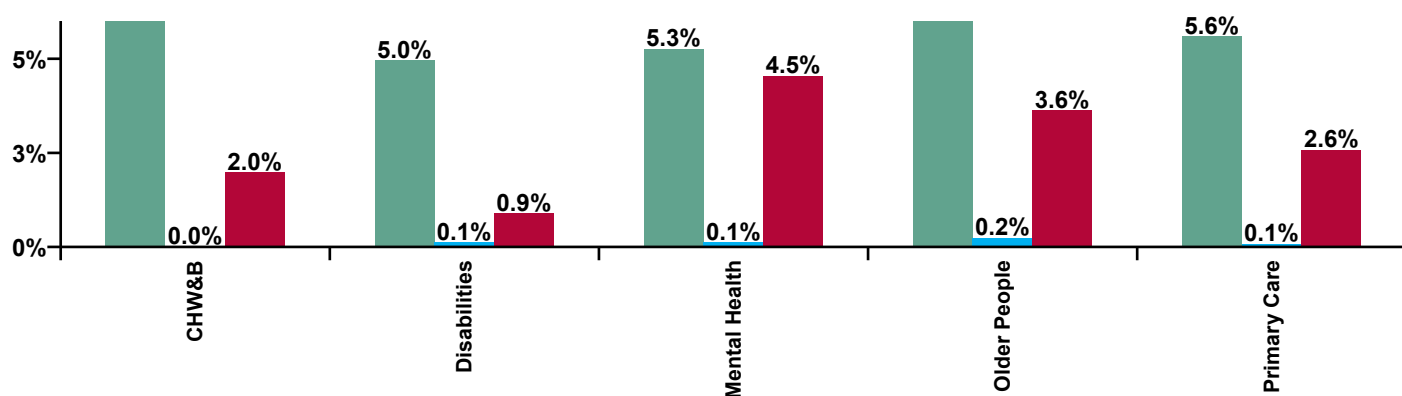


April 2020

CHO 3 Absence Rate - by Staff Category: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	5.7%	0.1%	2.4%	8.2%	68.9%	1.6%	29.4%
Medical & Dental	3.7%	0.1%	4.6%	8.5%	43.6%	1.7%	54.6%
Nursing & Midwifery	6.5%	0.2%	3.7%	10.5%	62.5%	1.7%	35.8%
Health & Social Care Professionals	3.7%	0.1%	1.3%	5.1%	72.5%	1.4%	26.1%
Management & Administrative	5.2%	0.0%	2.3%	7.5%	69.5%	0.5%	30.0%
General Support	6.0%	0.1%	2.3%	8.4%	70.7%	1.6%	27.8%
Patient & Client Care	6.1%	0.1%	1.5%	7.8%	78.2%	1.9%	19.9%

CHO 3 Absence Rate - by Care Group: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	5.7%	0.1%	2.4%	8.2%	68.9%	1.6%	29.4%
Community Health & Wellbeing	15.0%		2.0%	16.9%	88.4%	0.0%	11.6%
Health Service Executive	3.5%	0.0%	1.8%	5.3%	65.6%	0.8%	33.7%
Section 38 Voluntary Agencies	5.1%	0.1%	0.8%	6.0%	84.2%	2.0%	13.8%
Disabilities	5.0%	0.1%	0.9%	6.0%	83.1%	1.9%	15.0%
Older People	7.7%	0.2%	3.6%	11.6%	66.7%	2.0%	31.3%
Mental Health	5.3%	0.1%	4.5%	9.9%	53.0%	1.2%	45.8%
Primary Care	5.6%	0.1%	2.6%	8.2%	67.8%	0.9%	31.3%

