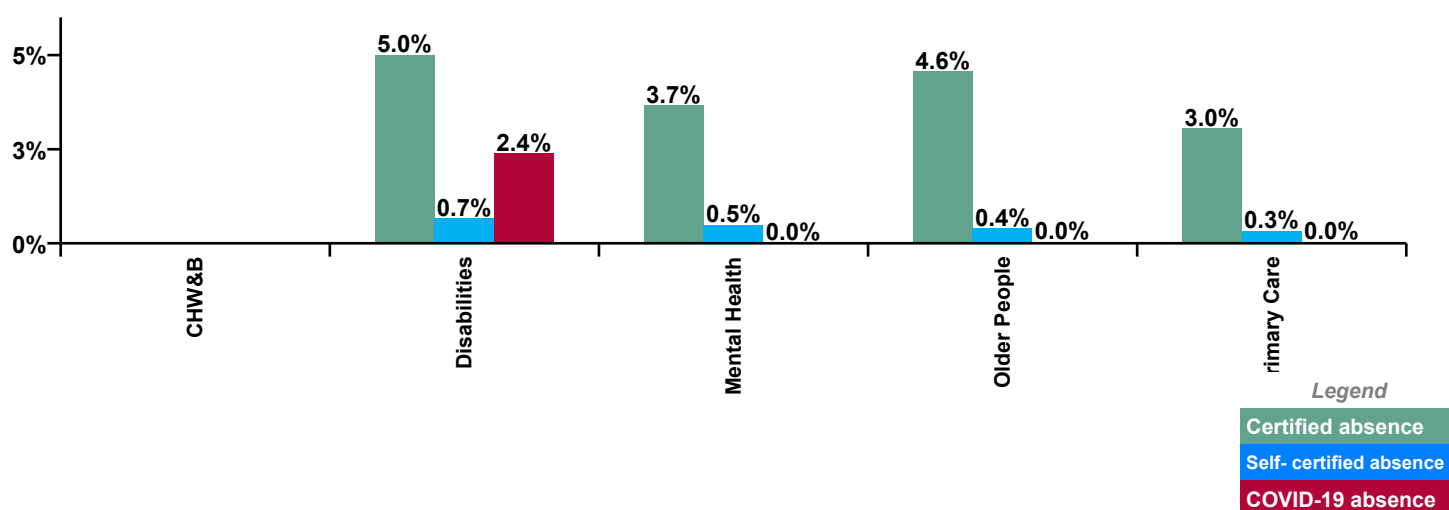


March 2020

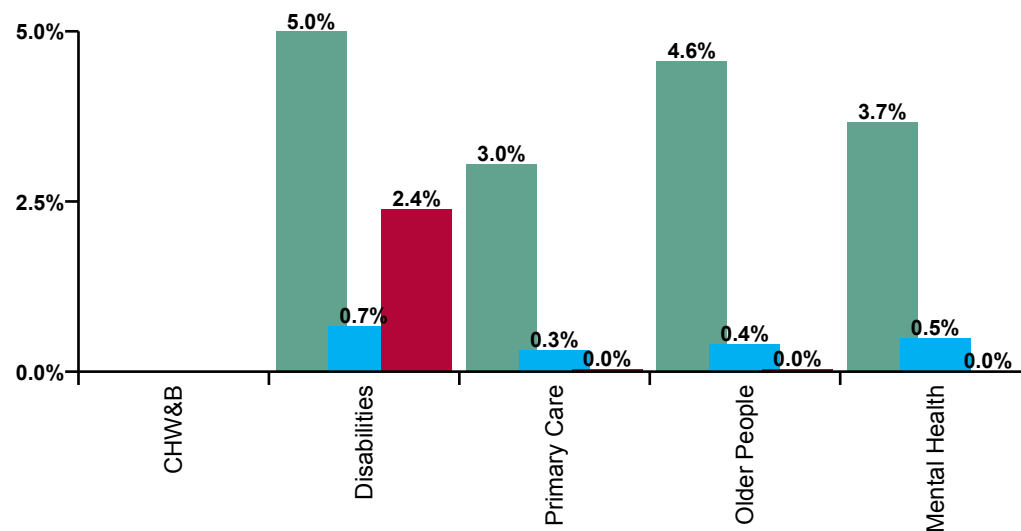
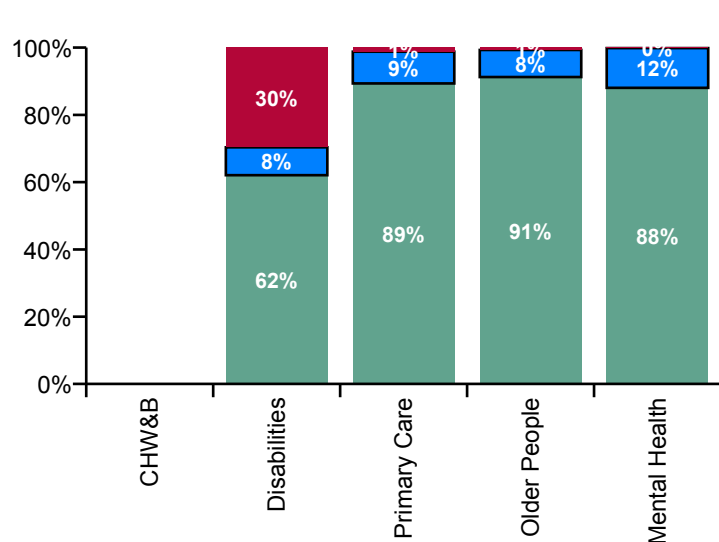
CHO 4 Absence Rate - by Staff Category: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 4	4.3%	0.5%	0.9%	5.7%	75.5%	8.9%	15.6%
Medical & Dental	2.6%	0.4%	0.0%	3.0%	87.9%	12.1%	0.0%
Nursing & Midwifery	4.3%	0.5%	0.6%	5.4%	79.8%	9.2%	11.0%
Health & Social Care Professionals	3.0%	0.4%	0.8%	4.2%	72.3%	9.4%	18.3%
Management & Administrative	2.7%	0.2%	0.5%	3.4%	79.0%	6.2%	14.8%
General Support	5.4%	0.4%	1.8%	7.6%	70.3%	5.5%	24.2%
Patient & Client Care	5.2%	0.7%	1.3%	7.2%	73.1%	9.3%	17.5%

CHO 4 Absence Rate - by Care Group: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 4	4.3%	0.5%	0.9%	5.7%	75.5%	8.9%	15.6%
Community Health & Wellbeing							
Health Service Executive	4.6%	0.8%	0.0%	5.4%	84.8%	14.2%	0.9%
Section 38 Voluntary Agencies	5.1%	0.7%	2.7%	8.4%	60.0%	7.7%	32.3%
Disabilities	5.0%	0.7%	2.4%	8.1%	62.1%	8.3%	29.6%
Older People	4.6%	0.4%	0.0%	5.0%	91.3%	8.1%	0.7%
