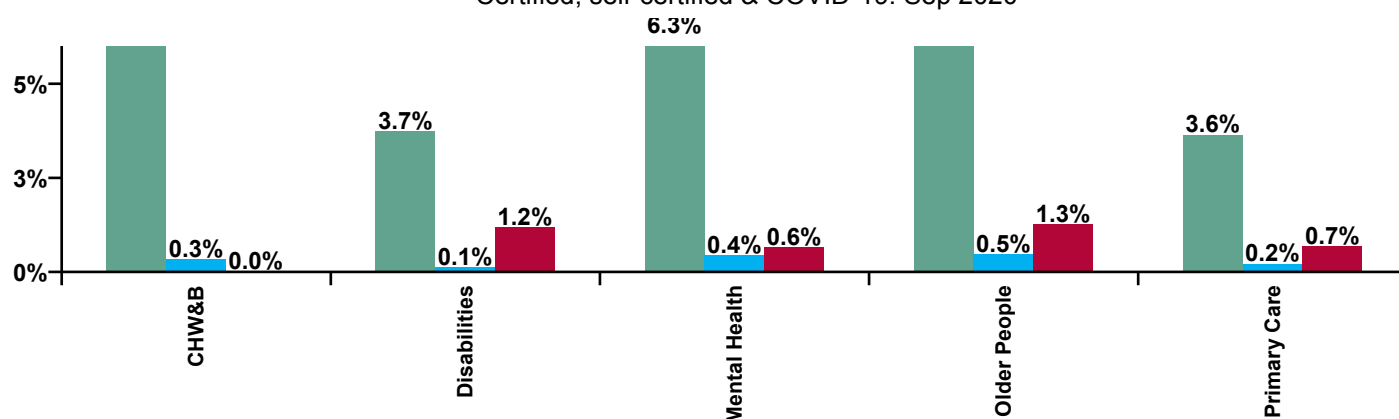## September 2020

| CHO 3 Absence Rate - by Staff Category: Sep 2020 | Certified absence | Self-certified absence | COVID-19 absence | Total absence rate | Certified | Self-certified | COVID-19 |
|---|---|---|---|---|---|---|---|
| **CHO 3** | *5.6%* | *0.3%* | *1.0%* | *6.8%* | *81.6%* | *3.7%* | *14.8%* |
| **Medical & Dental** | *2.8%* | *0.1%* | *0.3%* | *3.2%* | *86.5%* | *2.5%* | *11.0%* |
| **Nursing & Midwifery** | *6.8%* | *0.4%* | *1.0%* | *8.2%* | *83.1%* | *4.7%* | *12.2%* |
| **Health & Social Care Professionals** | *3.9%* | *0.1%* | *0.7%* | *4.7%* | *83.7%* | *2.1%* | *14.2%* |
| **Management & Administrative** | *5.0%* | *0.3%* | *0.8%* | *6.1%* | *81.9%* | *4.1%* | *14.0%* |
| **General Support** | *7.5%* | *0.2%* | *0.4%* | *8.0%* | *92.9%* | *2.4%* | *4.7%* |
| **Patient & Client Care** | *5.4%* | *0.2%* | *1.4%* | *7.0%* | *76.9%* | *3.3%* | *19.8%* |

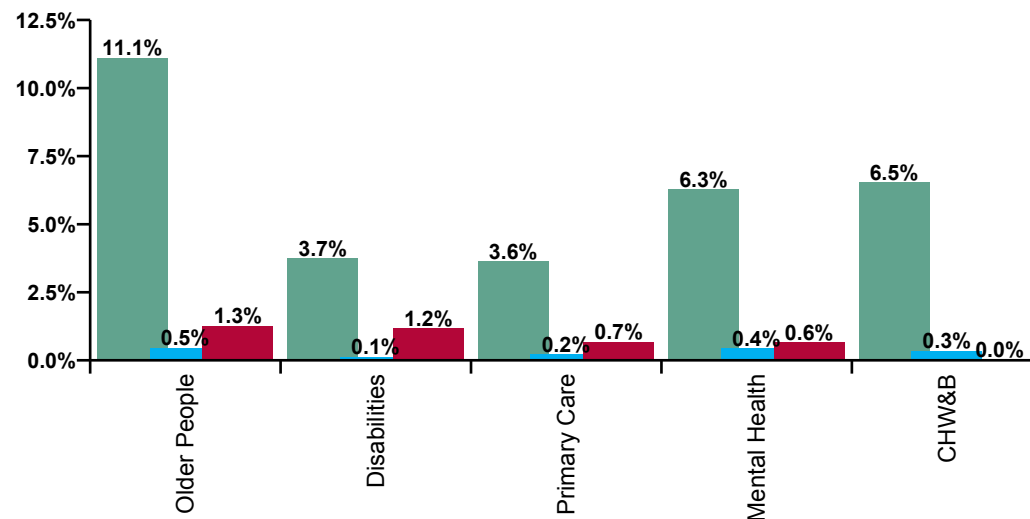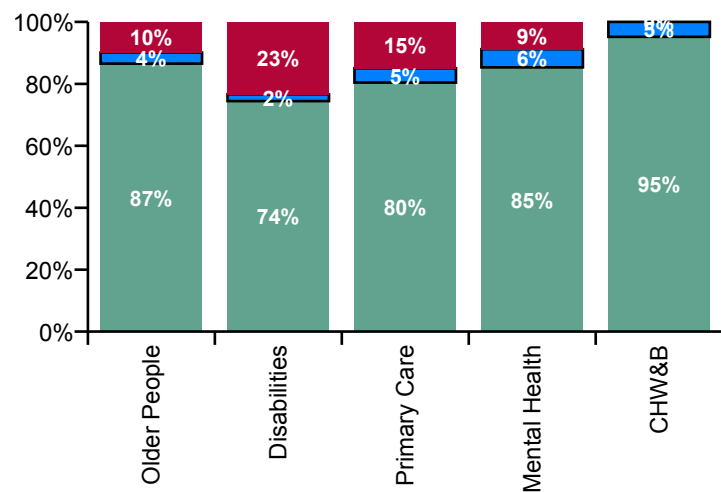| CHO 3 Absence Rate - by Care Group: Sep 2020 | Certified absence | Self-certified absence | COVID-19 absence | Total absence rate | Certified | Self-certified | COVID-19 |
|---|---|---|---|---|---|---|---|
| **CHO 3** | *5.6%* | *0.3%* | *1.0%* | *6.8%* | *81.6%* | *3.7%* | *14.8%* |
| **Community Health & Wellbeing** | *6.5%* | *0.3%* | | *6.9%* | *95.2%* | *4.8%* | *0.0%* |
| Health Service Executive | *5.1%* | *0.2%* | *0.1%* | *5.4%* | *93.7%* | *3.9%* | *2.3%* |
| Section 38 Voluntary Agencies | *3.6%* | *0.1%* | *1.3%* | *5.0%* | *72.8%* | *2.0%* | *25.2%* |
| **Disabilities** | *3.7%* | *0.1%* | *1.2%* | *5.0%* | *74.4%* | *2.2%* | *23.4%* |
| **Older People** | *11.1%* | *0.5%* | *1.3%* | *12.8%* | *86.5%* | *3.6%* | *9.9%* |
| **Mental Health** | *6.3%* | *0.4%* | *0.6%* | *7.4%* | *85.3%* | *5.8%* | *8.8%* |
| **Primary Care** | *3.6%* | *0.2%* | *0.7%* | *4.5%* | *80.4%* | *4.6%* | *14.9%* |

### Certified, self-certified & COVID-19: Sep 2020



Legend
- Certified absence
- Self- certified absence
- COVID-19 absence

| CHO 3 Overall Absence Rate - by Care Group & Staff Category: Sep 2020 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | COVID-19 absence | Total absence |
|---|---|---|---|---|---|---|---|---|---|---|
| **CHO 3** | **3.2%** | **8.2%** | **4.7%** | **6.1%** | **8.0%** | **7.0%** | **5.6%** | **0.3%** | **1.0%** | **6.8%** |
| **Community Health & Wellbeing** | | 0.0% | 0.0% | 10.5% | | 2.3% | **6.5%** | 0.3% | | **6.9%** |
| Health Service Executive | | | 4.3% | 3.1% | 26.3% | 5.2% | 5.1% | 0.2% | 0.1% | **5.4%** |
