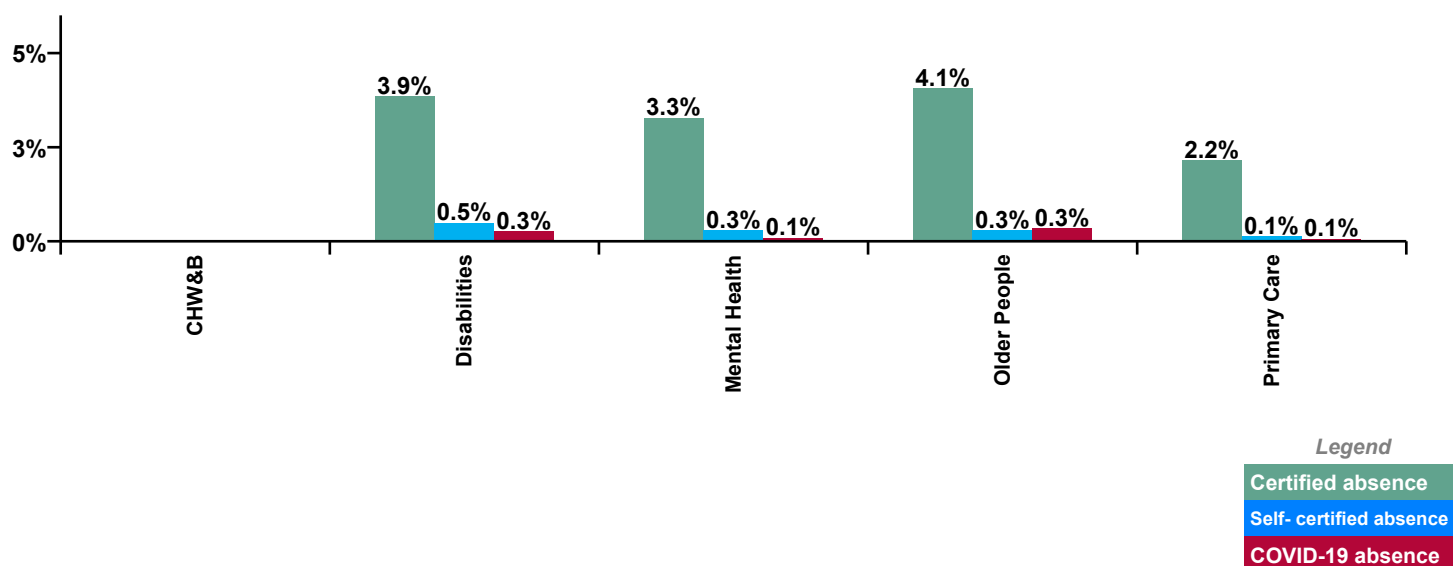


July 2020

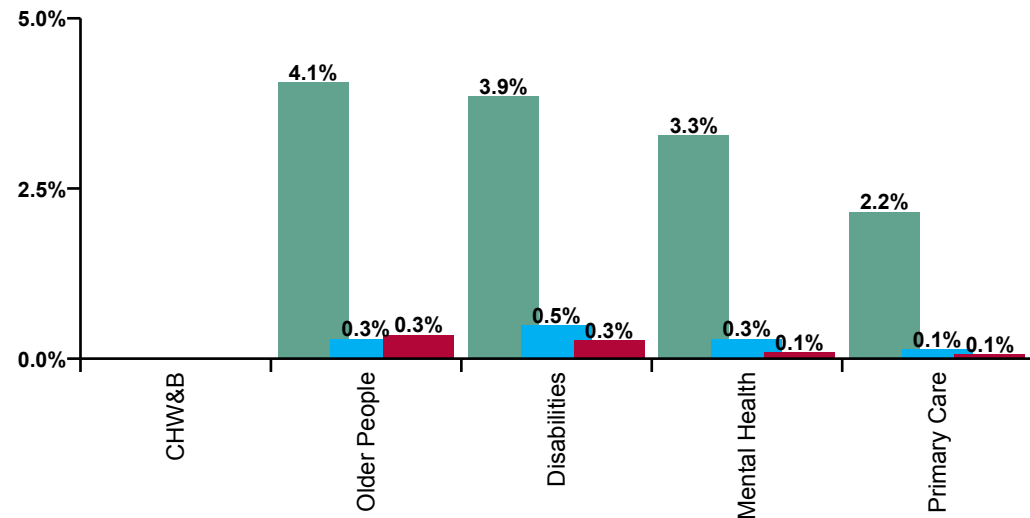
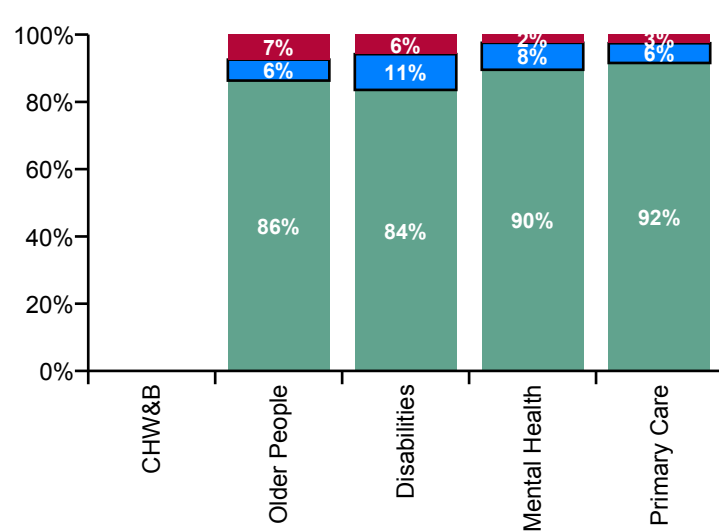
CHO 4 Absence Rate - by Staff Category: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 4	3.5%	0.3%	0.2%	4.0%	86.5%	8.2%	5.3%
Medical & Dental	1.7%	0.1%	0.0%	1.8%	93.4%	6.6%	0.0%
Nursing & Midwifery	3.8%	0.3%	0.2%	4.3%	88.5%	7.1%	4.4%
Health & Social Care Professionals	2.4%	0.2%	0.0%	2.6%	90.3%	8.0%	1.8%
Management & Administrative	1.7%	0.2%	0.0%	1.9%	88.8%	11.2%	0.0%
General Support	3.1%	0.1%	0.2%	3.5%	91.0%	3.0%	6.0%
Patient & Client Care	4.2%	0.5%	0.4%	5.1%	83.1%	9.4%	7.5%

CHO 4 Absence Rate - by Care Group: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 4	3.5%	0.3%	0.2%	4.0%	86.5%	8.2%	5.3%
Community Health & Wellbeing							
Health Service Executive	4.1%	0.2%	0.0%	4.3%	95.3%	4.0%	0.7%
Section 38 Voluntary Agencies	3.8%	0.5%	0.3%	4.7%	81.8%	11.6%	6.6%
Disabilities	3.9%	0.5%	0.3%	4.6%	83.6%	10.6%	5.8%
Older People	4.1%	0.3%	0.3%	4.7%	86.3%	6.2%	7.4%
Mental Health	3.3%	0.3%	0.1%	3.7%	89.5%	8.0%	2.5%
Health Service Executive	2.3%	0.1%	0.1%	2.5%	91.5%	5.9%	2.6%
Section 38 Voluntary Agencies	0.3%			0.3%	100.0%	0.0%	0.0%
Primary Care	2.2%	0.1%	0.1%	2.3%	91.6%	5.8%	2.6%

