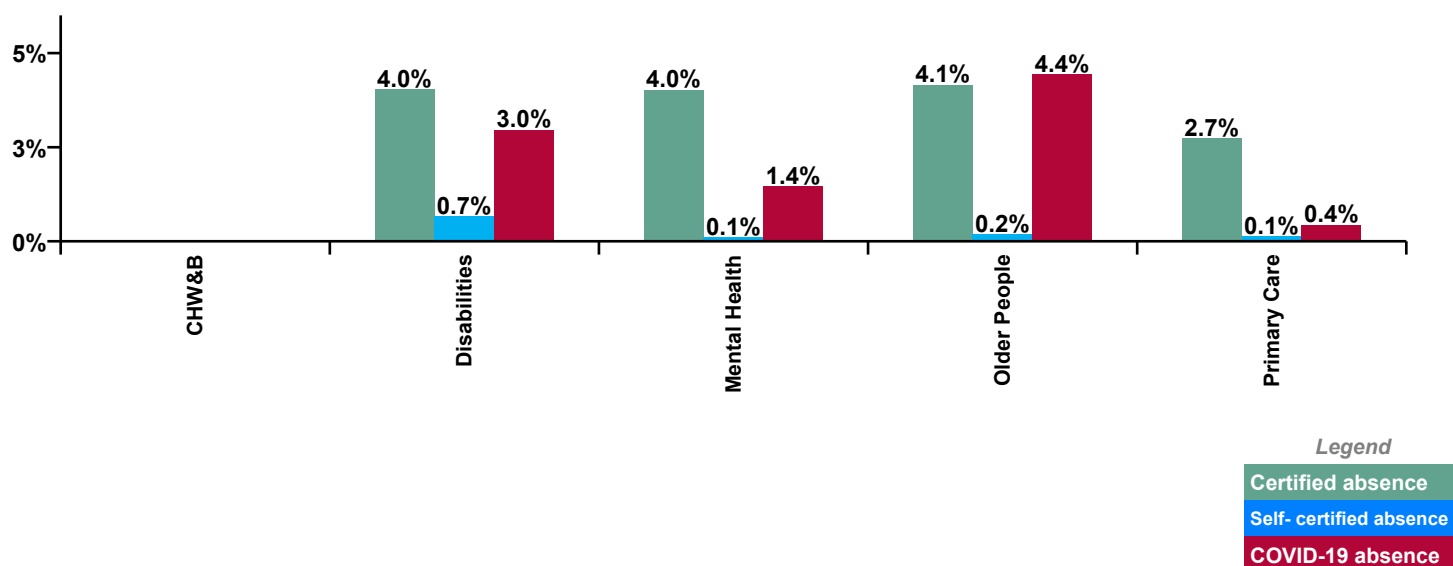


May 2020

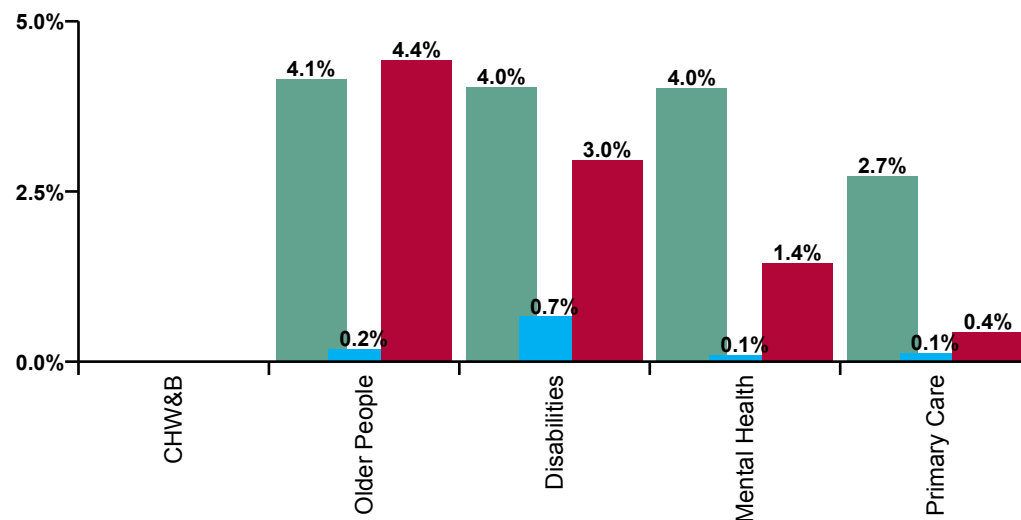
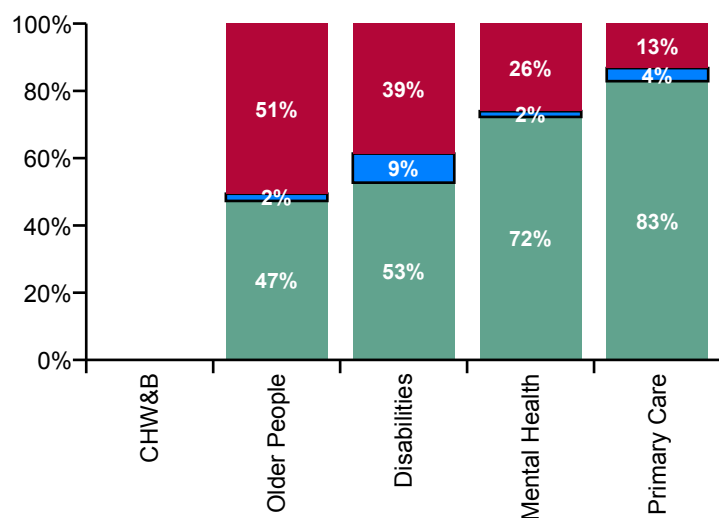
CHO 4 Absence Rate - by Staff Category: May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 4	3.9%	0.3%	2.7%	6.9%	56.3%	5.1%	38.7%
Medical & Dental	1.3%	0.1%	0.4%	1.9%	71.4%	4.8%	23.7%
Nursing & Midwifery	4.3%	0.4%	3.5%	8.2%	52.4%	4.4%	43.3%
Health & Social Care Professionals	2.6%	0.2%	1.1%	3.9%	67.7%	4.0%	28.3%
Management & Administrative	2.3%	0.1%	0.3%	2.6%	85.5%	4.7%	9.8%
General Support	5.2%	0.1%	2.8%	8.1%	64.1%	1.1%	34.8%
Patient & Client Care	4.5%	0.5%	3.4%	8.4%	53.5%	6.4%	40.1%

CHO 4 Absence Rate - by Care Group: May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 4	3.9%	0.3%	2.7%	6.9%	56.3%	5.1%	38.7%
Community Health & Wellbeing							
Health Service Executive	4.8%	0.3%	1.4%	6.6%	73.7%	4.9%	21.3%
Section 38 Voluntary Agencies	3.9%	0.7%	3.1%	7.8%	50.6%	9.0%	40.4%
Disabilities	4.0%	0.7%	3.0%	7.7%	52.7%	8.7%	38.6%
Older People	4.1%	0.2%	4.4%	8.8%	47.3%	2.1%	50.6%