Mental Health	3.7%	0.5%	0.0%	4.2%	88.1%	11.8%	0.1%
Health Service Executive	2.9%	0.4%	0.0%	3.3%	87.9%	10.7%	1.4%
Section 38 Voluntary Agencies	4.3%			4.3%	100.0%	0.0%	0.0%
Primary Care	3.0%	0.3%	0.0%	3.4%	89.3%	9.5%	1.2%

Certified, self-certified & COVID-19: Mar 2020



CHO 4 Overall Absence Rate - by Care Group & Staff Category: Mar 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 4	3.0%	5.4%	4.2%	3.4%	7.6%	7.2%	4.3%	0.5%	0.9%	5.7%
Community Health & Wellbeing										
Health Service Executive	0.0%	5.6%	2.4%	2.5%	4.9%	7.4%	4.6%	0.8%	0.0%	5.4%
Section 38 Voluntary Agencies		9.4%	6.4%	6.5%	10.0%	8.8%	5.1%	0.7%	2.7%	8.4%
Disabilities	0.0%	8.9%	5.9%	5.5%	9.3%	8.6%	5.0%	0.7%	2.4%	8.1%
Older People	0.0%	5.2%	1.8%	1.5%	5.4%	5.7%	4.6%	0.4%	0.0%	5.0%
Mental Health	3.6%	4.0%	4.3%	4.9%	7.6%	2.9%	3.7%	0.5%	0.0%	4.2%
Health Service Executive	3.6%	4.2%	2.2%	2.9%	0.0%	4.9%	2.9%	0.4%	0.0%	3.3%
Section 38 Voluntary Agencies	0.8%	0.0%	0.0%	0.0%	9.9%	11.2%	4.3%			4.3%
Primary Care	3.0%	4.1%	2.2%	2.6%	8.1%	6.6%	3.0%	0.3%	0.0%	3.4%



