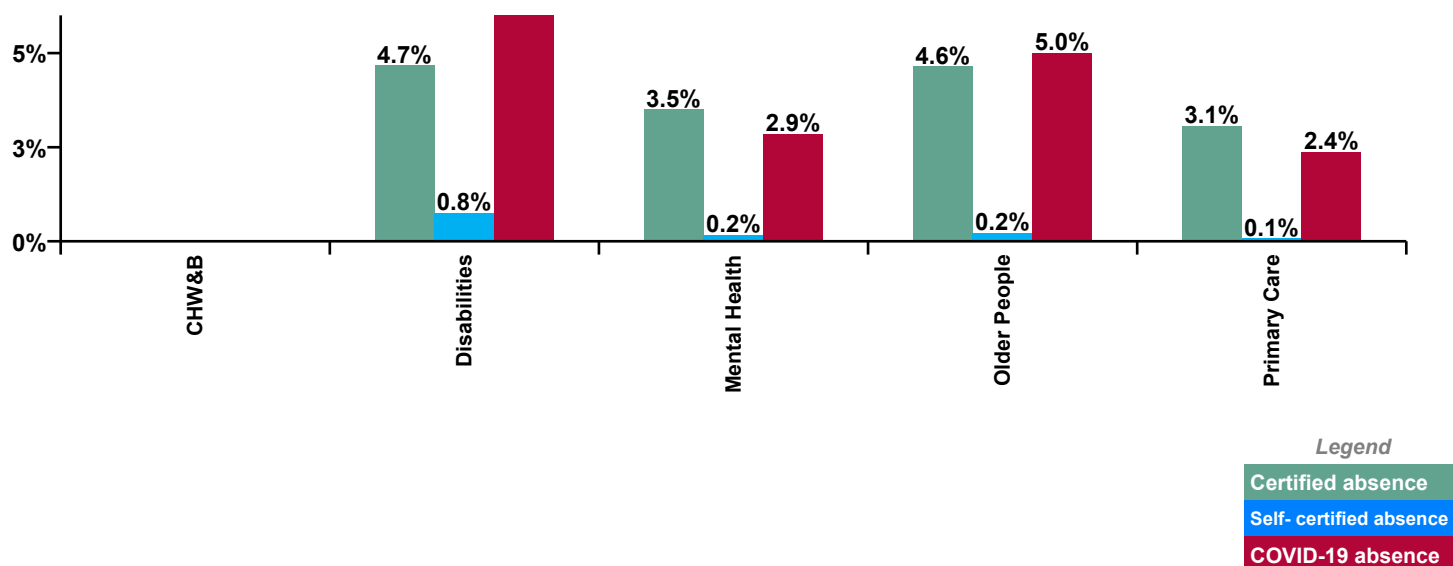


## April 2020

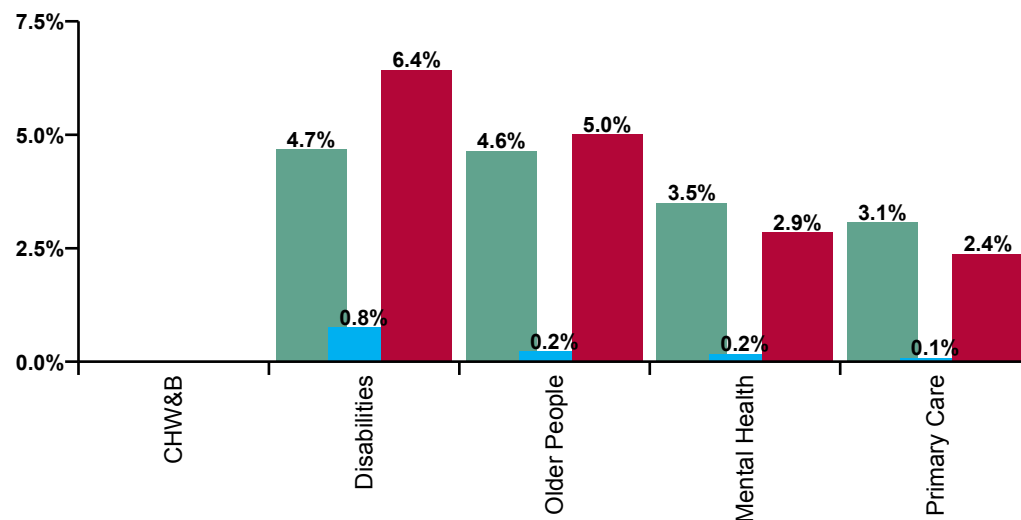
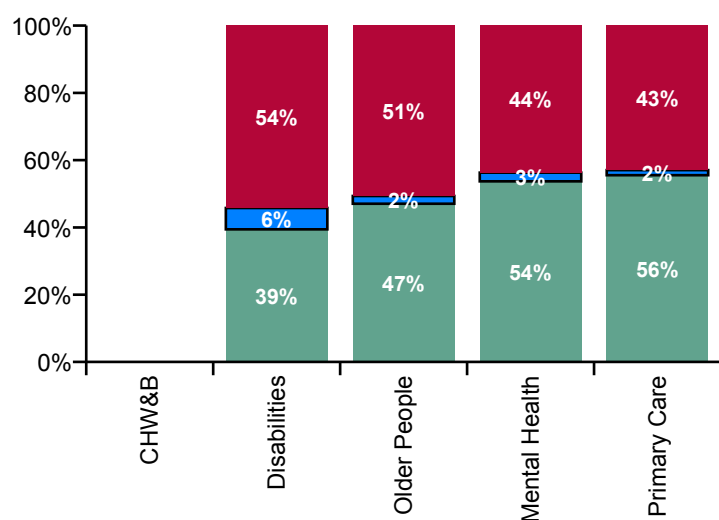
CHO 4 Absence Rate - by Staff Category: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 4</b>	<b>4.2%</b>	<b>0.4%</b>	<b>4.6%</b>	<b>9.2%</b>	<b>45.4%</b>	<b>4.1%</b>	<b>50.5%</b>
Medical & Dental	2.0%	0.1%	2.6%	4.7%	42.8%	1.9%	55.3%
Nursing & Midwifery	3.9%	0.8%	5.9%	10.6%	36.8%	7.4%	55.9%
Health & Social Care Professionals	2.7%	0.1%	2.2%	5.0%	54.0%	2.0%	44.0%
Management & Administrative	2.3%	0.1%	2.0%	4.4%	52.2%	1.7%	46.1%
General Support	5.8%	0.1%	6.1%	12.0%	48.1%	1.0%	50.9%
Patient & Client Care	5.4%	0.4%	5.4%	11.1%	48.6%	3.2%	48.3%

CHO 4 Absence Rate - by Care Group: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 4</b>	<b>4.2%</b>	<b>0.4%</b>	<b>4.6%</b>	<b>9.2%</b>	<b>45.4%</b>	<b>4.1%</b>	<b>50.5%</b>
