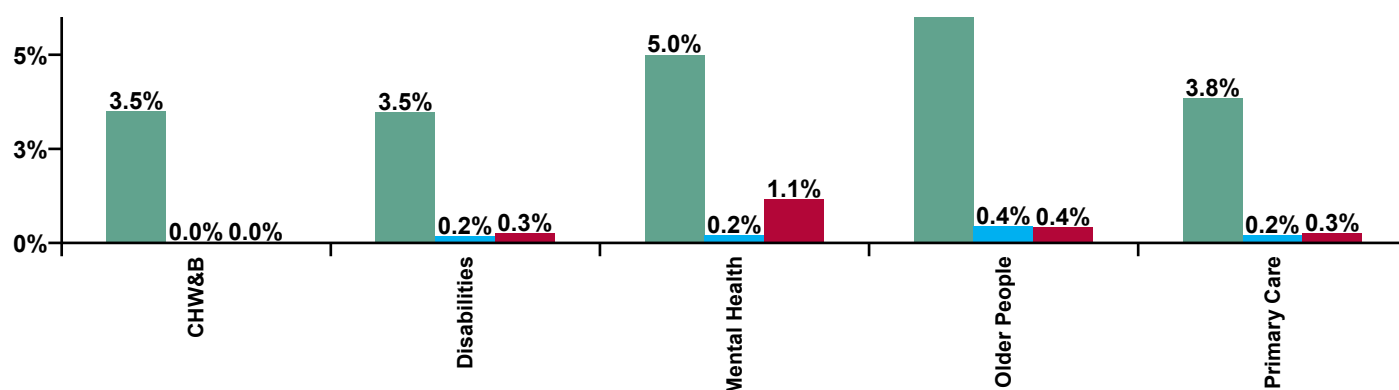## July 2020

CHO 3 Absence Rate - by Staff Category: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	**5.0%**	**0.2%**	**0.4%**	**5.6%**	**88.0%**	**4.1%**	**7.9%**
Medical & Dental	2.8%	0.2%	0.0%	2.9%	94.6%	5.4%	0.0%
Nursing & Midwifery	5.7%	0.3%	0.7%	6.8%	84.4%	4.7%	10.9%
Health & Social Care Professionals	2.4%	0.2%	0.3%	2.9%	83.4%	6.1%	10.5%
Management & Administrative	4.2%	0.1%	0.1%	4.3%	96.2%	2.0%	1.7%
General Support	7.8%	0.1%	0.3%	8.2%	94.7%	1.6%	3.8%
Patient & Client Care	5.5%	0.2%	0.4%	6.2%	88.9%	4.0%	7.1%

CHO 3 Absence Rate - by Care Group: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	**5.0%**	**0.2%**	**0.4%**	**5.6%**	**88.0%**	**4.1%**	**7.9%**
Community Health & Wellbeing	**3.5%**			**3.5%**	**100.0%**	**0.0%**	**0.0%**
Health Service Executive	4.2%	0.2%	0.1%	4.5%	92.9%	5.4%	1.6%
Section 38 Voluntary Agencies	3.4%	0.2%	0.3%	3.8%	88.9%	4.2%	6.9%
Disabilities	3.5%	0.2%	0.3%	3.9%	89.2%	4.3%	6.5%
Older People	9.5%	0.4%	0.4%	10.4%	91.8%	4.3%	3.9%
Mental Health	5.0%	0.2%	1.1%	6.3%	78.8%	3.2%	18.1%
Primary Care	3.8%	0.2%	0.3%	4.3%	89.4%	4.6%	6.0%

Certified, self-certified & COVID-19: Jul 2020

CHO 3 Overall Absence Rate - by Care Group & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 3	**2.9%**	**6.8%**	**2.9%**	**4.3%**	**8.2%**	**6.2%**	**5.0%**	**0.2%**	**0.4%**	**5.6%**
Community Health & Wellbeing		**16.8%**	**0.0%**	**0.0%**		**0.0%**	**3.5%**			**3.5%**
Health Service Executive			1.9%	0.8%	13.6%	11.6%	4.2%	0.2%	0.1%	**4.5%**
Section 38 Voluntary Agencies	10.7%	4.3%	2.3%	0.7%	6.0%	4.2%	3.4%	0.2%	0.3%	**3.8%**
Disabilities	**10.7%**	**4.3%**	**2.2%**	**0.7%**	**6.9%**	**4.4%**	**3.5%**	**0.2%**	**0.3%**	**3.9%**
Older People	**0.0%**	**10.4%**	**6.3%**	**4.6%**	**14.2%**	**11.0%**	**9.5%**	**0.4%**	**0.4%**	**10.4%**
Mental Health	**1.3%**	**7.7%**	**3.0%**	**7.4%**	**4.0%**	**10.0%**	**5.0%**	**0.2%**	**1.1%**	**6.3%**
