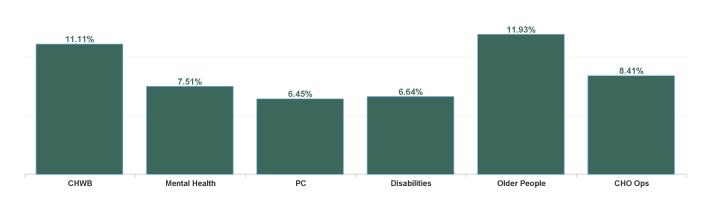
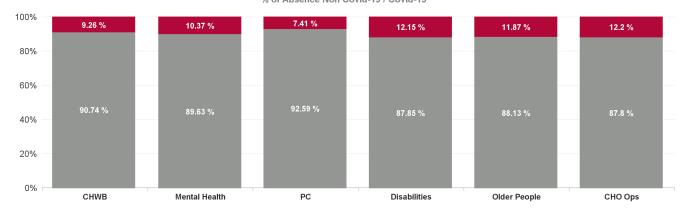
| Health Service Absence Rate<br>- by Staff Category: Jan 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 8  | 6.27%                | 0.66%                      | 6.93%                   | 0.84%               | 7.77%                 | 89.20%                       | 10.80%                |
| Medical & Dental   | 2.94%                | 0.19%                      | 3.14%                   | 0.14%               | 3.28%                 | 95.67%                       | 4.33%                 |
| Nursing & Midwifery  | 6.92%                | 0.78%                      | 7.70%                   | 0.91%               | 8.60%                 | 89.45%                       | 10.55%                |
| Health & Social Care Professionals                           | 4.51%                | 0.60%                      | 5.11%                   | 0.66%               | 5.77%                 | 88.48%                       | 11.52%                |
| Management & Administrative                                  | 5.89%                | 0.60%                      | 6.48%                   | 0.54%               | 7.03%                 | 92.25%                       | 7.75%                 |
| General Support  | 6.74%                | 0.55%                      | 7.29%                   | 0.51%               | 7.80%                 | 93.46%                       | 6.54%                 |
| Patient & Client Care  | 7.14%                | 0.68%                      | 7.82%                   | 1.11%               | 8.94%                 | 87.56%                       | 12.44%                |

| Health Service Absence Rate<br>- by Care Group: Jan 2024 | Certified<br>absence | Self- certified<br>absence | Non Covid-19<br>absence | Covid-19<br>absence | Total absence<br>rate | % Non<br>Covid-19<br>absence | % Covid-19<br>absence |
|--|----------------------|----------------------------|-------------------------|---------------------|-----------------------|------------------------------|-----------------------|
| CHO 8  | 6.27%                | 0.66%                      | 6.93%                   | 0.84%               | 7.77%                 | 89.20%                       | 10.80%                |
| Community Health & Wellbeing                             | 9.28%                | 0.80%                      | 10.08%                  | 1.03%               | 11.11%                | 90.74%                       | 9.26%                 |
| Primary Care   | 5.51%                | 0.46%                      | 5.97%                   | 0.48%               | 6.45%                 | 92.59%                       | 7.41%                 |
| Disabilities   | 5.26%                | 0.57%                      | 5.83%                   | 0.81%               | 6.64%                 | 87.85%                       | 12.15%                |
| Mental Health  | 5.93%                | 0.80%                      | 6.73%                   | 0.78%               | 7.51%                 | 89.63%                       | 10.37%                |
| Older People   | 9.55%                | 0.97%                      | 10.52%                  | 1.42%               | 11.93%                | 88.13%                       | 11.87%                |
| CHO Operations   | 6.94%                | 0.44%                      | 7.38%                   | 1.03%               | 8.41%                 | 87.80%                       | 12.20%                |
| Community Services                                       | 6.27%                | 0.66%                      | 6.93%                   | 0.84%               | 7.77%                 | 89.20%                       | 10.80%                |

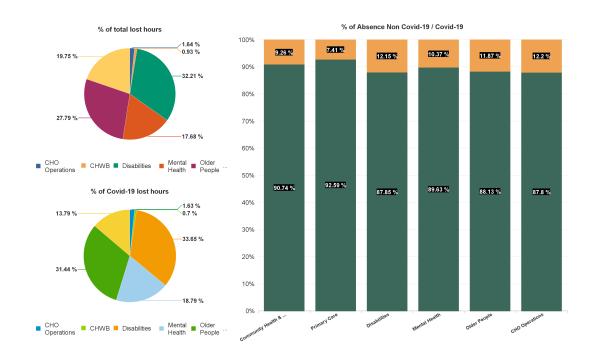
# **Total Absence Rate**



% of Absence Non Covid-19 / Covid-19



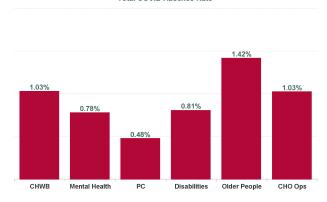
| Health Service Absence Rate<br>- by Care Group : Jan 2024 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| CHO 8   | 6.27%                | 0.66%                         | 6.93%                      | 0.84%               | 7.77%                    | 3.28%               | 8.60%                  | 5.77%                                    | 7.03%                          | 7.80%              | 8.94%                    |
| Community Health & Wellbeing                              | 9.28%                | 0.80%                         | 10.08%                     | 1.03%               | 11.11%                   |                     |                        | 0.00%                                    | 20.88%                         |                    | 3.86%                    |
| Primary Care  | 5.51%                | 0.46%                         | 5.97%                      | 0.48%               | 6.45%                    | 2.96%               | 7.35%                  | 6.16%                                    | 6.77%                          | 6.60%              | 7.11%                    |
