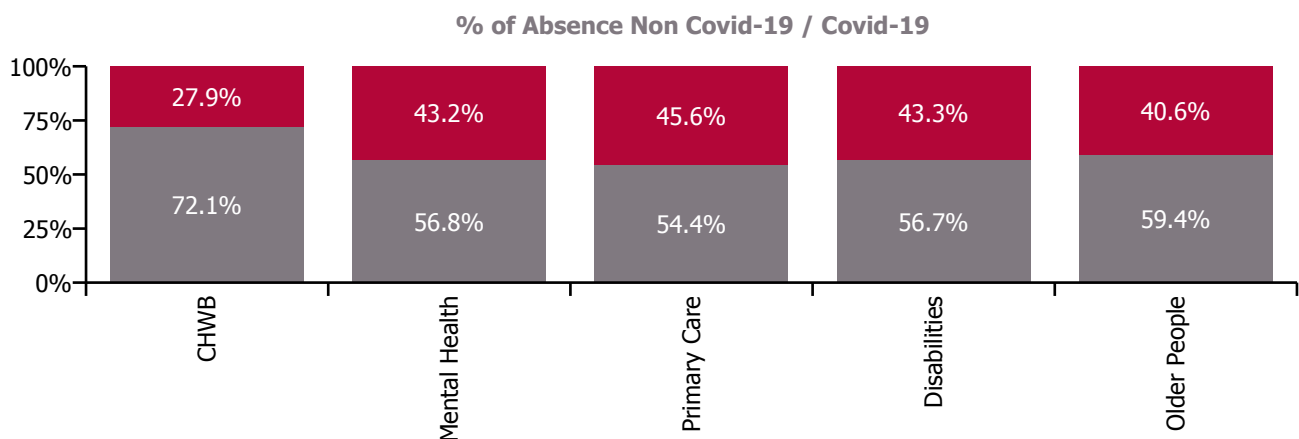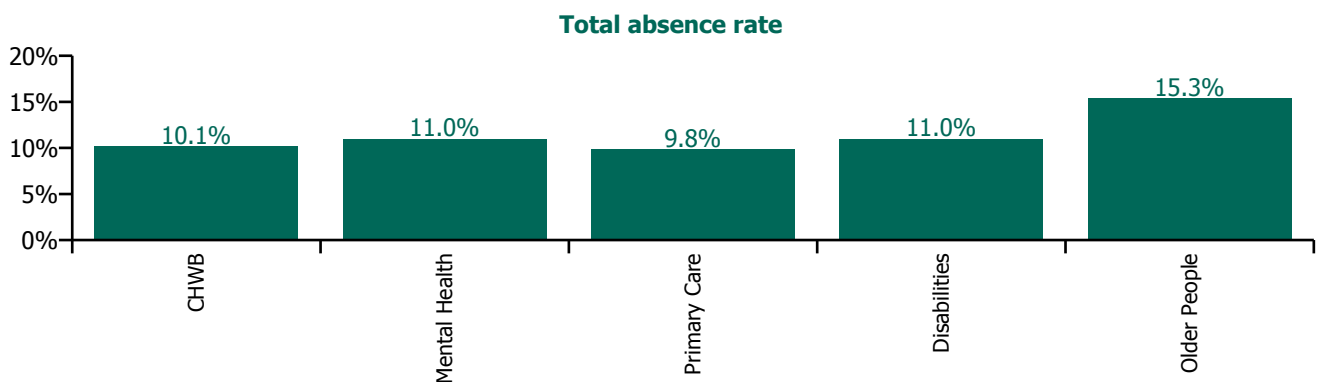# March 2022

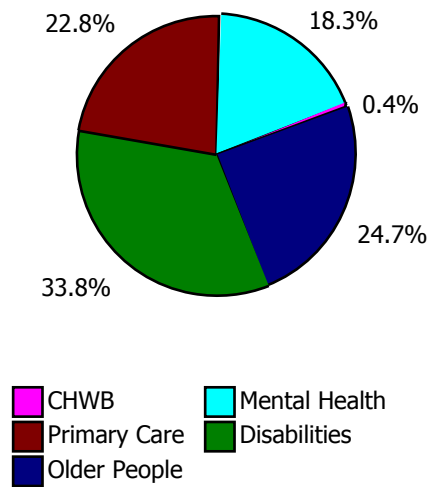| Health Service Absence Rate - by Staff Category: Mar 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	**6.0%**	**0.5%**	**6.5%**	**4.9%**	**11.5%**	**56.9%**	**43.1%**
Medical & Dental	1.6%	0.1%	1.7%	1.5%	3.2%	52.4%	47.6%
Nursing & Midwifery	6.2%	0.6%	6.8%	5.7%	12.5%	54.4%	45.6%
Health & Social Care Professionals	4.1%	0.4%	4.6%	3.9%	8.5%	54.0%	46.0%
Management & Administrative	5.0%	0.2%	5.3%	3.7%	9.0%	58.5%	41.5%
General Support	14.1%	0.3%	14.5%	5.8%	20.3%	71.5%	28.5%
Patient & Client Care	7.2%	0.6%	7.7%	5.6%	13.3%	57.8%	42.2%

Health Service Absence Rate - by Care Group: Mar 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	**6.0%**	**0.5%**	**6.5%**	**4.9%**	**11.5%**	**56.9%**	**43.1%**
Community Health & Wellbeing	6.8%	0.5%	7.3%	2.8%	10.1%	72.1%	27.9%
Mental Health	5.6%	0.6%	6.2%	4.7%	11.0%	56.8%	43.2%
Primary Care	5.0%	0.3%	5.3%	4.5%	9.8%	54.4%	45.6%
Disabilities	5.7%	0.5%	6.2%	4.7%	11.0%	56.7%	43.3%
Older People	8.5%	0.6%	9.1%	6.2%	15.3%	59.4%	40.6%

