### **CHO 9 Employment Report: January 2023**

### **Employment by Staff Group**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	6,950	7,165	7,230	7,273	+43	+107	1.5 %	+323	4.6 %	8,406
Consultants	64	68	71	71	+0	+2	3.6 %	+6	10.0 %	79
Registrars	91	116	128	125	-3	+9	7.5 %	+34	37.2 %	144
SHO/ Interns	71	48	52	54	+2	+6	11.6 %	-18	-24.7 %	62
Medical/ Dental, other	56	58	56	58	+2	+0	0.3 %	+2	2.9 %	73
Medical & Dental	283	290	306	307	+1	+17	5.8 %	+24	8.6 %	358
Nurse/ Midwife Manager	457	480	488	499	+11	+19	4.0 %	+42	9.2 %	530
Nurse/ Midwife Specialist & AN/MP	101	111	149	155	+6	+43	39.0 %	+53	52.5 %	164
Staff Nurse/ Staff Midwife	1,223	1,239	1,214	1,211	-3	-28	-2.2 %	-12	-1.0 %	1,371
Public Health Nurse	182	181	172	173	+1	-8	-4.6 %	-9	-5.2 %	205
Pre-registration Nurse/ Midwife Intern	13	19	8	33	+25	+14	+1	+20	156.2 %	76
Pre-registration Nurse Intern (C0VID-19)	16						-1	-16	-100.0 %	
Post-registration Nurse/ Midwife Student	31	24	19	19	+0		-0	-12	-37.8 %	
Nursing/ Midwifery awaiting registration		5	16	10	-6	+5	+1	+10	-100.0 %	11
Nursing/ Midwifery Student	60	48	43	62	+19	+14	29.2 %	+2	3.7 %	107
Nursing/ Midwifery other	23	19	20	21	+1	+2	10.6 %	-1	-6.3 %	24
Nursing & Midwifery	2,046	2,078	2,087	2,121	+34	+43	2.1 %	+74	3.6 %	2,401
Therapy Professions	530	571	587	584	-3	+13	2.3 %	+54	10.2 %	669
Health Science/ Diagnostics	34	32	26	27	+1	-5	-16.6 %	-7	-19.9 %	28
Social Care	745	814	804	798	-6	-17	-2.0 %	+52	7.0 %	973
Social Workers	139	133	161	163	+2	+30	22.9 %	+25	17.8 %	182
Psychologists	183	181	187	189	+2	+8	4.6 %	+7	3.6 %	208
Pharmacy	29	30	27	27	+1	-2	-7.9 %	-2	-6.3 %	34
H&SC, Other	69	77	64	65	+0	-12	-15.9 %	-4	-6.1 %	75
Health & Social Care Professionals	1,728	1,838	1,856	1,853	-3	+15	0.8 %	+125	7.2 %	2,169
Management (VIII & above)	85	98	97	97	+0	-1	-1.0 %	+12	13.9 %	98
Administrative/ Supervisory (V to VII)	243	309	360	373	+13	+64	20.8 %	+130	53.4 %	394
Clerical (III & IV)	507	543	522	529	+7	-15	-2.7 %	+22	4.4 %	613
Management & Administrative	835	950	979	999	+20	+49	5.1 %	+164	19.6 %	1,105
Support	403	398	383	379	-4	-18	-4.6 %	-23	-5.8 %	460
Maintenance/ Technical	36	34	36	35	-0	+1	4.4 %	-1	-2.4 %	38
General Support	439	432	419	415	-4	-17	-3.9 %	-24	-5.5 %	498
Health Care Assistants	1,385	1,344	1,315	1,317	+1	-27	-2.0 %	-68	-4.9 %	1,576
Care, other	233	234	269	262	-7	+28	12.0 %	+28	12.2 %	299
Patient & Client Care	1,618	1,578	1,584	1,579	-6	+1	0.0 %	-40		





### **CHO 9 Employment Report: January 2023**

#### **Community Health & Wellbeing**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Community Health & Wellbeing	8	22	46	47	+1	24.37	109.2 %	+39	477.8 %	51
Therapy Professions	1	1	2	2	+0	1.11	148.0 %	+1	148.0 %	2
Health & Social Care Professionals	1	1	2	2	+0	1.11	148.0 %	+1	148.0 %	2
Management (VIII & above)	1	1	2	2	+0	0.88	88.0 %	+1	88.0 %	2
Administrative/ Supervisory (V to VII)	5	18	7	7	+0	-11.16	-62.2 %	+2	43.3 %	7
Clerical (III & IV)	2	3	5	5	-0	2.56	97.3 %	+4	224.4 %	6
Management & Administrative	7	22	14	14	+0	-7.72	-35.8 %	+7	88.9 %	15
Care, other			30	31	+1	30.98	-100.0 %	+31	-100.0 %	34
Patient & Client Care			30	31	+1	30.98	-100.0 %	+31	-100.0 %	34

#### **Mental Health**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Mental Health	1,331	1,329	1,371	1,382	+11	53.11	4.0 %	+51	3.9 %	1,556
Consultants	46	50	55	55	-0	4.87	9.7 %	+9	18.5 %	59
Registrars	32	48	57	58	+1	10.13	21.2 %	+26	81.3 %	69
SHO/ Interns	54	30	36	34	-2	4.20	14.0 %	-19	-36.1 %	39
Medical & Dental	132	128	148	147	-1	19.20	15.0 %	+15	11.6 %	167
Nurse/ Midwife Manager	138	141	138	138	+0	-3.17	-2.2 %	+0	0.1 %	144
Nurse/ Midwife Specialist & AN/MP	76	78	99	100	+1	21.88	28.1 %	+24	32.0 %	103
Staff Nurse/ Staff Midwife	371	376	351	351	+0	-24.47	-6.5 %	-20	-5.5 %	388
Pre-registration Nurse/ Midwife Intern	10	8	8	18	+10	10.57	138.0 %	+8	78.6 %	45
Pre-registration Nurse Intern (C0VID-19)	5						-100.0 %	-5	-100.0 %	
Nursing/ Midwifery awaiting registration		1	14	9	-5	8.08	816.2 %	+9	-100.0 %	10
Nursing/ Midwifery Student	16	9	22	27	+6	18.65	215.6 %	+12	74.4 %	55
Nursing/ Midwifery other	13	10	9	11	+2	1.23	12.2 %	-1	-11.0 %	13
Nursing & Midwifery	613	613	619	628	+9	14.12	2.3 %	+14	2.3 %	703
Therapy Professions	61	61	60	60	-0	-1.47	-2.4 %	-1	-2.0 %	68
Social Care	1	1	1	1		-0.01	-1.0 %	-0	-1.0 %	1
Social Workers	43	42	57	58	+1	15.80	37.5 %	+15	35.4 %	65
Psychologists	53	52	56	54	-2	2.13	4.1 %	+1	2.1 %	63
Pharmacy	9	9	7	7	+0	-1.94	-20.7 %	-1	-15.4 %	10
H&SC, Other	14	17	17	18	+1	0.76	4.4 %	+4	26.4 %	19
Health & Social Care Professionals	181	183	198	198	+1	15.27	8.3 %	+17	9.7 %	226
Management (VIII & above)	5	5	5	5	+0	0.12	2.5 %	-0	-0.2 %	5
Administrative/ Supervisory (V to VII)	29	29	38	38	-1	8.92	31.2 %	+9	30.0 %	40
Clerical (III & IV)	114	115	109	111	+3	-3.81	-3.3 %	-3	-2.4 %	128
Management & Administrative	148	149	152	154	+2	5.23	3.5 %	+6	4.0 %	173
Support	104	104	95	94	-1	-9.69	-9.4 %	-10	-9.9 %	114
Maintenance/ Technical	11	11	11	11	+0	0.37	3.5 %		0.0 %	11
General Support	115	114	106	105	-1	-9.32	-8.2 %	-10	-9.0 %	125
Health Care Assistants	129	131	137	138	+2	7.55	5.8 %	+9	7.2 %	149
Care, other	12	11	12	12	-0	1.06	9.6 %	-0	-3.0 %	13
Patient & Client Care	142	142	149	150	+1	8.61	6.1 %	+9	6.3 %	162





### **Primary Care**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Primary Care	1,412	1,498	1,357	1,378	+21	-119.88	-8.0 %	-34	-2.4 %	1,582
Consultants	4	4	3	3	+0	-0.96	-21.8 %	-1	-21.8 %	4
Registrars	52	58	60	55	-5	-2.24	-3.9 %	+3	6.3 %	63
SHO/ Interns	5	7	7	10	+3	2.50	34.7 %	+5	94.2 %	10
Medical/ Dental, other	49	50	50	52	+2	1.13	2.2 %	+3	5.3 %	64
Medical & Dental	111	120	121	120	-0	0.43	0.4 %	+10	8.7 %	141
Nurse/ Midwife Manager	43	52	53	55	+2	3.21	6.2 %	+12	29.2 %	60
Nurse/ Midwife Specialist & AN/MP	8	10	23	26	+3	15.32	147.9 %	+17	213.2 %	30
Staff Nurse/ Staff Midwife	105	110	105	106	+1	-4.24	-3.8 %	+1	0.8 %	127
Public Health Nurse	182	181	171	172	+0	-9.40	-5.2 %	-10	-5.7 %	204
Post-registration Nurse/ Midwife Student	31	24	19	19	+0	-4.67	-19.5 %	-12	-37.8 %	20
Nursing/ Midwifery Student	31	24	19	19	+0	-4.67	-19.5 %	-12	-37.8 %	20
Nursing Education/Clinical	1	1	2	2	+0	1.00	104.2 %	+1	96.0 %	2
Nursing/ Midwifery other	1	1	2	2	+0	1.00	104.2 %	+1	96.0 %	2
Nursing & Midwifery	370	379	373	380	+7	1.22	0.3 %	+10	2.6 %	443
Therapy Professions	211	221	229	231	+2	10.24	4.6 %	+20	9.6 %	273
Health Science/ Diagnostics	20	18	13	13	+0	-5.34	-29.3 %	-7	-34.2 %	13
Social Care	4	3	6	6	-0	2.85	85.3 %	+3	70.5 %	7
Social Workers	23	23	23	25	+2	2.12	9.2 %	+3	11.9 %	27
Psychologists	65	63	72	75	+3	11.56	18.2 %	+10	14.7 %	80
Pharmacy	15	15	13	14	+0	-1.35	-9.0 %	-1	-9.4 %	16
H&SC, Other	36	42	33	33	-1	-9.64	-22.8 %	-3	-8.6 %	38
Health & Social Care Professionals	373	386	390	397	+6	10.44	2.7 %	+24	6.4 %	454
Management (VIII & above)	29	32	15	16	+1	-15.96	-49.3 %	-12	-42.7 %	17
Administrative/ Supervisory (V to VII)	88	130	93	96	+3	-33.41	-25.8 %	+8	8.8 %	102
Clerical (III & IV)	221	229	185	188	+3	-41.28	-18.0 %	-33	-14.8 %	216
Management & Administrative	338	391	293	301	+8	-90.65	-23.2 %	-37	-11.0 %	335
Support	33	33	27	27	+0	-5.42	-16.5 %	-6	-18.0 %	33
General Support	33	33	27	27	+0	-5.42	-16.5 %	-6	-18.0 %	33
Health Care Assistants	74	75	35	35	+0	-40.39	-53.6 %	-39	-52.6 %	40
Care, other	114	114	118	119	+0	4.49	3.9 %	+5	4.4 %	136
Patient & Client Care	187	190	153	154	+1	-35.90	-18.9 %	-34	-18.0 %	176





#### **Social Care**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Social Care	4,199	4,316	4,312	4,317	+5	1.37	0.0 %	+118	2.8 %	5,058
Consultants	14	14	12	13	+1	-1.43	-10.2 %	-1	-8.5 %	16
Registrars	7	11	9	10	+1	-0.14	-1.3 %	+4	51.6 %	11
SHO/ Interns	13	11	9	10	+1	-1.15	-10.6 %	-3	-23.8 %	13
Medical/ Dental, other	7	7	6	6		-0.95	-13.3 %	-1	-13.3 %	9
Medical & Dental	40	42	37	39	+2	-3.67	-8.6 %	-2	-4.0 %	49
Nurse/ Midwife Manager	277	287	290	296	+7	9.43	3.3 %	+20	7.1 %	316
Nurse/ Midwife Specialist & AN/MP	18	23	28	29	+1	6.22	27.1 %	+12	65.3 %	31
Staff Nurse/ Staff Midwife	747	753	755	751	-5	-1.81	-0.2 %	+4	0.6 %	852
Public Health Nurse			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Pre-registration Nurse/ Midwife Intern	3	11		14	+14	3.28	29.7 %	+12	473.2 %	31
Pre-registration Nurse Intern (C0VID-19)	11						-100.0 %	-11	-100.0 %	
Nursing/ Midwifery awaiting registration		4	2	1	-1	-3.27	-76.6 %	+1	-100.0 %	1
Nursing/ Midwifery Student	13	15	2	15	+13	0.01	0.1 %	+2	17.2 %	32
Nursing/ Midwifery other	9	8	9	8	-1	-0.17	-2.0 %	-1	-10.9 %	9
Nursing & Midwifery	1,063	1,086	1,085	1,101	+16	14.68	1.4 %	+38	3.6 %	1,241
Therapy Professions	257	288	296	291	-4	3.15	1.1 %	+34	13.1 %	326
Health Science/ Diagnostics	14	14	13	14	+1	0.00	0.0 %		0.0 %	15
Social Care	741	810	797	791	-6	-19.38	-2.4 %	+50	6.7 %	965
Social Workers	73	67	73	72	-1	4.49	6.7 %	-1	-1.7 %	82
Psychologists	64	65	59	60	+1	-5.40	-8.3 %	-4	-6.5 %	65
Pharmacy	6	6	6	6		0.00	0.0 %		0.0 %	7
H&SC, Other	19	17	14	14	+0	-3.35	-19.3 %	-5	-25.9 %	18
Health & Social Care Professionals	1,174	1,268	1,257	1,247	-9	-20.49	-1.6 %	+73	6.2 %	1,478
Management (VIII & above)	50	60	58	59	+1	-0.74	-1.2 %	+8	16.9 %	59
Administrative/ Supervisory (V to VII)	121	133	156	166	+10	33.15	25.0 %	+45	36.9 %	176
Clerical (III & IV)	170	196	193	193	-1	-3.90	-2.0 %	+22	13.0 %	227
Management & Administrative	342	389	407	417	+10	28.51	7.3 %	+75	22.0 %	462
Support	265	261	255	251	-4	-9.84	-3.8 %	-14	-5.2 %	304
Maintenance/ Technical	25	23	23	22	-0	-0.88	-3.8 %	-3	-11.4 %	25
General Support	290	285	278	274	-4	-10.72	-3.8 %	-17	-5.7 %	329
Health Care Assistants	1,182	1,138	1,141	1,141	-1	2.65	0.2 %	-42	-3.5 %	1,384
Care, other	107	109	108	99	-9	-9.59	-8.8 %	-8	-7.6 %	115
Patient & Client Care	1,289	1,247	1,249	1,240	-10	-6.94	-0.6 %	-50	-3.9 %	1,499





#### **CHO Operations**

Jan 2023	WTE	WTE	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since	% change since	WTE change since	% change since	No. Jan 2023
Total CHO Operations			144	148	+4	148.27	-100.0 %	+148	-100.0 %	159
Registrars			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Medical & Dental			1	1	+0	1.00	-100.0 %	+1	-100.0 %	1
Nurse/ Midwife Manager			8	10	+2	9.70	-100.0 %	+10	-100.0 %	10
Staff Nurse/ Staff Midwife			3	3	+0	3.02	-100.0 %	+3	-100.0 %	4
Nursing & Midwifery			11	13	+2	12.72	-100.0 %	+13	-100.0 %	14
Social Workers			8	8	+0	7.98	-100.0 %	+8	-100.0 %	8
Pharmacy			1	1	-0	0.92	-100.0 %	+1	-100.0 %	1
Health & Social Care Professionals			9	9	+0	8.90	-100.0 %	+9	-100.0 %	9
Management (VIII & above)			17	15	-3	14.72	-100.0 %	+15	-100.0 %	15
Administrative/ Supervisory (V to VII)			66	67	+1	66.61	-100.0 %	+67	-100.0 %	69
Clerical (III & IV)			30	32	+2	31.91	-100.0 %	+32	-100.0 %	36
Management & Administrative			113	113	-0	113.24	-100.0 %	+113	-100.0 %	120
Support			5	7	+1	6.56	-100.0 %	+7	-100.0 %	9
Maintenance/ Technical			2	2	+0	2.00	-100.0 %	+2	-100.0 %	2
General Support			7	9	+1	8.56	-100.0 %	+9	-100.0 %	11
Health Care Assistants			3	3	-0	2.85	-100.0 %	+3	-100.0 %	3
Other Care Grades				1	+1	1.00	-100.0 %	+1	-100.0 %	1
Care, other				1	+1	1.00	-100.0 %	+1	-100.0 %	1
Patient & Client Care			3	4	+1	3.85	-100.0 %	+4	-100.0 %	4





### **CHO 9 Employment Report: January 2023**

#### Disabilities

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Disabilities	3,285	3,350	3,336	3,340	+3	-10	-0.3 %	+55	1.7 %	3,964
Consultants	11	11	9	10	+1	-1	-12.2 %	-1	-11.0 %	13
Registrars	2	4	3	2	-1	-2	-50.0 %		0.0 %	2
SHO/ Interns	2		1	1	+0	+1	-100.0 %	-1	-50.0 %	1
Medical/ Dental, other	6	6	6	6		+0	0.8 %	+0	0.8 %	9
Medical & Dental	21	22	20	19	-0	-2	-10.9 %	-2	-10.2 %	25
Nurse/ Midwife Manager	196	205	211	218	+7	+13	6.2 %	+22	11.3 %	233
Nurse/ Midwife Specialist & AN/MP	12	17	16	18	+1	+0	1.3 %	+6	49.6 %	19
Staff Nurse/ Staff Midwife	513	498	501	493	-8	-5	-1.0 %	-20	-3.8 %	573
Nursing/ Midwifery awaiting registration		4	2	1	-1	-3	-76.6 %	+1	-100.0 %	1
Pre-registration Nurse Intern (C0VID-19)	11						-100.0 %		-100.0 %	
Pre-registration Nurse/ Midwife Intern	3	11		14	+14	+3	29.7 %	+12	473.2 %	31
Nursing/ Midwifery Student	13	15	2	15	+13	+0	0.1 %	+2	17.2 %	32
Nursing/ Midwifery other	8	8	9	8	-1	-0	-2.0 %		0.0 %	9
Nursing & Midwifery	741	744	739	752	+13	+8	1.0 %	+10	1.4 %	866
Therapy Professions	187	199	208	199	-9	+1	0.3 %	+12	6.7 %	224
Health Science/ Diagnostics	13	13	12	13	+1		0.0 %		0.0 %	13
Social Care	740	809	796	790	-6	-19	-2.4 %	+50	6.7 %	963
Social Workers	50	49	54	53	-1	+4	8.4 %	+4	7.9 %	61
Psychologists	64	65	57	59	+2	-6	-9.8 %	-5	-8.1 %	64
Pharmacy	2	2	2	2			0.0 %		0.0 %	2
H&SC, Other	18	17	13	13	+0	-3	-20.1 %	-5	-26.8 %	17
Health & Social Care Professionals	1,073	1,154	1,142	1,130	-13	-25	-2.1 %	+56	5.2 %	1,344
Management (VIII & above)	41	47	45	46	+1	-1	-1.9 %	+4	10.8 %	46
Administrative/ Supervisory (V to VII)	100	110	129	139	+10	+29	26.5 %	+39	38.5 %	147
Clerical (III & IV)	126	144	137	137	-0	-7	-4.7 %	+11	8.7 %	164
Management & Administrative	268	301	311	322	+11	+21	7.1 %	+54	20.2 %	357
Support	145	141	136	135	-1	-6	-4.4 %	-10	-6.8 %	173
Maintenance/ Technical	23	21	20	20	-0	-1	-4.2 %	-3	-12.5 %	22
General Support	168	162	156	155	-1	-7	-4.4 %	-13	-7.6 %	195
Health Care Assistants	911	865	866	868	+2	+4	0.4 %	-43	-4.7 %	1,070
Care, other	102	102	102	94	-8	-9	-8.6 %	-8	-8.0 %	107
Patient & Client Care	1,013	967	968	962	-6	-5	-0.5 %	-51	-5.0 %	1,177