| Section 38 Voluntary Agencies | 12.2% | 6.5% | 4.3% | 0.5% | 3.8% | 5.0% | 3.6% | 0.1% | 1.3% | **5.0%** |
| **Disabilities** | **12.2%** | **6.5%** | **4.3%** | **1.4%** | **6.0%** | **5.0%** | **3.7%** | **0.1%** | **1.2%** | **5.0%** |
| **Older People** | **0.0%** | **12.2%** | **9.2%** | **10.7%** | **15.8%** | **13.7%** | **11.1%** | **0.5%** | **1.3%** | **12.8%** |
| **Mental Health** | **1.8%** | **8.8%** | **4.4%** | **8.5%** | **3.0%** | **10.3%** | **6.3%** | **0.4%** | **0.6%** | **7.4%** |
| **Primary Care** | **4.5%** | **4.2%** | **4.8%** | **6.0%** | **1.0%** | **2.6%** | **3.6%** | **0.2%** | **0.7%** | **4.5%** |



Certified absence    Self- certified absence    COVID-19 absence

# CHO 3 Absence Rate - by Care Group, Staff Category & Absence type: Sep 2020

| Community Health & Wellbeing by Staff Category Sep 2020 | Certified absence | Self-certified absence | COVID-19 absence | Total absence | Certified | Self-certified | COVID-19 |
|---|---|---|---|---|---|---|---|
| Total | 6.5% | 0.3% | 0.0% | 6.9% | 95.2% | 4.8% | 0.0% |

| Disabilities by Staff Category Sep 2020 | Certified absence | Self-certified absence | COVID-19 absence | Total absence | Certified | Self-certified | COVID-19 |
|---|---|---|---|---|---|---|---|
| Total | 3.7% | 0.1% | 1.2% | 5.0% | 74.4% | 2.2% | 23.4% |
| Medical & Dental | 12.2% | 0.0% | 0.0% | 12.2% | 100.0% | 0.0% | 0.0% |
| Nursing & Midwifery | 5.2% | 0.1% | 1.3% | 6.5% | 79.3% | 1.3% | 19.3% |
| Health & Social Care Professionals | 3.6% | 0.1% | 0.7% | 4.3% | 83.1% | 1.8% | 15.1% |
| Management & Administrative | 1.1% | 0.1% | 0.2% | 1.4% | 78.9% | 6.0% | 15.1% |
| General Support | 5.3% | 0.2% | 0.5% | 6.0% | 88.2% | 3.3% | 8.5% |
| Patient & Client Care | 3.4% | 0.1% | 1.5% | 5.0% | 67.6% | 2.5% | 29.9% |

| Older People by Staff Category Sep 2020 | Certified absence | Self-certified absence | COVID-19 absence | Total absence | Certified | Self-certified | COVID-19 |
|---|---|---|---|---|---|---|---|
| Total | 11.1% | 0.5% | 1.3% | 12.8% | 86.5% | 3.6% | 9.9% |
| Medical & Dental | | | | 0.0% | | | |
| Nursing & Midwifery | 10.3% | 0.6% | 1.3% | 12.2% | 84.4% | 4.7% | 10.9% |
| Health & Social Care Professionals | 8.9% | 0.0% | 0.3% | 9.2% | 96.9% | 0.0% | 3.1% |
| Management & Administrative | 8.7% | 0.2% | 1.8% | 10.7% | 81.1% | 1.9% | 17.0% |
| General Support | 15.1% | 0.3% | 0.4% | 15.8% | 95.6% | 2.0% | 2.5% |
| Patient & Client Care | 11.7% | 0.5% | 1.5% | 13.7% | 85.7% | 3.7% | 10.6% |

| Mental Health by Staff Category Sep 2020 | Certified absence | Self-certified absence | COVID-19 absence | Total absence | Certified | Self-certified | COVID-19 |
