CHO 7 Employment Report: October 2020

Employment by Staff Group

Oct 2020 (Dec 2019 figure: 6,515)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	6,703	6,662	-41	-0.6%	+148	+177
Consultants	70	69	-1	-0.9%	+9	+11
Registrars	102	100	-2	-2.1%	+5	+7
SHO/ Interns	41	38	-3	-7.8%	+2	+2
Medical/ Dental, other	85	85	+0	+0.2%	+5	+4
Medical & Dental	298	292	-6	-1.9%	+21	+24
Nurse/ Midwife Manager	408	403	-5	-1.3%	+7	+12
Nurse/ Midwife Specialist & AN/MP	103	106	+3	+3.0%	+13	+16
Staff Nurse/ Staff Midwife	1,017	1,012	-5	-0.5%	+19	+6
Public Health Nurse	177	177	-1	-0.3%	+1	+1
Pre-registration Nurse/ Midwife Intern				-100.0%	-1	
Pre-registration Nurse Intern (COVID-19)	28	10	-17			-17
Post-registration Nurse/ Midwife Student Nursing/ Midwifery awaiting registration	0	21 5	+20	+8108.0% -15.4%		+20
Nursing/ Midwifery Student	34	36	+2			+7
Nursing/ Midwifery other	12	12	+1	+5.0%	+2	+3
Nursing & Midwifery	1,751	1,746	-5			+44
Therapy Professions	469	456	-13	-2.8%	+6	+6
Health Science/ Diagnostics	4	4	+0	+11.3%	+1	+1
Social Care	381	385	+5	+1.2%	+14	+20
Social Workers	109	107	-2	-1.9%	+3	+4
Psychologists	87	88	+0	+0.5%	+7	+9
Pharmacy	40	41	+0	+0.8%	+1	+3
H&SC, Other	41	42	+1	+2.9%	-3	-4
Health & Social Care Professionals	1,131	1,123	-9	-0.8%	+28	+38
Management (VIII & above)	79	79	-0	-0.5%	+6	+5
Administrative/ Supervisory (V to VII)	199	202	+4	+1.9%	+20	+15
Clerical (III & IV)	376	376	-0	-0.0%	+26	+24
Management & Administrative	654	657	+3	+0.5%	+52	+44
Support	397	396	-1	-0.2%	-14	-19
Maintenance/ Technical	46	45	-1	-1.2%	+4	+5
General Support	443	442	-2	-0.3%	-10	-14
Health Care Assistants	1,685	1,660	-25	-1.5%	+5	+13
Care, other	609	610	+1	+0.2%	+0	+14
Home Help	132	132	+1	+0.5%	+5	+13
Patient & Client Care	2,426	2,403	-23	-1.0%	+11	+40





CHO 7 Employment Report: October 2020

Community Health & Wellbeing

Oct 2020 (figure:)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20		WTE change since	WTE change since
Total Community Health & Wellbeing	10	10	-0	-2.0%	+10	+10
Occupational Therapists	1	1			+1	
Therapy Professions	1	1	0	0	+1	+1
Health & Social Care Professionals	1	1	0	0	+1	+1
Management (VIII & above)	1	1	0	0	+1	+1
Administrative/ Supervisory (V to VII)	3	3	+0	+0%	+3	+3
Clerical (III & IV)	1	1	0	0	+1	+1
Management & Administrative	5	5	+0	+0.2%	+5	+5
Care, other	4	4	-0	-5%	+4	+4
Patient & Client Care	4	4	-0	-4.8%	+4	+4

Mental Health

Oct 2020 (Dec 2019 figure: 835)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Mental Health	870	866	-4	-0.5%	+31	+30
Consultants	54	54	-1	-1%	+6	+8
Registrars	54	54	-0	-1%	+8	+9
SHO/ Interns	22	19	-3	-12%	-2	-1
Medical & Dental	131	127	-4	-2.9%	+12	+16
Nurse/ Midwife Manager	117	118	+1	+0%	+1	+5
Nurse/ Midwife Specialist & AN/MP	45	47	+3	+6%	+8	+10
Staff Nurse/ Staff Midwife	194	195	+1	+0%	+0	-17
Pre-registration Nurse/ Midwife Intern				-100.0%	-1	
Pre-registration Nurse Intern (C0VID-19)	17	10	-6	-37.9%	+10	-6
Post-registration Nurse/ Midwife Student	0	1	+1	+300.0%	+1	+1
Nursing/ Midwifery awaiting registration	4	4	+0	+0.5%	-6	+0
Nursing/ Midwifery Student	21	15	-6	-27%	+4	+7
Nursing/ Midwifery other	8	9	+1	+7%	+1	+2
Nursing & Midwifery	385	384	-1	-0.2%	+14	+7
Therapy Professions	44	46	+2	+4%	-2	-2
Social Care	7	8	+1	+8%	+0	+0
Social Workers	36	36	-0	-1%	+1	+3
Psychologists	33	34	+1	+2%	+2	+4
Pharmacy	1	1	0	0		
H&SC, Other	18	19	+1	+8%	+1	+0
Health & Social Care Professionals	140	144	+4	+2.8%	+4	+6
Management (VIII & above)	4	3	-1	-26%		
Administrative/ Supervisory (V to VII)	18	18	+0	+1%	+3	+3
Clerical (III & IV)	51	49	-2	-3%	+3	+2
Management & Administrative	73	71	-2	-3.4%	+5	+5
Support	16	16	-0	-0%	-2	-1
Maintenance/ Technical	2	2	+0	+8%	+0	+0
General Support	18	18	+0	+0.4%	-1	-1
Health Care Assistants	35	36	+1	+2%	+2	+0
Care, other	88	86	-2	-2%	-6	-3
Patient & Client Care	123	122	-1	-0.8%	-4	-3





Primary Care

Oct 2020 (Dec 2019 figure: 1,702)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Primary Care	1,719	1,734	+15	+0.9%	+32	+16
Consultants	15	15	+0	+1%	+3	+3
Registrars	45	44	-1	-3%	-2	-2
SHO/ Interns	10	9	-1	-8%	+3	+2
Medical/ Dental, other	80	80	+0	+0%	+5	+5
Medical & Dental	149	148	-2	-1.1%	+9	+9
Nurse/ Midwife Manager	84	85	+1	+1%	+4	+3
Nurse/ Midwife Specialist & AN/MP	50	51	+1	+1%	+5	+6
Staff Nurse/ Staff Midwife	203	202	-1	-0%	-3	-6
Public Health Nurse	177	177	-1	-0%	+1	+1
Post-registration Nurse/ Midwife Student		20	+20	-100.0%	-1	+20
Nursing/ Midwifery Student		20	+20	-100%	-1	-1
Nursing/ Midwifery other	2	2	0	0		
Nursing & Midwifery	516	535	+20	+3.8%	+6	+2
Therapy Professions	265	261	-4	-2%	-5	-7
Health Science/ Diagnostics	1	1	+0	+54%	+1	+1
Social Care	4	4	-0	-5%	+0	-0
Social Workers	26	25	-1	-3%	-1	+0
Psychologists	24	23	-1	-3%	+2	+2
Pharmacy	32	32	+0	+1%	+0	+3
H&SC, Other	20	20	-0	-1%	-4	-4
Health & Social Care Professionals	372	366	-5	-1.4%	-7	-5
Management (VIII & above)	31	30	-1	-3%	-4	-4
Administrative/ Supervisory (V to VII)	79	83	+4	+5%	+7	+4
Clerical (III & IV)	192	191	-0	-0%	+13	+9
Management & Administrative	301	304	+3	+0.9%	+17	+9
Support	111	112	+1	+1%	-4	-5
Maintenance/ Technical	10	9	-1	-6%	+1	+1
General Support	121	121	-0	-0.0%	-3	-4
Health Care Assistants	133	132	-0	-0%	+11	+7
Care, other	127	127	-0		-0	-1
Patient & Client Care	260	260	-1	-0.2%	+11	+6





Social Care

Oct 2020 (Dec 2019 figure: 3,978)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Social Care	4,105	4,054	-52	-1.3%	+76	+121
Consultants	1	1	0	0		
Registrars	3	2	-1	-17%	-1	-0
SHO/ Interns	9	9	+0	+3%	+0	+0
Medical/ Dental, other	5	5	0	0		-1
Medical & Dental	18	17	-0	-1.6%	-0	-1
Nurse/ Midwife Manager	207	200	-7	-3%	+1	+3
Nurse/ Midwife Specialist & AN/MP	9	8	-0	-4%	+0	+0
Staff Nurse/ Staff Midwife	620	615	-5	-1%	+22	+29
Pre-registration Nurse Intern (C0VID-19)	11		-11	-100.0%		-11
Nursing/ Midwifery awaiting registration	2	2	-1	-39.8%	+2	-1
Nursing/ Midwifery Student	13	2	-12	-89%	+2	+2
Nursing/ Midwifery other	2	2	0	0	+1	+1
Nursing & Midwifery	851	827	-24	-2.8%	+26	+35
Therapy Professions	159	147	-11	-7%	+12	+13
Health Science/ Diagnostics	3	3	0	0		
Social Care	369	373	+4	+1%	+13	+19
Social Workers	47	47	-1	-2%	+2	+1
Psychologists	30	31	+1	+2%	+3	+3
Pharmacy	8	8	+0	+2%	+1	-0
H&SC, Other	3	3	0	0		
Health & Social Care Professionals	619	611	-7	-1.1%	+31	+36
Management (VIII & above)	44	45	+2	+4%	+9	+9
Administrative/ Supervisory (V to VII)	99	98	-1	-1%	+8	+5
Clerical (III & IV)	133	135	+2	+2%	+9	+13
Management & Administrative	276	279	+3	+1.1%	+25	+26
Support	270	268	-2	-1%	-9	-13
Maintenance/ Technical	34	34	-0	-0%	+4	+4
General Support	304	302	-2	-0.5%	-5	-9
Health Care Assistants	1,517	1,492	-26	-2%	-9	+6
Care, other	390	393	+4			+14
Home Help	132	132	+1	+0%	+5	+13
Patient & Client Care	2,039	2,017	-22	-1.1%	-1	+33





CHO 7 Employment Report: October 2020

Disabilities

Oct 2020 (Dec 2019 figure: 2,982)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Disabilities	3,069	3,028	-41	-1.3%	+46	+101
Consultants	1	1				
Registrars	3	2	-1	-17.3%	-1	-0
SHO/ Interns	7	7	+0	+3.4%	+0	+0
Medical/ Dental, other	1	1				
Medical & Dental	12	11	-0	-2.4%	-0	-0
Nurse/ Midwife Manager	123	117	-6	-4.8%	-5	-7
Nurse/ Midwife Specialist & AN/MP	5	4	-1	-12.2%	-1	-1
Staff Nurse/ Staff Midwife	379	373	-6	-1.7%	-2	+9
Pre-registration Nurse Intern (C0VID-19)	11		-11	-100.0%		-11
Nursing/ Midwifery Student	11		-11	-100.0%		
Nursing/ Midwifery other	2	2			+1	+1
Nursing & Midwifery	519	495	-24	-4.6%	-6	+2
Therapy Professions	145	134	-11	-7.5%	+12	+16
Health Science/ Diagnostics	3	3				
Social Care	369	373	+4	+1.1%	+13	+19
Social Workers	34	33	-1	-2.4%	-0	+2
Psychologists	30	31	+1	+2.1%	+3	+3
Pharmacy	5	5	+0	+2.5%	+0	-0
H&SC, Other	2	2				
Health & Social Care Professionals	587	581	-7	-1.2%	+28	+41
Management (VIII & above)	37	39	+1	+3.1%	+7	+7
Administrative/ Supervisory (V to VII)	87	85	-2	-2.0%	+6	+4
Clerical (III & IV)	96	96	+0	+0.2%	+4	+7
Management & Administrative	220	219	-0	-0.2%	+17	+18
Support	157	154	-4	-2.4%	-13	-15
Maintenance/ Technical	32	32	-0	-0.2%	+4	+4
General Support	190	186	-4			-11
Health Care Assistants	1,138	1,130	-8	-0.7%	+18	+38
Care, other	385	388	+4			+14
Home Help	18	18	-0			-1
Patient & Client Care	1,541	1,536	-5			+51





Older People

Oct 2020 (Dec 2019 figure: 996)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Total Older People	1,037	1,026	-11	-1.1%	+30	+20
SHO/ Interns	2	2				
Medical/ Dental, other	4	4				-1
Medical & Dental	6	6				-1
Nurse/ Midwife Manager	84	83	-1	-0.8%	+6	+10
Nurse/ Midwife Specialist & AN/MP	4	4	+0	+6.3%	+1	+1
Staff Nurse/ Staff Midwife	241	242	+1	+0.5%	+23	+20
Nursing/ Midwifery Student	2	2	-1	-39.8%	+2	+2
Nursing & Midwifery	331	331	-0	-0.1%	+32	+32
Health & Social Care Professionals	31	31	-0	-0.7%	+3	-5
Management (VIII & above)	6	7	+0	+6.8%	+2	+2
Administrative/ Supervisory (V to VII)	12	13	+1	+8.5%	+2	+1
Clerical (III & IV)	37	39	+2	+5.4%	+5	+5
Management & Administrative	56	59	+4	+6.3%	+9	+8
Support	112	115	+2	+2.0%	+5	+3
Maintenance/ Technical	2	2				
General Support	114	117	+2	+2.0%	+5	+3
Health Care Assistants	379	362	-17	-4.6%	-26	-32
Care, other	5	5			+0	+0
Home Help	114	115	+1	+0.9%	+7	+14
Patient & Client Care	498	481	-16	-3.3%	-19	-18





CHO 7 Employment by Administration (HSE / S38): October 2020

Oct 2020 (Dec 2019 figure: 6,515)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% cnange	onango	WTE change since Oct 19
Overall	6,703	6,662	-41	-0.6%	+148	+177
HSE	3,271	3,274	+3	+0.1%	+123	+111
Section 38 Voluntary Agencies	3,432	3,388	-44	-1.3%	+25	+66

HSE

Oct 2020 (Dec 2019 figure: 3,151)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,271	3,274	+3	+0.1%	+123	+111
Consultants	60	59	-1	-0.0%	+6	+8
Registrars	93	93	-1	-0.0%	+6	+8
SHO/ Interns	27	24	-3	-0.1%	+0	+0
Medical/ Dental, other	83	83	+0	+0.0%	+5	+4
Medical & Dental	263	259	-4	-1.5%	+16	+19
Nurse/ Midwife Manager	244	243	-1	-0.0%	+12	+20
Nurse/ Midwife Specialist & AN/MP	68	71	+3	+0.0%	+10	+13
Staff Nurse/ Staff Midwife	539	541	+2	+0.0%	+21	-2
Public Health Nurse	177	177	-1	-0.0%	+1	+1
Pre-registration Nurse/ Midwife Intern				-1.0%	-6	-3
Pre-registration Nurse Intern (C0VID-19)	17	10	-6	-0.4%	+10	+10
Post-registration Nurse/ Midwife Student	0	21	+20	+81.1%	+14	-0
Nursing/ Midwifery awaiting registration	6	5	-1	-0.2%	+1	-0
Nursing/ Midwifery Student	23	36	+13	+0.6%	+4	+7
Nursing/ Midwifery other	8	9	+1	+0.1%	+1	+2
Nursing & Midwifery	1,060	1,076	+17	+1.6%	+49	+41
Therapy Professions	338	337	-1	-0.0%	+12	+11
Social Care	11	12	+0	+0.0%	+1	+0
Social Workers	71	71	-0	-0.0%	+4	+6
Psychologists	65	65	-0	-0.0%	+3	+4
Pharmacy	27	26	-0	-0.0%	+1	+2
H&SC, Other	39	40	+1	+0.0%	-3	-4
Health & Social Care Professionals	552	552	+0	+0.0%	+19	+20
Management (VIII & above)	46	45	-1	-0.0%	+5	+6
Administrative/ Supervisory (V to VII)	109	115	+6	+0.1%	+19	+15
Clerical (III & IV)	263	263	-0	-0.0%	+22	+19
Management & Administrative	419	423	+5	+1.1%	+46	+40
Support	170	173	+3	+0.0%	+3	+1
Maintenance/ Technical	6	5	-0	-0.1%	-0	+0
General Support	176	179	+3	+1.6%	+3	+1
Health Care Assistants	442	426	-17	-0.0%	-16	-25
Care, other	228	227	-1	-0.0%	-0	+2
Home Help	132	132	+1	+0.0%	+5	+13
Patient & Client Care	803	785	-17	-2.1%	-10	-10





