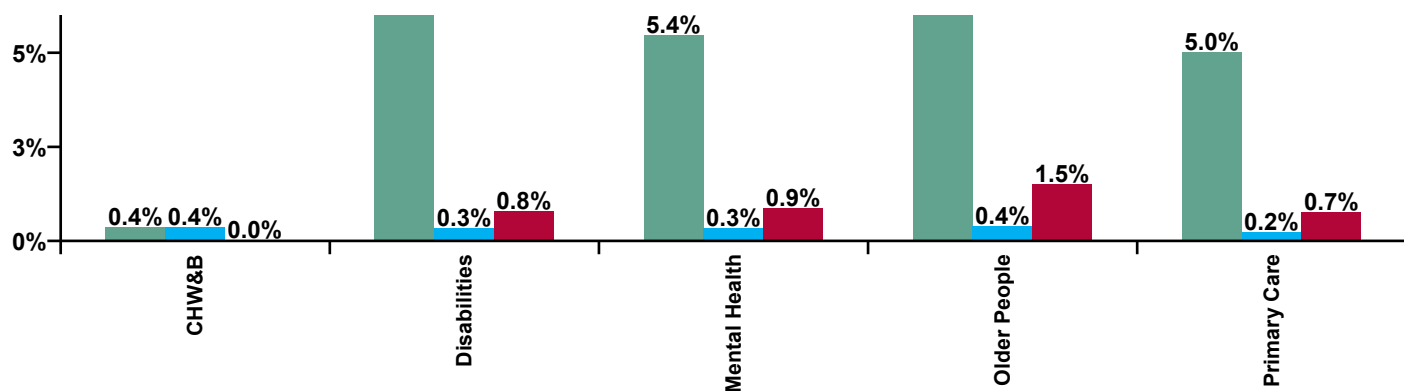## September 2020

CHO 1 Absence Rate - by Staff Category: Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 1	6.1%	0.3%	1.0%	7.4%	82.6%	4.3%	13.1%
Medical & Dental	2.9%	0.1%	1.1%	4.2%	69.6%	3.1%	27.2%
Nursing & Midwifery	6.5%	0.3%	1.1%	7.9%	81.8%	4.4%	13.9%
Health & Social Care Professionals	5.0%	0.2%	0.7%	5.9%	83.7%	3.7%	12.6%
Management & Administrative	5.0%	0.3%	0.4%	5.6%	89.0%	4.8%	6.2%
General Support	6.5%	0.3%	0.4%	7.3%	89.7%	4.3%	6.0%
Patient & Client Care	6.9%	0.4%	1.3%	8.6%	81.0%	4.3%	14.7%