Total absence rate

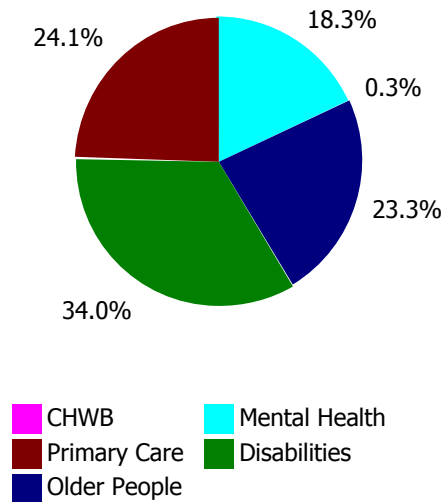## % of Absence Non Covid-19 / Covid-19

March 2022

Health Service Absence Rate - by Care Group: Mar 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 8	**3.2%**	**12.5%**	**8.5%**	**9.0%**	**20.3%**	**13.3%**	*6.0%*	*0.5%*	*6.5%*	*4.9%*	**11.5%**
Community Health & Wellbeing			3.5%	7.0%		18.7%	*6.8%*	*0.5%*	*7.3%*	*2.8%*	**10.1%**
Mental Health	1.7%	11.1%	7.8%	8.1%	21.8%	17.3%	*5.6%*	*0.6%*	*6.2%*	*4.7%*	**11.0%**
Primary Care	4.3%	11.5%	9.6%	8.5%	14.0%	12.2%	*5.0%*	*0.3%*	*5.3%*	*4.5%*	**9.8%**
Disabilities	0.0%	14.3%	8.1%	7.8%	13.0%	11.4%	*5.7%*	*0.5%*	*6.2%*	*4.7%*	**11.0%**
Older People	1.5%	13.8%	6.1%	14.9%	26.7%	15.9%	*8.5%*	*0.6%*	*9.1%*	*6.2%*	**15.3%**

% of total lost hours

- CHWB: 0.4%
- Mental Health: 18.3%
- Primary Care: 22.8%
- Disabilities: 33.8%
- Older People: 24.7%

% of Covid-19 lost hours

- CHWB: 0.3%
- Mental Health: 18.3%
- Primary Care: 24.1%
- Disabilities: 34.0%
- Older People: 23.3%

% of Absence Non Covid-19 / Covid-19

	CHWB	Mental Health	Primary Care	Disabilities	Older People
Covid-19	27.9%	43.2%	45.6%	43.3%	40.6%
Non Covid-19	72.1%	56.8%	54.4%	56.7%	59.4%
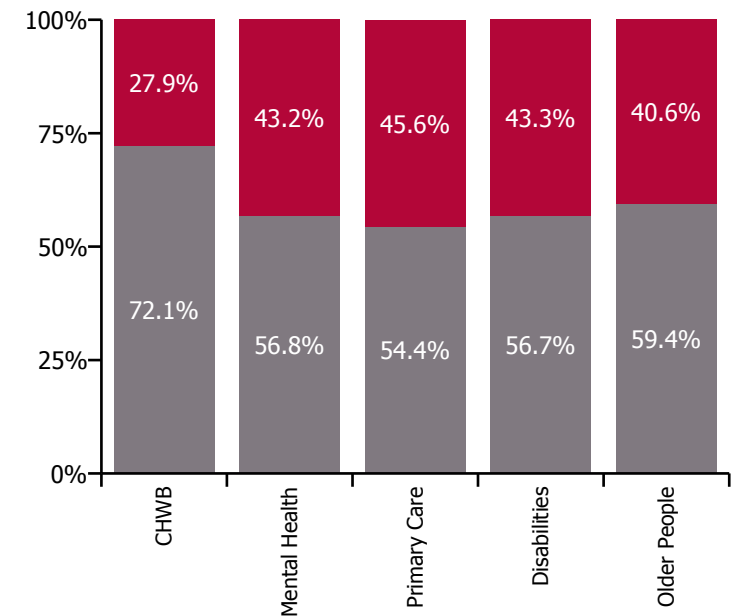
March 2022

Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Mar 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 8	**1.5%**	**5.7%**	**3.9%**	**9.0%**	**5.8%**	**5.6%**	**4.9%**	**6.5%**	**11.5%**
Community Health & Wellbeing			0.0%	7.0%		10.1%	2.8%	7.3%	**10.1%**
Mental Health	1.5%	5.1%	3.2%	8.1%	6.2%	6.5%	4.7%	6.2%	**11.0%**
Primary Care	1.5%	5.4%	4.9%	8.5%	2.4%	5.2%	4.5%	5.3%	**9.8%**
Disabilities	0.0%	6.2%	3.4%	7.8%	7.5%	5.0%	4.7%	6.2%	**11.0%**
Older People	1.5%	6.4%	4.8%	14.9%	5.5%	6.5%	6.2%	9.1%	**15.3%**