Mental Health	4.0%	0.1%	1.4%	5.6%	72.3%	1.7%	26.0%
Health Service Executive	2.5%	0.1%	0.5%	3.1%	79.7%	4.6%	15.7%
Section 38 Voluntary Agencies	4.6%			4.6%	100.0%	0.0%	0.0%
Primary Care	2.7%	0.1%	0.4%	3.3%	82.9%	3.9%	13.2%

Certified, self-certified & COVID-19: May 2020



CHO 4 Overall Absence Rate - by Care Group & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 4	1.9%	8.2%	3.9%	2.6%	8.1%	8.4%	3.9%	0.3%	2.7%	6.9%
Community Health & Wellbeing										
Health Service Executive	0.0%	10.2%	8.8%	0.0%	4.8%	6.7%	4.8%	0.3%	1.4%	6.6%
Section 38 Voluntary Agencies		9.1%	5.6%	1.6%	10.1%	8.4%	3.9%	0.7%	3.1%	7.8%
Disabilities	0.0%	9.2%	5.9%	1.2%	9.5%	8.3%	4.0%	0.7%	3.0%	7.7%
Older People	0.0%	10.5%	1.1%	3.4%	4.6%	9.4%	4.1%	0.2%	4.4%	8.8%
Mental Health	3.1%	6.9%	3.1%	3.2%	10.6%	3.8%	4.0%	0.1%	1.4%	5.6%
Health Service Executive	1.6%	4.1%	1.7%	3.4%	0.0%	6.3%	2.5%	0.1%	0.5%	3.1%
Section 38 Voluntary Agencies	0.0%	0.0%	0.0%	0.0%	8.9%	13.1%	4.6%			4.6%
Primary Care	1.3%	3.9%	1.6%	3.0%	7.5%	8.5%	2.7%	0.1%	0.4%	3.3%



