# **CHO 8 Employment Report: March 2022**

# **Employment by Staff Group**

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | %<br>change<br>since<br>Dec 20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------|-----------------|
| Overall                                  | 6,135              | 6,337              | 6,446              | 6,494              | +48                              | +157                             | 2.5 %                          | +359                             | 5.8 %                       | 7,776           |
| Consultants                              | 42                 | 44                 | 45                 | 45                 | +0                               | +2                               | 3.5 %                          | +3                               | 6.6 %                       | 47              |
| Registrars                               | 106                | 114                | 124                | 123                | -0                               | +9                               | 8.1 %                          | +17                              | 16.4 %                      | 128             |
| SHO/ Interns                             | 38                 | 27                 | 20                 | 20                 | +0                               | -7                               | -24.2 %                        | -18                              | -46.1 %                     | 22              |
| Medical/ Dental, other                   | 72                 | 73                 | 65                 | 64                 | -1                               | -9                               | -11.7 %                        | -8                               | -11.6 %                     | 83              |
| Medical & Dental                         | 259                | 257                | 254                | 253                | -1                               | -4                               | -1.7 %                         | -6                               | -2.2 %                      | 280             |
| Nurse/ Midwife Manager                   | 372                | 379                | 375                | 377                | +2                               | -2                               | -0.6 %                         | +6                               | 1.5 %                       | 409             |
| Nurse/ Midwife Specialist & AN/MP        | 100                | 111                | 121                | 122                | +1                               | +11                              | 9.7 %                          | +22                              | 22.4 %                      | 138             |
| Staff Nurse/ Staff Midwife               | 998                | 1,013              | 987                | 983                | -3                               | -30                              | -3.0 %                         | -14                              | -1.5 %                      | 1,145           |
| Public Health Nurse                      | 199                | 201                | 205                | 206                | +1                               | +5                               | 2.3 %                          | +6                               | 3.3 %                       | 243             |
| Pre-registration Nurse/ Midwife Intern   | 1                  |                    | 36                 | 38                 | +3                               | +38                              | -1                             | +38                              | 7554.0 %                    | 79              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 5                  |                    |                    |                                  | -5                               | -1                             |                                  | -100.0 %                    |                 |
| Post-registration Nurse/ Midwife Student | 2                  | 12                 | 8                  | 8                  |                                  | -4                               |                                | +6                               | 304.0 %                     | 8               |
| Nursing/ Midwifery awaiting registration | 2                  | 4-                 | 3                  | 2                  |                                  | +2                               | -1                             | +0                               | 12.5 %                      | 3               |
| Nursing/ Midwifery Student               | 4                  | 17                 | 47                 | 49                 | +2                               | +31                              | 184.9 %                        | +44                              | 983.0 %                     | 90              |
| Nursing/ Midwifery other                 | 9                  | 12                 | 12                 | 12                 |                                  | -1                               | -4.4 %                         | +2                               | 26.0 %                      | 13              |
| Nursing & Midwifery                      | 1,682              | 1,734              | 1,747              | 1,749              | +2                               | +14                              | 0.8 %                          | +66                              | 3.9 %                       | 2,038           |
| Therapy Professions                      | 377                | 395                | 392                | 392                | +0                               | -3                               | -0.7 %                         | +15                              | 4.0 %                       | 474             |
| Health Science/ Diagnostics              | 7                  | 9                  | 11                 | 12                 | +1                               | +3                               | 29.0 %                         | +5                               | 66.3 %                      | 13              |
| Social Care                              | 368                | 388                | 400                | 414                | +13                              | +26                              | 6.6 %                          | +46                              | 12.4 %                      | 498             |
| Social Workers                           | 88                 | 89                 | 94                 | 94                 | +0                               | +5                               | 5.9 %                          | +6                               | 7.3 %                       | 108             |
| Psychologists                            | 120                | 115                | 117                | 115                | -2                               | -0                               | -0.0 %                         | -5                               | -3.8 %                      | 127             |
| Pharmacy                                 | 7                  | 8                  | 11                 | 11                 | -0                               | +3                               | 34.1 %                         | +4                               | 53.2 %                      | 14              |
| H&SC, Other                              | 52                 | 54                 | 55                 | 57                 | +2                               | +3                               | 6.0 %                          | +4                               | 8.6 %                       | 67              |
| Health & Social Care Professionals       | 1,019              | 1,058              | 1,080              | 1,095              | +15                              | +37                              | 3.5 %                          | +76                              | 7.4 %                       | 1,301           |
| Management (VIII & above)                | 62                 | 67                 | 78                 | 81                 | +3                               | +14                              | 20.6 %                         | +18                              | 29.5 %                      | 84              |
| Administrative/ Supervisory (V to VII)   | 176                | 204                | 235                | 227                | -8                               | +23                              | 11.4 %                         | +51                              | 28.6 %                      | 242             |
| Clerical (III & IV)                      | 507                | 533                | 527                | 524                | -3                               | -9                               | -1.6 %                         | +17                              | 3.3 %                       | 617             |
| Management & Administrative              | 746                | 803                | 840                | 832                | -9                               | +28                              | 3.5 %                          | +86                              | 11.5 %                      | 943             |
| Support                                  | 127                | 118                | 112                | 112                | -0                               | -7                               | -5.6 %                         | -16                              | -12.4 %                     | 142             |
| Maintenance/ Technical                   | 69                 | 69                 | 64                 | 63                 | -2                               | -6                               | -8.4 %                         | -6                               | -8.6 %                      | 66              |
| General Support                          | 196                | 187                | 176                | 174                | -2                               | -12                              | -6.6 %                         | -22                              | -11.1 %                     | 208             |
| Health Care Assistants                   | 1,577              | 1,663              | 1,699              | 1,740              |                                  |                                  |                                |                                  | 10.3 %                      | 2,069           |
| Home Help                                | 418                | 397                | 397                | 395                | -2                               | -2                               | -0.4 %                         | -23                              | -5.5 %                      | 631             |
| Care, other                              | 237                | 238                | 253                | 257                | +3                               | +18                              | 7.8 %                          | +19                              |                             | 306             |
| Patient & Client Care                    | 2,233              | 2.298              | 2,349              | 2,392              | +43                              | +94                              | 4.1 %                          | +159                             | 7.1 %                       | 3,006           |





# **CHO 8 Employment Report: March 2022**

## **Community Health & Wellbeing**

| Mar 2022                           | WTE | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | Mar | change<br>since | change<br>since | cnange | WTE<br>change<br>since | % change<br>since | No. Mar<br>2022 |
|------------------------------------|-----|--------------------|--------------------|-----|-----------------|-----------------|--------|------------------------|-------------------|-----------------|
| Total Community Health & Wellbeing |     | 30                 | 30                 | 30  | +0              | 0.43            | 1.4 %  | +30                    | -100.0 %          | 35              |

### **Mental Health**

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | %<br>change<br>since<br>Dec 20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------|-----------------|
| Total Mental Health                      | 1,098              | 1,112              | 1,099              | 1,098              | -1                               | -13.96                           | -1.3 %                         | -0                               | -0.0 %                      | 1,224           |
| Consultants                              | 35                 | 36                 | 39                 | 39                 | +0                               | 2.66                             | 7.3 %                          | +4                               | 10.7 %                      | 41              |
| Registrars                               | 26                 | 31                 | 39                 | 41                 | +1                               | 9.42                             | 30.3 %                         | +15                              | 57.8 %                      | 42              |
| SHO/ Interns                             | 36                 | 26                 | 20                 | 20                 | +0                               | -5.75                            | -21.9 %                        | -16                              | -43.1 %                     | 22              |
| Medical & Dental                         | 97                 | 94                 | 98                 | 100                | +2                               | 6.33                             | 6.7 %                          | +3                               | 3.2 %                       | 105             |
| Nurse/ Midwife Manager                   | 121                | 120                | 120                | 121                | +0                               | 0.22                             | 0.2 %                          | -0                               | -0.1 %                      | 128             |
| Nurse/ Midwife Specialist & AN/MP        | 56                 | 60                 | 67                 | 67                 | -1                               | 7.37                             | 12.4 %                         | +11                              | 19.3 %                      | 72              |
| Staff Nurse/ Staff Midwife               | 332                | 342                | 315                | 311                | -3                               | -30.79                           | -9.0 %                         | -20                              | -6.1 %                      | 338             |
| Pre-registration Nurse/ Midwife Intern   | 1                  |                    | 23                 | 24                 | +2                               | 24.17                            | -100.0 %                       | +24                              | 4734.0 %                    | 48              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 1                  |                    |                    |                                  | -1.03                            | -100.0 %                       |                                  | -100.0 %                    |                 |
| Nursing/ Midwifery awaiting registration | 2                  |                    | 3                  | 2                  | -1                               | 2.25                             | -100.0 %                       | +0                               | 12.5 %                      | 3               |
| Nursing/ Midwifery Student               | 3                  | 1                  | 26                 | 26                 | +1                               | 25.39                            | 2465.0 %                       | +24                              | 956.8 %                     | 51              |
| Nursing/ Midwifery other                 | 4                  | 3                  | 3                  | 3                  | -0                               | -0.13                            | -4.3 %                         | -1                               | -28.1 %                     | 3               |
| Nursing & Midwifery                      | 515                | 526                | 531                | 528                | -3                               | 2.06                             | 0.4 %                          | +13                              | 2.6 %                       | 592             |
| Therapy Professions                      | 44                 | 43                 | 39                 | 41                 | +2                               | -1.45                            | -3.4 %                         | -3                               | -6.8 %                      | 47              |
| Social Care                              | 7                  | 7                  | 7                  | 7                  | +0                               | 0.13                             | 1.9 %                          | -0                               | -1.5 %                      | 8               |
| Social Workers                           | 41                 | 44                 | 49                 | 50                 | +1                               | 6.08                             | 13.9 %                         | +9                               | 20.6 %                      | 55              |
| Psychologists                            | 39                 | 37                 | 40                 | 40                 | -0                               | 2.73                             | 7.4 %                          | +0                               | 0.9 %                       | 43              |
| Pharmacy                                 | 1                  | 2                  | 2                  | 2                  |                                  | 0.00                             | 0.0 %                          | +1                               | 50.0 %                      | 3               |
| H&SC, Other                              | 20                 | 21                 | 15                 | 16                 | +1                               | -5.29                            | -24.7 %                        | -4                               | -21.2 %                     | 20              |
| Health & Social Care Professionals       | 154                | 153                | 152                | 155                | +3                               | 2.20                             | 1.4 %                          | +2                               | 1.2 %                       | 176             |
| Management (VIII & above)                | 3                  | 3                  | 4                  | 3                  | -0                               | 0.20                             | 6.8 %                          | +0                               | 7.1 %                       | 4               |
| Administrative/ Supervisory (V to VII)   | 22                 | 20                 | 22                 | 21                 | -1                               | 0.94                             | 4.7 %                          | -1                               | -6.2 %                      | 24              |
| Clerical (III & IV)                      | 88                 | 97                 | 88                 | 87                 | -1                               | -10.07                           | -10.4 %                        | -1                               | -1.4 %                      | 99              |
| Management & Administrative              | 114                | 120                | 113                | 111                | -2                               | -8.93                            | -7.4 %                         | -2                               | -2.1 %                      | 127             |
| Support                                  | 33                 | 31                 | 31                 | 30                 | -1                               | -1.18                            | -3.8 %                         | -3                               | -7.9 %                      | 33              |
| Maintenance/ Technical                   | 26                 | 28                 | 25                 | 25                 | -1                               | -3.48                            | -12.4 %                        | -2                               | -6.0 %                      | 26              |
| General Support                          | 59                 | 59                 | 56                 | 55                 | -1                               | -4.66                            | -7.9 %                         | -4                               | -7.1 %                      | 59              |
| Health Care Assistants                   | 157                | 156                | 145                | 145                | -0                               | -11.02                           | -7.1 %                         | -12                              | -7.4 %                      | 161             |
| Care, other                              | 4                  | 3                  | 3                  | 3                  | +0                               | 0.06                             | 1.9 %                          | -0                               | -8.5 %                      | 4               |
| Patient & Client Care                    | 160                | 159                | 148                | 148                | -0                               | -10.96                           | -6.9 %                         | -12                              | -7.5 %                      | 165             |





# **Primary Care**

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | %<br>change<br>since<br>Dec 20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------|-----------------|
| Total Primary Care                       | 1,387              | 1,506              | 1,610              | 1,617              | +7                               | 110.93                           | 7.4 %                          | +230                             | 16.6 %                      | 1,919           |
| Consultants                              | 6                  | 6                  | 6                  | 6                  |                                  | -0.12                            | -2.0 %                         |                                  | 0.0 %                       | 6               |
| Registrars                               | 78                 | 82                 | 84                 | 82                 | -2                               | -0.19                            | -0.2 %                         | +4                               | 4.6 %                       | 85              |
| SHO/ Interns                             | 2                  | 1                  |                    |                    |                                  | -0.80                            | -100.0 %                       | -2                               | -100.0 %                    |                 |
| Medical/ Dental, other                   | 61                 | 61                 | 54                 | 53                 | -1                               | -7.45                            | -12.3 %                        | -7                               | -12.2 %                     | 64              |
| Medical & Dental                         | 147                | 149                | 143                | 141                | -3                               | -8.56                            | -5.7 %                         | -6                               | -4.0 %                      | 155             |
| Nurse/ Midwife Manager                   | 51                 | 51                 | 63                 | 62                 | -1                               | 11.59                            | 22.8 %                         | +11                              | 22.0 %                      | 69              |
| Nurse/ Midwife Specialist & AN/MP        | 35                 | 42                 | 43                 | 44                 | +1                               | 2.05                             | 4.9 %                          | +9                               | 26.7 %                      | 54              |
| Staff Nurse/ Staff Midwife               | 98                 | 104                | 107                | 107                | +0                               | 2.82                             | 2.7 %                          | +9                               | 8.9 %                       | 149             |
| Public Health Nurse                      | 196                | 197                | 201                | 202                | +1                               | 4.76                             | 2.4 %                          | +6                               | 3.1 %                       | 238             |
| Post-registration Nurse/ Midwife Student | 2                  | 12                 | 8                  | 8                  |                                  | -4.00                            | -33.3 %                        | +6                               | 304.0 %                     | 8               |
| Nursing/ Midwifery Student               | 2                  | 12                 | 8                  | 8                  |                                  | -4.00                            | -33.3 %                        | +6                               | 304.0 %                     | 8               |
| Nursing/ Midwifery other                 |                    | 1                  |                    |                    |                                  | -0.87                            | -100.0 %                       |                                  | -100.0 %                    |                 |
| Nursing & Midwifery                      | 382                | 407                | 422                | 423                | +1                               | 16.35                            | 4.0 %                          | +41                              | 10.8 %                      | 518             |
| Therapy Professions                      | 221                | 228                | 234                | 232                | -2                               | 3.56                             | 1.6 %                          | +11                              | 5.2 %                       | 285             |
| Health Science/ Diagnostics              | 5                  | 7                  | 9                  | 9                  | +0                               | 1.70                             | 23.2 %                         | +4                               | 72.5 %                      | 10              |
| Social Care                              |                    | 1                  | 1                  | 1                  |                                  | 0.00                             | 0.0 %                          | +1                               | -100.0 %                    | 1               |
| Social Workers                           | 16                 | 16                 | 21                 | 22                 | +1                               | 5.90                             | 37.5 %                         | +6                               | 38.2 %                      | 26              |
| Psychologists                            | 56                 | 56                 | 49                 | 50                 | +0                               | -6.31                            | -11.3 %                        | -6                               | -11.0 %                     | 55              |
| Pharmacy                                 | 4                  | 5                  | 7                  | 7                  | +0                               | 2.11                             | 43.9 %                         | +3                               | 83.6 %                      | 7               |
| H&SC, Other                              | 25                 | 26                 | 32                 | 34                 | +1                               | 7.55                             | 29.0 %                         | +9                               | 34.8 %                      | 38              |
| Health & Social Care Professionals       | 326                | 339                | 354                | 354                | +0                               | 14.51                            | 4.3 %                          | +28                              | 8.6 %                       | 422             |
| Management (VIII & above)                | 45                 | 41                 | 45                 | 49                 | +4                               | 7.99                             | 19.5 %                         | +4                               | 8.2 %                       | 51              |
| Administrative/ Supervisory (V to VII)   | 78                 | 84                 | 112                | 111                | -1                               | 26.94                            | 32.1 %                         | +33                              | 43.0 %                      | 117             |
| Clerical (III & IV)                      | 265                | 272                | 274                | 273                | -1                               | 1.16                             | 0.4 %                          | +9                               | 3.3 %                       | 328             |
| Management & Administrative              | 387                | 397                | 431                | 433                | +2                               | 36.09                            | 9.1 %                          | +46                              | 11.8 %                      | 496             |
| Support                                  | 23                 | 20                 | 20                 | 20                 | -0                               | -0.50                            | -2.5 %                         | -3                               | -12.2 %                     | 36              |
| Maintenance/ Technical                   | 3                  | 3                  | 3                  | 3                  | -0                               | -0.27                            | -9.2 %                         | -0                               | -5.7 %                      | 3               |
| General Support                          | 25                 | 23                 | 23                 | 23                 | -1                               | -0.77                            | -3.3 %                         | -3                               | -11.5 %                     | 39              |
| Health Care Assistants                   | 21                 | 90                 | 126                | 135                | +8                               | 44.17                            | 48.9 %                         | +114                             | 548.9 %                     | 160             |
| Home Help                                | 0                  |                    |                    |                    |                                  |                                  | -100.0 %                       | -0                               | -100.0 %                    |                 |
| Care, other                              | 98                 | 100                | 111                | 109                | -2                               | 9.14                             | 9.1 %                          | +11                              | 10.7 %                      | 129             |
| Patient & Client Care                    | 120                | 190                | 237                | 244                | +6                               | 53.31                            | 28.0 %                         | +124                             | 103.7 %                     | 289             |





## **Social Care**

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | %<br>change<br>since<br>Dec 20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------|-----------------|
| Total Social Care                        | 3,650              | 3,689              | 3,706              | 3,749              | +42                              | 59.60                            | 1.6 %                          | +98                              | 2.7 %                       | 4,598           |
| Consultants                              | 1                  | 1                  |                    |                    |                                  | -1.00                            | -100.0 %                       | -1                               | -100.0 %                    |                 |
| Registrars                               | 2                  | 1                  | 1                  | 1                  |                                  | 0.00                             | 0.0 %                          | -1                               | -50.0 %                     | 1               |
| Medical/ Dental, other                   | 12                 | 12                 | 11                 | 11                 |                                  | -1.05                            | -8.8 %                         | -1                               | -8.4 %                      | 19              |
| Medical & Dental                         | 15                 | 14                 | 12                 | 12                 |                                  | -2.05                            | -14.7 %                        | -3                               | -20.2 %                     | 20              |
| Nurse/ Midwife Manager                   | 200                | 208                | 192                | 194                | +2                               | -14.04                           | -6.7 %                         | -6                               | -2.8 %                      | 212             |
| Nurse/ Midwife Specialist & AN/MP        | 9                  | 10                 | 11                 | 11                 | +0                               | 1.36                             | 13.5 %                         | +2                               | 25.4 %                      | 12              |
| Staff Nurse/ Staff Midwife               | 568                | 567                | 565                | 565                | -0                               | -1.96                            | -0.3 %                         | -3                               | -0.5 %                      | 658             |
| Public Health Nurse                      | 3                  | 4                  | 4                  | 4                  | +0                               | -0.08                            | -2.1 %                         | +0                               | 14.0 %                      | 5               |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 13                 | 14                 | +1                               | 14.10                            | -100.0 %                       | +14                              | -100.0 %                    | 31              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 4                  |                    |                    |                                  | -4.00                            | -100.0 %                       |                                  | -100.0 %                    |                 |
| Nursing/ Midwifery Student               |                    | 4                  | 13                 | 14                 | +1                               | 10.10                            | 252.5 %                        | +14                              | -100.0 %                    | 31              |
| Nursing/ Midwifery other                 | 5                  | 9                  | 9                  | 9                  | -0                               | 0.45                             | 5.3 %                          | +4                               | 65.9 %                      | 10              |
| Nursing & Midwifery                      | 786                | 802                | 794                | 797                | +3                               | -4.17                            | -0.5 %                         | +12                              | 1.5 %                       | 928             |
| Therapy Professions                      | 112                | 122                | 117                | 117                | +1                               | -5.06                            | -4.1 %                         | +5                               | 4.5 %                       | 140             |
| Health Science/ Diagnostics              | 2                  | 2                  | 2                  | 3                  | +1                               | 1.00                             | 50.0 %                         | +1                               | 50.0 %                      | 3               |
| Social Care                              | 361                | 380                | 393                | 405                | +13                              | 25.64                            | 6.8 %                          | +45                              | 12.4 %                      | 489             |
| Social Workers                           | 31                 | 29                 | 23                 | 22                 | -1                               | -6.73                            | -23.1 %                        | -8                               | -26.6 %                     | 27              |
| Psychologists                            | 25                 | 22                 | 28                 | 26                 | -2                               | 3.57                             | 15.9 %                         | +1                               | 4.7 %                       | 29              |
| Pharmacy                                 | 3                  | 2                  | 3                  | 3                  | -0                               | 0.72                             | 36.0 %                         | +0                               | 8.8 %                       | 4               |
| H&SC, Other                              | 7                  | 6                  | 7                  | 7                  | -0                               | 0.94                             | 15.2 %                         | +0                               | 2.4 %                       | 9               |
| Health & Social Care Professionals       | 540                | 564                | 573                | 584                | +11                              | 20.08                            | 3.6 %                          | +44                              | 8.2 %                       | 701             |
| Management (VIII & above)                | 14                 | 20                 | 28                 | 27                 | -1                               | 6.47                             | 31.9 %                         | +12                              | 86.9 %                      | 27              |
| Administrative/ Supervisory (V to VII)   | 76                 | 78                 | 78                 | 79                 | +1                               | 1.18                             | 1.5 %                          | +3                               | 3.4 %                       | 82              |
| Clerical (III & IV)                      | 154                | 159                | 162                | 161                | -1                               | 1.23                             | 0.8 %                          | +6                               | 4.2 %                       | 187             |
| Management & Administrative              | 245                | 257                | 267                | 266                | -1                               | 8.88                             | 3.4 %                          | +22                              | 8.8 %                       | 296             |
| Support                                  | 72                 | 67                 | 61                 | 62                 | +1                               | -4.90                            | -7.4 %                         | -11                              | -14.6 %                     | 73              |
| Maintenance/ Technical                   | 40                 | 38                 | 36                 | 36                 | -1                               | -2.02                            | -5.4 %                         | -4                               | -10.5 %                     | 37              |
| General Support                          | 112                | 104                | 97                 | 97                 | +0                               | -6.92                            | -6.6 %                         | -15                              | -13.1 %                     | 110             |
| Health Care Assistants                   | 1,400              | 1,416              | 1,427              | 1,460              | +33                              | 43.95                            | 3.1 %                          | +60                              | 4.3 %                       | 1,748           |
| Home Help                                | 418                | 397                | 397                | 395                | -2                               | -1.55                            | -0.4 %                         | -23                              | -5.4 %                      | 631             |
| Care, other                              | 135                | 135                | 139                | 136                | -3                               | 1.38                             | 1.0 %                          | +1                               | 0.7 %                       | 164             |
| Patient & Client Care                    | 1,953              | 1,948              | 1,963              | 1,992              | +29                              | 43.78                            | 2.2 %                          | +39                              | 2.0 %                       | 2,543           |





