825	838	+13	+1.5%	+42	+41





Section 38 Voluntary Agencies

Jan 2021 (Dec 2019 figure: 3,363)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	3,464	3,462	-2	-0.1%	+99	+113
Consultants	8	9	+0	+0.1%	+2	+2
Registrars	9	9	-0	-0.0%	+1	+0
SHO/ Interns	13	13	-0	-0.0%	+1	+1
Medical/ Dental, other	2	2	+0	+0.0%	+0	+0
Medical & Dental	33	33	+0	+0.4%	+4	+3
Nurse/ Midwife Manager	160	161	+2	+0.0%	-3	+2
Nurse/ Midwife Specialist & AN/MP	42	41	-0	-0.0%	+8	+7
Staff Nurse/ Staff Midwife	476	482	+7	+0.0%	+9	+10
Pre-registration Nurse/ Midwife Intern		7	+7	-1.0%	+7	
Nursing/ Midwifery Student		7	+7	-1.0%	+7	
Nursing/ Midwifery other	4	4		+0.0%	+1	+1
Nursing & Midwifery	680	695	+15	+2.2%	+22	+19
Therapy Professions	123	122	-1	-0.0%	-3	-4
Health Science/ Diagnostics	4	4	+0	+0.0%	+1	+1
Social Care	389	386	-3	-0.0%	+25	+34
Social Workers	35	36	+1	+0.0%	-1	-2
Psychologists	23	22	-1	-0.1%	+3	+2
Pharmacy	14	13	-0	-0.0%	-1	-2
H&SC, Other	2	2		+0.0%		
Health & Social Care Professionals	589	584	-5	-0.8%	+23	+29
Management (VIII & above)	38	38	+0	+0.0%	+5	+7
Administrative/ Supervisory (V to VII)	91	92	+1	+0.0%	+6	+5
Clerical (III & IV)	117	118	+1	+0.0%	+9	+7
Management & Administrative	247	248	+2	+0.7%	+20	+20
Support	224	222	-3	-0.0%	-18	-18
Maintenance/ Technical	41	39	-1	-0.0%	+4	+4
General Support	265	261	-4	-1.5%	-14	-14
Health Care Assistants	1,253	1,246	-7	-0.0%	+33	+44
Care, other	398	394	-4	-0.0%	+11	+12
Patient & Client Care	1,651	1,640	-10	-0.6%	+44	+56





CHO 7 Employment by S38 Agency: January 2021

Cheeverstown House

Jan 2021 (Dec 2019 figure: 396)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	395	400	+6	+1.4%	+4	+4
Consultants	0	0		+0.0%		
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	27	26	-1	-0.0%		
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%		
Staff Nurse/ Staff Midwife	106	111	+5	+0.0%	+4	+4
Nursing & Midwifery	134	138	+4	+3.0%	+4	+4
Therapy Professions	13	13		+0.0%	-0	+2
Social Care	35	35		+0.0%	-0	-1
Social Workers	4	5	+1	+0.3%	-1	-1
Psychologists	5	4	-1	-0.2%		
Pharmacy	0	0		+0.0%	-0	-0
H&SC, Other	2	2		+0.0%		
Health & Social Care Professionals	59	59			-1	+1
Management (VIII & above)	3	3		+0.0%	+1	+1
Administrative/ Supervisory (V to VII)	15	15	+0	+0.0%	+0	+0
Clerical (III & IV)	12	12		+0.0%	+1	+1
Management & Administrative	30	31	+0	+1.1%	+3	+3
Support	27	27	-0	-0.0%	-0	-0
Maintenance/ Technical	4	4		+0.0%		
General Support	30	30	-0	-1.1%	-0	-0
Health Care Assistants	129	129	-0	-0.0%	-1	-3
Care, other	11	12	+2	+0.2%	+0	+0
Patient & Client Care	139	141	+2	+1.1%	-1	-3





Kare, Newbridge, Co Kildare

Jan 2021 (Dec 2019 figure: 360)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	377	376	-1	-0.2%	+17	+14
Nurse/ Midwife Manager	7	7		+0.0%	-5	-4
Staff Nurse/ Staff Midwife	25	24	-1	-0.0%	+2	+1
Nursing & Midwifery	33	31	-1	-3.4%	-3	-2
Therapy Professions	13	13	+0	+0.0%	-2	-3
Social Care	68	68	+0	+0.0%	+7	+8
Social Workers	4	4		+0.0%		-0
Psychologists	7	7	-0	-0.0%	+3	+2
Health & Social Care Professionals	92	92	-0	-0.2%	+8	+7
Management (VIII & above)	6	6		+0.0%		
Administrative/ Supervisory (V to VII)	13	13	+0	+0.0%	+1	+1
Clerical (III & IV)	14	13	-1	-0.1%	+2	+1
Management & Administrative	34	33	-1	-2.3%	+3	+3
Support	1	1	-0	-0.0%	-0	-0
General Support	1	1	-0	-0.7%	-0	-0
Health Care Assistants	106	108	+2	+0.0%	+7	+6
Care, other	112	111	-1	-0.0%	+2	+1
Patient & Client Care	218	219	+1	+0.7%	+9	+7





Our Lady's Hospice & Care Services

Jan 2021 (Dec 2019 figure: 482)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	496	496	+1	+0.1%	+14	+12
Consultants	8	8	+0	+0.1%	+2	+2
Registrars	6	6		+0.0%	+1	+1
SHO/ Interns	6	6	-0	-0.0%	+1	+1
Medical/ Dental, other	1	1	+0	+0.0%	+0	+0
Medical & Dental	21	21	+1	+2.4%	+4	+4
Nurse/ Midwife Manager	44	44	-0	-0.0%	-1	+0
Nurse/ Midwife Specialist & AN/MP	37	37	-0	-0.0%	+8	+7
Staff Nurse/ Staff Midwife	98	99	+2	+0.0%	+0	-0
Nursing/ Midwifery other	2	2		+0.0%		
Nursing & Midwifery	181	182	+1	+0.5%	+8	+7
Therapy Professions	36	34	-1	-0.0%	-3	-3
Health Science/ Diagnostics	1	1	+0	+0.0%	+1	+1
Social Workers	10	10	+0	+0.0%	-1	-1
Psychologists	1	1	+0	+0.2%	+0	+0
Pharmacy	9	10	+0	+0.0%	-0	-0
Health & Social Care Professionals	57	56	-1	-1.6%	-2	-3
Management (VIII & above)	4	4		+0.0%		+1
Administrative/ Supervisory (V to VII)	19	20	+1	+0.1%	-1	-2
Clerical (III & IV)	29	29	+0	+0.0%	+4	+4
Management & Administrative	51	53	+2	+3.0%	+3	+3
Support	69	69	+0	+0.0%	-4	-4
Maintenance/ Technical	8	8		+0.0%	+1	+1
General Support	77	77	+0	+0.2%	-3	-3
Health Care Assistants	108	106	-2	-0.0%	+4	+3
Care, other	1	1	+0	+0.1%	+0	+0
Patient & Client Care	108	107	-2	-1.5%	+4	+3





Peamount Hospital (Newcastle)

Jan 2021 (Dec 2019 figure: 486)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	483	482	-1	-0.2%	-5	-11
Registrars	2	2	-0	-0.1%	-0	-0
SHO/ Interns	7	7	-0	-0.0%	-0	-0
Medical & Dental	9	9	-0	-4.7%	-0	-1
Nurse/ Midwife Manager	28	29	+2	+0.1%	+3	+3
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%		
Staff Nurse/ Staff Midwife	75	74	-1	-0.0%	-8	-8
Nursing Education/Clinical	1	1		+0.0%	+1	+1
Nursing/ Midwifery other	1	1		+0.0%	+1	+1
Nursing & Midwifery	106	106	+0	+0.2%	-4	-4
Therapy Professions	29	32	+4	+0.1%	+3	+0
Health Science/ Diagnostics	3	3		+0.0%		
Social Care	4	3	-1	-0.2%	+2	+2
Social Workers	5	5	+0	+0.0%	+0	+0
Pharmacy	4	3	-0	-0.1%	-1	-1
Health & Social Care Professionals	44	47	+3	+5.7%	+4	+1
Management (VIII & above)	4	4		+0.0%		
Administrative/ Supervisory (V to VII)	17	16	-1	-0.0%	+2	+2
Clerical (III & IV)	19	18	-1	-0.1%	-2	-2
Management & Administrative	40	39	-2	-4.4%	+1	
Support	44	44	-0	-0.0%	-3	-4
Maintenance/ Technical	9	8	-1	-0.1%	+0	-0
General Support	53	52	-1	-2.4%	-2	-4
Health Care Assistants	226	226	-0	-0.0%	-2	-3
Care, other	3	3	-0	-0.0%	-0	-0
Patient & Client Care	230	229	-0	-0.2%	-2	-3





Stewart's Hospital, (Palmerstown)

Jan 2021 (Dec 2019 figure: 852)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	914	916	+3	+0.3%	+65	+61
Consultants	0	0		+0.0%		
Registrars				-1.0%		
Medical & Dental	0	0				
Nurse/ Midwife Manager	32	34	+3	+0.1%	-2	+2
Staff Nurse/ Staff Midwife	81	83	+3	+0.0%	+10	+9
Pre-registration Nurse/ Midwife Intern		7	+7	-1.0%	+7	
Nursing/ Midwifery Student		7	+7	-1.0%	+7	
Nursing/ Midwifery other	1	1		+0.0%		
Nursing & Midwifery	113	125	+12	+10.6%	+16	+11
Therapy Professions	19	18	-1	-0.1%	+2	+3
Social Care	13	13		+0.0%	+3	+2
Social Workers	6	6		+0.0%	+1	+1
Psychologists	4	4		+0.0%	-1	-1
Health & Social Care Professionals	42	41	-1	-2.4%	+5	+5
Management (VIII & above)	16	16		+0.0%	+5	+6
Administrative/ Supervisory (V to VII)	17	17		+0.0%	+3	+3
Clerical (III & IV)	24	25	+1	+0.0%	+2	+1
Management & Administrative	57	58	+1	+1.8%	+10	+9
Support	54	53	-1	-0.0%	-4	-3
Maintenance/ Technical	6	6		+0.0%	+1	+1
General Support	60	59	-1	-1.7%	-3	-2
Health Care Assistants	520	512	-8	-0.0%	+31	+32
Care, other	122	122	-0	-0.0%	+6	+5
Patient & Client Care	642	633	-8	-1.3%	+36	+37





St. John of God Liffey Services

Jan 2021 (Dec 2019 figure: 787)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	801	792	-9	-1.1%	+4	+35
Registrars	1	1	+0	+0.1%	+0	-1
Medical & Dental	1	1	+0	+6.0%	+0	-1
Nurse/ Midwife Manager	22	21	-1	-0.0%	+1	+1
Nurse/ Midwife Specialist & AN/MP	1	1		+0.0%		
Staff Nurse/ Staff Midwife	91	91	+0	+0.0%	+1	+3
Nursing & Midwifery	113	113	-1	-0.6%	+2	+5
Therapy Professions	13	11	-2	-0.2%	-4	-4
Social Care	269	267	-2	-0.0%	+14	+23
Social Workers	6	5	-0	-0.1%	-1	-1
Psychologists	6	6	-0	-0.0%	+0	+0
Health & Social Care Professionals	295	290	-5	-1.7%	+10	+19
Management (VIII & above)	5	5	+0	+0.1%	-1	-1
Administrative/ Supervisory (V to VII)	11	11	-0	-0.0%	+0	+0
Clerical (III & IV)	18	19	+1	+0.1%	+1	+2
Management & Administrative	34	36	+1	+3.8%	+1	+2
Support	29	27	-1	-0.0%	-7	-7
Maintenance/ Technical	14	14	-0	-0.0%	+2	+2
General Support	43	41	-2	-3.6%	-6	-4
Health Care Assistants	165	167	+1	+0.0%	-5	+9
Care, other	149	144	-4	-0.0%	+3	+5
Patient & Client Care	314	311	-3	-1.0%	-2	+14





Jan 2021 (Dec 2019 figure: 6,515)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	6,783	6,778		-0.1%	+264	+293
Consultant Medicine	9	9	+0	+5.4%	+2	+2
Consultant Paediatrics	0	0	. 0	70.170		
Consultant Psychiatry	57	57	+0	+0.4%	+6	+7
Consultant Surgery	0.7			-100.0%	-1	-1
Consultants	66	67	+1	+1.0%	+7	+9
Registrar	74	78	+4	+5.1%	+6	+6
Senior Registrar	20	18	-2	-8.1%	-1	+1
Specialist Registrar	6	6	-0	-0.5%	+2	+2
Registrars	100	102	+2	+2.1%	+7	+9
Interns	2	2	_			+0
Senior House Officer	36	35	-1	-3.8%	+1	+3
SHO/ Interns	38	37	-1	-3.6%	+1	+3
Dentists	35	34	-1	-2.4%	+1	+1
Other Medical	45	38	-7	-15.1%	-9	-5
Medical/ Dental, other	80	72	-8	-9.5%	-8	
Medical & Dental	284	278	-6	-2.2%	+13	+17
Clinical Nurse/ Midwife Manager	328	329	+0	+0.0%	+0	+10
Director Nursing/Midwifery, Assistant	58	61	+3	+4.4%	+9	+10
Director of Nursing/Midwifery	21	20	-1	-4.9%	+4	+2
Nurse/ Midwife Manager	407	409	+2	+0.4%	+13	+23
Advanced Nurse/ Midwife Practitioner	12	13	+1	+8.5%	+9	+8
Clinical Nurse/ Midwife Specialist	98	95	-3		+5	+4
Nurse/ Midwife Specialist & AN/MP	110	108		-1.6%	+14	+12
Staff Nurse [Intellectual Disability]	192	194	+2	+1.2%	+0	-2
Staff Nurse [Psychiatric]	198	203	+5	+2.7%	+12	+10
Staff Nurses [General/ Children's]	631	634	+3	+0.5%	+27	+32
Staff Nurse/ Staff Midwife	1,021	1,031	+11	+1.0%	+39	+40
Public Health Nurse	177	173	-3	-1.8%	-2	-1
Pre-registration Nurse/ Midwife Intern	1	8	+7	+1496.0%	+7	-3
Pre-registration Nurse Intern (C0VID-19)	3	2	-1	-42.8%	+2	+2
Post-registration Nurse/ Midwife Student	24	24			+3	+3
Nursing/ Midwifery awaiting registration	4	3	-1	-22.6%	-7	-5
Nursing/ Midwifery Student	32	37	+5	+15.8%	+5	-3
Nursing Education/Clinical	9	8	-1	-10.7%	-2	-1
Nursing/ Midwifery other	9	8	-1	-10.7%	-2	-1
Nursing & Midwifery	1,756	1,767	+12	+0.7%	+67	+70
Dietitians	26	24	-2	-6.3%	-1	-0
Occupational Therapists	183	183	-0	-0.2%	-1	-0
Orthoptists	3	3	+1	+20.0%	+3	+3
Physiotherapists	121	121	-0	-0.2%	+6	+5
Podiatrists & Chiropodists	1	1				+0
Speech & Language Therapists	129	131	+2	+1.5%	+5	+6
Therapy Professions	463	463	+0	+0.0%	+13	+13
Clinical Measurement	2	2			+1	+1
Phlebotomists	1	1	+0	+2.5%	+0	
Radiographers	1	1				
Health Science/ Diagnostics	4	4	+0	+0.7%	+1	+1

