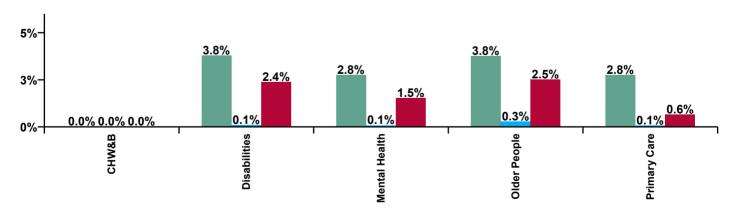
May 2020

CHO 2 Absence Rate - by Staff Category: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 2	3.3%	0.1%	1.8%	5.2%	63.1%	2.4%	34.5%
Medical & Dental	0.3%	0.1%	0.3%	0.7%	48.2%	9.3%	42.5%
Nursing & Midwifery	3.7%	0.1%	2.6%	6.4%	57.4%	2.1%	40.5%
Health & Social Care Professionals	2.6%	0.0%	0.8%	3.4%	75.7%	0.8%	23.5%
Management & Administrative	2.5%	0.1%	0.5%	3.1%	81.9%	2.5%	15.6%
General Support	2.4%	0.0%	1.1%	3.6%	67.3%	1.3%	31.3%
Patient & Client Care	4.0%	0.2%	2.3%	6.5%	61.7%	3.1%	35.2%

CHO 2 Absence Rate - by Care Group: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 2	3.3%	0.1%	1.8%	5.2%	63.1%	2.4%	34.5%
Community Health & Wellbeing							
Health Service Executive	4.8%		2.2%	7.1%	68.5%	0.0%	31.5%
Section 38 Voluntary Agencies	3.6%	0.1%	2.4%	6.1%	58.8%	1.8%	39.3%
Disabilities	3.8%	0.1%	2.4%	6.2%	60.4%	1.5%	38.1%
Older People	3.8%	0.3%	2.5%	6.5%	57.4%	4.2%	38.4%
Mental Health	2.8%	0.1%	1.5%	4.4%	63.1%	1.8%	35.1%
Primary Care	2.8%	0.1%	0.6%	3.5%	79.5%	2.0%	18.5%

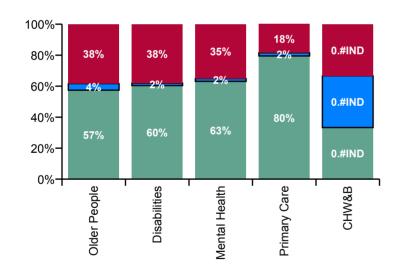
Certified, self-certified & COVID-19: May 2020

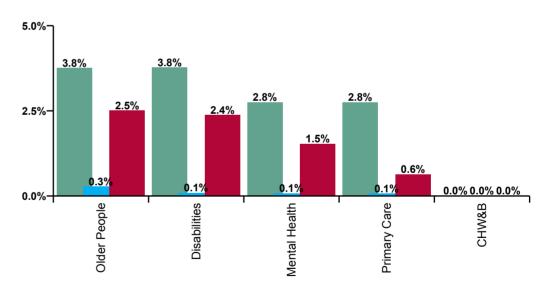


Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 2 Overall Absence Rate - by Care Group & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
CHO 2	0.7%	6.4%	3.4%	3.1%	3.6%	6.5%
CHW&B				0.0%		0.0%
Health Service Executive	0.0%	10.2%	5.0%	3.2%	0.0%	7.6%
Section 38 Voluntary Agencies	0.0%	6.5%	4.3%	1.6%	4.0%	7.6%
Disabilities	0.0%	7.3%	4.4%	1.9%	3.4%	7.6%
Older People	1.7%	7.0%	5.5%	2.9%	6.4%	6.9%
Mental Health	0.0%	6.7%	2.4%	2.4%	1.0%	3.6%
Primary Care	1.7%	4.5%	2.7%	3.8%	3.0%	3.0%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
3.3%	0.1%	1.8%	5.2%
			0.0%
4.8%		2.2%	7.1%
3.6%	0.1%	2.4%	6.1%
3.8%	0.1%	2.4%	6.2%
3.8%	0.3%	2.5%	6.5%
2.8%	0.1%	1.5%	4.4%
2.8%	0.1%	0.6%	3.5%





CHO 2 Absence Rate - by Care Group, Staff Category & Absence type: May 2020

Community Health & Wellbeing by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19	
Total	0.0%	0.0%	0.0%	0.0%				

Disabilities by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.8%	0.1%	2.4%	6.2%	60.4%	1.5%	38.1%
Medical & Dental				0.0%			
Nursing & Midwifery	4.3%	0.1%	2.9%	7.3%	59.1%	1.4%	39.4%
Health & Social Care Professionals	2.8%	0.1%	1.5%	4.4%	64.1%	1.3%	34.6%
Management & Administrative	1.7%	0.1%	0.2%	1.9%	87.9%	4.0%	8.1%
General Support	2.4%	0.0%	1.0%	3.4%	69.6%	0.0%	30.4%
Patient & Client Care	4.4%	0.1%	3.0%	7.6%	58.6%	1.6%	39.8%