|---|---|---|---|---|---|---|---|
| Total | 6.3% | 0.4% | 0.6% | 7.4% | 85.3% | 5.8% | 8.8% |
| Medical & Dental | 1.1% | 0.2% | 0.5% | 1.8% | 59.9% | 10.2% | 29.9% |
| Nursing & Midwifery | 7.3% | 0.7% | 0.9% | 8.8% | 82.3% | 7.6% | 10.1% |
| Health & Social Care Professionals | 3.9% | 0.2% | 0.4% | 4.4% | 86.8% | 3.4% | 9.8% |
| Management & Administrative | 8.2% | 0.2% | 0.2% | 8.5% | 96.1% | 2.1% | 1.8% |
| General Support | 2.6% | 0.0% | 0.4% | 3.0% | 85.6% | 0.0% | 14.4% |
| Patient & Client Care | 9.5% | 0.3% | 0.5% | 10.3% | 92.2% | 3.3% | 4.5% |

| Primary Care by Staff Category Sep 2020 | Certified absence | Self-certified absence | COVID-19 absence | Total absence | Certified | Self-certified | COVID-19 |
|---|---|---|---|---|---|---|---|
| Total | 3.6% | 0.2% | 0.7% | 4.5% | 80.4% | 4.6% | 14.9% |
| Medical & Dental | 4.3% | 0.0% | 0.2% | 4.5% | 94.9% | 0.0% | 5.1% |
| Nursing & Midwifery | 3.8% | 0.1% | 0.3% | 4.2% | 91.5% | 2.5% | 6.0% |
| Health & Social Care Professionals | 3.6% | 0.1% | 1.1% | 4.8% | 75.0% | 2.5% | 22.4% |
| Management & Administrative | 4.5% | 0.4% | 1.1% | 6.0% | 74.8% | 6.4% | 18.8% |
| General Support | 0.8% | 0.1% | 0.0% | 1.0% | 85.5% | 14.5% | 0.0% |
| Patient & Client Care | 1.6% | 0.4% | 0.6% | 2.6% | 62.3% | 14.0% | 23.8% |

| CHO 3 Absence Rate - by Staff Category & Care Group | CHW&B | HSE | S38 | Disabilities | Older People | Mental Health | Primary Care | Total absence | Certified absence | Self-certified absence | COVID-19 absence |
|---|---|---|---|---|---|---|---|---|---|---|---|
| **CHO 3: 2020 overall** | 7.0% | 5.0% | 5.3% | 5.3% | 10.5% | 7.7% | 6.0% | 6.9% | 5.4% | 0.3% | 1.2% |
| *Medical & Dental* | | | 2.9% | 2.9% | 0.2% | 4.2% | 5.9% | 4.9% | 3.0% | 0.2% | 1.6% |
| *Nursing & Midwifery* | 1.9% | | 6.6% | 6.6% | 10.2% | 9.5% | 6.5% | 8.3% | 6.3% | 0.4% | 1.6% |
| *Health & Social Care Professionals* | 9.4% | 2.9% | 4.2% | 4.0% | 9.9% | 3.8% | 4.0% | 4.3% | 3.2% | 0.2% | 0.9% |
| *Management & Administrative* | 7.4% | 2.7% | 1.8% | 2.1% | 6.2% | 7.2% | 7.6% | 6.3% | 5.2% | 0.2% | 0.9% |
| *General Support* | | 20.3% | 4.8% | 6.0% | 13.3% | 5.9% | 2.2% | 7.9% | 7.0% | 0.2% | 0.7% |
| *Patient & Client Care* | 7.3% | 8.5% | 5.3% | 5.4% | 11.2% | 9.9% | 4.9% | 6.9% | 5.5% | 0.3% | 1.1% |
| **Total September:** | 6.9% | 5.4% | 5.0% | 5.0% | 12.8% | 7.4% | 4.5% | 6.8% | 5.6% | 0.3% | 1.0% |
| Medical & Dental | | | 12.2% | 12.2% | 0.0% | 1.8% | 4.5% | 3.2% | 2.8% | 0.1% | 0.3% |
| Nursing & Midwifery | 0.0% | | 6.5% | 6.5% | 12.2% | 8.8% | 4.2% | 8.2% | 6.8% | 0.4% | 1.0% |