| Disabilities  | 5.26%                | 0.57%                         | 5.83%                      | 0.81%               | 6.64%                    | 0.00%               | 8.65%                  | 5.15%                                    | 6.07%                          | 7.37%              | 6.54%                    |
| Mental Health   | 5.93%                | 0.80%                         | 6.73%                      | 0.78%               | 7.51%                    | 3.95%               | 8.19%                  | 6.42%                                    | 7.29%                          | 5.11%              | 9.44%                    |
| Older People  | 9.55%                | 0.97%                         | 10.52%                     | 1.42%               | 11.93%                   | 0.00%               | 10.87%                 | 8.09%                                    | 5.38%                          | 11.27%             | 14.37%                   |
| CHO Operations  | 6.94%                | 0.44%                         | 7.38%                      | 1.03%               | 8.41%                    | 0.00%               | 4.72%                  | 6.93%                                    | 9.17%                          | 0.00%              | 0.00%                    |
| Community Services  | 6.27%                | 0.66%                         | 6.93%                      | 0.84%               | 7.77%                    | 3.28%               | 8.60%                  | 5.77%                                    | 7.03%                          | 7.80%              | 8.94%                    |



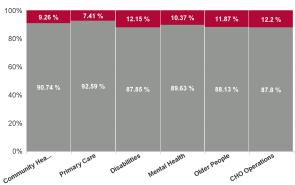
| Health Service Absence Rate<br>- by Care Group : Jan 2024 | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|---|----------------------------|---------------------|--------------------------|
| CHO 8   | 6.93%                      | 0.84%               | 7.77%                    |
| Community Health & Wellbeing                              | 10.08%                     | 1.03%               | 11.11%                   |
| Primary Care  | 5.97%                      | 0.48%               | 6.45%                    |
| Disabilities  | 5.83%                      | 0.81%               | 6.64%                    |
| Mental Health   | 6.73%                      | 0.78%               | 7.51%                    |
| Older People  | 10.52%                     | 1.42%               | 11.93%                   |
| CHO Operations  | 7.38%                      | 1.03%               | 8.41%                    |
| Community Services  | 6.93%                      | 0.84%               | 7.77%                    |

| Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| 0.14%               | 0.91%                  | 0.66%                                    | 0.54%                          | 0.51%              | 1.11%                    |
|                     |                        | 0.00%                                    | 0.00%                          |                    | 1.93%                    |
| 0.00%               | 0.82%                  | 0.31%                                    | 0.31%                          | 0.38%              | 0.85%                    |
| 0.00%               | 0.91%                  | 0.94%                                    | 0.76%                          | 0.38%              | 0.73%                    |
| 0.35%               | 0.98%                  | 0.33%                                    | 0.11%                          | 0.66%              | 1.33%                    |
| 0.00%               | 0.92%                  | 1.83%                                    | 1.10%                          | 0.53%              | 1.87%                    |
| 0.00%               | 0.00%                  | 0.00%                                    | 1.20%                          | 0.00%              | 0.00%                    |
| 0.14%               | 0.91%                  | 0.66%                                    | 0.54%                          | 0.51%              | 1.11%                    |

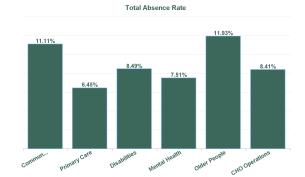
#### Total COVID Absence Rate

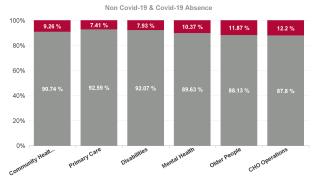


### % of Absence Non Covid-19 / Covid-19



| Health Service Absence Rate -<br>by Admin : Jan 2024 | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| Total  | 6.27%             | 0.66%                         | 6.93%                      | 0.84%               | 7.77%                    | 3.28%               | 8.60%                  | 5.77%                                    | 7.03%                          | 7.80%              | 8.94%                    |
| Community Health & Wellbeing                         | 9.28%             | 0.80%                         | 10.08%                     | 1.03%               | 11.11%                   |                     |                        | 0.00%                                    | 20.88%                         |                    | 3.86%                    |
