## **CHO 8 Employment Report: February 2021**

## **Employment by Staff Group**

| Feb 2021 (Dec 2020 figure: 6,337)   | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|---|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall   | 6,393           | 6,405           | +12                              | +0.2%                       | +68                              | +258                             |
| Consultants   | 44              | 44              | +0                               | +0.5%                       | +1                               | +1                               |
| Registrars  | 110             | 108             | -1                               | -1.3%                       | -6                               | +8                               |
| SHO/ Interns  | 32              | 30              | -2                               | -6.3%                       | +3                               | -10                              |
| Medical/ Dental, other  | 73              | 72              | -1                               | -1.1%                       | -1                               | -2                               |
| Medical & Dental  | 258             | 254             | -4                               | -1.5%                       | -4                               | -3                               |
| Nurse/ Midwife Manager  | 383             | 379             | -4                               | -0.9%                       | -0                               | +9                               |
| Nurse/ Midwife Specialist & AN/MP   | 109             | 113             | +3                               | +3.1%                       | +1                               | +12                              |
| Staff Nurse/ Staff Midwife  | 1,007           | 1,023           | +16                              | +1.6%                       | +10                              | +30                              |
| Public Health Nurse   | 203             | 205             | +2                               | +1.2%                       | +4                               | +1                               |
| Pre-registration Nurse/ Midwife Intern  | 19              | 28              | +9                               | +45.2%                      |                                  | +9                               |
| Pre-registration Nurse Intern (COVID-19)  | 0               |                 | -0                               | -100.0%                     |                                  | -0                               |
| Post-registration Nurse/ Midwife Student Nursing/ Midwifery awaiting registration | 13              | 13              | +0                               | +2.0%<br>-100.0%            | 1                                | +0                               |
| Nursing/ Midwifery Student  | 32              | 41              | +9                               | +27.2%                      |                                  | +5                               |
| Nursing/ Midwifery other  | 12              | 13              | _                                | +5.5%                       |                                  | +1                               |
| Nursing & Midwifery   | 1,745           | 1,773           |                                  | +1.6%                       |                                  | +58                              |
| Therapy Professions   | 401             | 399             |                                  | -0.5%                       | +5                               | +21                              |
| Health Science/ Diagnostics   | 9               | 10              | +1                               | +10.4%                      | +1                               | +3                               |
| Social Care   | 391             | 385             | -6                               | -1.6%                       | -3                               | +25                              |
| Social Workers  | 89              | 91              | +2                               | +2.3%                       | +2                               | +4                               |
| Psychologists   | 117             | 117             | +0                               | +0.3%                       | +2                               | +2                               |
| Pharmacy  | 9               | 11              | +2                               | +19.9%                      | +3                               | +4                               |
| H&SC, Other   | 55              | 55              | -0                               | -0.5%                       | +1                               | +2                               |
| Health & Social Care Professionals  | 1,072           | 1,069           | -3                               | -0.3%                       | +11                              | +60                              |
| Management (VIII & above)   | 67              | 67              | +0                               | +0.6%                       | -0                               | +5                               |
| Administrative/ Supervisory (V to VII)  | 205             | 198             | -7                               | -3.5%                       | -6                               | +2                               |
| Clerical (III & IV)   | 535             | 533             | -2                               | -0.5%                       | +0                               | +9                               |
| Management & Administrative   | 807             | 798             | -9                               | -1.2%                       | -6                               | +16                              |
| Support   | 118             | 118             | +0                               | +0.3%                       | -0                               | -7                               |
| Maintenance/ Technical  | 69              | 67              | -2                               | -3.1%                       | -2                               | -2                               |
| General Support   | 186             | 185             | -2                               | -0.9%                       | -2                               | -9                               |
| Health Care Assistants  | 1,692           | 1,697           | +5                               | +0.3%                       | +35                              | +150                             |
| Care, other   | 237             | 237             | -0                               | -0.0%                       | -2                               | -2                               |
| Home Help   | 396             | 393             | -2                               | -0.6%                       | -4                               | -13                              |
| Patient & Client Care   | 2,325           | 2,327           | +2                               | +0.1%                       | +29                              | +135                             |





## **CHO 8 Employment Report: February 2021**

### **Community Health & Wellbeing**

| Feb 2021 (Dec 2020 figure: 30)         | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Community Health & Wellbeing     | 29              | 29              | -0                               | -0.5%                       | -1                               | +4                               |
| Public Health Nurse                    |                 |                 |                                  | -100.0%                     |                                  | -1                               |
| Nursing & Midwifery                    |                 |                 |                                  | -100.0%                     |                                  | -1                               |
| Therapy Professions                    | 1               | 2               | +0                               | +5.6%                       | +0                               | +0                               |
| Health & Social Care Professionals     | 1               | 2               | +0                               | +5.6%                       | +0                               | +0                               |
| Management (VIII & above)              | 3               | 3               | +0                               | +2.4%                       | +0                               | +2                               |
| Administrative/ Supervisory (V to VII) | 21              | 20              | -0                               | -2.0%                       | -1                               | +2                               |
| Clerical (III & IV)                    | 4               | 4               | +0                               | +2.5%                       | +0                               | +0                               |
| Management & Administrative            | 28              | 28              | -0                               | -0.9%                       | -1                               | +5                               |

#### **Mental Health**

| Feb 2021 (Dec 2020 figure: 1,112)        | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Mental Health                      | 1,114           | 1,125           | +11                              | +1.0%                       | +14                              | +19                              |
| Consultants                              | 37              | 38              | +1                               | +3.3%                       | +2                               | +2                               |
| Registrars                               | 30              | 28              | -2                               | -7.2%                       | -4                               | +9                               |
| SHO/ Interns                             | 31              | 29              | -2                               | -6.4%                       | +3                               | -8                               |
| Medical & Dental                         | 97              | 94              | -3                               | -3.0%                       | +1                               | +2                               |
| Nurse/ Midwife Manager                   | 117             | 115             | -2                               | -1.7%                       | -5                               | -7                               |
| Nurse/ Midwife Specialist & AN/MP        | 58              | 60              | +3                               | +4.8%                       | +1                               | +5                               |
| Staff Nurse/ Staff Midwife               | 338             | 338             | -0                               | -0.1%                       | -4                               | +14                              |
| Nursing/ Midwifery awaiting registration |                 |                 |                                  | -100.0%                     |                                  |                                  |
| Pre-registration Nurse Intern (C0VID-19) | 0               |                 | -0                               | -100.0%                     | -1                               | -0                               |
| Pre-registration Nurse/ Midwife Intern   | 6               | 22              | +15                              | +234.8%                     | +22                              | +15                              |
| Nursing/ Midwifery Student               | 7               | 22              | +15                              | +226.8%                     | +21                              | +2                               |
| Nursing/ Midwifery other                 | 3               | 3               |                                  |                             |                                  | -1                               |
| Nursing & Midwifery                      | 523             | 539             | +16                              | +3.0%                       | +13                              | +12                              |
| Therapy Professions                      | 44              | 42              | -2                               | -4.3%                       | -0                               | -4                               |
| Social Care                              | 7               | 7               | -1                               | -9.4%                       | -0                               | +0                               |
| Social Workers                           | 45              | 46              | +1                               | +1.7%                       | +2                               | +4                               |
| Psychologists                            | 38              | 39              | +1                               | +2.4%                       | +2                               | +1                               |
| Pharmacy                                 | 1               | 1               |                                  |                             | -0                               | +0                               |
| H&SC, Other                              | 22              | 22              | +0                               | +1.2%                       | +1                               | +2                               |
| Health & Social Care Professionals       | 158             | 157             | -1                               | -0.4%                       | +4                               | +4                               |
| Management (VIII & above)                | 3               | 2               | -1                               | -32.2%                      | -1                               | -1                               |
| Administrative/ Supervisory (V to VII)   | 20              | 19              | -2                               | -7.7%                       | -1                               | -1                               |
| Clerical (III & IV)                      | 96              | 100             | +4                               | +4.3%                       | +3                               | +5                               |
| Management & Administrative              | 119             | 121             | +2                               | +1.4%                       | +1                               | +3                               |
| Support                                  | 30              | 31              | +0                               | +0.7%                       | -1                               | -2                               |
| Maintenance/ Technical                   | 28              | 28              | -0                               | -0.9%                       | -0                               | +2                               |
| General Support                          | 59              | 59              | -0                               | -0.0%                       | -1                               | +0                               |
| Health Care Assistants                   | 155             | 153             | -2                               | -1.3%                       | -3                               |                                  |
| Care, other                              | 3               | 3               | -0                               | -7.1%                       | -0                               | -0                               |
| Patient & Client Care                    | 158             | 156             | -2                               | -1.4%                       | -3                               | -3                               |





## **Primary Care**

| Feb 2021 (Dec 2020 figure: 1,506)        | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Primary Care                       | 1,533           | 1,550           | +17                              | +1.1%                       | +44                              | +150                             |
| Consultants                              | 6               | 6               |                                  |                             | -0                               |                                  |
| Registrars                               | 79              | 80              | +1                               | +1.0%                       | -2                               | -1                               |
| SHO/ Interns                             | 1               | 1               |                                  |                             |                                  | -1                               |
| Medical/ Dental, other                   | 61              | 60              | -1                               | -1.3%                       | -1                               | -2                               |
| Medical & Dental                         | 146             | 146             | -0                               | -0.0%                       | -3                               | -4                               |
| Nurse/ Midwife Manager                   | 54              | 51              | -3                               | -5.4%                       | +1                               | -0                               |
| Nurse/ Midwife Specialist & AN/MP        | 42              | 42              | +0                               | +0.9%                       | +0                               | +6                               |
| Staff Nurse/ Staff Midwife               | 106             | 106             | +0                               | +0.1%                       | +2                               | +4                               |
| Public Health Nurse                      | 199             | 201             | +2                               | +1.2%                       | +4                               | +2                               |
| Post-registration Nurse/ Midwife Student | 13              | 13              | +0                               | +2.0%                       | +1                               | +0                               |
| Nursing/ Midwifery Student               | 13              | 13              | +0                               | +2.0%                       | +1                               | +11                              |
| Nursing/ Midwifery other                 | 1               | 1               | +0                               | +11.1%                      | +0                               | +0                               |
| Nursing & Midwifery                      | 414             | 414             | +0                               | +0.1%                       | +7                               | +22                              |
| Therapy Professions                      | 232             | 233             | +1                               | +0.6%                       | +5                               | +15                              |
| Health Science/ Diagnostics              | 7               | 8               | +1                               | +13.3%                      | +1                               | +3                               |
| Social Care                              | 1               | 1               |                                  |                             |                                  | +1                               |
| Social Workers                           | 14              | 15              | +1                               | +3.7%                       | -1                               | -2                               |
| Psychologists                            | 56              | 55              | -1                               | -2.0%                       | -1                               | +1                               |
| Pharmacy                                 | 5               | 7               | +2                               | +29.6%                      | +2                               | +3                               |
| H&SC, Other                              | 27              | 26              | -1                               | -4.1%                       | -0                               | +1                               |
| Health & Social Care Professionals       | 343             | 345             | +2                               | +0.6%                       | +6                               | +22                              |
| Management (VIII & above)                | 40              | 41              | +1                               | +3.3%                       | +0                               | -2                               |
| Administrative/ Supervisory (V to VII)   | 85              | 83              | -2                               | -2.3%                       | -1                               | +4                               |
| Clerical (III & IV)                      | 273             | 271             | -2                               | -0.7%                       | -2                               | +4                               |
| Management & Administrative              | 397             | 395             | -2                               | -0.6%                       | -2                               | +6                               |
| Support                                  | 20              | 21              | +1                               | +3.7%                       | +0                               | -2                               |
| Maintenance/ Technical                   | 3               | 3               | -0                               | -1.4%                       |                                  |                                  |
| General Support                          | 23              | 23              | +1                               | +3.0%                       | +0                               | -2                               |
| Health Care Assistants                   | 113             | 128             | +15                              | +13.5%                      | +38                              | +109                             |
| Care, other                              | 98              | 98              | +1                               | +0.8%                       | -1                               | -4                               |
| Patient & Client Care                    | 210             | 226             | +16                              | +7.6%                       | +36                              | +105                             |





#### **Social Care**

| Feb 2021 (Dec 2020 figure: 3,689)        | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Social Care                        | 3,717           | 3,700           | -16                              | -0.4%                       | +11                              | +85                              |
| Consultants                              | 1               |                 | -1                               | -100.0%                     | -1                               | -1                               |
| Registrars                               | 1               | 1               |                                  |                             |                                  |                                  |
| Medical/ Dental, other                   | 12              | 12              |                                  |                             | -0                               |                                  |
| Medical & Dental                         | 14              | 13              | -1                               | -7.2%                       | -1                               | -1                               |
| Nurse/ Midwife Manager                   | 211             | 212             | +1                               | +0.6%                       | +4                               | +16                              |
| Nurse/ Midwife Specialist & AN/MP        | 10              | 10              | +0                               | +2.7%                       | +0                               | +1                               |
| Staff Nurse/ Staff Midwife               | 563             | 579             | +16                              | +2.9%                       | +12                              | +13                              |
| Public Health Nurse                      | 4               | 4               | +0                               | +0.8%                       | +0                               | +1                               |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -100.0%                     | -4                               |                                  |
| Pre-registration Nurse/ Midwife Intern   | 12              | 6               | -7                               | -53.4%                      | +6                               | -7                               |
| Nursing/ Midwifery Student               | 12              | 6               | -7                               | -53.4%                      | +2                               | -8                               |
| Nursing/ Midwifery other                 | 8               | 9               | +1                               | +7.0%                       | +0                               | +2                               |
| Nursing & Midwifery                      | 809             | 820             | +12                              | +1.5%                       | +19                              | +25                              |
| Therapy Professions                      | 124             | 122             | -2                               | -1.3%                       | -0                               | +10                              |
| Health Science/ Diagnostics              | 2               | 2               |                                  |                             |                                  |                                  |
| Social Care                              | 383             | 377             | -6                               | -1.5%                       | -2                               | +23                              |
| Social Workers                           | 29              | 30              | +1                               | +2.5%                       | +1                               | +1                               |
| Psychologists                            | 24              | 24              | +1                               | +2.5%                       | +2                               | -0                               |
| Pharmacy                                 | 3               | 3               | +0                               | +11.9%                      | +1                               | +1                               |
| H&SC, Other                              | 6               | 6               | +1                               | +9.8%                       | +0                               | -1                               |
| Health & Social Care Professionals       | 570             | 565             | -5                               | -0.9%                       | +1                               | +33                              |
| Management (VIII & above)                | 21              | 21              | -0                               | -0.3%                       | +1                               | +6                               |
| Administrative/ Supervisory (V to VII)   | 79              | 76              | -3                               | -4.2%                       | -2                               | -4                               |
| Clerical (III & IV)                      | 163             | 158             | -5                               | -3.0%                       | -1                               | +0                               |
| Management & Administrative              | 263             | 254             | -8                               | -3.2%                       | -3                               | +2                               |
| Support                                  | 67              | 67              | -1                               | -0.8%                       | +0                               | -4                               |
| Maintenance/ Technical                   | 38              | 36              | -2                               | -4.8%                       | -2                               | -4                               |
| General Support                          | 105             | 103             | -2                               | -2.3%                       | -2                               | -8                               |
| Health Care Assistants                   | 1,424           | 1,416           | -8                               | -0.6%                       | -0                               | +44                              |
| Care, other                              | 136             | 135             | -1                               | -0.5%                       | +0                               | +2                               |
| Home Help                                | 396             | 393             | -2                               | -0.6%                       | -4                               | -13                              |
| Patient & Client Care                    | 1,956           | 1,944           | -11                              | -0.6%                       | -4                               | +33                              |





## **CHO 8 Employment Report: February 2021**

### **Disabilities**

| Feb 2021 (Dec 2020 figure: 2,205)        | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Disabilities                       | 2,234           | 2,218           | -16                              | -0.7%                       | +13                              | +87                              |
| Consultants                              | 1               |                 | -1                               | -100.0%                     | -1                               | -1                               |
| Registrars                               | 1               | 1               |                                  |                             |                                  |                                  |
| Medical/ Dental, other                   | 1               | 1               |                                  |                             |                                  |                                  |
| Medical & Dental                         | 3               | 2               | -1                               | -33.3%                      | -1                               | -1                               |
| Nurse/ Midwife Manager                   | 121             | 121             | +0                               | +0.4%                       | +2                               | +4                               |
| Nurse/ Midwife Specialist & AN/MP        | 6               | 5               | -1                               | -12.5%                      | -1                               | -2                               |
| Staff Nurse/ Staff Midwife               | 309             | 324             | +16                              | +5.1%                       | +12                              | +9                               |
| Public Health Nurse                      | 1               | 1               |                                  |                             | -0                               |                                  |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -100.0%                     | -4                               |                                  |
| Pre-registration Nurse/ Midwife Intern   | 12              | 6               | -7                               | -53.4%                      | +6                               | -7                               |
| Nursing/ Midwifery Student               | 12              | 6               | -7                               | -53.4%                      | +2                               | -8                               |
| Nursing/ Midwifery other                 | 6               | 7               | +1                               | +9.2%                       | +0                               | +0                               |
| Nursing & Midwifery                      | 455             | 464             | +9                               | +2.0%                       | +15                              | +4                               |
| Therapy Professions                      | 98              | 97              | -1                               | -1.3%                       | -1                               | +5                               |
| Health Science/ Diagnostics              | 2               | 2               |                                  |                             |                                  |                                  |
| Social Care                              | 383             | 377             | -6                               | -1.5%                       | -2                               | +23                              |
| Social Workers                           | 24              | 25              | +1                               | +2.8%                       | +1                               | +1                               |
| Psychologists                            | 24              | 24              | +1                               | +2.5%                       | +2                               | -0                               |
| H&SC, Other                              | 6               | 6               | +1                               | +9.8%                       | +0                               | -1                               |
| Health & Social Care Professionals       | 537             | 532             | -5                               | -0.9%                       | -1                               | +28                              |
| Management (VIII & above)                | 14              | 14              | -0                               | -0.2%                       | +1                               | +5                               |
| Administrative/ Supervisory (V to VII)   | 57              | 54              | -4                               | -6.1%                       | -3                               | -4                               |
| Clerical (III & IV)                      | 90              | 89              | -1                               | -1.0%                       | +2                               | +3                               |
| Management & Administrative              | 162             | 157             | -4                               | -2.7%                       | -0                               | +4                               |
| Support                                  | 42              | 41              | -1                               | -2.4%                       | +0                               | -1                               |
| Maintenance/ Technical                   | 14              | 13              | -1                               | -7.1%                       | -1                               | -3                               |
| General Support                          | 56              | 54              | -2                               |                             |                                  | -4                               |
| Health Care Assistants                   | 884             | 871             |                                  |                             | -1                               | +56                              |
| Care, other                              | 114             | 114             |                                  |                             |                                  | +0                               |
| Home Help                                | 23              | 23              |                                  |                             |                                  | +1                               |
| Patient & Client Care                    | 1,022           | 1,008           | -13                              |                             |                                  | +57                              |





## **Older People**

| Feb 2021 (Dec 2020 figure: 1,484)      | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Older People                     | 1,482           | 1,482           | +0                               | +0.0%                       | -2                               | -2                               |
| Medical/ Dental, other                 | 11              | 11              |                                  |                             | -0                               |                                  |
| Medical & Dental                       | 11              | 11              |                                  |                             | -0                               |                                  |
| Nurse/ Midwife Manager                 | 90              | 91              | +1                               | +1.0%                       | +2                               | +12                              |
| Nurse/ Midwife Specialist & AN/MP      | 4               | 5               | +1                               | +26.5%                      | +1                               | +3                               |
| Staff Nurse/ Staff Midwife             | 254             | 255             | +1                               | +0.2%                       | +0                               | +4                               |
| Public Health Nurse                    | 3               | 3               | +0                               | +1.0%                       | +0                               | +1                               |
| Nursing/ Midwifery other               | 2               | 2               |                                  |                             | +0                               | +2                               |
| Nursing & Midwifery                    | 353             | 356             | +3                               | +0.7%                       | +3                               | +21                              |
| Health & Social Care Professionals     | 34              | 34              | -0                               | -0.1%                       | +2                               | +5                               |
| Management (VIII & above)              | 7               | 7               | -0                               | -0.6%                       | +0                               | +1                               |
| Administrative/ Supervisory (V to VII) | 22              | 22              | +0                               | +0.8%                       | +0                               |                                  |
| Clerical (III & IV)                    | 73              | 69              | -4                               | -5.6%                       | -3                               | -3                               |
| Management & Administrative            | 101             | 97              | -4                               | -3.9%                       | -3                               | -2                               |
| Support                                | 25              | 25              | +0                               | +1.7%                       | +0                               | -2                               |
| Maintenance/ Technical                 | 24              | 23              | -1                               | -3.5%                       | -1                               | -1                               |
| General Support                        | 49              | 48              | -0                               | -0.8%                       | -1                               | -3                               |
| Health Care Assistants                 | 540             | 545             | +5                               | +0.9%                       | +1                               | -12                              |
| Care, other                            | 21              | 21              | -0                               | -2.0%                       | -1                               | +2                               |
| Home Help                              | 373             | 370             | -3                               | -0.7%                       | -4                               | -13                              |
| Patient & Client Care                  | 934             | 936             | +2                               | +0.2%                       | -4                               | -24                              |





### CHO 8 Employment by Administration (HSE / S38): February 2021

| Feb 2021 (Dec 2020 figure: 6,337) | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % cnange |     | WTE<br>change<br>since Feb<br>20 |
|-----------------------------------|-----------------|-----------------|----------------------------------|----------|-----|----------------------------------|
| Overall                           | 6,393           | 6,405           | +12                              | +0.2%    | +68 | +258                             |
| HSE                               | 4,766           | 4,795           | +29                              | +0.6%    | +53 | +171                             |
| Section 38 Voluntary Agencies     | 1,627           | 1,610           | -17                              | -1.0%    | +15 | +87                              |

