## **CHO 9 Employment Report: September 2020**

# **Employment by Staff Group**

Sep 2020 (Dec 2019 figure: 6,582)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	6,707	6,763	+56	+0.8%	+181	+56
Consultants	65	66	+1	+2.1%	-2	+1
Registrars	93	93	+1	+0.6%	-5	+1
SHO/ Interns	63	68	+5	+7.4%	+2	+5
Medical/ Dental, other	56	56	+1	+0.9%	-1	+1
Medical & Dental	276	283	+7	+2.6%	-6	+7
Nurse/ Midwife Manager	453	446	-7	-1.5%	+11	-7
Nurse/ Midwife Specialist & AN/MP	95	96	+1	+1.0%	+11	+1
Staff Nurse/ Staff Midwife	1,205	1,185	-19	-1.6%	-10	-19
Public Health Nurse	164	182	+18	+10.9%	+6	+18
Pre-registration Nurse/ Midwife Intern	53	1	-52	-97.7%	-17	-52
Pre-registration Nurse Intern (C0VID-19)	33	54	+21	+65.2%	+54	+21
Post-registration Nurse/ Midwife Student	6	10	+4	+70.0%	1	+4
Nursing/ Midwifery awaiting registration				-100.0%		
Nursing/ Midwifery Student	92	65	-27	-28.9%	+11	-27
Nursing/ Midwifery other	22	22	-0	-0.5%	+2	-0
Nursing & Midwifery	2,031	1,997	-34	-1.7%	+31	-34
Therapy Professions	521	531	+11	+2.0%	+45	+11
Health Science/ Diagnostics	33	33	-1	-1.5%	-4	-1
Social Care	714	727	+13	+1.8%	+32	+13
Social Workers	128	131	+3	+2.6%	+6	+3
Psychologists	175	176	+2	+0.9%	+12	+2
Pharmacy	26	28	+2	+9.2%	+3	+2
H&SC, Other	70	69	-1	-1.0%	-2	-1
Health & Social Care Professionals	1,667	1,696	+30	+1.8%	+93	+30
Management (VIII & above)	80	82	+1	+1.3%	+2	+1
Administrative/ Supervisory (V to VII)	220	228	+8	+3.4%	+20	+8
Clerical (III & IV)	459	468	+10	+2.1%	+17	+10
Management & Administrative	759	778	+18	+2.4%	+39	+18
Support	420	403	-16	-3.9%	-48	-16
Maintenance/ Technical	35	35	+0			+0
General Support	454	438	-16			-16
Health Care Assistants	1,299	1,347	+48			+48
Care, other	222	224				+2
Patient & Client Care	1,520	1,571	+51			+51





## **CHO 9 Employment Report: September 2020**

## **Community Health & Wellbeing**

Sep 2020 ( figure: )	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20		WTE change since	WTE change since Aug 20
Total Community Health & Wellbeing	7	8	+1	+8.0%	+8	+1
Therapy Professions	1	1	+0	+31.6%	+1	+0
Health & Social Care Professionals	1	1	+0	+31.6%	+1	+0
Management (VIII & above)	1	1			+1	
Administrative/ Supervisory (V to VII)	5	5			+5	
Clerical (III & IV)	1	1	+0	+50.0%	+1	+0
Management & Administrative	7	7	+0	+6.0%	+7	+0

#### **Mental Health**

Sep 2020 (Dec 2019 figure: 1,272)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Total Mental Health	1,317	1,317	-1	-0.1%	+45	-1
Consultants	46	48	+1	+2.9%	-2	+1
Registrars	33	33	+0	+0.3%	+2	+0
SHO/ Interns	47	51	+4	+7.6%	-2	+4
Medical & Dental	127	132	+5	+4.0%	-2	+5
Nurse/ Midwife Manager	139	138	-1	-0.4%	+6	-1
Nurse/ Midwife Specialist & AN/MP	73	73	-0	-0.0%	+7	-0
Staff Nurse/ Staff Midwife	346	345	-1	-0.3%	-7	-1
Pre-registration Nurse/ Midwife Intern	38	0	-38	-98.8%	-10	-38
Pre-registration Nurse Intern (C0VID-19)	17	42	+25	+147.7%	+42	+25
Nursing/ Midwifery awaiting registration				-100.0%	-11	
Nursing/ Midwifery Student	55	42	-13	-23.6%	+21	-13
Nursing/ Midwifery other	13	12	-0	-0.8%	+1	-0
Nursing & Midwifery	624	610	-15	-2.4%	+29	-15
Therapy Professions	60	62	+2	+2.6%	+7	+2
Social Care	1	1	+0	+5.6%	+0	+0
Social Workers	44	44	+0	+0.7%	+0	+0
Psychologists	51	52	+0	+0.7%	+6	+0
Pharmacy	8	9	+1	+12.5%	+1	+1
H&SC, Other	14	14	+0	+0.1%	-0	+0
Health & Social Care Professionals	178	181	+3	+1.8%	+14	+3
Management (VIII & above)	5	5			+0	
Administrative/ Supervisory (V to VII)	27	28	+1	+4.5%	+0	+1
Clerical (III & IV)	105	110	+5	+4.7%	+6	+5
Management & Administrative	137	143	+6	+4.5%	+6	+6
Support	104	104	+0	+0.1%	+1	+0
Maintenance/ Technical	10	11	+0			+0
General Support	114	115	+1	+0.5%	+1	+1
Health Care Assistants	126	124	-1	-0.9%	-2	-1
Care, other	12	13	+0			+0
Patient & Client Care	138	137	-1	-0.7%	-2	-1





## **Primary Care**

Sep 2020 (Dec 2019 figure: 1,247)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Total Primary Care	1,265	1,275	+9	+0.7%	+28	+9
Consultants	4	4			+0	
Registrars	52	53	+0	+0.8%	-3	+0
SHO/ Interns	5	5	+1	+11.1%	+4	+1
Medical/ Dental, other	48	49	+1	+1.0%	-1	+1
Medical & Dental	110	111	+1	+1.3%	+0	+1
Nurse/ Midwife Manager	41	40	-0	-0.6%	+3	-0
Nurse/ Midwife Specialist & AN/MP	7	8	+1	+14.0%	+2	+1
Staff Nurse/ Staff Midwife	124	99	-24	-19.5%	-1	-24
Public Health Nurse	164	182	+18	+10.9%	+7	+18
Post-registration Nurse/ Midwife Student	6	10	+4	+70.0%	-16	+4
Nursing/ Midwifery Student	6	10	+4	+70.0%	-16	+4
Nursing & Midwifery	341	340	-1	-0.4%	-5	-1
Therapy Professions	202	206	+4	+1.9%	+10	+4
Health Science/ Diagnostics	19	19	-1	-2.6%	-1	-1
Social Care	5	4	-0	-3.7%	+0	-0
Social Workers	18	20	+1	+7.8%	+3	+1
Psychologists	64	64	+1	+1.1%	-1	+1
Pharmacy	12	14	+1	+11.2%	+2	+1
H&SC, Other	35	35	+0	+0.6%	-1	+0
Health & Social Care Professionals	355	362	+7	+1.9%	+11	+7
Management (VIII & above)	26	27	+1	+3.7%	-1	+1
Administrative/ Supervisory (V to VII)	81	84	+3	+3.8%	+6	+3
Clerical (III & IV)	190	189	-1	-0.5%	+6	-1
Management & Administrative	296	299	+3	+1.0%	+11	+3
Support	32	33	+1	+1.9%	-2	+1
General Support	32	33	+1	+1.9%	-2	+1
Health Care Assistants	23	22	-1	-5.5%	+9	-1
Care, other	108	108	-0	-0.0%	+3	-0
Patient & Client Care	131	130	-1	-1.0%	+12	-1





#### **Social Care**

Sep 2020 (Dec 2019 figure: 4,064)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Total Social Care	4,117	4,164	+47	+1.1%	+100	+47
Consultants	14	14			-0	+0
Registrars	7	8	+0	+0.4%	-4	+0
SHO/ Interns	11	12	+1	+4.7%	-0	+1
Medical/ Dental, other	7	7				
Medical & Dental	40	41	+1	+1.4%	-4	+1
Nurse/ Midwife Manager	274	268	-6	-2.1%	+2	-6
Nurse/ Midwife Specialist & AN/MP	15	15			+2	
Staff Nurse/ Staff Midwife	736	741	+6	+0.8%	-3	+6
Public Health Nurse				-100.0%	-0	
Pre-registration Nurse/ Midwife Intern	15	1	-14	-95.0%	-7	-14
Pre-registration Nurse Intern (C0VID-19)	16	12	-4	-22.1%	+12	-4
Nursing/ Midwifery Student	31	13	-18	-57.5%	+5	-18
Nursing/ Midwifery other	9	9			+1	
Nursing & Midwifery	1,065	1,047	-18	-1.7%	+7	-18
Therapy Professions	258	263	+5	+2.0%	+28	+5
Health Science/ Diagnostics	14	14			-2	
Social Care	709	722	+13	+1.8%	+32	+13
Social Workers	66	68	+2	+2.3%	+2	+2
Psychologists	60	60	+1	+1.0%	+8	+1
Pharmacy	6	6			+1	
H&SC, Other	21	20	-1	-4.6%	+0	-1
Health & Social Care Professionals	1,133	1,152	+19	+1.7%	+68	+19
Management (VIII & above)	49	49	+0	+0.2%	+2	+0
Administrative/ Supervisory (V to VII)	108	111	+3	+3.1%	+9	+3
Clerical (III & IV)	164	169	+5	+3.2%	+3	+5
Management & Administrative	320	329	+9	+2.7%	+14	+9
Support	283	266	-17	-6.0%	-47	-17
Maintenance/ Technical	24	24			-0	+0
General Support	308	291	-17	-5.5%	-47	-17
Health Care Assistants	1,150	1,201	+51	+4.4%	+62	+51
Care, other	101	103	+2	+2.2%	+0	+2
Patient & Client Care	1,251	1,304	+53	+4.2%	+62	+53





## CHO 9 Employment Report: September 2020

#### **Disabilities**

Sep 2020 (Dec 2019 figure: 3,194)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Total Disabilities	3,186	3,237	+51	+1.6%	+44	+51
Consultants	11	11			-1	
Registrars	2	2			-4	
SHO/ Interns	1	1			+1	
Medical/ Dental, other	6	6				
Medical & Dental	20	20			-4	
Nurse/ Midwife Manager	195	191	-4	-2.1%	-1	-4
Nurse/ Midwife Specialist & AN/MP	11	11			+2	
Staff Nurse/ Staff Midwife	500	503	+3	+0.6%	-14	+3
Pre-registration Nurse/ Midwife Intern	15	1	-14	-95.0%	-7	-14
Pre-registration Nurse Intern (C0VID-19)	16	12	-4	-22.1%	+12	-4
Nursing/ Midwifery Student	31	13	-18	-57.5%	+5	-18
Nursing/ Midwifery other	8	8			+1	
Nursing & Midwifery	744	726	-19	-2.5%	-7	-19
Therapy Professions	187	189	+2	+1.1%	+8	+2
Health Science/ Diagnostics	13	13			-2	
Social Care	708	721	+13	+1.8%	+32	+13
Social Workers	45	46	+1	+1.3%	+2	+1
Psychologists	60	60	+1	+1.0%	+8	+1
Pharmacy	2	2				
H&SC, Other	20	19	-1	-4.6%	+0	-1
Health & Social Care Professionals	1,036	1,051	+15	+1.5%	+48	+15
Management (VIII & above)	41	41	-0	-0.0%	+3	-0
Administrative/ Supervisory (V to VII)	88	93	+4	+4.9%	+5	+4
Clerical (III & IV)	121	125	+4	+3.3%	-0	+4
Management & Administrative	250	258	+8	+3.3%	+8	+8
Support	162	143	-19	-11.5%	-52	-19
Maintenance/ Technical	22	22			-0	+0
General Support	184	165	-19	-10.1%	-52	-19
Health Care Assistants	856	919	+63	+7.3%	+50	+63
Care, other	96	98	+2	+2.3%	+1	+2
Patient & Client Care	952	1,017	+65	+6.8%	+51	+65





## **Older People**

Sep 2020 (Dec 2019 figure: 870)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Total Older People	931	926	-5	-0.5%	+56	-5
Consultants	3	3			+1	
Registrars	5	6	+0	+0.5%		+0
SHO/ Interns	10	11	+1	+5.2%	-1	+1
Medical/ Dental, other	1	1				
Medical & Dental	20	20	+1	+2.9%	-0	+1
Nurse/ Midwife Manager	79	78	-2	-2.0%	+3	-2
Nurse/ Midwife Specialist & AN/MP	5	5			+0	
Staff Nurse/ Staff Midwife	236	238	+3	+1.1%	+11	+3
Public Health Nurse				-100.0%	-0	
Nursing/ Midwifery other	1	1				
Nursing & Midwifery	321	322	+1	+0.3%	+14	+1
Health & Social Care Professionals	98	102	+4	+4.1%	+20	+4
Management (VIII & above)	8	8	+0	+1.7%	-1	+0
Administrative/ Supervisory (V to VII)	19	18	-1	-5.3%	+3	-1
Clerical (III & IV)	43	44	+1	+2.9%	+4	+1
Management & Administrative	70	70	+0	+0.5%	+6	+0
Support	121	123	+2	+1.3%	+5	+2
Maintenance/ Technical	2	2				
General Support	124	125	+2	+1.3%	+5	+2
Health Care Assistants	294	282	-12	-4.1%	+12	-12
Care, other	5	5	-0	-0.0%	-1	-0
Patient & Client Care	300	287	-12	-4.1%	+11	-12





## CHO 9 Employment by Administration (HSE / S38): September 2020

Sep 2020 (Dec 2019 figure: 6,582)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	change since Dec	WTE change since Aug 20
Overall	6,707	6,763	+56	+0.8%	+181	+56
HSE	3,513	3,517	+4	+0.1%	+110	+4
Section 38 Voluntary Agencies	3,195	3,246	+51	+1.6%	+71	+51

#### **HSE**

Sep 2020 (Dec 2019 figure: 3,407)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	3,513	3,517	+4	+0.1%	+110	+4
Consultants	53	54	+1	+0.0%	-2	+1
Registrars	89	89	+1	+0.0%	-1	+1
SHO/ Interns	58	63	+5	+0.1%	+3	+5
Medical/ Dental, other	49	50	+1	+0.0%	-1	+1
Medical & Dental	249	256	+7	+2.8%	-1	+7
Nurse/ Midwife Manager	264	261	-4	-0.0%	+13	-4
Nurse/ Midwife Specialist & AN/MP	83	84	+1	+0.0%	+9	+1
Staff Nurse/ Staff Midwife	699	675	-24	-0.0%	-18	-24
Public Health Nurse	164	182	+18	+0.1%	+6	+18
Pre-registration Nurse/ Midwife Intern	53	1	-52	-1.0%	-4	-52
Pre-registration Nurse Intern (C0VID-19)	5	47	+42	+9.0%	+47	+42
Post-registration Nurse/ Midwife Student	6	10	+4	+0.7%	-12	+4
Nursing/ Midwifery awaiting registration				-1.0%	-3	
Nursing/ Midwifery Student	64	58	-6	-0.1%	+18	-6
Nursing/ Midwifery other	14	14	-0	-0.0%	+1	-0
Nursing & Midwifery	1,288	1,274	-15	-1.1%	+30	-15
Therapy Professions	328	333	+6	+0.0%	+33	+6
Health Science/ Diagnostics	19	19	-1	-0.0%	-2	-1
Social Care	8	7	-0	-0.0%	+0	-0
Social Workers	79	80	+2	+0.0%	+2	+2
Psychologists	131	131	+1	+0.0%	+7	+1
Pharmacy	18	21	+2	+0.1%	+2	+2
H&SC, Other	55	55	+0	+0.0%	-2	+0
Health & Social Care Professionals	637	647	+10	+1.6%	+42	+10
Management (VIII & above)	44	45	+1	+0.0%	+1	+1
Administrative/ Supervisory (V to VII)	125	131	+7	+0.1%	+19	+7
Clerical (III & IV)	313	320	+6	+0.0%	+17	+6
Management & Administrative	482	496	+14	+2.9%	+37	+14
Support	191	193	+3	+0.0%	-5	+3
Maintenance/ Technical	9	9	+0	+0.1%	-0	+0
General Support	199	202	+3	+1.7%	-5	+3
Health Care Assistants	532	516	-16	-0.0%	+6	-16
Care, other	126	126	+0	+0.0%	+1	+0
Patient & Client Care	658	642	-16	-2.4%	+8	-16