Certified, self-certified & COVID-19: Jul 2020



CHO 4 Overall Absence Rate - by Care Group & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 4	1.8%	4.3%	2.6%	1.9%	3.5%	5.1%	3.5%	0.3%	0.2%	4.0%
Community Health & Wellbeing										
Health Service Executive	0.0%	4.8%	4.4%	0.3%	0.4%	5.5%	4.1%	0.2%	0.0%	4.3%
Section 38 Voluntary Agencies	0.0%	5.8%	3.2%	2.6%	1.9%	5.0%	3.8%	0.5%	0.3%	4.7%
Disabilities	0.0%	5.6%	3.4%	1.9%	1.7%	5.1%	3.9%	0.5%	0.3%	4.6%
Older People	0.0%	5.1%	0.5%	2.1%	3.6%	5.4%	4.1%	0.3%	0.3%	4.7%
Mental Health	2.8%	3.7%	3.0%	2.4%	7.4%	3.9%	3.3%	0.3%	0.1%	3.7%
Health Service Executive	2.0%	2.7%	2.0%	1.7%	0.0%	6.0%	2.3%	0.1%	0.1%	2.5%
Section 38 Voluntary Agencies	0.0%	0.0%	0.0%	0.0%	0.0%	1.2%	0.3%			0.3%
Primary Care	1.7%	2.7%	2.0%	1.6%	0.0%	4.9%	2.2%	0.1%	0.1%	2.3%



Certified absence

Self-certified absence

COVID-19 absence

CHO 4 Absence Rate - by Care Group, Staff Category & Absence type: Jul 2020

Community Health & Wellbeing by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total							

Disabilities by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.9%	0.5%	0.3%	4.6%	83.6%	10.6%	5.8%
Medical & Dental				0.0%			
Nursing & Midwifery	4.9%	0.4%	0.3%	5.6%	87.5%	8.0%	4.5%
Health & Social Care Professionals	3.2%	0.2%	0.0%	3.4%	94.7%	5.3%	0.0%
Management & Administrative	1.5%	0.4%	0.0%	1.9%	78.0%	22.0%	0.0%
General Support	1.7%	0.0%	0.0%	1.7%	100.0%	0.0%	0.0%
Patient & Client Care	4.1%	0.6%	0.4%	5.1%	80.4%	12.1%	7.5%

Older People by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.1%	0.3%	0.3%	4.7%	86.3%	6.2%	7.4%
Medical & Dental				0.0%			
Nursing & Midwifery	4.5%	0.3%	0.3%	5.1%	87.7%	5.8%	6.6%
Health & Social Care Professionals	0.5%	0.0%	0.0%	0.5%	100.0%	0.0%	0.0%
Management & Administrative	1.9%	0.2%	0.0%	2.1%	89.6%	10.4%	0.0%
General Support	3.4%	0.1%	0.0%	3.6%	96.8%	3.2%	0.0%
Patient & Client Care	4.5%	0.4%	0.5%	5.4%	83.6%	6.6%	9.7%

Mental Health by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.3%	0.3%	0.1%	3.7%	89.5%	8.0%	2.5%
Medical & Dental	2.5%	0.4%	0.0%	2.8%	86.7%	13.3%	0.0%
Nursing & Midwifery	3.3%	0.3%	0.1%	3.7%	88.7%	9.4%	1.9%
Health & Social Care Professionals	2.8%	0.2%	0.0%	3.0%	94.8%	5.2%	0.0%
Management & Administrative	2.3%	0.2%	0.0%	2.4%	92.6%	7.4%	0.0%
General Support	6.1%	0.3%	1.0%	7.4%	82.9%	4.1%	13.0%
Patient & Client Care	3.6%	0.2%	0.0%	3.9%	94.5%	4.5%	1.0%