| Health & Social Care Professionals | 0.0% | 4.3% | 4.3% | 4.3% | 9.2% | 4.4% | 4.8% | 4.7% | 3.9% | 0.1% | 0.7% |
| Management & Administrative | 10.5% | 3.1% | 0.5% | 1.4% | 10.7% | 8.5% | 6.0% | 6.1% | 5.0% | 0.3% | 0.8% |
| General Support | | 26.3% | 3.8% | 6.0% | 15.8% | 3.0% | 1.0% | 8.0% | 7.5% | 0.2% | 0.4% |
| Patient & Client Care | 2.3% | 5.2% | 5.0% | 5.0% | 13.7% | 10.3% | 2.6% | 7.0% | 5.4% | 0.2% | 1.4% |
| **Total August:** | 4.2% | 3.8% | 5.8% | 5.6% | 10.6% | 7.4% | 5.5% | 6.9% | 5.7% | 0.3% | 1.0% |
| Medical & Dental | | | 0.0% | 0.0% | 0.0% | 1.3% | 4.3% | 2.7% | 2.3% | 0.1% | 0.4% |
| Nursing & Midwifery | 0.0% | | 7.6% | 7.6% | 9.2% | 8.5% | 5.3% | 8.0% | 6.5% | 0.4% | 1.1% |
| Health & Social Care Professionals | 0.0% | 1.5% | 5.0% | 4.6% | 12.0% | 3.7% | 7.3% | 5.2% | 4.0% | 0.2% | 1.0% |
| Management & Administrative | 5.4% | 2.9% | 1.4% | 2.4% | 9.0% | 9.4% | 5.9% | 6.5% | 6.0% | 0.1% | 0.4% |
| General Support | | 14.4% | 1.8% | 2.9% | 14.3% | 3.6% | 3.4% | 6.9% | 6.3% | 0.2% | 0.4% |
| Patient & Client Care | 8.2% | 5.8% | 5.7% | 5.7% | 11.2% | 11.8% | 4.3% | 7.2% | 5.8% | 0.3% | 1.1% |
| **Total July:** | 3.5% | 4.5% | 3.8% | 3.9% | 10.4% | 6.3% | 4.3% | 5.6% | 5.0% | 0.2% | 0.4% |
| Medical & Dental | | | 10.7% | 10.7% | 0.0% | 1.3% | 4.6% | 2.9% | 2.8% | 0.2% | |
| Nursing & Midwifery | 16.8% | | 4.3% | 4.3% | 10.4% | 7.7% | 4.4% | 6.8% | 5.7% | 0.3% | 0.7% |
| Health & Social Care Professionals | 0.0% | 1.9% | 2.3% | 2.2% | 6.3% | 3.0% | 3.9% | 2.9% | 2.4% | 0.2% | 0.3% |
| Management & Administrative | 0.0% | 0.8% | 0.7% | 0.7% | 4.6% | 7.4% | 5.2% | 4.3% | 4.2% | 0.1% | 0.1% |
| General Support | | 13.6% | 6.0% | 6.9% | 14.2% | 4.0% | 2.4% | 8.2% | 7.8% | 0.1% | 0.3% |
| Patient & Client Care | 0.0% | 11.6% | 4.2% | 4.4% | 11.0% | 10.0% | 2.7% | 6.2% | 5.5% | 0.2% | 0.4% |
| **Total June:** | 3.2% | 3.6% | 4.8% | 4.8% | 8.7% | 6.9% | 4.1% | 5.8% | 4.8% | 0.2% | 0.8% |
| Medical & Dental | | | 0.0% | 0.0% | 0.0% | 2.9% | 5.5% | 4.0% | 3.2% | 0.1% | 0.7% |
| Nursing & Midwifery | 0.0% | | 6.0% | 6.0% | 8.8% | 8.7% | 4.6% | 7.2% | 6.1% | 0.2% | 0.9% |
| Health & Social Care Professionals | 0.0% | 2.7% | 2.7% | 2.7% | 6.3% | 2.4% | 1.9% | 2.7% | 1.9% | 0.2% | 0.6% |
| Management & Administrative | 0.0% | 2.2% | 2.9% | 2.5% | 5.2% | 7.0% | 4.6% | 4.7% | 4.3% | 0.3% | 0.2% |
| General Support | | 12.0% | 8.3% | 8.7% | 10.9% | 6.2% | 1.3% | 7.8% | 7.2% | 0.2% | 0.4% |
| Patient & Client Care | 15.0% | 4.2% | 4.8% | 4.7% | 9.1% | 10.0% | 5.3% | 6.1% | 4.7% | 0.3% | 1.0% |
| **Total May:** | 11.8% | 4.0% | 6.0% | 5.9% | 9.3% | 9.7% | 5.1% | 7.2% | 5.0% | 0.2% | 2.0% |