#### **Section 38 Voluntary Agencies**

Sep 2020 (Dec 2019 figure: 3,175)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	3,195	3,246	+51	+1.6%	+71	+51
Consultants	12	12		+0.0%	-0	
Registrars	4	4		+0.0%	-4	
SHO/ Interns	5	5		+0.0%	-1	
Medical/ Dental, other	6	6		+0.0%		
Medical & Dental	27	27	-0	-0.0%	-5	-0
Nurse/ Midwife Manager	189	186	-3	-0.0%	-2	-3
Nurse/ Midwife Specialist & AN/MP	12	12		+0.0%	+2	
Staff Nurse/ Staff Midwife	506	510	+5	+0.0%	+8	+5
Pre-registration Nurse/ Midwife Intern				-1.0%	-15	
Pre-registration Nurse Intern (C0VID-19)	28	7	-21	-0.8%	+7	-21
Nursing/ Midwifery Student	28	7	-21	-0.8%	-8	-21
Nursing/ Midwifery other	8	8		+0.0%	+1	
Nursing & Midwifery	742	723	-19	-2.6%	+2	-19
Therapy Professions	193	198	+5	+0.0%	+12	+5
Health Science/ Diagnostics	14	14		+0.0%	-2	
Social Care	707	720	+13	+0.0%	+32	+13
Social Workers	49	51	+2	+0.0%	+4	+2
Psychologists	44	45	+1	+0.0%	+5	+1
Pharmacy	7	7		+0.0%	+1	
H&SC, Other	15	14	-1	-0.1%	+0	-1
Health & Social Care Professionals	1,030	1,049	+19	+1.9%	+51	+19
Management (VIII & above)	37	37		+0.0%	+1	
Administrative/ Supervisory (V to VII)	96	97	+1	+0.0%	+1	+1
Clerical (III & IV)	145	148	+3	+0.0%	+0	+3
Management & Administrative	278	282	+4	+1.4%	+2	+4
Support	229	210	-19	-0.1%	-44	-19
Maintenance/ Technical	26	26		+0.0%	-0	
General Support	255	236	-19	-7.5%	-44	-19
Health Care Assistants	766	830	+64	+0.1%	+63	+64
Care, other	96	98	+2	+0.0%	+2	+2
Patient & Client Care	862	929	+66	+7.7%	+65	+66





## CHO 9 Employment by S38 Agency: September 2020

#### **Central Remedial Clinic**

Sep 2020 (Dec 2019 figure: 278)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	281	287	+6	+2.0%	+8	+6
Consultants	1	1		+0.0%		
Medical/ Dental, other	0	0		+0.0%		
Medical & Dental	2	2				
Nurse/ Midwife Manager	2	2		+0.0%		
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%	+1	
Staff Nurse/ Staff Midwife	4	4		+0.0%	+1	
Nursing/ Midwifery other	1	1		+0.0%	+1	
Nursing & Midwifery	9	9			+3	
Therapy Professions	74	75	+1	+0.0%	-2	+1
Health Science/ Diagnostics	13	13		+0.0%	-2	
Social Workers	9	9	-0	-0.0%	+1	-0
Psychologists	11	11		+0.0%	+0	
Health & Social Care Professionals	107	108	+1	+0.6%	-4	+1
Management (VIII & above)	5	6	+1	+0.2%	-1	+1
Administrative/ Supervisory (V to VII)	15	15		+0.0%		
Clerical (III & IV)	32	33	+1	+0.0%	+1	+1
Management & Administrative	53	55	+2	+3.8%	-0	+2
Support	14	14		+0.0%	+0	
Maintenance/ Technical	1	1		+0.0%		
General Support	15	15			+0	
Health Care Assistants	56	57	+1	+0.0%	+6	+1
Care, other	40	42	+2	+0.1%	+3	+2
Patient & Client Care	95	99	+3	+3.2%	+9	+3





#### **Daughters of Charity, Dublin**

Sep 2020 (Dec 2019 figure: 1,034)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	1,050	1,052	+1	+0.1%	+18	+1
Consultants	2	2		+0.0%	+1	
Medical/ Dental, other	2	2		+0.0%		
Medical & Dental	4	4			+1	
Nurse/ Midwife Manager	61	59	-2	-0.0%	-3	-2
Nurse/ Midwife Specialist & AN/MP	9	9		+0.0%	+1	
Staff Nurse/ Staff Midwife	183	188	+5	+0.0%	+2	+5
Pre-registration Nurse/ Midwife Intern				-1.0%	-8	
Pre-registration Nurse Intern (C0VID-19)	15		-15	-1.0%		-15
Nursing/ Midwifery Student	15		-15	-1.0%	-8	-15
Nursing/ Midwifery other	4	4		+0.0%		
Nursing & Midwifery	273	260	-12	-4.5%	-8	-12
Therapy Professions	32	33	+1	+0.0%	-0	+1
Social Care	168	173	+5	+0.0%	+10	+5
Social Workers	11	12	+1	+0.1%	+2	+1
Psychologists	11	11	-0	-0.0%	+4	-0
Pharmacy	2	2		+0.0%		
H&SC, Other	5	5		+0.0%	+1	
Health & Social Care Professionals	229	235	+6	+2.7%	+16	+6
Management (VIII & above)	9	9		+0.0%	+3	
Administrative/ Supervisory (V to VII)	27	27		+0.0%	+2	
Clerical (III & IV)	32	32		+0.0%	-1	
Management & Administrative	68	68			+4	
Support	79	77	-2	-0.0%	-1	-2
Maintenance/ Technical	8	8		+0.0%		
General Support	87	85	-2	-2.1%	-1	-2
Health Care Assistants	359	369	+10	+0.0%	+7	+10
Care, other	31	31		+0.0%	-1	
Patient & Client Care	390	400	+10	+2.5%	+7	+10





#### **Incorporated Orthopaedic Hospital**

Sep 2020 (Dec 2019 figure: 226)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	264	270	+6	+2.2%	+44	+6
Consultants	2	2		+0.0%	+1	
Registrars	2	2		+0.0%		
SHO/ Interns	4	4		+0.0%	-1	
Medical & Dental	8	8				
Nurse/ Midwife Manager	17	17		+0.0%	-1	
Staff Nurse/ Staff Midwife	74	74		+0.0%	+14	
Nursing & Midwifery	91	91			+13	
Therapy Professions	30	34	+4	+0.1%	+14	+4
Health Science/ Diagnostics	1	1		+0.0%		
Social Workers	8	9	+1	+0.1%	+2	+1
Pharmacy	4	4		+0.0%	+1	
Health & Social Care Professionals	43	47	+5	+11.0%	+16	+5
Management (VIII & above)	1	1		+0.0%		
Administrative/ Supervisory (V to VII)	6	6		+0.0%		
Clerical (III & IV)	11	11		+0.0%	+1	
Management & Administrative	18	18			+1	
Support	40	40		+0.0%	+6	
Maintenance/ Technical	2	2		+0.0%		
General Support	42	42			+6	
Health Care Assistants	63	64	+1	+0.0%	+8	+1
Care, other	0	0		+0.0%		
Patient & Client Care	63	64	+1	+1.6%	+8	+1





#### St. Michael's House, Dublin

Sep 2020 (Dec 2019 figure: 1,431)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	1,389	1,433	+44	+3.2%	+3	+44
Consultants	6	6		+0.0%	-2	
Registrars	1	1		+0.0%	-3	
Medical/ Dental, other	4	4		+0.0%		
Medical & Dental	11	11			-5	
Nurse/ Midwife Manager	87	86	-1	-0.0%	+2	-1
Staff Nurse/ Staff Midwife	155	155	+0	+0.0%	-7	+0
Nursing & Midwifery	242	241	-1	-0.4%	-5	-1
Therapy Professions	53	52	-0	-0.0%	+1	-0
Social Care	539	547	+8	+0.0%	+22	+8
Social Workers	20	20	-0	-0.0%	-0	-0
Psychologists	18	20	+1	+0.1%	+1	+1
H&SC, Other	10	9	-1	-0.1%	-1	-1
Health & Social Care Professionals	640	648	+8	+1.2%	+23	+8
Management (VIII & above)	22	21	-1	-0.0%	-1	-1
Administrative/ Supervisory (V to VII)	41	42	+1	+0.0%	-1	+1
Clerical (III & IV)	51	53	+2	+0.0%	-1	+2
Management & Administrative	113	115	+2	+1.7%	-3	+2
Support	64	46	-17	-0.3%	-50	-17
Maintenance/ Technical	12	12		+0.0%	-0	
General Support	76	59	-17	-22.9%	-50	-17
Health Care Assistants	283	335	+52	+0.2%	+42	+52
Care, other	24	24	+0	+0.0%	-0	+0
Patient & Client Care	307	360	+53	+17.1%	+42	+53





#### St. Vincent's, Fairview

Sep 2020 (Dec 2019 figure: 206)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	210	204	-6	-2.9%	-2	-6
Consultants	1	1		+0.0%		
Registrars	1	1		+0.0%	-1	
SHO/ Interns	1	1		+0.0%		
Medical & Dental	3	3			-1	
Nurse/ Midwife Manager	21	21		+0.0%		
Nurse/ Midwife Specialist & AN/MP	2	2		+0.0%		
Staff Nurse/ Staff Midwife	89	89		+0.0%	-2	
Nursing/ Midwifery Student	13	7	-6	-0.5%		-6
Nursing/ Midwifery other	3	3		+0.0%		
Nursing & Midwifery	128	122	-6	-4.7%	-2	-6
Therapy Professions	5	5		+0.0%		
Social Workers	2	2		+0.0%		
Psychologists	4	4		+0.0%		
Pharmacy	2	2		+0.0%	+0	
Health & Social Care Professionals	12	12			+0	
Administrative/ Supervisory (V to VII)	6	6		+0.0%		
Clerical (III & IV)	19	19		+0.0%	+0	
Management & Administrative	25	25			+0	
Support	32	32		+0.0%	+1	
Maintenance/ Technical	3	3		+0.0%		
General Support	35	35			+1	
Health Care Assistants	6	6		+0.0%		
Care, other	1	1		+0.0%		
Patient & Client Care	7	7				





Sep 2020 (Dec 2019 figure: 6,582)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	6,707	6,763	+56	+0.8%	+181	+56
Consultant Medicine	3	3			+1	
Consultant Paediatrics	1	1				
Consultant Psychiatry	61	62	+1	+2.2%	-3	+1
Consultant Surgery				-100.0%		
Consultants	65	66	+1	+2.1%	-2	+1
Registrar	71	71	+0	+0.7%	-7	+0
Senior Registrar	20	20	+0	+0.2%	+4	+0
Specialist Registrar	2	2	+0	+1.5%	-2	+0
Registrars	93	93	+1	+0.6%	-5	+1
Interns				-100.0%	-2	
Senior House Officer	63	68	+5	+7.4%	+4	+5
SHO/ Interns	63	68	+5		+2	+5
Dentists	31	31	+0	+1.1%	-0	+0
Other Medical	25	25	+0		-1	+0
Medical/ Dental, other	56	56	+1	+0.9%	-1	+1
Medical & Dental	276	283	+7	+2.6%	-8	+7
Clinical Nurse/ Midwife Manager	362	356	-7	-1.8%	+7	-7
Director Nursing/Midwifery, Assistant	67	67	+0		+6	+0
Director of Nursing/Midwifery	24	24	-0		-1	-0
Nurse/ Midwife Manager	453	446	-7	-1.5%	+11	-7
Advanced Nurse/ Midwife Practitioner	8	9	+1	+12.0%	+2	+1
Clinical Nurse/ Midwife Specialist	87	87	+0	+0.0%	+9	
Nurse/ Midwife Specialist & AN/MP	95	96	+1	+1.0%	+11	+1
Staff Midwives	1	1	_		+1	-
Staff Nurse [Intellectual Disability]	408	410	+3	+0.7%	-10	+3
Staff Nurse [Psychiatric]	358	357	-1	-0.3%	-14	-
Staff Nurses [General/ Children's]	438	417	-21	-4.8%	+13	
Staff Nurse/ Staff Midwife	1,205	1,185	-19		-10	
Public Health Nurse	164	182		+10.9%	+6	
Pre-registration Nurse/ Midwife Intern	53	1	-52	-97.7%	-17	-52
Pre-registration Nurse Intern (C0VID-19)	33	54	+21	+65.2%	+54	
Post-registration Nurse/ Midwife Student	6	10	+4	+70.0%	-16	
Nursing/ Midwifery awaiting registration				-100.0%	-11	
Nursing/ Midwifery Student	92	65	-27	-28.9%	+11	-27
Nursing Education/Clinical	22	22	-0	-0.5%	+2	-0
Other Nursing/ Midwifery				-100.0%		
Nursing/ Midwifery other	22	22	-0	-0.5%	+2	-0
Nursing & Midwifery	2,031	1,997	-34		-17	-34
Dietitians	31	28	-3		+7	
Occupational Therapists	191	197	+6		+15	
Orthoptists	5	6	+1	+11.5%	+0	
Physiotherapists	145	151	+6		+8	
Podiatrists & Chiropodists	1	1	+0		+0	
Speech & Language Therapists	148	148	+0		+15	
Therapy Professions	521	531	+11	+2.0%	+45	
Audiology	14	14	-1	-3.8%	-1	-1
Clinical Engineering	14	14	+0	+0.2%	-2	+0

Sep 2020 (Dec 2019 figure: 6,582)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	6,707	6,763	+56	+0.8%	+181	+56
Medical Laboratory	4	4				
Radiographers	1	1			-0	
Health Science/ Diagnostics	33	33	-1	-1.5%	-4	-1
Social Care	714	727	+13	+1.8%	+32	+13
Social Workers	128	131	+3	+2.6%	+6	+3
Psychologists	175	176	+2	+0.9%	+12	+2
Pharmacy	26	28	+2	+9.2%	+3	+2
Counsellor Therapists	40	40	+0	+0.7%	-1	+0
Dental Hygienists	6	6	-0	-0.8%	-1	-0
Other Health & Social Care	22	21	-1	-4.3%	+1	-1
Play Therapists/ Specialists	2	2	-0	-0.5%	-0	-0
H&SC, Other	70	69	-1	-1.0%	-2	-1
Health & Social Care Professionals	1,667	1,696	+30	+1.8%	+120	+30
Executive Management	11	11	+0	+0.3%	+0	+0
Senior Management (VIII & GM)	70	71	+1	+1.5%	+2	+1
Management (VIII & above)	80	82	+1	+1.3%	+2	+1
Middle Management (V-VII)	211	218	+8	+3.6%	+19	+8
Other Administrative	10	10			+1	
Administrative/ Supervisory (V to VII)	220	228	+8	+3.4%	+20	+8
General Administrative (III & IV)	459	468	+10	+2.1%	+17	+10
Clerical (III & IV)	459	468	+10	+2.1%	+17	+10
Management & Administrative	759	778	+18	+2.4%	+31	+18
Catering	56	59	+2	+4.2%	-2	+2
Household Services	221	223	+2	+0.8%	+2	+2
Other Support	67	45	-22		-49	-22
Portering	76	77	+1	+1.6%	+1	+1
Support	420	403	-		-48	-16
Maintenance	33	33		+1.5%	-0	+0
Technical Services	2	2				_
Maintenance/ Technical	35	35	+0	+1.4%	-0	+0
General Support	454	438		-3.5%	-83	-16
HCA, Nurse's Aide, etc.	1,277	1,324	+47	+3.7%	+59	+47
Health & Social Care Assistants	22	23		+3.4%		+1
Health Care Assistants	1,299	1,347	+48			+48
Other Care Grades	222	224				+2
Care, other	222	224	+2	+1.1%	+3	+2
Patient & Client Care	1,520	1,571	+51	+3.3%	+86	+51