<b>Community Health &amp; Wellbeing</b>							
Health Service Executive	4.9%	0.1%	4.1%	9.0%	54.0%	1.0%	45.0%
Section 38 Voluntary Agencies	4.6%	0.8%	6.8%	12.3%	37.9%	6.9%	55.2%
<b>Disabilities</b>	<b>4.7%</b>	<b>0.8%</b>	<b>6.4%</b>	<b>11.9%</b>	<b>39.4%</b>	<b>6.3%</b>	<b>54.2%</b>
<b>Older People</b>	<b>4.6%</b>	<b>0.2%</b>	<b>5.0%</b>	<b>9.9%</b>	<b>47.1%</b>	<b>2.3%</b>	<b>50.7%</b>
<b>Mental Health</b>	<b>3.5%</b>	<b>0.2%</b>	<b>2.9%</b>	<b>6.5%</b>	<b>53.7%</b>	<b>2.6%</b>	<b>43.7%</b>
Health Service Executive	2.8%	0.1%	2.6%	5.5%	51.4%	1.3%	47.3%
Section 38 Voluntary Agencies	5.6%	0.2%		5.8%	96.6%	3.4%	0.0%
<b>Primary Care</b>	<b>3.1%</b>	<b>0.1%</b>	<b>2.4%</b>	<b>5.5%</b>	<b>55.5%</b>	<b>1.5%</b>	<b>43.0%</b>

