# **CHO 9 Employment Report: November 2020**

# **Employment by Staff Group**

Nov 2020 (Dec 2019 figure: 6,582)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	6,797	6,889	+92	+1.3%	+306	+336
Consultants	66	65	-1	-1.6%	-3	-3
Registrars	92	90	-3	-2.8%	-8	-6
SHO/ Interns	68	71	+3	+4.8%	+5	+2
Medical/ Dental, other	56	56	+0	+0.7%	-0	-0
Medical & Dental	282	282	-0	-0.0%	-8	-7
Nurse/ Midwife Manager	448	455	+7	+1.5%	+20	+24
Nurse/ Midwife Specialist & AN/MP	97	101	+4	+4.1%	+16	+15
Staff Nurse/ Staff Midwife	1,198	1,221	+23	+1.9%	+25	+22
Public Health Nurse	184	183	-1	-0.5%	+7	+8
Pre-registration Nurse/ Midwife Intern	25	11	-14	-56.8%	-7	-14
Pre-registration Nurse Intern (C0VID-19)	7	4	-2	-34.8%	+4	-2
Post-registration Nurse/ Midwife Student	33	32	-1	-2.8%	+6	-1
Nursing/ Midwifery awaiting registration				-100.0%	-11	
Nursing/ Midwifery Student	65	47	-18	-27.4%	-8	+7
Nursing/ Midwifery other	22	23	+0	+2.0%	+3	+3
Nursing & Midwifery	2,013	2,029	+16	+0.8%	+64	+78
Therapy Professions	534	538	+4	+0.8%	+52	+53
Health Science/ Diagnostics	32	34	+2	+5.0%	-3	-3
Social Care	728	748	+21	+2.8%	+53	+68
Social Workers	135	134	-0	-0.1%	+9	+11
Psychologists	176	183	+7	+3.7%	+19	+18
Pharmacy	29	29	-0	-0.5%	+4	+4
H&SC, Other	70	70	-1	-0.8%	-1	-0
Health & Social Care Professionals	1,704	1,736	+32	+1.9%	+133	+150
Management (VIII & above)	81	82	+1	+1.1%	+3	+2
Administrative/ Supervisory (V to VII)	237	240	+4	+1.6%	+33	+29
Clerical (III & IV)	472	486	+14	+2.9%	+34	+33
Management & Administrative	790	808	+18	+2.3%	+70	+64
Support	407	404	-3	-0.7%	-48	-48
Maintenance/ Technical	35	36	+1	+3.2%	+1	+1
General Support	442	440	-2	-0.4%	-47	-47
Health Care Assistants	1,336	1,361	+26	+1.9%	+84	+86
Care, other	230	232	+1	+0.6%	+11	+13
Patient & Client Care	1,566	1,593	+27	+1.7%	+94	+98





# **CHO 9 Employment Report: November 2020**

# **Community Health & Wellbeing**

Nov 2020 ( figure: )	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20		WTE change since	WTE change since
Total Community Health & Wellbeing	8	8	-1	-6.8%	+8	+8
Therapy Professions	1	1	-0	-7.4%	+1	+1
Health & Social Care Professionals	1	1	-0	-7.4%	+1	+1
Management (VIII & above)	1	1			+1	+1
Administrative/ Supervisory (V to VII)	5	4	-1	-10.3%	+4	+4
Clerical (III & IV)	2	2			+2	+2
Management & Administrative	7	7	-1	-6.7%	+7	+7

#### **Mental Health**

Nov 2020 (Dec 2019 figure: 1,272)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Mental Health	1,315	1,316	+1	+0.1%	+44	+53
Consultants	48	47	-1	-2.2%	-3	-3
Registrars	33	31	-2	-6.3%	-0	+3
SHO/ Interns	50	53	+3	+6.5%	-0	-3
Medical & Dental	130	130	+0	+0.1%	-4	-3
Nurse/ Midwife Manager	138	138	-0	-0.1%	+6	+9
Nurse/ Midwife Specialist & AN/MP	72	75	+3	+3.9%	+10	+10
Staff Nurse/ Staff Midwife	354	368	+14	+3.9%	+17	+14
Pre-registration Nurse/ Midwife Intern	19	7	-12	-61.9%	-3	-12
Pre-registration Nurse Intern (C0VID-19)	6	4	-2	-35.7%	+4	-2
Nursing/ Midwifery awaiting registration				-100.0%	-11	
Nursing/ Midwifery Student	25	11	-14	-55.8%	-10	-3
Nursing/ Midwifery other	12	12	-0	-0.3%	+1	+1
Nursing & Midwifery	602	604	+2	+0.4%	+23	+30
Therapy Professions	63	63	+0	+0.4%	+8	+9
Social Care	1	1			+0	+0
Social Workers	45	42	-3	-6.3%	-1	-1
Psychologists	52	53	+0	+0.9%	+7	+6
Pharmacy	9	9	-0	-1.7%	+1	+0
H&SC, Other	15	15	-0	-0.9%	+0	+0
Health & Social Care Professionals	185	182	-2	-1.3%	+15	+15
Management (VIII & above)	5	5			+0	
Administrative/ Supervisory (V to VII)	30	29	-1	-2.5%	+2	+2
Clerical (III & IV)	109	111	+2	+2.1%	+8	+9
Management & Administrative	144	146	+1	+1.0%	+9	+11
Support	104	102	-1	-1.1%	-1	-1
Maintenance/ Technical	11	11	+0	+1.3%	+0	+0
General Support	114	113	-1	-0.9%	-1	-1
Health Care Assistants	126	127	+1	+0.5%	+1	+1
Care, other	12	12	+0	+1.5%	-0	-0
Patient & Client Care	139	140	+1	+0.6%	+1	+1





# **Primary Care**

Nov 2020 (Dec 2019 figure: 1,247)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Primary Care	1,313	1,366	+53	+4.0%	+119	+112
Consultants	4	4			+0	+1
Registrars	52	51	-1	-1.0%	-4	-5
SHO/ Interns	5	5			+4	+4
Medical/ Dental, other	49	49	+0	+0.8%	-0	-0
Medical & Dental	110	110	-0	-0.1%	-1	-1
Nurse/ Midwife Manager	39	41	+2	+5.5%	+4	+2
Nurse/ Midwife Specialist & AN/MP	8	8	+0	+1.9%	+2	+2
Staff Nurse/ Staff Midwife	100	103	+3	+3.1%	+3	+3
Public Health Nurse	184	183	-1	-0.5%	+8	+9
Post-registration Nurse/ Midwife Student	33	32	-1	-2.8%	+6	-1
Nursing/ Midwifery Student	33	32	-1	-2.8%	+6	+6
Nursing/ Midwifery other	0	1	+1	+104.1%	+1	+1
Nursing & Midwifery	364	368	+4	+1.1%	+23	+22
Therapy Professions	209	212	+3	+1.5%	+16	+16
Health Science/ Diagnostics	18	19	+1	+3.4%	-1	-1
Social Care	3	3	-1	-20.1%	-2	-2
Social Workers	20	20	+0	+1.3%	+4	+4
Psychologists	63	67	+5	+7.2%	+2	+2
Pharmacy	15	15			+3	+3
H&SC, Other	36	36	+0	+0.7%	-1	-C
Health & Social Care Professionals	364	372	+8	+2.2%	+21	+22
Management (VIII & above)	27	28	+1	+3.5%	+0	+0
Administrative/ Supervisory (V to VII)	87	87	+0	+0.2%	+10	+6
Clerical (III & IV)	193	205	+12	+6.1%	+23	+19
Management & Administrative	308	320	+13	+4.2%	+33	+25
Support	33	33	-0	-0.2%	-2	-1
General Support	33	33	-0	-0.2%	-2	-1
Health Care Assistants	23	48	+25	+104.3%	+35	+34
Care, other	111	115	+4	+3.2%	+10	+11
Patient & Client Care	135	163	+28	+20.9%	+45	+45





### **Social Care**

Nov 2020 (Dec 2019 figure: 4,064)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Social Care	4,161	4,199	+38	+0.9%	+136	+163
Consultants	14	14			-0	-0
Registrars	8	8			-4	-4
SHO/ Interns	13	13			+1	+1
Medical/ Dental, other	7	7				
Medical & Dental	42	42			-3	-3
Nurse/ Midwife Manager	272	277	+5	+1.8%	+10	+12
Nurse/ Midwife Specialist & AN/MP	17	18	+1	+6.2%	+4	+3
Staff Nurse/ Staff Midwife	743	749	+6	+0.8%	+5	+5
Public Health Nurse				-100.0%	-0	-0
Pre-registration Nurse/ Midwife Intern	6	4	-2	-40.1%	-4	-2
Pre-registration Nurse Intern (C0VID-19)	1	1	-0	-27.8%	+1	-0
Nursing/ Midwifery Student	7	4	-3	-38.6%	-4	+4
Nursing/ Midwifery other	9	9	-0	-0.2%	+1	+1
Nursing & Midwifery	1,048	1,057	+10	+0.9%	+17	+25
Therapy Professions	262	263	+1	+0.4%	+27	+27
Health Science/ Diagnostics	14	15	+1	+7.1%	-1	-2
Social Care	723	745	+21	+2.9%	+55	+70
Social Workers	69	72	+3	+3.6%	+6	+7
Psychologists	61	63	+2	+2.6%	+10	+10
Pharmacy	6	6			+1	+1
H&SC, Other	20	19	-1	-3.4%	-0	-0
Health & Social Care Professionals	1,154	1,181	+27	+2.3%	+97	+112
Management (VIII & above)	48	48	-0	-0.1%	+1	+1
Administrative/ Supervisory (V to VII)	115	120	+5	+4.2%	+17	+17
Clerical (III & IV)	168	168	-0	-0.3%	+3	+4
Management & Administrative	331	335	+4	+1.3%	+21	+22
Support	270	268	-2	-0.7%	-45	-45
Maintenance/ Technical	24	25	+1	+4.1%	+1	+1
General Support	295	294	-1	-0.3%	-44	-45
Health Care Assistants	1,186	1,186	+1	+0.1%	+48	+50
Care, other	107	104	-2	-2.1%	+1	+2
Patient & Client Care	1,292	1,291	-2	-0.1%	+49	+52





# **CHO 9 Employment Report: November 2020**

### **Disabilities**

Nov 2020 (Dec 2019 figure: 3,194)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Disabilities	3,251	3,285	+35	+1.1%	+92	+121
Consultants	11	11			-1	-1
Registrars	2	2			-4	-4
SHO/ Interns	2	2			+2	+2
Medical/ Dental, other	6	6				
Medical & Dental	21	21			-3	-3
Nurse/ Midwife Manager	193	197	+4	+1.8%	+5	+7
Nurse/ Midwife Specialist & AN/MP	11	12	+1	+9.3%	+3	+2
Staff Nurse/ Staff Midwife	510	516	+6	+1.3%	-1	-3
Pre-registration Nurse/ Midwife Intern	6	4	-2	-40.1%	-4	-2
Pre-registration Nurse Intern (C0VID-19)	1	1	-0	-27.8%	+1	-0
Nursing/ Midwifery Student	7	4	-3	-38.6%	-4	+4
Nursing/ Midwifery other	8	8	-0	-0.2%	+1	+1
Nursing & Midwifery	729	738	+8	+1.1%	+5	+11
Therapy Professions	189	191	+2	+0.8%	+10	+9
Health Science/ Diagnostics	13	14	+1	+7.7%	-1	-1
Social Care	722	744	+21	+2.9%	+55	+70
Social Workers	48	49	+1	+3.0%	+5	+6
Psychologists	61	63	+2	+2.6%	+10	+10
Pharmacy	2	2				
H&SC, Other	19	18	-1	-3.7%	-1	-1
Health & Social Care Professionals	1,054	1,080	+26	+2.5%	+77	+93
Management (VIII & above)	40	40			+2	+2
Administrative/ Supervisory (V to VII)	96	99	+3	+2.6%	+11	+11
Clerical (III & IV)	126	126	+1	+0.5%	+1	+3
Management & Administrative	262	265	+3	+1.2%	+15	+16
Support	147	146	-1	-0.7%	-50	-50
Maintenance/ Technical	22	23	+1	+4.5%	+1	+1
General Support	169	169	+0	+0.0%	-49	-49
Health Care Assistants	914	914	-1	-0.1%	+45	+50
Care, other	101	99	-2	-2.3%	+2	+3
Patient & Client Care	1,015	1,012	-3			+53





# **Older People**

Nov 2020 (Dec 2019 figure: 870)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Total Older People	910	914	+3	+0.4%	+44	+42
Consultants	3	3			+1	+1
Registrars	6	6				
SHO/ Interns	11	11			-1	-1
Medical/ Dental, other	1	1				
Medical & Dental	20	20				+0
Nurse/ Midwife Manager	78	80	+1	+1.7%	+5	+5
Nurse/ Midwife Specialist & AN/MP	6	6	+0	+0.5%	+1	+1
Staff Nurse/ Staff Midwife	233	233	-0	-0.1%	+6	+8
Public Health Nurse				-100.0%	-0	-0
Nursing/ Midwifery other	1	1				
Nursing & Midwifery	318	320	+1	+0.4%	+12	+14
Health & Social Care Professionals	100	101	+1	+0.6%	+19	+20
Management (VIII & above)	8	8	-0	-0.6%	-1	-1
Administrative/ Supervisory (V to VII)	18	21	+2	+12.2%	+6	+6
Clerical (III & IV)	43	42	-1	-2.6%	+2	+1
Management & Administrative	69	70	+1	+1.5%	+6	+6
Support	123	123	-1	-0.7%	+4	+4
Maintenance/ Technical	2	2				
General Support	126	125	-1	-0.6%	+4	+4
Health Care Assistants	271	273	+1	+0.5%	+3	-0
Care, other	6	6	+0	+0.5%	-1	-1
Patient & Client Care	277	278	+1	+0.5%	+2	-1





### CHO 9 Employment by Administration (HSE / S38): November 2020

Nov 2020 (Dec 2019 figure: 6,582)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% cnange	onango	WTE change since Nov 19
Overall	6,797	6,889	+92	+1.3%	+306	+336
HSE	3,548	3,608	+60	+1.7%	+201	+194
Section 38 Voluntary Agencies	3,249	3,280	+32	+1.0%	+105	+142

### HSE

Nov 2020 (Dec 2019 figure: 3,407)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	3,548	3,608	+60	+1.7%	+201	+194
Consultants	54	53	-1	-0.0%	-3	-3
Registrars	88	86	-3	-0.0%	-4	-2
SHO/ Interns	63	66	+3	+0.1%	+6	+3
Medical/ Dental, other	50	50	+0	+0.0%	-0	-0
Medical & Dental	255	255	-0	-0.0%	-2	-2
Nurse/ Midwife Manager	261	263	+2	+0.0%	+16	+17
Nurse/ Midwife Specialist & AN/MP	84	87	+3	+0.0%	+13	+13
Staff Nurse/ Staff Midwife	679	695	+16	+0.0%	+1	+1
Public Health Nurse	184	183	-1	-0.0%	+7	+8
Pre-registration Nurse/ Midwife Intern	25	11	-14	-0.6%	+5	+9
Pre-registration Nurse Intern (C0VID-19)	5	2	-2	-0.5%	+2	+2
Post-registration Nurse/ Midwife Student	33	32	-1	-0.0%	+10	+6
Nursing/ Midwifery awaiting registration				-1.0%	-3	-12
Nursing/ Midwifery Student	63	45	-18	-0.3%	+5	+5
Nursing/ Midwifery other	14	15	+0	+0.0%	+2	+2
Nursing & Midwifery	1,285	1,288	+3	+0.2%	+44	+46
Therapy Professions	337	340	+3	+0.0%	+40	+38
Health Science/ Diagnostics	18	19	+1	+0.0%	-2	-2
Social Care	7	7	-1	-0.1%	-1	-0
Social Workers	83	82	-1	-0.0%	+3	+4
Psychologists	129	134	+5	+0.0%	+10	+9
Pharmacy	22	22	-0	-0.0%	+3	+3
H&SC, Other	56	56	+0	+0.0%	-1	-0
Health & Social Care Professionals	652	659	+7	+1.1%	+55	+52
Management (VIII & above)	45	46	+1	+0.0%	+2	+2
Administrative/ Supervisory (V to VII)	138	140	+2	+0.0%	+28	+24
Clerical (III & IV)	324	338	+14	+0.0%	+34	+31
Management & Administrative	507	524	+17	+3.4%	+65	+57
Support	197	196	-1	-0.0%	-2	-3
Maintenance/ Technical	9	9	+0	+0.0%	+0	+0
General Support	206	205	-1	-0.6%	-2	-3
Health Care Assistants	514	544	+29	+0.1%	+34	+34
Care, other	129	133	+5	+0.0%	+9	+10
Patient & Client Care	643	677	+34	+5.3%	+42	+44





