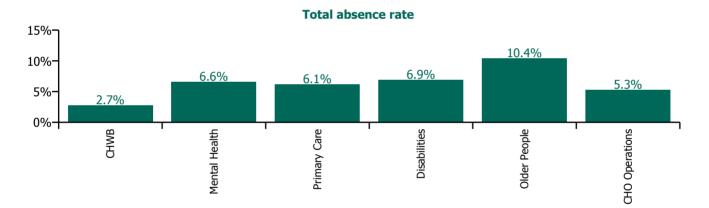
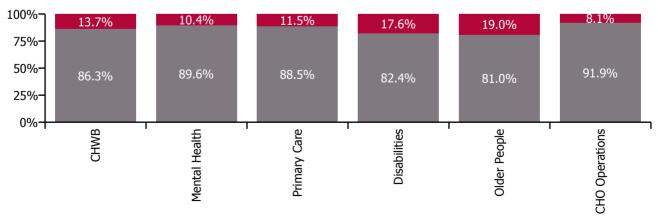
Health Service Absence Rate - by Staff Category: Oct 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	5.6%	0.5%	6.1%	1.1%	7.3%	84.5%	15.5%
Medical & Dental	2.8%	0.2%	3.0%	0.3%	3.3%	92.1%	7.9%
Nursing & Midwifery	6.1%	0.6%	6.7%	1.3%	8.0%	83.7%	16.3%
Health & Social Care Professionals	4.4%	0.5%	4.9%	0.9%	5.8%	84.1%	15.9%
Management & Administrative	3.8%	0.5%	4.3%	0.4%	4.7%	90.8%	9.2%
General Support	6.4%	0.5%	6.8%	1.1%	7.9%	86.2%	13.8%
Patient & Client Care	6.8%	0.5%	7.3%	1.5%	8.8%	83.4%	16.6%

Health Service Absence Rate - by Care Group: Oct 2022	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	5.6%	0.5%	6.1%	1.1%	7.3%	84.5%	15.5%
Community Health & Wellbeing	1.8%	0.5%	2.3%	0.4%	2.7%	86.3%	13.7%
Mental Health	5.1%	0.8%	5.9%	0.7%	6.6%	89.6%	10.4%
Primary Care	4.9%	0.5%	5.4%	0.7%	6.1%	88.5%	11.5%
Disabilities	5.2%	0.5%	5.7%	1.2%	6.9%	82.4%	17.6%
Older People	7.8%	0.6%	8.4%	2.0%	10.4%	81.0%	19.0%
CHO Operations	4.7%	0.2%	4.8%	0.4%	5.3%	91.9%	8.1%

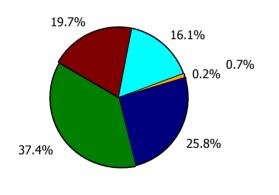


% of Absence Non Covid-19 / Covid-19



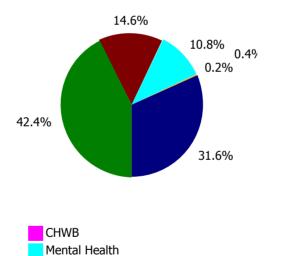
Health Service Absence Rate - by Care Group: Oct 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 8	3.3%	8.0%	5.8%	4.7%	7.9%	8.8%	5.6%	0.5%	6.1%	1.1%	7.3%
Community Health & Wellbeing			19.4%	1.6%		2.1%	1.8%	0.5%	2.3%	0.4%	2.7%
Mental Health	5.1%	7.1%	4.5%	3.1%	8.5%	9.1%	5.1%	0.8%	5.9%	0.7%	6.6%
Primary Care	2.2%	8.9%	5.6%	4.7%	11.7%	6.4%	4.9%	0.5%	5.4%	0.7%	6.1%
Disabilities	18.1%	7.3%	6.4%	5.6%	4.3%	7.3%	5.2%	0.5%	5.7%	1.2%	6.9%
Older People	0.0%	9.5%	4.2%	4.2%	9.1%	12.6%	7.8%	0.6%	8.4%	2.0%	10.4%
CHO Operations		0.0%	0.0%	6.9%		0.0%	4.7%	0.2%	4.8%	0.4%	5.3%