Certified, self-certified & COVID-19: Apr 2020



CHO 4 Overall Absence Rate - by Care Group & Staff Category: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
<b>CHO 4</b>	<b>4.7%</b>	<b>10.6%</b>	<b>5.0%</b>	<b>4.4%</b>	<b>12.0%</b>	<b>11.1%</b>	<b>4.2%</b>	<b>0.4%</b>	<b>4.6%</b>	<b>9.2%</b>
<b>Community Health &amp; Wellbeing</b>										
Health Service Executive	0.0%	13.4%	3.5%	0.8%	8.6%	12.4%	4.9%	0.1%	4.1%	<b>9.0%</b>
Section 38 Voluntary Agencies		15.6%	7.3%	3.2%	20.4%	12.8%	4.6%	0.8%	6.8%	<b>12.3%</b>
<b>Disabilities</b>	<b>0.0%</b>	<b>15.4%</b>	<b>6.8%</b>	<b>2.6%</b>	<b>18.1%</b>	<b>12.7%</b>	<b>4.7%</b>	<b>0.8%</b>	<b>6.4%</b>	<b>11.9%</b>
<b>Older People</b>	<b>2.6%</b>	<b>11.9%</b>	<b>2.3%</b>	<b>7.2%</b>	<b>5.6%</b>	<b>10.5%</b>	<b>4.6%</b>	<b>0.2%</b>	<b>5.0%</b>	<b>9.9%</b>
<b>Mental Health</b>	<b>4.7%</b>	<b>7.2%</b>	<b>5.7%</b>	<b>3.7%</b>	<b>12.2%</b>	<b>4.4%</b>	<b>3.5%</b>	<b>0.2%</b>	<b>2.9%</b>	<b>6.5%</b>
Health Service Executive	5.8%	8.2%	3.1%	4.9%	0.0%	9.0%	2.8%	0.1%	2.6%	<b>5.5%</b>
Section 38 Voluntary Agencies	2.5%	0.0%	0.0%	0.0%	10.5%	14.8%	5.6%	0.2%		<b>5.8%</b>
<b>Primary Care</b>	<b>5.3%</b>	<b>7.9%</b>	<b>3.1%</b>	<b>4.3%</b>	<b>7.5%</b>	<b>10.6%</b>	<b>3.1%</b>	<b>0.1%</b>	<b>2.4%</b>	<b>5.5%</b>



Certified absence

Self-certified absence

COVID-19 absence

## CHO 4 Absence Rate - by Care Group, Staff Category & Absence type: Apr 2020

Community Health & Wellbeing by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>							

Disabilities by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.7%</b>	<b>0.8%</b>	<b>6.4%</b>	<b>11.9%</b>	<b>39.4%</b>	<b>6.3%</b>	<b>54.2%</b>
Medical & Dental				<b>0.0%</b>			
Nursing & Midwifery	3.5%	2.8%	9.1%	<b>15.4%</b>	22.8%	17.9%	59.3%
Health & Social Care Professionals	3.6%	0.1%	3.1%	<b>6.8%</b>	52.8%	1.8%	45.4%
Management & Administrative	1.1%	0.1%	1.5%	<b>2.6%</b>	39.9%	2.7%	57.5%
General Support	5.3%	0.2%	12.6%	<b>18.1%</b>	29.4%	1.2%	69.5%
Patient & Client Care	5.7%	0.5%	6.5%	<b>12.7%</b>	45.1%	3.7%	51.2%

Older People by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.6%</b>	<b>0.2%</b>	<b>5.0%</b>	<b>9.9%</b>	<b>47.1%</b>	<b>2.3%</b>	<b>50.7%</b>
Medical & Dental	0.0%	0.3%	2.3%	<b>2.6%</b>	0.0%	10.7%	89.3%
Nursing & Midwifery	4.9%	0.2%	6.8%	<b>11.9%</b>	41.3%	1.8%	56.9%
Health & Social Care Professionals	0.0%	0.0%	2.3%	<b>2.3%</b>	0.0%	0.4%	99.6%
Management & Administrative	3.4%	0.1%	3.6%	<b>7.2%</b>	47.4%	1.9%	50.7%
General Support	3.9%	0.1%	1.7%	<b>5.6%</b>	69.1%	1.4%	29.5%
Patient & Client Care	5.3%	0.3%	4.9%	<b>10.5%</b>	50.4%	2.7%	47.0%