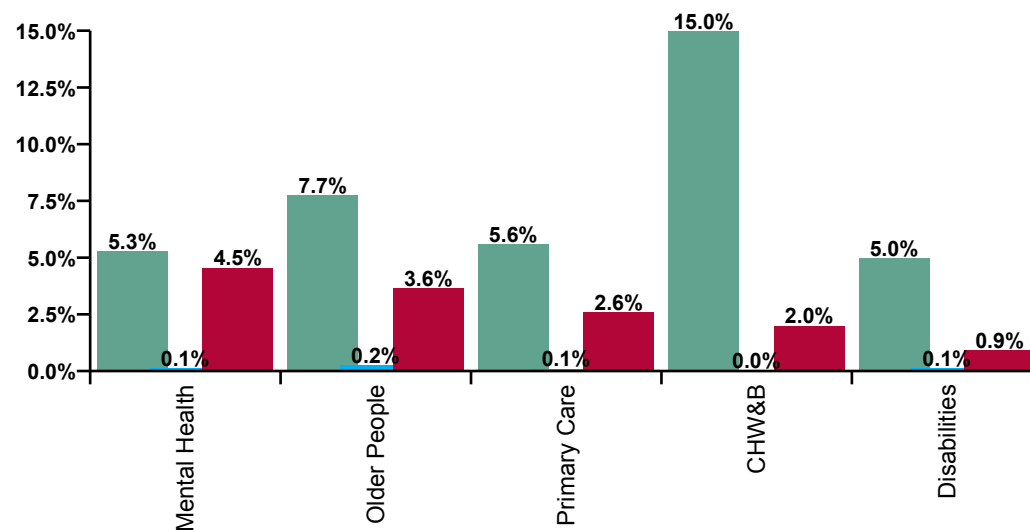
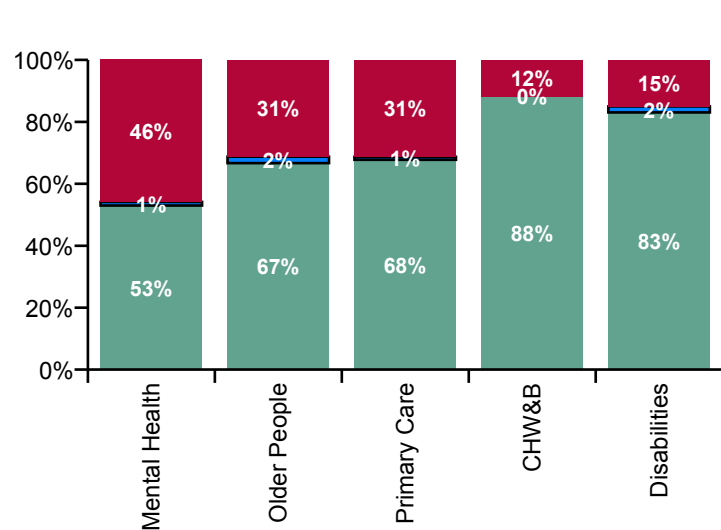
Certified, self-certified & COVID-19: Apr 2020



Legend

Certified absence
Self-certified absence
COVID-19 absence

CHO 3 Overall Absence Rate - by Care Group & Staff Category: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 3	8.5%	10.5%	5.1%	7.5%	8.4%	7.8%	5.7%	0.1%	2.4%	8.2%
Community Health & Wellbeing		0.0%	31.0%	19.3%		9.3%	15.0%		2.0%	16.9%
Health Service Executive			2.6%	1.6%	20.8%	11.4%	3.5%	0.0%	1.8%	5.3%
Section 38 Voluntary Agencies	0.0%	7.9%	3.9%	3.4%	5.2%	6.0%	5.1%	0.1%	0.8%	6.0%
Disabilities	0.0%	7.9%	3.7%	2.6%	6.3%	6.2%	5.0%	0.1%	0.9%	6.0%
Older People	0.0%	11.8%	12.2%	4.2%	14.1%	12.5%	7.7%	0.2%	3.6%	11.6%
Mental Health	8.1%	12.2%	6.1%	7.5%	8.9%	9.4%	5.3%	0.1%	4.5%	9.9%
Primary Care	9.9%	9.9%	5.3%	10.1%	0.1%	5.8%	5.6%	0.1%	2.6%	8.2%



Certified absence

Self-certified absence

COVID-19 absence

CHO 3 Absence Rate - by Care Group, Staff Category & Absence type: Apr 2020

Community Health & Wellbeing by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	15.0%	0.0%	2.0%	16.9%	88.4%	0.0%	11.6%

Disabilities by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.0%	0.1%	0.9%	6.0%	83.1%	1.9%	15.0%
Medical & Dental				0.0%			
Nursing & Midwifery	6.6%	0.2%	1.1%	7.9%	83.2%	3.1%	13.7%
Health & Social Care Professionals	3.1%	0.1%	0.5%	3.7%	84.5%	1.7%	13.8%
Management & Administrative	1.3%	0.1%	1.2%	2.6%	49.9%	2.3%	47.8%
General Support	5.0%	0.0%	1.3%	6.3%	79.1%	0.0%	20.9%
Patient & Client Care	5.2%	0.1%	0.9%	6.2%	84.2%	1.5%	14.3%

