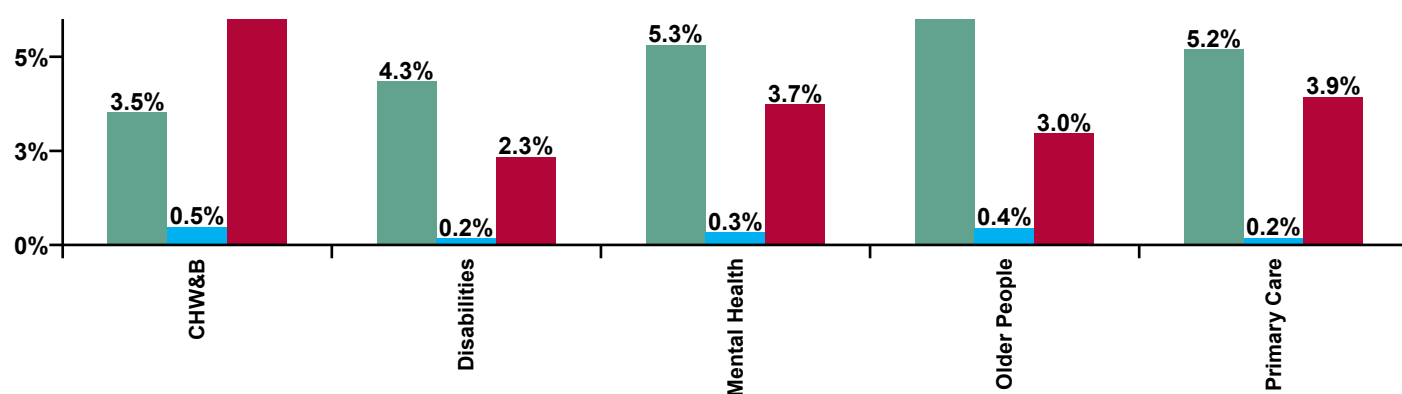


March 2020

CHO 3 Absence Rate - by Staff Category: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	5.4%	0.3%	3.0%	8.6%	62.3%	3.0%	34.7%
Medical & Dental	3.0%	0.2%	4.4%	7.6%	39.3%	2.8%	57.9%
Nursing & Midwifery	6.2%	0.3%	3.8%	10.2%	60.2%	3.1%	36.7%
Health & Social Care Professionals	3.9%	0.2%	2.8%	6.8%	57.0%	2.6%	40.4%
Management & Administrative	4.8%	0.2%	3.1%	8.1%	58.6%	3.0%	38.4%
General Support	6.2%	0.2%	1.3%	7.7%	80.4%	2.4%	17.3%
Patient & Client Care	5.6%	0.3%	2.5%	8.4%	67.1%	3.0%	29.9%

CHO 3 Absence Rate - by Care Group: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	5.4%	0.3%	3.0%	8.6%	62.3%	3.0%	34.7%
Community Health & Wellbeing	3.5%	0.5%	6.5%	10.5%	33.4%	4.5%	62.1%
Health Service Executive	2.8%	0.1%	4.2%	7.1%	39.6%	1.5%	58.8%
Section 38 Voluntary Agencies	4.4%	0.2%	2.2%	6.8%	65.1%	2.5%	32.4%
Disabilities	4.3%	0.2%	2.3%	6.8%	63.4%	2.5%	34.1%
Older People	8.1%	0.4%	3.0%	11.5%	70.3%	3.9%	25.8%
Mental Health	5.3%	0.3%	3.7%	9.4%	56.7%	3.5%	39.9%
Primary Care	5.2%	0.2%	3.9%	9.3%	55.8%	2.0%	42.2%