Certified absence

Self-certified absence

COVID-19 absence

CHO 4 Absence Rate - by Care Group, Staff Category & Absence type: Mar 2020

Community Health & Wellbeing by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total							

Disabilities by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.0%	0.7%	2.4%	8.1%	62.1%	8.3%	29.6%
Medical & Dental				0.0%			
Nursing & Midwifery	5.5%	0.7%	2.7%	8.9%	61.8%	8.2%	29.9%
Health & Social Care Professionals	3.7%	0.4%	1.8%	5.9%	62.1%	7.1%	30.9%
Management & Administrative	3.2%	0.2%	2.1%	5.5%	58.2%	3.4%	38.4%
General Support	4.2%	0.6%	4.5%	9.3%	44.9%	6.8%	48.3%
Patient & Client Care	5.6%	0.8%	2.3%	8.6%	64.5%	9.1%	26.4%

Older People by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.6%	0.4%	0.0%	5.0%	91.3%	8.1%	0.7%
Medical & Dental				0.0%			
Nursing & Midwifery	4.7%	0.4%	0.1%	5.2%	90.1%	8.1%	1.8%
Health & Social Care Professionals	1.6%	0.2%	0.0%	1.8%	86.3%	13.7%	0.0%
Management & Administrative	1.5%	0.1%	0.0%	1.5%	95.9%	4.1%	0.0%
General Support	5.1%	0.3%	0.0%	5.4%	95.0%	5.0%	0.0%
Patient & Client Care	5.2%	0.5%	0.0%	5.7%	91.5%	8.5%	0.0%

Mental Health by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.7%	0.5%	0.0%	4.2%	88.1%	11.8%	0.1%
Medical & Dental	2.8%	0.7%	0.0%	3.6%	79.6%	20.4%	0.0%
Nursing & Midwifery	3.5%	0.5%	0.0%	4.0%	87.2%	12.6%	0.3%
Health & Social Care Professionals	3.9%	0.4%	0.0%	4.3%	91.0%	9.0%	0.0%
Management & Administrative	4.5%	0.4%	0.0%	4.9%	91.9%	8.1%	0.0%
General Support	7.2%	0.3%	0.0%	7.6%	95.6%	4.4%	0.0%
Patient & Client Care	2.3%	0.6%	0.0%	2.9%	80.6%	19.4%	0.0%

Primary Care by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.0%	0.3%	0.0%	3.4%	89.3%	9.5%	1.2%
Medical & Dental	2.9%	0.1%	0.0%	3.0%	96.0%	4.0%	0.0%
Nursing & Midwifery	3.6%	0.3%	0.1%	4.1%	89.6%	7.6%	2.8%
Health & Social Care Professionals	1.8%	0.4%	0.0%	2.2%	82.8%	17.2%	0.0%
Management & Administrative	2.4%	0.2%	0.0%	2.6%	89.9%	8.7%	1.4%
General Support	8.1%	0.0%	0.0%	8.1%	100.0%	0.0%	0.0%
Patient & Client Care	5.9%	0.7%	0.0%	6.6%	89.2%	10.8%	0.0%