### HSE

| Feb 2021 (Dec 2020 figure: 4,742)        | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 4,766           | 4,795           | +29                              | +0.6%                       | +53                              | +171                             |
| Consultants                              | 44              | 44              | +0                               | +0.0%                       | +1                               | +1                               |
| Registrars                               | 109             | 107             | -1                               | -0.0%                       | -6                               | +8                               |
| SHO/ Interns                             | 32              | 30              | -2                               | -0.1%                       | +3                               | -10                              |
| Medical/ Dental, other                   | 73              | 72              | -1                               | -0.0%                       | -1                               | -2                               |
| Medical & Dental                         | 257             | 253             | -4                               | -1.5%                       | -4                               | -3                               |
| Nurse/ Midwife Manager                   | 296             | 294             | -2                               | -0.0%                       | +1                               | +9                               |
| Nurse/ Midwife Specialist & AN/MP        | 105             | 108             | +3                               | +0.0%                       | +1                               | +13                              |
| Staff Nurse/ Staff Midwife               | 798             | 800             | +2                               | +0.0%                       | -6                               | +8                               |
| Public Health Nurse                      | 203             | 205             | +2                               | +0.0%                       | +4                               | +1                               |
| Pre-registration Nurse/ Midwife Intern   | 6               | 22              | +15                              | +2.3%                       | +21                              | +3                               |
| Pre-registration Nurse Intern (C0VID-19) | 0               |                 | -0                               | -1.0%                       |                                  |                                  |
| Post-registration Nurse/ Midwife Student | 13              | 13              | +0                               | +0.0%                       | +11                              | +11                              |
| Nursing/ Midwifery awaiting registration |                 |                 |                                  | -1.0%                       | -2                               | -1                               |
| Nursing/ Midwifery Student               | 19              | 35              | +15                              | +0.8%                       | +22                              | +13                              |
| Nursing/ Midwifery other                 | 6               | 6               | +0                               | +0.0%                       | +0                               | +1                               |
| Nursing & Midwifery                      | 1,426           | 1,448           | +21                              | +1.5%                       | +23                              | +45                              |
| Therapy Professions                      | 388             | 386             | -2                               | -0.0%                       | +5                               | +20                              |
| Health Science/ Diagnostics              | 9               | 10              | +1                               | +0.1%                       | +1                               | +3                               |
| Social Care                              | 13              | 13              | -1                               | -0.1%                       | -0                               | +2                               |
| Social Workers                           | 76              | 78              | +2                               | +0.0%                       | +2                               | +3                               |
| Psychologists                            | 111             | 112             | +0                               | +0.0%                       | +2                               | +3                               |
| Pharmacy                                 | 9               | 11              | +2                               | +0.2%                       | +3                               | +4                               |
| H&SC, Other                              | 50              | 49              | -1                               | -0.0%                       | +1                               | +3                               |
| Health & Social Care Professionals       | 658             | 659             | +1                               | +0.2%                       | +13                              | +37                              |
| Management (VIII & above)                | 58              | 58              | +0                               | +0.0%                       | -1                               | +1                               |
| Administrative/ Supervisory (V to VII)   | 177             | 171             | -6                               | -0.0%                       | -5                               | +4                               |
| Clerical (III & IV)                      | 489             | 487             | -2                               | -0.0%                       | -0                               | +10                              |
| Management & Administrative              | 723             | 716             | -7                               | -1.0%                       | -6                               | +15                              |
| Support                                  | 81              | 83              | +1                               | +0.0%                       | -0                               | -5                               |
| Maintenance/ Technical                   | 57              | 56              | -1                               | -0.0%                       | -1                               | +0                               |
| General Support                          | 138             | 138             | +0                               | +0.2%                       | -1                               | -5                               |
| Health Care Assistants                   | 1,017           | 1,036           | +19                              | +0.0%                       | +33                              | +91                              |
| Care, other                              | 152             | 152             | +1                               | +0.0%                       | -1                               | +4                               |
| Home Help                                | 396             | 393             | -2                               | -0.0%                       | -4                               | -13                              |
| Patient & Client Care                    | 1,564           | 1,581           | +17                              | +1.1%                       | +29                              | +82                              |





#### **Section 38 Voluntary Agencies**

| Feb 2021 (Dec 2020 figure: 1,595)        | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 1,627           | 1,610           | -17                              | -1.0%                       | +15                              | +87                              |
| Registrars                               | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Medical & Dental                         | 1               | 1               |                                  |                             |                                  |                                  |
| Nurse/ Midwife Manager                   | 87              | 85              | -2                               | -0.0%                       | -1                               | -0                               |
| Nurse/ Midwife Specialist & AN/MP        | 4               | 4               | +0                               | +0.0%                       | -0                               | -1                               |
| Staff Nurse/ Staff Midwife               | 209             | 223             | +14                              | +0.1%                       | +15                              | +22                              |
| Pre-registration Nurse/ Midwife Intern   | 12              | 6               | -7                               | -0.5%                       | +6                               | -8                               |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -1.0%                       |                                  |                                  |
| Nursing/ Midwifery Student               | 12              | 6               | -7                               | -0.5%                       | +2                               | -8                               |
| Nursing/ Midwifery other                 | 6               | 7               | +1                               | +0.1%                       | +0                               | +0                               |
| Nursing & Midwifery                      | 319             | 325             | +6                               | +2.0%                       | +16                              | +13                              |
| Therapy Professions                      | 14              | 14              | +0                               | +0.0%                       | -0                               | +1                               |
| Social Care                              | 378             | 372             | -6                               | -0.0%                       | -2                               | +23                              |
| Social Workers                           | 12              | 12              | +0                               | +0.0%                       | +0                               | +0                               |
| Psychologists                            | 6               | 6               | +0                               | +0.0%                       | +0                               | -1                               |
| H&SC, Other                              | 5               | 6               | +1                               | +0.1%                       | +0                               | -0                               |
| Health & Social Care Professionals       | 414             | 410             | -5                               | -1.1%                       | -2                               | +23                              |
| Management (VIII & above)                | 9               | 9               |                                  | +0.0%                       | +1                               | +4                               |
| Administrative/ Supervisory (V to VII)   | 28              | 27              | -2                               | -0.1%                       | -0                               | -2                               |
| Clerical (III & IV)                      | 47              | 46              | -0                               | -0.0%                       | +0                               | -1                               |
| Management & Administrative              | 84              | 82              | -2                               | -2.3%                       | +1                               | +2                               |
| Support                                  | 36              | 35              | -1                               | -0.0%                       | +0                               | -2                               |
| Maintenance/ Technical                   | 12              | 11              | -1                               | -0.1%                       | -1                               | -2                               |
| General Support                          | 48              | 46              | -2                               | -4.1%                       | -1                               | -4                               |
| Health Care Assistants                   | 675             | 661             | -14                              | -0.0%                       | +1                               | +59                              |
| Care, other                              | 85              | 84              | -1                               | -0.0%                       | -0                               | -6                               |
| Patient & Client Care                    | 760             | 746             | -15                              | -1.9%                       | +1                               | +53                              |





### CHO 8 Employment by S38 Agency: February 2021

#### Muiriosa Foundation, Laois/Offaly

| Feb 2021 (Dec 2020 figure:<br>320)     | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 331             | 335             | +4                               | +1.1%                       | +14                              | +35                              |
| Nurse/ Midwife Manager                 | 17              | 18              | +0                               | +0.0%                       | +1                               | +2                               |
| Staff Nurse/ Staff Midwife             | 29              | 32              | +3                               | +0.1%                       | +4                               | +4                               |
| Nursing & Midwifery                    | 46              | 50              | +3                               | +7.5%                       | +5                               | +6                               |
| Social Care                            | 107             | 110             | +2                               | +0.0%                       | +5                               | +15                              |
| Social Workers                         | 3               | 3               | +0                               | +0.0%                       |                                  | -1                               |
| Psychologists                          | 1               | 1               |                                  | +0.0%                       |                                  | -1                               |
| H&SC, Other                            | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Health & Social Care Professionals     | 112             | 115             | +2                               | +2.1%                       | +5                               | +14                              |
| Management (VIII & above)              | 3               | 3               |                                  | +0.0%                       |                                  | +2                               |
| Administrative/ Supervisory (V to VII) | 6               | 5               | -1                               | -0.2%                       | +0                               | +0                               |
| Clerical (III & IV)                    | 11              | 11              | -0                               | -0.0%                       | -0                               | +0                               |
| Management & Administrative            | 20              | 19              | -1                               | -5.8%                       | -0                               | +2                               |
| Support                                | 1               | 1               | +0                               | +0.1%                       | +0                               | +0                               |
| Maintenance/ Technical                 | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| General Support                        | 3               | 3               | +0                               | +2.4%                       | +0                               | +0                               |
| Health Care Assistants                 | 121             | 120             | -0                               | -0.0%                       | +6                               | +15                              |
| Care, other                            | 28              | 27              | -1                               | -0.0%                       | -1                               | -2                               |
| Patient & Client Care                  | 148             | 147             | -1                               | -0.7%                       | +5                               | +13                              |





#### Muiriosa Foundation, Longford/Westmeath

| Feb 2021 (Dec 2020 figure:<br>284)     | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 285             | 287             | +2                               | +0.6%                       | +2                               | +22                              |
| Nurse/ Midwife Manager                 | 9               | 9               | +0                               | +0.0%                       | -0                               | -0                               |
| Staff Nurse/ Staff Midwife             | 4               | 4               | +0                               | +0.0%                       | -0                               | -0                               |
| Nursing & Midwifery                    | 13              | 13              | +0                               | +1.7%                       | -1                               | -1                               |
| Therapy Professions                    | 3               | 3               |                                  | +0.0%                       |                                  |                                  |
| Social Care                            | 99              | 99              | +0                               | +0.0%                       | -0                               | +7                               |
| Social Workers                         | 4               | 4               | +0                               | +0.0%                       | +0                               | +1                               |
| Psychologists                          | 2               | 2               | +0                               | +0.0%                       | +0                               | +0                               |
| H&SC, Other                            | 2               | 2               | +1                               | +0.4%                       | +0                               | -0                               |
| Health & Social Care Professionals     | 109             | 111             | +1                               | +1.1%                       | +0                               | +8                               |
| Senior Management (VIII & GM)          | 1               | 1               |                                  | +0.0%                       | +1                               | +1                               |
| Management (VIII & above)              | 1               | 1               |                                  | +0.0%                       | +1                               | +1                               |
| Administrative/ Supervisory (V to VII) | 4               | 4               | +0                               | +0.0%                       |                                  | -1                               |
| Clerical (III & IV)                    | 10              | 10              | +0                               | +0.0%                       | +0                               | -0                               |
| Management & Administrative            | 15              | 15              | +0                               | +0.9%                       | +1                               | +0                               |
| Support                                | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Maintenance/ Technical                 | 3               | 3               |                                  | +0.0%                       |                                  |                                  |
| General Support                        | 4               | 4               |                                  |                             |                                  |                                  |
| Health Care Assistants                 | 128             | 128             | +0                               | +0.0%                       | +2                               | +16                              |
| Care, other                            | 16              | 15              | -0                               | -0.0%                       | -0                               | -2                               |
| Patient & Client Care                  | 143             | 144             | +0                               | +0.2%                       | +2                               | +14                              |





#### Muiriosa Foundation, South Kildare

| Feb 2021 (Dec 2020 figure:<br>342)     | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 341             | 342             | +1                               | +0.2%                       | +0                               | +12                              |
| Nurse/ Midwife Manager                 | 14              | 13              | -0                               | -0.0%                       | -0                               | -3                               |
| Nurse/ Midwife Specialist & AN/MP      | 2               | 2               | +0                               | +0.0%                       | +0                               | +0                               |
| Staff Nurse/ Staff Midwife             | 21              | 21              | +0                               | +0.0%                       | -1                               | -3                               |
| Pre-registration Nurse/ Midwife Intern | 1               | 6               | +5                               | +6.6%                       | +6                               | +1                               |
| Nursing/ Midwifery Student             | 1               | 6               | +5                               | +6.6%                       | +6                               | +1                               |
| Nursing/ Midwifery other               | 6               | 6               | -0                               | -0.0%                       | -1                               | -1                               |
| Nursing & Midwifery                    | 43              | 48              | +5                               | +11.9%                      | +4                               | -4                               |
| Therapy Professions                    | 8               | 8               |                                  | +0.0%                       | -0                               | -0                               |
| Social Care                            | 94              | 92              | -2                               | -0.0%                       | -2                               | +5                               |
| Social Workers                         | 3               | 3               |                                  | +0.0%                       |                                  | +0                               |
| Psychologists                          | 2               | 2               |                                  | +0.0%                       |                                  | +0                               |
| H&SC, Other                            | 3               | 3               |                                  | +0.0%                       |                                  |                                  |
| Health & Social Care Professionals     | 109             | 108             | -2                               | -1.7%                       | -2                               | +5                               |
| Management (VIII & above)              | 4               | 4               |                                  | +0.0%                       |                                  | +1                               |
| Administrative/ Supervisory (V to VII) | 13              | 12              | -1                               | -0.0%                       | -1                               | -2                               |
| Clerical (III & IV)                    | 13              | 13              | +0                               | +0.0%                       | +0                               | -1                               |
| Management & Administrative            | 30              | 29              | -0                               | -0.9%                       | -0                               | -1                               |
| Support                                | 14              | 13              | -1                               | -0.0%                       | -0                               | -1                               |
| Maintenance/ Technical                 | 4               | 4               |                                  | +0.0%                       |                                  | -1                               |
| General Support                        | 18              | 17              | -1                               | -3.2%                       | -0                               | -2                               |
| Health Care Assistants                 | 133             | 131             | -2                               | -0.0%                       | -2                               | +15                              |
| Care, other                            | 9               | 9               | +0                               | +0.0%                       | +0                               | +0                               |
| Patient & Client Care                  | 141             | 140             | -2                               | -1.1%                       | -1                               | +15                              |





#### St. John of God, Drumcar

| Feb 2021 (Dec 2020 figure:<br>648)       | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 670             | 646             | -23                              | -3.5%                       | -2                               | +18                              |
| Registrars                               | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Medical & Dental                         | 1               | 1               |                                  |                             |                                  |                                  |
| Nurse/ Midwife Manager                   | 47              | 45              | -2                               | -0.0%                       | -2                               | +0                               |
| Nurse/ Midwife Specialist & AN/MP        | 3               | 3               |                                  | +0.0%                       | -0                               | -1                               |
| Staff Nurse/ Staff Midwife               | 155             | 166             | +11                              | +0.1%                       | +13                              | +21                              |
| Pre-registration Nurse/ Midwife Intern   | 12              |                 | -12                              | -1.0%                       |                                  | -9                               |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -1.0%                       |                                  |                                  |
| Nursing/ Midwifery Student               | 12              |                 | -12                              | -1.0%                       | -4                               | -9                               |
| Nursing Education/Clinical               |                 | 1               | +1                               | -1.0%                       | +1                               | +1                               |
| Nursing/ Midwifery other                 |                 | 1               | +1                               | -1.0%                       | +1                               | +1                               |
| Nursing & Midwifery                      | 216             | 214             | -2                               | -1.1%                       | +8                               | +12                              |
| Therapy Professions                      | 3               | 3               |                                  | +0.0%                       |                                  | +1                               |
| Social Care                              | 77              | 71              | -6                               | -0.1%                       | -5                               | -4                               |
| Social Workers                           | 2               | 2               |                                  | +0.0%                       |                                  | +0                               |
| Psychologists                            | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Health & Social Care Professionals       | 83              | 77              | -6                               | -7.7%                       | -5                               | -3                               |
| Management (VIII & above)                | 1               | 1               |                                  | +0.0%                       | +0                               | +0                               |
| Administrative/ Supervisory (V to VII)   | 6               | 6               | -0                               | -0.0%                       | +0                               | +0                               |
| Clerical (III & IV)                      | 12              | 12              | -1                               | -0.0%                       | +0                               | +0                               |
| Management & Administrative              | 19              | 18              | -1                               | -3.1%                       | +0                               | +0                               |
| Support                                  | 20              | 20              | -1                               | -0.0%                       | +0                               | -1                               |
| Maintenance/ Technical                   | 3               | 2               | -1                               | -0.3%                       | -1                               | -1                               |
| General Support                          | 23              | 22              | -2                               | -6.5%                       | -1                               | -2                               |
| Health Care Assistants                   | 294             | 282             | -12                              | -0.0%                       | -5                               | +13                              |
| Care, other                              | 33              | 33              | +0                               | +0.0%                       | +0                               | -2                               |
| Patient & Client Care                    | 327             | 315             | -12                              | -3.8%                       | -5                               | +11                              |





| Feb 2021 (Dec 2020 figure: 6,337)        | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 6,393           | 6,405           | +12                              | +0.2%                       | +68                              | +258                             |
| Consultant Dentistry                     | 1               | 1               |                                  |                             |                                  |                                  |
| Consultant Medicine                      | 5               | 5               |                                  |                             | -0                               |                                  |
| Consultant Psychiatry                    | 38              | 38              | +0                               | +0.6%                       | +1                               | +1                               |
| Consultants                              | 44              | 44              | +0                               | +0.5%                       | +1                               | +1                               |
| Registrar                                | 96              | 96              | -1                               | -0.7%                       | -5                               | +6                               |
| Senior Registrar                         | 13              | 12              | -1                               | -5.4%                       | -1                               | +2                               |
| Registrars                               | 110             | 108             | -1                               | -1.3%                       | -6                               | +8                               |
| SHO/ Interns                             | 32              | 30              | -2                               | -6.3%                       | +3                               | -10                              |
| Dentists                                 | 37              | 36              | -1                               | -1.8%                       | -1                               |                                  |
| Other Medical                            | 36              | 35              | -0                               | -0.4%                       | -0                               | -2                               |
| Medical/ Dental, other                   | 73              | 72              | -1                               | -1.1%                       | -1                               | -2                               |
| Medical & Dental                         | 258             | 254             | -4                               | -1.5%                       | -5                               | -3                               |
| Clinical Nurse/ Midwife Manager          | 290             | 290             | -0                               | -0.1%                       | +4                               | +4                               |
| Director Nursing/Midwifery, Assistant    | 64              | 61              | -3                               | -3.9%                       | -4                               | +1                               |
| Director of Nursing/Midwifery            | 29              | 28              | -1                               | -2.4%                       | +0                               | +4                               |
| Nurse/ Midwife Manager                   | 383             | 379             | -4                               | -0.9%                       | -0                               | +9                               |
| Advanced Nurse/ Midwife Practitioner     | 9               | 9               | +0                               | +0.9%                       | +0                               | +5                               |
| Clinical Nurse/ Midwife Specialist       | 100             | 104             | +3                               | +3.3%                       | +1                               | +7                               |
| Nurse/ Midwife Specialist & AN/MP        | 109             | 113             | +3                               | +3.1%                       | +1                               | +12                              |
| Staff Nurse [Intellectual Disability]    | 259             | 125             | -134                             | -51.8%                      | -132                             | -103                             |
| Staff Nurse [Psychiatric]                | 337             | 483             | +147                             | +43.5%                      | +141                             | +157                             |
| Staff Nurses [General/ Children's]       | 411             | 415             | +4                               | +0.9%                       | +1                               | -24                              |
| Staff Nurse/ Staff Midwife               | 1,007           | 1,023           | +16                              | +1.6%                       | +10                              | +30                              |
| Public Health Nurse                      | 203             | 205             | +2                               | +1.2%                       | +4                               | +1                               |
| Pre-registration Nurse/ Midwife Intern   | 19              | 28              | +9                               | +45.2%                      | +28                              | -5                               |
| Pre-registration Nurse Intern (C0VID-19) | 0               |                 | -0                               | -100.0%                     | -5                               |                                  |
| Post-registration Nurse/ Midwife Student | 13              | 13              | +0                               | +2.0%                       | +1                               | +11                              |
| Nursing/ Midwifery awaiting registration |                 |                 |                                  | -100.0%                     |                                  | -1                               |
| Nursing/ Midwifery Student               | 32              | 41              | +9                               | +27.2%                      | +24                              | +5                               |
| Nursing Education/Clinical               | 12              | 13              | +1                               | +5.5%                       |                                  | +1                               |
| Nursing/ Midwifery other                 | 12              | 13              | +1                               | +5.5%                       | +0                               | +1                               |
| Nursing & Midwifery                      | 1,745           | 1,773           | +28                              | +1.6%                       | +91                              | +58                              |
| Dietitians                               | 22              | 23              | +1                               | +4.8%                       | +2                               | +4                               |
| Occupational Therapists                  | 152             | 153             | +1                               | +0.6%                       | +3                               | +14                              |
| Orthoptists                              | 2               | 2               | +0                               | +1.3%                       |                                  | +2                               |
| Physiotherapists                         | 109             | 108             | -2                               | -1.6%                       | -1                               | -1                               |
| Podiatrists & Chiropodists               | 4               | 4               | -0                               | -7.5%                       | -0                               | -0                               |
| Speech & Language Therapists             | 112             | 110             | -2                               | -1.9%                       |                                  | +2                               |
| Therapy Professions                      | 401             | 399             | -2                               | -0.5%                       | +5                               | +21                              |
| Audiology                                | 5               | 6               | +1                               | +18.2%                      | +1                               | +3                               |
| Clinical Engineering                     | 4               | 4               |                                  |                             |                                  |                                  |
| Health Science/ Diagnostics              | 9               | 10              | +1                               |                             |                                  | +3                               |
| Social Care                              | 391             | 385             |                                  | -1.6%                       |                                  |                                  |
| Social Workers                           | 89              | 91              | +2                               |                             |                                  |                                  |
| Psychologists                            | 117             | 117             | +0                               |                             |                                  |                                  |
| Pharmacy                                 | 9               | 11              | +2                               |                             | +3                               | +4                               |
| Counsellor Therapists                    | 40              | 41              | +1                               | +2.6%                       | +2                               | +3                               |

| Feb 2021 (Dec 2020 figure: 6,337)      | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 6,393           | 6,405           | +12                              | +0.2%                       | +68                              | +258                             |
| Dental Hygienists                      | 13              | 12              | -1                               | -9.3%                       | -1                               | -0                               |
| Other Health & Social Care             | 2               | 2               | -0                               | -6.7%                       | -0                               | -0                               |
| Play Therapists/ Specialists           | 1               | 1               |                                  |                             |                                  |                                  |
| H&SC, Other                            | 55              | 55              | -0                               | -0.5%                       | +1                               | +2                               |
| Health & Social Care Professionals     | 1,072           | 1,069           | -3                               | -0.3%                       | +50                              | +60                              |
| Executive Management                   | 10              | 10              | +0                               | +0.7%                       | +0                               | +2                               |
| Senior Management (VIII & GM)          | 57              | 57              | +0                               | +0.5%                       | -0                               | +3                               |
| Management (VIII & above)              | 67              | 67              | +0                               | +0.6%                       | -0                               | +5                               |
| Administrative/ Supervisory (V to VII) | 205             | 198             | -7                               | -3.5%                       | -6                               | +2                               |
| Clerical (III & IV)                    | 535             | 533             | -2                               | -0.5%                       | +0                               | +9                               |
| Management & Administrative            | 807             | 798             | -9                               | -1.2%                       | +52                              | +16                              |
| Catering                               | 30              | 31              | +1                               | +3.9%                       | +1                               | -3                               |
| Household Services                     | 54              | 52              | -2                               | -2.9%                       | -1                               | -3                               |
| Other Support                          | 29              | 29              | +1                               | +2.7%                       | +0                               | -2                               |
| Portering                              | 5               | 5               |                                  |                             |                                  |                                  |
| Support                                | 118             | 118             | +0                               | +0.3%                       | -0                               | -7                               |
| Maintenance                            | 69              | 67              | -2                               | -3.1%                       | -2                               | -2                               |
| Technical Services                     | 0               | 0               |                                  |                             |                                  |                                  |
| Maintenance/ Technical                 | 69              | 67              | -2                               | -3.1%                       | -2                               | -2                               |
| General Support                        | 186             | 185             | -2                               | -0.9%                       | -11                              | -9                               |
| HCA, Nurse's Aide, etc.                | 1,584           | 1,575           | -9                               | -0.6%                       | -2                               | +39                              |
| HCA (Student Nurse/Midwife COVID-19)   | 1               | 1               | -1                               | -48.2%                      | -1                               | +1                               |
| Health & Social Care Assistants        | 15              | 16              | +0                               | +3.0%                       | +1                               | +5                               |
| Swabber (COVID-19)                     | 92              | 106             | +14                              | +15.6%                      | +37                              | +106                             |
| Health Care Assistants                 | 1,692           | 1,697           | +5                               | +0.3%                       | +35                              | +150                             |
| Other Care Grades                      | 237             | 237             | -0                               | -0.0%                       | -2                               | -2                               |
| Care, other                            | 237             | 237             | -0                               | -0.0%                       | -2                               | -2                               |
| Home Help                              | 396             | 393             | -2                               | -0.6%                       | -4                               | -13                              |
| Patient & Client Care                  | 2,325           | 2,327           | +2                               | +0.1%                       | +94                              | +135                             |