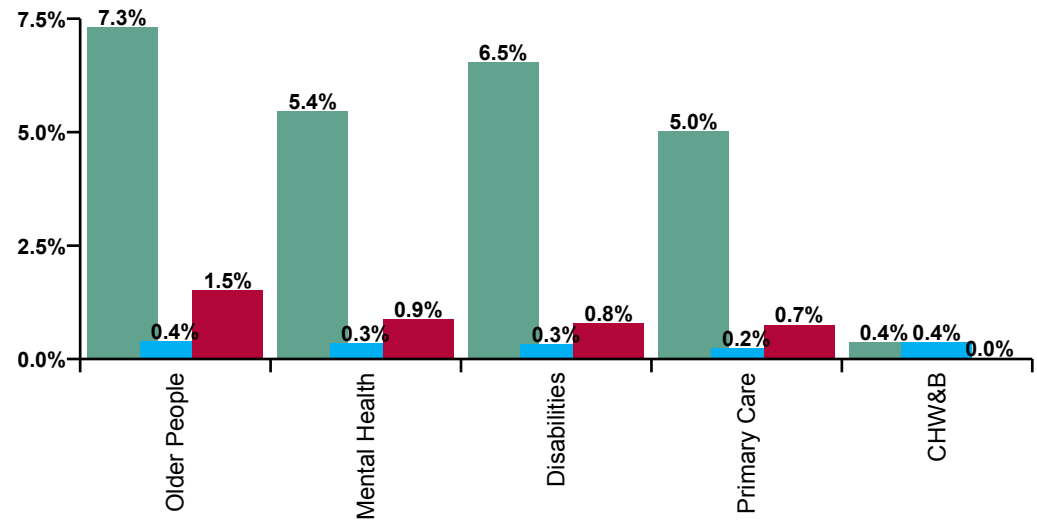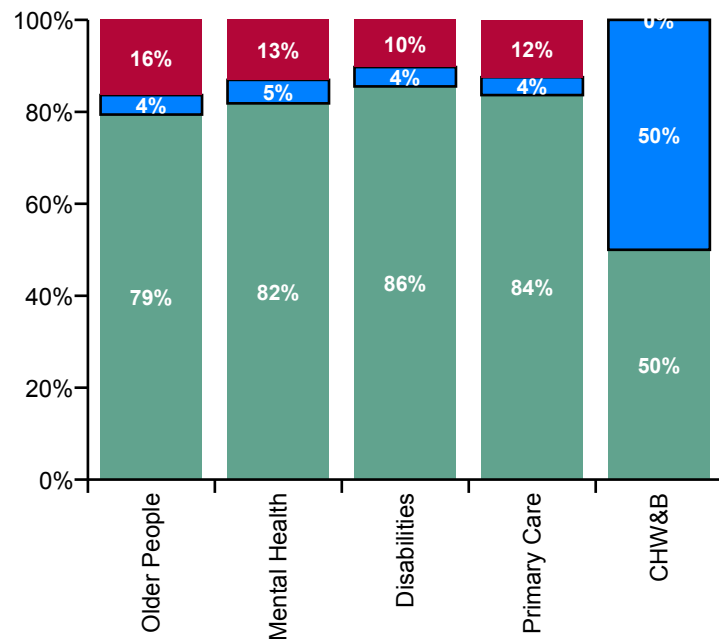| CHO 1 Absence Rate - by Care Group: Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 1	6.1%	0.3%	1.0%	7.4%	82.6%	4.3%	13.1%
Community Health & Wellbeing	0.4%	0.4%		0.7%	50.0%	50.0%	0.0%
Disabilities	6.5%	0.3%	0.8%	7.6%	85.5%	4.2%	10.3%
Older People	7.3%	0.4%	1.5%	9.2%	79.4%	4.2%	16.4%
Mental Health	5.4%	0.3%	0.9%	6.7%	81.9%	5.1%	13.0%
Primary Care	5.0%	0.2%	0.7%	6.0%	83.7%	3.9%	12.5%

Certified, self-certified & COVID-19: Sep 2020

Legend
- Certified absence
- Self- certified absence
- COVID-19 absence

CHO 1 Overall Absence Rate - by Care Group & Staff Category: Sep 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 1	4.2%	7.9%	5.9%	5.6%	7.3%	8.6%	6.1%	0.3%	1.0%	7.4%
CHW&B				0.7%			0.4%	0.4%	0.0%	0.7%
Disabilities	0.0%	9.6%	6.1%	3.2%	5.6%	7.3%	6.5%	0.3%	0.8%	7.6%
Older People	0.0%	8.2%	5.7%	6.5%	11.9%	10.1%	7.3%	0.4%	1.5%	9.2%
Mental Health	5.4%	6.6%	6.4%	6.5%	5.7%	9.6%	5.4%	0.3%	0.9%	6.7%
Primary Care	3.9%	7.0%	5.7%	5.9%	2.7%	8.1%	5.0%	0.2%	0.7%	6.0%

Certified absence · Self- certified absence · COVID-19 absence

CHO 1 Absence Rate - by Care Group, Staff Category & Absence type: Sep 2020

Community Health & Wellbeing by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	0.4%	0.4%	0.0%	0.7%	50.0%	50.0%	0.0%

Disabilities by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	6.5%	0.3%	0.8%	7.6%	85.5%	4.2%	10.3%
Medical & Dental				0.0%			
Nursing & Midwifery	8.0%	0.4%	1.2%	9.6%	83.4%	4.2%	12.4%
Health & Social Care Professionals	5.0%	0.1%	1.0%	6.1%	81.4%	2.3%	16.4%
Management & Administrative	3.2%	0.0%	0.0%	3.2%	100.0%	0.0%	0.0%
General Support	5.0%	0.4%	0.2%	5.6%	90.2%	6.7%	3.2%
Patient & Client Care	6.4%	0.3%	0.7%	7.3%	86.5%	4.5%	9.0%

