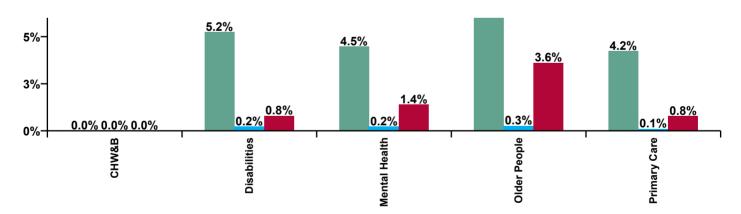
May 2020

CHO 1 Absence Rate - by Staff Category: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 1	5.6%	0.2%	1.6%	7.5%	75.3%	2.7%	22.0%
Medical & Dental	1.4%	0.1%	0.9%	2.4%	57.6%	5.1%	37.3%
Nursing & Midwifery	5.7%	0.3%	1.8%	7.8%	73.0%	3.5%	23.5%
Health & Social Care Professionals	3.0%	0.1%	0.6%	3.7%	81.6%	2.1%	16.2%
Management & Administrative	4.3%	0.1%	0.9%	5.3%	80.9%	2.5%	16.6%
General Support	6.0%	0.1%	1.2%	7.3%	82.8%	0.9%	16.3%
Patient & Client Care	7.2%	0.2%	2.2%	9.7%	74.5%	2.5%	23.0%

CHO 1 Absence Rate - by Care Group: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 1	5.6%	0.2%	1.6%	7.5%	75.3%	2.7%	22.0%
Community Health & Wellbeing							
Disabilities	5.2%	0.2%	0.8%	6.2%	83.9%	3.5%	12.7%
Older People	8.2%	0.3%	3.6%	12.1%	68.0%	2.2%	29.9%
Mental Health	4.5%	0.2%	1.4%	6.1%	73.3%	3.8%	22.9%
Primary Care	4.2%	0.1%	0.8%	5.1%	82.7%	2.0%	15.3%

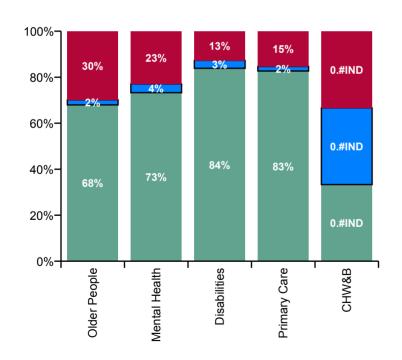
Certified, self-certified & COVID-19: May 2020

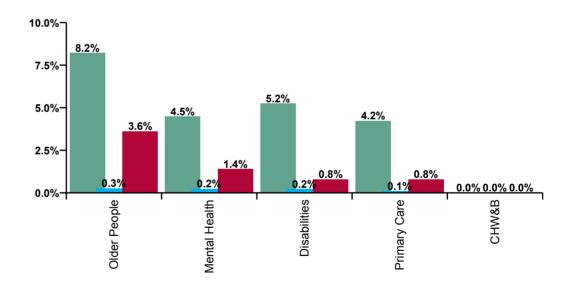


Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 1 Overall Absence Rate - by Care Group & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
CHO 1	2.4%	7.8%	3.7%	5.3%	7.3%	9.7%
CHW&B				0.0%		0.0%
Disabilities	0.0%	6.6%	2.0%	2.4%	4.8%	7.0%
Older People	4.3%	12.4%	0.0%	5.2%	10.2%	14.0%
Mental Health	1.2%	6.0%	3.7%	7.1%	7.8%	11.7%
Primary Care	3.2%	6.4%	4.8%	5.7%	4.0%	2.2%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
5.6%	0.2%	1.6%	7.5%
0.0%	0.0%	0.0%	0.0%
5.2%	0.2%	0.8%	6.2%
8.2%	0.3%	3.6%	12.1%
4.5%	0.2%	1.4%	6.1%
4.2%	0.1%	0.8%	5.1%





CHO 1 Absence Rate - by Care Group, Staff Category & Absence type: May 2020

Community Health & Wellbeing by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	0.0%	0.0%	0.0%	0.0%			