#### CHO 8 HSE Employment by Grade Group & Staff Category: February 2021

| Feb 2021 (Dec 2020 figure: 4,742)                         | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|---|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall   | 4,766           | 4,795           | +29                              | +0.6%                       | +53                              | +171                             |
| Consultant Dentistry                                      | 1               | 1               |                                  |                             |                                  |                                  |
| Consultant Medicine                                       | 5               | 5               |                                  |                             | -0                               |                                  |
| Consultant Psychiatry                                     | 38              | 38              | +0                               | +0.6%                       | +1                               | +1                               |
| Consultants   | 44              | 44              | +0                               | +0.5%                       | +1                               | +1                               |
| Registrar   | 95              | 95              | -1                               | -0.7%                       | -5                               | +6                               |
| Senior Registrar  | 13              | 12              | -1                               | -5.4%                       | -1                               | +2                               |
| Registrars  | 109             | 107             | -1                               | -1.3%                       | -6                               | +8                               |
| SHO/ Interns  | 32              | 30              | -2                               | -6.3%                       | +3                               | -10                              |
| Dentists  | 37              | 36              | -1                               | -1.8%                       | -1                               |                                  |
| Other Medical   | 36              | 35              | -0                               |                             | -0                               | -2                               |
| Medical/ Dental, other                                    | 73              | 72              | -1                               | -1.1%                       | -1                               | -2                               |
| Medical & Dental  | 257             | 253             | -4                               | -1.5%                       | -5                               | -3                               |
| Clinical Nurse/ Midwife Manager                           | 214             | 214             | +0                               | +0.2%                       | +4                               |                                  |
| Director Nursing/Midwifery, Assistant                     | 56              | 54              | -2                               | -3.1%                       |                                  |                                  |
| Director Nursing/Midwifery  Director of Nursing/Midwifery | 26              | 25              | - <u>-</u> 2                     | -3.1%                       |                                  |                                  |
| Nurse/ Midwife Manager                                    | 296             | 294             | -2                               | -0.7%                       | +1                               | +9                               |
| Advanced Nurse/ Midwife Practitioner                      | 8               | 8               | +0                               |                             | +0                               | -                                |
| Clinical Nurse/ Midwife Specialist                        | 97              | 100             | +3                               |                             | +1                               | +9                               |
| Nurse/ Midwife Specialist & AN/MP                         | 105             | 108             | +3                               | +3.2%                       | +1                               | +13                              |
| Staff Nurse [Intellectual Disability]                     | 67              | 70              | +2                               | +3.5%                       | +1                               | +3                               |
| Staff Nurse [Psychiatric]                                 | 337             | 338             | +1                               | +0.3%                       | -                                |                                  |
| Staff Nurses [General/ Children's]                        | 394             | 393             |                                  | -0.3%                       |                                  |                                  |
| Staff Nurse/ Staff Midwife                                | 798             | 800             | +2                               | +0.3%                       | -6                               |                                  |
| Public Health Nurse                                       | 203             | 205             | +2                               | +1.2%                       | +4                               |                                  |
| Pre-registration Nurse/ Midwife Intern                    | 6               | 22              | +15                              |                             | +22                              | _                                |
| Pre-registration Nurse Intern (C0VID-19)                  | 0               |                 | -0                               |                             | -1                               |                                  |
| Post-registration Nurse/ Midwife Student                  | 13              | 13              | +0                               |                             |                                  | +11                              |
| Nursing/ Midwifery awaiting registration                  |                 |                 |                                  | -100.0%                     |                                  |                                  |
| Nursing/ Midwifery Student                                | 19              | 35              | +15                              | +79.0%                      | +22                              | +13                              |
| Nursing Education/Clinical                                | 6               | 6               | +0                               | +1.7%                       | +0                               | +1                               |
| Nursing/ Midwifery other                                  | 6               | 6               | +0                               | +1.7%                       |                                  |                                  |
| Nursing & Midwifery                                       | 1,426           | 1,448           | +21                              | +1.5%                       | +70                              | +45                              |
| Dietitians  | 22              | 23              | +1                               | +4.8%                       | +2                               | +4                               |
| Occupational Therapists                                   | 148             | 149             | +1                               | +0.7%                       | +3                               | +14                              |
| Orthoptists   | 2               | 2               | +0                               | +1.3%                       |                                  | +2                               |
| Physiotherapists  | 106             | 104             | -2                               | -1.6%                       | -1                               | -1                               |
| Podiatrists & Chiropodists                                | 4               | 4               | -0                               | -7.5%                       | -0                               | -(                               |
| Speech & Language Therapists                              | 107             | 105             |                                  |                             |                                  |                                  |
| Therapy Professions                                       | 388             | 386             | -2                               | -0.5%                       | +5                               | +20                              |
| Audiology   | 5               | 6               | +1                               | +18.2%                      | +1                               | +3                               |
| Clinical Engineering                                      | 4               | 4               |                                  |                             |                                  |                                  |
| Health Science/ Diagnostics                               | 9               | 10              | +1                               | +10.4%                      | +1                               | +3                               |
| Social Care   | 13              | 13              | -1                               | -5.1%                       | -0                               | +2                               |
| Social Workers  | 76              | 78              | +2                               | +2.4%                       | +2                               | +3                               |
| Psychologists   | 111             | 112             | +0                               | +0.3%                       | +2                               | +3                               |
| Pharmacy  | 9               | 11              | +2                               | +19.9%                      | +3                               | +4                               |
| Counsellor Therapists                                     | 35              | 36              | +0                               | +1.0%                       | +2                               | +4                               |
| Dental Hygienists   | 13              | 12              | -1                               | -9.3%                       | -1                               | -(                               |
| Other Health & Social Care                                | 2               | 2               |                                  |                             |                                  |                                  |





| Feb 2021 (Dec 2020 figure: 4,742)      | WTE Jan<br>2021 | WTE Feb<br>2021 | WTE<br>change<br>since Jan<br>21 | % change<br>since Jan<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Feb<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 4,766           | 4,795           | +29                              | +0.6%                       | +53                              | +171                             |
| H&SC, Other                            | 50              | 49              | -1                               | -1.9%                       | +1                               | +3                               |
| Health & Social Care Professionals     | 658             | 659             | +1                               | +0.2%                       | +33                              | +37                              |
| Executive Management                   | 9               | 9               | +0                               | +0.8%                       | +0                               | +2                               |
| Senior Management (VIII & GM)          | 49              | 49              | +0                               | +0.6%                       | -1                               | -1                               |
| Management (VIII & above)              | 58              | 58              | +0                               | +0.7%                       | -1                               | +1                               |
| Administrative/ Supervisory (V to VII) | 177             | 171             | -6                               | -3.2%                       | -5                               | +4                               |
| Clerical (III & IV)                    | 489             | 487             | -2                               | -0.4%                       | -0                               | +10                              |
| Management & Administrative            | 723             | 716             | -7                               | -1.0%                       | +49                              | +15                              |
| Catering                               | 23              | 23              | +0                               | +1.8%                       | -1                               | -4                               |
| Household Services                     | 30              | 30              | +0                               | +0.8%                       | +0                               | +1                               |
| Other Support                          | 25              | 25              | +1                               | +3.0%                       | +0                               | -2                               |
| Portering                              | 4               | 4               |                                  |                             |                                  |                                  |
| Support                                | 81              | 83              | +1                               | +1.7%                       | -0                               | -5                               |
| Maintenance/ Technical                 | 57              | 56              | -1                               | -1.9%                       | -1                               | +0                               |
| General Support                        | 138             | 138             | +0                               | +0.2%                       | -4                               | -5                               |
| HCA, Nurse's Aide, etc.                | 909             | 914             | +5                               | +0.5%                       | -3                               | -21                              |
| HCA (Student Nurse/Midwife COVID-19)   | 1               | 1               | -1                               | -48.2%                      | -1                               | +1                               |
| Health & Social Care Assistants        | 15              | 16              | +0                               | +3.0%                       | +1                               | +5                               |
| Swabber (COVID-19)                     | 92              | 106             | +14                              | +15.6%                      | +37                              | +106                             |
| Health Care Assistants                 | 1,017           | 1,036           | +19                              | +1.8%                       | +33                              | +91                              |
| Care, other                            | 152             | 152             | +1                               | +0.5%                       | -1                               | +4                               |
| Home Help                              | 396             | 393             | -2                               | -0.6%                       | -4                               | -13                              |
| Patient & Client Care                  | 1,564           | 1,581           | +17                              | +1.1%                       | +68                              | +82                              |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

| СНО 8                                    | WTE   | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. | % Total<br>Perm | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|--|-------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                                  | 6,405 | 7,669         | 1.20        | 17.2%  | 82.8%    | 1.11             | 1.22                  | 86.2%           | 83.8%          | 86.8%               | 57.7%                | 42.3%                | 72.7%        | 54.6%             |
| Consultant Dentistry                     | 1     | 1             | 1.10        | 100.0% |          | 1.10             |                       | 100.0%          | 100.0%         |                     | 0.0%                 | 100.0%               | 0.0%         |                   |
| Consultant Medicine                      | 5     | 5             | 1.00        | 40.0%  | 60.0%    | 1.00             | 1.00                  | 60.0%           | 60.0%          | 33.3%               | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Consultant Psychiatry                    | 38    | 39            | 1.02        | 46.2%  | 53.8%    | 1.00             | 1.04                  | 82.1%           | 82.1%          | 95.2%               | 92.3%                | 7.7%                 | 94.4%        | 90.5%             |
| Consultants                              | 44    | 45            | 1.02        | 46.7%  | 53.3%    | 1.01             | 1.03                  | 80.0%           | 71.4%          | 87.5%               | 91.1%                | 8.9%                 | 90.5%        | 91.7%             |
| Registrar                                | 96    | 103           | 1.08        | 39.8%  | 60.2%    | 1.09             | 1.07                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Senior Registrar                         | 12    | 14            | 1.12        | 28.6%  | 71.4%    | 1.01             | 1.18                  | 0.0%            | 0.0%           | 0.0%                | 92.9%                | 7.1%                 | 100.0%       | 90.0%             |
| Registrars                               | 108   | 117           | 1.08        | 38.5%  | 61.5%    | 1.08             | 1.08                  | 0.0%            | 0.0%           | 0.0%                | 99.1%                | 0.9%                 | 100.0%       | 98.6%             |
| Senior House Officer                     | 30    | 34            | 1.15        | 44.1%  | 55.9%    | 1.02             | 1.27                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| SHO/ Interns                             | 30    | 34            | 1.15        | 44.1%  | 55.9%    | 1.02             | 1.27                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Dentists                                 | 36    | 44            | 1.21        | 36.4%  | 63.6%    | 1.25             | 1.20                  | 90.9%           | 90.9%          | 89.3%               | 63.6%                | 36.4%                | 68.8%        | 60.7%             |
| Other Medical                            | 35    | 50            | 1.41        | 58.0%  | 42.0%    | 1.55             | 1.25                  | 68.0%           | 68.0%          | 71.4%               | 38.0%                | 62.0%                | 37.9%        | 38.1%             |
| Medical/ Dental, other                   | 72    | 94            | 1.31        | 47.9%  | 52.1%    | 1.43             | 1.22                  | 78.7%           | 75.6%          | 81.6%               | 50.0%                | 50.0%                | 48.9%        | 51.0%             |
| Medical & Dental                         | 254   | 290           | 1.14        | 43.4%  | 56.6%    | 1.16             | 1.13                  | 37.9%           | 38.9%          | 37.2%               | 82.1%                | 17.9%                | 80.2%        | 83.5%             |
| Clinical Nurse/ Midwife Manager          | 290   | 317           | 1.09        | 15.1%  | 84.9%    | 1.01             | 1.11                  | 94.0%           | 94.0%          | 95.2%               | 79.2%                | 20.8%                | 100.0%       | 75.5%             |
| Director Nursing/Midwifery, Assistant    | 61    | 65            | 1.06        | 20.0%  | 80.0%    | 1.07             | 1.06                  | 98.5%           | 98.5%          | 98.1%               | 89.2%                | 10.8%                | 100.0%       | 86.5%             |
| Director of Nursing/Midwifery            | 28    | 28            | 1.00        | 21.4%  | 78.6%    | 1.01             | 1.00                  | 96.4%           | 96.4%          | 95.5%               | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Nurse/ Midwife Manager                   | 379   | 410           | 1.08        | 16.3%  | 83.7%    | 1.02             | 1.09                  | 94.9%           | 91.0%          | 95.6%               | 82.2%                | 17.8%                | 100.0%       | 78.7%             |
| Advanced Nurse/ Midwife Practitioner     | 9     | 9             | 1.00        | 22.2%  | 77.8%    | 1.00             | 1.01                  | 100.0%          | 100.0%         | 100.0%              | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Clinical Nurse/ Midwife Specialist       | 104   | 115           | 1.11        | 15.7%  | 84.3%    | 1.01             | 1.13                  | 100.0%          | 100.0%         | 100.0%              | 73.9%                | 26.1%                | 94.4%        | 70.1%             |
| Nurse/ Midwife Specialist & AN/MP        | 113   | 124           | 1.10        | 16.1%  | 83.9%    | 1.01             | 1.12                  | 100.0%          | 100.0%         | 100.0%              | 75.8%                | 24.2%                | 95.0%        | 72.1%             |
| Staff Nurse [Intellectual Disability]    | 125   | 150           | 1.20        | 8.0%   | 92.0%    | 1.06             | 1.22                  | 96.7%           | 96.7%          | 96.4%               | 50.0%                | 50.0%                | 75.0%        | 47.8%             |
| Staff Nurse [Psychiatric]                | 483   | 527           | 1.09        | 19.2%  | 80.8%    | 1.04             | 1.10                  | 95.4%           | 95.4%          | 95.1%               | 82.9%                | 17.1%                | 96.0%        | 79.8%             |
| Staff Nurses [General/ Children's]       | 415   | 521           | 1.25        | 5.8%   | 94.2%    | 1.09             | 1.27                  | 93.5%           | 93.5%          | 93.5%               | 55.1%                | 44.9%                | 96.7%        | 52.5%             |
| Staff Nurse/ Staff Midwife               | 1,023 | 1,198         | 1.17        | 11.9%  | 88.1%    | 1.05             | 1.19                  | 94.7%           | 96.5%          | 94.5%               | 66.7%                | 33.3%                | 94.4%        | 62.9%             |
| Public Health Nurse                      | 205   | 243           | 1.19        |        | 100.0%   |                  | 1.19                  | 98.8%           |                | 98.8%               | 72.8%                | 27.2%                |              | 72.8%             |
| Pre-registration Nurse/ Midwife Intern   | 28    | 60            | 2.18        | 5.0%   | 95.0%    | 2.26             | 2.17                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Post-registration Nurse/ Midwife Student | 13    | 13            | 1.00        |        | 100.0%   |                  | 1.00                  | 53.8%           | 53.8%          | 53.8%               | 100.0%               | 0.0%                 |              | 100.0%            |
| Nursing/ Midwifery Student               | 41    | 73            | 1.80        | 4.1%   | 95.9%    | 2.26             | 1.79                  | 9.6%            | 0.0%           | 10.0%               | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |





| Nursing Education/Clinical             | 13    | 14    | 1.10 | 14.3%  | 85.7%  | 1.00 | 1.11 | 92.9%  | 92.9%  | 91.7%  | 78.6%  | 21.4% | 100.0% | 75.0%  |
|--|-------|-------|------|--------|--------|------|------|--------|--------|--------|--------|-------|--------|--------|
| Nursing/ Midwifery other               | 13    | 14    | 1.10 | 14.3%  | 85.7%  | 1.00 | 1.11 | 92.9%  | 100.0% | 91.7%  | 78.6%  | 21.4% | 100.0% | 75.0%  |
| Nursing & Midwifery                    | 1,773 | 2,062 | 1.16 | 11.4%  | 88.6%  | 1.04 | 1.18 | 92.5%  | 94.0%  | 92.3%  | 72.3%  | 27.7% | 96.2%  | 69.2%  |
| Dietitians                             | 23    | 28    | 1.24 |        | 100.0% |      | 1.24 | 100.0% | 100.0% | 100.0% | 53.6%  | 46.4% |        | 53.6%  |
| Occupational Therapists                | 153   | 175   | 1.14 | 7.4%   | 92.6%  | 1.00 | 1.15 | 98.3%  | 98.3%  | 98.1%  | 78.9%  | 21.1% | 100.0% | 77.2%  |
| Orthoptists                            | 2     | 2     | 1.25 |        | 100.0% |      | 1.25 | 100.0% | 100.0% | 100.0% | 50.0%  | 50.0% |        | 50.0%  |
| Physiotherapists                       | 108   | 130   | 1.21 | 17.7%  | 82.3%  | 1.07 | 1.24 | 97.7%  | 97.7%  | 98.1%  | 57.7%  | 42.3% | 78.3%  | 53.3%  |
| Podiatrists & Chiropodists             | 4     | 6     | 1.52 |        | 100.0% |      | 1.52 | 66.7%  | 66.7%  | 66.7%  | 16.7%  | 83.3% |        | 16.7%  |
| Speech & Language Therapists           | 110   | 130   | 1.18 | 1.5%   | 98.5%  | 1.00 | 1.19 | 99.2%  | 99.2%  | 99.2%  | 62.3%  | 37.7% | 100.0% | 61.7%  |
| Therapy Professions                    | 399   | 471   | 1.18 | 8.1%   | 91.9%  | 1.04 | 1.19 | 98.1%  | 97.4%  | 98.2%  | 66.0%  | 34.0% | 86.8%  | 64.2%  |
| Audiology                              | 6     | 7     | 1.11 | 28.6%  | 71.4%  | 1.05 | 1.14 | 100.0% | 100.0% | 100.0% | 57.1%  | 42.9% | 50.0%  | 60.0%  |
| Clinical Engineering                   | 4     | 4     | 1.00 | 100.0% |        | 1.00 |      | 100.0% | 100.0% |        | 100.0% | 0.0%  | 100.0% |        |
| Health Science/ Diagnostics            | 10    | 11    | 1.07 | 54.5%  | 45.5%  | 1.02 | 1.14 | 100.0% | 100.0% | 100.0% | 72.7%  | 27.3% | 83.3%  | 60.0%  |
| Social Care                            | 385   | 469   | 1.22 | 14.7%  | 85.3%  | 1.16 | 1.23 | 98.7%  | 100.0% | 98.5%  | 24.1%  | 75.9% | 21.7%  | 24.5%  |
| Social Workers                         | 91    | 103   | 1.14 | 13.6%  | 86.4%  | 1.05 | 1.15 | 98.1%  | 92.9%  | 98.9%  | 82.5%  | 17.5% | 92.9%  | 80.9%  |
| Psychologists                          | 117   | 127   | 1.08 | 26.8%  | 73.2%  | 1.01 | 1.11 | 80.3%  | 94.1%  | 75.3%  | 85.8%  | 14.2% | 97.1%  | 81.7%  |
| Pharmacy                               | 11    | 13    | 1.14 | 23.1%  | 76.9%  | 1.00 | 1.19 | 84.6%  | 66.7%  | 90.0%  | 76.9%  | 23.1% | 100.0% | 70.0%  |
| Counsellor Therapists                  | 41    | 46    | 1.13 | 19.6%  | 80.4%  | 1.04 | 1.16 | 91.3%  | 91.3%  | 91.9%  | 63.0%  | 37.0% | 77.8%  | 59.5%  |
| Dental Hygienists                      | 12    | 13    | 1.11 |        | 100.0% |      | 1.11 | 100.0% | 100.0% | 100.0% | 76.9%  | 23.1% |        | 76.9%  |
| Other Health & Social Care             | 2     | 3     | 1.95 |        | 100.0% |      | 1.95 | 33.3%  | 33.3%  | 33.3%  | 33.3%  | 66.7% |        | 33.3%  |
| Play Therapists/ Specialists           | 1     | 1     | 1.00 | 100.0% |        | 1.00 |      | 100.0% | 100.0% |        | 100.0% | 0.0%  | 100.0% |        |
| H&SC, Other                            | 55    | 63    | 1.15 | 15.9%  | 84.1%  | 1.04 | 1.17 | 90.5%  | 90.0%  | 90.6%  | 65.1%  | 34.9% | 80.0%  | 62.3%  |
| Health & Social Care                   | 1,069 | 1,257 | 1.18 | 13.8%  | 86.2%  | 1.08 | 1.19 | 96.0%  | 96.6%  | 95.9%  | 53.9%  | 46.1% | 63.2%  | 52.4%  |
| Executive Management                   | 10    | 11    | 1.10 | 18.2%  | 81.8%  | 1.92 | 1.00 | 81.8%  | 81.8%  | 77.8%  | 100.0% | 0.0%  | 100.0% | 100.0% |
| Senior Management (VIII & GM)          | 57    | 59    | 1.04 | 28.8%  | 71.2%  | 1.02 | 1.04 | 96.6%  | 96.6%  | 95.2%  | 83.1%  | 16.9% | 82.4%  | 83.3%  |
| Management (VIII & above)              | 67    | 70    | 1.05 | 27.1%  | 72.9%  | 1.08 | 1.03 | 94.3%  | 100.0% | 92.2%  | 85.7%  | 14.3% | 84.2%  | 86.3%  |
| Administrative/ Supervisory (V to VII) | 198   | 211   | 1.07 | 14.2%  | 85.8%  | 1.02 | 1.08 | 97.2%  | 96.7%  | 97.2%  | 79.1%  | 20.9% | 96.7%  | 76.2%  |
| Clerical (III & IV)                    | 533   | 635   | 1.19 | 5.0%   | 95.0%  | 1.08 | 1.20 | 90.1%  | 84.4%  | 90.4%  | 59.8%  | 40.2% | 84.4%  | 58.5%  |
| Management & Administrative            | 798   | 916   | 1.15 | 8.8%   | 91.2%  | 1.06 | 1.16 | 92.0%  | 92.6%  | 92.0%  | 66.3%  | 33.7% | 88.9%  | 64.1%  |
| Catering                               | 31    | 34    | 1.09 | 20.6%  | 79.4%  | 1.03 | 1.11 | 100.0% | 100.0% | 100.0% | 64.7%  | 35.3% | 85.7%  | 59.3%  |
| Household Services                     | 52    | 63    | 1.20 | 33.3%  | 66.7%  | 1.13 | 1.25 | 92.1%  | 92.1%  | 92.9%  | 52.4%  | 47.6% | 71.4%  | 42.9%  |
| Other Support                          | 29    | 48    | 1.63 | 45.8%  | 54.2%  | 1.14 | 2.57 | 56.3%  | 56.3%  | 26.9%  | 45.8%  | 54.2% | 77.3%  | 19.2%  |
| Portering                              | 5     | 5     | 1.00 | 100.0% |        | 1.00 |      | 100.0% | 100.0% |        | 100.0% | 0.0%  | 100.0% |        |
| Support                                | 118   | 150   | 1.27 | 36.7%  | 63.3%  | 1.11 | 1.39 | 82.7%  | 92.7%  | 76.8%  | 54.7%  | 45.3% | 78.2%  | 41.1%  |
| Maintenance/ Technical                 | 67    | 68    | 1.02 | 98.5%  | 1.5%   | 1.02 | 1.00 | 98.5%  | 98.5%  | 100.0% | 98.5%  | 1.5%  | 98.5%  | 100.0% |





