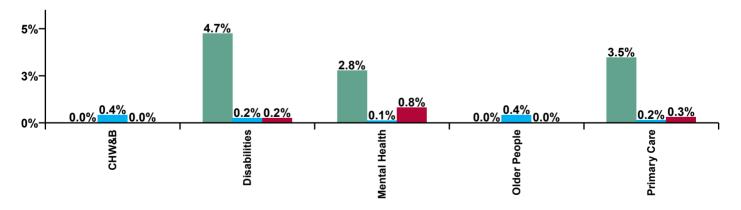
November 2020

CHO 2 Absence Rate - by Staff Category: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 2	3.7%	0.2%	0.4%	4.3%	85.5%	4.1%	10.4%
Medical & Dental	2.4%	0.0%	0.2%	2.6%	93.3%	0.7%	6.1%
Nursing & Midwifery	4.3%	0.2%	0.8%	5.3%	81.4%	3.9%	14.7%
Health & Social Care Professionals	3.2%	0.2%	0.4%	3.8%	85.5%	4.4%	10.1%
Management & Administrative	2.6%	0.2%	0.1%	2.9%	89.0%	6.4%	4.5%
General Support	3.0%	0.1%	0.1%	3.1%	95.6%	2.3%	2.1%
Patient & Client Care	4.3%	0.2%	0.4%	4.9%	87.4%	4.0%	8.6%

CHO 2 Absence Rate - by Care Group: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 2	3.7%	0.2%	0.4%	4.3%	85.5%	4.1%	10.4%
Community Health & Wellbeing		0.4%		0.4%	0.0%	100.0%	0.0%
Health Service Executive	4.1%	0.3%	1.2%	5.7%	72.4%	5.8%	21.8%
Section 38 Voluntary Agencies	4.9%	0.2%	0.1%	5.1%	94.3%	4.4%	1.3%
Disabilities	4.7%	0.2%	0.2%	5.2%	90.7%	4.7%	4.7%
Older People		0.4%		0.4%	0.0%	100.0%	0.0%
Mental Health	2.8%	0.1%	0.8%	3.7%	74.9%	3.2%	21.9%
Primary Care	3.5%	0.2%	0.3%	3.9%	88.5%	3.9%	7.6%

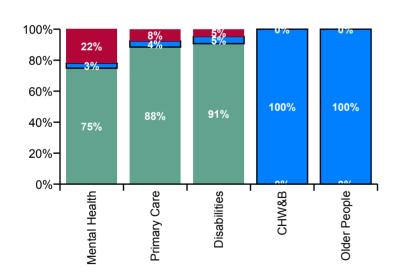
Certified, self-certified & COVID-19: Nov 2020

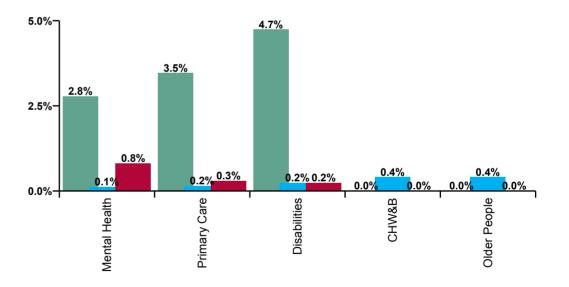


Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 2 Overall Absence Rate - by Care Group & Staff Category: Nov 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
CHO 2	2.6%	5.3%	3.8%	2.9%	3.1%	4.9%
CHW&B				0.5%		0.0%
Health Service Executive	0.0%	7.0%	10.1%	0.4%	0.0%	4.9%
Section 38 Voluntary Agencies	0.0%	7.3%	4.1%	0.8%	6.8%	5.4%
Disabilities	0.0%	7.2%	4.8%	0.7%	5.9%	5.4%
Older People				0.5%		0.0%
Mental Health	1.0%	4.0%	4.1%	3.1%	3.5%	4.5%
Primary Care	4.7%	6.3%	2.6%	3.7%	0.2%	2.4%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
3.7%	0.2%	0.4%	4.3%
	0.4%		0.4%
4.1%	0.3%	1.2%	5.7%
4.9%	0.2%	0.1%	5.1%
4.7%	0.2%	0.2%	5.2%
	0.4%		0.4%
2.8%	0.1%	0.8%	3.7%
3.5%	0.2%	0.3%	3.9%