Jan 2021 (Dec 2019 figure: 6,515)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	6,783	6,778	-5	-0.1%	+264	+293
Social Care	400	397	-3	-0.7%	+26	+34
Social Workers	108	110	+2	+1.7%	+5	+6
Psychologists	87	84	-3	-3.0%	+3	+1
Pharmacy	38	32	-6	-14.7%	-8	-9
Counsellor Therapists	35	35	+0	+0.3%	-1	-1
Dental Hygienists	4	4	-0	-8.0%	-1	-1
Other Health & Social Care	1	1	+0	+4.2%	-1	-1
Play Therapists/ Specialists	1	1				
H&SC, Other	41	41	-0	-0.4%	-3	-3
Health & Social Care Professionals	1,140	1,131	-9	-0.8%	+35	+43
Executive Management	16	16	+0	+0.3%	+3	+2
Senior Management (VIII & GM)	69	69	+0	+0.5%	+9	+8
Management (VIII & above)	85	85	+0	+0.4%	+12	+10
Middle Management (V-VII)	213	216	+3	+1.2%	+34	+36
Other Administrative	1	1			-0	
Administrative/ Supervisory (V to VII)	214	217	+3	+1.2%	+34	+36
Clerical (III & IV)	380	379	-1	-0.3%	+29	+27
Management & Administrative	679	681	+2	+0.3%	+63	+73
Catering	56	55	-1	-1.5%	-4	-4
Household Services	265	265	+0	+0.0%	-4	-1
Other Labs & Associated	1	1	+0	+6.0%	+0	+0
Other Support	15	15			+1	+0
Portering	65	62	-3	-4.6%	-6	-5
Support	402	398	-4	-0.9%	-12	-10
Maintenance	41	40	-1	-3.3%	+3	+3
Technical Services	5	5			+1	+1
Maintenance/ Technical	46	45	-1	-3.0%	+4	+4
General Support	448	443	-5	-1.1%	-43	-6
HCA, Nurse's Aide, etc.	1,705	1,713	+9	+0.5%	+71	+88
Health & Social Care Assistants	18	18	-0	-0.2%	+6	+6
Health Care Assistants	1,723	1,731	+9	+0.5%	+77	+94
Community Welfare Officers	1	1	-0	-2.2%	-0	-0
Other Care Grades	620	618	-2	-0.3%	+9	+9
Care, other	621	619	-2	-0.3%	+9	+9
Home Help	132	127	-4	-3.3%	+0	-7
Patient & Client Care	2,476	2,478	+2	+0.1%	+86	+97

CHO 7 HSE Employment by Grade Group & Staff Category: January 2021

Jan 2021 (Dec 2019 figure: 3,151)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	3,319	3,316		-0.1%	**	
Consultant Medicine	1	1				
Consultant Psychiatry	57	57	+0	+0.4%	+6	+7
Consultant Surgery				-100.0%	-1	-1
Consultants	58	58	+0	+0.4%	+5	+6
Registrar	70	74	+4	+5.6%	+7	+8
Senior Registrar	20	18	-2	-8.2%	-1	+1
Specialist Registrar	1	1				
Registrars	91	93	+2	+2.5%	+7	+9
SHO/ Interns	25	24	-1	-4.7%	+0	+2
Dentists	35	34	-1	-2.4%	+1	+1
Other Medical	42	35	-7	-16.1%	-9	-5
Medical/ Dental, other	77	70	-8	-9.9%	-	_
Medical & Dental	252	245	-6	-2.5%	+11	+13
	182	182	-0	-0.3%	+6	+11
Clinical Nurse/ Midwife Manager		51	-0 +1	+2.8%	+6	
Director Nursing/Midwifery, Assistant Director of Nursing/Midwifery	50 16	15	-1	-6.5%	+7	+8
Nurse/ Midwife Manager	248	248	-0	-0.0%	+16	+21
Advanced Nurse/ Midwife Practitioner	7	8	+1	+13.7%	+6	_
Clinical Nurse/ Midwife Specialist	60	58	-2	-4.0%	+0	_
Nurse/ Midwife Specialist & AN/MP	68	67	- <u>-</u> 2	-4.0% -2.0%	+6	+5
·			-		-	
Staff Nurse [Intellectual Disability]	100	1	-0	-2.0%	+1	+1
Staff Nurses [Constal/Children's]	198 347	203 345	+5 -1	+2.7% -0.4%	+12 +17	+10
Staff Nurses [General/ Children's] Staff Nurse/ Staff Midwife	547 545	549	+4	+0.7%	+30	+19
			_			
Public Health Nurse	177	173	-3	-1.8%	-2	-1
Pre-registration Nurse/ Midwife Intern	1	1	+0	+96.0%	-0	
Pre-registration Nurse Intern (C0VID-19)	3	2	-1	-42.8%	+2	+2
Post-registration Nurse/ Midwife Student	24	24	4	22.60/	+3	
Nursing/ Midwifery awaiting registration	4	3	-1	-22.6%		-5
Nursing/ Midwifery Student	32	30	-2	-6.0%		
Nursing Education/Clinical	6	5	-1	-17.1%		
Nursing/ Midwifery other	6	5		-17.1%		
Nursing & Midwifery	1,076	1,072	-4	-0.3%		
Dietitians	17	17	-0			
Occupational Therapists	145	143		-1.2%		
Orthoptists	3	3		+20.0%		
Physiotherapists	77	79	+2	+2.3%	+9	
Podiatrists & Chiropodists	1	1	. 4	. 1 00/		+(
Speech & Language Therapists	97	98		+1.0%		+1
Therapy Professions	340	341	+1	+0.3%		
Social Care	11	11	+0	+1.9%		-0
Social Workers	73	74		+1.3%		+8
Psychologists	64	62	-1	-2.1%		-1
Pharmacy	24	19	-5		-7	-8
Counsellor Therapists	34	34	+0	+0.4%		-1
Dental Hygienists	4	4	-0	-8.0%		-1
Other Health & Social Care	1	1	+0	+4.2%	-1	-1
Play Therapists/ Specialists	1	1				
H&SC, Other	40	40	-0	-0.4%	-3	-3





Jan 2021 (Dec 2019 figure: 3,151)	WTE Dec 2020	WTE Jan 2021	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	WTE change since Jan 20
Overall	3,319	3,316	-3	-0.1%	+165	+180
Health & Social Care Professionals	551	547	-5	-0.8%	-2	+14
Executive Management	9	9	+0	+0.6%	+2	+1
Senior Management (VIII & GM)	38	38	-0	-0.2%	+5	+2
Management (VIII & above)	47	47	-0	-0.1%	+7	+3
Administrative/ Supervisory (V to VII)	123	125	+2	+1.6%	+29	+31
Clerical (III & IV)	263	261	-2	-0.6%	+20	+20
Management & Administrative	432	433	+0	+0.1%	+41	+53
Catering	27	27	+0	+0.3%	+0	-0
Household Services	98	99	+1	+1.3%	+9	+12
Other Support	6	6			+1	+0
Portering	47	44	-2	-5.3%	-4	-4
Support	177	176	-1	-0.6%	+6	+8
Maintenance/ Technical	5	5			-0	-0
General Support	183	182	-1	-0.6%	-14	+8
HCA, Nurse's Aide, etc.	455	470	+15	+3.4%	+37	+43
Health & Social Care Assistants	15	15	+0	+0.1%	+7	+8
Health Care Assistants	470	485	+15	+3.3%	+44	+50
Care, other	223	225	+2	+0.8%	-2	-3
Home Help	132	127	-4	-3.3%	+0	-7
Patient & Client Care	825	838	+13	+1.5%	-23	+41





