March 2020

CHO 1 Absence Rate - by Staff Category: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 1	**6.1%**	**0.3%**	**2.5%**	**8.8%**	**68.5%**	**3.3%**	**28.2%**
Medical & Dental	4.3%	0.1%	2.5%	6.9%	62.1%	1.7%	36.2%
Nursing & Midwifery	6.6%	0.3%	2.8%	9.8%	67.7%	3.4%	28.9%
Health & Social Care Professionals	5.2%	0.1%	3.1%	8.5%	61.8%	1.6%	36.6%
Management & Administrative	5.6%	0.2%	1.7%	7.5%	74.4%	3.3%	22.3%
General Support	6.5%	0.3%	1.8%	8.6%	76.1%	3.2%	20.7%
Patient & Client Care	6.0%	0.3%	2.4%	8.7%	68.5%	3.8%	27.7%

CHO 1 Absence Rate - by Care Group: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 1	**6.1%**	**0.3%**	**2.5%**	**8.8%**	**68.5%**	**3.3%**	**28.2%**
Community Health & Wellbeing							
Disabilities	6.6%	0.3%	2.4%	**9.2%**	71.6%	2.9%	25.5%
Older People	5.7%	0.3%	2.1%	**8.1%**	70.4%	4.1%	25.5%
Mental Health	6.4%	0.4%	3.0%	**9.8%**	65.9%	3.6%	30.5%
Primary Care	5.5%	0.2%	2.8%	**8.5%**	64.5%	2.7%	32.8%