Mental Health by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.5%</b>	<b>0.2%</b>	<b>2.9%</b>	<b>6.5%</b>	<b>53.7%</b>	<b>2.6%</b>	<b>43.7%</b>
Medical & Dental	1.7%	0.0%	3.0%	<b>4.7%</b>	35.3%	0.9%	63.8%
Nursing & Midwifery	3.6%	0.3%	3.3%	<b>7.2%</b>	50.1%	3.8%	46.1%
Health & Social Care Professionals	3.4%	0.1%	2.2%	<b>5.7%</b>	58.7%	2.4%	38.9%
Management & Administrative	2.6%	0.2%	0.9%	<b>3.7%</b>	70.9%	4.2%	24.9%
General Support	8.4%	0.0%	3.8%	<b>12.2%</b>	68.8%	0.4%	30.8%
Patient & Client Care	1.9%	0.1%	2.4%	<b>4.4%</b>	44.1%	1.5%	54.4%

Primary Care by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>3.1%</b>	<b>0.1%</b>	<b>2.4%</b>	<b>5.5%</b>	<b>55.5%</b>	<b>1.5%</b>	<b>43.0%</b>
Medical & Dental	2.7%	0.1%	2.5%	<b>5.3%</b>	51.4%	1.7%	47.0%
Nursing & Midwifery	3.0%	0.1%	4.8%	<b>7.9%</b>	38.2%	1.2%	60.6%
Health & Social Care Professionals	1.8%	0.1%	1.3%	<b>3.1%</b>	57.9%	2.1%	40.1%
Management & Administrative	2.4%	0.0%	1.8%	<b>4.3%</b>	56.8%	0.6%	42.7%
General Support	7.5%	0.0%	0.0%	<b>7.5%</b>	100.0%	0.0%	0.0%
Patient & Client Care	9.0%	0.2%	1.3%	<b>10.6%</b>	85.3%	2.2%	12.5%