#### CHO 9 HSE Employment by Grade Group & Staff Category: September 2020

Sep 2020 (Dec 2019 figure: 3,407)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	3,513	3,517	+4	+0.1%		+4
Consultant Medicine	1	1				
Consultant Psychiatry	52	53	+1	+2.6%	-2	+1
Consultant Surgery				-100.0%		
Consultants	53	54	+1	+2.6%	-2	+1
Registrar	69	69	+0	+0.7%	-6	+0
Senior Registrar	19	19	+0	+0.2%		+0
Specialist Registrar	1	1	+0			+0
Registrars	89	89	+1	+0.6%		+1
SHO/ Interns	58	63	+5	+8.0%	+3	+5
Dentists	31	31	+0	+1.1%		+0
Other Medical	18	19				+0
Medical/ Dental, other	49	50	+0	+1.0%	-1	+0
Medical & Dental	249	256	+7	+2.8%	-10	+7
Clinical Nurse/ Midwife Manager	195	191	-4	-2.0%	+7	-4
Director Nursing/Midwifery, Assistant	58	58	+0	+0.6%	+6	+0
Director of Nursing/Midwifery	11	11	+0	+0.1%	+0	+0
Nurse/ Midwife Manager	264	261	-4	-1.4%	+13	-4
Advanced Nurse/ Midwife Practitioner	7	8	+1	+13.7%	+1	+1
Clinical Nurse/ Midwife Specialist	76	76	+0	+0.0%		+0
Nurse/ Midwife Specialist & AN/MP	83	84	+1	+1.2%	+9	+1
Staff Midwives	1	1			+1	
Staff Nurse [Intellectual Disability]	69	67	-2	-2.8%		-2
Staff Nurse [Psychiatric]	271	270		-0.4%		-1
Staff Nurses [General/ Children's]	358	337	-21	-5.9%		-21
Staff Nurse/ Staff Midwife	699	675	-24			-24
Public Health Nurse	164	182	+18	+10.9%		+18
Pre-registration Nurse/ Midwife Intern	53	1	-52			-52
Pre-registration Nurse Intern (C0VID-19)	5	47	+42			+42
Post-registration Nurse/ Midwife Student	6	10	+4			+4
Nursing/ Midwifery awaiting registration  Nursing/ Midwifery Student	64	58	-6	-100.0% <b>-8.7%</b>		-6
Nursing Education/Clinical	14	14				
Other Nursing/ Midwifery	14	14	-0	-100.0%		-0
Nursing/ Midwifery other	14	14	-0	-100.0%		-0
Nursing & Midwifery	1,288	1,274	-15			-15
Dietitians  Occupational Theresists	22	20				-2
Occupational Therapists Orthoptists	127 5	130		+2.6% +11.5%		+3
Physiotherapists	75	77	+3			+3
Podiatrists & Chiropodists	1	1	+0	+13.2%		+0
Speech & Language Therapists	98	99		+0.9%		+1
Therapy Professions	328	333				+6
Audiology	14	14		-3.8%		-1
Clinical Engineering	5	5				+0
Radiographers				-100.0%		
Health Science/ Diagnostics	19	19	-1	-2.6%		-1
Social Care	8	7	-0	-1.6%	+0	-0
Social Workers	79	80	+2	+2.1%		+2
Psychologists	131	131	+1	+0.5%		+1





Sep 2020 (Dec 2019 figure: 3,407)	WTE Aug 2020	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20	WTE change since Dec 19	WTE change since Aug 20
Overall	3,513	3,517	+4	+0.1%	+110	+4
Pharmacy	18	21	+2	+12.8%	+2	+2
Counsellor Therapists	40	40	+0	+0.7%	-1	+0
Dental Hygienists	6	6	-0	-0.8%	-1	-0
Other Health & Social Care	7	7	+0	+0.0%	+0	+0
Play Therapists/ Specialists	2	2	-0	-0.5%	+0	-0
H&SC, Other	55	55	+0	+0.4%	-2	+0
Health & Social Care Professionals	637	647	+10	+1.6%	+12	+10
Executive Management	7	7	+0	+0.4%	+0	+0
Senior Management (VIII & GM)	37	38	+1	+2.8%	+1	+1
Management (VIII & above)	44	45	+1	+2.5%	+1	+1
Administrative/ Supervisory (V to VII)	125	131	+7	+5.4%	+19	+7
Clerical (III & IV)	313	320	+6	+2.0%	+17	+6
Management & Administrative	482	496	+14	+2.9%	+21	+14
Catering	23	24	+0	+1.6%	-1	+0
Household Services	98	99	+1	+1.4%	-3	+1
Other Support	9	8	-0	-1.1%	-1	-0
Portering	61	62	+1	+1.9%	+1	+1
Support	191	193	+3	+1.5%	-5	+3
Maintenance/ Technical	9	9	+0	+5.6%	-0	+0
General Support	199	202	+3	+1.7%	-36	+3
HCA, Nurse's Aide, etc.	515	499	-16	-3.0%	-1	-16
Health & Social Care Assistants	18	17	-0	-1.4%	+7	-0
Health Care Assistants	532	516	-16	-3.0%	+6	-16
Care, other	126	126	+0	+0.1%	+1	+0
Patient & Client Care	658	642	-16	-2.4%	-12	-16





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

CHO 9	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,763	7,839	1.16	17.8%	82.2%	1.07	1.18	85.1%	81.7%	85.8%	66.0%	34.0%	83.4%	62.2%
Consultant Medicine	3	4	1.54		100.0%		1.54	75.0%	75.0%	75.0%	25.0%	75.0%		25.0%
Consultant Paediatrics	1	3	2.48	33.3%	66.7%	1.82	3.03	33.3%	33.3%	50.0%	33.3%	66.7%	100.0%	0.0%
Consultant Psychiatry	62	69	1.11	36.2%	63.8%	1.11	1.11	76.8%	76.8%	81.8%	82.6%	17.4%	84.0%	81.8%
Consultants	66	76	1.15	34.2%	65.8%	1.13	1.16	75.0%	65.4%	80.0%	77.6%	22.4%	84.6%	74.0%
Registrar	71	74	1.04	32.4%	67.6%	1.03	1.05	4.1%	4.1%	0.0%	97.3%	2.7%	95.8%	98.0%
Senior Registrar	20	20	1.00	40.0%	60.0%	1.00	1.01	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Specialist Registrar	2	2	1.00	50.0%	50.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars	93	96	1.03	34.4%	65.6%	1.02	1.04	3.1%	9.1%	0.0%	97.9%	2.1%	97.0%	98.4%
Senior House Officer	68	69	1.02	39.1%	60.9%	1.00	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	68	69	1.02	39.1%	60.9%	1.00	1.03	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Dentists	31	36	1.15	19.4%	80.6%	1.13	1.15	91.7%	91.7%	93.1%	69.4%	30.6%	85.7%	65.5%
Other Medical	25	34	1.38	23.5%	76.5%	1.62	1.32	70.6%	70.6%	69.2%	41.2%	58.8%	37.5%	42.3%
Medical/ Dental, other	56	70	1.25	21.4%	78.6%	1.35	1.22	81.4%	80.0%	81.8%	55.7%	44.3%	60.0%	54.5%
Medical & Dental	283	311	1.10	32.5%	67.5%	1.08	1.11	37.6%	31.7%	40.5%	83.9%	16.1%	89.1%	81.4%
Clinical Nurse/ Midwife Manager	356	379	1.07	19.3%	80.7%	1.01	1.08	96.8%	96.8%	96.1%	85.0%	15.0%	97.3%	82.0%
Director Nursing/Midwifery, Assistant	67	72	1.07	16.7%	83.3%	1.00	1.09	97.2%	97.2%	96.7%	87.5%	12.5%	100.0%	85.0%
Director of Nursing/Midwifery	24	24	1.02	8.3%	91.7%	1.00	1.02	95.8%	95.8%	95.5%	95.8%	4.2%	100.0%	95.5%
Nurse/ Midwife Manager	446	475	1.06	18.3%	81.7%	1.01	1.08	96.8%	100.0%	96.1%	85.9%	14.1%	97.7%	83.2%
Advanced Nurse/ Midwife Practitioner	9	9	1.01		100.0%		1.01	88.9%	88.9%	88.9%	88.9%	11.1%		88.9%
Clinical Nurse/ Midwife Specialist	87	94	1.08	12.8%	87.2%	1.00	1.09	100.0%	100.0%	100.0%	87.2%	12.8%	100.0%	85.4%
Nurse/ Midwife Specialist & AN/MP	96	103	1.07	11.7%	88.3%	1.00	1.08	99.0%	100.0%	98.9%	87.4%	12.6%	100.0%	85.7%
Staff Midwives	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%
Staff Nurse [Intellectual Disability]	410	471	1.15	8.7%	91.3%	1.07	1.16	95.3%	95.3%	95.6%	67.7%	32.3%	87.8%	65.8%
Staff Nurse [Psychiatric]	357	394	1.10	24.6%	75.4%	1.07	1.12	92.9%	92.9%	94.6%	83.5%	16.5%	88.7%	81.8%
Staff Nurses [General/ Children's]	417	474	1.14	10.5%	89.5%	1.03	1.15	91.4%	91.4%	92.7%	75.1%	24.9%	94.0%	72.9%
Staff Nurse/ Staff Midwife	1,185	1,340	1.13	14.0%	86.0%	1.06	1.14	93.1%	86.7%	94.2%	75.0%	25.0%	89.9%	72.6%
Public Health Nurse	182	216	1.19	0.5%	99.5%	1.04	1.19	95.4%	100.0%	95.3%	71.8%	28.2%	100.0%	71.6%
Pre-registration Nurse/ Midwife Intern	1	2	1.67		100.0%		1.67	0.0%	0.0%	0.0%	100.0%	0.0%		100.0%





Pre-registration Nurse Intern (C0VID-19)	54	64	1.19	15.6%	84.4%	1.07	1.21	1.6%	1.6%	1.9%	100.0%	0.0%	100.0%	100.0%
Post-registration Nurse/ Midwife Student	10	11	1.08		100.0%		1.08	63.6%	63.6%	63.6%	100.0%	0.0%		100.0%
Nursing/ Midwifery Student	65	77	1.18	13.0%	87.0%	1.07	1.19	10.4%	0.0%	11.9%	100.0%	0.0%	100.0%	100.0%
Nursing Education/Clinical	22	23	1.06	4.3%	95.7%	1.00	1.06	95.7%	95.7%	95.5%	87.0%	13.0%	100.0%	86.4%
Nursing/ Midwifery other	22	23	1.06	4.3%	95.7%	1.00	1.06	95.7%	100.0%	95.5%	87.0%	13.0%	100.0%	86.4%
Nursing & Midwifery	1,997	2,234	1.12	13.4%	86.6%	1.04	1.13	91.6%	88.3%	92.1%	78.6%	21.4%	93.0%	76.3%
Dietitians	28	38	1.35	5.3%	94.7%	1.00	1.38	81.6%	81.6%	80.6%	47.4%	52.6%	100.0%	44.4%
Occupational Therapists	197	222	1.12	10.8%	89.2%	1.09	1.13	91.9%	91.9%	91.9%	77.0%	23.0%	91.7%	75.3%
Orthoptists	6	7	1.24	14.3%	85.7%	1.00	1.30	85.7%	85.7%	83.3%	57.1%	42.9%	100.0%	50.0%
Physiotherapists	151	178	1.18	16.9%	83.1%	1.06	1.21	88.8%	88.8%	88.5%	65.7%	34.3%	86.7%	61.5%
Podiatrists & Chiropodists	1	2	1.67	50.0%	50.0%	1.67	1.67	50.0%	50.0%	0.0%	50.0%	50.0%	100.0%	0.0%
Speech & Language Therapists	148	171	1.15	1.2%	98.8%	1.00	1.16	87.1%	87.1%	87.0%	74.9%	25.1%	100.0%	74.6%
Therapy Professions	531	618	1.16	9.7%	90.3%	1.07	1.17	88.8%	91.7%	88.5%	71.0%	29.0%	90.0%	69.0%
Audiology	14	16	1.16	25.0%	75.0%	1.00	1.22	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
Clinical Engineering	14	14	1.00	85.7%	14.3%	1.00	1.00	92.9%	92.9%	50.0%	100.0%	0.0%	100.0%	100.0%
Medical Laboratory	4	4	1.00	75.0%	25.0%	1.00	1.00	75.0%	75.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Radiographers	1	2	2.00		100.0%		2.00	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Health Science/ Diagnostics	33	36	1.10	52.8%	47.2%	1.00	1.23	94.4%	100.0%	88.2%	83.3%	16.7%	100.0%	64.7%
Social Care	727	871	1.20	12.7%	87.3%	1.09	1.22	86.6%	82.0%	87.2%	45.5%	54.5%	66.7%	42.4%
Social Workers	131	147	1.12	14.3%	85.7%	1.00	1.14	94.6%	90.5%	95.2%	73.5%	26.5%	100.0%	69.0%
Psychologists	176	196	1.11	14.8%	85.2%	1.08	1.12	68.4%	65.5%	68.9%	78.6%	21.4%	82.8%	77.8%
Pharmacy	28	34	1.21	11.8%	88.2%	1.11	1.23	55.9%	25.0%	60.0%	70.6%	29.4%	75.0%	70.0%
Counsellor Therapists	40	44	1.09	34.1%	65.9%	1.02	1.13	90.9%	90.9%	96.6%	81.8%	18.2%	93.3%	75.9%
Dental Hygienists	6	8	1.36		100.0%		1.36	100.0%	100.0%	100.0%	25.0%	75.0%		25.0%
Other Health & Social Care	21	27	1.30	14.8%	85.2%	1.27	1.30	85.2%	85.2%	82.6%	48.1%	51.9%	75.0%	43.5%
Play Therapists/ Specialists	2	2	1.01		100.0%		1.01	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
H&SC, Other	69	81	1.17	23.5%	76.5%	1.06	1.21	90.1%	84.2%	91.9%	65.4%	34.6%	89.5%	58.1%
Health & Social Care	1,696	1,983	1.17	13.3%	86.7%	1.07	1.19	85.8%	83.7%	86.2%	60.7%	39.3%	80.6%	57.7%
Executive Management	11	11	1.01	9.1%	90.9%	1.00	1.01	90.9%	90.9%	90.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	71	73	1.03	28.8%	71.2%	1.00	1.05	100.0%	100.0%	100.0%	97.3%	2.7%	100.0%	96.2%
Management (VIII & above)	82	84	1.03	26.2%	73.8%	1.00	1.04	98.8%	100.0%	98.4%	97.6%	2.4%	100.0%	96.8%
Administrative/ Supervisory (V to VII)	228	250	1.10	16.8%	83.2%	1.02	1.11	92.8%	97.6%	91.8%	77.6%	22.4%	100.0%	73.1%
Clerical (III & IV)	468	549	1.17	12.4%	87.6%	1.08	1.19	84.2%	73.5%	85.7%	63.6%	36.4%	82.4%	60.9%
Management & Administrative	778	883	1.14	14.9%	85.1%	1.05	1.15	88.0%	85.6%	88.4%	70.8%	29.2%	90.9%	67.2%
Catering	59	68	1.16	42.6%	57.4%	1.06	1.25	95.6%	95.6%	94.9%	64.7%	35.3%	89.7%	46.2%





Patient & Client Care	1,571	1,894	1.21	20.6%	79.4%	1.09	1.24	82.3%	85.2%	81.6%	55.4%	44.6%	78.5%	49.4%
Care, other	224	258	1.15	31.8%	68.2%	1.08	1.19	86.0%	81.7%	88.1%	60.9%	39.1%	81.7%	51.1%
Health Care Assistants	1,347	1,636	1.21	18.9%	81.1%	1.09	1.25	81.7%	86.1%	80.7%	54.5%	45.5%	77.7%	49.1%
Health & Social Care Assistants	23	25	1.11	12.0%	88.0%	1.00	1.13	40.0%	40.0%	40.9%	84.0%	16.0%	100.0%	81.8%
HCA, Nurse's Aide, etc.	1,324	1,611	1.22	19.0%	81.0%	1.09	1.25	82.4%	82.4%	81.4%	54.1%	45.9%	77.5%	48.6%
General Support	438	534	1.22	39.0%	61.0%	1.11	1.30	87.6%	85.1%	89.3%	52.2%	47.8%	74.5%	38.0%
Maintenance/ Technical	35	37	1.06	94.6%	5.4%	1.06	1.06	97.3%	97.1%	100.0%	70.3%	29.7%	71.4%	50.0%
Support	403	497	1.23	34.8%	65.2%	1.12	1.30	86.9%	82.7%	89.2%	50.9%	49.1%	75.1%	38.0%
Portering	77	81	1.05	93.8%	6.2%	1.04	1.27	77.8%	77.8%	60.0%	90.1%	9.9%	90.8%	80.0%
Other Support	45	59	1.31	61.0%	39.0%	1.30	1.31	83.1%	83.1%	87.0%	35.6%	64.4%	36.1%	34.8%
Household Services	223	289	1.30	11.1%	88.9%	1.20	1.31	88.2%	88.2%	89.1%	39.8%	60.2%	68.8%	36.2%





## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Sep 2020

CHO 9	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.		% Wate	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	6,763	7,839	1.16	17.8%	82.2%	1.07	1.18	85.1%	81.7%	85.8%	66.0%	34.0%	83.4%	62.2%
Community Health & Wellbeing	8	9	1.15		100.0%		1.15	100.0%	100.0%	100.0%	66.7%	33.3%		
Mental Health	1,317	1,443	1.10	28.0%	72.0%	1.04	1.12	82.0%	82.0%	83.4%	84.5%	15.5%	94.3%	94.3%
Primary Care	1,275	1,468	1.15	14.9%	85.1%	1.06	1.17	82.2%	82.2%	83.2%	72.7%	27.3%	89.9%	89.9%
HSE	1,122	1,272	1.13	24.8%	75.2%	1.06	1.16	84.9%	84.9%	85.8%	77.4%	22.6%	88.0%	88.0%
Section 38 Voluntary Agencies	3,042	3,647	1.20	12.5%	87.5%	1.11	1.21	87.5%	87.5%	87.6%	52.0%	48.0%	67.3%	67.3%
Social Care	4,164	4,919	1.18	15.7%	84.3%	1.09	1.20	86.8%	86.8%	87.1%	58.5%	41.5%	75.8%	75.8%





#### CHO 9 Skills Mix by Staff Grouping: September 2020

Sep 2020 (Dec 2018 figure: 6,634)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Overall	6,089	6,286	6,438	6,634	6,582	6,707	6,763
Consultant Medicine	1.7%	2.3%	2.6%	0.6%	0.6%	0.9%	0.9%
Consultant Paediatrics	0.5%	0.5%	0.4%	0.4%	0.4%	0.4%	0.4%
Consultant Psychiatry	21.9%	21.3%	21.8%	21.9%	22.7%	22.1%	22.0%
Consultant Surgery	0.4%	0.3%	0.0%	0.0%			
Consultants	24.5%	24.5%	24.8%	23.0%	23.6%	23.5%	23.4%
Registrar	23.2%	21.3%	22.5%	25.4%	27.0%	25.6%	25.1%
Senior Registrar	4.4%	5.1%	3.9%	5.3%	5.5%	7.2%	7.0%
Specialist Registrar	1.1%	1.4%	1.8%	0.3%	1.4%	0.7%	0.7%
Registrars	28.8%	27.9%	28.2%	31.1%	33.9%	33.5%	32.9%
Interns	1.4%	1.8%	1.4%	0.7%	0.7%		
Senior House Officer	19.0%	19.5%	21.2%	21.3%	22.2%	22.9%	24.0%
SHO/ Interns	20.4%	21.3%	22.6%	22.0%	22.8%	22.9%	24.0%
Dentists	11.2%	11.7%	10.7%	11.0%	10.9%	11.2%	11.1%
Other Medical	15.1%	14.6%	13.7%	13.0%	8.7%	8.9%	8.7%
Medical/ Dental, other	26.3%	26.3%	24.4%	24.0%	19.6%	20.1%	19.8%
Medical & Dental	4.5%	4.4%	4.4%	4.4%	4.4%	100.0%	4.2%
Clinical Nurse/ Midwife Manager	18.9%	18.9%	19.2%	18.5%	17.7%	17.8%	17.8%
Director Nursing/Midwifery, Assistant	2.9%	3.1%	3.0%	2.8%	3.1%	3.3%	3.4%
Director of Nursing/Midwifery	1.3%	1.3%	1.3%	1.1%	1.3%	1.2%	1.2%
Nurse/ Midwife Manager	23.2%	23.3%	23.5%	22.3%	22.1%	22.3%	22.4%
Advanced Nurse/ Midwife Practitioner	0.0%	0.1%	0.2%	0.3%	0.3%	0.4%	0.4%
Clinical Nurse/ Midwife Specialist	2.4%	2.9%	3.8%	3.7%	4.0%	4.3%	4.4%
Nurse/ Midwife Specialist & AN/MP	2.5%	3.0%	4.0%	4.1%	4.3%	4.7%	4.8%
Graduate Nursing/ Midwifery	0.0%	414.74	11070				
Staff Midwives	0.070					0.0%	0.1%
Staff Nurse [Intellectual Disability]	21.9%	22.0%	22.1%	21.2%	21.4%	20.1%	20.5%
Staff Nurse [Psychiatric]	19.8%	19.5%	18.7%	19.0%	18.9%	17.6%	17.9%
Staff Nurses [General/ Children's]	20.8%	21.0%	20.2%	21.4%	20.6%	21.6%	20.9%
Staff Nurse/ Staff Midwife	62.6%	62.4%	61.1%	61.6%	60.8%	59.3%	59.4%
Public Health Nurse	9.1%	9.0%	8.8%	8.6%	8.9%	8.1%	9.1%
Pre-registration Nurse/ Midwife Intern	0.5%	0.2%	0.1%	1.0%	0.9%	2.6%	0.1%
Pre-registration Nurse Intern (C0VID-19)	0.576	0.2 /0	0.170	1.0 /0	0.970	1.6%	2.7%
Post-registration Nurse/ Midwife Student	1.3%	1.0%	1.4%	1.1%	1.3%	0.3%	0.5%
Nursing/ Midwifery awaiting registration	1.570	1.0 /0	1.7/0	0.1%	0.5%	0.570	0.570
Nursing/ Midwifery Student	1.8%	1.2%	1.5%	2.2%	2.8%	4.5%	3.3%
Nursing/ Midwifery other	0.9%	1.0%	1.1%	1.2%	1.0%	1.1%	1.1%
<u> </u>							
Nursing & Midwifery	32.9%	31.1%	30.6%	30.4%	30.6%	100.0%	29.5%
Dietitians	1.3%	1.6%	1.5%	1.5%	1.3%	1.8%	1.7%
Occupational Therapists	12.3%	11.4%	11.9%	11.4%	11.4%	11.5%	11.6%
Orthoptists	0.1%	0.1%	0.1%	0.2%	0.3%	0.3%	0.3%
Physiotherapists	10.0%	9.1%	9.0%	8.7%	9.0%	8.7%	8.9%
Podiatrists & Chiropodists			0.1%	0.1%	0.1%	0.1%	0.1%
Speech & Language Therapists	8.2%	8.8%	8.9%	8.9%	8.3%	8.9%	8.7%
Therapy Professions	32.0%	30.8%	31.4%	30.8%	30.4%	31.3%	31.3%
Audiology	1.0%	0.8%	1.2%	1.1%	0.9%	0.9%	0.8%
Clinical Engineering	1.4%	1.1%	1.0%	1.0%	1.0%	0.8%	0.8%
Medical Laboratory	0.2%	0.2%	0.2%	0.3%	0.2%	0.2%	0.2%
Radiographers	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
Health Science/ Diagnostics	2.8%	2.3%	2.5%	2.5%	2.3%	2.0%	1.9%
Social Care	36.5%	39.9%	39.7%	41.5%	43.4%	42.9%	42.9%
Social Workers	9.6%	8.3%	8.5%	8.3%	7.8%	7.7%	7.7%





Sep 2020 (Dec 2018 figure: 6,634)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Overall	6,089	6,286	6,438	6,634	6,582	6,707	6,763
Psychologists	11.4%	11.4%	10.8%	10.8%	10.2%	10.5%	10.4%
Pharmacy	2.3%	2.4%	2.2%	1.9%	1.5%	1.5%	1.7%
Counsellor Therapists	2.9%	2.5%	2.6%	2.4%	2.6%	2.4%	2.4%
Dental Hygienists	0.5%	0.4%	0.4%	0.4%	0.4%	0.4%	0.3%
Other Health & Social Care	1.9%	1.8%	1.6%	1.4%	1.2%	1.3%	1.2%
Play Therapists/ Specialists	0.2%	0.1%	0.2%	0.2%	0.1%	0.1%	0.1%
H&SC, Other	5.4%	4.8%	4.7%	4.3%	4.4%	4.2%	4.1%
Health & Social Care Professionals	21.8%	23.3%	23.8%	23.8%	23.9%	100.0%	25.1%
Executive Management	1.1%	0.8%	1.0%	1.2%	1.4%	1.4%	1.4%
Senior Management (VIII & GM)	7.9%	7.8%	8.6%	8.4%	9.3%	9.2%	9.1%
Management (VIII & above)	9.0%	8.6%	9.7%	9.6%	10.8%	10.6%	10.5%
Middle Management (V-VII)	24.3%	26.2%	24.9%	27.0%	27.0%	27.7%	28.1%
Other Administrative	1.5%	1.4%	1.6%	1.7%	1.2%	1.3%	1.2%
Administrative/ Supervisory (V to VII)	25.8%	27.6%	26.5%	28.7%	28.1%	29.0%	29.3%
Clerical (III & IV)	65.2%	63.8%	63.8%	61.6%	61.1%	60.4%	60.2%
Management & Administrative	10.2%	10.1%	10.6%	11.3%	11.3%	100.0%	11.5%
Catering	11.7%	12.3%	12.3%	12.2%	12.5%	12.4%	13.3%
Household Services	43.9%	43.0%	41.6%	43.7%	45.3%	48.6%	50.8%
Other Support	22.8%	23.0%	24.3%	22.8%	19.4%	14.7%	10.3%
Portering	14.6%	15.4%	14.8%	14.3%	15.5%	16.7%	17.6%
Support	93.0%	93.6%	93.1%	93.0%	92.8%	92.4%	92.0%
Maintenance/ Technical	7.0%	6.4%	6.9%	7.0%	7.2%	7.6%	8.0%
General Support	9.7%	8.8%	8.4%	7.9%	7.9%	100.0%	6.5%
HCA, Nurse's Aide, etc.	83.8%	84.6%	85.6%	84.2%	84.4%	84.0%	84.3%
Health & Social Care Assistants	0.8%	0.7%	0.8%	1.5%	0.8%	1.4%	1.4%
Health Care Assistants	84.5%	85.3%	86.4%	85.7%	85.3%	85.4%	85.7%
Community Welfare Officers	0.1%	0.1%					
Other Care Grades	15.4%	14.6%	13.6%	14.3%	14.7%	14.6%	14.3%
Care, other	15.5%	14.7%	13.6%	14.3%	14.7%	14.6%	14.3%
Patient & Client Care	20.9%	22.2%	22.3%	22.4%	22.6%	100.0%	23.2%
Total	100 %	100 %	100 %	100 %	100%	100 %	100 %





Sep 2020 (Dec 2018 figure: 1,301)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Mental Health	1,223	1,217	1,220	1,301	1,272	1,317	1,317
Consultant Medicine			0.1%	0.1%			<u> </u>
Consultant Psychiatry	41.3%	37.8%	36.3%	37.8%	37.3%	36.7%	36.3%
Consultants	41.3%	37.8%	36.3%	37.8%	37.3%	36.7%	36.3%
Registrar	16.6%	15.3%	11.4%	11.0%	11.9%	11.0%	10.6%
Senior Registrar	9.4%	10.6%	8.1%	10.6%	11.2%	14.9%	14.4%
Specialist Registrar		0.8%	0.8%				
Registrars	26.0%	26.7%	20.3%	21.6%	23.1%	25.9%	25.0%
Interns	3.4%	4.0%	3.2%	1.5%	1.5%		
Senior House Officer	29.3%	30.7%	40.1%	39.1%	38.2%	37.4%	38.7%
SHO/ Interns	32.7%	34.7%	43.4%	40.6%	39.6%	37.4%	38.7%
Medical/ Dental, other		0.8%					
Medical & Dental	9.8%	10.2%	10.1%	10.4%	10.7%	10.0%	10.0%
Clinical Nurse/ Midwife Manager	22.0%	21.3%	20.3%	19.3%	18.5%	17.9%	18.2%
Director Nursing/Midwifery, Assistant	3.6%	3.5%	3.9%	3.4%	3.7%	3.9%	3.9%
Director of Nursing/Midwifery	0.7%	0.9%	0.6%	0.3%	0.5%	0.5%	0.5%
Nurse/ Midwife Manager	26.3%	25.7%	24.7%	23.0%	22.7%	22.2%	22.6%
Advanced Nurse/ Midwife Practitioner		0.2%	0.4%	1.0%	1.0%	0.9%	1.0%
Clinical Nurse/ Midwife Specialist	5.4%	7.1%	10.0%	9.8%	10.2%	10.7%	10.9%
Nurse/ Midwife Specialist & AN/MP	5.4%	7.3%	10.4%	10.8%	11.2%	11.6%	11.9%
Staff Midwives						0.2%	0.2%
Staff Nurse [Intellectual Disability]	0.3%	0.3%	0.3%	0.3%	0.3%	0.2%	0.1%
Staff Nurse [Psychiatric]	61.6%	61.0%	59.1%	58.5%	57.9%	53.0%	54.2%
Staff Nurses [General/ Children's]	3.2%	2.9%	2.7%	2.5%	2.2%	2.1%	2.1%
Staff Nurse/ Staff Midwife	65.1%	64.2%	62.1%	61.4%	60.5%	55.4%	56.5%
Public Health Nurse		0.2%	0.2%				
Pre-registration Nurse/ Midwife Intern	1.3%	0.6%	0.2%	2.0%	1.7%	6.1%	0.1%
Pre-registration Nurse Intern (C0VID-19)						2.7%	6.8%
Nursing/ Midwifery awaiting registration	4.00/	2.22/	2.20/	0.5%	1.9%	2.20/	2 22/
Nursing/ Midwifery Student	1.3%	0.6%	0.2%	2.5%	3.6%	8.8%	6.9%
Nursing Education/Clinical	1.9%	2.1%	2.5%			2.0%	2.0%
Nursing/ Midwifery other	1.9%	2.1%	2.5%	2.3%	2.0%	2.0%	2.0%
Nursing & Midwifery	47.8%	47.0%	46.3%	45.7%	46.8%	46.3%	46.3%
Dietitians		1.2%	0.9%	0.8%	0.9%	1.4%	1.3%
Occupational Therapists	27.2%	23.5%	25.8%	26.7%	27.5%	26.5%	26.8%
Physiotherapists	0.4%	0.4%	0.4%	0.6%	0.7%	0.6%	0.6%
Speech & Language Therapists	6.3%	6.9%	4.8%	5.7%	3.7%	5.3%	5.3%
Therapy Professions	34.0%	32.0%	32.0%	33.8%	32.8%	33.8%	34.0%
Social Care	0.6%	0.6%	0.6%	0.6%	0.5%	0.5%	0.5%
Social Workers	28.3%	24.3%	28.3%	26.1%	26.0%	24.5%	24.3%
Psychologists	24.2%	29.3%	27.1%	28.2%	27.3%	28.9%	28.5%
Pharmacy	4.3%	5.5%	5.3%	4.3%	4.7%	4.4%	4.8%
Counsellor Therapists	7.5%	7.6%	6.5%	6.0%	8.1%	7.4%	7.2%
Other Health & Social Care	1.2%	0.7%	0.4%	1.0%	0.6%	0.6%	0.6%
H&SC, Other	8.6%	8.2%	6.8%	7.0%	8.7%	7.9%	7.8%
Health & Social Care Professionals	13.0%	13.2%	13.7%	14.0%	14.3%	13.7%	13.7%
Management (VIII & above)	1.8%	1.8%	1.6%	1.5%	3.7%	3.7%	3.5%
Administrative/ Supervisory (V to VII)	16.3%	18.0%	21.1%	20.5%	20.4%	19.7%	19.7%
Clerical (III & IV)	81.8%	80.2%	77.3%	78.1%	76.0%	76.6%	76.8%