| General Support                      | 185   | 218   | 1.18 | 56.0% | 44.0%  | 1.06 | 1.39 | 87.6% | 95.9% | 77.1% | 68.3% | 31.7%  | 89.3%  | 41.7% |
|--------------------------------------|-------|-------|------|-------|--------|------|------|-------|-------|-------|-------|--------|--------|-------|
| HCA, Nurse's Aide, etc.              | 1,575 | 1,857 | 1.18 | 22.7% | 77.3%  | 1.11 | 1.20 | 95.0% | 95.0% | 95.2% | 48.3% | 51.7%  | 57.3%  | 45.6% |
| HCA (Student Nurse/Midwife COVID-19) | 1     | 1     | 1.69 |       | 100.0% |      | 1.69 | 0.0%  | 0.0%  | 0.0%  | 0.0%  | 100.0% |        | 0.0%  |
| Health & Social Care Assistants      | 16    | 17    | 1.09 | 17.6% | 82.4%  | 1.00 | 1.11 | 23.5% | 23.5% | 28.6% | 82.4% | 17.6%  | 100.0% | 78.6% |
| Swabber (COVID-19)                   | 106   | 123   | 1.16 | 42.3% | 57.7%  | 1.12 | 1.19 | 1.6%  | 1.6%  | 1.4%  | 78.9% | 21.1%  | 88.5%  | 71.8% |
| Health Care Assistants               | 1,697 | 1,998 | 1.18 | 23.9% | 76.1%  | 1.11 | 1.20 | 88.6% | 83.9% | 90.1% | 50.5% | 49.5%  | 61.0%  | 47.1% |
| Care, other                          | 237   | 279   | 1.18 | 29.7% | 70.3%  | 1.21 | 1.17 | 95.0% | 86.7% | 98.5% | 55.9% | 44.1%  | 60.2%  | 54.1% |
| Home Help                            | 393   | 649   | 1.65 | 3.4%  | 96.6%  | 2.64 | 1.63 | 49.2% | 18.2% | 50.2% | 15.4% | 84.6%  | 4.5%   | 15.8% |
| Patient & Client Care                | 2,327 | 2,926 | 1.26 | 19.9% | 80.1%  | 1.15 | 1.29 | 80.5% | 81.8% | 80.2% | 43.2% | 56.8%  | 58.8%  | 39.3% |





## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

| СНО 8                        | WTE   | Headcou<br>nt | WTE:<br>no. | % Male | % female |      | Female<br>WTE:<br>no. | % Total<br>Perm | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part<br>Time | % Male<br>FT | %<br>Female<br>FT |
|------------------------------|-------|---------------|-------------|--------|----------|------|-----------------------|-----------------|----------------|---------------------|----------------------|-------------------------|--------------|-------------------|
| Overall                      | 6,405 | 7,669         | 1.20        | 17.2%  | 82.8%    | 1.11 | 1.22                  | 86.2%           | 83.8%          | 86.8%               | 57.7%                | 42.3%                   | 72.7%        | 54.6%             |
| Community Health & Wellbeing | 29    | 34            | 1.17        | 2.9%   | 97.1%    | 1.25 | 1.17                  | 97.1%           | 97.1%          | 97.0%               | 58.8%                | 41.2%                   | 100.0%       | 100.0%            |
| Mental Health                | 1,125 | 1,249         | 1.11        | 24.2%  | 75.8%    | 1.04 | 1.13                  | 84.8%           | 84.8%          | 85.0%               | 85.7%                | 14.3%                   | 94.4%        | 94.4%             |
| Primary Care                 | 1,550 | 1,846         | 1.19        | 14.6%  | 85.4%    | 1.09 | 1.21                  | 81.7%           | 81.7%          | 85.0%               | 63.7%                | 36.3%                   | 81.5%        | 81.5%             |
| Social Care                  | 3,700 | 4,540         | 1.23        | 16.5%  | 83.5%    | 1.14 | 1.25                  | 88.4%           | 88.4%          | 87.8%               | 47.6%                | 52.4%                   | 60.8%        | 60.8%             |





#### CHO 8 Skills Mix by Staff Grouping: February 2021

| Feb 2021 (Dec 2019 figure: 6,135)        | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jan<br>2021 | WTE Feb<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Overall                                  | 6,014           | 6,092           | 6,128           | 6,135           | 6,337           | 6,393           | 6,405           |
| Consultant Dentistry                     | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            |
| Consultant Medicine                      | 1.7%            | 2.1%            | 1.7%            | 1.9%            | 2.0%            | 1.9%            | 2.0%            |
| Consultant Psychiatry                    | 15.6%           | 14.6%           | 15.0%           | 14.1%           | 14.6%           | 14.7%           | 15.0%           |
| Consultants                              | 17.7%           | 17.1%           | 17.1%           | 16.3%           | 16.9%           | 17.0%           | 17.4%           |
| Registrar                                | 36.4%           | 37.3%           | 36.6%           | 35.7%           | 39.2%           | 37.4%           | 37.8%           |
| Senior Registrar                         | 4.7%            | 5.9%            | 5.4%            | 5.3%            | 5.1%            | 5.1%            | 4.9%            |
| Registrars                               | 41.1%           | 43.2%           | 42.0%           | 41.0%           | 44.4%           | 42.5%           | 42.7%           |
| Interns                                  | 0.4%            |                 |                 |                 |                 |                 |                 |
| Senior House Officer                     | 11.4%           | 11.0%           | 11.8%           | 14.7%           | 10.5%           | 12.3%           | 11.7%           |
| SHO/ Interns                             | 11.8%           | 11.0%           | 11.8%           | 14.7%           | 10.5%           | 12.3%           | 11.7%           |
| Dentists                                 | 15.1%           | 14.5%           | 13.9%           | 13.7%           | 14.3%           | 14.3%           | 14.3%           |
| Other Medical                            | 14.3%           | 14.3%           | 15.2%           | 14.3%           | 13.9%           | 13.8%           | 14.0%           |
| Medical/ Dental, other                   | 29.4%           | 28.8%           | 29.1%           | 28.0%           | 28.2%           | 28.2%           | 28.3%           |
| Medical & Dental                         | 3.9%            | 3.9%            | 3.9%            | 4.2%            | 4.1%            | 100.0%          | 4.0%            |
| Clinical Nurse/ Midwife Manager          | 17.2%           | 17.5%           | 17.4%           | 17.1%           | 16.5%           | 16.6%           | 16.3%           |
| Director Nursing/Midwifery, Assistant    | 3.3%            | 3.5%            | 3.6%            | 3.6%            | 3.8%            | 3.7%            | 3.5%            |
| Director of Nursing/Midwifery            | 1.5%            | 1.6%            | 1.3%            | 1.4%            | 1.6%            | 1.6%            | 1.6%            |
| Nurse/ Midwife Manager                   | 22.0%           | 22.5%           | 22.3%           | 22.1%           | 21.9%           | 21.9%           | 21.4%           |
| Advanced Nurse/ Midwife Practitioner     | 0.1%            | 0.1%            | 0.1%            | 0.2%            | 0.5%            | 0.5%            | 0.5%            |
| Clinical Nurse/ Midwife Specialist       | 5.6%            | 5.6%            | 5.7%            | 5.7%            | 5.9%            | 5.8%            | 5.9%            |
| Nurse/ Midwife Specialist & AN/MP        | 5.6%            | 5.7%            | 5.8%            | 5.9%            | 6.4%            | 6.3%            | 6.4%            |
| Staff Nurse [Intellectual Disability]    | 14.8%           | 15.2%           | 15.6%           | 13.8%           | 14.8%           | 14.8%           | 7.0%            |
| Staff Nurse [Psychiatric]                | 19.2%           | 19.3%           | 19.4%           | 19.8%           | 19.7%           | 19.3%           | 27.3%           |
| Staff Nurses [General/ Children's]       | 25.5%           | 24.4%           | 24.2%           | 25.7%           | 23.9%           | 23.6%           | 23.4%           |
| Staff Nurse/ Staff Midwife               | 59.6%           | 59.0%           | 59.2%           | 59.3%           | 58.4%           | 57.7%           | 57.7%           |
| Public Health Nurse                      | 11.4%           | 11.6%           | 11.6%           | 11.8%           | 11.6%           | 11.6%           | 11.6%           |
| Pre-registration Nurse/ Midwife Intern   |                 | 0.0%            | 0.0%            | 0.0%            |                 | 1.1%            | 1.6%            |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                 |                 | 0.3%            | 0.0%            |                 |
| Post-registration Nurse/ Midwife Student | 0.9%            | 0.8%            | 0.5%            | 0.1%            | 0.7%            | 0.7%            | 0.7%            |
| Nursing/ Midwifery awaiting registration | 0.1%            | 0.0%            | 0.1%            | 0.1%            |                 |                 |                 |
| Nursing/ Midwifery Student               | 1.0%            | 0.8%            | 0.6%            | 0.3%            | 1.0%            | 1.8%            | 2.3%            |
| Nursing/ Midwifery other                 | 0.4%            | 0.5%            | 0.4%            | 0.6%            | 0.7%            | 0.7%            | 0.7%            |
| Nursing & Midwifery                      | 29.0%           | 28.2%           | 27.7%           | 27.4%           | 26.5%           | 100.0%          | 27.7%           |
| Dietitians                               | 1.8%            | 1.7%            | 1.9%            | 1.9%            | 2.0%            | 2.0%            | 2.1%            |
| Occupational Therapists                  | 14.3%           | 14.3%           | 13.5%           | 13.7%           | 14.2%           | 14.2%           | 14.4%           |
| Orthoptists                              | 0.0%            | 0.0%            | 0.0%            |                 | 0.2%            | 0.1%            | 0.1%            |
| Physiotherapists                         | 12.1%           | 11.0%           | 10.8%           | 10.5%           | 10.2%           | 10.2%           | 10.1%           |
| Podiatrists & Chiropodists               | 0.3%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            |
| Speech & Language Therapists             | 11.6%           | 11.7%           | 10.9%           | 10.4%           | 10.4%           | 10.4%           | 10.3%           |
| Therapy Professions                      | 40.1%           | 39.1%           | 37.6%           | 37.0%           | 37.3%           | 37.4%           | 37.4%           |
| Audiology                                | 0.5%            | 0.4%            | 0.4%            | 0.3%            | 0.5%            | 0.5%            | 0.6%            |
| Clinical Engineering                     | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            |
| Radiographers                            | 0.3%            | 0.3%            |                 |                 |                 |                 |                 |
| Health Science/ Diagnostics              | 1.2%            | 1.1%            | 0.8%            | 0.7%            | 0.9%            | 0.9%            | 1.0%            |
| Social Care                              | 32.7%           | 34.0%           | 36.0%           | 36.1%           | 36.7%           | 36.5%           | 36.0%           |
| Social Workers                           | 9.5%            | 9.1%            | 9.0%            | 8.6%            | 8.4%            | 8.3%            | 8.5%            |
| Psychologists                            | 10.7%           | 10.8%           | 10.5%           | 11.7%           | 10.9%           | 10.9%           | 11.0%           |
| Pharmacy                                 | 0.5%            | 0.5%            | 0.6%            | 0.7%            | 0.8%            | 0.9%            | 1.1%            |
| Counsellor Therapists                    | 3.8%            | 3.9%            | 3.9%            | 3.7%            | 3.6%            | 3.7%            | 3.8%            |
| Dental Hygienists                        | 1.3%            | 1.2%            | 1.2%            | 1.2%            | 1.2%            | 1.2%            | 1.1%            |
| Other Health & Social Care               | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |                 | 0.1%            |





| Feb 2021 (Dec 2019 figure: 6,135)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jan<br>2021 | WTE Feb<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Overall                                | 6,014           | 6,092           | 6,128           | 6,135           | 6,337           | 6,393           | 6,405           |
| Play Therapists/ Specialists           | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            |
| H&SC, Other                            | 5.4%            | 5.4%            | 5.4%            | 5.1%            | 5.1%            | 5.1%            | 5.1%            |
| Health & Social Care Professionals     | 15.4%           | 16.5%           | 16.4%           | 16.6%           | 16.1%           | 100.0%          | 16.7%           |
| Executive Management                   | 1.2%            | 1.3%            | 1.3%            | 1.2%            | 1.2%            | 1.2%            | 1.3%            |
| Senior Management (VIII & GM)          | 6.8%            | 7.2%            | 6.7%            | 7.2%            | 7.1%            | 7.0%            | 7.1%            |
| Management (VIII & above)              | 8.1%            | 8.6%            | 8.0%            | 8.4%            | 8.3%            | 8.3%            | 8.4%            |
| Middle Management (V-VII)              | 19.7%           | 20.3%           | 23.3%           | 23.7%           | 25.3%           | 25.4%           | 24.8%           |
| Other Administrative                   | 0.1%            |                 |                 |                 |                 |                 |                 |
| Administrative/ Supervisory (V to VII) | 19.9%           | 20.3%           | 23.3%           | 23.7%           | 25.3%           | 25.4%           | 24.8%           |
| Clerical (III & IV)                    | 72.1%           | 71.1%           | 68.6%           | 68.0%           | 66.3%           | 66.3%           | 66.8%           |
| Management & Administrative            | 12.1%           | 12.0%           | 12.2%           | 12.2%           | 11.8%           | 100.0%          | 12.5%           |
| Catering                               | 16.6%           | 15.7%           | 17.8%           | 16.9%           | 16.4%           | 16.1%           | 16.9%           |
| Household Services                     | 32.8%           | 31.1%           | 28.0%           | 29.3%           | 28.6%           | 28.9%           | 28.4%           |
| Other Support                          | 16.6%           | 17.7%           | 16.4%           | 16.1%           | 15.6%           | 15.3%           | 15.9%           |
| Portering                              | 2.3%            | 2.4%            | 2.5%            | 2.5%            | 2.7%            | 2.7%            | 2.7%            |
| Support                                | 68.3%           | 66.9%           | 64.6%           | 64.9%           | 63.2%           | 63.1%           | 63.9%           |
| Maintenance/ Technical                 | 31.7%           | 33.1%           | 35.4%           | 35.1%           | 36.8%           | 36.9%           | 36.1%           |
| General Support                        | 3.6%            | 3.5%            | 3.3%            | 3.2%            | 3.1%            | 100.0%          | 2.9%            |
| HCA, Nurse's Aide, etc.                | 69.1%           | 69.4%           | 69.0%           | 70.0%           | 68.6%           | 68.2%           | 67.7%           |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                 |                 |                 | 0.0%            | 0.0%            | 0.0%            |
| Health & Social Care Assistants        | 0.2%            | 0.2%            | 0.9%            | 0.6%            | 0.6%            | 0.7%            | 0.7%            |
| Swabber (COVID-19)                     |                 |                 |                 |                 | 3.0%            | 3.9%            | 4.6%            |
| Health Care Assistants                 | 69.3%           | 69.6%           | 69.9%           | 70.6%           | 72.4%           | 72.8%           | 72.9%           |
| Other Care Grades                      | 12.4%           | 11.8%           | 10.9%           | 10.6%           | 10.4%           | 10.2%           | 10.2%           |
| Care, other                            | 12.4%           | 11.8%           | 10.9%           | 10.6%           | 10.4%           | 10.2%           | 10.2%           |
| Home Help                              | 18.3%           | 18.6%           | 19.2%           | 18.7%           | 17.3%           | 17.0%           | 16.9%           |
| Patient & Client Care                  | 36.0%           | 36.0%           | 36.6%           | 36.4%           | 35.2%           | 100.0%          | 36.3%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100%            | 100 %           | 100 %           |





| Feb 2021 (Dec 2019 figure: 1,098)                                     | WTE Dec<br>2016     | WTE Dec<br>2017     | WTE Dec<br>2018      | WTE Dec<br>2019       | WTE Dec<br>2020       | WTE Jan<br>2021       | WTE Feb<br>2021       |
|---|---------------------|---------------------|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Mental Health   | 1,041               | 1,080               | 1,069                | 1,098                 | 1,111.73              | 1,114.00              | 1,125.47              |
| Consultants   | 43.1%               | 38.0%               | 40.0%                | 36.4%                 | 38.9%                 | 37.9%                 | 40.4%                 |
| Registrar   | 9.9%                | 17.7%               | 15.3%                | 12.4%                 | 19.1%                 | 16.9%                 | 15.9%                 |
| Senior Registrar  | 13.6%               | 15.8%               | 14.8%                | 14.1%                 | 14.0%                 | 13.5%                 | 13.2%                 |
| Registrars  | 23.6%               | 33.5%               | 30.1%                | 26.5%                 | 33.2%                 | 30.4%                 | 29.1%                 |
| Interns   | 1.2%                |                     |                      |                       |                       |                       |                       |
| Senior House Officer  | 32.1%               | 28.5%               | 29.9%                | 37.1%                 | 28.0%                 | 31.6%                 | 30.5%                 |
| SHO/ Interns  | 33.3%               | 28.5%               | 29.9%                | 37.1%                 | 28.0%                 | 31.6%                 | 30.5%                 |
| Medical & Dental  | 7.7%                | 8.1%                | 8.1%                 | 8.8%                  | 8.7%                  | 8.4%                  | 8.4%                  |
| Clinical Nurse/ Midwife Manager                                       | 20.1%               | 21.3%               | 20.9%                | 19.8%                 | 18.8%                 | 18.8%                 | 18.0%                 |
| Director Nursing/Midwifery, Assistant                                 | 3.7%                | 3.6%                | 3.9%                 | 3.3%                  | 3.7%                  | 3.2%                  | 3.0%                  |
| Director of Nursing/Midwifery   | 0.6%                | 0.6%                | 0.2%                 | 0.4%                  | 0.4%                  | 0.4%                  |                       |
| Nurse/ Midwife Manager  | 24.3%               | 25.5%               | 25.0%                | 23.4%                 | 22.9%                 | 22.4%                 | 21.4%                 |
| Advanced Nurse/ Midwife Practitioner                                  | 0.2%                | 0.2%                | 0.4%                 | 0.8%                  | 0.8%                  | 0.8%                  | 0.7%                  |
| Clinical Nurse/ Midwife Specialist  Nurse/ Midwife Specialist & AN/MP | 9.4%<br><b>9.6%</b> | 9.4%<br><b>9.6%</b> | 9.8%<br><b>10.2%</b> | 10.1%<br><b>10.9%</b> | 10.6%<br><b>11.3%</b> | 10.3%<br><b>11.0%</b> | 10.5%<br><b>11.2%</b> |
| Staff Nurse [Psychiatric]   | 64.1%               | 63.2%               | 63.2%                | 63.2%                 | 63.9%                 | 63.5%                 | 61.9%                 |
| Staff Nurses [General/ Children's]                                    | 1.2%                | 0.9%                | 1.0%                 | 1.2%                  | 1.1%                  | 1.2%                  | 0.9%                  |
| Staff Nurse/ Staff Midwife  | 65.3%               | 64.1%               | 64.2%                | 64.4%                 | 65.0%                 | 64.7%                 | 62.8%                 |
| Pre-registration Nurse/ Midwife Intern                                | 00.070              | 0.1%                | <b>U-1.2</b> /0      | 0.1%                  | 00.070                | 1.2%                  | 4.0%                  |
| Pre-registration Nurse Intern (C0VID-19)                              |                     | 0.170               |                      | 0.170                 | 0.2%                  | 0.0%                  | 1.070                 |
| Nursing/ Midwifery awaiting registration                              | 0.4%                | 0.1%                | 0.2%                 | 0.4%                  | 0.270                 | 0.070                 |                       |
| Nursing/ Midwifery Student  | 0.4%                | 0.2%                | 0.2%                 | 0.5%                  | 0.2%                  | 1.3%                  | 4.0%                  |
| Nursing/ Midwifery other  | 0.4%                | 0.6%                | 0.4%                 | 0.8%                  | 0.6%                  | 0.6%                  | 0.6%                  |
| Nursing & Midwifery   | 48.5%               | 47.3%               | 47.4%                | 46.9%                 | 46.3%                 | 47.9%                 | 47.9%                 |
| Dietitians  | 0.7%                | 1.3%                | 1.4%                 | 1.3%                  |                       |                       |                       |
| Occupational Therapists   | 21.4%               | 24.3%               | 25.4%                | 23.8%                 | 23.3%                 | 23.6%                 | 23.2%                 |
| Podiatrists & Chiropodists  |                     | 0.1%                | 0.0%                 |                       | 0.0%                  | 0.1%                  | 0.1%                  |
| Speech & Language Therapists  | 4.3%                | 3.7%                | 3.1%                 | 3.8%                  | 4.5%                  | 4.4%                  | 3.6%                  |
| Therapy Professions   | 26.5%               | 29.4%               | 29.8%                | 28.8%                 |                       |                       | 26.9%                 |
| Social Care   | 5.2%                | 4.4%                | 4.4%                 | 4.7%                  | 4.6%                  | 4.7%                  | 4.2%                  |
| Social Workers  | 31.4%               | 28.5%               | 26.8%                | 26.9%                 | 28.6%                 | 28.5%                 | 29.1%                 |
| Psychologists   | 22.2%               | 24.6%               | 25.6%                | 25.5%                 | 24.0%                 | 23.9%                 | 24.5%                 |
| Pharmacy  | 0.5%                | 0.7%                | 0.7%                 | 0.7%                  | 1.0%                  | 0.9%                  | 0.9%                  |
| Counsellor Therapists   | 14.1%               | 12.4%               | 12.7%                | 13.3%                 | 14.0%                 | 14.1%                 | 14.3%                 |
| Other Health & Social Care  | 0.1%                |                     |                      |                       |                       |                       |                       |
| H&SC, Other   | 14.3%               | 12.4%               | 12.7%                | 13.3%                 | 14.0%                 | 14.1%                 | 14.3%                 |
| <b>Health &amp; Social Care Professionals</b>                         | 12.9%               | 14.0%               | 13.8%                | 14.0%                 | 13.8%                 | 13.9%                 | 13.9%                 |
| Management (VIII & above)   | 1.0%                | 1.8%                | 1.8%                 | 2.6%                  | 2.5%                  | 2.4%                  | 1.6%                  |
| Administrative/ Supervisory (V to VII)                                | 15.4%               | 16.7%               | 20.0%                | 19.8%                 | 16.8%                 | 17.0%                 | 15.5%                 |
| Clerical (III & IV)   | 83.6%               | 81.5%               | 78.2%                | 77.6%                 | 80.8%                 | 80.5%                 | 82.9%                 |
| Management & Administrative   | 9.7%                | 10.3%               | 10.1%                | 10.4%                 | 10.2%                 | 10.7%                 | 10.7%                 |
| Support   | 52.1%               | 55.4%               | 53.9%                | 55.5%                 | 52.6%                 | 51.9%                 | 52.3%                 |
| Maintenance/ Technical  | 47.9%               | 44.6%               | 46.1%                | 44.5%                 |                       |                       |                       |
| General Support   | 5.6%                | 5.8%                | 5.7%                 | 5.3%                  |                       |                       | 5.2%                  |
| Health Care Assistants  | 97.2%               | 97.1%               | 98.1%                | 97.8%                 |                       |                       |                       |
| Care, other   | 2.8%                | 2.9%                | 1.9%                 | 2.2%                  |                       |                       | 1.9%                  |
| Patient & Client Care   | 15.6%               | 14.5%               |                      | 14.6%                 |                       |                       |                       |
|   |                     |                     | 14.8%                |                       |                       |                       |                       |
| Total   | 100 %               | 100 %               | 100 %                | 100 %                 | 100 %                 | 100 %                 | 100%                  |