# **CHO 8 Employment Report: March 2022**

## **Disabilities**

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | %<br>change<br>since<br>Dec 20 | WTE<br>change<br>since<br>Dec 19 | %<br>change<br>since<br>Dec 19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|--------------------------------|-----------------|
| Total Disabilities                       | 2,162              | 2,205              | 2,252              | 2,301              | +49                              | +95                              | 4.3 %                          | +139                             | 6.4 %                          | 2,756           |
| Consultants                              | 1                  | 1                  |                    |                    |                                  | -1                               | -100.0 %                       | -1                               | -100.0 %                       |                 |
| Registrars                               | 2                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                          | -1                               | -50.0 %                        | 1               |
| Medical/ Dental, other                   | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                          |                                  | 0.0 %                          | 1               |
| Medical & Dental                         | 4                  | 3                  | 2                  | 2                  |                                  | -1                               | -33.3 %                        | -2                               | -50.0 %                        | 2               |
| Nurse/ Midwife Manager                   | 123                | 119                | 109                | 111                | +2                               | -9                               | -7.1 %                         | -12                              | -10.0 %                        | 120             |
| Nurse/ Midwife Specialist & AN/MP        | 7                  | 6                  | 6                  | 7                  | +0                               | +0                               | 6.0 %                          | -1                               | -7.6 %                         | 7               |
| Staff Nurse/ Staff Midwife               | 319                | 312                | 315                | 319                | +4                               | +7                               | 2.4 %                          | +1                               | 0.3 %                          | 371             |
| Public Health Nurse                      | 1                  | 1                  | 1                  | 1                  |                                  | -0                               | -1.0 %                         |                                  | 0.0 %                          | 1               |
| Pre-registration Nurse Intern (C0VID-19) |                    | 4                  |                    |                    |                                  | -4                               | -100.0 %                       |                                  | -100.0 %                       |                 |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 13                 | 14                 | +1                               | +14                              | -100.0 %                       | +14                              | -100.0 %                       | 31              |
| Nursing/ Midwifery Student               |                    | 4                  | 13                 | 14                 | +1                               | +10                              | 252.5 %                        | +14                              | -100.0 %                       | 31              |
| Nursing/ Midwifery other                 | 5                  | 7                  | 6                  | 6                  | -0                               | -0                               | -6.6 %                         | +1                               | 13.1 %                         | 7               |
| Nursing & Midwifery                      | 455                | 449                | 451                | 458                | +7                               | +9                               | 2.0 %                          | +3                               | 0.6 %                          | 537             |
| Therapy Professions                      | 92                 | 98                 | 88                 | 87                 | -1                               | -11                              | -11.6 %                        | -5                               | -5.4 %                         | 104             |
| Health Science/ Diagnostics              | 2                  | 2                  | 2                  | 2                  |                                  |                                  | 0.0 %                          |                                  | 0.0 %                          | 2               |
| Social Care                              | 361                | 380                | 393                | 405                | +13                              | +26                              | 6.8 %                          | +45                              | 12.4 %                         | 489             |
| Social Workers                           | 24                 | 24                 | 23                 | 22                 | -1                               | -2                               | -7.2 %                         | -2                               | -6.6 %                         | 27              |
| Psychologists                            | 25                 | 22                 | 28                 | 26                 | -2                               | +4                               | 15.9 %                         | +1                               | 4.7 %                          | 29              |
| H&SC, Other                              | 7                  | 6                  | 7                  | 7                  | -0                               | +1                               | 15.2 %                         | +0                               | 2.4 %                          | 9               |
| Health & Social Care Professionals       | 510                | 533                | 541                | 550                | +9                               | +17                              | 3.2 %                          | +40                              | 7.8 %                          | 660             |
| Management (VIII & above)                | 9                  | 13                 | 19                 | 19                 | +0                               | +5                               | 40.5 %                         | +10                              | 114.1 %                        | 19              |
| Administrative/ Supervisory (V to VII)   | 56                 | 56                 | 60                 | 61                 | +1                               | +4                               | 8.0 %                          | +5                               | 8.3 %                          | 63              |
| Clerical (III & IV)                      | 84                 | 88                 | 94                 | 94                 | -0                               | +7                               | 7.5 %                          | +10                              | 11.7 %                         | 112             |
| Management & Administrative              | 149                | 157                | 173                | 174                | +1                               | +17                              | 10.5 %                         | +25                              | 16.4 %                         | 194             |
| Support                                  | 46                 | 41                 | 35                 | 36                 | +0                               | -6                               | -14.0 %                        | -11                              | -23.4 %                        | 44              |
| Maintenance/ Technical                   | 16                 | 14                 | 13                 | 13                 |                                  | -1                               | -7.4 %                         | -3                               | -19.3 %                        | 13              |
| General Support                          | 62                 | 55                 | 48                 | 48                 | +0                               | -7                               | -12.3 %                        | -14                              | -22.4 %                        | 57              |
| Health Care Assistants                   | 844                | 872                | 902                | 933                | +31                              | +61                              | 7.0 %                          | +89                              | 10.5 %                         | 1,131           |
| Home Helps                               | 22                 | 23                 | 20                 | 24                 | +4                               | +1                               | 5.7 %                          | +2                               | 7.8 %                          | 45              |
| Home Help                                | 22                 | 23                 | 20                 | 24                 | +4                               | +1                               | 5.7 %                          | +2                               | 7.8 %                          | 45              |
| Care, other                              | 115                | 113                | 116                | 112                | -4                               | -2                               | -1.3 %                         | -3                               | -2.6 %                         | 130             |
| Patient & Client Care                    | 981                | 1,008              | 1,038              | 1,069              | +31                              | +61                              | 6.0 %                          | +88                              | 8.9 %                          | 1,306           |

# **Older People**

| Mar 2022 WTE Dec Dec 2019 2020 | WTE<br>Feb<br>2022 | Mar | change since | since | %<br>change<br>since<br>Dec 20 | change<br>since |  | No. Mar<br>2022 |  |
|--------------------------------|--------------------|-----|--------------|-------|--------------------------------|-----------------|--|-----------------|--|
|--------------------------------|--------------------|-----|--------------|-------|--------------------------------|-----------------|--|-----------------|--|





| Total Older People                     | 1,488 | 1,484 | 1,454 | 1,448 | -6 | -36 | -2.4 %  | -40 | -2.7 %   | 1,842 |
|--|-------|-------|-------|-------|----|-----|---------|-----|----------|-------|
| Medical/ Dental, other                 | 11    | 11    | 10    | 10    |    | -1  | -9.6 %  | -1  | -9.2 %   | 18    |
| Medical & Dental                       | 11    | 11    | 10    | 10    |    | -1  | -9.6 %  | -1  | -9.2 %   | 18    |
| Nurse/ Midwife Manager                 | 77    | 89    | 83    | 83    | +0 | -6  | -6.2 %  | +7  | 8.8 %    | 92    |
| Nurse/ Midwife Specialist & AN/MP      | 2     | 4     | 5     | 5     | -0 | +1  | 25.6 %  | +3  | 142.5 %  | 5     |
| Staff Nurse/ Staff Midwife             | 249   | 255   | 250   | 246   | -5 | -9  | -3.7 %  | -4  | -1.5 %   | 287   |
| Public Health Nurse                    | 2     | 3     | 3     | 3     | +0 | -0  | -2.5 %  | +0  | 19.8 %   | 4     |
| Nursing/ Midwifery other               |       | 2     | 3     | 3     | -0 | +1  | 44.4 %  | +3  | -100.0 % | 3     |
| Nursing & Midwifery                    | 330   | 353   | 344   | 339   | -4 | -13 | -3.7 %  | +9  | 2.7 %    | 391   |
| Health & Social Care Professionals     | 30    | 31    | 32    | 34    | +2 | +3  | 9.5 %   | +5  | 15.6 %   | 41    |
| Management (VIII & above)              | 6     | 7     | 9     | 8     | -1 | +1  | 15.1 %  | +2  | 43.6 %   | 8     |
| Administrative/ Supervisory (V to VII) | 20    | 21    | 18    | 18    | +0 | -3  | -15.4 % | -2  | -10.1 %  | 19    |
| Clerical (III & IV)                    | 70    | 72    | 68    | 66    | -1 | -5  | -7.5 %  | -3  | -4.8 %   | 75    |
| Management & Administrative            | 95    | 100   | 95    | 92    | -2 | -8  | -7.6 %  | -3  | -3.1 %   | 102   |
| Support                                | 26    | 25    | 25    | 26    | +1 | +1  | 3.5 %   | +0  | 1.4 %    | 29    |
| Maintenance/ Technical                 | 24    | 24    | 23    | 23    | -1 | -1  | -4.2 %  | -1  | -4.6 %   | 24    |
| General Support                        | 50    | 49    | 49    | 49    | +0 | -0  | -0.2 %  | -1  | -1.5 %   | 53    |
| Health Care Assistants                 | 556   | 544   | 525   | 528   | +2 | -17 | -3.1 %  | -29 | -5.2 %   | 617   |
| Home Help                              | 395   | 374   | 377   | 371   | -5 | -3  | -0.8 %  | -24 | -6.2 %   | 586   |
| Care, other                            | 20    | 22    | 24    | 24    | +1 | +3  | 13.5 %  | +4  | 19.4 %   | 34    |
| Patient & Client Care                  | 972   | 940   | 925   | 923   | -2 | -17 | -1.8 %  | -49 | -5.1 %   | 1,237 |





## CHO 8 Employment by Administration (HSE / S38): March 2022

| Mar 2022                      | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | change | WTE<br>change<br>since<br>Dec 20 | change since |      | %<br>change<br>since<br>Dec 19 | No. Mar 2022 |
|-------------------------------|--------------------|--------------------|--------------------|--------------------|--------|----------------------------------|--------------|------|--------------------------------|--------------|
| Overall                       | 6,135              | 6,337              | 6,446              | 6,494              | +48    | +157                             | 2.5 %        | +359 | 5.8 %                          | 7,776        |
| HSE                           | 4,583              | 4,742              | 4,787              | 4,787              | +0     | +45                              | 1.0 %        | +204 | 4.4 %                          | 5,716        |
| Section 38 Voluntary Agencies | 1,552              | 1,595              | 1,659              | 1,707              | +48    | +112                             | 7.0 %        | +155 | 10.0 %                         | 2,060        |

### HSE

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | %<br>change<br>since<br>Dec 20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------|-----------------|
| Overall                                  | 4,583              | 4,742              | 4,787              | 4,787              | +0                               | +45                              | 1.0 %                          | +204                             | 4.4 %                       | 5,716           |
| Consultants                              | 42                 | 44                 | 45                 | 45                 | +0                               | +2                               | 3.5 %                          | +3                               | 6.6 %                       | 47              |
| Registrars                               | 105                | 113                | 123                | 122                | -0                               | +9                               | 8.2 %                          | +17                              | 16.6 %                      | 127             |
| SHO/ Interns                             | 38                 | 27                 | 20                 | 20                 | +0                               | -7                               | -24.2 %                        | -18                              | -46.1 %                     | 22              |
| Medical/ Dental, other                   | 72                 | 73                 | 65                 | 64                 | -1                               | -9                               | -11.7 %                        | -8                               | -11.6 %                     | 83              |
| Medical & Dental                         | 258                | 256                | 253                | 252                | -1                               | -4                               | -1.7 %                         | -6                               | -2.2 %                      | 279             |
| Nurse/ Midwife Manager                   | 285                | 293                | 298                | 299                | +1                               | +6                               | 2.0 %                          | +14                              | 4.7 %                       | 323             |
| Nurse/ Midwife Specialist & AN/MP        | 95                 | 107                | 116                | 116                | +1                               | +10                              | 9.1 %                          | +22                              | 23.2 %                      | 132             |
| Staff Nurse/ Staff Midwife               | 790                | 806                | 771                | 763                | -8                               | -43                              | -5.3 %                         | -27                              | -3.5 %                      | 885             |
| Public Health Nurse                      | 199                | 201                | 205                | 206                | +1                               | +5                               | 2.3 %                          | +6                               | 3.3 %                       | 243             |
| Pre-registration Nurse/ Midwife Intern   | 1                  |                    | 23                 | 24                 | +2                               | +24                              | -100.0 %                       | +24                              | 4734.0 %                    | 48              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 1                  |                    |                    |                                  | -1                               | -100.0 %                       |                                  | -100.0 %                    |                 |
| Post-registration Nurse/ Midwife Student | 2                  | 12                 | 8                  | 8                  |                                  | -4                               | -33.3 %                        | +6                               | 304.0 %                     | 8               |
| Nursing/ Midwifery awaiting registration | 2                  |                    | 3                  | 2                  |                                  | +2                               |                                | +0                               |                             | 3               |
| Nursing/ Midwifery Student               | 4                  | 13                 | 34                 | 34                 | +1                               | +21                              | 164.2 %                        | +30                              | 668.3 %                     | 59              |
| Nursing/ Midwifery other                 | 4                  | 6                  | 6                  | 6                  | -0                               | -0                               | -2.1 %                         | +2                               | 43.6 %                      | 6               |
| Nursing & Midwifery                      | 1,377              | 1,425              | 1,429              | 1,424              | -5                               | -1                               | -0.1 %                         | +46                              | 3.4 %                       | 1,648           |
| Therapy Professions                      | 363                | 381                | 381                | 381                | +0                               | -0                               | -0.1 %                         | +18                              | 4.8 %                       | 461             |
| Health Science/ Diagnostics              | 7                  | 9                  | 11                 | 12                 | +1                               | +3                               | 29.0 %                         | +5                               | 66.3 %                      | 13              |
| Social Care                              | 12                 | 13                 | 12                 | 12                 | -0                               | -1                               | -7.1 %                         | +0                               | 2.0 %                       | 14              |
| Social Workers                           | 76                 | 76                 | 81                 | 83                 | +1                               | +6                               | 7.9 %                          | +7                               | 9.2 %                       | 95              |
| Psychologists                            | 114                | 110                | 111                | 110                | -2                               | -0                               | -0.0 %                         | -5                               | -4.0 %                      | 121             |
| Pharmacy                                 | 7                  | 8                  | 11                 | 11                 | -0                               | +3                               | 34.1 %                         | +4                               | 53.2 %                      | 14              |
| H&SC, Other                              | 46                 | 48                 | 48                 | 50                 | +2                               | +2                               | 4.8 %                          | +4                               | 9.6 %                       | 60              |
| Health & Social Care Professionals       | 626                | 646                | 656                | 659                | +2                               | +13                              | 2.0 %                          | +33                              | 5.3 %                       | 778             |
| Management (VIII & above)                | 57                 | 59                 | 67                 | 70                 | +3                               | +11                              | 19.2 %                         | +12                              | 21.5 %                      | 73              |
| Administrative/ Supervisory (V to VII)   | 148                | 177                | 208                | 198                | -9                               | +22                              | 12.3 %                         | +50                              | 33.7 %                      | 213             |
| Clerical (III & IV)                      | 461                | 487                | 475                | 473                | -2                               | -14                              | -2.8 %                         | +12                              | 2.7 %                       | 555             |
| Management & Administrative              | 666                | 722                | 750                | 741                | -9                               | +19                              | 2.7 %                          | +75                              | 11.2 %                      | 841             |
| Support                                  | 87                 | 83                 | 82                 | 81                 | -1                               | -2                               | -2.2 %                         | -6                               | -6.5 %                      | 104             |
| Maintenance/ Technical                   | 56                 | 57                 | 53                 | 52                 | -2                               | -5                               | -8.4 %                         | -4                               | -6.9 %                      | 55              |
| General Support                          | 142                | 140                | 135                | 133                | -2                               | -7                               | -4.7 %                         | -9                               | -6.6 %                      | 159             |
| Health Care Assistants                   | 949                | 1,003              | 999                | 1,007              | +9                               | +5                               | 0.5 %                          | +58                              | 6.1 %                       | 1,171           |
| Home Help                                | 418                | 397                | 397                | 395                | -2                               | -2                               | -0.4 %                         | -23                              | -5.5 %                      | 631             |
| Care, other                              | 146                | 154                | 169                | 176                |                                  | +22                              | 14.4 %                         | +30                              | 20.3 %                      | 209             |
| Patient & Client Care                    | 1,514              | 1,553              | 1,564              | 1,578              | +14                              | +26                              | 1.6 %                          | +65                              | 4.3 %                       | 2,011           |





## **Section 38 Voluntary Agencies**

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | %<br>change<br>since<br>Dec 20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|--------------------------------|----------------------------------|-----------------------------|-----------------|
| Overall                                  | 1,552              | 1,595              | 1,659              | 1,707              | +48                              | +112                             | 7.0 %                          | +155                             | 10.0 %                      | 2,060           |
| Registrars                               | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                          |                                  | 0.0 %                       | 1               |
| Medical & Dental                         | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                          |                                  | 0.0 %                       | 1               |
| Nurse/ Midwife Manager                   | 86                 | 86                 | 77                 | 78                 | +1                               | -8                               | -9.2 %                         | -8                               | -9.3 %                      | 86              |
| Nurse/ Midwife Specialist & AN/MP        | 5                  | 5                  | 5                  | 6                  | +0                               | +1                               | 24.1 %                         | +0                               | 8.0 %                       | 6               |
| Staff Nurse/ Staff Midwife               | 208                | 208                | 216                | 221                | +5                               | +13                              | 6.2 %                          | +13                              | 6.2 %                       | 260             |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 13                 | 14                 | +1                               | +14                              | -100.0 %                       | +14                              | -100.0 %                    | 31              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 4                  |                    |                    |                                  | -4                               | -100.0 %                       |                                  | -100.0 %                    |                 |
| Nursing/ Midwifery Student               |                    | 4                  | 13                 | 14                 | +1                               | +10                              | 252.5 %                        | +14                              | -100.0 %                    | 31              |
| Nursing/ Midwifery other                 | 5                  | 7                  | 6                  | 6                  | -0                               | -0                               | -6.6 %                         | +1                               | 13.1 %                      | 7               |
| Nursing & Midwifery                      | 305                | 309                | 318                | 325                | +7                               | +16                              | 5.1 %                          | +20                              | 6.6 %                       | 390             |
| Therapy Professions                      | 14                 | 14                 | 11                 | 11                 | -0                               | -2                               | -17.9 %                        | -3                               | -18.3 %                     | 13              |
| Social Care                              | 356                | 375                | 388                | 401                | +13                              | +27                              | 7.1 %                          | +45                              | 12.7 %                      | 484             |
| Social Workers                           | 12                 | 12                 | 12                 | 11                 | -1                               | -1                               | -6.7 %                         | -1                               | -4.9 %                      | 13              |
| Psychologists                            | 6                  | 6                  | 6                  | 6                  | -0                               | +0                               | 0.5 %                          | +0                               | 0.2 %                       | 6               |
| H&SC, Other                              | 6                  | 6                  | 6                  | 6                  | -0                               | +1                               | 16.4 %                         | +0                               | 1.4 %                       | 7               |
| Health & Social Care Professionals       | 393                | 411                | 424                | 436                | +12                              | +24                              | 5.9 %                          | +42                              | 10.8 %                      | 523             |
| Management (VIII & above)                | 5                  | 8                  | 11                 | 11                 |                                  | +3                               | 30.5 %                         | +6                               | 121.8 %                     | 11              |
| Administrative/ Supervisory (V to VII)   | 28                 | 27                 | 28                 | 29                 | +1                               | +2                               | 5.7 %                          | +1                               | 1.8 %                       | 29              |
| Clerical (III & IV)                      | 46                 | 46                 | 52                 | 51                 | -1                               | +5                               | 10.6 %                         | +4                               | 9.6 %                       | 62              |
| Management & Administrative              | 79                 | 81                 | 90                 | 90                 | -0                               | +9                               | 11.0 %                         | +11                              | 13.9 %                      | 102             |
| Support                                  | 41                 | 35                 | 30                 | 30                 | +1                               | -5                               | -13.6 %                        | -10                              | -25.1 %                     | 38              |
| Maintenance/ Technical                   | 13                 | 12                 | 11                 | 11                 |                                  | -1                               | -8.6 %                         | -2                               | -16.1 %                     | 11              |
| General Support                          | 54                 | 47                 | 41                 | 41                 | +1                               | -6                               | -12.3 %                        | -12                              | -22.9 %                     | 49              |
| Health Care Assistants                   | 628                | 660                | 700                | 732                | +32                              | +72                              | 10.9 %                         | +104                             | 16.6 %                      | 898             |
| Care, other                              | 91                 | 85                 | 84                 | 81                 | -4                               | -4                               | -4.3 %                         | -10                              | -11.5 %                     | 97              |
| Patient & Client Care                    | 719                | 745                | 785                | 813                | +28                              | +69                              | 9.2 %                          | +94                              | 13.0 %                      | 995             |





# CHO 8 Employment by S38 Agency: March 2022

### Muiriosa Foundation, Laois/Offaly

| Mar 2022                               | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | %<br>change<br>since<br>Dec 19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|--------------------------------|-----------------|
| Overall                                | 302                | 320                | 357                | 370                | +13                              | +50                              | 15.5 %                      | +68                              | 22.7 %                         | 470             |
| Nurse/ Midwife Manager                 | 16                 | 17                 | 16                 | 15                 | -0                               | -1                               | -8.8 %                      | -0                               | -2.5 %                         | 17              |
| Staff Nurse/ Staff Midwife             | 26                 | 28                 | 29                 | 31                 | +2                               | +3                               | 9.5 %                       | +5                               | 19.5 %                         | 44              |
| Nursing & Midwifery                    | 42                 | 45                 | 45                 | 46                 | +2                               | +1                               | 2.7 %                       | +5                               | 11.2 %                         | 61              |
| Social Care                            | 95                 | 105                | 124                | 124                | +1                               | +19                              | 18.3 %                      | +29                              | 31.1 %                         | 153             |
| Social Workers                         | 4                  | 3                  | 4                  | 4                  | +0                               | +1                               | 27.5 %                      | +0                               | 12.5 %                         | 5               |
| Psychologists                          | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 1               |
| H&SC, Other                            | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 1               |
| Health & Social Care Professionals     | 100                | 110                | 129                | 130                | +1                               | +20                              | 18.3 %                      | +30                              | 29.8 %                         | 160             |
| Management (VIII & above)              | 1                  | 3                  | 3                  | 3                  |                                  |                                  | 0.0 %                       | +2                               | 200.0 %                        | 3               |
| Administrative/ Supervisory (V to VII) | 5                  | 5                  | 4                  | 4                  | +0                               | -1                               | -19.4 %                     | -1                               | -16.8 %                        | 4               |
| Clerical (III & IV)                    | 11                 | 11                 | 12                 | 12                 | +0                               | +0                               | 3.9 %                       | +1                               | 7.3 %                          | 14              |
| Management & Administrative            | 17                 | 19                 | 19                 | 19                 | +0                               | -1                               | -2.6 %                      | +2                               | 11.8 %                         | 21              |
| Support                                | 1                  | 1                  | 1                  | 1                  | +0                               | +0                               | 14.8 %                      | +0                               | 30.1 %                         | 3               |
| Maintenance/ Technical                 | 2                  | 2                  | 2                  | 2                  |                                  | -0                               | -4.8 %                      | -0                               | -4.8 %                         | 2               |
| General Support                        | 3                  | 3                  | 3                  | 3                  | +0                               | +0                               | 2.7 %                       | +0                               | 7.4 %                          | 5               |
| Health Care Assistants                 | 109                | 114                | 135                | 145                | +10                              | +31                              | 26.9 %                      | +36                              | 32.9 %                         | 194             |
| Care, other                            | 30                 | 28                 | 26                 | 26                 | -0                               | -2                               | -7.5 %                      | -4                               | -14.7 %                        | 29              |
| Patient & Client Care                  | 139                | 142                | 161                | 171                | +10                              | +29                              | 20.2 %                      | +32                              | 22.6 %                         | 223             |





#### Muiriosa Foundation, Longford/Westmeath

| Mar 2022                               | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | %<br>change<br>since<br>Dec 19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|--------------------------------|-----------------|
| Overall                                | 270                | 284                | 305                | 322                | +17                              | +37                              | 13.2 %                      | +52                              | 19.1 %                         | 398             |
| Nurse/ Midwife Manager                 | 9                  | 9                  | 5                  | 5                  | -0                               | -4                               | -41.9 %                     | -4                               | -43.4 %                        | 6               |
| Staff Nurse/ Staff Midwife             | 5                  | 5                  | 5                  | 6                  | +1                               | +2                               | 34.2 %                      | +1                               | 20.3 %                         | 8               |
| Nursing & Midwifery                    | 15                 | 14                 | 11                 | 12                 | +1                               | -2                               | -15.9 %                     | -3                               | -20.4 %                        | 14              |
| Therapy Professions                    | 3                  | 3                  | 2                  | 2                  |                                  | -1                               | -20.0 %                     | -1                               | -20.0 %                        | 2               |
| Social Care                            | 94                 | 100                | 99                 | 104                | +6                               | +5                               | 4.7 %                       | +11                              | 11.3 %                         | 128             |
| Social Workers                         | 4                  | 4                  | 4                  | 3                  | -1                               | -1                               | -22.0 %                     | -0                               | -11.8 %                        | 4               |
| Psychologists                          | 2                  | 2                  | 2                  | 2                  |                                  | +0                               | 1.6 %                       |                                  | 0.0 %                          | 2               |
| H&SC, Other                            | 3                  | 2                  | 3                  | 3                  |                                  | +1                               | 44.8 %                      | +0                               | 3.2 %                          | 3               |
| Health & Social Care Professionals     | 105                | 111                | 110                | 115                | +5                               | +4                               | 3.8 %                       | +10                              | 9.3 %                          | 139             |
| Senior Management (VIII & GM)          |                    | 1                  | 1                  | 1                  |                                  | +1                               | 100.0 %                     | +1                               | -100.0 %                       | 1               |
| Management (VIII & above)              |                    | 1                  | 1                  | 1                  |                                  | +1                               | 100.0 %                     | +1                               | -100.0 %                       | 1               |
| Administrative/ Supervisory (V to VII) | 4                  | 4                  | 6                  | 7                  | +1                               | +3                               | 79.4 %                      | +3                               | 70.8 %                         | 7               |
| Clerical (III & IV)                    | 10                 | 10                 | 13                 | 12                 | -1                               | +2                               | 17.9 %                      | +2                               | 15.6 %                         | 15              |
| Management & Administrative            | 14                 | 14                 | 19                 | 20                 | +0                               | +5                               | 36.8 %                      | +5                               | 37.8 %                         | 23              |
| Support                                | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 1               |
| Maintenance/ Technical                 | 3                  | 3                  | 3                  | 3                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 3               |
| General Support                        | 4                  | 4                  | 4                  | 4                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 4               |
| Health Care Assistants                 | 115                | 126                | 145                | 158                | +13                              | +32                              | 25.6 %                      | +43                              | 37.7 %                         | 201             |
| Care, other                            | 17                 | 16                 | 15                 | 14                 | -2                               | -2                               | -13.0 %                     | -4                               | -22.4 %                        | 17              |
| Patient & Client Care                  | 132                | 141                | 161                | 172                | +11                              | +30                              | 21.3 %                      | +39                              | 29.8 %                         | 218             |