#### **Section 38 Voluntary Agencies**

Nov 2020 (Dec 2019 figure: 3,175)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	3,249	3,280	+32	+1.0%	+105	+142
Consultants	12	12	+0	+0.0%	-0	-0
Registrars	4	4		+0.0%	-4	-4
SHO/ Interns	5	5		+0.0%	-1	-1
Medical/ Dental, other	6	6		+0.0%		
Medical & Dental	27	27	+0	+0.0%	-5	-5
Nurse/ Midwife Manager	187	192	+5	+0.0%	+5	+6
Nurse/ Midwife Specialist & AN/MP	12	13	+1	+0.1%	+3	+2
Staff Nurse/ Staff Midwife	519	526	+7	+0.0%	+24	+21
Pre-registration Nurse/ Midwife Intern				-1.0%	-15	-1
Pre-registration Nurse Intern (C0VID-19)	2	2		+0.0%	+2	+2
Nursing/ Midwifery Student	2	2		+0.0%	-13	+2
Nursing/ Midwifery other	8	8		+0.0%	+1	+1
Nursing & Midwifery	728	741	+13	+1.8%	+20	+32
Therapy Professions	197	198	+1	+0.0%	+11	+15
Health Science/ Diagnostics	14	15	+1	+0.1%	-1	-1
Social Care	721	742	+21	+0.0%	+54	+69
Social Workers	52	53	+1	+0.0%	+6	+7
Psychologists	47	48	+1	+0.0%	+8	+8
Pharmacy	7	7		+0.0%	+1	+1
H&SC, Other	14	14	-1	-0.0%	-0	-0
Health & Social Care Professionals	1,052	1,077	+25	+2.4%	+79	+98
Management (VIII & above)	36	36		+0.0%	+0	+0
Administrative/ Supervisory (V to VII)	99	100	+1	+0.0%	+4	+5
Clerical (III & IV)	149	148	-0	-0.0%	+0	+2
Management & Administrative	283	284	+1	+0.4%	+5	+7
Support	210	208	-2	-0.0%	-46	-45
Maintenance/ Technical	26	27	+1	+0.0%	+1	+1
General Support	236	235	-1	-0.3%	-45	-44
Health Care Assistants	821	818	-3	-0.0%	+50	+52
Care, other	101	98	-3	-0.0%	+2	+3
Patient & Client Care	923	916	-7	-0.7%	+52	+54





### CHO 9 Employment by S38 Agency: November 2020

#### **Central Remedial Clinic**

Nov 2020 (Dec 2019 figure: 278)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	295	297	+2	+0.6%	+18	+21
Consultants	1	1		+0.0%		
Medical/ Dental, other	0	0		+0.0%		
Medical & Dental	2	2				
Nurse/ Midwife Manager	2	2		+0.0%		
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%	+1	
Staff Nurse/ Staff Midwife	4	4		+0.0%	+1	+2
Nursing/ Midwifery other	1	1		+0.0%	+1	+1
Nursing & Midwifery	9	9			+3	+3
Therapy Professions	80	80	+1	+0.0%	+3	+4
Health Science/ Diagnostics	13	14	+1	+0.1%	-1	-1
Social Workers	9	9		+0.0%	+1	+1
Psychologists	13	13		+0.0%	+2	+2
Health & Social Care Professionals	114	116	+2	+1.3%	+4	+5
Management (VIII & above)	6	6		+0.0%	-1	-1
Administrative/ Supervisory (V to VII)	15	15		+0.0%		
Clerical (III & IV)	33	34	+1	+0.0%	+2	+3
Management & Administrative	55	56	+1	+1.8%	+1	+2
Support	14	12	-2	-0.1%	-2	-2
Maintenance/ Technical	1	2	+1	+1.0%	+1	+1
General Support	15	14	-1	-6.5%	-1	-1
Health Care Assistants	57	58	+1	+0.0%	+7	+7
Care, other	43	42	-1	-0.0%	+4	+4
Patient & Client Care	100	101	+0	+0.4%	+11	+11





#### **Daughters of Charity, Dublin**

Nov 2020 (Dec 2019 figure: 1,034)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	1,051	1,064	+13	+1.3%	+30	+45
Consultants	2	2		+0.0%	+1	+1
Medical/ Dental, other	2	2		+0.0%		
Medical & Dental	4	4			+1	+1
Nurse/ Midwife Manager	60	61	+1	+0.0%	-1	+1
Nurse/ Midwife Specialist & AN/MP	9	10	+1	+0.1%	+2	+2
Staff Nurse/ Staff Midwife	190	190	+1	+0.0%	+4	+3
Pre-registration Nurse/ Midwife Intern				-1.0%	-8	
Nursing/ Midwifery Student				-1.0%	-8	
Nursing/ Midwifery other	4	4		+0.0%		
Nursing & Midwifery	263	266	+3	+1.0%	-2	+6
Therapy Professions	31	32	+1	+0.0%	-1	-1
Social Care	171	178	+7	+0.0%	+15	+20
Social Workers	13	13		+0.0%	+3	+3
Psychologists	11	11		+0.0%	+4	+4
Pharmacy	2	2		+0.0%		
H&SC, Other	5	5		+0.0%	+1	+1
Health & Social Care Professionals	233	241	+8	+3.4%	+21	+27
Management (VIII & above)	9	9		+0.0%	+3	+2
Administrative/ Supervisory (V to VII)	27	27	+0	+0.0%	+2	+1
Clerical (III & IV)	31	31		+0.0%	-2	-1
Management & Administrative	67	67	+0	+0.2%	+3	+2
Support	77	77	-0	-0.0%	-2	-1
Maintenance/ Technical	8	8		+0.0%		
General Support	85	85	-0	-0.2%	-2	-1
Health Care Assistants	366	371	+5	+0.0%	+9	+13
Care, other	33	31	-2	-0.1%	-1	-1
Patient & Client Care	399	401	+3	+0.7%	+8	+12





#### **Incorporated Orthopaedic Hospital**

Nov 2020 (Dec 2019 figure: 226)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	266	266	+0	+0.1%	+40	+40
Consultants	2	2		+0.0%	+1	+1
Registrars	2	2		+0.0%		
SHO/ Interns	4	4		+0.0%	-1	-1
Medical & Dental	8	8				
Nurse/ Midwife Manager	17	18	+1	+0.1%	+0	+0
Staff Nurse/ Staff Midwife	70	70	+0	+0.0%	+10	+10
Nursing & Midwifery	87	88	+1	+1.4%	+11	+11
Therapy Professions	34	34		+0.0%	+14	+13
Health Science/ Diagnostics	1	1		+0.0%		
Social Workers	9	9		+0.0%	+2	+2
Pharmacy	4	4		+0.0%	+1	+1
Health & Social Care Professionals	47	47			+16	+16
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	6	6		+0.0%		
Clerical (III & IV)	11	10	-1	-0.1%		
Management & Administrative	18	17	-1	-5.5%		
Support	40	40		+0.0%	+6	+6
Maintenance/ Technical	2	2		+0.0%		
General Support	42	42			+6	+6
Health Care Assistants	64	64		+0.0%	+8	+8
Care, other	0	0		+0.0%		
Patient & Client Care	64	64			+8	+8





#### St. Michael's House, Dublin

Nov 2020 (Dec 2019 figure: 1,431)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	1,433	1,449	+16	+1.1%	+19	+34
Consultants	6	6		+0.0%	-2	-2
Registrars	1	1		+0.0%	-3	-3
Medical/ Dental, other	4	4		+0.0%		
Medical & Dental	11	11			-5	-5
Nurse/ Midwife Manager	86	89	+3	+0.0%	+5	+5
Staff Nurse/ Staff Midwife	160	166	+6	+0.0%	+4	+5
Nursing & Midwifery	246	255	+9	+3.7%	+9	+10
Therapy Professions	48	47	-0	-0.0%	-4	-1
Social Care	549	564	+14	+0.0%	+39	+48
Social Workers	20	21	+1	+0.0%	+1	+2
Psychologists	19	21	+1	+0.1%	+2	+3
H&SC, Other	9	9	-1	-0.1%	-1	-1
Health & Social Care Professionals	646	661	+16	+2.4%	+37	+50
Management (VIII & above)	20	20		+0.0%	-2	-1
Administrative/ Supervisory (V to VII)	44	45	+1	+0.0%	+2	+4
Clerical (III & IV)	54	54	-0	-0.0%	+0	+1
Management & Administrative	118	118	+1	+0.8%	+0	+3
Support	47	48	+1	+0.0%	-48	-48
Maintenance/ Technical	12	12		+0.0%	-0	-0
General Support	59	60	+0	+0.8%	-48	-48
Health Care Assistants	329	319	-9	-0.0%	+26	+24
Care, other	24	24	-0	-0.0%	-1	-1
Patient & Client Care	353	343	-10	-2.8%	+25	+23





#### St. Vincent's, Fairview

Nov 2020 (Dec 2019 figure: 206)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	204	204	+0	+0.0%	-2	+2
Consultants	1	1		+0.0%		
Registrars	1	1		+0.0%	-1	-1
SHO/ Interns	1	1		+0.0%		
Medical & Dental	3	3			-1	-1
Nurse/ Midwife Manager	21	21		+0.0%	-0	-0
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%		
Staff Nurse/ Staff Midwife	95	95		+0.0%	+4	+1
Nursing/ Midwifery Student	2	2		+0.0%	-5	+2
Nursing/ Midwifery other	3	3		+0.0%		
Nursing & Midwifery	123	123			-1	+2
Therapy Professions	5	5		+0.0%		
Social Workers	2	2		+0.0%		
Psychologists	4	4		+0.0%		
Pharmacy	2	2		+0.0%	+0	+0
Health & Social Care Professionals	12	12			+0	+0
Administrative/ Supervisory (V to VII)	6	6		+0.0%		
Clerical (III & IV)	19	19		+0.0%	+0	+0
Management & Administrative	26	26			+0	+0
Support	31	31		+0.0%	+0	+0
Maintenance/ Technical	3	3		+0.0%		
General Support	34	34			+0	+0
Health Care Assistants	6	6		+0.0%		
Care, other	1	1		+0.0%		
Patient & Client Care	7	7				





Nov 2020 (Dec 2019 figure: 6,582)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	6,797	6,889		+1.3%	+306	
Consultant Medicine	3	3		11070	+1	+1
Consultant Paediatrics	1	1				
Consultant Psychiatry	62	61	-1	-1.7%	-4	-4
Consultant Surgery		0.		-100.0%		
Consultants	66	65	-1	-1.6%	-3	-3
Registrar	70	68	-3	-3.6%	-10	
Senior Registrar	20	20	-	-0.5%	+4	+4
Specialist Registrar	2	2		0.070	-2	-3
Registrars	92	90	-3	-2.8%	-8	
Interns	-			-100.0%	-2	-2
Senior House Officer	68	71	+3	+4.8%	+7	+4
SHO/ Interns	68	71	+3	+4.8%	+5	+2
Dentists	31	32	+0	+1.5%	+0	+0
Other Medical	25	25	-	-0.2%	-0	-1
Medical/ Dental, other	56	56	+0	+0.7%	-0	-0
Medical & Dental	282	282	-0	-0.0%	-10	-7
Clinical Nurse/ Midwife Manager	360	367	+7	+1.8%	+18	+18
Director Nursing/Midwifery, Assistant	65	67	+1	+2.0%	+5	
Director of Nursing/Midwifery	23	22		-4.6%	-3	-
Nurse/ Midwife Manager	448	455	+7	+1.5%	+20	+24
Advanced Nurse/ Midwife Practitioner	9	9	+0	+0.3%	+2	+2
Clinical Nurse/ Midwife Specialist	88	92	+4	+4.5%	+14	+13
Nurse/ Midwife Specialist & AN/MP	97	101	+4	+4.1%	+16	+15
Staff Midwives	1	1	+0	+1.0%	+1	+1
Staff Nurse [Intellectual Disability]	418	425	+7	+1.6%	+5	
Staff Nurse [Psychiatric]	368	381	+13	+3.6%	+10	+6
Staff Nurses [General/ Children's]	411	413	+3	+0.7%	+9	+11
Staff Nurse/ Staff Midwife	1,198	1,221	+23	+1.9%	+25	+22
Public Health Nurse	184	183		-0.5%		+8
Pre-registration Nurse/ Midwife Intern	25	11	-14	-56.8%		+8
Pre-registration Nurse Intern (C0VID-19)	7	4		-34.8%		
Post-registration Nurse/ Midwife Student	33	32	-1	-2.8%		+6
Nursing/ Midwifery awaiting registration				-100.0%	-11	-12
Nursing/ Midwifery Student	65	47	-18	-27.4%	-8	+7
Nursing Education/Clinical	22	23	+0	+2.0%	+3	+3
Other Nursing/ Midwifery				-100.0%		
Nursing/ Midwifery other	22	23	+0	+2.0%	+3	+3
Nursing & Midwifery	2,013	2,029	+16	+0.8%	+16	+78
Dietitians	27	27		-1.8%		
Occupational Therapists	204	209	-	+2.3%	+26	
Orthoptists	6	6		-1.1%		
Physiotherapists	153	156	-	+2.0%		
Podiatrists & Chiropodists	1	1	-0	-23.1%		
Speech & Language Therapists	143	140				
Therapy Professions	534	538		+0.8%	+52	
Audiology	13	14		+4.6%		
Clinical Engineering	14	15		+7.1%		

Nov 2020 (Dec 2019 figure: 6,582)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	6,797	6,889	+92	+1.3%	+306	+336
Medical Laboratory	4	4				
Radiographers	1	1			-0	-1
Health Science/ Diagnostics	32	34	+2	+5.0%	-3	-3
Social Care	728	748	+21	+2.8%	+53	+68
Social Workers	135	134	-0	-0.1%	+9	+11
Psychologists	176	183	+7	+3.7%	+19	+18
Pharmacy	29	29	-0	-0.5%	+4	+4
Counsellor Therapists	42	41	-0	-0.4%	-0	+1
Dental Hygienists	6	6	+0	+4.5%	-0	-1
Other Health & Social Care	21	20	-1	-3.2%	+0	+0
Play Therapists/ Specialists	2	2			-0	-0
H&SC, Other	70	70	-1	-0.8%	-1	-0
Health & Social Care Professionals	1,704	1,736	+32	+1.9%	+160	+150
Executive Management	11	12	+1	+8.8%	+1	+2
Senior Management (VIII & GM)	70	70	-0	-0.0%	+1	+0
Management (VIII & above)	81	82	+1	+1.1%	+3	+2
Middle Management (V-VII)	227	231	+4	+1.6%	+32	+29
Other Administrative	10	10			+1	
Administrative/ Supervisory (V to VII)	237	240	+4	+1.6%	+33	+29
General Administrative (III & IV)	472	486	+14	+2.9%	+34	+33
Clerical (III & IV)	472	486	+14	+2.9%	+34	+33
Management & Administrative	790	808	+18	+2.3%	+62	+64
Catering	59	60	+0	+0.6%	-1	-2
Household Services	225	225	+0	+0.0%	+5	+4
Other Support	46	44	-1	-2.7%	-50	-50
Portering	77	75	-2	-2.9%	-1	+0
Support	407	404	-3	-0.7%	-48	-48
Maintenance	33	33	+0	+0.4%	+0	-0
Technical Services	2	3	+1	+50.0%	+1	+1
Maintenance/ Technical	35	36	+1	+3.2%	+1	+1
General Support	442	440	-2	-0.4%	-82	-47
HCA, Nurse's Aide, etc.	1,312	1,336	+24	+1.8%	+71	+73
Health & Social Care Assistants	24	25	+2	+7.6%	+13	+12
Health Care Assistants	1,336	1,361	+26	+1.9%	+84	+86
Other Care Grades	230	232		+0.6%		+13
Care, other	230	232	+1	+0.6%	+11	+13
Patient & Client Care	1,566	1,593	+27	+1.7%	+108	+98