CHO 4 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	HSE	S38	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
<b>CHO 4: 2020 overall</b>		<b>6.2%</b>	<b>7.7%</b>	<b>7.5%</b>	<b>5.9%</b>	<b>4.5%</b>	<b>3.8%</b>	<b>5.9%</b>	<b>4.0%</b>	<b>5.8%</b>	<b>4.0%</b>	<b>0.5%</b>	<b>1.3%</b>
<i>Medical &amp; Dental</i>		19.7%		19.7%	0.9%	2.9%	3.9%	2.6%	3.6%	3.3%	2.3%	0.2%	0.8%
<i>Nursing &amp; Midwifery</i>		6.5%	8.9%	8.6%	6.3%	4.8%	4.3%	6.3%	4.3%	5.9%	3.9%	0.6%	1.3%
<i>Health &amp; Social Care Professionals</i>		3.8%	5.4%	5.2%	1.9%	4.0%	2.8%	0.8%	2.8%	4.0%	2.9%	0.3%	0.8%
<i>Management &amp; Administrative</i>		2.1%	4.8%	4.1%	2.6%	3.1%	3.7%	0.4%	3.4%	3.3%	2.6%	0.2%	0.5%
<i>General Support</i>		5.0%	9.9%	9.1%	5.2%	9.4%	0.0%	10.3%	7.5%	7.8%	5.4%	0.3%	2.2%
<i>Patient &amp; Client Care</i>		8.1%	8.0%	8.0%	6.6%	3.5%	5.4%	12.8%	7.2%	7.2%	4.9%	0.6%	1.7%
<b>Total April:</b>		<b>9.0%</b>	<b>12.3%</b>	<b>11.9%</b>	<b>9.9%</b>	<b>6.5%</b>	<b>5.5%</b>	<b>5.8%</b>	<b>5.5%</b>	<b>9.2%</b>	<b>4.2%</b>	<b>0.4%</b>	<b>4.6%</b>
Medical & Dental		0.0%		0.0%	2.6%	4.7%	5.8%	2.5%	5.3%	4.7%	1.9%	42.8%	55.3%
Nursing & Midwifery		13.4%	15.6%	15.4%	11.9%	7.2%	8.2%	0.0%	7.9%	10.6%	3.9%	0.8%	5.9%
Health & Social Care Professionals		3.5%	7.3%	6.8%	2.3%	5.7%	3.1%	0.0%	3.1%	5.0%	2.7%	0.1%	2.2%
Management & Administrative		0.8%	3.2%	2.6%	7.2%	3.7%	4.9%	0.0%	4.3%	4.4%	2.3%	0.1%	2.0%
General Support		8.6%	20.4%	18.1%	5.6%	12.2%	0.0%	10.5%	7.5%	12.0%	5.8%	0.1%	6.1%
Patient & Client Care		12.4%	12.8%	12.7%	10.5%	4.4%	9.0%	14.8%	10.6%	11.1%	5.4%	0.4%	5.4%
<b>Total March:</b>		<b>5.4%</b>	<b>8.4%</b>	<b>8.1%</b>	<b>5.0%</b>	<b>4.2%</b>	<b>3.3%</b>	<b>4.3%</b>	<b>3.4%</b>	<b>5.7%</b>	<b>4.3%</b>	<b>0.5%</b>	<b>0.9%</b>
Medical & Dental		0.0%		0.0%	0.0%	3.6%	3.6%	0.8%	3.0%	3.0%	12.1%	87.9%	
Nursing & Midwifery		5.6%	9.4%	8.9%	5.2%	4.0%	4.2%	0.0%	4.1%	5.4%	4.3%	0.5%	0.6%
Health & Social Care Professionals		2.4%	6.4%	5.9%	1.8%	4.3%	2.2%	0.0%	2.2%	4.2%	3.0%	0.4%	0.8%
Management & Administrative		2.5%	6.5%	5.5%	1.5%	4.9%	2.9%	0.0%	2.6%	3.4%	2.7%	0.2%	0.5%
General Support		4.9%	10.0%	9.3%	5.4%	7.6%	0.0%	9.9%	8.1%	7.6%	5.4%	0.4%	1.8%