Primary Care by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.2%	0.1%	0.1%	2.3%	91.6%	5.8%	2.6%
Medical & Dental	1.6%	0.0%	0.0%	1.7%	97.8%	2.2%	0.0%
Nursing & Midwifery	2.5%	0.1%	0.1%	2.7%	93.1%	2.7%	4.1%
Health & Social Care Professionals	1.5%	0.3%	0.1%	2.0%	77.4%	15.9%	6.7%
Management & Administrative	1.5%	0.1%	0.0%	1.6%	91.6%	8.4%	0.0%
General Support	0.0%	0.0%	0.0%	0.0%	#DIV/0	#DIV/0	#DIV/0
Patient & Client Care	4.8%	0.1%	0.0%	4.9%	97.1%	2.9%	0.0%

CHO 4 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	HSE	S38	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 4: 2020 overall		5.7%	6.9%	6.7%	6.0%	4.4%	3.4%	4.4%	3.5%	5.5%	3.8%	0.4%	1.2%
Medical & Dental		15.3%	0.0%	14.4%	0.6%	2.7%	3.1%	1.5%	2.8%	2.7%	1.9%	0.2%	0.6%
Nursing & Midwifery		6.7%	8.1%	7.9%	6.5%	4.8%	3.8%	3.6%	3.8%	5.8%	4.0%	0.5%	1.3%
Health & Social Care Professionals		4.4%	4.9%	4.9%	1.4%	3.5%	2.4%	0.4%	2.4%	3.6%	2.7%	0.2%	0.7%
Management & Administrative		1.4%	3.6%	3.1%	2.5%	3.1%	3.2%	0.2%	2.9%	2.9%	2.4%	0.2%	0.3%
General Support		4.1%	8.2%	7.6%	4.9%	9.2%	0.0%	8.1%	6.2%	7.0%	4.9%	0.2%	1.8%
Patient & Client Care		7.1%	7.2%	7.2%	6.7%	3.7%	5.6%	10.0%	6.7%	6.8%	4.7%	0.6%	1.6%
Total July:		4.3%	4.7%	4.6%	4.7%	3.7%	2.5%	0.3%	2.3%	4.0%	3.5%	0.3%	0.2%
Medical & Dental		0.0%	0.0%	0.0%	0.0%	2.8%	2.0%	0.0%	1.7%	1.8%	1.7%	0.1%	
Nursing & Midwifery		4.8%	5.8%	5.6%	5.1%	3.7%	2.7%	0.0%	2.7%	4.3%	3.8%	0.3%	0.2%
Health & Social Care Professionals		4.4%	3.2%	3.4%	0.5%	3.0%	2.0%	0.0%	2.0%	2.6%	2.4%	0.2%	0.0%
Management & Administrative		0.3%	2.6%	1.9%	2.1%	2.4%	1.7%	0.0%	1.6%	1.9%	1.7%	0.2%	
General Support		0.4%	1.9%	1.7%	3.6%	7.4%	0.0%	0.0%	0.0%	3.5%	3.1%	0.1%	0.2%
Patient & Client Care		5.5%	5.0%	5.1%	5.4%	3.9%	6.0%	1.2%	4.9%	5.1%	4.2%	0.5%	0.4%
Total June:		4.8%	4.9%	4.9%	5.5%	3.8%	2.7%	2.2%	2.6%	4.5%	3.5%	0.3%	0.6%
Medical & Dental		0.0%		0.0%	0.0%	1.3%	2.2%	0.0%	1.8%	1.4%	1.2%	0.0%	0.2%