Covid-19 absence rate
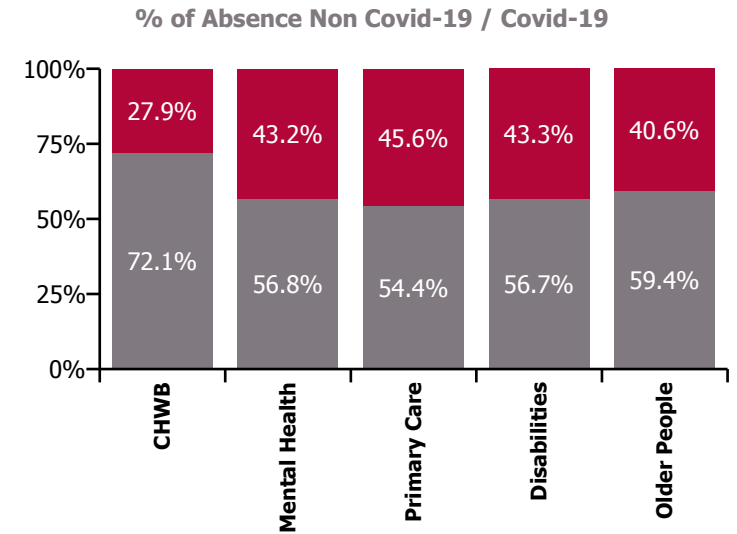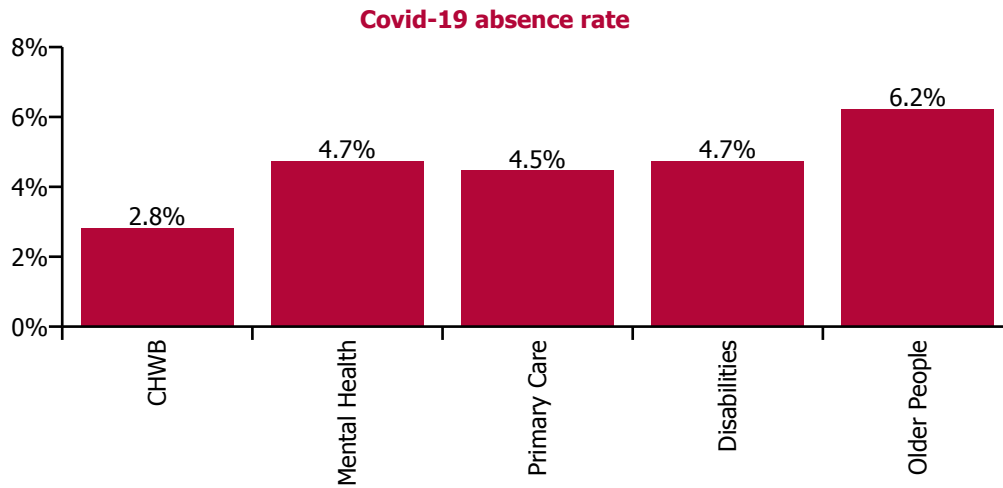

% of Absence Non Covid-19 / Covid-19

March 2022

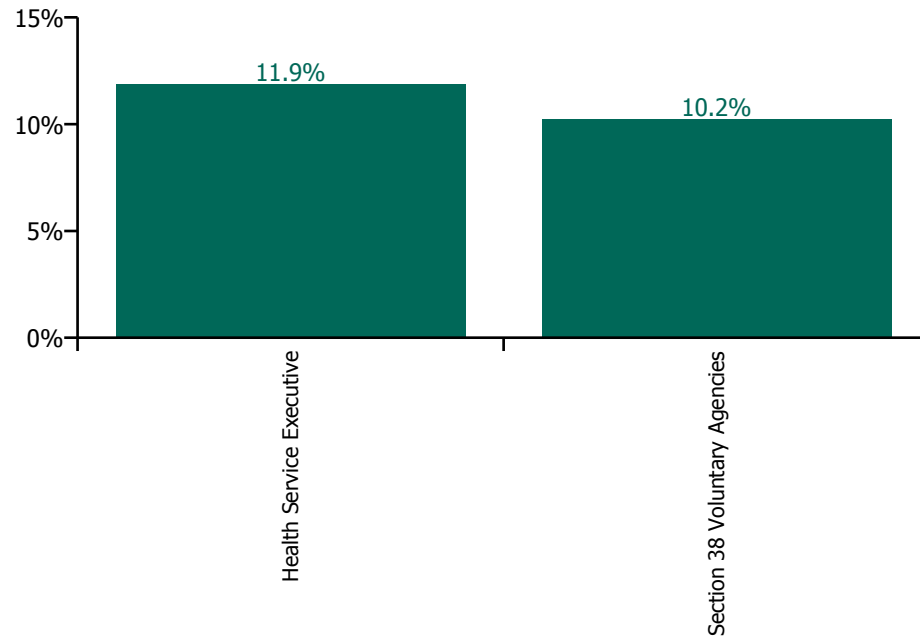| Health Service Absence Rate - by Care Group: Mar 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 8	**3.2%**	**12.5%**	**8.5%**	**9.0%**	**20.3%**	**13.3%**	**6.0%**	**0.5%**	**6.5%**	**4.9%**	**11.5%**
Health Service Executive	3.2%	12.3%	8.6%	9.6%	22.1%	14.9%	6.5%	0.5%	7.0%	4.9%	**11.9%**
Community Health & Wellbeing			3.5%	7.0%		18.7%	6.8%	0.5%	7.3%	2.8%	**10.1%**
Mental Health	1.7%	11.1%	7.8%	8.1%	21.8%	17.3%	5.6%	0.6%	6.2%	4.7%	**11.0%**
Primary Care	4.3%	11.5%	9.6%	8.5%	14.0%	12.2%	5.0%	0.3%	5.3%	4.5%	**9.8%**
Disabilities	0.0%	15.8%	7.7%	11.8%	14.6%	13.7%	8.6%	0.4%	9.1%	3.8%	**12.9%**
Older People	1.5%	13.8%	6.1%	14.9%	26.7%	15.9%	8.5%	0.6%	9.1%	6.2%	**15.3%**
Section 38 Voluntary Agencies	0.0%	13.5%	8.2%	3.5%	12.7%	10.7%	4.7%	0.5%	5.2%	5.1%	**10.2%**