Section 38 Voluntary Agencies

Oct 2020 (Dec 2019 figure: 3,363)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,432	3,388	-44	-1.3%	+25	+66
Consultants	9	10	+0	+0.0%	+4	+4
Registrars	9	7	-2	-0.2%	-1	-1
SHO/ Interns	14	13	-1	-0.0%	+1	+1
Medical/ Dental, other	2	2		+0.0%	+0	
Medical & Dental	35	33	-2	-4.8%	+5	+4
Nurse/ Midwife Manager	164	160	-5	-0.0%	-5	-8
Nurse/ Midwife Specialist & AN/MP	35	35	+1	+0.0%	+2	+3
Staff Nurse/ Staff Midwife	478	471	-7	-0.0%	-2	+7
Pre-registration Nurse Intern (C0VID-19)	11		-11	-1.0%		
Nursing/ Midwifery Student	11		-11	-1.0%		
Nursing/ Midwifery other	4	4		+0.0%	+1	+1
Nursing & Midwifery	692	670	-22	-3.2%	-4	+3
Therapy Professions	131	119	-12	-0.1%	-6	-6
Health Science/ Diagnostics	4	4	+0	+0.1%	+1	+1
Social Care	369	373	+4	+0.0%	+13	+19
Social Workers	38	36	-2	-0.1%	-1	-2
Psychologists	22	23	+1	+0.0%	+4	+5
Pharmacy	14	14	+1	+0.1%	-0	+1
H&SC, Other	2	2		+0.0%		
Health & Social Care Professionals	579	571	-9	-1.5%	+10	+19
Management (VIII & above)	33	34	+1	+0.0%	+1	-0
Administrative/ Supervisory (V to VII)	90	88	-2	-0.0%	+1	-1
Clerical (III & IV)	113	113	-0	-0.0%	+4	+5
Management & Administrative	235	234	-1	-0.6%	+5	+4
Support	227	223	-4	-0.0%	-17	-19
Maintenance/ Technical	40	40	-0		+5	+5
General Support	267	263	-4	-1.6%	-12	-15
Health Care Assistants	1,243	1,234	-9	-0.0%	+21	+38
Care, other	381	383	+3	+0.0%	+0	+12
Patient & Client Care	1,623	1,617	-6	-0.4%	+21	+50





CHO 7 Employment by S38 Agency: October 2020

Cheeverstown House

Oct 2020 (Dec 2019 figure: 396)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	390	389	-1	-0.2%	-7	-10
Consultants	0	0		+0.0%		
Medical/ Dental, other	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	27	27		+0.0%	+1	-1
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%		
Staff Nurse/ Staff Midwife	102	102	-1	-0.0%	-6	-4
Nursing & Midwifery	131	130	-1	-0.6%	-5	-5
Therapy Professions	12	12		+0.0%	-1	-2
Social Care	33	34	+1	+0.0%	-1	-1
Social Workers	5	5		+0.0%	-1	-1
Psychologists	5	5		+0.0%	+1	+1
Pharmacy	0	0		+0.0%	-0	-0
H&SC, Other	2	2		+0.0%		
Health & Social Care Professionals	57	58	+1	+1.8%	-2	-4
Management (VIII & above)	2	2		+0.0%		
Administrative/ Supervisory (V to VII)	15	15		+0.0%	+1	+1
Clerical (III & IV)	12	12		+0.0%	+1	+1
Management & Administrative	30	30			+2	+2
Support	27	27		+0.0%		
Maintenance/ Technical	4	4		+0.0%		
General Support	30	30				
Health Care Assistants	129	129		+0.0%	-1	-2
Care, other	12	11	-1	-0.1%	-1	-1
Patient & Client Care	141	140	-1	-0.7%	-3	-3





Kare, Newbridge, Co Kildare

Oct 2020 (Dec 2019 figure: 360)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	364	362	-2	-0.7%	+2	+11
Nurse/ Midwife Manager	7	7		+0.0%	-5	-5
Staff Nurse/ Staff Midwife	24	24	+1	+0.0%	+2	+2
Nursing & Midwifery	31	32	+1	+2.0%	-3	-2
Therapy Professions	12	12	-0	-0.0%	-2	-1
Social Care	63	64	+1	+0.0%	+3	+4
Social Workers	4	4		+0.0%		
Psychologists	6	7	+1	+0.1%	+2	+4
Health & Social Care Professionals	86	87	+2	+2.1%	+4	+7
Management (VIII & above)	5	6	+1	+0.1%	-0	-0
Administrative/ Supervisory (V to VII)	13	13	-0	-0.0%	+1	+1
Clerical (III & IV)	14	14		+0.0%	+2	+2
Management & Administrative	32	32	+0	+1.4%	+2	+2
Support	1	1		+0.0%	-0	-0
General Support	1	1			-0	-0
Health Care Assistants	110	102	-8	-0.1%	+1	+1
Care, other	105	107	+3	+0.0%	-2	+3
Patient & Client Care	215	209	-5	-2.5%	-1	+4





Our Lady's Hospice & Care Services

Oct 2020 (Dec 2019 figure: 482)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	491	490	-2	-0.3%	+8	+10
Consultants	9	9	+0	+0.0%	+4	+4
Registrars	6	5	-1	-0.2%		-0
SHO/ Interns	7	6	-1	-0.1%	+1	+1
Medical/ Dental, other	1	1		+0.0%	+0	
Medical & Dental	23	22	-1	-6.0%	+5	+4
Nurse/ Midwife Manager	44	45	+1	+0.0%	+0	+0
Nurse/ Midwife Specialist & AN/MP	31	31	+1	+0.0%	+2	+3
Staff Nurse/ Staff Midwife	99	98	-1	-0.0%	-1	-1
Nursing/ Midwifery other	2	2		+0.0%		
Nursing & Midwifery	175	176	+1	+0.6%	+2	+2
Therapy Professions	39	38	-0	-0.0%	+1	+2
Health Science/ Diagnostics	1	1	+0	+0.5%	+1	+1
Social Workers	11	10	-1	-0.1%	-0	-0
Psychologists	1	1		+0.0%		-0
Pharmacy	9	10	+1	+0.1%	-0	+1
Health & Social Care Professionals	60	60	-0	-0.1%	+1	+3
Management (VIII & above)	4	4		+0.0%		
Administrative/ Supervisory (V to VII)	17	17	+0	+0.0%	-3	-2
Clerical (III & IV)	29	29	-1	-0.0%	+3	+6
Management & Administrative	50	50	-0	-0.9%	+0	+4
Support	70	69	-0	-0.0%	-4	-4
Maintenance/ Technical	8	8	-0	-0.0%	+1	+1
General Support	78	77	-0	-0.5%	-3	-3
Health Care Assistants	104	104	-0	-0.0%	+2	-0
Care, other	1	1		+0.0%		
Patient & Client Care	105	105	-0	-0.4%	+2	-0





Peamount Hospital (Newcastle)

Oct 2020 (Dec 2019 figure: 486)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	532	476	-56	-10.4%	-10	-14
Registrars	2	1	-1	-0.3%	-1	-0
SHO/ Interns	7	7	+0	+0.0%	+0	+0
Medical & Dental	9	9	-0	-3.1%	-0	-0
Nurse/ Midwife Manager	31	27	-4	-0.1%	+1	+0
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%		
Staff Nurse/ Staff Midwife	90	75	-15	-0.2%	-7	-8
Nursing Education/Clinical	1	1		+0.0%	+1	+1
Nursing/ Midwifery other	1	1		+0.0%	+1	+1
Nursing & Midwifery	124	105	-19	-15.1%	-5	-6
Therapy Professions	37	27	-10	-0.3%	-2	-3
Health Science/ Diagnostics	3	3		+0.0%		
Social Care	4	4		+0.0%	+2	+2
Social Workers	6	5	-1	-0.2%		+1
Pharmacy	4	4	+0	+0.0%	+0	+0
Health & Social Care Professionals	55	44	-11	-20.6%	+0	-0
Management (VIII & above)	4	4		+0.0%		
Administrative/ Supervisory (V to VII)	18	18	-1	-0.0%	+4	+2
Clerical (III & IV)	18	17	-1	-0.1%	-3	-3
Management & Administrative	41	39	-2	-5.3%	+1	-1
Support	45	42	-3	-0.1%	-5	-7
Maintenance/ Technical	9	8	-0	-0.0%	+1	+0
General Support	54	50	-3	-6.5%	-4	-6
Health Care Assistants	246	226	-20	-0.1%	-2	-0
Care, other	4	4		+0.0%	+0	+0
Patient & Client Care	249	230	-20	-7.8%	-2	+0





Stewart's Hospital, (Palmerstown)

Oct 2020 (Dec 2019 figure: 852)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	880	892	+12	+1.4%	+41	+45
Consultants	0	0		+0.0%		
Registrars				-1.0%		
Medical & Dental	0	0				
Nurse/ Midwife Manager	33	31	-2	-0.1%	-5	-6
Staff Nurse/ Staff Midwife	73	82	+9	+0.1%	+9	+11
Pre-registration Nurse Intern (C0VID-19)	11		-11	-1.0%		
Nursing/ Midwifery Student	11		-11	-1.0%		
Nursing/ Midwifery other	1	1		+0.0%		
Nursing & Midwifery	117	113	-4	-3.6%	+4	+5
Therapy Professions	14	13	-1	-0.1%	-3	-3
Social Care	13	13		+0.0%	+3	+3
Social Workers	6	6		+0.0%	+1	+1
Psychologists	4	4		+0.0%	-1	-1
Health & Social Care Professionals	37	36	-1	-3.0%	+0	+1
Management (VIII & above)	12	13	+1	+0.1%	+2	+1
Administrative/ Supervisory (V to VII)	16	15	-1	-0.1%	+1	-1
Clerical (III & IV)	21	22	+1	+0.1%	-1	-2
Management & Administrative	49	50	+1	+2.5%	+2	-2
Support	56	54	-2	-0.0%	-3	-3
Maintenance/ Technical	6	6		+0.0%	+1	+1
General Support	62	60	-2	-2.7%	-2	-2
Health Care Assistants	499	516	+17	+0.0%	+35	+45
Care, other	116	117	+1	+0.0%	+1	-2
Patient & Client Care	615	633	+18	+2.9%	+36	+43





St. John of God Liffey Services

Oct 2020 (Dec 2019 figure: 787)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	775	779	+4	+0.5%	-9	+24
Registrars	1	1		+0.0%		
Medical & Dental	1	1				
Nurse/ Midwife Manager	23	23	-0	-0.0%	+3	+3
Nurse/ Midwife Specialist & AN/MP	1	1		+0.0%		
Staff Nurse/ Staff Midwife	90	90	-0	-0.0%	-0	+7
Nursing & Midwifery	113	113	-0	-0.2%	+2	+10
Therapy Professions	16	16	-1	-0.0%	+1	+1
Social Care	256	258	+2	+0.0%	+5	+12
Social Workers	6	6	-0	-0.0%	-1	-1
Psychologists	7	7	-0	-0.0%	+1	+1
Health & Social Care Professionals	285	286	+1	+0.4%	+6	+12
Management (VIII & above)	6	5	-1	-0.2%	-1	-1
Administrative/ Supervisory (V to VII)	10	10	-0	-0.0%	-1	-1
Clerical (III & IV)	18	19	+1	+0.0%	+1	+1
Management & Administrative	34	33	-0	-1.3%	-2	-1
Support	28	29	+1	+0.0%	-6	-6
Maintenance/ Technical	14	14	+0	+0.0%	+2	+3
General Support	42	43	+1	+2.9%	-4	-4
Health Care Assistants	155	157	+2	+0.0%	-15	-5
Care, other	144	144	+0	+0.0%	+3	+12
Patient & Client Care	299	302	+2	+0.8%	-12	+7





Oct 2020 (Dec 2019 figure: 6,515)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	6,703	6,662	-41	-0.6%	+148	+177
Consultant Medicine	10	10	+0	+4.4%	+4	
Consultant Paediatrics	0	0		,		
Consultant Psychiatry	59	58	-1	-1.2%	+6	+8
Consultant Surgery	1	0	-0		-0	-0
Consultants	70	69	-1	-0.9%	+9	+11
Registrar	77	75	-2	-2.8%	+3	+3
Senior Registrar	20	20	+0	+0.4%	+1	+3
Specialist Registrar	5	5			+1	+1
Registrars	102	100	-2	-2.1%	+5	+7
Interns	2	2	-0	-5.1%	-0	-0
Senior House Officer	39	36	-3	-8.0%	+2	+2
SHO/ Interns	41	38	-3	-7.8%	+2	+2
Dentists	36	37	+1	+1.7%	+3	+3
Other Medical	49	48	-0	-0.9%	+2	+1
Medical/ Dental, other	85	85	+0	+0.2%	+5	+4
Medical & Dental	298	292	-6	-1.9%	+27	+24
Clinical Nurse/ Midwife Manager	330	325	-5	-1.6%	-4	+6
Director Nursing/Midwifery, Assistant	59	60	+1	+1.8%	+8	+5
Director of Nursing/Midwifery	19	18	-1	-5.5%	+2	+1
Nurse/ Midwife Manager	408	403	-5	-1.3%	+7	+12
Advanced Nurse/ Midwife Practitioner	12	12	+0	+0.3%	+8	+8
Clinical Nurse/ Midwife Specialist	91	94	+3	+3.3%	+5	+8
Nurse/ Midwife Specialist & AN/MP	103	106	+3	+3.0%	+13	+16
Staff Nurse [Intellectual Disability]	169	180	+11	+6.3%	-14	-20
Staff Nurse [Psychiatric]	185	187	+1	+0.8%	-4	-21
Staff Nurses [General/ Children's]	662	644	-17	-2.6%	+37	+47
Staff Nurse/ Staff Midwife	1,017	1,012	-5	-0.5%	+19	+6
Public Health Nurse	177	177	-1	-0.3%	+1	+1
Pre-registration Nurse/ Midwife Intern				-100.0%	-1	-3
Pre-registration Nurse Intern (C0VID-19)	28	10	-17	-62.6%	+10	+10
Post-registration Nurse/ Midwife Student	0	21	+20	+8108.0%	-0	-0
Nursing/ Midwifery awaiting registration	6	5	-1	-15.4%	-5	-0
Nursing/ Midwifery Student	34	36	+2	+5.7%	+4	+7
Nursing Education/Clinical	12	12	+1	+5.0%	+2	+3
Nursing/ Midwifery other	12	12	+1	+5.0%	+2	+3
Nursing & Midwifery	1,751	1,746	-5	-0.3%	+45	+44
Dietitians	27	24	-3	-11.9%	-2	-2
Occupational Therapists	191	187	-5	-2.5%	+3	+6
Orthoptists	2	2	+1	+33.3%	+2	+2
Physiotherapists	127	122	-5	-3.9%	+7	+5
Podiatrists & Chiropodists	2	2			+1	+1
Speech & Language Therapists	121	120	-1	-0.8%	-6	-6
Therapy Professions	469	456	-13	-2.8%	+6	+6
Clinical Measurement	2	2			+1	+1
Phlebotomists	1	1	+0	+54.4%		
Radiographers	1	1				
Health Science/ Diagnostics	4	4	+0	+11.3%	+1	+1