Primary Care	**4.6%**	**4.4%**	**3.9%**	**5.2%**	**2.4%**	**2.7%**	**3.8%**	**0.2%**	**0.3%**	**4.3%**
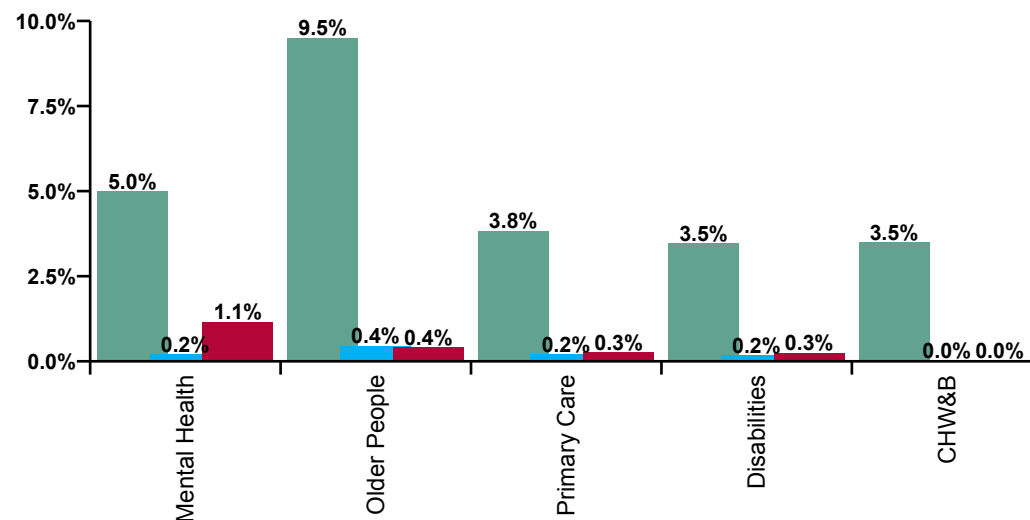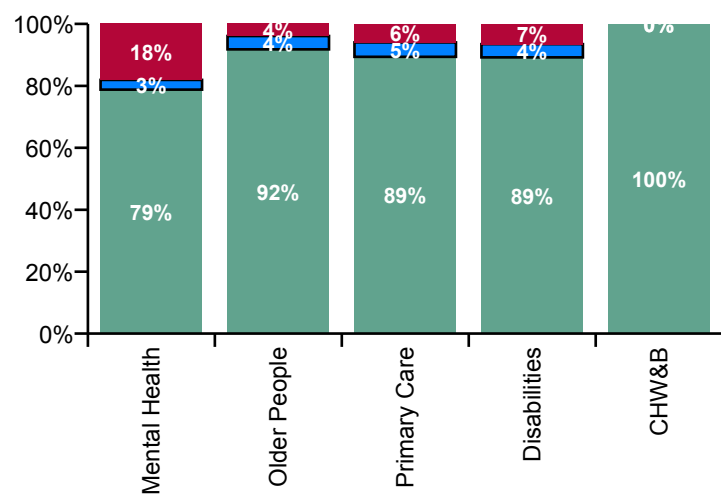
Certified absence · Self- certified absence · COVID-19 absence

CHO 3 Absence Rate - by Care Group, Staff Category & Absence type: Jul 2020

Community Health & Wellbeing by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	3.5%	0.0%	0.0%	3.5%		100.0%	0.0%	0.0%

Disabilities by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	3.5%	0.2%	0.3%	3.9%		89.2%	4.3%	6.5%
Medical & Dental	10.7%	0.0%	0.0%	10.7%		100.0%	0.0%	0.0%
Nursing & Midwifery	3.8%	0.3%	0.3%	4.3%		87.9%	5.9%	6.2%
Health & Social Care Professionals	2.0%	0.2%	0.1%	2.2%		89.0%	7.4%	3.6%
Management & Administrative	0.7%	0.0%	0.0%	0.7%		100.0%	0.0%	0.0%
General Support	6.0%	0.0%	0.9%	6.9%		87.6%	0.0%	12.4%
Patient & Client Care	4.0%	0.2%	0.3%	4.4%		89.7%	3.6%	6.7%

Older People by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	9.5%	0.4%	0.4%	10.4%		91.8%	4.3%	3.9%
Medical & Dental				0.0%				
Nursing & Midwifery	9.8%	0.5%	0.2%	10.4%		93.4%	4.6%	1.9%
Health & Social Care Professionals	5.6%	0.0%	0.7%	6.3%		88.6%	0.0%	11.4%
Management & Administrative	4.4%	0.1%	0.1%	4.6%		96.8%	1.6%	1.6%
General Support	13.7%	0.4%	0.1%	14.2%		96.6%	2.6%	0.9%
Patient & Client Care	9.7%	0.6%	0.7%	11.0%		88.7%	5.1%	6.2%

Mental Health by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	5.0%	0.2%	1.1%	6.3%		78.8%	3.2%	18.1%
Medical & Dental	1.2%	0.1%	0.0%	1.3%		92.7%	7.3%	0.0%
Nursing & Midwifery	5.5%	0.3%	1.9%	7.7%		71.5%	3.7%	24.8%
Health & Social Care Professionals	2.9%	0.0%	0.1%	3.0%		96.7%	1.1%	2.2%
Management & Administrative	6.8%	0.2%	0.4%	7.4%		92.0%	3.0%	4.9%
General Support	4.0%	0.0%	0.0%	4.0%		100.0%	0.0%	0.0%
Patient & Client Care	8.2%	0.3%	1.6%	10.0%		81.8%	2.6%	15.5%

Primary Care by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	3.8%	0.2%	0.3%	4.3%		89.4%	4.6%	6.0%