Patient & Client Care		7.4%	8.8%	8.6%	5.7%	2.9%	4.9%	11.2%	6.6%	7.2%	5.2%	0.7%	1.3%
<b>Total February:</b>		<b>5.3%</b>	<b>4.8%</b>	<b>4.9%</b>	<b>4.5%</b>	<b>3.9%</b>	<b>3.4%</b>	<b>6.6%</b>	<b>3.7%</b>	<b>4.4%</b>	<b>3.8%</b>	<b>0.5%</b>	
Medical & Dental		42.9%		42.9%	0.0%	1.3%	4.1%	2.8%	3.9%	3.1%	12.6%	87.4%	
Nursing & Midwifery		3.7%	5.0%	4.8%	5.2%	4.1%	4.0%	8.0%	4.1%	4.6%	4.0%	0.6%	
Health & Social Care Professionals		3.3%	3.5%	3.5%	2.5%	3.0%	2.5%	0.0%	2.5%	3.0%	2.7%	0.4%	
Management & Administrative		1.7%	4.3%	3.7%	1.8%	3.0%	3.0%	1.8%	2.9%	2.9%	2.6%	0.3%	
General Support		1.0%	4.0%	3.6%	5.0%	8.7%	0.0%	19.9%	13.9%	5.5%	5.3%	0.2%	
Patient & Client Care		7.6%	5.3%	5.5%	4.5%	3.7%	4.1%	9.8%	5.5%	5.1%	4.5%	0.6%	
<b>Total January:</b>		<b>5.3%</b>	<b>5.3%</b>	<b>5.3%</b>	<b>4.4%</b>	<b>3.9%</b>	<b>3.1%</b>	<b>7.1%</b>	<b>3.4%</b>	<b>4.4%</b>	<b>3.8%</b>	<b>0.6%</b>	
Medical & Dental		34.6%		34.6%	0.0%	1.4%	1.6%	4.2%	2.1%	2.0%	5.5%	94.5%	
Nursing & Midwifery		4.8%	5.8%	5.6%	4.4%	4.6%	2.3%	16.3%	2.6%	4.3%	3.7%	0.6%	
Health & Social Care Professionals		5.9%	4.4%	4.6%	1.0%	2.3%	3.1%	3.0%	3.1%	3.5%	3.1%	0.4%	
Management & Administrative		2.7%	5.2%	4.3%	1.4%	1.8%	4.1%	0.0%	3.9%	3.0%	2.7%	0.3%	
General Support		4.9%	5.2%	5.2%	4.5%	7.9%	0.0%	0.0%	0.0%	5.3%	4.9%	0.4%	
Patient & Client Care		5.8%	5.4%	5.5%	5.3%	3.0%	4.4%	15.3%	6.6%	5.3%	4.6%	0.7%	
<b>CHO 4: 2019 overall</b>		<b>3.6%</b>	<b>5.1%</b>	<b>4.9%</b>	<b>4.3%</b>	<b>3.3%</b>	<b>2.7%</b>	<b>3.8%</b>	<b>2.8%</b>	<b>4.0%</b>	<b>3.5%</b>	<b>0.5%</b>	
<i>Medical &amp; Dental</i>		9.4%		9.4%	0.6%	1.0%	2.5%	0.3%	2.2%	1.6%	1.5%	0.1%	
<i>Nursing &amp; Midwifery</i>		4.6%	6.3%	6.0%	4.1%	3.7%	2.9%	3.8%	2.9%	4.2%	3.7%	0.5%	
<i>Health &amp; Social Care Professionals</i>		3.1%	4.5%	4.3%	1.7%	2.8%	2.3%	6.1%	2.3%	3.1%	2.8%	0.3%	
<i>Management &amp; Administrative</i>		1.1%	3.4%	2.8%	2.8%	2.4%	3.2%	2.1%	3.1%	2.8%	2.6%	0.3%	
<i>General Support</i>		4.4%	4.5%	4.5%	4.4%	3.5%	0.6%	6.4%	4.5%	4.2%	3.9%	0.3%	
<i>Patient &amp; Client Care</i>		3.8%	5.1%	5.0%	4.8%	3.7%	3.1%	6.7%	4.0%	4.8%	4.2%	0.6%	