CHO 4 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	HSE	S38	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 4: 2020 overall		5.3%	6.2%	6.1%	4.6%	4.0%	3.3%	6.0%	3.5%	4.8%	4.0%	0.5%	0.3%
<i>Medical & Dental</i>		25.8%		25.8%	0.0%	2.2%	3.1%	2.6%	3.0%	2.7%	2.4%	0.3%	
<i>Nursing & Midwifery</i>		4.7%	6.7%	6.4%	4.9%	4.3%	3.3%	8.3%	3.4%	4.7%	4.0%	0.6%	0.2%
<i>Health & Social Care Professionals</i>		3.9%	4.7%	4.6%	1.8%	3.2%	2.7%	1.1%	2.6%	3.6%	2.9%	0.4%	0.3%
<i>Management & Administrative</i>		2.4%	5.3%	4.5%	1.5%	3.0%	3.5%	0.6%	3.2%	3.1%	2.7%	0.3%	0.1%
<i>General Support</i>		3.6%	6.5%	6.0%	5.0%	8.0%	0.0%	10.3%	7.5%	6.2%	5.2%	0.3%	0.6%
<i>Patient & Client Care</i>		6.8%	6.5%	6.5%	5.2%	3.2%	4.5%	12.1%	6.3%	5.8%	4.8%	0.7%	0.4%
Total March:		5.4%	8.4%	8.1%	5.0%	4.2%	3.3%	4.3%	3.4%	5.7%	4.3%	0.5%	0.9%
Medical & Dental		0.0%		0.0%	0.0%	3.6%	3.6%	0.8%	3.0%	3.0%	12.1%	87.9%	
Nursing & Midwifery		5.6%	9.4%	8.9%	5.2%	4.0%	4.2%	0.0%	4.1%	5.4%	4.3%	0.5%	0.6%
Health & Social Care Professionals		2.4%	6.4%	5.9%	1.8%	4.3%	2.2%	0.0%	2.2%	4.2%	3.0%	0.4%	0.8%
Management & Administrative		2.5%	6.5%	5.5%	1.5%	4.9%	2.9%	0.0%	2.6%	3.4%	2.7%	0.2%	0.5%
General Support		4.9%	10.0%	9.3%	5.4%	7.6%	0.0%	9.9%	8.1%	7.6%	5.4%	0.4%	1.8%
Patient & Client Care		7.4%	8.8%	8.6%	5.7%	2.9%	4.9%	11.2%	6.6%	7.2%	5.2%	0.7%	1.3%
Total February:		5.3%	4.8%	4.9%	4.5%	3.9%	3.4%	6.6%	3.7%	4.4%	3.8%	0.5%	
Medical & Dental		42.9%		42.9%	0.0%	1.3%	4.1%	2.8%	3.9%	3.1%	12.6%	87.4%	
Nursing & Midwifery		3.7%	5.0%	4.8%	5.2%	4.1%	4.0%	8.0%	4.1%	4.6%	4.0%	0.6%	
Health & Social Care Professionals		3.3%	3.5%	3.5%	2.5%	3.0%	2.5%	0.0%	2.5%	3.0%	2.7%	0.4%	
Management & Administrative		1.7%	4.3%	3.7%	1.8%	3.0%	3.0%	1.8%	2.9%	2.9%	2.6%	0.3%	
General Support		1.0%	4.0%	3.6%	5.0%	8.7%	0.0%	19.9%	13.9%	5.5%	5.3%	0.2%	
Patient & Client Care		7.6%	5.3%	5.5%	4.5%	3.7%	4.1%	9.8%	5.5%	5.1%	4.5%	0.6%	
Total January:		5.3%	5.3%	5.3%	4.4%	3.9%	3.1%	7.1%	3.4%	4.4%	3.8%	0.6%	
Medical & Dental		34.6%		34.6%	0.0%	1.4%	1.6%	4.2%	2.1%	2.0%	5.5%	94.5%	
Nursing & Midwifery		4.8%	5.8%	5.6%	4.4%	4.6%	2.3%	16.3%	2.6%	4.3%	3.7%	0.6%	
Health & Social Care Professionals		5.9%	4.4%	4.6%	1.0%	2.3%	3.1%	3.0%	3.1%	3.5%	3.1%	0.4%	
Management & Administrative		2.7%	5.2%	4.3%	1.4%	1.8%	4.1%	0.0%	3.9%	3.0%	2.7%	0.3%	
General Support		4.9%	5.2%	5.2%	4.5%	7.9%	0.0%	0.0%	0.0%	5.3%	4.9%	0.4%	
Patient & Client Care		5.8%	5.4%	5.5%	5.3%	3.0%	4.4%	15.3%	6.6%	5.3%	4.6%	0.7%	
CHO 4: 2019 overall		3.6%	5.1%	4.9%	4.3%	3.3%	2.7%	3.8%	2.8%	4.0%	3.5%	0.5%	
<i>Medical & Dental</i>		9.4%		9.4%	0.6%	1.0%	2.5%	0.3%	2.2%	1.6%	1.5%	0.1%	
<i>Nursing & Midwifery</i>		4.6%	6.3%	6.0%	4.1%	3.7%	2.9%	3.8%	2.9%	4.2%	3.7%	0.5%	
<i>Health & Social Care Professionals</i>		3.1%	4.5%	4.3%	1.7%	2.8%	2.3%	6.1%	2.3%	3.1%	2.8%	0.3%	
<i>Management & Administrative</i>		1.1%	3.4%	2.8%	2.8%	2.4%	3.2%	2.1%	3.1%	2.8%	2.6%	0.3%	
<i>General Support</i>		4.4%	4.5%	4.5%	4.4%	3.5%	0.6%	6.4%	4.5%	4.2%	3.9%	0.3%	
<i>Patient & Client Care</i>		3.8%	5.1%	5.0%	4.8%	3.7%	3.1%	6.7%	4.0%	4.8%	4.2%	0.6%	