% of total lost hours





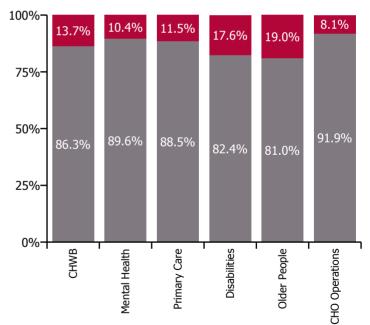
% of Covid-19 lost hours



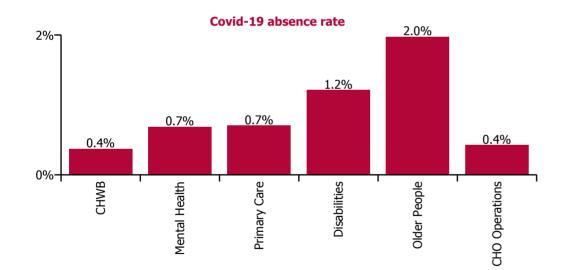
Primary Care

Disabilities

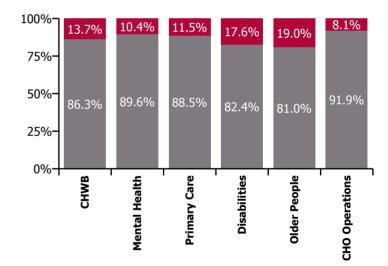




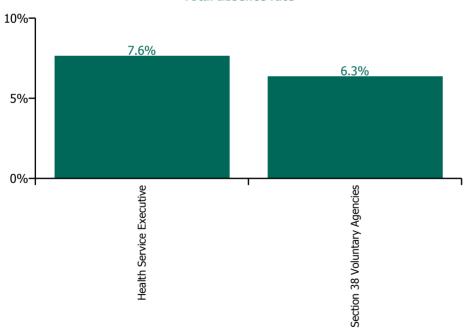
Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Oct 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 8	0.3%	1.3%	0.9%	4.7%	1.1%	1.5%	1.1%	6.1%	7.3%
Community Health & Wellbeing			0.0%	1.6%		0.0%	0.4%	2.3%	2.7%
Mental Health	0.3%	1.0%	0.3%	3.1%	0.5%	0.6%	0.7%	5.9%	6.6%
Primary Care	0.1%	1.2%	0.6%	4.7%	1.4%	0.5%	0.7%	5.4%	6.1%
Disabilities	18.1%	1.3%	1.3%	5.6%	2.6%	1.2%	1.2%	5.7%	6.9%
Older People	0.0%	1.9%	1.1%	4.2%	0.1%	2.5%	2.0%	8.4%	10.4%
CHO Operations		0.0%	0.0%	6.9%		0.0%	0.4%	4.8%	5.3%



% of Absence Non Covid-19 / Covid-19

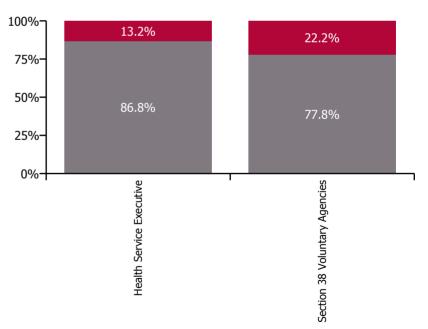


Health Service Absence Rate - by Care Group: Oct 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 8	3.3%	8.0%	5.8%	4.7%	7.9%	8.8%	5.6%	0.5%	6.1%	1.1%	7.3%
Health Service Executive	3.2%	8.6%	4.7%	4.7%	8.8%	10.7%	6.1%	0.6%	6.6%	1.0%	7.6%
Community Health & Wellbeing			19.4%	1.6%		2.1%	1.8%	0.5%	2.3%	0.4%	2.7%
Mental Health	5.1%	7.1%	4.5%	3.1%	8.5%	9.1%	5.1%	0.8%	5.9%	0.7%	6.6%
Primary Care	2.2%	8.9%	5.6%	4.7%	11.7%	6.4%	4.9%	0.5%	5.4%	0.7%	6.1%
Disabilities	0.0%	10.8%	2.8%	6.8%	0.0%	10.7%	7.6%	0.4%	8.0%	0.6%	8.6%
Older People	0.0%	9.5%	4.2%	4.2%	9.1%	12.6%	7.8%	0.6%	8.4%	2.0%	10.4%
CHO Operations		0.0%	0.0%	6.9%		0.0%	4.7%	0.2%	4.8%	0.4%	5.3%
Section 38 Voluntary Agencies	25.1%	5.7%	7.3%	4.7%	4.9%	6.3%	4.5%	0.5%	4.9%	1.4%	6.3%