### **Older People**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Total Older People	914	967	976	978	+2	+11	1.2 %	+63	6.9 %	1,094
Consultants	2	3	3	3		-0	-1.2 %	+0	3.3 %	3
Registrars	5	7	6	8	+2	+2	28.6 %	+4	72.9 %	9
SHO/ Interns	11	11	8	9	+1	-2	-19.9 %	-2	-18.9 %	12
Medical/ Dental, other	1	1				-1	-100.0 %	-1	-100.0 %	
Medical & Dental	19	21	17	20	+2	-1	-6.3 %	+1	3.1 %	24
Nurse/ Midwife Manager	81	82	79	78	-1	-3	-4.1 %	-2	-2.9 %	83
Nurse/ Midwife Specialist & AN/MP	6	6	11	12	+0	+6	108.3 %	+6	96.9 %	12
Staff Nurse/ Staff Midwife	234	255	255	258	+3	+3	1.3 %	+24	10.3 %	279
Public Health Nurse			1	1	+0	+1	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery other	1						-100.0 %	-1	-100.0 %	
Nursing & Midwifery	322	342	346	349	+3	+7	2.0 %	+27	8.5 %	375
Therapy Professions	71	89	88	92	+4	+3	3.0 %	+21	30.0 %	102
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	2
Social Care	1	1	1	1	+0		0.0 %		0.0 %	2
Social Workers	24	18	19	19	-0	+0	2.0 %	-5	-21.6 %	21
Psychologists			1	1	-0	+1	-100.0 %	+1	-100.0 %	1
Pharmacy	4	4	4	4			0.0 %		0.0 %	5
Other Health & Social Care	1	1	1	1	+0	+0	5.6 %	+0	5.6 %	1
H&SC, Other	1	1	1	1	+0	+0	5.6 %	+0	5.6 %	1
Health & Social Care Professionals	101	114	114	118	+4	+4	3.5 %	+17	17.1 %	134
Management (VIII & above)	9	13	13	13	+0	+0	1.2 %	+4	45.5 %	13
Administrative/ Supervisory (V to VII)	21	23	27	27	-0	+4	17.8 %	+6	29.3 %	29
Clerical (III & IV)	44	52	56	55	-1	+3	5.5 %	+11	25.2 %	63
Management & Administrative	74	88	96	95	-1	+7	8.1 %	+21	28.8 %	105
Support	120	120	119	117	-3	-4	-3.0 %	-4	-3.1 %	131
Maintenance/ Technical	2	2	2	2			0.0 %		0.0 %	3
General Support	123	123	122	119	-3	-4	-2.9 %	-4	-3.1 %	134
Health Care Assistants	271	273	275	272	-3	-1	-0.4 %	+1	0.3 %	314
Care, other	5	6	6	5	-1	-1	-12.0 %	-0	-0.7 %	8
Patient & Client Care	277	279	281	278	-4	-2	-0.6 %	+1	0.3 %	322





#### CHO 9 Employment by Administration (HSE / S38): January 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	change	WTE change since Dec 21	% change since Dec 21		% change since Dec 20	No. Jan 2023
Overall	6,950	7,165	7,230	7,273	+43	+107	1.5 %	+323	4.6 %	8,406
HSE	3,660	3,834	3,905	3,953	+49	+119	3.1 %	+294	8.0 %	4,443
Section 38 Voluntary Agencies	3,290	3,331	3,325	3,319	-6	-12	-0.4 %	+29	0.9 %	3,963

#### HSE

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	3,660	3,834	3,905	3,953	+49	+119	3.1 %	+294	8.0 %	4,443
Consultants	52	56	59	59	-0	+3	5.3 %	+7	13.0 %	62
Registrars	87	109	123	119	-4	+10	8.9 %	+32	36.6 %	138
SHO/ Interns	66	43	47	47	-0	+4	8.3 %	-20	-29.6 %	55
Medical/ Dental, other	50	51	50	52	+2	+0	0.3 %	+2	3.2 %	64
Medical & Dental	256	260	279	276	-3	+16	6.3 %	+21	8.1 %	319
Nurse/ Midwife Manager	266	274	287	291	+4	+17	6.2 %	+26	9.7 %	305
Nurse/ Midwife Specialist & AN/MP	88	93	134	139	+5	+46	48.8 %	+51	57.5 %	147
Staff Nurse/ Staff Midwife	703	742	726	733	+6	-10	-1.3 %	+30	4.2 %	815
Public Health Nurse	182	181	172	173	+1	-8	-4.6 %	-9	-5.2 %	205
Pre-registration Nurse/ Midwife Intern	3	1		14	+14	+12	1020.7 %	+11	400.4 %	38
Pre-registration Nurse Intern (C0VID-19)	6						-100.0 %	-6	-100.0 %	
Post-registration Nurse/ Midwife Student	31	24	19	19	+0	-5	-19.5 %	-12	-37.8 %	20
Nursing/ Midwifery awaiting registration		5	15	9	-6	+4	72.4 %	+9	-100.0 %	10
Nursing/ Midwifery Student	39	30	34	42	+8	+11	37.8 %	+3	6.9 %	68
Nursing/ Midwifery other	15	12	12	14	+2	+3	24.6 %	-1	-4.3 %	16
Nursing & Midwifery	1,293	1,333	1,365	1,392	+26	+59	4.4 %	+99	7.6 %	1,556
Therapy Professions	336	367	363	369	+6	+2	0.5 %	+33	9.8 %	428
Health Science/ Diagnostics	20	18	13	13	+0	-5	-29.3 %	-7	-34.2 %	13
Social Care	8	7	11	11	-0	+4	53.2 %	+4	47.1 %	13
Social Workers	85	82	103	107	+3	+25	30.4 %	+22	25.3 %	118
Psychologists	132	128	138	140	+2	+11	8.9 %	+8	5.8 %	155
Pharmacy	22	23	20	20	+1	-2	-10.5 %	-2	-8.4 %	25
H&SC, Other	55	65	54	54	+0	-11	-16.5 %	-1	-1.8 %	61
Health & Social Care Professionals	657	690	701	713	+12	+24	3.4 %	+56	8.5 %	813
Management (VIII & above)	46	60	58	57	-1	-3	-5.0 %	+10	22.3 %	58
Administrative/ Supervisory (V to VII)	142	208	241	246	+5	+38	18.2 %	+104	73.1 %	260
Clerical (III & IV)	358	388	374	381	+7	-8	-2.0 %	+22	6.3 %	433
Management & Administrative	547	656	673	684	+11	+27	4.2 %	+137	25.0 %	751
Support	195	194	182	179	-3	-15	-7.7 %	-17	-8.5 %	205
Maintenance/ Technical	9	8	10	10	+0	+2	29.6 %	+1	10.7 %	11
General Support	205	202	192	189	-3	-13	-6.2 %	-16	-7.6 %	216
Health Care Assistants	570	559	527	530	+3	-29	-5.2 %	-40	-7.1 %	596
Care, other	132	135	168	170	+2	+35	25.7 %	+37	28.2 %	192
Patient & Client Care	702	694	694	699	+5	+5	0.8 %	-3	-0.4 %	788





#### **Section 38 Voluntary Agencies**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	3,290	3,331	3,325	3,319	-6	-12	-0.4 %	+29	0.9 %	3,963
Consultants	12	12	11	12	+1	-1	-4.1 %	-0	-2.8 %	17
Registrars	4	7	5	6	+1	-1	-14.3 %	+2	50.0 %	6
SHO/ Interns	5	5	5	7	+2	+2	40.0 %	+2	40.0 %	7
Medical/ Dental, other	6	6	6	6		+0	0.8 %	+0	0.8 %	9
Medical & Dental	27	30	27	31	+4	+1	1.8 %	+4	13.6 %	39
Nurse/ Midwife Manager	192	206	201	208	+6	+2	1.0 %	+16	8.6 %	225
Nurse/ Midwife Specialist & AN/MP	13	18	15	16	+1	-2	-11.9 %	+2	18.8 %	17
Staff Nurse/ Staff Midwife	520	496	488	478	-10	-18	-3.6 %	-42	-8.1 %	556
Pre-registration Nurse/ Midwife Intern	10	18	8	19	+11	+2	8.6 %	+9	90.0 %	38
Pre-registration Nurse Intern (C0VID-19)	11						-100.0 %	-11	-100.0 %	
Nursing/ Midwifery awaiting registration			1	1		+1	-100.0 %	+1	-100.0 %	1
Nursing/ Midwifery Student	21	18	9	20	+11	+3	14.3 %	-1	-2.4 %	39
Nursing/ Midwifery other	8	8	8	7	-1	-1	-10.1 %	-1	-10.1 %	8
Nursing & Midwifery	753	745	721	729	+8	-16	-2.2 %	-24	-3.2 %	845
Therapy Professions	194	204	224	215	-9	+11	5.5 %	+21	10.8 %	241
Health Science/ Diagnostics	14	14	13	14	+1		0.0 %		0.0 %	15
Social Care	738	807	793	787	-6	-20	-2.5 %	+49	6.6 %	960
Social Workers	54	51	58	57	-1	+6	10.9 %	+3	5.7 %	64
Psychologists	51	53	49	50	+1	-3	-5.9 %	-1	-2.2 %	53
Pharmacy	7	7	7	7			0.0 %		0.0 %	9
H&SC, Other	14	12	10	10		-2	-13.2 %	-3	-23.6 %	14
Health & Social Care Professionals	1,071	1,148	1,154	1,140	-15	-8	-0.7 %	+69	6.4 %	1,356
Management (VIII & above)	38	38	39	40	+1	+2	5.3 %	+2	3.9 %	40
Administrative/ Supervisory (V to VII)	101	101	119	127	+8	+26	26.0 %	+26	25.6 %	134
Clerical (III & IV)	148	155	149	148	-0	-7	-4.4 %	-0	-0.2 %	180
Management & Administrative	288	293	306	315	+9	+21	7.3 %	+27	9.4 %	354
Support	207	204	202	200	-1	-3	-1.7 %	-7	-3.3 %	255
Maintenance/ Technical	27	26	25	25	-0	-1	-3.4 %	-2	-7.0 %	27
General Support	234	230	227	226	-1	-4	-1.9 %	-9	-3.7 %	282
Health Care Assistants	815	785	789	787	-2	+2	0.2 %	-28	-3.4 %	980
Care, other	101	99	101	92	-9	-7	-6.8 %	-9	-8.7 %	107
Patient & Client Care	916	884	890	879	-10	-5	-0.5 %	-37	-4.0 %	1,087





### CHO 9 Employment by S38 Agency: January 2023

#### Avista, Dublin

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	1,063	1,075	1,078	1,083	+5	+8	0.7 %	+19	1.8 %	1,277
Consultants	2	3	3	3		+0	1.8 %	+1	56.8 %	4
Registrars		1	1	1			0.0 %	+1	-100.0 %	1
Medical/ Dental, other	2	2	2	2			0.0 %		0.0 %	2
Medical & Dental	4	6	6	6		+0	0.9 %	+2	53.3 %	7
Nurse/ Midwife Manager	62	61	61	65	+4	+4	6.1 %	+3	4.4 %	70
Nurse/ Midwife Specialist & AN/MP	10	15	13	14	+1	-1	-6.2 %	+3	33.2 %	14
Staff Nurse/ Staff Midwife	188	179	186	177	-9	-2	-0.8 %			202
Pre-registration Nurse/ Midwife Intern	100	11	100	11	+11	+11	4.8 %	+11		22
Pre-registration Nurse Intern (C0VID-19)	10	11		11	711	-10	-100.0 %			
Nursing/ Midwifery Student	10	11		11	+11	+1	4.8 %	+2	15.8 %	22
Nursing/ Midwifery other	4	4	5	5	711	+0	4.8 %			5
•					+7		0.8 %			
Nursing & Midwifery	274	269	264	271	+1	+2		-		313
Therapy Professions	32	37	44	44		+8	20.3 %		39.1 %	47
Social Care	173	189	191	189	-2	+0	0.1 %	+16		229
Social Workers	13	11	14	14		+3	31.7 %	+2	15.3 %	15
Psychologists	11	13	12	12		-1	-7.6 %	+1	4.9 %	12
Pharmacy	2	2	2	2			0.0 %		0.0 %	2
Other Health & Social Care	5	3	3	3		-2	-9.6 %	-2	-46.2 %	3
H&SC, Other	5	3	3	3		-0	-9.6 %	-2	-46.2 %	3
Health & Social Care Professionals	235	254	266	264	-2	+10	3.9 %	+29	12.2 %	308
Management (VIII & above)	9	10	9	10	+1		0.0 %	+1	11.1 %	10
Administrative/ Supervisory (V to VII)	27	31	40	40	+0	+9	29.5 %	+13	48.5 %	41
Clerical (III & IV)	32	35	35	34	-1	-1	-3.6 %	+2	5.8 %	42
Management & Administrative	68	76	83	84	+0	+8	10.3 %	+16	23.5 %	93
Catering	10	10	10	10			0.0 %		0.0 %	12
Household Services	56	53	50	50		-6	-4.7 %	-6	-10.3 %	69
Other Support	9	11	11	11	+0	+2	-1.9 %	+2	25.5 %	12
Portering	1	1	1	1			0.0 %		0.0 %	2
Support	76	75	72	73	+0	-3	-3.6 %	-4	-4.6 %	95
Maintenance/ Technical	8	7	7	7			0.0 %	-1	-12.7 %	7
General Support	84	82	79	80	+0	-3	-3.3 %	-5	-5.4 %	102
Health Care Assistants	366	363	358	360	+1	-3	-1.0 %	-7	-1.8 %	433
Other Care Grades	5	6	5	4	-1	-1	-30.9 %	-1	-16.3 %	4
Workshop Services	26	19	16	15	-1	-11	-22.8 %			17
Pastoral Care	1					-1	-100.0 %			
Care, other	31	25	20	18	-2	-6	-24.7 %			21
Patient & Client Care	398	388	379	378	-0	-10	-2.5 %	-20	-5.0 %	454





#### **Central Remedial Clinic**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	296	313	340	333	-6	+20	6.5 %	+38	12.7 %	385
Consultants	1	1				-1	-100.0 %	-1	-100.0 %	
Other Medical	0	0	0	0		+0	12.2 %	+0	12.2 %	1
Medical/ Dental, other	0	0	0	0		+0	12.2 %	+0	12.2 %	1
Medical & Dental	2	1	0	0		-1	-57.0 %	-1	-71.6 %	1
Nurse/ Midwife Manager	2	4	5	5		+1	16.3 %	+3	117.9 %	6
Nurse/ Midwife Specialist & AN/MP	2	2	1	1		-1	-40.0 %	-0	-28.0 %	2
Staff Nurse/ Staff Midwife	4	4	5	5		+1	29.7 %	+0	8.4 %	8
Nursing/ Midwifery other	1	1	1		-1	-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	9	11	12	11	-1	+0	0.7 %	+2	18.0 %	16
Dietitians	2	2	4	4		+2	79.5 %		139.3 %	-
Occupational Therapists	30	32	36	30	-6	+1	-5.9 %	+1	1.8 %	-
Physiotherapists	31	29	33	33		+2	12.7 %	+2	6.0 %	38
Speech & Language Therapists	16	15	22	20	-2	+4	33.8 %	+4	22.1 %	21
Therapy Professions	78	78	93	86	-8	+8	10.7 %	+8	10.2 %	96
Health Science/ Diagnostics	13	13	12	13	+1		0.0 %		0.0 %	13
Social Care			1	1		+1	-100.0 %	+1	-100.0 %	1
Social Care			1	1		+1	-100.0 %	+1	-100.0 %	1
Social Workers	8	9	11	10	-1	+1	10.6 %	+2	18.9 %	11
Psychologists	13	11	8	9	+1	-3	-23.3 %	-4	-32.2 %	9
Health & Social Care Professionals	112	111	125	118	-7	+8	6.9 %	+6	5.7 %	130
Management (VIII & above)	7	7	9	9		+2	28.6 %	+2	28.6 %	9
Administrative/ Supervisory (V to VII)	15	16	17	24	+7	+8	50.0 %	+8	53.9 %	26
Clerical (III & IV)	34	41	41	40	-1	-1	-1.4 %	+6	17.3 %	48
Management & Administrative	57	63	66	73	+6	+9	14.7 %	+16	28.7 %	83
Catering	4	4	5	5		+2	23.0 %	-	-	
Household Services	6	5	5	5		-1	11.8 %			
Other Support	1	1	1	1			0.0 %		0.0 %	
Portering	2	3	3	3		+1	0.0 %	+1	57.5 %	3
Support	12	13	14	14		+2	12.2 %	+2	16.4 %	17
Maintenance	1	1	1	1			0.0 %		0.0 %	1
Technical Services	1	1	1	1			0.0 %		0.0 %	1
Maintenance/ Technical	2	2	2	2			0.0 %		0.0 %	2
General Support	14	15	16	16		+2	10.6 %	+2	14.1 %	19
Health Care Assistants	58	60	60	62	+2	+2	3.5 %	+4	6.2 %	76
Care, other	44	53	59	53	-6	+0	0.3 %	+9	20.2 %	60
Patient & Client Care	102	113	119	115	-5	+2	2.0 %	+13	12.3 %	136





#### **Incorporated Orthopaedic Hospital**

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	267	278	273	276	+3	-2	-0.7 %	+9	3.4 %	314
Consultant Medicine	2	2	2	2		-0	-6.3 %	-0	-6.3 %	2
Consultants	2	2	2	2		-0	-6.3 %	-0	-6.3 %	2
Registrars	2	3	2	3	+1		0.0 %	+1	50.0 %	3
SHO/ Interns	4	4	4	6	+2	+2	50.0 %	+2	50.0 %	6
Medical & Dental	8	9	8	11	+3	+2	22.1 %	+3	38.2 %	11
Nurse/ Midwife Manager	18	18	18	18		-1	-2.7 %	-1	-2.7 %	21
Staff Nurse/ Staff Midwife	70	70	69	70	+1		0.0 %		0.0 %	82
Nursing & Midwifery	88	88	87	88	+1	-1	-0.6 %	-1	-0.6 %	103
Dietitians	2	3	1	1		-1	-63.0 %	-1	-41.2 %	1
Occupational Therapists	11	13	10	10		-1	-22.7 %	-1	-7.0 %	11
Physiotherapists	21	22	23	24	+1	+3	9.3 %	+3	12.4 %	26
Therapy Professions	34	38	34	35	+1	-3	-7.2 %	+1	3.4 %	38
Radiographers	1	1	1	1			0.0 %		0.0 %	2
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	2
Social Workers	9	8	9	9		+1	13.0 %	-0	-4.4 %	10
Pharmacists	3	3	3	3			0.0 %		0.0 %	4
Pharmacy Technicians	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	4	4	4	4			0.0 %		0.0 %	5
Health & Social Care Professionals	47	50	47	48	+1	-2	-3.4 %	+1	1.5 %	55
Management (VIII & above)	2	2	2	2			0.0 %		0.0 %	2
Administrative/ Supervisory (V to VII)	6	9	8	8		-1	-15.2 %	+1	17.6 %	8
Clerical (III & IV)	10	12	11	12	+1	+0	1.8 %	+2	22.7 %	16
Management & Administrative	18	23	21	22	+1	-1	-5.1 %	+3	18.4 %	26
Catering	6	7	7	7		+1	0.0 %	+1	16.7 %	7
Household Services	25	27	29	29		+4	5.5 %	+4		32
Portering	9	9	10	10		+2	17.3 %	+2	17.3 %	11
Support	40	43	46	46		+3	7.0 %	+6	15.1 %	50
Maintenance/ Technical	2	2	2	2			0.0 %		0.0 %	2
General Support	42	45	48	48		+3	6.7 %	+6	14.4 %	52
Health Care Assistants	64	64	63	60	-3	-4	-5.5 %	-4	-5.5 %	65
Care, other	0	0	0	0			0.0 %		0.0 %	2
Patient & Client Care	64	64	63	60	-3	-4	-5.5 %	-4	-5.5 %	67