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2021

Consultant Medicine	CHO 7	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Consultant Paediatrics 0 1 2.94 1 00.0% 10.0% 100.0% 100.0% 100.0% 0.0%	Overall	6,778	7,958	1.17	20.3%	79.7%	1.10	1.20	86.8%	84.0%	87.5%	69.4%	30.6%	83.4%	65.9%
Consultant Psychiatry 57 62 1.08 33.9% 66.1% 1.04 1.10 56.5% 56.5% 51.2% 82.3% 17.7% 95.2% 75.6% Consultants 67 73 1.09 32.9% 67.1% 1.05 1.12 57.5% 66.7% 53.1% 73.1% 21.9% 91.7% 71.4% Senior Registrar 78 90 1.16 33.3% 66.7% 1.02 1.37 0.0% 0.0% 0.0% 100.0% 100.0% 100.0% Senior Registrar 18 22 1.20 40.9% 59.1% 1.02 1.37 0.0% 0.0% 0.0% 0.0% 100.0% 100.0% 100.0% Senior Registrar 6 7 1.17 14.3% 65.7% 1.00 1.21 0.0% 0.0% 0.0% 0.0% 100.0% 0.0% 100.0% 100.0% Senior Registrar 102 119 1.16 33.8% 66.4% 1.16 1.17 1.17 5.0% 0.0% 0.0% 0.0% 100.0% 0.0% 100.0% 100.0% Senior Registrar 102 119 1.16 33.8% 66.4% 1.16 1.17 1.17 5.0% 0.0% 0.0% 0.0% 100.0% 0.0% 100.0% 100.0% Senior Registrar 102 119 1.16 33.8% 66.4% 1.16 1.17 1.18 1.18 1.18 1.18 1.18 1.18 1.18	Consultant Medicine	9	10	1.11	30.0%	70.0%	1.09	1.12	60.0%	60.0%	57.1%	60.0%	40.0%	66.7%	57.1%
Registrar 78 90	Consultant Paediatrics	0	1	2.94		100.0%		2.94	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Registrar 78 90 1.16 33.3% 66.7% 1.21 1.13 2.2% 2.2% 0.0% 100.0% 0.0% 100.0% 100.0% 200.0% 200.0% 200.0% 100.0% 100.0% 200.0% 100.0% 20	Consultant Psychiatry	57	62	1.08	33.9%	66.1%	1.04	1.10	56.5%	56.5%	51.2%	82.3%	17.7%	95.2%	75.6%
Senior Registrar 18 22 1.20 40.9% 59.1% 1.02 1.37 1.07 1.37 1.08 1.00	Consultants	67	73	1.09	32.9%	67.1%	1.05	1.12	57.5%	66.7%	53.1%	78.1%	21.9%	91.7%	71.4%
Specialist Registrar 6 7 1.17 14.3% 85.7% 1.00 1.21 0.0% 0.0% 0.0% 0.0% 100.0% 0.0% 100.0% <	Registrar	78	90	1.16	33.3%	66.7%	1.21	1.13	2.2%	2.2%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars 102 119 1.16 33.6% 66.4% 1.16 1.17 1.7% 5.0% 0.0% 100.0% 0.0% 100.0% 100.0% SHO/ Interns 37 50 1.35 28.0% 72.0% 1.22 1.42 6.0% 14.3% 2.8% 100.0% 0.0% 100.0% 100.0% Dentists 34 40 1.17 17.5% 82.5% 1.10 1.18 100.0% 100.0% 100.0% 65.0% 35.0% 85.7% 60.6% Other Medical 38 69 1.82 42.0% 58.0% 67.0% 1.72 1.09 1.51 33.0% 67.0% 1.72 1.43 75.2% 66.7% 79.5% 37.6% 62.4% 30.6% 41.1% Medical Dental 278 351 1.26 32.5% 67.5% 1.27 1.26 36.8% 38.6% 35.9% 76.1% 23.9% 76.3% 75.9% Otherchor Nursing/Midwife Manager 329 350 1.07 14.0% 86.0% 1.01 1.07 96.9% 96.9% 97.7% 86.6% 13.4% 95.9% 86.8% Director Nursing/Midwifery, Assistant 61 65 1.07 18.5% 81.5% 1.01 1.08 93.8% 93.8% 92.5% 88.2% 10.8% 100.0% 95.0% 50.0% 97.0% 86.8% Nurse/ Midwife Manager 409 435 1.06 14.5% 85.5% 1.01 1.07 96.6% 93.7% 97.0% 87.4% 12.6% 96.8% 85.8% Advanced Nurse/ Midwife Specialist 95 109 1.15 92.2% 90.8% 1.06 1.16 99.1% 99.1% 99.0% 12.5% 27.5% 100.0% 88.6% S1.4% 100.0% 100	Senior Registrar	18	22	1.20	40.9%	59.1%	1.02	1.37	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns 37 50 1.35 28.0% 72.0% 1.22 1.42 6.0% 14.3% 2.8% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 65.0% 35.0% 85.7% 60.6% Other Medical 38 69 1.82 42.0% 58.0% 2.00 1.72 60.9% 60.9% 62.5% 21.7% 78.3% 17.2% 25.0% Medical Dental, other 72 109 1.51 33.0% 67.0% 1.72 1.43 75.2% 66.7% 79.5% 37.6% 62.4% 30.6% 41.1% Medical & Dental 278 351 1.26 32.5% 67.5% 1.27 1.26 36.8% 35.9% 76.1% 23.9% 76.3% 41.1% Medical & Dental 278 351 1.26 32.5% 67.5% 1.27 1.26 36.8% 35.9% 76.1% 23.9% 76.9% 90.9% 97.0% 97.0% 87.61%	Specialist Registrar	6	7	1.17	14.3%	85.7%	1.00	1.21	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	Registrars	102	119	1.16	33.6%	66.4%	1.16	1.17	1.7%	5.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Other Medical 38 69 1.82 42.0% 58.0% 2.00 1.72 60.9% 62.5% 21.7% 78.3% 17.2% 25.0% Medical/ Dental, other 72 109 1.51 33.0% 67.0% 1.72 1.43 75.2% 66.7% 79.5% 37.6% 62.4% 30.6% 41.1% Medical & Dental 278 351 1.26 32.5% 67.5% 1.27 1.26 36.8% 38.6% 35.9% 76.1% 23.9% 76.3% 75.9% Clinical Nurse/ Midwife Manager 329 350 1.07 14.0% 86.0% 1.01 1.07 96.9% 96.9% 97.7% 86.6% 13.4% 95.9% 85.0% Director Nursing/Midwifery, Assistant 61 65 1.07 18.5% 81.5% 1.01 1.08 93.8% 92.5% 86.6% 13.4% 95.9% 10.0 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 100.0% 92.5% 89.2% 1	SHO/ Interns	37	50	1.35	28.0%	72.0%	1.22	1.42	6.0%	14.3%	2.8%	100.0%	0.0%	100.0%	100.0%
Medical/ Dental, other 72 109 1.51 33.0% 67.0% 1.72 1.43 75.2% 66.7% 79.5% 37.6% 62.4% 30.6% 41.1% Medical & Dental 278 351 1.26 32.5% 67.5% 1.27 1.26 36.8% 38.6% 35.9% 76.1% 23.9% 76.3% 75.9% Clinical Nurse/ Midwife Manager 329 350 1.07 14.0% 86.0% 1.01 1.07 96.9% 96.9% 97.7% 86.6% 13.4% 95.9% 85.0% Director Nursing/Midwifery, Assistant 61 65 1.07 18.5% 81.5% 1.01 1.08 93.8% 93.8% 92.5% 89.2% 10.8% 100.0% 86.8% Director of Nursing/Midwifery 20 20 1.01 10.0% 93.8% 93.8% 93.8% 92.5% 89.2% 10.00 86.8% Aurace/ Midwife Manager 409 435 1.06 14.5% 85.5% 1.01 1.07 96.6	Dentists	34	40	1.17	17.5%	82.5%	1.10	1.18	100.0%	100.0%	100.0%	65.0%	35.0%	85.7%	60.6%
Addical & Dental 278 351 1.26 32.5% 67.5% 1.27 1.26 36.8% 38.6% 35.9% 76.1% 23.9% 76.3% 75.9% Clinical Nurse/ Midwife Manager 329 350 1.07 14.0% 86.0% 1.01 1.07 96.9% 96.9% 97.7% 86.6% 13.4% 95.9% 85.0% Director Nursing/Midwifery, Assistant 61 65 1.07 18.5% 81.5% 1.01 1.08 93.8% 93.8% 92.5% 89.2% 10.8% 100.0% 86.8% Director of Nursing/Midwifery 20 20 1.01 10.0% 90.0% 1.00 1.01 100.0% 100.0% 100.0% 95.0% 5.0% 100.0% 94.4% Nurse/ Midwife Manager 409 435 1.06 14.5% 85.5% 1.01 1.07 96.6% 93.7% 97.0% 87.4% 12.6% 96.8% 85.8% Advanced Nurse/ Midwife Practitioner 13 1.4 1.08 7.1%	Other Medical	38	69	1.82	42.0%	58.0%	2.00	1.72	60.9%	60.9%	62.5%	21.7%	78.3%	17.2%	25.0%
Clinical Nurse/ Midwife Manager 329 350 1.07 14.0% 86.0% 1.01 1.07 96.9% 96.9% 97.7% 86.6% 13.4% 95.9% 85.0% Director Nursing/Midwifery, Assistant 61 65 1.07 18.5% 81.5% 1.01 1.08 93.8% 93.8% 92.5% 89.2% 10.8% 10.00% 86.8% Director of Nursing/Midwifery 20 20 1.01 10.0% 90.0% 1.00 1.01 10.0% 100.0% 100.0% 100.0% 95.0% 5.0% 100.0% 94.4% Nurse/ Midwife Manager 409 435 1.06 14.5% 85.5% 1.01 1.07 96.6% 93.7% 97.0% 87.4% 12.6% 96.8% 85.8% Advanced Nurse/ Midwife Practitioner 13 14 1.08 7.1% 92.9% 1.00 1.08 100.0% 100.0% 100.0% 100.0% 85.7% 14.3% 100.0% 84.6% Clinical Nurse/ Midwife Specialist 95 109 1.15 92.2% 90.8% 1.06 1.16 99.1% 99.1% 99.0% 72.5% 27.5% 100.0% 69.7% Nurse/ Midwife Specialist & AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.2% 100.0% 99.1% 74.0% 26.0% 100.0% 71.4% Staff Nurse [Intellectual Disability] 194 239 1.23 92.2% 90.8% 1.04 1.25 95.4% 95.4% 94.9% 57.3% 42.7% 90.9% 53.9% Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 70.6% 29.4% 90.9% 68.2% Staff Nurse Staff Midwife 11,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 91.4% 67.6% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0	Medical/ Dental, other	72	109	1.51	33.0%	67.0%	1.72	1.43	75.2%	66.7%	79.5%	37.6%	62.4%	30.6%	41.1%
Director Nursing/Midwifery, Assistant 61 65 1.07 18.5% 81.5% 1.01 1.08 93.8% 93.8% 92.5% 89.2% 10.8% 100.0% 86.8% Director of Nursing/Midwifery 20 20 1.01 10.0% 90.0% 1.00 1.01 1.01 96.6% 93.7% 97.0% 87.4% 12.6% 96.8% 85.8% Advanced Nurse/ Midwife Practitioner 13 14 1.08 7.1% 92.9% 1.00 1.08 100.0% 100.0% 100.0% 100.0% 85.7% 14.3% 100.0% 84.6% Clinical Nurse/ Midwife Specialist 95 109 1.15 9.2% 90.8% 1.06 1.16 99.1% 99.1% 99.1% 99.0% 72.5% 27.5% 100.0% 69.7% Nurse/ Midwife Specialist & AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.2% 100.0% 99.1% 99.0% 74.0% 26.0% 100.0% 71.4% Staff Nurse [Intellectual Disability] 194 239 1.23 9.2% 90.8% 1.04 1.25 95.4% 95.4% 94.9% 57.3% 42.7% 90.9% 53.9% Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurse Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 91.4% 67.6% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 100.0% 0.0%	Medical & Dental	278	351	1.26	32.5%	67.5%	1.27	1.26	36.8%	38.6%	35.9%	76.1%	23.9%	76.3%	75.9%
Director of Nursing/Midwifery 20 20 1.01 10.0% 90.0% 1.00 1.01 100.0% 100.0% 95.0% 5.0% 100.0% 94.4% Nurse/ Midwife Manager 409 435 1.06 14.5% 85.5% 1.01 1.07 96.6% 93.7% 97.0% 87.4% 12.6% 96.8% 85.8% Advanced Nurse/ Midwife Practitioner 13 14 1.08 7.1% 92.9% 1.00 1.08 100.0% 100.0% 100.0% 85.7% 14.3% 100.0% 84.6% Clinical Nurse/ Midwife Specialist 95 109 1.15 9.2% 90.8% 1.06 1.16 99.1% 99.1% 99.0% 72.5% 27.5% 100.0% 69.7% Nurse/ Midwife Specialist & AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.2% 100.0% 99.1% 74.0% 26.0% 100.0% 71.4% Staff Nurse [Intellectual Disability] 194 239 1.23 9.2% 90.8% 1.04 1.25 95.4% 95.4% 94.9% 57.3% 42.7% 90.9% 53.9% Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurse Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 91.4% 67.6% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 10.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 100.0% 0.0%	Clinical Nurse/ Midwife Manager	329	350	1.07	14.0%	86.0%	1.01	1.07	96.9%	96.9%	97.7%	86.6%	13.4%	95.9%	85.0%
Nurse/ Midwife Manager 409 435 1.06 14.5% 85.5% 1.01 1.07 96.6% 93.7% 97.0% 87.4% 12.6% 96.8% 85.8% Advanced Nurse/ Midwife Practitioner 13 14 1.08 7.1% 92.9% 1.00 1.08 100.0% 100.0% 100.0% 85.7% 14.3% 100.0% 84.6% Clinical Nurse/ Midwife Specialist 95 109 1.15 92.9% 1.06 1.16 99.1% 99.1% 99.0% 72.5% 27.5% 100.0% 69.7% Nurse/ Midwife Specialist AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.1% 99.1% 99.0% 72.5% 27.5% 100.0% 69.7% Nurse/ Midwife Specialist & AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.2% 100.0% 99.1% 74.0% 26.0% 100.0% 71.4% Staff Nurse [Psychiatric] 203 224 1.10 23.7	Director Nursing/Midwifery, Assistant	61	65	1.07	18.5%	81.5%	1.01	1.08	93.8%	93.8%	92.5%	89.2%	10.8%	100.0%	86.8%
Advanced Nurse/ Midwife Practitioner 13 14 1.08 7.1% 92.9% 1.00 1.08 100.0% 100.0% 100.0% 85.7% 14.3% 100.0% 84.6% Clinical Nurse/ Midwife Specialist 95 109 1.15 9.2% 90.8% 1.06 1.16 99.1% 99.1% 99.1% 99.0% 72.5% 27.5% 100.0% 69.7% Nurse/ Midwife Specialist & AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.2% 100.0% 99.1% 74.0% 26.0% 100.0% 71.4% Staff Nurse [Intellectual Disability] 194 239 1.23 9.2% 90.8% 1.04 1.25 95.4% 95.4% 94.9% 57.3% 42.7% 90.9% 53.9% Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 92.4% 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurse/ Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 91.4% 67.6% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 95.2% 65.7% 34.3% 100.0% 65.6% Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3.23 2.31 0.0% 0.0% 0.0% 0.0% 100.0% 0.0% 100.0% 0.0%	Director of Nursing/Midwifery	20	20	1.01	10.0%	90.0%	1.00	1.01	100.0%	100.0%	100.0%	95.0%	5.0%	100.0%	94.4%
Clinical Nurse/ Midwife Specialist 95 109 1.15 9.2% 90.8% 1.06 1.16 99.1% 99.1% 99.0% 72.5% 27.5% 100.0% 69.7% Nurse/ Midwife Specialist & AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.2% 100.0% 99.1% 74.0% 26.0% 100.0% 71.4% Staff Nurse [Intellectual Disability] 194 239 1.23 9.2% 90.8% 1.04 1.25 95.4% 95.4% 94.9% 57.3% 42.7% 90.9% 53.9% Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurse/ Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 91.4% 67.6% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 95.2% 65.7% 34.3% 100.0% 65.6% Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3.23 2.31 0.0% 0.0% 0.0% 0.0% 100.0% 0.0% 100.0% 100.0%	Nurse/ Midwife Manager	409	435	1.06	14.5%	85.5%	1.01	1.07	96.6%	93.7%	97.0%	87.4%	12.6%	96.8%	85.8%
Nurse/ Midwife Specialist & AN/MP 108 123 1.14 8.9% 91.1% 1.05 1.15 99.2% 100.0% 99.1% 74.0% 26.0% 100.0% 71.4% Staff Nurse [Intellectual Disability] 194 239 1.23 9.2% 90.8% 1.04 1.25 95.4% 94.9% 57.3% 42.7% 90.9% 53.9% Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurses [General/ Children's] 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 92.4% 92.4% 92.4% 90.9% 68.2% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% <t< td=""><td>Advanced Nurse/ Midwife Practitioner</td><td>13</td><td>14</td><td>1.08</td><td>7.1%</td><td>92.9%</td><td>1.00</td><td>1.08</td><td>100.0%</td><td>100.0%</td><td>100.0%</td><td>85.7%</td><td>14.3%</td><td>100.0%</td><td>84.6%</td></t<>	Advanced Nurse/ Midwife Practitioner	13	14	1.08	7.1%	92.9%	1.00	1.08	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	84.6%
Staff Nurse [Intellectual Disability] 194 239 1.23 9.2% 90.8% 1.04 1.25 95.4% 95.4% 94.9% 57.3% 42.7% 90.9% 53.9% Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurse/ Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 90.9% 68.2% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 95.2% 65.7% 34.3% 100.0% 65.6% Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3	Clinical Nurse/ Midwife Specialist	95	109	1.15	9.2%	90.8%	1.06	1.16	99.1%	99.1%	99.0%	72.5%	27.5%	100.0%	69.7%
Staff Nurse [Psychiatric] 203 224 1.10 23.7% 76.3% 1.05 1.12 95.5% 95.5% 95.9% 84.8% 15.2% 92.5% 82.5% Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurse/ Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 90.9% 68.2% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 95.2% 65.7% 34.3% 100.0% 65.6% Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3.23 2.31 0.0%	Nurse/ Midwife Specialist & AN/MP	108	123	1.14	8.9%	91.1%	1.05	1.15	99.2%	100.0%	99.1%	74.0%	26.0%	100.0%	71.4%
Staff Nurses [General/ Children's] 634 737 1.16 10.4% 89.6% 1.05 1.18 92.4% 92.4% 92.4% 92.4% 90.9% 68.2% Staff Nurse/ Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 91.4% 67.6% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 95.2% 65.7% 34.3% 100.0% 65.6% Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3.23 2.31 0.0% 0.0% 0.0% 0.0% 73.7% 50.0% 23.5% Pre-registration Nurse Intern (COVID-19) 2 4 2.06 100.0% 2.06 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% <td>Staff Nurse [Intellectual Disability]</td> <td>194</td> <td>239</td> <td>1.23</td> <td>9.2%</td> <td>90.8%</td> <td>1.04</td> <td>1.25</td> <td>95.4%</td> <td>95.4%</td> <td>94.9%</td> <td>57.3%</td> <td>42.7%</td> <td>90.9%</td> <td>53.9%</td>	Staff Nurse [Intellectual Disability]	194	239	1.23	9.2%	90.8%	1.04	1.25	95.4%	95.4%	94.9%	57.3%	42.7%	90.9%	53.9%
Staff Nurse/ Staff Midwife 1,031 1,200 1.16 12.7% 87.3% 1.05 1.18 93.6% 94.1% 93.5% 70.6% 29.4% 91.4% 67.6% Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 95.2% 65.7% 34.3% 100.0% 65.6% Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3.23 2.31 0.0% 0.0% 0.0% 26.3% 73.7% 50.0% 23.5% Pre-registration Nurse Intern (COVID-19) 2 4 2.06 100.0% 2.06 0.0%	Staff Nurse [Psychiatric]	203	224	1.10	23.7%	76.3%	1.05	1.12	95.5%	95.5%	95.9%	84.8%	15.2%	92.5%	82.5%
Public Health Nurse 173 210 1.21 0.5% 99.5% 1.11 1.21 95.2% 100.0% 95.2% 65.7% 34.3% 100.0% 65.6% Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3.23 2.31 0.0% 0.0% 0.0% 26.3% 73.7% 50.0% 23.5% Pre-registration Nurse Intern (COVID-19) 2 4 2.06 100.0% 2.06 0.0% 0.0	Staff Nurses [General/ Children's]	634	737	1.16	10.4%	89.6%	1.05	1.18	92.4%	92.4%	92.4%	70.6%	29.4%	90.9%	68.2%
Pre-registration Nurse/ Midwife Intern 8 19 2.38 10.5% 89.5% 3.23 2.31 0.0% 0.0% 0.0% 26.3% 73.7% 50.0% 23.5% Pre-registration Nurse Intern (COVID-19) 2 4 2.06 100.0% 2.06 0.0% 0.0% 0.0% 100.0% 0.0% 100.0%	Staff Nurse/ Staff Midwife	1,031	1,200	1.16	12.7%	87.3%	1.05	1.18	93.6%	94.1%	93.5%	70.6%	29.4%	91.4%	67.6%
Pre-registration Nurse Intern (C0VID-19) 2 4 2.06 100.0% 2.06 0.0% 0.0% 0.0% 100.0% 0.0% 100.0%	Public Health Nurse	173	210	1.21	0.5%	99.5%	1.11	1.21	95.2%	100.0%	95.2%	65.7%	34.3%	100.0%	65.6%
	Pre-registration Nurse/ Midwife Intern	8	19	2.38	10.5%	89.5%	3.23	2.31	0.0%	0.0%	0.0%	26.3%	73.7%	50.0%	23.5%
Post-registration Nurse/ Midwife Student 24 24 1.00 100.0% 1.00 8.3 % 8.3% 8.3% 100.0% 0.0% 100.0%	Pre-registration Nurse Intern (C0VID-19)	2	4	2.06		100.0%		2.06	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
-	Post-registration Nurse/ Midwife Student	24	24	1.00		100.0%		1.00	8.3%	8.3%	8.3%	100.0%	0.0%		100.0%









