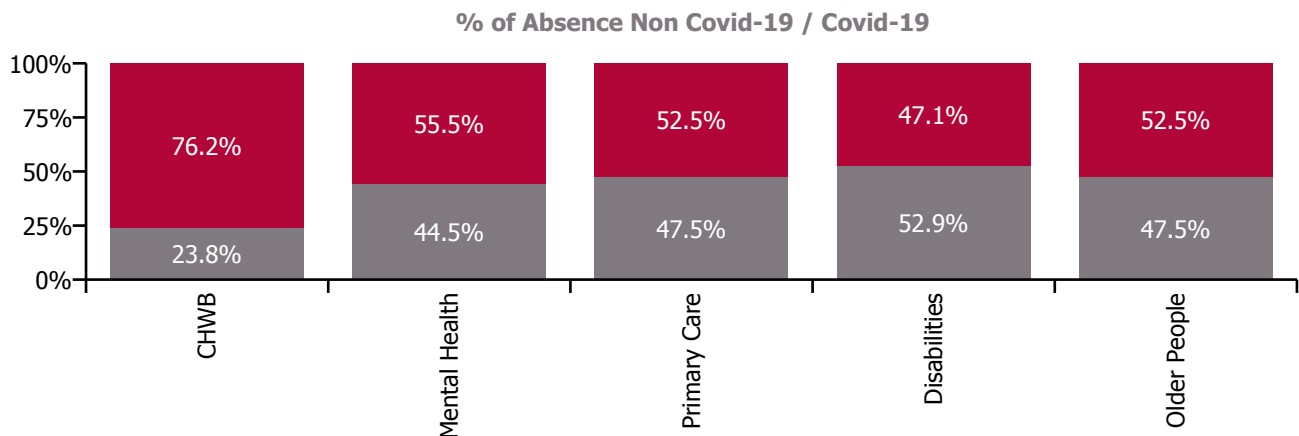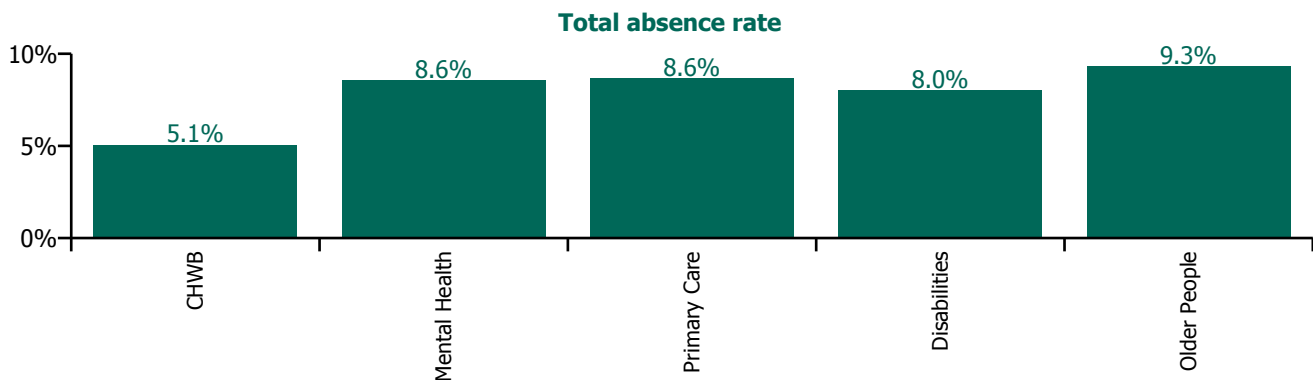## January 2022

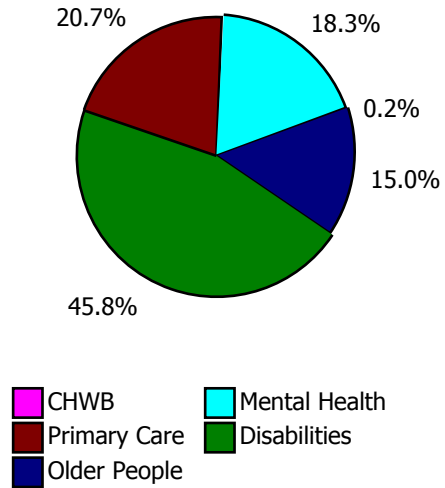| Health Service Absence Rate - by Staff Category: Jan 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 9	**3.8%**	**0.3%**	**4.1%**	**4.2%**	**8.4%**	**49.4%**	**50.6%**
Medical & Dental	2.9%	0.1%	3.0%	1.8%	4.8%	62.4%	37.6%
Nursing & Midwifery	3.8%	0.4%	4.2%	5.0%	9.2%	45.5%	54.5%
Health & Social Care Professionals	3.0%	0.2%	3.2%	3.5%	6.7%	48.1%	51.9%
Management & Administrative	3.8%	0.2%	4.0%	3.7%	7.7%	52.4%	47.6%
General Support	5.3%	0.6%	5.9%	4.1%	10.0%	59.2%	40.8%
Patient & Client Care	4.5%	0.4%	5.0%	4.9%	9.9%	50.1%	49.9%

Health Service Absence Rate - by Care Group: Jan 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 9	**3.8%**	**0.3%**	**4.1%**	**4.2%**	**8.4%**	**49.4%**	**50.6%**
Community Health & Wellbeing	1.2%	0.0%	1.2%	3.9%	5.1%	23.8%	76.2%
Mental Health	3.5%	0.3%	3.8%	4.7%	8.6%	44.5%	55.5%
Primary Care	3.9%	0.2%	4.1%	4.5%	8.6%	47.5%	52.5%
Disabilities	4.0%	0.3%	4.2%	3.8%	8.0%	52.9%	47.1%
Older People	3.7%	0.8%	4.4%	4.9%	9.3%	47.5%	52.5%

