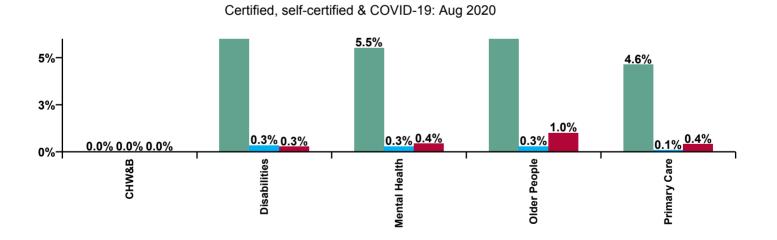
August 2020

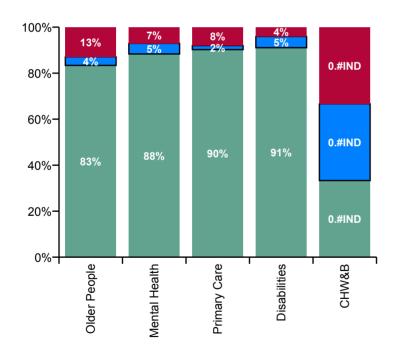
CHO 1 Absence Rate - by Staff Category: Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 1	5.9%	0.3%	0.5%	6.7%	88.0%	3.9%	8.1%
Medical & Dental	2.4%	0.1%	0.7%	3.3%	73.6%	4.4%	22.0%
Nursing & Midwifery	6.0%	0.3%	0.5%	6.8%	88.7%	4.3%	7.1%
Health & Social Care Professionals	4.5%	0.1%	0.3%	4.9%	92.1%	2.7%	5.2%
Management & Administrative	4.7%	0.1%	0.2%	5.0%	94.5%	1.6%	3.9%
General Support	6.5%	0.2%	0.1%	6.7%	95.9%	2.3%	1.8%
Patient & Client Care	6.7%	0.4%	0.9%	7.9%	84.7%	4.5%	10.8%

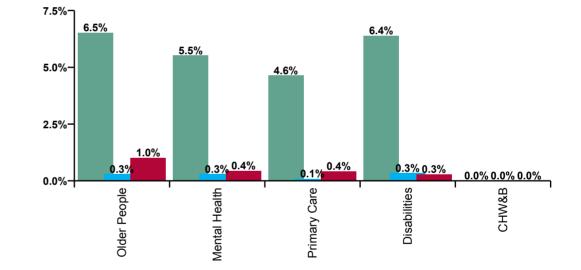
CHO 1 Absence Rate - by Care Group: Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 1	5.9%	0.3%	0.5%	6.7%	88.0%	3.9%	8.1%
Community Health & Wellbeing							
Disabilities	6.4%	0.3%	0.3%	7.0%	91.1%	4.9%	4.1%
Older People	6.5%	0.3%	1.0%	7.8%	83.4%	3.7%	12.9%
Mental Health	5.5%	0.3%	0.4%	6.2%	88.4%	4.6%	7.0%
Primary Care	4.6%	0.1%	0.4%	5.1%	90.2%	1.7%	8.0%



Legend Certified absence Self- certified absence COVID-19 absence

CHO 1 Overall Absence Rate - by Care Group & Staff Category: Aug 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
CHO 1	3.3%	6.8%	4.9%	5.0%	6.7%	7.9%	5.9%	0.3%	0.5%	6.7%
CHW&B				0.0%		0.0%	0.0%	0.0%	0.0%	0.0%
Disabilities	0.0%	7.9%	4.6%	2.8%	7.3%	7.1%	6.4%	0.3%	0.3%	7.0%
Older People	0.0%	6.5%	0.3%	5.9%	10.4%	8.8%	6.5%	0.3%	1.0%	7.8%
Mental Health	4.8%	6.5%	6.6%	5.2%	4.6%	9.1%	5.5%	0.3%	0.4%	6.2%
Primary Care	2.6%	5.7%	4.8%	5.3%	2.5%	8.1%	4.6%	0.1%	0.4%	5.1%