## Muiriosa Foundation, South Kildare

| Mar 2022                               | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | %<br>change<br>since<br>Dec 19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|--------------------------------|-----------------|
| Overall                                | 334                | 342                | 339                | 358                | +19                              | +16                              | 4.6 %                       | +24                              | 7.3 %                          | 448             |
| Nurse/ Midwife Manager                 | 18                 | 14                 | 14                 | 14                 | +0                               | +0                               | 2.7 %                       | -4                               | -22.0 %                        | 16              |
| Nurse/ Midwife Specialist & AN/MP      | 1                  | 2                  | 2                  | 2                  | +0                               | +0                               | 11.3 %                      | +0                               | 28.3 %                         | 2               |
| Staff Nurse/ Staff Midwife             | 24                 | 22                 | 21                 | 22                 | +2                               | -0                               | -0.3 %                      | -2                               | -6.6 %                         | 27              |
| Pre-registration Nurse/ Midwife Intern |                    |                    | 2                  | 3                  | +1                               | +3                               | -100.0 %                    | +3                               | -100.0 %                       | 9               |
| Nursing/ Midwifery Student             |                    |                    | 2                  | 3                  | +1                               | +3                               | -100.0 %                    | +3                               | -100.0 %                       | 9               |
| Nursing/ Midwifery other               | 5                  | 7                  | 6                  | 6                  | -0                               | -0                               | -6.6 %                      | +1                               | 13.1 %                         | 7               |
| Nursing & Midwifery                    | 48                 | 44                 | 44                 | 47                 | +3                               | +3                               | 7.7 %                       | -1                               | -2.2 %                         | 61              |
| Therapy Professions                    | 8                  | 8                  | 7                  | 6                  | -0                               | -2                               | -23.3 %                     | -2                               | -23.9 %                        | 8               |
| Social Care                            | 89                 | 94                 | 95                 | 102                | +7                               | +7                               | 7.9 %                       | +13                              | 14.4 %                         | 122             |
| Social Workers                         | 2                  | 3                  | 2                  | 2                  | -0                               | -1                               | -30.1 %                     | -1                               | -24.6 %                        | 2               |
| Psychologists                          | 2                  | 2                  | 2                  | 2                  |                                  |                                  | 0.0 %                       | +0                               | 0.6 %                          | 2               |
| H&SC, Other                            | 3                  | 3                  | 3                  | 3                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 3               |
| Health & Social Care Professionals     | 104                | 110                | 108                | 114                | +7                               | +5                               | 4.3 %                       | +10                              | 9.8 %                          | 137             |
| Management (VIII & above)              | 3                  | 4                  | 5                  | 5                  |                                  | +1                               | 25.0 %                      | +2                               | 66.7 %                         | 5               |
| Administrative/ Supervisory (V to VII) | 13                 | 13                 | 11                 | 11                 |                                  | -2                               | -13.0 %                     | -3                               | -18.8 %                        | 11              |
| Clerical (III & IV)                    | 14                 | 13                 | 16                 | 16                 | -1                               | +3                               | 21.0 %                      | +2                               | 14.9 %                         | 20              |
| Management & Administrative            | 30                 | 29                 | 32                 | 32                 | -1                               | +2                               | 7.1 %                       | +1                               | 5.0 %                          | 36              |
| Support                                | 16                 | 14                 | 12                 | 13                 | +0                               | -1                               | -9.4 %                      | -3                               | -19.1 %                        | 15              |
| Maintenance/ Technical                 | 5                  | 4                  | 4                  | 4                  |                                  |                                  | 0.0 %                       | -1                               | -20.0 %                        | 4               |
| General Support                        | 21                 | 18                 | 16                 | 17                 | +0                               | -1                               | -7.3 %                      | -4                               | -19.3 %                        | 19              |
| Health Care Assistants                 | 123                | 133                | 131                | 141                | +10                              | +9                               | 6.4 %                       | +18                              | 14.9 %                         | 185             |
| Care, other                            | 8                  | 9                  | 7                  | 7                  | -0                               | -2                               | -19.4 %                     | -1                               | -9.7 %                         | 10              |
| Patient & Client Care                  | 131                | 141                | 139                | 148                | +10                              | +7                               | 4.8 %                       | +18                              | 13.4 %                         | 195             |





## St. John of God, Drumcar

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | %<br>change<br>since<br>Dec 19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|--------------------------------|-----------------|
| Overall                                  | 647                | 648                | 658                | 657                | -1                               | +9                               | 1.4 %                       | +11                              | 1.6 %                          | 744             |
| Registrars                               | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 1               |
| Medical & Dental                         | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 1               |
| Nurse/ Midwife Manager                   | 43                 | 47                 | 43                 | 44                 | +1                               | -3                               | -6.4 %                      | +0                               | 0.9 %                          | 47              |
| Nurse/ Midwife Specialist & AN/MP        | 4                  | 3                  | 4                  | 4                  | +0                               | +1                               | 31.0 %                      | +0                               | 0.8 %                          | 4               |
| Staff Nurse/ Staff Midwife               | 153                | 152                | 161                | 161                | -0                               | +9                               | 5.7 %                       | +8                               | 5.4 %                          | 181             |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 11                 | 11                 | -0                               | +11                              | -100.0 %                    | +11                              | -100.0 %                       | 22              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 4                  |                    |                    |                                  |                                  | -100.0 %                    |                                  | -100.0 %                       |                 |
| Nursing/ Midwifery Student               |                    | 4                  | 11                 | 11                 | -0                               | +7                               | 169.0 %                     | +11                              | -100.0 %                       | 22              |
| Nursing & Midwifery                      | 200                | 206                | 218                | 219                | +1                               | +13                              | 6.5 %                       | +19                              | 9.7 %                          | 254             |
| Therapy Professions                      | 3                  | 3                  | 3                  | 3                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 3               |
| Social Care                              | 78                 | 76                 | 71                 | 71                 | -0                               | -5                               | -6.2 %                      | -8                               | -9.6 %                         | 81              |
| Social Workers                           | 2                  | 2                  | 2                  | 2                  |                                  |                                  | 0.0 %                       | -0                               | -0.5 %                         | 2               |
| Psychologists                            | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                          | 1               |
| Health & Social Care Professionals       | 84                 | 81                 | 77                 | 77                 | -0                               | -5                               | -5.8 %                      | -8                               | -9.0 %                         | 87              |
| Management (VIII & above)                | 1                  | 1                  | 2                  | 2                  |                                  | +1                               | 115.1 %                     | +1                               | 108.3 %                        | 2               |
| Administrative/ Supervisory (V to VII)   | 6                  | 6                  | 7                  | 7                  | -0                               | +1                               | 19.7 %                      | +1                               | 18.1 %                         | 7               |
| Clerical (III & IV)                      | 11                 | 11                 | 11                 | 11                 | +0                               | -0                               | -1.0 %                      | +0                               | 0.2 %                          | 13              |
| Management & Administrative              | 18                 | 18                 | 20                 | 20                 | +0                               | +2                               | 11.5 %                      | +2                               | 11.6 %                         | 22              |
| Support                                  | 23                 | 19                 | 16                 | 16                 | -0                               | -4                               | -18.9 %                     | -8                               | -32.6 %                        | 19              |
| Maintenance/ Technical                   | 3                  | 3                  | 2                  | 2                  |                                  | -1                               | -32.5 %                     | -1                               | -34.1 %                        | 2               |
| General Support                          | 26                 | 22                 | 18                 | 18                 | -0                               | -5                               | -20.7 %                     | -9                               | -32.8 %                        | 21              |
| Health Care Assistants                   | 281                | 287                | 288                | 288                | -1                               | +1                               | 0.2 %                       | +7                               | 2.4 %                          | 318             |
| Care, other                              | 36                 | 33                 | 36                 | 35                 | -1                               | +2                               | 6.4 %                       | -1                               | -3.9 %                         | 41              |
| Patient & Client Care                    | 317                | 320                | 324                | 323                | -2                               | +3                               | 0.9 %                       | +5                               | 1.7 %                          | 359             |





CHO 8 Employment by Grade Group & Staff Category: March 2022

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Overall                                  | 6,135              | 6,337              | 6,446              | 6,494              | +48                              | +157                             | 2.5 %                       | +359                             | 5.8 %                       | 7,776           |
| Consultant Dentistry                     | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                       | 1               |
| Consultant Medicine                      | 5                  | 5                  | 5                  | 5                  |                                  | -0                               | -2.3 %                      |                                  | 0.0 %                       | 5               |
| Consultant Psychiatry                    | 36                 | 37                 | 39                 | 39                 | +0                               | +2                               | 4.4 %                       | +3                               | 7.6 %                       | 41              |
| Consultants                              | 42                 | 44                 | 45                 | 45                 | +0                               | +2                               | 3.5 %                       | +3                               | 6.6 %                       | 47              |
| Registrar                                | 92                 | 101                | 109                | 108                | -1                               | +7                               | 7.1 %                       | +16                              | 17.2 %                      | 112             |
| Senior Registrar                         | 14                 | 13                 | 15                 | 15                 | +1                               | +2                               | 15.9 %                      | +2                               | 11.6 %                      | 16              |
| Registrars                               | 106                | 114                | 124                | 123                | -0                               | +9                               | 8.1 %                       | +17                              | 16.4 %                      | 128             |
| SHO/ Interns                             | 38                 | 27                 | 20                 | 20                 | +0                               | -7                               | -24.2 %                     | -18                              | -46.1 %                     | 22              |
| Dentists                                 | 36                 | 37                 | 35                 | 34                 | -1                               | -3                               | -7.2 %                      | -1                               | -3.8 %                      | 41              |
| Other Medical                            | 37                 | 36                 | 30                 | 30                 | -0                               | -6                               | -16.3 %                     | -7                               | -19.0 %                     | 42              |
| Medical/ Dental, other                   | 72                 | 73                 | 65                 | 64                 | -1                               | -9                               | -11.7 %                     | -8                               | -11.6 %                     | 83              |
| Medical & Dental                         | 259                | 257                | 254                | 253                | -1                               | -4                               | -1.7 %                      | -6                               | -2.2 %                      | 280             |
| Clinical Nurse/ Midwife Manager          | 287                | 286                | 270                | 275                | +5                               | -11                              | -3.7 %                      | -12                              | -4.1 %                      | 303             |
| Director Nursing/Midwifery, Assistant    | 60                 | 65                 | 81                 | 81                 | -0                               | +15                              | 23.2 %                      | +20                              | 33.9 %                      | 84              |
| Director of Nursing/Midwifery            | 24                 | 28                 | 24                 | 21                 | -3                               | -7                               | -24.5 %                     | -3                               | -12.9 %                     | 22              |
| Nurse/ Midwife Manager                   | 372                | 379                | 375                | 377                | +2                               | -2                               | -0.6 %                      | +6                               | 1.5 %                       | 409             |
| Advanced Nurse/ Midwife Practitioner     | 4                  | 9                  | 9                  | 9                  | -0                               | -0                               | -0.1 %                      | +5                               | 122.5 %                     | 9               |
| Clinical Nurse/ Midwife Specialist       | 96                 | 102                | 112                | 113                | +1                               | +11                              | 10.5 %                      | +17                              | 18.2 %                      | 129             |
| Nurse/ Midwife Specialist & AN/MP        | 100                | 111                | 121                | 122                | +1                               | +11                              | 9.7 %                       | +22                              | 22.4 %                      | 138             |
| Staff Nurse [Intellectual Disability]    | 232                | 257                | 235                | 281                | +46                              | +24                              | 9.4 %                       | +49                              | 21.3 %                      | 325             |
| Staff Nurse [Psychiatric]                | 333                | 342                | 314                | 311                | -3                               | -31                              | -9.1 %                      | -22                              | -6.6 %                      | 337             |
| Staff Nurses [General/ Children's]       | 433                | 414                | 437                | 391                | -46                              | -23                              | -5.6 %                      | -42                              | -9.6 %                      | 483             |
| Staff Nurse/ Staff Midwife               | 998                | 1,013              | 987                | 983                | -3                               | -30                              | -3.0 %                      | -14                              | -1.5 %                      | 1,145           |
| Public Health Nurse                      | 199                | 201                | 205                | 206                | +1                               | +5                               | 2.3 %                       | +6                               | 3.3 %                       | 243             |
| Pre-registration Nurse/ Midwife Intern   | 1                  |                    | 36                 | 38                 | +3                               | +38                              | -100.0 %                    | +38                              | 7554.0 %                    | 79              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 5                  |                    |                    |                                  | -5                               | -100.0 %                    |                                  | -100.0 %                    |                 |
| Post-registration Nurse/ Midwife Student | 2                  | 12                 | 8                  | 8                  |                                  | -4                               | -33.3 %                     | +6                               | 304.0 %                     | 8               |
| Nursing/ Midwifery awaiting registration | 2                  |                    | 3                  | 2                  | -1                               | +2                               | -100.0 %                    | +0                               | 12.5 %                      | 3               |
| Nursing/ Midwifery Student               | 4                  | 17                 | 47                 | 49                 | +2                               | +31                              | 184.9 %                     | +44                              | 983.0 %                     | 90              |
| Nursing Education/Clinical               | 9                  | 12                 | 12                 | 12                 | -0                               | -1                               | -4.4 %                      | +2                               | 26.0 %                      | 13              |
| Nursing/ Midwifery other                 | 9                  | 12                 | 12                 | 12                 | -0                               | -1                               | -4.4 %                      | +2                               | 26.0 %                      | 13              |
| Nursing & Midwifery                      | 1,682              | 1,734              | 1,747              | 1,749              | +2                               | +14                              | 0.8 %                       | +66                              | 3.9 %                       | 2,038           |
| Dietitians                               | 20                 | 21                 | 24                 | 23                 | -1                               | +2                               | 11.0 %                      | +3                               | 17.2 %                      | 28              |
| Occupational Therapists                  | 139                | 150                | 144                | 144                | -0                               | -6                               | -4.1 %                      | +4                               | 3.2 %                       | 170             |
| Orthoptists                              |                    | 2                  | 1                  | 1                  | +0                               | -1                               | -58.1 %                     | +1                               | -100.0 %                    | 1               |
| Physiotherapists                         | 107                | 108                | 114                | 114                | -1                               | +5                               | 5.1 %                       | +7                               | 6.4 %                       | 140             |
| Podiatrists & Chiropodists               | 5                  | 4                  | 4                  | 4                  | -1                               | -0                               | -8.9 %                      | -1                               | -16.8 %                     | 6               |
| Speech & Language Therapists             | 106                | 110                | 104                | 107                | +3                               | -3                               | -2.6 %                      | +0                               | 0.4 %                       | 129             |
| Therapy Professions                      | 377                | 395                | 392                | 392                | +0                               | -3                               | -0.7 %                      | +15                              | 4.0 %                       | 474             |
| Audiology                                | 3                  | 5                  | 6                  | 6                  | +0                               | +1                               | 18.8 %                      | +3                               | 95.7 %                      | 7               |
| Clinical Engineering                     | 4                  | 4                  | 5                  | 6                  | +1                               | +2                               | 42.5 %                      | +2                               | 42.5 %                      |                 |
| Health Science/ Diagnostics              | 7                  | 9                  | 11                 | 12                 |                                  | +3                               | 29.0 %                      |                                  |                             | 13              |
| Social Care                              | 368                | 388                | 400                | 414                | +13                              | +26                              | 6.6 %                       |                                  | 12.4 %                      | 498             |
| Social Workers                           | 88                 | 89                 | 94                 | 94                 | +0                               | +5                               | 5.9 %                       | +6                               | 7.3 %                       | 108             |
| Psychologists                            | 120                | 115                | 117                | 115                | -2                               | -0                               | -0.0 %                      |                                  | -3.8 %                      | 127             |
| Pharmacy                                 | 7                  | 8                  | 11                 | 11                 | -0                               | +3                               | 34.1 %                      | +4                               | 53.2 %                      | 14              |
| Counsellor Therapists                    | 37                 | 38                 | 40                 | 43                 | +3                               | +5                               | 13.4 %                      | +6                               | 15.8 %                      | 50              |

| Mar 2022                               | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Overall                                | 6,135              | 6,337              | 6,446              | 6,494              | +48                              | +157                             | 2.5 %                       | +359                             | 5.8 %                       | 7,776           |
| Dental Hygienists                      | 12                 | 13                 | 12                 | 11                 | -1                               | -2                               | -15.3 %                     | -1                               | -12.1 %                     | 13              |
| Other Health & Social Care             | 2                  | 2                  | 2                  | 2                  | -0                               | +0                               | 2.4 %                       | +0                               | 4.9 %                       | 3               |
| Play Therapists/ Specialists           | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                       | 1               |
| H&SC, Other                            | 52                 | 54                 | 55                 | 57                 | +2                               | +3                               | 6.0 %                       | +4                               | 8.6 %                       | 67              |
| Health & Social Care Professionals     | 1,019              | 1,058              | 1,080              | 1,095              | +15                              | +37                              | 3.5 %                       | +76                              | 7.4 %                       | 1,301           |
| Executive Management                   | 9                  | 10                 | 10                 | 10                 | +0                               | +0                               | 0.7 %                       | +1                               | 11.5 %                      | 10              |
| Senior Management (VIII & GM)          | 54                 | 57                 | 68                 | 71                 | +3                               | +14                              | 24.0 %                      | +17                              | 32.4 %                      | 74              |
| Management (VIII & above)              | 62                 | 67                 | 78                 | 81                 | +3                               | +14                              | 20.6 %                      | +18                              | 29.5 %                      | 84              |
| Administrative/ Supervisory (V to VII) | 176                | 204                | 235                | 227                | -8                               | +23                              | 11.4 %                      | +51                              | 28.6 %                      | 242             |
| Clerical (III & IV)                    | 507                | 533                | 527                | 524                | -3                               | -9                               | -1.6 %                      | +17                              | 3.3 %                       | 617             |
| Management & Administrative            | 746                | 803                | 840                | 832                | -9                               | +28                              | 3.5 %                       | +86                              | 11.5 %                      | 943             |
| Catering                               | 33                 | 31                 | 31                 | 32                 | +1                               | +1                               | 4.4 %                       | -1                               | -3.9 %                      | 36              |
| Household Services                     | 58                 | 53                 | 49                 | 48                 | -0                               | -5                               | -9.4 %                      | -9                               | -15.9 %                     | 58              |
| Other Support                          | 32                 | 29                 | 27                 | 26                 | -0                               | -3                               | -10.0 %                     | -5                               | -17.1 %                     | 43              |
| Portering                              | 5                  | 5                  | 5                  | 5                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                       | 5               |
| Support                                | 127                | 118                | 112                | 112                | -0                               | -7                               | -5.6 %                      | -16                              | -12.4 %                     | 142             |
| Maintenance/ Technical                 | 69                 | 69                 | 64                 | 63                 | -2                               | -6                               | -8.4 %                      | -6                               | -8.6 %                      | 66              |
| General Support                        | 196                | 187                | 176                | 174                | -2                               | -12                              | -6.6 %                      | -22                              | -11.1 %                     | 208             |
| HCA (Student Nurse/Midwife COVID-19)   |                    | 1                  |                    |                    |                                  | -1                               | -100.0 %                    |                                  | -100.0 %                    |                 |
| Health & Social Care Assistants        | 13                 | 15                 | 12                 | 11                 | -1                               | -4                               | -26.3 %                     | -2                               | -17.7 %                     | 14              |
| Attendant/ Aide                        | 579                | 574                | 377                | 362                | -14                              | -211                             | -36.9 %                     | -217                             | -37.5 %                     | 435             |
| Health Care Assistant/ Care Assistant  | 985                | 1,073              | 1,310              | 1,366              | +56                              | +294                             | 27.4 %                      | +382                             | 38.8 %                      | 1,620           |
| Health Care Assistants                 | 1,577              | 1,663              | 1,699              | 1,740              | +41                              | +77                              | 4.6 %                       | +162                             | 10.3 %                      | 2,069           |
| Home Help                              | 418                | 397                | 397                | 395                | -2                               | -2                               | -0.4 %                      | -23                              | -5.5 %                      | 631             |
| Other Care Grades                      | 128                | 135                | 149                | 152                | +3                               | +18                              | 13.0 %                      | +24                              | 18.9 %                      | 182             |
| Home Care Services                     | 12                 | 14                 | 16                 | 16                 | -1                               | +2                               | 16.2 %                      | +4                               | 30.8 %                      | 17              |
| Pastoral Care                          | 4                  | 4                  | 4                  | 4                  | +0                               |                                  | 0.0 %                       | -0                               | -1.5 %                      | 9               |
| Workshop Services                      | 93                 | 86                 | 84                 | 79                 | -5                               | -6                               | -7.4 %                      | -14                              | -14.8 %                     | 92              |
| Health Promotion                       |                    |                    |                    | 5                  | +5                               | +5                               | -100.0 %                    | +5                               | -100.0 %                    | 6               |
| Care, other                            | 237                | 238                | 253                | 257                | +3                               | +18                              | 7.8 %                       | +19                              | 8.1 %                       | 306             |
| Patient & Client Care                  | 2,233              | 2,298              | 2,349              | 2,392              | +43                              | +94                              | 4.1 %                       | +159                             | 7.1 %                       | 3,006           |