| Feb 2021 (Dec 2019 figure: 1,387)                   | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020     | WTE Jan<br>2021     | WTE Feb<br>2021     |
|---|-----------------|-----------------|-----------------|-----------------|---------------------|---------------------|---------------------|
| Primary Care  | 1,457           | 1,436           | 1,422           | 1,387           | 1,505.95            | 1,533.39            | 1,550.18            |
| Consultant Dentistry                                | 0.6%            | 0.7%            | 0.7%            | 0.6%            | 0.6%                | 0.6%                | 0.6%                |
| Consultant Medicine                                 | 2.8%            | 3.7%            | 2.9%            | 3.4%            | 3.4%                | 3.4%                | 3.4%                |
| Consultant Psychiatry                               | 0.7%            |                 |                 |                 |                     |                     |                     |
| Consultants   | 4.2%            | 4.4%            | 3.6%            | 4.0%            | 4.0%                | 4.0%                | 4.0%                |
| Registrars  | 54.6%           | 53.2%           | 53.4%           | 53.3%           | 54.9%               | 54.0%               | 54.5%               |
| SHO/ Interns  | 0.7%            | 0.7%            | 1.5%            | 1.4%            | 0.5%                | 0.5%                | 0.5%                |
| Dentists  | 25.3%           | 25.4%           | 24.2%           | 24.2%           | 24.6%               | 25.2%               | 24.8%               |
| Other Medical                                       | 15.2%           | 16.3%           | 17.3%           | 17.1%           |                     | 16.2%               |                     |
| Medical/ Dental, other                              | 40.5%           | 41.7%           | 41.5%           | 41.3%           | 40.6%               | 41.5%               | 40.9%               |
| Medical & Dental                                    | 9.6%            | 9.4%            | 9.5%            | 10.6%           | 9.7%                | 9.4%                | 9.4%                |
| Clinical Nurse/ Midwife Manager                     | 7.3%            | 7.3%            | 7.9%            | 7.1%            | 6.1%                | 6.5%                | 6.2%                |
| Director Nursing/Midwifery, Assistant               | 4.8%            | 4.2%            | 4.6%            | 4.8%            | 4.9%                | 5.0%                | 4.8%                |
| Director of Nursing/Midwifery                       | 1.2%            | 1.5%            | 1.0%            | 1.6%            |                     | 1.6%                |                     |
| Nurse/ Midwife Manager                              | 13.4%           | 12.9%           | 13.5%           | 13.4%           | 12.5%               | 13.1%               | 12.4%               |
| Nurse/ Midwife Specialist & AN/MP                   | 9.0%            | 9.2%            | 9.5%            | 9.1%            | 10.3%               | 10.1%               | 10.1%               |
| Staff Nurse/ Staff Midwife                          | 27.2%           | 27.1%           | 26.4%           | 25.7%           | 25.6%               | 25.5%               | 25.5%               |
| Public Health Nurse                                 | 46.6%           | 47.6%           | 48.7%           | 51.3%           | 48.5%               | 48.0%               | 48.6%               |
| Nursing/ Midwifery Student                          | 3.8%            | 3.2%            | 2.0%            | 0.5%            | 3.0%                | 3.1%                | 3.1%                |
|   | 3.0 /0          | J.Z /0          | 2.0 /0          | 0.576           |                     |                     |                     |
| Nursing Education/Clinical Nursing/ Midwifery other |                 |                 |                 |                 | 0.2%<br><b>0.2%</b> | 0.2%<br><b>0.2%</b> | 0.2%<br><b>0.2%</b> |
|   | 00.70/          | 00.50/          | 07.00/          | 07.50/          |                     |                     |                     |
| Nursing & Midwifery                                 | 28.7%           | 28.5%           | 27.8%           | 27.5%           | 25.4%               | 26.7%               | 26.7%               |
| Dietitians  | 4.7%            | 4.5%            | 4.8%            | 5.2%            | 5.5%                | 5.5%                | 5.5%                |
| Occupational Therapists                             | 17.7%           | 18.1%           | 17.2%           | 17.5%           | 18.2%               | 17.8%               | 18.3%               |
| Orthoptists   | 0.1%            | 0.1%            | 0.1%            |                 | 0.5%                | 0.5%                | 0.5%                |
| Physiotherapists                                    | 25.5%           | 23.7%           | 24.6%           | 23.8%           | 23.4%               | 23.5%               | 23.0%               |
| Podiatrists & Chiropodists                          | 0.5%            | 0.8%            | 1.1%            | 1.1%            | 1.2%                | 1.2%                | 1.1%                |
| Speech & Language Therapists                        | 19.9%           | 21.6%           | 20.5%           | 20.1%           | 18.6%               | 19.2%               |                     |
| Therapy Professions                                 | 68.4%           | 69.0%           | 68.2%           | 67.7%           | 67.3%               | 67.6%               |                     |
| Audiology   | 1.3%            | 1.3%            | 1.3%            | 1.0%            | 1.6%                | 1.6%                | 1.8%                |
| Clinical Engineering                                | 0.6%            | 0.6%            | 0.6%            | 0.6%            | 0.6%                | 0.6%                | 0.6%                |
| Radiographers                                       |                 | 0.1%            |                 |                 |                     |                     |                     |
| Health Science/ Diagnostics                         | 2.0%            | 2.0%            | 1.9%            | 1.6%            |                     | 2.1%                | 2.4%                |
| Social Care   | 0.3%            |                 |                 |                 | 0.3%                | 0.3%                | 0.3%                |
| Social Workers                                      | 5.1%            | 5.1%            | 5.8%            | 4.8%            |                     | 4.2%                |                     |
| Psychologists                                       | 15.7%           | 14.4%           | 14.3%           | 17.1%           | 16.5%               | 16.3%               | 15.8%               |
| Pharmacy  | 0.9%            | 0.8%            | 0.9%            | 1.2%            | 1.4%                | 1.5%                | 2.0%                |
| Counsellor Therapists                               | 3.6%            | 4.8%            | 4.8%            | 3.6%            | 3.6%                | 3.8%                | 3.8%                |
| Dental Hygienists                                   | 3.7%            | 3.6%            | 3.8%            | 3.8%            | 3.8%                | 3.8%                | 3.4%                |
| Other Health & Social Care                          | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%                | 0.3%                | 0.3%                |
| H&SC, Other   | 7.6%            | 8.7%            | 8.9%            | 7.7%            | 7.7%                | 7.9%                | 7.5%                |
| Health & Social Care Professionals                  | 22.4%           | 23.6%           | 23.0%           | 23.5%           | 21.6%               | 22.2%               | 22.2%               |
| Executive Management                                | 1.9%            | 2.0%            | 1.9%            | 2.0%            | 2.0%                | 2.0%                | 2.0%                |
| Senior Management (VIII & GM)                       | 8.2%            | 8.3%            | 8.9%            | 9.6%            | 8.3%                | 8.0%                | 8.4%                |
| Management (VIII & above)                           | 10.1%           | 10.3%           | 10.8%           | 11.7%           | 10.3%               | 10.0%               | 10.4%               |
| Administrative/ Supervisory (V to VII)              | 15.8%           | 16.7%           | 19.6%           | 20.0%           | 21.1%               | 21.4%               | 21.0%               |
| Clerical (III & IV)                                 | 74.1%           | 73.0%           | 69.5%           | 68.3%           | 68.6%               | 68.6%               | 68.5%               |
| Management & Administrative                         | 28.5%           | 28.0%           | 28.6%           | 27.9%           |                     | 25.5%               |                     |
| Support   | 93.1%           | 89.8%           | 88.8%           | 88.9%           | 87.5%               | 87.0%               | 87.6%               |
| Maintenance/ Technical                              | 6.9%            | 10.2%           | 11.2%           | 11.1%           |                     | 13.0%               |                     |
| General Support                                     | 1.8%            | 2.0%            | 1.8%            | 1.8%            |                     | 1.5%                | 1.5%                |
| • •   |                 |                 |                 |                 |                     |                     |                     |
| HCA, Nurse's Aide, etc.                             | 11.7%           | 11.3%           | 10.5%           | 8.5%            | 4.0%                | 3.6%                | 3.6%                |





| Feb 2021 (Dec 2019 figure: 1,387) | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jan<br>2021 | WTE Feb<br>2021 |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Primary Care                      | 1,457           | 1,436           | 1,422           | 1,387           | 1,505.95        | 1,533.39        | 1,550.18        |
| Health & Social Care Assistants   | 0.8%            | 0.9%            | 11.5%           | 8.8%            | 6.9%            | 6.4%            | 6.1%            |
| Swabber (COVID-19)                |                 |                 |                 |                 | 36.5%           | 43.6%           | 46.8%           |
| Health Care Assistants            | 12.5%           | 12.2%           | 22.1%           | 17.3%           | 47.5%           | 53.6%           | 56.5%           |
| Other Care Grades                 | 86.9%           | 86.8%           | 77.7%           | 82.4%           | 52.5%           | 46.4%           | 43.5%           |
| Care, other                       | 86.9%           | 86.8%           | 77.7%           | 82.4%           | 52.5%           | 46.4%           | 43.5%           |
| Home Help                         | 0.6%            | 1.0%            | 0.2%            | 0.3%            |                 |                 |                 |
| Patient & Client Care             | 8.9%            | 8.5%            | 9.2%            | 8.6%            | 7.9%            | 14.6%           | 14.6%           |
| Total                             | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100%            |





| Feb 2021 (Dec 2019 figure: 2,162)                        | WTE Dec<br>2016      | WTE Dec<br>2017      | WTE Dec<br>2018      | WTE Dec<br>2019      | WTE Dec<br>2020      | WTE Jan<br>2021      | WTE Feb<br>2021      |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Disabilities   | 1,984                | 2,078                | 2,134                | 2,162                | 2,205.48             | 2,234.49             | 2,218.03             |
| Consultant Psychiatry                                    | 33.3%                | 33.3%                | 33.3%                | 25.0%                | 33.3%                | 33.3%                |                      |
| Consultants  | 33.3%                | 33.3%                | 33.3%                | 25.0%                | 33.3%                | 33.3%                |                      |
| Registrars   | 33.3%                | 33.3%                | 33.3%                | 50.0%                | 33.3%                | 33.3%                | 50.0%                |
| Medical/ Dental, other                                   | 33.3%                | 33.3%                | 33.3%                | 25.0%                | 33.3%                | 33.3%                | 50.0%                |
| Medical & Dental   | 0.2%                 | 0.1%                 | 0.1%                 | 0.2%                 | 0.2%                 | 0.1%                 | 0.1%                 |
| Clinical Nurse/ Midwife Manager                          | 22.7%                | 22.6%                | 22.7%                | 23.5%                | 22.6%                | 22.7%                | 22.5%                |
| Director Nursing/Midwifery, Assistant                    | 2.1%                 | 2.4%                 | 2.3%                 | 2.3%                 | 2.6%                 | 2.6%                 | 2.4%                 |
| Director of Nursing/Midwifery                            | 1.0%                 | 1.1%                 | 1.1%                 | 1.2%                 | 1.3%                 | 1.3%                 | 1.3%                 |
| Nurse/ Midwife Manager                                   | 25.9%                | 26.0%                | 26.1%                | 27.0%                | 26.6%                | 26.5%                | 26.1%                |
| Advanced Nurse/ Midwife Practitioner                     |                      |                      |                      |                      | 0.2%                 | 0.2%                 | 0.2%                 |
| Clinical Nurse/ Midwife Specialist                       | 2.0%                 | 1.7%                 | 1.6%                 | 1.6%                 | 1.2%                 | 1.1%                 | 0.9%                 |
| Nurse/ Midwife Specialist & AN/MP                        | 2.0%                 | 1.7%                 | 1.6%                 | 1.6%                 | 1.4%                 | 1.4%                 | 1.2%                 |
| Staff Nurse [Intellectual Disability]                    | 56.0%                | 57.3%                | 57.4%                | 50.9%                | 57.2%                | 56.9%                | 26.8%                |
| Staff Nurse [Psychiatric]                                | 2.0%                 | 1.7%                 | 1.7%                 | 1.5%                 | 1.1%                 | 0.8%                 | 32.1%                |
| Staff Nurses [General/ Children's]                       | 13.0%                | 12.1%                | 11.8%                | 17.6%                | 11.2%                | 10.2%                | 10.9%                |
| Staff Nurse/ Staff Midwife                               | 71.0%                | 71.0%                | 70.8%                | 70.0%                |                      | 67.8%                | 69.8%                |
| Public Health Nurse                                      | 0.2%                 |                      | 0.2%                 | 0.2%                 | 0.2%                 | 0.2%                 | 0.2%                 |
| Pre-registration Nurse/ Midwife Intern                   |                      |                      | 0.1%                 |                      | 0.00/                | 2.7%                 | 1.3%                 |
| Pre-registration Nurse Intern (C0VID-19)                 |                      |                      | 0.1%                 |                      | 0.9%<br><b>0.9%</b>  | 2.7%                 | 1.3%                 |
| Nursing/ Midwifery Student                               | 4.00/                | 4 20/                |                      | 4 20/                |                      |                      |                      |
| Nursing/ Midwifery other                                 | 1.0%                 | 1.2%                 | 1.2%                 | 1.2%                 | 1.5%                 | 1.4%                 | 1.5%                 |
| Nursing & Midwifery                                      | 23.2%                | 21.9%                | 21.6%                | 21.1%                | 20.6%                | 20.9%                | 20.9%                |
| Occupational Therapists                                  | 9.0%                 | 7.7%                 | 6.7%                 | 7.2%                 | 8.0%                 | 8.2%                 | 8.4%                 |
| Physiotherapists   | 4.3%                 | 4.4%                 | 4.0%                 | 4.3%                 | 3.5%                 | 3.4%                 | 3.4%                 |
| Speech & Language Therapists Therapy Professions         | 8.0%<br><b>21.3%</b> | 7.3%<br><b>19.4%</b> | 7.0%<br><b>17.8%</b> | 6.4%<br><b>18.0%</b> | 7.0%<br><b>18.4%</b> | 6.7%<br><b>18.3%</b> | 6.4%<br><b>18.2%</b> |
|  |                      |                      |                      |                      |                      |                      |                      |
| Clinical Engineering  Health Science/ Diagnostics        | 0.5%<br><b>0.5%</b>  | 0.4%<br><b>0.4%</b>  | 0.4%<br><b>0.4%</b>  | 0.4%<br><b>0.4%</b>  | 0.4%<br><b>0.4%</b>  | 0.4%<br><b>0.4%</b>  | 0.4%<br><b>0.4%</b>  |
| Social Care  | 67.5%                | 68.8%                | 71.2%                | 70.7%                | 71.3%                | 71.3%                | 71.0%                |
|  |                      |                      |                      |                      |                      |                      |                      |
| Social Workers   | 5.2%                 | 5.5%                 | 5.1%                 | 4.7%                 | 4.5%                 | 4.5%                 | 4.7%                 |
| Psychologists  | 4.2%                 | 4.7%                 | 4.2%                 | 4.9%                 | 4.2%                 | 4.4%                 | 4.5%                 |
| Counsellor Therapists                                    | 1.0%                 | 0.9%                 | 0.9%                 | 1.0%                 |                      | 0.8%                 | 0.9%                 |
| Other Health & Social Care                               | 0.1%<br>0.2%         | 0.1%<br>0.2%         | 0.2%<br>0.2%         | 0.1%<br>0.2%         |                      | 0.1%<br>0.2%         | 0.1%<br>0.2%         |
| Play Therapists/ Specialists <b>H&amp;SC, Other</b>      | 1.4%                 | 1.3%                 | 1.3%                 | 1.4%                 |                      | 1.1%                 | 1.2%                 |
| Health & Social Care Professionals                       | 22.1%                | 23.5%                | 23.3%                | 23.6%                | 23.1%                | 24.0%                | 24.0%                |
| Executive Management                                     | 0.7%                 | 1.3%                 | 1.3%                 | 0.7%                 | 0.6%                 | 0.6%                 | 0.6%                 |
| Senior Management (VIII & GM)                            | 8.7%                 | 10.6%                | 6.0%                 | 5.2%                 |                      | 8.0%                 | 8.2%                 |
| Management (VIII & above)                                | 9.4%                 | 12.0%                | 7.4%                 | 5.9%                 |                      | 8.6%                 | 8.9%                 |
| Administrative/ Supervisory (V to VII)                   | 36.4%                | 33.3%                | 36.4%                | 37.6%                |                      | 35.4%                | 34.2%                |
| Clerical (III & IV)                                      | 54.2%                | 54.7%                | 56.3%                | 56.5%                | 55.7%                | 55.9%                | 56.9%                |
| Management & Administrative                              | 6.9%                 | 7.2%                 | 7.0%                 | 6.9%                 |                      | 7.1%                 | 7.1%                 |
|  |                      |                      |                      |                      |                      |                      |                      |
| Support  | 79.5%                | 76.5%                | 74.6%                | 74.3%                | 74.8%                | 75.2%                | 76.1%                |
| Maintenance Technical Services                           | 20.3%                | 23.4%<br>0.1%        | 25.2%<br>0.1%        | 25.5%<br>0.2%        |                      | 24.6%<br>0.2%        | 23.7%<br>0.2%        |
| Maintenance/ Technical                                   | 20.5%                | 23.5%                | 25.4%                | 25.7%                |                      | 24.8%                | 23.9%                |
| General Support  | 4.3%                 | 3.5%                 | 3.1%                 | 2.9%                 | 23.2%                | 2.5%                 | 23.5%                |
| •                  |                      |                      |                      |                      |                      |                      |                      |
| HCA, Nurse's Aide, etc.  Health & Social Care Assistants | 82.5%                | 83.3%                | 84.9%<br>0.3%        | 85.9%<br>0.1%        | 86.5%                | 86.6%                | 86.4%                |
| Health Care Assistants                                   | 82.5%                | 83.3%                | 85.3%                | 86.0%                | 86.5%                | 86.6%                | 86.4%                |
| vaiv / toolotalito                                       | JE.U /0              | 30.0 /0              | 30.0 /0              | 33.0 /0              | 00.070               | 00.070               | JU.T/0               |





| Feb 2021 (Dec 2019 figure: 2,162) | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jan<br>2021 | WTE Feb<br>2021 |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Disabilities                      | 1,984           | 2,078           | 2,134           | 2,162           | 2,205.48        | 2,234.49        | 2,218.03        |
| Home Help                         | 2.6%            | 2.8%            | 2.3%            | 2.3%            | 2.3%            | 2.2%            | 2.3%            |
| Patient & Client Care             | 43.4%           | 43.8%           | 44.8%           | 45.4%           | 44.5%           | 45.5%           | 45.5%           |
| Total                             | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100%            |