Nursing & Midwifery		7.2%	6.1%	6.3%	6.0%	4.3%	3.1%	0.0%	3.0%	5.0%	3.9%	0.2%	0.9%
Health & Social Care Professionals		3.1%	3.6%	3.5%	0.0%	1.9%	1.7%	0.0%	1.7%	2.4%	2.3%	0.1%	0.0%
Management & Administrative		0.7%	1.9%	1.8%	2.4%	4.1%	2.5%	0.0%	2.2%	2.4%	2.2%	0.1%	0.1%
General Support		2.2%	5.2%	4.8%	5.8%	8.0%	0.0%	8.7%	7.1%	5.7%	4.6%	0.2%	0.8%
Patient & Client Care		5.3%	5.2%	5.2%	6.1%	4.7%	5.3%	4.6%	5.1%	5.4%	4.0%	0.6%	0.8%
Total May:		6.6%	7.8%	7.7%	8.8%	5.6%	3.1%	4.6%	3.3%	6.9%	3.9%	0.3%	2.7%
Medical & Dental		0.0%		0.0%	0.0%	3.1%	1.6%	0.0%	1.3%	1.9%	1.3%	0.1%	0.4%
Nursing & Midwifery		10.2%	9.1%	9.2%	10.5%	6.9%	4.1%	0.0%	3.9%	8.2%	4.3%	0.4%	3.5%
Health & Social Care Professionals		8.8%	5.6%	5.9%	1.1%	3.1%	1.7%	0.0%	1.6%	3.9%	2.6%	0.2%	1.1%
Management & Administrative		0.0%	1.6%	1.2%	3.4%	3.2%	3.4%	0.0%	3.0%	2.6%	2.3%	0.1%	0.3%
General Support		4.8%	10.1%	9.5%	4.6%	10.6%	0.0%	8.9%	7.5%	8.1%	5.2%	0.1%	2.8%
Patient & Client Care		6.7%	8.4%	8.3%	9.4%	3.8%	6.3%	13.1%	8.5%	8.4%	4.5%	0.5%	3.4%
Total April:		9.0%	12.3%	11.9%	9.9%	6.5%	5.5%	5.8%	5.5%	9.2%	4.2%	0.4%	4.6%
Medical & Dental		0.0%		0.0%	2.6%	4.7%	5.8%	2.5%	5.3%	4.7%	2.0%	0.1%	2.6%
Nursing & Midwifery		13.4%	15.6%	15.4%	11.9%	7.2%	8.2%	0.0%	7.9%	10.6%	3.9%	0.8%	5.9%
Health & Social Care Professionals		3.5%	7.3%	6.8%	2.3%	5.7%	3.1%	0.0%	3.1%	5.0%	2.7%	0.1%	2.2%
Management & Administrative		0.8%	3.2%	2.6%	7.2%	3.7%	4.9%	0.0%	4.3%	4.4%	2.3%	0.1%	2.0%
General Support		8.6%	20.4%	18.1%	5.6%	12.2%	0.0%	10.5%	7.5%	12.0%	5.8%	0.1%	6.1%
Patient & Client Care		12.4%	12.8%	12.7%	10.5%	4.4%	9.0%	14.8%	10.6%	11.1%	5.4%	0.4%	5.4%
Total March:		5.4%	8.4%	8.1%	5.0%	4.2%	3.3%	4.3%	3.4%	5.7%	4.3%	0.5%	0.9%
Medical & Dental		0.0%		0.0%	0.0%	3.6%	3.6%	0.8%	3.0%	3.0%	2.6%	0.4%	
Nursing & Midwifery		5.6%	9.4%	8.9%	5.2%	4.0%	4.2%	0.0%	4.1%	5.4%	4.3%	0.5%	0.6%
Health & Social Care Professionals		2.4%	6.4%	5.9%	1.8%	4.3%	2.2%	0.0%	2.2%	4.2%	3.0%	0.4%	0.8%