Total absence rate

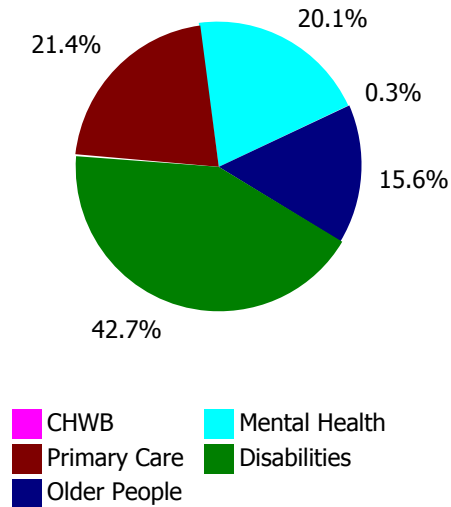### % of Absence Non Covid-19 / Covid-19

January 2022

Health Service Absence Rate - by Care Group: Jan 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 9	**4.8%**	**9.2%**	**6.7%**	**7.7%**	**10.0%**	**9.9%**	**3.8%**	**0.3%**	**4.1%**	**4.2%**	**8.4%**
Community Health & Wellbeing			0.0%	5.2%			1.2%	0.0%	1.2%	3.9%	**5.1%**
Mental Health	5.2%	8.5%	8.0%	13.2%	7.3%	9.1%	3.5%	0.3%	3.8%	4.7%	**8.6%**
Primary Care	5.4%	11.5%	7.0%	7.5%	9.6%	10.3%	3.9%	0.2%	4.1%	4.5%	**8.6%**
Disabilities	1.7%	8.3%	6.3%	6.6%	10.6%	10.0%	4.0%	0.3%	4.2%	3.8%	**8.0%**
Older People	2.8%	10.2%	7.7%	4.1%	11.8%	9.8%	3.7%	0.8%	4.4%	4.9%	**9.3%**

% of total lost hours

- CHWB
- Primary Care
- Older People
- Mental Health
- Disabilities

18.3% · 0.2% · 15.0% · 45.8% · 20.7%

% of Covid-19 lost hours

- CHWB
- Primary Care
- Older People
- Mental Health
- Disabilities

20.1% · 0.3% · 15.6% · 42.7% · 21.4%

% of Absence Non Covid-19 / Covid-19

	CHWB	Mental Health	Primary Care	Disabilities	Older People
Covid-19	76.2%	55.5%	52.5%	47.1%	52.5%
Non Covid-19	23.8%	44.5%	47.5%	52.9%	47.5%
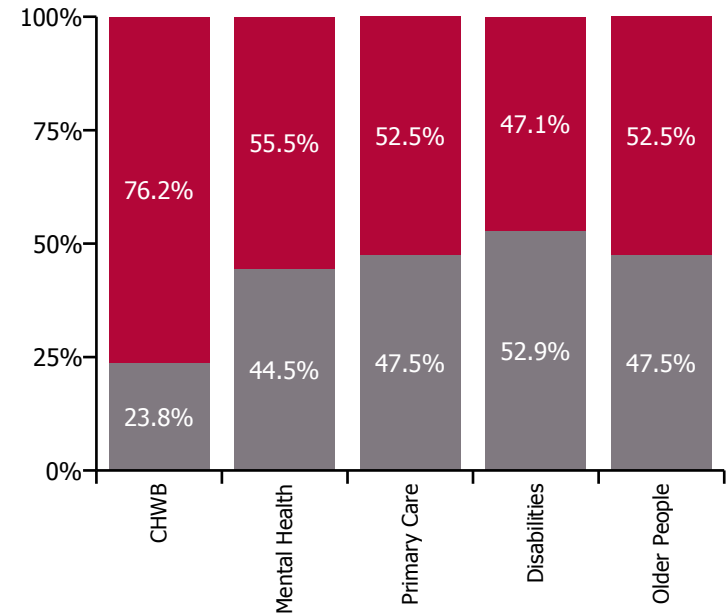
January 2022

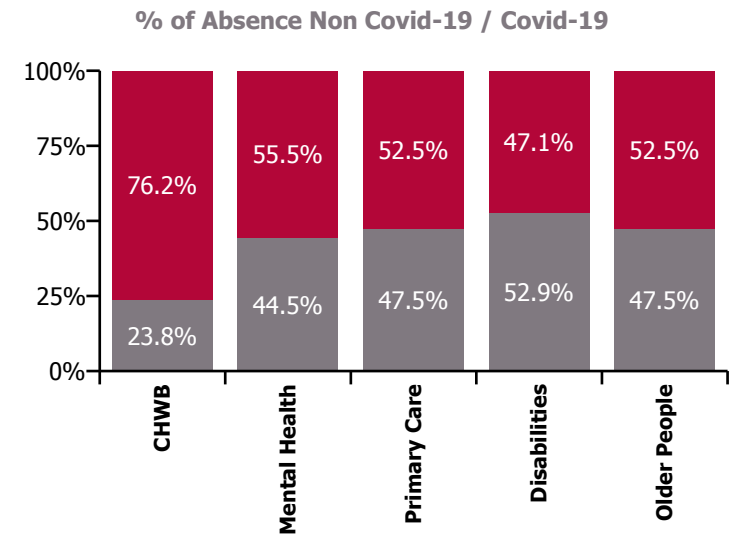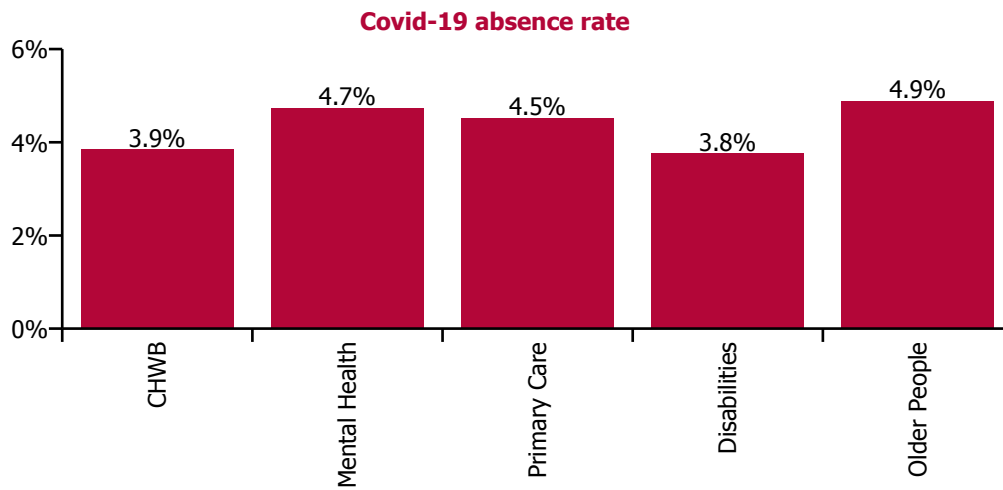| Health Service Covid-19 Absence Rate - by Staff Category & Care Group: Jan 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care		Covid-19 absence	Non Covid-19 absence	Total absence rate
CHO 9	**1.8%**	**5.0%**	**3.5%**	**7.7%**	**4.1%**	**4.9%**		**4.2%**	**4.1%**	**8.4%**
Community Health & Wellbeing			0.0%	5.2%				3.9%	1.2%	**5.1%**
Mental Health	1.2%	4.9%	4.8%	13.2%	2.9%	5.4%		4.7%	3.8%	**8.6%**
Primary Care	2.8%	6.4%	4.1%	7.5%	3.6%	5.3%		4.5%	4.1%	**8.6%**
Disabilities	0.0%	4.5%	3.0%	6.6%	3.6%	4.7%		3.8%	4.2%	**8.0%**
Older People	2.8%	5.1%	4.6%	4.1%	6.0%	5.3%		4.9%	4.4%	**9.3%**