Nursing/ Midwifery awaiting registration	3	4	1.23		100.0%		1.23	75.0%	75.0%	75.0%	75.0%	25.0%		75.0%
Nursing/ Midwifery Student	37	51	1.37	3.9%	96.1%	3.23	1.34	9.8%	0.0%	10.2%	70.6%	29.4%	50.0%	71.4%
Nursing Education/Clinical	8	10	1.20		100.0%		1.20	100.0%	100.0%	100.0%	70.0%	30.0%		70.0%
Nursing/ Midwifery other	8	10	1.20		100.0%		1.20	100.0%		100.0%	70.0%	30.0%		70.0%
Nursing & Midwifery	1,767	2,029	1.15	11.3%	88.7%	1.05	1.16	92.7%	93.4%	92.6%	73.9%	26.1%	93.0%	71.4%
Dietitians	24	29	1.19	6.9%	93.1%	1.00	1.20	86.2%	86.2%	85.2%	65.5%	34.5%	100.0%	63.0%
Occupational Therapists	183	210	1.15	8.6%	91.4%	1.02	1.16	89.0%	89.0%	89.1%	80.0%	20.0%	94.4%	78.6%
Orthoptists	3	3	1.00	66.7%	33.3%	1.00	1.00	33.3%	33.3%	100.0%	100.0%	0.0%	100.0%	100.0%
Physiotherapists	121	143	1.19	21.7%	78.3%	1.08	1.22	94.4%	94.4%	93.8%	72.7%	27.3%	93.5%	67.0%
Podiatrists & Chiropodists	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Speech & Language Therapists	131	142	1.09		100.0%		1.09	91.5%	91.5%	91.5%	90.8%	9.2%		90.8%
Therapy Professions	463	528	1.14	10.0%	90.0%	1.05	1.15	90.7%	90.6%	90.7%	80.3%	19.7%	94.3%	78.7%
Clinical Measurement	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Phlebotomists	1	2	1.60		100.0%		1.60	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Radiographers	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Health Science/ Diagnostics	4	5	1.18	40.0%	60.0%	1.00	1.33	100.0%	100.0%	100.0%	60.0%	40.0%	100.0%	33.3%
Social Care	397	442	1.11	26.7%	73.3%	1.08	1.13	97.7%	98.3%	97.5%	74.7%	25.3%	84.7%	71.0%
Social Workers	110	122	1.11	17.2%	82.8%	1.07	1.12	95.1%	90.5%	96.0%	82.8%	17.2%	90.5%	81.2%
Psychologists	84	94	1.12	24.5%	75.5%	1.10	1.13	97.9%	100.0%	97.2%	86.2%	13.8%	87.0%	85.9%
Pharmacy	32	43	1.34	23.3%	76.7%	1.42	1.32	62.8%	40.0%	69.7%	48.8%	51.2%	40.0%	51.5%
Counsellor Therapists	35	39	1.11	30.8%	69.2%	1.07	1.12	92.3%	92.3%	88.9%	66.7%	33.3%	75.0%	63.0%
Dental Hygienists	4	7	1.86		100.0%		1.86	100.0%	100.0%	100.0%	14.3%	85.7%		14.3%
Other Health & Social Care	1	3	2.40	33.3%	66.7%	1.25	4.44	100.0%	100.0%	100.0%	0.0%	100.0%	0.0%	0.0%
Play Therapists/ Specialists	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
H&SC, Other	41	50	1.21	28.0%	72.0%	1.08	1.27	94.0%	100.0%	91.7%	56.0%	44.0%	71.4%	50.0%
Health & Social Care	1,131	1,284	1.14	18.8%	81.2%	1.08	1.15	93.3%	93.8%	93.2%	76.9%	23.1%	85.1%	75.1%
Executive Management	16	16	1.00	37.5%	62.5%	1.00	1.00	81.3%	81.3%	90.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	69	72	1.04	29.2%	70.8%	1.02	1.05	94.4%	94.4%	94.1%	94.4%	5.6%	95.2%	94.1%
Management (VIII & above)	85	88	1.03	30.7%	69.3%	1.02	1.04	92.0%	88.9%	93.4%	95.5%	4.5%	96.3%	95.1%
Administrative/ Supervisory (V to VII)	217	230	1.06	23.5%	76.5%	1.02	1.08	90.0%	81.5%	92.6%	88.7%	11.3%	96.3%	86.4%
Clerical (III & IV)	379	437	1.15	11.2%	88.8%	1.06	1.16	84.9%	83.7%	85.1%	71.9%	28.1%	87.8%	69.8%
Management & Administrative	681	755	1.11	17.2%	82.8%	1.04	1.13	87.3%	83.8%	88.0%	79.7%	20.3%	93.1%	77.0%
Catering	55	60	1.08	30.0%	70.0%	1.01	1.12	96.7%	96.7%	100.0%	75.0%	25.0%	94.4%	66.7%
Household Services	265	349	1.32	16.0%	84.0%	1.16	1.35	85.1%	85.1%	86.7%	39.3%	60.7%	66.1%	34.1%
Other Labs & Associated	1	2	1.89	50.0%	50.0%	16.67	1.00	50.0%	50.0%	100.0%	50.0%	50.0%	0.0%	100.0%









Other Support	15	18	1.21	72.2%	27.8%	1.18	1.29	77.8%	77.8%	100.0%	61.1%	38.9%	69.2%	40.0%
Portering	62	66	1.07	92.4%	7.6%	1.05	1.32	89.4%	89.4%	80.0%	86.4%	13.6%	91.8%	20.0%
Support	398	495	1.24	30.1%	69.9%	1.11	1.31	86.7%	82.6%	88.4%	50.7%	49.3%	79.9%	38.2%
Maintenance/ Technical	45	49	1.09	87.8%	12.2%	1.08	1.22	89.8%	88.4%	100.0%	81.6%	18.4%	86.0%	50.0%
General Support	443	544	1.23	35.3%	64.7%	1.10	1.31	86.9%	83.9%	88.6%	53.5%	46.5%	81.3%	38.4%
HCA, Nurse's Aide, etc.	1,713	1,992	1.16	24.8%	75.2%	1.08	1.19	83.7%	83.7%	84.1%	64.5%	35.5%	78.9%	59.7%
Health & Social Care Assistants	18	20	1.11		100.0%		1.11	20.0%	20.0%	20.0%	85.0%	15.0%		85.0%
Health Care Assistants	1,731	2,012	1.16	24.6%	75.4%	1.08	1.19	83.1%	82.6%	83.3%	64.7%	35.3%	78.9%	60.1%
Care, other	619	717	1.16	27.8%	72.2%	1.10	1.18	94.4%	94.0%	94.6%	74.2%	25.8%	86.9%	69.3%
Home Help	127	266	2.09	6.4%	93.6%	4.33	2.02	82.7%	52.9%	84.7%	16.5%	83.5%	11.8%	16.9%
Patient & Client Care	2,478	2,995	1.21	23.7%	76.3%	1.11	1.24	85.8%	85.1%	86.0%	62.7%	37.3%	79.6%	57.5%









Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2021

СНО 7	WTE	Headcou nt	WTE: no.	% Male	% female		Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,778	7,958	1.17	20.3%	79.7%	1.10	1.20	86.8%	84.0%	87.5%	69.4%	30.6%	83.4%	65.9%
Community Health & Wellbeing	7	8	1.19	12.5%	87.5%	1.00	1.22	100.0%	100.0%	100.0%	62.5%	37.5%	100.0%	100.0%
Mental Health	863	959	1.11	23.0%	77.0%	1.06	1.13	81.2%	81.2%	81.6%	87.4%	12.6%	95.5%	95.5%
Primary Care	1,785	2,105	1.18	16.6%	83.4%	1.10	1.20	84.8%	84.8%	86.6%	68.4%	31.6%	82.5%	82.5%
Social Care	4,124	4,886	1.18	21.4%	78.6%	1.10	1.21	88.7%	88.7%	89.0%	66.4%	33.6%	81.1%	81.1%





CHO 7 Skills Mix by Staff Grouping: January 2021

Jan 2021 (Dec 2018 figure: 6,557)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Overall	5,479	5,579	6,406	6,557	6,515	6,783	6,778
Consultant Medicine	2.9%	3.2%	3.5%	2.7%	2.5%	3.0%	3.2%
Consultant Paediatrics	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Consultant Psychiatry	23.8%	19.2%	18.2%	18.1%	19.2%	20.1%	20.7%
Consultant Surgery	0.3%	0.3%	0.2%	0.5%	0.3%		
Consultants	27.2%	22.8%	22.0%	21.3%	22.1%	23.3%	24.0%
Registrar	10.4%	22.2%	20.7%	24.9%	26.5%	26.1%	28.0%
Senior Registrar	3.0%	4.1%	3.7%	5.3%	7.0%	7.0%	6.6%
Specialist Registrar	2.3%	1.5%	2.2%	1.8%	1.5%	2.1%	2.1%
Registrars	15.7%	27.8%	26.6%	31.9%	35.0%	35.2%	36.8%
Interns	0.9%	0.8%	0.8%	0.8%	0.7%	0.7%	0.7%
Senior House Officer	18.1%	15.3%	16.0%	12.6%	12.5%	12.8%	12.6%
SHO/ Interns	19.0%	16.1%	16.8%	13.3%	13.2%	13.5%	13.3%
Dentists	18.4%	15.6%	13.9%	13.8%	12.5%	12.4%	12.3%
Other Medical	19.8%	17.7%	20.8%	19.6%	17.2%	15.7%	13.6%
Medical/ Dental, other	38.2%	33.3%	34.7%	33.4%	29.7%	28.0%	25.9%
·							
Medical & Dental	3.9%	4.6%	4.0%	4.0%	4.1%	100.0%	4.1%
Clinical Nurse/ Midwife Manager	17.4%	18.8%	19.0%	18.9%	19.3%	18.7%	18.6%
Director Nursing/Midwifery, Assistant	2.9%	3.3%	2.9%	3.3%	3.1%	3.3%	3.4%
Director of Nursing/Midwifery	1.1%	1.0%	1.3%	1.1%	0.9%	1.2%	1.1%
Nurse/ Midwife Manager	21.4%	23.2%	23.2%	23.3%	23.3%	23.2%	23.2%
Advanced Nurse/ Midwife Practitioner	0.1%	0.1%	0.1%	0.1%	0.3%	0.7%	0.7%
Clinical Nurse/ Midwife Specialist	4.0%	4.1%	4.5%	5.0%	5.3%	5.6%	5.4%
Nurse/ Midwife Specialist & AN/MP	4.1%	4.2%	4.6%	5.1%	5.5%	6.2%	6.1%
Staff Nurse [Intellectual Disability]	14.4%	14.2%	13.4%	12.9%	11.4%	10.9%	11.0%
Staff Nurse [Psychiatric]	14.7%	13.3%	13.2%	11.7%	11.2%	11.2%	11.5%
Staff Nurses [General/ Children's]	32.5%	31.5%	32.9%	33.9%	35.7%	36.0%	35.9%
Staff Nurse/ Staff Midwife	61.6%	59.1%	59.4%	58.6%	58.4%	58.1%	58.4%
Public Health Nurse	10.9%	11.2%	10.8%	11.5%	10.3%	10.1%	9.8%
Pre-registration Nurse/ Midwife Intern	0.1%	0.1%		0.4%	0.1%	0.0%	0.5%
Pre-registration Nurse Intern (C0VID-19)						0.2%	0.1%
Post-registration Nurse/ Midwife Student	1.5%	1.4%	0.9%	0.4%	1.2%	1.4%	1.4%
Nursing/ Midwifery awaiting registration			0.5%	0.2%	0.6%	0.2%	0.2%
Nursing/ Midwifery Student	1.6%	1.5%	1.4%	1.0%	1.9%	1.8%	2.1%
Nursing/ Midwifery other	0.6%	0.8%	0.5%	0.5%	0.6%	0.5%	0.5%
Nursing & Midwifery	29.8%	28.8%	26.9%	25.9%	26.1%	100.0%	26.1%
Dietitians	2.3%	2.4%	1.8%	2.3%	2.3%	2.3%	2.2%
Occupational Therapists	21.3%	21.3%	16.1%	16.9%	16.8%	16.1%	16.2%
Orthoptists	0.0%	0.0%		=		0.2%	0.3%
Physiotherapists	15.3%	15.4%	11.8%	11.5%	10.4%	10.6%	10.7%
Podiatrists & Chiropodists	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Speech & Language Therapists	11.9%	13.5%	12.1%	11.2%	11.5%	11.3%	11.6%
Therapy Professions	50.8%	52.8%	41.9%	41.9%	41.1%	40.6%	40.9%
Audiology	0.0%	0.1%					
Clinical Measurement	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%
Medical Laboratory		0.1%					
Phlebotomists	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Radiographers	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Science/ Diagnostics	0.4%	0.5%	0.3%	0.3%	0.3%	0.4%	0.4%
Social Care	15.7%	14.2%	31.3%	32.8%	33.9%	35.1%	35.1%
Social Workers	12.9%	13.9%	10.7%	10.1%	9.6%	9.5%	9.7%
Psychologists	9.4%	8.7%	8.1%	7.7%	7.4%	7.6%	7.4%





Jan 2021 (Dec 2018 figure: 6,557)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Overall	5,479	5,579	6,406	6,557	6,515	6,783	6,778
Pharmacy	5.5%	4.8%	3.7%	3.5%	3.7%	3.3%	2.8%
Counsellor Therapists	4.2%	3.9%	3.1%	2.8%	3.3%	3.1%	3.1%
Dental Hygienists	0.5%	0.4%	0.3%	0.4%	0.5%	0.4%	0.3%
Other Health & Social Care	0.5%	0.6%	0.5%	0.4%	0.2%	0.1%	0.1%
Play Therapists/ Specialists	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
H&SC, Other	5.2%	5.1%	4.1%	3.7%	4.1%	3.6%	3.7%
Health & Social Care Professionals	13.8%	14.2%	16.4%	16.7%	16.8%	100.0%	16.7%
Executive Management	2.2%	2.9%	2.5%	1.9%	2.1%	2.3%	2.3%
Senior Management (VIII & GM)	9.4%	8.7%	8.5%	9.2%	9.9%	10.1%	10.1%
Management (VIII & above)	11.7%	11.6%	11.0%	11.1%	12.0%	12.5%	12.5%
Middle Management (V-VII)	24.1%	23.7%	26.0%	27.2%	29.9%	31.4%	31.7%
Other Administrative	0.2%	0.1%	0.2%	0.1%	0.2%	0.1%	0.1%
Administrative/ Supervisory (V to VII)	24.3%	23.8%	26.1%	27.3%	30.1%	31.5%	31.8%
Clerical (III & IV)	64.0%	64.6%	62.9%	61.6%	57.9%	56.0%	55.7%
Management & Administrative	9.8%	10.0%	9.5%	9.4%	9.5%	100.0%	10.0%
Catering	12.1%	12.0%	13.0%	12.8%	13.1%	12.5%	12.5%
Household Services	59.6%	59.9%	59.9%	60.4%	59.5%	59.2%	59.9%
Other Labs & Associated	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Other Support	3.9%	3.7%	3.0%	3.2%	3.1%	3.3%	3.4%
Portering	17.3%	16.7%	14.5%	14.6%	14.9%	14.4%	13.9%
Support	93.2%	92.6%	90.6%	91.2%	90.9%	89.7%	89.9%
Maintenance/ Technical	6.8%	7.4%	9.4%	8.8%	9.1%	10.3%	10.1%
General Support	8.2%	7.9%	7.7%	7.4%	7.5%	100.0%	6.5%
HCA, Nurse's Aide, etc.	66.5%	66.9%	66.4%	67.6%	68.7%	68.9%	69.2%
Health & Social Care Assistants	0.5%	0.4%	0.3%	0.9%	0.5%	0.7%	0.7%
Health Care Assistants	66.9%	67.4%	66.7%	68.5%	69.2%	69.6%	69.9%
Community Welfare Officers	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Other Care Grades	25.0%	24.3%	26.5%	25.7%	25.5%	25.1%	24.9%
Care, other	25.1%	24.4%	26.6%	25.8%	25.5%	25.1%	25.0%
Home Help	8.0%	8.2%	6.7%	5.7%	5.3%	5.3%	5.1%
Patient & Client Care	34.5%	34.6%	35.5%	36.5%	36.7%	100.0%	36.6%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Jan 2021 (Dec 2018 figure: 835)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Mental Health	837	828	859	835	834.98	861.41	862.63
Consultants	47.0%	44.2%	43.0%	43.6%	41.6%	41.8%	42.2%
Registrar	17.2%	19.7%	17.8%	25.1%	22.9%	25.6%	27.3%
Senior Registrar	6.8%	9.4%	9.8%	12.7%	16.5%	15.8%	14.5%
Specialist Registrar			1.0%		0.9%	0.8%	0.8%
Registrars	24.0%	29.1%	28.7%	37.8%	40.3%	42.2%	42.7%
Interns	2.1%	2.0%	2.1%	2.0%	1.7%	1.6%	1.6%
Senior House Officer	27.0%	24.7%	26.2%	16.6%	16.4%	14.4%	13.6%
SHO/ Interns	29.1%	26.7%	28.3%	18.6%	18.2%	16.0%	15.1%
Medical & Dental	11.5%	12.2%	11.1%	12.3%	12.3%	14.6%	14.6%
Clinical Nurse/ Midwife Manager	22.3%	25.7%	24.5%	27.0%	26.5%	25.3%	25.3%
Director Nursing/Midwifery, Assistant	3.5%	4.1%	4.5%	5.0%	4.3%	4.6%	4.6%
Director of Nursing/Midwifery	0.8%	0.8%	0.8%	0.8%	0.8%	1.0%	1.0%
Nurse/ Midwife Manager	26.6%	30.6%	29.8%	32.8%	31.5%	31.0%	30.9%
Advanced Nurse/ Midwife Practitioner			0.3%	0.3%	0.8%	1.4%	1.5%
Clinical Nurse/ Midwife Specialist	6.5%	7.2%	6.7%	7.0%	10.0%	10.9%	10.6%
Nurse/ Midwife Specialist & AN/MP	6.5%	7.2%	7.0%	7.3%	10.8%	12.3%	12.0%
Staff Nurse [Intellectual Disability]						0.3%	0.3%
Staff Nurse [Psychiatric]	63.5%	58.1%	58.4%	54.3%	51.1%	51.2%	52.3%
Staff Nurses [General/ Children's]	1.9%	1.9%	1.1%	1.2%	1.5%	1.7%	1.7%
Staff Nurse/ Staff Midwife	65.4%	60.1%	59.5%	55.5%	52.6%	53.2%	54.3%
Pre-registration Nurse/ Midwife Intern	0.4%	0.5%		1.6%	0.4%	0.1%	0.3%
Pre-registration Nurse Intern (C0VID-19)						0.9%	0.5%
Post-registration Nurse/ Midwife Student						0.3%	0.3%
Nursing/ Midwifery awaiting registration			2.1%	1.1%	2.7%	0.8%	0.5%
Nursing/ Midwifery Student	0.4%	0.5%	2.1%	2.8%	3.0%	2.0%	1.5%
Nursing Education/Clinical	1.1%	1.7%	1.6%	1.7%	2.0%	1.5%	1.3%
Nursing/ Midwifery other	1.1%	1.7%	1.6%	1.7%	2.0%	1.5%	1.3%
Nursing & Midwifery	44.8%	43.7%	44.9%	43.3%	43.3%	44.2%	44.2%
Dietitians	0.7%			1.4%	2.1%	2.5%	2.7%
Occupational Therapists	29.9%	30.6%	28.0%	29.8%	27.3%	29.3%	28.8%
Speech & Language Therapists	4.2%	5.0%	4.7%	3.5%	4.8%	4.7%	5.4%
Therapy Professions	34.9%	35.5%	32.7%	34.6%	34.2%	36.5%	37.0%
Social Care	8.0%	7.9%	7.4%	5.8%	5.4%	5.0%	5.2%
Social Workers	28.9%	30.2%	29.0%	26.2%	24.4%	25.7%	26.0%
Psychologists	21.0%	18.3%	20.7%	23.9%	22.4%	20.0%	18.6%
Pharmacy					0.7%	0.7%	0.7%
Counsellor Therapists	6.2%	6.6%	8.4%	7.6%	11.4%	12.0%	12.2%
Other Health & Social Care	1.1%	1.5%	1.8%	1.8%	1.4%	0.3%	0.3%
H&SC, Other	7.3%	8.1%	10.2%	9.4%	12.9%	12.3%	12.5%
Health & Social Care Professionals	16.0%	16.4%	16.9%	16.8%	16.8%	16.7%	16.7%
Management (VIII & above)	3.3%	4.3%	4.1%	3.9%	4.3%	5.4%	5.4%
Administrative/ Supervisory (V to VII)	14.9%	18.8%	23.2%	25.3%	24.1%	24.7%	25.0%
Clerical (III & IV)	81.7%	76.9%	72.7%	70.8%	71.6%	69.9%	69.6%
Management & Administrative	7.2%	8.0%	8.0%	8.8%	8.8%	8.2%	8.2%
Support	93.2%	92.3%	92.1%	91.7%	90.5%	89.7%	89.6%
Maintenance/ Technical	6.8%	7.7%	7.9%	8.3%	9.5%	10.3%	10.4%
General Support	3.4%	3.2%	3.0%	2.9%	2.9%	2.2%	2.2%