| Feb 2021 (Dec 2019 figure: 1,488)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jan<br>2021 | WTE Feb<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Older People                           | 1,531           | 1,498           | 1,503           | 1,488           | 1,483.75        | 1,482.01        | 1,482.11        |
| Medical/ Dental, other                 | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          |
| Medical & Dental                       | 0.7%            | 0.7%            | 0.8%            | 0.7%            | 0.7%            | 0.7%            | 0.7%            |
| Clinical Nurse/ Midwife Manager        | 17.6%           | 17.1%           | 16.2%           | 15.5%           | 17.2%           | 17.5%           | 17.6%           |
| Director Nursing/Midwifery, Assistant  | 2.4%            | 3.8%            | 3.8%            | 4.4%            | 4.1%            | 4.0%            | 4.0%            |
| Director of Nursing/Midwifery          | 3.6%            | 3.8%            | 3.6%            | 3.3%            | 4.0%            | 4.0%            | 3.9%            |
| Nurse/ Midwife Manager                 | 23.6%           | 24.7%           | 23.5%           | 23.2%           | 25.2%           | 25.5%           | 25.6%           |
| Advanced Nurse/ Midwife Practitioner   |                 |                 |                 |                 | 0.5%            | 0.5%            | 0.6%            |
| Clinical Nurse/ Midwife Specialist     | 0.8%            | 0.9%            | 0.9%            | 0.6%            | 0.6%            | 0.6%            |                 |
| Nurse/ Midwife Specialist & AN/MP      | 0.8%            | 0.9%            | 0.9%            | 0.6%            | 1.1%            | 1.1%            | 1.4%            |
| Staff Nurse [Intellectual Disability]  | 0.3%            |                 |                 |                 |                 |                 |                 |
| Staff Nurse [Psychiatric]              | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            |
| Staff Nurses [General/ Children's]     | 74.0%           | 73.0%           | 74.3%           | 75.2%           | 72.0%           | 71.7%           | 71.4%           |
| Staff Nurse/ Staff Midwife             | 74.5%           | 73.3%           | 74.6%           | 75.5%           | 72.3%           | 72.0%           | 71.6%           |
| Public Health Nurse                    | 1.1%            | 1.1%            | 1.0%            | 0.7%            | 0.8%            | 0.8%            | 0.8%            |
| Nursing Education/Clinical             |                 |                 |                 |                 | 0.6%            | 0.6%            | 0.6%            |
| Nursing/ Midwifery other               |                 |                 |                 |                 | 0.6%            | 0.6%            | 0.6%            |
| Nursing & Midwifery                    | 23.4%           | 22.8%           | 22.2%           | 22.2%           | 22.3%           | 24.0%           | 24.0%           |
| Dietitians                             |                 |                 | 3.4%            | 3.4%            | 3.0%            | 3.9%            | 6.4%            |
| Occupational Therapists                | 24.3%           | 28.0%           | 29.2%           | 29.7%           | 32.6%           | 30.6%           | 28.0%           |
| Physiotherapists                       | 33.4%           | 32.0%           | 26.1%           | 25.5%           | 33.1%           | 31.8%           | 29.8%           |
| Podiatrists & Chiropodists             | 3.0%            | 3.4%            | 3.1%            | 3.4%            |                 |                 |                 |
| Speech & Language Therapists           | 6.9%            | 10.1%           | 9.4%            | 7.5%            | 9.0%            | 11.0%           | 11.9%           |
| Therapy Professions                    | 67.6%           | 73.5%           | 71.2%           | 69.5%           | 77.7%           | 77.2%           | 76.1%           |
| Radiographers                          | 8.1%            | 8.5%            |                 |                 |                 |                 |                 |
| Health Science/ Diagnostics            | 8.1%            | 8.5%            |                 |                 |                 |                 |                 |
| Social Workers                         | 20.8%           | 14.4%           | 22.0%           | 22.1%           | 16.0%           | 14.8%           | 14.9%           |
| Pharmacy                               | 3.5%            | 3.6%            | 6.8%            | 8.4%            | 6.4%            | 8.0%            | 9.0%            |
| Health & Social Care Professionals     | 1.9%            | 1.9%            | 2.0%            | 2.0%            | 2.0%            | 2.3%            | 2.3%            |
| Management (VIII & above)              | 3.9%            | 2.5%            | 3.4%            | 5.8%            | 6.9%            | 6.9%            | 7.1%            |
| Administrative/ Supervisory (V to VII) | 17.8%           | 18.6%           | 22.5%           | 21.2%           | 21.5%           | 21.4%           | 22.4%           |
| Clerical (III & IV)                    | 78.3%           | 78.9%           | 74.1%           | 73.0%           | 71.7%           | 71.8%           | 70.5%           |
| Management & Administrative            | 4.8%            | 4.7%            | 5.4%            | 6.4%            | 6.4%            | 6.6%            | 6.6%            |
| Support                                | 54.2%           | 53.5%           | 51.7%           | 52.0%           | 51.6%           | 51.4%           | 52.7%           |
| Maintenance/ Technical                 | 45.8%           | 46.5%           | 48.3%           | 48.0%           | 48.4%           | 48.6%           | 47.3%           |
| General Support                        | 3.1%            | 3.1%            | 3.3%            | 3.3%            | 3.3%            | 3.3%            | 3.3%            |
| HCA, Nurse's Aide, etc.                | 60.5%           | 59.6%           | 56.7%           | 57.0%           | 57.6%           | 57.5%           | 58.0%           |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                 |                 |                 | 0.1%            | 0.1%            | 0.1%            |
| Health & Social Care Assistants        | 0.3%            | 0.3%            | 0.3%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |
| Health Care Assistants                 | 60.8%           | 59.9%           | 56.9%           | 57.2%           | 57.9%           | 57.8%           | 58.2%           |
| Care, other                            | 2.3%            | 2.1%            | 2.1%            | 2.1%            | 2.3%            | 2.3%            | 2.2%            |
| Home Help                              | 37.0%           | 38.0%           | 41.0%           | 40.7%           | 39.8%           | 39.9%           | 39.5%           |
| Patient & Client Care                  | 66.0%           | 66.8%           | 66.3%           | 65.3%           | 65.5%           | 63.2%           | 63.2%           |
|  | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100%            |



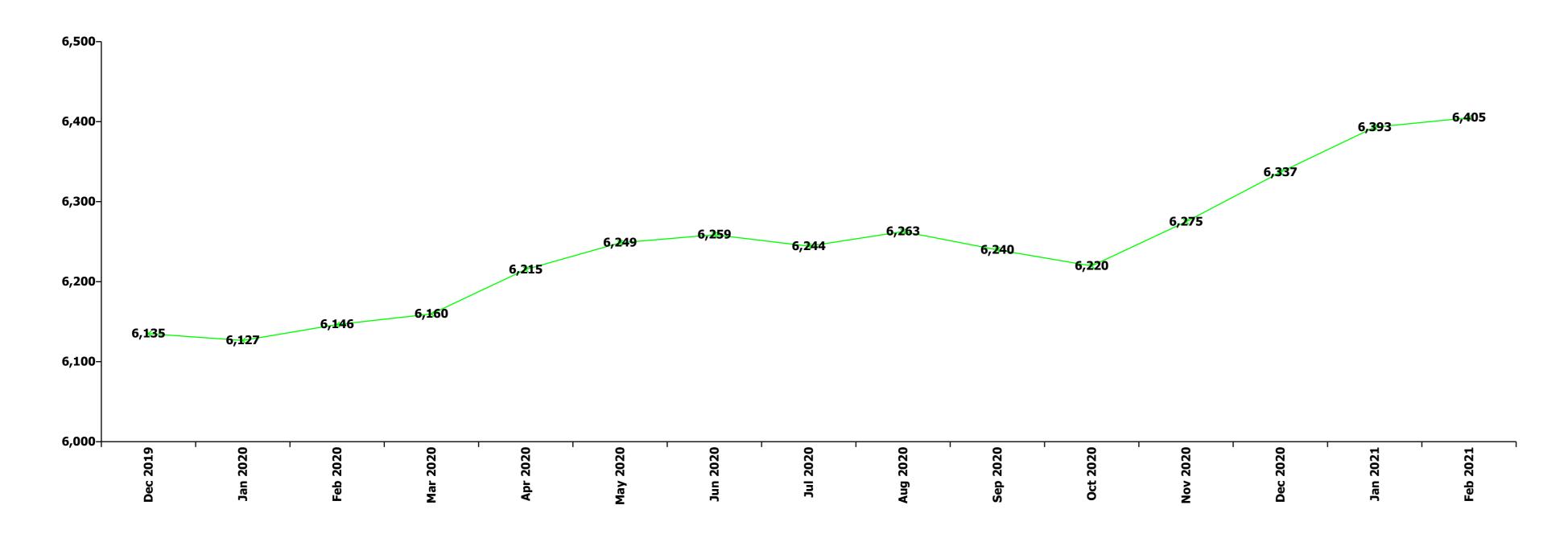


# **Summary Staff Movement: February 2021**

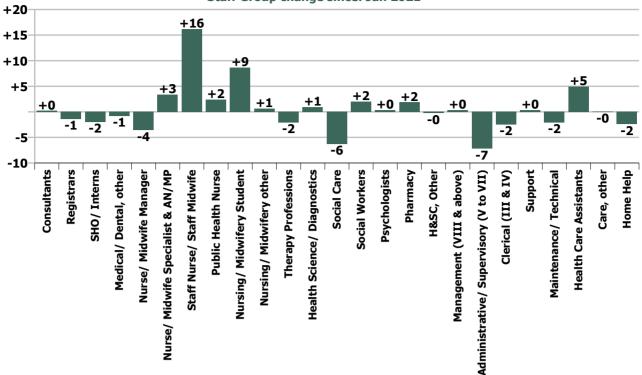
Month-on-month Summary

| WTE change since Jan 21      | % change<br>since Jan<br>21 | overall | Consultants | Registrars | SHO/ Int | erns Me<br>De | dical/<br>ntal, other | Medical & Nurs<br>Dental Nurs<br>Midd<br>Man | se/<br>vife<br>ager | Nurse/<br>Midwife<br>Specialist &<br>AN/MP | Staff Nurse/    <br>  Staff Midwife | Public Health<br>Nurse | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | Therapy Frofessions | lealth<br>cience/<br>liagnostics | Social Care | Social<br>Workers | Psychologists | Pharmacy | H&SC, Other | Health &<br>Social Care<br>Professionals | Management<br>(VIII & above) | Administrativ<br>e/ Supervisory<br>V to VII) | Clerical (III &<br>IV) | Management & Genera<br>Administrativ Suppo | al Pa<br>rt Cli | atient &<br>lient Care |
|------------------------------|-----------------------------|---------|-------------|------------|----------|---------------|-----------------------|--|---------------------|--|-------------------------------------|------------------------|----------------------------------|--------------------------------|------------------------|---------------------|----------------------------------|-------------|-------------------|---------------|----------|-------------|--|------------------------------|--|------------------------|--|-----------------|------------------------|
| Overall                      | +0.2%                       | +12     | +0.         | 2          | -1.4     | -2.0          | -0.8                  | -4.0   | -3.6                | +3.4                                       | +16.2                               | +2.4                   | +8.7                             | +0.7                           | +27.7                  | -2.1                | +1.0                             | -6.3        | +2.0              | +0.4          | +1.9     | -0.3        | -3.4                                     | +0.4                         | -7.2   | -2.5                   | -9.3                                       | -1.7            | +2.                    |
| Community Health & Wellbeing | -0.5%                       | -0      |             |            |          |               |                       |  |                     |  |                                     |                        |                                  |                                |                        | +0.1                |                                  |             |                   |               |          |             | +0.1                                     | +0.1                         | -0.4   | +0.1                   | -0.2                                       |                 |                        |
| Mental Health                | +1.0%                       | +11     | +1.         | 2          | -2.1     | -2.0          |                       | -2.9   | -2.0                | +2.8                                       | -0.3                                |                        | +15.1                            | 0.0                            | +15.6                  | -1.9                |                                  | -0.7        | +0.8              | +0.9          | 0.0      | +0.3        | -0.6                                     | -0.9                         | -1.6   | +4.2                   | +1.7                                       | -0.0            | -2                     |
| Primary Care                 | +1.1%                       | +17     | 0.          | 0 -        | +0.8     | 0.0           | -0.8                  | -0.1   | -3.0                | +0.4                                       | +0.1                                | +2.4                   | +0.3                             | +0.1                           | +0.3                   | +1.4                | +1.0                             | 0.0         | +0.5              | -1.1          | +1.6     | -1.1        | +2.2                                     | +1.3                         | -1.9   | -1.8                   | -2.4                                       | +0.7            | +16.                   |
| Disabilities                 | -0.7%                       | -16     | -1.         | 0          | 0.0      |               | 0.0                   | -1.0   | +0.4                | -0.8                                       | +15.7                               | 0.0                    | -6.7                             | +0.6                           | +9.3                   | -1.3                | 0.0                              | -5.6        | +0.7              | +0.6          |          | +0.6        | -5.0                                     | -0.0                         | -3.5   | -0.9                   | -4.4                                       | -2.0            | -13                    |
| Older People                 | +0.0%                       | +0      |             |            |          |               | 0.0                   | 0.0  | +0.9                | +1.0                                       | +0.6                                | +0.0                   |                                  | 0.0                            | +2.5                   | -0.4                |                                  |             | +0.0              |               | +0.3     | 3           | -0.0                                     | -0.0                         | +0.2   | -4.1                   | -3.9                                       | -0.4            | +1                     |
| Social Care                  | -0.4%                       | -16     | -1.         | 0          | 0.0      |               | 0.0                   | -1.0   | +1.4                | +0.3                                       | +16.3                               | +0.0                   | -6.7                             | +0.6                           | +11.8                  | -1.7                | 0.0                              | -5.6        | +0.7              | +0.6          | +0.3     | 3 +0.6      | -5.1                                     | -0.1                         | -3.3   | -4.9                   | -8.3                                       | -2.4            | -11.                   |
| Change                       | +11.7                       | +0.2%   | +0.59       | 6 -1       | .3% -    | 6.3%          | -1.1%                 | -1.5%  | -0.9%               | +3.1%                                      | +1.6%                               | +1.2%                  | +27.2%                           | +5.5%                          | +1.6%                  | -0.5%               | +10.4%                           | -1.6%       | +2.3%             | +0.3%         | +19.9%   | 6 -0.5%     | -0.3%                                    | +0.6%                        | -3.5%  | -0.5%                  | -1.2%                                      | -0.9%           | +0.19                  |

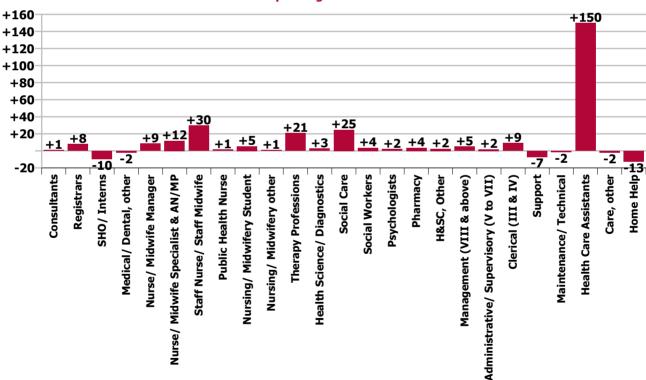
| Year-on-year Summary         |                             |         |             |            |              |                           |                     |                              |  |                               |                        |  |                                |                        |                        |                                   |             |                   |                     |         |           |  |                              |   |                       |                                |                    |                          |
|------------------------------|-----------------------------|---------|-------------|------------|--------------|---------------------------|---------------------|------------------------------|--|-------------------------------|------------------------|--|--------------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|---------------------|---------|-----------|--|------------------------------|---|-----------------------|--------------------------------|--------------------|--------------------------|
| WTE change since Feb 20      | % change<br>since Feb<br>20 | overall | Consultants | Registrars | SHO/ Interns | Medical/<br>Dental, other | Medical &<br>Dental | Nurse/<br>Midwife<br>Manager | Nurse/<br>Midwife<br>Specialist &<br>AN/MP | Staff Nurse/<br>Staff Midwife | Public Health<br>Nurse | Nursing/ N<br>Nidwifery N<br>Student o | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnostics | Social Care | Social<br>Workers | Psychologists Pharm | acy H&S | SC, Other | Health &<br>Social Care<br>Professionals | Management<br>(VIII & above) | Administrativ<br>V Supervisory<br>V to VII) | Clerical (III &<br>V) | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
| Overall                      | +4.2%                       | +258    | +0.         | +8         | .1 -9.       | 7 -2.0                    | -2.6                | +8.8                         | +11.9                                      | +29.9                         | +1.3                   | +5.4                                   | +1.1                           | +58.3                  | +20.8                  | +2.6                              | +24.7       | +3.6              | +2.0                | +3.7    | +2.4      | +59.8                                    | +5.0                         | +1.8  | +9.4                  | +16.1                          | -8.6               | +135.4                   |
| Community Health & Wellbeing | -0.5%                       | -0      |             |            |              |                           |                     |                              |  |                               | -1.0                   |  |                                | -1.0                   | +0.0                   |                                   |             |                   |                     |         |           | +0.0                                     | +2.0                         | +2.4  | +0.1                  | +4.5                           |                    |                          |
| Mental Health                | +1.0%                       | +11     | +1.5        | 9 +8       | .8 -8.       | 5                         | +2.2                | -7.1                         | +4.9                                       | +13.7                         |                        | +1.9                                   | -1.0                           | +12.4                  | -3.7                   |                                   | +0.4        | +4.4              | +1.4                | +0.1    | +1.9      | +4.3                                     | -1.0                         | -1.2  | +5.2                  | +3.0                           | +0.5               | -3.0                     |
| Primary Care                 | +1.1%                       | +17     | 0.          | 0-0        | .7 -1.3      | 2 -2.0                    | -3.9                | -0.0                         | +5.7                                       | +3.7                          | +1.8                   | +11.1                                  | +0.0                           | +22.2                  | +14.6                  | +2.6                              | +1.0        | -1.6              | +1.1                | +3.1    | +1.3      | +22.0                                    | -1.6                         | +4.4  | +3.6                  | +6.5                           | -1.5               | +104.9                   |
| Disabilities                 | +4.1%                       | +87.5   | -1.         | 0 0        | .0           | 0.0                       | -1.0                | +3.8                         | -1.7                                       | +9.0                          | 0.0                    | -7.6                                   | +0.1                           | +3.6                   | +5.5                   | 0.0                               | +23.3       | +0.7              | -0.4                |         | -0.7      | +28.3                                    | +4.5                         | -3.8  | +3.0                  | +3.8                           | -4.4               | +57.2                    |
| Older People                 | -0.2%                       | -2.3    |             |            |              | 0.0                       | 0.0                 | +12.1                        | +3.0                                       | +3.5                          | +0.5                   |  | +2.0                           | +21.1                  | +4.5                   |                                   |             | +0.1              |                     | +0.5    |           | +5.1                                     | +1.0                         | -0.0  | -2.6                  | -1.6                           | -3.1               | -23.7                    |
| Social Care                  | -0.4%                       | -16     | -1.         | 0          | .0           | 0.0                       | -1.0                | +15.9                        | +1.3                                       | +12.5                         | +0.6                   | -7.6                                   | +2.1                           | +24.7                  | +9.9                   | 0.0                               | +23.3       | +0.8              | -0.4                | +0.5    | -0.7      | +33.4                                    | +5.6                         | -3.8  | +0.4                  | +2.2                           | -7.6               | +33.5                    |
| Change                       | +258.4                      | +4.2%   | +2.19       | 6 +8.1     | % -24.6%     | 6 -2.7%                   | -1.0%               | +2.4%                        | +11.7%                                     | +3.0%                         | +0.7%                  | +15.3%                                 | +9.5%                          | +3.4%                  | +5.5%                  | +34.0%                            | +6.8%       | +4.1%             | +1.7%               | -47.3%  | +4.6%     | +5.9%                                    | +8.1%                        | +0.9%                                       | +1.8%                 | +2.1%                          | -4.4%              | +6.2%                    |