#### St. Michael's House, Dublin

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	1,453	1,459	1,449	1,443	-6	-16	-1.1 %	-10	-0.7 %	1,765
Consultant Psychiatry	6	6	6	6	+1	-0	3.5 %	-0	-1.1 %	8
Consultants	6	6	6	6	+1	+0	3.5 %	-0	-1.1 %	8
Registrars	1	1	1	1			0.0 %		0.0 %	1
Medical/ Dental, other	4	4	4	4			0.0 %		0.0 %	6
Medical & Dental	11	11	10	11	+1	+0	2.0 %	-0	-0.6 %	15
Nurse/ Midwife Manager	88	98	100	102	+2	+4	4.1 %	+14	16.4 %	109
Staff Nurse [Intellectual Disability]	165	154	149	149	-1	-16	-3.2 %	-16	-9.9 %	181
Staff Nurse/ Staff Midwife	165	154	149	149	-1	-5	-3.2 %	-16	-9.9 %	
Nursing & Midwifery	253	252	249	251	+2		-0.4 %	-2	-0.8 %	
Dietitians	4	4	3	3		-1	-27.0 %	-1	-27.0 %	
Occupational Therapists	14	26	22	21	-2		-20.7 %	+7	50.1 %	
Physiotherapists	12	7	10	9	-1	-3	28.0 %	-3	-22.7 %	
Speech & Language Therapists	17	11	13	14	+0	-3	30.0 %	-3	-18.7 %	16
Therapy Professions	46	47	48	46	-2	-1	-2.6 %	+0	0.2 %	53
Social Care	565	618	601	597	-4	-22	-3.5 %	+32	5.6 %	730
Social Workers	22	22	21	22	+0	+0	0.8 %	+0	0.1 %	26
Psychologists	23	25	27	27	-0	+1	5.9 %	+4	15.1 %	29
Other Health & Social Care	9	9	7	7		-1	-15.2 %	-1	-16.4 %	10
Play Therapists/ Specialists		1	1	1		+1	0.0 %	+1	-100.0 %	1
H&SC, Other	9	9	8	8		-1	-14.3 %	-1	-10.7 %	11
Health & Social Care Professionals	665	722	705	699	-6	-23	-3.1 %	+35	5.2 %	849
Management (VIII & above)	20	19	19	19			0.0 %	-1	-7.3 %	19
Administrative/ Supervisory (V to VII)	46	40	47	48	+1	+9	21.5 %	+2	5.0 %	51
Clerical (III & IV)	53	48	45	46	+1	-2	-4.5 %	-7	-13.6 %	54
Management & Administrative	120	107	112	113	+2	+6	5.9 %	-6	-5.4 %	124
Catering	10	10	9	8	-1	-2	-17.3 %	-2	-21.7 %	12
Household Services	14	13	13	13	-0	-2	-0.1 %		-12.8 %	
Other Support	23	20	19	18				-5		
Support	48	43	40	38	-2	-4	-9.9 %	-9	-19.1 %	51
Maintenance	10	10	9	9	-0	-1	-7.7 %	-1	-7.7 %	11
Technical Services	2	2	2	2		-0	-5.0 %	-0	-5.0 %	2
Maintenance/ Technical	12	12	11	11	-0	-1	-7.3 %	-1	-7.3 %	13
General Support	60	55	52	50	-2	-5	-9.3 %	-10	-16.7 %	64
Health Care Assistants	321	293	302	300	-2	+7	2.3 %	-21	-6.7 %	400
Other Care Grades	1		4	4	+0	+3	-100.0 %	+3	362.5 %	4
Workshop Services	23	20	16	16	-1	-8	-22.4 %	-8	-32.8 %	19
Care, other	24	20	20	19	-1	-1	-4.0 %	-5	-19.7 %	23
Patient & Client Care	345	313	322	319	-2	+6	1.9 %	-26	-7.6 %	423





#### St. Vincent's, Fairview

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	210	206	185	184	-1	-22	-10.6 %	-26	-12.5 %	222
Consultant Psychiatry	1	1	1	1			0.0 %		0.0 %	3
Consultants	1	1	1	1			0.0 %		0.0 %	3
Registrars	1	2	1	1		-1	-50.0 %		0.0 %	1
SHO/ Interns	1	1	1	1			0.0 %		0.0 %	1
Medical & Dental	3	4	3	3		-1	-23.9 %		0.0 %	5
Nurse/ Midwife Manager	21	24	18	18		-6	-24.3 %	-3	-13.6 %	19
Clinical Nurse/ Midwife Specialist	2	2	1	1		-1	-33.3 %	-1	-33.3 %	1
Nurse/ Midwife Specialist & AN/MP	2	2	1	1		-1	-33.3 %	-1	-33.3 %	1
Staff Nurse/ Staff Midwife	92	90	78	77	-1	-13	-13.9 %	-15	-16.2 %	83
Pre-registration Nurse/ Midwife Intern	10	7	8	8		-2	14.3 %	-2		
Pre-registration Nurse Intern (C0VID-19)	1					-1	-100.0 %	-1		
Nursing/ Midwifery awaiting registration			1	1		+1	-100.0 %	+1		
Nursing/ Midwifery Student	11	7	9	9		+2	28.6 %	-2	-18.2 %	17
Nursing/ Midwifery other	3	3	3	3			0.0 %		0.0 %	3
Nursing & Midwifery	129	125	109	108	-1	-17	-13.5 %	-20	-15.8 %	123
Dietitians	1	1	1	1			0.0 %		0.0 %	1
Occupational Therapists	2	2	2	2			0.0 %		0.0 %	
Physiotherapists	1	1	1	1			0.0 %		0.0 %	2
Speech & Language Therapists	1	1	0	0		-1	-75.6 %	-1	-75.6 %	1
Therapy Professions	5	5	4	4		-1	-15.1 %	-1	-15.1 %	7
Social Workers	2	2	2	2			0.0 %		0.0 %	2
Psychologists	4	4	3	3		-1	-28.6 %	-1	-28.6 %	3
Pharmacy	2	2	2	2			0.0 %		0.0 %	2
Health & Social Care Professionals	12	12	10	10		-2	-14.2 %	-2	-14.2 %	14
Administrative/ Supervisory (V to VII)	6	5	7	7		+2	38.7 %	+1	16.2 %	8
Clerical (III & IV)	19	19	16	16		-3	-15.5 %	-3		
Management & Administrative	26	25	24	24		-1	-4.1 %	-2	-7.5 %	28
Catering	6	6	6	6		-1	-8.2 %	-1		
Household Services	20	19	20	20		-1	2.0 %			
Other Support	4	4	3	3		-1	-25.6 %			
Portering	1	1	1	1			0.0 %		0.0 %	1
Support	31	30	29	29		-1	-3.7 %	-2	-7.2 %	42
Maintenance/ Technical	3	3	3	3			0.0 %		0.0 %	3
General Support	34	33	32	32		-1	-3.3 %	-2	-6.6 %	45
Health Care Assistants	6	6	6	6			0.0 %		0.0 %	6
Pastoral Care	1	1	1	1			0.0 %		0.0 %	1
Care, other	1	1	1	1			0.0 %		0.0 %	1
Patient & Client Care	7	7	7	7			0.0 %		0.0 %	7





#### CHO 9 Employment by Grade Group & Staff Category: January 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	6,950	7,165	7,230	7,273	+43	+107	1.5 %	+323	4.6 %	8,406
Consultant Medicine	2	3	3	3		-0	-1.2 %	+0	3.3 %	3
Consultant Paediatrics	1	1	1	1		+0	51.5 %	-0	-17.4 %	1
Consultant Psychiatry	61	65	67	67	+0	+2	3.3 %	+7	10.8 %	75
Consultants	64	68	71	71	+0	+2	3.6 %	+6	10.0 %	79
Registrar	70	94	104	102	-3	+8	8.1 %	+32	45.4 %	119
Senior Registrar	20	20	22	21	-0	+1	5.9 %	+1	5.5 %	23
Specialist Registrar	1	2	2	2	-0	-0	-2.5 %	+1	95.0 %	2
Registrars	91	116	128	125	-3	+9	7.5 %	+34	37.2 %	144
Interns		2				-2	-100.0 %		-100.0 %	
Senior House Officer	71	46	52	54	+2	+8	16.4 %	-18	-24.7 %	62
SHO/ Interns	71	48	52	54	+2	+6	11.6 %	-18	-24.7 %	62
Dentists	33	34	34	35	+1	+2	5.3 %	+3	8.9 %	42
Other Medical	24	24	22	22	+0	-2	-6.7 %	-1	-5.3 %	31
Medical/ Dental, other	56	58	56	58	+2	+0	0.3 %	+2	2.9 %	73
Medical & Dental	283	290	306	307	+1	+17	5.8 %	+24	8.6 %	358
Clinical Nurse/ Midwife Manager	367	375	381	390	+8	+15	3.9 %	+22	6.1 %	416
Director Nursing/Midwifery, Assistant	69	75	78	79	+1	+4	5.9 %	+10	14.8 %	83
Director of Nursing/Midwifery	21	30	29	31	+1	+0	0.4 %	+9	44.5 %	31
Nurse/ Midwife Manager	457	480	488	499	+11	+19	4.0 %	+42	9.2 %	530
Advanced Nurse/ Midwife Practitioner	9	9	20	21	+1	+12	125.5 %	+12	136.0 %	22
Clinical Nurse/ Midwife Specialist	92	102	129	133	+5	+32	31.1 %	+41	44.4 %	142
Nurse/ Midwife Specialist & AN/MP	101	111	149	155	+6	+43	39.0 %	+53	52.5 %	164
Staff Midwives	1						-100.0 %	-1	-100.0 %	
Staff Nurse [Intellectual Disability]	423	407	316	306	-10	-100	-24.6 %	-117	-27.5 %	367
Staff Nurse [Psychiatric]	385	394	363	363	+0	-31	-7.8 %	-22	-5.7 %	410
Staff Nurses [General/ Children's]	414	437	535	541	+6	+104	23.7 %	+127	30.7 %	594
Staff Nurse/ Staff Midwife	1,223	1,239	1,214	1,211	-3	-28	-2.2 %	-12	-1.0 %	1,371
Public Health Nurse	182	181	172	173	+1	-8	-4.6 %	-9	-5.2 %	205
Pre-registration Nurse/ Midwife Intern	13	19	8	33	+25	+14	74.0 %	+20	156.2 %	76
Pre-registration Nurse Intern (C0VID-19)	16						-100.0 %	-16	-100.0 %	
Post-registration Nurse/ Midwife Student	31	24	19	19	+0	-5	-19.5 %	-12	-37.8 %	20
Nursing/ Midwifery awaiting registration		5	16	10	-6	+5	91.4 %	+10	-100.0 %	11
Nursing/ Midwifery Student	60	48	43	62	+19	+14	29.2 %	+2	3.7 %	107
Nursing Education/Clinical	23	19	20	21	+1	+2	10.6 %	-1	-6.3 %	24
Nursing/ Midwifery other	23	19	20	21	+1	+2	10.6 %	-1	-6.3 %	24
Nursing & Midwifery	2,046	2,078	2,087	2,121	+34	+43	2.1 %	+74	3.6 %	2,401
Dietitians	26	35	40	40	-0	+5	15.0 %	+14	52.4 %	49
Occupational Therapists	203	226	229	224	-4	-2	-0.8 %	+21	10.2 %	247
Orthoptists	6	3	3	3	-0	-0	-15.0 %	-3	-51.9 %	3
Physiotherapists	157	164	158	160	+2	-4	-2.6 %	+2	1.6 %	191
Podiatrists & Chiropodists	2	4	6	7	+1	+3	93.3 %	+5	333.8 %	9
Speech & Language Therapists	136	139	152	150	-2	+11	7.9 %	+14	10.6 %	170
Therapy Professions	530	571	587	584	-3	+13	2.3 %	+54	10.2 %	669
Audiology	15	13	8	8	-0	-5	-40.5 %	-7	-45.9 %	8
Clinical Engineering	14	15	13	14	+1	-1	-6.7 %		0.0 %	14
Medical Science	4	3	4	4		+1	33.3 %		0.0 %	4
Radiographers	1	1	1	1			0.0 %		0.0 %	2





Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	6,950	7,165	7,230	7,273	+43	+107	1.5 %	+323	4.6 %	8,406
Health Science/ Diagnostics	34	32	26	27	+1	-5	-16.6 %	-7	-19.9 %	28
Social Care	745	814	804	798	-6	-17	-2.0 %	+52	7.0 %	973
Social Workers	139	133	161	163	+2	+30	22.9 %	+25	17.8 %	182
Psychologists	183	181	187	189	+2	+8	4.6 %	+7	3.6 %	208
Pharmacists	25	25	23	23	+1	-2	-7.2 %	-2	-7.3 %	28
Pharmacy Technicians	4	5	4	4	+0	-1	-11.9 %	-0	-0.5 %	6
Pharmacy	29	30	27	27	+1	-2	-7.9 %	-2	-6.3 %	34
Counsellor Therapists	42	41	36	36	+0	-4	-10.5 %	-5	-12.3 %	39
Dental Hygienists	6	6	6	6	-0	+0	2.6 %	+0	2.5 %	8
HSCP Trainees/ Students		0				-0	-100.0 %		-100.0 %	
Other Health & Social Care	19	20	17	17	-0	-4	-17.8 %	-3	-13.7 %	22
Play Therapists/ Specialists	2	2	1	2	+0		0.0 %	-0	-10.2 %	2
Vaccinators		8	4	4	+0	-4	-53.8 %	+4	-100.0 %	4
H&SC, Other	69	77	64	65	+0	-12	-15.9 %	-4	-6.1 %	75
Health & Social Care Professionals	1,728	1,838	1,856	1,853	-3	+15	0.8 %	+125	7.2 %	2,169
Management (VIII & above)	85	98	97	97	+0	-1	-1.0 %	+12	13.9 %	98
Administrative/ Supervisory (V to VII)	243	309	360	373	+13	+64	20.8 %	+130	53.4 %	394
Clerical (III & IV)	507	543	522	529	+7	-15	-2.7 %	+22	4.4 %	613
Management & Administrative	835	950	979	999	+20	+49	5.1 %	+164	19.6 %	1,105
Catering	59	63	62	60	-1	-3	-4.1 %	+2	3.0 %	70
Household Services	225	217	208	207	-1	-11	-5.0 %	-18	-8.2 %	266
Other Support	45	43	42	42	-0	-2	-4.2 %	-3	-7.3 %	49
Portering	74	74	71	71	-1	-3	-4.1 %	-3	-4.7 %	75
Support	403	398	383	379	-4	-18	-4.6 %	-23	-5.8 %	460
Maintenance	33	31	31	31	-0	-0	-1.3 %	-3	-8.3 %	33
Technical Services	3	3	5	5	+0	+2	63.3 %	+2	63.3 %	5
Maintenance/ Technical	36	34	36	35	-0	+1	4.4 %	-1	-2.4 %	38
General Support	439	432	419	415	-4	-17	-3.9 %	-24	-5.5 %	498
HCA (Student Nurse/Midwife COVID-19)	1						-100.0 %	-1	-100.0 %	
Health & Social Care Assistants	25	20	42	43	+2	+24	122.1 %	+18	73.2 %	50
Health Care Assistant/ Care Assistant	1,266	1,267	1,224	1,225	+1	-42	-3.3 %	-41	-3.2 %	1,463
Attendant/ Aide	94	58	50	49	-1	-9	-15.7 %	-45	-48.1 %	63
<b>Health Care Assistants</b>	1,385	1,344	1,315	1,317	+1	-27	-2.0 %	-68	-4.9 %	1,576
Other Care Grades	155	163	181	175	-6	+12	7.1 %	+20	12.7 %	197
Home Care Services	6	6	8	8	-0	+2	25.6 %	+1	20.9 %	9
Workshop Services	69	63	57	55	-2	-8	-12.8 %	-14	-20.5 %	64
Pastoral Care	3	2	2	2	+0	+0	13.8 %	-1	-33.6 %	4
Health Promotion			21	23	+1	+23	-100.0 %	+23	-100.0 %	25
Care, other	233	234	269	262	-7	+28	12.0 %	+28	12.2 %	299
Patient & Client Care	1,618	1,578	1,584	1,579	-6	+1	0.0 %	-40	-2.5 %	1,875





#### CHO 9 HSE Employment by Grade Group & Staff Category: January 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	3.660	3,834	3,905	3.953	+49	+119	3.1 %	+293	8.0 %	4,443
Consultant Medicine	1	1	1	1		+0	7.5 %	+0	22.0 %	
Consultant Psychiatry	52	55	58	58	-0	+3	5.3 %	+7	12.8 %	
Consultants	52	56	59	59	-0	+3	5.3 %	+7	13.0 %	
Registrar	68	90	101	98	-4	+8	8.4 %	+30	43.8 %	
Senior Registrar	19	18	21	20	-0	+2	12.2 %	+1	5.8 %	
Specialist Registrar		1	1	1	-0	-0	-5.0 %	+1	-100.0 %	
Registrars	87	109	123	119	-4	+10	8.9 %	+32	36.6 %	
Interns		2				-2			-100.0 %	
Senior House Officer	66		47	47	-0	+6	13.5 %	-20	-29.6 %	
SHO/ Interns	66		47	47	-0	+4	8.3 %	-20	-29.6 %	
Dentists	33	34	34	35	-	+2	5.3 %	+3	8.9 %	
Other Medical	17	18	16	16	+0		-9.3 %	-1	-7.4 %	
Medical/ Dental, other	50	51	50	52	+2	+0	0.3 %	+2	3.2 %	
Medical & Dental	256		279	276	-3	+16	6.3 %	+21	8.1 %	
Clinical Nurse/ Midwife Manager	196	198	208	211	+3	+14	6.8 %	+15	7.9 %	221
Director Nursing/Midwifery, Assistant	60	66	69	70	+1	+4	6.8 %	+10	17.2 %	74
Director of Nursing/Midwifery	10	11	10	10	+0	-1	-8.0 %	-0	-1.1 %	10
Nurse/ Midwife Manager	266	274	287	291	+4	+17	6.2 %	+26	9.7 %	305
Advanced Nurse/ Midwife Practitioner	8	8	19	20	+1	+12	140.5 %	+12	153.1 %	21
Clinical Nurse/ Midwife Specialist	80	85	115	119	+4	+34	39.8 %	+39	48.1 %	126
Nurse/ Midwife Specialist & AN/MP	88	93	134	139	+5	+46	48.8 %	+51	57.5 %	147
Staff Midwives	1						-100.0 %	-1	-100.0 %	
Staff Nurse [Intellectual Disability]	69	74	85	85	-0	+11	14.2 %	+15	21.7 %	92
Staff Nurse [Psychiatric]	295	306	286	288	+1	-18	-6.0 %	-7	-2.3 %	329
Staff Nurses [General/ Children's]	338	362	355	360	+5	-2	-0.5 %	+22	6.7 %	394
Staff Nurse/ Staff Midwife	703	742	726	733	+6	-10	-1.3 %	+30	4.2 %	815
Public Health Nurse	182	181	172	173	+1	-8	-4.6 %	-9	-5.2 %	205
Pre-registration Nurse/ Midwife Intern	3	1		14	+14	+12	1020.7 %	+11	400.4 %	38
Pre-registration Nurse Intern (C0VID-19)	6						-100.0 %	-6	-100.0 %	
Post-registration Nurse/ Midwife Student	31	24	19	19	+0	-5	-19.5 %	-12	-37.8 %	20
Nursing/ Midwifery awaiting registration		5	15	9	-6	+4	72.4 %	+9	-100.0 %	10
Nursing/ Midwifery Student	39	30	34	42	+8	+11	37.8 %	+3	6.9 %	68
Nursing Education/Clinical	15	12	12	14	+2	+3	24.6 %	-1	-4.3 %	16
Nursing/ Midwifery other	15	12	12	14	+2	+3	24.6 %	-1	-4.3 %	16
Nursing & Midwifery	1,293	1,333	1,365	1,392	+26	+59	4.4 %	+99	7.6 %	·
Dietitians	19	26	32	32	-0	+6	22.4 %	+13	67.9 %	38
Occupational Therapists	134	139	141	143	+3	+4	3.1 %	+10		
Orthoptists	6	3	3	3	-0		-15.0 %	-3	-51.9 %	
Physiotherapists	84	94	79	81	+2	-13	-13.5 %	-3		
Podiatrists & Chiropodists	2		6	7	+1	+3	93.3 %	+5	333.8 %	
Speech & Language Therapists	92	101	102	103	+0		1.5 %	+11	11.5 %	
Therapy Professions	336		363	369	+6		0.5 %	+33		
Audiology	15		8	8	-0		-40.5 %	-7	-45.9 %	
Clinical Engineering	5		5	5	+0		0.0 %		0.0 %	
Health Science/ Diagnostics	20		13	13			-29.3 %	-7	-34.2 %	
Social Care	8	7	11	11	-0	+4	53.2 %	+4	47.1 %	
Social Workers	85	82	103	107	+3	+25	30.4 %	+22	25.3 %	
Psychologists	132	128	138	140	+2	+11	8.9 %	+8		
Pharmacists	18		16	17	+1	-2	-9.9 %	-2	-9.9 %	
Pharmacy Technicians	4		4	4			-13.3 %	-0	-0.6 %	
Pharmacy	22	23	20	20	+1	-2	-10.5 %	-2	-8.4 %	25





Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
Overall	3,660	3,834	3,905	3,953	+49	+119	3.1 %	+293	8.0 %	4,443
Counsellor Therapists	42	41	36	36	+0	-4	-10.5 %	-5	-12.3 %	39
Dental Hygienists	6	6	6	6	-0	+0	2.6 %	+0	2.5 %	8
HSCP Trainees/ Students		0				-0	-100.0 %		-100.0 %	
Other Health & Social Care	6	9	7	7	-0	-2	-23.1 %	+1	17.8 %	9
Play Therapists/ Specialists	2	1	1	1	+0		0.0 %	-1	-40.1 %	1
Vaccinators		8	4	4	+0	-4	-53.8 %	+4	-100.0 %	4
H&SC, Other	55	65	54	54	+0	-11	-16.5 %	-1	-1.8 %	61
Health & Social Care Professionals	657	690	701	713	+12	+24	3.4 %	+56	8.5 %	813
Management (VIII & above)	46	60	58	57	-1	-3	-5.0 %	+10	22.3 %	58
Administrative/ Supervisory (V to VII)	142	208	241	246	+5	+38	18.2 %	+104	73.1 %	260
Clerical (III & IV)	358	388	374	381	+7	-8	-2.0 %	+22	6.3 %	433
Management & Administrative	547	656	673	684	+11	+27	4.2 %	+137	25.0 %	751
Catering	23	26	25	24	-1	-1	-5.6 %	+2	7.6 %	26
Household Services	103	101	91	90	-1	-11	-10.8 %	-13	-12.4 %	110
Other Support	8	7	9	9	+0	+2	28.7 %	+0	5.4 %	11
Portering	61	60	56	55	-1	-5	-7.5 %	-6	-9.7 %	58
Support	196	194	182	179	-3	-15	-7.7 %	-17	-8.5 %	205
Maintenance	9	8	8	8	+0	+0	4.6 %	-1	-10.7 %	9
Technical Services			2	2	+0	+2	-100.0 %	+2	-100.0 %	2
Maintenance/ Technical	9	8	10	10	+0	+2	29.6 %	+1	10.7 %	11
General Support	205	202	192	189	-3	-13	-6.2 %	-16	-7.6 %	216
HCA (Student Nurse/Midwife COVID-19)	1						-100.0 %	-1	-100.0 %	
Health & Social Care Assistants	20	15	32	34	+3	+19	128.2 %	+14	70.8 %	37
Health Care Assistant/ Care Assistant	513	515	473	473	-0	-42	-8.1 %	-40	-7.8 %	534
Attendant/ Aide	36	29	22	22	+0	-7	-23.1 %	-14	-38.9 %	25
Health Care Assistants	570	559	527	530	+3	-29	-5.2 %	-40	-7.1 %	596
Other Care Grades	128	132	141	142	+1	+10	7.6 %	+14	10.9 %	161
Home Care Services	2	2	3	3	-0	+2	118.7 %	+1	33.3 %	4
Workshop Services	1	1	1	1	+0		0.0 %		0.0 %	1
Pastoral Care	1	0	1	1	+0	+0	60.0 %		0.0 %	1
Health Promotion			21	23	+1	+23		+23		
Care, other	132	135	168	170	+2	+35	25.7 %	+37	28.2 %	192
Patient & Client Care	702	694	694	699	+5	+5	0.8 %	-3	-0.4 %	788





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

СНО 9	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	7,273	8,406	1.16	18.0%	82.0%	1.07	1.18	88.0%	86.6%	88.4%	68.6%	31.4%	85.4%	64.9%
Consultant Medicine	3	3	1.20		100.0%		1.20	66.7%	66.7%	66.7%	66.7%	33.3%		66.7%
Consultant Paediatrics	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Consultant Psychiatry	67	75	1.11	33.3%	66.7%	1.11	1.12	92.0%	92.0%	92.0%	84.0%	16.0%	88.0%	82.0%
Consultants	71	79	1.11	31.6%	68.4%	1.11	1.12	91.1%	92.0%	90.7%	83.5%	16.5%	88.0%	81.5%
Registrar	102	119	1.17	29.4%	70.6%	1.18	1.16	3.4%	3.4%	2.4%	99.2%	0.8%	100.0%	98.8%
Senior Registrar	21	23	1.09	34.8%	65.2%	1.06	1.11	0.0%	0.0%	0.0%	87.0%	13.0%	87.5%	86.7%
Specialist Registrar	2	2	1.03		100.0%		1.03	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Registrars	125	144	1.15	29.9%	70.1%	1.15	1.15	2.8%	4.7%	2.0%	97.2%	2.8%	97.7%	97.0%
Senior House Officer	54	62	1.16	27.4%	72.6%	1.23	1.13	1.6%	1.6%	2.2%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	54	62	1.16	27.4%	72.6%	1.23	1.13	1.6%	0.0%	2.2%	100.0%	0.0%	100.0%	100.0%
Dentists	35	42	1.19	16.7%	83.3%	1.00	1.23	100.0%	100.0%	100.0%	71.4%	28.6%	85.7%	68.6%
Other Medical	22	31	1.38	19.4%	80.6%	2.24	1.27	80.6%	80.6%	88.0%	45.2%	54.8%	16.7%	52.0%
Medical/ Dental, other	58	73	1.26	17.8%	82.2%	1.34	1.25	91.8%	76.9%	95.0%	60.3%	39.7%	53.8%	61.7%
Medical & Dental	307	358	1.17	27.4%	72.6%	1.18	1.16	40.2%	35.7%	41.9%	87.2%	12.8%	89.8%	86.2%
Clinical Nurse/ Midwife Manager	390	416	1.07	19.7%	80.3%	1.01	1.08	96.4%	96.4%	95.5%	84.6%	15.4%	95.1%	82.0%
Director Nursing/Midwifery, Assistant	79	83	1.05	12.0%	88.0%	1.00	1.06	100.0%	100.0%	100.0%	90.4%	9.6%	100.0%	89.0%
Director of Nursing/Midwifery	31	31	1.02	19.4%	80.6%	1.00	1.02	96.8%	96.8%	96.0%	96.8%	3.2%	100.0%	96.0%
Nurse/ Midwife Manager	499	530	1.06	18.5%	81.5%	1.01	1.07	97.0%	100.0%	96.3%	86.2%	13.8%	95.9%	84.0%
Advanced Nurse/ Midwife Practitioner	21	22	1.04		100.0%		1.04	95.5%	95.5%	95.5%	100.0%	0.0%		100.0%
Clinical Nurse/ Midwife Specialist	133	142	1.06	14.1%	85.9%	1.01	1.07	97.9%	97.9%	97.5%	87.3%	12.7%	100.0%	85.2%
Nurse/ Midwife Specialist & AN/MP	155	164	1.06	12.2%	87.8%	1.01	1.07	97.6%	100.0%	97.2%	89.0%	11.0%	100.0%	87.5%
Staff Nurse [Intellectual Disability]	306	367	1.20	11.7%	88.3%	1.07	1.22	93.5%	93.5%	93.2%	59.1%	40.9%	88.4%	55.2%
Staff Nurse [Psychiatric]	363	410	1.13	23.4%	76.6%	1.07	1.15	91.7%	91.7%	93.6%	83.7%	16.3%	90.6%	81.5%
Staff Nurses [General/ Children's]	541	594	1.10	13.6%	86.4%	1.03	1.11	90.7%	90.7%	90.8%	80.8%	19.2%	96.3%	78.4%
Staff Nurse/ Staff Midwife	1,211	1,371	1.13	16.0%	84.0%	1.05	1.15	91.8%	89.1%	92.3%	75.9%	24.1%	92.3%	72.7%
Public Health Nurse	173	205	1.19	1.5%	98.5%	1.00	1.19	98.5%	100.0%	98.5%	72.7%	27.3%	100.0%	72.3%
Pre-registration Nurse/ Midwife Intern	33	76	2.33	6.6%	93.4%	2.36	2.33	30.3%	30.3%	32.4%	71.1%	28.9%	100.0%	69.0%
Post-registration Nurse/ Midwife Student	19	20	1.04		100.0%		1.04	25.0%	25.0%	25.0%	100.0%	0.0%		100.0%





Nursing/ Midwifery awaiting registration	10	11	1.09	27.3%	72.7%	1.00	1.13	27.3%	27.3%	25.0%	100.0%	0.0%	100.0%	100.0%
Nursing/ Midwifery Student	62	107	1.73	7.5%	92.5%	1.56	1.74	29.0%	12.5%	30.3%	79.4%	20.6%	100.0%	77.8%
Nursing Education/Clinical	21	24	1.12	4.2%	95.8%	1.00	1.12	100.0%	100.0%	100.0%	79.2%	20.8%	100.0%	78.3%
Nursing/ Midwifery other	21	24	1.12	4.2%	95.8%	1.00	1.12	100.0%	100.0%	100.0%	79.2%	20.8%	100.0%	78.3%
Nursing & Midwifery	2,121	2,401	1.13	14.6%	85.4%	1.05	1.15	91.2%	91.1%	91.2%	79.0%	21.0%	94.0%	76.4%
Dietitians	40	49	1.22	8.2%	91.8%	1.00	1.24	98.0%	98.0%	97.8%	65.3%	34.7%	100.0%	62.2%
Occupational Therapists	224	247	1.10	9.3%	90.7%	1.02	1.11	95.1%	95.1%	94.6%	83.8%	16.2%	100.0%	82.1%
Orthoptists	3	3	1.10		100.0%		1.10	66.7%	66.7%	66.7%	66.7%	33.3%		66.7%
Physiotherapists	160	191	1.20	14.7%	85.3%	1.05	1.22	91.1%	91.1%	91.4%	64.9%	35.1%	85.7%	61.3%
Podiatrists & Chiropodists	7	9	1.30		100.0%		1.30	100.0%	100.0%	100.0%	66.7%	33.3%		66.7%
Speech & Language Therapists	150	170	1.13	0.6%	99.4%	1.00	1.13	95.3%	95.3%	95.3%	78.2%	21.8%	100.0%	78.1%
Therapy Professions	584	669	1.15	8.4%	91.6%	1.03	1.16	94.2%	94.6%	94.1%	75.3%	24.7%	92.9%	73.7%
Audiology	8	8	1.02	12.5%	87.5%	1.00	1.02	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Clinical Engineering	14	14	1.00	92.9%	7.1%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Medical Science	4	4	1.00	50.0%	50.0%	1.00	1.00	50.0%	50.0%	50.0%	100.0%	0.0%	100.0%	100.0%
Radiographers	1	2	2.00		100.0%		2.00	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Health Science/ Diagnostics	27	28	1.04	57.1%	42.9%	1.00	1.10	92.9%	93.8%	91.7%	92.9%	7.1%	100.0%	83.3%
Social Care	798	973	1.22	11.8%	88.2%	1.09	1.24	91.8%	95.7%	91.3%	39.9%	60.1%	57.4%	37.5%
Social Workers	163	182	1.12	19.2%	80.8%	1.02	1.14	95.1%	91.4%	95.9%	77.5%	22.5%	94.3%	73.5%
Psychologists	189	208	1.10	13.5%	86.5%	1.01	1.11	70.2%	71.4%	70.0%	84.6%	15.4%	100.0%	82.2%
Pharmacists	23	28	1.20	14.3%	85.7%	1.11	1.21	85.7%	85.7%	87.5%	64.3%	35.7%	75.0%	62.5%
Pharmacy Technicians	4	6	1.47		100.0%		1.47	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Pharmacy	27	34	1.24	11.8%	88.2%	1.11	1.26	88.2%	75.0%	90.0%	61.8%	38.2%	75.0%	60.0%
Counsellor Therapists	36	39	1.07	33.3%	66.7%	1.05	1.08	94.9%	94.9%	100.0%	89.7%	10.3%	92.3%	88.5%
Dental Hygienists	6	8	1.29		100.0%		1.29	100.0%	100.0%	100.0%	25.0%	75.0%		25.0%
Other Health & Social Care	17	22	1.31	18.2%	81.8%	1.41	1.29	90.9%	90.9%	88.9%	50.0%	50.0%	75.0%	44.4%
Play Therapists/ Specialists	2	2	1.33		100.0%		1.33	100.0%	100.0%	100.0%	50.0%	50.0%		50.0%
Vaccinators	4	4	1.11		100.0%		1.11	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
H&SC, Other	65	75	1.16	22.7%	77.3%	1.12	1.18	89.3%	88.2%	89.7%	65.3%	34.7%	88.2%	58.6%
Health & Social Care	1,853	2,169	1.17	12.5%	87.5%	1.06	1.19	90.6%	91.5%	90.5%	60.2%	39.8%	78.6%	57.5%
Management (VIII & above)	97	98	1.01	32.7%	67.3%	1.00	1.02	90.8%	90.6%	90.9%	98.0%	2.0%	100.0%	97.0%
Administrative/ Supervisory (V to VII)	373	394	1.06	18.5%	81.5%	1.01	1.07	93.7%	93.2%	93.8%	88.8%	11.2%	100.0%	86.3%
Clerical (III & IV)	529	613	1.16	13.7%	86.3%	1.07	1.17	90.7%	79.8%	92.4%	71.3%	28.7%	89.3%	68.4%
Management & Administrative	999	1,105	1.11	17.1%	82.9%	1.04	1.12	91.8%	86.8%	92.8%	79.9%	20.1%	95.2%	76.7%
Catering	60	70	1.16	41.4%	58.6%	1.05	1.25	100.0%	100.0%	100.0%	67.1%	32.9%	93.1%	48.8%





Patient & Client Care	1,579	1,875	1.19	21.5%	78.5%	1.09	1.22	87.0%	90.6%	86.1%	58.6%	41.4%	80.9%	52.5%
Care, other	262	299	1.14	28.1%	71.9%	1.09	1.16	87.0%	82.1%	88.8%	68.9%	31.1%	82.1%	63.7%
Health Promotion	23	25	1.11	20.0%	80.0%	1.18	1.09	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Pastoral Care	2	4	2.02	50.0%	50.0%	1.71	2.47	100.0%	100.0%	100.0%	25.0%	75.0%	50.0%	0.0%
Workshop Services	55	64	1.17	15.6%	84.4%	1.07	1.19	65.6%	65.6%	64.8%	45.3%	54.7%	70.0%	40.7%
Home Care Services	8	9	1.15	11.1%	88.9%	2.00	1.09	100.0%	100.0%	100.0%	77.8%	22.2%	0.0%	87.5%
Other Care Grades	175	197	1.13	33.5%	66.5%	1.07	1.16	91.4%	91.4%	96.2%	73.1%	26.9%	84.8%	67.2%
Health Care Assistants	1,317	1,576	1.20	20.3%	79.7%	1.08	1.23	87.1%	92.8%	85.6%	56.7%	43.3%	80.6%	50.6%
Attendant/ Aide	49	63	1.29	25.4%	74.6%	1.13	1.35	93.7%	93.7%	95.7%	46.0%	54.0%	75.0%	36.2%
Health Care Assistant/ Care Assistant	1,225	1,463	1.19	20.1%	79.9%	1.08	1.23	87.6%	87.6%	86.1%	56.3%	43.7%	80.6%	50.1%
Health & Social Care Assistants	43	50	1.15	20.0%	80.0%	1.11	1.16	62.0%	62.0%	57.5%	82.0%	18.0%	90.0%	80.0%
General Support	415	498	1.20	41.0%	59.0%	1.09	1.30	91.8%	88.7%	93.9%	54.6%	45.4%	77.0%	39.1%
Maintenance/ Technical	35	38	1.07	92.1%	7.9%	1.07	1.04	92.1%	91.4%	100.0%	63.2%	36.8%	62.9%	66.7%
Technical Services	5	5	1.02	80.0%	20.0%	1.03	1.00	60.0%	60.0%	100.0%	80.0%	20.0%	75.0%	100.0%
Maintenance	31	33	1.08	93.9%	6.1%	1.08	1.06	97.0%	97.0%	100.0%	60.6%	39.4%	61.3%	50.0%
Support	379	460	1.21	36.7%	63.3%	1.09	1.30	91.7%	88.2%	93.8%	53.9%	46.1%	79.9%	38.8%
Portering	71	75	1.06	96.0%	4.0%	1.05	1.32	85.3%	85.3%	100.0%	89.3%	10.7%	88.9%	100.0%
Other Support	42	49	1.18	65.3%	34.7%	1.15	1.25	83.7%	83.7%	88.2%	42.9%	57.1%	50.0%	29.4%
Household Services	207	266	1.29	13.5%	86.5%	1.15	1.31	92.9%	92.9%	93.0%	42.5%	57.5%	77.8%	37.0%





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

СНО 9	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.			% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	7,273	8,406	1.16	18.0%	82.0%	1.07	1.18	88.0%	86.6%	88.4%	68.6%	31.4%	85.4%	64.9%
Community Health & Wellbeing	47	51	1.09	17.6%	82.4%	1.11	1.09	98.0%	98.0%	100.0%	94.1%	5.9%	100.0%	100.0%
Mental Health	1,382	1,556	1.13	27.6%	72.4%	1.06	1.15	84.7%	84.7%	85.4%	85.9%	14.1%	94.9%	94.9%
Primary Care	1,378	1,582	1.15	13.2%	86.8%	1.07	1.16	84.5%	84.5%	85.2%	76.4%	23.6%	90.4%	90.4%
Social Care	4,317	5,058	1.17	16.4%	83.6%	1.08	1.19	90.0%	90.0%	89.9%	59.9%	40.1%	78.7%	78.7%
CHO Operations	148	159	1.07	24.5%	75.5%	1.07	1.07	91.8%	91.8%	94.2%	91.8%	8.2%	92.3%	92.3%





### CHO 9 Skills Mix by Staff Grouping: January 2023

Jan 2023 (Dec 2020 figure: 6,950)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Overall	6,438	6,634	6,582	6,950	7,165	7,230	7,273
Consultant Medicine	2.6%	0.6%	0.6%	0.9%	0.9%	0.8%	0.8%
Consultant Paediatrics	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.3%
Consultant Psychiatry	21.8%	21.9%	22.7%	21.5%	21.5%	21.9%	22.0%
Consultant Surgery	0.0%	0.0%					
Consultants	24.8%	23.0%	23.6%	22.8%	22.8%	23.0%	23.1%
Registrar	22.5%	25.4%	27.0%	24.8%	24.8%	34.1%	33.2%
Senior Registrar	3.9%	5.3%	5.5%	7.1%	7.1%	7.0%	6.8%
Specialist Registrar	1.8%	0.3%	1.4%	0.4%	0.4%	0.6%	0.6%
Registrars	28.2%	31.1%	33.9%	32.2%	32.2%	41.8%	40.6%
Interns	1.4%	0.7%	0.7%				
Senior House Officer	21.2%	21.3%	22.2%	25.2%	25.2%	16.9%	17.4%
SHO/ Interns	22.6%	22.0%	22.8%	25.2%	25.2%	16.9%	17.4%
Dentists	10.7%	11.0%	10.9%	11.5%	11.5%	11.1%	11.5%
Other Medical	13.7%	13.0%	8.7%	8.4%	8.4%	7.3%	7.3%
Medical/ Dental, other	24.4%	24.0%	19.6%	19.9%	19.9%	18.3%	18.8%
Medical & Dental	4.4%	4.4%	4.4%	4.1%	4.1%	100.0%	4.2%
Clinical Nurse/ Midwife Manager	19.2%	18.5%	17.7%	17.9%	17.9%	18.3%	18.4%
Director Nursing/Midwifery, Assistant	3.0%	2.8%	3.1%	3.4%	3.4%	3.7%	3.7%
Director Nursing/Midwifery	1.3%	1.1%	1.3%	1.0%	1.0%	1.4%	1.4%
Nurse/ Midwife Manager	23.5%	22.3%	22.1%	22.3%	22.3%	23.4%	23.5%
Advanced Nurse/ Midwife Practitioner	0.2%	0.3%	0.3%	0.4%	0.4%	1.0%	1.0%
Clinical Nurse/ Midwife Specialist	3.8%	3.7%	4.0%	4.5%	4.5%	6.2%	6.3%
Nurse/ Midwife Specialist & AN/MP	4.0%	4.1%	4.0%	5.0%	5.0%	7.1%	7.3%
-	4.0 /0	4.1 /0	4.3 /0			7.1/0	7.3/0
Staff Midwives	22.40/	24.20/	04.40/	0.0%	0.0%	45.00/	44.50/
Staff Nurse [Intellectual Disability]	22.1%	21.2%	21.4%	20.7%	20.7%	15.2%	14.5%
Staff Nurses [Psychiatric]	18.7%	19.0% 21.4%	18.9%	18.8% 20.2%	18.8% 20.2%	17.4% 25.6%	17.1% 25.5%
Staff Nurses [General/ Children's]  Staff Nurse/ Staff Midwife	20.2% <b>61.1%</b>	61.6%	20.6% <b>60.8%</b>	59.8%	59.8%	58.2%	57.1%
Public Health Nurse	8.8%	8.6%	8.9%	8.9%	8.9%	8.2%	8.1%
Pre-registration Nurse/ Midwife Intern	0.1%	1.0%	0.9%	0.6%	0.6%	0.4%	1.5%
Pre-registration Nurse Intern (C0VID-19)	1 10/		4.00/	0.8%	0.8%	2.22/	2.20/
Post-registration Nurse/ Midwife Student	1.4%	1.1%	1.3%	1.5%	1.5%	0.9%	0.9%
Nursing/ Midwifery awaiting registration	4 50/	0.1%	0.5%	0.00/	0.00/	0.8%	0.5%
Nursing/ Midwifery Student	1.5%	2.2%	2.8%	2.9%	2.9%	2.0%	2.9%
Nursing Education/Clinical	1.1%	1.1%	1.0%	1.1%	1.1%	1.0%	1.0%
Other Nursing/ Midwifery	0.0%	0.0%	4.00/	4.40/	4.40/	4.00/	4.00/
Nursing/ Midwifery other	1.1%	1.2%	1.0%	1.1%	1.1%	1.0%	1.0%
Nursing & Midwifery	30.6%	30.4%	29.9%	29.4%	29.4%	100.0%	29.2%
Dietitians	1.5%	1.5%	1.3%	1.5%	1.5%	2.2%	2.2%
Occupational Therapists	11.9%	11.4%	11.4%	11.8%	11.8%	12.3%	12.1%
Orthoptists	0.1%	0.2%	0.3%	0.3%	0.3%	0.1%	0.1%
Physiotherapists	9.0%	8.7%	9.0%	9.1%	9.1%	8.5%	8.6%
Podiatrists & Chiropodists	0.1%	0.1%	0.1%	0.1%	0.1%	0.3%	0.4%
Speech & Language Therapists	8.9%	8.9%	8.3%	7.8%	7.8%	8.2%	8.1%
Therapy Professions	31.4%	30.8%	30.4%	30.7%	30.7%	31.6%	31.5%
Audiology	1.2%	1.1%	0.9%	0.8%	0.8%	0.4%	0.4%
Clinical Engineering	1.0%	1.0%	1.0%	0.8%	0.8%	0.7%	0.8%
Medical Science	0.2%	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%
Radiographers	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Science/ Diagnostics	2.5%	2.5%	2.3%	1.9%	1.9%	1.4%	1.4%