Jan 2021 (Dec 2018 figure: 835)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Mental Health	837	828	859	835	834.98	861.41	862.63
HCA, Nurse's Aide, etc.	33.1%	33.7%	32.2%	31.0%	26.6%	29.0%	28.9%
Health Care Assistants	33.1%	33.7%	32.2%	31.0%	26.6%	29.0%	28.9%
Care, other	66.9%	66.3%	67.8%	69.0%	73.4%	71.0%	71.1%
Patient & Client Care	17.1%	16.4%	16.1%	16.0%	16.0%	14.0%	14.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	

Jan 2021 (Dec 2018 figure: 1,776)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Primary Care	1,647	1,687	1,691	1,776	1,702.01	1,788.84	1,785.23
Consultant Medicine	6.3%	6.1%	6.4%	4.9%	4.8%	-	6.6%
Consultant Psychiatry	3.0%	1.5%	2.2%	2.1%	2.9%	2.8%	2.9%
Consultant Surgery	0.8%	0.6%	0.3%	0.8%	0.6%		
Consultants	10.1%	8.2%	8.9%	7.8%	8.3%	8.9%	9.5%
Registrars	8.9%	28.9%	27.1%	30.1%	33.0%	30.7%	33.3%
SHO/ Interns	5.1%	4.5%	4.2%	5.1%	4.3%	6.4%	6.6%
Dentists	39.9%	29.9%	25.7%	25.3%	24.4%	24.8%	25.1%
Other Medical	36.0%	28.5%	34.1%	31.7%	30.1%	29.3%	25.5%
Medical/ Dental, other	75.9%	58.4%	59.8%	57.0%	54.5%	54.1%	50.6%
Medical & Dental	5.9%	7.9%	8.1%	8.1%	8.5%	7.6%	7.6%
Clinical Nurse/ Midwife Manager	11.0%	10.2%	10.1%	10.2%	10.7%	10.5%	10.4%
Director Nursing/Midwifery, Assistant	3.6%	3.9%	3.7%	3.8%	3.4%	4.0%	4.3%
Director of Nursing/Midwifery	1.0%	1.1%	1.1%	1.2%	1.1%		1.1%
Nurse/ Midwife Manager	15.5%	15.2%	14.9%	15.2%	15.2%	15.8%	15.7%
Nurse/ Midwife Specialist & AN/MP	6.5%	6.6%	8.4%	8.8%	8.7%	10.2%	10.1%
Staff Nurse/ Staff Midwife	37.5%	37.5%	36.3%	37.5%	38.7%	36.8%	37.2%
Public Health Nurse	35.0%	35.5%	36.7%	36.9%	33.1%	32.6%	32.3%
Nursing/ Midwifery Student	4.8%	4.5%	3.1%	1.3%	4.0%	4.2%	4.3%
Nursing Education/Clinical	0.6%	0.5%	0.5%	0.4%	0.4%	0.4%	0.4%
Other Nursing/ Midwifery		0.2%					
Nursing/ Midwifery other	0.6%	0.7%	0.5%	0.4%	0.4%	0.4%	0.4%
Nursing & Midwifery	30.5%	30.1%	30.1%	29.8%	31.1%	30.1%	30.1%
Dietitians	3.6%	3.8%	4.0%	4.8%	3.8%	4.2%	4.1%
Occupational Therapists	25.9%	24.9%	23.4%	26.8%	26.6%	24.8%	25.5%
Orthoptists	0.1%	0.1%				0.7%	0.8%
Physiotherapists	22.5%	23.1%	22.5%	21.4%	20.1%	22.4%	22.5%
Podiatrists & Chiropodists				0.1%	0.3%		0.3%
Speech & Language Therapists	16.4%	18.2%	20.3%	19.2%	20.5%		18.0%
Therapy Professions	68.5%	70.1%	70.3%	72.4%	71.4%		71.1%
Phlebotomists	0.1%	0.2%	0.2%	0.1%	0.1%		0.3%
Health Science/ Diagnostics	0.1%	0.2%	0.2%	0.1%	0.1%	0.3%	0.3%
Social Care	1.1%	1.1%	1.1%	1.1%	0.9%		1.0%
Social Workers	7.6%	7.7%	7.4%	6.4%	7.0%		7.2%
Psychologists	5.9%	5.7%	6.1%	6.2%	5.8%	6.9%	7.5%
Pharmacy	9.4%	8.2%	8.5%	7.6%	8.5%		7.1%
Counsellor Therapists	6.1%	5.7%	5.2%	4.8%	5.0%		4.5%
Dental Hygienists	1.0%	1.0%	0.9%	1.3%	1.4%	1.1%	1.1%
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%	0.40/	0.2%	0.2%
H&SC, Other	7.4%	7.0%	6.4%	6.4%	6.4%	5.7%	5.8%
Health & Social Care Professionals	21.5%	21.5%	21.4%	21.4%	22.3%	20.0%	20.0%
Executive Management	1.7%	2.6%	2.3%	1.9%	2.4%	2.6%	2.6%





Jan 2021 (Dec 2018 figure: 1,776)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Primary Care	1,647	1,687	1,691	1,776	1,702.01	1,788.84	1,785.23
Senior Management (VIII & GM)	6.9%	6.5%	6.8%	8.0%	9.1%	7.2%	7.0%
Management (VIII & above)	8.5%	9.1%	9.1%	9.9%	11.6%	9.7%	9.6%
Administrative/ Supervisory (V to VII)	22.1%	20.8%	23.0%	22.7%	26.5%	28.2%	28.9%
Clerical (III & IV)	69.4%	70.1%	67.9%	67.4%	62.0%	62.1%	61.5%
Management & Administrative	18.4%	18.0%	18.4%	17.5%	18.3%	17.4%	17.4%
Support	94.4%	93.2%	94.6%	93.8%	93.0%	92.2%	92.2%
Maintenance	5.6%	6.1%	4.6%	5.5%	6.2%	7.0%	7.0%
Technical Services		0.7%	0.8%	0.7%	0.8%	0.8%	0.8%
Maintenance/ Technical	5.6%	6.8%	5.4%	6.2%	7.0%	7.8%	7.8%
General Support	8.4%	8.0%	7.7%	7.5%	7.8%	6.7%	6.7%
HCA, Nurse's Aide, etc.	46.0%	47.0%	48.3%	44.1%	45.9%	55.2%	56.9%
Health & Social Care Assistants	1.6%	1.0%	0.9%	6.4%	2.8%	4.2%	4.0%
Health Care Assistants	47.6%	48.0%	49.2%	50.6%	48.7%	59.4%	60.9%
Community Welfare Officers	0.8%	0.8%	0.8%	0.3%	0.4%	0.3%	0.3%
Other Care Grades	51.6%	51.2%	50.0%	49.1%	50.9%	40.3%	38.8%
Care, other	52.4%	52.0%	50.8%	49.4%	51.3%	40.6%	39.1%
Patient & Client Care	15.2%	14.5%	14.3%	15.7%	16.3%	18.1%	18.1%
Total	100 %	100 %	100 %	100 %	100 %	100 %	

Jan 2021 (Dec 2018 figure: 2,903)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Disabilities	1,867	1,943	2,792	2,903	2,981.59	3,103.35	3,101.81
Consultant Paediatrics	2.8%	2.9%	2.5%	3.1%	3.0%	2.9%	3.0%
Consultant Psychiatry	26.5%	19.1%	16.2%	1.9%	1.7%	1.7%	1.8%
Consultants	29.3%	22.0%	18.8%	5.0%	4.7%	4.7%	4.8%
Registrars	16.6%	26.0%	22.2%	21.5%	26.1%	26.0%	25.1%
SHO/ Interns	41.4%	43.3%	51.7%	64.3%	60.5%	60.7%	61.1%
Medical/ Dental, other	12.7%	8.7%	7.4%	9.3%	8.7%	8.7%	8.9%
Medical & Dental	0.6%	0.6%	0.5%	0.4%	0.4%	0.4%	0.4%
Clinical Nurse/ Midwife Manager	21.5%	23.2%	23.9%	22.4%	22.4%	21.5%	21.1%
Director Nursing/Midwifery, Assistant	1.2%	1.5%	1.1%	1.1%	1.1%	1.3%	1.5%
Director of Nursing/Midwifery	0.7%	0.5%	1.4%	1.0%	0.8%	0.8%	0.8%
Nurse/ Midwife Manager	23.5%	25.2%	26.4%	24.4%	24.3%	23.6%	23.4%
Advanced Nurse/ Midwife Practitioner						0.4%	0.4%
Clinical Nurse/ Midwife Specialist	1.4%	1.3%	1.3%	2.0%	1.0%	0.5%	0.4%
Nurse/ Midwife Specialist & AN/MP	1.4%	1.3%	1.3%	2.0%	1.0%	0.9%	0.8%
Staff Nurse [Intellectual Disability]	58.7%	57.6%	45.5%	43.3%	38.7%	38.0%	37.4%
Staff Nurses [General/ Children's]	15.8%	15.2%	26.7%	30.2%	35.9%	37.2%	36.7%
Staff Nurse/ Staff Midwife	74.4%	72.8%	72.2%	73.5%	74.6%	75.3%	74.1%
Pre-registration Nurse/ Midwife Intern							1.4%
Nursing/ Midwifery Student							1.4%
Nursing/ Midwifery other	0.6%	0.8%	0.1%	0.1%	0.1%	0.3%	0.3%
Nursing & Midwifery	21.5%	20.4%	18.1%	17.5%	17.0%	16.7%	16.7%
Dietitians	1.7%	1.6%	0.8%	0.8%	1.3%	1.0%	0.8%
Occupational Therapists	10.6%	13.0%	7.8%	7.0%	7.6%	7.6%	7.7%
Physiotherapists	11.0%	11.0%	6.3%	6.1%	5.5%	5.4%	5.6%
Speech & Language Therapists	10.7%	13.5%	9.1%	8.2%	7.6%	9.1%	9.4%
Therapy Professions	34.1%	39.1%	24.0%	22.1%	22.0%	23.1%	23.5%
Audiology	0.1%	0.2%					
Clinical Measurement	0.4%	0.4%	0.2%	0.2%	0.2%	0.3%	0.3%





Jan 2021 (Dec 2018 figure: 2,903)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Disabilities	1,867	1,943	2,792	2,903	2,981.59	3,103.35	3,101.81
Phlebotomists				0.2%	0.2%		
Radiographers	0.4%	0.4%	0.2%	0.2%	0.2%	0.2%	0.2%
Health Science/ Diagnostics	0.9%	1.0%	0.4%	0.6%	0.5%	0.5%	0.5%
Social Care	45.2%	38.3%	62.1%	64.8%	65.2%	64.9%	64.6%
Social Workers	7.9%	10.1%	5.8%	6.3%	6.0%	5.3%	5.5%
Psychologists	9.6%	9.1%	6.4%	5.1%	5.0%	5.3%	5.1%
Pharmacy	1.7%	1.6%	0.8%	0.9%	0.9%	0.7%	0.6%
Counsellor Therapists	0.7%	0.6%	0.3%	0.3%	0.3%	0.3%	0.3%
Other Health & Social Care	0.0%	0.4%	0.2%				
H&SC, Other	0.7%	1.0%	0.5%	0.3%	0.3%	0.3%	0.3%
Health & Social Care Professionals	12.3%	13.1%	18.1%	18.5%	18.0%	19.3%	19.3%
Executive Management	4.9%	5.3%	3.9%	2.6%	2.5%	3.0%	3.0%
Senior Management (VIII & GM)	17.2%	14.3%	13.3%	13.7%	13.3%	15.1%	15.4%
Management (VIII & above)	22.1%	19.5%	17.2%	16.3%	15.8%	18.1%	18.4%
Administrative/ Supervisory (V to VII)	34.6%	35.3%	34.0%	37.0%	39.0%	39.0%	38.6%
Clerical (III & IV)	43.3%	45.1%	48.7%	46.7%	45.3%	42.9%	43.1%
Management & Administrative	6.6%	6.8%	6.4%	6.5%	6.3%	7.6%	7.6%
Support	89.0%	88.2%	84.1%	85.7%	85.4%	82.6%	82.9%
Maintenance	9.7%	11.1%	15.5%	13.8%	13.0%	15.3%	14.9%
Technical Services	1.3%	0.6%	0.5%	0.5%	1.5%	2.1%	2.2%
Maintenance/ Technical	11.0%	11.8%	15.9%	14.3%	14.6%	17.4%	17.1%
General Support	8.5%	8.1%	7.7%	7.1%	7.0%	5.9%	5.9%
HCA, Nurse's Aide, etc.	71.3%	72.1%	70.6%	71.9%	72.9%	72.9%	73.0%
Health & Social Care Assistants	0.5%	0.6%	0.3%	0.2%	0.4%	0.3%	0.3%
Health Care Assistants	71.8%	72.7%	70.8%	72.1%	73.3%	73.2%	73.3%
Care, other	24.8%	24.0%	27.2%	26.2%	25.4%	25.7%	25.7%
Home Help	3.4%	3.3%	1.9%	1.6%	1.3%	1.1%	1.0%
Patient & Client Care	50.4%	50.9%	49.1%	50.0%	48.7%	50.2%	50.2%
Total	100 %	100 %	100 %	100 %	100 %	100 %	