Certified, self-certified & COVID-19: Mar 2020
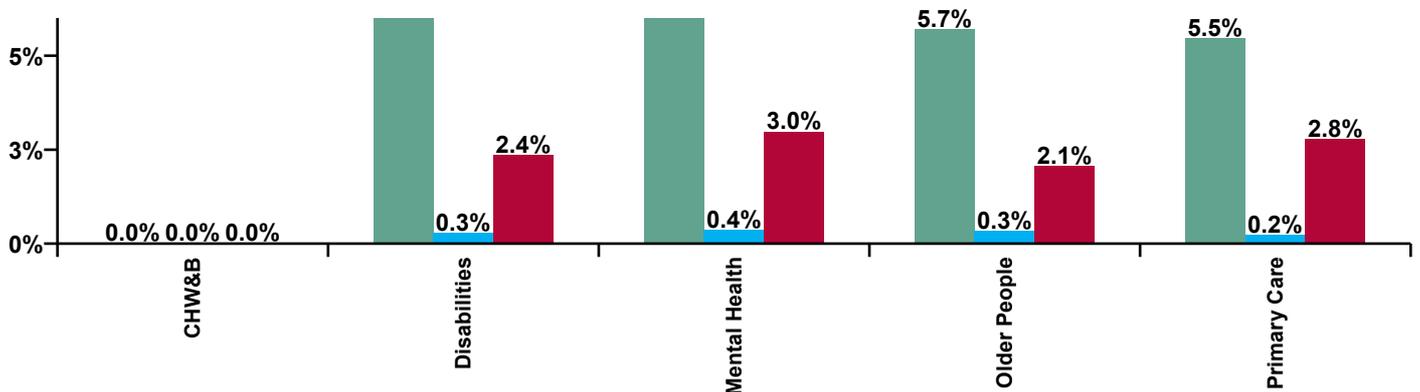
CHO 1 Overall Absence Rate - by Care Group & Staff Category: Mar 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 1	**6.9%**	**9.8%**	**8.5%**	**7.5%**	**8.6%**	**8.7%**	**6.1%**	**0.3%**	**2.5%**	**8.8%**
CHW&B				0.0%		0.0%	0.0%	0.0%	0.0%	**0.0%**
Disabilities	0.0%	10.7%	7.0%	5.3%	5.0%	9.3%	6.6%	0.3%	2.4%	**9.2%**
Older People	4.4%	8.2%	6.0%	5.8%	10.7%	8.0%	5.7%	0.3%	2.1%	**8.1%**
Mental Health	9.0%	10.2%	7.3%	11.1%	8.3%	10.5%	6.4%	0.4%	3.0%	**9.8%**
Primary Care	5.6%	9.7%	9.7%	7.7%	7.9%	6.8%	5.5%	0.2%	2.8%	**8.5%**
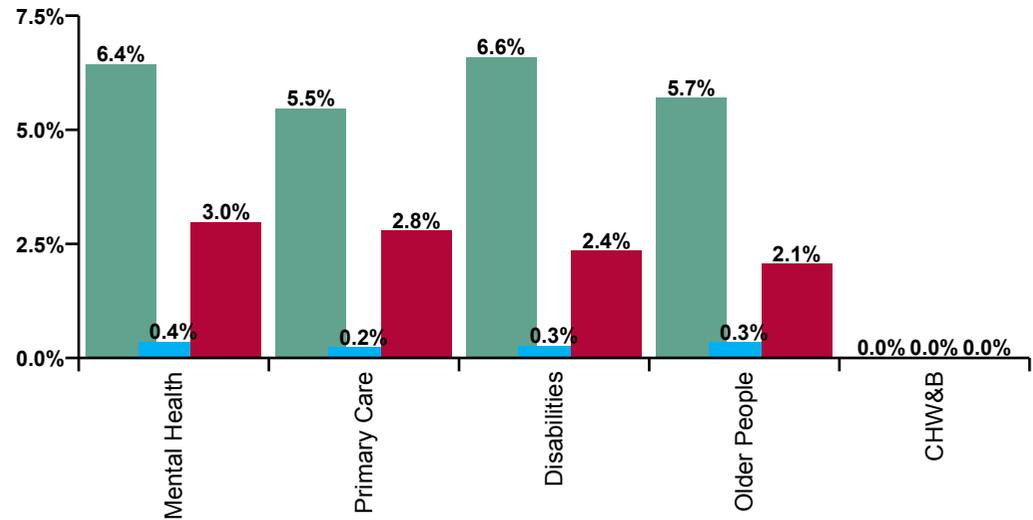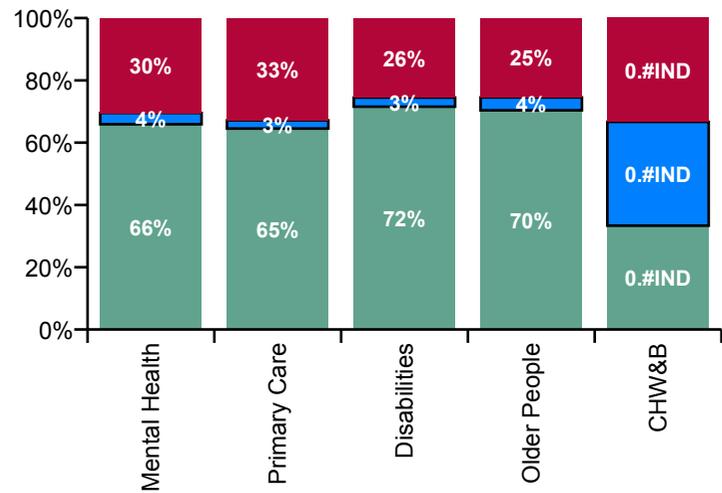
Certified absence   Self- certified absence   COVID-19 absence

CHO 1 Absence Rate - by Care Group, Staff Category & Absence type: Mar 2020

Community Health & Wellbeing by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*0.0%*	*0.0%*	*0.0%*	*0.0%*				

Disabilities by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*6.6%*	*0.3%*	*2.4%*	*9.2%*		*71.6%*	*2.9%*	*25.5%*
Medical & Dental				**0.0%**				
Nursing & Midwifery	8.2%	0.3%	2.1%	**10.7%**		77.1%	2.8%	20.0%
Health & Social Care Professionals	3.7%	0.1%	3.2%	**7.0%**		52.5%	1.0%	46.5%
Management & Administrative	3.9%	0.0%	1.4%	**5.3%**		72.8%	0.0%	27.2%
General Support	4.7%	0.2%	0.0%	**5.0%**		95.5%	4.5%	0.0%
Patient & Client Care	6.3%	0.3%	2.7%	**9.3%**		67.9%	3.2%	28.9%