Management & Administrative		2.5%	6.5%	5.5%	1.5%	4.9%	2.9%	0.0%	2.6%	3.4%	2.7%	0.2%	0.5%
General Support		4.9%	10.0%	9.3%	5.4%	7.6%	0.0%	9.9%	8.1%	7.6%	5.4%	0.4%	1.8%
Patient & Client Care		7.4%	8.8%	8.6%	5.7%	2.9%	4.9%	11.2%	6.6%	7.2%	5.2%	0.7%	1.3%
Total February:		5.3%	4.8%	4.9%	4.5%	3.9%	3.4%	6.6%	3.7%	4.4%	3.8%	0.5%	
Medical & Dental		42.9%		42.9%	0.0%	1.3%	4.1%	2.8%	3.9%	3.1%	2.7%	0.4%	
Nursing & Midwifery		3.7%	5.0%	4.8%	5.2%	4.1%	4.0%	8.0%	4.1%	4.6%	4.0%	0.6%	
Health & Social Care Professionals		3.3%	3.5%	3.5%	2.5%	3.0%	2.5%	0.0%	2.5%	3.0%	2.7%	0.4%	
Management & Administrative		1.7%	4.3%	3.7%	1.8%	3.0%	3.0%	1.8%	2.9%	2.9%	2.6%	0.3%	
General Support		1.0%	4.0%	3.6%	5.0%	8.7%	0.0%	19.9%	13.9%	5.5%	5.3%	0.2%	
Patient & Client Care		7.6%	5.3%	5.5%	4.5%	3.7%	4.1%	9.8%	5.5%	5.1%	4.5%	0.6%	
Total January:		5.3%	5.3%	5.3%	4.4%	3.9%	3.1%	7.1%	3.4%	4.4%	3.8%	0.6%	
Medical & Dental		34.6%		34.6%	0.0%	1.4%	1.6%	4.2%	2.1%	2.0%	1.9%	0.1%	
Nursing & Midwifery		4.8%	5.8%	5.6%	4.4%	4.6%	2.3%	16.3%	2.6%	4.3%	3.7%	0.6%	
Health & Social Care Professionals		5.9%	4.4%	4.6%	1.0%	2.3%	3.1%	3.0%	3.1%	3.5%	3.1%	0.4%	
Management & Administrative		2.7%	5.2%	4.3%	1.4%	1.8%	4.1%	0.0%	3.9%	3.0%	2.7%	0.3%	
General Support		4.9%	5.2%	5.2%	4.5%	7.9%	0.0%	0.0%	0.0%	5.3%	4.9%	0.4%	
Patient & Client Care		5.8%	5.4%	5.5%	5.3%	3.0%	4.4%	15.3%	6.6%	5.3%	4.6%	0.7%	
CHO 4: 2019 overall		3.6%	5.1%	4.9%	4.3%	3.3%	2.7%	3.8%	2.8%	4.0%	3.5%	0.5%	
Medical & Dental		9.4%		9.4%	0.6%	1.0%	2.5%	0.3%	2.2%	1.6%	1.5%	0.1%	
Nursing & Midwifery		4.6%	6.3%	6.0%	4.1%	3.7%	2.9%	3.8%	2.9%	4.2%	3.7%	0.5%	
Health & Social Care Professionals		3.1%	4.5%	4.3%	1.7%	2.8%	2.3%	6.1%	2.3%	3.1%	2.8%	0.3%	
Management & Administrative		1.1%	3.4%	2.8%	2.8%	2.4%	3.2%	2.1%	3.1%	2.8%	2.6%	0.3%	
General Support		4.4%	4.5%	4.5%	4.4%	3.5%	0.6%	6.4%	4.5%	4.2%	3.9%	0.3%	
Patient & Client Care		3.8%	5.1%	5.0%	4.8%	3.7%	3.1%	6.7%	4.0%	4.8%	4.2%	0.6%	