## CHO 8 HSE Employment by Grade Group & Staff Category: March 2022

| Mar 2022                                 | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Overall                                  | 4,583              | 4,742              | 4,787              | 4,787              | +0                               | +45                              | 1.0 %                       | +204                             | 4.4 %                       | 5,716           |
| Consultant Dentistry                     | 1                  | 1                  | 1                  | 1                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                       | 1               |
| Consultant Medicine                      | 5                  | 5                  | 5                  | 5                  |                                  | -0                               | -2.3 %                      |                                  | 0.0 %                       | 5               |
| Consultant Psychiatry                    | 36                 | 37                 | 39                 | 39                 | +0                               | +2                               | 4.4 %                       | +3                               | 7.6 %                       | 41              |
| Consultants                              | 42                 | 44                 | 45                 | 45                 | +0                               | +2                               | 3.5 %                       | +3                               | 6.6 %                       | 47              |
| Registrar                                | 91                 | 100                | 108                | 107                | -1                               | +7                               | 7.1 %                       | +16                              |                             | 111             |
| Senior Registrar                         | 14                 | 13                 | 15                 | 15                 | +1                               | +2                               | 15.9 %                      | +2                               | 11.6 %                      | 16              |
| Registrars                               | 105                | 113                | 123                | 122                | -0                               | +9                               | 8.2 %                       | +17                              | 16.6 %                      | 127             |
| SHO/ Interns                             | 38                 | 27                 | 20                 | 20                 | +0                               | -7                               | -24.2 %                     | -18                              | -46.1 %                     | 22              |
| Dentists                                 | 36                 | 37                 | 35                 | 34                 | -1                               | -3                               |                             | -1                               | -3.8 %                      | 41              |
| Other Medical                            | 37                 | 36                 | 30                 | 30                 | -0                               | -6                               | -16.3 %                     | -7                               | -19.0 %                     | 42              |
| Medical/ Dental, other                   | 72                 | 73                 | 65                 | 64                 | -1                               | -8                               | -11.7 %                     | -8                               | -11.6 %                     | 83              |
| Medical & Dental                         | 258                | 256                | 253                | 252                | -1                               | -4                               | -1.7 %                      | -6                               | -2.2 %                      | 279             |
| Clinical Nurse/ Midwife Manager          | 211                | 210                | 202                | 206                | +4                               | -4                               | -2.1 %                      | -6                               | -2.6 %                      | 226             |
| Director Nursing/Midwifery, Assistant    | 53                 | 58                 | 75                 | 75                 | -0                               | +17                              | 29.4 %                      | +21                              | 39.6 %                      | 78              |
| Director of Nursing/Midwifery            | 20                 | 25                 | 21                 | 18                 | -3                               | -7                               | -27.6 %                     | -2                               | -10.5 %                     | 19              |
| Nurse/ Midwife Manager                   | 285                | 293                | 298                | 299                | +1                               | +6                               | 2.0 %                       | +14                              | 4.7 %                       | 323             |
| Advanced Nurse/ Midwife Practitioner     | 4                  | 8                  | 8                  | 8                  | -0                               | -0                               | -0.1 %                      | +4                               | 97.2 %                      | 8               |
| Clinical Nurse/ Midwife Specialist       | 91                 | 99                 | 108                | 109                | +1                               | +10                              | 9.8 %                       | +18                              | 19.9 %                      | 124             |
| Nurse/ Midwife Specialist & AN/MP        | 95                 | 107                | 116                | 116                | +1                               | +10                              | 9.1 %                       | +22                              | 23.2 %                      | 132             |
| Staff Nurse [Intellectual Disability]    | 64                 | 68                 | 73                 | 74                 | +1                               | +5                               | 8.0 %                       | +10                              | 15.3 %                      | 83              |
| Staff Nurse [Psychiatric]                | 333                | 342                | 314                | 311                | -3                               | -31                              | -9.1 %                      | -22                              | -6.6 %                      | 337             |
| Staff Nurses [General/ Children's]       | 393                | 395                | 383                | 378                | -5                               | -17                              | -4.4 %                      | -15                              | -3.8 %                      | 465             |
| Staff Nurse/ Staff Midwife               | 790                | 806                | 771                | 763                | -8                               | -43                              | -5.3 %                      | -27                              | -3.5 %                      | 885             |
| Public Health Nurse                      | 199                | 201                | 205                | 206                | +1                               | +5                               | 2.3 %                       | +6                               | 3.3 %                       | 243             |
| Pre-registration Nurse/ Midwife Intern   | 1                  |                    | 23                 | 24                 | +2                               | +24                              | -100.0 %                    | +24                              | 4734.0 %                    | 48              |
| Pre-registration Nurse Intern (C0VID-19) |                    | 1                  |                    |                    |                                  | -1                               | -100.0 %                    |                                  | -100.0 %                    |                 |
| Post-registration Nurse/ Midwife Student | 2                  | 12                 | 8                  | 8                  |                                  | -4                               | -33.3 %                     | +6                               | 304.0 %                     | 8               |
| Nursing/ Midwifery awaiting registration | 2                  |                    | 3                  | 2                  | -1                               | +2                               | -100.0 %                    | +0                               | 12.5 %                      | 3               |
| Nursing/ Midwifery Student               | 4                  | 13                 | 34                 | 34                 | +1                               | +21                              | 164.2 %                     | +30                              | 668.3 %                     | 59              |
| Nursing/ Midwifery other                 | 4                  | 6                  | 6                  | 6                  | -0                               | -0                               | -2.1 %                      | +2                               | 43.6 %                      | 6               |
| Nursing & Midwifery                      | 1,377              | 1,425              | 1,429              | 1,424              | -5                               | -1                               | -0.1 %                      | +46                              | 3.4 %                       | 1,648           |
| Dietitians                               | 20                 | 21                 | 24                 | 23                 | -1                               | +2                               | 11.0 %                      | +3                               | 17.2 %                      | 28              |
| Occupational Therapists                  | 135                | 145                | 140                | 140                | -0                               | -5                               | -3.6 %                      | +5                               | 4.0 %                       | 166             |
| Orthoptists                              |                    | 2                  | 1                  | 1                  | +0                               | -1                               | -58.1 %                     | +1                               | -100.0 %                    | 1               |
| Physiotherapists                         | 102                | 104                | 111                | 110                | -1                               | +5                               | 5.2 %                       | +8                               | 7.5 %                       | 136             |
| Podiatrists & Chiropodists               | 5                  | 4                  | 4                  | 4                  | -1                               | -0                               | -8.9 %                      | -1                               | -16.8 %                     | 6               |
| Speech & Language Therapists             | 102                | 105                | 101                | 103                | +3                               | -1                               | -1.4 %                      | +1                               | 1.1 %                       | 124             |
| Therapy Professions                      | 363                | 381                | 381                | 381                | +0                               | -0                               | -0.1 %                      | +18                              | 4.8 %                       | 461             |
| Audiology                                | 3                  | 5                  | 6                  | 6                  | +0                               | +1                               | 18.8 %                      | +3                               | 95.7 %                      | 7               |
| Clinical Engineering                     | 4                  | 4                  | 5                  | 6                  | +1                               | +2                               | 42.5 %                      | +2                               | 42.5 %                      | 6               |
| Health Science/ Diagnostics              | 7                  | 9                  | 11                 | 12                 | +1                               | +3                               | 29.0 %                      | +5                               | 66.3 %                      | 13              |
| Social Care                              | 12                 | 13                 | 12                 | 12                 | -0                               | -1                               | -7.1 %                      | +0                               | 2.0 %                       | 14              |
| Social Workers                           | 76                 | 76                 | 81                 | 83                 | +1                               | +6                               | 7.9 %                       | +7                               | 9.2 %                       | 95              |
| Psychologists                            | 114                | 110                | 111                | 110                | -2                               | -0                               | -0.0 %                      | -5                               | -4.0 %                      | 121             |
| Pharmacy                                 | 7                  | 8                  | 11                 | 11                 | -0                               | +3                               | 34.1 %                      | +4                               | 53.2 %                      | 14              |
| Counsellor Therapists                    | 32                 | 34                 | 35                 | 38                 | +3                               | +4                               | 12.5 %                      | +6                               | 18.1 %                      | 44              |
| Dental Hygienists                        | 12                 | 13                 | 12                 | 11                 | -1                               | -2                               | -15.3 %                     |                                  | -12.1 %                     | 13              |
| Other Health & Social Care               | 2                  | 2                  | 2                  | 2                  | -0                               | +0                               | 2.4 %                       | +0                               | 4.9 %                       | 3               |
| H&SC, Other                              | 46                 | 48                 | 48                 | 50                 | +2                               | +2                               | 4.8 %                       | +4                               | 9.6 %                       | 60              |
| Health & Social Care Professionals       | 626                | 646                | 656                | 659                | +2                               | +13                              | 2.0 %                       | +33                              | 5.3 %                       | 778             |
| Executive Management                     | 8                  | 9                  | 9                  | 9                  | +0                               | +0                               | 0.8 %                       | +1                               | 13.0 %                      | 9               |





| Mar 2022                               | WTE<br>Dec<br>2019 | WTE<br>Dec<br>2020 | WTE<br>Feb<br>2022 | WTE<br>Mar<br>2022 | WTE<br>change<br>since<br>Feb 22 | WTE<br>change<br>since<br>Dec 20 | % change<br>since Dec<br>20 | WTE<br>change<br>since<br>Dec 19 | % change<br>since Dec<br>19 | No. Mar<br>2022 |
|--|--------------------|--------------------|--------------------|--------------------|----------------------------------|----------------------------------|-----------------------------|----------------------------------|-----------------------------|-----------------|
| Overall                                | 4,583              | 4,742              | 4,787              | 4,787              | +0                               | +45                              | 1.0 %                       | +204                             | 4.4 %                       | 5,716           |
| Senior Management (VIII & GM)          | 50                 | 50                 | 58                 | 61                 | +3                               | +11                              | 22.4 %                      | +11                              | 22.8 %                      | 64              |
| Management (VIII & above)              | 57                 | 59                 | 67                 | 70                 | +3                               | +11                              | 19.2 %                      | +12                              | 21.5 %                      | 73              |
| Administrative/ Supervisory (V to VII) | 148                | 177                | 208                | 198                | -9                               | +22                              | 12.3 %                      | +50                              | 33.7 %                      | 213             |
| Clerical (III & IV)                    | 461                | 487                | 475                | 473                | -2                               | -14                              | -2.8 %                      | +12                              | 2.7 %                       | 555             |
| Management & Administrative            | 666                | 722                | 750                | 741                | -9                               | +19                              | 2.7 %                       | +75                              | 11.2 %                      | 841             |
| Catering                               | 25                 | 24                 | 25                 | 26                 | +1                               | +2                               | 8.5 %                       | +0                               | 1.3 %                       | 29              |
| Household Services                     | 30                 | 30                 | 29                 | 29                 | -0                               | -1                               | -4.3 %                      | -1                               | -3.2 %                      | 32              |
| Other Support                          | 28                 | 25                 | 23                 | 23                 | -1                               | -3                               | -10.0 %                     | -5                               | -18.1 %                     | 39              |
| Portering                              | 4                  | 4                  | 4                  | 4                  |                                  |                                  | 0.0 %                       |                                  | 0.0 %                       | 4               |
| Support                                | 87                 | 83                 | 82                 | 81                 | -1                               | -2                               | -2.2 %                      | -6                               | -6.5 %                      | 104             |
| Maintenance/ Technical                 | 56                 | 57                 | 53                 | 52                 | -2                               | -5                               | -8.4 %                      | -4                               | -6.9 %                      | 55              |
| General Support                        | 142                | 140                | 135                | 133                | -2                               | -7                               | -4.7 %                      | -9                               | -6.6 %                      | 159             |
| HCA (Student Nurse/Midwife COVID-19)   |                    | 1                  |                    |                    |                                  | -1                               | -100.0 %                    |                                  | -100.0 %                    |                 |
| Health & Social Care Assistants        | 13                 | 15                 | 12                 | 11                 | -1                               | -4                               | -26.3 %                     | -2                               | -17.7 %                     | 14              |
| Attendant/ Aide                        | 577                | 572                | 375                | 361                | -14                              | -211                             | -36.8 %                     | -216                             | -37.5 %                     | 433             |
| Health Care Assistant/ Care Assistant  | 359                | 415                | 611                | 635                | +24                              | +221                             | 53.2 %                      | +277                             | 77.2 %                      | 724             |
| Health Care Assistants                 | 949                | 1,003              | 999                | 1,007              | +9                               | +5                               | 0.5 %                       | +58                              | 6.1 %                       | 1,171           |
| Home Help                              | 418                | 397                | 397                | 395                | -2                               | -2                               | -0.4 %                      | -23                              | -5.5 %                      | 631             |
| Care, other                            | 146                | 154                | 169                | 176                | +7                               | +22                              | 14.4 %                      | +30                              | 20.3 %                      | 209             |
| Patient & Client Care                  | 1,514              | 1,553              | 1,564              | 1,578              | +14                              | +26                              | 1.6 %                       | +65                              | 4.3 %                       | 2,011           |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Mar 2022

| СНО 8                                    | WTE   | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. | % Total<br>Perm | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|--|-------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                                  | 6,494 | 7,776         | 1.20        | 17.4%  | 82.6%    | 1.11             | 1.22                  | 89.6%           | 84.7%          | 90.6%               | 58.4%                | 41.6%                | 72.7%        | 55.4%             |
| Consultant Dentistry                     | 1     | 1             | 1.10        | 100.0% |          | 1.10             |                       | 100.0%          | 100.0%         |                     | 0.0%                 | 100.0%               | 0.0%         |                   |
| Consultant Medicine                      | 5     | 5             | 1.00        | 40.0%  | 60.0%    | 1.00             | 1.00                  | 80.0%           | 80.0%          | 66.7%               | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Consultant Psychiatry                    | 39    | 41            | 1.05        | 46.3%  | 53.7%    | 1.00             | 1.09                  | 80.5%           | 80.5%          | 86.4%               | 90.2%                | 9.8%                 | 94.7%        | 86.4%             |
| Consultants                              | 45    | 47            | 1.04        | 46.8%  | 53.2%    | 1.01             | 1.08                  | 80.9%           | 77.3%          | 84.0%               | 89.4%                | 10.6%                | 90.9%        | 88.0%             |
| Registrar                                | 108   | 112           | 1.04        | 43.8%  | 56.3%    | 1.00             | 1.07                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Senior Registrar                         | 15    | 16            | 1.05        | 37.5%  | 62.5%    | 1.00             | 1.08                  | 0.0%            | 0.0%           | 0.0%                | 93.8%                | 6.3%                 | 100.0%       | 90.0%             |
| Registrars                               | 123   | 128           | 1.04        | 43.0%  | 57.0%    | 1.00             | 1.07                  | 0.0%            | 0.0%           | 0.0%                | 99.2%                | 0.8%                 | 100.0%       | 98.6%             |
| Senior House Officer                     | 20    | 22            | 1.07        | 50.0%  | 50.0%    | 1.14             | 1.02                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| SHO/ Interns                             | 20    | 22            | 1.07        | 50.0%  | 50.0%    | 1.14             | 1.02                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Dentists                                 | 34    | 41            | 1.20        | 36.6%  | 63.4%    | 1.22             | 1.19                  | 97.6%           | 97.6%          | 96.2%               | 68.3%                | 31.7%                | 73.3%        | 65.4%             |
| Other Medical                            | 30    | 42            | 1.41        | 59.5%  | 40.5%    | 1.52             | 1.27                  | 81.0%           | 81.0%          | 88.2%               | 42.9%                | 57.1%                | 44.0%        | 41.2%             |
| Medical/ Dental, other                   | 64    | 83            | 1.30        | 48.2%  | 51.8%    | 1.39             | 1.22                  | 89.2%           | 85.0%          | 93.0%               | 55.4%                | 44.6%                | 55.0%        | 55.8%             |
| Medical & Dental                         | 253   | 280           | 1.11        | 45.7%  | 54.3%    | 1.11             | 1.10                  | 40.0%           | 39.8%          | 40.1%               | 84.6%                | 15.4%                | 84.4%        | 84.9%             |
| Clinical Nurse/ Midwife Manager          | 275   | 303           | 1.10        | 16.5%  | 83.5%    | 1.02             | 1.12                  | 99.0%           | 99.0%          | 99.2%               | 80.2%                | 19.8%                | 100.0%       | 76.3%             |
| Director Nursing/Midwifery, Assistant    | 81    | 84            | 1.04        | 14.3%  | 85.7%    | 1.02             | 1.04                  | 95.2%           | 95.2%          | 94.4%               | 89.3%                | 10.7%                | 100.0%       | 87.5%             |
| Director of Nursing/Midwifery            | 21    | 22            | 1.04        | 22.7%  | 77.3%    | 1.00             | 1.06                  | 100.0%          | 100.0%         | 100.0%              | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Nurse/ Midwife Manager                   | 377   | 409           | 1.08        | 16.4%  | 83.6%    | 1.02             | 1.10                  | 98.3%           | 98.5%          | 98.2%               | 83.1%                | 16.9%                | 100.0%       | 79.8%             |
| Advanced Nurse/ Midwife Practitioner     | 9     | 9             | 1.02        | 22.2%  | 77.8%    | 1.00             | 1.03                  | 100.0%          | 100.0%         | 100.0%              | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Clinical Nurse/ Midwife Specialist       | 113   | 129           | 1.14        | 14.0%  | 86.0%    | 1.03             | 1.16                  | 99.2%           | 99.2%          | 99.1%               | 76.7%                | 23.3%                | 94.4%        | 73.9%             |
| Nurse/ Midwife Specialist & AN/MP        | 122   | 138           | 1.13        | 14.5%  | 85.5%    | 1.02             | 1.15                  | 99.3%           | 100.0%         | 99.2%               | 78.3%                | 21.7%                | 95.0%        | 75.4%             |
| Staff Nurse [Intellectual Disability]    | 281   | 325           | 1.16        | 10.2%  | 89.8%    | 1.06             | 1.17                  | 97.2%           | 97.2%          | 96.9%               | 61.8%                | 38.2%                | 81.8%        | 59.6%             |
| Staff Nurse [Psychiatric]                | 311   | 337           | 1.08        | 23.4%  | 76.6%    | 1.04             | 1.10                  | 95.3%           | 95.3%          | 95.3%               | 88.4%                | 11.6%                | 97.5%        | 85.7%             |
| Staff Nurses [General/ Children's]       | 391   | 483           | 1.23        | 7.0%   | 93.0%    | 1.05             | 1.25                  | 98.6%           | 98.6%          | 98.7%               | 52.6%                | 47.4%                | 91.2%        | 49.7%             |
| Staff Nurse/ Staff Midwife               | 983   | 1,145         | 1.16        | 12.8%  | 87.2%    | 1.05             | 1.18                  | 97.2%           | 96.6%          | 97.3%               | 65.8%                | 34.2%                | 92.5%        | 61.9%             |
| Public Health Nurse                      | 206   | 243           | 1.18        |        | 100.0%   |                  | 1.18                  | 99.2%           |                | 99.2%               | 74.1%                | 25.9%                |              | 74.1%             |
| Pre-registration Nurse/ Midwife Intern   | 38    | 79            | 2.06        | 7.6%   | 92.4%    | 2.08             | 2.06                  | 1.3%            | 1.3%           | 1.4%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Post-registration Nurse/ Midwife Student | 8     | 8             | 1.00        |        | 100.0%   |                  | 1.00                  | 50.0%           | 50.0%          | 50.0%               | 100.0%               | 0.0%                 |              | 100.0%            |
| Nursing/ Midwifery awaiting registration | 2     | 3             | 1.33        |        | 100.0%   |                  | 1.33                  | 0.0%            | 0.0%           | 0.0%                | 100.0%               | 0.0%                 |              | 100.0%            |





| Nursing/ Midwifery Student             | 49    | 90    | 1.85 | 6.7%   | 93.3%  | 2.08 | 1.84 | 5.6%   | 0.0%   | 6.0%   | 100.0% | 0.0%   | 100.0% | 100.0% |
|--|-------|-------|------|--------|--------|------|------|--------|--------|--------|--------|--------|--------|--------|
| Nursing/ Midwifery other               | 12    | 13    | 1.10 | 7.7%   | 92.3%  | 1.00 | 1.10 | 100.0% | 100.0% | 100.0% | 84.6%  | 15.4%  | 100.0% | 83.3%  |
| Nursing & Midwifery                    | 1,749 | 2,038 | 1.17 | 11.8%  | 88.2%  | 1.05 | 1.18 | 93.8%  | 95.0%  | 93.6%  | 72.7%  | 27.3%  | 95.0%  | 69.7%  |
| Dietitians                             | 23    | 28    | 1.21 |        | 100.0% |      | 1.21 | 100.0% | 100.0% | 100.0% | 57.1%  | 42.9%  |        | 57.1%  |
| Occupational Therapists                | 144   | 170   | 1.18 | 5.3%   | 94.7%  | 1.00 | 1.19 | 98.2%  | 98.2%  | 98.1%  | 77.1%  | 22.9%  | 100.0% | 75.8%  |
| Orthoptists                            | 1     | 1     | 1.49 |        | 100.0% |      | 1.49 | 100.0% | 100.0% | 100.0% | 0.0%   | 100.0% |        | 0.0%   |
| Physiotherapists                       | 114   | 140   | 1.23 | 18.6%  | 81.4%  | 1.08 | 1.27 | 99.3%  | 99.3%  | 100.0% | 60.7%  | 39.3%  | 80.8%  | 56.1%  |
| Podiatrists & Chiropodists             | 4     | 6     | 1.58 |        | 100.0% |      | 1.58 | 66.7%  | 66.7%  | 66.7%  | 33.3%  | 66.7%  |        | 33.3%  |
| Speech & Language Therapists           | 107   | 129   | 1.21 | 2.3%   | 97.7%  | 1.47 | 1.20 | 97.7%  | 97.7%  | 97.6%  | 58.9%  | 41.1%  | 100.0% | 57.9%  |
| Therapy Professions                    | 392   | 474   | 1.21 | 8.0%   | 92.0%  | 1.09 | 1.22 | 98.1%  | 97.4%  | 98.2%  | 65.4%  | 34.6%  | 86.8%  | 63.5%  |
| Audiology                              | 6     | 7     | 1.11 | 28.6%  | 71.4%  | 1.05 | 1.13 | 100.0% | 100.0% | 100.0% | 57.1%  | 42.9%  | 50.0%  | 60.0%  |
| Clinical Engineering                   | 6     | 6     | 1.05 | 100.0% |        | 1.05 |      | 83.3%  | 83.3%  |        | 83.3%  | 16.7%  | 83.3%  |        |
| Health Science/ Diagnostics            | 12    | 13    | 1.08 | 61.5%  | 38.5%  | 1.05 | 1.13 | 92.3%  | 87.5%  | 100.0% | 69.2%  | 30.8%  | 75.0%  | 60.0%  |
| Social Care                            | 414   | 498   | 1.20 | 14.1%  | 85.9%  | 1.13 | 1.22 | 99.0%  | 100.0% | 98.8%  | 24.1%  | 75.9%  | 27.1%  | 23.6%  |
| Social Workers                         | 94    | 108   | 1.15 | 15.7%  | 84.3%  | 1.05 | 1.17 | 99.1%  | 100.0% | 98.9%  | 83.3%  | 16.7%  | 94.1%  | 81.3%  |
| Psychologists                          | 115   | 127   | 1.10 | 26.8%  | 73.2%  | 1.05 | 1.13 | 81.1%  | 97.1%  | 75.3%  | 85.8%  | 14.2%  | 97.1%  | 81.7%  |
| Pharmacy                               | 11    | 14    | 1.26 | 21.4%  | 78.6%  | 1.10 | 1.31 | 85.7%  | 66.7%  | 90.9%  | 64.3%  | 35.7%  | 100.0% | 54.5%  |
| Counsellor Therapists                  | 43    | 50    | 1.15 | 14.0%  | 86.0%  | 1.05 | 1.17 | 88.0%  | 88.0%  | 88.4%  | 60.0%  | 40.0%  | 85.7%  | 55.8%  |
| Dental Hygienists                      | 11    | 13    | 1.21 |        | 100.0% |      | 1.21 | 100.0% | 100.0% | 100.0% | 76.9%  | 23.1%  |        | 76.9%  |
| Other Health & Social Care             | 2     | 3     | 1.75 |        | 100.0% |      | 1.75 | 33.3%  | 33.3%  | 33.3%  | 33.3%  | 66.7%  |        | 33.3%  |
| Play Therapists/ Specialists           | 1     | 1     | 1.00 | 100.0% |        | 1.00 |      | 100.0% | 100.0% |        | 100.0% | 0.0%   | 100.0% |        |
| H&SC, Other                            | 57    | 67    | 1.18 | 11.9%  | 88.1%  | 1.04 | 1.20 | 88.1%  | 87.5%  | 88.1%  | 62.7%  | 37.3%  | 87.5%  | 59.3%  |
| Health & Social Care                   | 1,095 | 1,301 | 1.19 | 13.7%  | 86.3%  | 1.09 | 1.21 | 96.2%  | 97.2%  | 96.0%  | 53.0%  | 47.0%  | 65.7%  | 50.9%  |
| Executive Management                   | 10    | 10    | 1.01 | 20.0%  | 80.0%  | 1.03 | 1.01 | 90.0%  | 90.0%  | 87.5%  | 100.0% | 0.0%   | 100.0% | 100.0% |
| Senior Management (VIII & GM)          | 71    | 74    | 1.04 | 29.7%  | 70.3%  | 1.02 | 1.05 | 97.3%  | 97.3%  | 96.2%  | 89.2%  | 10.8%  | 86.4%  | 90.4%  |
| Management (VIII & above)              | 81    | 84    | 1.04 | 28.6%  | 71.4%  | 1.02 | 1.05 | 96.4%  | 100.0% | 95.0%  | 90.5%  | 9.5%   | 87.5%  | 91.7%  |
| Administrative/ Supervisory (V to VII) | 227   | 242   | 1.07 | 14.9%  | 85.1%  | 1.01 | 1.08 | 96.3%  | 94.4%  | 96.6%  | 85.5%  | 14.5%  | 100.0% | 83.0%  |
| Clerical (III & IV)                    | 524   | 617   | 1.18 | 5.7%   | 94.3%  | 1.09 | 1.18 | 94.0%  | 80.0%  | 94.8%  | 62.9%  | 37.1%  | 80.0%  | 61.9%  |
| Management & Administrative            | 832   | 943   | 1.13 | 10.1%  | 89.9%  | 1.04 | 1.15 | 94.8%  | 90.5%  | 95.3%  | 71.2%  | 28.8%  | 89.5%  | 69.1%  |
| Catering                               | 32    | 36    | 1.13 | 19.4%  | 80.6%  | 1.07 | 1.14 | 100.0% | 100.0% | 100.0% | 61.1%  | 38.9%  | 85.7%  | 55.2%  |
| Household Services                     | 48    | 58    | 1.20 | 31.0%  | 69.0%  | 1.08 | 1.26 | 91.4%  | 91.4%  | 92.5%  | 55.2%  | 44.8%  | 77.8%  | 45.0%  |
| Other Support                          | 26    | 43    | 1.64 | 48.8%  | 51.2%  | 1.09 | 3.16 | 60.5%  | 60.5%  | 27.3%  | 44.2%  | 55.8%  | 76.2%  | 13.6%  |
| Portering                              | 5     | 5     | 1.00 | 100.0% |        | 1.00 |      | 100.0% | 100.0% |        | 100.0% | 0.0%   | 100.0% |        |
| Support                                | 112   | 142   | 1.27 | 35.9%  | 64.1%  | 1.07 | 1.42 | 84.5%  | 94.1%  | 79.1%  | 54.9%  | 45.1%  | 80.4%  | 40.7%  |
| Maintenance/ Technical                 | 63    | 66    | 1.05 | 98.5%  | 1.5%   | 1.05 | 1.00 | 98.5%  | 98.5%  | 100.0% | 98.5%  | 1.5%   | 98.5%  | 100.0% |





| General Support                       | 174   | 208   | 1.19 | 55.8% | 44.2% | 1.06 | 1.41 | 88.9% | 96.6% | 79.3% | 68.8% | 31.3% | 90.5%  | 41.3% |
|---------------------------------------|-------|-------|------|-------|-------|------|------|-------|-------|-------|-------|-------|--------|-------|
| Health & Social Care Assistants       | 11    | 14    | 1.27 | 14.3% | 85.7% | 1.00 | 1.33 | 35.7% | 35.7% | 41.7% | 64.3% | 35.7% | 100.0% | 58.3% |
| Attendant/ Aide                       | 362   | 435   | 1.20 | 17.7% | 82.3% | 1.09 | 1.23 | 92.2% | 92.2% | 92.5% | 51.7% | 48.3% | 75.3%  | 46.6% |
| Health Care Assistant/ Care Assistant | 1,366 | 1,620 | 1.19 | 25.1% | 74.9% | 1.12 | 1.21 | 89.5% | 89.5% | 91.1% | 46.6% | 53.4% | 54.7%  | 43.9% |
| Health Care Assistants                | 1,740 | 2,069 | 1.19 | 23.4% | 76.6% | 1.11 | 1.21 | 89.7% | 85.4% | 91.0% | 47.8% | 52.2% | 58.1%  | 44.6% |
| Home Help                             | 395   | 631   | 1.60 | 3.6%  | 96.4% | 2.23 | 1.58 | 74.8% | 39.1% | 76.2% | 22.7% | 77.3% | 13.0%  | 23.0% |
| Care, other                           | 257   | 306   | 1.19 | 28.4% | 71.6% | 1.28 | 1.16 | 93.8% | 82.8% | 98.2% | 60.8% | 39.2% | 63.2%  | 59.8% |
| Patient & Client Care                 | 2,392 | 3,006 | 1.26 | 19.8% | 80.2% | 1.16 | 1.28 | 87.0% | 83.2% | 87.9% | 43.8% | 56.2% | 57.1%  | 40.6% |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Mar 2022

| СНО 8                         | WTE   | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. |        |        | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|-------------------------------|-------|---------------|-------------|--------|----------|------------------|-----------------------|--------|--------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                       | 6,494 | 7,776         | 1.20        | 17.4%  | 82.6%    | 1.11             | 1.22                  | 89.6%  | 84.7%  | 90.6%               | 58.4%                | 41.6%                | 72.7%        | 55.4%             |
| Community Health & Wellbeing  | 30    | 35            | 1.16        | 5.7%   | 94.3%    | 1.08             | 1.16                  | 100.0% | 100.0% | 100.0%              | 71.4%                | 28.6%                | 100.0%       | 100.0%            |
| Mental Health                 | 1,098 | 1,224         | 1.11        | 24.3%  | 75.7%    | 1.05             | 1.14                  | 85.1%  | 85.1%  | 86.2%               | 85.9%                | 14.1%                | 96.0%        | 96.0%             |
| Primary Care                  | 1,617 | 1,919         | 1.19        | 14.5%  | 85.5%    | 1.09             | 1.21                  | 82.9%  | 82.9%  | 85.9%               | 66.6%                | 33.4%                | 82.8%        | 82.8%             |
| HSE                           | 2,042 | 2,538         | 1.24        | 12.9%  | 87.1%    | 1.15             | 1.26                  | 90.8%  | 90.8%  | 91.2%               | 53.4%                | 46.6%                | 77.4%        | 77.4%             |
| Section 38 Voluntary Agencies | 1,707 | 2,060         | 1.21        | 21.7%  | 78.3%    | 1.13             | 1.23                  | 96.9%  | 96.9%  | 97.0%               | 40.3%                | 59.7%                | 47.4%        | 47.4%             |
| Social Care                   | 3,749 | 4,598         | 1.23        | 16.8%  | 83.2%    | 1.14             | 1.25                  | 93.5%  | 93.5%  | 93.7%               | 47.5%                | 52.5%                | 60.1%        | 60.1%             |