Total absence rate
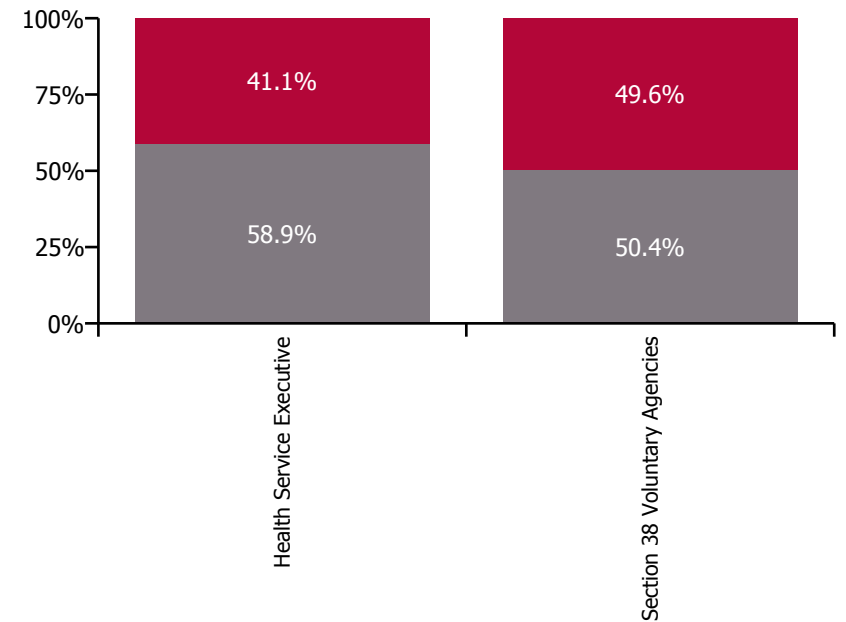

Non Covid-19 & Covid-19 Absence

March 2022

Health Service Absence Rate - by Care Group: Mar 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care		Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 8	**0.0%**	**13.5%**	**8.2%**	**3.5%**	**12.7%**	**10.7%**		**4.7%**	**0.5%**	**5.2%**	**5.1%**	**10.2%**
Section 38 Voluntary Agencies	0.0%	13.5%	8.2%	3.5%	12.7%	10.7%		4.7%	0.5%	5.2%	5.1%	10.2%
Muiriosa Foundation, Laois/Offaly		10.3%	8.6%	2.8%	5.3%	10.4%		3.1%	0.2%	3.3%	6.1%	**9.4%**
Muiriosa Foundation, Longford/Westmeath		6.6%	6.9%	6.5%	0.0%	7.2%		4.1%	0.2%	4.3%	2.7%	**7.0%**
Muiriosa Foundation, South Kildare		11.4%	7.3%	2.0%	5.1%	7.7%		3.6%	0.3%	3.9%	3.6%	**7.5%**
St. John of God, Drumcar	0.0%	15.4%	11.5%	3.7%	29.0%	14.6%		6.7%	1.0%	7.7%	6.7%	**14.4%**