Certified absence

Self-certified absence

COVID-19 absence

CHO 4 Absence Rate - by Care Group, Staff Category & Absence type: May 2020

Community Health & Wellbeing by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total							

Disabilities by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.0%	0.7%	3.0%	7.7%	52.7%	8.7%	38.6%
Medical & Dental				0.0%			
Nursing & Midwifery	4.8%	1.1%	3.3%	9.2%	52.5%	12.0%	35.5%
Health & Social Care Professionals	3.8%	0.3%	1.8%	5.9%	64.6%	4.4%	31.0%
Management & Administrative	1.2%	0.0%	0.0%	1.2%	99.1%	0.9%	0.0%
General Support	3.5%	0.0%	6.0%	9.5%	36.5%	0.4%	63.1%
Patient & Client Care	4.2%	0.8%	3.2%	8.3%	51.4%	9.5%	39.1%

Older People by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.1%	0.2%	4.4%	8.8%	47.3%	2.1%	50.6%
Medical & Dental				0.0%			
Nursing & Midwifery	4.0%	0.1%	6.3%	10.5%	38.4%	1.4%	60.3%
Health & Social Care Professionals	0.0%	0.2%	0.8%	1.1%	0.0%	22.4%	77.6%
Management & Administrative	2.1%	0.2%	1.1%	3.4%	63.3%	5.0%	31.6%
General Support	4.4%	0.1%	0.2%	4.6%	95.3%	1.3%	3.4%
Patient & Client Care	4.8%	0.2%	4.4%	9.4%	51.2%	2.5%	46.2%

Mental Health by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.0%	0.1%	1.4%	5.6%	72.3%	1.7%	26.0%
Medical & Dental	2.2%	0.1%	0.8%	3.1%	72.0%	1.7%	26.4%
Nursing & Midwifery	4.8%	0.1%	2.0%	6.9%	68.9%	1.8%	29.3%
Health & Social Care Professionals	2.4%	0.0%	0.6%	3.1%	79.0%	0.0%	21.0%
Management & Administrative	3.1%	0.0%	0.1%	3.2%	96.6%	0.0%	3.4%
General Support	9.2%	0.3%	1.2%	10.6%	86.6%	2.4%	11.0%
Patient & Client Care	2.2%	0.1%	1.5%	3.8%	57.0%	2.9%	40.1%

Primary Care by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.7%	0.1%	0.4%	3.3%	82.9%	3.9%	13.2%
Medical & Dental	0.9%	0.1%	0.2%	1.3%	70.4%	11.0%	18.6%
Nursing & Midwifery	2.7%	0.1%	1.1%	3.9%	67.9%	3.2%	29.0%
Health & Social Care Professionals	1.3%	0.1%	0.3%	1.6%	78.8%	5.0%	16.2%
Management & Administrative	2.7%	0.2%	0.1%	3.0%	87.8%	7.5%	4.7%
General Support	7.5%	0.0%	0.0%	7.5%	100.0%	0.0%	0.0%
Patient & Client Care	8.5%	0.0%	0.0%	8.5%	100.0%	0.0%	0.0%