| Medical & Dental | | | 0.0% | 0.0% | 0.0% | 8.2% | 5.7% | 6.5% | 2.6% | 0.2% | 3.8% |
| Nursing & Midwifery | 0.0% | | 7.6% | 7.6% | 9.7% | 13.3% | 6.8% | 9.7% | 6.5% | 0.2% | 3.0% |
| Health & Social Care Professionals | 46.5% | 0.2% | 3.8% | 3.3% | 10.7% | 1.9% | 1.4% | 3.2% | 2.0% | 0.1% | 1.1% |
| Management & Administrative | 0.9% | 3.0% | 1.6% | 2.4% | 4.7% | 6.6% | 6.4% | 5.4% | 4.4% | 0.1% | 0.9% |
| General Support | | 18.8% | 7.1% | 8.1% | 12.0% | 7.9% | 0.0% | 8.1% | 6.6% | 0.3% | 1.2% |
| Patient & Client Care | 7.9% | 8.8% | 6.1% | 6.2% | 9.2% | 9.5% | 5.5% | 7.1% | 5.0% | 0.3% | 1.8% |
| **Total April:** | 16.9% | 5.3% | 6.0% | 6.0% | 11.6% | 9.9% | 8.2% | 8.2% | 5.7% | 0.1% | 2.4% |
| Medical & Dental | | | 0.0% | 0.0% | 0.0% | 8.1% | 9.9% | 8.5% | 3.7% | 0.1% | 4.6% |
| Nursing & Midwifery | 0.0% | | 7.9% | 7.9% | 11.8% | 12.2% | 9.9% | 10.5% | 6.5% | 0.2% | 3.7% |
| Health & Social Care Professionals | 31.0% | 2.6% | 3.9% | 3.7% | 12.2% | 6.1% | 5.3% | 5.1% | 3.7% | 0.1% | 1.3% |
| Management & Administrative | 19.3% | 1.6% | 3.4% | 2.6% | 4.2% | 7.5% | 10.1% | 7.5% | 5.2% | 0.0% | 2.3% |
| General Support | | 20.8% | 5.2% | 6.3% | 14.1% | 8.9% | 0.1% | 8.4% | 6.0% | 0.1% | 2.3% |
| Patient & Client Care | 9.3% | 11.4% | 6.0% | 6.2% | 12.5% | 9.4% | 5.8% | 7.8% | 6.1% | 0.1% | 1.5% |
| **Total March:** | 10.5% | 7.1% | 6.8% | 6.8% | 11.5% | 9.4% | 9.3% | 8.6% | 5.4% | 0.3% | 3.0% |
| Medical & Dental | | | 0.0% | 0.0% | 0.0% | 6.7% | 9.3% | 7.6% | 3.0% | 0.2% | 4.4% |
| Nursing & Midwifery | 0.0% | | 8.2% | 8.2% | 11.5% | 11.1% | 10.8% | 10.2% | 6.2% | 0.3% | 3.8% |
| Health & Social Care Professionals | 7.2% | 5.5% | 6.0% | 5.9% | 13.9% | 7.5% | 6.8% | 6.8% | 3.9% | 0.2% | 2.8% |
| Management & Administrative | 14.7% | 4.0% | 3.7% | 3.8% | 6.5% | 6.0% | 10.7% | 8.1% | 4.8% | 0.2% | 3.1% |
| General Support | | 34.1% | 3.6% | 5.0% | 11.5% | 8.9% | 2.8% | 7.7% | 6.2% | 0.2% | 1.3% |
| Patient & Client Care | 15.2% | 10.1% | 6.9% | 7.0% | 12.6% | 9.5% | 8.1% | 8.4% | 5.6% | 0.3% | 2.5% |
| **Total February:** | 2.4% | 5.1% | 4.3% | 4.4% | 9.4% | 5.7% | 5.7% | 5.8% | 5.3% | 0.5% | |
| Medical & Dental | | | 0.0% | 0.0% | 1.6% | 2.7% | 5.2% | 3.9% | 3.5% | 0.3% | |
| Nursing & Midwifery | 0.0% | | 5.3% | 5.3% | 8.7% | 6.7% | 5.9% | 6.6% | 6.0% | 0.6% | |
| Health & Social Care Professionals | 0.0% | 3.5% | 3.8% | 3.8% | 8.9% | 1.8% | 1.9% | 3.3% | 2.9% | 0.4% | |
| Management & Administrative | 4.7% | 2.2% | 1.2% | 1.5% | 5.9% | 5.3% | 8.6% | 6.3% | 5.9% | 0.4% | |
| General Support | | 35.0% | 4.1% | 5.5% | 12.1% | 6.6% | 3.9% | 7.9% | 7.5% | 0.4% | |