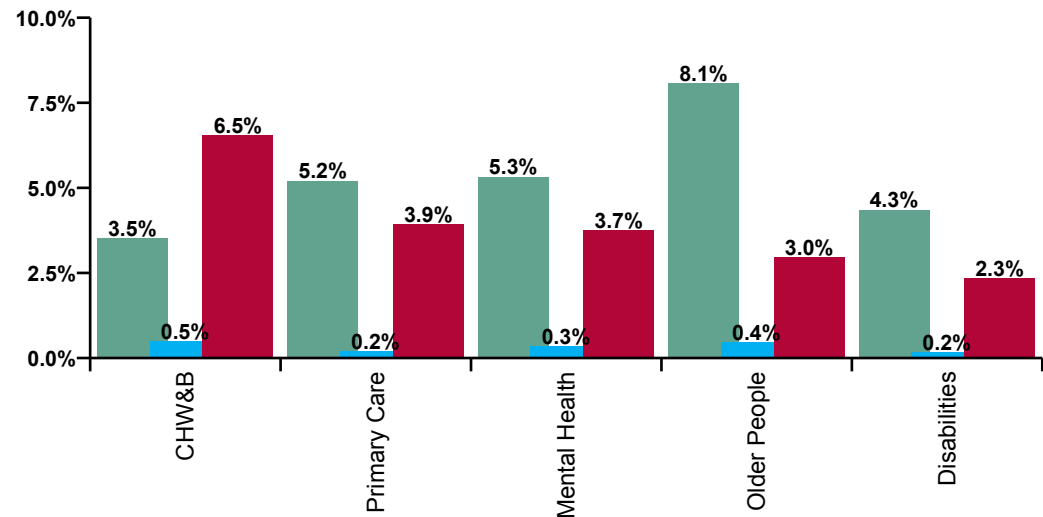
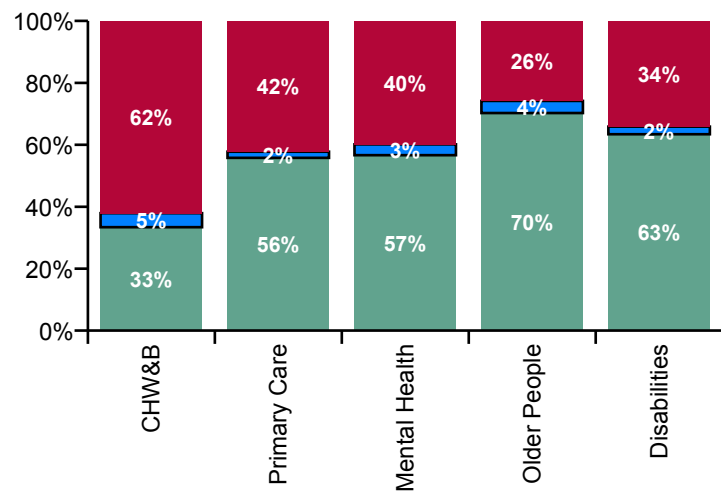
Certified, self-certified & COVID-19: Mar 2020



Legend

Certified absence
Self-certified absence
COVID-19 absence

CHO 3 Overall Absence Rate - by Care Group & Staff Category: Mar 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 3	7.6%	10.2%	6.8%	8.1%	7.7%	8.4%	5.4%	0.3%	3.0%	8.6%
Community Health & Wellbeing		0.0%	7.2%	14.7%		15.2%	3.5%	0.5%	6.5%	10.5%
Health Service Executive			5.5%	4.0%	34.1%	10.1%	2.8%	0.1%	4.2%	7.1%
Section 38 Voluntary Agencies	0.0%	8.2%	6.0%	3.7%	3.6%	6.9%	4.4%	0.2%	2.2%	6.8%
Disabilities	0.0%	8.2%	5.9%	3.8%	5.0%	7.0%	4.3%	0.2%	2.3%	6.8%
Older People	0.0%	11.5%	13.9%	6.5%	11.5%	12.6%	8.1%	0.4%	3.0%	11.5%
Mental Health	6.7%	11.1%	7.5%	6.0%	8.9%	9.5%	5.3%	0.3%	3.7%	9.4%
Primary Care	9.3%	10.8%	6.8%	10.7%	2.8%	8.1%	5.2%	0.2%	3.9%	9.3%



Certified absence

Self-certified absence

COVID-19 absence

CHO 3 Absence Rate - by Care Group, Staff Category & Absence type: Mar 2020

Community Health & Wellbeing by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.5%	0.5%	6.5%	10.5%	33.4%	4.5%	62.1%

Disabilities by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.3%	0.2%	2.3%	6.8%	63.4%	2.5%	34.1%
Medical & Dental				0.0%			
Nursing & Midwifery	5.6%	0.1%	2.5%	8.2%	68.1%	1.7%	30.2%
Health & Social Care Professionals	3.8%	0.1%	1.9%	5.9%	65.1%	2.2%	32.7%
Management & Administrative	0.4%	0.2%	3.2%	3.8%	11.0%	5.9%	83.2%
General Support	4.2%	0.1%	0.8%	5.0%	83.1%	1.4%	15.6%
Patient & Client Care	4.4%	0.2%	2.5%	7.0%	62.0%	2.8%	35.2%

Older People by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	8.1%	0.4%	3.0%	11.5%	70.3%	3.9%	25.8%
Medical & Dental				0.0%			
Nursing & Midwifery	7.1%	0.5%	4.0%	11.5%	61.2%	4.4%	34.4%
Health & Social Care Professionals	10.1%	0.3%	3.5%	13.9%	72.8%	2.0%	25.2%
Management & Administrative	3.4%	0.4%	2.7%	6.5%	53.0%	5.6%	41.4%
General Support	9.1%	0.3%	2.1%	11.5%	78.8%	2.6%	18.5%
Patient & Client Care	9.9%	0.5%	2.2%	12.6%	78.5%	3.8%	17.6%

Mental Health by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.3%	0.3%	3.7%	9.4%	56.7%	3.5%	39.9%
Medical & Dental	1.8%	0.1%	4.8%	6.7%	26.5%	2.0%	71.6%
Nursing & Midwifery	6.3%	0.4%	4.4%	11.1%	56.6%	4.0%	39.4%
Health & Social Care Professionals	2.8%	0.2%	4.5%	7.5%	37.1%	2.8%	60.1%
Management & Administrative	3.6%	0.3%	2.0%	6.0%	61.1%	5.4%	33.5%
General Support	6.9%	0.2%	1.8%	8.9%	77.8%	1.7%	20.5%
Patient & Client Care	8.5%	0.2%	0.9%	9.5%	88.7%	1.8%	9.4%

Primary Care by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.2%	0.2%	3.9%	9.3%	55.8%	2.0%	42.2%
Medical & Dental	4.5%	0.3%	4.5%	9.3%	48.2%	3.4%	48.5%
Nursing & Midwifery	5.8%	0.1%	4.9%	10.8%	53.4%	1.1%	45.5%
Health & Social Care Professionals	3.7%	0.3%	2.9%	6.8%	53.8%	4.0%	42.2%
Management & Administrative	7.0%	0.2%	3.6%	10.7%	65.2%	1.6%	33.2%
General Support	2.6%	0.1%	0.0%	2.8%	95.1%	4.9%	0.0%
Patient & Client Care	2.1%	0.2%	5.9%	8.1%	25.6%	1.9%	72.5%