Total absence rate
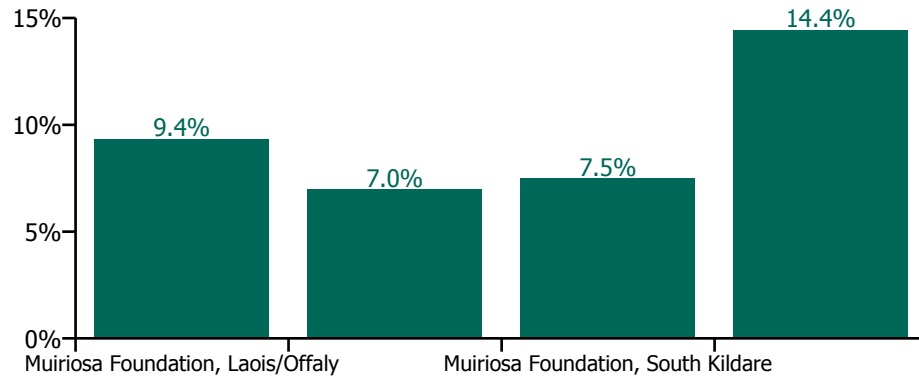
Non Covid-19 & Covid-19 Absence
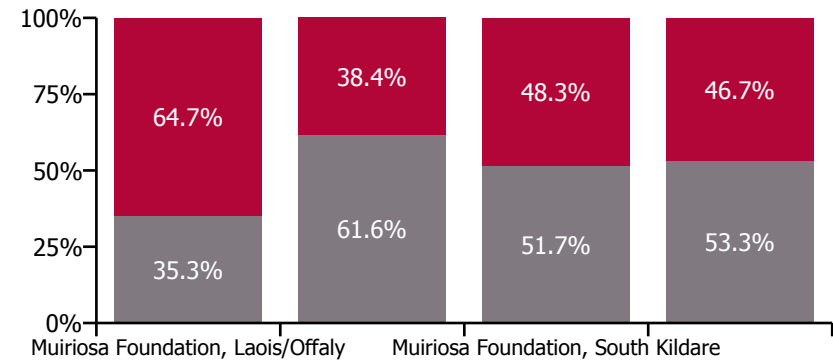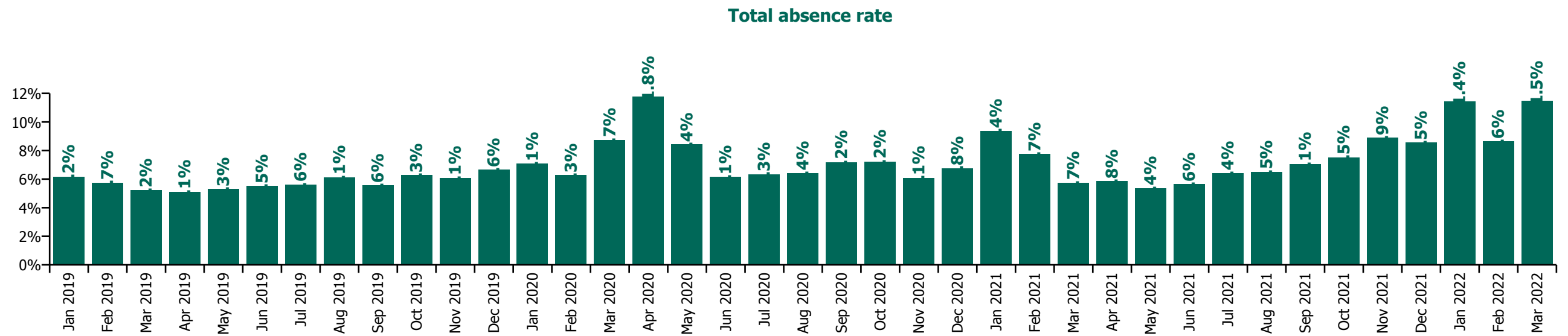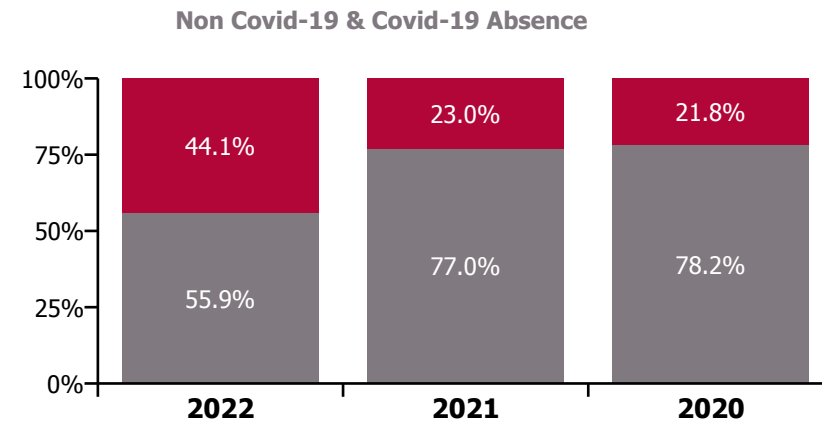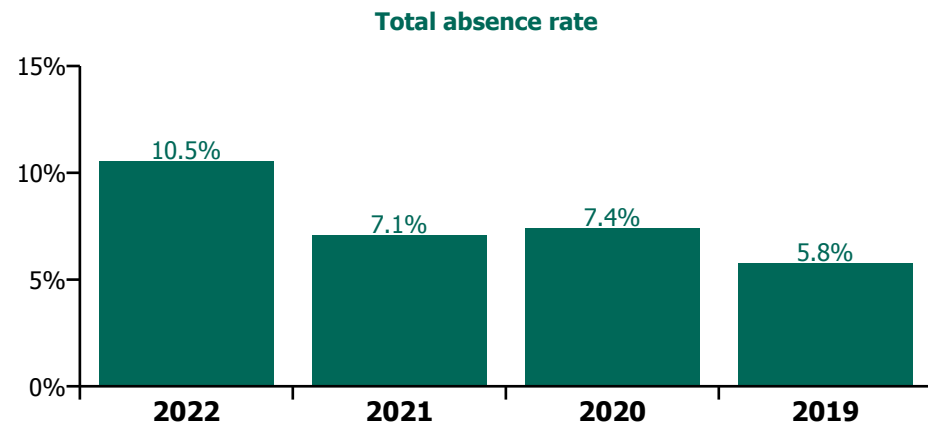
CHO 8 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	**3.0%**	**11.6%**	**8.1%**	**7.5%**	**15.0%**	**12.6%**	**5.4%**	**0.5%**	**5.9%**	**4.7%**	**10.5%**
Mar 2022	3.2%	12.5%	8.5%	9.0%	20.3%	13.3%	6.0%	0.5%	6.5%	4.9%	11.5%
Feb 2022	2.5%	9.5%	6.4%	5.8%	12.2%	10.6%	5.1%	0.4%	5.5%	3.1%	8.6%
Jan 2022	3.4%	12.6%	9.2%	7.7%	12.7%	13.7%	5.1%	0.6%	5.7%	5.8%	11.4%
2021	**2.4%**	**7.9%**	**5.2%**	**5.2%**	**7.0%**	**8.6%**	**5.1%**	**0.4%**	**5.4%**	**1.6%**	**7.1%**
Dec 2021	2.7%	9.8%	7.0%	6.5%	9.8%	9.7%	5.4%	0.5%	6.0%	2.6%	8.5%
Nov 2021	2.4%	10.8%	5.7%	7.6%	10.3%	10.2%	6.0%	0.5%	6.5%	2.4%	8.9%
Oct 2021	2.5%	8.2%	6.4%	5.8%	7.8%	8.8%	5.7%	0.5%	6.1%	1.4%	7.5%
Sep 2021	3.0%	7.7%	5.5%	5.1%	7.4%	8.6%	5.5%	0.4%	5.9%	1.1%	7.1%
Aug 2021	2.1%	7.4%	5.7%	4.7%	5.7%	7.4%	5.3%	0.3%	5.6%	0.9%	6.5%
Jul 2021	1.6%	7.0%	5.0%	4.8%	5.3%	8.0%	5.3%	0.3%	5.6%	0.8%	6.4%
Jun 2021	2.2%	6.7%	4.5%	4.1%	5.1%	6.3%	4.5%	0.4%	4.9%	0.7%	5.6%
May 2021	1.5%	6.3%	3.5%	3.2%	4.8%	6.7%	4.3%	0.3%	4.6%	0.8%	5.4%
Apr 2021	2.0%	6.1%	4.1%	4.0%	6.9%	7.6%	4.6%	0.3%	4.9%	0.9%	5.8%
Mar 2021	2.6%	5.9%	4.1%	3.9%	6.9%	7.5%	4.1%	0.3%	4.5%	1.2%	5.7%
Feb 2021	3.1%	8.6%	4.7%	5.2%	6.6%	10.1%	4.9%	0.4%	5.3%	2.4%	7.7%
Jan 2021	3.0%	11.0%	5.7%	7.0%	7.8%	11.6%	5.1%	0.2%	5.3%	4.0%	9.4%
2020	**2.7%**	**8.0%**	**5.2%**	**5.3%**	**7.1%**	**9.4%**	**5.4%**	**0.3%**	**5.8%**	**1.6%**	**7.4%**
Dec 2020	1.7%	8.7%	4.3%	4.8%	6.7%	7.7%	4.9%	0.3%	5.2%	1.6%	6.8%
Nov 2020	2.4%	6.9%	3.3%	4.2%	6.6%	8.0%	4.4%	0.3%	4.6%	1.5%	6.1%
Oct 2020	1.9%	7.6%	5.4%	5.0%	7.2%	9.4%	5.3%	0.3%	5.6%	1.6%	7.2%
Sep 2020	3.1%	8.5%	4.8%	4.6%	6.9%	8.8%	5.5%	0.3%	5.8%	1.4%	7.2%
Aug 2020	2.0%	6.7%	4.8%	4.9%	6.5%	8.1%	5.5%	0.3%	5.8%	0.6%	6.4%
Jul 2020	1.3%	6.6%	4.3%	3.9%	5.2%	9.0%	5.3%	0.3%	5.6%	0.7%	6.3%
Jun 2020	1.3%	6.2%	4.2%	3.8%	4.3%	8.9%	4.9%	0.3%	5.2%	1.0%	6.1%
May 2020	3.1%	8.9%	5.5%	4.5%	6.7%	11.9%	5.5%	0.3%	5.8%	2.7%	8.4%
Apr 2020	5.2%	13.2%	7.9%	6.9%	13.5%	15.1%	6.1%	0.2%	6.3%	5.5%	11.8%
Mar 2020	5.7%	9.3%	7.5%	7.9%	8.0%	9.6%	5.8%	0.4%	6.2%	2.6%	8.7%
Feb 2020	2.1%	6.2%	4.9%	6.2%	5.4%	7.6%	5.7%	0.6%	6.3%		6.3%
Jan 2020	2.0%	7.1%	5.8%	6.7%	8.1%	8.4%	6.5%	0.6%	7.1%		7.1%
2019	**1.3%**	**6.4%**	**4.6%**	**4.7%**	**5.9%**	**6.7%**	**5.2%**	**0.6%**	**5.8%**		**5.8%**