| Primary Care   | 5.51%             | 0.46%                         | 5.97%                      | 0.48%               | 6.45%                    | 2.96%               | 7.35%                  | 6.16%                                    | 6.77%                          | 6.60%              | 7.11%                    |
| Disabilities   | 7.18%             | 0.63%                         | 7.82%                      | 0.67%               | 8.49%                    | 0.00%               | 11.94%                 | 2.34%                                    | 6.70%                          | 4.99%              | 9.56%                    |
| Mental Health  | 5.93%             | 0.80%                         | 6.73%                      | 0.78%               | 7.51%                    | 3.95%               | 8.19%                  | 6.42%                                    | 7.29%                          | 5.11%              | 9.44%                    |
| Older People   | 9.55%             | 0.97%                         | 10.52%                     | 1.42%               | 11.93%                   | 0.00%               | 10.87%                 | 8.09%                                    | 5.38%                          | 11.27%             | 14.37%                   |
| CHO Operations                                       | 6.94%             | 0.44%                         | 7.38%                      | 1.03%               | 8.41%                    | 0.00%               | 4.72%                  | 6.93%                                    | 9.17%                          | 0.00%              | 0.00%                    |
| Health Service Executive                             | 6.92%             | 0.70%                         | 7.62%                      | 0.83%               | 8.45%                    | 3.29%               | 8.95%                  | 5.73%                                    | 7.19%                          | 7.81%              | 11.62%                   |
| Section 38 Voluntary Agencies                        | 4.64%             | 0.55%                         | 5.19%                      | 0.85%               | 6.04%                    | 0.00%               | 6.93%                  | 5.84%                                    | 5.42%                          | 7.76%              | 5.84%                    |





| Year /<br>Month | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health &<br>Social Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
|-----------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| Jan 2024        | 6.27%                | 0.66%                         | 6.93%                      | 0.84%               | 7.77%                    | 3.28%               | 8.60%                  | 5.77%                                    | 7.03%                          | 7.80%              | 8.94%                    |
| 2024            | 6.27%                | 0.66%                         | 6.93%                      | 0.84%               | 7.77%                    | 3.28%               | 8.60%                  | 5.77%                                    | 7.03%                          | 7.80%              | 8.94%                    |
| Dec 2023        | 5.60%                | 0.67%                         | 6.27%                      | 0.76%               | 7.02%                    | 3.47%               | 7.83%                  | 5.48%                                    | 6.32%                          | 7.73%              | 7.73%                    |
| Nov 2023        | 5.70%                | 0.51%                         | 6.21%                      | 0.55%               | 6.75%                    | 2.44%               | 7.19%                  | 5.26%                                    | 5.39%                          | 7.00%              | 8.31%                    |
| Oct 2023        | 5.32%                | 0.51%                         | 5.83%                      | 0.62%               | 6.45%                    | 2.47%               | 6.94%                  | 5.19%                                    | 4.61%                          | 10.37%             | 7.64%                    |
| Sep 2023        | 5.01%                | 0.44%                         | 5.44%                      | 0.93%               | 6.37%                    | 1.79%               | 6.99%                  | 5.27%                                    | 4.73%                          | 5.58%              | 7.81%                    |
| Aug 2023        | 5.51%                | 0.55%                         | 6.05%                      | 1.05%               | 7.11%                    | 2.12%               | 7.22%                  | 5.90%                                    | 5.52%                          | 6.86%              | 9.06%                    |
| Jul 2023        | 4.97%                | 0.48%                         | 5.45%                      | 0.54%               | 5.98%                    | 2.63%               | 6.31%                  | 5.11%                                    | 4.14%                          | 6.79%              | 7.13%                    |
