# **CHO 9 Employment Report: July 2021**

# **Employment by Staff Group**

| Jul 2021 (Dec 2020 figure: 6,950)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 7,072           | 7,071           | -1                               | -0.0%                       | +122                             | +395                             |
| Consultants                              | 62              | 63              | +1                               | +1.5%                       | -2                               | -0                               |
| Registrars                               | 94              | 105             | +11                              | +11.6%                      | +14                              | +15                              |
| SHO/ Interns                             | 55              | 41              | -14                              | -25.8%                      | -31                              | -18                              |
| Medical/ Dental, other                   | 54              | 57              | +2                               | +4.1%                       | +1                               | +1                               |
| Medical & Dental                         | 266             | 266             | +0                               | +0.0%                       | -17                              | -2                               |
| Nurse/ Midwife Manager                   | 457             | 456             | -1                               | -0.3%                       | -1                               | +2                               |
| Nurse/ Midwife Specialist & AN/MP        | 108             | 111             | +2                               | +2.2%                       | +9                               | +18                              |
| Staff Nurse/ Staff Midwife               | 1,246           | 1,230           | -16                              | -1.3%                       | +7                               | +21                              |
| Public Health Nurse                      | 173             | 184             | +12                              | +6.8%                       | +3                               | +23                              |
| Pre-registration Nurse/ Midwife Intern   | 46              | 45              | -1                               | -1.6%                       | +32                              | -1                               |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -100.0%                     |                                  |                                  |
| Post-registration Nurse/ Midwife Student | 12              | 2               |                                  | -83.3%                      |                                  | -10                              |
| Nursing/ Midwifery awaiting registration | 1               | 1               | +0                               | +7.5%                       |                                  | +0                               |
| Nursing/ Midwifery Student               | 59              | 48              | -11                              | -18.2%                      |                                  | -35                              |
| Nursing/ Midwifery other                 | 19              | 19              | _                                | -0.4%                       |                                  | -2                               |
| Nursing & Midwifery                      | 2,063           | 2,049           |                                  | -0.7%                       | _                                | +27                              |
| Therapy Professions                      | 554             | 547             | -7                               | -1.3%                       |                                  | +25                              |
| Health Science/ Diagnostics              | 34              | 34              | -0                               | -0.3%                       | +0                               | -0                               |
| Social Care                              | 786             | 795             | +10                              | +1.2%                       | +50                              | +95                              |
| Social Workers                           | 141             | 139             | -1                               | -0.9%                       | +1                               | +9                               |
| Psychologists                            | 176             | 175             | -1                               | -0.8%                       | -8                               | +1                               |
| Pharmacy                                 | 30              | 29              | -1                               | -2.8%                       | -1                               | +4                               |
| H&SC, Other                              | 71              | 72              | +1                               | +1.5%                       | +3                               | +3                               |
| Health & Social Care Professionals       | 1,791           | 1,791           | -0                               | -0.0%                       | +63                              | +139                             |
| Management (VIII & above)                | 88              | 90              | +3                               | +3.2%                       | +6                               | +10                              |
| Administrative/ Supervisory (V to VII)   | 267             | 275             | +8                               | +3.0%                       | +32                              | +54                              |
| Clerical (III & IV)                      | 537             | 549             | +12                              | +2.2%                       | +42                              | +96                              |
| Management & Administrative              | 892             | 915             | +23                              | +2.5%                       | +80                              | +160                             |
| Support                                  | 397             | 396             | -1                               | -0.3%                       | -7                               | -23                              |
| Maintenance/ Technical                   | 34              | 34              | -0                               | -0.2%                       | -2                               | -1                               |
| General Support                          | 432             | 430             | -1                               | -0.3%                       | -9                               | -23                              |
| Health Care Assistants                   | 1,393           | 1,388           | -5                               | -0.3%                       | +3                               | +83                              |
| Care, other                              | 236             | 232             | -4                               | -1.5%                       | -1                               | +13                              |
| Patient & Client Care                    | 1,629           | 1,620           | -8                               | -0.5%                       | +2                               | +95                              |





### CHO 9 Employment Report: July 2021

# **Community Health & Wellbeing**

| Jul 2021 (Dec 2020 figure: 8)          | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Community Health & Wellbeing     | 15              | 12              | -3                               | -19.8%                      | +4                               | +5                               |
| Therapy Professions                    | 1               | 1               |                                  |                             |                                  | +0                               |
| Health & Social Care Professionals     | 1               | 1               |                                  |                             |                                  | +0                               |
| Management (VIII & above)              | 1               | 1               | -0                               | -1.0%                       | -0                               | -0                               |
| Administrative/ Supervisory (V to VII) | 8               | 8               | -0                               | -0.6%                       | +3                               | +3                               |
| Clerical (III & IV)                    | 3               | 2               | -0                               | -5.0%                       | +1                               | +1                               |
| Management & Administrative            | 12              | 12              | -0                               | -1.6%                       | +4                               | +4                               |
| Care, other                            | 3               |                 | -3                               | -100.0%                     |                                  |                                  |
| Patient & Client Care                  | 3               |                 | -3                               | -100.0%                     |                                  |                                  |

#### **Mental Health**

| Jul 2021 (Dec 2020 figure: 1,331)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Mental Health                      | 1,341           | 1,326           | -14                              | -1.1%                       | -4                               | +29                              |
| Consultants                              | 45              | 45              | +0                               | +0.1%                       | -1                               | +1                               |
| Registrars                               | 38              | 42              | +5                               | +12.7%                      | +10                              | +11                              |
| SHO/ Interns                             | 36              | 23              | -13                              | -36.7%                      | -31                              | -19                              |
| Medical & Dental                         | 119             | 110             | -8                               | -7.1%                       | -22                              | -8                               |
| Nurse/ Midwife Manager                   | 134             | 134             | -0                               | -0.3%                       | -4                               | -6                               |
| Nurse/ Midwife Specialist & AN/MP        | 81              | 83              | +2                               | +3.0%                       | +7                               | +13                              |
| Staff Nurse/ Staff Midwife               | 369             | 364             | -6                               | -1.5%                       | -8                               | +17                              |
| Pre-registration Nurse/ Midwife Intern   | 28              | 27              | -1                               | -2.7%                       | +17                              | -1                               |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -100.0%                     | -5                               |                                  |
| Nursing/ Midwifery awaiting registration | 1               | 1               | +0                               | +7.5%                       | +1                               | +0                               |
| Nursing/ Midwifery Student               | 29              | 28              | -1                               | -2.3%                       | +12                              | -23                              |
| Nursing/ Midwifery other                 | 10              | 11              | +1                               | +8.8%                       | -2                               | -1                               |
| Nursing & Midwifery                      | 623             | 620             | -4                               | -0.6%                       | +7                               | -1                               |
| Therapy Professions                      | 66              | 65              | -1                               | -1.4%                       | +4                               | +4                               |
| Social Care                              | 1               | 1               | +0                               | +7.4%                       | -0                               | -0                               |
| Social Workers                           | 47              | 47              | -0                               | -0.1%                       | +4                               | +3                               |
| Psychologists                            | 53              | 54              | +1                               | +2.2%                       | +1                               | +4                               |
| Pharmacy                                 | 9               | 9               | +0                               | +1.6%                       | -0                               | +2                               |
| H&SC, Other                              | 16              | 14              | -1                               | -7.6%                       | +0                               | +1                               |
| Health & Social Care Professionals       | 191             | 190             | -1                               | -0.4%                       | +9                               | +14                              |
| Management (VIII & above)                | 6               | 7               | +1                               | +12.3%                      | +2                               | +2                               |
| Administrative/ Supervisory (V to VII)   | 28              | 26              | -3                               | -9.4%                       | -3                               | -2                               |
| Clerical (III & IV)                      | 113             | 114             | +0                               | +0.2%                       | -1                               | +15                              |
| Management & Administrative              | 148             | 146             | -2                               | -1.1%                       | -2                               | +15                              |
| Support                                  | 103             | 103             | +0                               | +0.0%                       | -1                               | +2                               |
| Maintenance/ Technical                   | 11              | 11              | +0                               | +0.2%                       |                                  | +0                               |
| General Support                          | 114             | 114             | +0                               | +0.1%                       | -1                               | +2                               |
| Health Care Assistants                   | 134             | 133             | -0                               | -0.3%                       | +4                               | +7                               |
| Care, other                              | 12              | 12              | +0                               | +2.3%                       | -0                               | +0                               |
| Patient & Client Care                    | 146             | 146             | -0                               | -0.0%                       | +4                               | +7                               |





# **Primary Care**

| Jul 2021 (Dec 2020 figure: 1,412)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Primary Care                       | 1,465           | 1,478           | +13                              | +0.9%                       | +67                              | +209                             |
| Consultants                              | 4               | 4               |                                  |                             |                                  |                                  |
| Registrars                               | 48              | 52              | +4                               | +7.2%                       | -0                               | -0                               |
| SHO/ Interns                             | 8               | 8               | -0                               | -4.7%                       | +3                               | +3                               |
| Medical/ Dental, other                   | 47              | 49              | +2                               | +4.7%                       | +1                               | +1                               |
| Medical & Dental                         | 108             | 113             | +5                               | +4.9%                       | +3                               | +3                               |
| Nurse/ Midwife Manager                   | 48              | 47              | -1                               | -2.4%                       | +4                               | +6                               |
| Nurse/ Midwife Specialist & AN/MP        | 9               | 9               | -0                               | -0.3%                       | +1                               | +2                               |
| Staff Nurse/ Staff Midwife               | 132             | 124             | -8                               | -5.8%                       | +19                              | -7                               |
| Public Health Nurse                      | 173             | 184             | +12                              | +6.8%                       | +3                               | +23                              |
| Post-registration Nurse/ Midwife Student | 12              | 2               | -10                              | -83.3%                      | -29                              | -10                              |
| Nursing/ Midwifery Student               | 12              | 2               | -10                              | -83.3%                      | -29                              |                                  |
| Nursing/ Midwifery other                 | 1               | 1               |                                  |                             | -0                               | +1                               |
| Nursing & Midwifery                      | 375             | 368             | -7                               | -1.9%                       | -2                               | +25                              |
| Therapy Professions                      | 209             | 208             | -1                               | -0.4%                       | -3                               | +8                               |
| Health Science/ Diagnostics              | 19              | 19              | -0                               | -0.6%                       | -1                               | -1                               |
| Social Care                              | 4               | 3               | -0                               | -3.6%                       | -0                               | -1                               |
| Social Workers                           | 22              | 22              | +1                               | +2.5%                       | -0                               | +4                               |
| Psychologists                            | 65              | 64              | -1                               | -1.0%                       | -1                               | -1                               |
| Pharmacy                                 | 16              | 15              | -1                               | -6.3%                       | -0                               | +3                               |
| H&SC, Other                              | 38              | 40              | +2                               | +5.9%                       | +5                               | +5                               |
| Health & Social Care Professionals       | 371             | 371             | +0                               | +0.0%                       | -1                               | +17                              |
| Management (VIII & above)                | 27              | 27              | +1                               | +3.4%                       | -1                               | -4                               |
| Administrative/ Supervisory (V to VII)   | 95              | 102             | +8                               | +8.0%                       | +14                              | +22                              |
| Clerical (III & IV)                      | 242             | 251             | +9                               | +3.9%                       | +31                              | +62                              |
| Management & Administrative              | 363             | 381             | +18                              | +4.9%                       | +43                              | +80                              |
| Support                                  | 33              | 33              | +0                               | +1.3%                       | -0                               | +1                               |
| General Support                          | 33              | 33              | +0                               | +1.3%                       | -0                               | +1                               |
| Health Care Assistants                   | 99              | 95              | -4                               | -4.2%                       | +21                              | +74                              |
| Care, other                              | 116             | 116             | +1                               | +0.5%                       | +3                               | +10                              |
| Patient & Client Care                    | 215             | 211             | -4                               | -1.7%                       | +24                              | +83                              |





### **Social Care**

| Jul 2021 (Dec 2020 figure: 4,199)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Social Care                        | 4,251           | 4,254           | +4                               | +0.1%                       | +55                              | +152                             |
| Consultants                              | 12              | 13              | +1                               | +7.4%                       | -0                               | -1                               |
| Registrars                               | 9               | 11              | +3                               | +32.1%                      | +4                               | +4                               |
| SHO/ Interns                             | 11              | 10              | -1                               | -5.0%                       | -3                               | -2                               |
| Medical/ Dental, other                   | 7               | 7               |                                  |                             |                                  |                                  |
| Medical & Dental                         | 39              | 42              | +3                               | +8.0%                       | +1                               | +2                               |
| Nurse/ Midwife Manager                   | 274             | 275             | +0                               | +0.1%                       | -2                               | +2                               |
| Nurse/ Midwife Specialist & AN/MP        | 19              | 19              | +0                               | +0.2%                       | +1                               | +3                               |
| Staff Nurse/ Staff Midwife               | 745             | 742             | -3                               | -0.3%                       | -4                               | +11                              |
| Pre-registration Nurse/ Midwife Intern   | 18              | 18              |                                  |                             | +16                              |                                  |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -100.0%                     | -11                              |                                  |
| Nursing/ Midwifery Student               | 18              | 18              |                                  |                             | +5                               | -12                              |
| Nursing/ Midwifery other                 | 8               | 7               | -1                               | -11.5%                      | -2                               | -2                               |
| Nursing & Midwifery                      | 1,064           | 1,061           | -3                               | -0.3%                       | -2                               | +2                               |
| Therapy Professions                      | 278             | 273             | -5                               | -1.9%                       | +15                              | +14                              |
| Health Science/ Diagnostics              | 15              | 15              |                                  |                             | +1                               | +1                               |
| Social Care                              | 781             | 791             | +10                              | +1.2%                       | +50                              | +96                              |
| Social Workers                           | 72              | 70              | -2                               | -2.4%                       | -3                               | +2                               |
| Psychologists                            | 59              | 57              | -2                               | -3.3%                       | -7                               | -2                               |
| Pharmacy                                 | 6               | 6               |                                  |                             |                                  |                                  |
| H&SC, Other                              | 17              | 17              | +0                               | +0.2%                       | -1                               | -3                               |
| Health & Social Care Professionals       | 1,228           | 1,229           | +1                               | +0.1%                       | +55                              | +108                             |
| Management (VIII & above)                | 54              | 55              | +1                               | +2.1%                       | +5                               | +12                              |
| Administrative/ Supervisory (V to VII)   | 136             | 139             | +3                               | +2.2%                       | +18                              | +31                              |
| Clerical (III & IV)                      | 179             | 182             | +2                               | +1.4%                       | +11                              | +18                              |
| Management & Administrative              | 370             | 376             | +7                               | +1.8%                       | +34                              | +61                              |
| Support                                  | 261             | 260             | -2                               | -0.6%                       | -6                               | -25                              |
| Maintenance/ Technical                   | 23              | 23              | -0                               | -0.3%                       | -2                               | -1                               |
| General Support                          | 285             | 283             | -2                               | -0.6%                       | -8                               | -26                              |
| Health Care Assistants                   | 1,160           | 1,160           | -0                               | -0.0%                       | -23                              | +2                               |
| Care, other                              | 105             | 104             | -2                               | -1.6%                       | -3                               | +3                               |
| Patient & Client Care                    | 1,265           | 1,263           | -2                               | -0.1%                       | -26                              | +5                               |





# **CHO 9 Employment Report: July 2021**

### **Disabilities**

| Jul 2021 (Dec 2020 figure: 3,285)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Disabilities                       | 3,316           | 3,306           | -10                              | -0.3%                       | +21                              | +140                             |
| Consultants                              | 10              | 11              | +1                               | +9.2%                       | -0                               | -0                               |
| Registrars                               | 3               | 4               | +1                               | +33.7%                      | +2                               | +2                               |
| SHO/ Interns                             |                 |                 |                                  | -100.0%                     | -2                               | -2                               |
| Medical/ Dental, other                   | 6               | 6               |                                  |                             |                                  |                                  |
| Medical & Dental                         | 19              | 21              | +2                               | +10.1%                      | -0                               | -1                               |
| Nurse/ Midwife Manager                   | 195             | 194             | -1                               | -0.7%                       | -2                               | -0                               |
| Nurse/ Midwife Specialist & AN/MP        | 14              | 14              | +0                               | +0.3%                       | +2                               | +4                               |
| Staff Nurse/ Staff Midwife               | 514             | 508             | -6                               | -1.1%                       | -4                               | +12                              |
| Pre-registration Nurse/ Midwife Intern   | 18              | 18              |                                  |                             | +16                              |                                  |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -100.0%                     | -11                              |                                  |
| Nursing/ Midwifery Student               | 18              | 18              |                                  |                             | +5                               | -12                              |
| Nursing/ Midwifery other                 | 8               | 7               | -1                               | -11.5%                      | -1                               | -1                               |
| Nursing & Midwifery                      | 750             | 742             | -8                               | -1.0%                       | +0                               | +3                               |
| Therapy Professions                      | 193             | 189             | -4                               | -2.0%                       | +2                               | +0                               |
| Health Science/ Diagnostics              | 14              | 14              |                                  |                             | +1                               | +1                               |
| Social Care                              | 780             | 790             | +10                              | +1.2%                       | +50                              | +96                              |
| Social Workers                           | 45              | 44              | -1                               | -3.1%                       | -6                               | -2                               |
| Psychologists                            | 59              | 57              | -2                               | -3.3%                       | -7                               | -2                               |
| Pharmacy                                 | 2               | 2               |                                  |                             |                                  |                                  |
| H&SC, Other                              | 17              | 17              | +0                               | +0.2%                       | -1                               | -3                               |
| Health & Social Care Professionals       | 1,110           | 1,113           | +3                               | +0.2%                       | +39                              | +90                              |
| Management (VIII & above)                | 45              | 46              | +0                               | +0.6%                       | +4                               | +10                              |
| Administrative/ Supervisory (V to VII)   | 114             | 115             | +1                               | +0.8%                       | +15                              | +25                              |
| Clerical (III & IV)                      | 127             | 130             | +3                               | +2.4%                       | +3                               | +8                               |
| Management & Administrative              | 286             | 290             | +4                               | +1.5%                       | +22                              | +44                              |
| Support                                  | 144             | 143             | -2                               | -1.1%                       | -2                               | -22                              |
| Maintenance/ Technical                   | 21              | 21              | -0                               | -0.4%                       | -2                               | -1                               |
| General Support                          | 165             | 164             | -2                               | -1.0%                       | -4                               | -23                              |
| Health Care Assistants                   | 887             | 879             | -8                               | -0.9%                       | -32                              | +25                              |
| Care, other                              | 99              | 97              | -2                               | -1.7%                       | -4                               | +2                               |
| Patient & Client Care                    | 986             | 976             | -9                               | -1.0%                       | -36                              | +27                              |





# **Older People**

| Jul 2021 (Dec 2020 figure: 914)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Total Older People                     | 934             | 948             | +14                              | +1.5%                       | +34                              | +13                              |
| Consultants                            | 2               | 2               |                                  |                             | -0                               | -0                               |
| Registrars                             | 6               | 7               | +2                               | +31.2%                      | +2                               | +3                               |
| SHO/ Interns                           | 11              | 10              | -1                               | -5.0%                       | -1                               | +0                               |
| Medical/ Dental, other                 | 1               | 1               |                                  |                             |                                  |                                  |
| Medical & Dental                       | 20              | 21              | +1                               | +6.0%                       | +2                               | +3                               |
| Nurse/ Midwife Manager                 | 80              | 81              | +2                               | +1.9%                       | +0                               | +2                               |
| Nurse/ Midwife Specialist & AN/MP      | 5               | 5               |                                  |                             | -1                               | -0                               |
| Staff Nurse/ Staff Midwife             | 231             | 234             | +3                               | +1.3%                       | -0                               | -1                               |
| Nursing/ Midwifery other               |                 |                 |                                  | -100.0%                     | -1                               | -1                               |
| Nursing & Midwifery                    | 315             | 319             | +5                               | +1.5%                       | -2                               | -0                               |
| Health & Social Care Professionals     | 118             | 116             | -2                               | -1.5%                       | +16                              | +18                              |
| Management (VIII & above)              | 9               | 10              | +1                               | +10.1%                      | +1                               | +2                               |
| Administrative/ Supervisory (V to VII) | 22              | 24              | +2                               | +9.5%                       | +3                               | +6                               |
| Clerical (III & IV)                    | 53              | 52              | -1                               | -1.0%                       | +8                               | +10                              |
| Management & Administrative            | 83              | 86              | +2                               | +2.9%                       | +12                              | +17                              |
| Support                                | 117             | 117             | -0                               | -0.1%                       | -3                               | -3                               |
| Maintenance/ Technical                 | 2               | 2               |                                  |                             |                                  |                                  |
| General Support                        | 119             | 119             | -0                               | -0.1%                       | -3                               | -3                               |
| Health Care Assistants                 | 273             | 280             | +8                               | +2.8%                       | +9                               | -23                              |
| Care, other                            | 6               | 6               |                                  |                             | +1                               | +1                               |
| Patient & Client Care                  | 279             | 287             | +8                               | +2.7%                       | +10                              | -22                              |





### CHO 9 Employment by Administration (HSE / S38): July 2021

| Jul 2021 (Dec 2020 figure: 6,950) | WTE Jun<br>2021 | WTE Jul<br>2021 |    | % cnange | Citalige | WTE<br>change<br>since Jul<br>20 |
|-----------------------------------|-----------------|-----------------|----|----------|----------|----------------------------------|
| Overall                           | 7,072           | 7,071           | -1 | -0.0%    | +122     | +395                             |
| HSE                               | 3,779           | 3,769           | -9 | -0.2%    | +110     | +277                             |
| Section 38 Voluntary Agencies     | 3,294           | 3,302           | +9 | +0.3%    | +12      | +118                             |

### HSE

| HSE                                      |                 |                 |                                  |                             | MATE                             | NA/TE                            |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Jul 2021 (Dec 2020 figure: 3,660)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
| Overall                                  | 3,779           | 3,769           | -9                               | -0.2%                       | +110                             | +277                             |
| Consultants                              | 51              | 51              | +0                               | +0.0%                       | -1                               | +0                               |
| Registrars                               | 90              | 98              | +8                               | +0.1%                       | +11                              | +12                              |
| SHO/ Interns                             | 50              | 34              | -16                              | -0.3%                       | -33                              | -20                              |
| Medical/ Dental, other                   | 48              | 50              | +2                               | +0.0%                       | +0                               | +1                               |
| Medical & Dental                         | 240             | 234             | -6                               | -2.5%                       | -22                              | -6                               |
| Nurse/ Midwife Manager                   | 266             | 265             | -1                               | -0.0%                       | -1                               | +0                               |
| Nurse/ Midwife Specialist & AN/MP        | 94              | 96              | +2                               | +0.0%                       | +8                               | +15                              |
| Staff Nurse/ Staff Midwife               | 737             | 728             | -9                               | -0.0%                       | +25                              | +24                              |
| Public Health Nurse                      | 173             | 184             | +12                              | +0.1%                       | +3                               | +23                              |
| Pre-registration Nurse/ Midwife Intern   | 25              | 25              | -1                               | -0.0%                       | +21                              | +1                               |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -1.0%                       |                                  | -30                              |
| Post-registration Nurse/ Midwife Student | 12              | 2               | -10                              | -0.8%                       | -24                              |                                  |
| Nursing/ Midwifery awaiting registration | 1               | 1               | +0                               | +0.1%                       | -10                              | +1                               |
| Nursing/ Midwifery Student               | 38              | 28              | -11                              | -0.3%                       | -12                              | -28                              |
| Nursing/ Midwifery other                 | 12              | 12              | -0                               | -0.0%                       | -4                               | -2                               |
| Nursing & Midwifery                      | 1,319           | 1,312           | -7                               | -0.5%                       | +19                              | +33                              |
| Therapy Professions                      | 351             | 349             | -2                               | -0.0%                       | +13                              | +27                              |
| Health Science/ Diagnostics              | 19              | 19              | -0                               | -0.0%                       | -1                               | -1                               |
| Social Care                              | 7               | 7               | -0                               | -0.0%                       | -0                               | -0                               |
| Social Workers                           | 90              | 90              | +0                               | +0.0%                       | +5                               | +11                              |
| Psychologists                            | 129             | 128             | -0                               | -0.0%                       | -3                               | -2                               |
| Pharmacy                                 | 22              | 21              | -1                               | -0.0%                       | -1                               | +4                               |
| H&SC, Other                              | 59              | 60              | +1                               | +0.0%                       | +5                               | +6                               |
| Health & Social Care Professionals       | 678             | 675             | -2                               | -0.4%                       | +18                              | +45                              |
| Management (VIII & above)                | 48              | 50              | +2                               | +0.0%                       | +4                               | +4                               |
| Administrative/ Supervisory (V to VII)   | 163             | 170             | +7                               | +0.0%                       | +28                              | +45                              |
| Clerical (III & IV)                      | 398             | 407             | +9                               | +0.0%                       | +49                              | +100                             |
| Management & Administrative              | 609             | 627             | +18                              | +3.0%                       | +80                              | +150                             |
| Support                                  | 194             | 194             | +0                               | +0.0%                       | -1                               | +7                               |
| Maintenance/ Technical                   | 8               | 8               | +0                               | +0.0%                       | -1                               | -1                               |
| General Support                          | 202             | 203             | +0                               | +0.2%                       | -2                               | +6                               |
| Health Care Assistants                   | 593             | 583             | -10                              | -0.0%                       | +13                              | +40                              |
| Care, other                              | 137             | 135             | -2                               | -0.0%                       | +3                               | +10                              |
| Patient & Client Care                    | 730             | 718             | -12                              | -1.7%                       | +16                              | +50                              |