CHO 1 Absence Rate - by Care Group, Staff Category & Absence type: Aug 2020

Community Health & Wellbeing by Staff Category Aug 2020	Certified absence		COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	0.0%	0.0%	0.0%	0.0%			

Disabilities by Staff Category Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	6.4%	0.3%	0.3%	7.0%	91.1%	4.9%	4.1%
Medical & Dental				0.0%			
Nursing & Midwifery	7.4%	0.2%	0.3%	7.9%	92.9%	3.0%	4.1%
Health & Social Care Professionals	4.4%	0.3%	0.0%	4.6%	94.3%	5.7%	0.0%
Management & Administrative	2.6%	0.2%	0.0%	2.8%	93.1%	6.9%	0.0%
General Support	6.9%	0.3%	0.0%	7.3%	95.2%	4.8%	0.0%
Patient & Client Care	6.3%	0.4%	0.3%	7.1%	89.3%	6.0%	4.7%

Older People by Staff Category Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	6.5%	0.3%	1.0%	7.8%	83.4%	3.7%	12.9%
Medical & Dental				0.0%			
Nursing & Midwifery	5.5%	0.4%	0.6%	6.5%	84.3%	5.8%	9.9%
Health & Social Care Professionals	0.2%	0.1%	0.0%	0.3%	71.2%	28.8%	0.0%
Management & Administrative	5.9%	0.0%	0.1%	5.9%	99.0%	0.0%	1.0%
General Support	10.1%	0.1%	0.2%	10.4%	97.1%	0.8%	2.1%
Patient & Client Care	6.9%	0.3%	1.6%	8.8%	78.2%	3.8%	18.0%

Mental Health by Staff Category Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.5%	0.3%	0.4%	6.2%	88.4%	4.6%	7.0%
Medical & Dental	2.9%	0.2%	1.7%	4.8%	61.0%	4.1%	34.9%
Nursing & Midwifery	5.9%	0.4%	0.1%	6.5%	91.6%	6.3%	2.1%
Health & Social Care Professionals	5.8%	0.2%	0.6%	6.6%	88.1%	2.5%	9.5%
Management & Administrative	4.9%	0.1%	0.2%	5.2%	94.5%	1.5%	4.0%
General Support	4.2%	0.2%	0.2%	4.6%	93.0%	3.4%	3.7%
Patient & Client Care	7.6%	0.2%	1.3%	9.1%	83.3%	2.4%	14.3%

Primary Care by Staff Category Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.6%	0.1%	0.4%	5.1%	90.2%	1.7%	8.0%
Medical & Dental	2.5%	0.1%	0.0%	2.6%	95.1%	4.9%	0.0%
Nursing & Midwifery	4.6%	0.1%	1.0%	5.7%	80.3%	1.4%	18.3%
Health & Social Care Professionals	4.5%	0.1%	0.2%	4.8%	93.9%	1.8%	4.3%
Management & Administrative	5.0%	0.1%	0.3%	5.3%	93.1%	1.4%	5.5%
General Support	2.4%	0.1%	0.0%	2.5%	94.4%	5.6%	0.0%
Patient & Client Care	8.0%	0.1%	0.0%	8.1%	99.0%	1.0%	0.0%