Medical & Dental	4.3%	0.2%	0.0%	4.6%		94.9%	5.1%	0.0%
Nursing & Midwifery	4.0%	0.3%	0.2%	4.4%		90.0%	6.1%	3.8%
Health & Social Care Professionals	2.2%	0.5%	1.2%	3.9%		56.6%	11.8%	31.6%
Management & Administrative	5.1%	0.1%	0.0%	5.2%		97.7%	1.8%	0.5%
General Support	2.4%	0.0%	0.0%	2.4%		100.0%	0.0%	0.0%
Patient & Client Care	2.7%	0.0%	0.0%	2.7%		100.0%	0.0%	0.0%

CHO 3 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: 2020 overall	**7.4%**	**5.1%**	**5.3%**	**5.2%**	**10.1%**	**7.8%**	**6.2%**	**6.8%**	**5.3%**	**0.3%**	**1.2%**
Medical & Dental			1.6%	1.6%	0.2%	4.9%	6.4%	5.4%	3.2%	0.2%	2.0%
Nursing & Midwifery	2.4%		6.5%	6.5%	10.0%	9.7%	7.0%	8.3%	6.2%	0.4%	1.8%
Health & Social Care Professionals	11.8%	2.8%	4.0%	3.8%	9.7%	3.7%	3.5%	4.1%	3.0%	0.2%	0.9%
Management & Administrative	6.7%	2.5%	2.0%	2.2%	5.2%	6.8%	8.0%	6.3%	5.1%	0.2%	0.9%
General Support		20.2%	5.4%	6.5%	12.8%	6.7%	2.2%	8.1%	7.0%	0.2%	0.8%
Patient & Client Care	8.0%	9.3%	5.3%	5.4%	10.9%	9.6%	5.3%	6.9%	5.5%	0.3%	1.1%
Total July:	**3.5%**	**4.5%**	**3.8%**	**3.9%**	**10.4%**	**6.3%**	**4.3%**	**5.6%**	**5.0%**	**0.2%**	**0.4%**
Medical & Dental			10.7%	10.7%	0.0%	1.3%	4.6%	**2.9%**	2.8%	0.2%	
Nursing & Midwifery	16.8%		4.3%	4.3%	10.4%	7.7%	4.4%	**6.8%**	5.7%	0.3%	0.7%
Health & Social Care Professionals	0.0%	1.9%	2.3%	2.2%	6.3%	3.0%	3.9%	**2.9%**	2.4%	0.2%	0.3%
Management & Administrative	0.0%	0.8%	0.7%	0.7%	4.6%	7.4%	5.2%	**4.3%**	4.2%	0.1%	0.1%
General Support		13.6%	6.0%	6.9%	14.2%	4.0%	2.4%	**8.2%**	7.8%	0.1%	0.3%
Patient & Client Care	0.0%	11.6%	4.2%	4.4%	11.0%	10.0%	2.7%	**6.2%**	5.5%	0.2%	0.4%
Total June:	**3.2%**	**3.6%**	**4.8%**	**4.8%**	**8.7%**	**6.9%**	**4.1%**	**5.8%**	**4.8%**	**0.2%**	**0.8%**
Medical & Dental			0.0%	0.0%	0.0%	2.9%	5.5%	**4.0%**	3.2%	0.1%	0.7%
Nursing & Midwifery	0.0%		6.0%	6.0%	8.8%	8.7%	4.6%	**7.2%**	6.1%	0.2%	0.9%
Health & Social Care Professionals	0.0%	2.7%	2.7%	2.7%	6.3%	2.4%	1.9%	**2.7%**	1.9%	0.2%	0.6%