Older People by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.8%	0.3%	2.5%	6.5%	57.4%	4.2%	38.4%
Medical & Dental	0.0%	0.0%	1.7%	1.7%	0.0%	0.0%	100.0%
Nursing & Midwifery	3.4%	0.3%	3.3%	7.0%	48.7%	4.2%	47.1%
Health & Social Care Professionals	4.9%	0.0%	0.7%	5.5%	87.7%	0.0%	12.3%
Management & Administrative	1.5%	0.0%	1.4%	2.9%	51.6%	0.0%	48.4%
General Support	4.1%	0.2%	2.1%	6.4%	64.8%	2.6%	32.6%
Patient & Client Care	4.2%	0.3%	2.3%	6.9%	61.3%	4.9%	33.9%

Mental Health by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.8%	0.1%	1.5%	4.4%	63.1%	1.8%	35.1%
Medical & Dental				0.0%			
Nursing & Midwifery	3.9%	0.1%	2.7%	6.7%	58.1%	1.3%	40.5%
Health & Social Care Professionals	2.3%	0.0%	0.1%	2.4%	97.1%	0.0%	2.9%
Management & Administrative	1.6%	0.0%	0.8%	2.4%	65.7%	1.7%	32.5%
General Support	0.2%	0.0%	0.9%	1.0%	16.7%	0.0%	83.3%
Patient & Client Care	2.7%	0.2%	0.8%	3.6%	74.6%	4.4%	21.0%

Primary Care by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.8%	0.1%	0.6%	3.5%	79.5%	2.0%	18.5%
Medical & Dental	0.9%	0.2%	0.6%	1.7%	52.0%	10.1%	37.9%
Nursing & Midwifery	3.1%	0.1%	1.4%	4.5%	68.4%	1.5%	30.1%
Health & Social Care Professionals	2.2%	0.0%	0.4%	2.7%	83.7%	0.5%	15.9%
Management & Administrative	3.5%	0.1%	0.2%	3.8%	90.7%	2.9%	6.5%
General Support	2.6%	0.0%	0.3%	3.0%	88.6%	0.0%	11.4%
Patient & Client Care	2.7%	0.1%	0.2%	3.0%	89.7%	2.7%	7.6%

Medical & Dordal 0.0% 0.0% 0.0% 0.7% 0.3% 1.9% 3.3% 2.3% 1.1% 0.1% Nursing & Methyfrey 9.4% 6.7% 6.7% 6.7% 6.7% 6.7% 6.9% 6.2% 3.0% 0.2% Nursing & Methyfrey 9.4% 6.2% 6.2% 6.2% 6.2% 6.2% 3.0% 3.0% 3.0% 5.2% 3.0% 3.0% 0.2% Nursing & Methyfrey 0.0% 6.4% 6.2% 6.2% 6.2% 3.0% 3.0% 3.0% 5.2% 3.0% 3.0% 0.2% 3.0% 0.2% 3.0% 3.0% 3.0% 5.2% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0% 3.0%	CHO 2 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Number N	CHO 2: 2020 overall	0.2%	6.5%	6.6%	6.6%	6.6%	4.6%	4.8%	5.7%	3.9%	0.2%	1.6%
	Medical & Dental		0.0%	0.0%	0.0%	0.3%	1.9%	3.3%	2.3%	1.1%	0.1%	1.2%
	Nursing & Midwifery		9.4%	6.7%	7.3%	6.7%	6.1%	5.5%	6.3%	3.9%	0.2%	2.2%
Management & Administrative 0.2% 2.4% 2.2% 2.3% 3.3% 3.3% 5.2% 4.1% 3.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2%												1.2%
Dement Support		0.2%										0.7%
Total May:		0.270										0.6%
Total May: Outs	* * * * * * * * * * * * * * * * * * * *	0.00/										1.7%
Medical & Dental	Patient & Chent Care	0.0%	0.2%	7.5%	7.470	7.0%	4.270	4.9%	0.0%	4.0%	0.5%	1.770
Number N	Total May:	0.0%	7.1%							-	0.1%	1.8%