| Patient & Client Care | 2.7% | 7.8% | 4.3% | 4.4% | 10.4% | 10.7% | 3.6% | 5.9% | 5.5% | 0.4% | |
| **Total January:** | 1.0% | 6.4% | 5.0% | 5.1% | 10.2% | 6.3% | 6.7% | 6.6% | 6.1% | 0.5% | |
| Medical & Dental | | | 0.0% | 0.0% | 0.0% | 3.8% | 4.3% | 3.8% | 3.4% | 0.4% | |
| Nursing & Midwifery | 0.0% | | 5.8% | 5.8% | 8.9% | 7.6% | 6.7% | 7.2% | 6.6% | 0.6% | |
| Health & Social Care Professionals | 0.0% | 3.1% | 5.6% | 5.2% | 9.0% | 3.1% | 3.1% | 4.5% | 4.1% | 0.4% | |
| Management & Administrative | 0.0% | 4.3% | 2.0% | 2.7% | 5.3% | 7.5% | 9.7% | 7.1% | 6.6% | 0.5% | |
| General Support | | 33.9% | 3.4% | 4.7% | 14.7% | 4.3% | 5.0% | 8.3% | 8.0% | 0.3% | |
| Patient & Client Care | 4.8% | 10.6% | 4.8% | 5.0% | 11.8% | 8.0% | 6.1% | 6.8% | 5.6% | 0.6% | |
| **CHO 3: 2019 overall** | | 5.2% | 4.3% | 4.4% | 7.8% | 5.9% | 5.2% | 5.4% | 4.9% | 0.4% | |
| *Medical & Dental* | | | 0.4% | 0.4% | 2.7% | 4.8% | 4.4% | 4.4% | 4.1% | 0.3% | |
| *Nursing & Midwifery* | | | 5.1% | 5.1% | 8.1% | 6.8% | 5.9% | 6.4% | 5.9% | 0.5% | |
| *Health & Social Care Professionals* | | 4.0% | 4.3% | 4.2% | 4.8% | 3.5% | 3.4% | 4.0% | 3.6% | 0.4% | |
| *Management & Administrative* | | 6.7% | 2.7% | 3.9% | 4.3% | 4.4% | 6.1% | 5.1% | 4.8% | 0.3% | |
| *General Support* | | 33.6% | 4.7% | 5.9% | 10.9% | 7.1% | 3.5% | 7.5% | 7.2% | 0.3% | |
| *Patient & Client Care* | | 2.7% | 4.1% | 4.1% | 8.1% | 7.2% | 5.1% | 5.0% | 4.6% | 0.5% | |

| CHO 3 Absence Rate - by Staff Category & S38 Agency | Bros. of Charity, Clare | Bros. of Charity, Limerick | Daughters of Charity, Limerick | Daughters of Charity, Roscrea | Total absence | Certified absence | Self-certified absence | COVID-19 absence |
|---|---|---|---|---|---|---|---|---|
| **CHO 3: S38 2020 overall** | *4.4%* | *6.1%* | *5.3%* | *4.6%* | *5.3%* | *4.1%* | *0.2%* | *1.0%* |
| *Medical & Dental* | 0.0% | 3.1% | | | 2.9% | 2.9% | | |
| *Nursing & Midwifery* | 0.0% | 6.9% | 6.6% | 5.9% | 6.6% | 5.4% | 0.2% | 1.1% |
| *Health & Social Care Professionals* | 4.8% | 4.6% | 3.5% | 2.6% | 4.2% | 3.2% | 0.2% | 0.7% |
| *Management & Administrative* | 1.0% | 1.3% | 1.3% | 4.0% | 1.8% | 1.0% | 0.1% | 0.7% |
| *General Support* | | 4.3% | 5.1% | 2.3% | 4.8% | 4.1% | 0.1% | 0.6% |
| *Patient & Client Care* | 4.4% | 6.7% | 4.9% | 4.7% | 5.3% | 4.0% | 0.2% | 1.1% |
| **Total September:** | **3.2%** | **7.2%** | **4.9%** | **3.2%** | **5.0%** | **3.6%** | **0.1%** | **1.3%** |
| Medical & Dental | 0.0% | 12.8% | | | 12.2% | 12.2% | | |
| Nursing & Midwifery | 0.0% | 8.3% | 6.2% | 3.5% | 6.5% | 5.2% | 0.1% | 1.3% |
| Health & Social Care Professionals | 2.9% | 7.9% | 1.4% | 3.5% | 4.3% | 3.5% | 0.1% | 0.8% |