Older People by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*5.7%*	*0.3%*	*2.1%*	*8.1%*		*70.4%*	*4.1%*	*25.5%*
Medical & Dental	4.4%	0.0%	0.0%	**4.4%**		100.0%	0.0%	0.0%
Nursing & Midwifery	5.4%	0.3%	2.4%	**8.2%**		66.6%	3.6%	29.8%
Health & Social Care Professionals	3.6%	0.0%	2.5%	**6.0%**		59.1%	0.0%	40.9%
Management & Administrative	4.6%	0.4%	0.8%	**5.8%**		79.3%	7.0%	13.8%
General Support	7.7%	0.2%	2.7%	**10.7%**		72.3%	2.2%	25.5%
Patient & Client Care	5.7%	0.4%	1.9%	**8.0%**		71.4%	5.0%	23.7%

Mental Health by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*6.4%*	*0.4%*	*3.0%*	*9.8%*		*65.9%*	*3.6%*	*30.5%*
Medical & Dental	3.3%	0.2%	5.5%	**9.0%**		36.7%	2.2%	61.1%
Nursing & Midwifery	6.4%	0.5%	3.3%	**10.2%**		62.8%	4.9%	32.4%
Health & Social Care Professionals	4.9%	0.0%	2.3%	**7.3%**		67.7%	0.7%	31.6%
Management & Administrative	8.8%	0.2%	2.1%	**11.1%**		78.9%	2.2%	18.9%
General Support	7.4%	0.3%	0.6%	**8.3%**		89.1%	3.7%	7.2%
Patient & Client Care	7.5%	0.2%	2.7%	**10.5%**		72.0%	1.9%	26.1%

Primary Care by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*5.5%*	*0.2%*	*2.8%*	*8.5%*		*64.5%*	*2.7%*	*32.8%*
Medical & Dental	5.4%	0.1%	0.2%	**5.6%**		95.7%	1.1%	3.3%
Nursing & Midwifery	5.8%	0.2%	3.7%	**9.7%**		59.8%	1.9%	38.3%
Health & Social Care Professionals	6.0%	0.2%	3.5%	**9.7%**		62.2%	2.1%	35.7%
Management & Administrative	5.5%	0.3%	1.9%	**7.7%**		71.3%	3.6%	25.1%
General Support	4.8%	0.4%	2.7%	**7.9%**		61.1%	4.7%	34.2%
Patient & Client Care	3.3%	0.3%	3.2%	**6.8%**		48.6%	4.3%	47.1%