Health & Social Care Professionals	Medical & Dental		0.0%		0.0%	1.7%	0.0%	1.7%	0.7%	-	0.1%	0.3%
Management & Administrative 0.0% 3.2% 1.6% 1.9% 2.9% 2.4% 3.8% 3.1% 2.5% 0.7% Patient & Cilent Care 0.0% 7.6% 7.6% 7.6% 7.6% 0.0% 3.6% 3.6% 3.0% 3.6% 3.0% 3.6% 3.6% 3.0% 4.0% 0.2% Patient & Cilent Care 0.0% 7.6% 7.6% 7.6% 7.6% 5.9% 6.7% 5.5% 3.7% 0.2% Medical & Cental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 3.3% 6.2% 3.8% 3.5% 0.7% Medical & Cental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.	Nursing & Midwifery		10.2%	6.5%							0.1%	2.6%
Ceneral Support	Health & Social Care Professionals		5.0%	4.3%	4.4%	5.5%	2.4%	2.7%	3.4%	2.6%	0.0%	0.8%
Patent & Client Care	Management & Administrative	0.0%	3.2%			2.9%	2.4%	3.8%			0.1%	0.5%
Total April: 0.0% 9.2% 9.0% 9.0% 8.6% 5.9% 6.7% 7.5% 3.2% 0.7% Nursing & Midwifery 14.5% 9.5% 10.7% 10.4% 7.9% 8.4% 9.0% 2.5% 0.7% 10.4% 10.4% 7.9% 8.4% 9.0% 2.5% 0.7% 10.4% 10.4% 7.9% 8.4% 9.0% 2.5% 0.7% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 10.4% 1	General Support		0.0%	4.0%	3.4%	6.4%	1.0%	3.0%		2.4%	0.0%	1.1%
Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 0.3% 5.2% 3.8% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.	Patient & Client Care	0.0%										2.3%
Nursing & Midwifery 14.5% 9.5% 10.7% 10.4% 7.9% 8.4% 9.0% 3.5% 0.1% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2% 10.2	Total April:	0.0%	9.2%					6.7%			0.1%	3.8%
Health & Social Care Professionals	Medical & Dental		0.0%	0.0%	0.0%	0.0%	3.3%		3.8%	1.2%		2.6%
Management & Administrative 0.0% 1.5% 1.7% 1.6% 4.5% 2.4% 7.3% 4.9% 3.3% 0.1% General Support 0.7% 5.7% 4.9% 8.0% 1.2% 1.4% 4.6% 3.2% 0.0% Patient & Client Care 0.0% 9.7% 11.0% 10.9% 8.2% 6.7% 6.6% 9.0% 4.4% 0.1% Total March: 0.5% 5.0% 7.2% 6.8% 6.8% 6.4% 6.8% 6.7% 4.0% 0.2% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 3.2% 3.6% 3.2% 0.7% 0.0% Nursing & Midwifery 5.7% 7.8% 7.3% 7.0% 7.9% 8.4% 7.7% 4.2% 0.2% Health & Social Care Professionals 6.4% 6.1% 6.1% 6.1% 6.1% 8.7% 5.6% 7.5% 6.7% 3.8% 0.1% Management & Administrative 0.5% 2.3% 1.9% 2.0% 5.0% 4.9% 6.6% 5.3% 3.5% 0.1% General Support 5.5% 5.9% 5.5% 5.1% 7.7% 4.5% 1.2% 4.6% 3.1% 0.2% Total February: 0.5% 5.9% 5.2% 5.3% 5.3% 5.3% 2.3% 3.1% 4.1% 3.8% 0.3% Total February: 0.5% 5.9% 5.2% 5.3% 5.3% 5.3% 2.3% 3.1% 4.1% 3.8% 0.3% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.	Nursing & Midwifery		14.5%	9.5%	10.7%	10.4%	7.9%	8.4%	9.0%	3.5%	0.1%	5.5%
Ceneral Support	Health & Social Care Professionals		6.5%	6.6%	6.6%	7.6%	3.3%	6.2%	5.9%	3.6%	0.0%	2.3%
