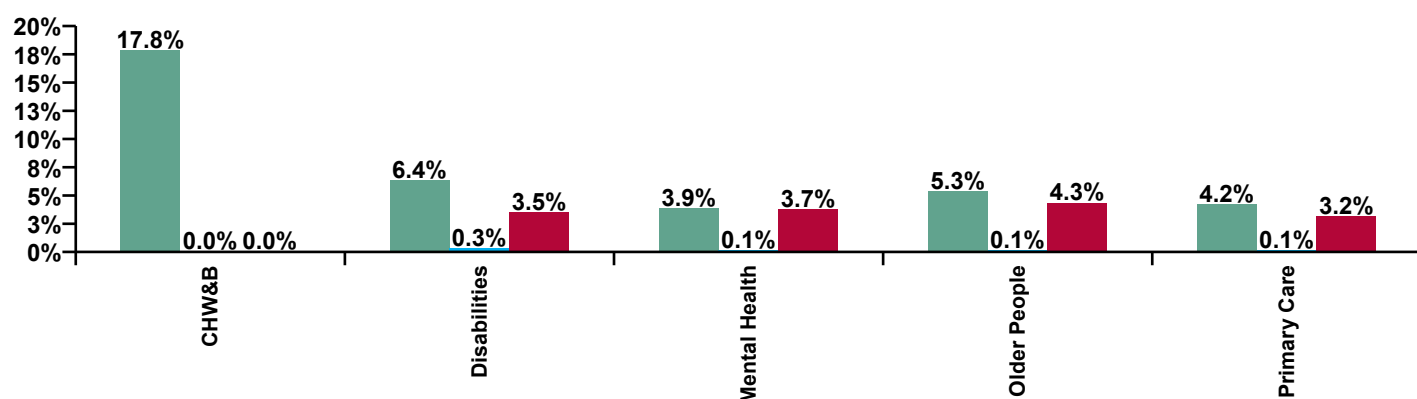**April 2020**

CHO 5 Absence Rate - by Staff Category: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 5	**5.1%**	**0.2%**	**3.7%**	**8.9%**	**56.7%**	**2.2%**	**41.1%**
Medical & Dental	2.1%	0.1%	5.5%	7.7%	27.1%	1.7%	71.2%
Nursing & Midwifery	4.7%	0.2%	4.0%	8.9%	52.7%	2.8%	44.6%
Health & Social Care Professionals	4.7%	0.2%	3.6%	8.4%	55.5%	1.9%	42.6%
Management & Administrative	4.4%	0.1%	2.6%	7.2%	61.6%	1.6%	36.8%
General Support	5.9%	0.1%	2.6%	8.6%	67.9%	1.4%	30.7%
Patient & Client Care	6.0%	0.2%	3.8%	10.1%	60.0%	2.1%	38.0%