CHO 1 Absence Rate - by Staff Category & Care Group	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Total absence		Certified absence	Self-certified absence	COVID-19 absence
CHO 1: 2020 overall	*1.0%*	*7.0%*	*7.6%*	*6.9%*	*6.1%*	*6.8%*		*5.6%*	*0.4%*	*0.8%*
Medical & Dental		*0.0%*	*3.7%*	*2.7%*	*4.0%*	*3.7%*		*2.7%*	*0.2%*	*0.8%*
Nursing & Midwifery		*8.5%*	*7.7%*	*6.8%*	*6.6%*	*7.5%*		*6.1%*	*0.5%*	*0.9%*
Health & Social Care Professionals	*0.0%*	*4.4%*	*7.4%*	*5.9%*	*6.6%*	*6.3%*		*5.0%*	*0.3%*	*1.0%*
Management & Administrative	*0.9%*	*3.6%*	*8.8%*	*4.8%*	*6.4%*	*6.0%*		*5.2%*	*0.3%*	*0.6%*
General Support		*5.0%*	*7.7%*	*8.0%*	*5.4%*	*6.9%*		*5.9%*	*0.4%*	*0.6%*
Patient & Client Care	*3.4%*	*6.7%*	*9.1%*	*7.2%*	*4.6%*	*6.9%*		*5.6%*	*0.5%*	*0.8%*
Total March:	**0.0%**	**9.2%**	**9.8%**	**8.1%**	**8.5%**	**8.8%**		**6.1%**	**0.3%**	**2.5%**
Medical & Dental		0.0%	9.0%	4.4%	5.6%	**6.9%**		1.7%	62.1%	36.2%
Nursing & Midwifery		10.7%	10.2%	8.2%	9.7%	**9.8%**		6.6%	0.3%	2.8%
Health & Social Care Professionals		7.0%	7.3%	6.0%	9.7%	**8.5%**		5.2%	0.1%	3.1%
Management & Administrative	0.0%	5.3%	11.1%	5.8%	7.7%	**7.5%**		5.6%	0.2%	1.7%
General Support		5.0%	8.3%	10.7%	7.9%	**8.6%**		6.5%	0.3%	1.8%
Patient & Client Care	0.0%	9.3%	10.5%	8.0%	6.8%	**8.7%**		6.0%	0.3%	2.4%
Total February:	**0.9%**	**5.5%**	**6.2%**	**6.1%**	**4.8%**	**5.6%**		**5.2%**	**0.4%**	
Medical & Dental		0.0%	1.3%	2.9%	3.3%	**2.3%**		12.0%	88.0%	
Nursing & Midwifery		7.2%	6.3%	6.3%	5.2%	**6.4%**		5.8%	0.6%	
Health & Social Care Professionals		2.8%	6.0%	7.0%	4.8%	**4.9%**		4.6%	0.3%	
Management & Administrative	0.9%	4.0%	8.5%	3.8%	5.2%	**5.3%**		5.0%	0.3%	
General Support		3.6%	7.3%	7.0%	4.4%	**5.9%**		5.6%	0.3%	
Patient & Client Care	0.0%	4.9%	6.9%	6.2%	4.2%	**5.4%**		5.0%	0.5%	
Total January:	**1.5%**	**6.2%**	**6.7%**	**6.4%**	**5.1%**	**6.1%**		**5.5%**	**0.6%**	
Medical & Dental		0.0%	0.8%	0.9%	3.2%	**1.9%**		7.1%	92.9%	
Nursing & Midwifery		7.6%	6.6%	6.0%	4.9%	**6.4%**		5.9%	0.6%	
Health & Social Care Professionals	0.0%	3.6%	8.7%	4.8%	5.3%	**5.7%**		5.1%	0.6%	
Management & Administrative	1.4%	1.6%	6.9%	4.8%	6.3%	**5.3%**		4.9%	0.4%	
General Support		6.4%	7.4%	6.3%	4.1%	**6.1%**		5.6%	0.5%	
Patient & Client Care	9.3%	6.0%	9.6%	7.3%	3.0%	**6.5%**		5.8%	0.7%	
CHO 1: 2019 overall		*7.2%*	*6.1%*	*6.1%*	*5.8%*	*6.4%*		*5.9%*	*0.5%*	
Medical & Dental		*0.6%*	*1.5%*	*0.0%*	*2.2%*	*1.7%*		*1.5%*	*0.2%*	
Nursing & Midwifery		*9.7%*	*6.3%*	*5.5%*	*7.4%*	*7.2%*		*6.6%*	*0.6%*	
Health & Social Care Professionals		*3.1%*	*5.4%*	*5.7%*	*4.8%*	*4.7%*		*4.3%*	*0.4%*	
Management & Administrative		*1.5%*	*6.1%*	*4.6%*	*5.7%*	*4.9%*		*4.6%*	*0.3%*	
General Support		*4.7%*	*8.7%*	*6.1%*	*6.7%*	*6.5%*		*6.2%*	*0.3%*	
Patient & Client Care		*7.2%*	*7.7%*	*7.0%*	*6.0%*	*7.1%*		*6.6%*	*0.4%*	