Patient & Client Care	Management & Administrative	0.0%	1.5%	1.7%	1.6%	4.5%	2.4%	7.3%	4.9%	3.3%	0.1%	1.5%
Total March: 0.5% 5.0% 7.2% 6.8% 6.8% 6.4% 6.8% 6.7% A0% 0.2%	General Support		0.7%	5.7%	4.9%	8.0%	1.2%	1.4%	4.0%	3.2%	0.0%	0.7%
Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 3.2% 3.6% 3.2% 0.7% 0.0% Nursing & Midwifery 5.7% 7.8% 7.3% 7.3% 7.0% 7.9% 8.4% 7.7% 4.2% 0.2% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1.4% 1	Patient & Client Care	0.0%	9.7%	11.0%	10.9%	8.2%	6.7%	5.6%	9.0%	4.4%	0.1%	4.4%
Nursing & Midwifery	Total March:	0.5%	5.0%	7.2%	6.8%	6.8%	6.4%	6.8%	6.7%	4.0%	0.2%	2.4%
Health & Social Care Professionals	Medical & Dental		0.0%	0.0%	0.0%	0.0%	3.2%	3.6%	3.2%	0.7%	0.0%	2.4%
Management & Administrative 0.5% 2.3% 1.9% 2.0% 5.0% 4.9% 6.6% 5.3% 3.5% 0.1% General Support 5.5% 5.5% 5.0% 5.1% 7.7% 4.5% 1.2% 4.6% 3.7% 0.2% Patient & Client Care 0.0% 4.6% 8.2% 7.8% 6.7% 5.9% 6.4% 7.0% 4.8% 0.3% Total February: 0.5% 5.9% 5.2% 5.3% 5.3% 2.3% 3.1% 4.1% 3.8% 0.3% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 1.7% 1.2% 1.1% 0.1% 1.1% 0.1% 1.1% 0.1% 1.1% 0.1% 1.2% 1.1% 0.1% 2.7% 3.8% 0.2% 1.1% 0.1% 2.7% 3.8% 0.2% 1.1% 0.1% 2.2% 1.1% 0.1% 2.7% 3.8% 0.2% 1.1% 0.2% 1.1% 0.2% 2.3% 0.1% 0.2	Nursing & Midwifery		5.7%	7.8%	7.3%	7.0%	7.9%	8.4%	7.7%	4.2%	0.2%	3.2%
General Support 5.9% 5.0% 5.1% 7.7% 4.5% 1.2% 4.6% 3.1% 0.2% Patient & Client Care 0.0% 4.6% 8.2% 7.8% 6.7% 5.9% 6.4% 7.0% 4.8% 0.3% Patient & Client Care 0.0% 4.6% 8.2% 7.8% 6.7% 5.9% 6.4% 7.0% 4.8% 0.3% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 1.7% 1.2% 1.1% 0.1% Nursing & Midwifery 9.4% 4.8% 5.5% 4.5% 3.1% 2.7% 3.8% 3.6% 0.2% Health & Social Care Professionals 7.0% 6.1% 6.2% 3.4% 1.2% 3.9% 4.6% 4.3% 0.2% General Support 0.6% 4.0% 2.2% 2.4% 2.8% 2.9% 3.4% 3.0% 2.8% 0.2% General Support 0.0% 4.3% 5.6% 5.5% 6.2% 1.4% 4.9% 5.1% 4.7% 0.4% Patient & Client Care 0.0% 4.3% 5.6% 5.5% 6.3% 4.6% 5.1% 4.0% 5.0% 4.7% 0.4% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 4.3% 2.9% 2.6% 0.1% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 3.6% 5.2% 4.8% 0.4% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.4% 0.4% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% General Support 0.0% 4.7% 4.8% 5.6% 3.3% 4.3% 5.5% 4.8% 0.4% General Support 0.0% 4.7% 4.8% 5.6% 5.9% 3.3% 4.3% 5.5% 4.2% 0.3% General Support 0.0% 4.7% 4.8% 5.6% 5.9%	Health & Social Care Professionals		6.4%	6.1%	6.1%	8.7%	5.6%	7.5%	6.7%	3.8%	0.1%	2.8%