CHO 4 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	HSE	S38	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 4: 2020 overall		6.2%	7.7%	7.5%	6.4%	4.7%	3.7%	5.7%	3.9%	6.0%	4.0%	0.5%	1.5%
<i>Medical & Dental</i>		17.5%		17.5%	0.7%	3.0%	3.5%	2.1%	3.2%	3.0%	2.1%	0.2%	0.7%
<i>Nursing & Midwifery</i>		7.1%	8.9%	8.7%	7.0%	5.1%	4.2%	5.1%	4.3%	6.3%	4.0%	0.6%	1.7%
<i>Health & Social Care Professionals</i>		4.6%	5.4%	5.3%	1.8%	3.9%	2.6%	0.6%	2.6%	4.0%	2.8%	0.3%	0.9%
<i>Management & Administrative</i>		1.7%	4.2%	3.5%	2.7%	3.1%	3.7%	0.4%	3.4%	3.2%	2.5%	0.2%	0.5%
<i>General Support</i>		5.0%	9.9%	9.1%	5.1%	9.6%	0.0%	10.0%	7.5%	7.9%	5.3%	0.2%	2.3%
<i>Patient & Client Care</i>		7.8%	8.1%	8.1%	7.1%	3.6%	5.5%	12.9%	7.4%	7.4%	4.8%	0.6%	2.0%
Total May:		6.6%	7.8%	7.7%	8.8%	5.6%	3.1%	4.6%	3.3%	6.9%	3.9%	0.3%	2.7%
Medical & Dental		0.0%		0.0%	0.0%	3.1%	1.6%	0.0%	1.3%	1.9%	1.3%	0.1%	0.4%
Nursing & Midwifery		10.2%	9.1%	9.2%	10.5%	6.9%	4.1%	0.0%	3.9%	8.2%	4.3%	0.4%	3.5%
Health & Social Care Professionals		8.8%	5.6%	5.9%	1.1%	3.1%	1.7%	0.0%	1.6%	3.9%	2.6%	0.2%	1.1%
Management & Administrative		0.0%	1.6%	1.2%	3.4%	3.2%	3.4%	0.0%	3.0%	2.6%	2.3%	0.1%	0.3%
General Support		4.8%	10.1%	9.5%	4.6%	10.6%	0.0%	8.9%	7.5%	8.1%	5.2%	0.1%	2.8%
Patient & Client Care		6.7%	8.4%	8.3%	9.4%	3.8%	6.3%	13.1%	8.5%	8.4%	4.5%	0.5%	3.4%
Total April:		9.0%	12.3%	11.9%	9.9%	6.5%	5.5%	5.8%	5.5%	9.2%	4.2%	0.4%	4.6%
Medical & Dental		0.0%		0.0%	2.6%	4.7%	5.8%	2.5%	5.3%	4.7%	2.0%	0.1%	2.6%
Nursing & Midwifery		13.4%	15.6%	15.4%	11.9%	7.2%	8.2%	0.0%	7.9%	10.6%	3.9%	0.8%	5.9%
Health & Social Care Professionals		3.5%	7.3%	6.8%	2.3%	5.7%	3.1%	0.0%	3.1%	5.0%	2.7%	0.1%	2.2%
Management & Administrative		0.8%	3.2%	2.6%	7.2%	3.7%	4.9%	0.0%	4.3%	4.4%	2.3%	0.1%	2.0%
General Support		8.6%	20.4%	18.1%	5.6%	12.2%	0.0%	10.5%	7.5%	12.0%	5.8%	0.1%	6.1%
Patient & Client Care		12.4%	12.8%	12.7%	10.5%	4.4%	9.0%	14.8%	10.6%	11.1%	5.4%	0.4%	5.4%
Total March:		5.4%	8.4%	8.1%	5.0%	4.2%	3.3%	4.3%	3.4%	5.7%	4.3%	0.5%	0.9%
Medical & Dental		0.0%		0.0%	0.0%	3.6%	3.6%	0.8%	3.0%	3.0%	2.6%	0.4%	