CHO 4 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Southern	Cope Foundation	Cork Dental Hospital	St. John of God, Kerry	Total absence	Certified absence	Self-certified absence	COVID-19 absence
<b>CHO 4: S38 2020 overall</b>	<b>7.1%</b>	<b>8.2%</b>	<b>5.9%</b>	<b>7.1%</b>	<b>7.6%</b>	<b>4.6%</b>	<b>0.7%</b>	<b>2.2%</b>
<i>Medical &amp; Dental</i>			2.6%		2.6%	2.6%		
<i>Nursing &amp; Midwifery</i>	7.8%	8.9%	6.3%	10.1%	8.8%	4.4%	1.4%	3.0%
<i>Health &amp; Social Care Professionals</i>	5.9%	4.2%	0.8%	5.4%	5.3%	3.6%	0.4%	1.3%
<i>Management &amp; Administrative</i>	7.3%	2.0%	0.4%	5.6%	4.0%	2.7%	0.3%	0.9%
<i>General Support</i>	6.2%	9.5%	10.3%	12.7%	9.9%	4.9%	0.3%	4.7%
<i>Patient &amp; Client Care</i>	7.6%	8.9%	12.8%	5.4%	8.1%	5.3%	0.7%	2.2%
<b>Total April:</b>	<b>10.5%</b>	<b>13.1%</b>	<b>5.8%</b>	<b>13.3%</b>	<b>12.0%</b>	<b>4.7%</b>	<b>0.8%</b>	<b>6.4%</b>
Medical & Dental			2.5%		2.5%		100.0%	
Nursing & Midwifery	13.8%	15.6%	0.0%	17.9%	15.3%	2.9%	3.0%	9.3%
Health & Social Care Professionals	8.2%	4.3%	0.0%	9.2%	7.3%	3.8%	0.1%	3.4%
Management & Administrative	6.8%	0.3%	0.0%	1.0%	2.6%	1.1%	0.1%	1.4%
General Support	12.6%	19.6%	10.5%	26.1%	19.7%	5.4%	0.2%	14.0%
Patient & Client Care	11.5%	13.7%	14.8%	11.9%	12.8%	5.9%	0.5%	6.4%
<b>Total March:</b>	<b>8.4%</b>	<b>9.4%</b>	<b>4.3%</b>	<b>5.0%</b>	<b>8.2%</b>	<b>5.0%</b>	<b>0.6%</b>	<b>2.6%</b>
Medical & Dental			0.8%		0.8%		100.0%	
Nursing & Midwifery	8.1%	10.4%	0.0%	7.4%	9.2%	5.4%	0.8%	3.0%
Health & Social Care Professionals	7.0%	5.5%	0.0%	5.5%	6.3%	3.9%	0.4%	2.1%
Management & Administrative	9.1%	4.1%	0.0%	6.2%	5.3%	2.8%	0.2%	2.3%
General Support	9.5%	11.1%	9.9%	7.5%	10.0%	5.0%	0.2%	4.8%
Patient & Client Care	9.1%	9.8%	11.2%	3.3%	8.8%	5.6%	0.7%	2.5%
<b>Total February:</b>	<b>4.7%</b>	<b>4.9%</b>	<b>6.6%</b>	<b>4.9%</b>	<b>4.9%</b>	<b>4.3%</b>	<b>0.6%</b>	
Medical & Dental			2.8%		2.8%		100.0%	
Nursing & Midwifery	5.3%	4.3%	8.0%	7.0%	5.1%	4.3%	0.8%	
Health & Social Care Professionals	3.8%	2.1%	0.0%	4.4%	3.5%	3.0%	0.4%	
Management & Administrative	6.2%	0.6%	1.8%	9.0%	3.9%	3.5%	0.4%	
General Support	1.7%	3.4%	19.9%	6.8%	5.2%	4.8%	0.4%	
Patient & Client Care	5.1%	5.9%	9.8%	3.4%	5.4%	4.7%	0.7%	
<b>Total January:</b>	<b>4.8%</b>	<b>5.7%</b>	<b>7.1%</b>	<b>5.0%</b>	<b>5.4%</b>	<b>4.6%</b>	<b>0.8%</b>	
Medical & Dental			4.2%		4.2%		100.0%	
Nursing & Midwifery	4.4%	5.5%	16.3%	8.5%	6.1%	4.9%	1.2%	
Health & Social Care Professionals	4.7%	4.8%	3.0%	2.5%	4.4%	3.6%	0.7%	
Management & Administrative	6.9%	2.8%	0.0%	6.7%	4.2%	3.5%	0.7%	
General Support	1.4%	4.0%	0.0%	10.1%	4.9%	4.5%	0.4%	
Patient & Client Care	4.8%	6.3%	15.3%	3.1%	5.7%	4.9%	0.8%	
<b>CHO 4: S38 2019 overall</b>	<b>5.0%</b>	<b>5.3%</b>	<b>3.8%</b>	<b>4.6%</b>	<b>5.0%</b>	<b>4.4%</b>	<b>0.6%</b>	
<i>Medical &amp; Dental</i>			0.3%		0.3%	0.2%	0.2%	
<i>Nursing &amp; Midwifery</i>	6.2%	6.3%	3.8%	6.2%	6.2%	5.5%	0.7%	
<i>Health &amp; Social Care Professionals</i>	4.9%	4.5%	6.1%	2.9%	4.5%	4.0%	0.5%	
<i>Management &amp; Administrative</i>	4.7%	2.1%	2.1%	3.2%	3.1%	2.7%	0.5%	
<i>General Support</i>	5.3%	2.8%	6.4%	8.3%	4.7%	4.3%	0.4%	
<i>Patient &amp; Client Care</i>	4.8%	5.6%	6.7%	3.8%	5.2%	4.5%	0.7%	