| Management & Administrative | 0.0% | 0.0% | 0.7% | 0.9% | 0.5% | 0.2% | | 0.3% |
| General Support | | 11.3% | 2.7% | 3.6% | 3.8% | 3.3% | | 0.6% |
| Patient & Client Care | 3.5% | 6.8% | 6.3% | 3.3% | 5.0% | 3.4% | 0.1% | 1.5% |
| **Total August:** | **4.7%** | **7.4%** | **5.5%** | **4.5%** | **5.8%** | **4.3%** | **0.2%** | **1.3%** |
| Medical & Dental | 0.0% | 0.0% | | | 0.0% | | | |
| Nursing & Midwifery | 0.0% | 10.3% | 6.9% | 4.6% | 7.6% | 6.2% | 0.1% | 1.3% |
| Health & Social Care Professionals | 2.4% | 7.4% | 4.6% | 3.7% | 5.0% | 3.5% | 0.1% | 1.4% |
| Management & Administrative | 0.0% | 0.8% | | | 1.4% | 0.5% | | 0.9% |
| General Support | | 2.1% | 1.7% | 2.0% | 1.8% | 0.9% | 0.1% | 0.7% |
| Patient & Client Care | 5.8% | 6.7% | 5.4% | 4.6% | 5.7% | 4.2% | 0.2% | 1.3% |
| **Total July:** | **3.9%** | **3.6%** | **4.7%** | **2.5%** | **3.8%** | **3.4%** | **0.2%** | **0.3%** |
| Medical & Dental | 0.0% | 12.0% | | | 10.7% | 10.7% | | |
| Nursing & Midwifery | 0.0% | 4.3% | 4.9% | 1.4% | 4.3% | 3.8% | 0.3% | 0.3% |
| Health & Social Care Professionals | 3.1% | 1.4% | 2.9% | 1.9% | 2.3% | 2.1% | 0.1% | 0.1% |
| Management & Administrative | 0.0% | 0.0% | 1.3% | 0.6% | 0.7% | 0.7% | | |
| General Support | | 0.0% | 6.7% | | 6.0% | 5.0% | | 1.0% |
| Patient & Client Care | 4.4% | 4.5% | 5.2% | 2.9% | 4.2% | 3.7% | 0.2% | 0.3% |
| **Total June:** | **4.9%** | **5.6%** | **5.4%** | **2.2%** | **4.8%** | **3.6%** | **0.2%** | **1.1%** |
| Medical & Dental | 0.0% | 0.0% | | | 0.0% | | | |
| Nursing & Midwifery | 0.0% | 5.4% | 7.0% | 1.7% | 6.0% | 5.1% | 0.0% | 0.9% |
| Health & Social Care Professionals | 3.9% | 2.6% | 1.7% | | 2.7% | 1.8% | 0.1% | 0.8% |
| Management & Administrative | 4.3% | 1.5% | | | 2.9% | 1.7% | | 1.3% |
| General Support | | 2.7% | 10.3% | 1.5% | 8.3% | 7.0% | 0.1% | 1.1% |
| Patient & Client Care | 5.3% | 7.2% | 3.3% | 2.2% | 4.8% | 3.3% | 0.2% | 1.3% |
| **Total May:** | **4.9%** | **8.5%** | **5.2%** | **4.0%** | **6.0%** | **4.1%** | **0.1%** | **1.8%** |
| Medical & Dental | 0.0% | 0.0% | | | 0.0% | | | |
| Nursing & Midwifery | 0.0% | 9.7% | 6.5% | 9.0% | 7.6% | 5.4% | 0.1% | 2.1% |
| Health & Social Care Professionals | 5.3% | 5.1% | 1.3% | 1.6% | 3.8% | 2.1% | 0.1% | 1.6% |
| Management & Administrative | 1.5% | 0.6% | | | 1.6% | 0.5% | | 1.1% |
| General Support | | 0.0% | 8.0% | | 7.1% | 7.0% | | 0.1% |
| Patient & Client Care | 5.0% | 10.1% | 4.2% | 3.4% | 6.1% | 4.1% | 0.1% | 1.9% |
| **Total April:** | **3.8%** | **5.4%** | **6.6%** | **8.3%** | **6.0%** | **5.1%** | **0.1%** | **0.8%** |