Nursing & Midwifery		5.6%	9.4%	8.9%	5.2%	4.0%	4.2%	0.0%	4.1%	5.4%	4.3%	0.5%	0.6%
Health & Social Care Professionals		2.4%	6.4%	5.9%	1.8%	4.3%	2.2%	0.0%	2.2%	4.2%	3.0%	0.4%	0.8%
Management & Administrative		2.5%	6.5%	5.5%	1.5%	4.9%	2.9%	0.0%	2.6%	3.4%	2.7%	0.2%	0.5%
General Support		4.9%	10.0%	9.3%	5.4%	7.6%	0.0%	9.9%	8.1%	7.6%	5.4%	0.4%	1.8%
Patient & Client Care		7.4%	8.8%	8.6%	5.7%	2.9%	4.9%	11.2%	6.6%	7.2%	5.2%	0.7%	1.3%
Total February:		5.3%	4.8%	4.9%	4.5%	3.9%	3.4%	6.6%	3.7%	4.4%	3.8%	0.5%	
Medical & Dental		42.9%		42.9%	0.0%	1.3%	4.1%	2.8%	3.9%	3.1%	2.7%	0.4%	
Nursing & Midwifery		3.7%	5.0%	4.8%	5.2%	4.1%	4.0%	8.0%	4.1%	4.6%	4.0%	0.6%	
Health & Social Care Professionals		3.3%	3.5%	3.5%	2.5%	3.0%	2.5%	0.0%	2.5%	3.0%	2.7%	0.4%	
Management & Administrative		1.7%	4.3%	3.7%	1.8%	3.0%	3.0%	1.8%	2.9%	2.9%	2.6%	0.3%	
General Support		1.0%	4.0%	3.6%	5.0%	8.7%	0.0%	19.9%	13.9%	5.5%	5.3%	0.2%	
Patient & Client Care		7.6%	5.3%	5.5%	4.5%	3.7%	4.1%	9.8%	5.5%	5.1%	4.5%	0.6%	
Total January:		5.3%	5.3%	5.3%	4.4%	3.9%	3.1%	7.1%	3.4%	4.4%	3.8%	0.6%	
Medical & Dental		34.6%		34.6%	0.0%	1.4%	1.6%	4.2%	2.1%	2.0%	1.9%	0.1%	
Nursing & Midwifery		4.8%	5.8%	5.6%	4.4%	4.6%	2.3%	16.3%	2.6%	4.3%	3.7%	0.6%	
Health & Social Care Professionals		5.9%	4.4%	4.6%	1.0%	2.3%	3.1%	3.0%	3.1%	3.5%	3.1%	0.4%	
Management & Administrative		2.7%	5.2%	4.3%	1.4%	1.8%	4.1%	0.0%	3.9%	3.0%	2.7%	0.3%	
General Support		4.9%	5.2%	5.2%	4.5%	7.9%	0.0%	0.0%	0.0%	5.3%	4.9%	0.4%	
Patient & Client Care		5.8%	5.4%	5.5%	5.3%	3.0%	4.4%	15.3%	6.6%	5.3%	4.6%	0.7%	
CHO 4: 2019 overall		3.6%	5.1%	4.9%	4.3%	3.3%	2.7%	3.8%	2.8%	4.0%	3.5%	0.5%	
<i>Medical & Dental</i>		9.4%		9.4%	0.6%	1.0%	2.5%	0.3%	2.2%	1.6%	1.5%	0.1%	
<i>Nursing & Midwifery</i>		4.6%	6.3%	6.0%	4.1%	3.7%	2.9%	3.8%	2.9%	4.2%	3.7%	0.5%	
<i>Health & Social Care Professionals</i>		3.1%	4.5%	4.3%	1.7%	2.8%	2.3%	6.1%	2.3%	3.1%	2.8%	0.3%	
<i>Management & Administrative</i>		1.1%	3.4%	2.8%	2.8%	2.4%	3.2%	2.1%	3.1%	2.8%	2.6%	0.3%	
<i>General Support</i>		4.4%	4.5%	4.5%	4.4%	3.5%	0.6%	6.4%	4.5%	4.2%	3.9%	0.3%	
<i>Patient & Client Care</i>		3.8%	5.1%	5.0%	4.8%	3.7%	3.1%	6.7%	4.0%	4.8%	4.2%	0.6%	