Covid-19 absence rate

% of Absence Non Covid-19 / Covid-19

January 2022

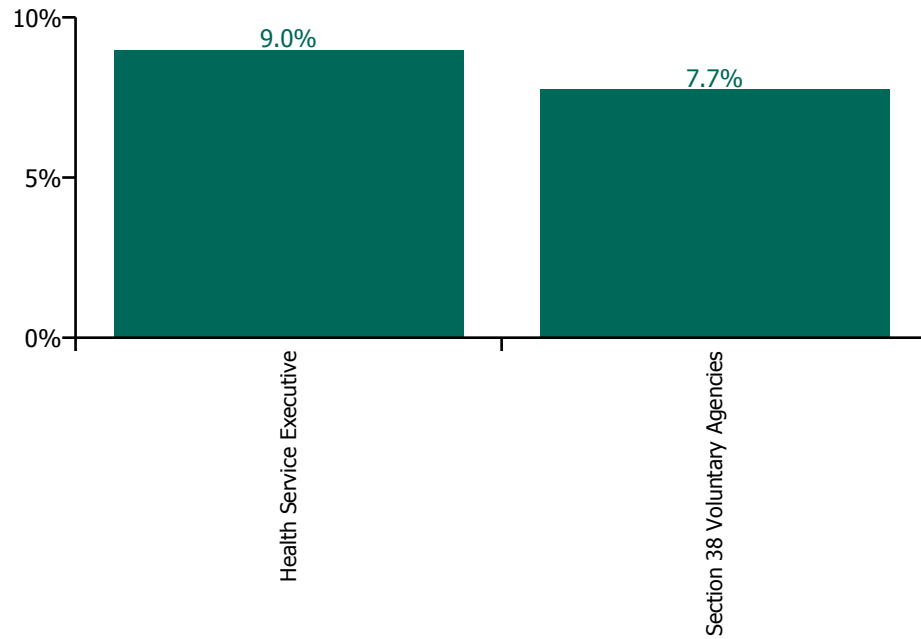| Health Service Absence Rate - by Care Group: Jan 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 9	4.8%	9.2%	6.7%	7.7%	10.0%	9.9%	3.8%	0.3%	4.1%	4.2%	8.4%
Health Service Executive	5.2%	9.8%	7.2%	8.1%	10.2%	10.8%	4.0%	0.4%	4.3%	4.6%	9.0%
Community Health & Wellbeing			0.0%	5.2%			1.2%	0.0%	1.2%	3.9%	5.1%
Mental Health	5.3%	9.2%	8.2%	13.4%	6.5%	9.4%	3.8%	0.4%	4.2%	4.7%	8.9%
Primary Care	5.4%	11.5%	7.0%	7.5%	9.6%	10.3%	3.9%	0.2%	4.1%	4.5%	8.6%
Disabilities	1.2%	8.3%	8.1%	8.6%	12.7%	13.0%	5.0%	0.2%	5.2%	4.7%	9.9%
Older People	4.1%	9.7%	4.8%	3.5%	14.2%	10.6%	3.8%	0.7%	4.5%	4.8%	9.4%
Section 38 Voluntary Agencies	1.4%	8.2%	6.4%	6.7%	9.8%	9.1%	3.6%	0.3%	3.9%	3.8%	7.7%

Total absence rate

Health Service Executive: 9.0%
Section 38 Voluntary Agencies: 7.7%

Non Covid-19 & Covid-19 Absence

Health Service Executive: 51.7% / 48.3%
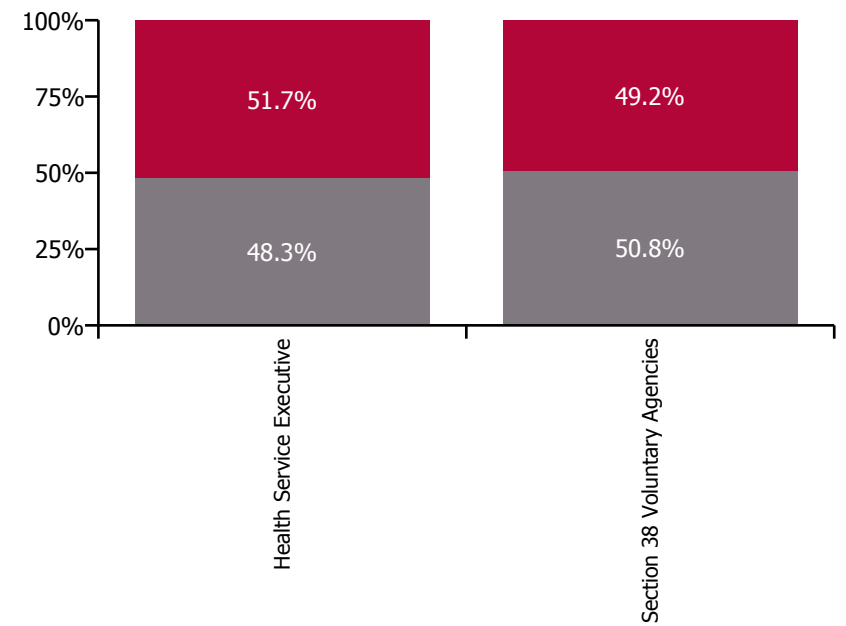Section 38 Voluntary Agencies: 49.2% / 50.8%