CHO 2 Absence Rate - by Care Group, Staff Category & Absence type: Nov 2020

Community Health & Wellbeing by Staff Category Nov 2020	Certified absence			Total absence	Certified	Self- certified	COVID-19
Total	0.0%	0.4%	0.0%	0.4%	0.0%	100.0%	0.0%

Disabilities by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.7%	0.2%	0.2%	5.2%	90.7%	4.7%	4.7%
Medical & Dental				0.0%			
Nursing & Midwifery	6.6%	0.4%	0.2%	7.2%	91.3%	5.7%	3.0%
Health & Social Care Professionals	4.1%	0.2%	0.5%	4.8%	85.2%	5.0%	9.8%
Management & Administrative	0.6%	0.1%	0.0%	0.7%	86.4%	13.6%	0.0%
General Support	5.6%	0.1%	0.2%	5.9%	94.0%	2.5%	3.6%
Patient & Client Care	5.0%	0.2%	0.2%	5.4%	92.3%	4.1%	3.6%

Older People by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	0.0%	0.4%	0.0%	0.4%	0.0%	100.0%	0.0%
Medical & Dental							
Nursing & Midwifery							#DIV/0
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	0.0%	0.5%	0.0%	0.5%	0.0%	100.0%	0.0%
General Support	#DIV/0	#DIV/0	#DIV/0				
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	#DIV/0	#DIV/0	#DIV/0

Mental Health by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.8%	0.1%	0.8%	3.7%	74.9%	3.2%	21.9%
Medical & Dental	1.0%	0.0%	0.0%	1.0%	100.0%	0.0%	0.0%
Nursing & Midwifery	2.8%	0.2%	1.0%	4.0%	70.2%	4.0%	25.8%
Health & Social Care Professionals	3.0%	0.1%	1.0%	4.1%	73.3%	2.5%	24.2%
Management & Administrative	3.1%	0.0%	0.0%	3.1%	98.7%	1.3%	0.0%
General Support	3.4%	0.1%	0.0%	3.5%	97.7%	2.3%	0.0%
Patient & Client Care	3.2%	0.1%	1.2%	4.5%	70.7%	3.0%	26.3%

Primary Care by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.5%	0.2%	0.3%	3.9%	88.5%	3.9%	7.6%
Medical & Dental	4.3%	0.0%	0.4%	4.7%	91.5%	0.9%	7.7%
Nursing & Midwifery	5.4%	0.1%	0.8%	6.3%	85.7%	2.3%	12.0%
Health & Social Care Professionals	2.5%	0.1%	0.0%	2.6%	95.0%	4.7%	0.3%
Management & Administrative	3.2%	0.3%	0.2%	3.7%	86.6%	7.0%	6.4%
General Support	0.2%	0.0%	0.0%	0.2%	100.0%	0.0%	0.0%
Patient & Client Care	2.3%	0.2%	0.0%	2.4%	92.6%	7.4%	0.0%