#### Staff Group change since: Jan 2021



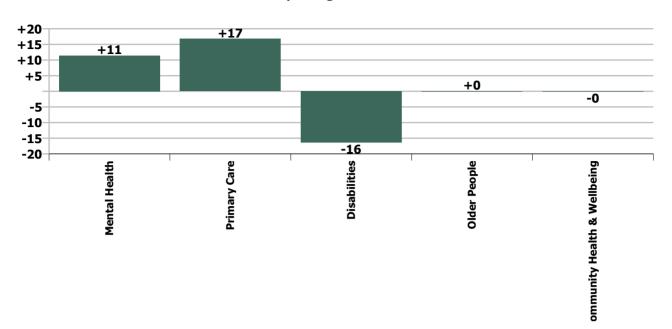
#### Staff Group change since: Feb 2020



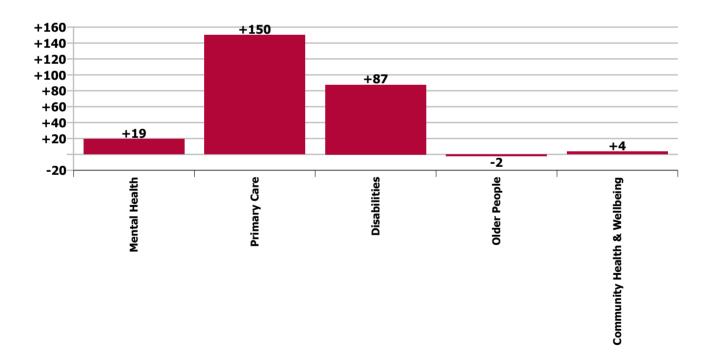




#### Care Group change since: Jan 2021



#### Care Group change since: Feb 2020







# Longitudinal Employment Levels by Grade Group - Dec 2015 to Feb 2021

| Feb 2021 (Dec 2016 figure: 6,014)        | WTE Feb<br>2021 | WTE change<br>since Dec 15 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jan 21 | % change<br>since Dec 15 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Jan 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                  | 6,405           | +591                       | +391                       | +313                       | +277                       | +270                       | +68                        | +12                        | +10.2%                   | +6.5%                    | +5.1%                    | +4.5%                    | +4.4%                    | +1.1%                    | +0.2%                    |
| Consultant Dentistry                     | 1               |                            |                            |                            |                            |                            |                            |                            |                          |                          |                          |                          |                          |                          |                          |
| Consultant Medicine                      | 5               | +1                         | +1                         |                            | +1                         |                            | -0                         |                            | +25.0%                   | +25.0%                   |                          | +26.3%                   |                          | -2.3%                    |                          |
| Consultant Psychiatry                    | 38              | +2                         | +1                         | +4                         | +3                         | +2                         | +1                         | +0                         | +5.8%                    | +3.8%                    | +11.2%                   | +7.5%                    | +4.9%                    | +1.8%                    | +0.6%                    |
| Consultants                              | 44              | +3                         | +2                         | +4                         | +4                         | +2                         | +1                         | +0                         | +7.6%                    | +5.8%                    | +9.5%                    | +9.2%                    | +4.2%                    | +1.3%                    | +0.5%                    |
| Registrar                                | 96              | +16                        | +10                        | +8                         | +9                         | +4                         | -5                         | -1                         | +20.5%                   | +11.6%                   | +8.8%                    | +10.7%                   | +3.8%                    | -5.1%                    | -0.7%                    |
| Senior Registrar                         | 12              | +3                         | +1                         | -1                         | -0                         | -1                         | -1                         | -1                         | +31.3%                   | +13.3%                   | -9.8%                    | -2.2%                    | -8.9%                    | -5.4%                    | -5.4%                    |
| Registrars                               | 108             | +19                        | +11                        | +6                         | +9                         | +2                         | -6                         | -1                         | +21.6%                   | +11.8%                   | +6.3%                    | +9.0%                    | +2.2%                    | -5.2%                    | -1.3%                    |
| Interns                                  |                 | -1                         | -1                         |                            |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  |
| Senior House Officer                     | 30              | -1                         | +3                         | +4                         | +2                         | -8                         | +3                         | -2                         | -4.0%                    | +10.4%                   | +14.3%                   | +6.5%                    | -22.0%                   | +9.7%                    | -6.3%                    |
| SHO/ Interns                             | 30              | -2                         | +2                         | +4                         | +2                         | -8                         | +3                         | -2                         | -7.0%                    | +6.5%                    | +14.3%                   | +6.5%                    | -22.0%                   | +9.7%                    | -6.3%                    |
| Dentists                                 | 36              | +3                         | +1                         | +2                         | +4                         | +1                         | -1                         | -1                         | +8.9%                    | +2.1%                    | +6.3%                    | +10.8%                   | +2.1%                    | -1.6%                    | -1.8%                    |
| Other Medical                            | 35              | +2                         | +2                         | +2                         | -1                         | -1                         | -0                         | -0                         | +4.5%                    | +5.1%                    | +5.1%                    | -1.4%                    | -4.0%                    | -0.8%                    | -0.4%                    |
| Medical/ Dental, other                   | 72              | +4                         | +2                         | +4                         | +3                         | -1                         | -1                         | -1                         | +6.7%                    | +3.6%                    | +5.7%                    | +4.4%                    | -1.0%                    | -1.2%                    | -1.1%                    |
| Medical & Dental                         | 254             | +25                        | +18                        | +18                        | +17                        | -5                         | -4                         | -4                         | +10.7%                   | +7.7%                    | +7.6%                    | +7.4%                    | -1.9%                    | -1.4%                    | -1.5%                    |
| Clinical Nurse/ Midwife Manager          | 290             | +1                         | -10                        | -10                        | -7                         | +3                         | +4                         | -0                         | +0.3%                    | -3.3%                    | -3.2%                    | -2.2%                    | +0.9%                    | +1.3%                    | -0.1%                    |
| Director Nursing/Midwifery, Assistant    | 61              | +8                         | +4                         | +2                         | -0                         | +1                         | -4                         | -3                         | +14.2%                   | +7.0%                    | +3.3%                    | -0.2%                    | +1.7%                    | -6.5%                    | -3.9%                    |
| Director of Nursing/Midwifery            | 28              | +3                         | +2                         | +1                         | +6                         | +4                         | +0                         | -1                         | +12.7%                   | +9.0%                    | +4.3%                    | +28.3%                   | +15.4%                   | +0.0%                    | -2.4%                    |
| Nurse/ Midwife Manager                   | 379             | +12                        | -3                         | -7                         | -0                         | +7                         | -0                         | -4                         | +3.1%                    | -0.9%                    | -1.7%                    | -0.1%                    | +2.0%                    | -0.1%                    | -0.9%                    |
| Advanced Nurse/ Midwife Practitioner     | 9               | +9                         | +8                         | +8                         | +7                         | +5                         | +0                         | +0                         | -100.0%                  | +796.0%                  | +796.0%                  | +348.0%                  | +126.3%                  | +1.6%                    | +0.9%                    |
| Clinical Nurse/ Midwife Specialist       | 104             | +14                        | +7                         | +7                         | +7                         | +8                         | +1                         | +3                         | +15.2%                   | +7.0%                    | +7.7%                    | +6.9%                    | +8.3%                    | +1.2%                    | +3.3%                    |
| Nurse/ Midwife Specialist & AN/MP        | 113             | +23                        | +15                        | +15                        | +14                        | +13                        | +1                         | +3                         | +25.1%                   | +15.1%                   | +15.8%                   | +13.8%                   | +13.0%                   | +1.3%                    | +3.1%                    |
| Staff Nurse [Intellectual Disability]    | 125             | -133                       | -134                       | -136                       | -140                       | -107                       | -132                       | -134                       | -51.6%                   | -51.8%                   | -52.2%                   | -52.9%                   | -46.2%                   | -51.5%                   | -51.8%                   |
| Staff Nurse [Psychiatric]                | 483             | +132                       | +149                       | +152                       | +154                       | +150                       | +141                       | +147                       | +37.7%                   | +44.5%                   | +45.8%                   | +46.7%                   | +45.1%                   | +41.3%                   | +43.5%                   |
| Staff Nurses [General/ Children's]       | 415             | -18                        | -29                        | -4                         | +3                         | -18                        | +1                         | +4                         | -4.2%                    | -6.6%                    | -0.9%                    | +0.8%                    | -4.1%                    | +0.2%                    | +0.9%                    |
| Staff Nurse/ Staff Midwife               | 1,023           | -19                        | -14                        | +12                        | +17                        | +25                        | +10                        | +16                        | -1.8%                    | -1.4%                    | +1.2%                    | +1.7%                    | +2.5%                    | +1.0%                    | +1.6%                    |
| Public Health Nurse                      | 205             | +11                        | +6                         | +7                         | +8                         | +6                         | +4                         | +2                         | +5.7%                    | +2.8%                    | +3.3%                    | +4.1%                    | +2.9%                    | +2.0%                    | +1.2%                    |
| Pre-registration Nurse/ Midwife Intern   | 28              | +28                        | +28                        | +27                        | +27                        | +27                        | +28                        | +9                         | -100.0%                  | -100.0%                  | +5408.0%                 | +5408.0%                 | +5408.0%                 | -100.0%                  | +45.2%                   |
| Pre-registration Nurse Intern (C0VID-19) |                 |                            |                            |                            |                            |                            | -5                         | -0                         | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  |
| Post-registration Nurse/ Midwife Student | 13              | +2                         | -3                         |                            | +5                         | +11                        | +1                         | +0                         |                          | -18.8%                   |                          | +62.5%                   | +556.6%                  | +8.3%                    | +2.0%                    |
| Nursing/ Midwifery awaiting registration |                 |                            | -2                         |                            |                            | -2                         |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  |
| Nursing/ Midwifery Student               | 41              | +30                        | +23                        | +27                        | +31                        | +36                        | +24                        | +9                         |                          |                          |                          | +322.7%                  | +804.9%                  | +138.1%                  | +27.2%                   |
| Nursing Education/Clinical               | 13              |                            | +7                         | +4                         | +5                         | +3                         | +0                         | +1                         | +107.6%                  | +104.3%                  | +49.9%                   | +74.5%                   | +35.7%                   | +2.9%                    | +5.5%                    |
| Nursing/ Midwifery other                 | 13              | +7                         | +7                         | +4                         | +5                         | +3                         | +0                         | +1                         | +107.6%                  | +104.3%                  | +49.9%                   | +74.5%                   | +35.7%                   | +2.9%                    | +5.5%                    |
| Nursing & Midwifery                      | 1,773           | +62                        | +32                        | +58                        | +75                        | +91                        | +39                        | +28                        | +3.6%                    | +1.8%                    | +3.4%                    | +4.4%                    | +5.4%                    | +2.2%                    | +1.6%                    |
| Dietitians                               | 23              | +9                         | +6                         | +5                         | +4                         | +3                         | +2                         | +1                         | +68.7%                   | +39.1%                   | +30.7%                   | +20.6%                   | +14.6%                   | +8.5%                    | +4.8%                    |
| Occupational Therapists                  | 153             | +23                        | +20                        | +10                        | +18                        | +14                        | +3                         | +1                         | +17.9%                   | +15.3%                   | +7.1%                    | +13.0%                   | +10.1%                   | +2.3%                    | +0.6%                    |
| Orthoptists                              | 2               |                            | +1                         |                            |                            |                            |                            | +0                         | +300.0%                  | +263.6%                  | +263.6%                  | +263.6%                  | -100.0%                  |                          | +1.3%                    |
| Physiotherapists                         | 108             |                            | -4                         |                            |                            |                            | -1                         | -2                         |                          | -3.8%                    | -2.8%                    | -0.6%                    | +0.8%                    | -0.5%                    | -1.6%                    |
| Podiatrists & Chiropodists               | 4               | +1                         | +2                         | +0                         | -1                         | -1                         | -0                         | -0                         | +36.7%                   | +61.2%                   | +2.1%                    | -11.4%                   | -13.6%                   | -5.3%                    | -7.5%                    |





| Feb 2021 (Dec 2016 figure: 6,014)      | WTE Feb<br>2021 |      | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jan 21 | % change<br>since Dec 15 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Jan 21 |
|--|-----------------|------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 6,405           | +591 | +391                       | +313                       | +277                       | +270                       | +68                        | +12                        | +10.2%                   | +6.5%                    | +5.1%                    | +4.5%                    | +4.4%                    | +1.1%                    | +0.2%                    |
| Speech & Language Therapists           | 110             | +26  | +2                         | -8                         | +1                         | +3                         | +0                         | -2                         | +30.3%                   | +1.9%                    | -6.4%                    | +0.5%                    | +3.2%                    | +0.1%                    | -1.9%                    |
| Therapy Professions                    | 399             | +59  | +27                        | +6                         | +22                        | +22                        | +5                         | -2                         | +17.4%                   | +7.3%                    | +1.6%                    | +5.9%                    | +5.9%                    | +1.1%                    | -0.5%                    |
| Audiology                              | 6               | +2   | +2                         | +2                         | +2                         | +3                         | +1                         | +1                         | +51.6%                   | +42.6%                   | +45.6%                   | +45.6%                   | +94.7%                   | +18.2%                   | +18.2%                   |
| Clinical Engineering                   | 4               | +4   |                            |                            |                            |                            |                            |                            | -100.0%                  |                          |                          |                          |                          |                          |                          |
| Radiographers                          |                 | -2   | -2                         | -3                         |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  |
| Health Science/ Diagnostics            | 10              | +4   | -0                         | -1                         | +2                         | +3                         | +1                         | +1                         | +67.3%                   | -4.2%                    | -8.0%                    | +23.7%                   | +42.3%                   | +10.4%                   | +10.4%                   |
| Social Care                            | 385             | +109 | +82                        | +43                        | +24                        | +17                        | -3                         | -6                         | +39.6%                   | +26.9%                   | +12.5%                   | +6.7%                    | +4.7%                    | -0.7%                    | -1.6%                    |
| Social Workers                         | 91              | +9   | +3                         | -1                         | +0                         | +3                         | +2                         | +2                         | +11.2%                   | +3.2%                    | -0.6%                    | +0.0%                    | +3.4%                    | +2.2%                    | +2.3%                    |
| Psychologists                          | 117             | +13  | +18                        | +9                         | +12                        | -2                         | +2                         | +0                         | +12.7%                   | +18.3%                   | +8.1%                    | +11.1%                   | -2.0%                    | +1.9%                    | +0.3%                    |
| Pharmacy                               | 11              | +8   | +7                         | +7                         | +5                         | +4                         | +3                         | +2                         | +217.6%                  | +148.3%                  | +138.4%                  | +92.1%                   | +56.4%                   | +36.8%                   | +19.9%                   |
| Counsellor Therapists                  | 41              | +7   | +5                         | +1                         | +1                         | +3                         | +2                         | +1                         | +20.1%                   | +14.9%                   | +2.7%                    | +3.8%                    | +8.5%                    | +6.2%                    | +2.6%                    |
| Dental Hygienists                      | 12              | -1   | -0                         | -1                         | -1                         | -1                         | -1                         | -1                         | -10.4%                   | -3.9%                    | -4.9%                    | -5.9%                    | -4.8%                    | -8.2%                    | -9.3%                    |
| Other Health & Social Care             | 2               | -0   | -0                         | -0                         | -0                         | -0                         | -0                         | -0                         | -12.5%                   | -14.9%                   | -11.0%                   | -16.3%                   | -5.5%                    | -7.8%                    | -6.7%                    |
| Play Therapists/ Specialists           | 1               |      |                            |                            |                            |                            |                            |                            |                          |                          |                          |                          |                          |                          |                          |
| H&SC, Other                            | 55              | +5   | +5                         | +0                         | +0                         | +2                         | +1                         | -0                         | +10.5%                   | +9.0%                    | +0.5%                    | +0.8%                    | +4.8%                    | +2.2%                    | -0.5%                    |
| Health & Social Care Professionals     | 1,069           | +208 | +141                       | +63                        | +66                        | +50                        | +11                        | -3                         | +24.2%                   | +15.2%                   | +6.3%                    | +6.6%                    | +4.9%                    | +1.1%                    | -0.3%                    |
| Executive Management                   | 10              | +6   | +1                         | +0                         | +0                         | +1                         | +0                         | +0                         | +150.0%                  | +12.9%                   | +1.4%                    | +2.2%                    | +12.9%                   | +1.9%                    | +0.7%                    |
| Senior Management (VIII & GM)          | 57              | +9   | +7                         | +4                         | +7                         | +3                         | -0                         | +0                         | +19.4%                   | +14.7%                   | +7.2%                    | +14.3%                   | +6.4%                    | -0.4%                    | +0.5%                    |
| Management (VIII & above)              | 67              | +15  | +8                         | +4                         | +7                         | +5                         | -0                         | +0                         | +29.5%                   | +14.4%                   | +6.3%                    | +12.3%                   | +7.3%                    | -0.0%                    | +0.6%                    |
| Middle Management (V-VII)              | 198             | +65  | +54                        | +49                        | +24                        | +21                        | -6                         | -7                         | +48.8%                   | +38.0%                   | +33.1%                   | +13.7%                   | +12.1%                   | -2.9%                    | -3.5%                    |
| Other Administrative                   |                 |      | -1                         |                            |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  |
| Administrative/ Supervisory (V to VII) | 198             | +65  | +53                        | +49                        | +24                        | +21                        | -6                         | -7                         | +48.8%                   | +37.1%                   | +33.1%                   | +13.7%                   | +12.1%                   | -2.9%                    | -3.5%                    |
| Clerical (III & IV)                    | 533             | +17  | +9                         | +11                        | +22                        | +26                        | +0                         | -2                         | +3.3%                    | +1.8%                    | +2.2%                    | +4.3%                    | +5.1%                    | +0.0%                    | -0.5%                    |
| Management & Administrative            | 798             | +97  | +71                        | +64                        | +53                        | +52                        | -6                         | -9                         | +13.9%                   | +9.8%                    | +8.8%                    | +7.1%                    | +7.0%                    | -0.7%                    | -1.2%                    |
| Catering                               | 31              | -6   | -5                         | -2                         | -5                         | -2                         | +1                         | +1                         | -16.2%                   | -13.5%                   | -5.8%                    | -13.8%                   | -5.9%                    | +2.1%                    | +3.9%                    |
| Household Services                     | 52              | -29  | -19                        | -13                        | -5                         | -5                         | -1                         | -2                         | -35.3%                   | -26.4%                   | -20.1%                   | -8.3%                    | -9.0%                    | -1.9%                    | -2.9%                    |
| Other Support                          | 29              | -3   | -7                         | -8                         | -4                         | -2                         | +0                         | +1                         | -10.1%                   | -18.5%                   | -21.3%                   | -12.2%                   | -7.1%                    | +0.9%                    | +2.7%                    |
| Portering                              | 5               |      |                            |                            |                            |                            |                            |                            | +34.0%                   |                          |                          |                          |                          |                          |                          |
| Support                                | 118             | -37  | -30                        | -23                        | -14                        | -9                         | -0                         | +0                         | -23.7%                   | -20.5%                   | -16.4%                   | -10.5%                   | -7.4%                    | -0.1%                    | +0.3%                    |
| Maintenance                            | 67              | -1   | -2                         | -3                         | -5                         | -2                         | -2                         | -2                         | -2.0%                    | -3.1%                    | -4.4%                    | -7.6%                    | -3.0%                    | -2.8%                    | -3.1%                    |
| Technical Services                     | 0               |      |                            |                            |                            |                            |                            |                            |                          |                          |                          |                          |                          |                          |                          |
| Maintenance/ Technical                 | 67              | -1   | -2                         | -3                         | -5                         | -2                         | -2                         | -2                         | -2.0%                    | -3.1%                    | -4.4%                    | -7.6%                    | -3.0%                    | -2.8%                    | -3.1%                    |
| General Support                        | 185             | -38  | -33                        | -26                        | -19                        | -11                        | -2                         | -2                         | -17.1%                   | -15.0%                   | -12.4%                   | -9.5%                    | -5.8%                    | -1.1%                    | -0.9%                    |
| HCA, Nurse's Aide, etc.                | 1,575           | +135 | +79                        | +53                        | +29                        | +11                        | -2                         | -9                         | +9.4%                    | +5.3%                    | +3.5%                    | +1.9%                    | +0.7%                    | -0.1%                    | -0.6%                    |
| HCA (Student Nurse/Midwife COVID-19)   | 1               | +1   | +1                         | +1                         | +1                         | +1                         | -1                         | -1                         | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -46.4%                   | -48.2%                   |
| Health & Social Care Assistants        | 16              | +12  | +12                        | +12                        | -5                         | +2                         | +1                         | +0                         |                          | +304.1%                  | +304.1%                  | -24.6%                   | +17.0%                   | +4.8%                    | +3.0%                    |
| Swabber (COVID-19)                     | 106             |      | +106                       |                            |                            |                            |                            | +14                        |                          | -100.0%                  | -100.0%                  |                          | -100.0%                  | +52.6%                   | +15.6%                   |
| Health Care Assistants                 | 1,697           | +254 | +198                       | +172                       | +131                       | +120                       | +35                        | +5                         | +17.6%                   | +13.2%                   | +11.3%                   | +8.3%                    | +7.6%                    | +2.1%                    | +0.3%                    |
| Care, other                            | 237             | -24  | -32                        | -22                        | -8                         | -1                         | -2                         | -0                         | -9.1%                    | -11.8%                   | -8.6%                    | -3.1%                    | -0.4%                    | -0.6%                    | -0.0%                    |





| Feb 2021 (Dec 2016 figure: 6,014) | WTE Feb<br>2021 | WTE change<br>since Dec 15 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jan 21 | % change<br>since Dec 15 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Jan 21 |
|-----------------------------------|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                           | 6,405           | +591                       | +391                       | +313                       | +277                       | +270                       | +68                        | +12                        | +10.2%                   | +6.5%                    | +5.1%                    | +4.5%                    | +4.4%                    | +1.1%                    | +0.2%                    |
| Home Help                         | 393             | +7                         | -4                         | -13                        | -38                        | -25                        | -4                         | -2                         | +1.7%                    | -1.0%                    | -3.3%                    | -8.7%                    | -6.0%                    | -0.9%                    | -0.6%                    |
| Patient & Client Care             | 2,327           | +237                       | +162                       | +136                       | +85                        | +94                        | +29                        | +2                         | +11.3%                   | +7.5%                    | +6.2%                    | +3.8%                    | +4.2%                    | +1.3%                    | +0.1%                    |





# Longitudinal Employment Levels by Care Group - Dec 2015 to Feb 2021

## Community Health & Wellbeing

| Feb 2021 ( figure: )                   | WTE Feb<br>2021 | WTE change since | WTE change since | WTE change<br>since | WTE change since | WTE change<br>since | WTE change<br>since | WTE change<br>since Jan 21 | % change<br>since Jan 21 |
|--|-----------------|------------------|------------------|---------------------|------------------|---------------------|---------------------|----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--------------------------|
| Overall                                | 29              | +29              | +29              | +29                 | +29              | +29                 | +29                 | -0                         | -100.0%           | -100.0%           | -100.0%           | -100.0%           | -100.0%           | -100.0%           | -0.5%                    |
| Health & Social Care Professionals     | 2               | +2               | +2               | +2                  | +2               | +2                  | +2                  | +0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.1%                    |
| Therapy Professions                    | 2               | +2               | +2               | +2                  | +2               | +2                  | +2                  | +0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.1%                    |
| Management & Administrative            | 28              | +28              | +28              | +28                 | +28              | +28                 | +28                 | -0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -0.0%                    |
| Management (VIII & above)              | 3               | +3               | +3               | +3                  | +3               | +3                  | +3                  | +0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.0%                    |
| Administrative/ Supervisory (V to VII) | 20              | +20              | +20              | +20                 | +20              | +20                 | +20                 | -0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -0.0%                    |
| Clerical (III & IV)                    | 4               | +4               | +4               | +4                  | +4               | +4                  | +4                  | +0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.0%                    |