Management & Administrative	0.0%	2.2%	2.9%	2.5%	5.2%	7.0%	4.6%	**4.7%**	4.3%	0.3%	0.2%
General Support		12.0%	8.3%	8.7%	10.9%	6.2%	1.3%	**7.8%**	7.2%	0.2%	0.4%
Patient & Client Care	15.0%	4.2%	4.8%	4.7%	9.1%	10.0%	5.3%	**6.1%**	4.7%	0.3%	1.0%
Total May:	**11.8%**	**4.0%**	**6.0%**	**5.9%**	**9.3%**	**9.7%**	**5.1%**	**7.2%**	**5.0%**	**0.2%**	**2.0%**
Medical & Dental			0.0%	0.0%	0.0%	8.2%	5.7%	**6.5%**	2.6%	0.2%	3.8%
Nursing & Midwifery	0.0%		7.6%	7.6%	9.7%	13.3%	6.8%	**9.7%**	6.5%	0.2%	3.0%
Health & Social Care Professionals	46.5%	0.2%	3.8%	3.3%	10.7%	1.9%	1.4%	**3.2%**	2.0%	0.1%	1.1%
Management & Administrative	0.9%	3.0%	1.6%	2.4%	4.7%	6.6%	6.4%	**5.4%**	4.4%	0.1%	0.9%
General Support		18.8%	7.1%	8.1%	12.0%	7.9%	0.0%	**8.1%**	6.6%	0.3%	1.2%
Patient & Client Care	7.9%	8.8%	6.1%	6.2%	9.2%	9.5%	5.5%	**7.1%**	5.0%	0.3%	1.8%
Total April:	**16.9%**	**5.3%**	**6.0%**	**6.0%**	**11.6%**	**9.9%**	**8.2%**	**8.2%**	**5.7%**	**0.1%**	**2.4%**
Medical & Dental			0.0%	0.0%	0.0%	8.1%	9.9%	**8.5%**	3.7%	0.1%	4.6%
Nursing & Midwifery	0.0%		7.9%	7.9%	11.8%	12.2%	9.9%	**10.5%**	6.5%	0.2%	3.7%
Health & Social Care Professionals	31.0%	2.6%	3.9%	3.7%	12.2%	6.1%	5.3%	**5.1%**	3.7%	0.1%	1.3%
Management & Administrative	19.3%	1.6%	3.4%	2.6%	4.2%	7.5%	10.1%	**7.5%**	5.2%	0.0%	2.3%
General Support		20.8%	5.2%	6.3%	14.1%	8.9%	0.1%	**8.4%**	6.0%	0.1%	2.3%
Patient & Client Care	9.3%	11.4%	6.0%	6.2%	12.5%	9.4%	5.8%	**7.8%**	6.1%	0.1%	1.5%
Total March:	**10.5%**	**7.1%**	**6.8%**	**6.8%**	**11.5%**	**9.4%**	**9.3%**	**8.6%**	**5.4%**	**0.3%**	**3.0%**
Medical & Dental			0.0%	0.0%	0.0%	6.7%	9.3%	**7.6%**	3.0%	0.2%	4.4%
Nursing & Midwifery	0.0%		8.2%	8.2%	11.5%	11.1%	10.8%	**10.2%**	6.2%	0.3%	3.8%
Health & Social Care Professionals	7.2%	5.5%	6.0%	5.9%	13.9%	7.5%	6.8%	**6.8%**	3.9%	0.2%	2.8%
Management & Administrative	14.7%	4.0%	3.7%	3.8%	6.5%	6.0%	10.7%	**8.1%**	4.8%	0.2%	3.1%