CHO 2 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 2: 2020 overall	0.5%	5.6%	5.6%	5.6%	5.1%	4.1%	4.2%	4.8%	3.6%	0.2%	1.0%
Medical & Dental		0.0%	0.0%	0.0%	0.2%	1.4%	3.1%	2.0%	1.4%	0.0%	0.6%
Nursing & Midwifery		7.7%	6.2%	6.5%	5.5%	5.3%	5.1%	5.5%	3.8%	0.2%	1.5%
Health & Social Care Professionals		6.3%	5.1%	5.2%	3.7%	3.2%	4.1%	4.4%	3.5%	0.2%	0.7%
Management & Administrative	0.6%	1.2%	1.7%	1.6%	2.8%	2.9%	4.3%	3.3%	2.7%	0.1%	0.5%
General Support	0.004	1.3%	4.0%	3.6%	4.2%	2.8%	1.2%	2.9%	2.4%	0.1%	0.5%
Patient & Client Care	0.0%	5.5%	6.3%	6.2%	5.4%	4.0%	4.5%	5.5%	4.2%	0.3%	1.1%
Total November:	0.4%	5.7%	5.1%	5.2%	0.4%	3.7%	3.9%	4.3%	3.7%	0.2%	0.4%
Medical & Dental Nursing & Midwifery		0.0% 7.0%	0.0% 7.3%	0.0% 7.2%		1.0% 4.0%	4.7% 6.3%	2.6% 5.3%	2.4%	0.0% 0.2%	0.2% 0.8%
Health & Social Care Professionals		10.1%	4.1%	4.8%		4.0%	2.6%	3.8%	3.2%	0.2%	0.6%
Management & Administrative	0.5%	0.4%	0.8%	0.7%	0.5%	3.1%	3.7%	2.9%	2.6%	0.2%	0.1%
General Support		0.0%	6.8%	5.9%		3.5%	0.2%	3.1%	3.0%	0.1%	0.1%
Patient & Client Care	0.0%	4.9%	5.4%	5.4%	0.0%	4.5%	2.4%	4.9%	4.3%	0.2%	0.4%
Total October: Medical & Dental	0.0%	5.8%	5.8%	5.8% 0.0%	4.7% 0.0%	3.9% 0.8%	4.7% 3.2%	4.8% 1.8%	3.4% 1.7%	0.2% 0.1%	1.2%
Nursing & Midwifery		7.9%	8.0%	8.0%	5.6%	5.1%	6.9%	6.0%	4.2%	0.2%	1.7%
Health & Social Care Professionals		5.5%	4.6%	4.7%	1.1%	2.5%	3.4%	3.6%	2.7%	0.1%	0.8%
Management & Administrative	0.0%	0.9%	1.3%	1.2%	2.5%	2.5%	4.8%	3.4%	2.6%	0.1%	0.7%
General Support Patient & Client Care	0.0%	4.7% 6.1%	3.3% 6.4%	3.5% 6.3%	2.5% 4.9%	4.4% 3.9%	1.2% 4.9%	2.9% 5.4%	1.8% 3.9%	0.2% 0.2%	0.9% 1.3%
Total September:	2.4%	5.8%	5.3%	5.3%	4.9%	4.5%	3.5%	4.4%	3.5%	0.2%	0.7%
Medical & Dental	=:70	0.0%	0.0%	0.0%	0.0%	0.8%	2.6%	1.5%	1.4%	J.=/0	0.1%
Nursing & Midwifery		6.6%	6.4%	6.4%	4.9%	5.1%	3.7%	5.0%	3.6%	0.3%	1.1%
Health & Social Care Professionals		9.2%	4.5%	5.1%	2.1%	6.1%	4.7%	5.0%	4.0%	0.1%	0.8%
Management & Administrative General Support	2.7%	0.4% 3.2%	1.2% 1.6%	1.0% 1.9%	1.8% 1.0%	3.1% 2.6%	2.7% 0.2%	2.4% 1.4%	1.9% 0.5%	0.1% 0.1%	0.4% 0.8%
Patient & Client Care	0.0%	5.7%	6.0%	6.0%	4.5%	4.8%	4.4%	1.4% 5.2%	0.5% 4.4%	0.1%	0.8%
Total August:	0.9%	2.7%	4.3%	4.1%	3.3%	3.9%	3.8%	3.8%	3.4%	0.2%	0.3%
Medical & Dental		0.0%	0.0%	0.0%	0.0%	1.0%	2.5%	1.6%	1.6%		0.0%