January 2022

Health Service Absence Rate - by Care Group: Jan 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
CHO 9	**1.4%**	**8.2%**	**6.4%**	**6.7%**	**9.8%**	**9.1%**	**3.6%**	**0.3%**	**3.9%**	**3.8%**	**7.7%**
Section 38 Voluntary Agencies	1.4%	8.2%	6.4%	6.7%	9.8%	9.1%	3.6%	0.3%	3.9%	3.8%	7.7%
Central Remedial Clinic	0.0%	14.1%	2.2%	4.4%	20.1%	4.2%	1.9%	0.2%	2.2%	1.9%	**4.1%**
Daughters of Charity, Dublin	5.8%	8.9%	9.1%	8.0%	7.0%	12.0%	3.5%	0.3%	3.8%	6.0%	**9.8%**
Incorporated Orthopaedic Hospital	1.0%	11.4%	11.1%	6.0%	7.9%	7.6%	3.3%	0.9%	4.2%	5.0%	**9.2%**
St. Michael's House, Dublin	0.0%	7.3%	6.0%	5.6%	14.3%	7.5%	4.4%	0.2%	4.6%	2.2%	**6.8%**
St. Vincent's, Fairview	0.0%	5.2%	0.0%	12.2%	9.6%	1.0%	1.3%	0.1%	1.4%	5.2%	**6.6%**

Total absence rate

Non Covid-19 & Covid-19 Absence
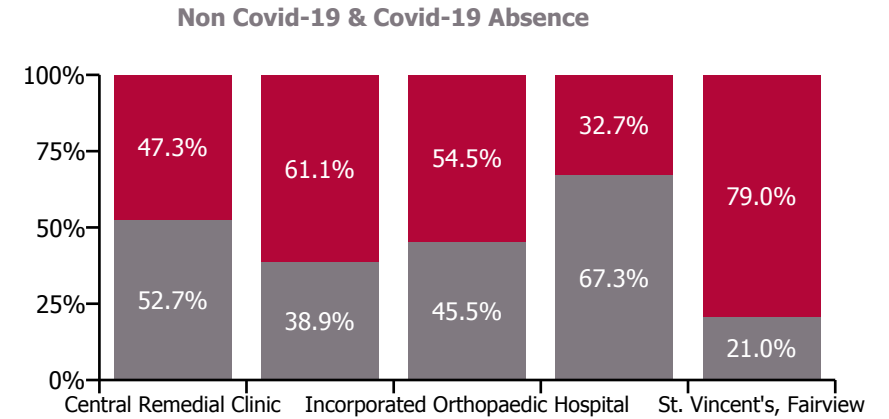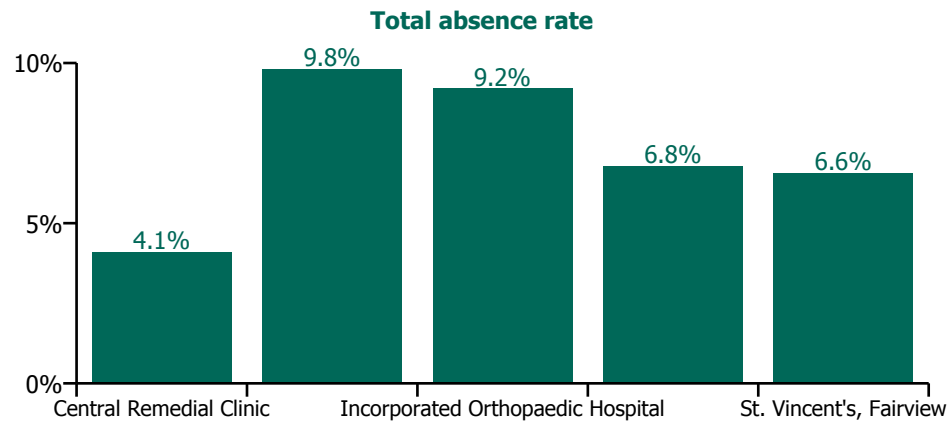
CHO 9 by Staff Category