### CHO 9 HSE Employment by Grade Group & Staff Category: November 2020

Nov 2020 (Dec 2019 figure: 3,407)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	3,548	3,608	+60	+1.7%	+201	+194
Consultant Medicine	1	1				
Consultant Psychiatry	53	52	-1	-2.0%	-3	-3
Consultant Surgery				-100.0%		
Consultants	54	53	-1	-2.0%	-3	-3
Registrar	68	66	-3	-3.7%	-9	-6
Senior Registrar	19	19	-0	-0.6%	+4	+4
Specialist Registrar	1	1			+1	
Registrars	88	86	-3	-3.0%	-4	-2
SHO/ Interns	63	66	+3	+5.2%	+6	+3
Dentists	31	32	+0	+1.5%	+0	+(
Other Medical	19	19	-0	-0.3%	-0	-1
Medical/ Dental, other	50	50	+0	+0.8%	-0	-0
Medical & Dental	255	255	-0	-0.0%	-11	-2
Clinical Nurse/ Midwife Manager	193	194	+2	+1.0%	+10	+10
Director Nursing/Midwifery, Assistant	56	58	+1	+2.3%	+5	+6
Director of Nursing/Midwifery	12	11	-1	-8.2%	+0	+1
Nurse/ Midwife Manager	261	263	+2	+0.8%	+16	+17
Advanced Nurse/ Midwife Practitioner	8	8	+0	+0.4%	+1	+1
Clinical Nurse/ Midwife Specialist	77	79	+3	+3.9%	+12	+12
Nurse/ Midwife Specialist & AN/MP	84	87	+3	+3.6%	+13	+13
Staff Midwives	1	1	+0	+1.0%	+1	+1
Staff Nurse [Intellectual Disability]	69	69	-0	-0.0%	-4	-4
Staff Nurse [Psychiatric]	274	287	+13			+4
Staff Nurses [General/ Children's]	335	337	+3			-(
Staff Nurse/ Staff Midwife	679	695	+16		+1	+1
Public Health Nurse	184	183	-1	-0.5%	+7	+8
Pre-registration Nurse/ Midwife Intern	25	11	-14	-56.8%		+6
Pre-registration Nurse Intern (C0VID-19)	5	2	-2			+2
Post-registration Nurse/ Midwife Student	33	32	-1		+6	+6
Nursing/ Midwifery awaiting registration			10	-100.0%	-11	
Nursing/ Midwifery Student	63	45				+5
Nursing Education/Clinical	14	15	+0			+2
Other Nursing/ Midwifery	4.4	45		-100.0%		
Nursing/ Midwifery other	14	15		+3.1%		+2
Nursing & Midwifery	1,285	1,288				+46
Dietitians	19	19	-0			+4
Occupational Therapists	136	138	+2			
Orthoptists	6	6				
Physiotherapists	78	81	+3			
Podiatrists & Chiropodists Speech & Language Therapists	98	97	-0 -1	-23.1% -1.5%		+12
Therapy Professions	337	340				+38
Audiology	13	14	+1	+4.6%		-1
Clinical Engineering	5	5	71	1-4.070	-1	+(
Radiographers				-100.0%	-0	
Health Science/ Diagnostics	18	19	+1	+3.4%		-2
Social Care	7	7	-1	-8.7%		-0
Social Workers	83	82	-1			
Psychologists	129	134				





Nov 2020 (Dec 2019 figure: 3,407)	WTE Oct 2020	WTE Nov 2020	WTE change since Oct 20	% change since Oct 20	WTE change since Dec 19	WTE change since Nov 19
Overall	3,548	3,608	+60	+1.7%	+201	+194
Pharmacy	22	22	-0	-0.7%	+3	+3
Counsellor Therapists	42	41	-0	-0.4%	-0	+1
Dental Hygienists	6	6	+0	+4.5%	-0	-1
Other Health & Social Care	6	6	+0	+0.6%	-0	-0
Play Therapists/ Specialists	2	2			+0	+0
H&SC, Other	56	56	+0	+0.3%	-1	-0
Health & Social Care Professionals	652	659	+7	+1.1%	+25	+52
Executive Management	7	8	+1	+14.0%	+1	+1
Senior Management (VIII & GM)	39	39	-0	-0.1%	+1	+1
Management (VIII & above)	45	46	+1	+2.0%	+2	+2
Administrative/ Supervisory (V to VII)	138	140	+2	+1.7%	+28	+24
Clerical (III & IV)	324	338	+14	+4.3%	+34	+31
Management & Administrative	507	524	+17	+3.4%	+49	+57
Catering	24	24	-1	-2.4%	-1	-1
Household Services	102	102	-0	-0.2%	-0	-2
Other Support	8	8	-0	-3.8%	-2	-2
Portering	62	62	-0	-0.4%	+0	+2
Support	197	196	-1	-0.7%	-2	-3
Maintenance/ Technical	9	9	+0	+1.5%	+0	+0
General Support	206	205	-1	-0.6%	-33	-3
HCA, Nurse's Aide, etc.	496	523	+27	+5.5%	+23	+24
Health & Social Care Assistants	18	20	+2	+9.8%	+10	+10
Health Care Assistants	514	544	+29	+5.7%	+34	+34
Care, other	129	133	+5	+3.7%	+9	+10
Patient & Client Care	643	677	+34	+5.3%	+23	+44





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2020

СНО 9	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,889	7,983	1.16	18.0%	82.0%	1.08	1.18	85.2%	81.1%	86.2%	66.4%	33.6%	83.5%	62.6%
Consultant Medicine	3	4	1.54		100.0%		1.54	75.0%	75.0%	75.0%	25.0%	75.0%		25.0%
Consultant Paediatrics	1	3	2.48	33.3%	66.7%	1.82	3.03	33.3%	33.3%	50.0%	33.3%	66.7%	100.0%	0.0%
Consultant Psychiatry	61	68	1.11	35.3%	64.7%	1.11	1.11	77.9%	77.9%	81.8%	82.4%	17.6%	83.3%	81.8%
Consultants	65	75	1.15	33.3%	66.7%	1.13	1.16	76.0%	68.0%	80.0%	77.3%	22.7%	84.0%	74.0%
Registrar	68	71	1.05	32.4%	67.6%	1.03	1.06	4.2%	4.2%	0.0%	97.2%	2.8%	95.7%	97.9%
Senior Registrar	20	20	1.01	45.0%	55.0%	1.00	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	2	2	1.00	50.0%	50.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars	90	93	1.04	35.5%	64.5%	1.02	1.05	3.2%	9.1%	0.0%	97.8%	2.2%	97.0%	98.3%
Senior House Officer	71	71	1.00	35.2%	64.8%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	71	71	1.00	35.2%	64.8%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	32	38	1.21	21.1%	78.9%	1.24	1.20	92.1%	92.1%	93.3%	71.1%	28.9%	87.5%	66.7%
Other Medical	25	34	1.36	23.5%	76.5%	1.62	1.30	70.6%	70.6%	69.2%	41.2%	58.8%	37.5%	42.3%
Medical/ Dental, other	56	72	1.28	22.2%	77.8%	1.40	1.24	81.9%	81.3%	82.1%	56.9%	43.1%	62.5%	55.4%
Medical & Dental	282	311	1.10	31.8%	68.2%	1.09	1.11	38.3%	33.3%	40.6%	83.9%	16.1%	88.9%	81.6%
Clinical Nurse/ Midwife Manager	367	394	1.07	18.8%	81.2%	1.02	1.09	97.2%	97.2%	96.6%	84.3%	15.7%	97.3%	81.3%
Director Nursing/Midwifery, Assistant	67	71	1.06	16.9%	83.1%	1.02	1.07	98.6%	98.6%	98.3%	88.7%	11.3%	100.0%	86.4%
Director of Nursing/Midwifery	22	22	1.00	9.1%	90.9%	1.00	1.00	95.5%	95.5%	95.0%	100.0%	0.0%	100.0%	100.0%
Nurse/ Midwife Manager	455	487	1.07	18.1%	81.9%	1.02	1.08	97.3%	100.0%	96.7%	85.6%	14.4%	97.7%	83.0%
Advanced Nurse/ Midwife Practitioner	9	9	1.01		100.0%		1.01	88.9%	88.9%	88.9%	88.9%	11.1%		88.9%
Clinical Nurse/ Midwife Specialist	92	97	1.06	12.4%	87.6%	1.01	1.06	100.0%	100.0%	100.0%	88.7%	11.3%	100.0%	87.1%
Nurse/ Midwife Specialist & AN/MP	101	106	1.05	11.3%	88.7%	1.01	1.06	99.1%	100.0%	98.9%	88.7%	11.3%	100.0%	87.2%
Staff Midwives	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Staff Nurse [Intellectual Disability]	425	485	1.14	8.5%	91.5%	1.07	1.15	95.9%	95.9%	96.2%	67.8%	32.2%	87.8%	66.0%
Staff Nurse [Psychiatric]	381	420	1.10	24.5%	75.5%	1.08	1.11	93.3%	93.3%	95.0%	84.0%	16.0%	87.4%	83.0%
Staff Nurses [General/ Children's]	413	478	1.16	10.7%	89.3%	1.05	1.17	90.6%	90.6%	91.3%	75.3%	24.7%	94.1%	73.1%
Staff Nurse/ Staff Midwife	1,221	1,384	1.13	14.1%	85.9%	1.07	1.15	93.2%	88.2%	94.0%	75.4%	24.6%	89.2%	73.1%
Public Health Nurse	183	216	1.18	0.5%	99.5%	1.00	1.18	95.4%	100.0%	95.3%	70.8%	29.2%	100.0%	70.7%
Pre-registration Nurse/ Midwife Intern	11	18	1.64	27.8%	72.2%	1.64	1.64	5.6%	5.6%	7.7%	100.0%	0.0%	100.0%	100.0%





4	6	1.36	16.7%	83.3%	1.00	1.47	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
32	32	1.01	6.3%	93.8%	1.00	1.01	18.8%	18.8%	20.0%	100.0%	0.0%	100.0%	100.0%
47	56	1.19	14.3%	85.7%	1.32	1.17	12.5%	0.0%	14.6%	100.0%	0.0%	100.0%	100.0%
23	24	1.06	4.2%	95.8%	1.00	1.07	95.8%	95.8%	95.7%	87.5%	12.5%	100.0%	87.0%
23	24	1.06	4.2%	95.8%	1.00	1.07	95.8%	100.0%	95.7%	87.5%	12.5%	100.0%	87.0%
2,029	2,273	1.12	13.4%	86.6%	1.06	1.13	92.6%	89.8%	93.0%	78.5%	21.5%	92.5%	76.3%
27	36	1.35	5.6%	94.4%	1.00	1.37	86.1%	86.1%	85.3%	44.4%	55.6%	100.0%	41.2%
209	235	1.13	10.6%	89.4%	1.08	1.13	90.2%	90.2%	90.5%	77.0%	23.0%	92.0%	75.2%
6	7	1.24	14.3%	85.7%	1.06	1.27	85.7%	85.7%	83.3%	42.9%	57.1%	100.0%	33.3%
156	184	1.18	16.3%	83.7%	1.05	1.21	88.0%	88.0%	88.3%	66.3%	33.7%	90.0%	61.7%
1	2	2.50	50.0%	50.0%	5.00	1.67	50.0%	50.0%	0.0%	50.0%	50.0%	100.0%	0.0%
140	164	1.17	1.2%	98.8%	1.00	1.17	87.8%	87.8%	87.7%	75.0%	25.0%	100.0%	74.7%
538	628	1.17	9.7%	90.3%	1.07	1.18	88.5%	88.5%	88.5%	71.0%	29.0%	91.8%	68.8%
14	16	1.14	25.0%	75.0%	1.00	1.20	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
15	15	1.00	86.7%	13.3%	1.00	1.00	93.3%	93.3%	50.0%	100.0%	0.0%	100.0%	100.0%
4	4	1.00	75.0%	25.0%	1.00	1.00	75.0%	75.0%	0.0%	100.0%	0.0%	100.0%	100.0%
1	2	2.00		100.0%		2.00	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
34	37	1.09	54.1%	45.9%	1.00	1.21	94.6%	100.0%	88.2%	83.8%	16.2%	100.0%	64.7%
748	892	1.19	12.1%	87.9%	1.07	1.21	87.0%	81.5%	87.8%	45.9%	54.1%	67.6%	42.9%
134	153	1.14	14.4%	85.6%	1.04	1.16	94.8%	95.5%	94.7%	74.5%	25.5%	100.0%	70.2%
183	202	1.11	15.8%	84.2%	1.06	1.11	67.8%	62.5%	68.8%	77.2%	22.8%	81.3%	76.5%
29	34	1.17	11.8%	88.2%	1.11	1.18	55.9%	25.0%	60.0%	70.6%	29.4%	75.0%	70.0%
41	45	1.09	33.3%	66.7%	1.02	1.12	91.1%	91.1%	96.7%	80.0%	20.0%	93.3%	73.3%
6	8	1.32		100.0%		1.32	100.0%	100.0%	100.0%	25.0%	75.0%		25.0%
20	26	1.30	15.4%	84.6%	1.27	1.30	84.6%	84.6%	81.8%	50.0%	50.0%	75.0%	45.5%
2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
70	81	1.17	23.5%	76.5%	1.06	1.20	90.1%	84.2%	91.9%	65.4%	34.6%	89.5%	58.1%
1,736	2,027	1.17	13.1%	86.9%	1.06	1.19	85.9%	82.7%	86.4%	60.8%	39.2%	81.6%	57.7%
12	12	1.02	8.3%	91.7%	1.00	1.02	91.7%	91.7%	90.9%	100.0%	0.0%	100.0%	100.0%
70	71	1.01	28.2%	71.8%	1.00	1.02	100.0%	100.0%	100.0%	97.2%	2.8%	100.0%	96.1%
82	83	1.01	25.3%	74.7%	1.00	1.02	98.8%	100.0%	98.4%	97.6%	2.4%	100.0%	96.8%
240	263	1.09	17.5%	82.5%	1.00	1.12	93.2%	97.8%	92.2%	77.9%	22.1%	100.0%	73.3%
486	576	1.19	13.5%	86.5%	1.09	1.20	81.4%	66.7%	83.7%	64.2%	35.8%	84.6%	61.0%
808	922	1.14	15.7%	84.3%	1.05	1.16	86.3%	81.4%	87.3%	71.1%	28.9%	91.7%	67.3%
	32 47 23 2,029 27 209 6 156 1 140 538 14 15 4 1 1 34 748 134 183 29 41 6 20 2 70 1,736 12 70 82 240	32 32 47 56 23 24 23 24 2,029 2,273 27 36 209 235 6 7 156 184 1 2 140 164 538 628 14 16 15 15 4 4 1 2 34 37 748 892 134 153 183 202 29 34 41 45 6 8 20 26 2 2 70 81 1,736 2,027 12 12 70 71 82 83 240 263	32       32       1.01         47       56       1.19         23       24       1.06         2,029       2,273       1.12         27       36       1.35         209       235       1.13         6       7       1.24         156       184       1.18         1       2       2.50         140       164       1.17         538       628       1.17         14       16       1.14         15       15       1.00         4       4       1.00         1       2       2.00         34       37       1.09         748       892       1.19         134       153       1.14         183       202       1.11         29       34       1.17         41       45       1.09         6       8       1.32         20       26       1.30         2       2       1.00         70       81       1.17         1,736       2,027       1.17         12       1.01       82	32       32       1.01       6.3%         47       56       1.19       14.3%         23       24       1.06       4.2%         23       24       1.06       4.2%         2,029       2,273       1.12       13.4%         27       36       1.35       5.6%         209       235       1.13       10.6%         6       7       1.24       14.3%         156       184       1.18       16.3%         1       2       2.50       50.0%         140       164       1.17       1.2%         538       628       1.17       9.7%         14       16       1.14       25.0%         15       15       1.00       86.7%         4       4       1.00       75.0%         1       2       2.00       34       37       1.09       54.1%         748       892       1.19       12.1%       15.8%         29       34       1.17       11.8%         41       45       1.09       33.3%         6       8       1.32         20       26       1.3	32         32         1.01         6.3%         93.8%           47         56         1.19         14.3%         85.7%           23         24         1.06         4.2%         95.8%           23         24         1.06         4.2%         95.8%           2,029         2,273         1.12         13.4%         86.6%           27         36         1.35         5.6%         94.4%           209         235         1.13         10.6%         89.4%           6         7         1.24         14.3%         85.7%           156         184         1.18         16.3%         83.7%           1         2         2.50         50.0%         50.0%           140         164         1.17         1.2%         98.8%           538         628         1.17         9.7%         90.3%           14         16         1.14         25.0%         75.0%           15         15         1.00         86.7%         13.3%           4         4         1.00         75.0%         25.0%           1         2         2.00         100.0%           34	32         32         1.01         6.3%         93.8%         1.00           47         56         1.19         14.3%         85.7%         1.32           23         24         1.06         4.2%         95.8%         1.00           23         24         1.06         4.2%         95.8%         1.00           2,029         2,273         1.12         13.4%         86.6%         1.06           27         36         1.35         5.6%         94.4%         1.00           209         235         1.13         10.6%         89.4%         1.08           6         7         1.24         14.3%         85.7%         1.06           156         184         1.18         16.3%         83.7%         1.05           1         2         2.50         50.0%         50.0%         5.00           140         164         1.17         1.2%         98.8%         1.00           538         628         1.17         9.7%         90.3%         1.07           14         16         1.14         25.0%         75.0%         1.00           15         15         1.00         86.7%         <	32         32         1.01         6.3%         93.8%         1.00         1.01           47         56         1.19         14.3%         85.7%         1.32         1.17           23         24         1.06         4.2%         95.8%         1.00         1.07           23         24         1.06         4.2%         95.8%         1.00         1.07           2,029         2,273         1.12         13.4%         86.6%         1.06         1.13           27         36         1.35         5.6%         94.4%         1.00         1.37           209         235         1.13         10.6%         89.4%         1.08         1.13           6         7         1.24         14.3%         85.7%         1.06         1.27           156         184         1.18         16.3%         83.7%         1.05         1.21           1         2         2.50         50.0%         50.0%         50.00         1.67           140         164         1.17         1.2%         98.8%         1.00         1.17           538         628         1.17         9.7%         90.3%         1.07         1.18 <td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%           2,029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%           1         2         2.50         50.0%         50.0%         5.00         1.67         50.0%           140         164         1.17         1.2%         98.8%         1.00         1.17         87.8%           538         628         1.17         9.7%</td> <td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%           209         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%           27         36         1.35         5.6%         94.4%         1.00         1.37         86.1%         89.8%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         1.05         1.21         88.0%         88.0%           14         16         1.17         1.2%         98.8%         1.00         1.17         87.8%         87.8%           <td< td=""><td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.7%           2029         2.273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%           27         36         1.35         5.6%         94.4%         1.08         1.13         90.2%         90.5%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%         85.7%         83.3%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%         88.3%         83.3%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%         88.0%         88.3%           156         184         1.14         16         1.17         1.2%</td><td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%         100.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%         100.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.7%         87.5%           2029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%         78.5%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         90.2%         90.5%         77.0%           6         7         1.24         14.3%         83.7%         1.05         1.27         85.7%         83.3%         42.9%           156         184         1.18         16.3%         83.7%         1.05         1.27         85.7%         83.3%         42.9%           156         184         1.17         1.2%         98.8%         1.00         1.67         50.0%         50.0%         50.0%</td><td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%         100.0%         0.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%         100.0%         0.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.8%         100.0%         95.7%         87.5%         12.5%           2,029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%         78.5%         21.5%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         90.5%         77.0%         22.9%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%         85.7%         83.3%         42.9%         57.1%           156         184         1.18         16.3%         83.7%         1.00         1.07         1.8         85.7%         85.7%         83.3%         466.3%         33.7%</td><td>  32   32   1.01   6.3%   93.8%   1.00   1.01   18.8%   18.8%   20.0%   100.0%   0.0%   100.0%   47   56   1.19   14.3%   85.7%   1.32   1.17   12.5%   0.0%   14.6%   100.0%   0.0%   100.0%   23   24   1.06   4.2%   95.8%   1.00   1.07   95.8%   95.8%   95.7%   87.5%   12.5%   100.0%   2.029   2,273   1.12   13.4%   86.6%   1.06   1.13   92.6%   89.8%   93.0%   78.5%   12.5%   100.0%   20.0%   235   1.13   10.6%   94.4%   1.00   1.37   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   1.08   1.13   90.2%   90.2%   90.5%   77.0%   23.0%   92.0%   16.6   1.27   88.7%   86.5%   88.3%   42.9%   57.1%   100.0%   10</td></td<></td>	32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%           2,029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%           1         2         2.50         50.0%         50.0%         5.00         1.67         50.0%           140         164         1.17         1.2%         98.8%         1.00         1.17         87.8%           538         628         1.17         9.7%	32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%           209         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%           27         36         1.35         5.6%         94.4%         1.00         1.37         86.1%         89.8%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         1.05         1.21         88.0%         88.0%           14         16         1.17         1.2%         98.8%         1.00         1.17         87.8%         87.8% <td< td=""><td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.7%           2029         2.273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%           27         36         1.35         5.6%         94.4%         1.08         1.13         90.2%         90.5%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%         85.7%         83.3%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%         88.3%         83.3%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%         88.0%         88.3%           156         184         1.14         16         1.17         1.2%</td><td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%         100.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%         100.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.7%         87.5%           2029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%         78.5%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         90.2%         90.5%         77.0%           6         7         1.24         14.3%         83.7%         1.05         1.27         85.7%         83.3%         42.9%           156         184         1.18         16.3%         83.7%         1.05         1.27         85.7%         83.3%         42.9%           156         184         1.17         1.2%         98.8%         1.00         1.67         50.0%         50.0%         50.0%</td><td>32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%         100.0%         0.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%         100.0%         0.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.8%         100.0%         95.7%         87.5%         12.5%           2,029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%         78.5%         21.5%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         90.5%         77.0%         22.9%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%         85.7%         83.3%         42.9%         57.1%           156         184         1.18         16.3%         83.7%         1.00         1.07         1.8         85.7%         85.7%         83.3%         466.3%         33.7%</td><td>  32   32   1.01   6.3%   93.8%   1.00   1.01   18.8%   18.8%   20.0%   100.0%   0.0%   100.0%   47   56   1.19   14.3%   85.7%   1.32   1.17   12.5%   0.0%   14.6%   100.0%   0.0%   100.0%   23   24   1.06   4.2%   95.8%   1.00   1.07   95.8%   95.8%   95.7%   87.5%   12.5%   100.0%   2.029   2,273   1.12   13.4%   86.6%   1.06   1.13   92.6%   89.8%   93.0%   78.5%   12.5%   100.0%   20.0%   235   1.13   10.6%   94.4%   1.00   1.37   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   1.08   1.13   90.2%   90.2%   90.5%   77.0%   23.0%   92.0%   16.6   1.27   88.7%   86.5%   88.3%   42.9%   57.1%   100.0%   10</td></td<>	32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.7%           2029         2.273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%           27         36         1.35         5.6%         94.4%         1.08         1.13         90.2%         90.5%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%         85.7%         83.3%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%         88.3%         83.3%           156         184         1.18         16.3%         83.7%         1.05         1.21         88.0%         88.0%         88.3%           156         184         1.14         16         1.17         1.2%	32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%         100.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%         100.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.7%         87.5%           2029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%         78.5%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         90.2%         90.5%         77.0%           6         7         1.24         14.3%         83.7%         1.05         1.27         85.7%         83.3%         42.9%           156         184         1.18         16.3%         83.7%         1.05         1.27         85.7%         83.3%         42.9%           156         184         1.17         1.2%         98.8%         1.00         1.67         50.0%         50.0%         50.0%	32         32         1.01         6.3%         93.8%         1.00         1.01         18.8%         18.8%         20.0%         100.0%         0.0%           47         56         1.19         14.3%         85.7%         1.32         1.17         12.5%         0.0%         14.6%         100.0%         0.0%           23         24         1.06         4.2%         95.8%         1.00         1.07         95.8%         95.8%         95.8%         100.0%         95.7%         87.5%         12.5%           2,029         2,273         1.12         13.4%         86.6%         1.06         1.13         92.6%         89.8%         93.0%         78.5%         21.5%           209         235         1.13         10.6%         89.4%         1.08         1.13         90.2%         90.5%         77.0%         22.9%           6         7         1.24         14.3%         85.7%         1.06         1.27         85.7%         85.7%         83.3%         42.9%         57.1%           156         184         1.18         16.3%         83.7%         1.00         1.07         1.8         85.7%         85.7%         83.3%         466.3%         33.7%	32   32   1.01   6.3%   93.8%   1.00   1.01   18.8%   18.8%   20.0%   100.0%   0.0%   100.0%   47   56   1.19   14.3%   85.7%   1.32   1.17   12.5%   0.0%   14.6%   100.0%   0.0%   100.0%   23   24   1.06   4.2%   95.8%   1.00   1.07   95.8%   95.8%   95.7%   87.5%   12.5%   100.0%   2.029   2,273   1.12   13.4%   86.6%   1.06   1.13   92.6%   89.8%   93.0%   78.5%   12.5%   100.0%   20.0%   235   1.13   10.6%   94.4%   1.00   1.37   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   86.1%   86.1%   86.3%   44.4%   56.6%   10.00   1.07   1.08   1.13   90.2%   90.2%   90.5%   77.0%   23.0%   92.0%   16.6   1.27   88.7%   86.5%   88.3%   42.9%   57.1%   100.0%   10