Jan 2021 (Dec 2018 figure: 1,044)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Older People	1,128	1,121	1,064	1,044	995.93	1,021.48	1,021.71
Senior House Officer	31.6%	33.3%	37.5%	28.6%	33.3%	49.5%	49.5%
SHO/ Interns	31.6%	33.3%	37.5%	28.6%	33.3%	49.5%	49.5%
Medical/ Dental, other	68.4%	66.7%	62.5%	71.4%	66.7%	50.5%	50.5%
Medical & Dental	0.8%	0.8%	0.8%	0.7%	0.7%	0.4%	0.4%
Clinical Nurse/ Midwife Manager	16.4%	19.1%	18.6%	18.8%	20.3%	20.2%	20.3%
Director Nursing/Midwifery, Assistant	3.3%	3.8%	2.5%	4.0%	4.3%	3.8%	3.8%
Director of Nursing/Midwifery	2.0%	1.8%	2.2%	1.7%	1.1%	1.8%	1.8%
Nurse/ Midwife Manager	21.6%	24.7%	23.2%	24.4%	25.8%	25.9%	25.9%
Nurse/ Midwife Specialist & AN/MP	1.0%	1.0%	1.1%	1.4%	0.9%	0.9%	0.9%
Staff Nurse [Psychiatric]		0.2%	0.2%			0.3%	0.3%
Staff Nurses [General/ Children's]	76.9%	74.1%	75.4%	74.1%	73.3%	72.5%	72.4%
Staff Nurse/ Staff Midwife	76.9%	74.3%	75.6%	74.1%	73.3%	72.8%	72.7%
Public Health Nurse	0.4%	0.1%					
Nursing/ Midwifery awaiting registration						0.4%	0.5%
Nursing/ Midwifery Student						0.4%	0.5%
Nursing & Midwifery	31.5%	30.4%	30.4%	28.9%	30.3%	32.5%	32.5%





Jan 2021 (Dec 2018 figure: 1,044)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Jan 2021
Older People	1,128	1,121	1,064	1,044	995.93	1,021.48	1,021.71
Dietitians		2.6%	2.7%		3.6%	3.5%	3.2%
Occupational Therapists	11.3%	10.8%	10.7%	9.6%	14.9%	15.7%	14.2%
Physiotherapists	27.8%	27.3%	28.3%	29.5%	30.5%	23.7%	22.6%
Podiatrists & Chiropodists	1.8%	1.9%	1.8%	2.0%			
Speech & Language Therapists	2.7%		2.7%	2.6%		3.5%	7.1%
Therapy Professions	43.6%	42.5%	46.1%	43.6%	49.0%	46.4%	47.2%
Medical Laboratory		2.6%					
Radiographers	2.1%						
Health Science/ Diagnostics	2.1%	2.6%					
Social Workers	37.5%	39.2%	37.7%	41.0%	38.6%	43.2%	43.3%
Pharmacy	11.1%	10.5%	10.8%	10.3%	8.9%	7.0%	6.3%
Other Health & Social Care	2.8%	2.6%	2.7%	2.6%			
Play Therapists/ Specialists	2.8%	2.6%	2.7%	2.6%	3.6%	3.5%	3.2%
H&SC, Other	5.6%	5.2%	5.4%	5.1%	3.6%	3.5%	3.2%
Health & Social Care Professionals	3.2%	3.4%	3.5%	3.7%	3.9%	3.1%	3.1%
Senior Management (VIII & GM)	14.9%	15.2%	10.0%	9.0%	9.9%	12.3%	12.3%
Management (VIII & above)	14.9%	15.2%	10.0%	9.0%	9.9%	12.3%	12.3%
Administrative/ Supervisory (V to VII)	23.9%	18.5%	21.1%	21.7%	22.7%	24.8%	25.8%
Clerical (III & IV)	61.1%	66.3%	68.9%	69.3%	67.4%	63.0%	62.0%
Management & Administrative	4.8%	4.7%	4.7%	4.2%	4.4%	5.9%	5.9%
Support	97.5%	97.5%	97.6%	97.5%	98.2%	98.3%	98.3%
Maintenance/ Technical	2.5%	2.5%	2.4%	2.5%	1.8%	1.7%	1.7%
General Support	10.7%	10.8%	11.6%	11.7%	12.2%	11.7%	11.7%
HCA, Nurse's Aide, etc.	76.2%	74.5%	73.0%	77.4%	77.5%	74.8%	75.3%
Health & Social Care Assistants						0.2%	0.2%
Health Care Assistants	76.2%	74.5%	73.0%	77.4%	77.5%	74.9%	75.5%
Care, other	2.4%	2.9%	2.9%	1.3%	1.0%	1.0%	1.1%
Home Help	21.4%	22.6%	24.1%	21.3%	21.5%	24.0%	23.5%
Patient & Client Care	49.0%	49.9%	49.1%	50.8%	53.3%	46.4%	46.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	



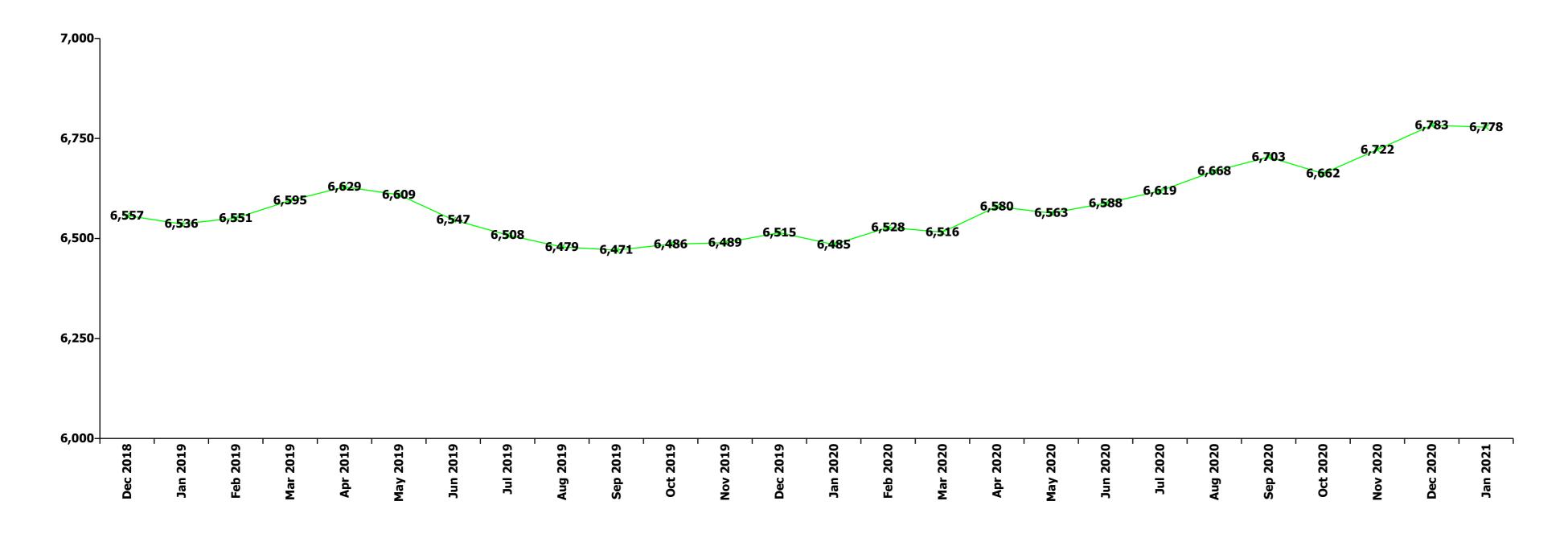


Summary Staff Movement: January 2021

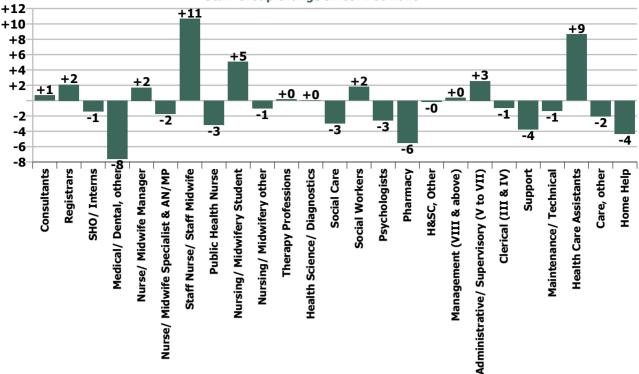
Month-on-month Summary

WTE change since Dec 20	% change since Dec 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & N	lurse/ lidwife lanager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals		Administrative/Supervisory V to VII)	lerical (III & /)	Management & Administrativ e	General Support	Patient & Client Care
Overall	-0.1%	-5	+0.7	+2.	-1.4	-7.6	-6.2	+1.7	-1.7	+10.7	-3.2	+5.1	-1.0	+11.6	+0.2	+0.0	-3.0	+1.8	-2.6	-5.5	-0.2	-9.3	+0.4	+2.5	-1.0	+2.0	-5.1	1 +2.
Community Health & Wellbeing	-13.4%	-1																					0.0	-0.1	-0.0	-0.2		-0
Mental Health	+0.1%	+1	+0.2	+0.3	-1.2		-0.7	+0.5	-0.7	+5.3		-2.1	-1.0	+2.1	-0.0		+0.2	-0.1	-2.4	0.0	+0.1	-2.2	+0.0	+0.3	+0.1	+0.5	-0.1	1 +1.
Primary Care	-0.2%	-4	+0.5	+2.0	-0.0	-7.6	-5.1	-1.2	-1.1	+0.4	-3.2	0.0	0.0	-5.0	-3.1	+0.0	0.0	-0.5	+1.4	-5.2	-0.2	-7.8	-0.4	+2.5	-1.5	+0.5	+0.1	1 +13.
Disabilities	-0.0%	-2	0.0	-0.2	2 -0.2	0.0	-0.4	+2.3	0.0	+5.1		+7.0	0.0	+14.4	+1.8	0.0	3.2	+1.1	-1.6	-0.3	0.0	-2.1	+0.6	-1.1	+0.2	-0.3	-4.2	2 -9
Older People	+0.0%	+0			0.0	0.0	0.0	+0.1	+0.0	-0.2		+0.1		+0.1	+1.5	5		+1.3	3	0.0	0.0	+2.8	+0.2	+0.9	+0.3	+1.4	-0.9	-3
Social Care	-0.0%	-1	0.0	-0.2	-0.2	0.0	-0.4	+2.4	+0.0	+4.9		+7.2	0.0	+14.5	+3.3	0.0	-3.2	+2.4	-1.6	-0.3	0.0	+0.7	+0.8	-0.1	+0.5	+1.1	-5.1	1 -12.
Change	-4.7	-0.1%	+1.0%	+2.19	-3.6%	-9.5%	-2.2%	+0.4%	-1.6%	+1.0%	-1.8%	+15.8%	-10.7%	+0.7%	+0.0%	+0.7%	6 -0.7%	+1.7%	-3.0%	-14.7%	-0.4%	-0.8%	+0.4%	+1.2%	-0.3%	+0.3%	-1.1%	6 +0.19

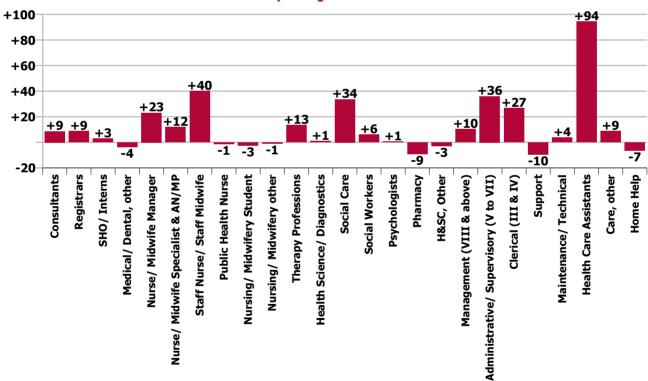
Year-on-year Summary																													
WTE change since Jan 20	% change since Jan 20	overall	Consultants	Registrars	SHO/ Interi	ns Medica Dental,	al/ , other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ P Staff Midwife N	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	lanagement A /III & above)	dministrativ / Supervisory / to VII)	Clerical (III & V)	Management & Administrative	General Support	Patient & Client Care
Overall	+4.5%	+293	3 +8.	.6 +	8.7 +	3.0	-3.7	+16.7	+23.1	+12.0	+40.0	-1.3	-2.5	5 -1.2	+70.2	+13.4	+1.0	+33.6	+6.0	+0.8	-9.3	-2.9	+42.6	+10.5	+36.0	+26.8	+73.3	-5.9	+96.5
Community Health & Wellbeing	-13.4%		1																					0.0	+1.0	0.0	+1.0		-2.4
Mental Health	+0.1%	+′	1 +7	.1 +	9.1 +	0.2		+16.3	+6.5	+6.5	+11.0		-6.0	-2.2	+15.8	+5.4		-0.2	+5.0	-5.4	0.0	+0.3	+5.1	+1.0	+2.9	+2.3	+6.2	-0.6	-5.5
Primary Care	-0.2%	-4	4 +1	.6 +	0.6 +	3.1	-1.7	+3.5	+5.3	+6.6	-6.4	-1.3	+2.0	0.0	+6.2	-10.9	+1.0	+0.0	-1.3	3 +4.7	-6.9	-3.2	-16.5	-1.6	+14.7	+17.2	+30.3	-5.5	+78.6
Disabilities	+4.5%	+134.2	2 0	.0	-1.0	-0.3	0.0	-1.2	+2.7	-0.8	+9.6		0.0	0 +1.0	+12.6	+18.1	0.0	+33.8	-0.6	6 +1.5	-1.4	0.0	+51.3	+9.4	+13.5	+4.5	+27.5	-11.0	+55.0
Older People	+2.7%	+26.4	4			0.0	-2.0	-2.0	+8.6	-0.2	+25.8		+1.5	5	+35.7	+0.8			+2.9	9	-1.0	0.0	+2.7	+1.6	+3.9	+2.7	+8.3	+11.0	-29.3
Social Care	-0.0%		1 0	.0 -	1.0 -	0.3	-2.0	-3.2	+11.3	-1.0	+35.4		+1.5	5 +1.0	+48.2	+18.9	0.0	+33.8	+2.3	+1.5	-2.4	0.0	+54.0	+11.1	+17.5	+7.3	+35.8	+0.1	+25.7
Change	+293.4	+4.5%	6 +14.8	% +9.	4% +8.	9%	-4.9%	+6.4%	+6.0%	+12.6%	+4.0%	-0.7%	-6.4%	6 -12.1%	+4.1%	+3.0%	+30.8%	+9.3%	+5.8%	6 +0.9%	-22.5%	-6.5%	+3.9%	+14.0%	+19.9%	+7.6%	+12.1%	-1.3%	+4.1%