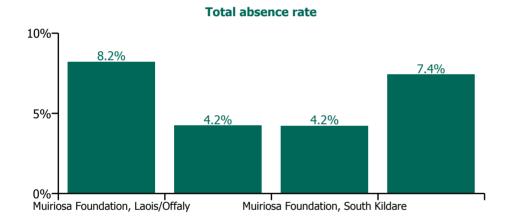


Total absence rate

Non Covid-19 & Covid-19 Absence



Health Service Absence Rate - by Care Group: Oct 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 8	25.1%	5.7%	7.3%	4.7%	4.9%	6.3%	4.5%	0.5%	4.9%	1.4%	6.3%
Section 38 Voluntary Agencies	25.1%	5.7%	7.3%	4.7%	4.9%	6.3%	4.5%	0.5%	4.9%	1.4%	6.3%
Muiriosa Foundation, Laois/Offaly		8.6%	11.2%	4.2%	0.0%	6.6%	5.7%	0.4%	6.2%	2.1%	8.2%
Muiriosa Foundation, Longford/Westmeath		3.6%	4.1%	7.3%	0.0%	4.1%	3.1%	0.3%	3.4%	0.8%	4.2%
Muiriosa Foundation, South Kildare		2.1%	4.4%	1.1%	6.0%	5.2%	2.5%	0.5%	3.0%	1.2%	4.2%
St. John of God, Drumcar	25.1%	5.8%	9.7%	7.7%	6.0%	7.9%	5.4%	0.6%	6.0%	1.4%	7.4%



Non Covid-19 & Covid-19 Absence



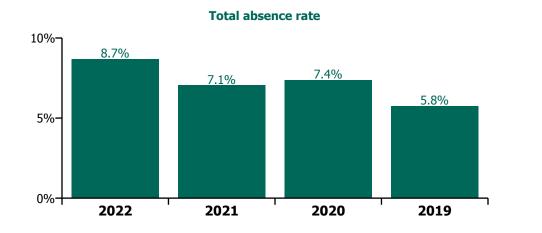
CHO 8 by Staff Category

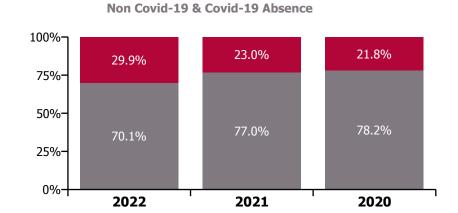
Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	2.6%	9.6%	6.5%	5.9%	12.3%	10.5%	5.6%	0.5%	6.1%	2.6%	8.7%
Oct 2022	3.3%	8.0%	5.8%	4.7%	7.9%	8.8%	5.6%	0.5%	6.1%	1.1%	7.3%
Sep 2022	2.4%	8.2%	4.8%	4.6%	7.7%	9.3%	5.8%	0.5%	6.3%	0.9%	7.2%
Aug 2022	1.7%	8.1%	5.1%	4.6%	12.6%	9.6%	6.0%	0.4%	6.4%	1.1%	7.5%
Jul 2022	3.3%	9.5%	6.9%	5.6%	10.9%	10.8%	5.9%	0.4%	6.4%	2.4%	8.8%
Jun 2022	2.9%	9.3%	6.0%	5.7%	11.7%	9.6%	5.6%	0.5%	6.1%	2.1%	8.2%
May 2022	1.5%	7.8%	5.1%	5.1%	12.6%	8.4%	5.4%	0.5%	5.9%	1.2%	7.1%
Apr 2022	1.8%	10.1%	7.4%	6.5%	14.4%	10.8%	5.7%	0.4%	6.1%	3.1%	9.2%
Mar 2022	3.2%	12.5%	8.5%	9.0%	20.3%	13.3%	6.0%	0.5%	6.5%	4.9%	11.5%
Feb 2022	2.5%	9.5%	6.4%	5.8%	12.2%	10.6%	5.1%	0.4%	5.5%	3.1%	8.6%
Jan 2022	3.4%	12.6%	9.2%	7.7%	12.7%	13.7%	5.1%	0.6%	5.7%	5.8%	11.4%
2021	2.4%	7.9%	5.2%	5.2%	7.0%	8.6%	5.1%	0.4%	5.4%	1.6%	7.1%
Dec 2021	2.7%	9.8%	7.0%	6.5%	9.8%	9.7%	5.4%	0.5%	6.0%	2.6%	8.5%
Nov 2021	2.4%	10.8%	5.7%	7.6%	10.3%	10.2%	6.0%	0.5%	6.5%	2.4%	8.9%
Oct 2021	2.5%	8.2%	6.4%	5.8%	7.8%	8.8%	5.7%	0.5%	6.1%	1.4%	7.5%
Sep 2021	3.0%	7.7%	5.5%	5.1%	7.4%	8.6%	5.5%	0.4%	5.9%	1.1%	7.1%
Aug 2021	2.1%	7.4%	5.7%	4.7%	5.7%	7.4%	5.3%	0.3%	5.6%	0.9%	6.5%
Jul 2021	1.6%	7.0%	5.0%	4.8%	5.3%	8.0%	5.3%	0.3%	5.6%	0.8%	6.4%
Jun 2021	2.2%	6.7%	4.5%	4.1%	5.1%	6.3%	4.5%	0.4%	4.9%	0.7%	5.6%
May 2021	1.5%	6.3%	3.5%	3.2%	4.8%	6.7%	4.3%	0.3%	4.6%	0.8%	5.4%
Apr 2021	2.0%	6.1%	4.1%	4.0%	6.9%	7.6%	4.6%	0.3%	4.9%	0.9%	5.8%
Mar 2021	2.6%	5.9%	4.1%	3.9%	6.9%	7.5%	4.1%	0.3%	4.5%	1.2%	5.7%
Feb 2021	3.1%	8.6%	4.7%	5.2%	6.6%	10.1%	4.9%	0.4%	5.3%	2.4%	7.7%
Jan 2021	3.0%	11.0%	5.7%	7.0%	7.8%	11.6%	5.1%	0.2%	5.3%	4.0%	9.4%
2020	2.7%	8.0%	5.2%	5.3%	7.1%	9.4%	5.4%	0.3%	5.8%	1.6%	7.4%
Dec 2020	1.7%	8.7%	4.3%	4.8%	6.7%	7.7%	4.9%	0.3%	5.2%	1.6%	6.8%
Nov 2020	2.4%	6.9%	3.3%	4.2%	6.6%	8.0%	4.4%	0.3%	4.6%	1.5%	6.1%
Oct 2020	1.9%	7.6%	5.4%	5.0%	7.2%	9.4%	5.3%	0.3%	5.6%	1.6%	7.2%
Sep 2020	3.1%	8.5%	4.8%	4.6%	6.9%	8.8%	5.5%	0.3%	5.8%	1.4%	7.2%
Aug 2020	2.0%	6.7%	4.8%	4.9%	6.5%	8.1%	5.5%	0.3%	5.8%	0.6%	6.4%
Jul 2020	1.3%	6.6%	4.3%	3.9%	5.2%	9.0%	5.3%	0.3%	5.6%	0.7%	6.3%