## CHO 8 Skills Mix by Staff Grouping: March 2022

| Mar 2022 (Dec 2019 figure: 6,135)        | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Overall                                  | 6,013           | 6,092           | 6,128           | 6,135           | 6,337           | 6,446           | 6,494           |
| Consultant Dentistry                     | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            |
| Consultant Medicine                      | 1.7%            | 2.1%            | 1.7%            | 1.9%            | 1.9%            | 2.0%            | 2.0%            |
| Consultant Psychiatry                    | 15.6%           | 14.6%           | 15.0%           | 14.1%           | 14.1%           | 15.3%           | 15.5%           |
| Consultants                              | 17.7%           | 17.1%           | 17.1%           | 16.3%           | 16.3%           | 17.7%           | 17.8%           |
| Registrar                                | 36.4%           | 37.3%           | 36.6%           | 35.7%           | 35.7%           | 42.9%           | 42.7%           |
| Senior Registrar                         | 4.7%            | 5.9%            | 5.4%            | 5.3%            | 5.3%            | 5.8%            | 6.0%            |
| Registrars                               | 41.1%           | 43.2%           | 42.0%           | 41.0%           | 41.0%           | 48.7%           | 48.8%           |
| Interns                                  | 0.4%            |                 |                 |                 |                 |                 |                 |
| Senior House Officer                     | 11.4%           | 11.0%           | 11.8%           | 14.7%           | 14.7%           | 8.0%            | 8.1%            |
| SHO/ Interns                             | 11.8%           | 11.0%           | 11.8%           | 14.7%           | 14.7%           | 8.0%            | 8.1%            |
| Dentists                                 | 15.1%           | 14.5%           | 13.9%           | 13.7%           | 13.7%           | 13.8%           | 13.5%           |
| Other Medical                            | 14.3%           | 14.3%           | 15.2%           | 14.3%           | 14.3%           | 11.8%           | 11.8%           |
| Medical/ Dental, other                   | 29.4%           | 28.8%           | 29.1%           | 28.0%           | 28.0%           | 25.6%           | 25.3%           |
| Medical & Dental                         | 3.9%            | 3.9%            | 3.9%            | 4.2%            | 4.2%            | 100.0%          | 3.9%            |
| Clinical Nurse/ Midwife Manager          | 17.2%           | 17.5%           | 17.4%           | 17.1%           | 17.1%           | 15.5%           | 15.7%           |
| Director Nursing/Midwifery, Assistant    | 3.3%            | 3.5%            | 3.6%            | 3.6%            | 3.6%            | 4.6%            | 4.6%            |
| Director of Nursing/Midwifery            | 1.5%            | 1.6%            | 1.3%            | 1.4%            | 1.4%            | 1.4%            | 1.2%            |
| Nurse/ Midwife Manager                   | 22.0%           | 22.5%           | 22.3%           | 22.1%           | 22.1%           | 21.5%           | 21.6%           |
| Advanced Nurse/ Midwife Practitioner     | 0.1%            | 0.1%            | 0.1%            | 0.2%            | 0.2%            | 0.5%            | 0.5%            |
| Clinical Nurse/ Midwife Specialist       | 5.6%            | 5.6%            | 5.7%            | 5.7%            | 5.7%            | 6.4%            | 6.5%            |
| Nurse/ Midwife Specialist & AN/MP        | 5.6%            | 5.7%            | 5.8%            | 5.9%            | 5.9%            | 6.9%            | 7.0%            |
| Staff Nurse [Intellectual Disability]    | 14.8%           | 15.2%           | 15.6%           | 13.8%           | 13.8%           | 13.5%           | 16.1%           |
| Staff Nurse [Psychiatric]                | 19.2%           | 19.3%           | 19.4%           | 19.8%           | 19.8%           | 18.0%           | 17.8%           |
| Staff Nurses [General/ Children's]       | 25.5%           | 24.4%           | 24.2%           | 25.7%           | 25.7%           | 25.0%           | 22.4%           |
| Staff Nurse/ Staff Midwife               | 59.6%           | 59.0%           | 59.2%           | 59.3%           | 59.3%           | 56.5%           | 56.2%           |
| Public Health Nurse                      | 11.4%           | 11.6%           | 11.6%           | 11.8%           | 11.8%           | 11.7%           | 11.8%           |
| Pre-registration Nurse/ Midwife Intern   |                 | 0.0%            | 0.0%            | 0.0%            | 0.0%            | 2.0%            | 2.2%            |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                 |                 |                 |                 |                 |
| Post-registration Nurse/ Midwife Student | 0.9%            | 0.8%            | 0.5%            | 0.1%            | 0.1%            | 0.5%            | 0.5%            |
| Nursing/ Midwifery awaiting registration | 0.1%            | 0.0%            | 0.1%            | 0.1%            | 0.1%            | 0.2%            | 0.1%            |
| Nursing/ Midwifery Student               | 1.0%            | 0.8%            | 0.6%            | 0.3%            | 0.3%            | 2.7%            | 2.8%            |
| Nursing Education/Clinical               | 0.4%            | 0.5%            | 0.4%            | 0.6%            | 0.6%            | 0.7%            | 0.7%            |
| Nursing/ Midwifery other                 | 0.4%            | 0.5%            | 0.4%            | 0.6%            | 0.6%            | 0.7%            | 0.7%            |
| Nursing & Midwifery                      | 29.0%           | 28.2%           | 27.7%           | 27.4%           | 27.4%           | 100.0%          | 26.9%           |
| Dietitians                               | 1.8%            | 1.7%            | 1.9%            | 1.9%            | 1.9%            | 2.3%            | 2.1%            |
| Occupational Therapists                  | 14.3%           | 14.3%           | 13.5%           | 13.7%           | 13.7%           | 13.3%           | 13.1%           |
| Orthoptists                              | 0.0%            | 0.0%            | 0.0%            |                 |                 | 0.1%            | 0.1%            |
| Physiotherapists                         | 12.1%           | 11.0%           | 10.8%           | 10.5%           | 10.5%           | 10.6%           | 10.4%           |
| Podiatrists & Chiropodists               | 0.3%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.3%            |
| Speech & Language Therapists             | 11.6%           | 11.7%           | 10.9%           | 10.4%           | 10.4%           | 9.7%            | 9.8%            |
| Therapy Professions                      | 40.1%           | 39.1%           | 37.6%           | 37.0%           | 37.0%           | 36.3%           | 35.8%           |
| Audiology                                | 0.5%            | 0.4%            | 0.4%            | 0.3%            | 0.3%            | 0.6%            | 0.6%            |
| Clinical Engineering                     | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.5%            |
| Radiographers                            | 0.3%            | 0.3%            |                 |                 |                 |                 |                 |
| Health Science/ Diagnostics              | 1.2%            | 1.1%            | 0.8%            | 0.7%            | 0.7%            | 1.0%            | 1.1%            |
| Social Care                              | 32.7%           | 34.0%           | 36.0%           | 36.1%           | 36.1%           | 37.1%           | 37.8%           |
| Social Workers                           | 9.5%            | 9.1%            | 9.0%            | 8.6%            | 8.6%            | 8.7%            | 8.6%            |
| Psychologists                            | 10.7%           | 10.8%           | 10.5%           | 11.7%           | 11.7%           | 10.8%           | 10.5%           |
| Pharmacy                                 | 0.5%            | 0.5%            | 0.6%            | 0.7%            | 0.7%            | 1.1%            | 1.0%            |
| O " T' ' '                               | 0.00/           | 0.00/           | 2.00/           | 3.7%            | 3.7%            | 3.7%            | 4.0%            |
| Counsellor Therapists                    | 3.8%            | 3.9%            | 3.9%            | 3.1 70          | 3.170           | 3.170           | 4.070           |





| Mar 2022 (Dec 2019 figure: 6,135)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Overall                                | 6,013           | 6,092           | 6,128           | 6,135           | 6,337           | 6,446           | 6,494           |
| Other Health & Social Care             | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |
| Play Therapists/ Specialists           | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            |
| H&SC, Other                            | 5.4%            | 5.4%            | 5.4%            | 5.1%            | 5.1%            | 5.1%            | 5.2%            |
| Health & Social Care Professionals     | 15.4%           | 16.5%           | 16.4%           | 16.6%           | 16.6%           | 100.0%          | 16.9%           |
| Executive Management                   | 1.2%            | 1.3%            | 1.3%            | 1.2%            | 1.2%            | 1.2%            | 1.2%            |
| Senior Management (VIII & GM)          | 6.8%            | 7.2%            | 6.7%            | 7.2%            | 7.2%            | 8.1%            | 8.5%            |
| Management (VIII & above)              | 8.1%            | 8.6%            | 8.0%            | 8.4%            | 8.4%            | 9.3%            | 9.7%            |
| Administrative/ Supervisory (V to VII) | 19.9%           | 20.3%           | 23.3%           | 23.7%           | 23.7%           | 28.0%           | 27.3%           |
| Clerical (III & IV)                    | 72.1%           | 71.1%           | 68.6%           | 68.0%           | 68.0%           | 62.7%           | 63.0%           |
| Management & Administrative            | 12.1%           | 12.0%           | 12.2%           | 12.2%           | 12.2%           | 100.0%          | 12.8%           |
| Catering                               | 16.6%           | 15.7%           | 17.8%           | 16.9%           | 16.9%           | 17.8%           | 18.3%           |
| Household Services                     | 32.8%           | 31.1%           | 28.0%           | 29.3%           | 29.3%           | 27.6%           | 27.8%           |
| Other Support                          | 16.6%           | 17.7%           | 16.4%           | 16.1%           | 16.1%           | 15.2%           | 15.0%           |
| Portering                              | 2.3%            | 2.4%            | 2.5%            | 2.5%            | 2.5%            | 2.8%            | 2.9%            |
| Support                                | 68.3%           | 66.9%           | 64.6%           | 64.9%           | 64.9%           | 63.4%           | 64.0%           |
| Maintenance                            | 31.7%           | 33.0%           | 35.3%           | 35.0%           | 35.0%           | 36.6%           | 36.0%           |
| Technical Services                     | 0.0%            | 0.0%            | 0.0%            | 0.1%            | 0.1%            |                 |                 |
| Maintenance/ Technical                 | 31.7%           | 33.1%           | 35.4%           | 35.1%           | 35.1%           | 36.6%           | 36.0%           |
| General Support                        | 3.6%            | 3.5%            | 3.3%            | 3.2%            | 3.2%            | 100.0%          | 2.7%            |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                 |                 |                 |                 |                 |                 |
| Health & Social Care Assistants        | 0.2%            | 0.2%            | 0.9%            | 0.6%            | 0.6%            | 0.5%            | 0.5%            |
| Attendant/ Aide                        | 30.7%           | 27.7%           | 26.0%           | 26.0%           | 26.0%           | 16.0%           | 15.1%           |
| Health Care Assistant/ Care Assistant  | 38.4%           | 41.7%           | 43.0%           | 44.1%           | 44.1%           | 55.8%           | 57.1%           |
| Health Care Assistants                 | 69.3%           | 69.6%           | 69.9%           | 70.6%           | 70.6%           | 72.3%           | 72.7%           |
| Home Help                              | 18.3%           | 18.6%           | 19.2%           | 18.7%           | 18.7%           | 16.9%           | 16.5%           |
| Care, other                            | 12.4%           | 11.8%           | 10.9%           | 10.6%           | 10.6%           | 10.8%           | 10.7%           |
| Patient & Client Care                  | 36.0%           | 36.0%           | 36.6%           | 36.4%           | 36.4%           | 100.0%          | 36.8%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100%            | 100 %           | 100 %           |





| Mar 2022 (Dec 2019 figure: 1,098)                              | WTE Dec 2016  | WTE Dec<br>2017 | WTE Dec 2018  | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|--|---------------|-----------------|---------------|-----------------|-----------------|-----------------|-----------------|
| Mental Health  | 1,041         | 1,080           | 1,069         | 1,098           | 1,112           | 1,099           | 1,098           |
| Consultant Psychiatry  | 43.1%         | 38.0%           | 40.0%         | 36.4%           | 36.4%           | 39.5%           | 39.1%           |
| Consultants  | 43.1%         | 38.0%           | 40.0%         | 36.4%           | 36.4%           | 39.5%           | 39.1%           |
| Registrar  | 9.9%          | 17.7%           | 15.3%         | 12.4%           | 12.4%           | 24.8%           | 25.2%           |
| Senior Registrar   | 13.6%         | 15.8%           | 14.8%         | 14.1%           | 14.1%           | 15.0%           | 15.3%           |
| Registrars   | 23.6%         | 33.5%           | 30.1%         | 26.5%           | 26.5%           | 39.7%           | 40.5%           |
| Interns  | 1.2%          |                 |               |                 |                 |                 |                 |
| Senior House Officer   | 32.1%         | 28.5%           | 29.9%         | 37.1%           | 37.1%           | 20.7%           | 20.4%           |
| SHO/ Interns   | 33.3%         | 28.5%           | 29.9%         | 37.1%           | 37.1%           | 20.7%           | 20.4%           |
| Medical & Dental   | 7.7%          | 8.1%            | 8.1%          | 8.8%            | 8.8%            | 9.1%            | 9.1%            |
| Clinical Nurse/ Midwife Manager                                | 20.1%         | 21.3%           | 20.9%         | 19.8%           | 19.8%           | 18.6%           | 18.5%           |
| Director Nursing/Midwifery, Assistant                          | 3.7%          | 3.6%            | 3.9%          | 3.3%            | 3.3%            | 3.7%            | 3.9%            |
| Director of Nursing/Midwifery                                  | 0.6%          | 0.6%            | 0.2%          | 0.4%            | 0.4%            | 0.4%            | 0.4%            |
| Nurse/ Midwife Manager   | 24.3%         | 25.5%           | 25.0%         | 23.4%           | 23.4%           | 22.7%           | 22.8%           |
| Advanced Nurse/ Midwife Practitioner                           | 0.2%          | 0.2%            | 0.4%          | 0.8%            | 0.8%            | 0.9%            | 0.9%            |
| Clinical Nurse/ Midwife Specialist                             | 9.4%          | 9.4%            | 9.8%          | 10.1%           | 10.1%           | 11.8%           | 11.8%           |
| Nurse/ Midwife Specialist & AN/MP                              | 9.6%          | 9.6%            | 10.2%         | 10.9%           | 10.9%           | 12.7%           | 12.7%           |
| Staff Nurses [Constal/ Children's]                             | 64.1%<br>1.2% | 63.2%<br>0.9%   | 63.2%<br>1.0% | 63.2%<br>1.2%   | 63.2%<br>1.2%   | 58.6%<br>0.6%   | 58.3%<br>0.6%   |
| Staff Nurses [General/ Children's]  Staff Nurse/ Staff Midwife | 65.3%         | 64.1%           | 64.2%         | 64.4%           | 64.4%           | 59.2%           | 59.0%           |
| Pre-registration Nurse/ Midwife Intern                         | 00.070        | 0.1%            | 07.2 /0       | 0.1%            | 0.1%            | 4.2%            | 4.6%            |
| Pre-registration Nurse Intern (C0VID-19)                       |               | 0.170           |               | 0.170           | 0.170           | 7.2 /0          | 4.070           |
| Nursing/ Midwifery awaiting registration                       | 0.4%          | 0.1%            | 0.2%          | 0.4%            | 0.4%            | 0.6%            | 0.4%            |
| Nursing/ Midwifery Student                                     | 0.4%          | 0.2%            | 0.2%          | 0.5%            | 0.5%            | 4.8%            | 5.0%            |
| Nursing Education/Clinical                                     | 0.4%          | 0.6%            | 0.4%          | 0.8%            | 0.8%            | 0.5%            | 0.5%            |
| Nursing/ Midwifery other                                       | 0.4%          | 0.6%            | 0.4%          | 0.8%            | 0.8%            | 0.5%            | 0.5%            |
| Nursing & Midwifery  | 48.5%         | 47.3%           | 47.4%         | 46.9%           | 46.9%           | 48.1%           | 48.1%           |
| Dietitians   | 0.7%          | 1.3%            | 1.4%          | 1.3%            | 1.3%            | 0.6%            | 0.6%            |
| Occupational Therapists  | 21.4%         | 24.3%           | 25.4%         | 23.8%           | 23.8%           | 21.8%           | 21.9%           |
| Podiatrists & Chiropodists                                     |               | 0.1%            | 0.0%          |                 |                 | 0.0%            | 0.1%            |
| Speech & Language Therapists                                   | 4.3%          | 3.7%            | 3.1%          | 3.8%            | 3.8%            | 3.6%            | 4.0%            |
| Therapy Professions  | 26.5%         | 29.4%           | 29.8%         | 28.8%           | 28.8%           | 25.9%           | 26.6%           |
| Social Care  | 5.2%          | 4.4%            | 4.4%          | 4.7%            | 4.7%            | 4.5%            | 4.6%            |
| Social Workers   | 31.4%         | 28.5%           | 26.8%         | 26.9%           | 26.9%           | 32.3%           | 32.1%           |
| Psychologists  | 22.2%         | 24.6%           | 25.6%         | 25.5%           | 25.5%           | 26.1%           | 25.4%           |
| Pharmacy   | 0.5%          | 0.7%            | 0.7%          | 0.7%            | 0.7%            | 1.0%            | 1.0%            |
| Counsellor Therapists  | 14.1%         | 12.4%           | 12.7%         | 13.3%           | 13.3%           | 10.2%           | 10.4%           |
| Other Health & Social Care                                     | 0.1%          |                 |               |                 |                 |                 |                 |
| H&SC, Other  | 14.3%         | 12.4%           | 12.7%         | 13.3%           | 13.3%           | 10.2%           | 10.4%           |
| Health & Social Care Professionals                             | 12.9%         | 14.0%           | 13.8%         | 14.0%           | 14.0%           | 14.2%           | 14.2%           |
| Management (VIII & above)                                      | 1.0%          | 1.8%            | 1.8%          | 2.6%            | 2.6%            | 3.2%            | 2.8%            |
| Administrative/ Supervisory (V to VII)                         | 15.4%         | 16.7%           | 20.0%         | 19.8%           | 19.8%           | 19.5%           | 18.9%           |
| Clerical (III & IV)  | 83.6%         | 81.5%           | 78.2%         | 77.6%           | 77.6%           | 77.3%           | 78.2%           |
| Management & Administrative                                    | 9.7%          | 10.3%           | 10.1%         | 10.4%           | 10.4%           | 10.1%           | 10.1%           |
| Support  | 52.1%         | 55.4%           | 53.9%         | 55.5%           | 55.5%           | 54.7%           | 55.0%           |
| Maintenance/ Technical   | 47.9%         | 44.6%           | 46.1%         | 44.5%           | 44.5%           | 45.3%           | 45.0%           |
| General Support  | 5.6%          | 5.8%            | 5.7%          | 5.3%            | 5.3%            | 5.0%            | 5.0%            |
| Health Care Assistants   | 97.2%         | 97.1%           | 98.1%         | 97.8%           |                 | 98.0%           |                 |





| Mar 2022 (Dec 2019 figure: 1,098) | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Mental Health                     | 1,041           | 1,080           | 1,069           | 1,098           | 1,112           | 1,099           | 1,098           |
| Care, other                       | 2.8%            | 2.9%            | 1.9%            | 2.2%            | 2.2%            | 2.0%            | 2.2%            |
| Patient & Client Care             | 15.6%           | 14.5%           | 14.8%           | 14.6%           | 14.6%           | 13.5%           | 13.5%           |
| Total                             | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |

| Mar 2022 (Dec 2019 figure: 1,387)     | WTE Dec | WTE Feb | WTE Mar |
|---------------------------------------|---------|---------|---------|---------|---------|---------|---------|
|                                       | 2016    | 2017    | 2018    | 2019    | 2019    | 2022    | 2022    |
| Primary Care                          | 1,457   | 1,436   | 1,422   | 1,387   | 1,506   | 1,610   | 1,617   |
| Consultant Dentistry                  | 0.6%    | 0.7%    | 0.7%    | 0.6%    | 0.6%    | 0.6%    | 0.6%    |
| Consultant Medicine                   | 2.8%    | 3.7%    | 2.9%    | 3.4%    | 3.4%    | 3.5%    | 3.5%    |
| Consultant Psychiatry                 | 0.7%    |         |         |         |         |         |         |
| Consultants                           | 4.2%    | 4.4%    | 3.6%    | 4.0%    | 4.0%    | 4.1%    | 4.2%    |
| Registrars                            | 54.6%   | 53.2%   | 53.4%   | 53.3%   | 53.3%   | 58.2%   | 58.1%   |
| SHO/ Interns                          | 0.7%    | 0.7%    | 1.5%    | 1.4%    | 1.4%    |         |         |
| Dentists                              | 25.3%   | 25.4%   | 24.2%   | 24.2%   | 24.2%   | 24.3%   | 24.2%   |
| Other Medical                         | 15.2%   | 16.3%   | 17.3%   | 17.1%   | 17.1%   | 13.3%   | 13.5%   |
| Medical/ Dental, other                | 40.5%   | 41.7%   | 41.5%   | 41.3%   | 41.3%   | 37.6%   | 37.7%   |
| Medical & Dental                      | 9.6%    | 9.4%    | 9.5%    | 10.6%   | 10.6%   | 8.7%    | 8.7%    |
| Clinical Nurse/ Midwife Manager       | 7.3%    | 7.3%    | 7.9%    | 7.1%    | 7.1%    | 5.5%    | 5.3%    |
| Director Nursing/Midwifery, Assistant | 4.8%    | 4.2%    | 4.6%    | 4.8%    | 4.8%    | 8.0%    | 8.3%    |
| Director of Nursing/Midwifery         | 1.2%    | 1.5%    | 1.0%    | 1.6%    | 1.6%    | 1.4%    | 1.2%    |
| Nurse/ Midwife Manager                | 13.4%   | 12.9%   | 13.5%   | 13.4%   | 13.4%   | 14.9%   | 14.7%   |
| Nurse/ Midwife Specialist & AN/MP     | 9.0%    | 9.2%    | 9.5%    | 9.1%    | 9.1%    | 10.1%   | 10.3%   |
| Staff Nurse/ Staff Midwife            | 27.2%   | 27.1%   | 26.4%   | 25.7%   | 25.7%   | 25.4%   | 25.3%   |
| Public Health Nurse                   | 46.6%   | 47.6%   | 48.7%   | 51.3%   | 51.3%   | 47.7%   | 47.7%   |
| Nursing/ Midwifery Student            | 3.8%    | 3.2%    | 2.0%    | 0.5%    | 0.5%    | 1.9%    | 1.9%    |
| Nursing Education/Clinical            |         |         |         |         |         |         |         |
| Nursing/ Midwifery other              |         |         |         |         |         |         |         |
| Nursing & Midwifery                   | 28.7%   | 28.5%   | 27.8%   | 27.5%   | 27.5%   | 26.2%   | 26.2%   |
| Dietitians                            | 4.7%    | 4.5%    | 4.8%    | 5.2%    | 5.2%    | 5.3%    | 4.9%    |
| Occupational Therapists               | 17.7%   | 18.1%   | 17.2%   | 17.5%   | 17.5%   | 18.4%   | 18.1%   |
| Orthoptists                           | 0.1%    | 0.1%    | 0.1%    | 17.070  | 17.070  | 0.2%    | 0.2%    |
| Physiotherapists                      | 25.5%   | 23.7%   | 24.6%   | 23.8%   | 23.8%   | 23.4%   | 23.3%   |
| Podiatrists & Chiropodists            | 0.5%    | 0.8%    | 1.1%    | 1.1%    | 1.1%    | 1.2%    | 1.0%    |
| Speech & Language Therapists          | 19.9%   | 21.6%   | 20.5%   | 20.1%   | 20.1%   | 17.7%   | 18.0%   |
| Therapy Professions                   | 68.4%   | 69.0%   | 68.2%   | 67.7%   | 67.7%   | 66.2%   | 65.6%   |
| Audiology                             | 1.3%    | 1.3%    | 1.3%    | 1.0%    | 1.0%    | 1.8%    | 1.8%    |
| Clinical Engineering                  | 0.6%    | 0.6%    | 0.6%    | 0.6%    | 0.6%    | 0.8%    | 0.8%    |
| Radiographers                         |         | 0.1%    |         |         |         |         |         |
| Health Science/ Diagnostics           | 2.0%    | 2.0%    | 1.9%    | 1.6%    | 1.6%    | 2.5%    | 2.6%    |
| Social Care                           | 0.3%    |         |         |         |         | 0.3%    | 0.3%    |
| Social Workers                        | 5.1%    | 5.1%    | 5.8%    | 4.8%    | 4.8%    | 6.0%    | 6.1%    |
| Psychologists                         | 15.7%   | 14.4%   | 14.3%   | 17.1%   | 17.1%   | 13.9%   | 14.0%   |
| Pharmacy                              | 0.9%    | 0.8%    | 0.9%    | 1.2%    | 1.2%    | 2.0%    | 2.0%    |
| Counsellor Therapists                 | 3.6%    | 4.8%    | 4.8%    | 3.6%    | 3.6%    | 5.5%    | 6.2%    |
| Dental Hygienists                     | 3.7%    | 3.6%    | 3.8%    | 3.8%    | 3.8%    | 3.3%    | 3.0%    |
| Other Health & Social Care            | 0.3%    | 0.3%    | 0.3%    | 0.3%    | 0.3%    | 0.3%    | 0.3%    |
| H&SC, Other                           | 7.6%    | 8.7%    | 8.9%    | 7.7%    | 7.7%    | 9.1%    | 9.5%    |
| Health & Social Care Professionals    | 22.4%   | 23.6%   | 23.0%   | 23.5%   | 23.5%   | 21.9%   | 21.9%   |
| Executive Management                  | 1.9%    | 2.0%    | 1.9%    | 2.0%    | 2.0%    | 1.4%    | 1.4%    |
| Senior Management (VIII & GM)         | 8.2%    | 8.3%    | 8.9%    | 9.6%    | 9.6%    | 9.0%    | 9.9%    |
| Management (VIII & above)             | 10.1%   | 10.3%   | 10.8%   | 11.7%   | 11.7%   | 10.4%   | 11.3%   |





