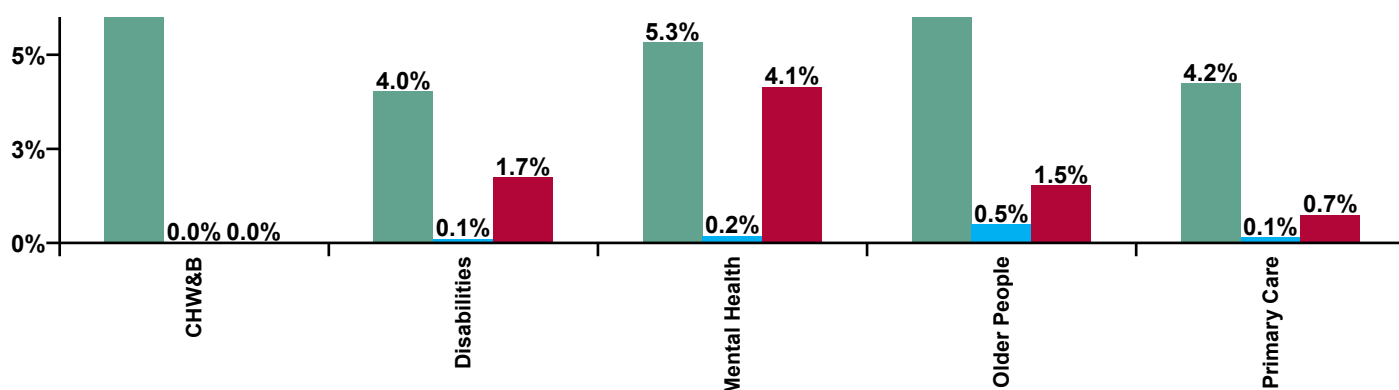**May 2020**

CHO 3 Absence Rate - by Staff Category: May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	**5.0%**	**0.2%**	**2.0%**	**7.2%**	**69.3%**	**2.8%**	**27.8%**
Medical & Dental	2.6%	0.2%	3.8%	6.5%	39.1%	2.8%	58.1%
Nursing & Midwifery	6.5%	0.2%	3.0%	9.7%	67.0%	2.1%	30.9%
Health & Social Care Professionals	2.0%	0.1%	1.1%	3.2%	63.6%	3.1%	33.3%
Management & Administrative	4.4%	0.1%	0.9%	5.4%	80.5%	2.7%	16.8%
General Support	6.6%	0.3%	1.2%	8.1%	81.4%	3.4%	15.2%
Patient & Client Care	5.0%	0.3%	1.8%	7.1%	71.3%	3.7%	25.1%