### **Section 38 Voluntary Agencies**

| Jul 2021 (Dec 2020 figure: 3,290)        | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 3,294           | 3,302           | +9                               | +0.3%                       | +12                              | +118                             |
| Consultants                              | 11              | 12              | +1                               | +0.1%                       | -0                               | -0                               |
| Registrars                               | 4               | 7               | +3                               | +0.8%                       | +3                               | +3                               |
| SHO/ Interns                             | 5               | 7               | +2                               | +0.4%                       | +2                               | +2                               |
| Medical/ Dental, other                   | 6               | 6               |                                  | +0.0%                       |                                  |                                  |
| Medical & Dental                         | 26              | 32              | +6                               | +22.9%                      | +5                               | +4                               |
| Nurse/ Midwife Manager                   | 191             | 191             | -0                               | -0.0%                       | -0                               | +1                               |
| Nurse/ Midwife Specialist & AN/MP        | 15              | 15              |                                  | +0.0%                       | +1                               | +3                               |
| Staff Nurse/ Staff Midwife               | 509             | 503             | -7                               | -0.0%                       | -18                              | -3                               |
| Pre-registration Nurse/ Midwife Intern   | 21              | 21              |                                  | +0.0%                       | +6                               | +21                              |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -1.0%                       |                                  | -28                              |
| Nursing/ Midwifery Student               | 21              | 21              |                                  | +0.0%                       |                                  | -8                               |
| Nursing/ Midwifery other                 | 8               | 8               |                                  | +0.0%                       |                                  |                                  |
| Nursing & Midwifery                      | 744             | 737             | -7                               | -1.0%                       | -17                              | -6                               |
| Therapy Professions                      | 203             | 198             | -5                               | -0.0%                       | +4                               | -2                               |
| Health Science/ Diagnostics              | 15              | 15              |                                  | +0.0%                       | +1                               | +1                               |
| Social Care                              | 778             | 788             | +10                              | +0.0%                       | +50                              | +95                              |
| Social Workers                           | 50              | 49              | -1                               | -0.0%                       | -4                               | -1                               |
| Psychologists                            | 48              | 46              | -1                               | -0.0%                       | -4                               | +3                               |
| Pharmacy                                 | 7               | 7               |                                  | +0.0%                       |                                  |                                  |
| H&SC, Other                              | 12              | 12              |                                  | +0.0%                       | -2                               | -3                               |
| Health & Social Care Professionals       | 1,113           | 1,116           | +2                               | +0.2%                       | +45                              | +94                              |
| Management (VIII & above)                | 39              | 40              | +1                               | +0.0%                       | +2                               | +5                               |
| Administrative/ Supervisory (V to VII)   | 104             | 105             | +1                               | +0.0%                       | +5                               | +9                               |
| Clerical (III & IV)                      | 139             | 142             | +3                               | +0.0%                       | -7                               | -4                               |
| Management & Administrative              | 283             | 287             | +5                               | +1.6%                       | -0                               | +10                              |
| Support                                  | 204             | 202             | -2                               | -0.0%                       | -5                               | -30                              |
| Maintenance/ Technical                   | 26              | 26              | -0                               | -0.0%                       | -1                               | -0                               |
| General Support                          | 230             | 228             | -2                               | -0.7%                       | -6                               | -30                              |
| Health Care Assistants                   | 799             | 805             | +6                               | +0.0%                       | -10                              | +42                              |
| Care, other                              | 99              | 98              | -2                               | -0.0%                       | -3                               | +3                               |
| Patient & Client Care                    | 898             | 903             | +4                               | +0.5%                       | -14                              | +45                              |





### CHO 9 Employment by S38 Agency: July 2021

#### **Central Remedial Clinic**

| Jul 2021 (Dec 2020 figure:<br>296)     | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 297             | 293             | -4                               | -1.5%                       | -3                               | +10                              |
| Consultants                            | 1               | 1               |                                  | +0.0%                       | -1                               | -1                               |
| Medical/ Dental, other                 | 0               | 0               |                                  | +0.0%                       |                                  |                                  |
| Medical & Dental                       | 1               | 1               |                                  |                             | -1                               | -1                               |
| Nurse/ Midwife Manager                 | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| Nurse/ Midwife Specialist & AN/MP      | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| Staff Nurse/ Staff Midwife             | 3               | 3               |                                  | +0.0%                       | -1                               | -1                               |
| Nursing/ Midwifery other               | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Nursing & Midwifery                    | 8               | 8               |                                  |                             | -1                               | -1                               |
| Therapy Professions                    | 76              | 72              | -4                               | -0.1%                       | -6                               | -4                               |
| Health Science/ Diagnostics            | 14              | 14              |                                  | +0.0%                       | +1                               | +1                               |
| Social Workers                         | 7               | 7               |                                  | +0.0%                       | -1                               | -2                               |
| Psychologists                          | 12              | 11              | -1                               | -0.0%                       | -1                               | +1                               |
| Health & Social Care Professionals     | 109             | 105             | -5                               | -4.2%                       | -7                               | -5                               |
| Management (VIII & above)              | 7               | 7               |                                  | +0.0%                       |                                  | +2                               |
| Administrative/ Supervisory (V to VII) | 14              | 15              | +1                               | +0.1%                       |                                  |                                  |
| Clerical (III & IV)                    | 33              | 34              | +1                               | +0.0%                       |                                  | +2                               |
| Management & Administrative            | 55              | 57              | +2                               | +3.3%                       |                                  | +4                               |
| Support                                | 13              | 13              |                                  | +0.0%                       | +0                               | -2                               |
| Maintenance/ Technical                 | 2               | 2               |                                  | +0.0%                       |                                  | +1                               |
| General Support                        | 15              | 15              |                                  |                             | +0                               | -1                               |
| Health Care Assistants                 | 60              | 59              | -2                               | -0.0%                       | +1                               | +3                               |
| Care, other                            | 49              | 49              | -0                               | -0.0%                       | +5                               | +10                              |
| Patient & Client Care                  | 109             | 108             | -2                               | -1.4%                       | +5                               | +13                              |





### **Daughters of Charity, Dublin**

| Jul 2021 (Dec 2020 figure:<br>1,063)     | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                  | 1,079           | 1,080           | +1                               | +0.1%                       | +17                              | +30                              |
| Consultants                              | 2               | 2               |                                  | +0.0%                       | -0                               | -0                               |
| Senior Registrar                         |                 | 1               | +1                               | -1.0%                       | +1                               | +1                               |
| Registrars                               |                 | 1               | +1                               | -1.0%                       | +1                               | +1                               |
| Medical/ Dental, other                   | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| Medical & Dental                         | 4               | 5               | +1                               | +26.2%                      | +1                               | +1                               |
| Nurse/ Midwife Manager                   | 63              | 62              | -1                               | -0.0%                       | +0                               | +0                               |
| Nurse/ Midwife Specialist & AN/MP        | 12              | 12              |                                  | +0.0%                       | +1                               | +3                               |
| Staff Nurse/ Staff Midwife               | 183             | 181             | -2                               | -0.0%                       | -7                               | -5                               |
| Pre-registration Nurse/ Midwife Intern   | 11              | 11              |                                  | +0.0%                       | +3                               | +11                              |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                                  | -1.0%                       |                                  | -15                              |
| Nursing/ Midwifery Student               | 11              | 11              |                                  | +0.0%                       | +1                               | -5                               |
| Nursing/ Midwifery other                 | 4               | 4               |                                  | +0.0%                       |                                  |                                  |
| Nursing & Midwifery                      | 273             | 270             | -3                               | -1.0%                       | -5                               | -6                               |
| Therapy Professions                      | 34              | 34              |                                  | +0.0%                       | +2                               | +0                               |
| Social Care                              | 192             | 193             | +1                               | +0.0%                       | +20                              | +28                              |
| Social Workers                           | 13              | 12              | -1                               | -0.1%                       | -1                               | +1                               |
| Psychologists                            | 12              | 13              | +0                               | +0.0%                       | +2                               | +2                               |
| Pharmacy                                 | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| H&SC, Other                              | 3               | 3               |                                  | +0.0%                       | -2                               | -2                               |
| Health & Social Care Professionals       | 256             | 256             | +1                               | +0.2%                       | +21                              | +30                              |
| Management (VIII & above)                | 9               | 9               |                                  | +0.0%                       |                                  | +2                               |
| Administrative/ Supervisory (V to VII)   | 29              | 29              |                                  | +0.0%                       | +2                               | +2                               |
| Clerical (III & IV)                      | 31              | 32              | +2                               | +0.0%                       | +0                               | -0                               |
| Management & Administrative              | 68              | 70              | +2                               | +2.2%                       | +2                               | +4                               |
| Support                                  | 78              | 77              | -1                               | -0.0%                       | +1                               | -1                               |
| Maintenance/ Technical                   | 7               | 7               |                                  | +0.0%                       | -1                               | -1                               |
| General Support                          | 85              | 84              | -1                               | -0.7%                       | +0                               | -2                               |
| Health Care Assistants                   | 365             | 367             | +2                               | +0.0%                       | +0                               | +5                               |
| Care, other                              | 29              | 28              | -0                               | -0.0%                       | -3                               | -2                               |
| Patient & Client Care                    | 394             | 395             | +2                               | +0.4%                       | -3                               | +3                               |





### **Incorporated Orthopaedic Hospital**

| Jul 2021 (Dec 2020 figure:<br>267)     | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 271             | 276             | +5                               | +1.8%                       | +9                               | +12                              |
| Consultants                            | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| Registrars                             | 2               | 3               | +1                               | +0.5%                       | +1                               | +1                               |
| SHO/ Interns                           | 4               | 6               | +2                               | +0.5%                       | +2                               | +2                               |
| Medical & Dental                       | 8               | 11              | +3                               | +39.5%                      | +3                               | +3                               |
| Nurse/ Midwife Manager                 | 18              | 18              |                                  | +0.0%                       |                                  | +1                               |
| Staff Nurse/ Staff Midwife             | 70              | 70              |                                  | +0.0%                       |                                  | -4                               |
| Nursing & Midwifery                    | 88              | 88              |                                  |                             |                                  | -3                               |
| Therapy Professions                    | 35              | 35              |                                  | +0.0%                       | +1                               | +5                               |
| Health Science/ Diagnostics            | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Social Workers                         | 9               | 9               |                                  | +0.0%                       |                                  | +1                               |
| Pharmacy                               | 4               | 4               |                                  | +0.0%                       |                                  |                                  |
| Health & Social Care Professionals     | 49              | 49              |                                  |                             | +1                               | +6                               |
| Management (VIII & above)              | 2               | 2               |                                  | +0.0%                       |                                  | +1                               |
| Administrative/ Supervisory (V to VII) | 7               | 7               |                                  | +0.0%                       | +1                               | +1                               |
| Clerical (III & IV)                    | 10              | 10              |                                  | +0.0%                       |                                  | -1                               |
| Management & Administrative            | 19              | 19              |                                  |                             | +1                               | +1                               |
| Support                                | 40              | 40              |                                  | +0.0%                       |                                  |                                  |
| Maintenance/ Technical                 | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| General Support                        | 42              | 42              |                                  |                             |                                  |                                  |
| Health Care Assistants                 | 66              | 68              | +2                               | +0.0%                       | +4                               | +5                               |
| Care, other                            | 0               | 0               |                                  | +0.0%                       |                                  |                                  |
| Patient & Client Care                  | 66              | 68              | +2                               | +3.0%                       | +4                               | +5                               |





### St. Michael's House, Dublin

| Jul 2021 (Dec 2020 figure:<br>1,453)   | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 1,439           | 1,448           | +9                               | +0.6%                       | -5                               | +72                              |
| Consultants                            | 5               | 6               | +1                               | +0.2%                       | +0                               | +0                               |
| Registrars                             | 1               | 1               | +0                               | +0.0%                       | +0                               | -1                               |
| Medical/ Dental, other                 | 4               | 4               |                                  | +0.0%                       |                                  |                                  |
| Medical & Dental                       | 10              | 11              | +1                               | +9.1%                       | +0                               | -0                               |
| Nurse/ Midwife Manager                 | 87              | 87              | +0                               | +0.0%                       | -1                               | +0                               |
| Staff Nurse/ Staff Midwife             | 162             | 160             | -2                               | -0.0%                       | -5                               | +9                               |
| Nursing & Midwifery                    | 248             | 247             | -1                               | -0.5%                       | -6                               | +9                               |
| Therapy Professions                    | 53              | 52              | -1                               | -0.0%                       | +7                               | -2                               |
| Social Care                            | 586             | 595             | +8                               | +0.0%                       | +30                              | +67                              |
| Social Workers                         | 20              | 19              | -0                               | -0.0%                       | -3                               | -1                               |
| Psychologists                          | 20              | 19              | -1                               | -0.0%                       | -5                               |                                  |
| H&SC, Other                            | 9               | 9               |                                  | +0.0%                       | +0                               | -1                               |
| Health & Social Care Professionals     | 688             | 694             | +6                               | +0.9%                       | +30                              | +63                              |
| Management (VIII & above)              | 20              | 21              | +1                               | +0.0%                       | +1                               | -1                               |
| Administrative/ Supervisory (V to VII) | 49              | 49              |                                  | +0.0%                       | +3                               | +7                               |
| Clerical (III & IV)                    | 46              | 47              | +1                               | +0.0%                       | -7                               | -4                               |
| Management & Administrative            | 115             | 116             | +1                               | +1.2%                       | -4                               | +2                               |
| Support                                | 43              | 42              | -1                               | -0.0%                       | -6                               | -25                              |
| Maintenance/ Technical                 | 12              | 12              | -0                               | -0.0%                       | -0                               | -0                               |
| General Support                        | 55              | 54              | -1                               | -1.8%                       | -6                               | -25                              |
| Health Care Assistants                 | 303             | 306             | +4                               | +0.0%                       | -15                              | +29                              |
| Care, other                            | 20              | 19              | -1                               | -0.1%                       | -5                               | -5                               |
| Patient & Client Care                  | 323             | 325             | +2                               | +0.7%                       | -20                              | +24                              |





### St. Vincent's, Fairview

| Jul 2021 (Dec 2020 figure:<br>210)     | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 207             | 205             | -2                               | -1.0%                       | -5                               | -6                               |
| Consultants                            | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Registrars                             | 1               | 2               | +1                               | +1.0%                       | +1                               | +1                               |
| SHO/ Interns                           | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Medical & Dental                       | 3               | 4               | +1                               | +31.4%                      | +1                               | +1                               |
| Nurse/ Midwife Manager                 | 21              | 21              |                                  | +0.0%                       |                                  | -0                               |
| Nurse/ Midwife Specialist & AN/MP      | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| Staff Nurse/ Staff Midwife             | 91              | 88              | -3                               | -0.0%                       | -4                               | -2                               |
| Nursing/ Midwifery Student             | 10              | 10              |                                  | +0.0%                       | -1                               | -3                               |
| Nursing/ Midwifery other               | 3               | 3               |                                  | +0.0%                       |                                  |                                  |
| Nursing & Midwifery                    | 127             | 124             | -3                               | -2.4%                       | -5                               | -5                               |
| Therapy Professions                    | 5               | 5               |                                  | +0.0%                       |                                  |                                  |
| Social Workers                         | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| Psychologists                          | 4               | 4               |                                  | +0.0%                       |                                  |                                  |
| Pharmacy                               | 2               | 2               |                                  | +0.0%                       |                                  |                                  |
| Health & Social Care Professionals     | 12              | 12              |                                  |                             |                                  |                                  |
| Executive Management                   | 1               | 1               |                                  | +0.0%                       | +1                               | +1                               |
| Management (VIII & above)              | 1               | 1               |                                  | +0.0%                       | +1                               | +1                               |
| Administrative/ Supervisory (V to VII) | 5               | 5               |                                  | +0.0%                       | -1                               | -1                               |
| Clerical (III & IV)                    | 19              | 19              |                                  | +0.0%                       |                                  | +0                               |
| Management & Administrative            | 26              | 26              |                                  |                             |                                  | +0                               |
| Support                                | 30              | 30              |                                  | +0.0%                       | -1                               | -2                               |
| Maintenance/ Technical                 | 3               | 3               |                                  | +0.0%                       |                                  |                                  |
| General Support                        | 33              | 33              |                                  |                             | -1                               | -2                               |
| Health Care Assistants                 | 6               | 6               |                                  | +0.0%                       |                                  |                                  |
| Care, other                            | 1               | 1               |                                  | +0.0%                       |                                  |                                  |
| Patient & Client Care                  | 7               | 7               |                                  |                             |                                  |                                  |





| Jul 2021 (Dec 2020 figure: 6,950)  | WTE Jun<br>2021  | WTE Jul<br>2021   | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|------------------|-------------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall  | 7,072            | 7,071             | -1                               | -0.0%                       | +122                             |                                  |
| Consultant Medicine  | 2                | 2                 |                                  | 0.070                       | -0                               |                                  |
| Consultant Paediatrics   | 1                | <u>-</u><br>1     |                                  |                             | -1                               | -1                               |
| Consultant Psychiatry  | 59               | 60                | +1                               | +1.6%                       | -1                               |                                  |
| Consultants  | 62               | 63                | +1                               | +1.5%                       | -2                               |                                  |
| Registrar  | 72               | 87                | +16                              | +21.7%                      | +17                              | +15                              |
| Senior Registrar   | 21               | 15                | -5                               | -25.8%                      | -5                               |                                  |
| Specialist Registrar   | 2                | 3                 | +1                               | +38.0%                      | +2                               |                                  |
| Registrars   | 94               | 105               | +11                              |                             | +14                              |                                  |
| Interns  | 0.               | 2                 | +2                               | -100.0%                     | +2                               | -                                |
| Senior House Officer   | 55               | 39                | -16                              | -28.9%                      | -32                              |                                  |
| SHO/ Interns   | 55               | 41                | -14                              |                             | -31                              | -18                              |
| Dentists   | 32               | 31                | -0                               | -0.9%                       | -1                               |                                  |
| Other Medical  | 23               | 25                | +2                               | +10.9%                      | +2                               |                                  |
| Medical/ Dental, other   | 54               | 57                | +2                               | +4.1%                       | +1                               | +1                               |
| Medical & Dental   | 266              | 266               | +0                               | +0.0%                       | -24                              |                                  |
|  | 368              | 369               | +2                               | +0.5%                       | +2                               |                                  |
| Clinical Nurse/ Midwife Manager  | 67               | 66                | -1                               | -1.6%                       | -3                               | -                                |
| Director Nursing/Midwifery, Assistant  | 23               | 21                | -1                               | -8.7%                       | -3<br>-0                         |                                  |
| Director of Nursing/Midwifery  Nurse/ Midwife Manager                              | 457              | 456               | -1                               | -0.7%                       | -0<br>-1                         | +2                               |
| Advanced Nurse/ Midwife Practitioner   | 10               | 436<br>11         | +1                               | +5.3%                       | +2                               |                                  |
|  |                  |                   |                                  |                             |                                  |                                  |
| Clinical Nurse/ Midwife Specialist   | 98<br><b>108</b> | 100<br><b>111</b> | +2<br>+2                         | +1.9%<br><b>+2.2%</b>       | +8<br><b>+9</b>                  |                                  |
| Nurse/ Midwife Specialist & AN/MP Staff Midwives                                   | 100              | 111               | 72                               | -100.0%                     | т <b>э</b><br>-1                 |                                  |
|  | 417              | 413               | 4                                |                             |                                  | -1                               |
| Staff Nurse [Intellectual Disability] Staff Nurse [Psychiatric]                    | 386              | 383               | -4<br>-2                         | -0.9%<br>-0.6%              | -10<br>-2                        |                                  |
| Staff Nurses [General/ Children's]   | 444              | 434               | -10                              | -0.0 %                      | +20                              | _                                |
| Staff Nurse/ Staff Midwife   | 1,246            | 1,230             | -16                              | -1.3%                       | +7                               | +21                              |
| Public Health Nurse  | 1,240            | 1,230             |                                  | +6.8%                       | +3                               |                                  |
|  |                  |                   |                                  | -1.6%                       | +32                              |                                  |
| Pre-registration Nurse/ Midwife Intern   | 46               | 45                | -1                               | -100.0%                     |                                  |                                  |
| Pre-registration Nurse Intern (C0VID-19)  Post-registration Nurse/ Midwife Student | 12               | 2                 | -10                              | -83.3%                      | -16<br>-29                       |                                  |
| Nursing/ Midwifery awaiting registration   | 12               | 2                 | +0                               | +7.5%                       | +1                               |                                  |
| Nursing/ Midwifery Student   | 59               | 48                | -11                              | -18.2%                      | -12                              |                                  |
| Nursing Education/Clinical   | 19               | 19                |                                  | -0.4%                       | -12                              |                                  |
| Nursing Education/Clinical  Nursing/ Midwifery other                               | 19               | 19                | -0                               | -0.4%                       | -4                               |                                  |
|  |                  |                   | -14                              | -0.4%                       |                                  |                                  |
| Nursing & Midwifery  | 2,063            | 2,049             |                                  |                             | +84                              | -                                |
| Dietitians   | 31               | 30                | -0                               | -1.4%                       | +4                               | _                                |
| Occupational Therapists  | 223              | 221               | -2                               | -1.0%                       | +18                              |                                  |
| Orthoptists  | 3                | 3                 | -                                | +7.3%                       | -2                               |                                  |
| Physiotherapists   | 157              | 157               | +1                               | +0.3%                       | -0                               | _                                |
| Podiatrists & Chiropodists   | 1                | 1                 | -0                               | -2.6%                       | -0                               |                                  |
| Speech & Language Therapists   | 139              | 134               | -5<br><b>7</b>                   | -3.6%                       | -2                               |                                  |
| Therapy Professions  | 554              | 547               | -7                               | -1.3%                       | +17                              |                                  |
| Audiology  | 14               | 14                | -                                | -1.3%                       |                                  |                                  |
| Clinical Engineering   | 15               | 15                | +0                               | +0.5%                       | +1                               | +1                               |
| Medical Science  | 4                | 4                 |                                  |                             |                                  |                                  |
| Radiographers  | 1                | 1                 |                                  |                             |                                  |                                  |

| Jul 2021 (Dec 2020 figure: 6,950)      | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 7,072           | 7,071           | -1                               | -0.0%                       | +122                             | +395                             |
| Health Science/ Diagnostics            | 34              | 34              | -0                               | -0.3%                       | +0                               | -0                               |
| Social Care                            | 786             | 795             | +10                              | +1.2%                       | +50                              | +95                              |
| Social Workers                         | 141             | 139             | -1                               | -0.9%                       | +1                               | +9                               |
| Psychologists                          | 176             | 175             | -1                               | -0.8%                       | -8                               | +1                               |
| Pharmacy                               | 30              | 29              | -1                               | -2.8%                       | -1                               | +4                               |
| Counsellor Therapists                  | 42              | 40              | -2                               | -4.6%                       | -2                               | +1                               |
| Dental Hygienists                      | 6               | 6               | -0                               | -0.2%                       | -0                               |                                  |
| Other Health & Social Care             | 20              | 20              | +0                               | +1.7%                       | +0                               | -2                               |
| Play Therapists/ Specialists           | 2               | 2               |                                  |                             | -0                               | -1                               |
| HSCP Trainees/ Students                | 2               | 5               | +3                               | +138.5%                     | +5                               | +5                               |
| H&SC, Other                            | 71              | 72              | +1                               | +1.5%                       | +3                               | +3                               |
| Health & Social Care Professionals     | 1,791           | 1,791           | -0                               | -0.0%                       | +188                             | +139                             |
| Executive Management                   | 13              | 14              | +1                               | +4.6%                       | +2                               | +2                               |
| Senior Management (VIII & GM)          | 75              | 77              | +2                               | +2.9%                       | +4                               | +8                               |
| Management (VIII & above)              | 88              | 90              | +3                               | +3.2%                       | +6                               | +10                              |
| Middle Management (V-VII)              | 258             | 266             | +8                               | +3.1%                       | +32                              | +53                              |
| Other Administrative                   | 10              | 10              |                                  |                             |                                  | +1                               |
| Administrative/ Supervisory (V to VII) | 267             | 275             | +8                               | +3.0%                       |                                  | +54                              |
| General Administrative (III & IV)      | 537             | 549             | +12                              | +2.2%                       |                                  | +96                              |
| Clerical (III & IV)                    | 537             | 549             | +12                              | +2.2%                       | +42                              | +96                              |
| Management & Administrative            | 892             | 915             | +23                              | +2.5%                       | +176                             | +160                             |
| Catering                               | 57              | 57              | -0                               | -0.6%                       | -2                               | +1                               |
| Household Services                     | 223             | 223             | -0                               | -0.1%                       | -2                               | +4                               |
| Other Support                          | 44              | 44              | +0                               | +0.5%                       | -1                               | -24                              |
| Portering                              | 73              | 73              |                                  | -1.3%                       |                                  |                                  |
| Support                                | 397             | 396             | -1                               | -0.3%                       |                                  | -23                              |
| Maintenance                            | 31              | 31              | +0                               | +0.1%                       | -2                               |                                  |
| Technical Services                     | 3               | 3               |                                  |                             |                                  |                                  |
| Maintenance/ Technical                 | 34              | 34              | -0                               | -0.2%                       | -2                               | -1                               |
| General Support                        | 432             | 430             | -1                               | -0.3%                       | -57                              | -23                              |
| HCA, Nurse's Aide, etc.                | 1,287           | 1,285           | -2                               | -0.2%                       | -24                              | +44                              |
| HCA (Student Nurse/Midwife COVID-19)   | 0               | 0               | +0                               | +2.2%                       | -0                               | -43                              |
| Health & Social Care Assistants        | 29              | 30              |                                  | +2.4%                       |                                  | +10                              |
| Swabber (COVID-19)                     | 76              | 73              | -                                |                             |                                  | +73                              |
| Health Care Assistants                 | 1,393           | 1,388           |                                  | -0.3%                       |                                  | +83                              |
| Other Care Grades                      | 236             | 232             |                                  | -1.5%                       |                                  | +13                              |
| Care, other                            | 236             | 232             |                                  | -1.5%                       |                                  | +13                              |
| Patient & Client Care                  | 1,629           | 1,620           | -8                               | -0.5%                       | +122                             | +95                              |

### CHO 9 HSE Employment by Grade Group & Staff Category: July 2021

| Jul 2021 (Dec 2020 figure: 3,660)                                     | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|---|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall   | 3,779           | 3,769           | -9                               | -0.2%                       |                                  | +277                             |
| Consultant Medicine   | 1               | 1               |                                  |                             | -0                               | -(                               |
| Consultant Psychiatry   | 50              | 50              | +0                               | +0.1%                       | -1                               | +                                |
| Consultants   | 51              | 51              | +0                               | +0.1%                       | -1                               | +(                               |
| Registrar   | 70              | 83              | +14                              | +19.5%                      | +15                              | +13                              |
| Senior Registrar  | 20              | 13              | -6                               |                             |                                  |                                  |
| Specialist Registrar  | 1               | 2               | +1                               | +75.0%                      | +2                               | +                                |
| Registrars  | 90              | 98              | +8                               | +8.8%                       | +11                              | +12                              |
| SHO/ Interns  | 50              | 34              | -16                              | -32.5%                      | -33                              | -20                              |
| Dentists  | 32              | 31              | -0                               |                             |                                  |                                  |
| Other Medical   | 17              | 19              | +2                               |                             |                                  |                                  |
| Medical/ Dental, other  | 48              | 51              | +2                               |                             | +1                               | +1                               |
| Medical & Dental  | 240             | 234             | -6                               |                             | -23                              | -6                               |
|   | 196             | 197             | +1                               | +0.6%                       |                                  |                                  |
| Clinical Nurse/ Midwife Manager Director Nursing/Midwifery, Assistant | 58              | 197             | -1                               | -1.8%                       |                                  |                                  |
| Director Nursing/Midwifery  Director of Nursing/Midwifery             | 12              | 11              | -1                               | -8.4%                       |                                  |                                  |
| Nurse/ Midwife Manager  | 266             | 265             | -1                               | -0.4%                       |                                  | +(                               |
| Advanced Nurse/ Midwife Practitioner                                  | 9               | 10              | _                                | +5.9%                       | +2                               | +:                               |
| Clinical Nurse/ Midwife Specialist                                    | 85              | 86              |                                  |                             |                                  |                                  |
| Nurse/ Midwife Specialist & AN/MP                                     | 94              | 96              | +2                               |                             |                                  |                                  |
| Staff Midwives  | 34              | 30              |                                  | -100.0%                     |                                  |                                  |
| Staff Nurse [Intellectual Disability]                                 | 72              | 72              | -0                               |                             |                                  |                                  |
| Staff Nurse [Psychiatric]   | 296             | 296             | _                                | +0.2%                       |                                  |                                  |
| Staff Nurses [General/ Children's]                                    | 369             | 359             | -10                              |                             |                                  | -{                               |
| Staff Nurse/ Staff Midwife  | 737             | 728             | -9                               |                             |                                  |                                  |
| Public Health Nurse   | 173             | 184             | +12                              |                             |                                  |                                  |
| Pre-registration Nurse/ Midwife Intern                                | 25              | 25              | -1                               | -2.9%                       |                                  |                                  |
| Pre-registration Nurse Intern (C0VID-19)                              | 25              | 25              | -1                               | -100.0%                     |                                  |                                  |
| Post-registration Nurse/ Midwife Student                              | 12              | 2               | -10                              |                             |                                  |                                  |
| Nursing/ Midwifery awaiting registration                              | 1               | 1               | +0                               |                             |                                  | +                                |
| Nursing/ Midwifery Student  | 38              | 28              | -11                              | -27.9%                      | -12                              |                                  |
| Nursing Education/Clinical  | 12              | 12              |                                  |                             |                                  | _                                |
| Nursing Education/Clinical Nursing/ Midwifery other                   | 12              | 12              | -0                               |                             |                                  |                                  |
| Nursing & Midwifery   | 1,319           | 1,312           | -7                               | -0.5%                       |                                  |                                  |
| Dietitians  |                 | •               |                                  |                             |                                  |                                  |
| Occupational Therapists   | 138             | 22<br>137       | -0                               |                             |                                  |                                  |
| Occupational Therapists Orthoptists                                   | 3               | 3               |                                  |                             |                                  |                                  |
| Physiotherapists  | 87              | 88              | -                                |                             |                                  |                                  |
| Podiatrists & Chiropodists  | 1               | 1               | -0                               |                             |                                  |                                  |
| Speech & Language Therapists  | 100             | 98              |                                  |                             |                                  |                                  |
| Therapy Professions   | 351             | 349             | -2                               |                             |                                  |                                  |
| Audiology   | 14              | 14              |                                  |                             |                                  | -                                |
| Clinical Engineering  | 5               | 5               |                                  |                             |                                  | _                                |
| Radiographers   |                 |                 | . 0                              | -100.0%                     |                                  |                                  |
| Health Science/ Diagnostics   | 19              | 19              | -0                               |                             | -                                |                                  |
| Social Care   | 7               | 7               | -0                               |                             |                                  |                                  |
| Social Workers  | 90              | 90              | -                                |                             |                                  |                                  |
| Psychologists   | 129             | 128             |                                  |                             |                                  |                                  |
| Pharmacy  | 22              | 21              | -1                               | -3.8%                       |                                  |                                  |
| Counsellor Therapists   | 42              | 40              | _                                |                             |                                  |                                  |





| Jul 2021 (Dec 2020 figure: 3,660)      | WTE Jun<br>2021 | WTE Jul<br>2021 | WTE<br>change<br>since Jun<br>21 | % change<br>since Jun<br>21 | WTE<br>change<br>since Dec<br>20 | WTE<br>change<br>since Jul<br>20 |
|--|-----------------|-----------------|----------------------------------|-----------------------------|----------------------------------|----------------------------------|
| Overall                                | 3,779           | 3,769           | -9                               | -0.2%                       | +110                             | +277                             |
| Dental Hygienists                      | 6               | 6               | -0                               | -0.2%                       | -0                               |                                  |
| Other Health & Social Care             | 8               | 8               | +0                               | +4.3%                       | +2                               | +2                               |
| Play Therapists/ Specialists           | 1               | 1               |                                  |                             | -1                               | -1                               |
| HSCP Trainees/ Students                | 2               | 5               | +3                               | +138.5%                     | +5                               | +5                               |
| H&SC, Other                            | 59              | 60              | +1                               | +1.8%                       | +5                               | +6                               |
| Health & Social Care Professionals     | 678             | 675             | -2                               | -0.4%                       | +70                              | +45                              |
| Executive Management                   | 8               | 9               | +1                               | +7.5%                       | +1                               | +1                               |
| Senior Management (VIII & GM)          | 40              | 42              | +2                               | +3.9%                       | +3                               | +3                               |
| Management (VIII & above)              | 48              | 50              | +2                               | +4.5%                       | +4                               | +4                               |
| Administrative/ Supervisory (V to VII) | 163             | 170             | +7                               | +4.2%                       | +28                              | +45                              |
| Clerical (III & IV)                    | 398             | 407             | +9                               | +2.2%                       | +49                              | +100                             |
| Management & Administrative            | 609             | 627             | +18                              | +3.0%                       | +168                             | +150                             |
| Catering                               | 21              | 21              | -0                               | -1.4%                       | -2                               | -1                               |
| Household Services                     | 104             | 105             | +1                               | +1.0%                       | +2                               | +10                              |
| Other Support                          | 8               | 9               | +1                               | +6.4%                       | +1                               | +1                               |
| Portering                              | 60              | 59              | -1                               | -1.5%                       | -3                               | -2                               |
| Support                                | 194             | 194             | +0                               | +0.2%                       | -1                               | +7                               |
| Maintenance/ Technical                 | 8               | 8               | +0                               | +0.2%                       | -1                               | -1                               |
| General Support                        | 202             | 203             | +0                               | +0.2%                       | -5                               | +6                               |
| HCA, Nurse's Aide, etc.                | 495             | 489             | -6                               | -1.2%                       | -10                              | +1                               |
| HCA (Student Nurse/Midwife COVID-19)   | 0               | 0               | +0                               | +2.2%                       | -0                               | -38                              |
| Health & Social Care Assistants        | 22              | 21              | -1                               | -5.9%                       | +1                               | +5                               |
| Swabber (COVID-19)                     | 76              | 73              | -3                               | -4.1%                       | +22                              | +73                              |
| Health Care Assistants                 | 593             | 583             | -10                              | -1.8%                       | +13                              | +40                              |
| Care, other                            | 137             | 135             | -2                               | -1.4%                       | +3                               | +10                              |
| Patient & Client Care                  | 730             | 718             | -12                              | -1.7%                       | +83                              | +50                              |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2021

| СНО 9                                  | WTE   | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. |       | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|--|-------|---------------|-------------|--------|----------|------------------|-----------------------|-------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                                | 7,071 | 8,243         | 1.17        | 18.2%  | 81.8%    | 1.09             | 1.18                  | 84.6% | 79.9%          | 85.7%               | 67.6%                | 32.4%                | 84.5%        | 63.9%             |
| Consultant Medicine                    | 2     | 4             | 1.67        |        | 100.0%   |                  | 1.67                  | 75.0% | 75.0%          | 75.0%               | 25.0%                | 75.0%                |              | 25.0%             |
| Consultant Paediatrics                 | 1     | 2             | 3.03        |        | 100.0%   |                  | 3.03                  | 50.0% | 50.0%          | 50.0%               | 0.0%                 | 100.0%               |              | 0.0%              |
| Consultant Psychiatry                  | 60    | 68            | 1.14        | 35.3%  | 64.7%    | 1.13             | 1.14                  | 79.4% | 79.4%          | 84.1%               | 82.4%                | 17.6%                | 87.5%        | 79.5%             |
| Consultants                            | 63    | 74            | 1.18        | 32.4%  | 67.6%    | 1.13             | 1.20                  | 78.4% | 70.8%          | 82.0%               | 77.0%                | 23.0%                | 87.5%        | 72.0%             |
| Registrar                              | 87    | 123           | 1.41        | 36.6%  | 63.4%    | 1.36             | 1.44                  | 2.4%  | 2.4%           | 1.3%                | 99.2%                | 0.8%                 | 100.0%       | 98.7%             |
| Senior Registrar                       | 15    | 21            | 1.37        | 47.6%  | 52.4%    | 1.47             | 1.28                  | 0.0%  | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Specialist Registrar                   | 3     | 4             | 1.45        | 25.0%  | 75.0%    | 3.13             | 1.23                  | 0.0%  | 0.0%           | 0.0%                | 50.0%                | 50.0%                | 0.0%         | 66.7%             |
| Registrars                             | 105   | 148           | 1.40        | 37.8%  | 62.2%    | 1.40             | 1.41                  | 2.0%  | 3.6%           | 1.1%                | 98.0%                | 2.0%                 | 98.2%        | 97.8%             |
| Interns                                | 2     | 2             | 1.20        |        | 100.0%   |                  | 1.20                  | 0.0%  | 0.0%           | 0.0%                | 100.0%               | 0.0%                 |              | 100.0%            |
| Senior House Officer                   | 39    | 55            | 1.41        | 32.7%  | 67.3%    | 1.55             | 1.36                  | 1.8%  | 1.8%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| SHO/ Interns                           | 41    | 57            | 1.40        | 31.6%  | 68.4%    | 1.55             | 1.35                  | 1.8%  | 5.6%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Dentists                               | 31    | 37            | 1.18        | 16.2%  | 83.8%    | 1.00             | 1.22                  | 91.9% | 91.9%          | 90.3%               | 75.7%                | 24.3%                | 100.0%       | 71.0%             |
| Other Medical                          | 25    | 32            | 1.26        | 25.0%  | 75.0%    | 1.41             | 1.22                  | 78.1% | 78.1%          | 79.2%               | 46.9%                | 53.1%                | 37.5%        | 50.0%             |
| Medical/ Dental, other                 | 57    | 69            | 1.22        | 20.3%  | 79.7%    | 1.20             | 1.22                  | 85.5% | 85.7%          | 85.5%               | 62.3%                | 37.7%                | 64.3%        | 61.8%             |
| Medical & Dental                       | 266   | 348           | 1.31        | 32.2%  | 67.8%    | 1.32             | 1.30                  | 34.8% | 28.6%          | 37.7%               | 86.8%                | 13.2%                | 92.0%        | 84.3%             |
| Clinical Nurse/ Midwife Manager        | 369   | 394           | 1.07        | 18.5%  | 81.5%    | 1.01             | 1.08                  | 97.0% | 97.0%          | 96.3%               | 84.8%                | 15.2%                | 97.3%        | 81.9%             |
| Director Nursing/Midwifery, Assistant  | 66    | 70            | 1.07        | 18.6%  | 81.4%    | 1.00             | 1.08                  | 98.6% | 98.6%          | 98.2%               | 90.0%                | 10.0%                | 100.0%       | 87.7%             |
| Director of Nursing/Midwifery          | 21    | 22            | 1.05        | 9.1%   | 90.9%    | 1.00             | 1.05                  | 86.4% | 86.4%          | 85.0%               | 90.9%                | 9.1%                 | 100.0%       | 90.0%             |
| Nurse/ Midwife Manager                 | 456   | 486           | 1.07        | 18.1%  | 81.9%    | 1.01             | 1.08                  | 96.7% | 100.0%         | 96.0%               | 85.8%                | 14.2%                | 97.7%        | 83.2%             |
| Advanced Nurse/ Midwife Practitioner   | 11    | 11            | 1.03        |        | 100.0%   |                  | 1.03                  | 81.8% | 81.8%          | 81.8%               | 90.9%                | 9.1%                 |              | 90.9%             |
| Clinical Nurse/ Midwife Specialist     | 100   | 106           | 1.06        | 13.2%  | 86.8%    | 1.01             | 1.07                  | 99.1% | 99.1%          | 98.9%               | 88.7%                | 11.3%                | 100.0%       | 87.0%             |
| Nurse/ Midwife Specialist & AN/MP      | 111   | 117           | 1.06        | 12.0%  | 88.0%    | 1.01             | 1.06                  | 97.4% | 100.0%         | 97.1%               | 88.9%                | 11.1%                | 100.0%       | 87.4%             |
| Staff Nurse [Intellectual Disability]  | 413   | 474           | 1.15        | 8.9%   | 91.1%    | 1.05             | 1.16                  | 95.4% | 95.4%          | 95.6%               | 68.1%                | 31.9%                | 88.1%        | 66.2%             |
| Staff Nurse [Psychiatric]              | 383   | 421           | 1.10        | 23.5%  | 76.5%    | 1.08             | 1.11                  | 92.2% | 92.2%          | 93.8%               | 83.8%                | 16.2%                | 89.9%        | 82.0%             |
| Staff Nurses [General/ Children's]     | 434   | 492           | 1.13        | 11.6%  | 88.4%    | 1.03             | 1.15                  | 90.7% | 90.7%          | 90.8%               | 77.0%                | 23.0%                | 96.5%        | 74.5%             |
| Staff Nurse/ Staff Midwife             | 1,230 | 1,387         | 1.13        | 14.3%  | 85.7%    | 1.06             | 1.14                  | 92.7% | 88.9%          | 93.4%               | 76.1%                | 23.9%                | 91.4%        | 73.5%             |
| Public Health Nurse                    | 184   | 225           | 1.22        | 0.9%   | 99.1%    | 1.12             | 1.22                  | 92.9% | 50.0%          | 93.3%               | 72.9%                | 27.1%                | 100.0%       | 72.6%             |
| Pre-registration Nurse/ Midwife Intern | 45    | 92            | 2.04        | 6.5%   | 93.5%    | 2.00             | 2.05                  | 22.8% | 22.8%          | 24.4%               | 77.2%                | 22.8%                | 100.0%       | 75.6%             |