CHO 1 Absence Rate - by Staff Category & Care Group	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 1: 2020 overall	0.5%	6.8%	6.9%	8.8%	5.7%	7.1%	5.6%	0.3%	1.2%
Medical & Dental		0.0%	3.3%	3.0%	3.2%	3.2%	2.1%	0.1%	1.0%
Nursing & Midwifery		7.8%	7.1%	8.8%	6.8%	7.6%	6.0%	0.3%	1.3%
Health & Social Care Professionals	0.0%	3.4%	5.4%	2.9%	5.7%	5.1%	4.0%	0.2%	0.8%
Management & Administrative	0.4%	2.8%	7.4%	5.4%	5.8%	5.5%	4.6%	0.2%	0.7%
General Support		5.3%	7.2%	9.9%	4.1%	7.2%	6.3%	0.2%	0.7%
Patient & Client Care	1.4%	7.2%	10.3%	9.5%	4.7%	8.1%	6.3%	0.4%	1.4%
Total August:	0.00/	7.00/	6.2%	7.00/				0.20/	
Total August: Medical & Dental	0.0%	7.0%	4.8%	7.8%	5.1% 2.6%	6.7% 3.3%	5.9% 2.4%	0.3% 0.1%	0.5% 0.7%
Nursing & Midwifery		7.9%	6.5%	6.5%	5.7%	6.8%	6.0%	0.1%	0.7%
Health & Social Care Professionals		4.6%	6.6%	0.3%	4.8%	4.9%	4.5%	0.3%	0.3%
Management & Administrative	0.0%	2.8%	5.2%	5.9%	5.3%	5.0%	4.7%	0.1%	0.2%
General Support		7.3%	4.6%	10.4%	2.5%	6.7%	6.5%	0.2%	0.1%
Patient & Client Care	0.0%	7.1%	9.1%	8.8%	8.1%	7.9%	6.7%	0.4%	0.9%
Total July:	0.0%	6.1%	6.0%	7.2%	4.5%	6.0%	5.4%	0.3%	0.4%
Medical & Dental		0.0%	2.8%	3.1%	1.3%	2.0%	1.6%	0.1%	0.4%
Nursing & Midwifery		6.9%	6.6%	5.7%	6.3%	6.4%	5.9%	0.3%	0.3%
Health & Social Care Professionals	0.00/	2.1%	4.1%	0.0%	4.1%	3.5%	3.2%	0.1%	0.2%
Management & Administrative	0.0%	1.8% 6.1%	4.6%	5.8%	4.0%	4.0%	3.6%	0.1%	0.2%
General Support Patient & Client Care	0.0%	6.1% 6.5%	7.4% 9.1%	10.8% 8.0%	2.6% 5.4%	7.2% 7.2%	6.6% 6.3%	0.2% 0.3%	0.4% 0.6%
Total June:	0.0%	5.6%	9.1% 5.5%	8.0%	4.5%	5.8%	5.2%	0.3%	0.8%
Medical & Dental	0.070	0.0%	0.1%	4.3%	1.3%	1.0%	0.9%	0.1%	0.470
Nursing & Midwifery		5.5%	5.5%	7.4%	6.2%	6.1%	5.4%	0.3%	0.3%
Health & Social Care Professionals		1.8%	2.4%	1.3%	4.6%	3.4%	3.1%	0.2%	0.1%
Management & Administrative	0.0%	1.5%	5.5%	4.1%	4.4%	4.0%	3.7%	0.1%	0.2%
General Support		4.3%	8.1%	9.5%	2.7%	6.7%	6.5%	0.1%	
Patient & Client Care	0.0%	6.8%	12.0%	7.7%	2.8%	7.2%	6.3%	0.2%	0.7%
Total May:	0.0%	6.2%	6.1%	12.1%	5.1%	7.5%	5.6%	0.2%	1.6%
Medical & Dental		0.0%	1.2%	4.3%	3.2%	2.4%	1.4%	0.1%	0.9%
Nursing & Midwifery		6.6%	6.0%	12.4%	6.4%	7.8%	5.7%	0.3%	1.8%
Health & Social Care Professionals	0.00/	2.0%	3.7%	0.0%	4.8%	3.7%	3.0%	0.1%	0.6%
Management & Administrative General Support	0.0%	2.4% 4.8%	7.1% 7.8%	5.2% 10.2%	5.7% 4.0%	5.3% 7.3%	4.3% 6.0%	0.1% 0.1%	0.9% 1.2%