CHO 3 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: 2020 overall	4.9%	6.2%	5.4%	5.5%	10.4%	7.2%	7.3%	7.0%	5.6%	0.4%	1.0%
<i>Medical & Dental</i>			0.0%	0.0%	0.5%	4.5%	6.2%	5.1%	3.3%	0.3%	1.5%
<i>Nursing & Midwifery</i>	0.0%		6.5%	6.5%	9.7%	8.5%	7.8%	8.1%	6.2%	0.5%	1.3%
<i>Health & Social Care Professionals</i>	2.5%	4.0%	5.1%	5.0%	10.6%	4.1%	4.0%	4.9%	3.6%	0.3%	0.9%
<i>Management & Administrative</i>	6.9%	3.5%	2.2%	2.7%	5.9%	6.3%	9.7%	7.2%	5.8%	0.4%	1.0%
<i>General Support</i>		34.3%	3.7%	5.0%	12.8%	6.5%	3.9%	8.0%	7.3%	0.3%	0.4%
<i>Patient & Client Care</i>	7.7%	9.5%	5.4%	5.5%	11.6%	9.4%	5.9%	7.0%	5.8%	0.4%	0.9%
Total March:	10.5%	7.1%	6.8%	6.8%	11.5%	9.4%	9.3%	8.6%	5.4%	0.3%	3.0%
Medical & Dental			0.0%	0.0%	0.0%	6.7%	9.3%	7.6%	2.8%	39.3%	57.9%
Nursing & Midwifery	0.0%		8.2%	8.2%	11.5%	11.1%	10.8%	10.2%	6.2%	0.3%	3.8%
Health & Social Care Professionals	7.2%	5.5%	6.0%	5.9%	13.9%	7.5%	6.8%	6.8%	3.9%	0.2%	2.8%
Management & Administrative	14.7%	4.0%	3.7%	3.8%	6.5%	6.0%	10.7%	8.1%	4.8%	0.2%	3.1%
General Support		34.1%	3.6%	5.0%	11.5%	8.9%	2.8%	7.7%	6.2%	0.2%	1.3%
Patient & Client Care	15.2%	10.1%	6.9%	7.0%	12.6%	9.5%	8.1%	8.4%	5.6%	0.3%	2.5%
Total February:	2.4%	5.1%	4.3%	4.4%	9.4%	5.7%	5.7%	5.8%	5.3%	0.5%	
Medical & Dental			0.0%	0.0%	1.6%	2.7%	5.2%	3.9%	8.7%	91.3%	
Nursing & Midwifery	0.0%		5.3%	5.3%	8.7%	6.7%	5.9%	6.6%	6.0%	0.6%	
Health & Social Care Professionals	0.0%	3.5%	3.8%	3.8%	8.9%	1.8%	1.9%	3.3%	2.9%	0.4%	
Management & Administrative	4.7%	2.2%	1.2%	1.5%	5.9%	5.3%	8.6%	6.3%	5.9%	0.4%	
General Support		35.0%	4.1%	5.5%	12.1%	6.6%	3.9%	7.9%	7.5%	0.4%	
Patient & Client Care	2.7%	7.8%	4.3%	4.4%	10.4%	10.7%	3.6%	5.9%	5.5%	0.4%	
Total January:	1.0%	6.4%	5.0%	5.1%	10.2%	6.3%	6.7%	6.6%	6.1%	0.5%	
Medical & Dental			0.0%	0.0%	0.0%	3.8%	4.3%	3.8%	10.0%	90.0%	
Nursing & Midwifery	0.0%		5.8%	5.8%	8.9%	7.6%	6.7%	7.2%	6.6%	0.6%	
Health & Social Care Professionals	0.0%	3.1%	5.6%	5.2%	9.0%	3.1%	3.1%	4.5%	4.1%	0.4%	
Management & Administrative	0.0%	4.3%	2.0%	2.7%	5.3%	7.5%	9.7%	7.1%	6.6%	0.5%	
General Support		33.9%	3.4%	4.7%	14.7%	4.3%	5.0%	8.3%	8.0%	0.3%	
Patient & Client Care	4.8%	10.6%	4.8%	5.0%	11.8%	8.0%	6.1%	6.8%	6.2%	0.6%	
CHO 3: 2019 overall		5.2%	4.3%	4.4%	7.8%	5.9%	5.2%	5.4%	4.9%	0.4%	
<i>Medical & Dental</i>			0.4%	0.4%	2.7%	4.8%	4.4%	4.4%	4.1%	0.3%	
<i>Nursing & Midwifery</i>			5.1%	5.1%	8.1%	6.8%	5.9%	6.4%	5.9%	0.5%	
<i>Health & Social Care Professionals</i>		4.0%	4.3%	4.2%	4.8%	3.5%	3.4%	4.0%	3.6%	0.4%	
<i>Management & Administrative</i>		6.7%	2.7%	3.9%	4.3%	4.4%	6.1%	5.1%	4.8%	0.3%	
<i>General Support</i>		33.6%	4.7%	5.9%	10.9%	7.1%	3.5%	7.5%	7.2%	0.3%	
<i>Patient & Client Care</i>		2.7%	4.1%	4.1%	8.1%	7.2%	5.1%	5.0%	4.6%	0.5%	