Oct 2020 (Dec 2019 figure: 6,515)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	6,703	6,662	-41	-0.6%	+148	+177
Social Care	381	385	+5	+1.2%	+14	+20
Social Workers	109	107	-2	-1.9%	+3	+4
Psychologists	87	88	+0	+0.5%	+7	+9
Pharmacy	40	41	+0	+0.8%	+1	+3
Counsellor Therapists	35	35	+0	+0.9%	-1	-3
Dental Hygienists	4	4	+0	+3.1%	-1	-0
Other Health & Social Care	1	2	+1	+75.0%	-0	-0
Play Therapists/ Specialists	1	1				
H&SC, Other	41	42	+1	+2.9%	-3	-4
Health & Social Care Professionals	1,131	1,123	-9	-0.8%	+27	+38
Executive Management	16	15	-1	-6.6%	+2	+1
Senior Management (VIII & GM)	63	64	+1	+1.1%	+4	+5
Management (VIII & above)	79	79	-0	-0.5%	+6	+5
Middle Management (V-VII)	198	202	+4	+1.9%	+20	+15
Other Administrative	1	1			-0	-0
Administrative/ Supervisory (V to VII)	199	202	+4	+1.9%	+20	+15
Clerical (III & IV)	376	376	-0	-0.0%	+26	+24
Management & Administrative	654	657	+3	+0.5%	+40	+44
Catering	55	56	+1	+1.4%	-3	-3
Household Services	264	262	-2	-0.8%	-7	-11
Other Labs & Associated	1	1	-0	-31.0%		
Other Support	14	14			-0	-1
Portering	63	64	+1	+1.3%	-4	-4
Support	397	396	-1	-0.2%	-14	-19
Maintenance	41	40	-1	-1.3%	+3	+3
Technical Services	5	5			+1	+2
Maintenance/ Technical	46	45	-1	-1.2%	+4	+5
General Support	443	442	-2	-0.3%	-44	-14
HCA, Nurse's Aide, etc.	1,664	1,641	-23	-1.4%	-1	+9
Health & Social Care Assistants	21	19	-2	-10.9%	+6	+4
Health Care Assistants	1,685	1,660	-25	-1.5%	+5	+13
Community Welfare Officers	1	1				
Other Care Grades	608	610	+1	+0.2%	+0	+14
Care, other	609	610	+1	+0.2%	+0	+14
Home Help	132	132	+1	+0.5%	+5	+13
Patient & Client Care	2,426	2,403	-23	-1.0%	+10	+40

CHO 7 HSE Employment by Grade Group & Staff Category: October 2020

Oct 2020 (Dec 2019 figure: 3,151)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,271	3,274	+3	+0.1%		+111
Consultant Medicine	1	1				
Consultant Psychiatry	58	58	-1	-1.2%	+6	+8
Consultant Surgery	1	0	-0	-38.8%		-0
Consultants	60	59	-1	-1.7%		+8
Registrar	72	72	-1	-0.9%	+5	+5
Senior Registrar	20	20	+0	+0.4%	+1	+3
Specialist Registrar	1	1				
Registrars	93	93	-1	-0.6%	+6	+8
SHO/ Interns	27	24	-3	-9.7%	+0	+0
Dentists	36	37	+1	+1.7%	+3	+3
Other Medical	46	46				+1
Medical/ Dental, other	83	83	+0			+4
Medical & Dental	263	259	-4	-1.5%	+24	+19
Clinical Nurse/ Midwife Manager	179	178	-1	-0.6%		+15
Director Nursing/Midwifery, Assistant	50	51	+1	+1.1%		+3
Director of Nursing/Midwifery	14	14	-0	-0.3%		+2
Nurse/ Midwife Manager	244	243	-1	-0.2%		+20
Advanced Nurse/ Midwife Practitioner	7	7	+0			+5
Clinical Nurse/ Midwife Specialist	61	64	+2	+4.1%		+8
Nurse/ Midwife Specialist & AN/MP	68	71	+3	+3.7%		+13
Staff Nurse [Intellectual Disability]	1	1		0 /0	+1	+1
Staff Nurse [Psychiatric]	185	187	+1	+0.8%		-21
Staff Nurses [General/ Children's]	352	353	+0			+19
Staff Nurse/ Staff Midwife	539	541	+2	+0.3%		-2
Public Health Nurse	177	177	-1	-0.3%		+1
Pre-registration Nurse/ Midwife Intern				-100.0%	-1	-3
Pre-registration Nurse Intern (C0VID-19)	17	10	-6			+10
Post-registration Nurse/ Midwife Student	0	21	+20	+8108.0%		-0
Nursing/ Midwifery awaiting registration	6	5	-1	-15.4%	-5	-0
Nursing/ Midwifery Student	23	36	+13	+55.7%	+4	+7
Nursing Education/Clinical	8	9	+1	+7.1%	+1	+2
Nursing/ Midwifery other	8	9	+1	+7.1%	+1	+2
Nursing & Midwifery	1,060	1,076	+17	+1.6%	+56	+41
Dietitians	17	16	-1	-5.6%	-0	-1
Occupational Therapists	145	145				+11
Orthoptists	2	2		+33.3%		
Physiotherapists	78	78	+0	+0.1%	+8	+5
Podiatrists & Chiropodists	2	2			+1	+1
Speech & Language Therapists	94	94	-0	-0.4%	-5	-6
Therapy Professions	338	337	-1	-0.3%	+12	+11
Social Care	11	12	+0	+3.6%	+1	+0
Social Workers	71	71	-0	-0.1%	+4	+6
Psychologists	65	65	-0	-0.1%	+3	+4
Pharmacy	27	26		-1.6%		+2
Counsellor Therapists	33	33				-3
Dental Hygienists	4	4				-C
Other Health & Social Care	1	2		+75.0%		
Play Therapists/ Specialists	1	1				
H&SC, Other	39	40	+1	+3.0%	-3	-4





Oct 2020 (Dec 2019 figure: 3,151)	WTE Sep 2020	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20	WTE change since Dec 19	WTE change since Oct 19
Overall	3,271	3,274	+3	+0.1%	+123	+111
Health & Social Care Professionals	552	552	+0	+0.0%	+3	+20
Executive Management	10	9	-1	-10.6%	+2	+1
Senior Management (VIII & GM)	36	36	+0	+0.1%	+3	+5
Management (VIII & above)	46	45	-1	-2.2%	+5	+6
Administrative/ Supervisory (V to VII)	109	115	+6	+5.2%	+19	+15
Clerical (III & IV)	263	263	+0	+0.0%	+22	+19
Management & Administrative	419	423	+5	+1.1%	+31	+40
Catering	25	25	-0	-0.1%	-2	-3
Household Services	95	97	+2	+2.5%	+7	+6
Other Support	5	5			-0	-1
Portering	45	46	+1	+1.8%	-2	-2
Support	170	173	+3	+1.9%	+3	+1
Maintenance/ Technical	6	5	-0	-7.4%	-0	+0
General Support	176	179	+3	+1.6%	-16	+1
HCA, Nurse's Aide, etc.	426	410	-16	-3.8%	-23	-30
Health & Social Care Assistants	16	16	-0	-1.9%	+8	+5
Health Care Assistants	442	426	-17	-3.8%	-16	-25
Care, other	228	227	-1	-0.5%	-0	+2
Home Help	132	132	+1	+0.5%	+5	+13
Patient & Client Care	803	785	-17	-2.1%	-75	-10





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

СНО 7	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,662	7,818	1.17	19.9%	80.1%	1.09	1.20	87.5%	84.6%	88.2%	69.5%	30.5%	83.4%	66.1%
Consultant Medicine	10	12	1.16	25.0%	75.0%	1.13	1.17	58.3%	58.3%	55.6%	75.0%	25.0%	66.7%	77.8%
Consultant Paediatrics	0	1	2.94		100.0%		2.94	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Consultant Psychiatry	58	63	1.09	31.7%	68.3%	1.04	1.11	58.7%	58.7%	51.2%	84.1%	15.9%	95.0%	79.1%
Consultant Surgery	0	1	2.04		100.0%		2.04	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Consultants	69	77	1.11	29.9%	70.1%	1.05	1.14	58.4%	73.9%	51.9%	80.5%	19.5%	91.3%	75.9%
Registrar	75	76	1.01	32.9%	67.1%	1.02	1.01	1.3%	1.3%	0.0%	100.0%	0.0%	100.0%	100.0%
Senior Registrar	20	20	1.00	50.0%	50.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	5	5	1.00	20.0%	80.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars	100	101	1.01	35.6%	64.4%	1.01	1.01	1.0%	2.8%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	38	44	1.17	25.0%	75.0%	1.36	1.12	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	37	43	1.17	16.3%	83.7%	1.07	1.19	100.0%	100.0%	100.0%	65.1%	34.9%	85.7%	61.1%
Other Medical	48	67	1.38	41.8%	58.2%	1.34	1.42	34.3%	34.3%	48.7%	22.4%	77.6%	17.9%	25.6%
Medical/ Dental, other	85	110	1.29	31.8%	68.2%	1.28	1.30	60.0%	31.4%	73.3%	39.1%	60.9%	31.4%	42.7%
Medical & Dental	292	332	1.14	31.6%	68.4%	1.13	1.14	33.7%	27.6%	36.6%	75.3%	24.7%	75.2%	75.3%
Clinical Nurse/ Midwife Manager	325	347	1.07	14.4%	85.6%	1.01	1.08	97.4%	97.4%	98.0%	85.9%	14.1%	96.0%	84.2%
Director Nursing/Midwifery, Assistant	60	64	1.06	18.8%	81.3%	1.00	1.08	93.8%	93.8%	92.3%	87.5%	12.5%	100.0%	84.6%
Director of Nursing/Midwifery	18	19	1.06	5.3%	94.7%	1.00	1.07	100.0%	100.0%	100.0%	89.5%	10.5%	100.0%	88.9%
Nurse/ Midwife Manager	403	430	1.07	14.7%	85.3%	1.01	1.08	97.0%	95.2%	97.3%	86.3%	13.7%	96.8%	84.5%
Advanced Nurse/ Midwife Practitioner	12	13	1.09	7.7%	92.3%	1.04	1.10	100.0%	100.0%	100.0%	84.6%	15.4%	100.0%	83.3%
Clinical Nurse/ Midwife Specialist	94	109	1.15	9.2%	90.8%	1.04	1.17	99.1%	99.1%	99.0%	73.4%	26.6%	100.0%	70.7%
Nurse/ Midwife Specialist & AN/MP	106	122	1.15	9.0%	91.0%	1.04	1.16	99.2%	100.0%	99.1%	74.6%	25.4%	100.0%	72.1%
Staff Nurse [Intellectual Disability]	180	225	1.25	7.6%	92.4%	1.04	1.27	94.7%	94.7%	94.2%	58.2%	41.8%	94.1%	55.3%
Staff Nurse [Psychiatric]	187	212	1.13	23.6%	76.4%	1.08	1.15	96.2%	96.2%	96.9%	83.5%	16.5%	92.0%	80.9%
Staff Nurses [General/ Children's]	644	742	1.15	9.6%	90.4%	1.06	1.16	92.5%	92.5%	92.4%	71.3%	28.7%	90.1%	69.3%
Staff Nurse/ Staff Midwife	1,012	1,179	1.17	11.7%	88.3%	1.06	1.18	93.6%	94.2%	93.5%	71.0%	29.0%	91.3%	68.3%
Public Health Nurse	177	216	1.22	0.5%	99.5%	1.08	1.22	95.8%	100.0%	95.8%	63.9%	36.1%	100.0%	63.7%
Pre-registration Nurse Intern (C0VID-19)	10	20	1.93	15.0%	85.0%	1.51	2.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Post-registration Nurse/ Midwife Student	21	25	1.22		100.0%		1.22	16.0%	16.0%	16.0%	100.0%	0.0%		100.0%





Nursing/ Midwifery awaiting registration	5	6	1.12		100.0%		1.12	83.3%	83.3%	83.3%	83.3%	16.7%		83.3%
Nursing/ Midwifery Student	36	51	1.41	5.9%	94.1%	1.51	1.40	17.6%	0.0%	18.8%	98.0%	2.0%	100.0%	97.9%
Nursing Education/Clinical	12	13	1.06		100.0%		1.06	100.0%	100.0%	100.0%	76.9%	23.1%		76.9%
Nursing/ Midwifery other	12	13	1.06		100.0%		1.06	100.0%		100.0%	76.9%	23.1%		76.9%
Nursing & Midwifery	1,746	2,011	1.15	10.7%	89.3%	1.05	1.17	93.0%	93.5%	92.9%	74.4%	25.6%	93.5%	72.1%
Dietitians	24	30	1.27	6.7%	93.3%	1.00	1.29	90.0%	90.0%	89.3%	63.3%	36.7%	100.0%	60.7%
Occupational Therapists	187	214	1.15	9.3%	90.7%	1.08	1.15	89.3%	89.3%	89.2%	78.5%	21.5%	90.0%	77.3%
Orthoptists	2	2	1.00	50.0%	50.0%	1.00	1.00	50.0%	50.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Physiotherapists	122	143	1.18	21.7%	78.3%	1.04	1.22	92.3%	92.3%	91.1%	74.1%	25.9%	93.5%	68.8%
Podiatrists & Chiropodists	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Speech & Language Therapists	120	134	1.12		100.0%		1.12	93.3%	93.3%	93.3%	87.3%	12.7%		87.3%
Therapy Professions	456	525	1.15	10.3%	89.7%	1.05	1.16	91.0%	92.6%	90.9%	78.9%	21.1%	92.6%	77.3%
Clinical Measurement	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Phlebotomists	1	2	1.64		100.0%		1.64	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Radiographers	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Health Science/ Diagnostics	4	5	1.18	40.0%	60.0%	1.00	1.35	100.0%	100.0%	100.0%	60.0%	40.0%	100.0%	33.3%
Social Care	385	426	1.11	25.4%	74.6%	1.06	1.12	97.2%	98.1%	96.9%	74.4%	25.6%	83.3%	71.4%
Social Workers	107	121	1.13	16.5%	83.5%	1.10	1.14	95.0%	90.0%	96.0%	81.8%	18.2%	90.0%	80.2%
Psychologists	88	95	1.08	20.0%	80.0%	1.03	1.10	98.9%	100.0%	98.7%	87.4%	12.6%	94.7%	85.5%
Pharmacy	41	47	1.15	23.4%	76.6%	1.06	1.19	59.6%	45.5%	63.9%	46.8%	53.2%	45.5%	47.2%
Counsellor Therapists	35	39	1.12	30.8%	69.2%	1.06	1.14	89.7%	89.7%	88.9%	66.7%	33.3%	75.0%	63.0%
Dental Hygienists	4	7	1.75		100.0%		1.75	100.0%	100.0%	100.0%	14.3%	85.7%		14.3%
Other Health & Social Care	2	2	1.14		100.0%		1.14	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Play Therapists/ Specialists	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
H&SC, Other	42	49	1.17	26.5%	73.5%	1.05	1.23	91.8%	92.3%	91.7%	57.1%	42.9%	76.9%	50.0%
Health & Social Care	1,123	1,268	1.13	17.9%	82.1%	1.06	1.15	93.0%	93.4%	92.9%	76.2%	23.8%	85.0%	74.3%
Executive Management	15	16	1.08	31.3%	68.8%	1.00	1.12	87.5%	87.5%	90.9%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	64	67	1.05	28.4%	71.6%	1.04	1.05	97.0%	97.0%	97.9%	95.5%	4.5%	94.7%	95.8%
Management (VIII & above)	79	83	1.05	28.9%	71.1%	1.03	1.06	95.2%	91.7%	96.6%	96.4%	3.6%	95.8%	96.6%
Administrative/ Supervisory (V to VII)	202	217	1.07	23.5%	76.5%	1.01	1.09	90.8%	84.3%	92.8%	88.0%	12.0%	98.0%	84.9%
Clerical (III & IV)	376	434	1.15	11.1%	88.9%	1.06	1.17	84.1%	79.2%	84.7%	71.0%	29.0%	85.4%	69.2%
Management & Administrative	657	734	1.12	16.8%	83.2%	1.03	1.14	87.3%	83.7%	88.1%	78.9%	21.1%	92.7%	76.1%
Catering	56	60	1.08	28.3%	71.7%	1.05	1.09	98.3%	98.3%	100.0%	75.0%	25.0%	100.0%	65.1%
Household Services	262	348	1.33	15.2%	84.8%	1.21	1.35	85.1%	85.1%	86.4%	39.7%	60.3%	66.0%	34.9%
Other Labs & Associated	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%