Patient & Client Care	1,593	1,918	1.20	21.4%	78.6%	1.10	1.24	82.2%	82.4%	82.1%	56.6%	43.4%	78.3%	50.7%
Care, other	232	262	1.13	32.1%	67.9%	1.07	1.16	85.1%	79.8%	87.6%	61.8%	38.2%	81.0%	52.8%
Health Care Assistants	1,361	1,656	1.22	19.7%	80.3%	1.11	1.25	81.7%	83.1%	81.4%	55.7%	44.3%	77.6%	50.4%
Health & Social Care Assistants	25	28	1.10	10.7%	89.3%	1.00	1.12	39.3%	39.3%	40.0%	85.7%	14.3%	100.0%	84.0%
HCA, Nurse's Aide, etc.	1,336	1,628	1.22	19.8%	80.2%	1.11	1.25	82.4%	82.4%	82.1%	55.2%	44.8%	77.4%	49.7%
General Support	440	532	1.21	39.3%	60.7%	1.10	1.29	88.0%	86.1%	89.2%	52.3%	47.7%	74.6%	37.8%
Maintenance/ Technical	36	38	1.04	94.7%	5.3%	1.04	1.06	94.7%	94.4%	100.0%	71.1%	28.9%	72.2%	50.0%
Support	404	494	1.22	35.0%	65.0%	1.11	1.29	87.4%	84.4%	89.1%	50.8%	49.2%	75.1%	37.7%
Portering	75	78	1.04	93.6%	6.4%	1.04	1.16	79.5%	79.5%	60.0%	89.7%	10.3%	90.4%	80.0%
Other Support	44	59	1.33	61.0%	39.0%	1.28	1.42	84.7%	84.7%	87.0%	33.9%	66.1%	36.1%	30.4%
Household Services	225	288	1.28	12.2%	87.8%	1.20	1.29	88.2%	88.2%	88.9%	40.6%	59.4%	71.4%	36.4%





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2020

СНО 9	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.			% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,889	7,983	1.16	18.0%	82.0%	1.08	1.18	85.2%	81.1%	86.2%	66.4%	33.6%	83.5%	62.6%
Community Health & Wellbeing	8	9	1.17		100.0%		1.17	100.0%	100.0%	100.0%	55.6%	44.4%		
Mental Health	1,316	1,448	1.10	28.0%	72.0%	1.04	1.13	84.2%	84.2%	85.9%	84.4%	15.6%	94.1%	94.1%
Primary Care	1,366	1,586	1.16	16.1%	83.9%	1.10	1.17	77.8%	77.8%	79.7%	73.1%	26.9%	89.4%	89.4%
HSE	1,123	1,259	1.12	25.6%	74.4%	1.07	1.14	87.2%	87.2%	88.5%	77.7%	22.3%	88.5%	88.5%
Section 38 Voluntary Agencies	3,076	3,681	1.20	12.3%	87.7%	1.11	1.21	88.2%	88.2%	88.2%	52.5%	47.5%	67.0%	67.0%
Social Care	4,199	4,940	1.18	15.7%	84.3%	1.09	1.19	87.9%	87.9%	88.2%	58.9%	41.1%	76.0%	76.0%





### CHO 9 Skills Mix by Staff Grouping: November 2020

Nov 2020 (Dec 2018 figure: 6,634)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Overall	6,089	6,286	6,438	6,634	6,582	6,797	6,889
Consultant Medicine	1.7%	2.3%	2.6%	0.6%	0.6%	0.9%	0.9%
Consultant Paediatrics	0.5%	0.5%	0.4%	0.4%	0.4%	0.4%	0.4%
Consultant Psychiatry	21.9%	21.3%	21.8%	21.9%	22.7%	22.1%	21.7%
Consultant Surgery	0.4%	0.3%	0.0%	0.0%			
Consultants	24.5%	24.5%	24.8%	23.0%	23.6%	23.4%	23.1%
Registrar	23.2%	21.3%	22.5%	25.4%	27.0%	24.9%	24.0%
Senior Registrar	4.4%	5.1%	3.9%	5.3%	5.5%	7.1%	7.1%
Specialist Registrar	1.1%	1.4%	1.8%	0.3%	1.4%	0.7%	0.7%
Registrars	28.8%	27.9%	28.2%	31.1%	33.9%	32.7%	31.8%
Interns	1.4%	1.8%	1.4%	0.7%	0.7%		
Senior House Officer	19.0%	19.5%	21.2%	21.3%	22.2%	24.0%	25.1%
SHO/ Interns	20.4%	21.3%	22.6%	22.0%	22.8%	24.0%	25.1%
Dentists	11.2%	11.7%	10.7%	11.0%	10.9%	11.0%	11.2%
Other Medical	15.1%	14.6%	13.7%	13.0%	8.7%	8.9%	8.8%
Medical/ Dental, other	26.3%	26.3%	24.4%	24.0%	19.6%	19.9%	20.0%
Medical & Dental	4.5%	4.4%	4.4%	4.4%	4.4%	100.0%	4.1%
Clinical Nurse/ Midwife Manager	18.9%	18.9%	19.2%	18.5%	17.7%	17.9%	18.1%
Director Nursing/Midwifery, Assistant	2.9%	3.1%	3.0%	2.8%	3.1%	3.2%	3.3%
Director of Nursing/Midwifery	1.3%	1.3%	1.3%	1.1%	1.3%	1.1%	1.1%
Nurse/ Midwife Manager	23.2%	23.3%	23.5%	22.3%	22.1%	22.3%	22.4%
Advanced Nurse/ Midwife Practitioner	0.0%	0.1%	0.2%	0.3%	0.3%	0.4%	0.4%
Clinical Nurse/ Midwife Specialist	2.4%	2.9%	3.8%	3.7%	4.0%	4.4%	4.5%
Nurse/ Midwife Specialist & AN/MP	2.5%	3.0%	4.0%	4.1%	4.3%	4.8%	5.0%
Graduate Nursing/ Midwifery	0.0%						
Staff Midwives						0.0%	0.0%
Staff Nurse [Intellectual Disability]	21.9%	22.0%	22.1%	21.2%	21.4%	20.8%	21.0%
Staff Nurse [Psychiatric]	19.8%	19.5%	18.7%	19.0%	18.9%	18.3%	18.8%
Staff Nurses [General/ Children's]	20.8%	21.0%	20.2%	21.4%	20.6%	20.4%	20.4%
Staff Nurse/ Staff Midwife	62.6%	62.4%	61.1%	61.6%	60.8%	59.5%	60.2%
Public Health Nurse	9.1%	9.0%	8.8%	8.6%	8.9%	9.1%	9.0%
Pre-registration Nurse/ Midwife Intern	0.5%	0.2%	0.1%	1.0%	0.9%	1.3%	0.5%
Pre-registration Nurse Intern (C0VID-19)						0.3%	0.2%
Post-registration Nurse/ Midwife Student	1.3%	1.0%	1.4%	1.1%	1.3%	1.6%	1.6%
Nursing/ Midwifery awaiting registration				0.1%	0.5%		
Nursing/ Midwifery Student	1.8%	1.2%	1.5%	2.2%	2.8%	3.2%	2.3%
Nursing/ Midwifery other	0.9%	1.0%	1.1%	1.2%	1.0%	1.1%	1.1%
Nursing & Midwifery	32.9%	31.1%	30.6%	30.4%	30.6%	100.0%	29.5%
Dietitians	1.3%	1.6%	1.5%	1.5%	1.3%	1.6%	1.5%
Occupational Therapists	12.3%	11.4%	11.9%	11.4%	11.4%	12.0%	12.0%
Orthoptists	0.1%	0.1%	0.1%	0.2%	0.3%	0.3%	0.3%
Physiotherapists	10.0%	9.1%	9.0%	8.7%	9.0%	9.0%	9.0%
Podiatrists & Chiropodists			0.1%	0.1%	0.1%	0.1%	0.0%
Speech & Language Therapists	8.2%	8.8%	8.9%	8.9%	8.3%	8.4%	8.1%
Therapy Professions	32.0%	30.8%	31.4%	30.8%	30.4%	31.3%	31.0%
Audiology	1.0%	0.8%	1.2%	1.1%	0.9%	0.8%	0.8%
Clinical Engineering	1.4%	1.1%	1.0%	1.0%	1.0%	0.8%	0.9%
Medical Laboratory	0.2%	0.2%	0.2%	0.3%	0.2%	0.2%	0.2%
Radiographers	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Science/ Diagnostics	2.8%	2.3%	2.5%	2.5%	2.3%	1.9%	2.0%
Social Care	36.5%	39.9%	39.7%	41.5%	43.4%	42.7%	43.1%
Social Workers	9.6%	8.3%	8.5%	8.3%	7.8%	7.9%	7.7%





Nov 2020 (Dec 2018 figure: 6,634)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Overall	6,089	6,286	6,438	6,634	6,582	6,797	6,889
Psychologists	11.4%	11.4%	10.8%	10.8%	10.2%	10.3%	10.5%
Pharmacy	2.3%	2.4%	2.2%	1.9%	1.5%	1.7%	1.7%
Counsellor Therapists	2.9%	2.5%	2.6%	2.4%	2.6%	2.4%	2.4%
Dental Hygienists	0.5%	0.4%	0.4%	0.4%	0.4%	0.3%	0.4%
Other Health & Social Care	1.9%	1.8%	1.6%	1.4%	1.2%	1.2%	1.2%
Play Therapists/ Specialists	0.2%	0.1%	0.2%	0.2%	0.1%	0.1%	0.1%
H&SC, Other	5.4%	4.8%	4.7%	4.3%	4.4%	4.1%	4.0%
Health & Social Care Professionals	21.8%	23.3%	23.8%	23.8%	23.9%	100.0%	25.2%
Executive Management	1.1%	0.8%	1.0%	1.2%	1.4%	1.4%	1.5%
Senior Management (VIII & GM)	7.9%	7.8%	8.6%	8.4%	9.3%	8.9%	8.7%
Management (VIII & above)	9.0%	8.6%	9.7%	9.6%	10.8%	10.3%	10.1%
Middle Management (V-VII)	24.3%	26.2%	24.9%	27.0%	27.0%	28.8%	28.6%
Other Administrative	1.5%	1.4%	1.6%	1.7%	1.2%	1.2%	1.2%
Administrative/ Supervisory (V to VII)	25.8%	27.6%	26.5%	28.7%	28.1%	30.0%	29.8%
Clerical (III & IV)	65.2%	63.8%	63.8%	61.6%	61.1%	59.8%	60.1%
Management & Administrative	10.2%	10.1%	10.6%	11.3%	11.3%	100.0%	11.7%
Catering	11.7%	12.3%	12.3%	12.2%	12.5%	13.4%	13.5%
Household Services	43.9%	43.0%	41.6%	43.7%	45.3%	50.9%	51.1%
Other Support	22.8%	23.0%	24.3%	22.8%	19.4%	10.3%	10.1%
Portering	14.6%	15.4%	14.8%	14.3%	15.5%	17.4%	17.0%
Support	93.0%	93.6%	93.1%	93.0%	92.8%	92.0%	91.7%
Maintenance/ Technical	7.0%	6.4%	6.9%	7.0%	7.2%	8.0%	8.3%
General Support	9.7%	8.8%	8.4%	7.9%	7.9%	100.0%	6.4%
HCA, Nurse's Aide, etc.	83.8%	84.6%	85.6%	84.2%	84.4%	83.8%	83.9%
Health & Social Care Assistants	0.8%	0.7%	0.8%	1.5%	0.8%	1.5%	1.6%
Health Care Assistants	84.5%	85.3%	86.4%	85.7%	85.3%	85.3%	85.5%
Community Welfare Officers	0.1%	0.1%					
Other Care Grades	15.4%	14.6%	13.6%	14.3%	14.7%	14.7%	14.5%
Care, other	15.5%	14.7%	13.6%	14.3%	14.7%	14.7%	14.5%
Patient & Client Care	20.9%	22.2%	22.3%	22.4%	22.6%	100.0%	23.1%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Nov 2020 (Dec 2018 figure: 1,301)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Mental Health	1,223	1,217	1,220	1,301	1,272	1,315	1,316
Consultant Medicine			0.1%	0.1%			
Consultant Psychiatry	41.3%	37.8%	36.3%	37.8%	37.3%	36.7%	35.8%
Consultants	41.3%	37.8%	36.3%	37.8%	37.3%	36.7%	35.8%
Registrar	16.6%	15.3%	11.4%	11.0%	11.9%	10.7%	9.2%
Senior Registrar	9.4%	10.6%	8.1%	10.6%	11.2%	14.6%	14.5%
Specialist Registrar		0.8%	0.8%				
Registrars	26.0%	26.7%	20.3%	21.6%	23.1%	25.3%	23.7%
Interns	3.4%	4.0%	3.2%	1.5%	1.5%		
Senior House Officer	29.3%	30.7%	40.1%	39.1%	38.2%	38.0%	40.5%
SHO/ Interns	32.7%	34.7%	43.4%	40.6%	39.6%	38.0%	40.5%
Medical/ Dental, other		0.8%					
Medical & Dental	9.8%	10.2%	10.1%	10.4%	10.7%	9.9%	9.9%
Clinical Nurse/ Midwife Manager	22.0%	21.3%	20.3%	19.3%	18.5%	18.5%	18.3%
Director Nursing/Midwifery, Assistant	3.6%	3.5%	3.9%	3.4%		3.9%	4.0%
Director of Nursing/Midwifery	0.7%	0.9%	0.6%	0.3%		0.5%	0.5%
Nurse/ Midwife Manager	26.3%	25.7%	24.7%	23.0%	22.7%	22.9%	22.8%
Advanced Nurse/ Midwife Practitioner		0.2%	0.4%	1.0%	1.0%	1.0%	1.0%
Clinical Nurse/ Midwife Specialist	5.4%	7.1%	10.0%	9.8%	10.2%	11.0%	11.4%
Nurse/ Midwife Specialist & AN/MP	5.4%	7.3%	10.4%	10.8%	11.2%	12.0%	12.4%
Staff Midwives						0.2%	0.2%
Staff Nurse [Intellectual Disability]	0.3%	0.3%	0.3%	0.3%	0.3%	0.1%	0.1%
Staff Nurse [Psychiatric]	61.6%	61.0%	59.1%	58.5%	57.9%	56.7%	58.6%
Staff Nurses [General/ Children's]	3.2%	2.9%	2.7%	2.5%	2.2%	1.9%	2.0%
Staff Nurse/ Staff Midwife	65.1%	64.2%	62.1%	61.4%	60.5%	58.9%	60.9%
Public Health Nurse		0.2%	0.2%				
Pre-registration Nurse/ Midwife Intern	1.3%	0.6%	0.2%	2.0%	1.7%	3.2%	1.2%
Pre-registration Nurse Intern (C0VID-19)						1.0%	0.6%
Nursing/ Midwifery awaiting registration				0.5%	1.9%		
Nursing/ Midwifery Student	1.3%	0.6%	0.2%	2.5%	3.6%	4.2%	1.9%
Nursing Education/Clinical	1.9%	2.1%	2.5%	2.3%	2.0%	2.0%	2.0%
Nursing/ Midwifery other	1.9%	2.1%	2.5%	2.3%	2.0%	2.0%	2.0%
Nursing & Midwifery	47.8%	47.0%	46.3%	45.7%	46.8%	45.9%	45.9%
Dietitians		1.2%	0.9%	0.8%	0.9%	1.2%	1.3%
Occupational Therapists	27.2%	23.5%	25.8%	26.7%		26.5%	26.4%
Physiotherapists	0.4%	0.4%	0.4%	0.6%	0.7%	0.6%	0.6%
Speech & Language Therapists	6.3%	6.9%	4.8%	5.7%	3.7%	5.5%	6.1%
Therapy Professions	34.0%	32.0%	32.0%	33.8%	32.8%	33.8%	34.4%
Social Care	0.6%	0.6%	0.6%	0.6%	0.5%	0.5%	0.5%
Social Workers	28.3%	24.3%	28.3%	26.1%	26.0%	24.5%	23.2%
Psychologists	24.2%	29.3%	27.1%	28.2%	27.3%	28.4%	29.0%
Pharmacy	4.3%	5.5%	5.3%	4.3%	4.7%	4.7%	4.7%
Counsellor Therapists	7.5%	7.6%	6.5%	6.0%	8.1%	7.5%	7.5%
Other Health & Social Care	1.2%	0.7%	0.4%	1.0%	0.6%	0.5%	0.5%
H&SC, Other	8.6%	8.2%	6.8%	7.0%		8.0%	8.1%
Health & Social Care Professionals	13.0%	13.2%	13.7%	14.0%	14.3%	13.9%	13.9%
Management (VIII & above)	1.8%	1.8%	1.6%	1.5%	3.7%	3.5%	3.4%
Administrative/ Supervisory (V to VII)	16.3%	18.0%	21.1%	20.5%		20.9%	20.2%
Administratives Supervisory (v to vii)	10.070	10.0 /0	£ 1.1 /0	20.0/0	/0	20.0/0	20.2/0





Nov 2020 (Dec 2018 figure: 1,301)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Mental Health	1,223	1,217	1,220	1,301	1,272	1,315	1,316
Management & Administrative	9.0%	9.3%	10.3%	10.5%	10.8%	11.1%	11.1%
Support	91.4%	92.0%	91.4%	91.4%	90.4%	90.5%	90.3%
Maintenance/ Technical	8.6%	8.0%	8.6%	8.6%	9.6%	9.5%	9.7%
General Support	11.3%	11.2%	10.4%	9.8%	10.1%	8.6%	8.6%
HCA, Nurse's Aide, etc.	96.5%	96.4%	96.4%	92.9%	87.2%	89.0%	88.9%
Health & Social Care Assistants	1.7%	2.7%	1.8%	2.4%	3.6%	2.2%	2.1%
Health Care Assistants	98.2%	99.1%	98.2%	95.4%	90.8%	91.1%	91.1%
Care, other	1.8%	0.9%	1.8%	4.6%	9.2%	8.9%	8.9%
Patient & Client Care	9.1%	9.1%	9.1%	9.5%	9.8%	10.6%	10.6%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2020 (Dec 2018 figure: 1,300)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Primary Care	1,207	1,162	1,239	1,300	1,247	1,313	1,366
Consultant Psychiatry	3.4%	3.5%	5.6%	2.9%	3.9%	4.0%	4.0%
Consultants	3.4%	3.5%	5.6%	2.9%	3.9%	4.0%	4.0%
Registrars	33.1%	31.2%	37.4%	43.7%	50.3%	47.1%	46.6%
SHO/ Interns	9.1%	8.7%	2.6%		0.9%	4.5%	4.5%
Dentists	25.9%	28.5%	26.5%	27.1%	28.5%	28.2%	28.7%
Other Medical	28.5%	28.1%	27.8%	26.3%	16.4%	16.2%	16.1%
Medical/ Dental, other	54.4%	56.6%	54.3%	53.4%	44.8%	44.4%	44.8%
Medical & Dental	9.9%	9.8%	9.2%	9.1%	9.5%	8.0%	8.0%
Clinical Nurse/ Midwife Manager	3.7%	4.0%	4.7%	4.2%	4.3%	4.3%	4.9%
Director Nursing/Midwifery, Assistant	5.6%	6.1%	5.3%	5.7%	5.5%	5.3%	5.4%
Director of Nursing/Midwifery	0.9%	0.6%	0.8%	0.8%	0.9%	1.1%	0.8%
Nurse/ Midwife Manager	10.2%	10.7%	10.9%	10.7%	10.7%	10.7%	11.1%
Nurse/ Midwife Specialist & AN/MP	0.6%	1.3%	2.3%	1.5%	1.8%	2.2%	2.2%
Staff Nurse/ Staff Midwife	28.6%	28.3%	30.7%	32.3%	29.1%	27.5%	28.0%
Public Health Nurse	52.5%	53.3%	47.9%	48.7%	50.8%	50.6%	49.8%
Nursing/ Midwifery Student	7.5%	5.8%	7.8%	6.2%	7.5%	8.9%	8.6%
Nursing Education/Clinical	0.3%	0.3%	0.3%	0.3%		0.1%	0.3%
Other Nursing/ Midwifery	0.3%	0.3%	0.1%	0.3%			
Nursing/ Midwifery other	0.6%	0.6%	0.4%	0.6%		0.1%	0.3%
Nursing & Midwifery	28.6%	28.4%	29.0%	27.3%	28.4%	26.9%	26.9%
Dietitians	2.3%	2.8%	2.8%	2.6%	2.2%	2.1%	2.1%
Occupational Therapists	17.4%	16.8%	17.3%	14.9%	15.8%	17.9%	18.0%
Orthoptists	0.4%	0.5%	0.4%	1.0%	1.5%	1.6%	1.5%
Physiotherapists	18.4%	17.2%	16.3%	15.3%	17.0%	16.1%	16.3%
Podiatrists & Chiropodists			0.3%	0.3%	0.3%	0.3%	0.2%
Speech & Language Therapists	15.9%	18.5%	20.4%	20.3%	19.1%	19.3%	18.8%
Therapy Professions	54.4%	55.8%	57.4%	54.4%	55.8%	57.3%	56.9%
Audiology				5.0%	4.3%	3.7%	3.8%
Clinical Engineering				1.4%	1.4%	1.4%	1.3%
Health Science/ Diagnostics				6.4%	5.8%	5.1%	
Social Care	1.7%	1.5%	1.4%	1.1%	1.2%	0.9%	0.7%
Social Workers	7.0%	5.2%	5.3%	4.9%	4.7%	5.5%	5.5%
Psychologists	19.8%	19.8%	18.7%	18.3%	18.6%	17.2%	18.1%
Pharmacy	6.2%	7.1%	6.0%	5.1%	3.4%	4.1%	4.0%
Counsellor Therapists	8.3%	8.0%	8.4%	7.4%	8.1%	7.6%	7.4%





Nov 2020 (Dec 2018 figure: 1,300)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Primary Care	1,207	1,162	1,239	1,300	1,247	1,313	1,366
Dental Hygienists	1.9%	1.9%	1.8%	1.8%	1.8%	1.6%	1.6%
Other Health & Social Care	0.1%	0.2%	0.4%	0.2%	0.0%	0.0%	0.0%
Play Therapists/ Specialists	0.6%	0.4%	0.6%	0.6%	0.5%	0.5%	0.5%
H&SC, Other	10.9%	10.6%	11.2%	9.9%	10.4%	9.8%	9.7%
Health & Social Care Professionals	26.3%	26.9%	27.5%	27.3%	28.5%	27.2%	27.2%
Executive Management	1.2%	0.4%	0.4%	1.0%	1.3%	1.2%	1.2%
Senior Management (VIII & GM)	7.7%	7.2%	9.2%	8.2%	8.4%	7.7%	7.7%
Management (VIII & above)	8.9%	7.6%	9.6%	9.2%	9.8%	8.9%	8.8%
Administrative/ Supervisory (V to VII)	22.1%	24.0%	21.3%	27.0%	26.9%	28.3%	27.2%
Clerical (III & IV)	69.0%	68.4%	69.0%	63.8%	63.3%	62.8%	64.0%
Management & Administrative	21.2%	21.2%	21.4%	22.8%	23.8%	23.5%	23.5%
Support	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
General Support	4.5%	4.5%	4.1%	3.7%	3.8%	2.4%	2.4%
HCA, Nurse's Aide, etc.	2.7%	2.6%	3.7%	6.6%	6.9%	6.8%	20.1%
Health & Social Care Assistants	2.1%	2.2%	3.6%	12.0%	4.2%	10.6%	9.4%
Health Care Assistants	4.7%	4.8%	7.3%	18.6%	11.1%	17.4%	29.5%
Community Welfare Officers	0.9%	0.9%					
Other Care Grades	94.4%	94.3%	92.7%	81.4%	88.9%	82.6%	70.5%
Care, other	95.3%	95.2%	92.7%	81.4%	88.9%	82.6%	70.5%
Patient & Client Care	9.4%	9.3%	8.9%	9.8%	10.2%	11.9%	11.9%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2020 (Dec 2018 figure: 3,125)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Disabilities	2,807	3,043	3,100	3,125	3,194	3,251	3,285
Consultant Paediatrics	7.9%	7.8%	5.6%	6.3%	4.9%	5.6%	5.6%
Consultant Psychiatry	38.9%	42.7%	45.2%	48.2%	45.8%	47.0%	47.0%
Consultant Surgery	0.5%	0.5%					
Consultants	47.2%	51.0%	50.8%	54.5%	50.7%	52.7%	52.7%
Registrars	16.0%	15.8%	22.9%	15.7%	24.3%	9.3%	9.3%
SHO/ Interns						9.3%	9.3%
Medical/ Dental, other	36.8%	33.3%	26.3%	29.8%	25.0%	28.7%	28.7%
Medical & Dental	0.7%	0.6%	0.7%	0.6%	0.6%	0.7%	0.7%
Clinical Nurse/ Midwife Manager	22.2%	23.1%	23.5%	23.7%	22.9%	23.4%	23.6%
Director Nursing/Midwifery, Assistant	1.0%	0.9%	0.9%	0.8%	1.4%	1.5%	1.5%
Director of Nursing/Midwifery	2.1%	2.2%	2.1%	1.7%	1.9%	1.7%	1.6%
Nurse/ Midwife Manager	25.3%	26.1%	26.5%	26.2%	26.2%	26.5%	26.7%
Advanced Nurse/ Midwife Practitioner						0.1%	0.1%
Clinical Nurse/ Midwife Specialist	1.4%	1.2%	1.1%	1.2%	1.2%	1.3%	1.5%
Nurse/ Midwife Specialist & AN/MP	1.4%	1.2%	1.1%	1.2%	1.2%	1.5%	1.6%
Graduate Nursing/ Midwifery	0.1%						
Staff Nurse [Intellectual Disability]	56.5%	56.9%	57.4%	56.6%	57.2%	57.3%	57.6%
Staff Nurse [Psychiatric]	4.4%	4.0%	3.4%	4.4%	4.4%	3.3%	3.4%
Staff Nurses [General/ Children's]	11.5%	11.0%	10.7%	9.6%	9.1%	9.3%	9.1%
Staff Nurse/ Staff Midwife	72.5%	71.8%	71.5%	70.6%	70.6%	69.9%	70.0%
Pre-registration Nurse/ Midwife Intern	0.3%	0.1%		1.1%	1.1%	0.8%	0.5%
Pre-registration Nurse Intern (C0VID-19)						0.1%	0.1%
Nursing/ Midwifery Student	0.3%	0.1%		1.1%	1.1%	0.9%	0.6%
Nursing/ Midwifery other	0.5%	0.7%	0.8%	0.9%	1.0%	1.1%	1.1%





Nov 2020 (Dec 2018 figure: 3,125)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Disabilities	2,807	3,043	3,100	3,125	3,194	3,251	3,285
Nursing & Midwifery	27.5%	24.8%	24.4%	24.0%	23.5%	22.5%	22.5%
Dietitians	0.8%	0.7%	0.6%	0.6%	0.6%	0.6%	0.6%
Occupational Therapists	6.4%	6.4%	6.4%	6.2%	6.2%	6.1%	6.3%
Physiotherapists	6.4%	6.2%	5.6%	5.8%	5.7%	5.7%	5.7%
Speech & Language Therapists	5.7%	6.1%	5.9%	5.7%	5.5%	5.6%	5.2%
Therapy Professions	19.3%	19.4%	18.5%	18.3%	18.1%	17.9%	17.7%
Audiology	1.8%	1.3%	1.9%				
Clinical Engineering	2.3%	1.8%	1.7%	1.0%	1.1%	0.9%	0.9%
Medical Laboratory	0.4%	0.3%	0.3%	0.4%	0.4%	0.4%	0.4%
Health Science/ Diagnostics	4.4%	3.4%	3.9%	1.5%	1.5%	1.2%	1.3%
Social Care	60.7%	62.6%	63.7%	67.9%	68.7%	68.5%	68.8%
Social Workers	5.9%	5.5%	5.2%	4.5%	4.4%	4.5%	4.5%
Psychologists	6.4%	6.2%	6.1%	5.6%	5.3%	5.8%	5.8%
Pharmacy	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Other Health & Social Care	3.0%	2.6%	2.3%	2.0%	1.8%	1.8%	1.7%
Play Therapists/ Specialists	0.1%	0.1%	0.1%	0.1%	0.0%		
H&SC, Other	3.0%	2.6%	2.4%	2.0%	1.9%	1.8%	1.7%
Health & Social Care Professionals	28.0%	30.4%	30.5%	30.6%	29.9%	32.9%	32.9%
Executive Management	1.5%	1.4%	1.3%	1.3%	1.1%	1.1%	1.1%
Senior Management (VIII & GM)	12.0%	11.8%	12.6%	12.8%	13.8%	14.0%	13.8%
Management (VIII & above)	13.5%	13.1%	14.0%	14.1%	15.0%	15.2%	15.0%
Administrative/ Supervisory (V to VII)	35.1%	36.8%	35.3%	36.0%	35.0%	36.9%	37.4%
Clerical (III & IV)	51.5%	50.1%	50.7%	49.9%	50.1%	48.0%	47.7%
Management & Administrative	7.2%	7.2%	7.2%	7.6%	7.5%	8.1%	8.1%
Support	90.0%	90.8%	89.9%	89.6%	89.9%	87.0%	86.4%
Maintenance	9.6%	8.8%	9.7%	9.5%	9.2%	11.9%	11.8%
Technical Services	0.4%	0.4%	0.4%	0.9%	0.9%	1.2%	1.8%
Maintenance/ Technical	10.0%	9.2%	10.1%	10.4%	10.1%	13.0%	13.6%
General Support	9.5%	7.9%	7.6%	7.1%	7.0%	5.1%	5.1%
HCA, Nurse's Aide, etc.	88.4%	88.4%	90.0%	89.1%	89.7%	89.7%	89.9%
Health & Social Care Assistants	0.5%	0.3%	0.4%	0.2%	0.2%	0.3%	0.3%
Health Care Assistants	88.9%	88.8%	90.3%	89.4%	90.0%	90.0%	90.2%
Care, other	11.1%	11.2%	9.7%	10.6%	10.0%	10.0%	9.8%
Patient & Client Care	27.1%	29.1%	29.6%	30.1%	29.4%	30.8%	30.8%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Nov 2020 (Dec 2018 figure: 908)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Older People	852	865	878	908	870	910	914
Consultant Medicine	23.6%	32.5%	33.1%	8.9%	8.0%	12.9%	12.9%
Consultant Surgery	5.1%	3.8%	0.6%	0.7%			
Consultants	28.7%	36.3%	33.7%	9.6%	8.0%	12.9%	12.9%
Registrar	26.2%	23.1%	29.9%	35.3%	27.4%	22.4%	22.4%
Specialist Registrar	5.1%	5.1%				5.0%	5.0%
Registrars	31.3%	28.2%	29.9%	35.3%	27.4%	27.4%	27.4%
Senior House Officer	34.8%	30.4%	31.8%	49.6%	59.7%	54.7%	54.7%
SHO/ Interns	34.8%	30.4%	31.8%	49.6%	59.7%	54.7%	54.7%
Medical/ Dental, other	5.1%	5.1%	4.6%	5.6%	5.0%	5.0%	5.0%
Medical & Dental	2.3%	2.3%	2.5%	2.0%	2.1%	2.2%	2.2%





Nov 2020 (Dec 2018 figure: 908)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Oct 2020	WTE Nov 2020
Older People	852	865	878	908	870	910	914
Clinical Nurse/ Midwife Manager	21.8%	20.2%	23.7%	20.6%	19.1%	19.6%	20.0%
Director Nursing/Midwifery, Assistant	3.4%	4.3%	4.1%	2.8%	3.6%	3.8%	3.8%
Director of Nursing/Midwifery	1.3%	1.0%	1.0%	1.3%	1.6%	1.3%	1.3%
Nurse/ Midwife Manager	26.5%	25.5%	28.8%	24.8%	24.3%	24.6%	25.0%
Advanced Nurse/ Midwife Practitioner	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Clinical Nurse/ Midwife Specialist	1.3%	0.7%	0.7%	0.9%	1.3%	1.5%	1.5%
Nurse/ Midwife Specialist & AN/MP	1.7%	1.0%	1.0%	1.2%	1.5%	1.8%	1.8%
Staff Nurse [Psychiatric]	0.7%	0.7%	0.7%	0.6%	0.6%	0.6%	0.6%
Staff Nurses [General/ Children's]	70.8%	72.4%	69.0%	72.9%	73.1%	72.6%	72.3%
Staff Nurse/ Staff Midwife	71.5%	73.1%	69.7%	73.6%	73.7%	73.2%	72.9%
Public Health Nurse		0.1%	0.1%	0.1%	0.1%		
Nursing Education/Clinical	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Nursing/ Midwifery other	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	34.9%	34.8%	33.0%	34.7%	36.2%	35.0%	35.0%
Dietitians	6.1%	8.1%	8.4%	8.9%	7.5%	10.1%	9.7%
Occupational Therapists	21.4%	24.9%	25.0%	22.7%	22.9%	25.6%	25.8%
Physiotherapists	36.7%	30.7%	34.6%	30.9%	31.1%	32.9%	32.7%
Speech & Language Therapists	5.9%	4.9%	4.4%	4.1%	5.5%	3.8%	3.2%
Therapy Professions	70.0%	68.6%	72.4%	66.6%	67.0%	72.4%	71.4%
Radiographers	3.1%	2.9%	2.5%	2.4%	1.8%	1.0%	1.0%
Health Science/ Diagnostics	3.1%	2.9%	2.5%	2.4%	1.8%	1.0%	1.0%
Social Care	1.4%	1.4%	1.2%	1.2%	1.2%	1.0%	1.0%
Social Workers	21.2%	22.5%	20.0%	26.1%	26.1%	21.6%	22.6%
Pharmacy	4.2%	4.1%	3.5%	3.3%	3.4%	3.5%	3.5%
H&SC, Other		0.5%	0.5%	0.4%	0.4%	0.5%	0.5%
Health & Social Care Professionals	7.7%	7.9%	9.1%	9.3%	9.7%	11.0%	11.0%
Executive Management	1.8%	1.7%	4.4%	4.1%	4.6%	4.3%	5.6%
Senior Management (VIII & GM)	5.5%	7.0%	6.1%	8.1%	9.4%	7.2%	5.7%
Management (VIII & above)	7.3%	8.7%	10.5%	12.2%	14.0%	11.6%	11.3%
Administrative/ Supervisory (V to VII)	28.2%	27.1%	27.4%	27.6%	23.4%	26.5%	29.3%
Clerical (III & IV)	64.5%	64.2%	62.1%	60.2%	62.6%	61.9%	59.4%
Management & Administrative	6.4%	6.6%	7.5%	8.1%	8.5%	7.7%	7.7%
Support	98.1%	98.1%	98.1%	98.1%	98.0%	98.1%	98.1%
Maintenance/ Technical	1.9%	1.9%	1.9%	1.9%	2.0%	1.9%	1.9%
General Support	15.1%	14.3%	14.1%	13.6%	14.2%	13.7%	13.7%
HCA, Nurse's Aide, etc.	98.5%	98.5%	98.5%	98.5%	97.7%	96.9%	96.6%
Health & Social Care Assistants	0.7%	0.7%	0.7%	0.3%		1.1%	1.4%
Health Care Assistants	99.2%	99.2%	99.2%	98.8%	97.7%	98.0%	98.0%
Care, other	0.8%	0.8%	0.8%	1.2%	2.3%	2.0%	2.0%
Patient & Client Care	33.7%	34.1%	33.8%	32.3%	33.7%	30.4%	30.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %



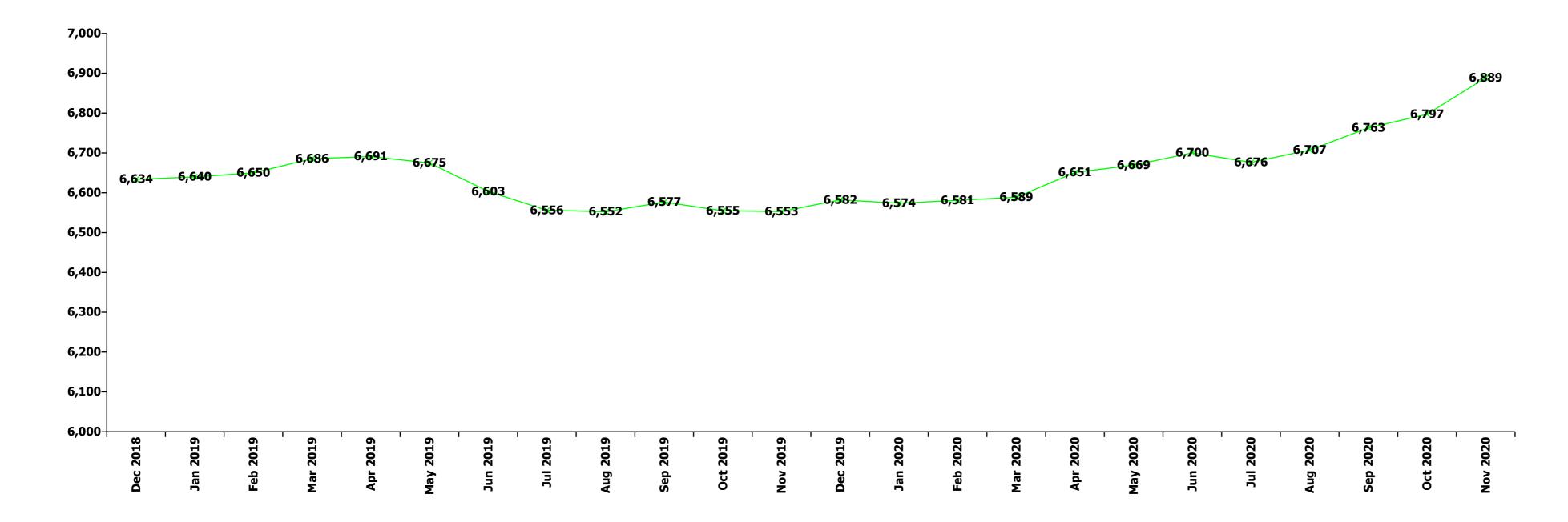


# **Summary Staff Movement: November 2020**

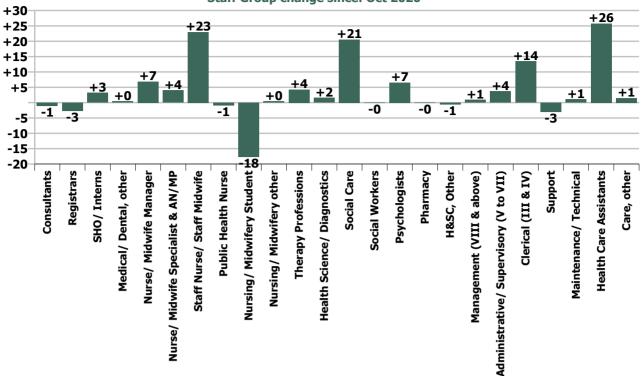
### Month-on-month Summary

WTE change since Oct 20	% change since Oct 20	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & N Dental N	urse/ lidwife lanager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ I Staff Midwife I	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy S Professions C	lealth cience/ liagnostics	Social Care	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	dministrativ / Supervisory / to VII)	Clerical (III & IV)	Management & Gen Administrativ e	eral Pa port Cli	atient & ient Care
Overall	+1.3%	+92	-1.1	-2	6 +3.2	+0.4	-0.0	+6.9	+4.0	+23.0	-0.8	-17.7	+0.4	+15.8	+4.3	+1.6	+20.5	-0.1	+6.5	-0.2	-0.5	+32.2	+0.9	+3.7	+13.5	+18.2	-1.8	+27.3
Community Health & Wellbeing	-6.8%	-1													-0.1							-0.1	0.0	-0.5	0.0	-0.5		
Mental Health	+0.1%	+1	-1.	· -2	1 +3.2		+0.1	-0.2	+2.8	+13.7		-14.2	-0.0	+2.1	+0.3		0.0	-2.9	+0.5	-0.2	-0.1	-2.4	0.0	-0.8	+2.2	+1.5	-1.0	+0.8
Primary Care	+4.0%	+53	0.0	0 -0	5 0.0	+0.4	-0.1	+2.1	+0.1	+3.1	-0.8	-0.9	+0.5	+4.1	+3.1	+0.6	-0.7	+0.3	+4.5	0.0	+0.2	+8.0	+1.0	+0.2	+11.7	+12.9	-0.1	+28.1
Disabilities	+1.1%	+35	+0.0	0	.0 0.0	0.0	0.0	+3.6	+1.0	+6.4		-2.6	-0.0	+8.3	+1.5	+1.0	+21.2	+1.4	+1.6	0.0	-0.7	+26.0	0.0	+2.6	+0.7	+3.2	+0.0	-3./
Older People	+0.4%	+3	0.0	0	.0 0.0	0.0	0.0	+1.4	+0.0	-0.2			0.0	+1.2	-0.5	0.0	+0.0	+1.1		0.0	+0.0	+0.6	-0.0	+2.2	-1.1	+1.1	-0.8	+1.
Social Care	+0.9%	+38	+0.0	0	0.0	0.0	-0.0	+4.9	+1.0	+6.2		-2.6	-0.0	+9.5	+1.0	+1.0	+21.2	+2.5	+1.6	0.0	-0.7	+26.6	-0.0	+4.8	-0.5	+4.3	-0.8	-1.
Change	+91.5	+1.3%	-1.6%	-2.8	% +4.8%	+0.7%	-0.0%	+1.5%	+4.1%	+1.9%	-0.5%	-27.4%	+2.0%	+0.8%	+0.8%	+5.0%	+2.8%	-0.1%	+3.7%	-0.5%	-0.8%	+1.9%	+1.1%	+1.6%	+2.9%	+2.3%	-0.4%	+1.7%