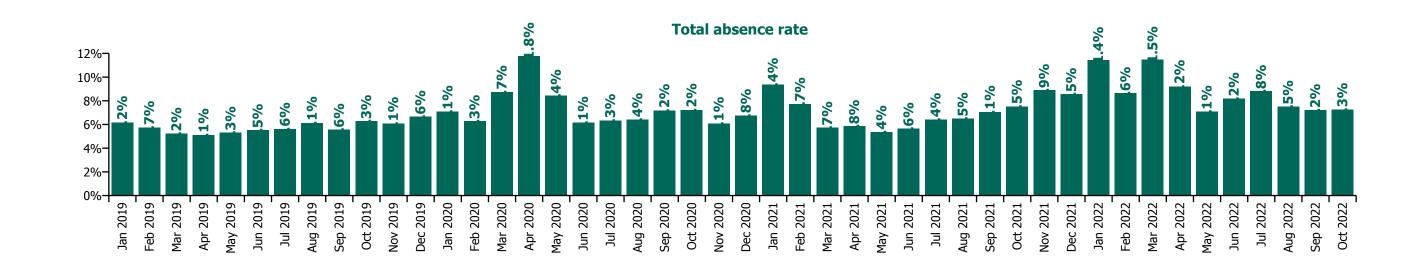
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Jun 2020	1.3%	6.2%	4.2%	3.8%	4.3%	8.9%	4.9%	0.3%	5.2%	1.0%	6.1%
May 2020	3.1%	8.9%	5.5%	4.5%	6.7%	11.9%	5.5%	0.3%	5.8%	2.7%	8.4%
Apr 2020	5.2%	13.2%	7.9%	6.9%	13.5%	15.1%	6.1%	0.2%	6.3%	5.5%	11.8%
Mar 2020	5.7%	9.3%	7.5%	7.9%	8.0%	9.6%	5.8%	0.4%	6.2%	2.6%	8.7%
Feb 2020	2.1%	6.2%	4.9%	6.2%	5.4%	7.6%	5.7%	0.6%	6.3%		6.3%
Jan 2020	2.0%	7.1%	5.8%	6.7%	8.1%	8.4%	6.5%	0.6%	7.1%		7.1%
2019	1.3%	6.4%	4.6%	4.7%	5.9%	6.7%	5.2%	0.6%	5.8%		5.8%
Dec 2019	2.0%	7.2%	5.7%	6.5%	6.3%	7.2%	6.0%	0.6%	6.6%		6.6%
Nov 2019	1.7%	6.8%	5.1%	4.9%	6.8%	6.9%	5.5%	0.5%	6.1%		6.1%
Oct 2019	1.5%	6.6%	5.0%	4.2%	6.5%	7.9%	5.7%	0.5%	6.3%		6.3%
Sep 2019	1.2%	5.7%	4.9%	4.2%	6.7%	6.6%	5.1%	0.5%	5.6%		5.6%
Aug 2019	2.0%	6.4%	4.5%	4.7%	7.2%	7.5%	5.7%	0.4%	6.1%		6.1%
Jul 2019	0.8%	5.6%	3.9%	5.1%	5.7%	7.3%	5.2%	0.4%	5.6%		5.6%
Jun 2019	0.9%	6.1%	3.8%	3.5%	5.6%	7.0%	5.1%	0.4%	5.5%		5.5%
May 2019	0.6%	5.8%	3.6%	4.1%	5.0%	6.8%	4.8%	0.5%	5.3%		5.3%
Apr 2019	1.0%	6.2%	4.4%	4.0%	5.2%	5.4%	4.6%	0.5%	5.1%		5.1%
Mar 2019	1.2%	5.6%	4.3%	4.6%	4.5%	6.0%	4.8%	0.4%	5.2%		5.2%
Feb 2019	1.5%	7.6%	4.5%	4.4%	5.5%	5.7%	4.8%	1.0%	5.7%		5.7%
Jan 2019	1.0%	6.8%	5.1%	5.8%	6.5%	6.8%	5.4%	0.8%	6.2%		6.2%