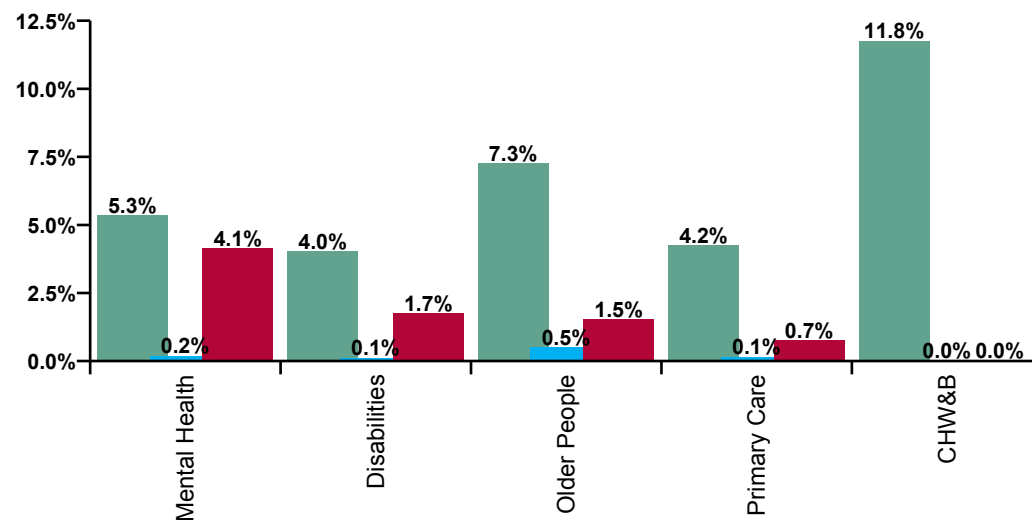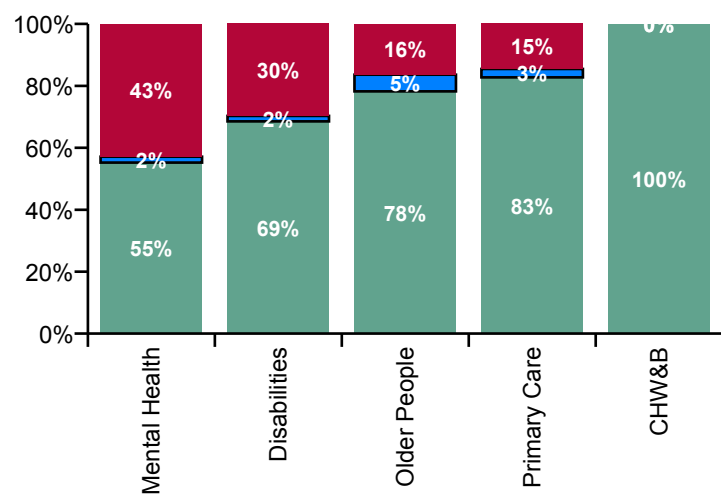| CHO 3 Absence Rate - by Care Group: May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 3	**5.0%**	**0.2%**	**2.0%**	**7.2%**	**69.3%**	**2.8%**	**27.8%**
Community Health & Wellbeing	11.8%			11.8%	100.0%	0.0%	0.0%
Health Service Executive	3.5%	0.2%	0.3%	4.0%	87.3%	4.1%	8.6%
Section 38 Voluntary Agencies	4.1%	0.1%	1.8%	6.0%	67.7%	1.7%	30.7%
Disabilities	4.0%	0.1%	1.7%	5.9%	68.5%	1.8%	29.7%
Older People	7.3%	0.5%	1.5%	9.3%	78.2%	5.4%	16.4%
Mental Health	5.3%	0.2%	4.1%	9.7%	55.2%	1.9%	42.9%
Primary Care	4.2%	0.1%	0.7%	5.1%	82.7%	2.7%	14.5%

Certified, self-certified & COVID-19: May 2020

Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 3 Overall Absence Rate - by Care Group & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 3	**6.5%**	**9.7%**	**3.2%**	**5.4%**	**8.1%**	**7.1%**	**5.0%**	**0.2%**	**2.0%**	**7.2%**
Community Health & Wellbeing		0.0%	46.5%	0.9%		7.9%	11.8%			**11.8%**
Health Service Executive			0.2%	3.0%	18.8%	8.8%	3.5%	0.2%	0.3%	**4.0%**
Section 38 Voluntary Agencies	0.0%	7.6%	3.8%	1.6%	7.1%	6.1%	4.1%	0.1%	1.8%	**6.0%**
Disabilities	**0.0%**	**7.6%**	**3.3%**	**2.4%**	**8.1%**	**6.2%**	**4.0%**	**0.1%**	**1.7%**	**5.9%**
Older People	**0.0%**	**9.7%**	**10.7%**	**4.7%**	**12.0%**	**9.2%**	**7.3%**	**0.5%**	**1.5%**	**9.3%**
Mental Health	**8.2%**	**13.3%**	**1.9%**	**6.6%**	**7.9%**	**9.5%**	**5.3%**	**0.2%**	**4.1%**	**9.7%**
Primary Care	**5.7%**	**6.8%**	**1.4%**	**6.4%**	**0.0%**	**5.5%**	**4.2%**	**0.1%**	**0.7%**	**5.1%**

Certified absence   Self- certified absence   COVID-19 absence

CHO 3 Absence Rate - by Care Group, Staff Category & Absence type: May 2020

Community Health & Wellbeing by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*11.8%*	*0.0%*	*0.0%*	*11.8%*	*100.0%*	*0.0%*	*0.0%*