Nursing & Midwifery		2.6%	4.4%	4.0%	3.9%	5.0%	4.2%	4.4%	3.8%	0.1%	0.5%
Health & Social Care Professionals Management & Administrative	1.0%	4.6% 0.0%	4.4% 1.3%	4.4% 1.1%	0.7% 2.6%	3.6% 2.1%	4.1% 3.2%	4.0% 2.5%	3.8% 2.3%	0.1% 0.1%	0.2% 0.1%
General Support	1.0 %	0.0%	3.7%	3.2%	0.5%	2.7%	0.0%	1.5%	1.3%	0.1%	0.1%
Patient & Client Care	0.0%	3.0%	4.7%	4.5%	3.6%	4.1%	8.9%	4.3%	3.7%	0.3%	0.3%
Total July:	0.0%	4.4%	4.0%	4.1%	3.3%	3.5%	3.3%	3.5%	3.1%	0.2%	0.2%
Medical & Dental		0.0%	0.0%	0.0%	0.0%	2.7%	2.6%	2.4%	2.1%	0.0%	0.2%
Nursing & Midwifery		6.8%	3.7%	4.5%	4.0%	4.4%	3.9%	4.2%	3.6%	0.2%	0.4%
Health & Social Care Professionals Management & Administrative	0.0%	4.1% 0.0%	4.2% 1.3%	4.2% 1.0%	0.6% 1.6%	2.1% 3.2%	3.3% 3.2%	3.3% 2.6%	3.1% 2.4%	0.1% 0.2%	0.1% 0.0%
General Support	0.070	0.0%	4.8%	4.0%	0.9%	2.2%	1.2%	1.9%	1.8%	0.1%	0.1%
Patient & Client Care	0.0%	4.5%	4.3%	4.4%	3.5%	2.8%	4.3%	3.7%	3.3%	0.3%	0.2%
Total June:	1.1%	4.6%	4.2%	4.3%	3.2%	3.0%	3.0%	3.4%	2.8%	0.2%	0.4%
Medical & Dental		0.0%	0.0%	0.0%	0.0%	0.3%	2.2%	1.0%	1.0%	0.404	0.0%
Nursing & Midwifery Health & Social Care Professionals		6.5% 4.4%	5.0% 3.3%	5.4% 3.4%	3.9% 1.9%	4.3% 1.8%	3.5% 2.5%	4.2% 2.7%	3.3% 2.4%	0.1% 0.1%	0.7% 0.1%
Management & Administrative	1.2%	0.0%	2.0%	1.6%	1.5%	1.0%	3.3%	2.3%	2.1%	0.1%	0.1%
General Support		0.0%	3.0%	2.6%	2.4%	0.6%	3.9%	2.4%	2.2%	0.0%	0.2%
Patient & Client Care	0.0%	4.9%	4.8%	4.8%	3.3%	3.1%	1.9%	3.8%	3.1%	0.2%	0.4%
Total May:	0.0%	7.1%	6.1%	6.2%	6.5%	4.4%	3.5%	5.2%	3.3%	0.1%	1.8%
Medical & Dental Nursing & Midwifery		0.0% 10.2%	0.0% 6.5%	0.0% 7.3%	1.7% 7.0%	0.0% 6.7%	1.7% 4.5%	0.7% 6.4%	0.3% 3.7%	0.1% 0.1%	0.3% 2.6%
Health & Social Care Professionals		5.0%	4.3%	4.4%	5.5%	2.4%	2.7%	3.4%	2.6%	0.0%	0.8%
Management & Administrative	0.0%	3.2%	1.6%	1.9%	2.9%	2.4%	3.8%	3.1%	2.5%	0.1%	0.5%
General Support		0.0%	4.0%	3.4%	6.4%	1.0%	3.0%	3.6%	2.4%	0.0%	1.1%
Patient & Client Care	0.0% 0.0%	7.6% 9.2%	7.6% 9.0%	7.6% 9.0%	6.9% 8.6%	3.6% 5.9%	3.0% 6.7%	6.5% 7.5%	4.0% 3.7%	0.2% 0.1%	2.3% 3.8%
Total April: Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	3.3%	5.2%	3.8%	1.2%	0.1/0	2.6%
Nursing & Midwifery		14.5%	9.5%	10.7%	10.4%	7.9%	8.4%	9.0%	3.5%	0.1%	5.5%
Health & Social Care Professionals		6.5%	6.6%	6.6%	7.6%	3.3%	6.2%	5.9%	3.6%	0.0%	2.3%