CHO 8 by Care Group

Year/ month	СНЖВ	Mental Health	Primary Care	Disabilities	Older People	CHO Operations	Health Service Executive	Disabilities	Section 38 Voluntary Agencies	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	6.2%	8.5%	6.9%	10.9%	12.3%	4.6%	9.1%	7.6%	7.6%	5.6%	0.5%	6.1%	2.6%	8.7%
Oct 2022	2.7%	6.6%	6.1%	8.6%	10.4%	5.3%	7.6%	6.3%	6.3%	5.6%	0.5%	6.1%	1.1%	7.3%
Sep 2022	2.9%	6.2%	5.7%	8.4%	10.7%	7.2%	7.5%	6.5%	6.5%	5.8%	0.5%	6.3%	0.9%	7.2%
Aug 2022	4.9%	7.2%	6.0%	10.4%	10.4%	7.2%	8.1%	6.4%	6.4%	6.0%	0.4%	6.4%	1.1%	7.5%
Jul 2022	4.0%	8.7%	6.6%	11.4%	11.6%	6.7%	9.0%	8.2%	8.2%	5.9%	0.4%	6.4%	2.4%	8.8%
Jun 2022	8.6%	8.8%	6.5%	10.6%	11.2%	1.0%	8.7%	6.8%	6.8%	5.6%	0.5%	6.1%	2.1%	8.2%
May 2022	5.4%	6.5%	5.5%	10.3%	10.6%	0.1%	7.5%	5.9%	5.9%	5.4%	0.5%	5.9%	1.2%	7.1%
Apr 2022	7.1%	9.2%	7.0%	10.4%	13.5%	4.8%	9.6%	8.2%	8.2%	5.7%	0.4%	6.1%	3.1%	9.2%
Mar 2022	10.1%	11.0%	9.8%	12.9%	15.3%		11.9%		10.2%	6.0%	0.5%	6.5%	4.9%	11.5%
Feb 2022	9.1%	8.5%	7.0%	11.9%	12.4%		9.4%	6.8%	6.8%	5.1%	0.4%	5.5%	3.1%	8.6%
Jan 2022	7.3%	11.6%	8.7%	13.6%	16.2%		11.9%	10.4%	10.4%	5.1%	0.6%	5.7%	5.8%	11.4%
2021	3.9%	6.9%	5.8%	9.3%	9.9%		7.6%	5.7%	5.7%	5.1%	0.4%	5.4%	1.6%	7.1%
Dec 2021	5.2%	9.0%	7.6%	11.4%	12.5%		9.7%	5.5%	5.5%	5.4%	0.5%	6.0%	2.6%	8.5%
Nov 2021	5.7%	9.3%	7.4%	10.3%	12.5%		9.5%	7.0%	7.0%	6.0%	0.5%	6.5%	2.4%	8.9%
Oct 2021	8.2%	6.7%	7.0%	9.8%	10.4%		8.2%	5.9%	5.9%	5.7%	0.5%	6.1%	1.4%	7.5%
Sep 2021	4.5%	6.3%	6.2%	8.7%	9.6%		7.4%	6.2%	6.2%	5.5%	0.4%	5.9%	1.1%	7.1%
Aug 2021	2.4%	7.0%	5.2%	9.5%	8.8%		7.1%	5.2%	5.2%	5.3%	0.3%	5.6%	0.9%	6.5%
Jul 2021	1.6%	6.1%	5.2%	9.0%	8.8%		6.8%		5.4%	5.3%	0.3%	5.6%	0.8%	6.4%
Jun 2021	2.3%	6.1%	4.3%	8.5%	7.7%		6.2%	4.2%	4.2%	4.5%	0.4%	4.9%	0.7%	5.6%
May 2021	2.1%	5.8%	4.0%	7.4%	7.4%		5.8%	4.2%	4.2%	4.3%	0.3%	4.6%	0.8%	5.4%
Apr 2021	2.5%	6.4%	4.3%	7.7%	7.9%		6.2%	4.9%	4.9%	4.6%	0.3%	4.9%	0.9%	5.8%
Mar 2021	2.7%	5.5%	4.1%	8.4%	8.0%		6.0%	4.9%	4.9%	4.1%	0.3%	4.5%	1.2%	5.7%
Feb 2021	2.5%	6.8%	5.6%	10.6%	12.0%		8.1%	6.7%	6.7%	4.9%	0.4%	5.3%	2.4%	7.7%