Older People by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	7.3%	0.4%	1.5%	9.2%	79.4%	4.2%	16.4%
Medical & Dental				0.0%			
Nursing & Midwifery	6.9%	0.3%	1.0%	8.2%	84.3%	4.0%	11.7%
Health & Social Care Professionals	5.1%	0.5%	0.1%	5.7%	89.6%	8.9%	1.6%
Management & Administrative	5.5%	0.3%	0.7%	6.5%	84.6%	4.7%	10.7%
General Support	10.8%	0.4%	0.7%	11.9%	90.9%	3.1%	5.9%
Patient & Client Care	7.4%	0.5%	2.3%	10.1%	73.1%	4.4%	22.5%

Mental Health by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.4%	0.3%	0.9%	6.7%	81.9%	5.1%	13.0%
Medical & Dental	3.1%	0.1%	2.2%	5.4%	57.6%	2.2%	40.2%
Nursing & Midwifery	5.4%	0.4%	0.8%	6.6%	81.6%	6.3%	12.1%
Health & Social Care Professionals	4.9%	0.3%	1.2%	6.4%	76.6%	4.2%	19.3%
Management & Administrative	5.5%	0.3%	0.7%	6.5%	84.4%	5.2%	10.4%
General Support	5.0%	0.3%	0.4%	5.7%	88.1%	5.5%	6.4%
Patient & Client Care	9.2%	0.2%	0.2%	9.6%	95.5%	2.5%	2.0%

Primary Care by Staff Category Sep 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.0%	0.2%	0.7%	6.0%	83.7%	3.9%	12.5%
Medical & Dental	3.3%	0.2%	0.4%	3.9%	84.7%	4.3%	10.9%
Nursing & Midwifery	5.2%	0.2%	1.6%	7.0%	74.9%	2.6%	22.5%
Health & Social Care Professionals	5.0%	0.2%	0.5%	5.7%	87.0%	3.5%	9.6%
Management & Administrative	5.4%	0.3%	0.2%	5.9%	90.8%	5.1%	4.1%
General Support	2.3%	0.2%	0.3%	2.7%	83.4%	7.1%	9.5%
Patient & Client Care	6.8%	0.3%	0.9%	8.1%	84.2%	4.2%	11.6%