Patient & Client Care	Management & Administrative	0.5%	2.3%	1.9%	2.0%	5.0%	4.9%	6.6%	5.3%	3.5%	0.1%	1.6%
Total February: 0.5% 5.9% 5.2% 5.3% 5.3% 2.3% 3.1% 4.1% 3.8% 0.3% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.9% 1.7% 1.2% 1.1% 0.1% Nursing & Midwifery 9.4% 4.8% 5.5% 4.5% 3.1% 2.7% 3.8% 3.6% 0.2% Health & Social Care Professionals 7.0% 6.1% 6.2% 3.4% 1.2% 3.9% 4.6% 4.3% 0.2% Management & Administrative 0.6% 4.0% 2.2% 2.4% 2.8% 2.9% 3.4% 3.0% 2.8% 0.2% General Support 0.0% 2.3% 2.1% 6.4% 2.5% 0.1% 2.8% 2.6% 0.1% Patient & Client Care 0.0% 4.3% 5.6% 5.5% 6.2% 1.4% 4.9% 5.1% 4.7% 0.4% Medical & Dental 0.0% 5.5% 6.3% 5.8% 4.1% 4.0% <td< td=""><td>General Support</td><td></td><td>5.9%</td><td>5.0%</td><td>5.1%</td><td>7.7%</td><td>4.5%</td><td>1.2%</td><td>4.6%</td><td>3.1%</td><td>0.2%</td><td>1.3%</td></td<>	General Support		5.9%	5.0%	5.1%	7.7%	4.5%	1.2%	4.6%	3.1%	0.2%	1.3%
Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 1.7% 1.2% 1.1% 0.1% Nursing & Midwifery 9.4% 4.8% 5.5% 4.5% 3.1% 2.7% 3.8% 3.6% 0.2% Health & Social Care Professionals 7.0% 6.1% 6.2% 3.4% 1.2% 3.9% 4.6% 4.3% 0.3% Management & Administrative 0.6% 4.0% 2.2% 2.4% 2.8% 2.9% 3.4% 3.0% 2.8% 0.2% General Support 0.0% 2.3% 2.1% 6.4% 2.5% 0.1% 2.8% 2.6% 0.1% 2.8% 2.6% 0.1% 2.8% 2.6% 0.1% 4.7% 0.4% 4.8% 4.5% 4.9% 5.1% 4.7% 0.4% 4.8% 4.6% 5.5% 6.2% 1.4% 4.9% 5.1% 4.7% 0.4% 4.7% 0.4% 4.8% 4.4% 0.4% 4.8% 4.4% 0.4% 4.8% 4.4% <td>Patient & Client Care</td> <td>0.0%</td> <td>4.6%</td> <td>8.2%</td> <td>7.8%</td> <td>6.7%</td> <td>5.9%</td> <td>6.4%</td> <td>7.0%</td> <td>4.8%</td> <td>0.3%</td> <td>2.0%</td>	Patient & Client Care	0.0%	4.6%	8.2%	7.8%	6.7%	5.9%	6.4%	7.0%	4.8%	0.3%	2.0%
Nursing & Midwifery 9.4% 4.8% 5.5% 4.5% 3.1% 2.7% 3.8% 3.6% 0.2% Health & Social Care Professionals 7.0% 6.1% 6.2% 3.4% 1.2% 3.9% 4.6% 4.3% 0.3% Management & Administrative 0.6% 4.0% 2.2% 2.4% 2.8% 2.9% 3.4% 3.0% 2.8% 0.2% Edencial Support 0.0% 2.3% 2.1% 6.4% 2.5% 0.1% 4.9% 5.1% 4.7% 0.4% Edient Care 0.0% 4.3% 5.6% 5.5% 6.3% 5.8% 4.1% 4.9% 5.1% 4.7% 0.4% Edient & Double	Total February:	0.5%	5.9%	5.2%	5.3%	5.3%	2.3%	3.1%	4.1%	3.8%	0.3%	
Health & Social Care Professionals 7.0% 6.1% 6.2% 3.4% 1.2% 3.9% 4.6% 4.3% 0.3% Management & Administrative 0.6% 4.0% 2.2% 2.4% 2.8% 2.9% 3.4% 3.0% General Support 0.0% 2.3% 2.1% 6.4% 2.5% 0.1% 2.8% 2.6% 0.1% Patient & Client Care 0.0% 4.3% 5.6% 5.5% 6.2% 1.4% 4.9% 5.1% Total January: 0.0% 5.4% 6.5% 6.3% 5.8% 4.1% 4.0% 5.0% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 2.0% 4.3% 2.9% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.9% 3.6% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.4% 4.2% 2.1% 4.3% 3.6% 3.9% 3.6% 0.3%	Medical & Dental		0.0%	0.0%	0.0%	0.0%	0.9%	1.7%	1.2%	1.1%	0.1%	