Source: Health Service Personnel Census

### **Mental Health**

| Feb 2021 (Dec 2016 figure: 1,041)      | WTE Feb<br>2021 | WTE change<br>since Dec 15 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 19 | WTE change<br>since Jan 21 | % change<br>since Dec 15 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 19 | % change<br>since Jan 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,125           | +84                        | +84                        | +46                        | +56                        | +28                        | +28                        | +11                        | +8.0%                    | +8.1%                    | +4.2%                    | +5.2%                    | +2.5%                    | +2.5%                    | +1.0%                    |
| Medical & Dental                       | 94              | +12                        | +14                        | +7                         | +8                         | -3                         | -3                         | -3                         | +0.1%                    | +0.2%                    | +0.1%                    | +0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Consultants                            | 38              | +4                         | +3                         | +5                         | +4                         | +3                         | +3                         | +1                         | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Registrars                             | 28              | +11                        | +9                         | -2                         | +2                         | +2                         |                            |                            | +0.7%                    | +0.4%                    | -0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | -0.1%                    |
| SHO/ Interns                           | 29              | -3                         | +2                         | +4                         | +3                         | -7                         | -7                         | -2                         | -0.1%                    | +0.1%                    | +0.2%                    | +0.1%                    | -0.2%                    | -0.2%                    | -0.1%                    |
| Nursing & Midwifery                    | 539             | +37                        | +34                        | +28                        | +31                        | +24                        | +24                        | +16                        | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Nurse/ Midwife Manager                 | 115             | -0                         | -8                         | -15                        | -12                        | -5                         | -5                         | -2                         | -0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 60              | +18                        | +12                        | +11                        | +9                         | +4                         | +4                         | +3                         | +0.4%                    | +0.3%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Staff Nurse/ Staff Midwife             | 338             | -3                         | +8                         | +11                        | +13                        | +7                         | +7                         | -0                         | -0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Nursing/ Midwifery Student             | 22              | +22                        | +20                        | +21                        | +21                        | +19                        | +19                        | +15                        | -1.0%                    | +9.9%                    | +19.9%                   | +18.9%                   | +7.7%                    | +7.7%                    | +2.3%                    |
| Nursing/ Midwifery other               | 3               | +1                         | +1                         | +0                         | +1                         | -1                         | -1                         |                            | +0.6%                    | +0.6%                    | +0.0%                    | +0.5%                    | -0.2%                    | -0.2%                    | +0.0%                    |
| Health & Social Care Professionals     | 157             | +21                        | +23                        | +6                         | +9                         | +3                         | +3                         | -1                         | +0.2%                    | +0.2%                    | +0.0%                    | +0.1%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Therapy Professions                    | 42              | +4                         | +7                         | -2                         | -2                         | -2                         | -2                         | -2                         | +0.1%                    | +0.2%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Social Care                            | 7               | +1                         | -0                         | +0                         | +0                         | -1                         | -1                         | -1                         | +0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    |
| Social Workers                         | 46              | +5                         | +3                         | +3                         | +6                         | +4                         | +4                         | +1                         | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Psychologists                          | 39              | +6                         | +9                         | +1                         | +1                         | -1                         | -1                         | +1                         | +0.2%                    | +0.3%                    | +0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Pharmacy                               | 1               | +1                         | +1                         | +0                         | +0                         | +0                         | +0                         |                            | -1.0%                    | +1.4%                    | +0.5%                    | +0.5%                    | +0.5%                    | +0.5%                    | +0.0%                    |
| H&SC, Other                            | 22              | +4                         | +3                         | +4                         | +4                         | +2                         | +2                         | +0                         | +0.2%                    | +0.2%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Management & Administrative            | 121             | +22                        | +20                        | +10                        | +12                        | +7                         | +7                         | +2                         | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Management (VIII & above)              | 2               | -1                         | +1                         | -0                         | +0                         | -1                         | -1                         | -1                         | -0.3%                    | +1.0%                    | -0.0%                    | +0.0%                    | -0.3%                    | -0.3%                    | -0.3%                    |
| Administrative/ Supervisory (V to VII) | 19              | +3                         | +3                         | +0                         | -3                         | -4                         | -4                         | -2                         | +0.2%                    | +0.2%                    | +0.0%                    | -0.1%                    | -0.2%                    | -0.2%                    | -0.1%                    |
| Clerical (III & IV)                    | 100             | +19                        | +16                        | +10                        | +15                        | +12                        | +12                        | +4                         | +0.2%                    | +0.2%                    | +0.1%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| General Support                        | 59              | -1                         | +0                         | -5                         | -2                         | -0                         | -0                         | -0                         | -0.0%                    | +0.0%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Support                                | 31              | -1                         | +0                         | -4                         | -2                         | -2                         | -2                         | +0                         | -0.0%                    | +0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Maintenance/ Technical                 | 28              | -0                         | +0                         | -0                         | -0                         | +2                         | +2                         | -0                         | -0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    | +0.1%                    | +0.1%                    | -0.0%                    |
| Patient & Client Care                  | 156             | -7                         | -7                         | -1                         | -2                         | -4                         | -4                         | -2                         | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Health Care Assistants                 | 153             | -5                         | -5                         | +1                         | -2                         | -4                         | -4                         | -2                         | -0.0%                    | -0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Care, other                            | 3               | -2                         | -2                         | -2                         |                            | -1                         | -1                         | -0                         | -0.3%                    | -0.3%                    | -0.3%                    | +0.0%                    | -0.2%                    | -0.2%                    | -0.1%                    |





## **Primary Care**

| Feb 2021 (Dec 2016 figure: 1,457)      | WTE Feb<br>2021 | WTE change<br>since Dec 15 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 19 | WTE change<br>since Jan 21 | % change<br>since Dec 15 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 19 | % change<br>since Jan 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,550           | +157                       | +93                        | +114                       | +128                       | +164                       | +164                       | +17                        | +11.3%                   | +6.4%                    | +8.0%                    | +9.0%                    | +11.8%                   | +11.8%                   | +1.1%                    |
| Medical & Dental                       | 146             | +13                        | +6                         | +12                        | +11                        | -0                         | -0                         | -0                         | +0.1%                    | +0.0%                    | +0.1%                    | +0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Consultants                            | 6               |                            |                            |                            | +1                         |                            |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.2%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Registrars                             | 80              | +8                         | +3                         | +8                         | +7                         | +1                         | +1                         | +1                         | +0.1%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| SHO/ Interns                           | 1               | +1                         | -0                         | -0                         | -1                         | -1                         | -1                         |                            | -1.0%                    | -0.2%                    | -0.2%                    | -0.6%                    | -0.6%                    | -0.6%                    | +0.0%                    |
| Medical/ Dental, other                 | 60              | +4                         | +3                         | +4                         | +4                         | -1                         | -1                         | -1                         | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Nursing & Midwifery                    | 414             | +30                        | -4                         | +6                         | +19                        | +32                        | +32                        | +0                         | +0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Nurse/ Midwife Manager                 | 51              | +2                         | -4                         | -1                         | -2                         | +0                         | +0                         | -3                         | +0.0%                    | -0.1%                    | -0.0%                    | -0.0%                    | +0.0%                    | +0.0%                    | -0.1%                    |
| Nurse/ Midwife Specialist & AN/MP      | 42              | +7                         | +4                         | +4                         | +5                         | +7                         | +7                         | +0                         | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.2%                    | +0.2%                    | +0.0%                    |
| Staff Nurse/ Staff Midwife             | 106             | +6                         | -8                         | -5                         | +1                         | +7                         | +7                         | +0                         | +0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Public Health Nurse                    | 201             | +12                        | +7                         | +6                         | +9                         | +5                         | +5                         | +2                         | +0.1%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Nursing/ Midwifery Student             | 13              | +2                         | -3                         |                            | +5                         | +11                        | +11                        | +0                         | +0.2%                    | -0.2%                    | +0.0%                    | +0.6%                    | +5.6%                    | +5.6%                    | +0.0%                    |
| Nursing/ Midwifery other               | 1               | +1                         | +1                         | +1                         | +1                         | +1                         | +1                         | +0                         | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | +0.1%                    |
| Health & Social Care Professionals     | 345             | +18                        | +18                        | +6                         | +17                        | +19                        | +19                        | +2                         | +0.1%                    | +0.1%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Therapy Professions                    | 233             | +11                        | +9                         | -1                         | +10                        | +13                        | +13                        | +1                         | +0.1%                    | +0.0%                    | -0.0%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Health Science/ Diagnostics            | 8               | +4                         | +2                         | +1                         | +2                         | +3                         | +3                         | +1                         | +1.0%                    | +0.3%                    | +0.2%                    | +0.3%                    | +0.6%                    | +0.6%                    | +0.1%                    |
| Social Care                            | 1               |                            |                            | +1                         | +1                         | +1                         | +1                         |                            | +0.0%                    | +0.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | +0.0%                    |
| Social Workers                         | 15              | -3                         | -2                         | -2                         | -4                         | -1                         | -1                         | +1                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.2%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Psychologists                          | 55              | -0                         | +3                         | +6                         | +8                         | -1                         | -1                         | -1                         | -0.0%                    | +0.1%                    | +0.1%                    | +0.2%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Pharmacy                               | 7               | +4                         | +4                         | +4                         |                            |                            | +3                         | +2                         |                          | +1.3%                    | +1.5%                    | +1.4%                    | +0.8%                    | +0.8%                    | +0.3%                    |
| H&SC, Other                            | 26              | +1                         | +1                         | -4                         | -3                         | +1                         | +1                         | -1                         | +0.0%                    | +0.0%                    | -0.1%                    | -0.1%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Management & Administrative            | 395             | +5                         | -20                        | -8                         | -11                        | +8                         | +8                         | -2                         | +0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Management (VIII & above)              | 41              | +8                         | -1                         | -0                         | -3                         | -4                         | -4                         | +1                         | +0.2%                    | -0.0%                    | -0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Administrative/ Supervisory (V to VII) | 83              | +25                        | +17                        | +16                        | +3                         | +5                         | +5                         | -2                         | +0.4%                    | +0.3%                    | +0.2%                    | +0.0%                    | +0.1%                    | +0.1%                    | -0.0%                    |
| Clerical (III & IV)                    | 271             | -28                        | -37                        | -23                        | -12                        | +6                         | +6                         | -2                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| General Support                        | 23              | -3                         | -3                         | -5                         | -2                         | -2                         | -2                         | +1                         | -0.1%                    | -0.1%                    | -0.2%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Support                                | 21              | -3                         | -4                         | -5                         | -2                         | -2                         | -2                         | +1                         | -0.1%                    | -0.2%                    | -0.2%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Maintenance/ Technical                 | 3               | -0                         | +1                         | -0                         | +0                         | +0                         | +0                         | -0                         | -0.0%                    | +0.6%                    | -0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Patient & Client Care                  | 226             | +95                        | +97                        | +104                       | +95                        | +107                       | +107                       | +16                        | +0.7%                    | +0.8%                    | +0.8%                    | +0.7%                    | +0.9%                    | +0.9%                    | +0.1%                    |
| Health Care Assistants                 | 128             | +112                       | +112                       | +113                       | +99                        | +107                       | +107                       | +15                        | +7.1%                    | +6.9%                    | +7.6%                    | +3.4%                    | +5.2%                    | +5.2%                    | +0.1%                    |
| Care, other                            | 98              | -17                        | -14                        | -8                         | -4                         | -0                         | -0                         | +1                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Home Help                              |                 | -1                         | -1                         | -1                         | -0                         | -0                         | -0                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |





### **Disabilities**

| Feb 2021 (Dec 2016 figure: 1,984)      | WTE Feb<br>2021 | WTE change<br>since Dec 15 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 19 | WTE change<br>since Jan 21 | % change<br>since Dec 15 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 19 | % change<br>since Jan 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|-----------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 2,218           | +375                       | +234                       | +140                       | +84                        | +56                        | +56                        | -16                        | +20.4%                   | +11.8%                   | +6.7%                    | +4.0%                 | +2.6%                    | +2.6%                    | -0.7%                    |
| Medical & Dental                       | 2               | -1                         | -1                         | -1                         | -1                         | -2                         | -2                         | -1                         | -0.3%                    | -0.3%                    | -0.3%                    | -0.3%                 | -0.5%                    | -0.5%                    | -0.3%                    |
| Consultants                            |                 | -1                         | -1                         | -1                         | -1                         | -1                         | -1                         | -1                         | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                 | -1.0%                    | -1.0%                    | -1.0%                    |
| Registrars                             | 1               |                            |                            |                            |                            | -1                         | -1                         |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                 | -0.5%                    | -0.5%                    | +0.0%                    |
| Medical/ Dental, other                 | 1               |                            |                            |                            |                            |                            |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                 | +0.0%                    | +0.0%                    | +0.0%                    |
| Nursing & Midwifery                    | 464             | +6                         | +4                         | +9                         | +3                         | +9                         | +9                         | +9                         | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                 | +0.0%                    | +0.0%                    | +0.0%                    |
| Nurse/ Midwife Manager                 | 121             | +6                         | +2                         | +3                         | +1                         | -2                         | -2                         | +0                         | +0.1%                    | +0.0%                    | +0.0%                    | +0.0%                 | -0.0%                    | -0.0%                    | +0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 5               | -4                         | -4                         | -3                         | -2                         | -2                         | -2                         | -1                         | -0.4%                    | -0.4%                    | -0.3%                    | -0.2%                 | -0.2%                    | -0.2%                    | -0.1%                    |
| Staff Nurse/ Staff Midwife             | 324             | -5                         | -2                         | +1                         | -3                         | +6                         | +6                         | +16                        | -0.0%                    | -0.0%                    | +0.0%                    | -0.0%                 | +0.0%                    | +0.0%                    | +0.1%                    |
| Public Health Nurse                    | 1               | +1                         | -0                         | +1                         | -0                         |                            |                            |                            | +1.1%                    | -0.0%                    | -1.0%                    | -0.0%                 | +0.0%                    | +0.0%                    | +0.0%                    |
| Nursing/ Midwifery Student             | 6               | +6                         |                            |                            | +5                         | +6                         | +6                         | -7                         | -1.0%                    | -1.0%                    | -1.0%                    | +10.6%                | -1.0%                    | -1.0%                    | -0.5%                    |
| Nursing/ Midwifery other               | 7               | +2                         | +2                         | +1                         | +1                         | +1                         | +1                         | +1                         | +0.6%                    | +0.5%                    | +0.2%                    | +0.3%                 | +0.2%                    | +0.2%                    | +0.1%                    |
| Health & Social Care Professionals     | 532             | +162                       | +94                        | +44                        | +34                        | +22                        | +22                        | -5                         | +0.4%                    | +0.2%                    | +0.1%                    | +0.1%                 | +0.0%                    | +0.0%                    | -0.0%                    |
| Therapy Professions                    | 97              | +35                        | +3                         | +2                         | +8                         | +5                         | +5                         | -1                         | +0.6%                    | +0.0%                    | +0.0%                    | +0.1%                 | +0.1%                    | +0.1%                    | -0.0%                    |
| Health Science/ Diagnostics            | 2               | +2                         |                            |                            |                            |                            |                            |                            | -1.0%                    | +0.0%                    | +0.0%                    | +0.0%                 | +0.0%                    | +0.0%                    | +0.0%                    |
| Social Care                            | 377             | +109                       | +82                        | +42                        | +23                        | +17                        | +17                        | -6                         | +0.4%                    | +0.3%                    | +0.1%                    | +0.1%                 | +0.0%                    | +0.0%                    | -0.0%                    |
| Social Workers                         | 25              | +8                         | +2                         | -2                         | -0                         | +1                         | +1                         | +1                         | +0.5%                    | +0.1%                    | -0.1%                    | -0.0%                 | +0.0%                    | +0.0%                    | +0.0%                    |
| Psychologists                          | 24              | +7                         | +6                         | +1                         | +3                         | -1                         | -1                         | +1                         | +0.4%                    | +0.3%                    | +0.1%                    | +0.1%                 | -0.0%                    | -0.0%                    | +0.0%                    |
| H&SC, Other                            | 6               | +1                         | +0                         | +0                         | -0                         | -0                         | -0                         | +1                         | +0.1%                    | +0.1%                    | +0.0%                    | -0.0%                 | -0.1%                    | -0.1%                    | +0.1%                    |
| Management & Administrative            | 157             | +21                        | +20                        | +9                         | +9                         | +8                         | +8                         | -4                         | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                 | +0.1%                    | +0.1%                    | -0.0%                    |
| Management (VIII & above)              | 14              | +1                         | +1                         | -4                         | +3                         | +5                         | +5                         | -0                         | +0.1%                    | +0.1%                    | -0.2%                    | +0.3%                 | +0.6%                    | +0.6%                    | -0.0%                    |
| Administrative/ Supervisory (V to VII) | 54              | +6                         | +4                         | +4                         | -0                         | -2                         | -2                         | -4                         | +0.1%                    | +0.1%                    | +0.1%                    | -0.0%                 | -0.0%                    | -0.0%                    | -0.1%                    |
| Clerical (III & IV)                    | 89              | +13                        | +15                        | +8                         | +6                         | +5                         | +5                         | -1                         | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                 | +0.1%                    | +0.1%                    | -0.0%                    |
| General Support                        | 54              | -34                        | -30                        | -18                        | -13                        | -8                         | -8                         | -2                         | -0.4%                    | -0.4%                    | -0.2%                    | -0.2%                 | -0.1%                    | -0.1%                    | -0.0%                    |
| Support                                | 41              | -31                        | -26                        | -14                        | -9                         | -5                         | -5                         | -1                         | -0.4%                    | -0.4%                    | -0.3%                    | -0.2%                 | -0.1%                    | -0.1%                    | -0.0%                    |
| Maintenance/ Technical                 | 13              | -2                         | -4                         | -4                         | -4                         | -3                         | -3                         | -1                         | -0.2%                    | -0.3%                    | -0.2%                    | -0.2%                 | -0.2%                    | -0.2%                    | -0.1%                    |
| Patient & Client Care                  | 1,008           | +222                       | +147                       | +97                        | +52                        | +27                        | +27                        | -13                        | +0.3%                    | +0.2%                    | +0.1%                    | +0.1%                 | +0.0%                    | +0.0%                    | -0.0%                    |
| Health Care Assistants                 | 871             | +227                       | +161                       | +112                       | +56                        | +28                        | +28                        | -13                        | +0.4%                    | +0.2%                    | +0.1%                    | +0.1%                 | +0.0%                    | +0.0%                    | -0.0%                    |
| Care, other                            | 114             | -4                         | -14                        | -13                        | -4                         | -1                         | -1                         | -0                         | -0.0%                    | -0.1%                    | -0.1%                    | -0.0%                 | -0.0%                    | -0.0%                    | -0.0%                    |
| Home Help                              | 23              | -1                         | +0                         | -2                         | +1                         | +1                         | +1                         | +0                         | -0.0%                    | +0.0%                    | -0.1%                    | +0.0%                 | +0.0%                    | +0.0%                    | +0.0%                    |





## Older People

| Feb 2021 (Dec 2016 figure: 1,531)      | WTE Feb<br>2021 | WTE change<br>since Dec 15 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 19 | WTE change<br>since Jan 21 | % change<br>since Dec 15 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 19 | % change<br>since Jan 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,482           | -54                        | -49                        | -16                        | -20                        | -6                         | -6                         | +0                         | -3.5%                    | -3.2%                    | -1.0%                    | -1.4%                    | -0.4%                    | -0.4%                    | +0.0%                    |
| Medical & Dental                       | 11              | +1                         | -0                         | +0                         | -1                         |                            |                            |                            | +0.1%                    | -0.0%                    | +0.0%                    | -0.1%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Medical/ Dental, other                 | 11              | +1                         | -0                         | +0                         | -1                         |                            |                            |                            | +0.1%                    | -0.0%                    | +0.0%                    | -0.1%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Nursing & Midwifery                    | 356             | -10                        | -3                         | +15                        | +22                        | +26                        | +26                        | +3                         | -0.0%                    | -0.0%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Nurse/ Midwife Manager                 | 91              | +4                         | +6                         | +7                         | +12                        | +14                        | +14                        | +1                         | +0.0%                    | +0.1%                    | +0.1%                    | +0.2%                    | +0.2%                    | +0.2%                    | +0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 5               | +2                         | +2                         | +2                         | +2                         | +3                         | +3                         | +1                         | +0.7%                    | +0.7%                    | +0.7%                    | +0.7%                    | +1.5%                    | +1.5%                    | +0.3%                    |
| Staff Nurse/ Staff Midwife             | 255             | -17                        | -12                        | +5                         | +6                         | +6                         | +6                         | +1                         | -0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Public Health Nurse                    | 3               | -1                         | -1                         | -1                         | -0                         | +1                         | +1                         | +0                         | -0.2%                    | -0.2%                    | -0.2%                    | -0.1%                    | +0.3%                    | +0.3%                    | +0.0%                    |
| Nursing/ Midwifery other               | 2               | +2                         | +2                         | +2                         | +2                         | +2                         | +2                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | +0.0%                    |
| Health & Social Care Professionals     | 34              | +6                         | +5                         | +6                         | +4                         | +4                         | +4                         | -0                         | +0.2%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | -0.0%                    |
| Therapy Professions                    | 26              | +7                         | +6                         | +5                         | +4                         | +5                         | +5                         | -0                         | +0.4%                    | +0.3%                    | +0.2%                    | +0.2%                    | +0.2%                    | +0.2%                    | -0.0%                    |
| Health Science/ Diagnostics            |                 | -2                         | -2                         | -2                         |                            |                            |                            |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Social Workers                         | 5               | -1                         | -1                         | +1                         | -2                         | -2                         | -2                         | +0                         | -0.2%                    | -0.2%                    | +0.3%                    | -0.2%                    | -0.2%                    | -0.2%                    | +0.0%                    |
| Pharmacy                               | 3               | +2                         | +2                         | +2                         | +1                         | +1                         | +1                         | +0                         | +2.0%                    | +2.0%                    | +2.0%                    | +0.5%                    | +0.2%                    | +0.2%                    | +0.1%                    |
| Management & Administrative            | 97              | +22                        | +23                        | +26                        | +16                        | +2                         | +2                         | -4                         | +0.3%                    | +0.3%                    | +0.4%                    | +0.2%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Management (VIII & above)              | 7               | +4                         | +4                         | +5                         | +4                         | +1                         | +1                         | -0                         | +1.5%                    | +1.4%                    | +2.9%                    | +1.5%                    | +0.2%                    | +0.2%                    | -0.0%                    |
| Administrative/ Supervisory (V to VII) | 22              | +10                        | +9                         | +9                         | +3                         | +2                         | +2                         | +0                         | +0.8%                    | +0.7%                    | +0.6%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Clerical (III & IV)                    | 69              | +9                         | +11                        | +13                        | +8                         | -1                         | -1                         | -4                         | +0.1%                    | +0.2%                    | +0.2%                    | +0.1%                    | -0.0%                    | -0.0%                    | -0.1%                    |
| General Support                        | 48              | -0                         | +1                         | +2                         | -2                         | -1                         | -1                         | -0                         | -0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Support                                | 25              | -1                         | -0                         | +0                         | -0                         | -0                         | -0                         | +0                         | -0.1%                    | -0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Maintenance/ Technical                 | 23              | +1                         | +1                         | +1                         | -1                         | -1                         | -1                         | -1                         | +0.1%                    | +0.1%                    | +0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Patient & Client Care                  | 936             | -73                        | -75                        | -64                        | -60                        | -36                        | -36                        | +2                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Health Care Assistants                 | 545             | -80                        | -70                        | -54                        | -22                        | -11                        | -11                        | +5                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Care, other                            | 21              | -1                         | -2                         | -0                         | +0                         | +1                         | +1                         | -0                         | -0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Home Help                              | 370             | +9                         | -3                         | -10                        | -38                        | -25                        | -25                        | -3                         | +0.0%                    | -0.0%                    | -0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |