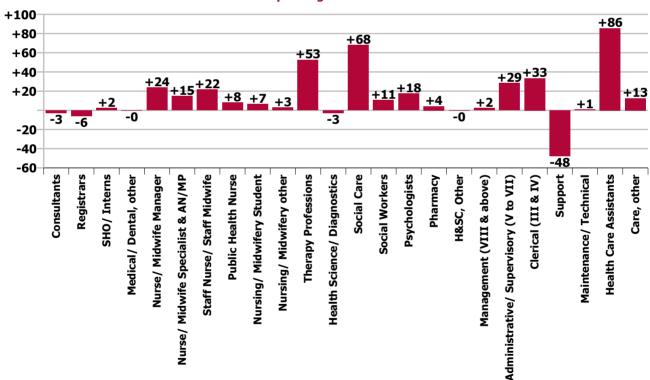
Year-on-year Summary																												
WTE change since Nov 19	% change since Nov 19	overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ I Midwifery I Student c	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists Pharm	acy H&S0	C, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ / Supervisory V to VII)	Clerical (III & V)	Management & Administrative	General Support	Patient & Client Care
Overall	+5.1%	+336	-3.1	-6.	2 +2.	-0.3	-7.0	+23.6	+14.9	+21.8	+8.2	+6.5	+2.7	+77.7	+52.6	-2.8	+68.1	+10.7	+17.7	+4.2	-0.4	+150.1	+2.2	+28.5	+33.4	+64.1	-47.2	+98.1
Community Health & Wellbeing	-6.8%	-1													+0.8							+0.8	+1.0	+4.4	+1.6	+6.9		
Mental Health	+0.1%	+1	-3.4	+2.	.9 -2.0	3	-3.2	+9.2	+10.0	+13.6		-3.0	+0.8	+30.5	+9.1		+0.1	-0.7	+6.3	+0.5	+0.2	+15.4	0.0	+1.7	+8.9	+10.6	-1.4	+0.7
Primary Care	+4.0%	+53	+0.6	5 -5.	.1 +4.0	-0.3	-0.8	+2.5	+1.8	+3.0	+8.5	+5.6	+1.0	+22.4	+15.9	-1.2	-1.5	+4.1	+1.5	+3.0	-0.1	+21.7	+0.1	+5.8	+18.9	+24.7	-1.0	+45.4
Disabilities	+3.8%	+120.9	-1.2	2 -4	.0 +2.0	0.0	-3.1	+7.0	+2.1	-2.7		+3.9	+1.0	+11.4	+9.5	-1.0	+69.5	+5.6	+9.9	0.0	-0.7	+92.8	+2.0	+11.1	+3.0	+16.2	-49.1	+52.9
Older People	+4.9%	+42.3	+1.0	0	.0 -0.9	0.0	+0.1	+4.9	+1.0	+8.0	-0.4		0.0	+13.5	+17.5	-0.6	0.0	+1.7		+0.7	+0.2	+19.5	-0.9	+5.6	+1.0	+5.7	+4.4	-0.9
Social Care	+0.9%	+38	-0.2	-4.	.0 +1.	0.0	-3.1	+11.9	+3.1	+5.3	-0.4	+3.9	+1.0	+24.9	+26.9	-1.6	+69.5	+7.3	+9.9	+0.7	-0.5	+112.3	+1.1	+16.7	+4.1	+21.9	-44.7	+51.9
Change	+335.8	+5.1%	-4.5%	-6.49	% +3.6%	-0.4%	-2.4%	+5.5%	+17.4%	+1.8%	+4.7%	+16.1%	+13.8%	+4.0%	+10.8%	-7.7%	+10.0%	+8.6%	+10.7%	+16.9%	-0.6%	+9.5%	+2.8%	+13.5%	+7.4%	+8.6%	-9.7%	+6.6%



#### Staff Group change since: Oct 2020



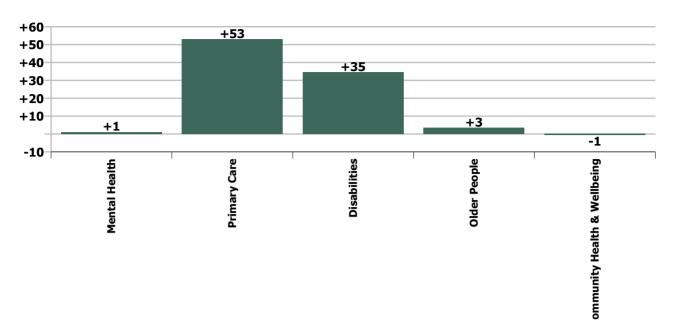
#### Staff Group change since: Nov 2019



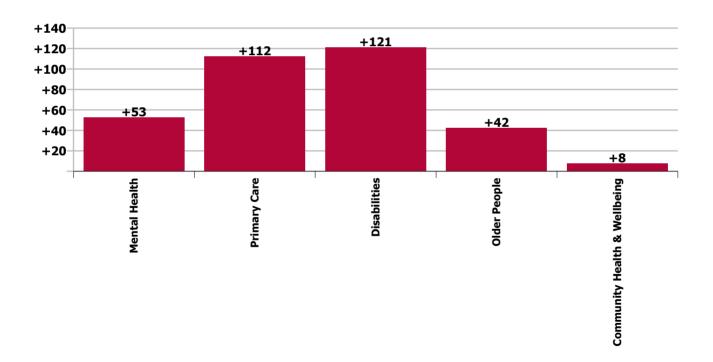




#### Care Group change since: Oct 2020



#### **Care Group change since: Nov 2019**







# Longitudinal Employment Levels by Grade Group - Oct 2013 to Nov 2020

Nov 2020 (Dec 2015 figure: 6,089)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	6,889	+800	+602	+451	+255	+306	+92	+13.1%	+9.6%	+7.0%	+3.8%	+4.7%	+1.3%
Consultant Medicine	3	-2	-4	-5	+1	+1		-43.5%	-59.1%	-64.4%	+52.9%	+62.5%	
Consultant Paediatrics	1	-0	-0					-18.2%	-18.2%				
Consultant Psychiatry	61	+1	+2	+0	-3	-4	-1	+1.1%	+3.8%	+0.1%	-4.2%	-6.7%	-1.7%
Consultant Surgery		-1	-1	-0	-0			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	65	-3	-3	-5	-2	-3	-1	-4.0%	-3.9%	-6.8%	-2.9%	-5.0%	-1.6%
Registrar	68	+3	+9	+5	-6	-10	-3	+5.3%	+14.9%	+7.1%	-8.6%	-13.3%	-3.6%
Senior Registrar	20	+8	+6	+9	+4	+4	-0	+62.2%	+40.1%	+81.1%	+29.2%	+24.3%	-0.5%
Specialist Registrar	2	-1	-2	-3	+1	-2		-33.3%	-50.0%	-60.0%	+100.0%	-50.0%	
Registrars	90	+10	+12	+10	-1	-8	-3	+12.6%	+16.2%	+13.2%	-1.0%	-8.6%	-2.8%
Interns		-4	-5	-4	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Senior House Officer	71	+18	+17	+11	+9	+7	+3	+34.6%	+31.1%	+18.8%	+14.1%	+10.4%	+4.8%
SHO/ Interns	71	+14	+12	+7	+7	+5	+3	+25.1%	+20.0%	+11.3%	+10.6%	+7.0%	+4.8%
Dentists	32	+1	-1	+1	-1	+0	+0	+1.8%	-2.7%	+4.6%	-1.9%	+0.1%	+1.5%
Other Medical	25	-17	-15	-13	-13	-0	-0	-40.5%	-38.2%	-35.1%	-34.2%	-1.5%	-0.2%
Medical/ Dental, other	56	-16	-16	-12	-14	-0	+0	-22.6%	-22.4%	-17.7%	-19.4%	-0.6%	+0.7%
Medical & Dental	282	+5	+5	+1	-10	-8	-0	+1.8%	+2.0%	+0.3%	-3.3%	-2.6%	-0.0%
Clinical Nurse/ Midwife Manager	367	-12	-3	-11	-5	+18	+7	-3.1%	-0.9%	-3.0%	-1.4%	+5.1%	+1.8%
Director Nursing/Midwifery, Assistant	67	+8	+7	+7	+11	+5	+1	+14.5%	+11.4%	+11.3%	+20.2%	+8.7%	+2.0%
Director of Nursing/Midwifery	22	-5	-4	-3	+0	-3	-1	-18.4%	-16.0%	-12.9%	+0.0%	-12.0%	-4.6%
Nurse/ Midwife Manager	455	-8	-1	-8	+6	+20	+7	-1.8%	-0.1%	-1.7%	+1.4%	+4.6%	+1.5%
Advanced Nurse/ Midwife Practitioner	9	+8	+7	+6	+2	+2	+0	+795.0%	+352.0%	+198.3%	+29.1%	+31.0%	+0.3%
Clinical Nurse/ Midwife Specialist	92	+43	+35	+16	+16	+14	+4	+89.1%	+62.5%	+21.5%	+21.6%	+17.6%	+4.5%
Nurse/ Midwife Specialist & AN/MP	101	+51	+42	+22	+18	+16	+4	+103.3%	+72.3%	+28.2%	+22.2%	+18.6%	+4.1%
Graduate Nursing/ Midwifery		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Midwives	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+1.0%
Staff Nurse [Intellectual Disability]	425	-13	-5	-11	-1	+5	+7	-3.0%	-1.1%	-2.5%	-0.2%	+1.1%	+1.6%
Staff Nurse [Psychiatric]	381	-15	-0	+12	-2	+10	+13	-3.8%	-0.1%	+3.2%	-0.5%	+2.8%	+3.6%
Staff Nurses [General/ Children's]	413	-4	+3	+14	-18	+9	+3	-0.9%	+0.7%	+3.6%	-4.1%	+2.2%	+0.7%
Staff Nurse/ Staff Midwife	1,221	-32	-1	+16	-19	+25	+23	-2.6%	-0.1%	+1.4%	-1.6%	+2.1%	+1.9%
Public Health Nurse	183	+2	+6	+10	+10	+7	-1	+0.9%	+3.4%	+5.6%	+5.6%	+4.2%	-0.5%
Pre-registration Nurse/ Midwife Intern	11	+1	+6	+10	-10	-7	-14	+15.7%	+144.2%	+815.8%	-46.5%	-38.5%	-56.8%
Pre-registration Nurse Intern (C0VID-19)	4	+4	+4	+4	+4	+4	-2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-34.8%
Post-registration Nurse/ Midwife Student	32	+6	+13	+4	+10	+6	-1	+21.5%	+66.3%	+12.9%	+43.6%	+21.5%	-2.8%
Nursing/ Midwifery awaiting registration					-3	-11		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%





Nov 2020 (Dec 2015 figure: 6,089)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	6,889	+800	+602	+451	+255	+306	+92	+13.1%	+9.6%	+7.0%	+3.8%	+4.7%	+1.3%
Nursing/ Midwifery Student	47	+11	+23	+18	+2	-8	-18	+32.4%	+100.0%	+60.9%	+3.7%	-14.0%	-27.4%
Nursing Education/Clinical	23	+5	+4	+1	+0	+3	+0	+30.1%	+19.7%	+2.7%	+0.1%	+14.5%	+2.0%
Other Nursing/ Midwifery		-1	-1	-0	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other	23	+4	+3	+0	-1	+3	+0	+23.0%	+13.7%	+0.7%	-4.1%	+14.5%	+2.0%
Nursing & Midwifery	2,029	+28	+73	+58	+16	+64	+16	+1.4%	+3.7%	+3.0%	+0.8%	+3.2%	+0.8%
Dietitians	27	+9	+4	+4	+3	+6	-0	+54.8%	+17.2%	+17.2%	+11.7%	+26.0%	-1.8%
Occupational Therapists	209	+46	+42	+26	+29	+26	+5	+28.1%	+25.3%	+14.4%	+16.1%	+14.5%	+2.3%
Orthoptists	6	+4	+4	+4	+2	+0	-0	+300.7%	+300.7%	+366.9%	+52.3%	+8.4%	-1.1%
Physiotherapists	156	+23	+23	+19	+19	+12	+3	+17.0%	+17.4%	+13.8%	+13.8%	+8.7%	+2.0%
Podiatrists & Chiropodists	1	+1	+1	-0	-0	-0	-0	-100.0%	-100.0%	-14.9%	-20.0%	-20.0%	-23.1%
Speech & Language Therapists	140	+31	+12	+3	+0	+7	-3	+28.5%	+9.1%	+2.5%	+0.1%	+5.2%	-2.0%
Therapy Professions	538	+114	+86	+57	+53	+52	+4	+26.9%	+19.0%	+11.8%	+10.8%	+10.6%	+0.8%
Audiology	14	+0	+2	-4	-4	-1	+1	+1.8%	+14.5%	-21.5%	-20.6%	-7.9%	+4.6%
Clinical Engineering	15	-3	-1	-1		-1	+1	-17.1%	-8.0%	-6.3%		-6.3%	+7.1%
Medical Laboratory	4	+1	+1	+1				+33.3%	+33.3%	+33.3%			
Radiographers	1	-1	-1	-1	-1	-0		-50.0%	-50.0%	-50.0%	-50.0%	-31.0%	
Health Science/ Diagnostics	34	-3	+0	-5	-5	-3	+2	-7.7%	+1.4%	-12.5%	-12.0%	-7.2%	+5.0%
Social Care	748	+264	+162	+140	+94	+53	+21	+54.6%	+27.7%	+23.0%	+14.4%	+7.7%	+2.8%
Social Workers	134	+7	+13	+4	+4	+9	-0	+5.7%	+10.4%	+3.1%	+3.4%	+7.3%	-0.1%
Psychologists	183	+31	+16	+17	+13	+19	+7	+20.4%	+9.7%	+10.0%	+7.6%	+11.5%	+3.7%
Pharmacy	29	-2	-7	-5	-1	+4	-0	-6.5%	-18.5%	-14.8%	-4.8%	+17.8%	-0.5%
Counsellor Therapists	41	+3	+4	+2	+4	-0	-0	+8.4%	+11.5%	+4.9%	+11.7%	-1.1%	-0.4%
Dental Hygienists	6	-0	-0	-0	-0	-0	+0	-0.2%	-0.2%	-0.3%	-3.8%	-5.4%	+4.5%
Other Health & Social Care	20	-5	-6	-4	-2	+0	-1	-21.0%	-22.8%	-17.5%	-7.0%	+0.0%	-3.2%
Play Therapists/ Specialists	2	-1	+0	-1	-1	-0		-20.0%	+5.3%	-20.0%	-20.0%	-12.3%	
H&SC, Other	70	-3	-2	-3	+2	-1	-1	-3.6%	-2.2%	-3.9%	+3.1%	-1.5%	-0.8%
Health & Social Care Professionals	1,736	+409	+269	+205	+160	+133	+32	+30.8%	+18.4%	+13.4%	+10.2%	+8.3%	+1.9%
Executive Management	12	+5	+7	+5	+3	+1	+1	+67.9%	+135.0%	+69.8%	+30.6%	+11.7%	+8.8%
Senior Management (VIII & GM)	70	+21	+21	+11	+7	+1	-0	+43.1%	+41.4%	+19.3%	+11.6%	+1.9%	-0.0%
Management (VIII & above)	82	+26	+27	+16	+10	+3	+1	+46.1%	+50.0%	+24.7%	+14.0%	+3.2%	+1.1%
Middle Management (V-VII)	231	+79	+64	+62	+29	+32	+4	+52.4%	+38.7%	+36.5%	+14.4%	+15.9%	+1.6%
Other Administrative	10	+0	+1	-2	-3	+1		+0.7%	+5.5%	-13.6%	-23.9%	+11.7%	
Administrative/ Supervisory (V to VII)	240	+79	+65	+60	+26	+33	+4	+49.4%	+37.0%	+33.5%	+12.1%	+15.7%	+1.6%
Clerical (III & IV)	486	+79	+80	+52	+26	+34	+14	+19.5%	+19.7%	+11.9%	+5.6%	+7.6%	+2.9%
Management & Administrative	808	+185	+172	+128	+62	+70	+18	+29.6%	+27.1%	+18.8%	+8.3%	+9.4%	+2.3%
										1			





Nov 2020 (Dec 2015 figure: 6,089)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	6,889	+800	+602	+451	+255	+306	+92	+13.1%	+9.6%	+7.0%	+3.8%	+4.7%	+1.3%
Catering	60	-9	-8	-7	-4	-1	+0	-13.5%	-12.3%	-10.5%	-6.6%	-2.2%	+0.6%
Household Services	225	-33	-13	+0	-3	+5	+0	-12.9%	-5.4%	+0.1%	-1.3%	+2.1%	+0.0%
Other Support	44	-90	-83	-87	-75	-50	-1	-66.9%	-65.1%	-66.1%	-62.8%	-53.1%	-2.7%
Portering	75	-11	-10	-5	+0	-1	-2	-12.8%	-12.1%	-6.6%	+0.5%	-1.2%	-2.9%
Support	404	-143	-115	-99	-82	-48	-3	-26.2%	-22.1%	-19.6%	-16.8%	-10.6%	-0.7%
Maintenance	33	-6	-1	-3	-1	+0	+0	-16.3%	-3.3%	-8.2%	-3.4%	+0.2%	+0.4%
Technical Services	3	+2	+2	+2	+1	+1	+1	+200.0%	+200.0%	+200.0%	+50.0%	+50.0%	+50.0%
Maintenance/ Technical	36	-4	+1	-1	-0	+1	+1	-11.0%	+2.4%	-2.6%	-0.4%	+3.0%	+3.2%
General Support	440	-148	-114	-100	-82	-47	-2	-25.1%	-20.5%	-18.5%	-15.7%	-9.6%	-0.4%
HCA, Nurse's Aide, etc.	1,336	+270	+154	+108	+86	+71	+24	+25.3%	+13.1%	+8.8%	+6.9%	+5.6%	+1.8%
Health & Social Care Assistants	25	+15	+15	+14	+4	+13	+2	+152.5%	+150.0%	+125.3%	+17.6%	+106.1%	+7.6%
Health Care Assistants	1,361	+285	+170	+122	+90	+84	+26	+26.5%	+14.2%	+9.8%	+7.0%	+6.6%	+1.9%
Care, other	232	+35	+26	+37	+19	+11	+1	+17.7%	+12.8%	+19.0%	+8.8%	+4.9%	+0.6%
Patient & Client Care	1,593	+320	+196	+159	+108	+94	+27	+25.2%	+14.0%	+11.1%	+7.3%	+6.3%	+1.7%





