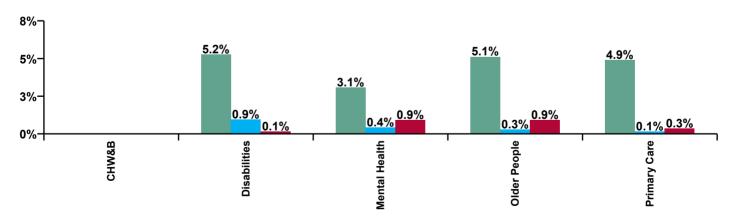
July 2020

CHO 5 Absence Rate - by Staff Category: Jul 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 5	4.6%	0.5%	0.6%	5.6%	81.2%	8.8%	10.0%
Medical & Dental	2.9%	0.1%	0.0%	3.0%	96.9%	3.1%	0.0%
Nursing & Midwifery	4.6%	0.3%	0.9%	5.8%	79.0%	6.0%	15.0%
Health & Social Care Professionals	4.2%	0.2%	0.3%	4.7%	89.6%	4.2%	6.2%
Management & Administrative	4.7%	0.1%	0.2%	5.0%	94.5%	2.2%	3.3%
General Support	5.1%	0.3%	0.9%	6.3%	80.7%	5.1%	14.2%
Patient & Client Care	4.8%	1.0%	0.5%	6.3%	76.2%	16.2%	7.5%

CHO 5 Absence Rate - by Care Group: Jul 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 5	4.6%	0.5%	0.6%	5.6%	81.2%	8.8%	10.0%
Community Health & Wellbeing							
Health Service Executive	7.6%	0.6%	0.1%	8.2%	91.8%	7.5%	0.6%
Section 38 Voluntary Agencies	4.6%	1.0%	0.2%	5.8%	79.0%	18.1%	2.9%
Disabilities	5.2%	0.9%	0.1%	6.3%	82.8%	15.0%	2.2%
Older People	5.1%	0.3%	0.9%	6.3%	81.1%	4.3%	14.6%
Mental Health	3.1%	0.4%	0.9%	4.4%	69.6%	9.4%	21.0%
Primary Care	4.9%	0.1%	0.3%	5.4%	90.8%	2.7%	6.5%

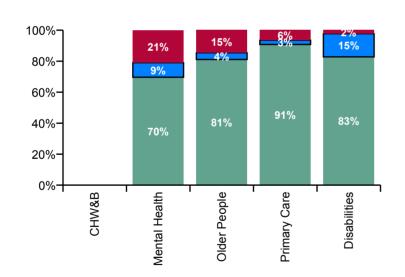
Certified, self-certified & COVID-19: Jul 2020

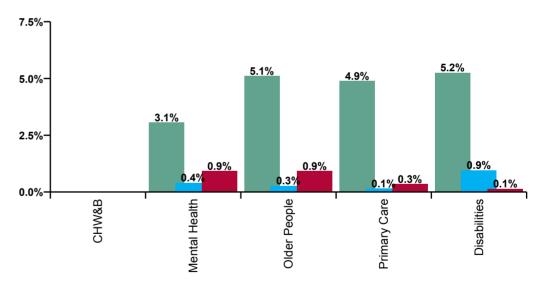


Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 5 Overall Absence Rate - by Care Group & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
CHO 5	3.0%	5.8%	4.7%	5.0%	6.3%	6.3%
Community Health & Wellbeing						
Health Service Executive		8.4%	4.9%	8.0%	7.2%	11.0%
Section 38 Voluntary Agencies	0.0%	7.7%	5.0%	6.3%	6.2%	5.5%
Disabilities	0.0%	8.0%	4.9%	6.8%	6.3%	6.2%
Older People	0.0%	6.4%	0.8%	2.7%	8.3%	6.7%
Mental Health	1.0%	5.1%	2.9%	2.9%	5.3%	3.9%
Primary Care	5.3%	4.5%	5.9%	5.5%	4.4%	7.7%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
4.6%	0.5%	0.6%	5.6%
7.6%	0.6%	0.1%	8.2%
4.6%	1.0%	0.2%	5.8%
5.2%	0.9%	0.1%	6.3%
5.1%	0.3%	0.9%	6.3%
3.1%	0.4%	0.9%	4.4%
4.9%	0.1%	0.3%	5.4%