Staff Group change since: Dec 2020

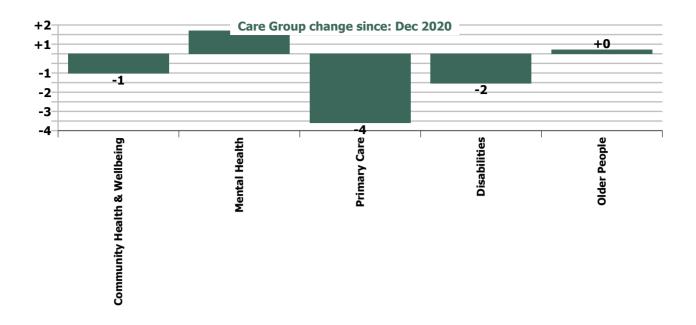


Staff Group change since: Jan 2020

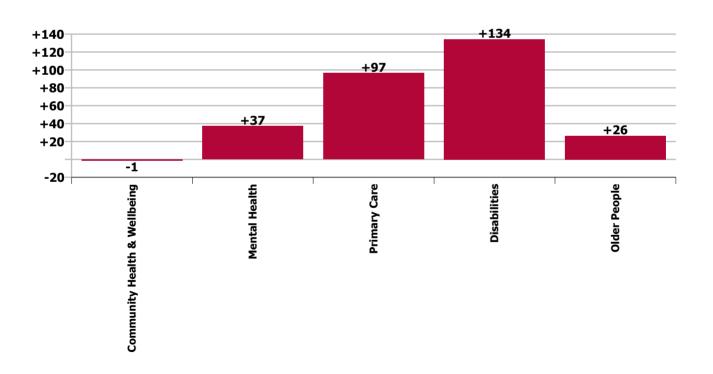








Care Group change since: Jan 2020







Longitudinal Employment Levels by Grade Group - Oct 2013 to Jan 2021

Jan 2021 (Dec 2015 figure: 5,479)	WTE Jan 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	6,778	+1,299	+1,200	+372	+221	+264	-5	+23.7%	+21.5%	+5.8%	+3.4%	+4.0%	-0.1%
Consultant Medicine	9	+3	+1	+0	+2	+2	+0	+46.5%	+10.6%	+2.0%	+26.5%	+35.5%	+5.4%
Consultant Paediatrics	0												
Consultant Psychiatry	57	+6	+9	+11	+10	+6	+0	+12.0%	+17.6%	+24.2%	+20.1%	+10.6%	+0.4%
Consultant Surgery		-1	-1	-0	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	67	+8	+9	+11	+10	+7	+1	+14.1%	+15.0%	+19.5%	+18.2%	+11.9%	+1.0%
Registrar	78	+55	+21	+25	+12	+6	+4	+248.3%	+37.8%	+47.8%	+18.3%	+8.3%	+5.1%
Senior Registrar	18	+12	+8	+9	+4	-1	-2	+182.6%	+75.0%	+96.7%	+31.2%	-3.2%	-8.1%
Specialist Registrar	6	+1	+2	+0	+1	+2	-0	+21.3%	+53.5%	+5.1%	+27.0%	+49.2%	-0.5%
Registrars	102	+68	+31	+35	+18	+7	+2	+202.6%	+44.2%	+51.0%	+20.9%	+7.7%	+2.1%
Interns	2												
Senior House Officer	35	-4	-4	-6	+2	+1	-1	-10.5%	-10.5%	-14.3%	+5.0%	+3.3%	-3.8%
SHO/ Interns	37	-4	-4	-6	+2	+1	-1	-10.0%	-10.0%	-13.6%	+4.7%	+3.2%	-3.6%
Dentists	34	-5	-5	-1	-2	+1	-1	-13.4%	-13.7%	-3.1%	-6.3%	+1.5%	-2.4%
Other Medical	38	-5	-7	-15	-14	-9	-7	-11.4%	-15.9%	-28.7%	-27.0%	-18.9%	-15.1%
Medical/ Dental, other	72	-10	-13	-16	-16	-8	-8	-12.3%	-14.8%	-18.4%	-18.5%	-10.3%	-9.5%
Medical & Dental	278	+62	+23	+23	+13	+7	-6	+29.0%	+9.2%	+9.1%	+5.0%	+2.7%	-2.2%
Clinical Nurse/ Midwife Manager	329	+45	+26	+2	+7	+0	+0	+15.8%	+8.8%	+0.5%	+2.1%	+0.1%	+0.0%
Director Nursing/Midwifery, Assistant	61	+13	+7	+11	+5	+9	+3	+28.0%	+13.2%	+21.5%	+9.7%	+17.3%	+4.4%
Director of Nursing/Midwifery	20	+2	+3	-3	+0	+4	-1	+10.7%	+18.6%	-12.7%	+1.7%	+23.7%	-4.9%
Nurse/ Midwife Manager	409	+60	+37	+9	+12	+13	+2	+17.2%	+9.8%	+2.4%	+3.1%	+3.3%	+0.4%
Advanced Nurse/ Midwife Practitioner	13	+12	+11	+11	+10	+9	+1	+1200.0%	+626.3%	+467.7%	+413.8%	+199.5%	+8.5%
Clinical Nurse/ Midwife Specialist	95	+29	+29	+17	+10	+5	-3	+44.5%	+43.5%	+21.9%	+12.0%	+6.0%	-2.8%
Nurse/ Midwife Specialist & AN/MP	108	+41	+40	+28	+21	+14	-2	+61.9%	+58.9%	+34.6%	+23.7%	+15.0%	-1.6%
Staff Nurse [Intellectual Disability]	194	-41	-34	-36	-26	+0	+2	-17.5%	-14.9%	-15.8%	-11.7%	+0.1%	+1.2%
Staff Nurse [Psychiatric]	203	-37	-11	-24	+4	+12	+5	-15.5%	-5.3%	-10.6%	+1.9%	+6.1%	+2.7%
Staff Nurses [General/ Children's]	634	+104	+127	+67	+57	+27	+3	+19.5%	+25.1%	+11.8%	+9.9%	+4.4%	+0.5%
Staff Nurse/ Staff Midwife	1,031	+25	+82	+7	+35	+39	+11	+2.5%	+8.6%	+0.6%	+3.5%	+3.9%	+1.0%
Public Health Nurse	173	-4	-7	-13	-22	-2	-3	-2.4%	-4.1%	-7.2%	-11.2%	-1.1%	-1.8%
Pre-registration Nurse/ Midwife Intern	8	+6	+6	+8	+2	+7	+7	+380.7%	+380.7%	-100.0%	+33.9%	+482.5%	+1496.0%
Pre-registration Nurse Intern (C0VID-19)	2	+2	+2	+2	+2	+2	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-42.8%
Post-registration Nurse/ Midwife Student	24		+1	+8	+17	+3			+4.3%	+50.0%	+242.9%	+14.3%	
Nursing/ Midwifery awaiting registration	3	+3	+3	-5	-1	-7	-1	-100.0%	-100.0%	-59.9%	-18.8%	-67.0%	-22.6%
Nursing/ Midwifery Student	37	+12	+13	+13	+20	+5	+5	+44.9%	+50.7%	+54.2%	+119.2%	+15.3%	+15.8%
Nursing Education/Clinical	8	-1	-3	-1	-0	-2	1	-7.8%	-27.4%	-7.1%	-1.8%	-16.8%	-10.7%





Jan 2021 (Dec 2015 figure: 5,479)	WTE Jan 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	6,778	+1,299	+1,200	+372	+221	+264	-5	+23.7%	+21.5%	+5.8%	+3.4%	+4.0%	-0.1%
Other Nursing/ Midwifery		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other	8	-1	-4	-1	-0	-2	-1	-12.7%	-33.2%	-7.1%	-1.8%	-16.8%	-10.7%
Nursing & Midwifery	1,767	+132	+159	+43	+67	+67	+12	+8.1%	+9.9%	+2.5%	+3.9%	+3.9%	+0.7%
Dietitians	24	+7	+6	+5	-0	-1	-2	+38.7%	+29.3%	+26.5%	-1.1%	-3.3%	-6.3%
Occupational Therapists	183	+23	+14	+14	-2	-1	-0	+14.3%	+8.3%	+8.3%	-0.9%	-0.4%	-0.2%
Orthoptists	3	+3	+3	+3	+3	+3	+1	+1100.0%	+1100.0%	-100.0%	-100.0%	-100.0%	+20.0%
Physiotherapists	121	+6	-2	-3	-5	+6	-0	+5.0%	-1.4%	-2.6%	-4.0%	+5.6%	-0.2%
Podiatrists & Chiropodists	1	+0	+0	+0	-0			+53.8%	+40.8%	+53.8%	-21.9%		
Speech & Language Therapists	131	+41	+23	+3	+8	+5	+2	+46.1%	+21.9%	+2.5%	+6.4%	+3.9%	+1.5%
Therapy Professions	463	+80	+44	+22	+4	+13	+0	+20.8%	+10.6%	+5.1%	+0.8%	+2.8%	+0.0%
Audiology		-0	-0					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Measurement	2	+1	+1	+1	+1	+1		+100.0%	+100.0%	+100.0%	+100.0%	+100.0%	
Medical Laboratory			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Phlebotomists	1	+1	+1	+1	+0	+0	+0	+190.7%	+92.3%	+98.4%	+2.5%	+2.5%	+2.5%
Radiographers	1	-1						-43.5%					
Health Science/ Diagnostics	4	+1	+0	+2	+1	+1	+0	+26.1%	+4.2%	+61.6%	+32.0%	+32.0%	+0.7%
Social Care	397	+278	+284	+68	+37	+26	-3	+234.5%	+253.0%	+20.7%	+10.3%	+6.9%	-0.7%
Social Care	397	+278	+284	+68	+37	+26	-3	+234.5%	+253.0%	+20.7%	+10.3%	+6.9%	-0.7%
Social Workers	110	+13	-0	-2	-1	+5	+2	+13.2%	-0.0%	-2.2%	-0.9%	+5.0%	+1.7%
Psychologists	84	+13	+15	-1	-0	+3	-3	+18.6%	+22.3%	-0.8%	-0.2%	+4.2%	-3.0%
Pharmacy	32	-9	-6	-7	-6	-8	-6	-22.0%	-15.3%	-17.1%	-15.5%	-19.9%	-14.7%
Counsellor Therapists	35	+4	+4	+3	+5	-1	+0	+12.3%	+13.1%	+7.9%	+15.6%	-2.9%	+0.3%
Dental Hygienists	4	+0	+0	+0	-1	-1	-0	+6.2%	+6.2%	+12.5%	-22.3%	-26.2%	-8.0%
Other Health & Social Care	1	-2	-4	-4	-3	-1	+0	-64.3%	-75.0%	-77.8%	-72.2%	-37.5%	+4.2%
Play Therapists/ Specialists	1												
H&SC, Other	41	+2	+1	-1	+0	-3	-0	+4.7%	+1.4%	-3.2%	+1.1%	-7.1%	-0.4%
Health & Social Care Professionals	1,131	+378	+339	+81	+35	+37	-9	+50.1%	+42.8%	+7.7%	+3.2%	+3.4%	-0.8%
Executive Management	16	+4	-0	+1	+4	+3	+0	+33.0%	-0.2%	+6.4%	+33.0%	+22.8%	+0.3%
Senior Management (VIII & GM)	69	+18	+21	+17	+13	+9	+0	+35.9%	+42.8%	+32.8%	+22.2%	+15.3%	+0.5%
Management (VIII & above)	85	+22	+21	+18	+17	+12	+0	+35.4%	+32.1%	+26.9%	+24.1%	+16.7%	+0.4%
Middle Management (V-VII)	216	+86	+84	+57	+48	+34	+3	+65.9%	+64.2%	+36.2%	+28.6%	+19.0%	+1.2%
Other Administrative	1			-0		-0				-14.6%		-14.6%	
Administrative/ Supervisory (V to VII)	217	+86	+84	+57	+48	+34	+3	+65.5%	+63.8%	+35.9%	+28.4%	+18.8%	+1.2%
Clerical (III & IV)	379	+34	+21	-4	-1	+29	-1	+9.9%	+5.8%	-1.0%	-0.3%	+8.2%	-0.3%
Management & Administrative	681	+142	+126	+71	+63	+75	+2	+26.4%	+22.7%	+11.7%	+10.2%	+12.4%	+0.3%
-													





Jan 2021 (Dec 2015 figure: 5,479)	WTE Jan 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	6,778	+1,299	+1,200	+372	+221	+264	-5	+23.7%	+21.5%	+5.8%	+3.4%	+4.0%	-0.1%
Catering	55	+1	+3	-9	-7	-4	-1	+2.4%	+4.7%	-13.6%	-10.8%	-6.3%	-1.5%
Household Services	265	-1	+1	-31	-28	-4	+0	-0.6%	+0.5%	-10.3%	-9.7%	-1.4%	+0.0%
Other Labs & Associated	1	-0	-0	+0	+0	+0	+0	-11.7%	-0.9%	+6.0%	+1.9%	+6.0%	+6.0%
Other Support	15	-3	-2	-0	-1	+1		-14.5%	-9.3%	-0.7%	-4.6%	+5.6%	
Portering	62	-16	-12	-10	-9	-6	-3	-20.5%	-16.2%	-13.6%	-12.9%	-8.6%	-4.6%
Support	398	-19	-9	-49	-45	-12	-4	-4.5%	-2.3%	-11.0%	-10.1%	-3.0%	-0.9%
Maintenance	40	+12	+9	-4	-1	+3	-1	+40.7%	+29.5%	-9.9%	-2.6%	+7.3%	-3.3%
Technical Services	5	+3	+3	+3	+3	+1		+150.0%	+150.0%	+150.0%	+163.2%	+25.0%	
Maintenance/ Technical	45	+15	+12	-1	+2	+4	-1	+47.9%	+36.8%	-2.9%	+4.8%	+9.0%	-3.0%
General Support	443	-4	+3	-50	-43	-9	-5	-0.9%	+0.6%	-10.2%	-8.8%	-1.9%	-1.1%
HCA, Nurse's Aide, etc.	1,713	+458	+423	+204	+96	+71	+9	+36.4%	+32.8%	+13.5%	+5.9%	+4.3%	+0.5%
Health & Social Care Assistants	18	+9	+10	+12	-3	+6	-0	+109.1%	+114.6%	+198.3%	-16.2%	+44.3%	-0.2%
Health Care Assistants	1,731	+467	+432	+216	+92	+77	+9	+36.9%	+33.3%	+14.2%	+5.6%	+4.6%	+0.5%
Care, other	619	+145	+148	+14	+2	+9	-2	+30.6%	+31.5%	+2.2%	+0.4%	+1.4%	-0.3%
Home Help	127	-23	-31	-25	-9	+0	-4	-15.5%	-19.6%	-16.3%	-6.7%	+0.4%	-3.3%
Patient & Client Care	2,478	+589	+549	+204	+86	+86	+2	+31.2%	+28.5%	+9.0%	+3.6%	+3.6%	+0.1%





Longitudinal Employment Levels by Care Group - Oct 2013 to Jan 2021

Community Health & Wellbeing

Jan 2021 (figure:)	WTE Jan 2021	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	% change since Dec 20					
Overall	7	+7	+7	+7	+7	+7	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-13.4%
Management & Administrative	5	+5	+5	+5	+5	+5	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management (VIII & above)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	3	+3	+3	+3	+3	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Clerical (III & IV)	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Patient & Client Care	2	+2	+2	+2	+2	+2	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.3%
Care, other	2	+2	+2	+2	+2	+2	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.3%