Jan 2021	6.3%	8.5%	8.4%	10.9%	13.1%		10.0%	8.1%	8.1%	5.1%	0.2%	5.3%	4.0%	9.4%
2020	4.7%	7.6%	6.0%	10.5%	10.2%		8.2%	5.4%	5.4%	5.4%	0.3%	5.8%	1.6%	7.4%
Dec 2020	7.8%	7.1%	5.5%	10.0%	10.3%		7.8%	3.9%	3.9%	4.9%	0.3%	5.2%	1.6%	6.8%
Nov 2020	4.2%	5.9%	4.6%	9.2%	9.6%		6.9%		4.0%	4.4%	0.3%	4.6%	1.5%	6.1%
Oct 2020	2.0%	6.7%	6.1%	11.2%	10.7%		8.2%	4.7%	4.7%	5.3%	0.3%	5.6%	1.6%	7.2%
Sep 2020	2.1%	8.3%	5.7%	10.8%	10.1%		8.2%	4.4%	4.4%	5.5%	0.3%	5.8%	1.4%	7.2%
Aug 2020	2.6%	7.0%	5.4%	11.2%	8.7%		7.5%	4.2%	4.2%	5.5%	0.3%	5.8%	0.6%	6.4%
Jul 2020	6.9%	6.1%	4.8%	10.2%	8.5%		6.9%	4.7%	4.7%	5.3%	0.3%	5.6%	0.7%	6.3%
Jun 2020	7.1%	6.1%	4.8%	8.6%	9.1%		6.8%	4.3%	4.3%	4.9%	0.3%	5.2%	1.0%	6.1%
May 2020	6.3%	8.4%	5.5%	10.0%	11.8%		8.6%	7.9%	7.9%	5.5%	0.3%	5.8%	2.7%	8.4%
Apr 2020	6.7%	11.8%	8.9%	14.2%	14.5%		11.9%	11.4%	11.4%	6.1%	0.2%	6.3%	5.5%	11.8%
Mar 2020	6.4%	10.2%	8.5%	11.9%	11.0%		10.1%	5.9%	5.9%	5.8%	0.4%	6.2%	2.6%	8.7%
Feb 2020	0.4%	6.7%	5.6%	8.9%	8.7%		7.2%	4.0%	4.0%	5.7%	0.6%	6.3%		6.3%
Jan 2020		6.8%	6.7%	9.3%	9.1%		7.7%	5.1%	5.1%	6.5%	0.6%	7.1%		7.1%
2019		5.7%	5.4%	8.0%	7.9%		6.5%	4.0%	4.0%	5.2%	0.6%	5.8%		5.8%
Dec 2019		7.2%	7.0%	8.5%	8.8%		7.8%	3.8%	3.8%	6.0%	0.6%	6.6%		6.6%
Nov 2019		6.2%	5.8%	7.5%	8.6%		6.9%	3.9%	3.9%	5.5%	0.5%	6.1%		6.1%
Oct 2019		5.7%	5.6%	8.0%	9.5%		7.0%	4.3%	4.3%	5.7%	0.5%	6.3%		6.3%
Sep 2019		5.6%	4.9%	8.1%	7.8%		6.3%	4.1%	4.1%	5.1%	0.5%	5.6%		5.6%
Aug 2019		5.9%	5.6%	8.5%	8.2%		6.8%	4.4%	4.4%	5.7%	0.4%	6.1%		6.1%
Jul 2019		5.7%	4.5%	7.6%	7.5%		6.0%	4.5%	4.5%	5.2%	0.4%	5.6%		5.6%
Jun 2019		5.6%	4.6%	8.0%	7.5%		6.2%	4.0%	4.0%	5.1%	0.4%	5.5%		5.5%
May 2019		5.1%	4.3%	7.9%	6.9%		5.7%	4.1%	4.1%	4.8%	0.5%	5.3%		5.3%
Apr 2019		5.5%	5.1%	8.0%	6.6%		6.0%	3.3%	3.3%	4.6%	0.5%	5.1%		5.1%
Mar 2019		5.0%	4.5%	8.2%	7.0%		5.8%	3.8%	3.8%	4.8%	0.4%	5.2%		5.2%
Feb 2019		5.5%	6.6%	7.6%	7.7%		6.7%	3.5%	3.5%	4.8%	1.0%	5.7%		5.7%
Jan 2019		5.3%	6.2%	8.0%	8.8%		6.9%	4.1%	4.1%	5.4%	0.8%	6.2%		6.2%