| Jun 2023        | 5.48%                | 0.44%                         | 5.92%                      | 0.39%               | 6.31%                    | 3.01%               | 6.53%                  | 5.12%                                    | 5.47%                          | 8.09%              | 7.33%                    |
| May 2023        | 5.30%                | 0.44%                         | 5.74%                      | 0.65%               | 6.39%                    | 2.08%               | 6.77%                  | 5.87%                                    | 5.32%                          | 8.53%              | 7.14%                    |
| Apr 2023        | 4.97%                | 0.47%                         | 5.44%                      | 0.63%               | 6.07%                    | 2.63%               | 6.09%                  | 6.10%                                    | 4.67%                          | 7.84%              | 6.84%                    |
| Mar 2023        | 5.31%                | 0.53%                         | 5.84%                      | 0.71%               | 6.55%                    | 3.10%               | 6.84%                  | 5.62%                                    | 4.39%                          | 8.22%              | 7.99%                    |
| Feb 2023        | 5.05%                | 0.46%                         | 5.51%                      | 0.56%               | 6.07%                    | 2.03%               | 6.67%                  | 4.17%                                    | 4.85%                          | 9.55%              | 7.19%                    |
| Jan 2023        | 5.88%                | 0.54%                         | 6.42%                      | 1.18%               | 7.59%                    | 1.08%               | 8.49%                  | 5.41%                                    | 5.30%                          | 12.17%             | 9.22%                    |
| 2023            | 5.35%                | 0.50%                         | 5.85%                      | 0.71%               | 6.56%                    | 2.39%               | 7.00%                  | 5.37%                                    | 5.06%                          | 8.25%              | 7.78%                    |
| Dec 2022        | 6.25%                | 0.65%                         | 6.90%                      | 1.38%               | 8.29%                    | 2.48%               | 9.69%                  | 6.49%                                    | 6.48%                          | 10.79%             | 9.11%                    |
| Nov 2022        | 5.71%                | 0.52%                         | 6.23%                      | 1.01%               | 7.24%                    | 2.54%               | 8.33%                  | 5.28%                                    | 5.28%                          | 8.10%              | 8.61%                    |
| Oct 2022        | 5.59%                | 0.54%                         | 6.13%                      | 1.13%               | 7.26%                    | 3.27%               | 8.03%                  | 5.85%                                    | 4.68%                          | 7.90%              | 8.76%                    |
| Sep 2022        | 5.81%                | 0.50%                         | 6.31%                      | 0.90%               | 7.20%                    | 2.45%               | 8.20%                  | 4.79%                                    | 4.60%                          | 7.65%              | 9.28%                    |
| Aug 2022        | 6.01%                | 0.42%                         | 6.43%                      | 1.06%               | 7.50%                    | 1.75%               | 8.05%                  | 5.13%                                    | 4.56%                          | 12.65%             | 9.64%                    |
| Jul 2022        | 5.94%                | 0.43%                         | 6.37%                      | 2.43%               | 8.79%                    | 3.33%               | 9.52%                  | 6.85%                                    | 5.64%                          | 10.95%             | 10.82%                   |
| Jun 2022        | 5.59%                | 0.51%                         | 6.11%                      | 2.06%               | 8.17%                    | 2.90%               | 9.29%                  | 5.96%                                    | 5.73%                          | 11.68%             | 9.57%                    |
| May 2022        | 5.39%                | 0.50%                         | 5.89%                      | 1.19%               | 7.08%                    | 1.46%               | 7.77%                  | 5.07%                                    | 5.14%                          | 12.56%             | 8.45%                    |