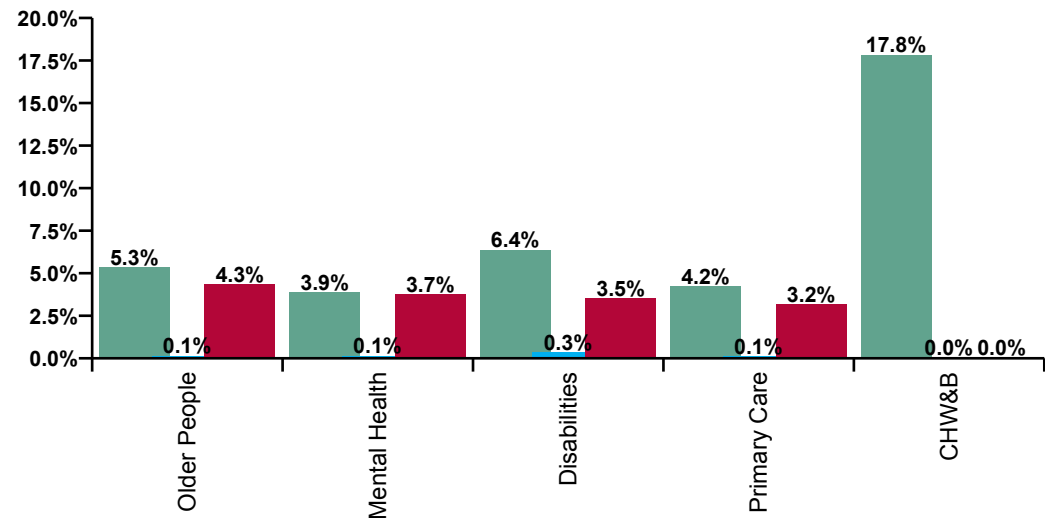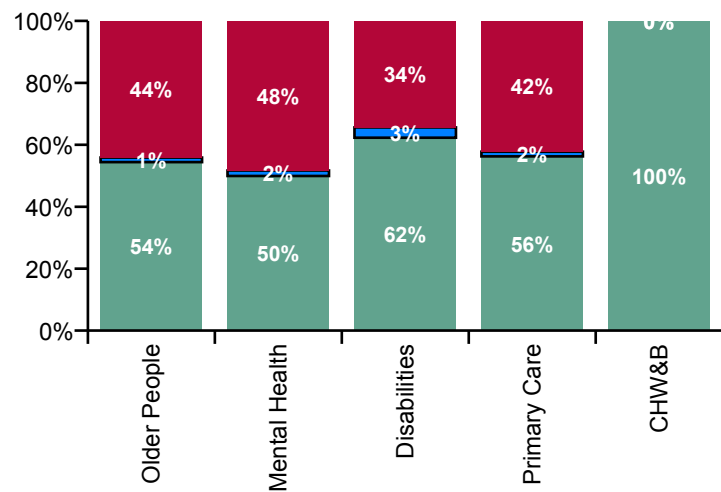| CHO 5 Absence Rate - by Care Group: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
CHO 5	**5.1%**	**0.2%**	**3.7%**	**8.9%**	**56.7%**	**2.2%**	**41.1%**
Community Health & Wellbeing	**17.8%**			**17.8%**	**100.0%**	**0.0%**	**0.0%**
Health Service Executive	6.9%	0.2%	2.3%	9.4%	73.7%	2.2%	24.0%
Section 38 Voluntary Agencies	6.2%	0.4%	3.9%	10.4%	59.2%	3.6%	37.2%
Disabilities	**6.4%**	**0.3%**	**3.5%**	**10.2%**	**62.3%**	**3.3%**	**34.4%**
Older People	**5.3%**	**0.1%**	**4.3%**	**9.8%**	**54.4%**	**1.4%**	**44.1%**
Mental Health	**3.9%**	**0.1%**	**3.7%**	**7.7%**	**49.9%**	**1.8%**	**48.3%**
Primary Care	**4.2%**	**0.1%**	**3.2%**	**7.5%**	**56.3%**	**1.5%**	**42.2%**

Certified, self-certified & COVID-19: Apr 2020

Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 5 Overall Absence Rate - by Care Group & Staff Category: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
CHO 5	**7.7%**	**8.9%**	**8.4%**	**7.2%**	**8.6%**	**10.1%**	**5.1%**	**0.2%**	**3.7%**	**8.9%**
Community Health & Wellbeing			33.3%	38.4%		0.0%	17.8%			17.8%
Health Service Executive		9.4%	5.6%	1.1%	0.0%	15.7%	6.9%	0.2%	2.3%	9.4%
Section 38 Voluntary Agencies	0.0%	13.7%	11.7%	6.9%	20.3%	9.7%	6.2%	0.4%	3.9%	10.4%
Disabilities	**0.0%**	**12.0%**	**9.4%**	**4.9%**	**17.2%**	**10.4%**	**6.4%**	**0.3%**	**3.5%**	**10.2%**
Older People	**0.0%**	**10.0%**	**3.9%**	**10.9%**	**8.7%**	**10.8%**	**5.3%**	**0.1%**	**4.3%**	**9.8%**
Mental Health	**8.4%**	**7.9%**	**4.9%**	**7.5%**	**8.8%**	**6.7%**	**3.9%**	**0.1%**	**3.7%**	**7.7%**
Primary Care	**8.1%**	**7.0%**	**9.4%**	**6.8%**	**1.3%**	**6.5%**	**4.2%**	**0.1%**	**3.2%**	**7.5%**

CHO 5 Absence Rate - by Care Group, Staff Category & Absence type: Apr 2020

Community Health & Wellbeing by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	17.8%	0.0%	0.0%	17.8%		100.0%	0.0%	0.0%

Disabilities by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	6.4%	0.3%	3.5%	10.2%		62.3%	3.3%	34.4%
Medical & Dental				0.0%				
Nursing & Midwifery	7.7%	0.6%	3.7%	12.0%		64.1%	5.3%	30.6%
Health & Social Care Professionals	5.5%	0.2%	3.7%	9.4%		58.3%	1.9%	39.8%
Management & Administrative	2.8%	0.3%	1.8%	4.9%		57.4%	6.2%	36.4%
General Support	13.7%	0.0%	3.5%	17.2%		79.5%	0.0%	20.5%
Patient & Client Care	6.5%	0.3%	3.6%	10.4%		62.4%	2.9%	34.7%