CHO 5 Absence Rate - by Care Group, Staff Category & Absence type: Jul 2020

Community Health & Wellbeing by Staff Category Jul 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total							

Disabilities by Staff Category Jul 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.2%	0.9%	0.1%	6.3%	82.8%	15.0%	2.2%
Medical & Dental				0.0%			
Nursing & Midwifery	7.6%	0.4%	0.0%	8.0%	94.8%	5.2%	0.0%
Health & Social Care Professionals	4.7%	0.2%	0.0%	4.9%	95.6%	4.4%	0.0%
Management & Administrative	6.6%	0.1%	0.2%	6.8%	96.0%	1.5%	2.5%
General Support	3.7%	0.8%	1.8%	6.3%	58.9%	12.5%	28.6%
Patient & Client Care	4.6%	1.4%	0.2%	6.2%	74.3%	22.8%	2.9%

Older People by Staff Category Jul 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.1%	0.3%	0.9%	6.3%	81.1%	4.3%	14.6%
Medical & Dental				0.0%			
Nursing & Midwifery	4.8%	0.3%	1.3%	6.4%	75.4%	4.8%	19.8%
Health & Social Care Professionals	0.3%	0.2%	0.3%	0.8%	30.6%	29.6%	39.8%
Management & Administrative	2.7%	0.0%	0.0%	2.7%	100.0%	0.0%	0.0%
General Support	8.0%	0.3%	0.1%	8.3%	95.7%	3.0%	1.3%
Patient & Client Care	5.4%	0.3%	1.0%	6.7%	80.5%	4.2%	15.2%

Mental Health by Staff Category Jul 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.1%	0.4%	0.9%	4.4%	69.6%	9.4%	21.0%
Medical & Dental	0.8%	0.2%	0.0%	1.0%	80.4%	19.6%	0.0%
Nursing & Midwifery	3.5%	0.5%	1.1%	5.1%	69.4%	9.1%	21.5%
Health & Social Care Professionals	2.2%	0.0%	0.6%	2.9%	75.9%	1.5%	22.6%
Management & Administrative	2.7%	0.1%	0.0%	2.9%	95.2%	4.8%	0.0%
General Support	3.6%	0.4%	1.3%	5.3%	68.1%	6.8%	25.1%
Patient & Client Care	1.9%	1.1%	0.9%	3.9%	48.0%	28.5%	23.5%

Primary Care by Staff Category Jul 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.9%	0.1%	0.3%	5.4%	90.8%	2.7%	6.5%
Medical & Dental	5.3%	0.0%	0.0%	5.3%	100.0%	0.0%	0.0%
Nursing & Midwifery	3.9%	0.1%	0.5%	4.5%	86.6%	1.9%	11.5%
Health & Social Care Professionals	5.3%	0.2%	0.4%	5.9%	89.1%	3.9%	7.0%
Management & Administrative	5.1%	0.1%	0.3%	5.5%	93.1%	2.2%	4.7%
General Support	3.7%	0.0%	0.7%	4.4%	83.6%	0.0%	16.4%
Patient & Client Care	7.2%	0.5%	0.0%	7.7%	93.7%	6.3%	0.0%