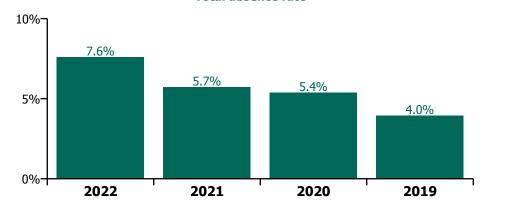


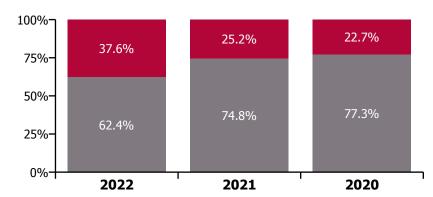


CHO 8 Section 38's

Year/ month	Muiriosa Foundation, Laois/Offaly	Muiriosa Foundation, Longford/Westm eath	Muiriosa Foundation, South Kildare	St. John of God, Drumcar	Section 38 Voluntary Agencies	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	7.9%	5.1%	5.6%	9.9%	7.6%	4.3%	0.5%	4.7%	2.9%	7.6%
Oct 2022	8.2%	4.2%	4.2%	7.4%	6.3%	4.5%	0.5%	4.9%	1.4%	6.3%
Sep 2022	6.5%	3.0%	4.5%	9.4%	6.5%	5.1%	0.4%	5.5%	1.0%	6.5%
Aug 2022	7.9%	4.2%	4.5%	8.3%	6.4%	4.8%	0.3%	5.2%	1.2%	6.4%
Jul 2022	8.9%	6.7%	6.6%	9.5%	8.2%	4.8%	0.4%	5.3%	3.0%	8.2%
Jun 2022	5.7%	4.1%	5.0%	9.6%	6.8%	4.8%	0.4%	5.2%	1.6%	6.8%
May 2022	6.5%	3.3%	5.3%	7.1%	5.9%	4.2%	0.4%	4.5%	1.3%	5.9%
Apr 2022	9.6%	5.7%	7.6%	8.9%	8.2%	3.9%	0.4%	4.3%	3.9%	8.2%
Mar 2022	9.4%	7.0%	7.5%	14.4%	10.2%	4.7%	0.5%	5.2%	5.1%	10.2%
Feb 2022	7.9%	5.9%	5.3%	7.4%	6.8%	3.1%	0.3%	3.3%	3.5%	6.8%
Jan 2022	8.4%	7.1%	6.2%	16.3%	10.4%	3.2%	0.9%	4.1%	6.2%	10.4%
2021	6.0%	4.7%	4.5%	6.8%	5.7%	3.9%	0.4%	4.3%	1.4%	5.7%
Dec 2021	6.5%	5.5%	6.5%	4.5%	5.5%	2.8%	0.9%	3.7%	1.8%	5.5%
Nov 2021	8.7%	5.1%	6.4%	7.4%	7.0%	4.2%	0.5%	4.6%	2.4%	7.0%
Oct 2021	6.1%	5.5%	5.8%	6.1%	5.9%	4.2%	0.4%	4.5%	1.4%	5.9%
Sep 2021	5.5%	5.3%	5.0%	7.6%	6.2%	4.8%	0.4%	5.1%	1.0%	6.2%
Aug 2021	4.9%	5.5%	3.4%	6.6%	5.2%	4.6%	0.1%	4.7%	0.4%	5.2%
Jul 2021	5.9%	5.7%	3.6%	5.9%	5.4%	4.4%	0.3%	4.7%	0.7%	5.4%
Jun 2021	5.4%	4.2%	3.2%	4.1%	4.2%	3.2%	0.4%	3.5%	0.7%	4.2%
May 2021	4.8%	3.2%	2.3%	5.3%	4.2%	3.3%	0.2%	3.6%	0.7%	4.2%
Apr 2021	5.7%	2.7%	2.9%	6.2%	4.9%	4.0%	0.2%	4.2%	0.6%	4.9%
Mar 2021	4.8%	3.4%	3.4%	6.6%	4.9%	3.2%	0.4%	3.5%	1.4%	4.9%
Feb 2021	6.7%	4.5%	5.7%	8.1%	6.7%	3.8%	0.4%	4.3%	2.4%	6.7%
Jan 2021	7.1%	4.9%	5.4%	12.1%	8.1%	4.4%	0.3%	4.6%	3.5%	8.1%
2020	5.3%	3.5%	5.5%	6.1%	5.4%	3.9%	0.2%	4.2%	1.2%	5.4%
Dec 2020	3.8%	2.3%	3.7%	4.8%	3.9%	2.9%	0.2%	3.1%	0.7%	3.9%
Nov 2020	3.7%	1.6%	4.4%	4.9%	4.0%	2.9%	0.2%	3.0%	1.0%	4.0%