Older People by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	7.7%	0.2%	3.6%	11.6%	66.7%	2.0%	31.3%
Medical & Dental				0.0%			
Nursing & Midwifery	6.6%	0.3%	4.9%	11.8%	56.1%	2.2%	41.7%
Health & Social Care Professionals	11.7%	0.0%	0.5%	12.2%	95.7%	0.0%	4.3%
Management & Administrative	2.1%	0.0%	2.1%	4.2%	49.7%	0.0%	50.3%
General Support	8.5%	0.3%	5.3%	14.1%	60.1%	2.2%	37.8%
Patient & Client Care	9.6%	0.3%	2.7%	12.5%	76.5%	2.3%	21.2%

Mental Health by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.3%	0.1%	4.5%	9.9%	53.0%	1.2%	45.8%
Medical & Dental	0.7%	0.0%	7.4%	8.1%	8.3%	0.0%	91.7%
Nursing & Midwifery	6.5%	0.1%	5.7%	12.2%	52.9%	0.8%	46.3%
Health & Social Care Professionals	3.7%	0.2%	2.2%	6.1%	61.1%	2.7%	36.2%
Management & Administrative	2.6%	0.1%	4.9%	7.5%	34.3%	0.9%	64.8%
General Support	8.4%	0.1%	0.3%	8.9%	94.8%	1.6%	3.6%
Patient & Client Care	6.1%	0.2%	3.0%	9.4%	65.2%	2.6%	32.2%

Primary Care by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.6%	0.1%	2.6%	8.2%	67.8%	0.9%	31.3%
Medical & Dental	7.0%	0.3%	2.5%	9.9%	71.3%	3.1%	25.7%
Nursing & Midwifery	6.4%	0.1%	3.4%	9.9%	64.5%	0.7%	34.8%
Health & Social Care Professionals	2.4%	0.0%	2.9%	5.3%	45.9%	0.0%	54.1%
Management & Administrative	8.2%	0.0%	1.9%	10.1%	81.1%	0.3%	18.6%
General Support	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	100.0%
Patient & Client Care	2.2%	0.2%	3.4%	5.8%	37.3%	3.7%	58.9%