CHO 1 Absence Rate - by Staff Category & Care Group	CHW&B	Disabilities	Mental Health	Older People	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 1: 2020 overall	*0.5%*	*6.9%*	*6.9%*	*8.8%*	*5.7%*	*7.1%*	*5.7%*	*0.3%*	*1.2%*
Medical & Dental		*0.0%*	*3.5%*	*2.6%*	*3.3%*	*3.3%*	*2.2%*	*0.1%*	*1.0%*
Nursing & Midwifery		*8.0%*	*7.1%*	*8.7%*	*6.9%*	*7.7%*	*6.0%*	*0.3%*	*1.3%*
Health & Social Care Professionals	*0.0%*	*3.7%*	*5.5%*	*3.2%*	*5.7%*	*5.2%*	*4.2%*	*0.2%*	*0.8%*
Management & Administrative	*0.5%*	*2.8%*	*7.3%*	*5.5%*	*5.8%*	*5.5%*	*4.6%*	*0.2%*	*0.7%*
General Support		*5.4%*	*7.1%*	*10.1%*	*3.9%*	*7.2%*	*6.3%*	*0.2%*	*0.7%*
Patient & Client Care	*1.4%*	*7.2%*	*10.2%*	*9.5%*	*5.1%*	*8.1%*	*6.4%*	*0.4%*	*1.4%*
Total September:	**0.7%**	**7.6%**	**6.7%**	**9.2%**	**6.0%**	**7.4%**	**6.1%**	**0.3%**	**1.0%**
Medical & Dental		0.0%	5.4%	0.0%	3.9%	4.2%	2.9%	0.1%	1.1%
Nursing & Midwifery		9.6%	6.6%	8.2%	7.0%	7.9%	6.5%	0.3%	1.1%
Health & Social Care Professionals		6.1%	6.4%	5.7%	5.7%	5.9%	5.0%	0.2%	0.7%
Management & Administrative	0.7%	3.2%	6.5%	6.5%	5.9%	5.6%	5.0%	0.3%	0.4%
General Support		5.6%	5.7%	11.9%	2.7%	7.3%	6.5%	0.3%	0.4%
Patient & Client Care		7.3%	9.6%	10.1%	8.1%	8.6%	6.9%	0.4%	1.3%
Total August:	**0.0%**	**7.0%**	**6.2%**	**7.8%**	**5.1%**	**6.7%**	**5.9%**	**0.3%**	**0.5%**
Medical & Dental		0.0%	4.8%	0.0%	2.6%	3.3%	2.4%	0.1%	0.7%
Nursing & Midwifery		7.9%	6.5%	6.5%	5.7%	6.8%	6.0%	0.3%	0.5%
Health & Social Care Professionals		4.6%	6.6%	0.3%	4.8%	4.9%	4.5%	0.1%	0.3%
Management & Administrative	0.0%	2.8%	5.2%	5.9%	5.3%	5.0%	4.7%	0.1%	0.2%
General Support		7.3%	4.6%	10.4%	2.5%	6.7%	6.5%	0.2%	0.1%
Patient & Client Care	0.0%	7.1%	9.1%	8.8%	8.1%	7.9%	6.7%	0.4%	0.9%
Total July:	**0.0%**	**6.1%**	**6.0%**	**7.2%**	**4.5%**	**6.0%**	**5.4%**	**0.3%**	**0.4%**
Medical & Dental		0.0%	2.8%	3.1%	1.3%	2.0%	1.6%	0.1%	0.4%
Nursing & Midwifery		6.9%	6.6%	5.7%	6.3%	6.4%	5.9%	0.3%	0.3%
Health & Social Care Professionals		2.1%	4.1%	0.0%	4.1%	3.5%	3.2%	0.1%	0.2%
Management & Administrative	0.0%	1.8%	4.6%	5.8%	4.0%	4.0%	3.6%	0.1%	0.2%
General Support		6.1%	7.4%	10.8%	2.6%	7.2%	6.6%	0.2%	0.4%
Patient & Client Care	0.0%	6.5%	9.1%	8.0%	5.4%	7.2%	6.3%	0.3%	0.6%
Total June:	**0.0%**	**5.6%**	**5.5%**	**7.4%**	**4.5%**	**5.8%**	**5.2%**	**0.2%**	**0.4%**
Medical & Dental		0.0%	0.1%	4.3%	1.3%	1.0%	0.9%	0.1%	
Nursing & Midwifery		5.5%	5.5%	7.4%	6.2%	6.1%	5.4%	0.3%	0.3%
Health & Social Care Professionals		1.8%	2.4%	1.3%	4.6%	3.4%	3.1%	0.2%	0.1%
Management & Administrative	0.0%	1.5%	5.5%	4.1%	4.4%	4.0%	3.7%	0.1%	0.2%
General Support		4.3%	8.1%	9.5%	2.7%	6.7%	6.5%	0.1%	
Patient & Client Care	0.0%	6.8%	12.0%	7.7%	2.8%	7.2%	6.3%	0.2%	0.7%
Total May:	**0.0%**	**6.2%**	**6.1%**	**12.1%**	**5.1%**	**7.5%**	**5.6%**	**0.2%**	**1.6%**