Sep 2020 (Dec 2018 figure: 1,301)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Mental Health	1,223	1,217	1,220	1,301	1,272	1,317	1,317
Management & Administrative	9.0%	9.3%	10.3%	10.5%	10.8%	10.8%	10.8%
Support	91.4%	92.0%	91.4%	91.4%	90.4%	91.1%	90.7%
Maintenance/ Technical	8.6%	8.0%	8.6%	8.6%	9.6%	8.9%	9.3%
General Support	11.3%	11.2%	10.4%	9.8%	10.1%	8.7%	8.7%
HCA, Nurse's Aide, etc.	96.5%	96.4%	96.4%	92.9%	87.2%	88.9%	88.7%
Health & Social Care Assistants	1.7%	2.7%	1.8%	2.4%	3.6%	2.2%	2.2%
Health Care Assistants	98.2%	99.1%	98.2%	95.4%	90.8%	91.1%	90.9%
Care, other	1.8%	0.9%	1.8%	4.6%	9.2%	8.9%	9.1%
Patient & Client Care	9.1%	9.1%	9.1%	9.5%	9.8%	10.4%	10.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Sep 2020 (Dec 2018 figure: 1,300)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Primary Care	1,207	1,162	1,239	1,300	1,247	1,265	1,275
Consultant Psychiatry	3.4%	3.5%	5.6%	2.9%	3.9%	4.0%	4.0%
Consultants	3.4%	3.5%	5.6%	2.9%	3.9%	4.0%	4.0%
Registrars	33.1%	31.2%	37.4%	43.7%	8         2019         2020           300         1,247         1,265           .9%         3.9%         4.0%           7%         50.3%         47.7%           0.9%         4.1%           .1%         28.5%         28.3%           .3%         16.4%         15.9%           4%         44.8%         44.2%           1%         9.5%         8.7%           .2%         4.3%         4.9%           .7%         5.5%         5.8%           .8%         0.9%         1.2%           7%         10.7%         11.9%           5%         1.8%         2.0%           3%         29.1%         36.2%           7%         50.8%         48.1%           2%         7.5%         1.8%           3%         29.1%         36.2%           7%         50.8%         48.1%           2%         7.5%         1.8%           3%         20.4%         26.7%           3%         22.2%         2.2%           9%         15.8%         16.4%           .0%         1.5%         1.4%           .3% <t< td=""><td>47.5%</td></t<>	47.5%	
SHO/ Interns	9.1%	8.7%	2.6%		0.9%	4.1%	4.5%
Dentists	25.9%	28.5%	26.5%	27.1%	28.5%	28.3%	28.2%
Other Medical	28.5%	2015         2016         2017           1,207         1,162         1,23           3.4%         3.5%         5.6           3.4%         3.5%         5.6           33.1%         31.2%         37.4           9.1%         8.7%         2.6           25.9%         28.5%         26.5           28.5%         28.1%         27.8           54.4%         56.6%         54.3           9.9%         9.8%         9.2           3.7%         4.0%         4.7           5.6%         6.1%         5.3           0.9%         0.6%         0.8           10.2%         10.7%         10.9           0.6%         1.3%         2.3           28.6%         28.3%         30.7           52.5%         53.3%         47.9           7.5%         5.8%         7.8           0.3%         0.3%         0.3           0.3%         0.3%         0.3           0.3%         0.3%         0.1           0.6%         0.6%         0.4           28.6%         28.4%         29.0           2.3%         2.8%         2.8	27.8%	26.3%	16.4%	15.9%	15.8%
Medical/ Dental, other	54.4%	56.6%	54.3%	53.4%	44.8%	44.2%	44.1%
Medical & Dental	9.9%	9.8%	9.2%	9.1%	9.5%	2019         2020           1,247         1,265           3.9%         4.0%           50.3%         47.7%           0.9%         4.1%           28.5%         28.3%           16.4%         15.9%           44.8%         44.2%           9.5%         8.7%           4.3%         4.9%           5.5%         5.8%           0.9%         1.2%           10.7%         11.9%           1.8%         2.0%           29.1%         36.2%           50.8%         48.1%           7.5%         1.8%           20%         2.2%           15.8%         16.4%           1.5%         1.4%           1.5%         1.4%           1.5%         1.4%           55.8%         56.9%           4.3%         4.0%           5.8%         5.4%           4.3%         4.0%           1.4%         1.4%           5.8%         56.9%           4.3%         4.0%           5.8%         5.4%           4.7%         5.1%           4.7%         5.1%	8.7%
Clinical Nurse/ Midwife Manager	3.7%	4.0%	4.7%	4.2%	4.3%	4.9%	4.6%
Director Nursing/Midwifery, Assistant	5.6%	6.1%	5.3%	5.7%	5.5%	5.8%	6.1%
Director of Nursing/Midwifery	0.9%	0.6%	0.8%	0.8%	0.9%	1.2%	1.2%
Nurse/ Midwife Manager	10.2%	10.7%	10.9%	10.7%	10.7%	11.9%	11.9%
Nurse/ Midwife Specialist & AN/MP	0.6%	1.3%	2.3%	1.5%	1.8%	2.0%	2.3%
Staff Nurse/ Staff Midwife	28.6%	28.3%	30.7%	32.3%	29.1%	019         2020           1,247         1,265           3.9%         4.0%           3.9%         4.0%           60.3%         47.7%           0.9%         4.1%           28.5%         28.3%           16.4%         15.9%           44.8%         44.2%           9.5%         8.7%           4.3%         4.9%           5.5%         5.8%           0.9%         1.2%           10.7%         11.9%           1.8%         2.0%           29.1%         36.2%           50.8%         48.1%           7.5%         1.8%           1.8%         2.2%           15.8%         16.4%           1.5%         1.4%           17.0%         15.9%           0.3%         0.3%           19.1%         20.6%           55.8%         56.9%           4.3%         4.0%           1.4%         1.4%           5.8%         5.4%           1.2%         1.3%           4.7%         5.1%           18.6%         17.9%           3.4%         3.5% <td>29.3%</td>	29.3%
Public Health Nurse	52.5%	53.3%	47.9%	48.7%	50.8%	48.1%	53.5%
Nursing/ Midwifery Student	7.5%	5.8%	7.8%	6.2%	7.5%	1.8%	3.0%
Nursing Education/Clinical	0.3%	0.3%	0.3%	0.3%			
Other Nursing/ Midwifery	0.3%	0.3%	0.1%	0.3%			
Nursing/ Midwifery other	0.6%	0.6%	0.4%	0.6%			
Nursing & Midwifery	28.6%	28.4%	29.0%	27.3%	28.4%	26.7%	26.7%
Dietitians	2.3%	2.8%	2.8%	2.6%	2.2%	2.2%	1.9%
Occupational Therapists	17.4%	16.8%	17.3%	14.9%	15.8%	16.4%	16.8%
Orthoptists	0.4%	0.5%	0.4%	1.0%	1.5%	1.4%	1.6%
Physiotherapists	18.4%	17.2%	16.3%	15.3%			16.3%
Podiatrists & Chiropodists			0.3%	0.3%			0.3%
Speech & Language Therapists			20.4%	20.3%			20.1%
Therapy Professions	54.4%	55.8%	57.4%	54.4%	55.8%		56.9%
Audiology				5.0%			3.8%
Clinical Engineering				1.4%			1.4%
Health Science/ Diagnostics				6.4%			5.2%
Social Care			1.4%	1.1%			1.2%
Social Workers			5.3%	4.9%			5.4%
Psychologists	19.8%	19.8%	18.7%	18.3%	18.6%	17.9%	17.7%
Pharmacy	6.2%	7.1%	6.0%	5.1%	3.4%	3.5%	3.8%
Counsellor Therapists	8.3%	8.0%	8.4%	7.4%	8.1%	7.6%	7.5%





Sep 2020 (Dec 2018 figure: 1,300)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Primary Care	1,207	1,162	1,239	1,300	1,247	1,265	1,275
Dental Hygienists	1.9%	1.9%	1.8%	1.8%	1.8%	1.7%	1.6%
Other Health & Social Care	0.1%	0.2%	0.4%	0.2%	0.0%	0.0%	0.0%
Play Therapists/ Specialists	0.6%	0.4%	0.6%	0.6%	0.5%	0.6%	0.5%
H&SC, Other	10.9%	10.6%	11.2%	9.9%	10.4%	9.9%	9.8%
Health & Social Care Professionals	26.3%	26.9%	27.5%	27.3%	28.5%	28.4%	28.4%
Executive Management	1.2%	0.4%	0.4%	1.0%	1.3%	1.4%	1.3%
Senior Management (VIII & GM)	7.7%	7.2%	9.2%	8.2%	8.4%	7.4%	7.7%
Management (VIII & above)	8.9%	7.6%	9.6%	9.2%	9.8%	8.8%	9.0%
Administrative/ Supervisory (V to VII)	22.1%	24.0%	21.3%	27.0%	26.9%	27.2%	28.0%
Clerical (III & IV)	69.0%	68.4%	69.0%	63.8%	63.3%	64.0%	63.0%
Management & Administrative	21.2%	21.2%	21.4%	22.8%	23.8%	23.5%	23.5%
Support	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
General Support	4.5%	4.5%	4.1%	3.7%	3.8%	2.6%	2.6%
HCA, Nurse's Aide, etc.	2.7%	2.6%	3.7%	6.6%	6.9%	6.4%	6.4%
Health & Social Care Assistants	2.1%	2.2%	3.6%	12.0%	4.2%	11.2%	10.3%
Health Care Assistants	4.7%	4.8%	7.3%	18.6%	11.1%	17.6%	16.8%
Community Welfare Officers	0.9%	0.9%					
Other Care Grades	94.4%	94.3%	92.7%	81.4%	88.9%	82.4%	83.2%
Care, other	95.3%	95.2%	92.7%	81.4%	88.9%	82.4%	83.2%
Patient & Client Care	9.4%	9.3%	8.9%	9.8%	10.2%	10.2%	10.2%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Sep 2020 (Dec 2018 figure: 3,125)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Disabilities	2,807	3,043	3,100	3,125	3,194	3,186	3,237
Consultant Paediatrics	7.9%	7.8%	5.6%	6.3%	4.9%	5.9%	5.9%
Consultant Psychiatry	38.9%	42.7%	45.2%	48.2%	45.8%	49.3%	49.3%
Consultant Surgery	0.5%	2016         2017         2018         2019         2020           77         3,043         3,100         3,125         3,194         3,18           %         7.8%         5.6%         6.3%         4.9%         5.9           %         42.7%         45.2%         48.2%         45.8%         49.3           %         0.5%         50.7%         55.2         50.7%         55.2           %         51.0%         50.8%         54.5%         50.7%         55.2           %         15.8%         22.9%         15.7%         24.3%         9.8           4.9         33.3%         26.3%         29.8%         25.0%         30.1           %         0.6%         0.6%         0.6%         0.6%         0.6           %         23.1%         23.5%         23.7%         22.9%         22.9           %         0.9%         0.9%         0.8%         1.4%         1.5           %         2.2%         2.1%         1.7%         1.9%         1.7           %         2.6.1%         26.5%         26.2%         26.2%         26.2           %         1.2%         1.1%         1.2%         1.2%					
Consultants	47.2%		55.2%	55.2%			
Registrars	16.0%	15.8%	22.9%	15.7%	24.3%	9.8%	9.8%
SHO/ Interns						4.9%	4.9%
Medical/ Dental, other	36.8%	33.3%	26.3%	29.8%	25.0%	30.1%	30.1%
Medical & Dental	0.7%	0.6%	0.7%	0.6%	0.6%	0.6%	0.6%
Clinical Nurse/ Midwife Manager	22.2%	23.1%	23.5%	23.7%	22.9%	22.9%	23.0%
Director Nursing/Midwifery, Assistant	1.0%	0.9%	0.9%	0.8%	1.4%	1.5%	1.5%
Director of Nursing/Midwifery	2.1%	2.2%	2.1%	1.7%	1.9%	1.7%	1.7%
Nurse/ Midwife Manager	25.3%	26.1%	26.5%	26.2%	26.2%	26.2%	26.3%
Advanced Nurse/ Midwife Practitioner						0.1%	0.1%
Clinical Nurse/ Midwife Specialist	1.4%	1.2%	1.1%	1.2%	1.2%	1.3%	1.3%
Nurse/ Midwife Specialist & AN/MP	1.4%	1.2%	1.1%	1.2%	1.2%	1.4%	1.5%
Graduate Nursing/ Midwifery	0.1%						
Staff Nurse [Intellectual Disability]	56.5%	56.9%	57.4%	56.6%	57.2%	54.6%	56.5%
Staff Nurse [Psychiatric]	4.4%	4.0%	3.4%	4.4%	4.4%	3.4%	3.4%
Staff Nurses [General/ Children's]	11.5%	11.0%	10.7%	9.6%	9.1%	9.1%	9.4%
Staff Nurse/ Staff Midwife	72.5%	71.8%	71.5%	70.6%	70.6%	67.2%	69.3%
Pre-registration Nurse/ Midwife Intern	0.3%	0.1%		1.1%	1.1%	2.0%	0.1%
Pre-registration Nurse Intern (C0VID-19)						2.1%	1.7%
Nursing/ Midwifery Student	0.3%	0.1%		1.1%	1.1%	4.2%	1.8%
Nursing/ Midwifery other	0.5%	0.7%	0.8%	0.9%	1.0%	1.1%	1.1%





Sep 2020 (Dec 2018 figure: 3,125)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Disabilities	2,807	3,043	3,100	3,125	3,194	3,186	3,237
Nursing & Midwifery	27.5%	24.8%	24.4%	24.0%	23.5%	22.4%	22.4%
Dietitians	0.8%	0.7%	0.6%	0.6%	0.6%	0.6%	0.6%
Occupational Therapists	6.4%	6.4%	6.4%	6.2%	6.2%	6.0%	6.0%
Physiotherapists	6.4%	6.2%	5.6%	5.8%	5.7%	5.5%	5.5%
Speech & Language Therapists	5.7%	6.1%	5.9%	5.7%	5.5%	5.9%	5.9%
Therapy Professions	19.3%	19.4%	18.5%	18.3%	18.1%	18.1%	18.0%
Audiology	1.8%	1.3%	1.9%				
Clinical Engineering	2.3%	1.8%	1.7%	1.0%	1.1%	0.9%	0.9%
Medical Laboratory	0.4%	0.3%	0.3%	0.4%	0.4%	0.4%	0.4%
Health Science/ Diagnostics	4.4%	3.4%	3.9%	1.5%	1.5%	1.3%	1.2%
Social Care	60.7%	62.6%	63.7%	67.9%	68.7%	68.4%	68.6%
Social Workers	5.9%	5.5%	5.2%	4.5%	4.4%	4.4%	4.4%
Psychologists	6.4%	6.2%	6.1%	5.6%	5.3%	5.8%	5.8%
Pharmacy	0.3%	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%
Other Health & Social Care	3.0%	2.6%	2.3%	2.0%	1.8%	2.0%	1.8%
Play Therapists/ Specialists	0.1%	0.1%	0.1%	0.1%	0.0%		
H&SC, Other	3.0%	2.6%	2.4%	2.0%	1.9%	2.0%	1.8%
Health & Social Care Professionals	28.0%	30.4%	30.5%	30.6%	29.9%	32.5%	32.5%
Executive Management	1.5%	1.4%	1.3%	1.3%	1.1%	1.2%	1.2%
Senior Management (VIII & GM)	12.0%	11.8%	12.6%	12.8%	13.8%	15.1%	14.6%
Management (VIII & above)	13.5%	13.1%	14.0%	14.1%	15.0%	16.3%	15.7%
Administrative/ Supervisory (V to VII)	35.1%	36.8%	35.3%	36.0%	35.0%	35.4%	35.9%
Clerical (III & IV)	51.5%	50.1%	50.7%	49.9%	50.1%	48.4%	48.3%
Management & Administrative	7.2%	7.2%	7.2%	7.6%	7.5%	8.0%	8.0%
Support	90.0%	90.8%	89.9%	89.6%	89.9%	88.0%	86.7%
Maintenance	9.6%	8.8%	9.7%	9.5%	9.2%	10.9%	12.1%
Technical Services	0.4%	0.4%	0.4%	0.9%	0.9%	1.1%	1.2%
Maintenance/ Technical	10.0%	9.2%	10.1%	10.4%	10.1%	12.0%	13.3%
General Support	9.5%	7.9%	7.6%	7.1%	7.0%	5.1%	5.1%
HCA, Nurse's Aide, etc.	88.4%	88.4%	90.0%	89.1%	89.7%	89.6%	90.1%
Health & Social Care Assistants	0.5%	0.3%	0.4%	0.2%	0.2%	0.3%	0.3%
Health Care Assistants	88.9%	88.8%	90.3%	89.4%	90.0%	90.0%	90.4%
Care, other	11.1%	11.2%	9.7%	10.6%	10.0%	10.0%	9.6%
Patient & Client Care	27.1%	29.1%	29.6%	30.1%	29.4%	31.4%	31.4%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %

Sep 2020 (Dec 2018 figure: 908)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Older People	852	865	878	908	870	931	926
Consultant Medicine	23.6%	32.5%	33.1%	8.9%	8.0%	13.3%	13.0%
Consultant Surgery	5.1%	3.8%	0.6%	0.7%			
Consultants	28.7%	36.3%	33.7%	9.6%	8.0%	13.3%	13.0%
Registrar	26.2%	23.1%	29.9%	35.3%	27.4%	23.1%	22.5%
Specialist Registrar	5.1%	5.1%				5.0%	5.0%
Registrars	31.3%	28.2%	29.9%	35.3%	27.4%	28.1%	27.5%
Senior House Officer	34.8%	30.4%	31.8%	49.6%	59.7%	53.4%	54.6%
SHO/ Interns	34.8%	30.4%	31.8%	49.6%	59.7%	53.4%	54.6%
Medical/ Dental, other	5.1%	5.1%	4.6%	5.6%	5.0%	5.1%	5.0%
Medical & Dental	2.3%	2.3%	2.5%	2.0%	2.1%	2.2%	2.2%





Sep 2020 (Dec 2018 figure: 908)	WTE Dec 2015	WTE Dec 2016	WTE Dec 2017	WTE Dec 2018	WTE Dec 2019	WTE Aug 2020	WTE Sep 2020
Older People	852	865	878	908	870	931	926
Clinical Nurse/ Midwife Manager	21.8%	20.2%	23.7%	20.6%	19.1%	19.7%	19.2%
Director Nursing/Midwifery, Assistant	3.4%	4.3%	4.1%	2.8%	3.6%	3.7%	3.7%
Director of Nursing/Midwifery	1.3%	1.0%	1.0%	1.3%	1.6%	1.2%	1.2%
Nurse/ Midwife Manager	26.5%	25.5%	28.8%	24.8%	24.3%	24.7%	24.1%
Advanced Nurse/ Midwife Practitioner	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Clinical Nurse/ Midwife Specialist	1.3%	0.7%	0.7%	0.9%	1.3%	1.2%	1.2%
Nurse/ Midwife Specialist & AN/MP	1.7%	1.0%	1.0%	1.2%	1.5%	1.5%	1.5%
Staff Nurse [Psychiatric]	0.7%	0.7%	0.7%	0.6%	0.6%	0.6%	0.6%
Staff Nurses [General/ Children's]	70.8%	72.4%	69.0%	72.9%	73.1%	72.9%	73.4%
Staff Nurse/ Staff Midwife	71.5%	73.1%	69.7%	73.6%	73.7%	73.5%	74.1%
Public Health Nurse		0.1%	0.1%	0.1%	0.1%		
Nursing Education/Clinical	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Nursing/ Midwifery other	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%	0.3%
Nursing & Midwifery	34.9%	34.8%	33.0%	34.7%	36.2%	34.7%	34.7%
Dietitians	6.1%	8.1%	8.4%	8.9%	7.5%	13.4%	11.6%
Occupational Therapists	21.4%	24.9%	25.0%	22.7%	22.9%	24.1%	24.6%
Physiotherapists	36.7%	30.7%	34.6%	30.9%	31.1%	30.8%	32.4%
Speech & Language Therapists	5.9%	4.9%	4.4%	4.1%	5.5%	4.4%	4.2%
Therapy Professions	70.0%	68.6%	72.4%	66.6%	67.0%	72.7%	72.9%
Radiographers	3.1%	2.9%	2.5%	2.4%	1.8%	1.0%	1.0%
Health Science/ Diagnostics	3.1%	2.9%	2.5%	2.4%	1.8%	1.0%	1.0%
Social Care	1.4%	1.4%	1.2%	1.2%	1.2%	1.1%	1.1%
Social Workers	21.2%	22.5%	20.0%	26.1%	26.1%	21.2%	21.3%
Pharmacy	4.2%	4.1%	3.5%	3.3%	3.4%	3.6%	3.4%
H&SC, Other		0.5%	0.5%	0.4%	0.4%	0.4%	0.4%
Health & Social Care Professionals	7.7%	7.9%	9.1%	9.3%	9.7%	11.0%	11.0%
Executive Management	1.8%	1.7%	4.4%	4.1%	4.6%	4.1%	4.3%
Senior Management (VIII & GM)	5.5%	7.0%	6.1%	8.1%	9.4%	7.2%	7.1%
Management (VIII & above)	7.3%	8.7%	10.5%	12.2%	14.0%	11.3%	11.4%
Administrative/ Supervisory (V to VII)	28.2%	27.1%	27.4%	27.6%	23.4%	27.7%	26.1%
Clerical (III & IV)	64.5%	64.2%	62.1%	60.2%	62.6%	61.1%	62.5%
Management & Administrative	6.4%	6.6%	7.5%	8.1%	8.5%	7.6%	7.6%
Support	98.1%	98.1%	98.1%	98.1%	98.0%	98.1%	98.1%
Maintenance/ Technical	1.9%	1.9%	1.9%	1.9%	2.0%	1.9%	1.9%
General Support	15.1%	14.3%	14.1%	13.6%	14.2%	13.5%	13.5%
HCA, Nurse's Aide, etc.	98.5%	98.5%	98.5%	98.5%	97.7%	97.8%	97.0%
Health & Social Care Assistants	0.7%		0.7%	0.3%		0.3%	1.0%
Health Care Assistants	99.2%	99.2%	99.2%	98.8%	97.7%	98.2%	98.1%
Care, other	0.8%	0.8%	0.8%	1.2%	2.3%	1.8%	1.9%
Patient & Client Care	33.7%	34.1%	33.8%	32.3%	33.7%	31.0%	31.0%
Total	100 %	100 %	100 %	100 %	100 %	100 %	100 %



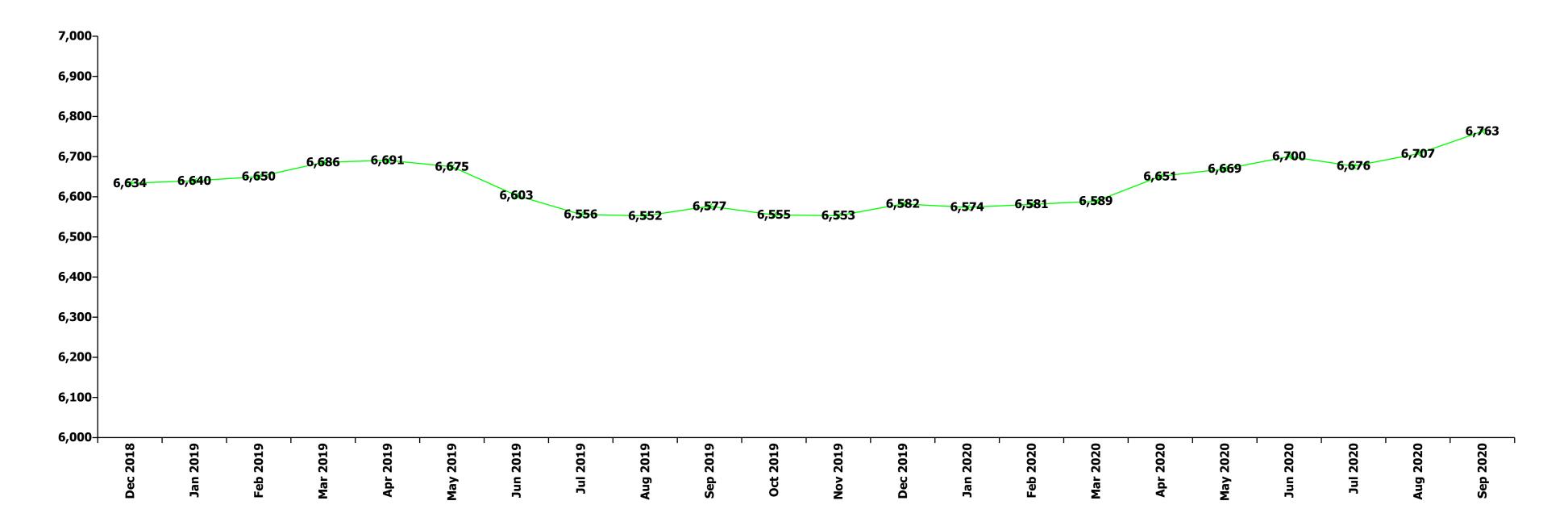


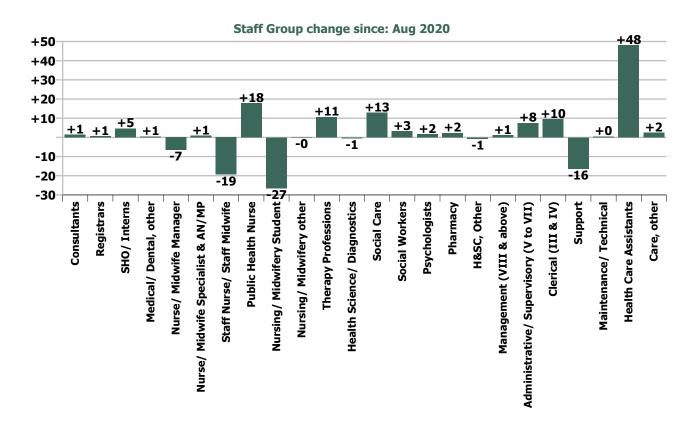
# Summary Staff Movement: September 2020

Month-on-month	Summary
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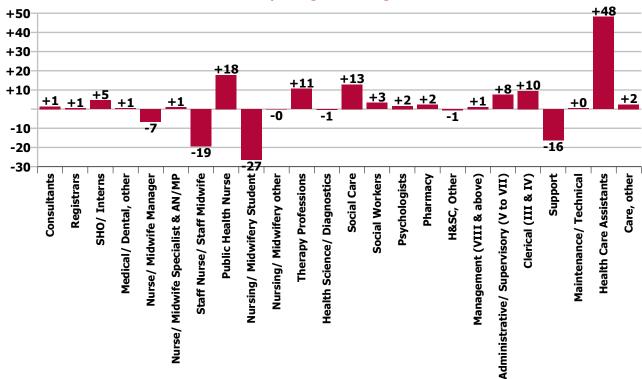
Month-on-month Summary																												
WTE change since Aug 20	% change since Aug 20	overall	Consultants I	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists F	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	Clerical (III & & )	Management & Administrativ	General Support	Patient & Client Care
Overall	+0.8%	+56	+1.4	+0.	5 +4.	6 +0.	5 +7.	1 -	6.6 +1.	0 -19.	4 +17.9	-26.5	5 -0.1	-33.8	+10.6	-0.4	+12.8	3 +3.3	+1.6	+2.4	-0.7	7 +29.	+1.1	+7.6	+9.5	+18.1	-15.8	+50.
Community Health & Wellbeing	+8.0%	+1													+0.2	2						+0.2	0.0	0.0	+0.4	+0.4		
Mental Health	-0.1%	-1	+1.4	+0.	1 +3.	6	+5.	.1 -	0.6 -0	0 -1.	1	-13.0	0 -0.1	-14.8	+1.6	3	+0.	1 +0.3	+0.3	+1.0	+0.0	0 +3.3	0.0	+1.2	+4.9	+6.1	+0.6	-1.
Primary Care	+0.7%	+9	0.0	+0.4	4 +0.	5 +0.	5 <b>+1</b> .	.4 -	0.2 +1	0 -24.	1 +17.9	+4.2	2	-1.3	+3.8	-0.5	5 -0.2	2 +1.4	+0.7	+1.4	+0.2	2 +6.8	+1.0	+3.0	-1.0	+3.0	+0.6	-1.
Disabilities	+1.6%	+51	+0.0	0.0	0 0.	.0 0.	0 0.	.0 -	-4.1 0	0 +3.	2	-17.8	8 0.0	-18.7	+2.0	0.0	) +13.	+0.6	+0.6	0.0	-0.9	9 +15.3	3 -0.0	+4.3	+4.0	+8.3	-18.7	+65.
Older People	-0.5%	-5	0.0	+0.0	0 +0.	.5 0.0	0 +0.	.6	-1.6 0	.0 +2.	6		0.0	+1.0	+3.0	0.0	0.0	+0.9		0.0	0.0	0 +4.0	) +0.1	-1.0	+1.2	+0.3	+1.6	-12.
Social Care	+1.1%	+47	+0.0	+0.0	0 +0.	5 0.0	0 <b>+0</b> .	.6 -	5.7 0	0 +5.	8	-17.8	0.0	-17.7	+5.1	0.0	+13.0	+1.5	+0.6	0.0	-0.9	9 +19.2	+0.1	+3.3	+5.2	+8.6	-17.1	+52.
Change	+55.6	+0.8%	+2.1%	+0.6%	6 +7.49	% +0.9%	+2.69	% -1.	5% +1.0	% -1.69	% +10.9%	-28.9%	6 -0.5%	-1.7%	+2.0%	-1.5%	6 +1.8%	+2.6%	+0.9%	+9.2%	-1.0%	% +1.8%	6 +1.3%	+3.4%	+2.1%	+2.4%	-3.5%	+3.3%

Year-on-year Summary																													
WTE change since Aug 20	% change since Aug 20	overall	Consultan	ts Regi	istrars SI	HO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Public Health Nurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychologists	Pharmacy	1	Health & Social Care Professionals	Management (VIII & above)	Administrativ e/ Supervisory (V to VII)	erical (III & )	Management & Administrative	General Support	Patient & Client Care
Overall	+0.8%	+56	6 +	1.4	+0.5	+4.6	+0.5	+7.1	-6.6	+1.0	-19.4	+17.9	-26.5	-0.1	-33.8	+10.6	-0.5	+12.8	+3.	.3 +1.6	+2.3	-0.7	+29.5	+1.1	+7.6	+9.5	+18.1	-15.8	+50.5
Community Health & Wellbeing	+8.0%	+1	1													+0.2							+0.2	0.0	0.0	+0.4	+0.4		
Mental Health	-0.1%	-1	1 +	-1.4	+0.1	+3.6		+5.1	-0.6	-0.0	-1.1		-13.0	-0.1	-14.8	+1.6		+0.1	+0	.3 +0.3	+1.0	+0.0	+3.3	0.0	+1.2	+4.9	+6.1	+0.6	-1.0
Primary Care	+0.7%	+9	9	0.0	+0.4	+0.5	+0.5	+1.4	-0.2	+1.0	-24.1	+17.9	+4.2		-1.3	+3.8	-0.5	-0.2	+1	.4 +0.7	+1.4	+0.2	+6.8	+1.0	+3.0	-1.0	+3.0	+0.6	-1.3
Disabilities	+1.6%	+51.2	2 -	+0.0	0.0	0.0	0.0	0.0	-4.1	0.0	+3.2		-17.8	0.0	-18.7	+2.0	0.0	+13.0	+0	).6 +0.6	0.0	-0.9	+15.3	-0.0	+4.3	+4.0	+8.3	-18.7	+65.0
Older People	-0.5%	-4.7	7	0.0	+0.0	+0.5	0.0	+0.6	-1.6	0.0	+2.6			0.0	+1.0	+3.0	0.0	0.0	+0	).9	0.0	0.0	+4.0	+0.1	-1.0	+1.2	+0.3	+1.6	-12.2
Social Care	+1.1%	+47	7 +	-0.0	+0.0	+0.5	0.0	+0.6	-5.7	0.0	+5.8		-17.8	0.0	-17.7	+5.1	0.0	+13.0	+1	.5 +0.6	0.0	-0.9	+19.2	+0.1	+3.3	+5.2	+8.6	-17.1	+52.8
Change	+55.6	+0.8%	6 +2.	.1%	+0.6%	+7.4%	+0.9%	+2.6%	-1.5%	+1.0%	-1.6%	+10.9%	-28.9%	-0.5%	-1.7%	+2.0%	-1.5%	+1.8%	+2.6	+0.9%	+9.2%	-1.0%	+1.8%	+1.3%	+3.4%	+2.1%	+2.4%	-3.5%	+3.3%