Management & Administrative	0.0%	1.5%	1.7%	1.6%	4.5%	2.4%	7.3%	4.9%	3.3%	0.1%	1.5%
General Support Patient & Client Care	0.0%	0.7% 9.7%	5.7% 11.0%	4.9% 10.9%	8.0% 8.2%	1.2% 6.7%	1.4% 5.6%	4.0% 9.0%	3.2% 4.4%	0.0% 0.1%	0.7% 4.4%
Total March:	0.5%	5.0%	7.2%	6.8%	6.8%	6.4%	6.8%	6.7%	4.0%	0.1%	2.4%
Medical & Dental		0.0%	0.0%	0.0%	0.0%	3.2%	3.6%	3.2%	0.7%	0.0%	2.4%
Nursing & Midwifery		5.7%	7.8%	7.3%	7.0%	7.9%	8.4%	7.7%	4.2%	0.2%	3.2%
Health & Social Care Professionals Management & Administrative	0.50/	6.4%	6.1%	6.1%	8.7% 5.0%	5.6%	7.5%	6.7% 5.3%	3.8%	0.1%	2.8%
Management & Administrative General Support	0.5%	2.3% 5.9%	1.9% 5.0%	2.0% 5.1%	5.0% 7.7%	4.9% 4.5%	6.6% 1.2%	5.3% 4.6%	3.5%	0.1% 0.2%	1.6% 1.3%
Patient & Client Care	0.0%	4.6%	8.2%	7.8%	6.7%	5.9%	6.4%	7.0%	4.8%	0.2%	2.0%
Total February:	0.5%	5.9%	5.2%	5.3%	5.3%	2.3%	3.1%	4.1%	3.8%	0.3%	
Medical & Dental		0.0%	0.0%	0.0%	0.0%	0.9%	1.7%	1.2%	1.1%	0.1%	
Nursing & Midwifery		9.4%	4.8%	5.5%	4.5%	3.1%	2.7%	3.8%	3.6%	0.2%	
Health & Social Care Professionals Management & Administrative	0.6%	7.0% 4.0%	6.1% 2.2%	6.2% 2.4%	3.4% 2.8%	1.2% 2.9%	3.9%	4.6% 3.0%	4.3% 2.8%	0.3% 0.2%	
General Support	0.070	0.0%	2.3%	2.1%	6.4%	2.5%	0.1%	2.8%	2.6%	0.2%	
Patient & Client Care	0.0%	4.3%	5.6%	5.5%	6.2%	1.4%	4.9%	5.1%	4.7%	0.4%	
Total January:	0.0%	5.4%	6.5%	6.3%	5.8%	4.1%	4.0%	5.0%	4.7%	0.4%	
Medical & Dental Nursing & Midwifery		0.0% 7.7%	0.0%	0.0% 6.3%	0.0% 4.6%	2.0% 5.1%	4.3% 3.4%	2.9%	2.8%	0.1% 0.4%	
Nursing & Midwifery Health & Social Care Professionals		6.7%	5.6% 8.2%	8.0%	4.6% 5.7%	5.1%	3.4% 4.3%	4.8% 5.2%	4.4%	0.4%	
Management & Administrative	0.0%	1.1%	4.8%	3.6%	2.6%	3.8%	5.0%	4.2%	3.9%	0.4%	
General Support		0.0%	4.7%	3.8%	7.6%	5.2%	0.6%	4.4%	4.3%	0.1%	
Patient & Client Care	0.0%	5.0%	6.4%	6.2%	6.9%	3.3%	4.3%	5.8%	5.3%	0.5%	
CHO 2: 2019 overall		4.9%	4.7%	4.8%	5.1%	4.1%	3.9%	4.5%	4.2%	0.3%	
Medical & Dental		4.0%	0.4%	1.6%	0.0%	1.2%	2.0%	1.4%	1.3%	0.1%	
Nursing & Midwifery		8.8%	5.0%	5.9%	5.0%	5.4%	5.1%	5.3%	5.0%	0.3%	
Health & Social Care Professionals		2.9%	4.4%	4.2%	2.1%	4.3%	3.6%	3.9%	3.6%	0.3%	
Management & Administrative		1.7%	2.5%	2.3%	2.2%	3.5%	4.0%	3.4%	3.2%	0.3%	
General Support		0.0%	4.2%	3.6%	4.3%	3.8%	1.0%	3.2%	3.0%	0.1%	
Patient & Client Care		4.5%	5.1%	5.1%	5.9%	2.7%	4.1%	4.9%	4.5%	0.4%	