Management & Administrative 0.6% 4.0% 2.2% 2.4% 2.8% 2.9% 3.4% 3.0% 2.8% 0.2% General Support 0.0% 2.3% 2.1% 6.4% 2.5% 0.1% 2.8% 2.6% 0.1% Patient & Client Care 0.0% 4.3% 5.6% 5.5% 6.2% 1.4% 4.9% 5.1% 4.7% 0.4% Total January: 0.0% 5.4% 6.5% 6.3% 5.8% 4.1% 4.0% 5.0% 4.7% 0.4% Medical & Dental 0.0% 0.0% 0.0% 0.0% 2.0% 4.3% 2.9% 2.8% 0.1% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8%	Nursing & Midwifery		9.4%	4.8%	5.5%	4.5%	3.1%	2.7%	3.8%	3.6%	0.2%	
General Support 0.0% 2.3% 2.1% 6.4% 2.5% 0.1% 2.8% 2.6% 0.1% Patient & Client Care 0.0% 4.3% 5.6% 5.5% 6.2% 1.4% 4.9% 5.1% 4.7% 0.4% Total January: 0.0% 5.4% 6.5% 6.3% 5.8% 4.1% 4.0% 5.0% 4.7% 0.4% Medical & Dental 0.0% 0.0% 0.0% 0.0% 2.0% 4.3% 2.9% 2.8% 0.1% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4	Health & Social Care Professionals		7.0%	6.1%	6.2%	3.4%	1.2%	3.9%	4.6%	4.3%	0.3%	
Patient & Client Care 0.0% 4.3% 5.6% 5.5% 6.2% 1.4% 4.9% 5.1% 4.7% 0.4% Total January: 0.0% 5.4% 6.5% 6.3% 5.8% 4.1% 4.0% 5.0% 4.7% 0.4% Medical & Dental 0.0% 0.0% 0.0% 0.0% 2.0% 4.3% 2.9% 2.8% 0.1% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% Patient & Client Care 0.0% 5.0% 6.9% 3.3% 4.3% 5.8%	Management & Administrative	0.6%	4.0%	2.2%	2.4%	2.8%	2.9%	3.4%	3.0%	2.8%	0.2%	
Total January: 0.0% 5.4% 6.5% 6.3% 5.8% 4.1% 4.0% 5.0% 4.7% 0.4% Medical & Dental 0.0% 0.0% 0.0% 0.0% 2.0% 4.3% 2.9% 2.8% 0.1% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% <	General Support		0.0%	2.3%	2.1%	6.4%	2.5%	0.1%	2.8%	2.6%	0.1%	
Medical & Dental 0.0% 0.0% 0.0% 0.0% 2.0% 4.3% 2.9% 2.8% 0.1% Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% 4.5% 4.2% 0.3% Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4%	Patient & Client Care	0.0%	4.3%	5.6%	5.5%	6.2%	1.4%	4.9%	5.1%	4.7%	0.4%	
Nursing & Midwifery 7.7% 5.6% 6.3% 4.6% 5.1% 3.4% 4.8% 4.4% 0.4% Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% 4.5% 4.2% 0.3% Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4% 1.3% 0.1% Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3%	Total January:	0.0%	5.4%	6.5%	6.3%	5.8%	4.1%	4.0%	5.0%	4.7%	0.4%	