Medical & Dental		0.0%	1.2%	4.3%	3.2%	2.4%	1.4%	0.1%	0.9%
Nursing & Midwifery		6.6%	6.0%	12.4%	6.4%	7.8%	5.7%	0.3%	1.8%
Health & Social Care Professionals		2.0%	3.7%	0.0%	4.8%	3.7%	3.0%	0.1%	0.6%
Management & Administrative	0.0%	2.4%	7.1%	5.2%	5.7%	5.3%	4.3%	0.1%	0.9%
General Support		4.8%	7.8%	10.2%	4.0%	7.3%	6.0%	0.1%	1.2%
Patient & Client Care	0.0%	7.0%	11.7%	14.0%	2.2%	9.7%	7.2%	0.2%	2.2%
Total April:	**0.0%**	**8.8%**	**8.7%**	**14.8%**	**7.7%**	**10.1%**	**6.0%**	**0.1%**	**3.9%**
Medical & Dental		0.0%	6.1%	3.9%	5.2%	5.4%	2.3%	0.0%	3.1%
Nursing & Midwifery		9.7%	9.2%	17.3%	10.1%	11.4%	6.5%	0.1%	4.8%
Health & Social Care Professionals		4.1%	4.7%	3.7%	7.3%	5.9%	3.6%	0.0%	2.3%
Management & Administrative	0.0%	3.2%	10.4%	7.3%	8.0%	7.4%	4.9%	0.1%	2.5%
General Support		5.3%	6.7%	14.1%	4.9%	8.8%	6.6%	0.1%	2.1%
Patient & Client Care	0.0%	9.7%	13.3%	15.4%	4.8%	11.8%	6.9%	0.2%	4.6%
Total March:	**0.0%**	**9.2%**	**9.8%**	**8.1%**	**8.5%**	**8.8%**	**6.1%**	**0.3%**	**2.5%**
Medical & Dental		0.0%	9.0%	4.4%	5.6%	6.9%	4.3%	0.1%	2.5%
Nursing & Midwifery		10.7%	10.2%	8.2%	9.7%	9.8%	6.6%	0.3%	2.8%
Health & Social Care Professionals		7.0%	7.3%	6.0%	9.7%	8.5%	5.2%	0.1%	3.1%
Management & Administrative	0.0%	5.3%	11.1%	5.8%	7.7%	7.5%	5.6%	0.2%	1.7%
General Support		5.0%	8.3%	10.7%	7.9%	8.6%	6.5%	0.3%	1.8%
Patient & Client Care	0.0%	9.3%	10.5%	8.0%	6.8%	8.7%	6.0%	0.3%	2.4%
Total February:	**0.9%**	**5.5%**	**6.2%**	**6.1%**	**4.8%**	**5.6%**	**5.2%**	**0.4%**	
Medical & Dental		0.0%	1.3%	2.9%	3.3%	2.3%	2.1%	0.3%	
Nursing & Midwifery		7.2%	6.3%	6.3%	5.2%	6.4%	5.8%	0.6%	
Health & Social Care Professionals		2.8%	6.0%	7.0%	4.8%	4.9%	4.6%	0.3%	
Management & Administrative	0.9%	4.0%	8.5%	3.8%	5.2%	5.3%	5.0%	0.3%	
General Support		3.6%	7.3%	7.0%	4.4%	5.9%	5.6%	0.3%	
Patient & Client Care	0.0%	4.9%	6.9%	6.2%	4.2%	5.4%	5.0%	0.5%	
Total January:	**1.5%**	**6.2%**	**6.7%**	**6.4%**	**5.1%**	**6.1%**	**5.5%**	**0.6%**	
Medical & Dental		0.0%	0.8%	0.9%	3.2%	1.9%	1.8%	0.1%	
Nursing & Midwifery		7.6%	6.6%	6.0%	4.9%	6.4%	5.9%	0.6%	
Health & Social Care Professionals	0.0%	3.6%	8.7%	4.8%	5.3%	5.7%	5.1%	0.6%	
Management & Administrative	1.4%	1.6%	6.9%	4.8%	6.3%	5.3%	4.9%	0.4%	
General Support		6.4%	7.4%	6.3%	4.1%	6.1%	5.6%	0.5%	
Patient & Client Care	9.3%	6.0%	9.6%	7.3%	3.0%	6.5%	5.8%	0.7%	
CHO 1: 2019 overall		*7.2%*	*6.1%*	*6.1%*	*5.8%*	*6.4%*	*5.9%*	*0.5%*	
Medical & Dental		*0.6%*	*1.5%*	*0.0%*	*2.2%*	*1.7%*	*1.5%*	*0.2%*	
Nursing & Midwifery		*9.7%*	*6.3%*	*5.5%*	*7.4%*	*7.2%*	*6.6%*	*0.6%*	
Health & Social Care Professionals		*3.1%*	*5.4%*	*5.7%*	*4.8%*	*4.7%*	*4.3%*	*0.4%*	
Management & Administrative		*1.5%*	*6.1%*	*4.6%*	*5.7%*	*4.9%*	*4.6%*	*0.3%*	
General Support		*4.7%*	*8.7%*	*6.1%*	*6.7%*	*6.5%*	*6.2%*	*0.3%*	
Patient & Client Care		*7.2%*	*7.7%*	*7.0%*	*6.0%*	*7.1%*	*6.6%*	*0.4%*	