CHO 2 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, West Region	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 2: S38 2020 overall	5.6%	5.6%	4.4%	0.3%	0.9%
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	6.2%	6.2%	4.8%	0.3%	1.2%
Health & Social Care Professionals	5.1%	5.1%	4.2%	0.2%	0.7%
Management & Administrative	1.7%	1.7%	1.4%	0.2%	0.1%
General Support	4.0%	4.0%	3.1%	0.2%	0.6%
Patient & Client Care	6.3%	6.3%	4.9%	0.3%	1.1%
Total November:	5.1%	5.1%	4.9%	0.2%	0.1%
Medical & Dental Nursing & Midwifery	7.3%	0.0% 7.3%	6.9%	0.3%	0.2%
Health & Social Care Professionals	4.1%	4.1%	3.7%	0.3%	0.1%
Management & Administrative	0.8%	0.8%	0.7%	0.1%	
General Support	6.8%	6.8%	6.4%	0.2%	0.2%
Patient & Client Care Total October:	5.4% 5.8%	5.4% 5.8%	5.2% 4.5 %	0.2% 0.2 %	0.0% 1.0 %
Medical & Dental	0.0%	0.0%	4.5%	0.270	1.07
Nursing & Midwifery	8.0%	8.0%	7.1%	0.4%	0.5%
Health & Social Care Professionals	4.6%	4.6%	3.5%	0.1%	1.0%
Management & Administrative	1.3%	1.3%	0.7%	0.0%	0.5%
General Support Patient & Client Care	3.3% 6.4%	3.3% 6.4%	2.8% 4.8%	0.2%	0.39 1.39
Total September:	5.3%	5.3%	4.5%	0.2%	0.5%
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	6.4%	6.4%	4.9%	0.4%	1.0%
Health & Social Care Professionals Management & Administrative	4.5%	4.5%	3.8%	0.3%	0.3%
Management & Administrative General Support	1.2% 1.6%	1.2% 1.6%	1.0%		0.29 0.39
Patient & Client Care	6.0%	6.0%	5.3%	0.2%	0.5%
Total August:	4.3%	4.3%	4.0%	0.2%	0.1%
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	4.4%	4.4% 4.4%	4.1%	0.1%	0.29 0.19
Health & Social Care Professionals Management & Administrative	1.3%	1.3%	4.2% 1.2%	0.1% 0.1%	0.17
General Support	3.7%	3.7%	3.4%	0.1%	0.3%
Patient & Client Care	4.7%	4.7%	4.3%	0.2%	0.19
Total July:	4.0%	4.0%	3.7%	0.2%	0.1%
Medical & Dental	0.0%	0.0%	2 40/	0.20/	
Nursing & Midwifery Health & Social Care Professionals	3.7% 4.2%	3.7% 4.2%	3.4%	0.3% 0.2%	0.09
Management & Administrative	1.3%	1.3%	1.0%	0.1%	0.29
General Support	4.8%	4.8%	4.2%	0.2%	0.39
Patient & Client Care	4.3%	4.3%	4.0%	0.3%	0.19
Total June:	4.2%	4.2%	3.8%	0.2%	0.2%