CHO 4 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Southern	Cope Foundation	Cork Dental Hospital	St. John of God, Kerry	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 4: S38 2020 overall	7.2%	8.4%	5.7%	6.3%	7.6%	4.5%	0.7%	2.4%
<i>Medical & Dental</i>			2.1%		2.1%	2.1%		
<i>Nursing & Midwifery</i>	8.3%	8.8%	5.1%	10.1%	8.8%	4.4%	1.4%	3.1%
<i>Health & Social Care Professionals</i>	6.1%	4.2%	0.6%	4.6%	5.4%	3.5%	0.4%	1.5%
<i>Management & Administrative</i>	6.1%	2.0%	0.4%	4.6%	3.4%	2.4%	0.3%	0.7%
<i>General Support</i>	5.1%	10.4%	10.0%	11.0%	9.9%	4.7%	0.2%	5.0%
<i>Patient & Client Care</i>	7.8%	9.1%	12.9%	4.6%	8.2%	5.1%	0.7%	2.4%
Total May:	7.8%	9.1%	4.6%	3.4%	7.6%	4.0%	0.7%	3.0%
Medical & Dental			0.0%		0.0%			
Nursing & Midwifery	10.2%	8.5%	0.0%	9.9%	8.9%	4.5%	1.1%	3.3%
Health & Social Care Professionals	7.1%	4.4%	0.0%	1.6%	5.5%	3.3%	0.2%	2.0%
Management & Administrative	1.3%	2.1%	0.0%	0.6%	1.3%	1.3%	0.0%	
General Support	0.7%	14.5%	8.9%	4.3%	10.0%	3.8%	0.0%	6.2%
Patient & Client Care	8.8%	9.9%	13.1%	1.5%	8.5%	4.4%	0.8%	3.3%
Total April:	10.5%	13.1%	5.8%	13.3%	12.0%	4.7%	0.8%	6.4%
Medical & Dental			2.5%		2.5%	2.5%		
Nursing & Midwifery	13.8%	15.6%	0.0%	17.9%	15.3%	2.9%	3.0%	9.3%
Health & Social Care Professionals	8.2%	4.3%	0.0%	9.2%	7.3%	3.8%	0.1%	3.4%
Management & Administrative	6.8%	0.3%	0.0%	1.0%	2.6%	1.1%	0.1%	1.4%
General Support	12.6%	19.6%	10.5%	26.1%	19.7%	5.4%	0.2%	14.0%
Patient & Client Care	11.5%	13.7%	14.8%	11.9%	12.8%	5.9%	0.5%	6.4%
Total March:	8.4%	9.4%	4.3%	5.0%	8.2%	5.0%	0.6%	2.6%
Medical & Dental			0.8%		0.8%	0.8%		
Nursing & Midwifery	8.1%	10.4%	0.0%	7.4%	9.2%	5.4%	0.8%	3.0%
Health & Social Care Professionals	7.0%	5.5%	0.0%	5.5%	6.3%	3.9%	0.4%	2.1%
Management & Administrative	9.1%	4.1%	0.0%	6.2%	5.3%	2.8%	0.2%	2.3%
General Support	9.5%	11.1%	9.9%	7.5%	10.0%	5.0%	0.2%	4.8%
Patient & Client Care	9.1%	9.8%	11.2%	3.3%	8.8%	5.6%	0.7%	2.5%
Total February:	4.7%	4.9%	6.6%	4.9%	4.9%	4.3%	0.6%	
Medical & Dental			2.8%		2.8%	2.8%		
Nursing & Midwifery	5.3%	4.3%	8.0%	7.0%	5.1%	4.3%	0.8%	
Health & Social Care Professionals	3.8%	2.1%	0.0%	4.4%	3.5%	3.0%	0.4%	
Management & Administrative	6.2%	0.6%	1.8%	9.0%	3.9%	3.5%	0.4%	
General Support	1.7%	3.4%	19.9%	6.8%	5.2%	4.8%	0.4%	
Patient & Client Care	5.1%	5.9%	9.8%	3.4%	5.4%	4.7%	0.7%	
Total January:	4.8%	5.7%	7.1%	5.0%	5.4%	4.6%	0.8%	
Medical & Dental			4.2%		4.2%	4.2%		
Nursing & Midwifery	4.4%	5.5%	16.3%	8.5%	6.1%	4.9%	1.2%	
Health & Social Care Professionals	4.7%	4.8%	3.0%	2.5%	4.4%	3.6%	0.7%	
Management & Administrative	6.9%	2.8%	0.0%	6.7%	4.2%	3.5%	0.7%	
General Support	1.4%	4.0%	0.0%	10.1%	4.9%	4.5%	0.4%	
Patient & Client Care	4.8%	6.3%	15.3%	3.1%	5.7%	4.9%	0.8%	
CHO 4: S38 2019 overall	5.0%	5.3%	3.8%	4.6%	5.0%	4.4%	0.6%	
<i>Medical & Dental</i>			0.3%		0.3%	0.2%	0.2%	
<i>Nursing & Midwifery</i>	6.2%	6.3%	3.8%	6.2%	6.2%	5.5%	0.7%	
<i>Health & Social Care Professionals</i>	4.9%	4.5%	6.1%	2.9%	4.5%	4.0%	0.5%	
<i>Management & Administrative</i>	4.7%	2.1%	2.1%	3.2%	3.1%	2.7%	0.5%	
<i>General Support</i>	5.3%	2.8%	6.4%	8.3%	4.7%	4.3%	0.4%	
<i>Patient & Client Care</i>	4.8%	5.6%	6.7%	3.8%	5.2%	4.5%	0.7%	