General Support		34.1%	3.6%	5.0%	11.5%	8.9%	2.8%	**7.7%**	6.2%	0.2%	1.3%
Patient & Client Care	15.2%	10.1%	6.9%	7.0%	12.6%	9.5%	8.1%	**8.4%**	5.6%	0.3%	2.5%
Total February:	**2.4%**	**5.1%**	**4.3%**	**4.4%**	**9.4%**	**5.7%**	**5.7%**	**5.8%**	**5.3%**	**0.5%**	
Medical & Dental			0.0%	0.0%	1.6%	2.7%	5.2%	**3.9%**	3.5%	0.3%	
Nursing & Midwifery	0.0%		5.3%	5.3%	8.7%	6.7%	5.9%	**6.6%**	6.0%	0.6%	
Health & Social Care Professionals	0.0%	3.5%	3.8%	3.8%	8.9%	1.8%	1.9%	**3.3%**	2.9%	0.4%	
Management & Administrative	4.7%	2.2%	1.2%	1.5%	5.9%	5.3%	8.6%	**6.3%**	5.9%	0.4%	
General Support		35.0%	4.1%	5.5%	12.1%	6.6%	3.9%	**7.9%**	7.5%	0.4%	
Patient & Client Care	2.7%	7.8%	4.3%	4.4%	10.4%	10.7%	3.6%	**5.9%**	5.5%	0.4%	
Total January:	**1.0%**	**6.4%**	**5.0%**	**5.1%**	**10.2%**	**6.3%**	**6.7%**	**6.6%**	**6.1%**	**0.5%**	
Medical & Dental			0.0%	0.0%	0.0%	3.8%	4.3%	**3.8%**	3.4%	0.4%	
Nursing & Midwifery	0.0%		5.8%	5.8%	8.9%	7.6%	6.7%	**7.2%**	6.6%	0.6%	
Health & Social Care Professionals	0.0%	3.1%	5.6%	5.2%	9.0%	3.1%	3.1%	**4.5%**	4.1%	0.4%	
Management & Administrative	0.0%	4.3%	2.0%	2.7%	5.3%	7.5%	9.7%	**7.1%**	6.6%	0.5%	
General Support		33.9%	3.4%	4.7%	14.7%	4.3%	5.0%	**8.3%**	8.0%	0.3%	
Patient & Client Care	4.8%	10.6%	4.8%	5.0%	11.8%	8.0%	6.1%	**6.8%**	6.2%	0.6%	
CHO 3: 2019 overall		**5.2%**	**4.3%**	**4.4%**	**7.8%**	**5.9%**	**5.2%**	**5.4%**	**4.9%**	**0.4%**	
Medical & Dental			0.4%	0.4%	2.7%	4.8%	4.4%	4.4%	4.1%	0.3%	
Nursing & Midwifery			5.1%	5.1%	8.1%	6.8%	5.9%	6.4%	5.9%	0.5%	
Health & Social Care Professionals		4.0%	4.3%	4.2%	4.8%	3.5%	3.4%	4.0%	3.6%	0.4%	
Management & Administrative		6.7%	2.7%	3.9%	4.3%	4.4%	6.1%	5.1%	4.8%	0.3%	
General Support		33.6%	4.7%	5.9%	10.9%	7.1%	3.5%	7.5%	7.2%	0.3%	
Patient & Client Care		2.7%	4.1%	4.1%	8.1%	7.2%	5.1%	5.0%	4.6%	0.5%	