Dec 2019	2.0%	7.2%	5.7%	6.5%	6.3%	7.2%	6.0%	0.6%	6.6%		6.6%
Nov 2019	1.7%	6.8%	5.1%	4.9%	6.8%	6.9%	5.5%	0.5%	6.1%		6.1%
Oct 2019	1.5%	6.6%	5.0%	4.2%	6.5%	7.9%	5.7%	0.5%	6.3%		6.3%
Sep 2019	1.2%	5.7%	4.9%	4.2%	6.7%	6.6%	5.1%	0.5%	5.6%		5.6%
Aug 2019	2.0%	6.4%	4.5%	4.7%	7.2%	7.5%	5.7%	0.4%	6.1%		6.1%
Jul 2019	0.8%	5.6%	3.9%	5.1%	5.7%	7.3%	5.2%	0.4%	5.6%		5.6%
Jun 2019	0.9%	6.1%	3.8%	3.5%	5.6%	7.0%	5.1%	0.4%	5.5%		5.5%
May 2019	0.6%	5.8%	3.6%	4.1%	5.0%	6.8%	4.8%	0.5%	5.3%		5.3%
Apr 2019	1.0%	6.2%	4.4%	4.0%	5.2%	5.4%	4.6%	0.5%	5.1%		5.1%
Mar 2019	1.2%	5.6%	4.3%	4.6%	4.5%	6.0%	4.8%	0.4%	5.2%		5.2%
Feb 2019	1.5%	7.6%	4.5%	4.4%	5.5%	5.7%	4.8%	1.0%	5.7%		5.7%
Jan 2019	1.0%	6.8%	5.1%	5.8%	6.5%	6.8%	5.4%	0.8%	6.2%		6.2%