| Post-registration Nurse/ Midwife Student | 2     | 2     | 1.00 |       | 100.0% |       | 1.00 | 50.0%  | 50.0%  | 50.0%  | 100.0% | 0.0%   |        | 100.0% |
|--|-------|-------|------|-------|--------|-------|------|--------|--------|--------|--------|--------|--------|--------|
| Nursing/ Midwifery awaiting registration | 1     | 1     | 1.00 |       | 100.0% |       | 1.00 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0%   |        | 100.0% |
| Nursing/ Midwifery Student               | 48    | 95    | 1.98 | 6.3%  | 93.7%  | 2.00  | 1.98 | 24.2%  | 0.0%   | 25.8%  | 77.9%  | 22.1%  | 100.0% | 76.4%  |
| Nursing Education/Clinical               | 19    | 22    | 1.14 | 9.1%  | 90.9%  | 1.00  | 1.15 | 95.5%  | 95.5%  | 95.0%  | 86.4%  | 13.6%  | 100.0% | 85.0%  |
| Nursing/ Midwifery other                 | 19    | 22    | 1.14 | 9.1%  | 90.9%  | 1.00  | 1.15 | 95.5%  | 100.0% | 95.0%  | 86.4%  | 13.6%  | 100.0% | 85.0%  |
| Nursing & Midwifery                      | 2,049 | 2,332 | 1.14 | 13.3% | 86.7%  | 1.05  | 1.15 | 91.0%  | 90.6%  | 91.1%  | 78.6%  | 21.4%  | 93.9%  | 76.3%  |
| Dietitians                               | 30    | 38    | 1.25 | 7.9%  | 92.1%  | 1.04  | 1.28 | 92.1%  | 92.1%  | 94.3%  | 55.3%  | 44.7%  | 100.0% | 51.4%  |
| Occupational Therapists                  | 221   | 245   | 1.11 | 9.8%  | 90.2%  | 1.02  | 1.12 | 92.2%  | 92.2%  | 91.9%  | 80.8%  | 19.2%  | 100.0% | 78.7%  |
| Orthoptists                              | 3     | 4     | 1.18 |       | 100.0% |       | 1.18 | 100.0% | 100.0% | 100.0% | 50.0%  | 50.0%  |        | 50.0%  |
| Physiotherapists                         | 157   | 185   | 1.18 | 13.5% | 86.5%  | 1.08  | 1.20 | 89.7%  | 89.7%  | 88.8%  | 68.1%  | 31.9%  | 88.0%  | 65.0%  |
| Podiatrists & Chiropodists               | 1     | 2     | 1.77 |       | 100.0% |       | 1.77 | 50.0%  | 50.0%  | 50.0%  | 0.0%   | 100.0% |        | 0.0%   |
| Speech & Language Therapists             | 134   | 153   | 1.14 | 0.7%  | 99.3%  | 25.00 | 1.13 | 88.9%  | 88.9%  | 88.8%  | 77.8%  | 22.2%  | 100.0% | 77.6%  |
| Therapy Professions                      | 547   | 627   | 1.15 | 8.5%  | 91.5%  | 1.07  | 1.15 | 90.6%  | 94.3%  | 90.2%  | 74.3%  | 25.7%  | 94.3%  | 72.5%  |
| Audiology                                | 14    | 16    | 1.16 | 25.0% | 75.0%  | 1.12  | 1.18 | 100.0% | 100.0% | 100.0% | 81.3%  | 18.8%  | 100.0% | 75.0%  |
| Clinical Engineering                     | 15    | 15    | 1.00 | 93.3% | 6.7%   | 1.00  | 1.00 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0%   | 100.0% | 100.0% |
| Medical Science                          | 4     | 4     | 1.00 | 75.0% | 25.0%  | 1.00  | 1.00 | 75.0%  | 75.0%  | 100.0% | 100.0% | 0.0%   | 100.0% | 100.0% |
| Radiographers                            | 1     | 2     | 2.00 |       | 100.0% |       | 2.00 | 100.0% | 100.0% | 100.0% | 0.0%   | 100.0% |        | 0.0%   |
| Health Science/ Diagnostics              | 34    | 37    | 1.10 | 56.8% | 43.2%  | 1.02  | 1.21 | 97.3%  | 95.2%  | 100.0% | 86.5%  | 13.5%  | 100.0% | 68.8%  |
| Social Care                              | 795   | 958   | 1.20 | 12.6% | 87.4%  | 1.09  | 1.22 | 88.5%  | 86.8%  | 88.8%  | 44.1%  | 55.9%  | 66.9%  | 40.7%  |
| Social Workers                           | 139   | 158   | 1.13 | 14.6% | 85.4%  | 1.02  | 1.16 | 95.6%  | 91.3%  | 96.3%  | 72.2%  | 27.8%  | 91.3%  | 68.9%  |
| Psychologists                            | 175   | 193   | 1.10 | 14.5% | 85.5%  | 1.04  | 1.12 | 65.8%  | 64.3%  | 66.1%  | 78.8%  | 21.2%  | 89.3%  | 77.0%  |
| Pharmacy                                 | 29    | 34    | 1.18 | 11.8% | 88.2%  | 1.11  | 1.19 | 73.5%  | 50.0%  | 76.7%  | 73.5%  | 26.5%  | 75.0%  | 73.3%  |
| Counsellor Therapists                    | 40    | 44    | 1.10 | 34.1% | 65.9%  | 1.04  | 1.14 | 93.2%  | 93.2%  | 96.6%  | 77.3%  | 22.7%  | 86.7%  | 72.4%  |
| Dental Hygienists                        | 6     | 8     | 1.32 |       | 100.0% |       | 1.32 | 100.0% | 100.0% | 100.0% | 25.0%  | 75.0%  |        | 25.0%  |
| Other Health & Social Care               | 20    | 27    | 1.36 | 18.5% | 81.5%  | 1.20  | 1.40 | 92.6%  | 92.6%  | 90.9%  | 51.9%  | 48.1%  | 80.0%  | 45.5%  |
| Play Therapists/ Specialists             | 2     | 2     | 1.33 |       | 100.0% |       | 1.33 | 100.0% | 100.0% | 100.0% | 50.0%  | 50.0%  |        | 50.0%  |
| HSCP Trainees/ Students                  | 5     | 5     | 1.08 | 20.0% | 80.0%  | 1.00  | 1.10 | 0.0%   | 0.0%   | 0.0%   | 80.0%  | 20.0%  | 100.0% | 75.0%  |
| H&SC, Other                              | 72    | 86    | 1.19 | 24.4% | 75.6%  | 1.07  | 1.24 | 88.4%  | 85.7%  | 89.2%  | 64.0%  | 36.0%  | 85.7%  | 56.9%  |
| Health & Social Care                     | 1,791 | 2,093 | 1.17 | 12.9% | 87.1%  | 1.07  | 1.19 | 87.5%  | 86.3%  | 87.7%  | 60.5%  | 39.5%  | 80.8%  | 57.5%  |
| Executive Management                     | 14    | 14    | 1.03 | 7.1%  | 92.9%  | 1.00  | 1.03 | 92.9%  | 92.9%  | 92.3%  | 100.0% | 0.0%   | 100.0% | 100.0% |
| Senior Management (VIII & GM)            | 77    | 78    | 1.01 | 32.1% | 67.9%  | 1.00  | 1.02 | 97.4%  | 97.4%  | 100.0% | 97.4%  | 2.6%   | 100.0% | 96.2%  |
| Management (VIII & above)                | 90    | 92    | 1.02 | 28.3% | 71.7%  | 1.00  | 1.02 | 96.7%  | 92.3%  | 98.5%  | 97.8%  | 2.2%   | 100.0% | 97.0%  |
| Administrative/ Supervisory (V to VII)   | 275   | 298   | 1.08 | 17.8% | 82.2%  | 1.01  | 1.10 | 94.6%  | 92.5%  | 95.1%  | 75.8%  | 24.2%  | 83.0%  | 74.3%  |
| Clerical (III & IV)                      | 549   | 648   | 1.18 | 15.3% | 84.7%  | 1.08  | 1.20 | 75.9%  | 58.6%  | 79.1%  | 68.1%  | 31.9%  | 87.9%  | 64.5%  |
| Management & Administrative              | 915   | 1,038 | 1.13 | 17.1% | 82.9%  | 1.05  | 1.15 | 83.1%  | 73.6%  | 85.1%  | 72.9%  | 27.1%  | 88.2%  | 69.8%  |





| Patient & Client Care                | 1,620 | 1,917 | 1.18 | 22.4% | 77.6%  | 1.10 | 1.21 | 82.2% | 81.4% | 82.4%  | 59.3% | 40.7%  | 80.5%  | 53.2%  |
|--------------------------------------|-------|-------|------|-------|--------|------|------|-------|-------|--------|-------|--------|--------|--------|
| Care, other                          | 232   | 265   | 1.14 | 32.8% | 67.2%  | 1.07 | 1.18 | 84.2% | 79.3% | 86.5%  | 66.8% | 33.2%  | 85.1%  | 57.9%  |
| Health Care Assistants               | 1,388 | 1,652 | 1.19 | 20.8% | 79.2%  | 1.10 | 1.22 | 81.9% | 81.9% | 81.9%  | 58.1% | 41.9%  | 79.3%  | 52.6%  |
| Swabber (COVID-19)                   | 73    | 92    | 1.26 | 34.8% | 65.2%  | 1.25 | 1.27 | 0.0%  | 0.0%  | 0.0%   | 72.8% | 27.2%  | 75.0%  | 71.7%  |
| Health & Social Care Assistants      | 30    | 33    | 1.11 | 15.2% | 84.8%  | 1.08 | 1.11 | 39.4% | 39.4% | 39.3%  | 87.9% | 12.1%  | 100.0% | 85.7%  |
| HCA (Student Nurse/Midwife COVID-19) | 0     | 1     | 2.13 |       | 100.0% |      | 2.13 | 0.0%  | 0.0%  | 0.0%   | 0.0%  | 100.0% |        | 0.0%   |
| HCA, Nurse's Aide, etc.              | 1,285 | 1,526 | 1.19 | 20.1% | 79.9%  | 1.09 | 1.21 | 87.8% | 87.8% | 87.0%  | 56.6% | 43.4%  | 79.4%  | 50.9%  |
| General Support                      | 430   | 515   | 1.20 | 38.8% | 61.2%  | 1.10 | 1.27 | 89.7% | 86.0% | 92.1%  | 54.6% | 45.4%  | 76.5%  | 40.6%  |
| Maintenance/ Technical               | 34    | 36    | 1.05 | 91.7% | 8.3%   | 1.05 | 1.04 | 94.4% | 93.9% | 100.0% | 69.4% | 30.6%  | 69.7%  | 66.7%  |
| Support                              | 396   | 479   | 1.21 | 34.9% | 65.1%  | 1.11 | 1.27 | 89.4% | 84.4% | 92.0%  | 53.4% | 46.6%  | 77.8%  | 40.4%  |
| Portering                            | 73    | 76    | 1.05 | 94.7% | 5.3%   | 1.05 | 1.07 | 81.6% | 81.6% | 75.0%  | 92.1% | 7.9%   | 91.7%  | 100.0% |
| Other Support                        | 44    | 55    | 1.24 | 61.8% | 38.2%  | 1.25 | 1.23 | 83.6% | 83.6% | 90.5%  | 40.0% | 60.0%  | 41.2%  | 38.1%  |
| Household Services                   | 223   | 282   | 1.27 | 12.1% | 87.9%  | 1.16 | 1.28 | 90.8% | 90.8% | 91.5%  | 42.9% | 57.1%  | 76.5%  | 38.3%  |
| Catering                             | 57    | 66    | 1.16 | 40.9% | 59.1%  | 1.07 | 1.24 | 97.0% | 97.0% | 97.4%  | 65.2% | 34.8%  | 88.9%  | 48.7%  |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2021

| СНО 9                         | WTE   | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. | % Total<br>Perm | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|-------------------------------|-------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                       | 7,071 | 8,243         | 1.17        | 18.2%  | 81.8%    | 1.09             | 1.18                  | 84.6%           | 79.9%          | 85.7%               | 67.6%                | 32.4%                | 84.5%        | 63.9%             |
| Community Health & Wellbeing  | 12    | 14            | 1.14        | 7.1%   | 92.9%    | 1.49             | 1.12                  | 92.9%           | 92.9%          | 100.0%              | 85.7%                | 14.3%                | 100.0%       | 100.0%            |
| Mental Health                 | 1,326 | 1,508         | 1.14        | 27.8%  | 72.2%    | 1.09             | 1.15                  | 83.1%           | 83.1%          | 85.1%               | 84.9%                | 15.1%                | 94.5%        | 94.5%             |
| Primary Care                  | 1,478 | 1,734         | 1.17        | 17.1%  | 82.9%    | 1.10             | 1.19                  | 73.2%           | 73.2%          | 75.7%               | 75.7%                | 24.3%                | 91.2%        | 91.2%             |
| HSE                           | 1,158 | 1,297         | 1.12        | 25.1%  | 74.9%    | 1.05             | 1.15                  | 89.7%           | 89.7%          | 90.0%               | 79.2%                | 20.8%                | 90.8%        | 90.8%             |
| Section 38 Voluntary Agencies | 3,097 | 3,690         | 1.19        | 12.4%  | 87.6%    | 1.11             | 1.20                  | 88.8%           | 88.8%          | 88.9%               | 52.7%                | 47.3%                | 66.7%        | 66.7%             |
| Social Care                   | 4,254 | 4,987         | 1.17        | 15.7%  | 84.3%    | 1.08             | 1.19                  | 89.1%           | 89.1%          | 89.2%               | 59.6%                | 40.4%                | 76.7%        | 76.7%             |





### CHO 9 Skills Mix by Staff Grouping: July 2021

| Jul 2021 (Dec 2019 figure: 6,582)        | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Overall                                  | 6,286           | 6,438           | 6,634           | 6,582           | 6,950           | 7,072           | 7,071           |
| Consultant Medicine                      | 2.3%            | 2.6%            | 0.6%            | 0.6%            | 0.9%            | 0.9%            | 0.9%            |
| Consultant Paediatrics                   | 0.5%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.2%            | 0.2%            |
| Consultant Psychiatry                    | 21.3%           | 21.8%           | 21.9%           | 22.7%           | 21.5%           | 22.2%           | 22.5%           |
| Consultant Surgery                       | 0.3%            | 0.0%            | 0.0%            |                 |                 |                 |                 |
| Consultants                              | 24.5%           | 24.8%           | 23.0%           | 23.6%           | 22.8%           | 23.3%           | 23.7%           |
| Registrar                                | 21.3%           | 22.5%           | 25.4%           | 27.0%           | 24.8%           | 27.0%           | 32.9%           |
| Senior Registrar                         | 5.1%            | 3.9%            | 5.3%            | 5.5%            | 7.1%            | 7.8%            | 5.8%            |
| Specialist Registrar                     | 1.4%            | 1.8%            | 0.3%            | 1.4%            | 0.4%            | 0.8%            | 1.0%            |
| Registrars                               | 27.9%           | 28.2%           | 31.1%           | 33.9%           | 32.2%           | 35.6%           | 39.7%           |
| Interns                                  | 1.8%            | 1.4%            | 0.7%            | 0.7%            |                 |                 | 0.6%            |
| Senior House Officer                     | 19.5%           | 21.2%           | 21.3%           | 22.2%           | 25.2%           | 20.6%           | 14.6%           |
| SHO/ Interns                             | 21.3%           | 22.6%           | 22.0%           | 22.8%           | 25.2%           | 20.6%           | 15.3%           |
| Dentists                                 | 11.7%           | 10.7%           | 11.0%           | 10.9%           | 11.5%           | 11.9%           | 11.8%           |
| Other Medical                            | 14.6%           | 13.7%           | 13.0%           | 8.7%            | 8.4%            | 8.6%            | 9.5%            |
| Medical/ Dental, other                   | 26.3%           | 24.4%           | 24.0%           | 19.6%           | 19.9%           | 20.5%           | 21.3%           |
| Medical & Dental                         | 4.4%            | 4.4%            | 4.4%            | 4.4%            | 4.2%            | 100.0%          | 3.8%            |
| Clinical Nurse/ Midwife Manager          | 18.9%           | 19.2%           | 18.5%           | 17.7%           | 17.9%           | 17.8%           | 18.0%           |
| Director Nursing/Midwifery, Assistant    | 3.1%            | 3.0%            | 2.8%            | 3.1%            | 3.4%            | 3.2%            | 3.2%            |
| Director of Nursing/Midwifery            | 1.3%            | 1.3%            | 1.1%            | 1.3%            | 1.0%            | 1.1%            | 1.0%            |
| Nurse/ Midwife Manager                   | 23.3%           | 23.5%           | 22.3%           | 22.1%           | 22.3%           | 22.2%           | 22.3%           |
| Advanced Nurse/ Midwife Practitioner     | 0.1%            | 0.2%            | 0.3%            | 0.3%            | 0.4%            | 0.5%            | 0.5%            |
| Clinical Nurse/ Midwife Specialist       | 2.9%            | 3.8%            | 3.7%            | 4.0%            | 4.5%            | 4.8%            | 4.9%            |
| Nurse/ Midwife Specialist & AN/MP        | 3.0%            | 4.0%            | 4.1%            | 4.3%            | 5.0%            | 5.3%            | 5.4%            |
| Staff Midwives                           |                 |                 |                 |                 | 0.0%            |                 |                 |
| Staff Nurse [Intellectual Disability]    | 22.0%           | 22.1%           | 21.2%           | 21.4%           | 20.7%           | 20.2%           | 20.2%           |
| Staff Nurse [Psychiatric]                | 19.5%           | 18.7%           | 19.0%           | 18.9%           | 18.8%           | 18.7%           | 18.7%           |
| Staff Nurses [General/ Children's]       | 21.0%           | 20.2%           | 21.4%           | 20.6%           | 20.2%           | 21.5%           | 21.2%           |
| Staff Nurse/ Staff Midwife               | 62.4%           | 61.1%           | 61.6%           | 60.8%           | 59.8%           | 60.4%           | 60.0%           |
| Public Health Nurse                      | 9.0%            | 8.8%            | 8.6%            | 8.9%            | 8.9%            | 8.4%            | 9.0%            |
| Pre-registration Nurse/ Midwife Intern   | 0.2%            | 0.1%            | 1.0%            | 0.9%            | 0.6%            | 2.2%            | 2.2%            |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                 |                 | 0.8%            |                 |                 |
| Post-registration Nurse/ Midwife Student | 1.0%            | 1.4%            | 1.1%            | 1.3%            | 1.5%            | 0.6%            | 0.1%            |
| Nursing/ Midwifery awaiting registration |                 |                 | 0.1%            | 0.5%            |                 | 0.0%            | 0.0%            |
| Nursing/ Midwifery Student               | 1.2%            | 1.5%            | 2.2%            | 2.8%            | 2.9%            | 2.8%            | 2.3%            |
| Nursing/ Midwifery other                 | 1.0%            | 1.1%            | 1.2%            | 1.0%            | 1.1%            | 0.9%            | 0.9%            |
| Nursing & Midwifery                      | 31.1%           | 30.6%           | 30.4%           | 29.9%           | 28.3%           | 100.0%          | 29.0%           |
| Dietitians                               | 1.6%            | 1.5%            | 1.5%            | 1.3%            | 1.5%            | 1.7%            | 1.7%            |
| Occupational Therapists                  | 11.4%           | 11.9%           | 11.4%           | 11.4%           | 11.8%           | 12.5%           | 12.3%           |
| Orthoptists                              | 0.1%            | 0.1%            | 0.2%            | 0.3%            | 0.3%            | 0.2%            | 0.2%            |
| Physiotherapists                         | 9.1%            | 9.0%            | 8.7%            | 9.0%            | 9.1%            | 8.7%            | 8.8%            |
| Podiatrists & Chiropodists               |                 | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            |
| Speech & Language Therapists             | 8.8%            | 8.9%            | 8.9%            | 8.3%            | 7.8%            | 7.8%            | 7.5%            |
| Therapy Professions                      | 30.8%           | 31.4%           | 30.8%           | 30.4%           | 30.7%           | 30.9%           | 30.5%           |
| Audiology                                | 0.8%            | 1.2%            | 1.1%            | 0.9%            | 0.8%            | 0.8%            | 0.8%            |
| Clinical Engineering                     | 1.1%            | 1.0%            | 1.0%            | 1.0%            | 0.8%            | 0.8%            | 0.8%            |
| Medical Science                          | 0.2%            | 0.2%            | 0.3%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |
| Radiographers                            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            |
| Health Science/ Diagnostics              | 2.3%            | 2.5%            | 2.5%            | 2.3%            | 1.9%            | 1.9%            | 1.9%            |
| Social Care                              | 39.9%           | 39.7%           | 41.5%           | 43.4%           | 43.1%           | 43.9%           | 44.4%           |
| Social Workers                           | 8.3%            | 8.5%            | 8.3%            | 7.8%            | 8.0%            | 7.9%            | 7.8%            |
| Psychologists                            | 11.4%           | 10.8%           | 10.8%           | 10.2%           | 10.6%           | 9.8%            | 9.8%            |





| Jul 2021 (Dec 2019 figure: 6,582)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Overall                                | 6,286           | 6,438           | 6,634           | 6,582           | 6,950           | 7,072           | 7,071           |
| Pharmacy                               | 2.4%            | 2.2%            | 1.9%            | 1.5%            | 1.7%            | 1.7%            | 1.6%            |
| Counsellor Therapists                  | 2.5%            | 2.6%            | 2.4%            | 2.6%            | 2.4%            | 2.3%            | 2.2%            |
| Dental Hygienists                      | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.3%            | 0.3%            |
| Other Health & Social Care             | 1.8%            | 1.6%            | 1.4%            | 1.2%            | 1.1%            | 1.1%            | 1.1%            |
| Play Therapists/ Specialists           | 0.1%            | 0.2%            | 0.2%            | 0.1%            | 0.1%            | 0.1%            | 0.1%            |
| HSCP Trainees/ Students                |                 |                 |                 |                 |                 | 0.1%            | 0.3%            |
| H&SC, Other                            | 4.8%            | 4.7%            | 4.3%            | 4.4%            | 4.0%            | 4.0%            | 4.0%            |
| Health & Social Care Professionals     | 23.3%           | 23.8%           | 23.8%           | 24.4%           | 23.1%           | 100.0%          | 25.3%           |
| Executive Management                   | 0.8%            | 1.0%            | 1.2%            | 1.4%            | 1.4%            | 1.5%            | 1.5%            |
| Senior Management (VIII & GM)          | 7.8%            | 8.6%            | 8.4%            | 9.3%            | 8.8%            | 8.4%            | 8.4%            |
| Management (VIII & above)              | 8.6%            | 9.7%            | 9.6%            | 10.8%           | 10.2%           | 9.8%            | 9.9%            |
| Middle Management (V-VII)              | 26.2%           | 24.9%           | 27.0%           | 27.0%           | 28.0%           | 28.9%           | 29.1%           |
| Other Administrative                   | 1.4%            | 1.6%            | 1.7%            | 1.2%            | 1.1%            | 1.1%            | 1.0%            |
| Administrative/ Supervisory (V to VII) | 27.6%           | 26.5%           | 28.7%           | 28.1%           | 29.1%           | 30.0%           | 30.1%           |
| Clerical (III & IV)                    | 63.8%           | 63.8%           | 61.6%           | 61.1%           | 60.7%           | 60.2%           | 60.0%           |
| Management & Administrative            | 10.1%           | 10.6%           | 11.3%           | 11.2%           | 10.6%           | 100.0%          | 12.9%           |
| Catering                               | 12.3%           | 12.3%           | 12.2%           | 12.5%           | 13.4%           | 13.2%           | 13.2%           |
| Household Services                     | 43.0%           | 41.6%           | 43.7%           | 45.3%           | 51.2%           | 51.6%           | 51.7%           |
| Other Support                          | 23.0%           | 24.3%           | 22.8%           | 19.4%           | 10.2%           | 10.2%           | 10.3%           |
| Portering                              | 15.4%           | 14.8%           | 14.3%           | 15.5%           | 16.9%           | 17.0%           | 16.9%           |
| Support                                | 93.6%           | 93.1%           | 93.0%           | 92.8%           | 91.7%           | 92.0%           | 92.0%           |
| Maintenance/ Technical                 | 6.4%            | 6.9%            | 7.0%            | 7.2%            | 8.3%            | 8.0%            | 8.0%            |
| General Support                        | 8.8%            | 8.4%            | 7.9%            | 7.4%            | 7.0%            | 100.0%          | 6.1%            |
| HCA, Nurse's Aide, etc.                | 84.6%           | 85.6%           | 84.2%           | 84.4%           | 80.9%           | 79.0%           | 79.3%           |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                 |                 |                 | 0.0%            | 0.0%            | 0.0%            |
| Health & Social Care Assistants        | 0.7%            | 0.8%            | 1.5%            | 0.8%            | 1.6%            | 1.8%            | 1.8%            |
| Swabber (COVID-19)                     |                 |                 |                 |                 | 3.1%            | 4.7%            | 4.5%            |
| Health Care Assistants                 | 85.3%           | 86.4%           | 85.7%           | 85.3%           | 85.6%           | 85.5%           | 85.7%           |
| Other Care Grades                      | 14.7%           | 13.6%           | 14.3%           | 14.7%           | 14.4%           | 14.5%           | 14.3%           |
| Care, other                            | 14.7%           | 13.6%           | 14.3%           | 14.7%           | 14.4%           | 14.5%           | 14.3%           |
| Patient & Client Care                  | 22.2%           | 22.3%           | 22.4%           | 22.8%           | 21.6%           | 100.0%          | 22.9%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100%            | 100 %           | 100 %           |