| Apr 2022        | 5.67%                | 0.42%                         | 6.09%                      | 3.10%               | 9.19%                    | 1.81%               | 10.08%                 | 7.37%                                    | 6.47%                          | 14.38%             | 10.80%                   |
| Mar 2022        | 6.04%                | 0.48%                         | 6.52%                      | 4.93%               | 11.46%                   | 3.19%               | 12.51%                 | 8.48%                                    | 9.04%                          | 20.27%             | 13.34%                   |
| Feb 2022        | 5.12%                | 0.37%                         | 5.49%                      | 3.14%               | 8.63%                    | 2.45%               | 9.53%                  | 6.36%                                    | 5.82%                          | 12.23%             | 10.64%                   |
| Jan 2022        | 5.11%                | 0.56%                         | 5.67%                      | 5.75%               | 11.42%                   | 3.41%               | 12.60%                 | 9.25%                                    | 7.69%                          | 12.67%             | 13.68%                   |
| 2022            | 5.68%                | 0.49%                         | 6.17%                      | 2.36%               | 8.54%                    | 2.58%               | 9.48%                  | 6.43%                                    | 5.93%                          | 11.83%             | 10.26%                   |
| Dec 2021        | 5.44%                | 0.53%                         | 5.96%                      | 2.58%               | 8.54%                    | 2.68%               | 9.79%                  | 6.99%                                    | 6.47%                          | 9.80%              | 9.69%                    |
| Nov 2021        | 5.96%                | 0.51%                         | 6.48%                      | 2.40%               | 8.87%                    | 2.39%               | 10.82%                 | 5.73%                                    | 7.62%                          | 10.28%             | 10.21%                   |
| Oct 2021        | 5.66%                | 0.47%                         | 6.12%                      | 1.39%               | 7.52%                    | 2.46%               | 8.19%                  | 6.37%                                    | 5.79%                          | 7.76%              | 8.78%                    |
| Sep 2021        | 5.52%                | 0.39%                         | 5.91%                      | 1.14%               | 7.05%                    | 3.01%               | 7.67%                  | 5.53%                                    | 5.12%                          | 7.37%              | 8.58%                    |
| Aug 2021        | 5.32%                | 0.30%                         | 5.62%                      | 0.86%               | 6.49%                    | 2.06%               | 7.37%                  | 5.69%                                    | 4.70%                          | 5.68%              | 7.42%                    |
| Jul 2021        | 5.29%                | 0.34%                         | 5.62%                      | 0.79%               | 6.42%                    | 1.64%               | 6.99%                  | 5.05%                                    | 4.76%                          | 5.25%              | 7.98%                    |
| Jun 2021        | 4.52%                | 0.40%                         | 4.92%                      | 0.70%               | 5.63%                    | 2.25%               | 6.72%                  | 4.47%                                    | 4.14%                          | 5.11%              | 6.29%                    |
| May 2021        | 4.26%                | 0.31%                         | 4.58%                      | 0.78%               | 5.36%                    | 1.52%               | 6.32%                  | 3.52%                                    | 3.24%                          | 4.80%              | 6.73%                    |
| Apr 2021        | 4.57%                | 0.32%                         | 4.89%                      | 0.94%               | 5.83%                    | 2.04%               | 6.08%                  | 4.12%                                    | 4.01%                          | 6.87%              | 7.57%                    |
| Mar 2021        | 4.14%                | 0.35%                         | 4.49%                      | 1.24%               | 5.73%                    | 2.62%               | 5.85%                  | 4.10%                                    | 3.85%                          | 6.95%              | 7.49%                    |
| Feb 2021        | 4.85%                | 0.43%                         | 5.28%                      | 2.45%               | 7.73%                    | 3.09%               | 8.61%                  | 4.70%                                    | 5.20%                          | 6.63%              | 10.13%                   |