Jan 2023 (Dec 2020 figure: 6,950)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Overall	6,438	6,634	6,582	6,950	7,165	7,230	7,273
Social Care	39.7%	41.5%	43.4%	43.1%	43.1%	43.3%	43.1%
Social Workers	8.5%	8.3%	7.8%	8.0%	8.0%	8.7%	8.8%
Psychologists	10.8%	10.8%	10.2%	10.6%	10.6%	10.1%	10.2%
Pharmacy	2.2%	1.9%	1.5%	1.7%	1.7%	1.4%	1.5%
Counsellor Therapists	2.6%	2.4%	2.6%	2.4%	2.4%	1.9%	2.0%
Dental Hygienists	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%	0.3%
HSCP Trainees/ Students							
Other Health & Social Care	1.6%	1.4%	1.2%	1.1%	1.1%	0.9%	0.9%
Play Therapists/ Specialists	0.2%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%
Vaccinators						0.2%	0.2%
H&SC, Other	4.7%	4.3%	4.4%	4.0%	4.0%	3.5%	3.5%
Health & Social Care Professionals	23.8%	23.8%	24.4%	24.9%	24.9%	100.0%	25.5%
Management (VIII & above)	9.7%	9.6%	10.8%	10.2%	10.2%	9.9%	9.7%
Administrative/ Supervisory (V to VII)	26.5%	28.7%	28.1%	29.1%	29.1%	36.8%	37.3%
Clerical (III & IV)	63.8%	61.6%	61.1%	60.7%	60.7%	53.3%	53.0%
Management & Administrative	10.6%	11.3%	11.2%	12.0%	12.0%	100.0%	13.7%
Catering	12.3%	12.2%	12.5%	13.4%	13.4%	14.8%	14.6%
Household Services	41.6%	43.7%	45.3%	51.2%	51.2%	49.7%	49.8%
Other Support	24.3%	22.8%	19.4%	10.2%	10.2%	10.0%	10.0%
Portering	14.8%	14.3%	15.5%	16.9%	16.9%	17.1%	17.1%
Support	93.1%	93.0%	92.8%	91.7%	91.7%	91.5%	91.4%
Maintenance	6.7%	6.6%	6.8%	7.6%	7.6%	7.3%	7.4%
Technical Services	0.2%	0.4%	0.4%	0.7%	0.7%	1.2%	1.2%
Maintenance/ Technical	6.9%	7.0%	7.2%	8.3%	8.3%	8.5%	8.6%
General Support	8.4%	7.9%	7.4%	6.3%	6.3%	100.0%	5.7%
HCA (Student Nurse/Midwife COVID-19)				0.0%	0.0%		
Health & Social Care Assistants	0.8%	1.5%	0.8%	1.6%	1.6%	2.6%	2.8%
Health Care Assistant/ Care Assistant	67.6%	69.9%	77.6%	78.2%	78.2%	77.2%	77.6%
Attendant/ Aide	18.0%	14.3%	6.8%	5.8%	5.8%	3.2%	3.1%
Health Care Assistants	86.4%	85.7%	85.3%	85.6%	85.6%	83.0%	83.4%
Other Care Grades	8.2%	8.6%	9.1%	9.6%	9.6%	11.4%	11.1%
Home Care Services	0.7%	0.8%	0.9%	0.4%	0.4%	0.5%	0.5%
Workshop Services	4.4%	4.9%	4.6%	4.2%	4.2%	3.6%	3.5%
Pastoral Care	0.2%	0.1%	0.2%	0.2%	0.2%	0.1%	0.1%
Health Promotion						1.3%	1.4%
Care, other	13.6%	14.3%	14.7%	14.4%	14.4%	17.0%	16.6%
Patient & Client Care	22.3%	22.4%	22.8%	23.3%	23.3%	100.0%	21.7%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Jan 2023 (Dec 2020 figure: 1,331)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Mental Health	1,220	1,301	1,272	1,331	1,329	1,371	1,382
Consultant Medicine	0.1%	0.1%					
Consultant Psychiatry	36.3%	37.8%	37.3%	35.2%	35.2%	37.2%	37.3%
Consultants	36.3%	37.8%	37.3%	35.2%	35.2%	37.2%	37.3%
Registrar	11.4%	11.0%	11.9%	9.9%	9.9%	25.4%	26.5%
Senior Registrar	8.1%	10.6%	11.2%	14.4%	14.4%	13.2%	12.9%
Specialist Registrar	0.8%						
Registrars	20.3%	21.6%	23.1%	24.2%	24.2%	38.6%	39.4%
Interns	3.2%	1.5%	1.5%				
Senior House Officer	40.1%	39.1%	38.2%	40.6%	40.6%	24.2%	23.3%
SHO/ Interns	43.4%	40.6%	39.6%	40.6%	40.6%	24.2%	23.3%
Medical & Dental	10.1%	10.4%	10.5%	9.9%	9.9%	10.6%	10.6%
Clinical Nurse/ Midwife Manager	20.3%	19.3%	18.5%	18.0%	18.0%	18.0%	17.8%
Director Nursing/Midwifery, Assistant	3.9%	3.4%	3.7%	4.0%	4.0%	3.8%	3.7%
Director of Nursing/Midwifery	0.6%	0.3%	0.5%	0.5%	0.5%	0.5%	0.5%
Nurse/ Midwife Manager	24.7%	23.0%	22.7%	22.5%	22.5%	22.3%	22.0%
Advanced Nurse/ Midwife Practitioner	0.4%	1.0%	1.0%	1.0%	1.0%	1.5%	1.6%
Clinical Nurse/ Midwife Specialist	10.0%	9.8%	10.2%	11.4%	11.4%	14.4%	14.3%
Nurse/ Midwife Specialist & AN/MP	10.4%	10.8%	11.2%	12.3%	12.3%	16.0%	15.9%
Staff Midwives				0.2%	0.2%		
Staff Nurse [Intellectual Disability]	0.3%	0.3%	0.3%	0.1%	0.1%	0.8%	0.7%
Staff Nurse [Psychiatric]	59.1%	58.5%	57.9%	58.6%	58.6%	53.8%	53.0%
Staff Nurses [General/ Children's]	2.7%	2.5%	2.2%	1.7%	1.7%	2.1%	2.2%
Staff Nurse/ Staff Midwife	62.1%	61.4%	60.5%	60.6%	60.6%	56.7%	56.0%
Public Health Nurse	0.2%						
Public Health Nurse	0.2%						
Pre-registration Nurse/ Midwife Intern	0.2%	2.0%	1.7%	1.7%	1.7%	1.3%	2.9%
Pre-registration Nurse Intern (C0VID-19)				0.9%	0.9%		
Nursing/ Midwifery awaiting registration		0.5%	1.9%			2.2%	1.4%
Nursing/ Midwifery Student	0.2%	2.5%	3.6%	2.6%	2.6%	3.5%	4.4%
Nursing Education/Clinical	2.5%	2.3%	2.0%	2.1%	2.1%	1.5%	1.8%
Nursing/ Midwifery other	2.5%	2.3%	2.0%	2.1%	2.1%	1.5%	1.8%
Nursing & Midwifery	46.3%	45.7%	45.7%	46.1%	46.1%	45.4%	45.4%
Dietitians	0.9%	0.8%	0.9%	1.3%	1.3%	0.7%	0.7%
Occupational Therapists	25.8%	26.7%	27.5%	25.6%	25.6%	23.2%	23.2%
Physiotherapists	0.4%	0.6%	0.7%	0.6%	0.6%	0.6%	0.6%
Speech & Language Therapists	4.8%	5.7%	3.7%	6.2%	6.2%	5.8%	5.7%
Therapy Professions	32.0%	33.8%	32.8%	33.7%	33.7%	30.3%	30.2%
Social Care	0.6%	0.6%	0.5%	0.6%	0.6%	0.5%	0.5%
Social Workers	28.3%	26.1%	26.0%	23.7%	23.7%	28.6%	29.2%
Psychologists	27.1%	28.2%	27.3%	29.3%	29.3%	28.3%	27.3%
Pharmacy	5.3%	4.3%	4.7%	4.9%	4.9%	3.5%	3.8%
Counsellor Therapists	6.5%	6.0%	8.1%	7.6%	7.6%	8.6%	8.8%
Other Health & Social Care	0.4%	1.0%	0.6%	0.2%	0.2%	0.2%	0.2%
H&SC, Other	6.8%	7.0%	8.7%	7.9%	7.9%	8.8%	9.1%
Health & Social Care Professionals	13.7%	14.0%	13.1%	13.6%	13.6%	14.3%	14.3%
Management (VIII & above)	1.6%	1.5%	3.7%	3.4%	3.4%	3.2%	3.2%
Administrative/ Supervisory (V to VII)	21.1%	20.5%	20.4%	19.5%	19.5%	25.3%	24.4%
Clerical (III & IV)	77.3%	78.1%	76.0%	77.1%	77.1%	71.5%	72.4%





Jan 2023 (Dec 2020 figure: 1,331)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Mental Health	1,220	1,301	1,272	1,331	1,329	1,371	1,382
Management & Administrative	10.3%	10.5%	10.7%	11.1%	11.1%	11.1%	11.1%
Support	91.4%	91.4%	90.4%	90.4%	90.4%	89.7%	89.5%
Maintenance/ Technical	8.6%	8.6%	9.6%	9.6%	9.6%	10.3%	10.5%
General Support	10.4%	9.8%	9.0%	8.7%	8.7%	7.6%	7.6%
Health Care Assistants	98.2%	95.4%	90.8%	91.2%	91.2%	91.8%	92.0%
Care, other	1.8%	4.6%	9.2%	8.8%	8.8%	8.2%	8.0%
Patient & Client Care	9.1%	9.5%	10.9%	10.6%	10.6%	10.9%	10.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Jan 2023 (Dec 2020 figure: 1,412)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Primary Care	1,239	1,300	1,247	1,412	1,498	1,357	1,378
Consultant Psychiatry	5.6%	2.9%	3.9%	4.0%	4.0%	2.8%	2.9%
Consultants	5.6%	2.9%	3.9%	4.0%	4.0%	2.8%	2.9%
Registrars	37.4%	43.7%	50.3%	47.2%	47.2%	50.0%	46.2%
SHO/ Interns	2.6%		0.9%	4.5%	4.5%	5.7%	8.1%
Dentists	26.5%	27.1%	28.5%	29.4%	29.4%	28.1%	29.5%
Other Medical	27.8%	26.3%	16.4%	14.9%	14.9%	13.3%	13.5%
Medical/ Dental, other	54.3%	53.4%	44.8%	44.3%	44.3%	41.4%	42.9%
Medical & Dental	9.2%	9.1%	8.9%	7.8%	7.8%	8.7%	8.7%
Nurse/ Midwife Manager	10.9%	10.7%	10.7%	11.6%	11.6%	14.3%	14.6%
Nurse/ Midwife Specialist & AN/MP	2.3%	1.5%	1.8%	2.2%	2.2%	6.0%	6.8%
Staff Nurse/ Staff Midwife	30.7%	32.3%	29.1%	28.4%	28.4%	28.2%	27.9%
Public Health Nurse	47.9%	48.7%	50.8%	49.1%	49.1%	45.9%	45.2%
Nursing/ Midwifery Student	7.8%	6.2%	7.5%	8.4%	8.4%	5.0%	5.1%
Nursing/ Midwifery other	0.4%	0.6%		0.3%	0.3%	0.5%	0.5%
Nursing & Midwifery	29.0%	27.3%	27.6%	26.2%	26.2%	27.6%	27.6%
Dietitians	2.8%	2.6%	2.2%	2.1%	2.1%	4.9%	4.8%
Occupational Therapists	17.3%	14.9%	15.8%	17.6%	17.6%	18.2%	18.0%
Orthoptists	0.4%	1.0%	1.5%	1.5%	1.5%	0.7%	0.7%
Physiotherapists	16.3%	15.3%	17.0%	17.1%	17.1%	14.2%	14.0%
Podiatrists & Chiropodists	0.3%	0.3%	0.3%	0.4%	0.4%	1.5%	1.8%
Speech & Language Therapists	20.4%	20.3%	19.1%	17.8%	17.8%	19.3%	19.1%
Therapy Professions	57.4%	54.4%	55.8%	56.6%	56.6%	58.8%	58.3%
Audiology		5.0%	4.3%	3.9%	3.9%	2.0%	2.0%
Clinical Engineering		1.4%	1.4%	1.3%	1.3%	1.3%	1.3%
Health Science/ Diagnostics		6.4%	5.8%	5.2%	5.2%	3.3%	3.2%
Social Care	1.4%	1.1%	1.2%	1.0%	1.0%	1.6%	1.6%
Social Workers	5.3%	4.9%	4.7%	6.1%	6.1%	6.0%	6.4%
Psychologists	18.7%	18.3%	18.6%	17.5%	17.5%	18.5%	18.9%
Pharmacy	6.0%	5.1%	3.4%	4.0%	4.0%	3.4%	3.4%
Counsellor Therapists	8.4%	7.4%	8.1%	7.4%	7.4%	4.9%	4.8%
Dental Hygienists	1.8%	1.8%	1.8%	1.6%	1.6%	1.6%	1.6%
HSCP Trainees/ Students							
Other Health & Social Care	0.4%	0.2%	0.0%	0.0%	0.0%	0.8%	0.7%
Play Therapists/ Specialists	0.6%	0.6%	0.5%	0.4%	0.4%	0.3%	0.3%
Vaccinators						0.9%	0.9%
H&SC, Other	11.2%	9.9%	10.4%	9.6%	9.6%	8.5%	8.2%
Health & Social Care Professionals	27.5%	27.3%	28.2%	26.4%	26.4%	28.8%	28.8%





Jan 2023 (Dec 2020 figure: 1,412)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Primary Care	1,239	1,300	1,247	1,412	1,498	1,357	1,378
Management (VIII & above)	9.6%	9.2%	9.8%	8.5%	8.5%	5.2%	5.5%
Administrative/ Supervisory (V to VII)	21.3%	27.0%	26.9%	26.2%	26.2%	31.7%	32.0%
Clerical (III & IV)	69.0%	63.8%	63.3%	65.3%	65.3%	63.1%	62.5%
Management & Administrative	21.4%	22.8%	23.1%	23.9%	23.9%	21.8%	21.8%
Catering	2.9%	2.1%	2.9%	3.0%	3.0%	3.6%	3.6%
Household Services	21.3%	20.4%	23.3%	23.5%	23.5%	22.1%	22.3%
Other Support	19.5%	19.1%					
Portering	56.2%	58.3%	73.8%	73.5%	73.5%	74.2%	74.0%
Support	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
General Support	4.1%	3.7%	2.8%	2.4%	2.4%	2.0%	2.0%
Health Care Assistants	7.3%	18.6%	11.1%	39.4%	39.4%	22.6%	22.8%
Care, other	92.7%	81.4%	88.9%	60.6%	60.6%	77.4%	77.2%
Patient & Client Care	8.9%	9.8%	9.5%	13.3%	13.3%	11.2%	11.2%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Jan 2023 (Dec 2020 figure: 3,285)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Disabilities	3,100	3,125	3,194	3,285	3,350	3,336	3,340
Consultant Paediatrics	5.6%	6.3%	4.9%	5.6%	5.6%	5.1%	5.2%
Consultant Psychiatry	45.2%	48.2%	45.8%	47.0%	47.0%	43.0%	47.0%
Consultants	50.8%	54.5%	50.7%	52.7%	52.7%	48.1%	52.2%
Registrars	22.9%	15.7%	24.3%	9.3%	9.3%	15.2%	10.4%
SHO/ Interns				9.3%	9.3%	5.0%	5.2%
Medical/ Dental, other	26.3%	29.8%	25.0%	28.7%	28.7%	31.6%	32.2%
Medical & Dental	0.7%	0.6%	0.8%	0.7%	0.7%	0.6%	0.6%
Nurse/ Midwife Manager	26.5%	26.2%	26.2%	26.4%	26.4%	28.5%	29.0%
Nurse/ Midwife Specialist & AN/MP	1.1%	1.2%	1.2%	1.6%	1.6%	2.2%	2.3%
Staff Nurse [Intellectual Disability]	57.4%	56.6%	57.2%	57.0%	57.0%	42.2%	40.2%
Staff Nurse [Psychiatric]	3.4%	4.4%	4.4%	3.2%	3.2%	3.7%	3.7%
Staff Nurses [General/ Children's]	10.7%	9.6%	9.1%	8.9%	8.9%	21.9%	21.6%
Staff Nurse/ Staff Midwife	71.5%	70.6%	70.6%	69.1%	69.1%	67.8%	65.5%
Pre-registration Nurse/ Midwife Intern		1.1%	1.1%	0.3%	0.3%		1.9%
Pre-registration Nurse Intern (C0VID-19)				1.4%	1.4%		
Nursing/ Midwifery awaiting registration						0.3%	0.1%
Nursing/ Midwifery Student		1.1%	1.1%	1.8%	1.8%	0.3%	2.0%
Nursing/ Midwifery other	0.8%	0.9%	1.0%	1.1%	1.1%	1.2%	1.1%
Nursing & Midwifery	24.4%	24.0%	22.9%	22.6%	22.6%	22.5%	22.5%
Dietitians	0.6%	0.6%	0.6%	0.5%	0.5%	0.7%	0.7%
Occupational Therapists	6.4%	6.2%	6.2%	6.2%	6.2%	7.3%	6.8%
Physiotherapists	5.6%	5.8%	5.7%	5.5%	5.5%	5.2%	5.3%
Speech & Language Therapists	5.9%	5.7%	5.5%	5.1%	5.1%	5.0%	4.9%
Therapy Professions	18.5%	18.3%	18.1%	17.4%	17.4%	18.2%	17.6%
Audiology	1.9%						
Clinical Engineering	1.7%	1.0%	1.1%	0.8%	0.8%	0.7%	0.8%
Medical Science	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%
Health Science/ Diagnostics	3.9%	1.5%	1.5%	1.2%	1.2%	1.1%	1.2%
Social Care	63.7%	67.9%	68.7%	68.9%	68.9%	69.7%	69.9%
Social Workers	5.2%	4.5%	4.4%	4.6%	4.6%	4.7%	4.7%
Psychologists	6.1%	5.6%	5.3%	6.0%	6.0%	5.0%	5.2%
Pharmacy	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%