Other Support	14	17	1.23	76.5%	23.5%	1.18	1.39	76.5%	76.5%	100.0%	58.8%	41.2%	69.2%	25.0%
Portering	64	67	1.05	92.5%	7.5%	1.04	1.31	85.1%	85.1%	80.0%	85.1%	14.9%	90.3%	20.0%
Support	396	493	1.24	29.4%	70.6%	1.11	1.31	86.4%	82.1%	88.2%	50.9%	49.1%	80.7%	38.5%
Maintenance/ Technical	45	50	1.10	88.0%	12.0%	1.09	1.22	90.0%	88.6%	100.0%	82.0%	18.0%	86.4%	50.0%
General Support	442	543	1.23	34.8%	65.2%	1.10	1.31	86.7%	83.6%	88.4%	53.8%	46.2%	82.0%	38.7%
HCA, Nurse's Aide, etc.	1,641	1,929	1.18	24.7%	75.3%	1.09	1.21	86.5%	86.5%	86.3%	65.6%	34.4%	79.0%	61.2%
Health & Social Care Assistants	19	23	1.22	8.7%	91.3%	1.34	1.21	21.7%	21.7%	23.8%	87.0%	13.0%	100.0%	85.7%
Health Care Assistants	1,660	1,952	1.18	24.5%	75.5%	1.09	1.21	85.7%	86.6%	85.4%	65.8%	34.2%	79.1%	61.5%
Care, other	610	709	1.16	27.9%	72.1%	1.06	1.20	94.5%	94.9%	94.3%	73.6%	26.4%	87.9%	68.1%
Home Help	132	269	2.03	7.1%	92.9%	4.49	1.95	82.2%	52.6%	84.4%	16.4%	83.6%	10.5%	16.8%
Patient & Client Care	2,403	2,930	1.22	23.8%	76.2%	1.10	1.26	87.5%	88.1%	87.3%	63.2%	36.8%	79.7%	58.0%





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2020

СНО 7	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,662	7,818	1.17	19.9%	80.1%	1.09	1.20	87.5%	84.6%	88.2%	69.5%	30.5%	83.4%	66.1%
Community Health & Wellbeing	10	11	1.15	9.1%	90.9%	1.00	1.17	90.9%	90.9%	90.0%	72.7%	27.3%	100.0%	100.0%
Mental Health	866	955	1.10	22.6%	77.4%	1.05	1.12	82.2%	82.2%	82.4%	87.1%	12.9%	95.4%	95.4%
Primary Care	1,734	2,046	1.18	15.8%	84.2%	1.08	1.20	86.3%	86.3%	88.2%	67.7%	32.3%	81.7%	81.7%
Social Care	4,054	4,806	1.19	21.1%	78.9%	1.10	1.21	89.0%	89.0%	89.3%	66.8%	33.2%	81.4%	81.4%





CHO 7 Skills Mix by Staff Grouping: October 2020

Oct 2020 (Dec 2018 figure: 6,557)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Overall	5,479	5,579	6,406	6,557	6,515	6,703	6,662
Consultant Medicine	2.9%	3.2%	3.5%	2.7%	2.5%	3.3%	3.6%
Consultant Paediatrics	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Consultant Psychiatry	23.8%	19.2%	18.2%	18.1%	19.2%	19.7%	19.8%
Consultant Surgery	0.3%	0.3%	0.2%	0.5%	0.3%	0.3%	0.2%
Consultants	27.2%	22.8%	22.0%	21.3%	22.1%	23.4%	23.7%
Registrar	10.4%	22.2%	20.7%	24.9%	26.5%	25.9%	25.7%
Senior Registrar	3.0%	4.1%	3.7%	5.3%	7.0%	6.7%	6.9%
Specialist Registrar	2.3%	1.5%	2.2%	1.8%	1.5%	1.7%	1.7%
Registrars	15.7%	27.8%	26.6%	31.9%	35.0%	34.3%	34.3%
Interns	0.9%	0.8%	0.8%	0.8%	0.7%	0.7%	0.6%
Senior House Officer	18.1%	15.3%	16.0%	12.6%	12.5%	13.1%	12.2%
SHO/ Interns	19.0%	16.1%	16.8%	13.3%	13.2%	13.7%	12.9%
Dentists	18.4%	15.6%	13.9%	13.8%	12.5%	12.1%	12.6%
Other Medical	19.8%	17.7%	20.8%	19.6%	17.2%	16.4%	16.6%
Medical/ Dental, other	38.2%	33.3%	34.7%	33.4%	29.7%	28.6%	29.2%
Medical & Dental	3.9%	4.6%	4.0%	4.0%	4.1%	100.0%	4.4%
Clinical Nurse/ Midwife Manager	17.4%	18.8%	19.0%	18.9%	19.3%	18.8%	18.6%
Director Nursing/Midwifery, Assistant	2.9%	3.3%	2.9%	3.3%	3.1%	3.4%	3.5%
Director of Nursing/Midwifery	1.1%	1.0%	1.3%	1.1%	0.9%	1.1%	1.0%
Nurse/ Midwife Manager	21.4%	23.2%	23.2%	23.3%	23.3%	23.3%	23.1%
Advanced Nurse/ Midwife Practitioner	0.1%	0.1%	0.1%	0.1%	0.3%	0.7%	0.7%
Clinical Nurse/ Midwife Specialist	4.0%	4.1%	4.5%	5.0%	5.3%	5.2%	5.4%
Nurse/ Midwife Specialist & AN/MP	4.1%	4.2%	4.6%	5.1%	5.5%	5.9%	6.1%
Staff Nurse [Intellectual Disability]	14.4%	14.2%	13.4%	12.9%	11.4%	9.7%	10.3%
Staff Nurse [Psychiatric]	14.7%	13.3%	13.2%	11.7%	11.2%	10.6%	10.7%
Staff Nurses [General/ Children's]	32.5%	31.5%	32.9%	33.9%	35.7%	37.8%	36.9%
Staff Nurse/ Staff Midwife	61.6%	59.1%	59.4%	58.6%	58.4%	58.1%	57.9%
Public Health Nurse	10.9%	11.2%	10.8%	11.5%	10.3%	10.1%	10.1%
Pre-registration Nurse/ Midwife Intern	0.1%	0.1%		0.4%	0.1%		
Pre-registration Nurse Intern (C0VID-19)						1.6%	0.6%
Post-registration Nurse/ Midwife Student	1.5%	1.4%	0.9%	0.4%	1.2%	0.0%	1.2%
Nursing/ Midwifery awaiting registration			0.5%	0.2%	0.6%	0.4%	0.3%
Nursing/ Midwifery Student	1.6%	1.5%	1.4%	1.0%	1.9%	2.0%	2.1%
Nursing/ Midwifery other	0.6%	0.8%	0.5%	0.5%	0.6%	0.7%	0.7%
Nursing & Midwifery	29.8%	28.8%	26.9%	25.9%	26.1%	100.0%	26.2%
Dietitians	2.3%	2.4%	1.8%	2.3%	2.3%	2.4%	2.1%
Occupational Therapists	21.3%	21.3%	16.1%	16.9%	16.8%	16.9%	16.6%
Orthoptists	0.0%	0.0%				0.1%	0.2%
Physiotherapists	15.3%	15.4%	11.8%	11.5%	10.4%	11.2%	10.8%
Podiatrists & Chiropodists	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%
Speech & Language Therapists	11.9%	13.5%	12.1%	11.2%		10.7%	10.7%
Therapy Professions	50.8%	52.8%	41.9%	41.9%	41.1%	41.5%	40.6%
Audiology	0.0%	0.1%					
Clinical Measurement	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%
Medical Laboratory		0.1%					
Phlebotomists	0.1%	0.1%	0.1%	0.1%		0.1%	0.1%
Radiographers	0.2%	0.1%	0.1%	0.1%		0.1%	0.1%
Health Science/ Diagnostics	0.4%	0.5%	0.3%	0.3%		0.3%	0.4%
Social Care	15.7%	14.2%	31.3%	32.8%		33.7%	34.3%
Social Workers	12.9%	13.9%	10.7%	10.1%	9.6%	9.7%	9.6%
Psychologists	9.4%	8.7%	8.1%	7.7%	7.4%	7.7%	7.8%





Oct 2020 (Dec 2018 figure: 6,557)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Overall	5,479	5,579	6,406	6,557	6,515	6,703	6,662
Pharmacy	5.5%	4.8%	3.7%	3.5%	3.7%	3.6%	3.6%
Counsellor Therapists	4.2%	3.9%	3.1%	2.8%	3.3%	3.1%	3.1%
Dental Hygienists	0.5%	0.4%	0.3%	0.4%	0.5%	0.3%	0.4%
Other Health & Social Care	0.5%	0.6%	0.5%	0.4%	0.2%	0.1%	0.2%
Play Therapists/ Specialists	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
H&SC, Other	5.2%	5.1%	4.1%	3.7%	4.1%	3.6%	3.7%
Health & Social Care Professionals	13.8%	14.2%	16.4%	16.7%	16.8%	100.0%	16.8%
Executive Management	2.2%	2.9%	2.5%	1.9%	2.1%	2.4%	2.3%
Senior Management (VIII & GM)	9.4%	8.7%	8.5%	9.2%	9.9%	9.7%	9.7%
Management (VIII & above)	11.7%	11.6%	11.0%	11.1%	12.0%	12.1%	12.0%
Middle Management (V-VII)	24.1%	23.7%	26.0%	27.2%	29.9%	30.2%	30.7%
Other Administrative	0.2%	0.1%	0.2%	0.1%	0.2%	0.1%	0.1%
Administrative/ Supervisory (V to VII)	24.3%	23.8%	26.1%	27.3%	30.1%	30.4%	30.8%
Clerical (III & IV)	64.0%	64.6%	62.9%	61.6%	57.9%	57.5%	57.2%
Management & Administrative	9.8%	10.0%	9.5%	9.4%	9.5%	100.0%	9.9%
Catering	12.1%	12.0%	13.0%	12.8%	13.1%	12.4%	12.6%
Household Services	59.6%	59.9%	59.9%	60.4%	59.5%	59.6%	59.3%
Other Labs & Associated	0.3%	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%
Other Support	3.9%	3.7%	3.0%	3.2%	3.1%	3.1%	3.1%
Portering	17.3%	16.7%	14.5%	14.6%	14.9%	14.2%	14.4%
Support	93.2%	92.6%	90.6%	91.2%	90.9%	89.6%	89.7%
Maintenance/ Technical	6.8%	7.4%	9.4%	8.8%	9.1%	10.4%	10.3%
General Support	8.2%	7.9%	7.7%	7.4%	7.5%	100.0%	6.6%
HCA, Nurse's Aide, etc.	66.5%	66.9%	66.4%	67.6%	68.7%	68.6%	68.3%
Health & Social Care Assistants	0.5%	0.4%	0.3%	0.9%	0.5%	0.9%	0.8%
Health Care Assistants	66.9%	67.4%	66.7%	68.5%	69.2%	69.5%	69.1%
Community Welfare Officers	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Other Care Grades	25.0%	24.3%	26.5%	25.7%	25.5%	25.1%	25.4%
Care, other	25.1%	24.4%	26.6%	25.8%	25.5%	25.1%	25.4%
Home Help	8.0%	8.2%	6.7%	5.7%	5.3%	5.4%	5.5%
Patient & Client Care	34.5%	34.6%	35.5%	36.5%	36.7%	100.0%	36.1%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Oct 2020 (Dec 2018 figure: 835)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Mental Health	837	828	859	835	834.98	869.60	865.51
Consultants	47.0%	44.2%	43.0%	43.6%	41.6%	41.7%	42.3%
Registrar	17.2%	19.7%	17.8%	25.1%	22.9%	25.6%	26.0%
Senior Registrar	6.8%	9.4%	9.8%	12.7%	16.5%	15.3%	15.8%
Specialist Registrar			1.0%		0.9%	0.8%	0.8%
Registrars	24.0%	29.1%	28.7%	37.8%	40.3%	41.6%	42.5%
Interns	2.1%	2.0%	2.1%	2.0%	1.7%	1.5%	1.5%
Senior House Officer	27.0%	24.7%	26.2%	16.6%	16.4%	15.2%	13.7%
SHO/ Interns	29.1%	26.7%	28.3%	18.6%	18.2%	16.7%	15.1%
Medical & Dental	11.5%	12.2%	11.1%	12.3%	12.3%	14.7%	14.7%
Clinical Nurse/ Midwife Manager	22.3%	25.7%	24.5%	27.0%	26.5%	25.4%	25.4%
Director Nursing/Midwifery, Assistant	3.5%	4.1%	4.5%	5.0%	4.3%	4.6%	4.6%
Director of Nursing/Midwifery	0.8%	0.8%	0.8%	0.8%	0.8%	0.5%	0.7%
Nurse/ Midwife Manager	26.6%	30.6%	29.8%	32.8%	31.5%	30.5%	30.7%
Advanced Nurse/ Midwife Practitioner			0.3%	0.3%	0.8%	1.4%	1.4%
Clinical Nurse/ Midwife Specialist	6.5%	7.2%	6.7%	7.0%	10.0%	10.2%	10.9%
Nurse/ Midwife Specialist & AN/MP	6.5%	7.2%	7.0%	7.3%	10.8%	11.6%	12.4%
Staff Nurse [Intellectual Disability]						0.3%	0.3%
Staff Nurse [Psychiatric]	63.5%	58.1%	58.4%	54.3%	51.1%	47.6%	48.1%
Staff Nurses [General/ Children's]	1.9%	1.9%	1.1%	1.2%	1.5%	2.5%	2.3%
Staff Nurse/ Staff Midwife	65.4%	60.1%	59.5%	55.5%	52.6%	50.4%	50.7%
Pre-registration Nurse/ Midwife Intern	0.4%	0.5%		1.6%	0.4%		
Pre-registration Nurse Intern (C0VID-19)						4.3%	2.7%
Post-registration Nurse/ Midwife Student			0.40/	4.40/	0.70/	0.1%	0.3%
Nursing/ Midwifery awaiting registration	0.40/	0 E0/	2.1%	1.1%	2.7%	1.0%	1.0%
Nursing/ Midwifery Student	0.4%	0.5%	2.1%	2.8%	3.0%	5.4%	4.0%
Nursing Education/Clinical Nursing/ Midwifery other	1.1%	1.7%	1.6%	1.7%	2.0%	2.1%	2.3%
,	1.1%	1.7%	1.6%	1.7%	2.0%	2.1%	2.3%
Nursing & Midwifery	44.8%	43.7%	44.9%	43.3%	43.3%	44.4%	44.4%
Dietitians	0.7%			1.4%	2.1%	2.0%	1.4%
Occupational Therapists	29.9%	30.6%	28.0%	29.8%	27.3%	27.0%	27.5%
Speech & Language Therapists	4.2%	5.0%	4.7%	3.5%	4.8%	2.7%	3.3%
Therapy Professions	34.9%	35.5%	32.7%	34.6%	34.2%	31.8%	32.2%
Social Care	8.0%	7.9%	7.4%	5.8%	5.4%	5.3%	5.6%
Social Workers	28.9%	30.2%	29.0%	26.2%	24.4%	25.8%	24.8%
Psychologists	21.0%	18.3%	20.7%	23.9%	22.4%	23.6%	23.3%
Pharmacy					0.7%	0.7%	0.7%
Counsellor Therapists	6.2%	6.6%	8.4%	7.6%	11.4%	12.2%	12.3%
Other Health & Social Care	1.1%	1.5%	1.8%	1.8%	1.4%	0.7%	1.2%
H&SC, Other	7.3%	8.1%	10.2%	9.4%	12.9%	12.9%	13.5%
Health & Social Care Professionals	16.0%	16.4%	16.9%	16.8%	16.8%	16.6%	16.6%
Management (VIII & above)	3.3%	4.3%	4.1%	3.9%	4.3%	5.3%	4.0%
Administrative/ Supervisory (V to VII)	14.9%	18.8%	23.2%	25.3%	24.1%	24.7%	26.0%
Clerical (III & IV)	81.7%	76.9%	72.7%	70.8%	71.6%	70.0%	70.0%
Management & Administrative	7.2%	8.0%	8.0%	8.8%	8.8%	8.2%	8.2%
Support	93.2%	92.3%	92.1%	91.7%	90.5%	89.8%	89.0%
Maintenance/ Technical	6.8%	7.7%	7.9%	8.3%	9.5%	10.2%	11.0%
General Support	3.4%	3.2%	3.0%	2.9%	2.9%	2.1%	2.1%
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Oct 2020 (Dec 2018 figure: 835)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Mental Health	837	828	859	835	834.98	869.60	865.51
HCA, Nurse's Aide, etc.	33.1%	33.7%	32.2%	31.0%	26.6%	28.6%	29.3%
Health Care Assistants	33.1%	33.7%	32.2%	31.0%	26.6%	28.6%	29.3%
Care, other	66.9%	66.3%	67.8%	69.0%	73.4%	71.4%	70.7%
Patient & Client Care	17.1%	16.4%	16.1%	16.0%	16.0%	14.1%	14.1%
Total	100 %	100 %	100 %	100 %	100 %	100 %	