| Jul 2021 (Dec 2019 figure: 1,272)        | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Mental Health                            | 1,217           | 1,220           | 1,301           | 1,272           | 1,331           | 1,341           | 1,326           |
| Consultant Medicine                      |                 | 0.1%            | 0.1%            |                 |                 |                 | ,               |
| Consultant Psychiatry                    | 37.8%           | 36.3%           | 37.8%           | 37.3%           | 35.2%           | 38.1%           | 41.0%           |
| Consultants                              | 37.8%           | 36.3%           | 37.8%           | 37.3%           | 35.2%           | 38.1%           | 41.0%           |
| Registrar                                | 15.3%           | 11.4%           | 11.0%           | 11.9%           | 9.9%            | 15.8%           | 27.1%           |
| Senior Registrar                         | 10.6%           | 8.1%            | 10.6%           | 11.2%           | 14.4%           | 15.8%           | 11.2%           |
| Specialist Registrar                     | 0.8%            | 0.8%            |                 |                 |                 |                 |                 |
| Registrars                               | 26.7%           | 20.3%           | 21.6%           | 23.1%           | 24.2%           | 31.6%           | 38.3%           |
| Interns                                  | 4.0%            | 3.2%            | 1.5%            | 1.5%            |                 |                 | 1.5%            |
| Senior House Officer                     | 30.7%           | 40.1%           | 39.1%           | 38.2%           | 40.6%           | 30.3%           | 19.2%           |
| SHO/ Interns                             | 34.7%           | 43.4%           | 40.6%           | 39.6%           | 40.6%           | 30.3%           | 20.7%           |
| Medical/ Dental, other                   | 0.8%            |                 |                 |                 |                 |                 |                 |
| Medical & Dental                         | 10.2%           | 10.1%           | 10.4%           | 10.5%           | 10.1%           | 8.3%            | 8.3%            |
| Clinical Nurse/ Midwife Manager          | 21.3%           | 20.3%           | 19.3%           | 18.5%           | 18.0%           | 17.3%           | 17.4%           |
| Director Nursing/Midwifery, Assistant    | 3.5%            | 3.9%            | 3.4%            | 3.7%            | 4.0%            | 3.8%            | 3.7%            |
| Director of Nursing/Midwifery            | 0.9%            | 0.6%            | 0.3%            | 0.5%            | 0.5%            | 0.5%            | 0.5%            |
| Nurse/ Midwife Manager                   | 25.7%           | 24.7%           | 23.0%           | 22.7%           | 22.5%           | 21.6%           | 21.6%           |
| Advanced Nurse/ Midwife Practitioner     | 0.2%            | 0.4%            | 1.0%            | 1.0%            | 1.0%            | 1.2%            | 1.3%            |
| Clinical Nurse/ Midwife Specialist       | 7.1%            | 10.0%           | 9.8%            | 10.2%           | 11.4%           | 11.7%           | 12.1%           |
| Nurse/ Midwife Specialist & AN/MP        | 7.3%            | 10.4%           | 10.8%           | 11.2%           | 12.3%           | 12.9%           | 13.4%           |
| Staff Midwives                           |                 |                 |                 |                 | 0.2%            |                 |                 |
| Staff Nurse [Intellectual Disability]    | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.1%            | 0.2%            | 0.2%            |
| Staff Nurse [Psychiatric]                | 61.0%           | 59.1%           | 58.5%           | 57.9%           | 58.6%           | 56.7%           | 56.4%           |
| Staff Nurses [General/ Children's]       | 2.9%            | 2.7%            | 2.5%            | 2.2%            | 1.7%            | 2.3%            | 2.1%            |
| Staff Nurse/ Staff Midwife               | 64.2%           | 62.1%           | 61.4%           | 60.5%           | 60.6%           | 59.3%           | 58.7%           |
| Public Health Nurse                      | 0.2%            | 0.2%            |                 |                 |                 |                 |                 |
| Pre-registration Nurse/ Midwife Intern   | 0.6%            | 0.2%            | 2.0%            | 1.7%            | 1.7%            | 4.5%            | 4.4%            |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                 |                 | 0.9%            |                 |                 |
| Nursing/ Midwifery awaiting registration |                 |                 | 0.5%            | 1.9%            |                 | 0.1%            | 0.2%            |
| Nursing/ Midwifery Student               | 0.6%            | 0.2%            | 2.5%            | 3.6%            | 2.6%            | 4.6%            | 4.5%            |
| Nursing Education/Clinical               | 2.1%            | 2.5%            | 2.3%            | 2.0%            | 2.1%            | 1.6%            | 1.8%            |
| Nursing/ Midwifery other                 | 2.1%            | 2.5%            | 2.3%            | 2.0%            | 2.1%            | 1.6%            | 1.8%            |
| Nursing & Midwifery                      | 47.0%           | 46.3%           | 45.7%           | 45.7%           | 43.6%           | 46.7%           | 46.7%           |
| Dietitians                               | 1.2%            | 0.9%            | 0.8%            | 0.9%            | 1.3%            | 1.3%            | 1.2%            |
| Occupational Therapists                  | 23.5%           | 25.8%           | 26.7%           | 27.5%           | 25.6%           | 27.0%           | 26.9%           |
| Physiotherapists                         | 0.4%            | 0.4%            | 0.6%            | 0.7%            | 0.6%            | 0.6%            | 0.6%            |
| Speech & Language Therapists             | 6.9%            | 4.8%            | 5.7%            | 3.7%            | 6.2%            | 5.9%            | 5.7%            |
| Therapy Professions                      | 32.0%           | 32.0%           | 33.8%           | 32.8%           | 33.7%           | 34.8%           | 34.4%           |
| Social Care                              | 0.6%            | 0.6%            | 0.6%            | 0.5%            | 0.6%            | 0.4%            | 0.5%            |
| Social Workers                           | 24.3%           | 28.3%           | 26.1%           | 26.0%           | 23.7%           | 24.6%           | 24.7%           |
| Psychologists                            | 29.3%           | 27.1%           | 28.2%           | 27.3%           | 29.3%           | 27.6%           | 28.3%           |
| Pharmacy                                 | 5.5%            | 5.3%            | 4.3%            | 4.7%            | 4.9%            | 4.5%            | 4.6%            |
| Counsellor Therapists                    | 7.6%            | 6.5%            | 6.0%            | 8.1%            | 7.6%            | 8.0%            | 7.4%            |
| Other Health & Social Care               | 0.7%            | 0.4%            | 1.0%            | 0.6%            | 0.2%            | 0.2%            | 0.2%            |
| H&SC, Other                              | 8.2%            | 6.8%            | 7.0%            | 8.7%            | 7.9%            | 8.2%            | 7.6%            |
| Health & Social Care Professionals       | 13.2%           | 13.7%           | 14.0%           | 13.1%           | 12.6%           | 14.3%           | 14.3%           |
| Management (VIII & above)                | 1.8%            | 1.6%            | 1.5%            | 3.7%            | 3.4%            | 4.1%            | 4.6%            |
| Administrative/ Supervisory (V to VII)   | 18.0%           | 21.1%           | 20.5%           | 20.4%           | 19.5%           | 19.2%           | 17.6%           |
| Clerical (III & IV)                      | 80.2%           | 77.3%           | 78.1%           | 76.0%           | 77.1%           | 76.7%           | 77.8%           |





| Jul 2021 (Dec 2019 figure: 1,272) | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Mental Health                     | 1,217           | 1,220           | 1,301           | 1,272           | 1,331           | 1,341           | 1,326           |
| Management & Administrative       | 9.3%            | 10.3%           | 10.5%           | 10.7%           | 10.3%           | 11.0%           | 11.0%           |
| Support                           | 92.0%           | 91.4%           | 91.4%           | 90.4%           | 90.4%           | 90.4%           | 90.4%           |
| Maintenance/ Technical            | 8.0%            | 8.6%            | 8.6%            | 9.6%            | 9.6%            | 9.6%            | 9.6%            |
| General Support                   | 11.2%           | 10.4%           | 9.8%            | 9.0%            | 8.6%            | 8.6%            | 8.6%            |
| HCA, Nurse's Aide, etc.           | 96.4%           | 96.4%           | 92.9%           | 87.2%           | 89.1%           | 88.3%           | 88.3%           |
| Health & Social Care Assistants   | 2.7%            | 1.8%            | 2.4%            | 3.6%            | 2.1%            | 3.4%            | 3.2%            |
| Health Care Assistants            | 99.1%           | 98.2%           | 95.4%           | 90.8%           | 91.2%           | 91.7%           | 91.5%           |
| Care, other                       | 0.9%            | 1.8%            | 4.6%            | 9.2%            | 8.8%            | 8.3%            | 8.5%            |
| Patient & Client Care             | 9.1%            | 9.1%            | 9.5%            | 10.9%           | 10.4%           | 11.0%           | 11.0%           |
| Total                             | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |

| Jul 2021 (Dec 2019 figure: 1,247)     | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Primary Care                          | 1,162           | 1,239           | 1,300           | 1,247           | 1,412           | 1,465           | 1,478           |
| Consultant Psychiatry                 | 3.5%            | 5.6%            | 2.9%            | 3.9%            | 4.0%            | 4.1%            | 3.9%            |
| Consultants                           | 3.5%            | 5.6%            | 2.9%            | 3.9%            | 4.0%            | 4.1%            | 3.9%            |
| Registrars                            | 31.2%           | 37.4%           | 43.7%           | 50.3%           | 47.2%           | 44.8%           | 45.8%           |
| SHO/ Interns                          | 8.7%            | 2.6%            |                 | 0.9%            | 4.5%            | 7.4%            | 6.7%            |
| Dentists                              | 28.5%           | 26.5%           | 27.1%           | 28.5%           | 29.4%           | 29.2%           | 27.6%           |
| Other Medical                         | 28.1%           | 27.8%           | 26.3%           | 16.4%           | 14.9%           | 14.5%           | 16.0%           |
| Medical/ Dental, other                | 56.6%           | 54.3%           | 53.4%           | 44.8%           | 44.3%           | 43.7%           | 43.6%           |
| Medical & Dental                      | 9.8%            | 9.2%            | 9.1%            | 8.9%            | 7.8%            | 7.7%            | 7.7%            |
| Clinical Nurse/ Midwife Manager       | 4.0%            | 4.7%            | 4.2%            | 4.3%            | 5.2%            | 6.5%            | 6.6%            |
| Director Nursing/Midwifery, Assistant | 6.1%            | 5.3%            | 5.7%            | 5.5%            | 5.6%            | 5.3%            | 5.1%            |
| Director of Nursing/Midwifery         | 0.6%            | 0.8%            | 0.8%            | 0.9%            | 0.8%            | 1.1%            | 1.1%            |
| Nurse/ Midwife Manager                | 10.7%           | 10.9%           | 10.7%           | 10.7%           | 11.6%           | 12.9%           | 12.8%           |
| Nurse/ Midwife Specialist & AN/MP     | 1.3%            | 2.3%            | 1.5%            | 1.8%            | 2.2%            | 2.4%            | 2.5%            |
| Staff Nurse/ Staff Midwife            | 28.3%           | 30.7%           | 32.3%           | 29.1%           | 28.4%           | 35.2%           | 33.8%           |
| Public Health Nurse                   | 53.3%           | 47.9%           | 48.7%           | 50.8%           | 49.1%           | 46.0%           | 50.1%           |
| Nursing/ Midwifery Student            | 5.8%            | 7.8%            | 6.2%            | 7.5%            | 8.4%            | 3.2%            | 0.5%            |
| Nursing Education/Clinical            | 0.3%            | 0.3%            | 0.3%            |                 | 0.3%            | 0.3%            | 0.3%            |
| Other Nursing/ Midwifery              | 0.3%            | 0.1%            | 0.3%            |                 |                 |                 |                 |
| Nursing/ Midwifery other              | 0.6%            | 0.4%            | 0.6%            |                 | 0.3%            | 0.3%            | 0.3%            |
| Nursing & Midwifery                   | 28.4%           | 29.0%           | 27.3%           | 27.6%           | 24.4%           | 24.9%           | 24.9%           |
| Dietitians                            | 2.8%            | 2.8%            | 2.6%            | 2.2%            | 2.1%            | 2.1%            | 2.4%            |
| Occupational Therapists               | 16.8%           | 17.3%           | 14.9%           | 15.8%           | 17.6%           | 17.1%           | 16.8%           |
| Orthoptists                           | 0.5%            | 0.4%            | 1.0%            | 1.5%            | 1.5%            | 0.9%            | 0.9%            |
| Physiotherapists                      | 17.2%           | 16.3%           | 15.3%           | 17.0%           | 17.1%           | 16.8%           | 17.0%           |
| Podiatrists & Chiropodists            |                 | 0.3%            | 0.3%            | 0.3%            | 0.4%            | 0.3%            | 0.3%            |
| Speech & Language Therapists          | 18.5%           | 20.4%           | 20.3%           | 19.1%           | 17.8%           | 19.1%           | 18.7%           |
| Therapy Professions                   | 55.8%           | 57.4%           | 54.4%           | 55.8%           | 56.6%           | 56.3%           | 56.1%           |
| Audiology                             |                 |                 | 5.0%            | 4.3%            | 3.9%            | 3.8%            | 3.7%            |
| Clinical Engineering                  |                 |                 | 1.4%            | 1.4%            | 1.3%            | 1.3%            | 1.3%            |
| Health Science/ Diagnostics           |                 |                 | 6.4%            |                 | 5.2%            | 5.1%            | 5.1%            |
| Social Care                           | 1.5%            | 1.4%            | 1.1%            | 1.2%            | 1.0%            | 1.0%            | 0.9%            |
| Social Workers                        | 5.2%            | 5.3%            | 4.9%            | 4.7%            | 6.1%            | 5.9%            | 6.0%            |
| Psychologists                         | 19.8%           | 18.7%           | 18.3%           | 18.6%           | 17.5%           | 17.4%           | 17.2%           |
| Pharmacy                              | 7.1%            | 6.0%            | 5.1%            | 3.4%            | 4.0%            | 4.2%            | 3.9%            |
| Counsellor Therapists                 | 8.0%            | 8.4%            | 7.4%            | 8.1%            | 7.4%            | 7.2%            | 7.0%            |





| Jul 2021 (Dec 2019 figure: 1,247)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Primary Care                           | 1,162           | 1,239           | 1,300           | 1,247           | 1,412           | 1,465           | 1,478           |
| Dental Hygienists                      | 1.9%            | 1.8%            | 1.8%            | 1.8%            | 1.6%            | 1.6%            | 1.6%            |
| Other Health & Social Care             | 0.2%            | 0.4%            | 0.2%            | 0.0%            | 0.0%            | 0.6%            | 0.7%            |
| Play Therapists/ Specialists           | 0.4%            | 0.6%            | 0.6%            | 0.5%            | 0.4%            | 0.3%            | 0.3%            |
| HSCP Trainees/ Students                |                 |                 |                 |                 |                 | 0.5%            | 1.3%            |
| H&SC, Other                            | 10.6%           | 11.2%           | 9.9%            | 10.4%           | 9.6%            | 10.2%           | 10.8%           |
| Health & Social Care Professionals     | 26.9%           | 27.5%           | 27.3%           | 28.2%           | 24.9%           | 25.1%           | 25.1%           |
| Executive Management                   | 0.4%            | 0.4%            | 1.0%            | 1.3%            | 1.2%            | 1.2%            | 1.3%            |
| Senior Management (VIII & GM)          | 7.2%            | 9.2%            | 8.2%            | 8.4%            | 7.3%            | 6.1%            | 5.9%            |
| Management (VIII & above)              | 7.6%            | 9.6%            | 9.2%            | 9.8%            | 8.5%            | 7.3%            | 7.2%            |
| Administrative/ Supervisory (V to VII) | 24.0%           | 21.3%           | 27.0%           | 26.9%           | 26.2%           | 26.1%           | 26.9%           |
| Clerical (III & IV)                    | 68.4%           | 69.0%           | 63.8%           | 63.3%           | 65.3%           | 66.6%           | 65.9%           |
| Management & Administrative            | 21.2%           | 21.4%           | 22.8%           | 23.1%           | 20.4%           | 25.8%           | 25.8%           |
| Support                                | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          | 100.0%          |
| General Support                        | 4.5%            | 4.1%            | 3.7%            | 2.8%            | 2.5%            | 2.2%            | 2.2%            |
| HCA, Nurse's Aide, etc.                | 2.6%            | 3.7%            | 6.6%            | 6.9%            | 4.5%            | 3.9%            | 3.9%            |
| Health & Social Care Assistants        | 2.2%            | 3.6%            | 12.0%           | 4.2%            | 8.0%            | 7.0%            | 6.6%            |
| Swabber (COVID-19)                     |                 |                 |                 |                 | 26.9%           | 35.3%           | 34.4%           |
| Health Care Assistants                 | 4.8%            | 7.3%            | 18.6%           | 11.1%           | 39.4%           | 46.2%           | 44.9%           |
| Other Care Grades                      | 95.2%           | 92.7%           | 81.4%           | 88.9%           | 60.6%           | 53.8%           | 55.1%           |
| Care, other                            | 95.2%           | 92.7%           | 81.4%           | 88.9%           | 60.6%           | 53.8%           | 55.1%           |
| Patient & Client Care                  | 9.3%            | 8.9%            | 9.8%            | 9.5%            | 8.4%            | 14.3%           | 14.3%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |

| Jul 2021 (Dec 2019 figure: 3,194)        | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Disabilities                             | 3,043           | 3,100           | 3,125           | 3,194           | 3,285           | 3,316           | 3,306           |
| Consultant Paediatrics                   | 7.8%            | 5.6%            | 6.3%            | 4.9%            | 5.6%            | 3.5%            | 3.1%            |
| Consultant Psychiatry                    | 42.7%           | 45.2%           | 48.2%           | 45.8%           | 47.0%           | 48.7%           | 48.6%           |
| Consultant Surgery                       | 0.5%            |                 |                 |                 |                 |                 |                 |
| Consultants                              | 51.0%           | 50.8%           | 54.5%           | 50.7%           | 52.7%           | 52.1%           | 51.7%           |
| Registrars                               | 15.8%           | 22.9%           | 15.7%           | 24.3%           | 9.3%            | 15.7%           | 19.0%           |
| SHO/ Interns                             |                 |                 |                 |                 | 9.3%            |                 |                 |
| Medical/ Dental, other                   | 33.3%           | 26.3%           | 29.8%           | 25.0%           | 28.7%           | 32.2%           | 29.2%           |
| Medical & Dental                         | 0.6%            | 0.7%            | 0.6%            | 0.8%            | 0.8%            | 0.6%            | 0.6%            |
| Clinical Nurse/ Midwife Manager          | 23.1%           | 23.5%           | 23.7%           | 22.9%           | 23.4%           | 22.8%           | 23.0%           |
| Director Nursing/Midwifery, Assistant    | 0.9%            | 0.9%            | 0.8%            | 1.4%            | 1.6%            | 1.6%            | 1.6%            |
| Director of Nursing/Midwifery            | 2.2%            | 2.1%            | 1.7%            | 1.9%            | 1.5%            | 1.6%            | 1.5%            |
| Nurse/ Midwife Manager                   | 26.1%           | 26.5%           | 26.2%           | 26.2%           | 26.4%           | 26.0%           | 26.1%           |
| Advanced Nurse/ Midwife Practitioner     |                 |                 |                 |                 | 0.1%            | 0.1%            | 0.1%            |
| Clinical Nurse/ Midwife Specialist       | 1.2%            | 1.1%            | 1.2%            | 1.2%            | 1.5%            | 1.8%            | 1.8%            |
| Nurse/ Midwife Specialist & AN/MP        | 1.2%            | 1.1%            | 1.2%            | 1.2%            | 1.6%            | 1.9%            | 1.9%            |
| Staff Nurse [Intellectual Disability]    | 56.9%           | 57.4%           | 56.6%           | 57.2%           | 57.0%           | 55.4%           | 55.5%           |
| Staff Nurse [Psychiatric]                | 4.0%            | 3.4%            | 4.4%            | 4.4%            | 3.2%            | 4.1%            | 4.4%            |
| Staff Nurses [General/ Children's]       | 11.0%           | 10.7%           | 9.6%            | 9.1%            | 8.9%            | 9.0%            | 8.6%            |
| Staff Nurse/ Staff Midwife               | 71.8%           | 71.5%           | 70.6%           | 70.6%           | 69.1%           | 68.6%           | 68.6%           |
| Pre-registration Nurse/ Midwife Intern   | 0.1%            |                 | 1.1%            | 1.1%            | 0.3%            | 2.4%            | 2.4%            |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                 |                 | 1.4%            |                 |                 |
| Nursing/ Midwifery Student               | 0.1%            |                 | 1.1%            | 1.1%            | 1.8%            | 2.4%            | 2.4%            |
| Nursing/ Midwifery other                 | 0.7%            | 0.8%            | 0.9%            | 1.0%            | 1.1%            | 1.1%            | 1.0%            |





| Jul 2021 (Dec 2019 figure: 3,194)      | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Disabilities                           | 3,043           | 3,100           | 3,125           | 3,194           | 3,285           | 3,316           | 3,306           |
| Nursing & Midwifery                    | 24.8%           | 24.4%           | 24.0%           | 22.9%           | 22.3%           | 22.4%           | 22.4%           |
| Dietitians                             | 0.7%            | 0.6%            | 0.6%            | 0.6%            | 0.5%            | 0.5%            | 0.5%            |
| Occupational Therapists                | 6.4%            | 6.4%            | 6.2%            | 6.2%            | 6.2%            | 7.1%            | 7.0%            |
| Physiotherapists                       | 6.2%            | 5.6%            | 5.8%            | 5.7%            | 5.5%            | 5.1%            | 5.1%            |
| Speech & Language Therapists           | 6.1%            | 5.9%            | 5.7%            | 5.5%            | 5.1%            | 4.6%            | 4.4%            |
| Therapy Professions                    | 19.4%           | 18.5%           | 18.3%           | 18.1%           | 17.4%           | 17.4%           | 17.0%           |
| Audiology                              | 1.3%            | 1.9%            |                 |                 |                 |                 |                 |
| Clinical Engineering                   | 1.8%            | 1.7%            | 1.0%            | 1.1%            | 0.8%            | 0.9%            | 0.9%            |
| Medical Science                        | 0.3%            | 0.3%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            | 0.4%            |
| Health Science/ Diagnostics            | 3.4%            | 3.9%            | 1.5%            | 1.5%            | 1.2%            | 1.3%            | 1.3%            |
| Social Care                            | 62.6%           | 63.7%           | 67.9%           | 68.7%           | 68.9%           | 70.3%           | 71.0%           |
| Social Workers                         | 5.5%            | 5.2%            | 4.5%            | 4.4%            | 4.6%            | 4.1%            | 4.0%            |
| Psychologists                          | 6.2%            | 6.1%            | 5.6%            | 5.3%            | 6.0%            | 5.3%            | 5.1%            |
| Pharmacy                               | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            | 0.2%            |
| Other Health & Social Care             | 2.6%            | 2.3%            | 2.0%            | 1.8%            | 1.7%            | 1.5%            | 1.5%            |
| Play Therapists/ Specialists           | 0.1%            | 0.1%            | 0.1%            | 0.0%            |                 | 0.0%            | 0.0%            |
| H&SC, Other                            | 2.6%            | 2.4%            | 2.0%            | 1.9%            | 1.7%            | 1.5%            | 1.5%            |
| Health & Social Care Professionals     | 30.4%           | 30.5%           | 30.6%           | 31.4%           | 30.5%           | 33.7%           | 33.7%           |
| Executive Management                   | 1.4%            | 1.3%            | 1.3%            | 1.1%            | 1.1%            | 1.0%            | 1.0%            |
| Senior Management (VIII & GM)          | 11.8%           | 12.6%           | 12.8%           | 13.8%           | 14.4%           | 14.8%           | 14.7%           |
| Management (VIII & above)              | 13.1%           | 14.0%           | 14.1%           | 15.0%           | 15.5%           | 15.9%           | 15.7%           |
| Administrative/ Supervisory (V to VII) | 36.8%           | 35.3%           | 36.0%           | 35.0%           | 37.4%           | 39.9%           | 39.6%           |
| Clerical (III & IV)                    | 50.1%           | 50.7%           | 49.9%           | 50.1%           | 47.1%           | 44.3%           | 44.7%           |
| Management & Administrative            | 7.2%            | 7.2%            | 7.6%            | 7.8%            | 7.6%            | 8.8%            | 8.8%            |
| Support                                | 90.8%           | 89.9%           | 89.6%           | 89.9%           | 86.3%           | 87.3%           | 87.2%           |
| Maintenance                            | 8.8%            | 9.7%            | 9.5%            | 9.2%            | 11.9%           | 10.9%           | 11.0%           |
| Technical Services                     | 0.4%            | 0.4%            | 0.9%            | 0.9%            | 1.8%            | 1.8%            | 1.8%            |
| Maintenance/ Technical                 | 9.2%            | 10.1%           | 10.4%           | 10.1%           | 13.7%           | 12.7%           | 12.8%           |
| General Support                        | 7.9%            | 7.6%            | 7.1%            | 6.8%            | 6.6%            | 4.9%            | 4.9%            |
| HCA, Nurse's Aide, etc.                | 88.4%           | 90.0%           | 89.1%           | 89.7%           | 89.7%           | 89.7%           | 89.7%           |
| Health & Social Care Assistants        | 0.3%            | 0.4%            | 0.2%            | 0.2%            | 0.3%            | 0.3%            | 0.3%            |
| Health Care Assistants                 | 88.8%           | 90.3%           | 89.4%           | 90.0%           | 90.0%           | 90.0%           | 90.0%           |
| Care, other                            | 11.2%           | 9.7%            | 10.6%           | 10.0%           | 10.0%           | 10.0%           | 10.0%           |
| Patient & Client Care                  | 29.1%           | 29.6%           | 30.1%           | 30.2%           | 29.4%           | 29.5%           | 29.5%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |

| Jul 2021 (Dec 2019 figure: 870) | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|---------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Older People                    | 865             | 878             | 908             | 870             | 914             | 934             | 948             |
| Consultant Medicine             | 32.5%           | 33.1%           | 8.9%            | 8.0%            | 12.8%           | 12.2%           | 11.5%           |
| Consultant Surgery              | 3.8%            | 0.6%            | 0.7%            |                 |                 |                 |                 |
| Consultants                     | 36.3%           | 33.7%           | 9.6%            | 8.0%            | 12.8%           | 12.2%           | 11.5%           |
| Registrar                       | 23.1%           | 29.9%           | 35.3%           | 27.4%           | 25.6%           | 23.0%           | 26.3%           |
| Specialist Registrar            | 5.1%            |                 |                 |                 |                 | 5.1%            | 8.4%            |
| Registrars                      | 28.2%           | 29.9%           | 35.3%           | 27.4%           | 25.6%           | 28.1%           | 34.8%           |
| Senior House Officer            | 30.4%           | 31.8%           | 49.6%           | 59.7%           | 56.4%           | 54.6%           | 48.9%           |
| SHO/ Interns                    | 30.4%           | 31.8%           | 49.6%           | 59.7%           | 56.4%           | 54.6%           | 48.9%           |
| Medical/ Dental, other          | 5.1%            | 4.6%            | 5.6%            | 5.0%            | 5.3%            | 5.1%            | 4.8%            |
| Medical & Dental                | 2.3%            | 2.5%            | 2.0%            | 2.3%            | 2.2%            | 2.2%            | 2.2%            |





| Jul 2021 (Dec 2019 figure: 870)        | WTE Dec<br>2016 | WTE Dec<br>2017 | WTE Dec<br>2018 | WTE Dec<br>2019 | WTE Dec<br>2020 | WTE Jun<br>2021 | WTE Jul<br>2021 |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Older People                           | 865             | 878             | 908             | 870             | 914             | 934             | 948             |
| Clinical Nurse/ Midwife Manager        | 20.2%           | 23.7%           | 20.6%           | 19.1%           | 20.1%           | 20.3%           | 20.8%           |
| Director Nursing/Midwifery, Assistant  | 4.3%            | 4.1%            | 2.8%            | 3.6%            | 3.7%            | 3.6%            | 3.6%            |
| Director of Nursing/Midwifery          | 1.0%            | 1.0%            | 1.3%            | 1.6%            | 1.2%            | 1.3%            | 0.9%            |
| Nurse/ Midwife Manager                 | 25.5%           | 28.8%           | 24.8%           | 24.3%           | 25.1%           | 25.3%           | 25.4%           |
| Advanced Nurse/ Midwife Practitioner   | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            |
| Clinical Nurse/ Midwife Specialist     | 0.7%            | 0.7%            | 0.9%            | 1.3%            | 1.5%            | 1.2%            | 1.2%            |
| Nurse/ Midwife Specialist & AN/MP      | 1.0%            | 1.0%            | 1.2%            | 1.5%            | 1.8%            | 1.4%            | 1.4%            |
| Staff Nurse [Psychiatric]              | 0.7%            | 0.7%            | 0.6%            | 0.6%            | 0.5%            | 0.3%            | 0.3%            |
| Staff Nurses [General/ Children's]     | 72.4%           | 69.0%           | 72.9%           | 73.1%           | 72.3%           | 73.0%           | 72.9%           |
| Staff Nurse/ Staff Midwife             | 73.1%           | 69.7%           | 73.6%           | 73.7%           | 72.8%           | 73.3%           | 73.2%           |
| Public Health Nurse                    | 0.1%            | 0.1%            | 0.1%            | 0.1%            |                 |                 |                 |
| Nursing Education/Clinical             | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            |                 |                 |
| Nursing/ Midwifery other               | 0.3%            | 0.3%            | 0.3%            | 0.3%            | 0.3%            |                 |                 |
| Nursing & Midwifery                    | 34.8%           | 33.0%           | 34.7%           | 35.4%           | 33.7%           | 33.7%           | 33.7%           |
| Dietitians                             | 8.1%            | 8.4%            | 8.9%            | 7.5%            | 9.8%            | 11.9%           | 11.1%           |
| Occupational Therapists                | 24.9%           | 25.0%           | 22.7%           | 22.9%           | 24.3%           | 25.0%           | 25.6%           |
| Physiotherapists                       | 30.7%           | 34.6%           | 30.9%           | 31.1%           | 33.0%           | 30.8%           | 31.0%           |
| Speech & Language Therapists           | 4.9%            | 4.4%            | 4.1%            | 5.5%            | 3.2%            | 4.5%            | 4.4%            |
| Therapy Professions                    | 68.6%           | 72.4%           | 66.6%           | 67.0%           | 70.4%           | 72.3%           | 72.2%           |
| Radiographers                          | 2.9%            | 2.5%            | 2.4%            | 1.8%            | 1.0%            | 0.8%            | 0.9%            |
| Health Science/ Diagnostics            | 2.9%            | 2.5%            | 2.4%            | 1.8%            | 1.0%            | 0.8%            | 0.9%            |
| Social Care                            | 1.4%            | 1.2%            | 1.2%            | 1.2%            | 1.0%            | 0.8%            | 0.9%            |
| Social Workers                         | 22.5%           | 20.0%           | 26.1%           | 26.1%           | 23.6%           | 22.6%           | 22.6%           |
| Pharmacy                               | 4.1%            | 3.5%            | 3.3%            | 3.4%            | 3.5%            | 3.0%            | 3.0%            |
| H&SC, Other                            | 0.5%            | 0.5%            | 0.4%            | 0.4%            | 0.5%            | 0.5%            | 0.5%            |
| Health & Social Care Professionals     | 7.9%            | 9.1%            | 9.3%            | 9.3%            | 8.9%            | 12.3%           | 12.3%           |
| Executive Management                   | 1.7%            | 4.4%            | 4.1%            | 4.6%            | 5.2%            | 4.6%            | 4.4%            |
| Senior Management (VIII & GM)          | 7.0%            | 6.1%            | 8.1%            | 9.4%            | 6.8%            | 6.0%            | 6.9%            |
| Management (VIII & above)              | 8.7%            | 10.5%           | 12.2%           | 14.0%           | 12.0%           | 10.6%           | 11.3%           |
| Administrative/ Supervisory (V to VII) | 27.1%           | 27.4%           | 27.6%           | 23.4%           | 28.3%           | 26.4%           | 28.1%           |
| Clerical (III & IV)                    | 64.2%           | 62.1%           | 60.2%           | 62.6%           | 59.8%           | 63.0%           | 60.6%           |
| Management & Administrative            | 6.6%            | 7.5%            | 8.1%            | 7.4%            | 7.0%            | 9.0%            | 9.0%            |
| Support                                | 98.1%           | 98.1%           | 98.1%           | 98.0%           | 98.1%           | 98.0%           | 98.0%           |
| Maintenance/ Technical                 | 1.9%            | 1.9%            | 1.9%            | 2.0%            | 1.9%            | 2.0%            | 2.0%            |
| General Support                        | 14.3%           | 14.1%           | 13.6%           | 13.9%           | 13.2%           | 12.6%           | 12.6%           |
| HCA, Nurse's Aide, etc.                | 98.5%           | 98.5%           | 98.5%           | 97.7%           | 96.4%           | 95.4%           | 94.8%           |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                 |                 |                 | 0.2%            | 0.2%            | 0.2%            |
| Health & Social Care Assistants        | 0.7%            | 0.7%            | 0.3%            |                 | 1.4%            | 2.2%            | 2.8%            |
| Health Care Assistants                 | 99.2%           | 99.2%           | 98.8%           | 97.7%           | 98.0%           | 97.7%           | 97.7%           |
| Care, other                            | 0.8%            | 0.8%            | 1.2%            | 2.3%            | 2.0%            | 2.3%            | 2.3%            |
| Patient & Client Care                  | 34.1%           | 33.8%           | 32.3%           | 31.7%           | 30.2%           | 30.2%           | 30.2%           |
| Total                                  | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           | 100 %           |



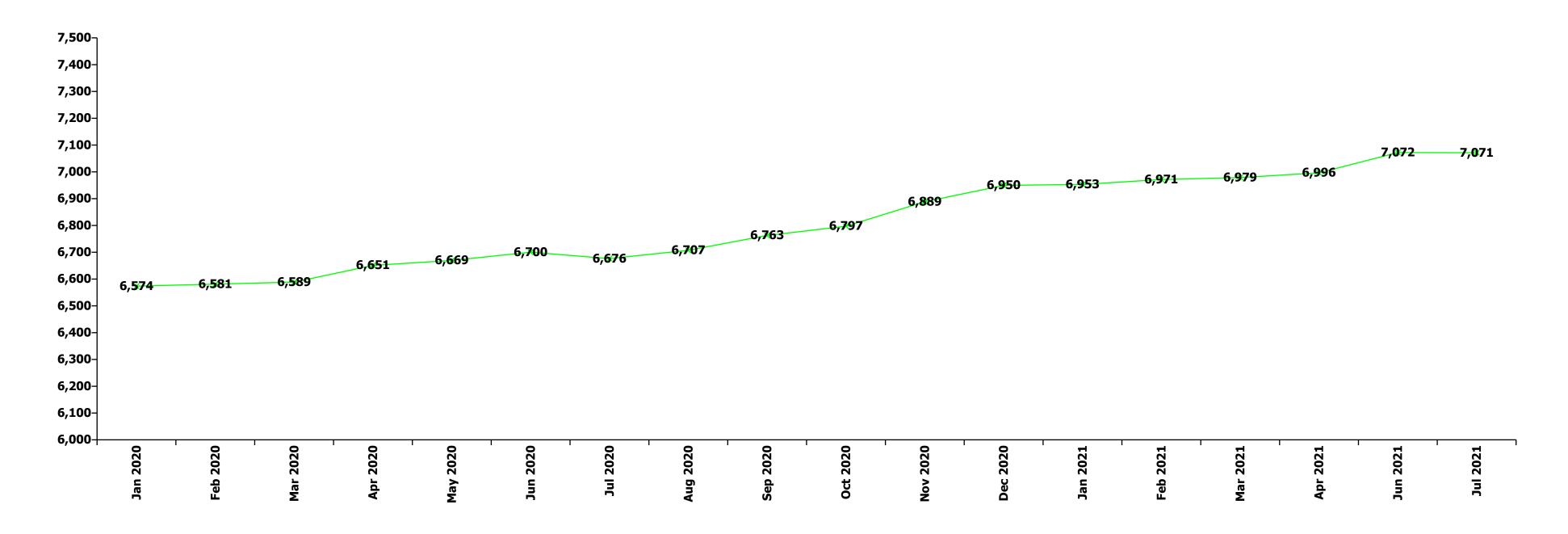


# **Summary Staff Movement: July 2021**

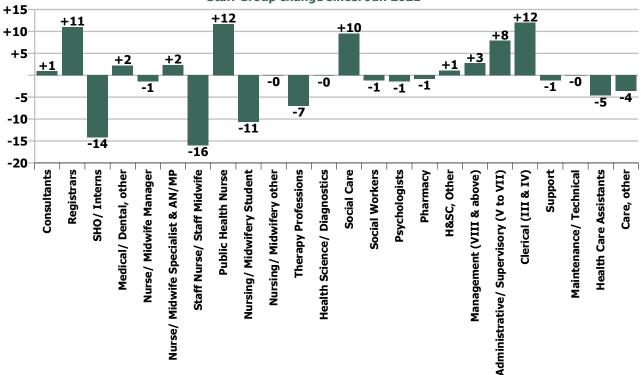
### Month-on-month Summary

| WTE change since Jun 21      | % change<br>since Jun<br>21 | overall | Consultants | Registrars | SHO/ Inter | ns Medical/<br>Dental, oth | Medical<br>Dental | & Nurse/<br>Midwif<br>Manag | ie<br>Jer | lurse/<br>/lidwife<br>Specialist &<br>N/MP | Staff Nurse/<br>Staff Midwife | Public Health<br>Nurse | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnost | Social Care | Socia<br>Work | al Psyc | chologists | Pharmacy | H&SC, Other | Health &<br>Social Care<br>Professionals | Management<br>(VIII & above) | Administrativ<br>e/ Supervisory<br>(V to VII) | Clerical (III &<br>V) | Management<br>&<br>Administrativ<br>e | General<br>Support | Patient &<br>Client Care |
|------------------------------|-----------------------------|---------|-------------|------------|------------|----------------------------|-------------------|-----------------------------|-----------|--|-------------------------------|------------------------|----------------------------------|--------------------------------|------------------------|------------------------|--------------------------------|-------------|---------------|---------|------------|----------|-------------|--|------------------------------|---|-----------------------|---------------------------------------|--------------------|--------------------------|
| Overall                      | -0.0%                       | -1      | +0.9        | +11        | .0 -1      | 4.1 +2                     | 2.2               | +0.0                        | -1.4      | +2.4                                       | -16.0                         | +11.7                  | -10.7                            | 7 -0.1                         | -14.                   | 0 -7.                  | 0                              | -0.1 +      | 9.6           | -1.2    | -1.5       | -0.8     | +1.1        | +0.0                                     | +2.8                         | +7.9  | +12.0                 | +22.6                                 | -1.2               | 2 -8.3                   |
| Community Health & Wellbeing | -19.8%                      | -3      |             |            |            |                            |                   |                             |           |  |                               |                        |                                  |                                |                        | 0.                     | 0                              |             |               |         |            |          |             | 0.0                                      | -0.0                         | -0.1  | -0.1                  | -0.2                                  |                    | -2.9                     |
| Mental Health                | -1.1%                       | -14     | +0.0        | ) +4       | .8 -       | 3.2                        |                   | -8.4                        | -0.5      | +2.4                                       | -5.7                          |                        | -0.7                             | 7 +0.9                         | -3.                    | <b>5</b> -0.           | 9                              | +           | 0.1           | -0.0    | +1.1       | +0.1     | -1.2        | -0.8                                     | +0.7                         | -2.7  | +0.3                  | -1.7                                  | +0.1               | 1 -0.1                   |
| Primary Care                 | +0.9%                       | +13     | 0.0         | ) +;       | .5         | -0.4 +                     | 2.2               | +5.3                        | -1.2      | -0.0                                       | -7.7                          | +11.7                  | -10.0                            | 0.0                            | -7.                    | 2 -0.                  | 9                              | -0.1 -      | 0.1           | +0.6    | -0.7       | -1.0     | +2.2        | +0.0                                     | +0.9                         | +7.6  | +9.4                  | +17.9                                 | +0.4               | 4 -3.6                   |
| Disabilities                 | -0.3%                       | -10     | +0.         | +          | .0         |                            | 0.0               | +1.9                        | -1.3      | +0.0                                       | -5.6                          |                        | 0.0                              | -1.0                           | -7                     | 8 -3                   | .8                             | 0.0         | 9.6           | -1.4    | -1.9       | 0.0      | +0.0        | +2.5                                     | +0.3                         | +0.9  | +3.0                  | +4.2                                  | -1.6               | ā -9.                    |
| Older People                 | +1.5%                       | +14     | 0.          | ) +        | .7         | -0.5                       | 0.0               | +1.2                        | +1.5      | 0.0  | +3.1                          |                        |                                  |                                | +4                     | 6 -1                   | .4                             | 0.0         | 0.0           | -0.3    |            | 0.0      | 0.0         | -1.7                                     | +0.9                         | +2.1  | -0.5                  | +2.4                                  | -0.1               | 1 +7.                    |
| Social Care                  | +0.1%                       | +4      | +0.9        | +2         | .7         | -0.5                       | 0.0               | +3.1                        | +0.3      | +0.0                                       | -2.6                          |                        | 0.0                              | -1.0                           | -3.                    | 2 -5.                  | 2                              | 0.0 +       | 9.6           | -1.8    | -1.9       | 0.0      | +0.0        | +0.8                                     | +1.1                         | +3.0  | +2.5                  | +6.6                                  | -1.7               | 7 -1.7                   |
| Change                       | -0.8                        | -0.0%   | +1.5%       | +11.6      | % -25      | .8% +4.                    | 1%                | +0.0%                       | -0.3%     | +2.2%                                      | -1.3%                         | +6.8%                  | -18.2%                           | -0.4%                          | -0.79                  | % -1.39                | % -                            | 0.3% +1.    | 2%            | -0.9%   | -0.8%      | -2.8%    | +1.5%       | +0.0%                                    | +3.2%                        | +3.0%   | +2.2%                 | +2.5%                                 | -0.3%              | 6 -0.5%                  |

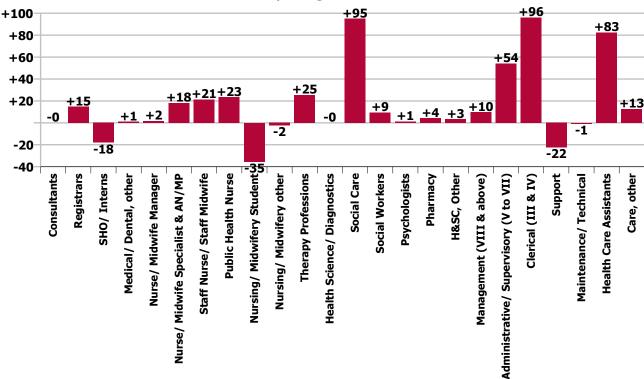
| Year-on-year Summary         |                             |         |          |        |             |              |                           |                     |                              |  |                                   |                        |                                  |                                |                        |                        |                                   |             |                   |               |          |       |  |                              |   |                      |                                |                    |                          |
|------------------------------|-----------------------------|---------|----------|--------|-------------|--------------|---------------------------|---------------------|------------------------------|--|-----------------------------------|------------------------|----------------------------------|--------------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|---------------|----------|-------|--|------------------------------|---|----------------------|--------------------------------|--------------------|--------------------------|
| WTE change since Jul 20      | % change<br>since Jul<br>20 | overall | Consulta | nts Re | egistrars S | :HO/ Interns | Medical/<br>Dental, other | Medical &<br>Dental | Nurse/<br>Midwife<br>Manager | Nurse/<br>Midwife<br>Specialist &<br>AN/MP | Staff Nurse/ F<br>Staff Midwife N | Public Health<br>Nurse | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnostics | Social Care | Social<br>Workers | Psychologists | Pharmacy |       | Health &<br>Social Care<br>Professionals | Management<br>(VIII & above) | Administrativ<br>e/ Supervisory<br>(V to VII) | lerical (III &<br>/) | Management &<br>Administrative | General<br>Support | Patient &<br>Client Care |
| Overall                      | +5.9%                       | +39     | 5        | -0.0   | +14.7       | -18.0        | +1.0                      | -2.3                | +1.7                         | +18.1                                      | +21.3                             | +23.4                  | -35.4                            | -2.4                           | +26.7                  | +25.5                  | -0.0                              | +95.1       | +9.4              | +1.3          | +4.3     | +3.4  | +138.9                                   | +9.8                         | +54.2   | +96.1                | +160.1                         | -23.4              | +95.2                    |
| Community Health & Wellbeing | -19.8%                      | -3      | 3        |        |             |              |                           |                     |                              |  |                                   |                        |                                  |                                |                        | +0.1                   |                                   |             |                   |               |          |       | +0.1                                     | -0.0                         | +3.3  | +1.1                 | +4.4                           |                    |                          |
| Mental Health                | -1.1%                       | -14     | 4        | +0.6   | +11.0       | -19.1        |                           | -7.5                | -5.8                         | +12.7                                      | +17.0                             |                        | -23.3                            | -1.4                           | -0.8                   | +4.2                   |                                   | -0.1        | +3.0              | +4.0          | +1.7     | +1.0  | +13.8                                    | +1.8                         | -1.9  | +15.0                | +14.8                          | +2.0               | +6.8                     |
| Primary Care                 | +0.9%                       | +13     | 3        | 0.0    | -0.3        | +2.7         | +1.0                      | +3.4                | +5.7                         | +2.0                                       | -6.9                              | +23.4                  | 0.0                              | +1.0                           | +25.2                  | +7.6                   | -1.0                              | -1.3        | +4.2              | -0.6          | +2.6     | +5.2  | +16.6                                    | -3.6                         | +21.6   | +62.0                | +80.0                          | +0.8               | +83.4                    |
| Disabilities                 | +4.4%                       | +139.6  | 6        | -0.4   | +1.5        | -1.8         | 0.0                       | -0.7                | -0.2                         | +3.8                                       | +12.4                             |                        | -12.1                            | -1.0                           | +2.8                   | +0.2                   | +1.0                              | +96.4       | -2.5              | 5 -2.1        | 0.0      | -3.0  | +90.0                                    | +10.0                        | +25.4   | +8.4                 | +43.8                          | -22.8              | +26.5                    |
| Older People                 | +1.3%                       | +12.    | 5        | -0.2   | +2.6        | +0.2         | 0.0                       | +2.5                | +2.0                         | -0.3                                       | -1.1                              |                        |                                  | -1.0                           | -0.5                   | +13.3                  | 0.0                               | 0.0         | +4.8              | 3             | 0.0      | +0.2  | +18.2                                    | +1.7                         | +5.8  | +9.6                 | +17.1                          | -3.3               | -21.6                    |
| Social Care                  | +0.1%                       | +4      | 4        | -0.6   | +4.1        | -1.7         | 0.0                       | +1.8                | +1.7                         | +3.5                                       | +11.2                             |                        | -12.1                            | -2.0                           | +2.3                   | +13.5                  | +1.0                              | +96.4       | +2.3              | -2.1          | 0.0      | -2.8  | +108.3                                   | +11.7                        | +31.2   | +18.0                | +60.9                          | -26.1              | +5.0                     |
| Change                       | +395.1                      | +5.9%   | 6 -      | 0.1%   | +16.2%      | -30.8%       | +1.8%                     | -0.9%               | +0.4%                        | +19.6%                                     | +1.8%                             | +14.6%                 | -42.4%                           | -11.1%                         | +1.3%                  | +4.9%                  | -0.1%                             | +13.6%      | +7.3%             | +0.7%         | +17.4%   | +4.9% | +8.4%                                    | +12.1%                       | +24.5%  | +21.2%               | +21.2%                         | -5.2%              | +6.2%                    |