CHO 3 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Clare	Bros. of Charity, Limerick	Daughters of Charity, Limerick	Daughters of Charity, Roscrea	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: S38 2020 overall	4.7%	5.7%	5.3%	5.8%	5.4%	4.4%	0.3%	0.8%
<i>Medical & Dental</i>		0.0%			0.0%			
<i>Nursing & Midwifery</i>	0.0%	6.6%	6.3%	7.4%	6.5%	5.4%	0.2%	0.8%
<i>Health & Social Care Professionals</i>	6.5%	4.4%	5.8%	1.7%	5.1%	4.2%	0.3%	0.6%
<i>Management & Administrative</i>	0.8%	2.7%	1.4%	3.7%	2.2%	1.3%	0.1%	0.8%
<i>General Support</i>		6.4%	3.2%	3.4%	3.7%	3.2%	0.2%	0.3%
<i>Patient & Client Care</i>	4.2%	6.1%	4.8%	6.1%	5.4%	4.3%	0.3%	0.8%
Total March:	5.1%	7.6%	6.7%	7.6%	6.8%	4.4%	0.2%	2.2%
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	8.4%	7.6%	11.4%	8.2%	5.6%	0.1%	2.5%
Health & Social Care Professionals	6.9%	7.0%	4.8%	2.3%	6.0%	4.1%	0.1%	1.7%
Management & Administrative	1.0%	4.1%		4.9%	3.7%	0.7%	0.1%	2.9%
General Support		0.1%	4.1%		3.6%	2.7%	0.1%	0.8%
Patient & Client Care	4.6%	8.1%	7.1%	7.8%	6.9%	4.4%	0.2%	2.3%
Total February:	4.2%	3.9%	4.4%	5.1%	4.3%	4.0%	0.3%	
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	4.2%	5.2%	9.7%	5.3%	5.0%	0.3%	
Health & Social Care Professionals	4.3%	2.4%	6.0%	1.8%	3.8%	3.5%	0.3%	
Management & Administrative	0.6%	1.1%	1.4%		1.2%	0.9%	0.2%	
General Support		8.9%	3.0%		4.1%	3.7%	0.3%	
Patient & Client Care	4.3%	4.4%	3.7%	4.7%	4.3%	4.0%	0.3%	
Total January:	5.0%	5.5%	4.8%	4.5%	5.0%	4.6%	0.4%	
Medical & Dental		0.0%			0.0%			
Nursing & Midwifery	0.0%	6.9%	6.0%	1.8%	5.8%	5.5%	0.3%	
Health & Social Care Professionals	9.1%	3.6%	6.7%	1.0%	5.6%	5.2%	0.4%	
Management & Administrative	0.8%	2.8%	1.5%	2.6%	2.0%	2.0%		
General Support		8.8%	2.4%	3.4%	3.4%	3.3%	0.1%	
Patient & Client Care	3.7%	5.8%	3.6%	5.6%	4.8%	4.4%	0.4%	
CHO 3: S38 2019 overall	3.6%	5.6%	3.9%	4.5%	4.3%	4.0%	0.3%	
<i>Medical & Dental</i>		0.4%			0.4%	0.4%		
<i>Nursing & Midwifery</i>	0.0%	7.4%	4.4%	4.1%	5.1%	4.8%	0.3%	
<i>Health & Social Care Professionals</i>	5.0%	4.3%	2.9%	3.6%	4.3%	3.9%	0.4%	
<i>Management & Administrative</i>	1.9%	4.6%	0.8%	3.9%	2.7%	2.4%	0.2%	
<i>General Support</i>		8.3%	4.7%	1.4%	4.7%	4.5%	0.2%	
<i>Patient & Client Care</i>	3.1%	5.4%	3.9%	4.8%	4.1%	3.8%	0.4%	