Disabilities by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.2%	0.2%	0.8%	6.2%	83.9%	3.5%	12.7%
Medical & Dental				0.0%			
Nursing & Midwifery	5.5%	0.2%	0.9%	6.6%	82.7%	3.6%	13.7%
Health & Social Care Professionals	1.2%	0.1%	0.6%	2.0%	63.3%	4.1%	32.7%
Management & Administrative	2.4%	0.0%	0.0%	2.4%	100.0%	0.0%	0.0%
General Support	4.2%	0.0%	0.6%	4.8%	87.2%	0.0%	12.8%
Patient & Client Care	5.9%	0.3%	0.8%	7.0%	84.4%	3.7%	12.0%

Older People by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	8.2%	0.3%	3.6%	12.1%	68.0%	2.2%	29.9%
Medical & Dental	4.3%	0.0%	0.0%	4.3%	100.0%	0.0%	0.0%
Nursing & Midwifery	7.7%	0.4%	4.4%	12.4%	61.6%	3.1%	35.3%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%			
Management & Administrative	3.7%	0.2%	1.2%	5.2%	71.5%	4.5%	24.0%
General Support	9.3%	0.0%	0.9%	10.2%	90.8%	0.0%	9.2%
Patient & Client Care	9.5%	0.3%	4.3%	14.0%	67.6%	1.8%	30.5%

Mental Health by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.5%	0.2%	1.4%	6.1%	73.3%	3.8%	22.9%
Medical & Dental	0.0%	0.1%	1.1%	1.2%	0.0%	11.4%	88.6%
Nursing & Midwifery	4.8%	0.3%	0.9%	6.0%	79.1%	5.5%	15.4%
Health & Social Care Professionals	2.2%	0.0%	1.4%	3.7%	60.1%	0.5%	39.3%
Management & Administrative	4.8%	0.2%	2.1%	7.1%	67.8%	2.3%	29.9%
General Support	5.4%	0.1%	2.2%	7.8%	69.4%	1.8%	28.7%
Patient & Client Care	8.8%	0.2%	2.8%	11.7%	74.9%	1.4%	23.7%

Primary Care by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.2%	0.1%	0.8%	5.1%	82.7%	2.0%	15.3%
Medical & Dental	2.2%	0.1%	0.9%	3.2%	68.8%	4.0%	27.2%
Nursing & Midwifery	4.9%	0.1%	1.4%	6.4%	76.5%	1.3%	22.2%
Health & Social Care Professionals	4.4%	0.1%	0.3%	4.8%	91.6%	2.4%	6.0%
Management & Administrative	5.0%	0.1%	0.6%	5.7%	86.9%	2.3%	10.9%
General Support	2.9%	0.1%	0.9%	4.0%	73.1%	3.2%	23.7%
Patient & Client Care	2.0%	0.0%	0.1%	2.2%	95.1%	0.0%	4.9%