CHO 4 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Southern	Cope Foundation	Cork Dental Hospital	St. John of God, Kerry	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 4: S38 2020 overall	6.0%	6.7%	6.0%	5.0%	6.2%	4.6%	0.7%	0.9%
<i>Medical & Dental</i>			2.6%		2.6%	2.6%		
<i>Nursing & Midwifery</i>	6.0%	6.8%	8.3%	7.6%	6.8%	4.8%	0.9%	1.0%
<i>Health & Social Care Professionals</i>	5.2%	4.1%	1.1%	4.1%	4.7%	3.5%	0.5%	0.7%
<i>Management & Administrative</i>	7.4%	2.5%	0.6%	7.3%	4.5%	3.2%	0.4%	0.8%
<i>General Support</i>	4.1%	6.3%	10.3%	8.1%	6.8%	4.8%	0.3%	1.7%
<i>Patient & Client Care</i>	6.4%	7.4%	12.1%	3.3%	6.6%	5.1%	0.7%	0.8%
Total March:	8.4%	9.4%	4.3%	5.0%	8.2%	5.0%	0.6%	2.6%
Medical & Dental			0.8%		0.8%		100.0%	
Nursing & Midwifery	8.1%	10.4%	0.0%	7.4%	9.2%	5.4%	0.8%	3.0%
Health & Social Care Professionals	7.0%	5.5%	0.0%	5.5%	6.3%	3.9%	0.4%	2.1%
Management & Administrative	9.1%	4.1%	0.0%	6.2%	5.3%	2.8%	0.2%	2.3%
General Support	9.5%	11.1%	9.9%	7.5%	10.0%	5.0%	0.2%	4.8%
Patient & Client Care	9.1%	9.8%	11.2%	3.3%	8.8%	5.6%	0.7%	2.5%
Total February:	4.7%	4.9%	6.6%	4.9%	4.9%	4.3%	0.6%	
Medical & Dental			2.8%		2.8%		100.0%	
Nursing & Midwifery	5.3%	4.3%	8.0%	7.0%	5.1%	4.3%	0.8%	
Health & Social Care Professionals	3.8%	2.1%	0.0%	4.4%	3.5%	3.0%	0.4%	
Management & Administrative	6.2%	0.6%	1.8%	9.0%	3.9%	3.5%	0.4%	
General Support	1.7%	3.4%	19.9%	6.8%	5.2%	4.8%	0.4%	
Patient & Client Care	5.1%	5.9%	9.8%	3.4%	5.4%	4.7%	0.7%	
Total January:	4.8%	5.7%	7.1%	5.0%	5.4%	4.6%	0.8%	
Medical & Dental			4.2%		4.2%		100.0%	
Nursing & Midwifery	4.4%	5.5%	16.3%	8.5%	6.1%	4.9%	1.2%	
Health & Social Care Professionals	4.7%	4.8%	3.0%	2.5%	4.4%	3.6%	0.7%	
Management & Administrative	6.9%	2.8%	0.0%	6.7%	4.2%	3.5%	0.7%	
General Support	1.4%	4.0%	0.0%	10.1%	4.9%	4.5%	0.4%	
Patient & Client Care	4.8%	6.3%	15.3%	3.1%	5.7%	4.9%	0.8%	
CHO 4: S38 2019 overall	5.0%	5.3%	3.8%	4.6%	5.0%	4.4%	0.6%	
<i>Medical & Dental</i>			0.3%		0.3%	0.2%	0.2%	
<i>Nursing & Midwifery</i>	6.2%	6.3%	3.8%	6.2%	6.2%	5.5%	0.7%	
<i>Health & Social Care Professionals</i>	4.9%	4.5%	6.1%	2.9%	4.5%	4.0%	0.5%	
<i>Management & Administrative</i>	4.7%	2.1%	2.1%	3.2%	3.1%	2.7%	0.5%	
<i>General Support</i>	5.3%	2.8%	6.4%	8.3%	4.7%	4.3%	0.4%	
<i>Patient & Client Care</i>	4.8%	5.6%	6.7%	3.8%	5.2%	4.5%	0.7%	