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	**4.8%**	**9.2%**	**6.7%**	**7.7%**	**10.0%**	**9.9%**	**3.8%**	**0.3%**	**4.1%**	**4.2%**	**8.4%**
Jan 2022	4.8%	9.2%	6.7%	7.7%	10.0%	9.9%	3.8%	0.3%	4.1%	4.2%	8.4%
2021	**3.4%**	**5.8%**	**4.9%**	**4.0%**	**6.3%**	**7.1%**	**3.9%**	**0.4%**	**4.3%**	**1.4%**	**5.7%**
Dec 2021	4.8%	7.0%	6.7%	6.0%	9.6%	7.8%	4.1%	0.4%	4.5%	2.6%	7.0%
Nov 2021	5.1%	7.3%	6.9%	6.3%	7.6%	8.5%	4.6%	0.6%	5.2%	2.1%	7.2%
Oct 2021	4.0%	5.7%	5.3%	4.1%	7.6%	7.4%	4.4%	0.5%	4.8%	1.0%	5.8%
Sep 2021	4.0%	5.5%	4.4%	3.4%	7.1%	6.7%	4.2%	0.4%	4.5%	0.7%	5.3%
Aug 2021	2.9%	5.6%	4.4%	3.6%	5.7%	6.9%	4.2%	0.4%	4.6%	0.7%	5.3%
Jul 2021	2.3%	5.2%	4.0%	4.0%	5.9%	6.7%	4.1%	0.4%	4.5%	0.5%	5.0%
Jun 2021	2.0%	4.7%	3.3%	3.5%	5.3%	6.7%	4.4%	0.4%	4.9%	0.7%	5.5%
May 2021	1.9%	4.2%	3.5%	2.6%	3.8%	5.8%	3.3%	0.3%	3.6%	0.5%	4.1%
Apr 2021	2.4%	4.9%	4.0%	2.6%	4.7%	5.2%	3.3%	0.3%	3.6%	0.8%	4.3%
Mar 2021	2.5%	4.9%	4.3%	2.9%	4.4%	5.7%	3.4%	0.3%	3.8%	0.8%	4.6%
Feb 2021	3.1%	6.3%	5.4%	3.7%	5.2%	8.1%	3.5%	0.5%	4.0%	2.0%	6.0%
Jan 2021	5.1%	8.3%	6.8%	4.5%	8.9%	10.3%	3.7%	0.2%	3.9%	4.0%	7.9%
2020	**3.2%**	**6.5%**	**4.7%**	**4.0%**	**7.2%**	**7.2%**	**3.9%**	**0.3%**	**4.2%**	**1.7%**	**5.9%**
Dec 2020	3.6%	5.2%	4.2%	3.6%	5.1%	6.1%	3.6%	0.3%	3.9%	1.1%	4.9%
Nov 2020	2.7%	4.7%	3.4%	3.2%	5.4%	4.8%	3.1%	0.3%	3.4%	0.8%	4.2%
Oct 2020	2.5%	4.4%	4.6%	3.7%	6.2%	5.7%	3.3%	0.2%	3.5%	1.2%	4.7%
Sep 2020	2.3%	5.6%	4.2%	3.3%	7.3%	6.2%	3.7%	0.3%	4.0%	1.1%	5.1%
Aug 2020	3.5%	5.6%	3.2%	3.4%	4.7%	6.4%	3.8%	0.3%	4.1%	0.7%	4.8%