CHO 8 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	Health Service Executive	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	8.8%	10.4%	8.5%	12.8%	14.7%	**11.1%**	9.2%	**9.2%**	*5.4%*	*0.5%*	*5.9%*	*4.7%*	*10.5%*
Mar 2022	10.1%	11.0%	9.8%	12.9%	15.3%	**11.9%**	10.2%	**10.2%**	6.0%	0.5%	6.5%	4.9%	11.5%
Feb 2022	9.1%	8.5%	7.0%	11.9%	12.4%	**9.4%**	6.8%	**6.8%**	5.1%	0.4%	5.5%	3.1%	8.6%
Jan 2022	7.3%	11.6%	8.7%	13.6%	16.2%	**11.9%**	10.4%	**10.4%**	5.1%	0.6%	5.7%	5.8%	11.4%
2021	3.9%	6.9%	5.8%	9.3%	9.9%	**7.6%**	5.7%	**5.7%**	*5.1%*	*0.4%*	*5.4%*	*1.6%*	*7.1%*
Dec 2021	5.2%	9.0%	7.6%	11.4%	12.5%	**9.7%**	5.5%	**5.5%**	5.4%	0.5%	6.0%	2.6%	8.5%
Nov 2021	5.7%	9.3%	7.4%	10.3%	12.5%	**9.5%**	7.0%	**7.0%**	6.0%	0.5%	6.5%	2.4%	8.9%
Oct 2021	8.2%	6.7%	7.0%	9.8%	10.4%	**8.2%**	5.9%	**5.9%**	5.7%	0.5%	6.1%	1.4%	7.5%
Sep 2021	4.5%	6.3%	6.2%	8.7%	9.6%	**7.4%**	6.2%	**6.2%**	5.5%	0.4%	5.9%	1.1%	7.1%
Aug 2021	2.4%	7.0%	5.2%	9.5%	8.8%	**7.1%**	5.2%	**5.2%**	5.3%	0.3%	5.6%	0.9%	6.5%
Jul 2021	1.6%	6.1%	5.2%	9.0%	8.8%	**6.8%**	5.4%	**5.4%**	5.3%	0.3%	5.6%	0.8%	6.4%
Jun 2021	2.3%	6.1%	4.3%	8.5%	7.7%	**6.2%**	4.2%	**4.2%**	4.5%	0.4%	4.9%	0.7%	5.6%
May 2021	2.1%	5.8%	4.0%	7.4%	7.4%	**5.8%**	4.2%	**4.2%**	4.3%	0.3%	4.6%	0.8%	5.4%
Apr 2021	2.5%	6.4%	4.3%	7.7%	7.9%	**6.2%**	4.9%	**4.9%**	4.6%	0.3%	4.9%	0.9%	5.8%
Mar 2021	2.7%	5.5%	4.1%	8.4%	8.0%	**6.0%**	4.9%	**4.9%**	4.1%	0.3%	4.5%	1.2%	5.7%
Feb 2021	2.5%	6.8%	5.6%	10.6%	12.0%	**8.1%**	6.7%	**6.7%**	4.9%	0.4%	5.3%	2.4%	7.7%
Jan 2021	6.3%	8.5%	8.4%	10.9%	13.1%	**10.0%**	8.1%	**8.1%**	5.1%	0.2%	5.3%	4.0%	9.4%
2020	4.7%	7.6%	6.0%	10.5%	10.2%	**8.2%**	5.4%	**5.4%**	*5.4%*	*0.3%*	*5.8%*	*1.6%*	*7.4%*
Dec 2020	7.8%	7.1%	5.5%	10.0%	10.3%	**7.8%**	3.9%	**3.9%**	4.9%	0.3%	5.2%	1.6%	6.8%
Nov 2020	4.2%	5.9%	4.6%	9.2%	9.6%	**6.9%**	4.0%	**4.0%**	4.4%	0.3%	4.6%	1.5%	6.1%
Oct 2020	2.0%	6.7%	6.1%	11.2%	10.7%	**8.2%**	4.7%	**4.7%**	5.3%	0.3%	5.6%	1.6%	7.2%
Sep 2020	2.1%	8.3%	5.7%	10.8%	10.1%	**8.2%**	4.4%	**4.4%**	5.5%	0.3%	5.8%	1.4%	7.2%
Aug 2020	2.6%	7.0%	5.4%	11.2%	8.7%	**7.5%**	4.2%	**4.2%**	5.5%	0.3%	5.8%	0.6%	6.4%
Jul 2020	6.9%	6.1%	4.8%	10.2%	8.5%	**6.9%**	4.7%	**4.7%**	5.3%	0.3%	5.6%	0.7%	6.3%
Jun 2020	7.1%	6.1%	4.8%	8.6%	9.1%	**6.8%**	4.3%	**4.3%**	4.9%	0.3%	5.2%	1.0%	6.1%
May 2020	6.3%	8.4%	5.5%	10.0%	11.8%	**8.6%**	7.9%	**7.9%**	5.5%	0.3%	5.8%	2.7%	8.4%
Apr 2020	6.7%	11.8%	8.9%	14.2%	14.5%	**11.9%**	11.4%	**11.4%**	6.1%	0.2%	6.3%	5.5%	11.8%
Mar 2020	6.4%	10.2%	8.5%	11.9%	11.0%	**10.1%**	5.9%	**5.9%**	5.8%	0.4%	6.2%	2.6%	8.7%
Feb 2020	0.4%	6.7%	5.6%	8.9%	8.7%	**7.2%**	4.0%	**4.0%**	5.7%	0.6%	6.3%		6.3%
Jan 2020		6.8%	6.7%	9.3%	9.1%	**7.7%**	5.1%	**5.1%**	6.5%	0.6%	7.1%		7.1%
2019		5.7%	5.4%	8.0%	7.9%	**6.5%**	4.0%	**4.0%**	*5.2%*	*0.6%*	*5.8%*		*5.8%*
Dec 2019		7.2%	7.0%	8.5%	8.8%	**7.8%**	3.8%	**3.8%**	6.0%	0.6%	6.6%		6.6%
Nov 2019		6.2%	5.8%	7.5%	8.6%	**6.9%**	3.9%	**3.9%**	5.5%	0.5%	6.1%		6.1%
Oct 2019		5.7%	5.6%	8.0%	9.5%	**7.0%**	4.3%	**4.3%**	5.7%	0.5%	6.3%		6.3%
Sep 2019		5.6%	4.9%	8.1%	7.8%	**6.3%**	4.1%	**4.1%**	5.1%	0.5%	5.6%		5.6%
Aug 2019		5.9%	5.6%	8.5%	8.2%	**6.8%**	4.4%	**4.4%**	5.7%	0.4%	6.1%		6.1%
Jul 2019		5.7%	4.5%	7.6%	7.5%	**6.0%**	4.5%	**4.5%**	5.2%	0.4%	5.6%		5.6%
Jun 2019		5.6%	4.6%	8.0%	7.5%	**6.2%**	4.0%	**4.0%**	5.1%	0.4%	5.5%		5.5%
May 2019		5.1%	4.3%	7.9%	6.9%	**5.7%**	4.1%	**4.1%**	4.8%	0.5%	5.3%		5.3%
Apr 2019		5.5%	5.1%	8.0%	6.6%	**6.0%**	3.3%	**3.3%**	4.6%	0.5%	5.1%		5.1%
Mar 2019		5.0%	4.5%	8.2%	7.0%	**5.8%**	3.8%	**3.8%**	4.8%	0.4%	5.2%		5.2%
Feb 2019		5.5%	6.6%	7.6%	7.7%	**6.7%**	3.5%	**3.5%**	4.8%	1.0%	5.7%		5.7%
Jan 2019		5.3%	6.2%	8.0%	8.8%	**6.9%**	4.1%	**4.1%**	5.4%	0.8%	6.2%		6.2%