Jan 2023 (Dec 2020 figure: 3,285)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Disabilities	3,100	3,125	3,194	3,285	3,350	3,336	3,340
Other Health & Social Care	2.3%	2.0%	1.8%	1.7%	1.7%	1.1%	1.1%
Play Therapists/ Specialists	0.1%	0.1%	0.0%			0.0%	0.0%
H&SC, Other	2.4%	2.0%	1.9%	1.7%	1.7%	1.2%	1.2%
Health & Social Care Professionals	30.5%	30.6%	31.4%	32.7%	32.7%	33.8%	33.8%
Management (VIII & above)	14.0%	14.1%	15.0%	15.5%	15.5%	14.4%	14.3%
Administrative/ Supervisory (V to VII)	35.3%	36.0%	35.0%	37.4%	37.4%	41.4%	43.1%
Clerical (III & IV)	50.7%	49.9%	50.1%	47.1%	47.1%	44.2%	42.6%
Management & Administrative	7.2%	7.6%	7.8%	8.2%	8.2%	9.6%	9.6%
Catering	11.5%	11.1%	11.3%	14.2%	14.2%	15.3%	15.1%
Household Services	35.3%	38.8%	39.5%	50.7%	50.7%	49.6%	49.9%
Other Support	41.4%	38.3%	37.2%	19.5%	19.5%	19.4%	19.3%
Portering	1.8%	1.4%	1.9%	1.9%	1.9%	2.7%	2.7%
Support	89.9%	89.6%	89.9%	86.3%	86.3%	87.1%	87.0%
Maintenance	9.7%	9.5%	9.2%	11.9%	11.9%	11.1%	11.1%
Technical Services	0.4%	0.9%	0.9%	1.8%	1.8%	1.9%	1.9%
Maintenance/ Technical	10.1%	10.4%	10.1%	13.7%	13.7%	12.9%	13.0%
General Support	7.6%	7.1%	6.8%	5.1%	5.1%	4.6%	4.6%
Health Care Assistants	90.3%	89.4%	90.0%	90.0%	90.0%	89.5%	90.3%
Other Care Grades	1.7%	2.0%	1.8%	2.9%	2.9%	4.3%	3.7%
Home Care Services	1.0%	1.0%	1.1%	0.4%	0.4%	0.5%	0.5%
Workshop Services	6.9%	7.6%	7.1%	6.7%	6.7%	5.8%	5.6%
Pastoral Care	0.0%		0.1%	0.1%	0.1%		
Care, other	9.7%	10.6%	10.0%	10.0%	10.0%	10.5%	9.7%
Patient & Client Care	29.6%	30.1%	30.2%	30.8%	30.8%	28.8%	28.8%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Jan 2023 (Dec 2020 figure: 914)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Older People	878	908	870	914	967	976	978
Consultant Medicine	33.1%	8.9%	8.0%	12.8%	12.8%	14.7%	12.8%
Consultant Surgery	0.6%	0.7%					
Consultants	33.7%	9.6%	8.0%	12.8%	12.8%	14.7%	12.8%
Registrar	29.9%	35.3%	27.4%	25.6%	25.6%	32.2%	38.0%
Specialist Registrar						5.8%	4.9%
Registrars	29.9%	35.3%	27.4%	25.6%	25.6%	38.0%	42.9%
Senior House Officer	31.8%	49.6%	59.7%	56.4%	56.4%	47.3%	44.3%
SHO/ Interns	31.8%	49.6%	59.7%	56.4%	56.4%	47.3%	44.3%
Medical/ Dental, other	4.6%	5.6%	5.0%	5.3%	5.3%		
Medical & Dental	2.5%	2.0%	2.3%	2.1%	2.1%	2.0%	2.0%
Nurse/ Midwife Manager	28.8%	24.8%	24.3%	25.1%	25.1%	22.8%	22.4%
Nurse/ Midwife Specialist & AN/MP	1.0%	1.2%	1.5%	1.8%	1.8%	3.3%	3.3%
Staff Nurse [Psychiatric]	0.7%	0.6%	0.6%	0.5%	0.5%	0.4%	0.5%
Staff Nurses [General/ Children's]	69.0%	72.9%	73.1%	72.3%	72.3%	73.1%	73.5%
Staff Nurse/ Staff Midwife	69.7%	73.6%	73.7%	72.8%	72.8%	73.6%	74.0%
Public Health Nurse	0.1%	0.1%	0.1%			0.3%	0.3%
Nursing Education/Clinical	0.3%	0.3%	0.3%	0.3%	0.3%		
Nursing/ Midwifery other	0.3%	0.3%	0.3%	0.3%	0.3%		
Nursing & Midwifery	33.0%	34.7%	35.4%	35.2%	35.2%	35.7%	35.7%
Dietitians	8.4%	8.9%	7.5%	9.8%	9.8%	8.9%	8.7%
Occupational Therapists	25.0%	22.7%	22.9%	24.3%	24.3%	25.0%	25.9%





Jan 2023 (Dec 2020 figure: 914)	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Dec 2020	WTE Dec 2020	WTE Dec 2022	WTE Jan 2023
Older People	878	908	870	914	967	976	978
Physiotherapists	34.6%	30.9%	31.1%	33.0%	33.0%	36.5%	37.4%
Speech & Language Therapists	4.4%	4.1%	5.5%	3.2%	3.2%	6.6%	6.3%
Therapy Professions	72.4%	66.6%	67.0%	70.4%	70.4%	77.0%	78.2%
Radiographers	2.5%	2.4%	1.8%	1.0%	1.0%	0.9%	0.8%
Health Science/ Diagnostics	2.5%	2.4%	1.8%	1.0%	1.0%	0.9%	0.8%
Social Care	1.2%	1.2%	1.2%	1.0%	1.0%	0.9%	0.8%
Social Workers	20.0%	26.1%	26.1%	23.6%	23.6%	16.6%	15.8%
Psychologists						1.1%	0.8%
Pharmacy	3.5%	3.3%	3.4%	3.5%	3.5%	3.1%	3.0%
Other Health & Social Care	0.5%	0.4%	0.4%	0.5%	0.5%	0.5%	0.5%
H&SC, Other	0.5%	0.4%	0.4%	0.5%	0.5%	0.5%	0.5%
Health & Social Care Professionals	9.1%	9.3%	9.3%	11.0%	11.0%	12.0%	12.0%
Management (VIII & above)	10.5%	12.2%	14.0%	12.0%	12.0%	13.3%	13.5%
Administrative/ Supervisory (V to VII)	27.4%	27.6%	23.4%	28.3%	28.3%	28.4%	28.4%
Clerical (III & IV)	62.1%	60.2%	62.6%	59.8%	59.8%	58.3%	58.1%
Management & Administrative	7.5%	8.1%	7.4%	8.1%	8.1%	9.7%	9.7%
Catering	19.9%	18.5%	17.9%	16.3%	16.3%	17.8%	17.6%
Household Services	49.3%	52.9%	53.5%	55.6%	55.6%	55.7%	55.9%
Other Support	4.8%	4.7%	2.4%	2.4%	2.4%	1.7%	1.3%
Portering	24.1%	22.0%	24.3%	23.7%	23.7%	22.8%	23.2%
Support	98.1%	98.1%	98.0%	98.1%	98.1%	98.0%	98.0%
Maintenance/ Technical	1.9%	1.9%	2.0%	1.9%	1.9%	2.0%	2.0%
General Support	14.1%	13.6%	13.9%	13.4%	13.4%	12.2%	12.2%
HCA (Student Nurse/Midwife COVID-19)				0.2%	0.2%		
Health & Social Care Assistants	0.7%	0.3%		1.4%	1.4%	4.3%	4.1%
Health Care Assistant/ Care Assistant	56.7%	56.7%	73.5%	90.0%	90.0%	89.5%	89.9%
Attendant/ Aide	41.8%	41.8%	24.2%	6.4%	6.4%	3.9%	4.0%
Health Care Assistants	99.2%	98.8%	97.7%	98.0%	98.0%	97.7%	98.0%
Other Care Grades	0.2%	0.5%	1.6%	1.3%	1.3%	1.6%	1.2%
Workshop Services	0.3%	0.3%	0.4%	0.4%	0.4%	0.4%	0.4%
Pastoral Care	0.3%	0.3%	0.4%	0.4%	0.4%	0.3%	0.4%
Care, other	0.8%	1.2%	2.3%	2.0%	2.0%	2.3%	2.0%
Patient & Client Care	33.8%	32.3%	31.7%	30.3%	30.3%	28.4%	28.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %





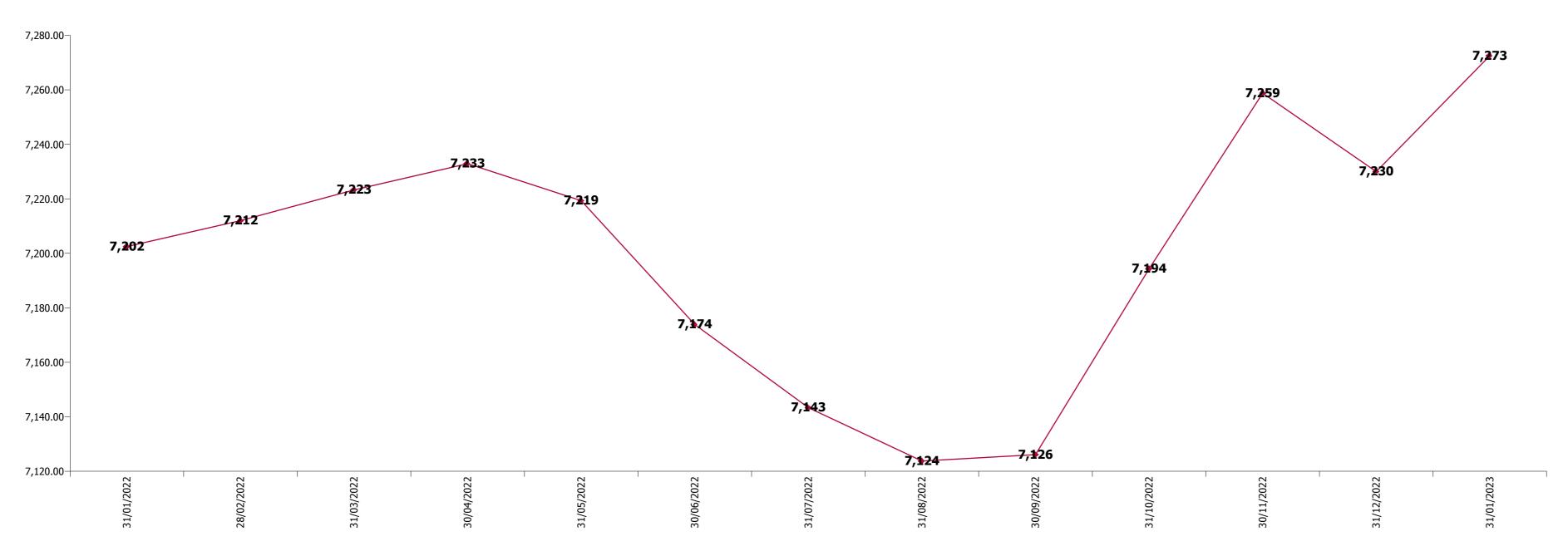
# **Summary Staff Movement: January 2023**

#### Month-on-month Summary

hange																											
ce Dec	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP		Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & IV)	Management & Go Administrative Su	eneral P pport C	atient & Client are
+0.6%	+43	+0.4	-3.	1 +1.8	+1.6	+0.7	+10.8	+5.7	-3.3	+0.5	+19.3	+1.3	+34.3	-2.7	+1.0	-6.4	+2.4	+2.3	+0.6	+0.1	-2.7	+0.1	+12.9	+6.8	+19.8	-3.9	-5.6
+2.2%	+1													+0.0							+0.0	+0.0	+0.0	-0.0	+0.1		+0.9
+0.8%	+11	-0.3	+0.	8 -1.6	3	-1.0	+0.2	+1.1	+0.1		+5.5	+2.0	+9.0	-0.1		0.0	+1.4	-1.8	+0.5	+0.6	+0.5	+0.1	-0.8	+2.8	+2.0	-0.9	+1.5
+1.6%	+21	+0.0	-4.9	9 +2.8	+1.6	-0.5	+2.0	+3.2	+1.1	+0.5	+0.5	+0.0	+7.2	+1.7	+0.0	-0.1	+2.0	+2.8	+0.2	-0.5	+6.0	+1.2	+3.4	+3.0	+7.6	+0.0	+0.8
+0.1%	+4	+0.6	-1.	0 +0.0	0.0	-0.4	4 +7.3	+1.2	-7.9		+13.4	-0.7	+13.3	-8.6	+1.0	-6.3	-0.6	+1.6	0.0	+0.0	-12.9	+1.2	+9.9	-0.1	+11.0	-1.4	-6.1
+0.2%	+2	0.0	+1.	9 +0.6	6	+2.5	-0.8	+0.2	+3.3	+0.0			+2.7	+4.2	0.0	+0.0	-0.4	-0.3	0.0	+0.0	+3.5	+0.1	-0.1	-0.5	-0.6	-2.7	-3.7
+0.1%	+5	+0.6	+0.9	9 +0.6	0.0	+2.1	+6.	+1.4	-4.5	+0.0	+13.4	-0.7	+16.0	-4.4	+1.0	-6.2	-1.1	+1.3	0.0	+0.0	-9.4	+1.3	+9.7	-0.6	+10.4	-4.1	-9.8
+2.8%	+4		+0.	0		+0.0	+2.0		+0.0				+2.1				+0.1		-0.1		+0.0	-2.5	+0.6	+1.7	-0.2	+1.1	+1.0
+2.8%	+4		+0.	0		+0.0	+2.0		+0.0				+2.1				+0.1		-0.1		+0.0	-2.5	+0.6	+1.7	-0.2	+1.1	+1.0
+42.6	+0.6%	+0.6%	-2.5%	+3.5%	+2.9%	+0.2%	+2.29	+3.8%	-0.3%	+0.3%	+45.4%	+6.6%	+1.6%	-0.5%	+3.9%	-0.8%	+1.5%	+1.2%	+2.3%	+0.1%	-0.1%	+0.1%	+3.6%	+1.3%	+2.0%	-0.9%	-0.4%
	+2.2% +0.8% +1.6% +0.1% +0.2% +0.1% +2.8% +2.8%	+2.2% +1 +0.8% +11 +1.6% +21 +0.1% +4 +0.2% +2 +0.1% +5 +2.8% +4 +2.8% +4	+2.2%       +1         +0.8%       +11       -0.3         +1.6%       +21       +0.0         +0.1%       +4       +0.6         +0.2%       +2       0.0         +0.1%       +5       +0.6         +2.8%       +4         +2.8%       +4	+2.2%       +1         +0.8%       +11       -0.3       +0.0         +1.6%       +21       +0.0       -4.0         +0.1%       +4       +0.6       -1.0         +0.2%       +2       0.0       +1.0         +0.1%       +5       +0.6       +0.0         +2.8%       +4       +0.0         +2.8%       +4       +0.0	+2.2%       +1         +0.8%       +11       -0.3       +0.8       -1.6         +1.6%       +21       +0.0       -4.9       +2.8         +0.1%       +4       +0.6       -1.0       +0.0         +0.2%       +2       0.0       +1.9       +0.6         +0.1%       +5       +0.6       +0.9       +0.6         +2.8%       +4       +0.0       +0.0         +2.8%       +4       +0.0       +0.0	+0.6%       +43       +0.4       -3.1       +1.8       +1.6         +2.2%       +1       -0.3       +0.8       -1.6         +0.8%       +11       -0.3       +0.8       -1.6         +1.6%       +21       +0.0       -4.9       +2.8       +1.6         +0.1%       +4       +0.6       -1.0       +0.0       0.0         +0.2%       +2       0.0       +1.9       +0.6       +0.6         +0.1%       +5       +0.6       +0.9       +0.6       0.0         +2.8%       +4       +0.0       +0.0       +0.0       0.0	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7         +2.2%       +1       -1.6       -1.6       -1.0         +0.8%       +11       -0.3       +0.8       -1.6       -1.0         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.8         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4         +0.2%       +2       0.0       +1.9       +0.6       +2.8         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.7         +2.8%       +4       +0.0       +0.0       +0.0       +0.0         +2.8%       +4       +0.0       +0.0       +0.0	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8         +2.2%       +1       -1.0       -1.0       -1.0       +0.2         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5         +2.8%       +4       +0.0       +0.0       +0.0       +2.0         +2.8%       +4       +0.0       +0.0       +0.0       +2.0	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7         +2.2%       +1       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4         +2.8%       +4       +0.0       +0.0       +0.0       +2.0       +0.0       +2.0         +2.8%       +4       +0.0       +0.0       +0.0       +0.0       +2.0	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3         +2.2%       +1       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1       +0.1         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5         +2.8%       +4       +0.0       +0.0       +0.0       +2.0       +0.0         +2.8%       +4       +0.0       +0.0       +0.0       +2.0       +0.0	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +0.1       +1.6       -1.0       +0.2       +1.1       +0.1       +0.1       +1.6       -1.0       +0.2       +1.1       +0.1       +0.1       +0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +2.0       +3.2       +1.1       +0.5       +1.4       +0.5       +1.4       +0.5       +1.4       +0.5       +1.4       +0.5       +1.4       +0.5       +1.4       +3.3       +0.0         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0         +2.8%       +4       +0.0       +0.0       +0.0       +2.0       +0.0       +	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3         +2.2%       +1       -1.0       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1       +0.1       +5.5         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4         +2.8%       +4       +0.0       +0.0       +0.0       +2.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0 </td <td>+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7         +2.8%       +4       +0.0       +0.0       +0.0       +2.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0<!--</td--><td>+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3       +34.3         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0       +7.2         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7       +13.3         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0       +2.7         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7       +16.0         +2.8%       +4       +0.0       +0.0       +2.0       +0.0       +0.0       +2.1         +2.8%       +4       +0.0       +0.0       +2.0       +0.0       +0.0       +0.0       +2.1</td><td>+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3       +34.3       -2.7         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0       -0.1         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0       -0.1         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0       +7.2       +1.7         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7       +13.3       -8.6         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0       +2.7       +4.2         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7       +16.0       -4.4</td><td>+0.6%         +43         +0.4         -3.1         +1.8         +1.6         +0.7         +10.8         +5.7         -3.3         +0.5         +19.3         +1.3         +34.3         -2.7         +1.0           +2.2%         +1         -1.0         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1           +0.8%         +11         -0.3         +0.8         -1.6         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1           +1.6%         +21         +0.0         -4.9         +2.8         +1.6         -0.5         +2.0         +3.2         +1.1         +0.5         +0.0         +7.2         +1.7         +0.0           +0.1%         +4         +0.6         -1.0         +0.0         -0.4         +7.3         +1.2         -7.9         +13.4         -0.7         +13.3         -8.6         +1.0           +0.2%         +2         0.0         +1.9         +0.6         +2.5         -0.8         +0.2         +3.3         +0.0         +2.7         +4.2         0.0           +0.1%         +5         +0.6         +0.9         +0.6</td><td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +1.2 +1.6 +1.6 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0</td><td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.2% +1</td><td>+0.6%</td><td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +2.2% +1</td><td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 +2.2% +1</td><td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 -2.7 +2.2% +1</td><td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 -2.7 +0.1 +0.0 +0.0 +0.0 +0.0 +0.0 +0.0 +0.0</td><td>+43         +0.6         +43         +0.6         +0.7         +10.8         +5.7         +3.3         +0.5         +19.3         +1.3         +34.3         -2.7         +1.0         -6.4         +2.4         +2.3         +0.6         +0.1         -2.7         +0.1         +12.9           +2.2%         +1         -1         -1         -1         -1         -1         +0.1         +0.5         +10.9         -9.0         -0.1         -0.0         +1.4         -1.8         +0.5         +0.0         +0.0           +0.8%         +11         -0.3         +0.8         -1.6         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1         -0.0         +1.4         -1.8         +0.5         +0.6         +0.5         +0.0         +0.0         +1.4         -1.8         +0.5         +0.0         +0.0           +1.6%         +2.1         +0.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1         +0.0         +0.6         +0.5         +0.0         +0.5         +0.5         +0.0         +1.2         +1.4         +0.5         +0.5         +0.0         +7.2         +1.1</td><td>+0.6%</td><td>+46         +43         +0,6         +3         +1,0         +1,0         +10,0<td>+0.6%</td></td></td>	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7         +2.8%       +4       +0.0       +0.0       +0.0       +2.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0       +0.0 </td <td>+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3       +34.3         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0       +7.2         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7       +13.3         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0       +2.7         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7       +16.0         +2.8%       +4       +0.0       +0.0       +2.0       +0.0       +0.0       +2.1         +2.8%       +4       +0.0       +0.0       +2.0       +0.0       +0.0       +0.0       +2.1</td> <td>+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3       +34.3       -2.7         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0       -0.1         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0       -0.1         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0       +7.2       +1.7         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7       +13.3       -8.6         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0       +2.7       +4.2         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7       +16.0       -4.4</td> <td>+0.6%         +43         +0.4         -3.1         +1.8         +1.6         +0.7         +10.8         +5.7         -3.3         +0.5         +19.3         +1.3         +34.3         -2.7         +1.0           +2.2%         +1         -1.0         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1           +0.8%         +11         -0.3         +0.8         -1.6         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1           +1.6%         +21         +0.0         -4.9         +2.8         +1.6         -0.5         +2.0         +3.2         +1.1         +0.5         +0.0         +7.2         +1.7         +0.0           +0.1%         +4         +0.6         -1.0         +0.0         -0.4         +7.3         +1.2         -7.9         +13.4         -0.7         +13.3         -8.6         +1.0           +0.2%         +2         0.0         +1.9         +0.6         +2.5         -0.8         +0.2         +3.3         +0.0         +2.7         +4.2         0.0           +0.1%         +5         +0.6         +0.9         +0.6</td> <td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +1.2 +1.6 +1.6 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0</td> <td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.2% +1</td> <td>+0.6%</td> <td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +2.2% +1</td> <td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 +2.2% +1</td> <td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 -2.7 +2.2% +1</td> <td>+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 -2.7 +0.1 +0.0 +0.0 +0.0 +0.0 +0.0 +0.0 +0.0</td> <td>+43         +0.6         +43         +0.6         +0.7         +10.8         +5.7         +3.3         +0.5         +19.3         +1.3         +34.3         -2.7         +1.0         -6.4         +2.4         +2.3         +0.6         +0.1         -2.7         +0.1         +12.9           +2.2%         +1         -1         -1         -1         -1         -1         +0.1         +0.5         +10.9         -9.0         -0.1         -0.0         +1.4         -1.8         +0.5         +0.0         +0.0           +0.8%         +11         -0.3         +0.8         -1.6         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1         -0.0         +1.4         -1.8         +0.5         +0.6         +0.5         +0.0         +0.0         +1.4         -1.8         +0.5         +0.0         +0.0           +1.6%         +2.1         +0.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1         +0.0         +0.6         +0.5         +0.0         +0.5         +0.5         +0.0         +1.2         +1.4         +0.5         +0.5         +0.0         +7.2         +1.1</td> <td>+0.6%</td> <td>+46         +43         +0,6         +3         +1,0         +1,0         +10,0<td>+0.6%</td></td>	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3       +34.3         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0       +7.2         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7       +13.3         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0       +2.7         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7       +16.0         +2.8%       +4       +0.0       +0.0       +2.0       +0.0       +0.0       +2.1         +2.8%       +4       +0.0       +0.0       +2.0       +0.0       +0.0       +0.0       +2.1	+0.6%       +43       +0.4       -3.1       +1.8       +1.6       +0.7       +10.8       +5.7       -3.3       +0.5       +19.3       +1.3       +34.3       -2.7         +2.2%       +1       -1.0       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0       -0.1         +0.8%       +11       -0.3       +0.8       -1.6       -1.0       +0.2       +1.1       +0.1       +5.5       +2.0       +9.0       -0.1         +1.6%       +21       +0.0       -4.9       +2.8       +1.6       -0.5       +2.0       +3.2       +1.1       +0.5       +0.5       +0.0       +7.2       +1.7         +0.1%       +4       +0.6       -1.0       +0.0       0.0       -0.4       +7.3       +1.2       -7.9       +13.4       -0.7       +13.3       -8.6         +0.2%       +2       0.0       +1.9       +0.6       +2.5       -0.8       +0.2       +3.3       +0.0       +2.7       +4.2         +0.1%       +5       +0.6       +0.9       +0.6       0.0       +2.1       +6.5       +1.4       -4.5       +0.0       +13.4       -0.7       +16.0       -4.4	+0.6%         +43         +0.4         -3.1         +1.8         +1.6         +0.7         +10.8         +5.7         -3.3         +0.5         +19.3         +1.3         +34.3         -2.7         +1.0           +2.2%         +1         -1.0         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1           +0.8%         +11         -0.3         +0.8         -1.6         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1           +1.6%         +21         +0.0         -4.9         +2.8         +1.6         -0.5         +2.0         +3.2         +1.1         +0.5         +0.0         +7.2         +1.7         +0.0           +0.1%         +4         +0.6         -1.0         +0.0         -0.4         +7.3         +1.2         -7.9         +13.4         -0.7         +13.3         -8.6         +1.0           +0.2%         +2         0.0         +1.9         +0.6         +2.5         -0.8         +0.2         +3.3         +0.0         +2.7         +4.2         0.0           +0.1%         +5         +0.6         +0.9         +0.6	+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +1.2 +1.6 +1.6 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0 +1.0	+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.2% +1	+0.6%	+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +2.2% +1	+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 +2.2% +1	+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 -2.7 +2.2% +1	+0.6% +43 +0.4 -3.1 +1.8 +1.6 +0.7 +10.8 +5.7 -3.3 +0.5 +19.3 +1.3 +34.3 -2.7 +1.0 -6.4 +2.4 +2.3 +0.6 +0.1 -2.7 +0.1 +0.0 +0.0 +0.0 +0.0 +0.0 +0.0 +0.0	+43         +0.6         +43         +0.6         +0.7         +10.8         +5.7         +3.3         +0.5         +19.3         +1.3         +34.3         -2.7         +1.0         -6.4         +2.4         +2.3         +0.6         +0.1         -2.7         +0.1         +12.9           +2.2%         +1         -1         -1         -1         -1         -1         +0.1         +0.5         +10.9         -9.0         -0.1         -0.0         +1.4         -1.8         +0.5         +0.0         +0.0           +0.8%         +11         -0.3         +0.8         -1.6         -1.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1         -0.0         +1.4         -1.8         +0.5         +0.6         +0.5         +0.0         +0.0         +1.4         -1.8         +0.5         +0.0         +0.0           +1.6%         +2.1         +0.0         +0.2         +1.1         +0.1         +5.5         +2.0         +9.0         -0.1         +0.0         +0.6         +0.5         +0.0         +0.5         +0.5         +0.0         +1.2         +1.4         +0.5         +0.5         +0.0         +7.2         +1.1	+0.6%	+46         +43         +0,6         +3         +1,0         +1,0         +10,0 <td>+0.6%</td>	+0.6%