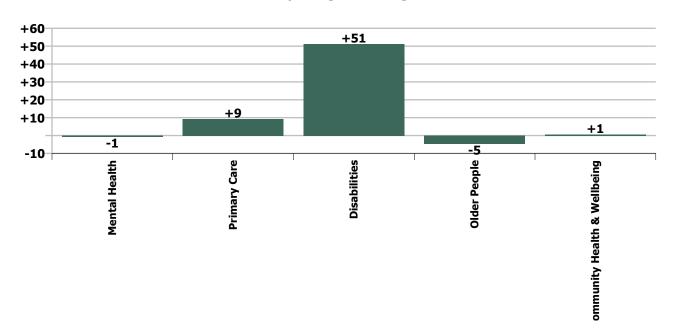
#### Staff Group change since: Aug 2020



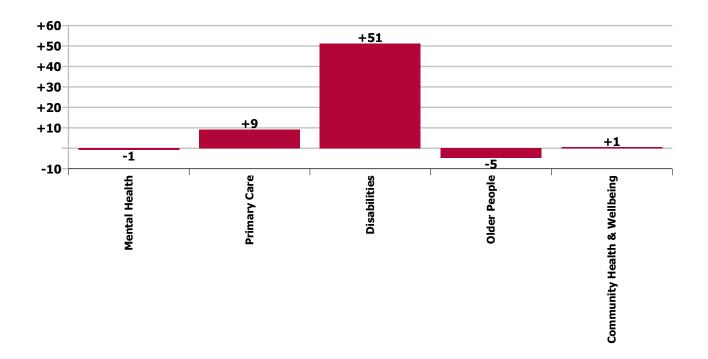




#### **Care Group change since: Aug 2020**



#### **Care Group change since: Aug 2020**







# Longitudinal Employment Levels by Grade Group - Oct 2013 to Sep 2020

Sep 2020 (Dec 2015 figure: 6,089)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	6,763	+674	+476	+325	+129	+181	+56	+11.1%	+7.6%	+5.1%	+1.9%	+2.7%	+0.8%
Consultant Medicine	3	-2	-4	-5	+1	+1		-43.5%	-59.1%	-64.4%	+52.9%	+62.5%	
Consultant Paediatrics	1	-0	-0					-18.2%	-18.2%				
Consultant Psychiatry	62	+2	+3	+1	-2	-3	+1	+2.9%	+5.6%	+1.8%	-2.5%	-5.1%	+2.2%
Consultant Surgery		-1	-1	-0	-0			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	66	-2	-2	-4	-1	-2	+1	-2.4%	-2.3%	-5.3%	-1.2%	-3.4%	+2.1%
Registrar	71	+7	+12	+8	-3	-7	+0	+10.6%	+20.7%	+12.6%	-4.0%	-8.9%	+0.7%
Senior Registrar	20	+8	+6	+9	+5	+4	+0	+62.6%	+40.4%	+81.6%	+29.5%	+24.6%	+0.2%
Specialist Registrar	2	-1	-2	-3	+1	-2	+0	-33.3%	-50.0%	-60.0%	+100.0%	-50.0%	+1.5%
Registrars	93	+14	+16	+14	+3	-5	+1	+17.0%	+20.7%	+17.5%	+2.9%	-5.1%	+0.6%
Interns		-4	-5	-4	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Senior House Officer	68	+15	+14	+8	+6	+4	+5	+29.0%	+25.7%	+13.9%	+9.4%	+5.8%	+7.4%
SHO/ Interns	68	+11	+9	+4	+4	+2	+5	+19.9%	+15.0%	+6.7%	+6.0%	+2.6%	+7.4%
Dentists	31	+0	-1	+1	-1	-0	+0	+1.2%	-3.2%	+4.0%	-2.5%	-0.5%	+1.1%
Other Medical	25	-17	-16	-14	-13	-1	+0	-41.0%	-38.7%	-35.7%	-34.8%	-2.3%	+0.6%
Medical/ Dental, other	56	-17	-17	-12	-14	-1	+1	-23.1%	-22.9%	-18.2%	-19.9%	-1.3%	+0.9%
Medical & Dental	283	+6	+7	+2	-8	-6	+7	+2.3%	+2.4%	+0.7%	-2.9%	-2.2%	+2.6%
Clinical Nurse/ Midwife Manager	356	-23	-14	-22	-16	+7	-7	-6.0%	-3.9%	-5.9%	-4.3%	+2.0%	-1.8%
Director Nursing/Midwifery, Assistant	67	+9	+7	+7	+12	+6	+0	+15.4%	+12.3%	+12.2%	+21.1%	+9.6%	+0.5%
Director of Nursing/Midwifery	24	-3	-3	-2	+2	-1	-0	-12.3%	-9.8%	-6.4%	+7.5%	-5.4%	-1.5%
Nurse/ Midwife Manager	446	-17	-9	-17	-3	+11	-7	-3.7%	-2.1%	-3.6%	-0.6%	+2.6%	-1.5%
Advanced Nurse/ Midwife Practitioner	9	+8	+7	+6	+2	+2	+1	+788.0%	+348.5%	+196.0%	+28.1%	+30.0%	+12.0%
Clinical Nurse/ Midwife Specialist	87	+38	+31	+11	+12	+9	+0	+79.3%	+54.1%	+15.2%	+15.3%	+11.5%	+0.0%
Nurse/ Midwife Specialist & AN/MP	96	+46	+37	+17	+13	+11	+1	+93.6%	+64.1%	+22.1%	+16.4%	+13.0%	+1.0%
Graduate Nursing/ Midwifery		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Midwives	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Staff Nurse [Intellectual Disability]	410	-28	-20	-26	-16	-10	+3	-6.4%	-4.6%	-5.9%	-3.7%	-2.5%	+0.7%
Staff Nurse [Psychiatric]	357	-39	-24	-12	-26	-14	-1	-9.9%	-6.3%	-3.3%	-6.8%	-3.7%	-0.3%
Staff Nurses [General/ Children's]	417	+0	+7	+18	-14	+13	-21	+0.0%	+1.6%	+4.5%	-3.2%	+3.1%	-4.8%
Staff Nurse/ Staff Midwife	1,185	-67	-36	-19	-54	-10	-19	-5.4%	-3.0%	-1.6%	-4.4%	-0.9%	-1.6%
Public Health Nurse	182	+1	+5	+9	+9	+6	+18	+0.3%	+2.8%	+5.0%	+5.0%	+3.6%	+10.9%
Pre-registration Nurse/ Midwife Intern	1	-8	-3		-19	-17	-52	-87.4%	-73.3%		-94.2%	-93.3%	-97.7%
Pre-registration Nurse Intern (C0VID-19)	54	+54	+54	+54	+54	+54	+21	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+65.2%
Post-registration Nurse/ Midwife Student	10	-16	-9	-18	-12	-16	+4	-60.8%	-46.3%	-63.6%	-53.6%	-60.8%	+70.0%
Nursing/ Midwifery awaiting registration					-3	-11		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%





Sep 2020 (Dec 2015 figure: 6,089)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	6,763	+674	+476	+325	+129	+181	+56	+11.1%	+7.6%	+5.1%	+1.9%	+2.7%	+0.8%
Nursing/ Midwifery Student	65	+30	+42	+36	+20	+11	-27	+84.2%	+178.3%	+123.9%	+44.3%	+19.6%	-28.9%
Nursing Education/Clinical	22	+4	+3	-0	-1	+2	0	+25.2%	+15.3%	-1.1%	-3.6%	+10.2%	-0.5%
Other Nursing/ Midwifery		-1	-1	-0	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other	22	+3	+2	-1	-2	+2	-0	+18.4%	+9.5%	-3.1%	-7.7%	+10.2%	-0.5%
Nursing & Midwifery	1,997	-4	+41	+26	-17	+31	-34	-0.2%	+2.1%	+1.3%	-0.8%	+1.6%	-1.7%
Dietitians	28	+11	+5	+5	+4	+7	-3	+62.8%	+23.2%	+23.2%	+17.5%	+32.4%	-8.3%
Occupational Therapists	197	+34	+31	+15	+18	+15	+6	+21.2%	+18.5%	+8.2%	+9.8%	+8.3%	+3.2%
Orthoptists	6	+4	+4	+4	+2	+0	+1	+299.3%	+299.3%	+365.3%	+51.8%	+8.1%	+11.5%
Physiotherapists	151	+18	+18	+14	+14	+8	+6	+13.3%	+13.7%	+10.2%	+10.2%	+5.2%	+4.3%
Podiatrists & Chiropodists	1	+1	+1	+0	+0	+0	+0	-100.0%	-100.0%	+27.7%	+20.0%	+20.0%	+13.2%
Speech & Language Therapists	148	+39	+20	+11	+8	+15	+0	+35.8%	+15.3%	+8.3%	+5.7%	+11.2%	+0.1%
Therapy Professions	531	+107	+79	+50	+46	+45	+11	+25.4%	+17.6%	+10.4%	+9.5%	+9.3%	+2.0%
Audiology	14	+0	+2	-4	-4	-1	-1	+0.4%	+12.9%	-22.7%	-21.7%	-9.2%	-3.8%
Clinical Engineering	14	-4	-2	-2	-1	-2	+0	-22.7%	-14.1%	-12.5%	-6.7%	-12.5%	+0.2%
Medical Laboratory	4	+1	+1	+1				+33.3%	+33.3%	+33.3%			
Radiographers	1	-1	-1	-1	-1	-0		-50.0%	-50.0%	-50.0%	-50.0%	-31.0%	
Health Science/ Diagnostics	33	-4	-1	-6	-6	-4	-1	-11.0%	-2.1%	-15.6%	-15.1%	-10.5%	-1.5%
Social Care	727	+243	+141	+119	+73	+32	+13	+50.3%	+24.1%	+19.5%	+11.2%	+4.6%	+1.8%
Social Workers	131	+4	+9	+1	+1	+6	+3	+3.0%	+7.6%	+0.5%	+0.7%	+4.6%	+2.6%
Psychologists	176	+25	+10	+10	+7	+12	+2	+16.2%	+5.8%	+6.1%	+3.9%	+7.6%	+0.9%
Pharmacy	28	-3	-8	-6	-3	+3	+2	-10.0%	-21.6%	-18.0%	-8.4%	+13.3%	+9.2%
Counsellor Therapists	40	+2	+3	+1	+3	-1	+0	+5.7%	+8.8%	+2.3%	+8.9%	-3.5%	+0.7%
Dental Hygienists	6	-0	-0	-0	-0	-1	-0	-3.1%	-3.1%	-3.3%	-6.6%	-8.2%	-0.8%
Other Health & Social Care	21	-5	-5	-3	-1	+1	-1	-17.9%	-19.8%	-14.3%	-3.4%	+3.9%	-4.3%
Play Therapists/ Specialists	2	-1	+0	-1	-1	-0	-0	-20.4%	+4.7%	-20.4%	-20.4%	-12.7%	-0.5%
H&SC, Other	69	-3	-2	-3	+2	-2	-1	-4.2%	-2.8%	-4.5%	+2.4%	-2.2%	-1.0%
Health & Social Care Professionals	1,696	+369	+229	+164	+120	+93	+30	+27.8%	+15.6%	+10.7%	+7.6%	+5.8%	+1.8%
Executive Management	11	+4	+6	+4	+2	+0	+0	+55.7%	+118.0%	+57.5%	+21.1%	+3.6%	+0.3%
Senior Management (VIII & GM)	71	+22	+21	+12	+8	+2	+1	+43.9%	+42.3%	+20.1%	+12.3%	+2.5%	+1.5%
Management (VIII & above)	82	+25	+27	+16	+10	+2	+1	+45.4%	+49.2%	+24.0%	+13.4%	+2.6%	+1.3%
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Middle Management (V-VII)	218	+67	+52	+49	+16	+19	+8	+44.1%	+31.1%	+29.0%	+8.1%	+9.5%	+3.6%
Other Administrative	218 10							+44.1%					
		+0	+1	-2	-3	+1			+5.5%	-13.6%	-23.9%	+11.7%	
Other Administrative	10	+0 <b>+67</b>	+1 <b>+52</b>	-2 <b>+48</b>	-3 <b>+13</b>	+1 <b>+20</b>	+8	+0.7% <b>+41.5%</b>	+5.5% <b>+29.8%</b>	-13.6% <b>+26.4%</b>	-23.9% <b>+6.2%</b>	+11.7% <b>+9.6%</b>	





Sep 2020 (Dec 2015 figure: 6,089)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	6,763	+674	+476	+325	+129	+181	+56	+11.1%	+7.6%	+5.1%	+1.9%	+2.7%	+0.8%
Catering	59	-10	-9	-8	-5	-2	+2	-15.1%	-13.9%	-12.1%	-8.3%	-4.1%	+4.2%
Household Services	223	-36	-15	-2	-5	+2	+2	-13.8%	-6.5%	-1.0%	-2.3%	+1.0%	+0.8%
Other Support	45	-89	-82	-86	-74	-49	-22	-66.3%	-64.5%	-65.5%	-62.1%	-52.3%	-32.4%
Portering	77	-9	-8	-3	+3	+1	+1	-10.1%	-9.4%	-3.7%	+3.6%	+1.9%	+1.6%
Support	403	-144	-115	-99	-82	-48	-16	-26.2%	-22.2%	-19.7%	-16.9%	-10.7%	-3.9%
Maintenance	33	-7	-1	-3	-1	-0	+0	-17.1%	-4.3%	-9.1%	-4.3%	-0.8%	+1.5%
Technical Services	2	+1	+1	+1				+100.0%	+100.0%	+100.0%			
Maintenance/ Technical	35	-6	-0	-2	-1	-0	+0	-14.2%	-1.3%	-6.1%	-4.1%	-0.7%	+1.4%
General Support	438	-149	-115	-101	-83	-49	-16	-25.4%	-20.8%	-18.8%	-16.0%	-10.0%	-3.5%
HCA, Nurse's Aide, etc.	1,324	+259	+143	+96	+74	+59	+47	+24.3%	+12.1%	+7.8%	+5.9%	+4.7%	+3.7%
Health & Social Care Assistants	23	+12	+12	+11	+1	+10	+1	+124.3%	+122.1%	+100.2%	+4.5%	+83.1%	+3.4%
Health Care Assistants	1,347	+271	+155	+107	+75	+69	+48	+25.2%	+13.0%	+8.7%	+5.9%	+5.4%	+3.7%
Care, other	224	+27	+19	+29	+11	+3	+2	+13.8%	+9.0%	+15.0%	+5.2%	+1.4%	+1.1%
Patient & Client Care	1,571	+298	+174	+137	+86	+72	+51	+23.4%	+12.4%	+9.5%	+5.8%	+4.8%	+3.3%





# Longitudinal Employment Levels by Care Group - Oct 2013 to Sep 2020

## Community Health & Wellbeing

Sep 2020 ( figure: )	WTE Sep 2020	WTE change since Aug 20	% change since Aug 20										
Overall	8	+8	+8	+8	+8	+8	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+8.0%
Health & Social Care Professionals	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%
Therapy Professions	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.3%
Management & Administrative	7	+7	+7	+7	+7	+7	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.1%
Management (VIII & above)	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Administrative/ Supervisory (V to VII)	5	+5	+5	+5	+5	+5		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Clerical (III & IV)	1	+1	+1	+1	+1	+1	+0	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.5%