Jul 2020	2.5%	5.1%	3.7%	3.0%	6.0%	6.3%	3.7%	0.2%	3.9%	0.8%	4.8%
Jun 2020	2.0%	5.3%	3.4%	2.8%	6.6%	5.6%	3.4%	0.2%	3.7%	0.9%	4.6%
May 2020	2.6%	8.8%	5.2%	4.0%	7.8%	9.3%	3.8%	0.2%	4.0%	3.2%	7.2%
Apr 2020	3.6%	13.7%	7.9%	5.3%	12.4%	14.5%	4.3%	0.1%	4.4%	6.4%	10.9%
Mar 2020	8.2%	8.9%	9.0%	5.2%	10.0%	10.4%	4.6%	0.3%	5.0%	4.1%	9.1%
Feb 2020	2.6%	5.3%	4.1%	4.7%	7.8%	5.7%	4.6%	0.5%	5.1%		5.1%
Jan 2020	3.4%	5.6%	3.9%	5.7%	7.2%	5.7%	4.7%	0.5%	5.3%		5.3%
2019	**3.0%**	**4.6%**	**3.7%**	**4.8%**	**5.0%**	**5.5%**	**4.0%**	**0.4%**	**4.5%**		**4.5%**
Dec 2019	3.0%	5.7%	4.5%	6.0%	5.8%	5.2%	4.7%	0.5%	5.2%		5.2%
Nov 2019	1.4%	5.4%	3.6%	5.5%	5.4%	5.1%	4.2%	0.5%	4.7%		4.7%

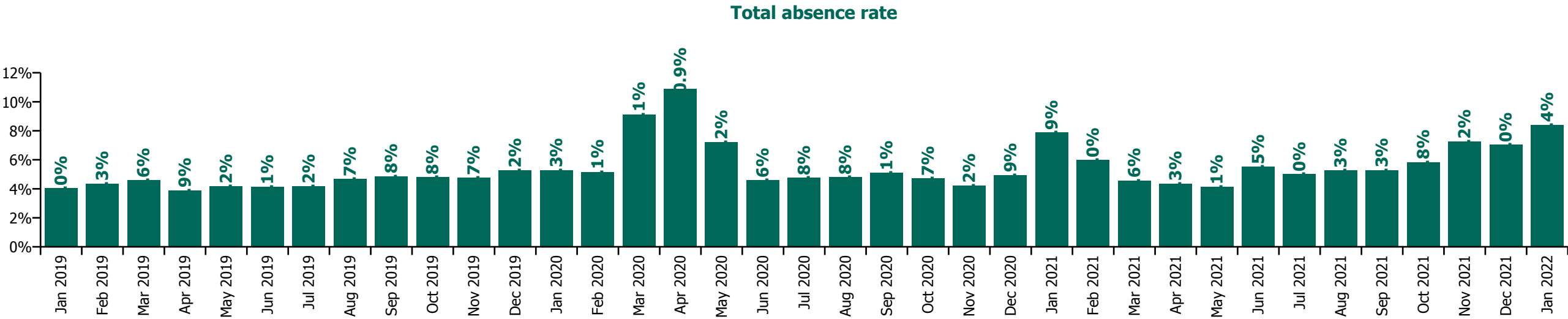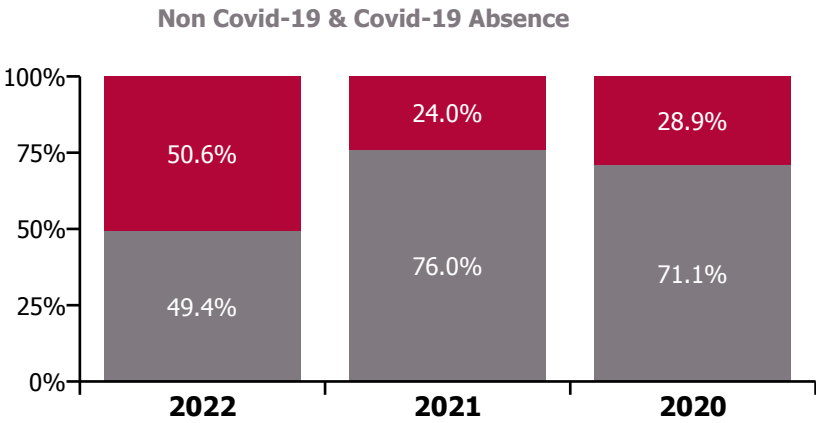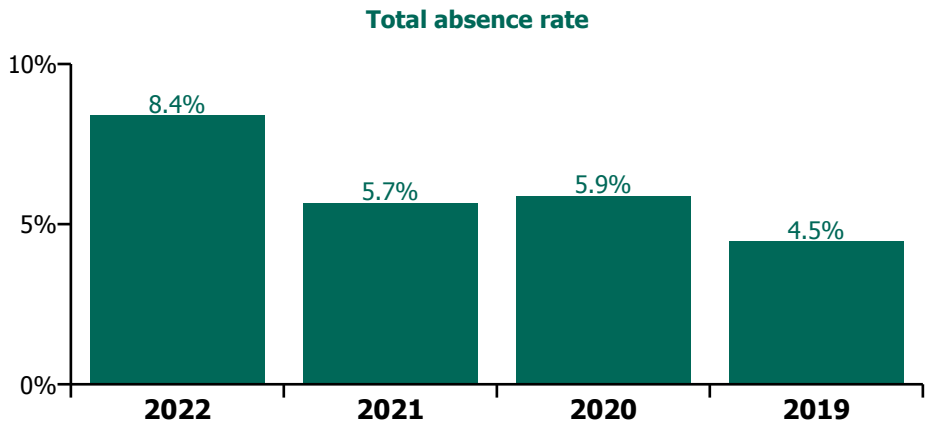|										
Oct 2019	2.1%	5.2%	3.7%	5.3%	4.8%	5.6%	*4.3%*	*0.5%*	*4.8%*		*4.8%*
Sep 2019	2.6%	4.9%	4.0%	4.9%	5.4%	5.8%	*4.4%*	*0.5%*	*4.8%*		*4.8%*
Aug 2019	2.5%	4.8%	3.8%	4.6%	4.9%	5.6%	*4.3%*	*0.4%*	*4.7%*		*4.7%*
Jul 2019	3.1%	4.4%	3.5%	3.7%	3.9%	4.9%	*3.8%*	*0.4%*	*4.2%*		*4.2%*
Jun 2019	2.4%	4.3%	3.3%	3.5%	3.7%	5.2%	*3.8%*	*0.4%*	*4.1%*		*4.1%*
May 2019	5.3%	4.0%	3.6%	4.5%	3.5%	4.8%	*3.8%*	*0.3%*	*4.2%*		*4.2%*
Apr 2019	4.3%	3.3%	3.1%	4.2%	3.7%	5.3%	*3.6%*	*0.3%*	*3.9%*		*3.9%*
Mar 2019	2.3%	3.4%	3.8%	5.6%	5.9%	6.5%	*4.1%*	*0.4%*	*4.6%*		*4.6%*
Feb 2019	4.5%	3.8%	3.6%	3.9%	5.2%	5.7%	*3.8%*	*0.6%*	*4.3%*		*4.3%*
Jan 2019	4.5%	5.2%	3.9%	5.9%	6.8%	6.7%	*3.7%*	*0.4%*	*4.0%*		*4.0%*