Disabilities by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*4.0%*	*0.1%*	*1.7%*	*5.9%*	*68.5%*	*1.8%*	*29.7%*
Medical & Dental				**0.0%**			
Nursing & Midwifery	5.4%	0.1%	2.1%	**7.6%**	71.1%	1.4%	27.6%
Health & Social Care Professionals	1.8%	0.1%	1.4%	**3.3%**	54.3%	2.9%	42.8%
Management & Administrative	1.7%	0.2%	0.5%	**2.4%**	72.5%	6.6%	20.9%
General Support	8.0%	0.0%	0.1%	**8.1%**	99.0%	0.0%	1.0%
Patient & Client Care	4.2%	0.1%	1.9%	**6.2%**	67.2%	1.8%	31.0%

Older People by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*7.3%*	*0.5%*	*1.5%*	*9.3%*	*78.2%*	*5.4%*	*16.4%*
Medical & Dental				**0.0%**			
Nursing & Midwifery	7.7%	0.5%	1.5%	**9.7%**	79.7%	5.2%	15.2%
Health & Social Care Professionals	9.8%	0.2%	0.7%	**10.7%**	91.6%	1.4%	7.0%
Management & Administrative	4.3%	0.1%	0.3%	**4.7%**	92.1%	1.6%	6.3%
General Support	8.0%	0.6%	3.4%	**12.0%**	66.5%	5.1%	28.4%
Patient & Client Care	7.1%	0.6%	1.4%	**9.2%**	77.7%	6.5%	15.8%

Mental Health by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*5.3%*	*0.2%*	*4.1%*	*9.7%*	*55.2%*	*1.9%*	*42.9%*
Medical & Dental	0.3%	0.4%	7.5%	**8.2%**	3.1%	4.8%	92.1%
Nursing & Midwifery	7.2%	0.1%	6.0%	**13.3%**	54.1%	1.1%	44.8%
Health & Social Care Professionals	1.5%	0.1%	0.4%	**1.9%**	78.2%	3.5%	18.4%
Management & Administrative	3.2%	0.0%	3.4%	**6.6%**	48.8%	0.0%	51.2%
General Support	7.6%	0.3%	0.0%	**7.9%**	95.9%	4.1%	0.0%
Patient & Client Care	6.9%	0.5%	2.2%	**9.5%**	72.0%	5.1%	22.9%

Primary Care by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*4.2%*	*0.1%*	*0.7%*	*5.1%*	*82.7%*	*2.7%*	*14.5%*
Medical & Dental	5.1%	0.0%	0.7%	**5.7%**	88.5%	0.0%	11.5%
Nursing & Midwifery	5.6%	0.0%	1.1%	**6.8%**	82.6%	0.7%	16.6%
Health & Social Care Professionals	0.3%	0.1%	0.9%	**1.4%**	24.1%	9.8%	66.1%
Management & Administrative	5.7%	0.2%	0.4%	**6.4%**	90.0%	3.5%	6.5%
General Support	0.0%	0.0%	0.0%	**0.0%**	#DIV/0	#DIV/0	#DIV/0
Patient & Client Care	4.2%	0.4%	0.9%	**5.5%**	77.1%	6.6%	16.3%