Total absence rate

Non Covid-19 & Covid-19 Absence

Total absence rate

CHO 8 Section 38's

Year/ month	Muiriosa Foundation, Laois/Offaly	Muiriosa Foundation, Longford/Westmeath	Muiriosa Foundation, South Kildare	St. John of God, Drumcar	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	8.5%	6.7%	6.3%	12.9%	9.2%	*3.6%*	*0.6%*	*4.2%*	*5.1%*	*9.2%*
Mar 2022	9.4%	7.0%	7.5%	14.4%	10.2%	4.7%	0.5%	5.2%	5.1%	10.2%
Feb 2022	7.9%	5.9%	5.3%	7.4%	6.8%	3.1%	0.3%	3.3%	3.5%	6.8%
Jan 2022	8.4%	7.1%	6.2%	16.3%	10.4%	3.2%	0.9%	4.1%	6.2%	10.4%
2021	6.0%	4.7%	4.5%	6.8%	5.7%	*3.9%*	*0.4%*	*4.3%*	*1.4%*	*5.7%*
Dec 2021	6.5%	5.5%	6.5%	4.5%	5.5%	2.8%	0.9%	3.7%	1.8%	5.5%
Nov 2021	8.7%	5.1%	6.4%	7.4%	7.0%	4.2%	0.5%	4.6%	2.4%	7.0%
Oct 2021	6.1%	5.5%	5.8%	6.1%	5.9%	4.2%	0.4%	4.5%	1.4%	5.9%
Sep 2021	5.5%	5.3%	5.0%	7.6%	6.2%	4.8%	0.4%	5.1%	1.0%	6.2%
Aug 2021	4.9%	5.5%	3.4%	6.6%	5.2%	4.6%	0.1%	4.7%	0.4%	5.2%
Jul 2021	5.9%	5.7%	3.6%	5.9%	5.4%	4.4%	0.3%	4.7%	0.7%	5.4%
Jun 2021	5.4%	4.2%	3.2%	4.1%	4.2%	3.2%	0.4%	3.5%	0.7%	4.2%
May 2021	4.8%	3.2%	2.3%	5.3%	4.2%	3.3%	0.2%	3.6%	0.7%	4.2%
Apr 2021	5.7%	2.7%	2.9%	6.2%	4.9%	4.0%	0.2%	4.2%	0.6%	4.9%
Mar 2021	4.8%	3.4%	3.4%	6.6%	4.9%	3.2%	0.4%	3.5%	1.4%	4.9%
Feb 2021	6.7%	4.5%	5.7%	8.1%	6.7%	3.8%	0.5%	4.3%	2.4%	6.7%
Jan 2021	7.1%	4.9%	5.4%	12.1%	8.1%	4.4%	0.2%	4.6%	3.5%	8.1%
2020	5.3%	3.5%	5.5%	6.1%	5.4%	*3.9%*	*0.2%*	*4.2%*	*1.2%*	*5.4%*
Dec 2020	3.8%	2.3%	3.7%	4.8%	3.9%	2.9%	0.2%	3.1%	0.7%	3.9%
Nov 2020	3.7%	1.6%	4.4%	4.9%	4.0%	2.9%	0.2%	3.0%	1.0%	4.0%
Oct 2020	4.9%	2.3%	3.9%	5.9%	4.7%	3.4%	0.2%	3.7%	1.0%	4.7%
Sep 2020	5.6%	3.5%	3.5%	4.7%	4.4%	3.4%	0.2%	3.6%	0.8%	4.4%
Aug 2020	5.3%	2.9%	4.4%	4.2%	4.2%	3.8%	0.2%	4.0%	0.2%	4.2%
Jul 2020	4.4%	3.0%	4.5%	5.7%	4.7%	4.3%	0.2%	4.6%	0.2%	4.7%
Jun 2020	4.1%	3.5%	6.7%	3.6%	4.3%	3.6%	0.2%	3.7%	0.6%	4.3%
May 2020	9.0%	5.6%	9.5%	7.4%	7.9%	5.0%	0.2%	5.1%	2.7%	7.9%
Apr 2020	9.1%	5.2%	9.9%	15.4%	11.4%	5.7%	0.1%	5.8%	5.6%	11.4%
Mar 2020	6.3%	4.9%	5.8%	6.2%	5.9%	3.9%	0.3%	4.2%	1.6%	5.9%
Feb 2020	3.1%	3.1%	4.0%	4.7%	4.0%	3.6%	0.4%	4.0%		4.0%
Jan 2020	3.4%	4.0%	5.1%	6.1%	5.1%	4.7%	0.5%	5.1%		5.1%
2019	3.0%	4.0%	4.5%	4.1%	4.0%	*3.6%*	*0.4%*	*4.0%*		*4.0%*
Dec 2019	4.0%	4.9%	4.3%	3.0%	3.8%	3.3%	0.4%	3.8%		3.8%
Nov 2019	3.5%	4.1%	3.4%	4.2%	3.9%	3.5%	0.4%	3.9%		3.9%
Oct 2019	4.2%	4.2%	3.8%	4.6%	4.3%	3.9%	0.4%	4.3%		4.3%
Sep 2019	3.5%	4.6%	5.1%	3.5%	4.1%	3.8%	0.3%	4.1%		4.1%
Aug 2019	3.1%	4.3%	4.2%	5.0%	4.4%	4.2%	0.3%	4.4%		4.4%
Jul 2019	3.3%	3.9%	5.4%	4.8%	4.5%	4.2%	0.3%	4.5%		4.5%
Jun 2019	2.2%	3.2%	4.5%	4.7%	4.0%	3.7%	0.3%	4.0%		4.0%
May 2019	2.3%	3.3%	5.1%	4.7%	4.1%	3.7%	0.4%	4.1%		4.1%
Apr 2019	1.7%	3.5%	4.2%	3.5%	3.3%	2.9%	0.4%	3.3%		3.3%
Mar 2019	3.1%	3.9%	4.3%	3.8%	3.8%	3.4%	0.3%	3.8%		3.8%
Feb 2019	3.0%	4.1%	4.4%	3.0%	3.5%	3.1%	0.4%	3.5%		3.5%
Jan 2019	2.9%	4.3%	4.9%	4.1%	4.1%	3.8%	0.4%	4.1%		4.1%

Total absence rate

Year	Rate
2022	9.2%
2021	5.7%
2020	5.4%
2019	4.0%

Non Covid-19 & Covid-19 Absence

Year	Non Covid-19	Covid-19
2022	45.2%	54.8%
2021	74.8%	25.2%
2020	77.3%	22.7%

Total absence rate

Month	Rate
Jan 2019	4.1%
Feb 2019	3.5%
Mar 2019	3.8%
Apr 2019	3.3%
May 2019	4.1%
Jun 2019	4.0%
Jul 2019	4.5%
Aug 2019	4.4%
Sep 2019	4.1%
Oct 2019	4.3%
Nov 2019	3.9%
Dec 2019	3.8%
Jan 2020	5.1%
Feb 2020	4.0%
Mar 2020	5.9%
Apr 2020	11.4%
May 2020	7.9%
Jun 2020	4.3%
Jul 2020	4.7%
Aug 2020	4.2%
Sep 2020	4.4%
Oct 2020	4.7%
Nov 2020	4.0%
Dec 2020	3.9%
Jan 2021	8.1%
Feb 2021	6.7%
Mar 2021	4.9%
Apr 2021	4.9%
May 2021	4.2%
Jun 2021	4.2%
Jul 2021	5.4%
Aug 2021	5.2%
Sep 2021	6.2%
Oct 2021	5.9%
Nov 2021	7.0%
Dec 2021	5.5%
Jan 2022	10.4%
Feb 2022	6.8%
Mar 2022	10.2%