#### Staff Group change since: Jun 2021



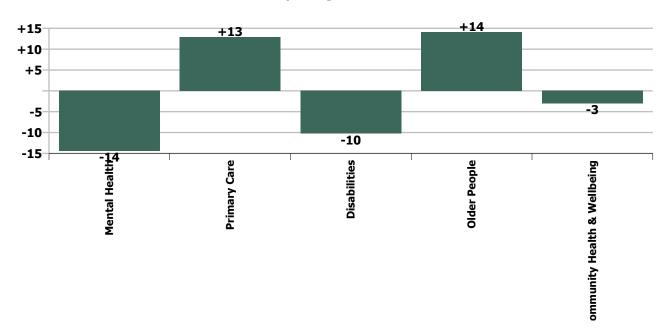
#### Staff Group change since: Jul 2020



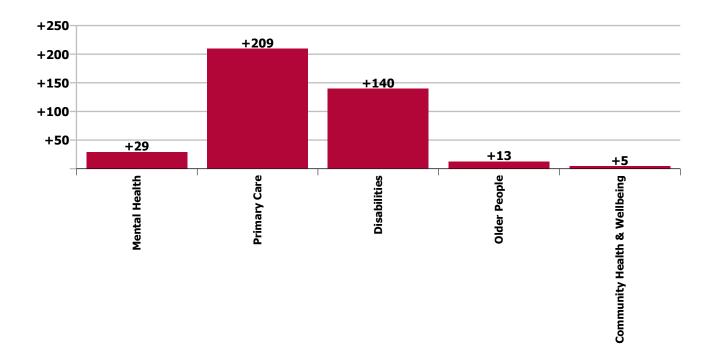




#### Care Group change since: Jun 2021



#### Care Group change since: Jul 2020







# Longitudinal Employment Levels by Grade Group - Dec 2016 to Jul 2021

| Jul 2021 (Dec 2016 figure: 6,286)        | WTE Jul<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change since Dec 20 | % change<br>since Jun 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------|--------------------------|
| Overall                                  | 7,071           | +785                       | +634                       | +438                       | +489                       | +122                       | -1                         | +12.5%                   | +9.8%                    | +6.6%                    | +7.4%                    | +1.8%                 | -0.0%                    |
| Consultant Medicine                      | 2               | -4                         | -5                         | +1                         | +1                         | -0                         |                            | -62.3%                   | -67.1%                   | +41.2%                   | +50.0%                   | -0.8%                 |                          |
| Consultant Paediatrics                   | 1               | -1                         | -1                         | -1                         | -1                         | -1                         |                            | -55.4%                   | -45.5%                   | -45.5%                   | -45.5%                   | -45.5%                |                          |
| Consultant Psychiatry                    | 60              | +1                         | -1                         | -4                         | -6                         | -1                         | +1                         | +1.4%                    | -2.3%                    | -6.4%                    | -8.9%                    | -1.7%                 | +1.6%                    |
| Consultant Surgery                       |                 | -1                         | -0                         | -0                         |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%               | -100.0%                  |
| Consultants                              | 63              | -5                         | -7                         | -4                         | -6                         | -2                         | +1                         | -7.1%                    | -10.0%                   | -6.1%                    | -8.2%                    | -2.5%                 | +1.5%                    |
| Registrar                                | 87              | +28                        | +24                        | +13                        | +9                         | +17                        | +16                        | +48.1%                   | +38.0%                   | +17.8%                   | +11.7%                   | +24.7%                | +21.7%                   |
| Senior Registrar                         | 15              | +1                         | +4                         | -0                         | -1                         | -5                         | -5                         | +8.3%                    | +40.1%                   | -0.1%                    | -3.9%                    | -22.9%                | -25.8%                   |
| Specialist Registrar                     | 3               | -1                         | -2                         | +2                         | -1                         | +2                         | +1                         | -31.0%                   | -44.8%                   | +176.0%                  | -31.0%                   | +176.0%               | +38.0%                   |
| Registrars                               | 105             | +28                        | +26                        | +15                        | +7                         | +14                        | +11                        | +36.7%                   | +33.1%                   | +16.5%                   | +7.5%                    | +15.9%                | +11.6%                   |
| Interns                                  | 2               | -3                         | -2                         | -0                         | -0                         | +2                         | +2                         | -66.6%                   | -58.3%                   | -16.5%                   | -16.5%                   | -100.0%               | -100.0%                  |
| Senior House Officer                     | 39              | -15                        | -21                        | -23                        | -25                        | -32                        | -16                        | -28.0%                   | -34.8%                   | -37.3%                   | -39.4%                   | -45.3%                | -28.9%                   |
| SHO/ Interns                             | 41              | -18                        | -23                        | -23                        | -26                        | -31                        | -14                        | -31.3%                   | -36.2%                   | -36.7%                   | -38.7%                   | -43.0%                | -25.8%                   |
| Dentists                                 | 31              | -1                         | +1                         | -1                         | -0                         | -1                         | -0                         | -3.2%                    | +4.0%                    | -2.5%                    | -0.5%                    | -3.6%                 | -0.9%                    |
| Other Medical                            | 25              | -15                        | -13                        | -13                        | +0                         | +2                         | +2                         | -37.2%                   | -34.1%                   | -33.1%                   | +0.1%                    | +7.1%                 | +10.9%                   |
| Medical/ Dental, other                   | 57              | -16                        | -12                        | -13                        | -0                         | +1                         | +2                         | -22.0%                   | -17.3%                   | -19.1%                   | -0.2%                    | +0.9%                 | +4.1%                    |
| Medical & Dental                         | 266             | -11                        | -16                        | -26                        | -24                        | -17                        | +0                         | -4.0%                    | -5.6%                    | -8.9%                    | -8.3%                    | -6.1%                 | +0.0%                    |
| Clinical Nurse/ Midwife Manager          | 369             | -0                         | -8                         | -2                         | +21                        | +2                         | +2                         | -0.1%                    | -2.2%                    | -0.6%                    | +5.9%                    | +0.6%                 | +0.5%                    |
| Director Nursing/Midwifery, Assistant    | 66              | +6                         | +6                         | +10                        | +4                         | -3                         | -1                         | +9.5%                    | +9.4%                    | +18.1%                   | +6.8%                    | -4.8%                 | -1.6%                    |
| Director of Nursing/Midwifery            | 21              | -5                         | -4                         | -1                         | -4                         | -0                         | -2                         | -20.0%                   | -17.0%                   | -4.7%                    | -16.1%                   | -0.7%                 | -8.7%                    |
| Nurse/ Midwife Manager                   | 456             | +0                         | -7                         | +7                         | +21                        | -1                         | -1                         | +0.0%                    | -1.5%                    | +1.5%                    | +4.8%                    | -0.3%                 | -0.3%                    |
| Advanced Nurse/ Midwife Practitioner     | 11              | +9                         | +8                         | +4                         | +4                         | +2                         | +1                         | +438.9%                  | +255.7%                  | +54.0%                   | +56.2%                   | +19.1%                | +5.3%                    |
| Clinical Nurse/ Midwife Specialist       | 100             | +44                        | +25                        | +25                        | +22                        | +8                         | +2                         | +77.5%                   | +32.7%                   | +32.8%                   | +28.4%                   | +8.4%                 | +1.9%                    |
| Nurse/ Midwife Specialist & AN/MP        | 111             | +52                        | +32                        | +28                        | +26                        | +9                         | +2                         | +89.7%                   | +41.2%                   | +34.6%                   | +30.6%                   | +9.3%                 | +2.2%                    |
| Staff Midwives                           |                 |                            |                            |                            |                            | -1                         |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%               | -100.0%                  |
| Staff Nurse [Intellectual Disability]    | 413             | -17                        | -23                        | -13                        | -7                         | -10                        | -4                         | -3.8%                    | -5.2%                    | -3.0%                    | -1.7%                    | -2.3%                 | -0.9%                    |
| Staff Nurse [Psychiatric]                | 383             | +2                         | +14                        | +0                         | +13                        | -2                         | -2                         | +0.5%                    | +3.8%                    | +0.1%                    | +3.4%                    | -0.6%                 | -0.6%                    |
| Staff Nurses [General/ Children's]       | 434             | +23                        | +35                        | +3                         | +29                        | +20                        | -10                        | +5.7%                    | +8.8%                    | +0.7%                    | +7.3%                    | +4.8%                 | -2.2%                    |
| Staff Nurse/ Staff Midwife               | 1,230           | +9                         | +26                        | -9                         | +35                        | +7                         | -16                        | +0.7%                    | +2.2%                    | -0.8%                    | +2.9%                    | +0.6%                 | -1.3%                    |
| Public Health Nurse                      | 184             | +7                         | +11                        | +11                        | +9                         | +3                         | +12                        | +4.2%                    | +6.4%                    | +6.5%                    | +5.1%                    | +1.4%                 | +6.8%                    |
| Pre-registration Nurse/ Midwife Intern   | 45              | +41                        | +44                        | +24                        | +27                        | +32                        | -1                         | +900.9%                  | +3653.3%                 | +119.2%                  | +152.0%                  | +254.4%               | -1.6%                    |
| Pre-registration Nurse Intern (C0VID-19) |                 |                            |                            |                            |                            | -16                        |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%               | -100.0%                  |
| Post-registration Nurse/ Midwife Student | 2               | -17                        | -26                        | -20                        | -24                        | -29                        | -10                        | -89.5%                   | -92.9%                   | -90.9%                   | -92.3%                   | -93.5%                | -83.3%                   |
| Nursing/ Midwifery awaiting registration | 1               | +1                         | +1                         | -2                         | -10                        | +1                         | +0                         | -100.0%                  | -100.0%                  | -63.6%                   | -90.7%                   | -100.0%               | +7.5%                    |
| Nursing/ Midwifery Student               | 48              | +25                        | +19                        | +3                         | -7                         | -12                        | -11                        | +104.4%                  | +64.5%                   | +6.0%                    | -12.1%                   | -19.6%                | -18.2%                   |





| Jul 2021 (Dec 2016 figure: 6,286)      | WTE Jul<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change since Dec 19 | % change<br>since Dec 20 | % change<br>since Jun 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|-----------------------|--------------------------|--------------------------|
| Overall                                | 7,071           | +785                       | +634                       | +438                       | +489                       | +122                       | -1                         | +12.5%                   | +9.8%                    | +6.6%                    | +7.4%                 | +1.8%                    | -0.0%                    |
| Nursing Education/Clinical             | 19              | +0                         | -3                         | -3                         | -0                         | -4                         | -0                         | +2.5%                    | -12.0%                   | -14.2%                   | -1.9%                 | -15.6%                   | -0.4%                    |
| Other Nursing/ Midwifery               |                 | -1                         | -0                         | -1                         |                            |                            |                            | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%               | -100.0%                  | -100.0%                  |
| Nursing/ Midwifery other               | 19              | -1                         | -3                         | -4                         | -0                         | -4                         | -0                         | -2.6%                    | -13.8%                   | -17.9%                   | -1.9%                 | -15.6%                   | -0.4%                    |
| Nursing & Midwifery                    | 2,049           | +93                        | +78                        | +36                        | +84                        | +3                         | -14                        | +4.7%                    | +4.0%                    | +1.8%                    | +4.3%                 | +0.1%                    | -0.7%                    |
| Dietitians                             | 30              | +8                         | +8                         | +6                         | +9                         | +4                         | -0                         | +33.0%                   | +33.0%                   | +26.8%                   | +42.9%                | +14.9%                   | -1.4%                    |
| Occupational Therapists                | 221             | +55                        | +39                        | +41                        | +39                        | +18                        | -2                         | +32.8%                   | +21.3%                   | +23.1%                   | +21.4%                | +8.7%                    | -1.0%                    |
| Orthoptists                            | 3               | +2                         | +2                         | -0                         | -2                         | -2                         | +0                         | +141.1%                  | +181.0%                  | -8.4%                    | -34.7%                | -40.1%                   | +7.3%                    |
| Physiotherapists                       | 157             | +24                        | +20                        | +20                        | +14                        | -0                         | +1                         | +18.2%                   | +14.5%                   | +14.6%                   | +9.4%                 | -0.2%                    | +0.3%                    |
| Podiatrists & Chiropodists             | 1               | +1                         | +0                         | +0                         | +0                         | -0                         | -0                         | -100.0%                  | +20.2%                   | +13.0%                   | +13.0%                | -29.4%                   | -2.6%                    |
| Speech & Language Therapists           | 134             | +6                         | -3                         | -6                         | +1                         | -2                         | -5                         | +4.3%                    | -2.1%                    | -4.3%                    | +0.6%                 | -1.2%                    | -3.6%                    |
| Therapy Professions                    | 547             | +95                        | +66                        | +62                        | +61                        | +17                        | -7                         | +21.0%                   | +13.7%                   | +12.7%                   | +12.5%                | +3.2%                    | -1.3%                    |
| Audiology                              | 14              | +2                         | -4                         | -4                         | -1                         | -1                         | -0                         | +12.4%                   | -23.0%                   | -22.1%                   | -9.6%                 | -5.3%                    | -1.3%                    |
| Clinical Engineering                   | 15              | -1                         | -1                         |                            | -1                         | +1                         | +0                         | -8.0%                    | -6.3%                    |                          | -6.3%                 | +7.1%                    | +0.5%                    |
| Medical Science                        | 4               | +1                         | +1                         |                            |                            |                            |                            | +33.3%                   | +33.3%                   |                          |                       |                          |                          |
| Radiographers                          | 1               | -1                         | -1                         | -1                         | -0                         |                            |                            | -50.0%                   | -50.0%                   | -50.0%                   | -31.0%                |                          |                          |
| Health Science/ Diagnostics            | 34              | +0                         | -5                         | -5                         | -3                         | +0                         | -0                         | +0.7%                    | -13.1%                   | -12.7%                   | -7.9%                 | +0.7%                    | -0.3%                    |
| Social Care                            | 795             | +209                       | +187                       | +141                       | +100                       | +50                        | +10                        | +35.7%                   | +30.7%                   | +21.6%                   | +14.4%                | +6.7%                    | +1.2%                    |
| Social Workers                         | 139             | +18                        | +9                         | +9                         | +14                        | +1                         | -1                         | +14.5%                   | +6.9%                    | +7.2%                    | +11.2%                | +0.7%                    | -0.9%                    |
| Psychologists                          | 175             | +8                         | +9                         | +5                         | +11                        | -8                         | -1                         | +4.9%                    | +5.1%                    | +2.9%                    | +6.6%                 | -4.3%                    | -0.8%                    |
| Pharmacy                               | 29              | -7                         | -5                         | -2                         | +4                         | -1                         | -1                         | -19.4%                   | -15.7%                   | -5.8%                    | +16.5%                | -1.9%                    | -2.8%                    |
| Counsellor Therapists                  | 40              | +3                         | +1                         | +3                         | -2                         | -2                         | -2                         | +7.7%                    | +1.3%                    | +7.9%                    | -4.5%                 | -3.7%                    | -4.6%                    |
| Dental Hygienists                      | 6               | -0                         | -0                         | -0                         | -0                         | -0                         | -0                         | -0.7%                    | -0.8%                    | -4.3%                    | -5.9%                 | -0.3%                    | -0.2%                    |
| Other Health & Social Care             | 20              | -6                         | -4                         | -2                         | -0                         | +0                         | +0                         | -23.4%                   | -18.1%                   | -7.7%                    | -0.7%                 | +2.1%                    | +1.7%                    |
| Play Therapists/ Specialists           | 2               | -0                         | -1                         | -1                         | -1                         | -0                         |                            | -21.1%                   | -40.0%                   | -40.0%                   | -34.2%                | -10.2%                   |                          |
| HSCP Trainees/ Students                | 5               | +5                         | +5                         | +5                         | +5                         | +5                         | +3                         | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%               | -100.0%                  | +138.5%                  |
| H&SC, Other                            | 72              | +1                         | -0                         | +5                         | +1                         | +3                         | +1                         | +1.4%                    | -0.4%                    | +6.9%                    | +2.1%                 | +4.9%                    | +1.5%                    |
| Health & Social Care Professionals     | 1,791           | +324                       | +259                       | +215                       | +188                       | +63                        | +0                         | +22.1%                   | +16.9%                   | +13.7%                   | +11.7%                | +3.6%                    | +0.0%                    |
| Executive Management                   | 14              | +9                         | +7                         | +5                         | +3                         | +2                         | +1                         | +172.2%                  | +96.7%                   | +51.2%                   | +29.4%                | +16.0%                   | +4.6%                    |
| Senior Management (VIII & GM)          | 77              | +27                        | +18                        | +14                        | +8                         | +4                         | +2                         | +54.9%                   | +30.7%                   | +22.2%                   | +11.6%                | +5.0%                    | +2.9%                    |
| Management (VIII & above)              | 90              | +36                        | +25                        | +19                        | +11                        | +6                         | +3                         | +65.6%                   | +37.6%                   | +25.8%                   | +13.9%                | +6.5%                    | +3.2%                    |
| Middle Management (V-VII)              | 266             | +99                        | +97                        | +64                        | +66                        | +32                        | +8                         | +59.6%                   | +57.1%                   | +31.7%                   | +33.4%                | +13.8%                   | +3.1%                    |
| Other Administrative                   | 10              | +0                         | -2                         | -3                         | +1                         |                            |                            | +5.2%                    | -13.8%                   | -24.1%                   | +11.3%                |                          |                          |
| Administrative/ Supervisory (V to VII) | 275             | +100                       | +95                        | +61                        | +67                        | +32                        | +8                         | +56.8%                   | +52.8%                   | +28.4%                   | +32.4%                | +13.3%                   | +3.0%                    |
| Clerical (III & IV)                    | 549             | +143                       | +115                       | +89                        | +98                        | +42                        | +12                        | +35.3%                   | +26.4%                   | +19.4%                   | +21.6%                | +8.4%                    | +2.2%                    |
| Management & Administrative            | 915             | +279                       | +235                       | +168                       | +176                       | +80                        | +23                        | +43.8%                   | +34.5%                   | +22.6%                   | +23.8%                | +9.6%                    | +2.5%                    |





| Jul 2021 (Dec 2016 figure: 6,286)    | WTE Jul<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Jun 21 |
|--------------------------------------|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                              | 7,071           | +785                       | +634                       | +438                       | +489                       | +122                       | -1                         | +12.5%                   | +9.8%                    | +6.6%                    | +7.4%                    | +1.8%                    | -0.0%                    |
| Catering                             | 57              | -11                        | -10                        | -7                         | -4                         | -2                         | -0                         | -16.6%                   | -14.9%                   | -11.2%                   | -7.1%                    | -3.5%                    | -0.6%                    |
| Household Services                   | 223             | -15                        | -2                         | -5                         | +2                         | -2                         | -0                         | -6.4%                    | -0.9%                    | -2.3%                    | +1.0%                    | -1.0%                    | -0.1%                    |
| Other Support                        | 44              | -83                        | -87                        | -75                        | -50                        | -1                         | +0                         | -65.3%                   | -66.2%                   | -62.9%                   | -53.3%                   | -1.2%                    | +0.5%                    |
| Portering                            | 73              | -13                        | -7                         | -2                         | -3                         | -2                         | -1                         | -14.7%                   | -9.3%                    | -2.5%                    | -4.1%                    | -2.2%                    | -1.3%                    |
| Support                              | 396             | -122                       | -106                       | -89                        | -56                        | -7                         | -1                         | -23.6%                   | -21.1%                   | -18.4%                   | -12.3%                   | -1.6%                    | -0.3%                    |
| Maintenance                          | 31              | -3                         | -5                         | -3                         | -2                         | -2                         | +0                         | -9.1%                    | -13.7%                   | -9.2%                    | -5.8%                    | -6.0%                    | +0.1%                    |
| Technical Services                   | 3               | +2                         | +2                         | +1                         | +1                         | -0                         | -0                         | +190.0%                  | +190.0%                  | +45.0%                   | +45.0%                   | -3.3%                    | -3.3%                    |
| Maintenance/ Technical               | 34              | -1                         | -3                         | -2                         | -1                         | -2                         | -0                         | -3.5%                    | -8.2%                    | -6.2%                    | -2.9%                    | -5.8%                    | -0.2%                    |
| General Support                      | 430             | -123                       | -109                       | -91                        | -57                        | -9                         | -1                         | -22.3%                   | -20.3%                   | -17.5%                   | -11.6%                   | -2.0%                    | -0.3%                    |
| HCA, Nurse's Aide, etc.              | 1,285           | +103                       | +57                        | +35                        | +20                        | -24                        | -2                         | +8.8%                    | +4.6%                    | +2.8%                    | +1.6%                    | -1.8%                    | -0.2%                    |
| HCA (Student Nurse/Midwife COVID-19) | 0               | +0                         | +0                         | +0                         | +0                         | -0                         | +0                         | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | -13.0%                   | +2.2%                    |
| Health & Social Care Assistants      | 30              | +20                        | +19                        | +8                         | +17                        | +5                         | +1                         | +193.7%                  | +164.7%                  | +38.2%                   | +142.1%                  | +18.6%                   | +2.4%                    |
| Swabber (COVID-19)                   | 73              | +73                        | +73                        | +73                        | +73                        | +22                        | -3                         | -100.0%                  | -100.0%                  | -100.0%                  | -100.0%                  | +44.1%                   | -4.1%                    |
| Health Care Assistants               | 1,388           | +196                       | +149                       | +116                       | +110                       | +3                         | -5                         | +16.5%                   | +12.0%                   | +9.1%                    | +8.6%                    | +0.2%                    | -0.3%                    |
| Care, other                          | 232             | +27                        | +38                        | +20                        | +12                        | -1                         | -4                         | +13.2%                   | +19.4%                   | +9.2%                    | +5.2%                    | -0.3%                    | -1.5%                    |
| Patient & Client Care                | 1,620           | +223                       | +186                       | +136                       | +122                       | +2                         | -8                         | +16.0%                   | +13.0%                   | +9.1%                    | +8.1%                    | +0.1%                    | -0.5%                    |





# Longitudinal Employment Levels by Care Group - Dec 2016 to Jul 2021

# Community Health & Wellbeing

| Jul 2021 ( figure: )                   | WTE Jul<br>2021 | WTE change since | WTE change<br>since | WTE change<br>since | WTE change<br>since | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 20 | % change<br>since Jun 21 |
|--|-----------------|------------------|---------------------|---------------------|---------------------|----------------------------|----------------------------|-------------------|-------------------|-------------------|-------------------|--------------------------|--------------------------|
| Overall                                | 12              | +12              | +12                 | +12                 | +12                 | +4                         | -3                         | -100.0%           | -100.0%           | -100.0%           | -100.0%           | +52.5%                   | -19.8%                   |
| Health & Social Care Professionals     | 1               | +1               | +1                  | +1                  | +1                  |                            |                            | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.0%                    | +0.0%                    |
| Therapy Professions                    | 1               | +1               | +1                  | +1                  | +1                  |                            |                            | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.0%                    | +0.0%                    |
| Management & Administrative            | 12              | +12              | +12                 | +12                 | +12                 | +4                         | -0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.6%                    | -0.0%                    |
| Management (VIII & above)              | 1               | +1               | +1                  | +1                  | +1                  | -0                         | -0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -0.0%                    | -0.0%                    |
| Administrative/ Supervisory (V to VII) | 8               | +8               | +8                  | +8                  | +8                  | +3                         | -0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.7%                    | -0.0%                    |
| Clerical (III & IV)                    | 2               | +2               | +2                  | +2                  | +2                  | +1                         | -0                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | +0.5%                    | -0.0%                    |
| Patient & Client Care                  |                 |                  |                     |                     |                     |                            | -3                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%                    | -1.0%                    |
| Care, other                            |                 |                  |                     |                     |                     |                            | -3                         | -1.0%             | -1.0%             | -1.0%             | -1.0%             | -1.0%                    | -1.0%                    |