CHO 4 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Southern	Cope Foundation	Cork Dental Hospital	St. John of God, Kerry	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 4: S38 2020 overall	6.7%	7.4%	4.4%	5.6%	6.8%	4.3%	0.7%	1.8%
<i>Medical & Dental</i>	<i>0.0%</i>		<i>1.5%</i>		<i>1.5%</i>	<i>1.5%</i>		
<i>Nursing & Midwifery</i>	<i>8.1%</i>	<i>7.7%</i>	<i>3.6%</i>	<i>9.1%</i>	<i>7.9%</i>	<i>4.5%</i>	<i>1.1%</i>	<i>2.3%</i>
<i>Health & Social Care Professionals</i>	<i>6.0%</i>	<i>3.3%</i>	<i>0.4%</i>	<i>4.0%</i>	<i>4.9%</i>	<i>3.4%</i>	<i>0.3%</i>	<i>1.1%</i>
<i>Management & Administrative</i>	<i>5.2%</i>	<i>2.0%</i>	<i>0.2%</i>	<i>3.8%</i>	<i>3.0%</i>	<i>2.2%</i>	<i>0.3%</i>	<i>0.5%</i>
<i>General Support</i>	<i>4.3%</i>	<i>8.9%</i>	<i>8.1%</i>	<i>8.2%</i>	<i>8.2%</i>	<i>4.2%</i>	<i>0.2%</i>	<i>3.8%</i>
<i>Patient & Client Care</i>	<i>7.0%</i>	<i>8.1%</i>	<i>10.0%</i>	<i>4.3%</i>	<i>7.3%</i>	<i>4.7%</i>	<i>0.7%</i>	<i>1.9%</i>
Total July:	5.7%	4.4%	0.3%	3.8%	4.4%	3.6%	0.5%	0.3%
Medical & Dental	0.0%		0.0%		0.0%			
Nursing & Midwifery	7.7%	4.6%	0.0%	7.7%	5.6%	4.9%	0.4%	0.3%
Health & Social Care Professionals	6.4%	0.8%	0.0%	2.7%	3.1%	2.9%	0.2%	
Management & Administrative	3.0%	2.3%	0.0%	2.7%	2.1%	1.7%	0.4%	
General Support	0.0%	2.6%	0.0%	0.6%	1.7%	1.7%		
Patient & Client Care	5.5%	5.2%	1.2%	3.3%	4.9%	3.8%	0.7%	0.4%
Total June:	4.7%	5.5%	2.2%	3.7%	4.8%	3.7%	0.6%	0.6%
Medical & Dental			0.0%		0.0%			
Nursing & Midwifery	7.7%	5.8%	0.0%	5.5%	6.0%	4.8%	0.3%	0.9%
Health & Social Care Professionals	5.1%	1.0%	0.0%	2.1%	3.5%	3.2%	0.2%	0.1%
Management & Administrative	2.3%	1.9%	0.0%	0.8%	1.5%	1.3%	0.1%	0.1%
General Support	1.5%	7.2%	8.7%	2.3%	5.5%	4.0%	0.4%	1.1%
Patient & Client Care	4.4%	6.0%	4.6%	4.0%	5.2%	3.8%	0.8%	0.6%
Total May:	7.8%	9.1%	4.6%	3.4%	7.6%	4.0%	0.7%	3.0%
Medical & Dental			0.0%		0.0%			
Nursing & Midwifery	10.2%	8.5%	0.0%	9.9%	8.9%	4.5%	1.1%	3.3%
Health & Social Care Professionals	7.1%	4.4%	0.0%	1.6%	5.5%	3.3%	0.2%	2.0%
Management & Administrative	1.3%	2.1%	0.0%	0.6%	1.3%	1.3%	0.0%	
General Support	0.7%	14.5%	8.9%	4.3%	10.0%	3.8%	0.0%	6.2%
Patient & Client Care	8.8%	9.9%	13.1%	1.5%	8.5%	4.4%	0.8%	3.3%
Total April:	10.5%	13.1%	5.8%	13.3%	12.0%	4.7%	0.8%	6.4%
Medical & Dental			2.5%		2.5%	2.5%		