| Jan 2021        | 5.09%                | 0.24%                         | 5.33%                      | 4.05%               | 9.37%                    | 2.96%               | 11.01%                 | 5.73%                                    | 6.95%                          | 7.81%              | 11.57%                   |
| 2021            | 5.06%                | 0.38%                         | 5.44%                      | 1.62%               | 7.06%                    | 2.40%               | 7.94%                  | 5.18%                                    | 5.18%                          | 7.03%              | 8.56%                    |

| Year / Month | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | снwв   | Mental Health | PC    | Disabilities | Older People | CHO Ops |
|--------------|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|--------|---------------|-------|--------------|--------------|---------|
| Jan 2024     | 6.27%             | 0.66%                         | 6.93%                      | 0.84%               | 7.77%                    | 11.11% | 7.51%         | 6.45% | 6.64%        | 11.93%       | 8.41%   |
| 2024         | 6.27%             | 0.66%                         | 6.93%                      | 0.84%               | 7.77%                    | 11.11% | 7.51%         | 6.45% | 6.64%        | 11.93%       | 8.41%   |
| Dec 2023     | 5.60%             | 0.67%                         | 6.27%                      | 0.76%               | 7.02%                    | 7.00%  | 7.70%         | 6.29% | 6.03%        | 9.89%        | 7.20%   |
| Nov 2023     | 5.70%             | 0.51%                         | 6.21%                      | 0.55%               | 6.75%                    | 5.17%  | 6.90%         | 5.36% | 6.21%        | 9.78%        | 5.24%   |
| Oct 2023     | 5.32%             | 0.51%                         | 5.83%                      | 0.62%               | 6.45%                    | 10.04% | 5.73%         | 4.95% | 5.96%        | 10.07%       | 5.21%   |
| Sep 2023     | 5.01%             | 0.44%                         | 5.44%                      | 0.93%               | 6.37%                    | 6.57%  | 5.47%         | 5.48% | 6.20%        | 8.94%        | 3.57%   |
| Aug 2023     | 5.51%             | 0.55%                         | 6.05%                      | 1.05%               | 7.11%                    | 10.93% | 6.11%         | 5.89% | 7.04%        | 9.88%        | 3.79%   |
| Jul 2023     | 4.97%             | 0.48%                         | 5.45%                      | 0.54%               | 5.98%                    | 5.77%  | 5.06%         | 5.74% | 5.55%        | 8.27%        | 9.35%   |
| Jun 2023     | 5.48%             | 0.44%                         | 5.92%                      | 0.39%               | 6.31%                    | 10.20% | 5.43%         | 5.79% | 6.01%        | 8.41%        | 6.65%   |
| May 2023     | 5.30%             | 0.44%                         | 5.74%                      | 0.65%               | 6.39%                    | 12.35% | 4.97%         | 6.07% | 5.86%        | 9.27%        | 4.39%   |
| Apr 2023     | 4.97%             | 0.47%                         | 5.44%                      | 0.63%               | 6.07%                    | 5.77%  | 5.04%         | 5.72% | 5.70%        | 8.27%        | 9.17%   |
| Mar 2023     | 5.31%             | 0.53%                         | 5.84%                      | 0.71%               | 6.55%                    | 5.58%  | 5.57%         | 6.17% | 5.80%        | 9.74%        | 6.09%   |
| Feb 2023     | 5.05%             | 0.46%                         | 5.51%                      | 0.56%               | 6.07%                    | 12.38% | 5.39%         | 6.40% | 5.01%        | 8.67%        | 6.16%   |
| Jan 2023     | 5.88%             | 0.54%                         | 6.42%                      | 1.18%               | 7.59%                    | 7.63%  | 6.70%         | 6.62% | 7.51%        | 10.01%       | 6.00%   |
| 2023         | 5.35%             | 0.50%                         | 5.85%                      | 0.71%               | 6.56%                    | 8.35%  | 5.84%         | 5.87% | 6.06%        | 9.29%        | 5.96%   |
| Dec 2022     | 6.25%             | 0.65%                         | 6.90%                      | 1.38%               | 8.29%                    | 12.22% | 7.82%         | 7.31% | 7.09%        | 12.50%       | 10.14%  |
| Nov 2022     | 5.71%             | 0.52%                         | 6.23%                      | 1.01%               | 7.24%                    | 3.23%  | 6.50%         | 6.27% | 6.96%        | 9.96%        | 7.64%   |
| Oct 2022     | 5.59%             | 0.54%                         | 6.13%                      | 1.13%               | 7.26%                    | 2.72%  | 6.59%         | 6.14% | 6.90%        | 10.38%       | 5.25%   |