Source: Health Service Personnel Census

# **Mental Health**

| Jul 2021 (Dec 2016 figure: 1,217)      | WTE Jul<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Jun 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,326           | +110                       | +106                       | +25                        | +55                        | -4                         | -14                        | +9.0%                    | +8.7%                    | +1.9%                    | +4.3%                    | -0.3%                    | -1.1%                    |
| Medical & Dental                       | 110             | -14                        | -14                        | -26                        | -24                        | -22                        | -8                         | -0.1%                    | -0.1%                    | -0.2%                    | -0.2%                    | -0.2%                    | -0.1%                    |
| Consultants                            | 45              | -2                         | +0                         | -6                         | -5                         | -1                         | +0                         | -0.0%                    | +0.0%                    | -0.1%                    | -0.1%                    | -0.0%                    | +0.0%                    |
| Registrars                             | 42              | +9                         | +17                        | +13                        | +11                        | +10                        | +5                         | +0.3%                    | +0.7%                    | +0.4%                    | +0.4%                    | +0.3%                    | +0.1%                    |
| SHO/ Interns                           | 23              | -20                        | -31                        | -32                        | -30                        | -31                        | -13                        | -0.5%                    | -0.6%                    | -0.6%                    | -0.6%                    | -0.6%                    | -0.4%                    |
| Medical/ Dental, other                 |                 | -1                         |                            |                            |                            |                            |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Nursing & Midwifery                    | 620             | +48                        | +55                        | +25                        | +39                        | +7                         | -4                         | +0.1%                    | +0.1%                    | +0.0%                    | +0.1%                    | +0.0%                    | -0.0%                    |
| Nurse/ Midwife Manager                 | 134             | -13                        | -6                         | -3                         | +2                         | -4                         | -0                         | -0.1%                    | -0.0%                    | -0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 83              | +41                        | +24                        | +18                        | +18                        | +7                         | +2                         | +1.0%                    | +0.4%                    | +0.3%                    | +0.3%                    | +0.1%                    | +0.0%                    |
| Staff Nurse/ Staff Midwife             | 364             | -3                         | +13                        | -1                         | +13                        | -8                         | -6                         | -0.0%                    | +0.0%                    | -0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    |
| Public Health Nurse                    |                 | -1                         | -1                         |                            |                            |                            |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Nursing/ Midwifery Student             | 28              | +25                        | +27                        | +13                        | +7                         | +12                        | -1                         | +7.0%                    | +22.4%                   | +0.9%                    | +0.3%                    | +0.8%                    | -0.0%                    |
| Nursing/ Midwifery other               | 11              | -1                         | -3                         | -3                         | -0                         | -2                         | +1                         | -0.1%                    | -0.2%                    | -0.2%                    | -0.0%                    | -0.1%                    | +0.1%                    |
| Health & Social Care Professionals     | 190             | +30                        | +23                        | +8                         | +23                        | +9                         | -1                         | +0.2%                    | +0.1%                    | +0.0%                    | +0.1%                    | +0.1%                    | -0.0%                    |
| Therapy Professions                    | 65              | +14                        | +12                        | +4                         | +11                        | +4                         | -1                         | +0.3%                    | +0.2%                    | +0.1%                    | +0.2%                    | +0.1%                    | -0.0%                    |
| Social Care                            | 1               | -0                         | -0                         | -0                         | -0                         | -0                         | +0                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    | -0.1%                    | +0.1%                    |
| Social Workers                         | 47              | +8                         | -0                         | -1                         | +3                         | +4                         | -0                         | +0.2%                    | -0.0%                    | -0.0%                    | +0.1%                    | +0.1%                    | -0.0%                    |
| Psychologists                          | 54              | +7                         | +9                         | +2                         | +8                         | +1                         | +1                         | +0.1%                    | +0.2%                    | +0.0%                    | +0.2%                    | +0.0%                    | +0.0%                    |
| Pharmacy                               | 9               | -0                         | -0                         | +1                         | +1                         | -0                         | +0                         | -0.0%                    | -0.0%                    | +0.1%                    | +0.1%                    | -0.0%                    | +0.0%                    |
| H&SC, Other                            | 14              | +1                         | +3                         | +2                         | -0                         | +0                         | -1                         | +0.1%                    | +0.3%                    | +0.1%                    | -0.0%                    | +0.0%                    | -0.1%                    |
| Management & Administrative            | 146             | +33                        | +20                        | +9                         | +9                         | -2                         | -2                         | +0.3%                    | +0.2%                    | +0.1%                    | +0.1%                    | -0.0%                    | -0.0%                    |
| Management (VIII & above)              | 7               | +5                         | +5                         | +5                         | +2                         | +2                         | +1                         | +2.4%                    | +2.4%                    | +2.4%                    | +0.4%                    | +0.3%                    | +0.1%                    |
| Administrative/ Supervisory (V to VII) | 26              | +5                         | -1                         | -2                         | -2                         | -3                         | -3                         | +0.3%                    | -0.0%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    |
| Clerical (III & IV)                    | 114             | +23                        | +17                        | +7                         | +10                        | -1                         | +0                         | +0.3%                    | +0.2%                    | +0.1%                    | +0.1%                    | -0.0%                    | +0.0%                    |
| General Support                        | 114             | -22                        | -13                        | -13                        | +0                         | -1                         | +0                         | -0.2%                    | -0.1%                    | -0.1%                    | +0.0%                    | -0.0%                    | +0.0%                    |
| Support                                | 103             | -22                        | -13                        | -13                        | +0                         | -1                         | +0                         | -0.2%                    | -0.1%                    | -0.1%                    | +0.0%                    | -0.0%                    | +0.0%                    |
| Maintenance/ Technical                 | 11              | +0                         |                            |                            | +0                         |                            | +0                         | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Patient & Client Care                  | 146             | +36                        | +34                        | +22                        | +7                         | +4                         | -0                         | +0.3%                    | +0.3%                    | +0.2%                    | +0.1%                    | +0.0%                    | -0.0%                    |
| Health Care Assistants                 | 133             | +24                        | +24                        | +15                        | +7                         | +4                         | -0                         | +0.2%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    | -0.0%                    |
| Care, other                            | 12              |                            | +10                        | +7                         | -0                         | -0                         | +0                         | +11.4%                   | +5.2%                    | +1.1%                    | -0.0%                    | -0.0%                    | +0.0%                    |





# **Primary Care**

| Jul 2021 (Dec 2016 figure: 1,162)      | WTE Jul<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Jun 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 1,478           | +316                       | +240                       | +179                       | +231                       | +67                        | +13                        | +27.2%                   | +19.4%                   | +13.7%                   | +18.5%                   | +4.7%                    | +0.9%                    |
| Medical & Dental                       | 113             | -0                         | -0                         | -5                         | +3                         | +3                         | +5                         | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Consultants                            | 4               | +0                         | -2                         | +1                         | +0                         |                            |                            | +0.1%                    | -0.3%                    | +0.3%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Registrars                             | 52              | +16                        | +9                         | +0                         | -4                         | -0                         | +4                         | +0.5%                    | +0.2%                    | +0.0%                    | -0.1%                    | -0.0%                    | +0.1%                    |
| SHO/ Interns                           | 8               | -2                         | +5                         | +8                         | +7                         | +3                         | -0                         | -0.2%                    | +1.5%                    | -1.0%                    | +6.6%                    | +0.5%                    | -0.0%                    |
| Medical/ Dental, other                 | 50              | -15                        | -12                        | -14                        | -0                         | +1                         | +2                         | -0.2%                    | -0.2%                    | -0.2%                    | -0.0%                    | +0.0%                    | +0.0%                    |
| Nursing & Midwifery                    | 368             | +38                        | +9                         | +13                        | +23                        | -2                         | -7                         | +0.1%                    | +0.0%                    | +0.0%                    | +0.1%                    | -0.0%                    | -0.0%                    |
| Nurse/ Midwife Manager                 | 47              | +12                        | +8                         | +9                         | +10                        | +4                         | -1                         | +0.3%                    | +0.2%                    | +0.2%                    | +0.3%                    | +0.1%                    | -0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 9               | +5                         | +1                         | +4                         | +3                         | +1                         | -0                         | +1.1%                    | +0.1%                    | +0.7%                    | +0.4%                    | +0.1%                    | -0.0%                    |
| Staff Nurse/ Staff Midwife             | 124             | +31                        | +14                        | +10                        | +24                        | +19                        | -8                         | +0.3%                    | +0.1%                    | +0.1%                    | +0.2%                    | +0.2%                    | -0.1%                    |
| Public Health Nurse                    | 184             | +9                         | +13                        | +12                        | +9                         | +3                         | +12                        | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.1%                    |
| Nursing/ Midwifery Student             | 2               | -17                        | -26                        | -20                        | -24                        | -29                        | -10                        | -0.9%                    | -0.9%                    | -0.9%                    | -0.9%                    | -0.9%                    | -0.8%                    |
| Nursing/ Midwifery other               | 1               | -1                         | -0                         | -1                         | +1                         | -0                         |                            | -0.5%                    | -0.3%                    | -0.5%                    | -1.0%                    | -0.0%                    | +0.0%                    |
| Health & Social Care Professionals     | 371             | +59                        | +30                        | +16                        | +20                        | -1                         | +0                         | +0.2%                    | +0.1%                    | +0.0%                    | +0.1%                    | -0.0%                    | +0.0%                    |
| Therapy Professions                    | 208             | +34                        | +13                        | +15                        | +12                        | -3                         | -1                         | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | -0.0%                    | -0.0%                    |
| Health Science/ Diagnostics            | 19              | +19                        | +19                        | -4                         | -1                         | -1                         | -0                         | -1.0%                    | -1.0%                    | -0.2%                    | -0.1%                    | -0.0%                    | -0.0%                    |
| Social Care                            | 3               | -1                         | -1                         | -0                         | -1                         | -0                         | -0                         | -0.3%                    | -0.3%                    | -0.1%                    | -0.2%                    | -0.0%                    | -0.0%                    |
| Social Workers                         | 22              | +6                         | +4                         | +5                         | +6                         | -0                         | +1                         | +0.4%                    | +0.2%                    | +0.3%                    | +0.3%                    | -0.0%                    | +0.0%                    |
| Psychologists                          | 64              | +2                         | +0                         | -1                         | -1                         | -1                         | -1                         | +0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Pharmacy                               | 15              | -8                         | -6                         | -3                         | +3                         | -0                         | -1                         | -0.3%                    | -0.3%                    | -0.2%                    | +0.2%                    | -0.0%                    | -0.1%                    |
| H&SC, Other                            | 40              | +7                         | +2                         | +5                         | +3                         | +5                         | +2                         | +0.2%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    |
| Management & Administrative            | 381             | +135                       | +116                       | +85                        | +93                        | +43                        | +18                        | +0.5%                    | +0.4%                    | +0.3%                    | +0.3%                    | +0.1%                    | +0.0%                    |
| Management (VIII & above)              | 27              | +9                         | +2                         | +0                         | -1                         | -1                         | +1                         | +0.5%                    | +0.1%                    | +0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Administrative/ Supervisory (V to VII) | 102             | +43                        | +46                        | +22                        | +25                        | +14                        | +8                         | +0.7%                    | +0.8%                    | +0.3%                    | +0.3%                    | +0.2%                    | +0.1%                    |
| Clerical (III & IV)                    | 251             | +83                        | +68                        | +62                        | +69                        | +31                        | +9                         | +0.5%                    | +0.4%                    | +0.3%                    | +0.4%                    | +0.1%                    | +0.0%                    |
| General Support                        | 33              | -19                        | -18                        | -14                        | -2                         | -0                         | +0                         | -0.4%                    | -0.4%                    | -0.3%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Support                                | 33              | -19                        | -18                        | -14                        | -2                         | -0                         | +0                         | -0.4%                    | -0.4%                    | -0.3%                    | -0.0%                    | -0.0%                    | +0.0%                    |
| Patient & Client Care                  | 211             | +104                       | +102                       | +84                        | +93                        | +24                        | -4                         | +1.0%                    | +0.9%                    | +0.7%                    | +0.8%                    | +0.1%                    | -0.0%                    |
| Health Care Assistants                 | 95              | +90                        | +87                        | +71                        | +82                        | +21                        | -4                         | +17.4%                   | +10.9%                   | +3.0%                    | +6.3%                    | +0.3%                    | -0.0%                    |
| Care, other                            | 116             | +14                        | +15                        | +13                        | +11                        | +3                         | +1                         | +0.1%                    | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    |





### **Disabilities**

| Jul 2021 (Dec 2016 figure: 3,043)      | WTE Jul<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change<br>since Dec 20 | % change<br>since Jun 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Overall                                | 3,306           | +263                       | +206                       | +182                       | +112                       | +21                        | -10                        | +8.7%                    | +6.6%                    | +5.8%                    | +3.5%                    | +0.7%                    | -0.3%                    |
| Medical & Dental                       | 21              | +2                         | -1                         | +2                         | -4                         | -0                         | +2                         | +0.1%                    | -0.0%                    | +0.1%                    | -0.1%                    | -0.0%                    | +0.1%                    |
| Consultants                            | 11              | +1                         | -0                         | +0                         | -2                         | -0                         | +1                         | +0.1%                    | -0.0%                    | +0.0%                    | -0.1%                    | -0.0%                    | +0.1%                    |
| Registrars                             | 4               | +1                         | -1                         | +1                         | -2                         | +2                         | +1                         | +0.3%                    | -0.2%                    | +0.3%                    | -0.3%                    | +1.0%                    | +0.3%                    |
| SHO/ Interns                           |                 |                            |                            |                            |                            | -2                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    |
| Medical/ Dental, other                 | 6               | -0                         | +0                         | +0                         |                            |                            |                            | -0.0%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| Nursing & Midwifery                    | 742             | -12                        | -15                        | -7                         | +9                         | +0                         | -8                         | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Nurse/ Midwife Manager                 | 194             | -3                         | -7                         | -3                         | +2                         | -2                         | -1                         | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 14              | +5                         | +6                         | +6                         | +6                         | +2                         | +0                         | +0.5%                    | +0.7%                    | +0.7%                    | +0.6%                    | +0.2%                    | +0.0%                    |
| Staff Nurse/ Staff Midwife             | 508             | -33                        | -33                        | -20                        | -9                         | -4                         | -6                         | -0.1%                    | -0.1%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    |
| Nursing/ Midwifery Student             | 18              | +17                        | +18                        | +10                        | +10                        | +5                         |                            | +17.0%                   | -1.0%                    | +1.1%                    | +1.3%                    | +0.4%                    | +0.0%                    |
| Nursing/ Midwifery other               | 7               | +2                         | +1                         | +0                         | +0                         | -1                         | -1                         | +0.5%                    | +0.2%                    | +0.0%                    | +0.0%                    | -0.1%                    | -0.1%                    |
| Health & Social Care Professionals     | 1,113           | +187                       | +169                       | +158                       | +110                       | +39                        | +3                         | +0.2%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.0%                    | +0.0%                    |
| Therapy Professions                    | 189             | +9                         | +14                        | +14                        | +8                         | +2                         | -4                         | +0.1%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | -0.0%                    |
| Health Science/ Diagnostics            | 14              | -18                        | -23                        |                            | -1                         | +1                         |                            | -0.6%                    | -0.6%                    | +0.0%                    | -0.1%                    | +0.1%                    | +0.0%                    |
| Social Care                            | 790             | +211                       | +188                       | +142                       | +101                       | +50                        | +10                        | +0.4%                    | +0.3%                    | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    |
| Social Workers                         | 44              | -7                         | -5                         | +1                         | -0                         | -6                         | -1                         | -0.1%                    | -0.1%                    | +0.0%                    | -0.0%                    | -0.1%                    | -0.0%                    |
| Psychologists                          | 57              | -1                         | -0                         | +3                         | +4                         | -7                         | -2                         | -0.0%                    | -0.0%                    | +0.1%                    | +0.1%                    | -0.1%                    | -0.0%                    |
| Pharmacy                               | 2               |                            |                            |                            |                            |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| H&SC, Other                            | 17              | -8                         | -6                         | -2                         | -2                         | -1                         | +0                         | -0.3%                    | -0.2%                    | -0.1%                    | -0.1%                    | -0.1%                    | +0.0%                    |
| Management & Administrative            | 290             | +71                        | +66                        | +52                        | +40                        | +22                        | +4                         | +0.3%                    | +0.3%                    | +0.2%                    | +0.2%                    | +0.1%                    | +0.0%                    |
| Management (VIII & above)              | 46              | +17                        | +14                        | +12                        | +8                         | +4                         | +0                         | +0.6%                    | +0.5%                    | +0.4%                    | +0.2%                    | +0.1%                    | +0.0%                    |
| Administrative/ Supervisory (V to VII) | 115             | +34                        | +36                        | +29                        | +27                        | +15                        | +1                         | +0.4%                    | +0.5%                    | +0.3%                    | +0.3%                    | +0.1%                    | +0.0%                    |
| Clerical (III & IV)                    | 130             | +20                        | +16                        | +11                        | +4                         | +3                         | +3                         | +0.2%                    | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | +0.0%                    |
| General Support                        | 164             | -78                        | -73                        | -60                        | -54                        | -4                         | -2                         | -0.3%                    | -0.3%                    | -0.3%                    | -0.2%                    | -0.0%                    | -0.0%                    |
| Support                                | 143             | -76                        | -70                        | -57                        | -53                        | -2                         | -2                         | -0.3%                    | -0.3%                    | -0.3%                    | -0.3%                    | -0.0%                    | -0.0%                    |
| Maintenance/ Technical                 | 21              | -1                         | -3                         | -2                         | -1                         | -2                         | -0                         | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.1%                    | -0.0%                    |
| Patient & Client Care                  | 977             | +92                        | +60                        | +37                        | +11                        | -36                        | -9                         | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    |
| Health Care Assistants                 | 879             | +94                        | +52                        | +39                        | +10                        | -32                        | -8                         | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    |
| Care, other                            | 97              | -2                         | +9                         | -3                         | +0                         | -4                         | -2                         | -0.0%                    | +0.1%                    | -0.0%                    | +0.0%                    | -0.0%                    | -0.0%                    |





## Older People

| Jul 2021 (Dec 2016 figure: 865)        | WTE Jul<br>2021 | WTE change<br>since Dec 16 | WTE change<br>since Dec 17 | WTE change<br>since Dec 18 | WTE change<br>since Dec 19 | WTE change<br>since Dec 20 | WTE change<br>since Jun 21 | % change<br>since Dec 16 | % change<br>since Dec 17 | % change<br>since Dec 18 | % change<br>since Dec 19 | % change since Dec 20 | % change<br>since Jun 21 |
|--|-----------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|--------------------------|--------------------------|--------------------------|--------------------------|-----------------------|--------------------------|
| Overall                                | 948             | +83                        | +70                        | +40                        | +78                        | +34                        | +14                        | +9.6%                    | +8.0%                    | +4.4%                    | +9.0%                    | +3.7%                 | +1.5%                    |
| Medical & Dental                       | 21              | +1                         | -1                         | +3                         | +1                         | +2                         | +1                         | +0.1%                    | -0.0%                    | +0.2%                    | +0.0%                    | +0.1%                 | +0.1%                    |
| Consultants                            | 2               | -5                         | -5                         | +1                         | +1                         | -0                         |                            | -0.7%                    | -0.7%                    | +0.4%                    | +0.5%                    | -0.0%                 | +0.0%                    |
| Registrars                             | 7               | +2                         | +1                         | +1                         | +2                         | +2                         | +2                         | +0.3%                    | +0.1%                    | +0.1%                    | +0.3%                    | +0.5%                 | +0.3%                    |
| SHO/ Interns                           | 10              | +4                         | +3                         | +1                         | -2                         | -1                         | -1                         | +0.7%                    | +0.5%                    | +0.1%                    | -0.2%                    | -0.0%                 | -0.1%                    |
| Medical/ Dental, other                 | 1               | +0                         |                            |                            |                            |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                 | +0.0%                    |
| Nursing & Midwifery                    | 319             | +19                        | +29                        | +4                         | +12                        | -2                         | +5                         | +0.1%                    | +0.1%                    | +0.0%                    | +0.0%                    | -0.0%                 | +0.0%                    |
| Nurse/ Midwife Manager                 | 81              | +4                         | -3                         | +3                         | +6                         | +0                         | +2                         | +0.1%                    | -0.0%                    | +0.0%                    | +0.1%                    | +0.0%                 | +0.0%                    |
| Nurse/ Midwife Specialist & AN/MP      | 5               | +2                         | +2                         | +1                         | -0                         | -1                         |                            | +0.5%                    | +0.5%                    | +0.2%                    | -0.1%                    | -0.2%                 | +0.0%                    |
| Staff Nurse/ Staff Midwife             | 234             | +14                        | +32                        | +2                         | +7                         | -0                         | +3                         | +0.1%                    | +0.2%                    | +0.0%                    | +0.0%                    | -0.0%                 | +0.0%                    |
| Public Health Nurse                    |                 | -0                         | -0                         | -0                         | -0                         |                            |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                 | -1.0%                    |
| Nursing/ Midwifery other               |                 | -1                         | -1                         | -1                         | -1                         | -1                         |                            | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                    | -1.0%                 | -1.0%                    |
| Health & Social Care Professionals     | 116             | +48                        | +36                        | +32                        | +35                        | +16                        | -2                         | +0.7%                    | +0.5%                    | +0.4%                    | +0.4%                    | +0.2%                 | -0.0%                    |
| Therapy Professions                    | 84              | +37                        | +26                        | +28                        | +29                        | +13                        | -1                         | +0.8%                    | +0.4%                    | +0.5%                    | +0.5%                    | +0.2%                 | -0.0%                    |
| Health Science/ Diagnostics            | 1               | -1                         | -1                         | -1                         | -0                         |                            |                            | -0.5%                    | -0.5%                    | -0.5%                    | -0.3%                    | +0.0%                 | +0.0%                    |
| Social Care                            | 1               | +0                         | +0                         |                            |                            |                            |                            | +0.0%                    | +0.1%                    | +0.0%                    | +0.0%                    | +0.0%                 | +0.0%                    |
| Social Workers                         | 26              | +11                        | +10                        | +4                         | +5                         | +3                         | -0                         | +0.7%                    | +0.6%                    | +0.2%                    | +0.2%                    | +0.1%                 | -0.0%                    |
| Pharmacy                               | 4               | +1                         | +1                         | +1                         | +1                         |                            |                            | +0.3%                    | +0.3%                    | +0.3%                    | +0.3%                    | +0.0%                 | +0.0%                    |
| H&SC, Other                            | 1               | +0                         | +0                         | +0                         | +0                         |                            |                            | +0.5%                    | +0.5%                    | +0.5%                    | +0.5%                    | +0.0%                 | +0.0%                    |
| Management & Administrative            | 86              | +28                        | +20                        | +12                        | +22                        | +12                        | +2                         | +0.5%                    | +0.3%                    | +0.2%                    | +0.3%                    | +0.2%                 | +0.0%                    |
| Management (VIII & above)              | 10              | +5                         | +3                         | +1                         | +1                         | +1                         | +1                         | +0.9%                    | +0.4%                    | +0.1%                    | +0.1%                    | +0.1%                 | +0.1%                    |
| Administrative/ Supervisory (V to VII) | 24              | +9                         | +6                         | +4                         | +9                         | +3                         | +2                         | +0.5%                    | +0.3%                    | +0.2%                    | +0.6%                    | +0.2%                 | +0.1%                    |
| Clerical (III & IV)                    | 52              | +15                        | +11                        | +7                         | +12                        | +8                         | -1                         | +0.4%                    | +0.3%                    | +0.2%                    | +0.3%                    | +0.2%                 | -0.0%                    |
| General Support                        | 119             | -5                         | -5                         | -4                         | -1                         | -3                         | -0                         | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                 | -0.0%                    |
| Support                                | 117             | -5                         | -5                         | -4                         | -1                         | -3                         | -0                         | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                    | -0.0%                 | -0.0%                    |
| Maintenance/ Technical                 | 2               |                            |                            |                            |                            |                            |                            | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                    | +0.0%                 | +0.0%                    |
| Patient & Client Care                  | 287             | -8                         | -10                        | -6                         | +11                        | +10                        | +8                         | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    | +0.0%                 | +0.0%                    |
| Health Care Assistants                 | 280             |                            | -14                        | -9                         | +11                        | +9                         | +8                         | -0.0%                    | -0.0%                    | -0.0%                    | +0.0%                    |                       | +0.0%                    |
| Care, other                            | 6               |                            | +4                         |                            |                            |                            | _                          |                          | +1.6%                    |                          | +0.0%                    |                       | +0.0%                    |