Older People by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	5.3%	0.1%	4.3%	9.8%		54.4%	1.4%	44.1%
Medical & Dental				0.0%				
Nursing & Midwifery	4.1%	0.2%	5.7%	10.0%		41.3%	1.7%	57.1%
Health & Social Care Professionals	0.5%	0.2%	3.1%	3.9%		14.2%	5.8%	80.0%
Management & Administrative	10.1%	0.1%	0.7%	10.9%		92.5%	0.9%	6.6%
General Support	6.9%	0.2%	1.6%	8.7%		79.7%	2.3%	18.1%
Patient & Client Care	6.1%	0.1%	4.6%	10.8%		56.6%	0.9%	42.5%

Mental Health by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	3.9%	0.1%	3.7%	7.7%		49.9%	1.8%	48.3%
Medical & Dental	0.7%	0.1%	7.7%	8.4%		8.3%	0.9%	90.7%
Nursing & Midwifery	4.3%	0.2%	3.5%	7.9%		54.0%	2.3%	43.7%
Health & Social Care Professionals	1.6%	0.1%	3.1%	4.9%		33.4%	2.2%	64.4%
Management & Administrative	2.9%	0.1%	4.5%	7.5%		38.7%	1.4%	59.9%
General Support	5.1%	0.1%	3.6%	8.8%		58.2%	1.1%	40.7%
Patient & Client Care	3.7%	0.0%	2.9%	6.7%		55.7%	0.0%	44.3%

Primary Care by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	4.2%	0.1%	3.2%	7.5%		56.3%	1.5%	42.2%
Medical & Dental	3.6%	0.2%	4.3%	8.1%		44.3%	2.5%	53.2%
Nursing & Midwifery	3.8%	0.2%	3.0%	7.0%		55.1%	2.3%	42.6%
Health & Social Care Professionals	5.5%	0.1%	3.7%	9.4%		58.4%	1.6%	40.0%
Management & Administrative	4.1%	0.0%	2.7%	6.8%		59.6%	0.6%	39.7%
General Support	1.1%	0.0%	0.2%	1.3%		81.8%	0.0%	18.2%
Patient & Client Care	3.3%	0.0%	3.2%	6.5%		51.1%	0.0%	48.9%