Medical & Dental Nursing & Midwifery	0.0% 5.0%	0.0% 5.0%	4.8%	0.1%	0.0%
Health & Social Care Professionals	3.3%	3.3%	3.0%	0.2%	0.1%
Management & Administrative	2.0%	2.0%	1.9%	0.1%	
General Support	3.0%	3.0%	1.9%	0.1%	1.0%
Patient & Client Care	4.8%	4.8%	4.2%	0.3%	0.39
Total May: Medical & Dental	6.1% 0.0%	6.1% 0.0%	3.6%	0.1%	2.4%
Nursing & Midwifery	6.5%	6.5%	3.7%	0.1%	2.79
Health & Social Care Professionals	4.3%	4.3%	2.7%	0.1%	1.5%
Management & Administrative	1.6%	1.6%	1.3%	0.1%	0.29
General Support Patient & Client Care	4.0% 7.6%	4.0%	2.8%	0 10/	1.29
Total April:	9.0%	7.6% 9.0%	4.3% 4.8%	0.1% 0.1 %	3.19 4.1 9
Medical & Dental	0.0%	0.0%	7.070	0.170	7.17
Nursing & Midwifery	9.5%	9.5%	4.0%		5.4%
Health & Social Care Professionals	6.6%	6.6%	4.0%	0.1%	2.5%
Management & Administrative	1.7% 5.7%	1.7% 5.7%	1.5% 3.5%	0.1% 0.1%	0.19 2.19
General Support Patient & Client Care	11.0%	11.0%	5.9%	0.1%	5.0%
Total March:	7.2%	7.2%	4.6%	0.3%	2.3%
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery	7.8%	7.8%	4.1%	0.5%	3.29
Health & Social Care Professionals	6.1% 1.9%	6.1% 1.9%	3.6% 1.7%	0.2%	2.39 0.29
Management & Administrative General Support	5.0%	5.0%	2.7%	0.6%	1.69
Patient & Client Care	8.2%	8.2%	5.6%	0.3%	2.3%
Total February:	5.2%	5.2%	4.8%	0.4%	
Medical & Dental	0.0%	0.0%			
Nursing & Midwifery Health & Social Care Professionals	4.8% 6.1%	4.8% 6.1%	4.4% 5.8%	0.3%	
Management & Administrative	2.2%	2.2%	1.7%	0.5%	
General Support	2.3%	2.3%	2.0%	0.3%	
Patient & Client Care	5.6%	5.6%	5.1%	0.4%	
Total January:	6.5%	6.5%	6.0%	0.5%	
Medical & Dental Nursing & Midwifery	0.0% 5.6%	0.0% 5.6%	5.1%	0.5%	
Health & Social Care Professionals	8.2%	8.2%	7.9%	0.5%	
Management & Administrative	4.8%	4.8%	4.1%	0.7%	
General Support	4.7%	4.7%	4.2%	0.5%	
Patient & Client Care	6.4%	6.4%	5.7%	0.6%	
CHO 2: S38 2019 overall	4.7%	4.7%	4.4%	0.4%	
Medical & Dental	0.4%	0.4%	0.2%	0.2%	
Nursing & Midwifery	5.0%	5.0%	4.6%	0.4%	
Health & Social Care Professionals	4.4%	4.4%	4.0%	0.4%	
Management & Administrative	2.5%	2.5%	2.2%	0.3%	
General Support	4.2%	4.2%	4.0%	0.2%	
Patient & Client Care	5.1%	5.1%	4.7%	0.4%	