Oct 2020 (Dec 2018 figure: 1,776)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Primary Care	1,647	1,687	1,691	1,776	1,702.01	1,718.91	1,733.60
Consultant Medicine	6.3%	6.1%	6.4%	4.9%	4.8%	6.6%	7.0%
Consultant Psychiatry	3.0%	1.5%	2.2%	2.1%	2.9%	2.7%	2.7%
Consultant Surgery	0.8%	0.6%	0.3%	0.8%	0.6%	0.5%	0.3%
Consultants	10.1%	8.2%	8.9%	7.8%	8.3%	9.9%	10.1%
Registrars	8.9%	28.9%	27.1%	30.1%	33.0%	29.9%	29.5%
SHO/ Interns	5.1%	4.5%	4.2%	5.1%	4.3%	6.7%	6.2%
Dentists	39.9%	29.9%	25.7%	25.3%	24.4%	24.2%	24.8%
Other Medical	36.0%	28.5%	34.1%	31.7%	30.1%	29.4%	29.4%
Medical/ Dental, other	75.9%	58.4%	59.8%	57.0%	54.5%	53.5%	54.3%
Medical & Dental	5.9%	7.9%	8.1%	8.1%	8.5%	8.5%	8.5%
Clinical Nurse/ Midwife Manager	11.0%	10.2%	10.1%	10.2%	10.7%	10.5%	10.2%
Director Nursing/Midwifery, Assistant	3.6%	3.9%	3.7%	3.8%	3.4%	4.4%	4.4%
Director of Nursing/Midwifery	1.0%	1.1%	1.1%	1.2%		1.3%	
Nurse/ Midwife Manager	15.5%	15.2%	14.9%	15.2%		16.2%	
Nurse/ Midwife Specialist & AN/MP	6.5%	6.6%	8.4%	8.8%	8.7%	9.7%	9.4%
Staff Nurse/ Staff Midwife	37.5%	37.5%	36.3%	37.5%	38.7%	39.3%	37.7%
Public Health Nurse	35.0%	35.5%	36.7%	36.9%	33.1%	34.4%	33.0%
Nursing/ Midwifery Student	4.8%	4.5%	3.1%	1.3%	4.0%		3.6%
Nursing Education/Clinical	0.6%	0.5%	0.5%	0.4%	0.4%	0.4%	0.4%
Other Nursing/ Midwifery		0.2%					
Nursing/ Midwifery other	0.6%	0.7%	0.5%	0.4%	0.4%	0.4%	0.4%
Nursing & Midwifery	30.5%	30.1%	30.1%	29.8%	31.1%	30.9%	30.9%
Dietitians	3.6%	3.8%	4.0%	4.8%	3.8%	4.1%	4.0%
Occupational Therapists	25.9%	24.9%	23.4%	26.8%	26.6%	25.7%	26.1%
Orthoptists	0.1%	0.1%				0.4%	
Physiotherapists	22.5%	23.1%	22.5%	21.4%		21.9%	
Podiatrists & Chiropodists				0.1%		0.5%	
Speech & Language Therapists Therapy Professions	16.4% 68.5%	18.2% 70.1%	20.3% 70.3%	19.2% 72.4%		18.7% 71.4%	
Phlebotomists	0.1%	0.2%	0.2%	0.1%		0.2%	
Health Science/ Diagnostics	0.1%	0.2%	0.2%	0.1%		0.2%	
Social Care	1.1%	1.1%	1.1%	1.1%		1.0%	
Social Workers	7.6%	7.7%	7.4%	6.4%		7.0%	
Psychologists	5.9%	5.7%	6.1%	6.2%		6.5%	
Pharmacy	9.4%	8.2%	8.5%	7.6%		8.5%	
Counsellor Therapists	6.1%	5.7%	5.2%	4.8%		4.3%	
Dental Hygienists	1.0%	1.0%	0.9%	1.3%		1.0%	
Other Health & Social Care	0.3%	0.3%	0.3%	0.3%			
H&SC, Other	7.4%	7.0%	6.4%	6.4%	6.4%	5.4%	5.4%
Health & Social Care Professionals	21.5%	21.5%	21.4%	21.4%	22.3%	21.1%	21.1%
Executive Management	1.7%	2.6%	2.3%	1.9%	2.4%	3.0%	2.6%





Oct 2020 (Dec 2018 figure: 1,776)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Primary Care	1,647	1,687	1,691	1,776	1,702.01	1,718.91	1,733.60
Senior Management (VIII & GM)	6.9%	6.5%	6.8%	8.0%	9.1%	7.2%	7.2%
Management (VIII & above)	8.5%	9.1%	9.1%	9.9%	11.6%	10.2%	9.8%
Administrative/ Supervisory (V to VII)	22.1%	20.8%	23.0%	22.7%	26.5%	26.1%	27.3%
Clerical (III & IV)	69.4%	70.1%	67.9%	67.4%	62.0%	63.7%	63.0%
Management & Administrative	18.4%	18.0%	18.4%	17.5%	18.3%	17.5%	17.5%
Support	94.4%	93.2%	94.6%	93.8%	93.0%	91.8%	92.3%
Maintenance	5.6%	6.1%	4.6%	5.5%	6.2%	7.4%	6.9%
Technical Services		0.7%	0.8%	0.7%	0.8%	0.8%	0.8%
Maintenance/ Technical	5.6%	6.8%	5.4%	6.2%	7.0%	8.2%	7.7%
General Support	8.4%	8.0%	7.7%	7.5%	7.8%	7.0%	7.0%
HCA, Nurse's Aide, etc.	46.0%	47.0%	48.3%	44.1%	45.9%	45.3%	45.4%
Health & Social Care Assistants	1.6%	1.0%	0.9%	6.4%	2.8%	5.8%	5.6%
Health Care Assistants	47.6%	48.0%	49.2%	50.6%	48.7%	51.0%	51.0%
Community Welfare Officers	0.8%	0.8%	0.8%	0.3%	0.4%	0.3%	0.3%
Other Care Grades	51.6%	51.2%	50.0%	49.1%	50.9%	48.6%	48.6%
Care, other	52.4%	52.0%	50.8%	49.4%	51.3%	49.0%	49.0%
Patient & Client Care	15.2%	14.5%	14.3%	15.7%	16.3%	15.0%	15.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	

Oct 2020 (Dec 2018 figure: 2,903)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Disabilities	1,867	1,943	2,792	2,903	2,981.59	3,068.56	3,027.99
Consultant Paediatrics	2.8%	2.9%	2.5%	3.1%	3.0%	2.9%	3.0%
Consultant Psychiatry	26.5%	19.1%	16.2%	2017 2018 2019 2,792 2,903 2,981.5 2.5% 3.1% 3.0% 16.2% 1.9% 1.7% 18.8% 5.0% 4.7% 22.2% 21.5% 26.1% 51.7% 64.3% 60.5% 7.4% 9.3% 8.7% 0.5% 0.4% 0.4% 23.9% 22.4% 22.4% 1.1% 1.1% 1.1% 1.4% 1.0% 0.8% 26.4% 24.4% 24.3% 1.3% 2.0% 1.0% 45.5% 43.3% 38.7% 72.2% 73.5% 74.6% 0.1% 0.1% 0.1% 0.1% 0.1% 0.1% 0.8% 0.8% 1.3% 7.8% 7.0% 7.6% 6.3% 6.1% 5.5% 9.1% 8.2% 7.6% 24.0% 22.1% 22.0%	1.7%	1.7%	1.8%
Consultants	29.3%	22.0%	18.8%	5.0%	4.7%	4.7%	4.8%
Registrars	16.6%	26.0%	22.2%	21.5%	26.1%	26.1%	22.1%
SHO/ Interns	41.4%	43.3%	51.7%	64.3%	60.5%	60.6%	64.2%
Medical/ Dental, other	12.7%	8.7%	7.4%	9.3%	8.7%	8.7%	8.9%
Medical & Dental	0.6%	0.6%	0.5%	0.4%	0.4%	0.4%	0.4%
Clinical Nurse/ Midwife Manager	21.5%	23.2%	23.9%	22.4%	22.4%	21.7%	21.7%
Director Nursing/Midwifery, Assistant	1.2%	1.5%	1.1%	1.1%	1.1%	1.2%	1.3%
Director of Nursing/Midwifery	0.7%	0.5%	1.4%	1.0%	0.8%	0.8%	0.6%
Nurse/ Midwife Manager	23.5%	25.2%	26.4%	24.4%	24.3%	23.7%	23.6%
Advanced Nurse/ Midwife Practitioner						0.4%	0.4%
Clinical Nurse/ Midwife Specialist	1.4%	1.3%	1.3%	2.0%	1.0%	0.6%	0.5%
Nurse/ Midwife Specialist & AN/MP	1.4%	1.3%	1.3%	2.0%	1.0%	0.9%	0.9%
Staff Nurse [Intellectual Disability]	58.7%	57.6%	45.5%	43.3%	38.7%	32.4%	36.2%
Staff Nurses [General/ Children's]	15.8%	15.2%	26.7%	30.2%	35.9%	40.5%	39.0%
Staff Nurse/ Staff Midwife	74.4%	72.8%	72.2%	73.5%	74.6%	73.0%	75.2%
Pre-registration Nurse Intern (C0VID-19)						2.1%	
Nursing/ Midwifery Student						2.1%	
Nursing/ Midwifery other	0.6%	0.8%	0.1%	0.1%	0.1%	0.3%	0.3%
Nursing & Midwifery	21.5%	20.4%	18.1%	17.5%	17.0%	16.4%	16.4%
Dietitians	1.7%	1.6%	0.8%	0.8%	1.3%	1.3%	1.0%
Occupational Therapists	10.6%	13.0%	7.8%	7.0%	7.6%	9.0%	7.9%
Physiotherapists	11.0%	11.0%	6.3%	6.1%	5.5%	6.5%	5.7%
Speech & Language Therapists	10.7%	13.5%	9.1%	8.2%	7.6%	7.9%	8.4%
Therapy Professions	34.1%	39.1%	24.0%	22.1%	22.0%	24.7%	23.1%
Audiology	0.1%	0.2%					
Clinical Measurement	0.4%	0.4%	0.2%	0.2%	0.2%	0.3%	0.3%





Oct 2020 (Dec 2018 figure: 2,903)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Disabilities	1,867	1,943	2,792	2,903	2,981.59	3,068.56	3,027.99
Phlebotomists				0.2%	0.2%		
Radiographers	0.4%	0.4%	0.2%	0.2%	0.2%	0.2%	0.2%
Health Science/ Diagnostics	0.9%	1.0%	0.4%	0.6%	0.5%	0.5%	0.5%
Social Care	45.2%	38.3%	62.1%	64.8%	65.2%	62.9%	64.3%
Social Workers	7.9%	10.1%	5.8%	6.3%	6.0%	5.8%	5.7%
Psychologists	9.6%	9.1%	6.4%	5.1%	5.0%	5.1%	5.3%
Pharmacy	1.7%	1.6%	0.8%	0.9%	0.9%	0.8%	0.8%
Counsellor Therapists	0.7%	0.6%	0.3%	0.3%	0.3%	0.3%	0.3%
Other Health & Social Care	0.0%	0.4%	0.2%				
H&SC, Other	0.7%	1.0%	0.5%	0.3%	0.3%	0.3%	0.3%
Health & Social Care Professionals	12.3%	13.1%	18.1%	18.5%	18.0%	19.2%	19.2%
Executive Management	4.9%	5.3%	3.9%	2.6%	2.5%	2.7%	2.7%
Senior Management (VIII & GM)	17.2%	14.3%	13.3%	13.7%	13.3%	14.3%	14.8%
Management (VIII & above)	22.1%	19.5%	17.2%	16.3%	15.8%	17.0%	17.6%
Administrative/ Supervisory (V to VII)	34.6%	35.3%	34.0%	37.0%	39.0%	39.4%	38.7%
Clerical (III & IV)	43.3%	45.1%	48.7%	46.7%	45.3%	43.6%	43.8%
Management & Administrative	6.6%	6.8%	6.4%	6.5%	6.3%	7.2%	7.2%
Support	89.0%	88.2%	84.1%	85.7%	85.4%	83.0%	82.7%
Maintenance	9.7%	11.1%	15.5%	13.8%	13.0%	14.8%	15.1%
Technical Services	1.3%	0.6%	0.5%	0.5%	1.5%	2.1%	2.2%
Maintenance/ Technical	11.0%	11.8%	15.9%	14.3%	14.6%	17.0%	17.3%
General Support	8.5%	8.1%	7.7%	7.1%	7.0%	6.1%	6.1%
HCA, Nurse's Aide, etc.	71.3%	72.1%	70.6%	71.9%	72.9%	73.5%	73.4%
Health & Social Care Assistants	0.5%	0.6%	0.3%	0.2%	0.4%	0.3%	0.2%
Health Care Assistants	71.8%	72.7%	70.8%	72.1%	73.3%	73.9%	73.6%
Care, other	24.8%	24.0%	27.2%	26.2%	25.4%	25.0%	25.3%
Home Help	3.4%	3.3%	1.9%	1.6%	1.3%	1.2%	1.1%
Patient & Client Care	50.4%	50.9%	49.1%	50.0%	48.7%	50.7%	50.7%
Total	100 %	100 %	100 %	100 %	100 %	100 %	