CHO 5 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 5: 2020 overall	**15.1%**	**8.2%**	**7.5%**	**7.7%**	**7.8%**	**6.2%**	**5.9%**	**7.0%**	**5.3%**	**0.4%**	**1.3%**
Medical & Dental			0.0%	0.0%	0.0%	4.1%	5.1%	**4.3%**	2.5%	0.4%	1.4%
Nursing & Midwifery		8.2%	9.7%	9.1%	7.0%	6.3%	5.7%	**6.9%**	4.8%	0.5%	1.6%
Health & Social Care Professionals	35.8%	5.6%	8.3%	7.3%	2.3%	5.2%	6.7%	**6.5%**	5.1%	0.4%	1.0%
Management & Administrative	27.7%	3.3%	6.0%	5.1%	7.7%	5.8%	5.6%	**5.8%**	4.4%	0.4%	1.1%
General Support		2.5%	12.7%	11.1%	9.4%	7.2%	3.8%	**7.9%**	6.8%	0.4%	0.7%
Patient & Client Care	0.0%	12.4%	7.0%	7.6%	8.8%	5.9%	6.6%	**7.8%**	6.1%	0.5%	1.3%
Total April:	**17.8%**	**9.4%**	**10.4%**	**10.2%**	**9.8%**	**7.7%**	**7.5%**	**8.9%**	**5.1%**	**0.2%**	**3.7%**
Medical & Dental			0.0%	0.0%	0.0%	8.4%	8.1%	**7.7%**	2.1%	0.1%	5.5%
Nursing & Midwifery		9.4%	13.7%	12.0%	10.0%	7.9%	7.0%	**8.9%**	4.7%	0.2%	4.0%
Health & Social Care Professionals	33.3%	5.6%	11.7%	9.4%	3.9%	4.9%	9.4%	**8.4%**	4.7%	0.2%	3.6%
Management & Administrative	38.4%	1.1%	6.9%	4.9%	10.9%	7.5%	6.8%	**7.2%**	4.4%	0.1%	2.6%
General Support		0.0%	20.3%	17.2%	8.7%	8.8%	1.3%	**8.6%**	5.9%	0.1%	2.6%
Patient & Client Care	0.0%	15.7%	9.7%	10.4%	10.8%	6.7%	6.5%	**10.1%**	6.0%	0.2%	3.8%
Total March:	**17.0%**	**7.2%**	**7.8%**	**7.7%**	**7.5%**	**6.0%**	**6.6%**	**7.0%**	**5.3%**	**0.4%**	**1.3%**
Medical & Dental			0.0%	0.0%	0.0%	1.4%	4.6%	**2.9%**	2.7%	0.3%	
Nursing & Midwifery		7.3%	11.3%	9.9%	6.4%	7.1%	6.6%	**7.3%**	4.6%	0.4%	2.2%
Health & Social Care Professionals	37.1%	4.5%	8.9%	7.3%	1.1%	4.5%	7.2%	**6.6%**	5.9%	0.4%	0.3%
Management & Administrative	33.9%	2.4%	6.2%	4.9%	7.4%	4.3%	6.8%	**6.1%**	4.1%	0.3%	1.7%
General Support		0.0%	13.2%	11.2%	9.7%	5.5%	4.3%	**7.1%**	6.6%	0.3%	0.2%
Patient & Client Care	0.0%	11.4%	6.9%	7.5%	8.8%	6.6%	6.5%	**7.7%**	6.1%	0.4%	1.2%
Total February:	**10.1%**	**7.7%**	**5.6%**	**6.0%**	**6.3%**	**4.8%**	**4.8%**	**5.5%**	**5.0%**	**0.5%**	
Medical & Dental			0.0%	0.0%	0.0%	3.0%	3.9%	**3.2%**	2.5%	0.7%	
Nursing & Midwifery		8.5%	5.6%	6.6%	4.6%	4.5%	4.6%	**4.9%**	4.3%	0.6%	
Health & Social Care Professionals	37.7%	5.0%	6.8%	6.2%	1.6%	4.0%	5.6%	**5.5%**	5.0%	0.5%	
Management & Administrative	8.4%	4.9%	6.1%	5.7%	3.6%	3.7%	4.2%	**4.4%**	4.0%	0.5%	
General Support		0.8%	6.9%	6.0%	9.7%	7.3%	3.9%	**7.8%**	7.3%	0.5%	
Patient & Client Care	0.0%	10.4%	5.3%	5.9%	7.7%	4.6%	6.6%	**6.3%**	5.8%	0.5%	
Total January:		**8.5%**	**6.4%**	**6.9%**	**7.4%**	**6.2%**	**4.6%**	**6.3%**	**5.7%**	**0.7%**	
Medical & Dental			0.0%	0.0%	0.0%	3.2%	3.6%	**3.2%**	2.7%	0.4%	
Nursing & Midwifery		7.5%	8.6%	8.1%	7.1%	5.8%	4.6%	**6.3%**	5.5%	0.7%	
Health & Social Care Professionals		7.3%	5.8%	6.4%	2.6%	7.3%	4.5%	**5.5%**	4.9%	0.5%	
Management & Administrative		5.0%	5.0%	5.0%	8.4%	7.3%	4.5%	**5.6%**	5.1%	0.5%	
General Support		7.5%	12.5%	11.5%	9.4%	7.4%	5.5%	**8.2%**	7.6%	0.6%	
Patient & Client Care		11.8%	6.1%	6.8%	7.7%	5.7%	6.6%	**7.0%**	6.3%	0.7%	
CHO 5: 2019 overall		**6.5%**	**5.1%**	**5.4%**	**5.7%**	**5.3%**	**5.1%**	**5.4%**	**4.8%**	**0.5%**	
Medical & Dental		0.0%	0.2%	0.1%	2.3%	2.8%	3.1%	**2.9%**	2.6%	0.3%	
Nursing & Midwifery		6.6%	5.3%	5.8%	5.5%	5.1%	6.9%	**5.6%**	5.0%	0.6%	
Health & Social Care Professionals		7.0%	5.0%	5.7%	2.2%	6.1%	4.5%	**5.0%**	4.6%	0.4%	
Management & Administrative		7.5%	3.7%	4.8%	4.0%	5.1%	4.5%	**4.6%**	4.2%	0.4%	
General Support		4.5%	7.3%	7.0%	6.3%	6.2%	2.7%	**6.0%**	5.6%	0.5%	
Patient & Client Care		5.7%	5.1%	5.2%	6.4%	5.6%	6.7%	**5.6%**	5.0%	0.6%	