Health & Social Care Professionals 6.7% 8.2% 8.0% 5.7% 2.4% 4.3% 5.2% 4.8% 0.4% Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% 4.5% 4.2% 0.3% Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4% 1.3% 0.1% Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% <td< td=""><td>Medical & Dental</td><td></td><td>0.0%</td><td>0.0%</td><td>0.0%</td><td>0.0%</td><td>2.0%</td><td>4.3%</td><td>2.9%</td><td>2.8%</td><td>0.1%</td><td></td></td<>	Medical & Dental		0.0%	0.0%	0.0%	0.0%	2.0%	4.3%	2.9%	2.8%	0.1%	
Management & Administrative 0.0% 1.1% 4.8% 3.6% 2.6% 3.8% 5.0% 4.2% 3.9% 0.3% General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% 4.5% 4.2% 0.3% Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4% 1.3% 0.1% Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.9% 3.6% 0.3%	Nursing & Midwifery		7.7%	5.6%	6.3%	4.6%	5.1%	3.4%	4.8%	4.4%	0.4%	
General Support 0.0% 4.7% 3.8% 7.6% 5.2% 0.6% 4.4% 4.3% 0.1% Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% 4.5% 4.2% 0.3% Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4% 1.3% 0.1% Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.6% 0.3%	Health & Social Care Professionals		6.7%	8.2%	8.0%	5.7%	2.4%	4.3%	5.2%	4.8%	0.4%	
Patient & Client Care 0.0% 5.0% 6.4% 6.2% 6.9% 3.3% 4.3% 5.8% 5.3% 0.5% CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% 4.5% 4.2% 0.3% Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4% 1.3% 0.1% Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.9% 3.6% 0.3%	Management & Administrative	0.0%	1.1%	4.8%	3.6%	2.6%	3.8%	5.0%	4.2%	3.9%	0.3%	
CHO 2: 2019 overall 4.9% 4.7% 4.8% 5.1% 4.1% 3.9% 4.5% 4.2% 0.3% Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4% 1.3% 0.1% Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.6% 0.3%	General Support		0.0%	4.7%	3.8%	7.6%	5.2%	0.6%	4.4%	4.3%	0.1%	
Medical & Dental 4.0% 0.4% 1.6% 0.0% 1.2% 2.0% 1.4% 1.3% 0.1% Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.9% 3.6% 0.3%	Patient & Client Care	0.0%	5.0%	6.4%	6.2%	6.9%	3.3%	4.3%	5.8%	5.3%	0.5%	
Nursing & Midwifery 8.8% 5.0% 5.9% 5.0% 5.4% 5.1% 5.3% 5.0% 0.3% Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.9% 3.6% 0.3%	CHO 2: 2019 overall		4.9%	4.7%	4.8%	5.1%	4.1%	3.9%	4.5%	4.2%	0.3%	
Health & Social Care Professionals 2.9% 4.4% 4.2% 2.1% 4.3% 3.6% 3.9% 3.6% 0.3%	Medical & Dental		4.0%	0.4%	1.6%	0.0%	1.2%	2.0%	1.4%	1.3%	0.1%	
	Nursing & Midwifery		8.8%	5.0%	5.9%	5.0%	5.4%	5.1%	5.3%	5.0%	0.3%	
	Health & Social Care Professionals		2.9%	4.4%	4.2%	2.1%	4.3%	3.6%	3.9%	3.6%	0.3%	
Management & Administrative 1.7% 2.5% 2.3% 2.2% 3.5% 4.0% 3.4% 3.2% 0.3%	Management & Administrative		1.7%	2.5%	2.3%	2.2%	3.5%	4.0%	3.4%	3.2%	0.3%	
General Support 0.0% 4.2% 3.6% 4.3% 3.8% 1.0% 3.2% 3.0% 0.1%										3.0%		