CHO 9 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	Health Service Executive	Mental Health	Disabilities	Older People	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	5.1%	8.9%	8.6%	9.9%	9.4%	**9.0%**	6.6%	7.7%	9.2%	**7.7%**	**3.8%**	**0.3%**	**4.1%**	**4.2%**	**8.4%**
Jan 2022	5.1%	8.9%	8.6%	9.9%	9.4%	**9.0%**	6.6%	7.7%	9.2%	**7.7%**	3.8%	0.3%	4.1%	4.2%	8.4%
2021	2.1%	5.4%	5.3%	7.0%	7.3%	**5.9%**	4.2%	5.4%	6.5%	**5.4%**	**3.9%**	**0.4%**	**4.3%**	**1.4%**	**5.7%**
Dec 2021	5.3%	7.3%	7.2%	7.3%	8.8%	**7.5%**	7.5%	6.4%	6.8%	**6.5%**	4.1%	0.4%	4.5%	2.6%	7.0%
Nov 2021	5.6%	7.8%	7.2%	10.0%	7.3%	**7.8%**	6.9%	6.5%	7.4%	**6.6%**	4.6%	0.6%	5.2%	2.1%	7.2%
Oct 2021	0.8%	5.8%	5.8%	6.8%	5.8%	**5.9%**	3.5%	5.7%	6.8%	**5.7%**	4.4%	0.5%	4.8%	1.0%	5.8%
Sep 2021	0.6%	5.3%	5.1%	5.9%	6.5%	**5.5%**	4.1%	4.9%	7.9%	**5.0%**	4.2%	0.4%	4.5%	0.7%	5.3%
Aug 2021	5.4%	4.7%	5.6%	6.3%	6.7%	**5.6%**	3.6%	4.6%	8.6%	**4.8%**	4.2%	0.4%	4.6%	0.7%	5.3%
Jul 2021		4.5%	5.4%	5.9%	6.7%	**5.4%**	2.8%	4.7%	4.3%	**4.6%**	4.1%	0.4%	4.5%	0.5%	5.0%
Jun 2021		4.7%	4.2%	7.0%	6.6%	**5.1%**	2.1%	6.8%	5.1%	**6.2%**	4.4%	0.4%	4.9%	0.7%	5.5%
May 2021		4.1%	3.4%	6.1%	5.2%	**4.3%**	3.3%	4.0%	3.3%	**4.0%**	3.3%	0.3%	3.6%	0.5%	4.1%
Apr 2021		4.0%	3.6%	5.6%	5.8%	**4.4%**	1.9%	4.5%	4.7%	**4.3%**	3.3%	0.3%	3.6%	0.8%	4.3%
Mar 2021		4.1%	4.0%	6.3%	6.0%	**4.7%**	3.4%	4.5%	4.7%	**4.4%**	3.4%	0.3%	3.8%	0.8%	4.6%
Feb 2021		5.7%	4.7%	6.8%	10.4%	**6.2%**	5.6%	5.4%	9.6%	**5.7%**	3.5%	0.5%	4.0%	2.0%	6.0%
Jan 2021	3.1%	6.9%	6.8%	10.4%	12.3%	**8.2%**	6.6%	7.4%	9.0%	**7.5%**	3.7%	0.2%	3.9%	4.0%	7.9%
2020	0.8%	4.8%	5.3%	8.1%	9.2%	**6.2%**	4.4%	5.4%	7.9%	**5.5%**	**3.9%**	**0.3%**	**4.2%**	**1.7%**	**5.9%**
Dec 2020		4.0%	5.2%	6.0%	6.9%	**5.2%**	5.5%	4.3%	7.0%	**4.6%**	3.6%	0.3%	3.9%	1.1%	4.9%
Nov 2020		3.6%	4.5%	6.0%	5.4%	**4.6%**	4.0%	3.8%	3.2%	**3.7%**	3.1%	0.3%	3.4%	0.8%	4.2%
Oct 2020	0.6%	3.8%	4.7%	6.5%	5.7%	**4.8%**	2.1%	4.9%	2.7%	**4.6%**	3.3%	0.2%	3.5%	1.2%	4.7%
Sep 2020	3.2%	4.1%	4.9%	7.1%	6.7%	**5.3%**	3.0%	5.0%	4.7%	**4.9%**	3.7%	0.3%	4.0%	1.1%	5.1%
Aug 2020		3.9%	4.9%	8.3%	6.7%	**5.4%**	1.6%	4.4%	5.6%	**4.3%**	3.8%	0.3%	4.1%	0.7%	4.8%
Jul 2020		3.7%	4.2%	7.7%	6.5%	**4.9%**	2.5%	4.7%	4.0%	**4.6%**	3.7%	0.2%	3.9%	0.8%	4.8%
Jun 2020		3.2%	3.7%	5.8%	7.7%	**4.6%**	3.2%	4.5%	6.5%	**4.6%**	3.4%	0.2%	3.7%	0.9%	4.6%
May 2020		5.8%	4.8%	6.8%	15.9%	**7.5%**	5.9%	6.4%	13.7%	**6.9%**	3.8%	0.2%	4.0%	3.2%	7.2%
Apr 2020	3.2%	8.3%	8.3%	15.3%	25.4%	**12.4%**	6.1%	9.1%	16.3%	**9.4%**	4.3%	0.1%	4.4%	6.4%	10.9%
Mar 2020	1.3%	8.1%	9.2%	11.3%	9.2%	**9.1%**	8.3%	8.1%	21.2%	**9.1%**	4.6%	0.3%	5.0%	4.1%	9.1%
Feb 2020		4.5%	5.1%	8.4%	6.1%	**5.5%**	5.7%	4.7%	4.8%	**4.7%**	4.6%	0.5%	5.1%		5.1%
Jan 2020	1.2%	4.7%	5.7%	8.5%	6.4%	**5.9%**	5.1%	4.6%	4.0%	**4.6%**	4.7%	0.5%	5.3%		5.3%
2019		4.5%	3.9%	6.6%	5.8%	**4.6%**	3.8%	4.3%	4.2%	**4.3%**	**4.0%**	**0.4%**	**4.5%**		**4.5%**
Dec 2019		4.8%	5.6%	7.9%	7.1%	**6.0%**	3.6%	4.5%	4.4%	**4.5%**	4.7%	0.5%	5.2%		5.2%
Nov 2019		4.4%	5.0%	8.0%	6.4%	**5.5%**	3.4%	4.0%	3.9%	**4.0%**	4.2%	0.5%	4.7%		4.7%
Oct 2019		4.5%	4.9%	8.4%	6.6%	**5.6%**	2.0%	3.9%	6.2%	**4.0%**	4.3%	0.5%	4.8%		4.8%
Sep 2019		4.7%	4.7%	6.7%	5.3%	**5.1%**	4.2%	4.5%	6.2%	**4.6%**	4.4%	0.5%	4.8%		4.8%
Aug 2019		4.4%	4.1%	6.3%	5.3%	**4.8%**	4.9%	4.4%	6.4%	**4.5%**	4.3%	0.4%	4.7%		4.7%
Jul 2019		4.4%	3.4%	5.2%	3.8%	**4.0%**	4.1%	4.3%	4.3%	**4.3%**	3.8%	0.4%	4.2%		4.2%
Jun 2019		4.1%	3.2%	5.3%	5.2%	**4.1%**	2.8%	4.3%	2.5%	**4.1%**	3.8%	0.4%	4.1%		4.1%
May 2019		3.0%	5.8%	5.9%	2.6%	**4.1%**	2.7%	4.4%	2.4%	**4.2%**	3.8%	0.3%	4.2%		4.2%
Apr 2019		4.1%	3.9%	0.6%	4.4%	**3.9%**	2.6%	4.0%	2.5%	**3.8%**	3.6%	0.3%	3.9%		3.9%
Mar 2019		4.9%	4.9%	2.0%	6.8%	**5.2%**	4.2%	4.1%	2.1%	**4.0%**	4.1%	0.4%	4.6%		4.6%