CHO 3 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Clare	Bros. of Charity, Limerick	Daughters of Charity, Limerick	Daughters of Charity, Roscrea	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: S38 2020 overall	**4.5%**	**5.8%**	**5.4%**	**4.9%**	**5.3%**	**4.2%**	**0.2%**	**0.9%**
Medical & Dental	0.0%	1.7%			1.6%	1.6%		
Nursing & Midwifery	0.0%	6.3%	6.6%	6.4%	6.5%	5.3%	0.2%	1.0%
Health & Social Care Professionals	5.3%	3.6%	3.7%	2.1%	4.0%	3.2%	0.2%	0.7%
Management & Administrative	1.2%	1.5%	1.6%	4.4%	2.0%	1.2%	0.1%	0.8%
General Support		3.5%	6.0%	2.0%	5.4%	4.6%	0.1%	0.6%
Patient & Client Care	4.4%	6.7%	4.6%	5.0%	5.3%	4.1%	0.2%	1.0%
Total July:	**3.9%**	**3.6%**	**4.7%**	**2.5%**	**3.8%**	**3.4%**	**0.2%**	**0.3%**
Medical & Dental	0.0%	12.0%			10.7%	10.7%		
Nursing & Midwifery	0.0%	4.3%	4.9%	1.4%	4.3%	3.8%	0.3%	0.3%
Health & Social Care Professionals	3.1%	1.4%	2.9%	1.9%	2.3%	2.1%	0.1%	0.1%
Management & Administrative	0.0%	0.0%	1.3%	0.6%	0.7%	0.7%		
General Support		0.0%	6.7%		6.0%	5.0%		1.0%
Patient & Client Care	4.4%	4.5%	5.2%	2.9%	4.2%	3.7%	0.2%	0.3%
Total June:	**4.9%**	**5.6%**	**5.4%**	**2.2%**	**4.8%**	**3.6%**	**0.2%**	**1.1%**
Medical & Dental	0.0%	0.0%			0.0%			
Nursing & Midwifery	0.0%	5.4%	7.0%	1.7%	6.0%	5.1%	0.0%	0.9%
Health & Social Care Professionals	3.9%	2.6%	1.7%		2.7%	1.8%	0.1%	0.8%
Management & Administrative	4.3%	1.5%			2.9%	1.7%		1.3%
General Support		2.7%	10.3%	1.5%	8.3%	7.0%	0.1%	1.1%
Patient & Client Care	5.3%	7.2%	3.3%	2.2%	4.8%	3.3%	0.2%	1.3%
Total May:	**4.9%**	**8.5%**	**5.2%**	**4.0%**	**6.0%**	**4.1%**	**0.1%**	**1.8%**
Medical & Dental	0.0%	0.0%			0.0%			
Nursing & Midwifery	0.0%	9.7%	6.5%	9.0%	7.6%	5.4%	0.1%	2.1%
Health & Social Care Professionals	5.3%	5.1%	1.3%	1.6%	3.8%	2.1%	0.1%	1.6%
Management & Administrative	1.5%	0.6%			1.6%	0.5%		1.1%
General Support		0.0%	8.0%		7.1%	7.0%		0.1%
Patient & Client Care	5.0%	10.1%	4.2%	3.4%	6.1%	4.1%	0.1%	1.9%
Total April:	**3.8%**	**5.4%**	**6.6%**	**8.3%**	**6.0%**	**5.1%**	**0.1%**	**0.8%**
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	4.8%	8.9%	11.1%	7.9%	6.6%	0.2%	1.1%