CHO 1 Absence Rate - by Staff Category & Care Group	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 1: 2020 overall	0.7%	7.2%	7.5%	9.6%	6.3%	7.6%	5.7%	0.3%	1.6%
Medical & Dental		0.0%	3.7%	3.3%	4.1%	3.8%	2.4%	0.1%	1.3%
Nursing & Midwifery		8.4%	7.7%	10.1%		8.4%	6.1%	0.4%	1.9%
Health & Social Care Professionals	0.0%	3.9%	6.1%	4.2%	6.4%	5.8%	4.3%	0.2%	1.2%
Management & Administrative	0.6%	3.3%	8.8%	5.4%	6.6%	6.2%	4.9%	0.2%	1.0%
	0.078	5.1%		9.7%					
General Support	0.00/		7.5%			7.4%	6.1%	0.2%	1.0%
Patient & Client Care	2.0%	7.4%	10.4%	10.3%	4.2%	8.5%	6.2%	0.4%	1.9%
Total May:	0.0%	6.2%	6.1%	12.1%	5.1%	7.5%	5.6%	0.2%	1.6%
Medical & Dental		0.0%	1.2%	4.3%	3.2%	2.4%	1.4%	0.1%	0.9%
Nursing & Midwifery		6.6%	6.0%	12.4%		7.8%	5.7%	0.3%	1.8%
Health & Social Care Professionals		2.0%	3.7%	0.0%		3.7%	3.0%	0.1%	0.6%
Management & Administrative	0.0%	2.4%	7.1%	5.2%		5.3%	4.3%	0.1%	0.9%
General Support		4.8%	7.8%	10.2%	4.0%	7.3%	6.0%	0.1%	1.2%
Patient & Client Care	0.0%	7.0%	11.7%	14.0%		9.7%	7.2%	0.2%	2.2%
Total April:	0.0%	8.8%	8.7%	14.8%		10.1%	6.0%	0.1%	3.9%
Medical & Dental		0.0%	6.1%	3.9%		5.4%	2.3%	0.0%	3.1%
Nursing & Midwifery		9.7%	9.2%	17.3%		11.4%	6.5%	0.1%	4.8%
Health & Social Care Professionals	0.00/	4.1%	4.7%	3.7%		5.9%	3.6%	0.0%	2.3%
Management & Administrative	0.0%	3.2%	10.4%	7.3%		7.4%	4.9%	0.1%	2.5%
General Support	0.00/	5.3%	6.7%	14.1%		8.8%	6.6%	0.1%	2.1%
Patient & Client Care Total March:	0.0% 0.0%	9.7% 9.2%	13.3% 9.8%	15.4% 8.1%		11.8% 8.8%	6.9% 6.1 %	0.2%	4.6%
Medical & Dental	0.0%	0.0%	9.0%	4.4%		6.9%	4.3%	0.3% 0.1%	2.5% 2.5%
Nursing & Midwifery		10.7%	10.2%	8.2%		9.8%	6.6%	0.1%	2.8%
Health & Social Care Professionals		7.0%	7.3%	6.0%		8.5%	5.2%	0.3%	3.1%
Management & Administrative	0.0%	5.3%	11.1%	5.8%		7.5%	5.6%	0.1%	1.7%
General Support	0.070	5.0%	8.3%	10.7%	7.9%	8.6%	6.5%	0.2%	1.8%
Patient & Client Care	0.0%	9.3%	10.5%	8.0%		8.7%	6.0%	0.3%	2.4%
Total February:	0.9%	5.5%	6.2%	6.1%		5.6%	5.2%	0.4%	2.170
Medical & Dental	0.070	0.0%	1.3%	2.9%		2.3%	2.1%	0.3%	
Nursing & Midwifery		7.2%	6.3%	6.3%		6.4%	5.8%	0.6%	
Health & Social Care Professionals		2.8%	6.0%	7.0%		4.9%	4.6%	0.3%	
Management & Administrative	0.9%	4.0%	8.5%	3.8%		5.3%	5.0%	0.3%	
General Support		3.6%	7.3%	7.0%	4.4%	5.9%	5.6%	0.3%	
Patient & Client Care	0.0%	4.9%	6.9%	6.2%	4.2%	5.4%	5.0%	0.5%	
Total January:	1.5%	6.2%	6.7%	6.4%	5.1%	6.1%	5.5%	0.6%	
Medical & Dental		0.0%	0.8%	0.9%	3.2%	1.9%	1.8%	0.1%	
Nursing & Midwifery		7.6%	6.6%	6.0%	4.9%	6.4%	5.9%	0.6%	
Health & Social Care Professionals	0.0%	3.6%	8.7%	4.8%	5.3%	5.7%	5.1%	0.6%	
Management & Administrative	1.4%	1.6%	6.9%	4.8%		5.3%	4.9%	0.4%	
General Support		6.4%	7.4%	6.3%	4.1%	6.1%	5.6%	0.5%	
Patient & Client Care	9.3%	6.0%	9.6%	7.3%		6.5%	5.8%	0.7%	
CHO 1: 2019 overall		7.2%	6.1%	6.1%	5.8%	6.4%	5.9%	0.5%	
Medical & Dental		0.6%	1.5%	0.0%	2.2%	1.7%	1.5%	0.2%	
Nursing & Midwifery		9.7%	6.3%	5.5%	7.4%	7.2%	6.6%	0.6%	
Health & Social Care Professionals		3.1%	5.4%	5.7%		4.7%	4.3%	0.4%	
Management & Administrative		1.5%	6.1%	4.6%		4.9%	4.6%	0.3%	
General Support		4.7%	8.7%	6.1%		6.5%	6.2%	0.3%	
•									
Patient & Client Care		7.2%	7.7%	7.0%	6.0%	7.1%	6.6%	0.4%	