| Mar 2022 (Dec 2019 figure: 1,387)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Primary Care                           | 1,457           | 1,436           | 1,422           | 1,387           | 1,506           | 1,610           | 1,617           |
| Administrative/ Supervisory (V to VII) | 15.8%           | 16.7%           | 19.6%           | 20.0%           | 20.0%           | 25.9%           | 25.6%           |
| Clerical (III & IV)                    | 74.1%           | 73.0%           | 69.5%           | 68.3%           | 68.3%           | 63.7%           | 63.1%           |
| Management & Administrative            | 28.5%           | 28.0%           | 28.6%           | 27.9%           | 27.9%           | 26.8%           | 26.8%           |
| Household Services                     | 2.2%            |                 |                 |                 |                 |                 |                 |
| Other Support                          | 83.3%           | 82.9%           | 81.1%           | 81.1%           | 81.1%           | 79.4%           | 79.3%           |
| Portering                              | 7.5%            | 6.9%            | 7.7%            | 7.9%            | 7.9%            | 8.7%            | 8.9%            |
| Support                                | 93.1%           | 89.8%           | 88.8%           | 88.9%           | 88.9%           | 88.1%           | 88.2%           |
| Maintenance/ Technical                 | 6.9%            | 10.2%           | 11.2%           | 11.1%           | 11.1%           | 11.9%           | 11.8%           |
| General Support                        | 1.8%            | 2.0%            | 1.8%            | 1.8%            | 1.8%            | 1.4%            | 1.4%            |
| Health & Social Care Assistants        | 0.8%            | 0.9%            | 11.5%           | 8.8%            | 8.8%            | 4.5%            | 4.0%            |
| Attendant/ Aide                        | 8.4%            | 8.3%            | 7.9%            | 7.3%            | 7.3%            | 2.7%            | 2.6%            |
| Health Care Assistant/ Care Assistant  | 3.3%            | 3.0%            | 2.7%            | 1.2%            | 1.2%            | 46.0%           | 48.6%           |
| Health Care Assistants                 | 12.5%           | 12.2%           | 22.1%           | 17.3%           | 17.3%           | 53.2%           | 55.2%           |
| Home Help                              | 0.6%            | 1.0%            | 0.2%            | 0.3%            | 0.3%            |                 |                 |
| Care, other                            | 86.9%           | 86.8%           | 77.7%           | 82.4%           | 82.4%           | 46.8%           | 44.8%           |
| Patient & Client Care                  | 8.9%            | 8.5%            | 9.2%            | 8.6%            | 8.6%            | 15.1%           | 15.1%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |

| Mar 2022 (Dec 2019 figure: 2,162)        | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Disabilities                             | 1,984           | 2,078           | 2,134           | 2,162           | 2,205           | 2,252           | 2,301           |
| Consultant Psychiatry                    | 33.3%           | 33.3%           | 33.3%           | 25.0%           | 25.0%           |                 |                 |
| Consultants                              | 33.3%           | 33.3%           | 33.3%           | 25.0%           | 25.0%           |                 |                 |
| Registrar                                | 33.3%           | 33.3%           | 33.3%           | 50.0%           | 50.0%           | 50.0%           | 50.0%           |
| Registrars                               | 33.3%           | 33.3%           | 33.3%           | 50.0%           | 50.0%           | 50.0%           | 50.0%           |
| Medical/ Dental, other                   | 33.3%           | 33.3%           | 33.3%           | 25.0%           | 25.0%           | 50.0%           | 50.0%           |
| Medical & Dental                         | 0.2%            | 0.1%            | 0.1%            | 0.2%            | 0.2%            | 0.1%            | 0.1%            |
| Clinical Nurse/ Midwife Manager          | 22.7%           | 22.6%           | 22.7%           | 23.5%           | 23.5%           | 20.8%           | 20.9%           |
| Director Nursing/Midwifery, Assistant    | 2.1%            | 2.4%            | 2.3%            | 2.3%            | 2.3%            | 2.4%            | 2.4%            |
| Director of Nursing/Midwifery            | 1.0%            | 1.1%            | 1.1%            | 1.2%            | 1.2%            | 0.9%            | 0.9%            |
| Nurse/ Midwife Manager                   | 25.9%           | 26.0%           | 26.1%           | 27.0%           | 27.0%           | 24.1%           | 24.2%           |
| Advanced Nurse/ Midwife Practitioner     |                 |                 |                 |                 |                 | 0.2%            | 0.2%            |
| Clinical Nurse/ Midwife Specialist       | 2.0%            | 1.7%            | 1.6%            | 1.6%            | 1.6%            | 1.2%            | 1.2%            |
| Nurse/ Midwife Specialist & AN/MP        | 2.0%            | 1.7%            | 1.6%            | 1.6%            | 1.6%            | 1.4%            | 1.4%            |
| Staff Nurse [Intellectual Disability]    | 56.0%           | 57.3%           | 57.4%           | 50.9%           | 50.9%           | 52.2%           | 61.3%           |
| Staff Nurse [Psychiatric]                | 2.0%            | 1.7%            | 1.7%            | 1.5%            | 1.5%            | 0.4%            | 0.4%            |
| Staff Nurses [General/ Children's]       | 13.0%           | 12.1%           | 11.8%           | 17.6%           | 17.6%           | 17.3%           | 8.0%            |
| Staff Nurse/ Staff Midwife               | 71.0%           | 71.0%           | 70.8%           | 70.0%           | 70.0%           | 69.9%           | 69.7%           |
| Public Health Nurse                      | 0.2%            |                 | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |
| Public Health Nurse                      | 0.2%            |                 | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |
| Pre-registration Nurse/ Midwife Intern   |                 |                 | 0.1%            |                 |                 | 2.9%            | 3.1%            |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                 |                 |                 |                 |                 |
| Nursing/ Midwifery Student               |                 |                 | 0.1%            |                 |                 | 2.9%            | 3.1%            |
| Nursing/ Midwifery other                 | 1.0%            | 1.2%            | 1.2%            | 1.2%            | 1.2%            | 1.4%            | 1.3%            |
| Nursing & Midwifery                      | 23.2%           | 21.9%           | 21.6%           | 21.1%           | 21.1%           | 19.9%           | 19.9%           |
| Occupational Therapists                  | 9.0%            | 7.7%            | 6.7%            | 7.2%            | 7.2%            | 6.6%            | 6.5%            |
| Physiotherapists                         | 4.3%            | 4.4%            | 4.0%            | 4.3%            | 4.3%            | 3.8%            | 3.6%            |
| Speech & Language Therapists             | 8.0%            | 7.3%            | 7.0%            | 6.4%            | 6.4%            | 5.8%            | 5.7%            |
| Therapy Professions                      | 21.3%           | 19.4%           | 17.8%           | 18.0%           | 18.0%           | 16.2%           | 15.8%           |
| Clinical Engineering                     | 0.5%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            |





| Mar 2022 (Dec 2019 figure: 2,162)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Disabilities                           | 1,984           | 2,078           | 2,134           | 2,162           | 2,205           | 2,252           | 2,301           |
| Health Science/ Diagnostics            | 0.5%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            |
| Social Care                            | 67.5%           | 68.8%           | 71.2%           | 70.7%           | 70.7%           | 72.6%           | 73.8%           |
| Social Workers                         | 5.2%            | 5.5%            | 5.1%            | 4.7%            | 4.7%            | 4.3%            | 4.1%            |
| Psychologists                          | 4.2%            | 4.7%            | 4.2%            | 4.9%            | 4.9%            | 5.2%            | 4.7%            |
| Counsellor Therapists                  | 1.0%            | 0.9%            | 0.9%            | 1.0%            | 1.0%            | 1.0%            | 1.0%            |
| Other Health & Social Care             | 0.1%            | 0.1%            | 0.2%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            |
| Play Therapists/ Specialists           | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |
| H&SC, Other                            | 1.4%            | 1.3%            | 1.3%            | 1.4%            | 1.4%            | 1.3%            | 1.3%            |
| Health & Social Care Professionals     | 22.1%           | 23.5%           | 23.3%           | 23.6%           | 23.6%           | 23.9%           | 23.9%           |
| Executive Management                   | 0.7%            | 1.3%            | 1.3%            | 0.7%            | 0.7%            | 1.1%            | 1.1%            |
| Senior Management (VIII & GM)          | 8.7%            | 10.6%           | 6.0%            | 5.2%            | 5.2%            | 9.8%            | 9.7%            |
| Management (VIII & above)              | 9.4%            | 12.0%           | 7.4%            | 5.9%            | 5.9%            | 10.8%           | 10.8%           |
| Administrative/ Supervisory (V to VII) | 36.4%           | 33.3%           | 36.4%           | 37.6%           | 37.6%           | 34.5%           | 35.0%           |
| Clerical (III & IV)                    | 54.2%           | 54.7%           | 56.3%           | 56.5%           | 56.5%           | 54.6%           | 54.2%           |
| Management & Administrative            | 6.9%            | 7.2%            | 7.0%            | 6.9%            | 6.9%            | 7.6%            | 7.6%            |
| Catering                               | 11.0%           | 10.4%           | 12.8%           | 12.7%           | 12.7%           | 12.8%           | 13.1%           |
| Household Services                     | 53.4%           | 48.3%           | 44.4%           | 44.9%           | 44.9%           | 40.8%           | 41.0%           |
| Other Support                          | 12.8%           | 15.0%           | 14.5%           | 13.5%           | 13.5%           | 15.4%           | 15.2%           |
| Portering                              | 2.4%            | 2.8%            | 3.0%            | 3.2%            | 3.2%            | 4.2%            | 4.1%            |
| Support                                | 79.5%           | 76.5%           | 74.6%           | 74.3%           | 74.3%           | 73.2%           | 73.3%           |
| Maintenance                            | 20.3%           | 23.4%           | 25.2%           | 25.5%           | 25.5%           | 26.8%           | 26.7%           |
| Technical Services                     | 0.1%            | 0.1%            | 0.1%            | 0.2%            | 0.2%            |                 |                 |
| Maintenance/ Technical                 | 20.5%           | 23.5%           | 25.4%           | 25.7%           | 25.7%           | 26.8%           | 26.7%           |
| General Support                        | 4.3%            | 3.5%            | 3.1%            | 2.9%            | 2.9%            | 2.1%            | 2.1%            |
| Health Care Assistants                 | 82.5%           | 83.3%           | 85.3%           | 86.0%           | 86.0%           | 86.9%           | 87.3%           |
| Home Helps                             | 2.6%            | 2.8%            | 2.3%            | 2.3%            | 2.3%            | 2.0%            | 2.3%            |
| Home Help                              | 2.6%            | 2.8%            | 2.3%            | 2.3%            | 2.3%            | 2.0%            | 2.3%            |
| Care, other                            | 14.9%           | 13.9%           | 12.4%           | 11.7%           | 11.7%           | 11.1%           | 10.5%           |
| Patient & Client Care                  | 43.4%           | 43.8%           | 44.8%           | 45.4%           | 45.4%           | 46.5%           | 46.5%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |

| Mar 2022 (Dec 2019 figure: 1,488)     | WTE Dec 2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|---------------------------------------|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Older People                          | 1,531        | 1,498           | 1,503           | 1,488           | 1,484           | 1,454           | 1,448           |
| Medical/ Dental, other                | 100.0%       | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          |
| Medical & Dental                      | 0.7%         | 0.7%            | 0.8%            | 0.7%            | 0.7%            | 0.7%            | 0.7%            |
| Clinical Nurse/ Midwife Manager       | 17.6%        | 17.1%           | 16.2%           | 15.5%           | 15.5%           | 15.9%           | 17.4%           |
| Director Nursing/Midwifery, Assistant | 2.4%         | 3.8%            | 3.8%            | 4.4%            | 4.4%            | 4.7%            | 4.1%            |
| Director of Nursing/Midwifery         | 3.6%         | 3.8%            | 3.6%            | 3.3%            | 3.3%            | 3.6%            | 3.0%            |
| Nurse/ Midwife Manager                | 23.6%        | 24.7%           | 23.5%           | 23.2%           | 23.2%           | 24.2%           | 24.6%           |
| Nurse/ Midwife Specialist & AN/MP     | 0.8%         | 0.9%            | 0.9%            | 0.6%            | 0.6%            | 1.4%            | 1.4%            |
| Staff Nurse [Intellectual Disability] | 0.3%         |                 |                 |                 |                 |                 |                 |
| Staff Nurse [Psychiatric]             | 0.3%         | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            |
| Staff Nurses [General/ Children's]    | 74.0%        | 73.0%           | 74.3%           | 75.2%           | 75.2%           | 72.5%           | 72.0%           |
| Staff Nurse/ Staff Midwife            | 74.5%        | 73.3%           | 74.6%           | 75.5%           | 75.5%           | 72.8%           | 72.3%           |
| Public Health Nurse                   | 1.1%         | 1.1%            | 1.0%            | 0.7%            | 0.7%            | 0.8%            | 0.8%            |
| Nursing Education/Clinical            |              |                 |                 |                 |                 | 0.8%            | 0.8%            |
| Nursing/ Midwifery other              |              |                 |                 |                 |                 | 0.8%            | 0.8%            |
| Nursing & Midwifery                   | 23.4%        | 22.8%           | 22.2%           | 22.2%           | 22.2%           | 23.4%           | 23.4%           |
| Dietitians                            |              |                 | 3.4%            | 3.4%            | 3.4%            | 10.6%           | 9.9%            |





| Mar 2022 (Dec 2019 figure: 1,488)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2019 | WTE Feb<br>2022 | WTE Mar<br>2022 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Older People                           | 1,531           | 1,498           | 1,503           | 1,488           | 1,484           | 1,454           | 1,448           |
| Occupational Therapists                | 24.3%           | 28.0%           | 29.2%           | 29.7%           | 29.7%           | 30.2%           | 29.2%           |
| Physiotherapists                       | 33.4%           | 32.0%           | 26.1%           | 25.5%           | 25.5%           | 34.7%           | 32.9%           |
| Podiatrists & Chiropodists             | 3.0%            | 3.4%            | 3.1%            | 3.4%            | 3.4%            |                 |                 |
| Speech & Language Therapists           | 6.9%            | 10.1%           | 9.4%            | 7.5%            | 7.5%            | 15.2%           | 17.1%           |
| Therapy Professions                    | 67.6%           | 73.5%           | 71.2%           | 69.5%           | 69.5%           | 90.7%           | 89.2%           |
| Clinical Engineering                   |                 |                 |                 |                 |                 |                 | 2.9%            |
| Radiographers                          | 8.1%            | 8.5%            |                 |                 |                 |                 |                 |
| Health Science/ Diagnostics            | 8.1%            | 8.5%            |                 |                 |                 |                 | 2.9%            |
| Social Workers                         | 20.8%           | 14.4%           | 22.0%           | 22.1%           | 22.1%           | 0.0%            | 0.0%            |
| Pharmacy                               | 3.5%            | 3.6%            | 6.8%            | 8.4%            | 8.4%            | 9.3%            | 7.9%            |
| Health & Social Care Professionals     | 1.9%            | 1.9%            | 2.0%            | 2.0%            | 2.0%            | 2.4%            | 2.4%            |
| Management (VIII & above)              | 3.9%            | 2.5%            | 3.4%            | 5.8%            | 5.8%            | 9.3%            | 8.6%            |
| Administrative/ Supervisory (V to VII) | 17.8%           | 18.6%           | 22.5%           | 21.2%           | 21.2%           | 19.2%           | 19.6%           |
| Clerical (III & IV)                    | 78.3%           | 78.9%           | 74.1%           | 73.0%           | 73.0%           | 71.5%           | 71.8%           |
| Management & Administrative            | 4.8%            | 4.7%            | 5.4%            | 6.4%            | 6.4%            | 6.4%            | 6.4%            |
| Catering                               | 43.6%           | 42.8%           | 41.7%           | 39.9%           | 39.9%           | 41.9%           | 41.5%           |
| Household Services                     | 6.3%            | 6.4%            | 6.0%            | 8.1%            | 8.1%            | 8.2%            | 10.0%           |
| Other Support                          | 4.2%            | 4.3%            | 4.0%            | 4.0%            | 4.0%            | 2.0%            | 2.0%            |
| Support                                | 54.2%           | 53.5%           | 51.7%           | 52.0%           | 52.0%           | 52.1%           | 53.5%           |
| Maintenance/ Technical                 | 45.8%           | 46.5%           | 48.3%           | 48.0%           | 48.0%           | 47.9%           | 46.5%           |
| General Support                        | 3.1%            | 3.1%            | 3.3%            | 3.3%            | 3.3%            | 3.4%            | 3.4%            |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                 |                 |                 |                 |                 |                 |
| Health & Social Care Assistants        | 0.3%            | 0.3%            | 0.3%            | 0.2%            | 0.2%            | 0.1%            | 0.1%            |
| Attendant/ Aide                        | 46.5%           | 43.8%           | 41.5%           | 42.2%           | 42.2%           | 27.8%           | 26.8%           |
| Health Care Assistant/ Care Assistant  | 14.0%           | 15.8%           | 15.2%           | 14.8%           | 14.8%           | 28.9%           | 30.2%           |
| <b>Health Care Assistants</b>          | 60.8%           | 59.9%           | 56.9%           | 57.2%           | 57.2%           | 56.8%           | 57.2%           |
| Home Help                              | 37.0%           | 38.0%           | 41.0%           | 40.7%           | 40.7%           | 40.7%           | 40.2%           |
| Care, other                            | 2.3%            | 2.1%            | 2.1%            | 2.1%            | 2.1%            | 2.5%            | 2.6%            |
| Patient & Client Care                  | 66.0%           | 66.8%           | 66.3%           | 65.3%           | 65.3%           | 63.7%           | 63.7%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |



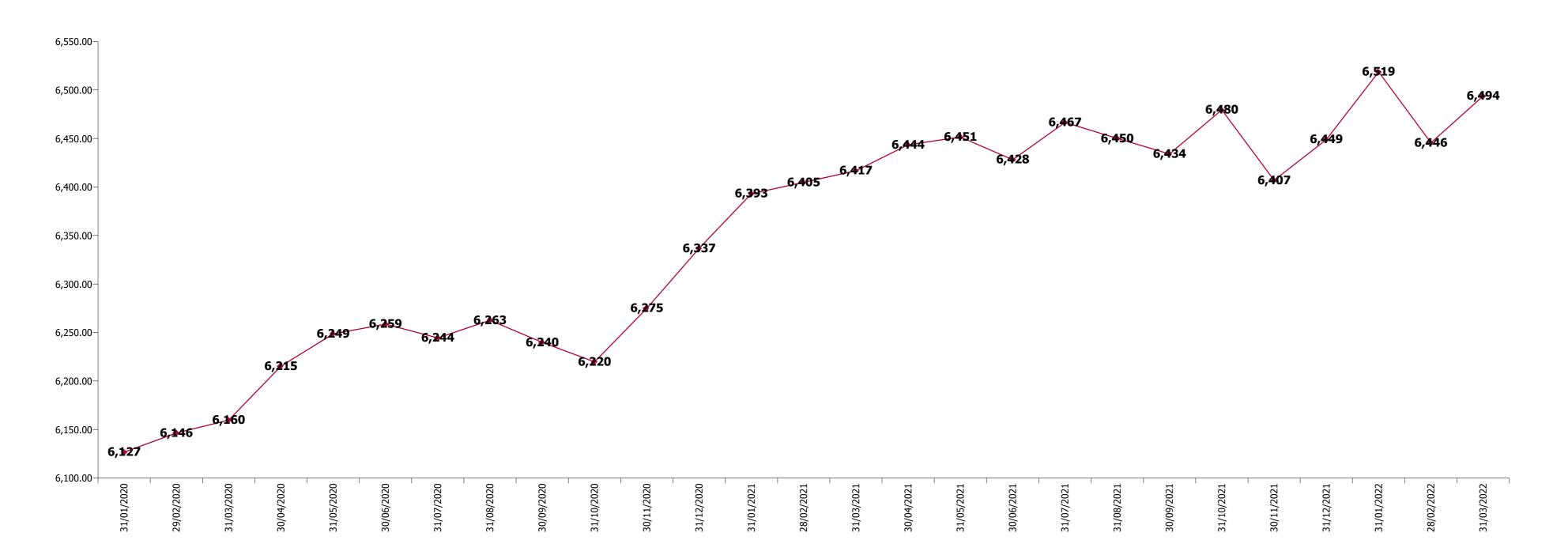


# **Summary Staff Movement: March 2022**

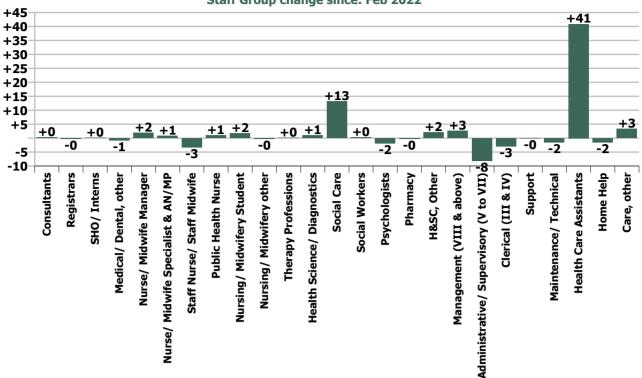
### Month-on-month Summary

| Month-on-month Summary       |                             |         |             |            |              |                           |                     |                              |  |                               |                        |                                  |                                |                        |                        |                                   |             |                   |               |          |             |  |                              |   |                     |                                  |                        |                          |
|------------------------------|-----------------------------|---------|-------------|------------|--------------|---------------------------|---------------------|------------------------------|--|-------------------------------|------------------------|----------------------------------|--------------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|---------------|----------|-------------|--|------------------------------|---|---------------------|----------------------------------|------------------------|--------------------------|
| WTE change since Feb 22      | % change<br>since Feb<br>22 | overall | Consultants | Registrars | SHO/ Interns | Medical/<br>Dental, other | Medical &<br>Dental | Nurse/<br>Midwife<br>Manager | Nurse/<br>Midwife<br>Specialist &<br>AN/MP | Staff Nurse/<br>Staff Midwife | Public Health<br>Nurse | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnostics | Social Care | Social<br>Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social<br>Care<br>Professionals | Management<br>(VIII & above) | Administrativ<br>e/ Supervisory<br>(V to VII) | Clerical (III & IV) | Management & 0<br>Administrative | General F<br>Gupport ( | Patient & Client<br>Care |
| Overall                      | +0.7%                       | +48     | 3 +0.       | 3 -0.      | 3 +0.1       | 1 -0.                     | 8 -0.7              | +1.9                         | 9 +0.8                                     | -3.3                          | +1.0                   | +1.7                             | -0.3                           | +1.8                   | +0.1                   | +1.0                              | +13.2       | +0.2              | -1.9          | -0.3     | +2.1        | +14.6                                    | +2.7                         | -8.2  | 2 -3.0              | 0 -8.5                           | -1.6                   | +42.0                    |
| Community Health & Wellbeing | +1.1%                       | +(      | D           |            |              |                           |                     |                              |  |                               |                        |                                  |                                |                        | +0.1                   |                                   |             |                   |               |          |             | +0.1                                     | 0.0                          | -7.7  | 7 0.0               | 0 -7.7                           |                        | +7.9                     |
| Mental Health                | -0.1%                       |         | 1 +0.       | 3 +1.      | 5 +0.1       | 1                         | +1.8                | +0.                          | 1 -0.6                                     | -3.2                          |                        | +0.9                             | -0.0                           | -2.9                   | +1.8                   |                                   | +0.3        | 3 +0.7            | -0.2          | 0.0      | +0.7        | 7 +3.3                                   | -0.5                         | -1.0  | 0.9                 | 5 <b>-2.0</b>                    | -1.5                   | -0.0                     |
| Primary Care                 | +0.4%                       | +       | 7 0.        | 0 -1.      | 7            | -0.                       | 8 -2.5              | -0.6                         | 6 +1.1                                     | +0.0                          | +0.9                   | 0.0                              |                                | +1.5                   | -2.3                   | +0.0                              | 0.0         | +0.5              | +0.3          | +0.0     | ) +1.5      | 5 +0.0                                   | +3.9                         | -0.7  | 7 -1.0              | 0 +2.3                           | -0.5                   | +6.                      |
| Disabilities                 | +2.2%                       | +49     | 9           | 0.         | 0            | 0.                        | 0.0                 | +2.                          | 1 +0.2                                     | +4.4                          | 0.0                    | +0.9                             | -0.2                           | +7.4                   | -0.9                   | 0.0                               | +12.9       | -1.0              | -1.9          |          | -0.0        | 0 +9.1                                   | +0.1                         | +1.0  | 0 -0.:              | 3 +0.9                           | +0.3                   | +31.0                    |
| Older People                 | -0.4%                       | -(      | 6           |            |              | 0.                        | 0.0                 | +0.3                         | 3 -0.0                                     | -4.5                          | +0.1                   |                                  | -0.0                           | -4.2                   | +1.4                   | +1.0                              |             | 0.0               |               | -0.3     | 3           | +2.1                                     | -0.8                         | +0.1  | 1 -1.3              | 2 -2.0                           | +0.1                   | -2.                      |
| Social Care                  | +1.1%                       | +42     | 2           | 0.         | D            | 0.                        | 0.0                 | +2.4                         | 4 +0.2                                     | -0.1                          | +0.1                   | +0.9                             | -0.2                           | +3.2                   | +0.5                   | +1.0                              | +12.9       | -1.0              | -1.9          | -0.3     | 3 -0.0      | +11.2                                    | -0.8                         | +1.1  | 1 -1.               | 5 <b>-1.2</b>                    | +0.4                   | +28.7                    |
| Change                       | +48.2                       | +0.7%   | 6 +0.69     | 6 -0.29    | 6 +0.5%      | 6 -1.29                   | % -0.3%             | +0.5%                        | 6 +0.6%                                    | -0.3%                         | +0.5%                  | +3.7%                            | -2.2%                          | +0.1%                  | +0.0%                  | +9.3%                             | +3.3%       | 6 +0.3%           | -1.6%         | -2.4%    | +3.9%       | 6 +1.4%                                  | +3.4%                        | -3.5%   | -0.6%               | <b>6</b> -1.0%                   | -0.9%                  | +1.8%                    |

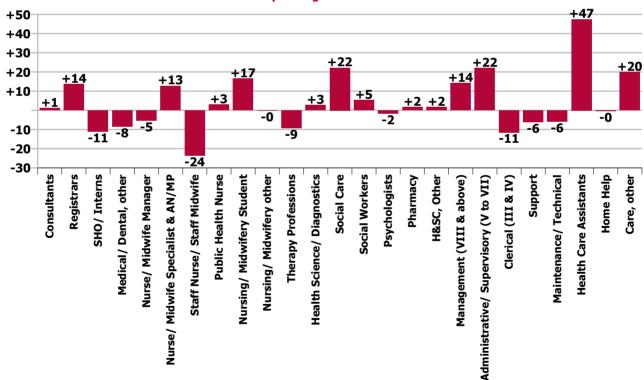
| Year-on-year Summary         |                             |         |             |            |              |                           |                     |                              |  |                               |                        |  |                                |                        |                        |                                   |             |                   |                  |        |             |  |                              |   |                       |       |                    |                          |
|------------------------------|-----------------------------|---------|-------------|------------|--------------|---------------------------|---------------------|------------------------------|--|-------------------------------|------------------------|--|--------------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|------------------|--------|-------------|--|------------------------------|---|-----------------------|-------|--------------------|--------------------------|
| WTE change since Jan 21      | % change<br>since Jan<br>21 | overall | Consultants | Registrars | SHO/ Interns | Medical/<br>Dental, other | Medical &<br>Dental | Nurse/<br>Midwife<br>Manager | Nurse/<br>Midwife<br>Specialist &<br>AN/MP | Staff Nurse/<br>Staff Midwife | Public Health<br>Nurse | Nursing/ I<br>Midwifery I<br>Student ( | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnostics | Social Care | Social<br>Workers | Psychologists Ph | armacy | H&SC, Other | Health &<br>Social Care<br>Professionals | Management<br>(VIII & above) | Administrativ<br>e/ Supervisory<br>(V to VII) | Clerical (III &<br>V) |       | General<br>Support | Patient &<br>Client Care |
| Overall                      | +1.6%                       | +101    | +1.2        | +13.8      | -11.1        | 1 -8.                     | -4.7                | -5.4                         | +12.8                                      | -23.6                         | +3.1                   | +16.6                                  | -0.2                           | +3.2                   | -9.3                   | +2.7                              | +22.2       | +5.4              | -1.8             | +1.7   | +1.7        | +22.5                                    | +14.2                        | +22.0   | -11.5                 | +24.7 | -12.0              | +67.0                    |
| Community Health & Wellbeing | +1.1%                       | +0      |             |            |              |                           |                     |                              |  |                               |                        |  |                                |                        | +0.1                   |                                   |             |                   |                  |        |             | +0.1                                     | -0.9                         | -4.8  | -1.2                  | -6.9  |                    | +7.9                     |
| Mental Health                | -0.1%                       | -1      | +2.2        | +10.9      | -10.3        | 3                         | +2.7                | +3.2                         | +9.3                                       | -27.1                         |                        | +19.8                                  | -0.1                           | +5.1                   | -2.9                   |                                   | -0.2        | +5.0              | +1.9             | +0.0   | -6.0        | -2.2                                     | +0.3                         | +0.8  | -8.8                  | -7.8  | -4.0               | -10.0                    |
| Primary Care                 | +0.4%                       | +7      | 0.0         | +2.9       | 3.0-         | -7.                       | 5 <b>-5.</b> 4      | +8.0                         | +2.2                                       | +1.5                          | +3.2                   | -4.8                                   | -0.9                           | +9.2                   | +0.2                   | +1.7                              | 0.0         | +7.2              | -6.2             | +1.6   | +6.5        | +11.0                                    | +9.0                         | +25.9   | +0.9                  | +35.8 | -0.3               | +33.2                    |
| Disabilities                 | +3.0%                       | +66.3   | -1.0        | 0.0        |              | 0.0                       | 0 -1.0              | -9.9                         | +0.4                                       | +10.9                         | 0.0                    | +1.6                                   | -0.1                           | +2.9                   | -11.4                  | 0.0                               | +22.4       | -1.8              | +2.5             |        | +1.2        | +12.8                                    | +4.9                         | +3.5  | +3.9                  | +12.3 | -7.9               | +47.                     |
| Older People                 | -2.3%                       | -33.9   |             |            |              | -1.0                      | 0 -1.0              | -6.8                         | +0.9                                       | -8.9                          | -0.1                   |  | +0.9                           | -14.0                  | +4.7                   | +1.0                              |             | -5.0              |                  | +0.0   |             | +0.8                                     | +1.0                         | -3.5  | -6.2                  | -8.7  | +0.1               | -11.1                    |
| Social Care                  | +1.1%                       | +42     | -1.0        | 0.0        | )            | -1.0                      | -2.0                | -16.7                        | +1.3                                       | +2.0                          | -0.1                   | +1.6                                   | +0.8                           | -11.1                  | -6.7                   | +1.0                              | +22.4       | -6.8              | +2.5             | +0.0   | +1.2        | +13.6                                    | +5.9                         | +0.1  | -2.4                  | +3.6  | -7.8               | +36.0                    |
| Change                       | +100.7                      | +1.6%   | +2.7%       | +12.6%     | -35.2%       | 6 -11.79                  | 6 -1.8%             | -1.4%                        | +11.7%                                     | -2.3%                         | +1.5%                  | +52.2%                                 | -2.0%                          | +0.2%                  | -2.3%                  | +29.0%                            | +5.7%       | +6.1%             | -1.6%            | +17.5% | +3.1%       | +2.1%                                    | +21.3%                       | +10.7%  | -2.1%                 | +3.1% | -6.5%              | +2.9%                    |



#### Staff Group change since: Feb 2022



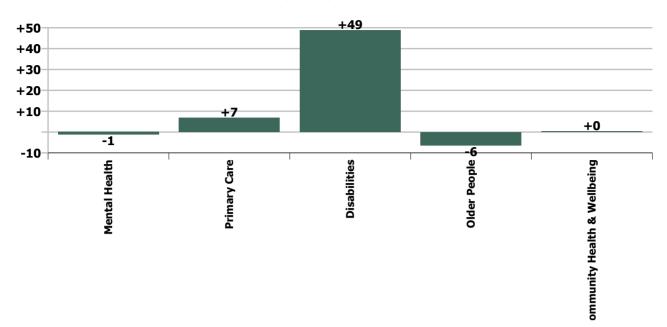
#### Staff Group change since: Jan 2021



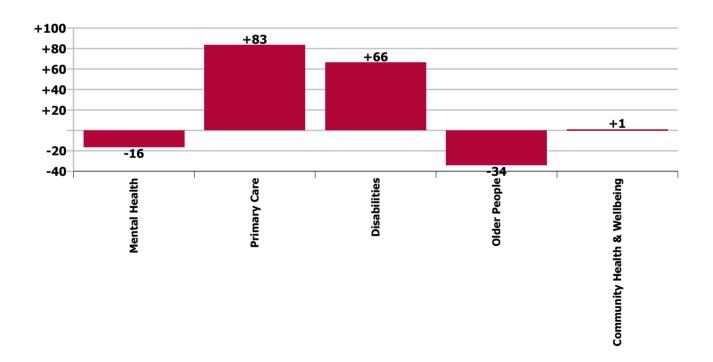




### **Care Group change since: Feb 2022**



### Care Group change since: Jan 2021







# **Longitudinal Employment Levels by Grade Group - Dec 2016 to Mar 2022**

| Mar 2022 (Dec 2016 figure: 6,013)        | WTE Mar<br>2022 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                  | 6,494           | +480                       | +402                       | +366                       | +359                       | +157                       | +48                        | +8.0%                    | +6.6%                    | +6.0%                    | +5.8%                    | +2.5%                    | +0.7%                    |
| Consultant Dentistry                     | 1               |                            |                            |                            |                            |                            |                            |                          |                          |                          |                          |                          |                          |
| Consultant Medicine                      | 5               | +1                         |                            | +1                         |                            | -0                         |                            | +25.0%                   |                          | +26.3%                   |                          | -2.3%                    |                          |
| Consultant Psychiatry                    | 39              | +2                         | +5                         | +4                         | +3                         | +2                         | +0                         | +6.5%                    | +14.0%                   | +10.3%                   | +7.6%                    | +4.4%                    | +0.7%                    |
| Consultants                              | 45              | +3                         | +5                         | +5                         | +3                         | +2                         | +0                         | +8.1%                    | +12.0%                   | +11.6%                   | +6.6%                    | +3.5%                    | +0.6%                    |
| Registrar                                | 108             | +22                        | +20                        | +22                        | +16                        | +7                         | -1                         | +26.0%                   | +22.8%                   | +24.9%                   | +17.2%                   | +7.1%                    | -0.7%                    |
| Senior Registrar                         | 15              | +4                         | +1                         | +3                         | +2                         | +2                         | +1                         | +38.8%                   | +10.5%                   | +19.9%                   | +11.6%                   | +15.9%                   | +3.7%                    |
| Registrars                               | 123             | +27                        | +22                        | +24                        | +17                        | +9                         | -0                         | +27.4%                   | +21.2%                   | +24.3%                   | +16.4%                   | +8.1%                    | -0.2%                    |
| Interns                                  |                 | -1                         |                            |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  |
| Senior House Officer                     | 20              | -6                         | -5                         | -7                         | -18                        | -7                         | +0                         | -23.7%                   | -21.0%                   | -26.4%                   | -46.1%                   | -24.2%                   | +0.5%                    |
| SHO/ Interns                             | 20              | -7                         | -5                         | -7                         | -18                        | -7                         | +0                         | -26.4%                   | -21.0%                   | -26.4%                   | -46.1%                   | -24.2%                   | +0.5%                    |
| Dentists                                 | 34              | -1                         | +0                         | +1                         | -1                         | -3                         | -1                         | -3.8%                    | +0.1%                    | +4.4%                    | -3.8%                    | -7.2%                    | -2.1%                    |
| Other Medical                            | 30              | -4                         | -4                         | -6                         | -7                         | -6                         | -0                         | -11.4%                   | -11.4%                   | -16.9%                   | -19.0%                   | -16.3%                   | -0.3%                    |
| Medical/ Dental, other                   | 64              | -5                         | -4                         | -5                         | -8                         | -9                         | -1                         | -7.5%                    | -5.6%                    | -6.7%                    | -11.6%                   | -11.7%                   | -1.2%                    |
| Medical & Dental                         | 253             | +17                        | +17                        | +17                        | -6                         | -4                         | -1                         | +7.4%                    | +7.3%                    | +7.1%                    | -2.2%                    | -1.7%                    | -0.3%                    |
| Clinical Nurse/ Midwife Manager          | 275             | -24                        | -24                        | -21                        | -12                        | -11                        | +5                         | -8.1%                    | -8.1%                    | -7.1%                    | -4.1%                    | -3.7%                    | +1.8%                    |
| Director Nursing/Midwifery, Assistant    | 81              | +23                        | +21                        | +19                        | +20                        | +15                        | -0                         | +40.9%                   | +36.1%                   | +31.5%                   | +33.9%                   | +23.2%                   | -0.0%                    |
| Director of Nursing/Midwifery            | 21              | -5                         | -6                         | -1                         | -3                         | -7                         | -3                         | -17.8%                   | -21.3%                   | -3.2%                    | -12.9%                   | -24.5%                   | -12.5%                   |
| Nurse/ Midwife Manager                   | 377             | -5                         | -8                         | -2                         | +6                         | -2                         | +2                         | -1.4%                    | -2.2%                    | -0.6%                    | +1.5%                    | -0.6%                    | +0.5%                    |
| Advanced Nurse/ Midwife Practitioner     | 9               | +8                         | +8                         | +7                         | +5                         | -0                         | -0                         | +781.0%                  | +781.0%                  | +340.5%                  | +122.5%                  | -0.1%                    | -0.9%                    |
| Clinical Nurse/ Midwife Specialist       | 113             | +16                        | +17                        | +16                        | +17                        | +11                        | +1                         | +16.8%                   | +17.6%                   | +16.7%                   | +18.2%                   | +10.5%                   | +0.8%                    |
| Nurse/ Midwife Specialist & AN/MP        | 122             | +24                        | +25                        | +23                        | +22                        | +11                        | +1                         | +24.6%                   | +25.4%                   | +23.2%                   | +22.4%                   | +9.7%                    | +0.6%                    |
| Staff Nurse [Intellectual Disability]    | 281             | +22                        | +20                        | +16                        | +49                        | +24                        | +46                        | +8.7%                    | +7.7%                    | +6.1%                    | +21.3%                   | +9.4%                    | +19.4%                   |
| Staff Nurse [Psychiatric]                | 311             | -23                        | -20                        | -18                        | -22                        | -31                        | -3                         | -7.0%                    | -6.2%                    | -5.6%                    | -6.6%                    | -9.1%                    | -1.0%                    |
| Staff Nurses [General/ Children's]       | 391             | -53                        | -28                        | -20                        | -42                        | -23                        | -46                        | -12.0%                   | -6.6%                    | -5.0%                    | -9.6%                    | -5.6%                    | -10.5%                   |
| Staff Nurse/ Staff Midwife               | 983             | -54                        | -28                        | -23                        | -14                        | -30                        | -3                         | -5.2%                    | -2.8%                    | -2.2%                    | -1.5%                    | -3.0%                    | -0.3%                    |
| Public Health Nurse                      | 206             | +6                         | +7                         | +9                         | +6                         | +5                         | +1                         | +3.2%                    | +3.6%                    | +4.4%                    | +3.3%                    | +2.3%                    | +0.5%                    |
| Pre-registration Nurse/ Midwife Intern   | 38              | +38                        | +38                        | +38                        | +38                        | +38                        | +3                         | -100.0%                  | +7554.0%                 | +7554.0%                 | +7554.0%                 | -100.0%                  | +7.0%                    |
| Pre-registration Nurse Intern (C0VID-19) |                 |                            |                            |                            |                            | -5                         |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  |
| Post-registration Nurse/ Midwife Student | 8               | -8                         | -5                         |                            | +6                         | -4                         |                            | -50.0%                   | -38.5%                   |                          | +304.0%                  | -33.3%                   |                          |
| Nursing/ Midwifery awaiting registration | 2               | +0                         | +2                         | +1                         | +0                         | +2                         | -1                         | +12.5%                   | +316.7%                  | +106.4%                  | +12.5%                   | -100.0%                  | -25.0%                   |
| Nursing/ Midwifery Student               | 49              | +31                        | +34                        | +39                        | +44                        | +31                        | +2                         | +169.6%                  | +245.6%                  | +405.9%                  | +983.0%                  | +184.9%                  | +3.7%                    |
| Nursing/ Midwifery other                 | 12              | +6                         | +3                         | +5                         | +2                         | -1                         | -0                         | +89.8%                   | +39.2%                   | +62.0%                   | +26.0%                   | -4.4%                    | -2.2%                    |
| Nursing & Midwifery                      | 1,749           | +7                         | +33                        | +50                        | +66                        | +14                        | +2                         | +0.4%                    | +1.9%                    | +3.0%                    | +3.9%                    | +0.8%                    | +0.1%                    |
| Dietitians                               | 23              | +7                         | +6                         | +4                         | +3                         | +2                         | -1                         | +42.2%                   | +33.6%                   | +23.4%                   | +17.2%                   | +11.0%                   | -4.8%                    |
| Occupational Therapists                  | 144             | +11                        | +1                         | +8                         | +4                         | -6                         | -0                         | +8.1%                    | +0.4%                    | +5.9%                    | +3.2%                    | -4.1%                    | -0.1%                    |





| Mar 2022 (Dec 2016 figure: 6,013)      | WTE Mar<br>2022 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change since Dec 19 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|-----------------------|--------------------------|--------------------------|
| Overall                                | 6,494           | +480                       | +402                       | +366                       | +359                       | +157                       | +48                        | +8.0%                    | +6.6%                    | +6.0%                    | +5.8%                 | +2.5%                    | +0.7%                    |
| Orthoptists                            | 1               | +0                         | +0                         | +0                         | +1                         | -1                         | +0                         | +52.3%                   | +52.3%                   | +52.3%                   | -100.0%               | -58.1%                   | +11.7%                   |
| Physiotherapists                       | 114             | +2                         | +3                         | +5                         | +7                         | +5                         | -1                         | +1.5%                    | +2.6%                    | +5.0%                    | +6.4%                 | +5.1%                    | -0.7%                    |
| Podiatrists & Chiropodists             | 4               | +1                         | -0                         | -1                         | -1                         | -0                         | -1                         | +55.1%                   | -1.8%                    | -14.8%                   | -16.8%                | -8.9%                    | -13.0%                   |
| Speech & Language Therapists           | 107             | -1                         | -10                        | -2                         | +0                         | -3                         | +3                         | -0.9%                    | -8.9%                    | -2.2%                    | +0.4%                 | -2.6%                    | +2.6%                    |
| Therapy Professions                    | 392             | +20                        | -1                         | +15                        | +15                        | -3                         | +0                         | +5.4%                    | -0.3%                    | +4.0%                    | +4.0%                 | -0.7%                    | +0.0%                    |
| Audiology                              | 6               | +2                         | +2                         | +2                         | +3                         | +1                         | +0                         | +43.3%                   | +46.3%                   | +46.3%                   | +95.7%                | +18.8%                   | +0.3%                    |
| Clinical Engineering                   | 6               | +2                         | +2                         | +2                         | +2                         | +2                         | +1                         | +42.5%                   | +42.5%                   | +42.5%                   | +42.5%                | +42.5%                   | +21.3%                   |
| Radiographers                          |                 | -2                         | -3                         |                            |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%               | -100.0%                  | -100.0%                  |
| Health Science/ Diagnostics            | 12              | +1                         | +1                         | +4                         | +5                         | +3                         | +1                         | +11.9%                   | +7.4%                    | +44.5%                   | +66.3%                | +29.0%                   | +9.3%                    |
| Social Care                            | 414             | +110                       | +71                        | +53                        | +46                        | +26                        | +13                        | +36.3%                   | +20.9%                   | +14.6%                   | +12.4%                | +6.6%                    | +3.3%                    |
| Social Workers                         | 94              | +6                         | +3                         | +3                         | +6                         | +5                         | +0                         | +7.0%                    | +3.1%                    | +3.7%                    | +7.3%                 | +5.9%                    | +0.3%                    |
| Psychologists                          | 115             | +16                        | +7                         | +9                         | -5                         | -0                         | -2                         | +16.1%                   | +6.1%                    | +9.0%                    | -3.8%                 | -0.0%                    | -1.6%                    |
| Pharmacy                               | 11              | +7                         | +6                         | +5                         | +4                         | +3                         | -0                         | +143.2%                  | +133.5%                  | +88.2%                   | +53.2%                | +34.1%                   | -2.4%                    |
| Counsellor Therapists                  | 43              | +8                         | +4                         | +4                         | +6                         | +5                         | +3                         | +22.7%                   | +9.6%                    | +10.8%                   | +15.8%                | +13.4%                   | +7.3%                    |
| Dental Hygienists                      | 11              | -1                         | -2                         | -2                         | -1                         | -2                         | 2 -1                       | -11.3%                   | -12.2%                   | -13.1%                   | -12.1%                | -15.3%                   | -6.7%                    |
| Other Health & Social Care             | 2               | -0                         | -0                         | -0                         | +0                         | +0                         | -0                         | -5.5%                    | -1.2%                    | -7.1%                    | +4.9%                 | +2.4%                    | -1.2%                    |
| Play Therapists/ Specialists           | 1               |                            |                            |                            |                            |                            |                            |                          |                          |                          |                       |                          |                          |
| H&SC, Other                            | 57              | +7                         | +2                         | +2                         | +4                         | +3                         | +2                         | +13.0%                   | +4.1%                    | +4.5%                    | +8.6%                 | +6.0%                    | +3.9%                    |
| Health & Social Care Professionals     | 1,095           | +167                       | +89                        | +92                        | +76                        | +37                        | +15                        | +17.9%                   | +8.9%                    | +9.2%                    | +7.4%                 | +3.5%                    | +1.4%                    |
| Executive Management                   | 10              | +1                         | +0                         | +0                         | +1                         | +0                         | +0                         | +11.5%                   | +0.2%                    | +1.0%                    | +11.5%                | +0.7%                    | +0.1%                    |
| Senior Management (VIII & GM)          | 71              | +21                        |                            |                            |                            |                            |                            |                          | +33.4%                   | +42.3%                   |                       | +24.0%                   | +3.9%                    |
| Management (VIII & above)              | 81              | +22                        | +18                        | +21                        | +18                        | +14                        | +3                         | +38.0%                   | +28.2%                   | +35.5%                   | +29.5%                | +20.6%                   | +3.4%                    |
| Administrative/ Supervisory (V to VII) | 227             | +83                        | +78                        | +53                        | +51                        | +23                        | -8                         | +57.3%                   | +52.8%                   | +30.5%                   | +28.6%                | +11.4%                   | -3.5%                    |
| Clerical (III & IV)                    | 524             | +0                         | +2                         | +13                        | +17                        | -9                         | -3                         | +0.0%                    | +0.4%                    | +2.5%                    | +3.3%                 | -1.6%                    | -0.6%                    |
| Management & Administrative            | 832             | +105                       | +98                        | +87                        | +86                        | +28                        | -9                         | +14.5%                   | +13.4%                   | +11.7%                   | +11.5%                | +3.5%                    | -1.0%                    |
| Catering                               | 32              | -4                         | -1                         | -4                         | -1                         | +1                         | +1                         | -11.6%                   | -3.7%                    | -11.9%                   | -3.9%                 | +4.4%                    | +2.1%                    |
| Household Services                     | 48              | -23                        | -17                        | -9                         | -9                         | -5                         | -0                         | -32.0%                   | -26.2%                   | -15.3%                   | -15.9%                | -9.4%                    | -0.5%                    |
| Other Support                          | 26              | -10                        | -11                        | -7                         | -5                         | -3                         | -0                         | -27.3%                   | -29.8%                   | -21.6%                   | -17.1%                | -10.0%                   | -1.8%                    |
| Portering                              | 5               |                            |                            |                            |                            |                            |                            |                          |                          |                          |                       |                          |                          |
| Support                                | 112             | -37                        | -30                        | -20                        | -16                        | -7                         | -0                         | -24.8%                   | -20.9%                   | -15.4%                   | -12.4%                | -5.6%                    | -0.1%                    |
| Maintenance/ Technical                 | 63              | -6                         | -7                         | -9                         | -6                         | -6                         | -2                         | -8.7%                    | -9.9%                    | -12.9%                   | -8.6%                 | -8.4%                    | -2.4%                    |
| General Support                        | 174             | -43                        | -36                        | -30                        | -22                        | -12                        | -2                         | -19.7%                   | -17.3%                   | -14.5%                   | -11.1%                | -6.6%                    | -0.9%                    |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                            |                            |                            |                            | -1                         |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%               | -100.0%                  | -100.0%                  |
| Health & Social Care Assistants        | 11              | +7                         | +7                         | -10                        | -2                         | -4                         | -1                         | +184.2%                  | +184.2%                  | -47.0%                   | -17.7%                | -26.3%                   | -8.1%                    |
| Attendant/ Aide                        | 362             | -302                       | -245                       | -220                       | -217                       | -211                       | -14                        | -45.4%                   | -40.3%                   | -37.8%                   | -37.5%                | -36.9%                   | -3.8%                    |
| Health Care Assistant/ Care Assistant  | 1,366           |                            |                            |                            |                            |                            |                            |                          |                          |                          |                       | +27.4%                   | +4.3%                    |
| Health Care Assistants                 | 1,740           | +240                       | +214                       | +173                       | +162                       | +77                        | +41                        | +16.0%                   | +14.1%                   | +11.0%                   | +10.3%                | +4.6%                    | +2.4%                    |





| Mar 2022 (Dec 2016 figure: 6,013) | WTE Mar<br>2022 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|-----------------------------------|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                           | 6,494           | +480                       | +402                       | +366                       | +359                       | +157                       | +48                        | +8.0%                    | +6.6%                    | +6.0%                    | +5.8%                    | +2.5%                    | +0.7%                    |
| Home Help                         | 395             | -2                         | -11                        | -36                        | -23                        | -2                         | -2                         | -0.4%                    | -2.8%                    | -8.3%                    | -5.5%                    | -0.4%                    | -0.4%                    |
| Care, other                       | 257             | -12                        | -2                         | +12                        | +19                        | +18                        | +3                         | -4.4%                    | -0.9%                    | +5.1%                    | +8.1%                    | +7.8%                    | +1.3%                    |
| Patient & Client Care             | 2,392           | +227                       | +201                       | +150                       | +159                       | +94                        | +43                        | +10.5%                   | +9.2%                    | +6.7%                    | +7.1%                    | +4.1%                    | +1.8%                    |