Oct 2020 (Dec 2018 figure: 1,044)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Older People	1,128	1,121	1,064	1,044	995.93	1,036.66	1,025.62
Senior House Officer	31.6%	33.3%	37.5%	28.6%	33.3%	33.3%	33.3%
SHO/ Interns	31.6%	33.3%	37.5%	28.6%	33.3%	33.3%	33.3%
Medical/ Dental, other	68.4%	66.7%	62.5%	71.4%	66.7%	66.7%	66.7%
Medical & Dental	0.8%	0.8%	0.8%	0.7%	0.7%	0.6%	0.6%
Clinical Nurse/ Midwife Manager	16.4%	19.1%	18.6%	18.8%	20.3%	19.7%	19.5%
Director Nursing/Midwifery, Assistant	3.3%	3.8%	2.5%	4.0%	4.3%	3.8%	3.8%
Director of Nursing/Midwifery	2.0%	1.8%	2.2%	1.7%	1.1%	1.8%	1.8%
Nurse/ Midwife Manager	21.6%	24.7%	23.2%	24.4%	25.8%	25.3%	25.1%
Nurse/ Midwife Specialist & AN/MP	1.0%	1.0%	1.1%	1.4%	0.9%	1.1%	1.2%
Staff Nurse [Psychiatric]		0.2%	0.2%				
Staff Nurses [General/ Children's]	76.9%	74.1%	75.4%	74.1%	73.3%	72.8%	73.2%
Staff Nurse/ Staff Midwife	76.9%	74.3%	75.6%	74.1%	73.3%	72.8%	73.2%
Public Health Nurse	0.4%	0.1%					
Nursing/ Midwifery awaiting registration						0.8%	0.5%
Nursing/ Midwifery Student						0.8%	0.5%
Nursing & Midwifery	31.5%	30.4%	30.4%	28.9%	30.3%	32.3%	32.3%





Oct 2020 (Dec 2018 figure: 1,044)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Sep 2020	WTE Oct 2020
Older People	1,128	1,121	1,064	1,044	995.93	1,036.66	1,025.62
Dietitians		2.6%	2.7%		3.6%	3.2%	3.2%
Occupational Therapists	11.3%	10.8%	10.7%	9.6%	14.9%	14.5%	14.6%
Physiotherapists	27.8%	27.3%	28.3%	29.5%	30.5%	22.9%	22.3%
Podiatrists & Chiropodists	1.8%	1.9%	1.8%	2.0%			
Speech & Language Therapists	2.7%		2.7%	2.6%		3.2%	3.2%
Therapy Professions	43.6%	42.5%	46.1%	43.6%	49.0%	43.9%	43.4%
Medical Laboratory		2.6%					
Radiographers	2.1%						
Health Science/ Diagnostics	2.1%	2.6%					
Social Workers	37.5%	39.2%	37.7%	41.0%	38.6%	43.3%	43.7%
Pharmacy	11.1%	10.5%	10.8%	10.3%	8.9%	9.7%	9.7%
Other Health & Social Care	2.8%	2.6%	2.7%	2.6%			
Play Therapists/ Specialists	2.8%	2.6%	2.7%	2.6%	3.6%	3.2%	3.2%
H&SC, Other	5.6%	5.2%	5.4%	5.1%	3.6%	3.2%	3.2%
Health & Social Care Professionals	3.2%	3.4%	3.5%	3.7%	3.9%	3.0%	3.0%
Senior Management (VIII & GM)	14.9%	15.2%	10.0%	9.0%	9.9%	11.6%	11.6%
Management (VIII & above)	14.9%	15.2%	10.0%	9.0%	9.9%	11.6%	11.6%
Administrative/ Supervisory (V to VII)	23.9%	18.5%	21.1%	21.7%	22.7%	22.2%	22.7%
Clerical (III & IV)	61.1%	66.3%	68.9%	69.3%	67.4%	66.2%	65.7%
Management & Administrative	4.8%	4.7%	4.7%	4.2%	4.4%	5.8%	5.8%
Support	97.5%	97.5%	97.6%	97.5%	98.2%	98.3%	98.3%
Maintenance/ Technical	2.5%	2.5%	2.4%	2.5%	1.8%	1.7%	1.7%
General Support	10.7%	10.8%	11.6%	11.7%	12.2%	11.4%	11.4%
HCA, Nurse's Aide, etc.	76.2%	74.5%	73.0%	77.4%	77.5%	75.9%	74.9%
Health & Social Care Assistants						0.2%	0.2%
Health Care Assistants	76.2%	74.5%	73.0%	77.4%	77.5%	76.1%	75.1%
Care, other	2.4%	2.9%	2.9%	1.3%	1.0%	1.0%	1.0%
Home Help	21.4%	22.6%	24.1%	21.3%	21.5%	22.9%	23.9%
Patient & Client Care	49.0%	49.9%	49.1%	50.8%	53.3%	46.9%	46.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	



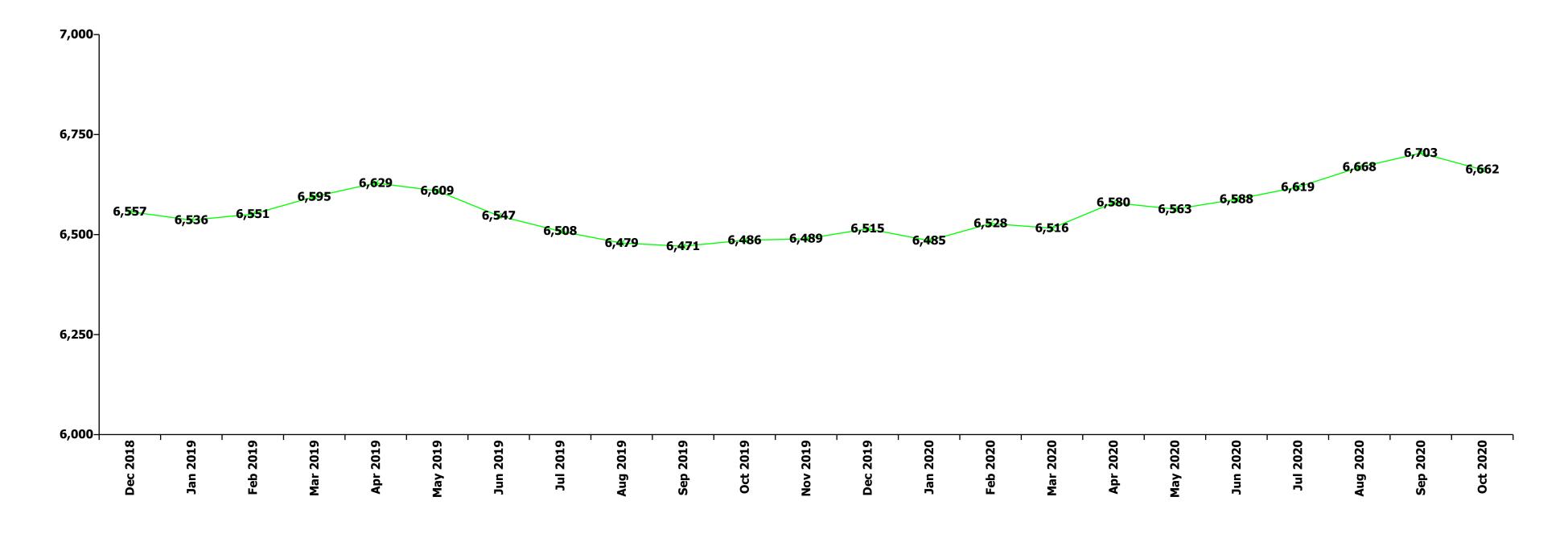


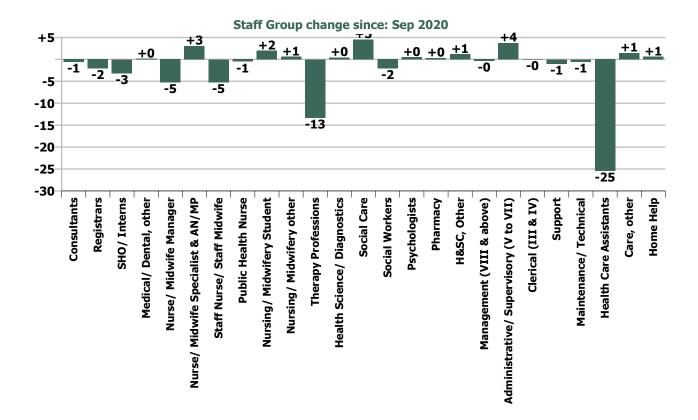
Summary Staff Movement: October 2020

Month-on-month Summary

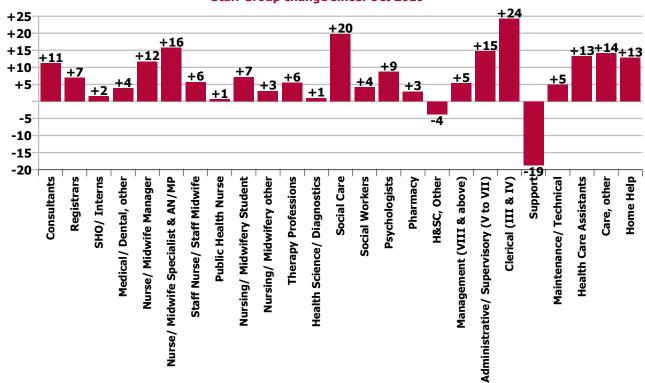
Month-on-month Summary							% change Nurse/ Nurse/ Nurse/ Nursing/ Nursin																					
WTE change since Sep 20	% change since Sep 20	overall	Consultants F	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nui Se/	Midwife S	Staff Nurse/ Pu Staff Midwife Nu	ublic Health urse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologist	s Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrativ e	General Support	Patient & Client Care
Overall	-0.6%	-41	-0.6	-2.1	-3.2	+0.2	-5.7	-5.3	+3.1	-5.2	-0.5	+2.0	+0.6	-5.4	4 -13.3	+0.4	+4.5	-2.1	1 +0.	5 +0.3	3 +1.2	-8.5	-0.4	+3.8	-0.0	+3.4	-1.5	-23.
Community Health & Wellbeing	-2.0%	-0													0.0							0.0	0.0	+0.0	0.0	+0.0		-0
Mental Health	-0.5%	-4	-0.7	-0.4	-2.6		-3.7	+0.6	+2.7	+0.8		-5.6	+0.6	-0.9	+1.9		+0.6	-0.5	5 +0.	5 0.0	0 +1.4	+3.9	-1.0	+0.3	-1.7	-2.5	+0.1	-1.
Primary Care	+0.9%	+15	+0.1	-1.2	-0.8	+0.2	-1.7	+0.8	+0.7	-0.8	-0.5	+19.5	0.0	+19.6	-4.0	+0.4	-0.2	-0.9	9 -0.	7 +0.2	2 -0.2	-5.3	-1.0	+4.2	-0.5	+2.7	-0.0	-0
Disabilities	-1.3%	-41	0.0	-0.5	+0.2	0.0	-0.3	-5.9	-0.6	-6.3		-11.0	0.0	-23.9	9 -10.9	0.0	+4.1	-0.8	8 +0.	6 +0.	1 0.0	-6.9	+1.2	-1.7	+0.2	-0.4	-3.9	-5
Older People	-1.1%	-11			0.0	0.0	0.0	-0.6	+0.2	+1.2		-1.0		-0.2	2 -0.3			+0.0	0	0.0	0.0	-0.2	+0.4	+1.1	+2.0	+3.5	+2.3	-16
Social Care	-1.3%	-52	0.0	-0.5	+0.2	0.0	-0.3	-6.6	-0.4	-5.2		-12.0	0.0	-24.1	-11.2	0.0	+4.1	-0.8	+0.	6 +0.1	1 0.0	-7.1	+1.6	-0.7	+2.2	+3.1	-1.6	-21
Change	-41.2	-0.6%	-0.9%	-2.1%	-7.8%	+0.2%	-1.9%	-1.3%	+3.0%	-0.5%	-0.3%	+5.7%	+5.0%	-0.3%	6 -2.8%	+11.3%	+1.2%	-1.9%	6 +0.59	6 +0.8%	6 +2.9%	-0.8%	-0.5%	+1.9%	-0.0%	+0.5%	-0.3%	-1.0

Year-on-year Summary																												
WTE change since Oct 19	% change since Oct 19	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	ublic Health lurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Vorkers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory V to VII)	Clerical (III & V)	Management & Genera Administrative Suppor	al Pat rt Clie	tient & ent Care
Overall	+2.7%	+177	+11.2	+7.	0 +1.	+3.8	+23.6	6 +11.7	+15.7	+5.7	+0.7	+7.2	+3.1	+44.1	+5.5	+1.0	+19.8	+4.2	+8.7	+2.9	-3.8	+38.3	+5.4	+14.7	+24.3	+44.3	-13.8	+40.1
Community Health & Wellbeing	-2.0%	-()												+1.0							+1.0	+1.0	+3.0	+0.6	+4.6		+4.0
Mental Health	-0.5%	-4	+7.8	+9.	0 -0.	7	+16.1	1 +5.2	+10.1	-16.8		+6.8	+2.1	+7.4	-1.6		+0.5	+3.4	+3.8	0.0	+0.2	+6.2	0.0	+2.7	+1.9	+4.5	-0.9	-3.0
Primary Care	+0.9%	+15	+3.4	-1.	8 +2.	2 +4.9	+8.7	7 +3.1	+5.6	-6.5	+0.7	-1.1	0.0	+1.8	-6.9	+1.0	-0.2	+0.2	+1.8	+2.9	-4.0	-5.1	-4.2	+4.0	+9.1	+8.9	-4.2	+5.7
Disabilities	+3.5%	+101.5	0.0	-0	3 +0.	1 0.0	-0.2	2 -6.	-0.8	+8.9			+1.0	+2.5	+16.2	0.0	+19.5	+2.4	+3.2	-0.0	0.0	+41.2	+6.7	+4.0	+7.3	+18.1	-11.4	+51.4
Older People	+1.9%	+19.5	5		0.	-1.0	-1.0	0 +10.0	+0.9	+20.1		+1.5	1	+32.5	-3.2			-1.8		0.0	0.0	-5.0	+1.9	+0.9	+5.4	+8.2	+2.7	-17.9
Social Care	-1.3%	-52	0.0	-0.	3 +0.	1 -1.0	-1.2	+3.5	+0.0	+29.0		+1.5	+1.0	+34.9	+13.0	0.0	+19.5	+0.6	+3.2	-0.0	0.0	+36.2	+8.6	+5.0	+12.7	+26.3	-8.7	+33.5
Change	+176.6	+2.7%	+19.4%	+7.59	% +4.39	6 +4.7%	+8.8%	+3.0 %	+17.4%	+0.6%	+0.4%	+24.6%	+33.5%	+2.6%	+1.2%	+31.1%	+5.4%	+4.1%	+11.0%	+7.7%	-8.3%	+3.5%	+7.3%	+7.8%	+6.9%	+7.2%	-3.0%	+1.7%