CHO 5 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Waterford	Carriglea Cairde Services	St. Patrick's, Kilkenny	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 5: S38 2020 overall	**7.8%**	**7.5%**	**6.8%**	**7.5%**	**5.5%**	**0.5%**	**1.5%**
Medical & Dental	0.0%			**0.0%**			
Nursing & Midwifery	12.4%	5.1%	8.5%	**9.7%**	7.2%	0.6%	1.9%
Health & Social Care Professionals	7.7%	10.5%	7.0%	**8.3%**	6.5%	0.4%	1.4%
Management & Administrative	4.2%	6.2%	10.0%	**6.0%**	4.6%	0.4%	1.0%
General Support	6.8%	12.8%	18.1%	**12.7%**	10.0%	0.6%	2.1%
Patient & Client Care	7.4%	7.2%	5.7%	**7.0%**	5.0%	0.5%	1.4%
Total April:	**11.2%**	**11.7%**	**7.6%**	**10.4%**	**6.2%**	**0.4%**	**3.9%**
Medical & Dental	0.0%			**0.0%**			
Nursing & Midwifery	17.1%	8.5%	10.9%	**13.7%**	8.7%	0.8%	4.2%
Health & Social Care Professionals	9.6%	20.7%	7.9%	**11.7%**	6.7%	0.3%	4.7%
Management & Administrative	3.3%	0.0%	20.6%	**6.9%**	4.3%	0.5%	2.1%
General Support	8.2%	39.3%	11.4%	**20.3%**	16.1%		4.2%
Patient & Client Care	11.3%	10.0%	5.8%	**9.7%**	5.5%	0.3%	3.8%
Total March:	**8.2%**	**9.3%**	**5.8%**	**7.8%**	**5.1%**	**0.5%**	**2.2%**
Medical & Dental	0.0%			**0.0%**			
Nursing & Midwifery	14.8%	8.5%	5.7%	**11.3%**	7.2%	0.5%	3.7%
Health & Social Care Professionals	6.8%	13.7%	9.4%	**8.9%**	7.2%	0.6%	1.1%
Management & Administrative	3.2%	7.8%	11.6%	**6.2%**	3.8%	0.2%	2.1%
General Support	15.8%	9.4%	14.7%	**13.2%**	8.4%		4.8%
Patient & Client Care	7.7%	8.3%	4.4%	**6.9%**	4.3%	0.5%	2.1%
Total February:	**5.7%**	**5.0%**	**6.1%**	**5.6%**	**5.2%**	**0.5%**	
Medical & Dental	0.0%			**0.0%**			
Nursing & Midwifery	7.8%	2.7%	5.4%	**5.6%**	5.0%	0.6%	
Health & Social Care Professionals	7.9%	5.9%	5.5%	**6.8%**	6.5%	0.4%	
Management & Administrative	4.7%	9.8%	6.0%	**6.1%**	5.8%	0.3%	
General Support	2.5%	6.9%	11.8%	**6.9%**	5.5%	1.4%	
Patient & Client Care	5.1%	5.0%	6.1%	**5.3%**	4.8%	0.4%	
Total January:	**6.3%**	**5.1%**	**7.6%**	**6.4%**	**5.8%**	**0.6%**	
Medical & Dental	0.0%			**0.0%**			
Nursing & Midwifery	9.9%	1.6%	12.1%	**8.6%**	8.0%	0.5%	
Health & Social Care Professionals	6.4%	4.8%	5.3%	**5.8%**	5.5%	0.3%	
Management & Administrative	5.7%	5.1%	3.6%	**5.0%**	4.4%	0.6%	
General Support	0.0%	0.0%	30.7%	**12.5%**	11.8%	0.7%	
Patient & Client Care	5.7%	6.6%	6.8%	**6.1%**	5.4%	0.7%	
CHO 5: S38 2019 overall	**5.0%**	**4.0%**	**6.2%**	**5.1%**	**4.5%**	**0.6%**	
Medical & Dental	0.2%			**0.2%**		0.2%	
Nursing & Midwifery	4.9%	5.4%	6.3%	**5.3%**	4.6%	0.7%	
Health & Social Care Professionals	4.5%	2.1%	9.2%	**5.0%**	4.6%	0.4%	
Management & Administrative	4.9%	1.1%	2.8%	**3.7%**	3.3%	0.4%	
General Support	0.9%	0.9%	12.2%	**7.3%**	6.3%	1.0%	
Patient & Client Care	5.1%	4.5%	5.4%	**5.1%**	4.5%	0.6%	