# Longitudinal Employment Levels by Care Group - Oct 2013 to Nov 2020

# Community Health & Wellbeing

Nov 2020 ( figure: )	WTE Nov 2020	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since	WTE change since Oct 20	% change since Oct 20					
Overall	8	+8	+8	+8	+8	+8	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-6.8%
Health & Social Care Professionals	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Therapy Professions	1	+1	+1	+1	+1	+1	-0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Management & Administrative	7	+7	+7	+7	+7	+7	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Management (VIII & above)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	4	+4	+4	+4	+4	+4	-1	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-0.1%
Clerical (III & IV)	2	+2	+2	+2	+2	+2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%

Source: Health Service Personnel Census

### **Mental Health**

Nov 2020 (Dec 2015 figure: 1,223)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	1,316	+93	+99	+95	+15	+44	+1	+7.6%	+8.1%	+7.8%	+1.1%	+3.5%	+0.1%
Medical & Dental	130	+11	+6	+7	-5	-4	+0	+0.1%	+0.1%	+0.1%	-0.0%	-0.0%	+0.0%
Consultants	47	-3	-0	+2	-5	-3	-1	-0.1%	-0.0%	+0.0%	-0.1%	-0.1%	-0.0%
Registrars	31	-0	-2	+6	+2	-0	-2	-0.0%	-0.1%	+0.2%	+0.1%	-0.0%	-0.1%
SHO/ Interns	53	+14	+10	-1	-2	-0	+3	+0.4%	+0.2%	-0.0%	-0.0%	-0.0%	+0.1%
Medical/ Dental, other			-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	604	+19	+32	+39	+10	+23	+2	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	138	-16	-9	-2	+1	+6	-0	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	75	+43	+33	+16	+10	+10	+3	+1.4%	+0.8%	+0.3%	+0.2%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	368	-13	+1	+17	+3	+17	+14	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Public Health Nurse			-1	-1				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery Student	11	+4	+8	+10	-4	-10	-14	+0.5%	+2.2%	+8.4%	-0.2%	-0.5%	-0.6%
Nursing/ Midwifery other	12	+1	+0	-2	-1	+1	-0	+0.1%	+0.0%	-0.1%	-0.1%	+0.1%	-0.0%
Health & Social Care Professionals	182	+24	+22	+16	+1	+15	-2	+0.1%	+0.1%	+0.1%	+0.0%	+0.1%	-0.0%
Therapy Professions	63	+9	+11	+10	+1	+8	+0	+0.2%	+0.2%	+0.2%	+0.0%	+0.1%	+0.0%
Social Care	1			+0		+0		+0.0%	+0.0%	+0.1%	+0.0%	+0.1%	+0.0%
Social Workers	42	-3	+3	-5	-5	-1	-3	-0.1%	+0.1%	-0.1%	-0.1%	-0.0%	-0.1%
Psychologists	53	+15	+6	+8	+2	+7	+0	+0.4%	+0.1%	+0.2%	+0.0%	+0.2%	+0.0%
Pharmacy	9	+2	-0	-0	+1	+1	-0	+0.3%	-0.0%	-0.0%	+0.1%	+0.1%	-0.0%
H&SC, Other	15	+1	+2	+3	+2	+0	-0	+0.1%	+0.1%	+0.3%	+0.2%	+0.0%	-0.0%
Management & Administrative	146	+36	+33	+20	+9	+9	+1	+0.3%	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	5	+3	+3	+3	+3	+0		+1.5%	+1.5%	+1.5%	+1.5%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	29	+12	+9	+3	+1	+2	-1	+0.6%	+0.4%	+0.1%	+0.0%	+0.1%	-0.0%
Clerical (III & IV)	111	+21	+20	+14	+4	+8	+2	+0.2%	+0.2%	+0.1%	+0.0%	+0.1%	+0.0%
General Support	113	-25	-23	-14	-14	-1	-1	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%	-0.0%
Support	102	-24	-23	-14	-14	-1	-1	-0.2%	-0.2%	-0.1%	-0.1%	-0.0%	-0.0%
Maintenance/ Technical	11	-1	+0			+0	+0	-0.1%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Patient & Client Care	140	+28	+29	+28	+16	+1	+1	+0.3%	+0.3%	+0.3%	+0.1%	+0.0%	+0.0%
Health Care Assistants	127	+18	+18	+18	+9	+1	+1	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Care, other	12	+10	+11	+10	+7	-0	+0		+11.5%	+5.2%			





# **Primary Care**

Nov 2020 (Dec 2015 figure: 1,207)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	1,366	+159	+204	+127	+66	+119	+53	+13.2%	+17.6%	+10.3%	+5.1%	+9.5%	+4.0%
Medical & Dental	110	-9	-4	-4	-9	-1	-0	-0.1%	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%
Consultants	4	+0	+0	-2	+1	+0		+0.1%	+0.1%	-0.3%	+0.3%	+0.0%	+0.0%
Registrars	51	+12	+16	+9	-1	-4	-1	+0.3%	+0.4%	+0.2%	-0.0%	-0.1%	-0.0%
SHO/ Interns	5	-6	-5	+2	+5	+4		-0.5%	-0.5%	+0.7%	-1.0%	+4.0%	+0.0%
Medical/ Dental, other	49	-16	-15	-13	-14	-0	+0	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%	+0.0%
Nursing & Midwifery	368	+22	+38	+9	+13	+23	+4	+0.1%	+0.1%	+0.0%	+0.0%	+0.1%	+0.0%
Nurse/ Midwife Manager	41	+6	+6	+2	+3	+4	+2	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%
Nurse/ Midwife Specialist & AN/MP	8	+6	+4	-0	+3	+2	+0	+3.0%	+0.9%	-0.0%	+0.5%	+0.3%	+0.0%
Staff Nurse/ Staff Midwife	103	+4	+10	-7	-12	+3	+3	+0.0%	+0.1%	-0.1%	-0.1%	+0.0%	+0.0%
Public Health Nurse	183	+2	+7	+11	+10	+8	-1	+0.0%	+0.0%	+0.1%	+0.1%	+0.0%	-0.0%
Nursing/ Midwifery Student	32	+6	+13	+4	+10	+6	-1	+0.2%	+0.7%	+0.1%	+0.4%	+0.2%	-0.0%
Nursing/ Midwifery other	1	-1	-1	-0	-1	+1	+1	-0.5%	-0.5%	-0.3%	-0.5%	-1.0%	+1.0%
Health & Social Care Professionals	372	+55	+60	+31	+17	+21	+8	+0.2%	+0.2%	+0.1%	+0.0%	+0.1%	+0.0%
Therapy Professions	212	+39	+38	+16	+19	+16	+3	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Health Science/ Diagnostics	19	+19	+19	+19	-4	-1	+1	-1.0%	-1.0%	-1.0%	-0.2%	-0.1%	+0.0%
Social Care	3	-3	-2	-2	-1	-2	-1	-0.5%	-0.4%	-0.5%	-0.3%	-0.4%	-0.2%
Social Workers	20	-2	+4	+2	+3	+4	+0	-0.1%	+0.2%	+0.1%	+0.2%	+0.2%	+0.0%
Psychologists	67	+4	+5	+3	+2	+2	+5	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.1%
Pharmacy	15	-4	-7	-6	-3	+3		-0.2%	-0.3%	-0.3%	-0.2%	+0.3%	+0.0%
H&SC, Other	36	+1	+3	-2	+1	-1	+0	+0.0%	+0.1%	-0.1%	+0.0%	-0.0%	+0.0%
Management & Administrative	320	+64	+74	+56	+24	+33	+13	+0.2%	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	28	+6	+10	+3	+1	+0	+1	+0.2%	+0.5%	+0.1%	+0.0%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	87	+30	+28	+31	+7	+10	+0	+0.5%	+0.5%	+0.5%	+0.1%	+0.1%	+0.0%
Clerical (III & IV)	205	+28	+37	+22	+16	+23	+12	+0.2%	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%
General Support	33	-22	-19	-18	-14	-2	-0	-0.4%	-0.4%	-0.4%	-0.3%	-0.0%	-0.0%
Support	33	-22	-19	-18	-14	-2	-0	-0.4%	-0.4%	-0.4%	-0.3%	-0.0%	-0.0%
Patient & Client Care	163	+49	+55	+53	+35	+45	+28	+0.4%	+0.5%	+0.5%	+0.3%	+0.4%	+0.2%
Health Care Assistants	48	+43	+43	+40	+24	+35	+25	+8.0%	+8.3%	+5.0%	+1.0%	+2.7%	+1.0%
Care, other	115	+6	+12	+13	+11	+10	+4	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%





### **Disabilities**

Nov 2020 (Dec 2015 figure: 2,807)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	3,285	+479	+243	+185	+161	+92	+35	+17.1%	+8.0%	+6.0%	+5.1%	+2.9%	+1.1%
Medical & Dental	21	+3	+2	-0	+2	-3		+0.1%	+0.1%	-0.0%	+0.1%	-0.1%	+0.0%
Consultants	11	+2	+2	+0	+1	-1	-0	+0.3%	+0.2%	+0.0%	+0.1%	-0.1%	-0.0%
Registrars	2	-1	-1	-3	-1	-4		-0.3%	-0.3%	-0.6%	-0.3%	-0.7%	+0.0%
SHO/ Interns	2	+2	+2	+2	+2	+2		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Medical/ Dental, other	6	-1	-0	+0	+0			-0.1%	-0.0%	+0.1%	+0.1%	+0.0%	+0.0%
Nursing & Midwifery	738	-35	-16	-19	-11	+5	+8	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	197	+1	-0	-4	+1	+5	+4	+0.0%	-0.0%	-0.0%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Specialist & AN/MP	12	+1	+2	+3	+3	+3	+1	+0.1%	+0.3%	+0.4%	+0.4%	+0.4%	+0.1%
Staff Nurse/ Staff Midwife	516	-44	-25	-25	-12	-1	+6	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Nursing/ Midwifery Student	4	+2	+3	+4	-4	-4	-3	+1.1%	+3.2%	-1.0%	-0.5%	-0.5%	-0.4%
Nursing/ Midwifery other	8	+4	+3	+2	+1	+1	-0	+1.1%	+0.7%	+0.4%	+0.2%	+0.1%	-0.0%
Health & Social Care Professionals	1,080	+295	+155	+136	+126	+77	+26	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%
Therapy Professions	191	+39	+11	+16	+16	+10	+2	+0.3%	+0.1%	+0.1%	+0.1%	+0.1%	+0.0%
Health Science/ Diagnostics	14	-21	-18	-23		-1	+1	-0.6%	-0.6%	-0.6%	+0.0%	-0.1%	+0.1%
Social Care	744	+267	+164	+142	+96	+55	+21	+0.6%	+0.3%	+0.2%	+0.1%	+0.1%	+0.0%
Social Workers	49	+3	-2	-0	+6	+5	+1	+0.1%	-0.0%	-0.0%	+0.1%	+0.1%	+0.0%
Psychologists	63	+12	+5	+5	+9	+10	+2	+0.2%	+0.1%	+0.1%	+0.2%	+0.2%	+0.0%
Pharmacy	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	18	-5	-6	-4	-1	-1	-1	-0.2%	-0.3%	-0.2%	-0.1%	-0.0%	-0.0%
Management & Administrative	265	+63	+46	+41	+26	+15	+3	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Management (VIII & above)	40	+12	+11	+8	+6	+2		+0.5%	+0.4%	+0.3%	+0.2%	+0.1%	+0.0%
Administrative/ Supervisory (V to VII)	99	+28	+18	+20	+13	+11	+3	+0.4%	+0.2%	+0.2%	+0.2%	+0.1%	+0.0%
Clerical (III & IV)	126	+22	+17	+12	+7	+1	+1	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
General Support	169	-97	-72	-68	-54	-49	+0	-0.4%	-0.3%	-0.3%	-0.2%	-0.2%	+0.0%
Support	146	-94	-73	-67	-54	-50	-1	-0.4%	-0.3%	-0.3%	-0.3%	-0.3%	-0.0%
Maintenance/ Technical	23	-4	+1	-1	-0	+1	+1	-0.1%	+0.0%	-0.0%	-0.0%	+0.0%	+0.0%
Patient & Client Care	1,012	+252	+128	+96	+72	+47	-3	+0.3%	+0.1%	+0.1%	+0.1%	+0.0%	-0.0%
Health Care Assistants	914	+237	+129	+86	+73	+45	-1	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	-0.0%
Care, other	99	+15	-1	+10	-1	+2	-2	+0.2%	-0.0%	+0.1%	-0.0%	+0.0%	-0.0%





# Older People

Nov 2020 (Dec 2015 figure: 852)	WTE Nov 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Oct 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Oct 20
Overall	914	+62	+49	+36	+6	+44	+3	+7.2%	+5.6%	+4.0%	+0.6%	+5.1%	+0.4%
Medical & Dental	20	+1	+1	-2	+2	-0		+0.0%	+0.0%	-0.1%	+0.1%	-0.0%	+0.0%
Consultants	3	-3	-5	-5	+1	+1		-0.5%	-0.6%	-0.6%	+0.5%	+0.6%	+0.0%
Registrars	6	-1		-1	-1			-0.1%	+0.0%	-0.2%	-0.1%	+0.0%	+0.0%
SHO/ Interns	11	+4	+5	+4	+2	-1		+0.6%	+0.8%	+0.6%	+0.2%	-0.1%	+0.0%
Medical/ Dental, other	1		+0					+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	320	+22	+19	+30	+4	+12	+1	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	80	+1	+3	-4	+2	+5	+1	+0.0%	+0.0%	-0.0%	+0.0%	+0.1%	+0.0%
Nurse/ Midwife Specialist & AN/MP	6	+1	+3	+3	+2	+1	+0	+0.2%	+1.0%	+1.0%	+0.5%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	233	+20	+13	+31	+1	+6	-0	+0.1%	+0.1%	+0.2%	+0.0%	+0.0%	-0.0%
Public Health Nurse			-0	-0	-0	-0		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	101	+35	+32	+21	+16	+19	+1	+0.5%	+0.5%	+0.3%	+0.2%	+0.2%	+0.0%
Therapy Professions	72	+26	+25	+14	+16	+18	-1	+0.6%	+0.5%	+0.2%	+0.3%	+0.3%	-0.0%
Health Science/ Diagnostics	1	-1	-1	-1	-1	-0		-0.5%	-0.5%	-0.5%	-0.5%	-0.3%	+0.0%
Social Care	1	+0	+0	+0			+0	+0.1%	+0.0%	+0.1%	+0.0%	+0.0%	+0.0%
Social Workers	23	+9	+7	+7	+1	+1	+1	+0.6%	+0.5%	+0.4%	+0.0%	+0.1%	+0.1%
Pharmacy	4	+1	+1	+1	+1	+1		+0.3%	+0.3%	+0.3%	+0.3%	+0.3%	+0.0%
H&SC, Other	1	+1	+0	+0	+0	+0	+0	-1.0%	+0.5%	+0.5%	+0.5%	+0.5%	+0.1%
Management & Administrative	70	+16	+13	+5	-4	+6	+1	+0.3%	+0.2%	+0.1%	-0.1%	+0.1%	+0.0%
Management (VIII & above)	8	+4	+3	+1	-1	-1	-0	+1.0%	+0.6%	+0.1%	-0.1%	-0.1%	-0.0%
Administrative/ Supervisory (V to VII)	21	+5	+5	+3	+0	+6	+2	+0.3%	+0.3%	+0.1%	+0.0%	+0.4%	+0.1%
Clerical (III & IV)	42	+6	+5	+1	-3	+2	-1	+0.2%	+0.1%	+0.0%	-0.1%	+0.0%	-0.0%
General Support	125	-4	+1	+1	+1	+4	-1	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Support	123	-4	+1	+1	+1	+4	-1	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	-0.0%
Maintenance/ Technical	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Patient & Client Care	278	-9	-17	-19	-15	+2	+1	-0.0%	-0.1%	-0.1%	-0.1%	+0.0%	+0.0%
Health Care Assistants	273	-12	-20	-22	-17	+3	+1	-0.0%	-0.1%	-0.1%	-0.1%	+0.0%	+0.0%
Care, other	6	+3	+3	+3	+2	-1	+0	+1.4%	+1.2%	+1.2%	+0.6%	-0.1%	+0.0%