| Sep 2022     | 5.81%             | 0.50%                         | 6.31%                      | 0.90%               | 7.20%                    | 2.90%  | 6.24%         | 5.75% | 7.01%        | 10.70%       | 7.21%   |
| Aug 2022     | 6.01%             | 0.42%                         | 6.43%                      | 1.06%               | 7.50%                    | 4.87%  | 7.22%         | 6.02% | 7.24%        | 10.45%       | 7.24%   |
| Jul 2022     | 5.94%             | 0.43%                         | 6.37%                      | 2.43%               | 8.79%                    | 3.98%  | 8.72%         | 6.55% | 8.97%        | 11.63%       | 6.71%   |
| Jun 2022     | 5.59%             | 0.51%                         | 6.11%                      | 2.06%               | 8.17%                    | 8.59%  | 8.76%         | 6.47% | 7.74%        | 11.23%       | 1.04%   |
| May 2022     | 5.39%             | 0.50%                         | 5.89%                      | 1.19%               | 7.08%                    | 5.38%  | 6.47%         | 5.50% | 6.99%        | 10.57%       | 0.06%   |
| Apr 2022     | 5.67%             | 0.42%                         | 6.09%                      | 3.10%               | 9.19%                    | 7.08%  | 9.21%         | 6.96% | 8.71%        | 13.54%       | 4.84%   |
| Mar 2022     | 6.04%             | 0.48%                         | 6.52%                      | 4.93%               | 11.46%                   | 10.14% | 10.97%        | 9.80% | 10.96%       | 15.34%       |         |
| Feb 2022     | 5.12%             | 0.37%                         | 5.49%                      | 3.14%               | 8.63%                    | 9.06%  | 8.47%         | 7.04% | 8.07%        | 12.40%       |         |
| Jan 2022     | 5.11%             | 0.56%                         | 5.67%                      | 5.75%               | 11.42%                   | 7.30%  | 11.60%        | 8.66% | 11.04%       | 16.16%       |         |
| 2022         | 5.68%             | 0.49%                         | 6.17%                      | 2.36%               | 8.54%                    | 6.41%  | 8.24%         | 6.91% | 8.16%        | 12.09%       | 5.56%   |
| Dec 2021     | 5.44%             | 0.53%                         | 5.96%                      | 2.58%               | 8.54%                    | 5.20%  | 8.98%         | 7.63% | 7.05%        | 12.52%       |         |
| Nov 2021     | 5.96%             | 0.51%                         | 6.48%                      | 2.40%               | 8.87%                    | 5.73%  | 9.30%         | 7.35% | 7.98%        | 12.49%       |         |
| Oct 2021     | 5.66%             | 0.47%                         | 6.12%                      | 1.39%               | 7.52%                    | 8.24%  | 6.65%         | 7.03% | 6.88%        | 10.40%       |         |
| Sep 2021     | 5.52%             | 0.39%                         | 5.91%                      | 1.14%               | 7.05%                    | 4.54%  | 6.27%         | 6.20% | 6.85%        | 9.63%        |         |
| Aug 2021     | 5.32%             | 0.30%                         | 5.62%                      | 0.86%               | 6.49%                    | 2.42%  | 6.96%         | 5.15% | 6.12%        | 8.81%        |         |
| Jul 2021     | 5.29%             | 0.34%                         | 5.62%                      | 0.79%               | 6.42%                    | 1.56%  | 6.08%         | 5.21% | 6.33%        | 8.76%        |         |
| Jun 2021     | 4.52%             | 0.40%                         | 4.92%                      | 0.70%               | 5.63%                    | 2.31%  | 6.10%         | 4.27% | 5.33%        | 7.72%        |         |
| May 2021     | 4.26%             | 0.31%                         | 4.58%                      | 0.78%               | 5.36%                    | 2.13%  | 5.80%         | 4.04% | 5.04%        | 7.44%        |         |
| Apr 2021     | 4.57%             | 0.32%                         | 4.89%                      | 0.94%               | 5.83%                    | 2.55%  | 6.36%         | 4.35% | 5.61%        | 7.89%        |         |
| Mar 2021     | 4.14%             | 0.35%                         | 4.49%                      | 1.24%               | 5.73%                    | 2.68%  | 5.50%         | 4.05% | 5.93%        | 7.99%        |         |
| Feb 2021     | 4.85%             | 0.43%                         | 5.28%                      | 2.45%               | 7.73%                    | 2.51%  | 6.76%         | 5.58% | 7.66%        | 12.04%       |         |
| Jan 2021     | 5.09%             | 0.24%                         | 5.33%                      | 4.05%               | 9.37%                    | 6.32%  | 8.51%         | 8.41% | 8.72%        | 13.13%       |         |
| 2021         | 5.06%             | 0.38%                         | 5.44%                      | 1.62%               | 7.06%                    | 3.86%  | 6.93%         | 5.78% | 6.65%        | 9.91%        |         |