CHO 3 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: 2020 overall	**8.9%**	**5.6%**	**5.6%**	**5.6%**	**10.4%**	**8.2%**	**7.1%**	**7.3%**	**5.5%**	**0.3%**	**1.5%**
Medical & Dental			0.0%	0.0%	0.3%	6.0%	6.9%	6.1%	3.3%	0.3%	2.6%
Nursing & Midwifery	0.0%		7.0%	7.0%	10.1%	10.3%	8.0%	8.9%	6.4%	0.4%	2.1%
Health & Social Care Professionals	16.9%	3.0%	4.6%	4.4%	11.0%	4.1%	3.7%	4.6%	3.3%	0.2%	1.0%
Management & Administrative	8.6%	3.0%	2.3%	2.6%	5.3%	6.6%	9.2%	6.9%	5.4%	0.3%	1.3%
General Support		26.6%	4.6%	5.9%	12.9%	7.3%	2.3%	8.1%	6.9%	0.2%	1.0%
Patient & Client Care	8.1%	9.8%	5.7%	5.8%	11.3%	9.4%	5.8%	7.2%	5.7%	0.3%	1.2%
Total May:	**11.8%**	**4.0%**	**6.0%**	**5.9%**	**9.3%**	**9.7%**	**5.1%**	**7.2%**	**5.0%**	**0.2%**	**2.0%**
Medical & Dental			0.0%	0.0%	0.0%	8.2%	5.7%	6.5%	2.6%	0.2%	3.8%
Nursing & Midwifery	0.0%		7.6%	7.6%	9.7%	13.3%	6.8%	9.7%	6.5%	0.2%	3.0%
Health & Social Care Professionals	46.5%	0.2%	3.8%	3.3%	10.7%	1.9%	1.4%	3.2%	2.0%	0.1%	1.1%
Management & Administrative	0.9%	3.0%	1.6%	2.4%	4.7%	6.6%	6.4%	5.4%	4.4%	0.1%	0.9%
General Support		18.8%	7.1%	8.1%	12.0%	7.9%	0.0%	8.1%	6.6%	0.3%	1.2%
Patient & Client Care	7.9%	8.8%	6.1%	6.2%	9.2%	9.5%	5.5%	7.1%	5.0%	0.3%	1.8%
Total April:	**16.9%**	**5.3%**	**6.0%**	**6.0%**	**11.6%**	**9.9%**	**8.2%**	**8.2%**	**5.7%**	**0.1%**	**2.4%**
Medical & Dental			0.0%	0.0%	0.0%	8.1%	9.9%	8.5%	3.7%	0.1%	4.6%
Nursing & Midwifery	0.0%		7.9%	7.9%	11.8%	12.2%	9.9%	10.5%	6.5%	0.2%	3.7%
Health & Social Care Professionals	31.0%	2.6%	3.9%	3.7%	12.2%	6.1%	5.3%	5.1%	3.7%	0.1%	1.3%
Management & Administrative	19.3%	1.6%	3.4%	2.6%	4.2%	7.5%	10.1%	7.5%	5.2%	0.0%	2.3%
General Support		20.8%	5.2%	6.3%	14.1%	8.9%	0.1%	8.4%	6.0%	0.1%	2.3%
Patient & Client Care	9.3%	11.4%	6.0%	6.2%	12.5%	9.4%	5.8%	7.8%	6.1%	0.1%	1.5%
Total March:	**10.5%**	**7.1%**	**6.8%**	**6.8%**	**11.5%**	**9.4%**	**9.3%**	**8.6%**	**5.4%**	**0.3%**	**3.0%**
Medical & Dental			0.0%	0.0%	0.0%	6.7%	9.3%	7.6%	3.0%	0.2%	4.4%