Nursing & Midwifery	13.8%	15.6%	0.0%	17.9%	15.3%	2.9%	3.0%	9.3%
Health & Social Care Professionals	8.2%	4.3%	0.0%	9.2%	7.3%	3.8%	0.1%	3.4%
Management & Administrative	6.8%	0.3%	0.0%	1.0%	2.6%	1.1%	0.1%	1.4%
General Support	12.6%	19.6%	10.5%	26.1%	19.7%	5.4%	0.2%	14.0%
Patient & Client Care	11.5%	13.7%	14.8%	11.9%	12.8%	5.9%	0.5%	6.4%
Total March:	8.4%	9.4%	4.3%	5.0%	8.2%	5.0%	0.6%	2.6%
Medical & Dental			0.8%		0.8%	0.8%		
Nursing & Midwifery	8.1%	10.4%	0.0%	7.4%	9.2%	5.4%	0.8%	3.0%
Health & Social Care Professionals	7.0%	5.5%	0.0%	5.5%	6.3%	3.9%	0.4%	2.1%
Management & Administrative	9.1%	4.1%	0.0%	6.2%	5.3%	2.8%	0.2%	2.3%
General Support	9.5%	11.1%	9.9%	7.5%	10.0%	5.0%	0.2%	4.8%
Patient & Client Care	9.1%	9.8%	11.2%	3.3%	8.8%	5.6%	0.7%	2.5%
Total February:	4.7%	4.9%	6.6%	4.9%	4.9%	4.3%	0.6%	
Medical & Dental			2.8%		2.8%	2.8%		
Nursing & Midwifery	5.3%	4.3%	8.0%	7.0%	5.1%	4.3%	0.8%	
Health & Social Care Professionals	3.8%	2.1%	0.0%	4.4%	3.5%	3.0%	0.4%	
Management & Administrative	6.2%	0.6%	1.8%	9.0%	3.9%	3.5%	0.4%	
General Support	1.7%	3.4%	19.9%	6.8%	5.2%	4.8%	0.4%	
Patient & Client Care	5.1%	5.9%	9.8%	3.4%	5.4%	4.7%	0.7%	
Total January:	4.8%	5.7%	7.1%	5.0%	5.4%	4.6%	0.8%	
Medical & Dental			4.2%		4.2%	4.2%		
Nursing & Midwifery	4.4%	5.5%	16.3%	8.5%	6.1%	4.9%	1.2%	
Health & Social Care Professionals	4.7%	4.8%	3.0%	2.5%	4.4%	3.6%	0.7%	
Management & Administrative	6.9%	2.8%	0.0%	6.7%	4.2%	3.5%	0.7%	
General Support	1.4%	4.0%	0.0%	10.1%	4.9%	4.5%	0.4%	
Patient & Client Care	4.8%	6.3%	15.3%	3.1%	5.7%	4.9%	0.8%	
CHO 4: S38 2019 overall	5.0%	5.3%	3.8%	4.6%	5.0%	4.4%	0.6%	
<i>Medical & Dental</i>			<i>0.3%</i>		<i>0.3%</i>	<i>0.2%</i>	<i>0.2%</i>	
<i>Nursing & Midwifery</i>	<i>6.2%</i>	<i>6.3%</i>	<i>3.8%</i>	<i>6.2%</i>	<i>6.2%</i>	<i>5.5%</i>	<i>0.7%</i>	
<i>Health & Social Care Professionals</i>	<i>4.9%</i>	<i>4.5%</i>	<i>6.1%</i>	<i>2.9%</i>	<i>4.5%</i>	<i>4.0%</i>	<i>0.5%</i>	
<i>Management & Administrative</i>	<i>4.7%</i>	<i>2.1%</i>	<i>2.1%</i>	<i>3.2%</i>	<i>3.1%</i>	<i>2.7%</i>	<i>0.5%</i>	
<i>General Support</i>	<i>5.3%</i>	<i>2.8%</i>	<i>6.4%</i>	<i>8.3%</i>	<i>4.7%</i>	<i>4.3%</i>	<i>0.4%</i>	
<i>Patient & Client Care</i>	<i>4.8%</i>	<i>5.6%</i>	<i>6.7%</i>	<i>3.8%</i>	<i>5.2%</i>	<i>4.5%</i>	<i>0.7%</i>	