Patient & Client Care 4.5% 5.1% 5.1% 5.9% 2.7% 4.1% 4.9% 4.5% 0.4%	***											

CHO 2 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, West Region	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 2: S38 2020 overall	6.6%	6.6%	4.7%	0.3%	1.6%
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	6.7%	6.7%	4.3%	0.3%	2.1%
Health & Social Care Professionals	6.2%	6.2%	4.8%	0.2%	1.2%
Management & Administrative	2.2%	2.2%	1.9%	0.3%	0.1%
General Support	4.0%	4.0%	2.8%	0.3%	0.9%
Patient & Client Care	7.5%	7.5%	5.3%	0.3%	1.9%
Total May:	6.1%	6.1%	3.6%	0.1%	2.4%
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	6.5%	6.5%	3.7%	0.1%	2.7%
Health & Social Care Professionals	4.3%	4.3%	2.7%	0.1%	1.5%
Management & Administrative	1.6%	1.6%	1.3%	0.1%	0.2%
General Support	4.0%	4.0%	2.8%		1.2%
Patient & Client Care	7.6%	7.6%	4.3%	0.1%	3.1%
Total April:	9.0%	9.0%	4.8%	0.1%	4.1%
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	9.5%	9.5%	4.0%		5.4%
Health & Social Care Professionals	6.6%	6.6%	4.0%	0.1%	2.5%
Management & Administrative	1.7%	1.7%	1.5%	0.1%	0.1%
General Support	5.7%	5.7%	3.5%	0.1%	2.1%
Patient & Client Care	11.0%	11.0%	5.9%	0.1%	5.0%
Total March:	7.2%	7.2%	4.6%	0.3%	2.3%
Medical & Dental	0.0% 7.8%	0.0% 7.8%	4 10/	0.50/	2.00/
Nursing & Midwifery Health & Social Care Professionals	6.1%	6.1%	4.1% 3.6%	0.5% 0.2%	3.2% 2.3%
Management & Administrative	1.9%	1.9%	1.7%	0.276	0.2%
General Support	5.0%	5.0%	2.7%	0.6%	1.6%
Patient & Client Care	8.2%	8.2%	5.6%	0.3%	2.3%
Total February:	5.2%	5.2%	4.8%	0.4%	2.070
Medical & Dental	0.0%	0.0%	11070	01170	
Nursing & Midwifery	4.8%	4.8%	4.4%	0.3%	
Health & Social Care Professionals	6.1%	6.1%	5.8%	0.3%	
Management & Administrative	2.2%	2.2%	1.7%	0.5%	
General Support	2.3%	2.3%	2.0%	0.3%	
Patient & Client Care	5.6%	5.6%	5.1%	0.4%	
Total January:	6.5%	6.5%	6.0%	0.5%	
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	5.6%	5.6%	5.1%	0.5%	
Health & Social Care Professionals	8.2%	8.2%	7.9%	0.4%	
Management & Administrative	4.8%	4.8%	4.1%	0.7%	
General Support	4.7%	4.7%	4.2%	0.5%	
Patient & Client Care	6.4%	6.4%	5.7%	0.6%	
CHO 2: S38 2019 overall	4.7%	4.7%	4.4%	0.4%	
Medical & Dental	0.4%	0.4%	0.2%	0.2%	
Nursing & Midwifery	5.0%	5.0%	4.6%	0.4%	
Health & Social Care Professionals	4.4%	4.4%	4.0%	0.4%	
Management & Administrative	2.5%	2.5%	2.2%	0.3%	
General Support	4.2%	4.2%	4.0%	0.2%	
Patient & Client Care	5.1%	5.1%	4.7%	0.4%	
r ducint & Oneilt Care	J. 1 /0	3.170	7.1 /0	U.4/0	