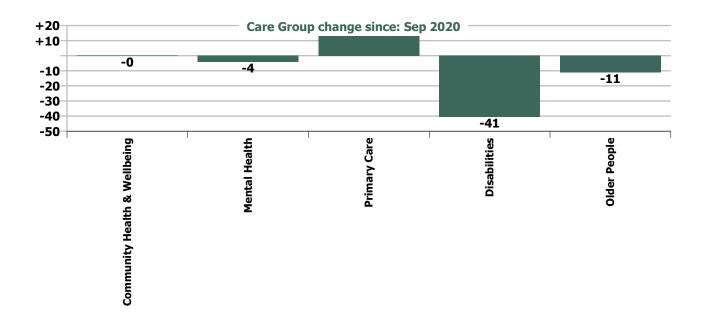


Staff Group change since: Oct 2019

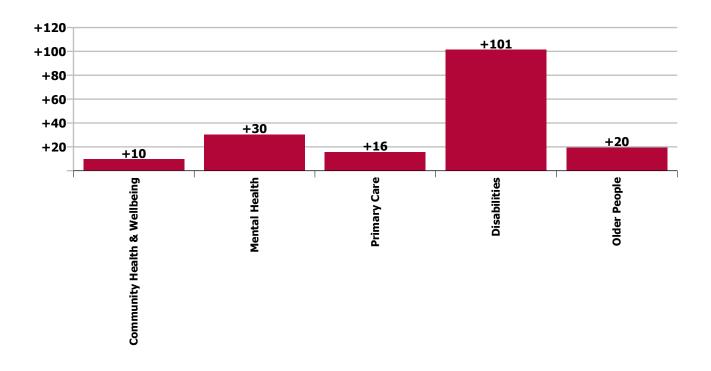








Care Group change since: Oct 2019







Longitudinal Employment Levels by Grade Group - Oct 2013 to Oct 2020

Oct 2020 (Dec 2015 figure: 5,479)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	6,662	+1,183	+1,084	+256	+105	+148	-41	+21.6%	+19.4%	+4.0%	+1.6%	+2.3%	-0.6%
Consultant Medicine	10	+4	+2	+2	+3	+4	+0	+68.6%	+27.2%	+17.4%	+45.6%	+55.9%	+4.4%
Consultant Paediatrics	0												
Consultant Psychiatry	58	+7	+9	+12	+10	+6	-1	+12.8%	+18.5%	+25.2%	+21.0%	+11.5%	-1.2%
Consultant Surgery	0	-0	-0	+0	-1	-0	-0	-34.7%	-34.7%	+2.1%	-59.2%	-38.8%	-38.8%
Consultants	69	+11	+11	+13	+13	+9	-1	+18.0%	+18.9%	+23.6%	+22.3%	+15.7%	-0.9%
Registrar	75	+53	+19	+22	+9	+3	-2	+235.5%	+32.8%	+42.4%	+13.9%	+4.3%	-2.8%
Senior Registrar	20	+14	+10	+11	+6	+1	+0	+207.7%	+90.5%	+114.1%	+42.9%	+5.4%	+0.4%
Specialist Registrar	5	+0	+1	-1	+0	+1		+1.6%	+28.5%	-12.0%	+6.4%	+25.0%	
Registrars	100	+66	+29	+32	+15	+5	-2	+196.1%	+41.1%	+47.7%	+18.3%	+5.4%	-2.1%
Interns	2	-0	-0	-0	-0	-0	-0	-7.0%	-7.0%	-7.0%	-7.0%	-7.0%	-5.1%
Senior House Officer	36	-3	-3	-5	+3	+2	-3	-8.3%	-8.3%	-12.3%	+7.5%	+5.8%	-8.0%
SHO/ Interns	38	-3	-3	-5	+2	+2	-3	-8.3%	-8.3%	-12.0%	+6.7%	+5.1%	-7.8%
Dentists	37	-3	-3	+1	+0	+3	+1	-7.4%	-7.7%	+3.7%	+0.2%	+8.6%	+1.7%
Other Medical	48	+6	+4	-5	-3	+2	-0	+13.5%	+7.8%	-8.6%	-6.5%	+3.9%	-0.9%
Medical/ Dental, other	85	+3	+0	-3	-3	+5	+0	+3.5%	+0.5%	-3.7%	-3.7%	+5.8%	+0.2%
Medical & Dental	292	+76	+37	+37	+27	+21	-6	+35.4%	+14.6%	+14.6%	+10.2%	+7.8%	-1.9%
Clinical Nurse/ Midwife Manager	325	+41	+23	-2	+3	-4	-5	+14.4%	+7.5%	-0.7%	+0.9%	-1.1%	-1.6%
Director Nursing/Midwifery, Assistant	60	+13	+7	+10	+5	+8	+1	+26.9%	+12.1%	+20.4%	+8.7%	+16.2%	+1.8%
Director of Nursing/Midwifery	18	-0	+1	-5	-2	+2	-1	-0.0%	+7.2%	-21.2%	-8.1%	+11.7%	-5.5%
Nurse/ Midwife Manager	403	+54	+30	+3	+6	+7	-5	+15.4%	+8.1%	+0.8%	+1.5%	+1.7%	-1.3%
Advanced Nurse/ Midwife Practitioner	12	+11	+10	+10	+9	+8	+0	+1089.0%	+564.2%	+419.2%	+370.0%	+174.0%	+0.3%
Clinical Nurse/ Midwife Specialist	94	+29	+28	+17	+10	+5	+3	+44.0%	+42.9%	+21.4%	+11.6%	+5.6%	+3.3%
Nurse/ Midwife Specialist & AN/MP	106	+40	+38	+26	+19	+13	+3	+59.7%	+56.7%	+32.8%	+22.0%	+13.4%	+3.0%
Staff Nurse [Intellectual Disability]	180	-55	-48	-50	-40	-14	+11	-23.5%	-21.1%	-21.9%	-18.1%	-7.1%	+6.3%
Staff Nurse [Psychiatric]	187	-53	-27	-40	-12	-4	+1	-22.2%	-12.7%	-17.7%	-6.1%	-2.3%	+0.8%
Staff Nurses [General/ Children's]	644	+114	+137	+77	+68	+37	-17	+21.4%	+27.1%	+13.6%	+11.7%	+6.1%	-2.6%
Staff Nurse/ Staff Midwife	1,012	+5	+62	-13	+15	+19	-5	+0.5%	+6.5%	-1.3%	+1.5%	+1.9%	-0.5%
Public Health Nurse	177	-1	-4	-10	-18	+1	-1	-0.5%	-2.2%	-5.3%	-9.4%	+0.8%	-0.3%
Pre-registration Nurse/ Midwife Intern		-2	-2		-6	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Pre-registration Nurse Intern (C0VID-19)	10	+10	+10	+10	+10	+10	-17	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-62.6%
Post-registration Nurse/ Midwife Student	21	-3	-2	+5	+14	-0	+20	-14.5%	-10.8%	+28.2%	+193.1%	-2.3%	+8108.0%
Nursing/ Midwifery awaiting registration	5	+5	+5	-3	+1	-5	-1	-100.0%	-100.0%	-34.2%	+33.5%	-45.8%	-15.4%
Nursing/ Midwifery Student	36	+11	+12	+12	+19	+4	+2	+41.2%	+46.9%	+50.3%	+113.6%	+12.4%	+5.7%
Nursing Education/Clinical	12	+3	+1	+3	+4	+2	+1	+35.5%	+6.8%	+36.6%	+44.5%	+22.3%	+5.0%





Oct 2020 (Dec 2015 figure: 5,479)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	6,662	+1,183	+1,084	+256	+105	+148	-41	+21.6%	+19.4%	+4.0%	+1.6%	+2.3%	-0.6%
Other Nursing/ Midwifery		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other	12	+3	-0	+3	+4	+2	+1	+28.3%	-1.8%	+36.6%	+44.5%	+22.3%	+5.0%
Nursing & Midwifery	1,746	+111	+138	+21	+45	+46	-5	+6.8%	+8.6%	+1.2%	+2.7%	+2.7%	-0.3%
Dietitians	24	+6	+5	+4	-1	-2	-3	+34.7%	+25.6%	+22.8%	-3.9%	-6.1%	-11.9%
Occupational Therapists	187	+27	+18	+18	+2	+3	-5	+16.6%	+10.5%	+10.5%	+1.1%	+1.7%	-2.5%
Orthoptists	2	+2	+2	+2	+2	+2	+1	+700.0%	+700.0%	-100.0%	-100.0%	-100.0%	+33.3%
Physiotherapists	122	+7	-1	-2	-4	+7	-5	+5.9%	-0.5%	-1.7%	-3.1%	+6.5%	-3.9%
Podiatrists & Chiropodists	2	+1	+1	+1	+1	+1		+207.7%	+181.7%	+207.7%	+56.3%	+100.0%	
Speech & Language Therapists	120	+30	+13	-8	-3	-6	-1	+34.0%	+11.8%	-6.0%	-2.4%	-4.7%	-0.8%
Therapy Professions	456	+73	+38	+16	-3	+6	-13	+19.0%	+9.0%	+3.6%	-0.7%	+1.3%	-2.8%
Audiology		-0	-0					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Measurement	2	+1	+1	+1	+1	+1		+100.0%	+100.0%	+100.0%	+100.0%	+100.0%	
Medical Laboratory			-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Phlebotomists	1	+1	+1	+1			+0	+183.7%	+87.7%	+93.7%			+54.4%
Radiographers	1	-1						-43.5%					
Health Science/ Diagnostics	4	+1	+0	+2	+1	+1	+0	+25.2%	+3.4%	+60.5%	+31.1%	+31.1%	+11.3%
Social Care	385	+267	+273	+56	+25	+14	+5	+224.7%	+242.6%	+17.1%	+7.0%	+3.8%	+1.2%
Social Care	385	+267	+273	+56	+25	+14	+5	+224.7%	+242.6%	+17.1%	+7.0%	+3.8%	+1.2%
Social Workers	107	+10	-3	-5	-4	+3	-2	+10.6%	-2.3%	-4.4%	-3.2%	+2.6%	-1.9%
Psychologists	88	+17	+19	+3	+3	+7	+0	+23.6%	+27.5%	+3.3%	+4.0%	+8.6%	+0.5%
Pharmacy	41	-0	+3	+2	+3	+1	+0	-1.0%	+7.4%	+5.2%	+7.2%	+1.7%	+0.8%
Counsellor Therapists	35	+4	+4	+2	+4	-1	+0	+11.3%	+12.1%	+6.9%	+14.6%	-3.8%	+0.9%
Dental Hygienists	4	+0	+0	+1	-1	-1	+0	+13.0%	+13.0%	+19.7%	-17.3%	-21.5%	+3.1%
Other Health & Social Care	2	-2	-3	-4	-3	-0	+1	-50.0%	-65.0%	-68.9%	-61.1%	-12.5%	+75.0%
Play Therapists/ Specialists	1												
H&SC, Other	42	+2	+1	-1	+1	-3	+1	+5.7%	+2.4%	-2.2%	+2.1%	-6.1%	+2.9%
Health & Social Care Professionals	1,123	+369	+331	+73	+27	+28	-9	+49.0%	+41.8%	+6.9%	+2.4%	+2.6%	-0.8%
Executive Management	15	+3	-1	-0	+3	+2	-1	+23.8%	-7.1%	-0.9%	+23.8%	+14.3%	-6.6%
Senior Management (VIII & GM)	64	+13	+16	+12	+7	+4	+1	+25.9%	+32.3%	+23.1%	+13.2%	+6.9%	+1.1%
Management (VIII & above)	79	+16	+14	+12	+10	+6	-0	+25.5%	+22.5%	+17.7%	+15.1%	+8.2%	-0.5%
Middle Management (V-VII)	202	+71	+70	+43	+34	+20	+4	+54.9%	+53.3%	+27.2%	+20.1%	+11.1%	+1.9%
Other Administrative	1			-0		-0				-14.6%		-14.6%	
Administrative/ Supervisory (V to VII)	202	+71	+70	+43	+34	+20	+4	+54.6%	+53.0%	+27.0%	+20.0%	+11.0%	+1.9%
Clerical (III & IV)	376	+31	+18	-7	-4	+26	-0	+9.0%	+4.9%	-1.8%	-1.1%	+7.3%	-0.0%
Management & Administrative	657	+119	+102	+48	+40	+52	+3	+22.0%	+18.4%	+7.8%	+6.4%	+8.5%	+0.5%
-													





Oct 2020 (Dec 2015 figure: 5,479)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	6,662	+1,183	+1,084	+256	+105	+148	-41	+21.6%	+19.4%	+4.0%	+1.6%	+2.3%	-0.6%
Catering	56	+2	+3	-8	-6	-3	+1	+3.2%	+5.5%	-13.0%	-10.2%	-5.6%	+1.4%
Household Services	262	-5	-2	-34	-31	-7	-2	-1.7%	-0.6%	-11.4%	-10.7%	-2.5%	-0.8%
Other Labs & Associated	1	-0	-0		-0		-0	-16.7%	-6.5%		-3.8%		-31.0%
Other Support	14	-4	-3	-1	-2	-0		-20.3%	-15.5%	-7.5%	-11.1%	-1.6%	
Portering	64	-14	-10	-8	-7	-4	+1	-17.9%	-13.5%	-10.8%	-10.1%	-5.7%	+1.3%
Support	396	-20	-11	-51	-47	-14	-1	-4.9%	-2.7%	-11.4%	-10.5%	-3.5%	-0.2%
Maintenance	40	+12	+10	-4	-0	+3	-1	+42.9%	+31.5%	-8.5%	-1.1%	+9.0%	-1.3%
Technical Services	5	+3	+3	+3	+3	+1		+150.0%	+150.0%	+150.0%	+163.2%	+25.0%	
Maintenance/ Technical	45	+15	+13	-1	+3	+4	-1	+49.9%	+38.7%	-1.6%	+6.2%	+10.5%	-1.2%
General Support	442	-5	+1	-52	-44	-10	-2	-1.2%	+0.3%	-10.4%	-9.1%	-2.2%	-0.3%
HCA, Nurse's Aide, etc.	1,641	+385	+350	+131	+23	-1	-23	+30.7%	+27.1%	+8.7%	+1.4%	-0.1%	-1.4%
Health & Social Care Assistants	19	+10	+11	+13	-3	+6	-2	+119.8%	+125.6%	+213.6%	-11.9%	+51.6%	-10.9%
Health Care Assistants	1,660	+395	+361	+144	+21	+5	-25	+31.3%	+27.8%	+9.5%	+1.3%	+0.3%	-1.5%
Care, other	610	+137	+140	+5	-6	+0	+1	+28.9%	+29.7%	+0.8%	-1.0%	+0.0%	+0.2%
Home Help	132	-18	-26	-20	-4	+5	+1	-12.2%	-16.5%	-13.1%	-3.0%	+4.3%	+0.5%
Patient & Client Care	2,403	+514	+474	+129	+10	+11	-23	+27.2%	+24.6%	+5.7%	+0.4%	+0.4%	-1.0%





Longitudinal Employment Levels by Care Group - Oct 2013 to Oct 2020

Community Health & Wellbeing

Oct 2020 (figure:)	WTE Oct 2020	WTE change since Sep 20	% change since Sep 20										
Overall	10	+10	+10	+10	+10	+10	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-2.0%
Health & Social Care Professionals	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Therapy Professions	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management & Administrative	5	+5	+5	+5	+5	+5	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Management (VIII & above)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	4	+4	+4	+4	+4	+4	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Care, other	4	+4	+4	+4	+4	+4	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%