Oct 2020	4.9%	2.3%	3.9%	5.9%	4.7%	3.4%	0.2%	3.7%	1.0%	4.7%
Sep 2020	5.6%	3.5%	3.5%	4.7%	4.4%	3.4%	0.2%	3.6%	0.8%	4.4%
Aug 2020	5.3%	2.9%	4.4%	4.2%	4.2%	3.8%	0.2%	4.0%	0.2%	4.2%
Jul 2020	4.4%	3.0%	4.5%	5.7%	4.7%	4.3%	0.2%	4.6%	0.2%	4.7%
Jun 2020	4.1%	3.5%	6.7%	3.6%	4.3%	3.6%	0.2%	3.7%	0.6%	4.3%
May 2020	9.0%	5.6%	9.5%	7.4%	7.9%	5.0%	0.2%	5.1%	2.7%	7.9%
Apr 2020	9.1%	5.2%	9.9%	15.4%	11.4%	5.7%	0.1%	5.8%	5.6%	11.4%
Mar 2020	6.3%	4.9%	5.8%	6.2%	5.9%	3.9%	0.3%	4.2%	1.6%	5.9%
Feb 2020	3.1%	3.1%	4.0%	4.7%	4.0%	3.6%	0.4%	4.0%		4.0%
Jan 2020	3.4%	4.0%	5.1%	6.1%	5.1%	4.7%	0.5%	5.1%		5.1%
2019	3.0%	4.0%	4.5%	4.1%	4.0%	3.6%	0.4%	4.0%		4.0%
Dec 2019	4.0%	4.9%	4.3%	3.0%	3.8%	3.3%	0.4%	3.8%		3.8%
Nov 2019	3.5%	4.1%	3.4%	4.2%	3.9%	3.5%	0.4%	3.9%		3.9%
Oct 2019	4.2%	4.2%	3.8%	4.6%	4.3%	3.9%	0.4%	4.3%		4.3%
Sep 2019	3.5%	4.6%	5.1%	3.5%	4.1%	3.8%	0.3%	4.1%		4.1%
Aug 2019	3.1%	4.3%	4.2%	5.0%	4.4%	4.2%	0.3%	4.4%		4.4%
Jul 2019	3.3%	3.9%	5.4%	4.8%	4.5%	4.2%	0.3%	4.5%		4.5%
Jun 2019	2.2%	3.2%	4.5%	4.7%	4.0%	3.7%	0.3%	4.0%		4.0%
May 2019	2.3%	3.3%	5.1%	4.7%	4.1%	3.7%	0.4%	4.1%		4.1%
Apr 2019	1.7%	3.5%	4.2%	3.5%	3.3%	2.9%	0.4%	3.3%		3.3%
Mar 2019	3.1%	3.9%	4.3%	3.8%	3.8%	3.4%	0.3%	3.8%		3.8%
Feb 2019	3.0%	4.1%	4.4%	3.0%	3.5%	3.1%	0.4%	3.5%		3.5%
Jan 2019	2.9%	4.3%	4.9%	4.1%	4.1%	3.8%	0.4%	4.1%		4.1%

Total absence rate





Total absence rate .4% 4% 12%-2% 10%-2% 1% 2% **%6** %0 8% 8%-8% 5% 3% 4% .2% **%6 %6 %6** 5% 4% 2% 1% **%6** 6% %6 7% 7% .5% 4% 4% 3% 2% 2% 3% 2% 1% %0 1% %0 1% %0 **0%6** 8% **%6** 8% 5% 3% 4%-2%-0% Feb 2020 Jan 2019 Feb 2019 Mar 2019 Apr 2019 May 2019 Jun 2019 Jul 2019 Aug 2019 Sep 2019 Oct 2019 Nov 2019 Dec 2019 Jan 2020 Mar 2020 Apr 2020 May 2020 Jun 2020 Jul 2020 Aug 2020 Sep 2020 Oct 2020 Nov 2020 Dec 2020 Jan 2021 Feb 2021 Mar 2021 Apr 2021 May 2021 Jun 2021 Jul 2021 Aug 2021 Sep 2021 Oct 2021 Nov 2021 Dec 2021 Jan 2022 Feb 2022 Mar 2022 Apr 2022 May 2022 Jun 2022 Jul 2022 Aug 2022 Sep 2022 Oct 2022