# Longitudinal Employment Levels by Care Group - Dec 2016 to Mar 2022

# Community Health & Wellbeing

| Mar 2022 ( figure: )                   | WTE Mar<br>2022 | WTE change since | WTE change<br>since | WTE change since | WTE change<br>since | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|--|-----------------|------------------|---------------------|------------------|---------------------|----------------------------|----------------------------|-------------------|-------------------|-------------------|-------------------|--------------------------|--------------------------|
| Overall                                | 30              | +30              | +30                 | +30              | +30                 | +0                         | +0                         | -100.0%           | -100.0%           | -100.0%           | -100.0%           | +1.4%                    | +1.1%                    |
| Health & Social Care Professionals     | 2               | +2               | +2                  | +2               | +2                  | +0                         | +0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.2%                    | +0.1%                    |
| Therapy Professions                    | 2               | +2               | +2                  | +2               | +2                  | +0                         | +0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.2%                    | +0.1%                    |
| Management & Administrative            | 21              | +21              | +21                 | +21              | +21                 | -8                         | -8                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -0.3%                    | -0.3%                    |
| Management (VIII & above)              | 2               | +2               | +2                  | +2               | +2                  | -1                         |                            | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -0.3%                    | +0.0%                    |
| Administrative/ Supervisory (V to VII) | 16              | +16              | +16                 | +16              | +16                 | -6                         | -8                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -0.3%                    | -0.3%                    |
| Clerical (III & IV)                    | 3               | +3               | +3                  | +3               | +3                  | -1                         |                            | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -0.3%                    | +0.0%                    |
| Patient & Client Care                  | 8               | +8               | +8                  | +8               | +8                  | +8                         | +8                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%                    | -1.0%                    |
| Care, other                            | 8               | +8               | +8                  | +8               | +8                  | +8                         | +8                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%                    | -1.0%                    |

Source: Health Service Personnel Census

## **Mental Health**

| Mar 2022 (Dec 2016 figure: 1,041)      | WTE Mar<br>2022 |     | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|--|-----------------|-----|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,098           | +57 | +18                        | +28                        | -0                         | -14                        | -1                         | +5.4%                    | +1.7%                    | +2.7%                    | -0.0%                    | -1.3%                    | -0.1%                    |
| Medical & Dental                       | 100             | +20 | +13                        | +14                        | +3                         | +6                         | +2                         | +0.2%                    | +0.1%                    | +0.2%                    | +0.0%                    | +0.1%                    | +0.0%                    |
| Consultants                            | 39              | +4  | +6                         | +5                         | +4                         | +3                         | +0                         | +0.1%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Registrars                             | 41              | +22 | +11                        | +15                        | +15                        | +9                         | +1                         | +1.1%                    | +0.4%                    | +0.6%                    | +0.6%                    | +0.3%                    | +0.0%                    |
| SHO/ Interns                           | 20              | -6  | -5                         | -5                         | -16                        | -6                         | +0                         | -0.2%                    | -0.2%                    | -0.2%                    | -0.4%                    | -0.2%                    | +0.0%                    |
| Nursing & Midwifery                    | 528             | +23 | +18                        | +21                        | +13                        | +2                         | -3                         | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Nurse/ Midwife Manager                 | 121             | -2  | -10                        | -6                         | -0                         | +0                         | +0                         | -0.0%                    | -0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 67              | +19 | +18                        | +15                        | +11                        | +7                         | -1                         | +0.4%                    | +0.4%                    | +0.3%                    | +0.2%                    | +0.1%                    | -0.0%                    |
| Staff Nurse/ Staff Midwife             | 311             | -18 | -16                        | -14                        | -20                        | -31                        | -3                         | -0.1%                    | -0.0%                    | -0.0%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Nursing/ Midwifery Student             | 26              | +24 | +25                        | +25                        | +24                        | +25                        | +1                         | +12.2%                   | +24.4%                   | +23.2%                   | +9.6%                    | +24.7%                   | +0.0%                    |
| Nursing/ Midwifery other               | 3               | +1  | -0                         | +1                         | -1                         | -0                         | -0                         | +0.5%                    | -0.0%                    | +0.4%                    | -0.3%                    | -0.0%                    | -0.0%                    |
| Health & Social Care Professionals     | 155             | +21 | +4                         | +7                         | +2                         | +2                         | +3                         | +0.2%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Therapy Professions                    | 41              | +6  | -3                         | -3                         | -3                         | -1                         | +2                         | +0.2%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    |
| Social Care                            | 7               | +0  | +0                         | +1                         | -0                         | +0                         | +0                         | +0.0%                    | +0.1%                    | +0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    |
| Social Workers                         | 50              | +8  | +7                         | +10                        | +9                         | +6                         | +1                         | +0.2%                    | +0.2%                    | +0.3%                    | +0.2%                    | +0.1%                    | +0.0%                    |
| Psychologists                          | 40              | +10 | +2                         | +2                         | +0                         | +3                         | -0                         | +0.3%                    | +0.1%                    | +0.0%                    | +0.0%                    | +0.1%                    | -0.0%                    |
| Pharmacy                               | 2               | +1  | +1                         | +1                         | +1                         |                            |                            | +1.4%                    | +0.5%                    | +0.5%                    | +0.5%                    | +0.0%                    | +0.0%                    |
| H&SC, Other                            | 16              | -3  | -3                         | -3                         | -4                         | -5                         | +1                         | -0.2%                    | -0.1%                    | -0.1%                    | -0.2%                    | -0.2%                    | +0.0%                    |
| Management & Administrative            | 111             | +11 | +0                         | +3                         | -2                         | -9                         | -2                         | +0.1%                    | +0.0%                    | +0.0%                    | -0.0%                    | -0.1%                    | -0.0%                    |
| Management (VIII & above)              | 3               | +2  | +1                         | +1                         | +0                         | +0                         | -0                         | +2.2%                    | +0.6%                    | +0.6%                    | +0.1%                    | +0.1%                    | -0.1%                    |
| Administrative/ Supervisory (V to VII) | 21              | +6  | +3                         | -1                         | -1                         | +1                         | -1                         | +0.4%                    | +0.1%                    | -0.0%                    | -0.1%                    | +0.0%                    | -0.0%                    |
| Clerical (III & IV)                    | 87              | +3  | -3                         | +2                         | -1                         | -10                        | -1                         | +0.0%                    | -0.0%                    | +0.0%                    | -0.0%                    | -0.1%                    | -0.0%                    |
| General Support                        | 55              | -4  | -9                         | -6                         | -4                         | -5                         | -1                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Support                                | 30              | -0  | -5                         | -3                         | -3                         | -1                         | -1                         | -0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    |
| Maintenance/ Technical                 | 25              | -3  | -4                         | -4                         | -2                         | -3                         | -1                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Patient & Client Care                  | 148             | -15 | -9                         | -10                        | -12                        | -11                        | -0                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Health Care Assistants                 | 145             | -13 | -7                         | -11                        | -12                        | -11                        | -0                         | -0.1%                    | -0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Care, other                            | 3               | -1  | -1                         | +0                         | -0                         | +0                         | +0                         | -0.3%                    | -0.3%                    | +0.1%                    | -0.1%                    | +0.0%                    | +0.1%                    |





# **Primary Care**

| Mar 2022 (Dec 2016 figure: 1,457)      | WTE Mar<br>2022 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,617           | +160                       | +181                       | +195                       | +230                       | +111                       | +7                         | +11.0%                   | +12.6%                   | +13.7%                   | +16.6%                   | +7.4%                    | +0.4%                    |
| Medical & Dental                       | 141             | +0                         | +7                         | +6                         | -6                         | -9                         | -3                         | +0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    | -0.1%                    | -0.0%                    |
| Consultants                            | 6               |                            |                            | +1                         |                            | -0                         |                            | +0.0%                    | +0.0%                    | +0.2%                    | +0.0%                    | -0.0%                    | +0.0%                    |
| Registrars                             | 82              | +5                         | +10                        | +10                        | +4                         | -0                         | -2                         | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    | -0.0%                    | -0.0%                    |
| SHO/ Interns                           |                 | -1                         | -1                         | -2                         | -2                         | -1                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Medical/ Dental, other                 | 53              | -4                         | -3                         | -3                         | -7                         | -7                         | -1                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Nursing & Midwifery                    | 423             | +5                         | +14                        | +27                        | +41                        | +16                        | +1                         | +0.0%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    |
| Nurse/ Midwife Manager                 | 62              | +7                         | +10                        | +9                         | +11                        | +12                        | -1                         | +0.1%                    | +0.2%                    | +0.2%                    | +0.2%                    | +0.2%                    | -0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 44              | +6                         | +6                         | +6                         | +9                         | +2                         | +1                         | +0.2%                    | +0.2%                    | +0.2%                    | +0.3%                    | +0.0%                    | +0.0%                    |
| Staff Nurse/ Staff Midwife             | 107             | -7                         | -4                         | +3                         | +9                         | +3                         | +0                         | -0.1%                    | -0.0%                    | +0.0%                    | +0.1%                    | +0.0%                    | +0.0%                    |
| Public Health Nurse                    | 202             | +7                         | +7                         | +9                         | +6                         | +5                         | +1                         | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Nursing/ Midwifery Student             | 8               | -8                         | -5                         |                            | +6                         | -4                         |                            | -0.5%                    | -0.4%                    | +0.0%                    | +3.0%                    | -0.3%                    | +0.0%                    |
| Nursing/ Midwifery other               |                 |                            |                            |                            |                            | -1                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Health & Social Care Professionals     | 354             | +27                        | +15                        | +26                        | +28                        | +15                        | +0                         | +0.1%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    |
| Therapy Professions                    | 232             | +8                         | -2                         | +8                         | +11                        | +4                         | -2                         | +0.0%                    | -0.0%                    | +0.0%                    | +0.1%                    | +0.0%                    | -0.0%                    |
| Health Science/ Diagnostics            | 9               | +3                         | +2                         | +3                         | +4                         | +2                         | +0                         | +0.4%                    | +0.3%                    | +0.4%                    | +0.7%                    | +0.2%                    | +0.0%                    |
| Social Care                            | 1               |                            | +1                         | +1                         | +1                         |                            |                            | +0.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | +0.0%                    | +0.0%                    |
| Social Workers                         | 22              | +5                         | +5                         | +3                         | +6                         | +6                         | +1                         | +0.3%                    | +0.3%                    | +0.1%                    | +0.4%                    | +0.4%                    | +0.0%                    |
| Psychologists                          | 50              | -2                         | +1                         | +3                         | -6                         | -6                         | +0                         | -0.0%                    | +0.0%                    | +0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Pharmacy                               | 7               | +4                         | +4                         | +4                         | +3                         | +2                         | +0                         | +1.3%                    | +1.5%                    | +1.4%                    | +0.8%                    | +0.4%                    | +0.0%                    |
| H&SC, Other                            | 34              | +9                         | +4                         | +4                         | +9                         | +8                         | +1                         | +0.3%                    | +0.1%                    | +0.2%                    | +0.3%                    | +0.3%                    | +0.0%                    |
| Management & Administrative            | 433             | +18                        | +31                        | +27                        | +46                        | +36                        | +2                         | +0.0%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Management (VIII & above)              | 49              | +7                         | +7                         | +5                         | +4                         | +8                         | +4                         | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.2%                    | +0.1%                    |
| Administrative/ Supervisory (V to VII) | 111             | +45                        | +44                        | +31                        | +33                        | +27                        | -1                         | +0.7%                    | +0.6%                    | +0.4%                    | +0.4%                    | +0.3%                    | -0.0%                    |
| Clerical (III & IV)                    | 273             | -34                        | -20                        | -9                         | +9                         | +1                         | -1                         | -0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| General Support                        | 23              | -4                         | -6                         | -3                         | -3                         | -1                         | -1                         | -0.2%                    | -0.2%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    |
| Support                                | 20              | -5                         | -6                         | -3                         | -3                         | -1                         | -0                         | -0.2%                    | -0.2%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    |
| Maintenance/ Technical                 | 3               | +1                         | -0                         | -0                         | -0                         | -0                         | -0                         | +0.4%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Patient & Client Care                  | 244             | +114                       | +121                       | +112                       | +124                       | +53                        | +6                         | +0.9%                    | +1.0%                    | +0.9%                    | +1.0%                    | +0.3%                    | +0.0%                    |
| Health Care Assistants                 | 135             | +118                       | +120                       | +106                       | +114                       | +44                        | +8                         | +7.3%                    | +8.0%                    | +3.6%                    | +5.5%                    | +0.5%                    | +0.1%                    |
| Home Help                              |                 | -1                         | -1                         | -0                         | -0                         |                            |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Care, other                            | 109             | -3                         | +3                         | +7                         | +11                        | +9                         | -2                         | -0.0%                    | +0.0%                    | +0.1%                    | +0.1%                    | +0.1%                    | -0.0%                    |





## **Disabilities**

| Mar 2022 (Dec 2016 figure: 1,984)      | WTE Mar<br>2022 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 2,301           | +317                       | +223                       | +167                       | +139                       | +95                        | +49                        | +16.0%                   | +10.7%                   | +7.8%                    | +6.4%                    | +4.3%                    | +2.2%                    |
| Medical & Dental                       | 2               | -1                         | -1                         | -1                         | -2                         | -1                         |                            | -0.3%                    | -0.3%                    | -0.3%                    | -0.5%                    | -0.3%                    | +0.0%                    |
| Consultants                            |                 | -1                         | -1                         | -1                         | -1                         | -1                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Registrars                             | 1               |                            |                            |                            | -1                         |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | -0.5%                    | +0.0%                    | +0.0%                    |
| Medical/ Dental, other                 | 1               |                            |                            |                            |                            |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Nursing & Midwifery                    | 458             | -2                         | +3                         | -3                         | +3                         | +9                         | +7                         | -0.0%                    | +0.0%                    | -0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Nurse/ Midwife Manager                 | 111             | -8                         | -8                         | -10                        | -12                        | -9                         | +2                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 7               | -3                         | -1                         | -1                         | -1                         | +0                         | +0                         | -0.3%                    | -0.2%                    | -0.1%                    | -0.1%                    | +0.1%                    | +0.0%                    |
| Staff Nurse/ Staff Midwife             | 319             | -7                         | -4                         | -7                         | +1                         | +7                         | +4                         | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Public Health Nurse                    | 1               | -0                         | +1                         | -0                         |                            | -0                         |                            | -0.0%                    | -1.0%                    | -0.0%                    | +0.0%                    | -0.0%                    | +0.0%                    |
| Nursing/ Midwifery Student             | 14              | +14                        | +14                        | +14                        | +14                        | +10                        | +1                         | -1.0%                    | -1.0%                    | +27.2%                   | -1.0%                    | +2.5%                    | +0.1%                    |
| Nursing/ Midwifery other               | 6               | +2                         | +1                         | +1                         | +1                         | -0                         | -0                         | +0.4%                    | +0.1%                    | +0.2%                    | +0.1%                    | -0.1%                    | -0.0%                    |
| Health & Social Care Professionals     | 550             | +112                       | +62                        | +52                        | +40                        | +17                        | +9                         | +0.3%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    |
| Therapy Professions                    | 87              | -7                         | -8                         | -2                         | -5                         | -11                        | -1                         | -0.1%                    | -0.1%                    | -0.0%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Health Science/ Diagnostics            | 2               |                            |                            |                            |                            |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Social Care                            | 405             | +110                       | +70                        | +51                        | +45                        | +26                        | +13                        | +0.4%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Social Workers                         | 22              | -0                         | -4                         | -3                         | -2                         | -2                         | -1                         | -0.0%                    | -0.2%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Psychologists                          | 26              |                            | +3                         | +5                         | +1                         | +4                         | -2                         | +0.4%                    | +0.1%                    | +0.2%                    | +0.0%                    | +0.2%                    | -0.1%                    |
| H&SC, Other                            | 7               | +1                         | +1                         | +1                         | +0                         | +1                         | -0                         | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.2%                    | -0.0%                    |
| Management & Administrative            | 174             | +37                        | +25                        | +26                        | +25                        | +17                        | +1                         | +0.3%                    | +0.2%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.0%                    |
| Management (VIII & above)              | 19              | +6                         | +1                         | +8                         | +10                        | +5                         | +0                         | +0.5%                    | +0.1%                    | +0.7%                    | +1.1%                    | +0.4%                    | +0.0%                    |
| Administrative/ Supervisory (V to VII) | 61              | +11                        | +11                        | +7                         | +5                         | +4                         | +1                         | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Clerical (III & IV)                    | 94              | +20                        | +13                        | +11                        | +10                        | +7                         | -0                         | +0.3%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | -0.0%                    |
| General Support                        | 48              | -36                        | -24                        | -19                        | -14                        | -7                         | +0                         | -0.4%                    | -0.3%                    | -0.3%                    | -0.2%                    | -0.1%                    | +0.0%                    |
| Support                                | 36              | -32                        | -20                        | -14                        | -11                        | -6                         | +0                         | -0.5%                    | -0.4%                    | -0.3%                    | -0.2%                    | -0.1%                    | +0.0%                    |
| Maintenance/ Technical                 | 13              | -4                         | -4                         | -4                         | -3                         | -1                         |                            | -0.3%                    | -0.2%                    | -0.2%                    | -0.2%                    | -0.1%                    | +0.0%                    |
| Patient & Client Care                  | 1,069           | +207                       | +158                       | +113                       | +88                        | +61                        | +31                        | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Health Care Assistants                 | 933             | +222                       | +174                       | +117                       | +89                        | +61                        | +31                        | +0.3%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Home Help                              | 24              | +2                         | -1                         | +2                         | +2                         | +1                         | +4                         | +0.1%                    | -0.0%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.2%                    |
| Care, other                            | 112             | -17                        | -15                        | -7                         | -3                         | -2                         | -4                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    |





# Older People

| Mar 2022 (Dec 2016 figure: 1,531)      | WTE Mar<br>2022 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Feb 22 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Feb 22 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,448           | -83                        | -50                        | -55                        | -40                        | -36                        | -6                         | -5.4%                    | -3.3%                    | -3.6%                    | -2.7%                    | -2.4%                    | -0.4%                    |
| Medical & Dental                       | 10              | -1                         | -1                         | -2                         | -1                         | -1                         |                            | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Medical/ Dental, other                 | 10              | -1                         | -1                         | -2                         | -1                         | -1                         |                            | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Nursing & Midwifery                    | 340             | -19                        | -2                         | +5                         | +9                         | -13                        | -4                         | -0.1%                    | -0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    |
| Nurse/ Midwife Manager                 | 83              | -1                         | -1                         | +5                         | +7                         | -6                         | +0                         | -0.0%                    | -0.0%                    | +0.1%                    | +0.1%                    | -0.1%                    | +0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 5               | +2                         | +2                         | +2                         | +3                         | +1                         | -0                         | +0.6%                    | +0.6%                    | +0.6%                    | +1.4%                    | +0.3%                    | -0.0%                    |
| Staff Nurse/ Staff Midwife             | 246             | -22                        | -5                         | -4                         | -4                         | -9                         | -5                         | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Public Health Nurse                    | 3               | -1                         | -1                         | -0                         | +0                         | -0                         | +0                         | -0.3%                    | -0.3%                    | -0.1%                    | +0.2%                    | -0.0%                    | +0.0%                    |
| Nursing/ Midwifery other               | 3               | +3                         | +3                         | +3                         | +3                         | +1                         | -0                         | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | +0.4%                    | -0.0%                    |
| Health & Social Care Professionals     | 34              | +6                         | +6                         | +5                         | +5                         | +3                         | +2                         | +0.2%                    | +0.2%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    |
| Therapy Professions                    | 31              | +11                        | +10                        | +10                        | +10                        | +6                         | +1                         | +0.6%                    | +0.5%                    | +0.5%                    | +0.5%                    | +0.3%                    | +0.0%                    |
| Health Science/ Diagnostics            | 1               | -1                         | -1                         | +1                         | +1                         | +1                         | +1                         | -0.6%                    | -0.6%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Social Workers                         | 0               | -6                         | -4                         | -7                         | -7                         | -5                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |                          |
| Pharmacy                               | 3               | +2                         | +2                         | +1                         | +0                         | +1                         | -0                         | +1.7%                    | +1.7%                    | +0.4%                    | +0.1%                    | +0.4%                    | -0.1%                    |
| Management & Administrative            | 92              | +19                        | +21                        | +11                        | -3                         | -8                         | -2                         | +0.3%                    | +0.3%                    | +0.1%                    | -0.0%                    | -0.1%                    | -0.0%                    |
| Management (VIII & above)              | 8               | +5                         | +6                         | +5                         | +2                         | +1                         | -1                         | +1.8%                    | +3.5%                    | +1.9%                    | +0.4%                    | +0.2%                    | -0.1%                    |
| Administrative/ Supervisory (V to VII) | 18              | +5                         | +5                         | -0                         | -2                         | -3                         | +0                         | +0.4%                    | +0.4%                    | -0.0%                    | -0.1%                    | -0.2%                    | +0.0%                    |
| Clerical (III & IV)                    | 66              | +9                         | +10                        | +6                         | -3                         | -5                         | -1                         | +0.1%                    | +0.2%                    | +0.1%                    | -0.0%                    | -0.1%                    | -0.0%                    |
| General Support                        | 49              | +1                         | +2                         | -1                         | -1                         | -0                         | +0                         | +0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Support                                | 26              | +0                         | +1                         | +0                         | +0                         | +1                         | +1                         | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Maintenance/ Technical                 | 23              | +1                         | +1                         | -1                         | -1                         | -1                         | -1                         | +0.0%                    | +0.0%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Patient & Client Care                  | 923             | -88                        | -77                        | -73                        | -49                        | -17                        | -2                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    |
| Health Care Assistants                 | 528             | -87                        | -71                        | -39                        | -29                        | -17                        | +2                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    |
| Home Help                              | 371             | -3                         | -9                         | -37                        | -24                        | -3                         | -5                         | -0.0%                    | -0.0%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    |
| Care, other                            | 24              | +2                         | +3                         | +4                         | +4                         | +3                         | +1                         | +0.1%                    | +0.2%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.0%                    |