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WTE change since Jan 22	% change since Jan 22	overall	Consultant	s Regis	strars S	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists Ph	harmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	lerical (III & ')	Management & Gener Administrative Suppo	al F ort C	Patient & Client Care
Overall	+1.0%	+70	+	1.2	+17.9	+1.3	+0.8	+21.1	+18.6	+38.4	-31.5	-8.7	+2.	4 +2.2	+21.	.4 +6.3	3 -4.	-16.7	+26.	1 +4.5	-1.6	-12.0	+1.7	+1.1	+60.4	-26.6	+34.9	-14.5	+5.5
Community Health & Wellbeing	+2.2%	+1	1													+1.1	1						+1.1	+0.9	-11.6	+2.4	-8.3		+31.0
Mental Health	+0.8%	+11	+-	4.2	+11.1	+4.5		+19.8	-3.1	+20.3	-22.0		+8	4 +1.2	+4.	.8 -2.3	3	-0.0	+15.	1 +0.4	-2.0	+0.3	+11.6	+0.7	+6.6	-8.9	-1.6	-10.5	+7.6
Primary Care	+1.6%	+21	-	1.0	+5.0	+0.0	+1.7	+5.7	+0.4	+15.3	-3.8	-8.7	-4	7 +1.0	-0.	.6 +8.2	2 -4.	+1.8	+1.8	8 +10.3	-0.6	-9.7	+6.9	-17.5	-36.8	-45.4	-99.7	-5.3	-40.0
Disabilities	-0.2%	-6.6	-	2.0	-1.0	-1.0	+0.0	-3.9	+15.0	+1.2	-14.0		-1	.2 0.0	+1	.0 -2.6	6 0.	-18.5	5 +2.	9 -6.5	0.0	-2.6	-27.4	+2.1	+32.0	-8.9	+25.3	-5.3	+3.7
Older People	+0.6%	+5.9	-	0.1	+1.9	-2.3	-1.0	-1.5	-3.5	+1.6	+5.3	0.0			+3	.5 +1.9	9 0.	0.0	-1.	6 +0.2	0.0	+0.0	+0.5	+0.2	+3.5	+2.4	+6.0	-2.0	-0.6
Social Care	+0.1%	+5	-:	2.1	+0.9	-3.3	-1.0	-5.4	+11.6	+2.8	-8.6	0.0	-1	2 0.0	+4.	<b>.5</b> -0.7	7 0.	-18.5	5 +1.3	2 -6.3	0.0	-2.5	- <b>26.8</b>	+2.3	+35.5	-6.5	+31.3	-7.3	+3.0
CHO Operations	-100.0%	+148.3	3		+1.0			+1.0	+9.7		+3.0				+12	.7			+8.	0	+0.9		+8.9	+14.7	+66.6	+31.9	+113.2	+8.6	+3.9
CHO Operations	+2.8%	+4	l I		+1.0			+1.0	+9.7		+3.0				+12.	.7			+8.0	0	+0.9		+8.9	+14.7	+66.6	+31.9	+113.2	+8.6	+3.9
Change	+70.0	+1.0%	+1.	7%	+16.8%	+2.5%	+1.3%	+7.4%	+3.9%	+33.0%	-2.5%	-4.8%	+4.1	% +11.2%	+1.09	% +1.1%	-15.5%	6 -2.1%	6 +19.0%	% +2.4%	-5.6%	-15.7%	+0.1%	+1.2%	+19.3%	-4.8%	+3.6%	-3.4%	+0.3%

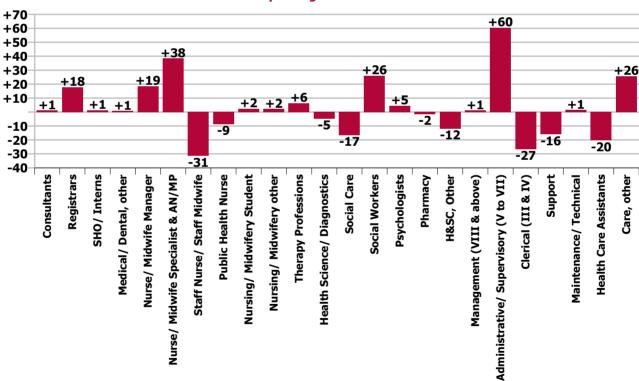






#### Staff Group change since: Dec 2022 +20 +15 <u>+13</u> +11 +10 +7 +6 +5 +2 +2 +2 +2 +1 +1 +0 -3 -5 -6 Care, other -10 Support Social Care Nursing/ Midwifery Student Consultants Registrars SHO/ Interns Staff Nurse/ Staff Midwife Public Health Nurse Nursing/ Midwifery other Therapy Professions Social Workers **Psychologists Health Care Assistants** Medical/ Dental, other Nurse/ Midwife Manager Nurse/ Midwife Specialist & AN/MP Health Science/ Diagnostics Pharmacy H&SC, Other Management (VIII & above) Clerical (III & IV) Administrative/ Supervisory (V to VII) Maintenance/ Technical

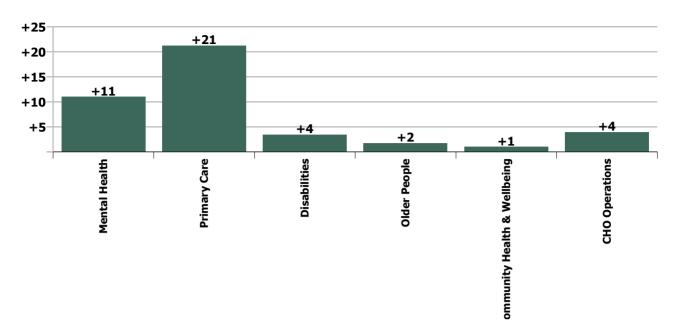
#### Staff Group change since: Jan 2022



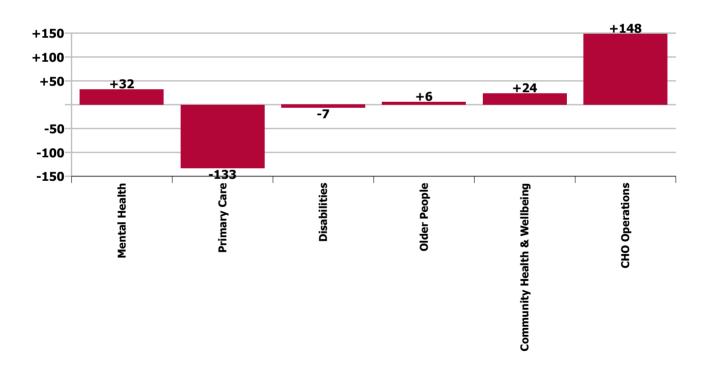




#### Care Group change since: Dec 2022



#### Care Group change since: Jan 2022







# Longitudinal Employment Levels by Grade Group - Dec 2017 to Jan 2023

Jan 2023 (Dec 2017 figure: 6,438)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	7,273	+835	+639	+690	+323	+107	+43	+13.0%	+9.6%	+10.5%	+4.6%	+1.5%	+0.6%
Consultant Medicine	3	-5	+1	+1	+0	-0	1	-65.8%	+47.1%	+56.3%	+3.3%	-1.2%	
Consultant Paediatrics	1	-0	-0	-0	-0	+0		-17.4%	-17.4%	-17.4%	-17.4%	+51.5%	
Consultant Psychiatry	67	+6	+3	+2	+7	+2	+0	+10.1%	+5.4%	+2.7%	+10.8%	+3.3%	+0.6%
Consultant Surgery		-0	-0					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	71	+1	+4	+2	+6	+2	+0	+1.5%	+5.9%	+3.5%	+10.0%	+3.6%	+0.6%
Registrar	102	+39	+28	+24	+32	+8	-3	+60.9%	+37.3%	+30.3%	+45.4%	+8.1%	-2.5%
Senior Registrar	21	+10	+6	+5	+1	+1	-0	+91.5%	+36.6%	+31.4%	+5.5%	+5.9%	-2.3%
Specialist Registrar	2	-3	+1	-2	+1	-0	-0	-61.0%	+95.0%	-51.2%	+95.0%	-2.5%	-2.0%
Registrars	125	+46	+34	+27	+34	+9	-3	+57.5%	+37.8%	+27.2%	+37.2%	+7.5%	-2.5%
Interns		-4	-2	-2		-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Senior House Officer	54	-6	-8	-11	-18	+8	+2	-10.2%	-13.7%	-16.5%	-24.7%	+16.4%	+3.5%
SHO/ Interns	54	-10	-10	-13	-18	+6	+2	-15.8%	-16.4%	-19.0%	-24.7%	+11.6%	+3.5%
Dentists	35	+5	+3	+4	+3	+2	+1	+17.5%	+10.2%	+12.4%	+8.9%	+5.3%	+4.3%
Other Medical	22	-16	-15	-3	-1	-2	+0	-41.7%	-40.9%	-11.5%	-5.3%	-6.7%	+0.7%
Medical/ Dental, other	58	-11	-12	+1	+2	+0	+2	-15.7%	-17.4%	+1.8%	+2.9%	+0.3%	+2.9%
Medical & Dental	307	+26	+16	+18	+24	+17	+1	+9.2%	+5.3%	+6.0%	+8.6%	+5.8%	+0.2%
Clinical Nurse/ Midwife Manager	390	+12	+18	+41	+22	+15	+8	+3.1%	+4.9%	+11.7%	+6.1%	+3.9%	+2.2%
Director Nursing/Midwifery, Assistant	79	+19	+24	+18	+10	+4	+1	+32.0%	+42.5%	+28.9%	+14.8%	+5.9%	+1.5%
Director of Nursing/Midwifery	31	+5	+9	+6	+9	+0	+1	+20.8%	+38.7%	+22.0%	+44.5%	+0.4%	+4.0%
Nurse/ Midwife Manager	499	+36	+50	+64	+42	+19	+11	+7.8%	+11.2%	+14.7%	+9.2%	+4.0%	+2.2%
Advanced Nurse/ Midwife Practitioner	21	+18	+14	+14	+12	+12	+1	+605.0%	+205.2%	+209.7%	+136.0%	+125.5%	+5.1%
Clinical Nurse/ Midwife Specialist	133	+58	+58	+55	+41	+32	+5	+76.7%	+76.9%	+71.0%	+44.4%	+31.1%	+3.6%
Nurse/ Midwife Specialist & AN/MP	155	+76	+72	+70	+53	+43	+6	+96.9%	+87.7%	+82.2%	+52.5%	+39.0%	+3.8%
Staff Midwives					-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse [Intellectual Disability]	306	-130	-120	-114	-117	-100	-10	-29.7%	-28.1%	-27.1%	-27.5%	-24.6%	-3.1%
Staff Nurse [Psychiatric]	363	-6	-19	-7	-22	-31	+0	-1.5%	-5.1%	-1.9%	-5.7%	-7.8%	+0.1%
Staff Nurses [General/ Children's]	541	+142	+110	+137	+127	+104	+6	+35.6%	+25.6%	+33.8%	+30.7%	+23.7%	+1.1%
Staff Nurse/ Staff Midwife	1,211	+7	-29	+15	-12	-28	-3	+0.6%	-2.3%	+1.3%	-1.0%	-2.2%	-0.3%
Public Health Nurse	173	-1	-1	-3	-9	-8	+1	-0.4%	-0.4%	-1.7%	-5.2%	-4.6%	+0.3%
Pre-registration Nurse/ Midwife Intern	33	+31	+12	+15	+20	+14	+25	+2613.3%	+58.4%	+82.2%	+156.2%	+74.0%	+307.0%
Pre-registration Nurse Intern (C0VID-19)					-16			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Post-registration Nurse/ Midwife Student	19	-9	-3	-7	-12	-5	+0	-31.1%	-12.3%	-25.8%	-37.8%	-19.5%	+2.6%
Nursing/ Midwifery awaiting registration	10	+10	+7	-1	+10	+5	-6	-100.0%	+266.2%	-6.8%	-100.0%	+91.4%	-36.2%
Nursing/ Midwifery Student	62	+33	+17	+7	+2	+14	+19	+112.1%	+36.7%	+13.3%	+3.7%	+29.2%	+45.4%
Nursing/ Midwifery other	21	-1	-2	+2	-1	+2	+1	-4.3%	-8.8%	+8.9%	-6.3%	+10.6%	+6.6%





Jan 2023 (Dec 2017 figure: 6,438)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	7,273	+835	+639	+690	+323	+107	+43	+13.0%	+9.6%	+10.5%	+4.6%	+1.5%	+0.6%
Nursing & Midwifery	2,121	+150	+107	+155	+74	+43	+34	+7.6%	+5.3%	+7.9%	+3.6%	+2.1%	+1.6%
Dietitians	40	+17	+16	+19	+14	+5	-0	+76.4%	+68.2%	+89.5%	+52.4%	+15.0%	-0.3%
Occupational Therapists	224	+42	+45	+42	+21	-2	-4	+23.0%	+24.8%	+23.0%	+10.2%	-0.8%	-1.9%
Orthoptists	3	+2	-1	-2	-3	-0	-0	+125.6%	-26.4%	-47.6%	-51.9%	-15.0%	-1.1%
Physiotherapists	160	+23	+23	+16	+2	-4	+2	+16.6%	+16.6%	+11.3%	+1.6%	-2.6%	+1.3%
Podiatrists & Chiropodists	7	+6	+6	+6	+5	+3	+1	+638.3%	+594.0%	+594.0%	+333.8%	+93.3%	+22.2%
Speech & Language Therapists	150	+13	+10	+17	+14	+11	-2	+9.6%	+7.1%	+12.6%	+10.6%	+7.9%	-1.0%
Therapy Professions	584	+103	+98	+97	+54	+13	-3	+21.3%	+20.3%	+20.0%	+10.2%	+2.3%	-0.5%
Audiology	8	-10	-10	-7	-7	-5	-0	-56.0%	-55.5%	-48.4%	-45.9%	-40.5%	-0.4%
Clinical Engineering	14	-2	-1	-2		-1	+1	-12.5%	-6.7%	-12.5%		-6.7%	+8.1%
Medical Science	4	+1				+1		+33.3%				+33.3%	
Radiographers	1	-1	-1	-0				-50.0%	-50.0%	-31.0%			
Health Science/ Diagnostics	27	-12	-12	-10	-7	-5	+1	-30.9%	-30.5%	-26.8%	-19.9%	-16.6%	+3.9%
Social Care	798	+189	+144	+103	+52	-17	-6	+31.1%	+22.0%	+14.8%	+7.0%	-2.0%	-0.8%
Social Workers	163	+33	+33	+38	+25	+30	+2	+25.0%	+25.4%	+30.1%	+17.8%	+22.9%	+1.5%
Psychologists	189	+23	+19	+25	+7	+8	+2	+13.8%	+11.4%	+15.4%	+3.6%	+4.6%	+1.2%
Pharmacy	27	-7	-3	+3	-2	-2	+1	-19.5%	-10.0%	+11.3%	-6.3%	-7.9%	+2.3%
Counsellor Therapists	36	-3	-1	-5	-5	-4	+0	-7.8%	-1.8%	-13.1%	-12.3%	-10.5%	+0.9%
Dental Hygienists	6	+0	-0	-0	+0	+0	-0	+2.0%	-1.6%	-3.3%	+2.5%	+2.6%	-0.3%
HSCP Trainees/ Students						-0		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Other Health & Social Care	17	-7	-5	-3	-3	-4	-0	-30.8%	-22.0%	-16.1%	-13.7%	-17.8%	-1.5%
Play Therapists/ Specialists	2	-1	-1	-1	-0		+0	-40.0%	-40.0%	-34.2%	-10.2%		+0.7%
Vaccinators	4	+4	+4	+4	+4	-4	+0	-100.0%	-100.0%	-100.0%	-100.0%	-53.8%	+0.3%
H&SC, Other	65	-8	-3	-6	-4	-12	+0	-10.8%	-4.3%	-8.6%	-6.1%	-15.9%	+0.1%
Health & Social Care Professionals	1,853	+321	+277	+250	+125	+15	-3	+21.0%	+17.6%	+15.6%	+7.2%	+0.8%	-0.1%
Management (VIII & above)	97	+31	+25	+17	+12	-1	+0	+47.2%	+34.6%	+21.9%	+13.9%	-1.0%	+0.1%
Administrative/ Supervisory (V to VII)	373	+193	+158	+165	+130	+64	+13	+106.9%	+73.9%	+79.4%	+53.4%	+20.8%	+3.6%
Clerical (III & IV)	529	+95	+69	+77	+22	-15	+7	+21.8%	+15.0%	+17.2%	+4.4%	-2.7%	+1.3%
Management & Administrative	999	+318	+252	+260	+164	+49	+20	+46.8%	+33.8%				+2.0%
Catering	60	-6	-3	-1	+2	-3	-1	-9.2%	-5.3%	-0.9%	+3.0%	-4.1%	-2.4%
Household Services	207	-18	-21	-14	-18	-11	-1	-8.1%	-9.4%	-6.3%	-8.2%	-5.0%	-0.7%
Other Support	42	-90	-78	-53	-3	-2	-0	-68.3%	-65.2%	-56.2%	-7.3%	-4.2%	-0.8%
Portering	71	-9	-4	-5	-3	-3	-1	-11.6%	-4.9%	-6.5%	-4.7%	-4.1%	-1.0%
Support	379	-123	-106	-73	-23	-18	-4	-24.5%	-21.9%	-16.0%	-5.8%	-4.6%	-1.0%
Maintenance	31	-6	-4	-3	-3	-0	-0	-15.8%	-11.4%	-8.1%	-8.3%	-1.3%	-0.2%
Technical Services	5	+4	+3	+3	+2	+2	+0	+390.0%	+145.0%			+63.3%	+0.4%
Maintenance/ Technical	35	-2	-1	+0	-1	+1	-0	-5.0%	-2.8%	+0.5%	-2.4%	+4.4%	-0.1%