Source: Health Service Personnel Census

Mental Health

Jan 2021 (Dec 2015 figure: 837)	WTE Jan 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	863	+26	+35	+3	+28	+28	+1	+3.1%	+4.2%	+0.4%	+3.4%	+3.3%	+0.1%
Medical & Dental	126	+30	+25	+31	+24	+11	-1	+0.3%	+0.2%	+0.3%	+0.2%	+0.1%	-0.0%
Consultants	53	+8	+9	+12	+9	+6	+0	+0.2%	+0.2%	+0.3%	+0.2%	+0.1%	+0.0%
Registrars	54	+31	+24	+27	+15	+8	+0	+1.3%	+0.8%	+1.0%	+0.4%	+0.2%	+0.0%
SHO/ Interns	19	-9	-8	-8	+0	-2	-1	-0.3%	-0.3%	-0.3%	+0.0%	-0.1%	-0.1%
Nursing & Midwifery	381	+7	+19	-4	+20	+12	+2	+0.0%	+0.1%	-0.0%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	118	+18	+7	+3	-1	+1	+1	+0.2%	+0.1%	+0.0%	-0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	46	+22	+20	+19	+20	+6	-1	+0.9%	+0.8%	+0.7%	+0.7%	+0.2%	-0.0%
Staff Nurse/ Staff Midwife	207	-38	-10	-23	+6	+13	+5	-0.2%	-0.0%	-0.1%	+0.0%	+0.1%	+0.0%
Nursing/ Midwifery Student	6	+4	+4	-2	-4	-6	-2	+2.4%	+2.4%	-0.3%	-0.4%	-0.5%	-0.3%
Nursing/ Midwifery other	5	+1	-1	-1	-1	-3	-1	+0.2%	-0.2%	-0.2%	-0.2%	-0.4%	-0.2%
Health & Social Care Professionals	144	+11	+9	-1	+5	+4	-2	+0.1%	+0.1%	-0.0%	+0.0%	+0.0%	-0.0%
Therapy Professions	53	+7	+5	+6	+5	+6	-0	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%
Social Care	7	-3	-3	-3	-1	-0	+0	-0.3%	-0.3%	-0.3%	-0.1%	-0.0%	+0.0%
Social Workers	38	-1	-3	-5	+1	+3	-0	-0.0%	-0.1%	-0.1%	+0.0%	+0.1%	-0.0%
Psychologists	27	-1	+2	-3	-7	-4	-2	-0.0%	+0.1%	-0.1%	-0.2%	-0.1%	-0.1%
Pharmacy	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
H&SC, Other	18	+8	+7	+3	+5	+0	+0	+0.9%	+0.6%	+0.2%	+0.4%	+0.0%	+0.0%
Management & Administrative	71	+11	+4	+2	-3	+5	+0	+0.2%	+0.1%	+0.0%	-0.0%	+0.1%	+0.0%
Management (VIII & above)	4	+2	+1	+1	+1	+1	+0	+0.9%	+0.4%	+0.4%	+0.4%	+0.4%	+0.0%
Administrative/ Supervisory (V to VII)	18	+9	+5	+2	-1	+2	+0	+1.0%	+0.4%	+0.1%	-0.0%	+0.1%	+0.0%
Clerical (III & IV)	49	+0	-2	-1	-3	+2	+0	+0.0%	-0.0%	-0.0%	-0.1%	+0.1%	+0.0%
General Support	19	-9	-7	-6	-5	-0	-0	-0.3%	-0.3%	-0.2%	-0.2%	-0.0%	-0.0%
Support	17	-9	-7	-6	-5	-1	-0	-0.4%	-0.3%	-0.3%	-0.2%	-0.0%	-0.0%
Maintenance/ Technical	2	+0				+0		+0.0%	+0.0%	+0.0%	+0.0%	+0.1%	+0.0%
Patient & Client Care	120	-23	-16	-18	-13	-5	+2	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%
Health Care Assistants	35	-13	-11	-10	-6	+1	+0	-0.3%	-0.2%	-0.2%	-0.2%	+0.0%	+0.0%
Care, other	86	-10	-5	-8	-6	-6	+1	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%





Primary Care

Jan 2021 (Dec 2015 figure: 1,647)	WTE Jan 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	1,785	+138	+98	+94	+10	+83	-4	+8.4%	+5.8%	+5.6%	+0.5%	+4.9%	-0.2%
Medical & Dental	137	+39	+4	-1	-8	-2	-5	+0.4%	+0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Consultants	13	+3	+2	+1	+2	+2	+0	+0.3%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Registrars	46	+37	+7	+8	+2	-0	+2	+4.2%	+0.2%	+0.2%	+0.0%	-0.0%	+0.0%
SHO/ Interns	9	+4	+3	+3	+2	+3	-0	+0.8%	+0.5%	+0.6%	+0.2%	+0.5%	-0.0%
Medical/ Dental, other	69	-5	-9	-13	-13	-6	-8	-0.1%	-0.1%	-0.2%	-0.2%	-0.1%	-0.1%
Nursing & Midwifery	537	+34	+29	+28	+8	+7	-5	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	84	+6	+7	+9	+4	+4	-1	+0.1%	+0.1%	+0.1%	+0.0%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	54	+22	+21	+12	+8	+9	-1	+0.7%	+0.6%	+0.3%	+0.2%	+0.2%	-0.0%
Staff Nurse/ Staff Midwife	200	+11	+9	+15	+1	-5	+0	+0.1%	+0.0%	+0.1%	+0.0%	-0.0%	+0.0%
Public Health Nurse	173	-3	-7	-13	-22	-2	-3	-0.0%	-0.0%	-0.1%	-0.1%	-0.0%	-0.0%
Nursing/ Midwifery Student	23	-1		+7	+16	+2		-0.0%	+0.0%	+0.4%	+2.3%	+0.1%	+0.0%
Nursing/ Midwifery other	2	-1	-2	-1				-0.3%	-0.4%	-0.2%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	357	+4	-5	-4	-23	-16	-8	+0.0%	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Therapy Professions	254	+12	+0	-0	-21	-12	-3	+0.0%	+0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Health Science/ Diagnostics	1	+1	+1	+1	+1	+1	+0	+1.9%	+0.9%	+1.0%	+4.7%	+4.7%	+0.0%
Social Care	4	-0	-0	-0	-0	+0	-0	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%	-0.0%
Social Workers	26	-1	-2	-1	+1	-1	-1	-0.0%	-0.1%	-0.0%	+0.1%	-0.0%	-0.0%
Psychologists	27	+6	+6	+5	+3	+5	+1	+0.3%	+0.3%	+0.2%	+0.1%	+0.2%	+0.1%
Pharmacy	25	-8	-5	-5	-4	-6	-5	-0.2%	-0.2%	-0.2%	-0.1%	-0.2%	-0.2%
H&SC, Other	21	-5	-5	-3	-3	-3	-0	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Management & Administrative	311	+8	+7	+0	-1	+24	+1	+0.0%	+0.0%	+0.0%	-0.0%	+0.1%	+0.0%
Management (VIII & above)	30	+4	+2	+1	-1	-3	-0	+0.1%	+0.1%	+0.1%	-0.0%	-0.1%	-0.0%
Administrative/ Supervisory (V to VII)	90	+23	+27	+18	+19	+14	+2	+0.3%	+0.4%	+0.3%	+0.3%	+0.2%	+0.0%
Clerical (III & IV)	191	-19	-21	-20	-19	+13	-2	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%	-0.0%
General Support	120	-19	-16	-11	-13	-5	+0	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%
Support	110	-20	-16	-13	-14	-6	+0	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%
Maintenance/ Technical	9	+2	+0	+2	+1	+1		+0.2%	+0.0%	+0.3%	+0.2%	+0.1%	+0.0%
Patient & Client Care	324	+73	+80	+82	+46	+75	+14	+0.3%	+0.3%	+0.3%	+0.2%	+0.3%	+0.0%
Health Care Assistants	197	+78	+80	+78	+57	+76	+13	+0.7%	+0.7%	+0.7%	+0.4%	+0.6%	+0.1%
Care, other	127	-5	-0	+4	-11	-1	+1	-0.0%	-0.0%	+0.0%	-0.1%	-0.0%	+0.0%





Disabilities

Jan 2021 (Dec 2015 figure: 1,867)	WTE Jan 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	3,102	+1,235	+1,159	+310	+199	+120	-2	+66.2%	+59.7%	+11.1%	+6.9%	+4.0%	-0.0%
Medical & Dental	11	-1	-0	-2	+0	-0	-0	-0.1%	-0.0%	-0.2%	+0.0%	-0.0%	-0.0%
Consultants	1	-3	-2	-2				-0.8%	-0.8%	-0.8%	+0.0%	+0.0%	+0.0%
Registrars	3	+1	-0	-0	+0	-0	-0	+0.4%	-0.1%	-0.1%	+0.2%	-0.1%	-0.1%
SHO/ Interns	7	+2	+2	-0	-0	-0	-0	+0.4%	+0.4%	-0.0%	-0.0%	-0.0%	-0.0%
Medical/ Dental, other	1	-1						-0.3%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	517	+115	+120	+10	+9	+15	+14	+0.3%	+0.3%	+0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	121	+26	+21	-13	-3	-1	+2	+0.3%	+0.2%	-0.1%	-0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	4	-1	-1	-3	-6	-1		-0.3%	-0.1%	-0.4%	-0.6%	-0.2%	+0.0%
Staff Nurse/ Staff Midwife	383	+84	+95	+17	+10	+9	+5	+0.3%	+0.3%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	7	+7	+7	+7	+7	+7	+7	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	2	-1	-2	+1	+1	+1		-0.4%	-0.5%	+2.0%	+2.0%	+2.0%	+0.0%
Health & Social Care Professionals	597	+367	+342	+92	+61	+45	-2	+1.6%	+1.3%	+0.2%	+0.1%	+0.1%	-0.0%
Therapy Professions	140	+62	+41	+19	+22	+18	+2	+0.8%	+0.4%	+0.2%	+0.2%	+0.2%	+0.0%
Health Science/ Diagnostics	3	+1	+1	+1				+0.4%	+0.2%	+0.5%	+0.0%	+0.0%	+0.0%
Social Care	386	+282	+288	+72	+38	+25	-3	+2.7%	+2.9%	+0.2%	+0.1%	+0.1%	-0.0%
Social Workers	33	+15	+7	+4	-1	-0	+1	+0.8%	+0.3%	+0.1%	-0.0%	-0.0%	+0.0%
Psychologists	31	+8	+7	-2	+3	+3	-2	+0.4%	+0.3%	-0.1%	+0.1%	+0.1%	-0.0%
Pharmacy	4	-0	-0	-0	-1	-1	-0	-0.1%	-0.1%	-0.1%	-0.3%	-0.2%	-0.1%
H&SC, Other	2		-1	-1				+0.0%	-0.4%	-0.4%	+0.0%	+0.0%	+0.0%
Management & Administrative	235	+113	+102	+55	+46	+33	-0	+0.9%	+0.8%	+0.3%	+0.2%	+0.2%	-0.0%
Management (VIII & above)	43	+16	+17	+12	+12	+11	+1	+0.6%	+0.7%	+0.4%	+0.4%	+0.4%	+0.0%
Administrative/ Supervisory (V to VII)	91	+48	+44	+29	+21	+12	-1	+1.1%	+0.9%	+0.5%	+0.3%	+0.1%	-0.0%
Clerical (III & IV)	101	+48	+41	+14	+13	+10	+0	+0.9%	+0.7%	+0.2%	+0.1%	+0.1%	+0.0%
General Support	184	+24	+26	-30	-23	-11	-4	+0.2%	+0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Support	153	+10	+14	-28	-25	-14	-3	+0.1%	+0.1%	-0.2%	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	31	+14	+13	-3	+2	+3	-1	+0.8%	+0.7%	-0.1%	+0.1%	+0.1%	-0.0%
Patient & Client Care	1,557	+616	+568	+186	+107	+40	-9	+0.7%	+0.6%	+0.1%	+0.1%	+0.0%	-0.0%
Health Care Assistants	1,142	+465	+422	+170	+95	+29	-5	+0.7%	+0.6%	+0.2%	+0.1%	+0.0%	-0.0%
Care, other	400	+166	+162	+26	+19	+14	-3	+0.7%	+0.7%	+0.1%	+0.1%	+0.0%	-0.0%
Home Help	16	-16	-16	-10	-7	-3	-1	-0.5%	-0.5%	-0.4%	-0.3%	-0.2%	-0.1%





Older People

Jan 2021 (Dec 2015 figure: 1,128)	WTE Jan 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	1,022	-107	-99	-42	-23	+26	+0	-9.4%	-8.9%	-4.0%	-2.2%	+2.6%	+0.0%
Medical & Dental	4	-5	-5	-4	-3	-2		-0.6%	-0.6%	-0.5%	-0.4%	-0.3%	+0.0%
SHO/ Interns	2	-1	-1	-1				-0.3%	-0.3%	-0.3%	+0.0%	+0.0%	+0.0%
Medical/ Dental, other	2	-4	-4	-3	-3	-2		-0.7%	-0.7%	-0.6%	-0.6%	-0.5%	+0.0%
Nursing & Midwifery	332	-23	-9	+9	+30	+33	+0	-0.1%	-0.0%	+0.0%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Manager	86	+9	+2	+11	+12	+9	+0	+0.1%	+0.0%	+0.1%	+0.2%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	3	-1	-0	-1	-1	+0	+0	-0.2%	-0.1%	-0.2%	-0.3%	+0.1%	+0.0%
Staff Nurse/ Staff Midwife	242	-32	-12	-3	+18	+23	-0	-0.1%	-0.0%	-0.0%	+0.1%	+0.1%	-0.0%
Public Health Nurse		-2	-0					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery Student	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Health & Social Care Professionals	32	-4	-7	-6	-7	+3	+3	-0.1%	-0.2%	-0.2%	-0.2%	+0.1%	+0.1%
Therapy Professions	15	-1	-1	-2	-2	+1	+2	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%	+0.1%
Health Science/ Diagnostics		-1	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Social Workers	14	+0	-1	-0	-2	+3	+1	+0.0%	-0.1%	-0.0%	-0.1%	+0.3%	+0.1%
Pharmacy	2	-2	-2	-2	-2	-1		-0.5%	-0.5%	-0.5%	-0.5%	-0.2%	+0.0%
H&SC, Other	1	-1	-1	-1	-1			-0.5%	-0.5%	-0.5%	-0.5%	+0.0%	+0.0%
Management & Administrative	60	+6	+8	+10	+16	+9	+1	+0.1%	+0.1%	+0.2%	+0.4%	+0.2%	+0.0%
Management (VIII & above)	7	-1	-1	+2	+3	+2	+0	-0.1%	-0.1%	+0.5%	+0.9%	+0.5%	+0.0%
Administrative/ Supervisory (V to VII)	15	+3	+6	+5	+6	+4	+1	+0.2%	+0.6%	+0.5%	+0.6%	+0.3%	+0.1%
Clerical (III & IV)	37	+4	+2	+3	+7	+3	+0	+0.1%	+0.1%	+0.1%	+0.2%	+0.1%	+0.0%
General Support	120	-0	-1	-3	-2	+8	-1	-0.0%	-0.0%	-0.0%	-0.0%	+0.1%	-0.0%
Support	118	+1	+0	-2	-1	+8	-1	+0.0%	+0.0%	-0.0%	-0.0%	+0.1%	-0.0%
Maintenance/ Technical	2	-1	-1	-1	-1			-0.3%	-0.3%	-0.3%	-0.3%	+0.0%	+0.0%
Patient & Client Care	474	-79	-85	-48	-56	-26	-3	-0.1%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Health Care Assistants	358	-64	-59	-23	-53	-30	+0	-0.2%	-0.1%	-0.1%	-0.1%	-0.1%	+0.0%
Care, other	5	-8	-11	-10	-2	+0		-0.6%	-0.7%	-0.7%	-0.3%	+0.0%	+0.0%
Home Help	111	-7	-15	-15	-2	+4	-3	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%	-0.0%