CHO 9 by Care Group

Year/ month	CHWB	Mental Health	Primary Care	Disabilities	Older People	Health Service Executive	Mental Health	Disabilities	Older People	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Feb 2019		3.6%	3.4%	7.6%	7.3%	**3.9%**	5.0%	4.8%	4.0%	**4.8%**	3.8%	0.6%	4.3%		4.3%
Jan 2019		6.2%	1.8%	4.7%	6.0%	**3.4%**	5.7%	4.9%	5.2%	**5.0%**	3.7%	0.4%	4.0%		4.0%

Total absence rate

Non Covid-19 & Covid-19 Absence

Total absence rate

CHO 9 Section 38's

Year/ month	Central Remedial Clinic	Daughters of Charity, Dublin	Incorporated Orthopaedic Hospital	St. Michael's House, Dublin	St. Vincent's, Fairview	Section 38 Voluntary Agencies	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	4.1%	9.8%	9.2%	6.8%	6.6%	7.7%	**3.6%**	**0.3%**	**3.9%**	**3.8%**	**7.7%**
Jan 2022	4.1%	9.8%	9.2%	6.8%	6.6%	7.7%	3.6%	0.3%	3.9%	3.8%	7.7%
2021	2.7%	5.8%	6.5%	5.6%	4.2%	5.4%	**3.7%**	**0.3%**	**4.1%**	**1.3%**	**5.4%**
Dec 2021	3.6%	7.1%	6.8%	6.2%	7.5%	6.5%	3.9%	0.3%	4.2%	2.3%	6.5%
Nov 2021	5.2%	6.6%	7.4%	6.8%	6.9%	6.6%	4.0%	0.5%	4.5%	2.1%	6.6%
Oct 2021	4.1%	6.1%	6.8%	5.8%	3.5%	5.7%	4.2%	0.3%	4.5%	1.2%	5.7%
Sep 2021	2.4%	4.8%	7.9%	5.4%	4.1%	5.0%	4.1%	0.3%	4.4%	0.7%	5.0%
Aug 2021	2.4%	4.4%	8.6%	5.2%	3.6%	4.8%	3.9%	0.3%	4.2%	0.7%	4.8%
Jul 2021	2.6%	4.4%	4.3%	5.3%	2.8%	4.6%	3.9%	0.3%	4.2%	0.4%	4.6%
Jun 2021	1.5%		5.1%	4.6%	2.1%	6.2%	5.0%	0.5%	5.5%	0.7%	6.2%
May 2021	3.2%	4.2%	3.3%	4.1%	3.3%	4.0%	3.2%	0.2%	3.4%	0.5%	4.0%
Apr 2021	1.3%	4.3%	4.7%	5.1%	1.9%	4.3%	3.2%	0.2%	3.4%	0.9%	4.3%
Mar 2021	1.1%	4.5%	4.7%	5.1%	3.4%	4.4%	3.3%	0.3%	3.6%	0.8%	4.4%
Feb 2021	1.6%	5.8%	9.6%	5.7%	5.6%	5.7%	3.2%	0.6%	3.7%	2.0%	5.7%
Jan 2021	3.1%	7.3%	9.0%	8.3%	6.6%	7.5%	3.4%	0.2%	3.6%	3.8%	7.5%
2020	3.9%	5.1%	7.9%	5.9%	4.4%	5.5%	**3.6%**	**0.2%**	**3.9%**	**1.6%**	**5.5%**
Dec 2020	1.2%	3.8%	7.0%	5.2%	5.5%	4.6%	3.4%	0.2%	3.7%	0.9%	4.6%
Nov 2020	3.0%	3.6%	3.2%	4.1%	4.0%	3.7%	2.8%	0.2%	3.0%	0.7%	3.7%
Oct 2020	3.6%	4.9%	2.7%	5.1%	2.1%	4.6%	3.2%	0.2%	3.3%	1.2%	4.6%
Sep 2020	2.3%	5.4%	4.7%	5.3%	3.0%	4.9%	3.4%	0.2%	3.6%	1.3%	4.9%
Aug 2020	3.4%	4.3%	5.6%	4.6%	1.6%	4.3%	3.5%	0.2%	3.7%	0.6%	4.3%
Jul 2020	2.8%	4.1%	4.0%	5.6%	2.5%	4.6%	3.6%	0.2%	3.8%	0.8%	4.6%
Jun 2020	2.9%	4.2%	6.5%	5.1%	3.2%	4.6%	3.4%	0.2%	3.6%	0.9%	4.6%
May 2020	4.7%	6.8%	13.7%	6.5%	5.9%	6.9%	3.8%	0.1%	3.9%	3.0%	6.9%
Apr 2020	7.7%	9.1%	16.3%	9.3%	6.1%	9.4%	3.9%	0.1%	4.0%	5.4%	9.4%
Mar 2020	4.7%	6.8%	21.2%	9.7%	8.3%	9.1%	4.5%	0.3%	4.7%	4.4%	9.1%
Feb 2020	5.3%	4.3%	4.8%	4.8%	5.7%	4.7%	4.3%	0.4%	4.7%		4.7%
Jan 2020	4.4%	4.4%	4.0%	4.8%	5.1%	4.6%	4.1%	0.5%	4.6%		4.6%
2019	3.4%	3.9%	4.2%	4.9%	3.8%	4.3%	**3.9%**	**0.4%**	**4.3%**		**4.3%**
Dec 2019	6.3%	3.1%	4.4%	5.4%	3.6%	4.5%	4.0%	0.4%	4.5%		4.5%
Nov 2019	2.1%	4.0%	3.9%	4.5%	3.4%	4.0%	3.5%	0.5%	4.0%		4.0%
Oct 2019	2.6%	3.3%	6.2%	4.7%	2.0%	4.0%	3.5%	0.4%	4.0%		4.0%
Sep 2019	3.4%	3.9%	6.2%	5.2%	4.2%	4.6%	4.2%	0.5%	4.6%		4.6%
Aug 2019	3.2%	3.5%	6.4%	5.3%	4.9%	4.5%	4.3%	0.3%	4.5%		4.5%
Jul 2019	2.5%	3.5%	4.3%	5.4%	4.1%	4.3%	4.0%	0.3%	4.3%		4.3%
Jun 2019	3.0%	4.0%	2.5%	4.7%	2.8%	4.1%	3.8%	0.3%	4.1%		4.1%
May 2019	3.3%	3.8%	2.4%	5.1%	2.7%	4.2%	3.9%	0.3%	4.2%		4.2%
Apr 2019	3.3%	3.8%	2.5%	4.3%	2.6%	3.8%	3.6%	0.3%	3.8%		3.8%
Mar 2019	4.1%	4.0%	2.1%	4.1%	4.2%	4.0%	3.6%	0.3%	4.0%		4.0%
Feb 2019	3.3%	4.7%	4.0%	5.2%	5.0%	4.8%	4.3%	0.5%	4.8%		4.8%
Jan 2019	5.0%	4.8%	5.2%	5.0%	5.7%	5.0%	4.6%	0.4%	5.0%		5.0%

Total absence rate

Year	Rate
2022	7.7%
2021	5.4%
2020	5.5%
2019	4.3%

Non Covid-19 & Covid-19 Absence

Year	Covid-19	Non Covid-19
2022	49.2%	50.8%
2021	25.0%	75.0%
2020	29.4%	70.6%

Total absence rate

Month	Rate
Jan 2019	0%
Feb 2019	8%
Mar 2019	0%
Apr 2019	8%
May 2019	2%
Jun 2019	1%
Jul 2019	3%
Aug 2019	5%
Sep 2019	6%
Oct 2019	0%
Nov 2019	0%
Dec 2019	5%
Jan 2020	6%
Feb 2020	7%
Mar 2020	1%
Apr 2020	4%
May 2020	9%
Jun 2020	6%
Jul 2020	6%
Aug 2020	3%
Sep 2020	9%
Oct 2020	6%
Nov 2020	7%
Dec 2020	6%
Jan 2021	5%
Feb 2021	7%
Mar 2021	4%
Apr 2021	3%
May 2021	0%
Jun 2021	2%
Jul 2021	6%
Aug 2021	8%
Sep 2021	0%
Oct 2021	7%
Nov 2021	6%
Dec 2021	5%
Jan 2022	7%