Jan 2023 (Dec 2017 figure: 6,438)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	7,273	+835	+639	+690	+323	+107	+43	+13.0%	+9.6%	+10.5%	+4.6%	+1.5%	+0.6%
General Support	415	-125	-107	-72	-24	-17	-4	-23.2%	-20.5%	-14.8%	-5.5%	-3.9%	-0.9%
HCA (Student Nurse/Midwife COVID-19)					-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Social Care Assistants	43	+32	+22	+31	+18	+24	+2	+286.4%	+101.7%	+253.4%	+73.2%	+122.1%	+3.7%
Health Care Assistant/ Care Assistant	1,225	+255	+187	+61	-41	-42	+1	+26.3%	+18.0%	+5.2%	-3.2%	-3.3%	+0.1%
Attendant/ Aide	49	-210	-164	-53	-45	-9	-1	-81.1%	-77.0%	-52.1%	-48.1%	-15.7%	-2.1%
Health Care Assistants	1,317	+77	+45	+39	-68	-27	+1	+6.2%	+3.5%	+3.1%	-4.9%	-2.0%	+0.1%
Other Care Grades	175	+57	+48	+39	+20	+12	-6	+48.1%	+37.5%	+28.5%	+12.7%	+7.1%	-3.4%
Home Care Services	8	-3	-4	-5	+1	+2	-0	-26.1%	-31.0%	-38.8%	+20.9%	+25.6%	-1.0%
Workshop Services	55	-9	-18	-15	-14	-8	-2	-14.3%	-24.6%	-21.0%	-20.5%	-12.8%	-3.6%
Pastoral Care	2	-0		-1	-1	+0	+0	-17.8%		-33.6%	-33.6%	+13.8%	+0.5%
Health Promotion	23	+23	+23	+23	+23	+23	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+5.7%
Care, other	262	+67	+49	+41	+28	+28	-7	+34.4%	+23.0%	+18.5%	+12.2%	+12.0%	-2.6%
Patient & Client Care	1,579	+144	+94	+80	-40	+1	-6	+10.1%	+6.3%	+5.3%	-2.5%	+0.0%	-0.4%





# Longitudinal Employment Levels by Care Group - Dec 2017 to Jan 2023

# Community Health & Wellbeing

Jan 2023 ( figure: )	WTE Jan 2023	WTE change since	WTE change since	WTE change since	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since	% change since	% change since	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	47	+47	+47	+47	+39	+24	+1	-100.0%	-100.0%	-100.0%	+477.8%	+109.2%	+2.2%
Health & Social Care Professionals	2	+2	+2	+2	+1	+1	+0	-1.0%	-1.0%	-1.0%	+1.5%	+1.5%	+0.0%
Therapy Professions	2	+2	+2	+2	+1	+1	+0	-1.0%	-1.0%	-1.0%	+1.5%	+1.5%	+0.0%
Management & Administrative	14	+14	+14	+14	+7	-8	+0	-1.0%	-1.0%	-1.0%	+0.9%	-0.4%	+0.0%
Management (VIII & above)	2	+2	+2	+2	+1	+1	+0	-1.0%	-1.0%	-1.0%	+0.9%	+0.9%	+0.0%
Administrative/ Supervisory (V to VII)	7	+7	+7	+7	+2	-11	+0	-1.0%	-1.0%	-1.0%	+0.4%	-0.6%	+0.0%
Clerical (III & IV)	5	+5	+5	+5	+4	+3	-0	-1.0%	-1.0%	-1.0%	+2.2%	+1.0%	-0.0%
Patient & Client Care	31	+31	+31	+31	+31	+31	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Care, other	31	+31	+31	+31	+31	+31	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

#### **Mental Health**

Jan 2023 (Dec 2017 figure: 1,220)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	1,382	+162	+81	+110	+51	+53	+11	+13.2%	+6.2%	+8.7%	+3.9%	+4.0%	+0.8%
Medical & Dental	147	+23	+11	+13	+15	+19	-1	+0.2%	+0.1%	+0.1%	+0.1%	+0.2%	-0.0%
Consultants	55	+10	+3	+5	+9	+5	-0	+0.2%	+0.1%	+0.1%	+0.2%	+0.1%	-0.0%
Registrars	58	+33	+29	+27	+26	+10	+1	+1.3%	+1.0%	+0.9%	+0.8%	+0.2%	+0.0%
SHO/ Interns	34	-20	-21	-19	-19	+4	-2	-0.4%	-0.4%	-0.4%	-0.4%	+0.1%	-0.0%
Nursing & Midwifery	628	+62	+33	+47	+14	+14	+9	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	138	-2	+1	+6	+0	-3	+0	-0.0%	+0.0%	+0.0%	+0.0%	-0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	100	+41	+35	+35	+24	+22	+1	+0.7%	+0.5%	+0.5%	+0.3%	+0.3%	+0.0%
Staff Nurse/ Staff Midwife	351	+0	-14	-0	-20	-24	+0	+0.0%	-0.0%	-0.0%	-0.1%	-0.1%	+0.0%
Public Health Nurse		-1						-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery Student	27	+26	+13	+6	+12	+19	+6	+21.8%	+0.8%	+0.3%	+0.7%	+2.2%	+0.3%
Nursing/ Midwifery other	11	-3	-2	-0	-1	+1	+2	-0.2%	-0.2%	-0.0%	-0.1%	+0.1%	+0.2%
Health & Social Care Professionals	198	+32	+17	+31	+17	+15	+1	+0.2%	+0.1%	+0.2%	+0.1%	+0.1%	+0.0%
Therapy Professions	60	+7	-2	+5	-1	-1	-0	+0.1%	-0.0%	+0.1%	-0.0%	-0.0%	-0.0%
Social Care	1	+0	-0	+0	-0	-0		+0.1%	-0.0%	+0.1%	-0.0%	-0.0%	+0.0%
Social Workers	58	+11	+11	+14	+15	+16	+1	+0.2%	+0.2%	+0.3%	+0.4%	+0.4%	+0.0%
Psychologists	54	+9	+3	+9	+1	+2	-2	+0.2%	+0.1%	+0.2%	+0.0%	+0.0%	-0.0%
Pharmacy	7	-1	-0	-0	-1	-2	+0	-0.2%	-0.1%	-0.1%	-0.2%	-0.2%	+0.1%
H&SC, Other	18	+7	+5	+3	+4	+1	+1	+0.6%	+0.4%	+0.2%	+0.3%	+0.0%	+0.0%
Management & Administrative	154	+28	+17	+17	+6	+5	+2	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	5	+3	+3		-0	+0	+0	+1.5%	+1.5%	+0.0%	-0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	38	+11	+9	+10	+9	+9	-1	+0.4%	+0.3%	+0.3%	+0.3%	+0.3%	-0.0%
Clerical (III & IV)	111	+14	+4	+7	-3	-4	+3	+0.1%	+0.0%	+0.1%	-0.0%	-0.0%	+0.0%
General Support	105	-23	-23	-9	-10	-9	-1	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Support	94	-23	-23	-9	-10	-10	-1	-0.2%	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%
Maintenance/ Technical	11			+0		+0	+0	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Patient & Client Care	150	+39	+26	+12	+9	+9	+1	+0.3%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Health Care Assistants	138	+29	+20	+12	+9	+8	+2	+0.3%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Care, other	12	+10	+6	-1	-0	+1	-0	+5.0%	+1.1%	-0.0%	-0.0%	+0.1%	-0.0%





### **Primary Care**

Jan 2023 (Dec 2017 figure: 1,239)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	1,378	+140	+79	+131	-34	-120	+21	+11.3%	+6.0%	+10.5%	-2.4%	-8.0%	+1.6%
Medical & Dental	120	+6	+2	+10	+10	+0	-0	+0.1%	+0.0%	+0.1%	+0.1%	+0.0%	-0.0%
Consultants	3	-3	+0	-1	-1	-1	+0	-0.5%	+0.0%	-0.2%	-0.2%	-0.2%	+0.0%
Registrars	55	+13	+4	-0	+3	-2	-5	+0.3%	+0.1%	-0.0%	+0.1%	-0.0%	-0.1%
SHO/ Interns	10	+7	+10	+9	+5	+3	+3	+2.2%	-1.0%	+8.7%	+0.9%	+0.3%	+0.4%
Medical/ Dental, other	52	-10	-12	+2	+3	+1	+2	-0.2%	-0.2%	+0.0%	+0.1%	+0.0%	+0.0%
Nursing & Midwifery	380	+21	+25	+35	+10	+1	+7	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	55	+16	+17	+18	+12	+3	+2	+0.4%	+0.5%	+0.5%	+0.3%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	26	+17	+20	+19	+17	+15	+3	+2.1%	+3.8%	+3.0%	+2.1%	+1.5%	+0.1%
Staff Nurse/ Staff Midwife	106	-4	-8	+6	+1	-4	+1	-0.0%	-0.1%	+0.1%	+0.0%	-0.0%	+0.0%
Public Health Nurse	172	-0	-1	-4	-10	-9	+0	-0.0%	-0.0%	-0.0%	-0.1%	-0.1%	+0.0%
Nursing/ Midwifery Student	19	-9	-3	-7	-12	-5	+0	-0.3%	-0.1%	-0.3%	-0.4%	-0.2%	+0.0%
Nursing/ Midwifery other	2	+1	-0	+2	+1	+1	+0	+0.4%	-0.0%	-1.0%	+1.0%	+1.0%	+0.0%
Health & Social Care Professionals	397	+56	+42	+45	+24	+10	+6	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Therapy Professions	231	+36	+38	+35	+20	+10	+2	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Health Science/ Diagnostics	13	+13	-10	-7	-7	-5	+0	-1.0%	-0.4%	-0.4%	-0.3%	-0.3%	+0.0%
Social Care	6	+1	+2	+2	+3	+3	-0	+0.3%	+0.6%	+0.4%	+0.7%	+0.9%	-0.0%
Social Workers	25	+7	+8	+9	+3	+2	+2	+0.4%	+0.5%	+0.5%	+0.1%	+0.1%	+0.1%
Psychologists	75	+11	+10	+10	+10	+12	+3	+0.2%	+0.2%	+0.1%	+0.1%	+0.2%	+0.0%
Pharmacy	14	-7	-4	+2	-1	-1	+0	-0.3%	-0.2%	+0.1%	-0.1%	-0.1%	+0.0%
H&SC, Other	33	-6	-2	-4	-3	-10	-1	-0.1%	-0.1%	-0.1%	-0.1%	-0.2%	-0.0%
Management & Administrative	301	+36	+4	+13	-37	-91	+8	+0.1%	+0.0%	+0.0%	-0.1%	-0.2%	+0.0%
Management (VIII & above)	16	-9	-11	-12	-12	-16	+1	-0.4%	-0.4%	-0.4%	-0.4%	-0.5%	+0.1%
Administrative/ Supervisory (V to VII)	96	+40	+16	+19	+8	-33	+3	+0.7%	+0.2%	+0.2%	+0.1%	-0.3%	+0.0%
Clerical (III & IV)	188	+5	-1	+6	-33	-41	+3	+0.0%	-0.0%	+0.0%	-0.1%	-0.2%	+0.0%
General Support	27	-24	-20	-7	-6	-5	+0	-0.5%	-0.4%	-0.2%	-0.2%	-0.2%	+0.0%
Support	27	-24	-20	-7	-6	-5	+0	-0.5%	-0.4%	-0.2%	-0.2%	-0.2%	+0.0%
Patient & Client Care	154	+44	+26	+36	-34	-36	+1	+0.4%	+0.2%	+0.3%	-0.2%	-0.2%	+0.0%
Health Care Assistants	35	+27	+11	+22	-39	-40	+0	+3.4%	+0.5%	+1.7%	-0.5%	-0.5%	+0.0%
Care, other	119	+17	+15	+14	+5	+4	+0	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%





#### Disabilities

Jan 2023 (Dec 2017 figure: 3,100)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	3,340	+239	+215	+146	+55	-10	+4	+7.7%	+6.9%	+4.6%	+1.7%	-0.3%	+0.1%
Medical & Dental	19	-3	+0	-5	-2	-2	-0	-0.1%	+0.0%	-0.2%	-0.1%	-0.1%	-0.0%
Consultants	10	-1	-0	-2	-1	-1	+1	-0.1%	-0.0%	-0.2%	-0.1%	-0.1%	+0.1%
Registrars	2	-3	-1	-4		-2	-1	-0.6%	-0.3%	-0.7%	+0.0%	-0.5%	-0.3%
SHO/ Interns	1	+1	+1	+1	-1	+1	+0	-1.0%	-1.0%	-1.0%	-0.5%	-1.0%	+0.0%
Medical/ Dental, other	6	+0	+1	+0	+0	+0		+0.1%	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	752	-5	+3	+19	+10	+8	+13	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	218	+17	+22	+26	+22	+13	+7	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	18	+9	+9	+9	+6	+0	+1	+1.0%	+1.0%	+1.0%	+0.5%	+0.0%	+0.1%
Staff Nurse/ Staff Midwife	493	-49	-36	-24	-20	-5	-8	-0.1%	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%
Nursing/ Midwifery Student	15	+15	+7	+8	+2	+0	+13	-1.0%	+0.8%	+1.0%	+0.2%	+0.0%	+6.7%
Nursing/ Midwifery other	8	+2	+1	+1		-0	-1	+0.4%	+0.2%	+0.1%	+0.0%	-0.0%	-0.1%
Health & Social Care Professionals	1,130	+185	+175	+127	+56	-25	-13	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%
Therapy Professions	199	+24	+24	+18	+12	+1	-9	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Health Science/ Diagnostics	13	-24	-1	-2			+1	-0.6%	-0.1%	-0.1%	+0.0%	+0.0%	+0.1%
Social Care	790	+188	+142	+101	+50	-19	-6	+0.3%	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%
Social Workers	53	+4	+10	+9	+4	+4	-1	+0.1%	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%
Psychologists	59		+5	+6	-5	-6	+2	+0.0%	+0.1%	+0.1%	-0.1%	-0.1%	+0.0%
Pharmacy	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	13	-9	-6	-6	-5	-3	+0	-0.4%	-0.3%	-0.3%	-0.3%	-0.2%	+0.0%
Management & Administrative	322	+98	+83	+72	+54	+21	+11	+0.4%	+0.3%	+0.3%	+0.2%	+0.1%	+0.0%
Management (VIII & above)	46	+15	+12	+9	+4	-1	+1	+0.5%	+0.4%	+0.2%	+0.1%	-0.0%	+0.0%
Administrative/ Supervisory (V to VII)	139	+59	+53	+51	+39	+29	+10	+0.8%	+0.6%	+0.6%	+0.4%	+0.3%	+0.1%
Clerical (III & IV)	137	+23	+18	+12	+11	-7	-0	+0.2%	+0.2%	+0.1%	+0.1%	-0.0%	-0.0%
General Support	155	-82	-68	-63	-13	-7	-1	-0.3%	-0.3%	-0.3%	-0.1%	-0.0%	-0.0%
Support	135	-78	-65	-61	-10	-6	-1	-0.4%	-0.3%	-0.3%	-0.1%	-0.0%	-0.0%
Maintenance/ Technical	20	-4	-3	-2	-3	-1	-0	-0.2%	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%
Patient & Client Care	962	+46	+22	-4	-51	-5	-6	+0.0%	+0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Health Care Assistants	868	+41	+28	-1	-43	+4	+2	+0.0%	+0.0%	-0.0%	-0.0%	+0.0%	+0.0%
Care, other	94	+5	-6	-3	-8	-9	-8	+0.1%	-0.1%	-0.0%	-0.1%	-0.1%	-0.1%





#### Older People

Jan 2023 (Dec 2017 figure: 878)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
Overall	978	+99	+70	+108	+63	+11	+2	+11.3%	+7.7%	+12.4%	+6.9%	+1.2%	+0.2%
Medical & Dental	20	-2	+2	-1	+1	-1	+2	-0.1%	+0.1%	-0.0%	+0.0%	-0.1%	+0.1%
Consultants	3	-5	+1	+1	+0	-0		-0.7%	+0.5%	+0.6%	+0.0%	-0.0%	+0.0%
Registrars	8	+2	+2	+3	+4	+2	+2	+0.3%	+0.3%	+0.5%	+0.7%	+0.3%	+0.3%
SHO/ Interns	9	+2	-0	-3	-2	-2	+1	+0.3%	-0.0%	-0.3%	-0.2%	-0.2%	+0.1%
Medical/ Dental, other		-1	-1	-1	-1	-1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	349	+59	+34	+41	+27	+7	+3	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Nurse/ Midwife Manager	78	-5	+0	+4	-2	-3	-1	-0.1%	+0.0%	+0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	12	+9	+8	+7	+6	+6	+0	+2.8%	+1.9%	+1.4%	+1.0%	+1.1%	+0.0%
Staff Nurse/ Staff Midwife	258	+56	+26	+31	+24	+3	+3	+0.3%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Public Health Nurse	1	+1	+1	+1	+1	+1	+0	+1.6%	+1.6%	+1.6%	-1.0%	-1.0%	+0.0%
Nursing/ Midwifery other		-1	-1	-1	-1			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	118	+38	+33	+36	+17	+4	+4	+0.5%	+0.4%	+0.4%	+0.2%	+0.0%	+0.0%
Therapy Professions	92	+34	+36	+38	+21	+3	+4	+0.6%	+0.6%	+0.7%	+0.3%	+0.0%	+0.0%
Health Science/ Diagnostics	1	-1	-1	-0				-0.5%	-0.5%	-0.3%	+0.0%	+0.0%	+0.0%
Social Care	1	+0					+0	+0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Social Workers	19	+3	-4	-3	-5	+0	-0	+0.2%	-0.2%	-0.1%	-0.2%	+0.0%	-0.0%
Psychologists	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.2%
Pharmacy	4	+1	+1	+1				+0.3%	+0.3%	+0.3%	+0.0%	+0.0%	+0.0%
H&SC, Other	1	+0	+0	+0	+0	+0	+0	+0.6%	+0.6%	+0.6%	+0.1%	+0.1%	+0.0%
Management & Administrative	95	+29	+21	+31	+21	+7	-1	+0.4%	+0.3%	+0.5%	+0.3%	+0.1%	-0.0%
Management (VIII & above)	13	+6	+4	+4	+4	+0	+0	+0.9%	+0.4%	+0.4%	+0.5%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	27	+9	+7	+12	+6	+4	-0	+0.5%	+0.3%	+0.8%	+0.3%	+0.2%	-0.0%
Clerical (III & IV)	55	+15	+11	+15	+11	+3	-1	+0.4%	+0.2%	+0.4%	+0.3%	+0.1%	-0.0%
General Support	119	-5	-5	-2	-4	-4	-3	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Support	117	-5	-5	-2	-4	-4	-3	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Maintenance/ Technical	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Patient & Client Care	278	-19	-15	+2	+1	-2	-4	-0.1%	-0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Health Care Assistants	272	-22	-17	+3	+1	-1	-3	-0.1%	-0.1%	+0.0%	+0.0%	-0.0%	-0.0%
Care, other	5	+3	+2	-1	-0	-1	-1	+1.2%	+0.6%	-0.1%	-0.0%	-0.1%	-0.2%

Source: Health Service Personnel Census

### **CHO Operations**

Jan 2023 ( figure: )	WTE Jan 2023	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Dec 22	% change since Dec 22					
Overall	148	+148	+148	+148	+148	+148	+4	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+2.8%
Medical & Dental	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Registrars	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Nursing & Midwifery	13	+13	+13	+13	+13	+13	+2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%
Nurse/ Midwife Manager	10	+10	+10	+10	+10	+10	+2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%
Staff Nurse/ Staff Midwife	3	+3	+3	+3	+3	+3	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Health & Social Care Professionals	9	+9	+9	+9	+9	+9	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Social Workers	8	+8	+8	+8	+8	+8	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Pharmacy	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Management & Administrative	113	+113	+113	+113	+113	+113	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Management (VIII & above)	15	+15	+15	+15	+15	+15	-3	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Administrative/ Supervisory (V to VII)	67	+67	+67	+67	+67	+67	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	32	+32	+32	+32	+32	+32	+2	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
General Support	9	+9	+9	+9	+9	+9	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%
Support	7	+7	+7	+7	+7	+7	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.2%
Maintenance/ Technical	2	+2	+2	+2	+2	+2	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Patient & Client Care	4	+4	+4	+4	+4	+4	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%
Health Care Assistants	3	+3	+3	+3	+3	+3	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.0%
Care, other	1	+1	+1	+1	+1	+1	+1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%