Source: Health Service Personnel Census

Mental Health

Oct 2020 (Dec 2015 figure: 837)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	866	+29	+38	+6	+31	+31	-4	+3.5%	+4.6%	+0.7%	+3.7%	+3.7%	-0.5%
Medical & Dental	127	+31	+26	+32	+25	+12	-4	+0.3%	+0.3%	+0.3%	+0.2%	+0.1%	-0.0%
Consultants	54	+9	+9	+13	+9	+6	-1	+0.2%	+0.2%	+0.3%	+0.2%	+0.1%	-0.0%
Registrars	54	+31	+25	+27	+15	+8	-0	+1.3%	+0.8%	+1.0%	+0.4%	+0.2%	-0.0%
SHO/ Interns	19	-9	-8	-8	+0	-2	-3	-0.3%	-0.3%	-0.3%	+0.0%	-0.1%	-0.1%
Nursing & Midwifery	384	+9	+22	-2	+22	+14	-1	+0.0%	+0.1%	-0.0%	+0.1%	+0.0%	-0.0%
Nurse/ Midwife Manager	118	+18	+7	+3	-1	+1	+1	+0.2%	+0.1%	+0.0%	-0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	47	+23	+21	+21	+21	+8	+3	+1.0%	+0.8%	+0.8%	+0.8%	+0.2%	+0.1%
Staff Nurse/ Staff Midwife	195	-51	-23	-35	-6	+0	+1	-0.2%	-0.1%	-0.2%	-0.0%	+0.0%	+0.0%
Nursing/ Midwifery Student	15	+14	+14	+7	+5	+4	-6	+8.2%	+8.2%	+0.9%	+0.5%	+0.4%	-0.3%
Nursing/ Midwifery other	9	+5	+3	+3	+3	+1	+1	+1.2%	+0.5%	+0.5%	+0.5%	+0.2%	+0.1%
Health & Social Care Professionals	144	+11	+8	-2	+4	+4	+4	+0.1%	+0.1%	-0.0%	+0.0%	+0.0%	+0.0%
Therapy Professions	46	-0	-2	-1	-2	-2	+2	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Social Care	8	-3	-3	-3	-0	+0	+1	-0.2%	-0.3%	-0.3%	-0.0%	+0.1%	+0.1%
Social Workers	36	-3	-5	-7	-1	+1	-0	-0.1%	-0.1%	-0.2%	-0.0%	+0.0%	-0.0%
Psychologists	34	+6	+9	+3	+0	+2	+1	+0.2%	+0.3%	+0.1%	+0.0%	+0.1%	+0.0%
Pharmacy	1	+1	+1	+1	+1			-1.0%	-1.0%	-1.0%	-1.0%	+0.0%	+0.0%
H&SC, Other	19	+10	+8	+5	+6	+1	+1	+1.0%	+0.8%	+0.3%	+0.5%	+0.1%	+0.1%
Management & Administrative	71	+11	+4	+2	-3	+5	-2	+0.2%	+0.1%	+0.0%	-0.0%	+0.1%	-0.0%
Management (VIII & above)	3	+1					-1	+0.4%	+0.0%	+0.0%	+0.0%	+0.0%	-0.3%
Administrative/ Supervisory (V to VII)	18	+9	+6	+2	-0	+3	+0	+1.0%	+0.5%	+0.1%	-0.0%	+0.2%	+0.0%
Clerical (III & IV)	49	+0	-2	-1	-2	+3	-2	+0.0%	-0.0%	-0.0%	-0.0%	+0.1%	-0.0%
General Support	18	-10	-8	-7	-6	-1	+0	-0.4%	-0.3%	-0.3%	-0.2%	-0.1%	+0.0%
Support	16	-10	-8	-7	-6	-2	-0	-0.4%	-0.3%	-0.3%	-0.3%	-0.1%	-0.0%
Maintenance/ Technical	2	+0				+0	+0	+0.0%	+0.0%	+0.0%	+0.0%	+0.1%	+0.1%
Patient & Client Care	122	-21	-14	-16	-12	-4	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Health Care Assistants	36	-12	-10	-9	-6	+2	+1	-0.2%	-0.2%	-0.2%	-0.1%	+0.1%	+0.0%
Care, other	86	-10	-4	-8	-6	-6	-2	-0.1%	-0.0%	-0.1%	-0.1%	-0.1%	-0.0%





Primary Care

Oct 2020 (Dec 2015 figure: 1,647)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	1,734	+86	+46	+43	-42	+32	+15	+5.2%	+2.8%	+2.5%	-2.4%	+1.9%	+0.9%
Medical & Dental	148	+50	+15	+10	+3	+9	-2	+0.5%	+0.1%	+0.1%	+0.0%	+0.1%	-0.0%
Consultants	15	+5	+4	+3	+4	+3	+0	+0.5%	+0.4%	+0.2%	+0.3%	+0.3%	+0.0%
Registrars	44	+35	+5	+6	+0	-2	-1	+4.0%	+0.1%	+0.2%	+0.0%	-0.0%	-0.0%
SHO/ Interns	9	+4	+3	+3	+2	+3	-1	+0.8%	+0.5%	+0.6%	+0.3%	+0.5%	-0.1%
Medical/ Dental, other	80	+6	+2	-2	-2	+5	+0	+0.1%	+0.0%	-0.0%	-0.0%	+0.1%	+0.0%
Nursing & Midwifery	535	+32	+27	+27	+6	+6	+20	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	85	+7	+7	+9	+4	+4	+1	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	51	+18	+17	+8	+4	+5	+1	+0.5%	+0.5%	+0.2%	+0.1%	+0.1%	+0.0%
Staff Nurse/ Staff Midwife	202	+13	+12	+17	+4	-3	-1	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%	-0.0%
Public Health Nurse	177	+1	-4	-10	-18	+1	-1	+0.0%	-0.0%	-0.1%	-0.1%	+0.0%	-0.0%
Nursing/ Midwifery Student	20	-4	-3	+4	+13	-1	+20	-0.2%	-0.2%	+0.2%	+1.8%	-0.1%	-1.0%
Nursing/ Midwifery other	2	-1	-2	-1				-0.3%	-0.4%	-0.2%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	366	+12	+4	+4	-14	-7	-5	+0.0%	+0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Therapy Professions	261	+19	+7	+7	-14	-5	-4	+0.1%	+0.0%	+0.0%	-0.1%	-0.0%	-0.0%
Health Science/ Diagnostics	1	+1	+1	+1	+1	+1	+0	+1.8%	+0.9%	+0.9%	+4.5%	+4.5%	+0.5%
Social Care	4	-0	-0	-0	-0	+0	-0	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%	-0.1%
Social Workers	25	-2	-3	-2	+1	-1	-1	-0.1%	-0.1%	-0.1%	+0.0%	-0.0%	-0.0%
Psychologists	23		+3		-0	+2	-1	+0.1%	+0.1%	+0.1%	-0.0%	+0.1%	-0.0%
Pharmacy	32	-1	+2	+1	+3	+0	+0	-0.0%	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%
H&SC, Other	20	-6	-5	-4	-4	-4	-0	-0.2%	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%
Management & Administrative	304	+1	+0	-7	-8	+17	+3	+0.0%	+0.0%	-0.0%	-0.0%	+0.1%	+0.0%
Management (VIII & above)	30	+4	+2	+1	-1	-4	-1	+0.1%	+0.1%	+0.1%	-0.0%	-0.1%	-0.0%
Administrative/ Supervisory (V to VII)	83	+16	+20	+11	+12	+7	+4	+0.2%	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%
Clerical (III & IV)	191	-19	-21	-20	-18	+13	-0	-0.1%	-0.1%	-0.1%	-0.1%	+0.1%	-0.0%
General Support	121	-17	-15	-9	-11	-3	-0	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Support	112	-19	-15	-12	-12	-4	+1	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	+0.0%
Maintenance/ Technical	9	+2	+0	+2	+1	+1	-1	+0.2%	+0.0%	+0.3%	+0.1%	+0.1%	-0.1%
Patient & Client Care	260	+8	+16	+18	-18	+11	-1	+0.0%	+0.1%	+0.1%	-0.1%	+0.0%	-0.0%
Health Care Assistants	132	+13	+15	+14	-8	+11	-0	+0.1%	+0.1%	+0.1%	-0.1%	+0.1%	-0.0%
Care, other	127		+0	+4	-10	-0	-0	-0.0%	+0.0%	+0.0%	-0.1%	-0.0%	-0.0%





Disabilities

Oct 2020 (Dec 2015 figure: 1,867)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	3,028	+1,161	+1,085	+236	+125	+46	-41	+62.2%	+55.9%	+8.5%	+4.3%	+1.6%	-1.3%
Medical & Dental	11	-1	-0	-2	+0	-0	-0	-0.1%	-0.0%	-0.2%	+0.0%	-0.0%	-0.0%
Consultants	1	-3	-2	-2				-0.8%	-0.8%	-0.8%	+0.0%	+0.0%	+0.0%
Registrars	2	+0	-1	-1	+0	-1	-1	+0.2%	-0.2%	-0.2%	+0.1%	-0.2%	-0.2%
SHO/ Interns	7	+2	+2	+0	+0	+0	+0	+0.4%	+0.4%	+0.0%	+0.0%	+0.0%	+0.0%
Medical/ Dental, other	1	-1						-0.3%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	495	+94	+99	-11	-12	-6	-24	+0.2%	+0.2%	-0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	117	+23	+17	-17	-7	-5	-6	+0.2%	+0.2%	-0.1%	-0.1%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	4	-1	-1	-3	-6	-1	-1	-0.3%	-0.1%	-0.4%	-0.6%	-0.2%	-0.1%
Staff Nurse/ Staff Midwife	373	+74	+84	+7	-1	-2	-6	+0.2%	+0.3%	+0.0%	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student							-11	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	2	-1	-2	+1	+1	+1		-0.4%	-0.5%	+2.0%	+2.0%	+2.0%	+0.0%
Health & Social Care Professionals	581	+351	+325	+75	+44	+28	-7	+1.5%	+1.3%	+0.1%	+0.1%	+0.1%	-0.0%
Therapy Professions	134	+56	+34	+13	+16	+12	-11	+0.7%	+0.3%	+0.1%	+0.1%	+0.1%	-0.1%
Health Science/ Diagnostics	3	+1	+1	+1				+0.4%	+0.2%	+0.5%	+0.0%	+0.0%	+0.0%
Social Care	373	+270	+276	+59	+26	+13	+4	+2.6%	+2.8%	+0.2%	+0.1%	+0.0%	+0.0%
Social Workers	33	+15	+7	+4	-1	-0	-1	+0.8%	+0.3%	+0.1%	-0.0%	-0.0%	-0.0%
Psychologists	31	+9	+8	-2	+3	+3	+1	+0.4%	+0.3%	-0.1%	+0.1%	+0.1%	+0.0%
Pharmacy	5	+1	+1	+1	-0	+0	+0	+0.2%	+0.2%	+0.2%	-0.0%	+0.0%	+0.0%
H&SC, Other	2		-1	-1				+0.0%	-0.4%	-0.4%	+0.0%	+0.0%	+0.0%
Management & Administrative	219	+97	+86	+39	+30	+17	-0	+0.8%	+0.6%	+0.2%	+0.2%	+0.1%	-0.0%
Management (VIII & above)	39	+12	+13	+8	+8	+7	+1	+0.4%	+0.5%	+0.2%	+0.2%	+0.2%	+0.0%
Administrative/ Supervisory (V to VII)	85	+42	+38	+23	+15	+6	-2	+1.0%	+0.8%	+0.4%	+0.2%	+0.1%	-0.0%
Clerical (III & IV)	96	+43	+36	+8	+7	+4	+0	+0.8%	+0.6%	+0.1%	+0.1%	+0.0%	+0.0%
General Support	186	+26	+28	-29	-22	-10	-4	+0.2%	+0.2%	-0.1%	-0.1%	-0.0%	-0.0%
Support	154	+12	+15	-27	-24	-13	-4	+0.1%	+0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	32	+15	+14	-2	+2	+4	-0	+0.8%	+0.7%	-0.1%	+0.1%	+0.1%	-0.0%
Patient & Client Care	1,536	+594	+547	+164	+85	+18	-5	+0.6%	+0.6%	+0.1%	+0.1%	+0.0%	-0.0%
Health Care Assistants	1,130	+454	+411	+158	+83	+18	-8	+0.7%	+0.6%	+0.2%	+0.1%	+0.0%	-0.0%
Care, other	388	+155	+151	+15	+8	+2	+4	+0.7%	+0.6%	+0.0%	+0.0%	+0.0%	+0.0%
Home Help	18	-15	-15	-9	-6	-2	-0	-0.5%	-0.5%	-0.3%	-0.3%	-0.1%	-0.0%





Older People

Oct 2020 (Dec 2015 figure: 1,128)	WTE Oct 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Sep 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Sep 20
Overall	1,026	-103	-95	-38	-19	+30	-11	-9.1%	-8.5%	-3.6%	-1.8%	+3.0%	-1.1%
Medical & Dental	6	-4	-3	-2	-1			-0.4%	-0.3%	-0.3%	-0.1%	+0.0%	+0.0%
SHO/ Interns	2	-1	-1	-1				-0.3%	-0.3%	-0.3%	+0.0%	+0.0%	+0.0%
Medical/ Dental, other	4	-3	-2	-1	-1			-0.4%	-0.3%	-0.2%	-0.2%	+0.0%	+0.0%
Nursing & Midwifery	331	-25	-10	+8	+29	+32	-0	-0.1%	-0.0%	+0.0%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Manager	83	+6	-1	+8	+10	+6	-1	+0.1%	-0.0%	+0.1%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	4	+0	+1	+0	-0	+1	+0	+0.1%	+0.2%	+0.1%	-0.1%	+0.4%	+0.1%
Staff Nurse/ Staff Midwife	242	-31	-11	-2	+19	+23	+1	-0.1%	-0.0%	-0.0%	+0.1%	+0.1%	+0.0%
Public Health Nurse		-2	-0					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery Student	2	+2	+2	+2	+2	+2	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.4%
Health & Social Care Professionals	31	-5	-7	-6	-8	+3	-0	-0.1%	-0.2%	-0.2%	-0.2%	+0.1%	-0.0%
Therapy Professions	13	-2	-3	-4	-4	-0	-0	-0.1%	-0.2%	-0.2%	-0.2%	-0.0%	-0.0%
Health Science/ Diagnostics		-1	-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Social Workers	13	-0	-2	-1	-3	+3	+0	-0.0%	-0.1%	-0.0%	-0.2%	+0.2%	+0.0%
Pharmacy	3	-1	-1	-1	-1	+1		-0.3%	-0.3%	-0.3%	-0.3%	+0.2%	+0.0%
H&SC, Other	1	-1	-1	-1	-1			-0.5%	-0.5%	-0.5%	-0.5%	+0.0%	+0.0%
Management & Administrative	59	+6	+7	+9	+15	+9	+3	+0.1%	+0.1%	+0.2%	+0.3%	+0.2%	+0.1%
Management (VIII & above)	7	-1	-1	+2	+3	+2	+0	-0.1%	-0.1%	+0.4%	+0.7%	+0.4%	+0.1%
Administrative/ Supervisory (V to VII)	13	+1	+4	+3	+4	+2	+1	+0.1%	+0.4%	+0.3%	+0.4%	+0.2%	+0.1%
Clerical (III & IV)	39	+6	+4	+5	+9	+5	+2	+0.2%	+0.1%	+0.1%	+0.3%	+0.1%	+0.1%
General Support	117	-3	-4	-7	-5	+5	+2	-0.0%	-0.0%	-0.1%	-0.0%	+0.0%	+0.0%
Support	115	-2	-3	-6	-4	+5	+2	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%
Maintenance/ Technical	2	-1	-1	-1	-1			-0.3%	-0.3%	-0.3%	-0.3%	+0.0%	+0.0%
Patient & Client Care	481	-72	-78	-40	-49	-19	-16	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Health Care Assistants	362	-60	-55	-19	-49	-26	-17	-0.1%	-0.1%	-0.1%	-0.1%	-0.1%	-0.0%
Care, other	5	-8	-11	-10	-2	+0		-0.6%	-0.7%	-0.7%	-0.3%	+0.0%	+0.0%
Home Help	115	-4	-11	-11	+2	+7	+1	-0.0%	-0.1%	-0.1%	+0.0%	+0.1%	+0.0%