Health & Social Care Professionals	5.4%	3.2%	2.7%		3.9%	3.6%	0.1%	0.2%
Management & Administrative	0.0%	0.3%		8.9%	3.4%	1.6%	0.1%	1.7%
General Support		0.0%	6.9%	0.4%	5.2%	3.8%		1.4%
Patient & Client Care	3.4%	7.0%	5.1%	7.9%	6.0%	5.1%	0.1%	0.8%
Total March:	**5.1%**	**7.6%**	**6.7%**	**7.6%**	**6.8%**	**4.4%**	**0.2%**	**2.2%**
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	8.4%	7.6%	11.4%	8.2%	5.6%	0.1%	2.5%
Health & Social Care Professionals	6.9%	7.0%	4.8%	2.3%	6.0%	4.1%	0.1%	1.7%
Management & Administrative	1.0%	4.1%		4.9%	3.7%	0.7%	0.1%	2.9%
General Support		0.1%	4.1%		3.6%	2.7%	0.1%	0.8%
Patient & Client Care	4.6%	8.1%	7.1%	7.8%	6.9%	4.4%	0.2%	2.3%
Total February:	**4.2%**	**3.9%**	**4.4%**	**5.1%**	**4.3%**	**4.0%**	**0.3%**	
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	4.2%	5.2%	9.7%	5.3%	5.0%	0.3%	
Health & Social Care Professionals	4.3%	2.4%	6.0%	1.8%	3.8%	3.5%	0.3%	
Management & Administrative	0.6%	1.1%	1.4%		1.2%	0.9%	0.2%	
General Support		8.9%	3.0%		4.1%	3.7%	0.3%	
Patient & Client Care	4.3%	4.4%	3.7%	4.7%	4.3%	4.0%	0.3%	
Total January:	**5.0%**	**5.5%**	**4.8%**	**4.5%**	**5.0%**	**4.6%**	**0.4%**	
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	6.9%	6.0%	1.8%	5.8%	5.5%	0.3%	
Health & Social Care Professionals	9.1%	3.6%	6.7%	1.0%	5.6%	5.2%	0.4%	
Management & Administrative	0.8%	2.8%	1.5%	2.6%	2.0%	2.0%		
General Support		8.8%	2.4%	3.4%	3.4%	3.3%	0.1%	
Patient & Client Care	3.7%	5.8%	3.6%	5.6%	4.8%	4.4%	0.4%	
CHO 3: S38 2019 overall	**3.6%**	**5.6%**	**3.9%**	**4.5%**	**4.3%**	**4.0%**	**0.3%**	
Medical & Dental		0.4%			0.4%	0.4%		
Nursing & Midwifery	0.0%	7.4%	4.4%	4.1%	5.1%	4.8%	0.3%	
Health & Social Care Professionals	5.0%	4.3%	2.9%	3.6%	4.3%	3.9%	0.4%	
Management & Administrative	1.9%	4.6%	0.8%	3.9%	2.7%	2.4%	0.2%	
General Support		8.3%	4.7%	1.4%	4.7%	4.5%	0.2%	
Patient & Client Care	3.1%	5.4%	3.9%	4.8%	4.1%	3.8%	0.4%	