Patient & Client Care	0.0%	7.0%	11.7%	14.0%	2.2%	9.7%	7.2%	0.1%	2.2%
Total April:	0.0%	8.8%	8.7%	14.8%	7.7%	10.1%	6.0%	0.1%	3.9%
Medical & Dental		0.0%	6.1%	3.9%	5.2%	5.4%	2.3%	0.0%	3.1%
Nursing & Midwifery		9.7%	9.2%	17.3%	10.1%	11.4%	6.5%	0.1%	4.8%
Health & Social Care Professionals		4.1%	4.7%	3.7%	7.3%	5.9%	3.6%	0.0%	2.3%
Management & Administrative	0.0%	3.2%	10.4%	7.3%	8.0%	7.4%	4.9%	0.1%	2.5%
General Support		5.3%	6.7%	14.1%	4.9%	8.8%	6.6%	0.1%	2.1%
Patient & Client Care	0.0%	9.7%	13.3%	15.4%	4.8%	11.8%	6.9%	0.2%	4.6%
Total March:	0.0%	9.2%	9.8%	8.1%	8.5%	8.8%	6.1%	0.3%	2.5%
Medical & Dental		0.0%	9.0% 10.2%	4.4% 8.2%	5.6%	6.9%	4.3% 6.6%	0.1% 0.3%	2.5%
Nursing & Midwifery Health & Social Care Professionals		7.0%	7.3%	6.0%	9.7% 9.7%	9.8% 8.5%	5.2%	0.3%	2.8% 3.1%
Management & Administrative	0.0%	5.3%	11.1%	5.8%	7.7%	7.5%	5.6%	0.1%	1.7%
General Support	0.070	5.0%	8.3%	10.7%	7.9%	8.6%	6.5%	0.3%	1.8%
Patient & Client Care	0.0%	9.3%	10.5%	8.0%	6.8%	8.7%	6.0%	0.3%	2.4%
Total February:	0.9%	5.5%	6.2%	6.1%	4.8%	5.6%	5.2%	0.4%	
Medical & Dental		0.0%	1.3%	2.9%	3.3%	2.3%	2.1%	0.3%	
Nursing & Midwifery		7.2%	6.3%	6.3%	5.2%	6.4%	5.8%	0.6%	
Health & Social Care Professionals		2.8%	6.0%	7.0%	4.8%	4.9%	4.6%	0.3%	
Management & Administrative	0.9%	4.0%	8.5%	3.8%	5.2%	5.3%	5.0%	0.3%	
General Support	0.00/	3.6%	7.3%	7.0%	4.4%	5.9%	5.6%	0.3%	
Patient & Client Care	0.0%	4.9%	6.9%	6.2%	4.2%	5.4%	5.0%	0.5%	
Total January: Medical & Dental	1.5%	6.2%	6.7% 0.8%	6.4% 0.9%	5.1% 3.2%	6.1% 1.9%	5.5% 1.8%	0.6% 0.1%	
Nursing & Midwifery		7.6%	6.6%	6.0%	4.9%	6.4%	5.9%	0.1%	
Health & Social Care Professionals	0.0%	3.6%	8.7%	4.8%	5.3%	5.7%	5.1%	0.6%	
Management & Administrative	1.4%	1.6%	6.9%	4.8%	6.3%	5.3%	4.9%	0.4%	
General Support		6.4%	7.4%	6.3%	4.1%	6.1%	5.6%	0.5%	
Patient & Client Care	9.3%	6.0%	9.6%	7.3%	3.0%	6.5%	5.8%	0.7%	
CHO 1: 2019 overall		7.2%	6.1%	6.1%	5.8%	6.4%	5.9%	0.5%	
Medical & Dental		0.6%	1.5%	0.0%	2.2%	1.7%	1.5%	0.2%	
Nursing & Midwifery		9.7%	6.3%	5.5%	7.4%	7.2%	6.6%	0.6%	
Health & Social Care Professionals		3.1%	5.4%	5.7%	4.8%	4.7%	4.3%	0.4%	
Management & Administrative		1.5%	6.1%	4.6%	4.0% 5.7%	4.9%	4.6%	0.4%	
						4.9% 6.5%	6.2%	0.3%	
General Support		4.7%							
Patient & Client Care		7.2%	7.7%	7.0%	6.0%	7.1%	6.6%	0.4%	