Nursing & Midwifery	0.0%		8.2%	8.2%	11.5%	11.1%	10.8%	10.2%	6.2%	0.3%	3.8%
Health & Social Care Professionals	7.2%	5.5%	6.0%	5.9%	13.9%	7.5%	6.8%	6.8%	3.9%	0.2%	2.8%
Management & Administrative	14.7%	4.0%	3.7%	3.8%	6.5%	6.0%	10.7%	8.1%	4.8%	0.2%	3.1%
General Support		34.1%	3.6%	5.0%	11.5%	8.9%	2.8%	7.7%	6.2%	0.2%	1.3%
Patient & Client Care	15.2%	10.1%	6.9%	7.0%	12.6%	9.5%	8.1%	8.4%	5.6%	0.3%	2.5%
Total February:	**2.4%**	**5.1%**	**4.3%**	**4.4%**	**9.4%**	**5.7%**	**5.7%**	**5.8%**	**5.3%**	**0.5%**	
Medical & Dental			0.0%	0.0%	1.6%	2.7%	5.2%	3.9%	3.5%	0.3%	
Nursing & Midwifery	0.0%		5.3%	5.3%	8.7%	6.7%	5.9%	6.6%	6.0%	0.6%	
Health & Social Care Professionals	0.0%	3.5%	3.8%	3.8%	8.9%	1.8%	1.9%	3.3%	2.9%	0.4%	
Management & Administrative	4.7%	2.2%	1.2%	1.5%	5.9%	5.3%	8.6%	6.3%	5.9%	0.4%	
General Support		35.0%	4.1%	5.5%	12.1%	6.6%	3.9%	7.9%	7.5%	0.4%	
Patient & Client Care	2.7%	7.8%	4.3%	4.4%	10.4%	10.7%	3.6%	5.9%	5.5%	0.4%	
Total January:	**1.0%**	**6.4%**	**5.0%**	**5.1%**	**10.2%**	**6.3%**	**6.7%**	**6.6%**	**6.1%**	**0.5%**	
Medical & Dental			0.0%	0.0%	0.0%	3.8%	4.3%	3.8%	3.4%	0.4%	
Nursing & Midwifery	0.0%		5.8%	5.8%	8.9%	7.6%	6.7%	7.2%	6.6%	0.6%	
Health & Social Care Professionals	0.0%	3.1%	5.6%	5.2%	9.0%	3.1%	3.1%	4.5%	4.1%	0.4%	
Management & Administrative	0.0%	4.3%	2.0%	2.7%	5.3%	7.5%	9.7%	7.1%	6.6%	0.5%	
General Support		33.9%	3.4%	4.7%	14.7%	4.3%	5.0%	8.3%	8.0%	0.3%	
Patient & Client Care	4.8%	10.6%	4.8%	5.0%	11.8%	8.0%	6.1%	6.8%	6.2%	0.6%	
CHO 3: 2019 overall		**5.2%**	**4.3%**	**4.4%**	**7.8%**	**5.9%**	**5.2%**	**5.4%**	**4.9%**	**0.4%**	
Medical & Dental			0.4%	0.4%	2.7%	4.8%	4.4%	4.4%	4.1%	0.3%	
Nursing & Midwifery			5.1%	5.1%	8.1%	6.8%	5.9%	6.4%	5.9%	0.5%	
Health & Social Care Professionals		4.0%	4.3%	4.2%	4.8%	3.5%	3.4%	4.0%	3.6%	0.4%	
Management & Administrative		6.7%	2.7%	3.9%	4.3%	4.4%	6.1%	5.1%	4.8%	0.3%	
General Support		33.6%	4.7%	5.9%	10.9%	7.1%	3.5%	7.5%	7.2%	0.3%	
Patient & Client Care		2.7%	4.1%	4.1%	8.1%	7.2%	5.1%	5.0%	4.6%	0.5%	

CHO 3 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Clare	Bros. of Charity, Limerick	Daughters of Charity, Limerick	Daughters of Charity, Roscrea	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 3: S38 2020 overall	**4.6%**	**6.2%**	**5.5%**	**5.9%**	**5.6%**	**4.4%**	**0.2%**	**1.0%**
Medical & Dental	0.0%	0.0%			**0.0%**			
Nursing & Midwifery	0.0%	6.8%	6.9%	8.5%	**7.0%**	5.6%	0.2%	1.2%
Health & Social Care Professionals	6.0%	4.3%	4.2%	2.1%	**4.6%**	3.7%	0.2%	0.8%
Management & Administrative	0.8%	1.8%	1.7%	5.5%	**2.3%**	1.3%	0.1%	1.0%
General Support		4.2%	4.9%	2.1%	**4.6%**	4.0%	0.1%	0.5%
Patient & Client Care	4.2%	7.1%	4.8%	5.9%	**5.7%**	4.4%	0.2%	1.0%
Total May:	**4.9%**	**8.5%**	**5.2%**	**4.0%**	**6.0%**	**4.1%**	**0.1%**	**1.8%**
Medical & Dental	0.0%	0.0%			**0.0%**			
Nursing & Midwifery	0.0%	9.7%	6.5%	9.0%	**7.6%**	5.4%	0.1%	2.1%
Health & Social Care Professionals	5.3%	5.1%	1.3%	1.6%	**3.8%**	2.1%	0.1%	1.6%
Management & Administrative	1.5%	0.6%			**1.6%**	0.5%		1.1%
General Support		0.0%	8.0%		**7.1%**	7.0%		0.1%
Patient & Client Care	5.0%	10.1%	4.2%	3.4%	**6.1%**	4.1%	0.1%	1.9%
Total April:	**3.8%**	**5.4%**	**6.6%**	**8.3%**	**6.0%**	**5.1%**	**0.1%**	**0.8%**
Medical & Dental		0.0%			**0.0%**			
Nursing & Midwifery	0.0%	4.8%	8.9%	11.1%	**7.9%**	6.6%	0.2%	1.1%
Health & Social Care Professionals	5.4%	3.2%	2.7%		**3.9%**	3.6%	0.1%	0.2%
Management & Administrative	0.0%	0.3%		8.9%	**3.4%**	1.6%	0.1%	1.7%
General Support		0.0%	6.9%	0.4%	**5.2%**	3.8%		1.4%
Patient & Client Care	3.4%	7.0%	5.1%	7.9%	**6.0%**	5.1%	0.1%	0.8%
Total March:	**5.1%**	**7.6%**	**6.7%**	**7.6%**	**6.8%**	**4.4%**	**0.2%**	**2.2%**
Medical & Dental		0.0%			**0.0%**			
Nursing & Midwifery	0.0%	8.4%	7.6%	11.4%	**8.2%**	5.6%	0.1%	2.5%
Health & Social Care Professionals	6.9%	7.0%	4.8%	2.3%	**6.0%**	4.1%	0.1%	1.7%
Management & Administrative	1.0%	4.1%		4.9%	**3.7%**	0.7%	0.1%	2.9%
General Support		0.1%	4.1%		**3.6%**	2.7%	0.1%	0.8%
Patient & Client Care	4.6%	8.1%	7.1%	7.8%	**6.9%**	4.4%	0.2%	2.3%
Total February:	**4.2%**	**3.9%**	**4.4%**	**5.1%**	**4.3%**	**4.0%**	**0.3%**	
Medical & Dental		0.0%			**0.0%**			
Nursing & Midwifery	0.0%	4.2%	5.2%	9.7%	**5.3%**	5.0%	0.3%	
Health & Social Care Professionals	4.3%	2.4%	6.0%	1.8%	**3.8%**	3.5%	0.3%	
Management & Administrative	0.6%	1.1%	1.4%		**1.2%**	0.9%	0.2%	
General Support		8.9%	3.0%		**4.1%**	3.7%	0.3%	
Patient & Client Care	4.3%	4.4%	3.7%	4.7%	**4.3%**	4.0%	0.3%	
Total January:	**5.0%**	**5.5%**	**4.8%**	**4.5%**	**5.0%**	**4.6%**	**0.4%**	
Medical & Dental		0.0%			**0.0%**			
Nursing & Midwifery	0.0%	6.9%	6.0%	1.8%	**5.8%**	5.5%	0.3%	
Health & Social Care Professionals	9.1%	3.6%	6.7%	1.0%	**5.6%**	5.2%	0.4%	
Management & Administrative	0.8%	2.8%	1.5%	2.6%	**2.0%**	2.0%		
General Support		8.8%	2.4%	3.4%	**3.4%**	3.3%	0.1%	
Patient & Client Care	3.7%	5.8%	3.6%	5.6%	**4.8%**	4.4%	0.4%	
CHO 3: S38 2019 overall	**3.6%**	**5.6%**	**3.9%**	**4.5%**	**4.3%**	**4.0%**	**0.3%**	
Medical & Dental		0.4%			**0.4%**	0.4%		
Nursing & Midwifery	0.0%	7.4%	4.4%	4.1%	**5.1%**	4.8%	0.3%	
Health & Social Care Professionals	5.0%	4.3%	2.9%	3.6%	**4.3%**	3.9%	0.4%	
Management & Administrative	1.9%	4.6%	0.8%	3.9%	**2.7%**	2.4%	0.2%	
General Support		8.3%	4.7%	1.4%	**4.7%**	4.5%	0.2%	
Patient & Client Care	3.1%	5.4%	3.9%	4.8%	**4.1%**	3.8%	0.4%	