CHO 3 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: 2020 overall	8.1%	6.0%	5.6%	5.6%	10.7%	7.9%	7.5%	7.3%	5.6%	0.3%	1.4%
<i>Medical & Dental</i>			0.0%	0.0%	0.4%	5.4%	7.1%	6.0%	3.4%	0.3%	2.3%
<i>Nursing & Midwifery</i>	0.0%		6.8%	6.8%	10.3%	9.5%	8.3%	8.7%	6.3%	0.4%	1.9%
<i>Health & Social Care Professionals</i>	9.4%	3.7%	4.8%	4.7%	11.0%	4.6%	4.3%	5.0%	3.7%	0.3%	1.0%
<i>Management & Administrative</i>	10.8%	3.0%	2.4%	2.6%	5.5%	6.6%	9.8%	7.3%	5.6%	0.3%	1.3%
<i>General Support</i>		29.5%	4.1%	5.4%	13.1%	7.1%	2.9%	8.1%	6.9%	0.2%	0.9%
<i>Patient & Client Care</i>	8.1%	10.0%	5.5%	5.7%	11.9%	9.4%	5.9%	7.2%	5.9%	0.3%	1.0%
Total April:	16.9%	5.3%	6.0%	6.0%	11.6%	9.9%	8.2%	8.2%	5.7%	0.1%	2.4%
Medical & Dental			0.0%	0.0%	0.0%	8.1%	9.9%	8.5%	1.7%	43.6%	54.6%
Nursing & Midwifery	0.0%		7.9%	7.9%	11.8%	12.2%	9.9%	10.5%	6.5%	0.2%	3.7%
Health & Social Care Professionals	31.0%	2.6%	3.9%	3.7%	12.2%	6.1%	5.3%	5.1%	3.7%	0.1%	1.3%
Management & Administrative	19.3%	1.6%	3.4%	2.6%	4.2%	7.5%	10.1%	7.5%	5.2%	0.0%	2.3%
General Support		20.8%	5.2%	6.3%	14.1%	8.9%	0.1%	8.4%	6.0%	0.1%	2.3%
Patient & Client Care	9.3%	11.4%	6.0%	6.2%	12.5%	9.4%	5.8%	7.8%	6.1%	0.1%	1.5%
Total March:	10.5%	7.1%	6.8%	6.8%	11.5%	9.4%	9.3%	8.6%	5.4%	0.3%	3.0%
Medical & Dental			0.0%	0.0%	0.0%	6.7%	9.3%	7.6%	2.8%	39.3%	57.9%
Nursing & Midwifery	0.0%		8.2%	8.2%	11.5%	11.1%	10.8%	10.2%	6.2%	0.3%	3.8%
Health & Social Care Professionals	7.2%	5.5%	6.0%	5.9%	13.9%	7.5%	6.8%	6.8%	3.9%	0.2%	2.8%
Management & Administrative	14.7%	4.0%	3.7%	3.8%	6.5%	6.0%	10.7%	8.1%	4.8%	0.2%	3.1%
General Support		34.1%	3.6%	5.0%	11.5%	8.9%	2.8%	7.7%	6.2%	0.2%	1.3%
Patient & Client Care	15.2%	10.1%	6.9%	7.0%	12.6%	9.5%	8.1%	8.4%	5.6%	0.3%	2.5%
Total February:	2.4%	5.1%	4.3%	4.4%	9.4%	5.7%	5.7%	5.8%	5.3%	0.5%	
Medical & Dental			0.0%	0.0%	1.6%	2.7%	5.2%	3.9%	8.7%	91.3%	
Nursing & Midwifery	0.0%		5.3%	5.3%	8.7%	6.7%	5.9%	6.6%	6.0%	0.6%	
Health & Social Care Professionals	0.0%	3.5%	3.8%	3.8%	8.9%	1.8%	1.9%	3.3%	2.9%	0.4%	
Management & Administrative	4.7%	2.2%	1.2%	1.5%	5.9%	5.3%	8.6%	6.3%	5.9%	0.4%	
General Support		35.0%	4.1%	5.5%	12.1%	6.6%	3.9%	7.9%	7.5%	0.4%	
Patient & Client Care	2.7%	7.8%	4.3%	4.4%	10.4%	10.7%	3.6%	5.9%	5.5%	0.4%	
Total January:	1.0%	6.4%	5.0%	5.1%	10.2%	6.3%	6.7%	6.6%	6.1%	0.5%	
Medical & Dental			0.0%	0.0%	0.0%	3.8%	4.3%	3.8%	10.0%	90.0%	
Nursing & Midwifery	0.0%		5.8%	5.8%	8.9%	7.6%	6.7%	7.2%	6.6%	0.6%	
Health & Social Care Professionals	0.0%	3.1%	5.6%	5.2%	9.0%	3.1%	3.1%	4.5%	4.1%	0.4%	
Management & Administrative	0.0%	4.3%	2.0%	2.7%	5.3%	7.5%	9.7%	7.1%	6.6%	0.5%	
General Support		33.9%	3.4%	4.7%	14.7%	4.3%	5.0%	8.3%	8.0%	0.3%	
Patient & Client Care	4.8%	10.6%	4.8%	5.0%	11.8%	8.0%	6.1%	6.8%	6.2%	0.6%	
CHO 3: 2019 overall		5.2%	4.3%	4.4%	7.8%	5.9%	5.2%	5.4%	4.9%	0.4%	
<i>Medical & Dental</i>			0.4%	0.4%	2.7%	4.8%	4.4%	4.4%	4.1%	0.3%	
<i>Nursing & Midwifery</i>			5.1%	5.1%	8.1%	6.8%	5.9%	6.4%	5.9%	0.5%	
<i>Health & Social Care Professionals</i>		4.0%	4.3%	4.2%	4.8%	3.5%	3.4%	4.0%	3.6%	0.4%	
<i>Management & Administrative</i>		6.7%	2.7%	3.9%	4.3%	4.4%	6.1%	5.1%	4.8%	0.3%	
<i>General Support</i>		33.6%	4.7%	5.9%	10.9%	7.1%	3.5%	7.5%	7.2%	0.3%	
<i>Patient & Client Care</i>		2.7%	4.1%	4.1%	8.1%	7.2%	5.1%	5.0%	4.6%	0.5%	