Source: Health Service Personnel Census

#### **Mental Health**

Sep 2020 (Dec 2015 figure: 1,223)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	1,317	+94	+100	+96	+16	+45	-1	+7.7%	+8.2%	+7.9%	+1.2%	+3.5%	-0.1%
Medical & Dental	132	+12	+8	+8	-4	-2	+5	+0.1%	+0.1%	+0.1%	-0.0%	-0.0%	+0.0%
Consultants	48	-1	+1	+3	-4	-2	+1	-0.0%	+0.0%	+0.1%	-0.1%	-0.0%	+0.0%
Registrars	33	+2	-0	+8	+4	+2	+0	+0.1%	-0.0%	+0.3%	+0.1%	+0.1%	+0.0%
SHO/ Interns	51	+12	+8	-3	-4	-2	+4	+0.3%	+0.2%	-0.1%	-0.1%	-0.0%	+0.1%
Medical/ Dental, other			-1					-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing & Midwifery	610	+25	+37	+44	+15	+29	-15	+0.0%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Manager	138	-16	-9	-2	+1	+6	-1	-0.1%	-0.1%	-0.0%	+0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	73	+41	+31	+14	+8	+7	-0	+1.3%	+0.7%	+0.2%	+0.1%	+0.1%	-0.0%
Staff Nurse/ Staff Midwife	345	-36	-23	-6	-20	-7	-1	-0.1%	-0.1%	-0.0%	-0.1%	-0.0%	-0.0%
Public Health Nurse			-1	-1				-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery Student	42	+35	+39	+41	+27	+21	-13	+4.6%	+11.0%	+34.1%	+1.8%	+1.0%	-0.2%
Nursing/ Midwifery other	12	+1	+1	-2	-1	+1	-0	+0.1%	+0.0%	-0.1%	-0.1%	+0.1%	-0.0%
Health & Social Care Professionals	181	+22	+21	+14	-1	+14	+3	+0.1%	+0.1%	+0.1%	-0.0%	+0.1%	+0.0%
Therapy Professions	62	+8	+10	+8	+0	+7	+2	+0.1%	+0.2%	+0.2%	+0.0%	+0.1%	+0.0%
Social Care	1	-0	-0	+0	-0	+0	+0	-0.0%	-0.0%	+0.0%	-0.0%	+0.1%	+0.1%
Social Workers	44	-1	+5	-3	-3	+0	+0	-0.0%	+0.1%	-0.1%	-0.1%	+0.0%	+0.0%
Psychologists	52	+13	+5	+7	+0	+6	+0	+0.3%	+0.1%	+0.1%	+0.0%	+0.1%	+0.0%
Pharmacy	9	+2	-0	-0	+1	+1	+1	+0.3%	-0.0%	-0.0%	+0.1%	+0.1%	+0.1%
H&SC, Other	14	+0	+1	+3	+1	-0	+0	+0.0%	+0.1%	+0.2%	+0.1%	-0.0%	+0.0%
Management & Administrative	143	+33	+30	+17	+6	+6	+6	+0.3%	+0.3%	+0.1%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	5	+3	+3	+3	+3	+0		+1.5%	+1.5%	+1.5%	+1.5%	+0.0%	+0.0%
Administrative/ Supervisory (V to VII)	28	+10	+8	+2	+0	+0	+1	+0.6%	+0.4%	+0.1%	+0.0%	+0.0%	+0.0%
Clerical (III & IV)	110	+20	+19	+13	+3	+6	+5	+0.2%	+0.2%	+0.1%	+0.0%	+0.1%	+0.0%
General Support	115	-24	-22	-13	-13	+1	+1	-0.2%	-0.2%	-0.1%	-0.1%	+0.0%	+0.0%
Support	104	-23	-22	-12	-13	+1	+0	-0.2%	-0.2%	-0.1%	-0.1%	+0.0%	+0.0%
Maintenance/ Technical	11	-1	-0	-0	-0	-0	+0	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%
Patient & Client Care	137	+25	+27	+25	+13	-2	-1	+0.2%	+0.2%	+0.2%	+0.1%	-0.0%	-0.0%
Health Care Assistants	124	+15	+15	+15	+6	-2	-1	+0.1%	+0.1%	+0.1%	+0.1%	-0.0%	-0.0%
Care, other	13	+11	+12	+11	+7	-0	+0	+5.3%	+11.5%	+5.3%	+1.2%	-0.0%	+0.0%





#### **Primary Care**

Sep 2020 (Dec 2015 figure: 1,207)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	1,275	+68	+113	+36	-25	+28	+9	+5.6%	+9.7%	+2.9%	-1.9%	+2.2%	+0.7%
Medical & Dental	111	-8	-3	-3	-8	+0	+1	-0.1%	-0.0%	-0.0%	-0.1%	+0.0%	+0.0%
Consultants	4	+0	+0	-2	+1	+0		+0.1%	+0.1%	-0.3%	+0.3%	+0.0%	+0.0%
Registrars	53	+13	+17	+10	+1	-3	+0	+0.3%	+0.5%	+0.2%	+0.0%	-0.1%	+0.0%
SHO/ Interns	5	-6	-5	+2	+5	+4	+1	-0.5%	-0.5%	+0.7%	-1.0%	+4.0%	+0.1%
Medical/ Dental, other	49	-16	-15	-13	-14	-1	+1	-0.2%	-0.2%	-0.2%	-0.2%	-0.0%	+0.0%
Nursing & Midwifery	340	-6	+10	-19	-15	-5	-1	-0.0%	+0.0%	-0.1%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	40	+5	+5	+1	+2	+3	-0	+0.1%	+0.1%	+0.0%	+0.1%	+0.1%	-0.0%
Nurse/ Midwife Specialist & AN/MP	8	+6	+4	-0	+3	+2	+1	+2.9%	+0.8%	-0.0%	+0.5%	+0.3%	+0.1%
Staff Nurse/ Staff Midwife	99	+1	+6	-10	-15	-1	-24	+0.0%	+0.1%	-0.1%	-0.1%	-0.0%	-0.2%
Public Health Nurse	182	+1	+6	+10	+9	+7	+18	+0.0%	+0.0%	+0.1%	+0.1%	+0.0%	+0.1%
Nursing/ Midwifery Student	10	-16	-9	-18	-12	-16	+4	-0.6%	-0.5%	-0.6%	-0.5%	-0.6%	+0.7%
Nursing/ Midwifery other		-2	-2	-1	-2			-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Health & Social Care Professionals	362	+45	+50	+21	+7	+11	+7	+0.1%	+0.2%	+0.1%	+0.0%	+0.0%	+0.0%
Therapy Professions	206	+33	+32	+10	+13	+10	+4	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%	+0.0%
Health Science/ Diagnostics	19	+19	+19	+19	-4	-1	-1	-1.0%	-1.0%	-1.0%	-0.2%	-0.1%	-0.0%
Social Care	4	-1	-0	-0	+1	+0	-0	-0.2%	-0.1%	-0.1%	+0.1%	+0.0%	-0.0%
Social Workers	20	-3	+3	+2	+2	+3	+1	-0.1%	+0.2%	+0.1%	+0.1%	+0.2%	+0.1%
Psychologists	64	+1	+2	+0	-1	-1	+1	+0.0%	+0.0%	+0.0%	-0.0%	-0.0%	+0.0%
Pharmacy	14	-6	-8	-7	-4	+2	+1	-0.3%	-0.4%	-0.3%	-0.2%	+0.1%	+0.1%
H&SC, Other	35	+1	+2	-3	+0	-1	+0	+0.0%	+0.1%	-0.1%	+0.0%	-0.0%	+0.0%
Management & Administrative	299	+43	+53	+35	+3	+11	+3	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%	+0.0%
Management (VIII & above)	27	+4	+8	+1	-0	-1	+1	+0.2%	+0.4%	+0.1%	-0.0%	-0.0%	+0.0%
Administrative/ Supervisory (V to VII)	84	+27	+25	+27	+4	+6	+3	+0.5%	+0.4%	+0.5%	+0.0%	+0.1%	+0.0%
Clerical (III & IV)	189	+12	+20	+6	-1	+6	-1	+0.1%	+0.1%	+0.0%	-0.0%	+0.0%	-0.0%
General Support	33	-22	-19	-18	-15	-2	+1	-0.4%	-0.4%	-0.4%	-0.3%	-0.1%	+0.0%
Support	33	-22	-19	-18	-15	-2	+1	-0.4%	-0.4%	-0.4%	-0.3%	-0.1%	+0.0%
Patient & Client Care	130	+16	+22	+20	+2	+12	-1	+0.1%	+0.2%	+0.2%	+0.0%	+0.1%	-0.0%
Health Care Assistants	22	+16	+17	+14	-2	+9	-1	+3.1%	+3.2%	+1.7%	-0.1%	+0.7%	-0.1%
Care, other	108	-0	+6	+6	+4	+3	-0	-0.0%	+0.1%	+0.1%	+0.0%	+0.0%	-0.0%





#### **Disabilities**

Sep 2020 (Dec 2015 figure: 2,807)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	3,237	+431	+195	+137	+113	+44	+51	+15.4%	+6.4%	+4.4%	+3.6%	+1.4%	+1.6%
Medical & Dental	20	+2	+1	-1	+1	-4		+0.1%	+0.1%	-0.1%	+0.1%	-0.2%	+0.0%
Consultants	11	+2	+2	+0	+1	-1	+0	+0.3%	+0.2%	+0.0%	+0.1%	-0.1%	+0.0%
Registrars	2	-1	-1	-3	-1	-4		-0.3%	-0.3%	-0.6%	-0.3%	-0.7%	+0.0%
SHO/ Interns	1	+1	+1	+1	+1	+1		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	+0.0%
Medical/ Dental, other	6	-1	-0	+0	+0			-0.1%	-0.0%	+0.1%	+0.1%	+0.0%	+0.0%
Nursing & Midwifery	726	-47	-28	-31	-23	-7	-19	-0.1%	-0.0%	-0.0%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Manager	191	-5	-6	-10	-6	-1	-4	-0.0%	-0.0%	-0.1%	-0.0%	-0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	11	-0	+1	+2	+2	+2		-0.0%	+0.1%	+0.2%	+0.2%	+0.2%	+0.0%
Staff Nurse/ Staff Midwife	503	-57	-38	-38	-26	-14	+3	-0.1%	-0.1%	-0.1%	-0.0%	-0.0%	+0.0%
Nursing/ Midwifery Student	13	+11	+12	+13	+5	+5	-18	+5.6%	+12.1%	-1.0%	+0.5%	+0.7%	-0.6%
Nursing/ Midwifery other	8	+4	+3	+2	+1	+1		+1.1%	+0.7%	+0.4%	+0.2%	+0.1%	+0.0%
Health & Social Care Professionals	1,051	+265	+125	+107	+96	+48	+15	+0.3%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Therapy Professions	189	+38	+10	+15	+15	+8	+2	+0.2%	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%
Health Science/ Diagnostics	13	-22	-19	-24	-1	-2		-0.6%	-0.6%	-0.6%	-0.1%	-0.1%	+0.0%
Social Care	721	+244	+142	+119	+73	+32	+13	+0.5%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Social Workers	46	-0	-5	-3	+3	+2	+1	-0.0%	-0.1%	-0.1%	+0.1%	+0.0%	+0.0%
Psychologists	60	+10	+3	+3	+7	+8	+1	+0.2%	+0.0%	+0.1%	+0.1%	+0.1%	+0.0%
Pharmacy	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
H&SC, Other	19	-4	-5	-3	-0	+0	-1	-0.2%	-0.2%	-0.1%	-0.0%	+0.0%	-0.0%
Management & Administrative	258	+56	+39	+34	+20	+8	+8	+0.3%	+0.2%	+0.2%	+0.1%	+0.0%	+0.0%
Management (VIII & above)	41	+13	+12	+9	+7	+3	-0	+0.5%	+0.4%	+0.3%	+0.2%	+0.1%	-0.0%
Administrative/ Supervisory (V to VII)	93	+22	+12	+14	+7	+5	+4	+0.3%	+0.2%	+0.2%	+0.1%	+0.1%	+0.0%
Clerical (III & IV)	125	+21	+15	+11	+6	-0	+4	+0.2%	+0.1%	+0.1%	+0.0%	-0.0%	+0.0%
General Support	165	-101	-76	-72	-58	-52	-19	-0.4%	-0.3%	-0.3%	-0.3%	-0.2%	-0.1%
Support	143	-96	-76	-70	-57	-52	-19	-0.4%	-0.3%	-0.3%	-0.3%	-0.3%	-0.1%
Maintenance/ Technical	22	-5	-0	-2	-1	-0	-0	-0.2%	-0.0%	-0.1%	-0.1%	-0.0%	-0.0%
Patient & Client Care	1,017	+256	+132	+101	+77	+51	+65	+0.3%	+0.1%	+0.1%	+0.1%	+0.1%	+0.1%
Health Care Assistants	919	+242	+134	+91	+79	+50	+63	+0.4%	+0.2%	+0.1%	+0.1%	+0.1%	+0.1%
Care, other	98	+14	-2	+9	-2	+1	+2	+0.2%	-0.0%	+0.1%	-0.0%	+0.0%	+0.0%





#### Older People

Sep 2020 (Dec 2015 figure: 852)	WTE Sep 2020	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Aug 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Aug 20
Overall	926	+74	+61	+48	+18	+56	-5	+8.7%	+7.1%	+5.4%	+2.0%	+6.5%	-0.5%
Medical & Dental	20	+1	+1	-2	+2	-0	+1	+0.0%	+0.0%	-0.1%	+0.1%	-0.0%	+0.0%
Consultants	3	-3	-5	-5	+1	+1		-0.5%	-0.6%	-0.6%	+0.5%	+0.6%	+0.0%
Registrars	6	-1		-1	-1		+0	-0.1%	+0.0%	-0.2%	-0.1%	+0.0%	+0.0%
SHO/ Interns	11	+4	+5	+4	+2	-1	+1	+0.6%	+0.8%	+0.6%	+0.2%	-0.1%	+0.1%
Medical/ Dental, other	1		+0					+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Nursing & Midwifery	322	+24	+21	+32	+7	+14	+1	+0.1%	+0.1%	+0.1%	+0.0%	+0.0%	+0.0%
Nurse/ Midwife Manager	78	-1	+1	-6	-0	+3	-2	-0.0%	+0.0%	-0.1%	-0.0%	+0.0%	-0.0%
Nurse/ Midwife Specialist & AN/MP	5	-0	+2	+2	+1	+0		-0.0%	+0.6%	+0.6%	+0.2%	+0.0%	+0.0%
Staff Nurse/ Staff Midwife	238	+26	+18	+36	+6	+11	+3	+0.1%	+0.1%	+0.2%	+0.0%	+0.0%	+0.0%
Public Health Nurse			-0	-0	-0	-0		-1.0%	-1.0%	-1.0%	-1.0%	-1.0%	-1.0%
Nursing/ Midwifery other	1							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Health & Social Care Professionals	102	+36	+33	+22	+17	+20	+4	+0.6%	+0.5%	+0.3%	+0.2%	+0.3%	+0.0%
Therapy Professions	74	+28	+27	+16	+18	+20	+3	+0.6%	+0.6%	+0.3%	+0.3%	+0.4%	+0.0%
Health Science/ Diagnostics	1	-1	-1	-1	-1	-0		-0.5%	-0.5%	-0.5%	-0.5%	-0.3%	+0.0%
Social Care	1	+0	+0	+0	+0	+0		+0.2%	+0.1%	+0.2%	+0.1%	+0.1%	+0.0%
Social Workers	22	+8	+6	+6	-0	+0	+1	+0.6%	+0.4%	+0.4%	-0.0%	+0.0%	+0.0%
Pharmacy	4	+1	+1	+1	+1	+1		+0.3%	+0.3%	+0.3%	+0.3%	+0.3%	+0.0%
H&SC, Other	0	+0						-1.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Management & Administrative	70	+15	+13	+4	-4	+6	+0	+0.3%	+0.2%	+0.1%	-0.1%	+0.1%	+0.0%
Management (VIII & above)	8	+4	+3	+1	-1	-1	+0	+1.0%	+0.6%	+0.2%	-0.1%	-0.1%	+0.0%
Administrative/ Supervisory (V to VII)	18	+3	+3	+0	-2	+3	-1	+0.2%	+0.2%	+0.0%	-0.1%	+0.2%	-0.1%
Clerical (III & IV)	44	+9	+7	+3	-1	+4	+1	+0.2%	+0.2%	+0.1%	-0.0%	+0.1%	+0.0%
General Support	125	-3	+1	+1	+2	+5	+2	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Support	123	-3	+1	+1	+2	+5	+2	-0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Maintenance/ Technical	2							+0.0%	+0.0%	+0.0%	+0.0%	+0.0%	+0.0%
Patient & Client Care	287	+0	-8	-9	-6	+11	-12	+0.0%	-0.0%	-0.0%	-0.0%	+0.0%	-0.0%
Health Care Assistants	282	-3	-11	-12	-8	+12	-12	-0.0%	-0.0%	-0.0%	-0.0%	+0.0%	-0.0%
Care, other	5	+3	+3	+3	+2	-1		+1.3%	+1.2%	+1.2%	+0.6%	-0.1%	+0.0%