| Medical & Dental | | 0.0% | | | 0.0% | | | |
| Nursing & Midwifery | 0.0% | 4.8% | 8.9% | 11.1% | 7.9% | 6.6% | 0.2% | 1.1% |
| Health & Social Care Professionals | 5.4% | 3.2% | 2.7% | | 3.9% | 3.6% | 0.1% | 0.2% |
| Management & Administrative | 0.0% | 0.3% | | 8.9% | 3.4% | 1.6% | 0.1% | 1.7% |
| General Support | | 0.0% | 6.9% | 0.4% | 5.2% | 3.8% | | 1.4% |
| Patient & Client Care | 3.4% | 7.0% | 5.1% | 7.9% | 6.0% | 5.1% | 0.1% | 0.8% |
| **Total March:** | **5.1%** | **7.6%** | **6.7%** | **7.6%** | **6.8%** | **4.4%** | **0.2%** | **2.2%** |
| Medical & Dental | | 0.0% | | | 0.0% | | | |
| Nursing & Midwifery | 0.0% | 8.4% | 7.6% | 11.4% | 8.2% | 5.6% | 0.1% | 2.5% |
| Health & Social Care Professionals | 6.9% | 7.0% | 4.8% | 2.3% | 6.0% | 4.1% | 0.1% | 1.7% |
| Management & Administrative | 1.0% | 4.1% | | 4.9% | 3.7% | 0.7% | 0.1% | 2.9% |
| General Support | | 0.1% | 4.1% | | 3.6% | 2.7% | 0.1% | 0.8% |
| Patient & Client Care | 4.6% | 8.1% | 7.1% | 7.8% | 6.9% | 4.4% | 0.2% | 2.3% |
| **Total February:** | **4.2%** | **3.9%** | **4.4%** | **5.1%** | **4.3%** | **4.0%** | **0.3%** | |
| Medical & Dental | | 0.0% | | | 0.0% | | | |
| Nursing & Midwifery | 0.0% | 4.2% | 5.2% | 9.7% | 5.3% | 5.0% | 0.3% | |
| Health & Social Care Professionals | 4.3% | 2.4% | 6.0% | 1.8% | 3.8% | 3.5% | 0.3% | |
| Management & Administrative | 0.6% | 1.1% | 1.4% | | 1.2% | 0.9% | 0.2% | |
| General Support | | | 8.9% | 3.0% | 4.1% | 3.7% | 0.3% | |
| Patient & Client Care | 4.3% | 4.4% | 3.7% | 4.7% | 4.3% | 4.0% | 0.3% | |
| **Total January:** | **5.0%** | **5.5%** | **4.8%** | **4.5%** | **5.0%** | **4.6%** | **0.4%** | |
| Medical & Dental | | 0.0% | | | 0.0% | | | |
| Nursing & Midwifery | 0.0% | 6.9% | 6.0% | 1.8% | 5.8% | 5.5% | 0.3% | |
| Health & Social Care Professionals | 9.1% | 3.6% | 6.7% | 1.0% | 5.6% | 5.2% | 0.4% | |
| Management & Administrative | 0.8% | 2.8% | 1.5% | 2.6% | 2.0% | 2.0% | | |
| General Support | | 8.8% | 2.4% | 3.4% | 3.4% | 3.3% | 0.1% | |
| Patient & Client Care | 3.7% | 5.8% | 3.6% | 5.6% | 4.8% | 4.4% | 0.4% | |
| **CHO 3: S38 2019 overall** | *3.6%* | *5.6%* | *3.9%* | *4.5%* | *4.3%* | *4.0%* | *0.3%* | |
| *Medical & Dental* | | 0.4% | | | 0.4% | 0.4% | | |
| *Nursing & Midwifery* | 0.0% | 7.4% | 4.4% | 4.1% | 5.1% | 4.8% | 0.3% | |
| *Health & Social Care Professionals* | 5.0% | 4.3% | 2.9% | 3.6% | 4.3% | 3.9% | 0.4% | |
| *Management & Administrative* | 1.9% | 4.6% | 0.8% | 3.9% | 2.7% | 2.4% | 0.2% | |
| *General Support* | | 8.3% | 4.7% | 1.4% | 4.7% | 4.5% | 0.2% | |
| *Patient & Client Care* | 3.1% | 5.4% | 3.9% | 4.8% | 4.1% | 3.8% | 0.4% | |