CHO 3 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Clare	Bros. of Charity, Limerick	Daughters of Charity, Limerick	Daughters of Charity, Roscrea	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: S38 2020 overall	4.5%	5.6%	5.6%	6.4%	5.6%	4.5%	0.2%	0.8%
<i>Medical & Dental</i>		0.0%			0.0%			
<i>Nursing & Midwifery</i>	0.0%	6.1%	7.0%	8.3%	6.8%	5.7%	0.2%	0.9%
<i>Health & Social Care Professionals</i>	6.2%	4.1%	5.0%	2.4%	4.8%	4.1%	0.2%	0.5%
<i>Management & Administrative</i>	0.6%	2.1%	1.4%	5.4%	2.4%	1.4%	0.1%	0.9%
<i>General Support</i>		5.1%	4.1%	1.9%	4.1%	3.4%	0.1%	0.6%
<i>Patient & Client Care</i>	4.0%	6.3%	4.9%	6.6%	5.5%	4.5%	0.3%	0.8%
Total April:	3.8%	5.4%	6.6%	8.3%	6.0%	5.1%	0.1%	0.8%
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	4.8%	8.9%	11.1%	7.9%	6.6%	0.2%	1.1%
Health & Social Care Professionals	5.4%	3.2%	2.7%		3.9%	3.6%	0.1%	0.2%
Management & Administrative	0.0%	0.3%		8.9%	3.4%	1.6%	0.1%	1.7%
General Support		0.0%	6.9%	0.4%	5.2%	3.8%		1.4%
Patient & Client Care	3.4%	7.0%	5.1%	7.9%	6.0%	5.1%	0.1%	0.8%
Total March:	5.1%	7.6%	6.7%	7.6%	6.8%	4.4%	0.2%	2.2%
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	8.4%	7.6%	11.4%	8.2%	5.6%	0.1%	2.5%
Health & Social Care Professionals	6.9%	7.0%	4.8%	2.3%	6.0%	4.1%	0.1%	1.7%
Management & Administrative	1.0%	4.1%		4.9%	3.7%	0.7%	0.1%	2.9%
General Support		0.1%	4.1%		3.6%	2.7%	0.1%	0.8%
Patient & Client Care	4.6%	8.1%	7.1%	7.8%	6.9%	4.4%	0.2%	2.3%
Total February:	4.2%	3.9%	4.4%	5.1%	4.3%	4.0%	0.3%	
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	4.2%	5.2%	9.7%	5.3%	5.0%	0.3%	
Health & Social Care Professionals	4.3%	2.4%	6.0%	1.8%	3.8%	3.5%	0.3%	
Management & Administrative	0.6%	1.1%	1.4%		1.2%	0.9%	0.2%	
General Support		8.9%	3.0%		4.1%	3.7%	0.3%	
Patient & Client Care	4.3%	4.4%	3.7%	4.7%	4.3%	4.0%	0.3%	
Total January:	5.0%	5.5%	4.8%	4.5%	5.0%	4.6%	0.4%	
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	6.9%	6.0%	1.8%	5.8%	5.5%	0.3%	
Health & Social Care Professionals	9.1%	3.6%	6.7%	1.0%	5.6%	5.2%	0.4%	
Management & Administrative	0.8%	2.8%	1.5%	2.6%	2.0%	2.0%		
General Support		8.8%	2.4%	3.4%	3.4%	3.3%	0.1%	
Patient & Client Care	3.7%	5.8%	3.6%	5.6%	4.8%	4.4%	0.4%	
CHO 3: S38 2019 overall	3.6%	5.6%	3.9%	4.5%	4.3%	4.0%	0.3%	
<i>Medical & Dental</i>		0.4%			0.4%	0.4%		
<i>Nursing & Midwifery</i>	0.0%	7.4%	4.4%	4.1%	5.1%	4.8%	0.3%	
<i>Health & Social Care Professionals</i>	5.0%	4.3%	2.9%	3.6%	4.3%	3.9%	0.4%	
<i>Management & Administrative</i>	1.9%	4.6%	0.8%	3.9%	2.7%	2.4%	0.2%	
<i>General Support</i>		8.3%	4.7%	1.4%	4.7%	4.5%	0.2%	
<i>Patient & Client Care</i>	3.1%	5.4%	3.9%	4.8%	4.1%	3.8%	0.4%	