CHO 5 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 5: 2020 overall	15.1%	7.6%	6.9%	7.1%	7.4%	5.8%	5.4%	6.5%	4.9%	0.4%	1.2%
Medical & Dental			0.0%	0.0%	0.0%	2.7%	5.1%	3.7%	2.3%	0.3%	1.1%
Nursing & Midwifery		7.9%	9.5%	8.9%	7.2%	6.1%	5.1%	6.7%	4.6%	0.4%	1.7%
Health & Social Care Professionals	35.8%	4.5%	7.0%	6.1%	1.8%	4.1%	6.1%	5.5%	4.4%	0.3%	0.8%
Management & Administrative	27.7%	4.2%	5.6%	5.1%	7.0%	5.2%	5.3%	5.5%	4.3%	0.3%	0.9%
General Support		2.7%	12.6%	11.0%	9.0%	7.1%	3.0%	7.7%	6.3%	0.3%	1.0%
Patient & Client Care	0.0%	11.3%	6.4%	7.0%	7.9%	5.7%	6.1%	7.1%	5.4%	0.5%	1.2%
Total July:		8.2%	5.8%	6.3%	6.3%	4.4%	5.4%	5.6%	4.6%	0.5%	0.6%
Medical & Dental			0.0%	0.0%	0.0%	1.0%	5.3%	3.0%	2.9%	0.1%	
Nursing & Midwifery		8.4%	7.7%	8.0%	6.4%	5.1%	4.5%	5.8%	4.6%	0.3%	0.9%
Health & Social Care Professionals		4.9%	5.0%	4.9%	0.8%	2.9%	5.9%	4.7%	4.2%	0.2%	0.3%
Management & Administrative		8.0%	6.3%	6.8%	2.7%	2.9%	5.5%	5.0%	4.7%	0.1%	0.2%
General Support		7.2%	6.2%	6.3%	8.3%	5.3%	4.4%	6.3%	5.1%	0.3%	0.9%
Patient & Client Care		11.0%	5.5%	6.2%	6.7%	3.9%	7.7%	6.3%	4.8%	1.0%	0.5%
Total June: Medical & Dental		6.4%	5.1% 0.0%	5.4% 0.0%	6.8%	5.0%	4.3% 4.8%	5.4% 2.4%	4.0% 1.6%	0.3% 0.1%	1.0% 0.8%
Nursing & Midwifery		7.5%	9.1%	8.5%	7.7%	5.7%	4.1%	6.4%	4.2%	0.4%	1.8%
Health & Social Care Professionals		2.5%	4.5%	3.8%	0.4%	1.6%	4.8%	3.6%	3.0%	0.2%	0.4%
Management & Administrative		5.7%	4.3%	4.8%	6.7%	2.5%	4.1%	4.2%	3.4%	0.2%	0.6%
General Support		1.8%	6.7%	5.9%	8.0%	7.3%	0.0%	7.0%	5.4%	0.3%	1.2%
Patient & Client Care		9.2%	4.4%	5.0%	6.4%	4.8%	4.7%	5.4%	4.4%	0.4%	0.6%
Total May:		5.7%	7.3%	6.9%	7.5%	6.6%	4.6%	6.5%	4.2%	0.2%	2.1%
Medical & Dental			0.0%	0.0%	0.0%	1.7%	5.2%	3.3%	1.4%	0.1%	1.7%
Nursing & Midwifery		6.3%	10.6%	9.0%	8.1%	6.8%	4.3%	7.1%	4.0%	0.2%	2.9%
Health & Social Care Professionals Management & Administrative		1.8% 3.1%	5.9% 4.2%	4.4% 3.8%	1.7% 8.9%	3.6% 7.6%	5.1% 4.7%	4.4% 5.5%	3.1% 4.1%	0.1% 0.1%	1.2% 1.3%
General Support		0.0%	26.2%	21.9%	9.2%	8.0%	1.3%	8.7%	6.4%	0.1%	2.0%
Patient & Client Care		9.3%	6.8%	7.1%	6.9%	7.4%	3.7%	6.9%	4.7%	0.3%	2.0%
Total April:	17.8%	9.4%	10.4%	10.2%	9.8%	7.7%	7.5%	8.9%	5.1%	0.2%	3.7%
Medical & Dental			0.0%	0.0%	0.0%	8.4%	8.1%	7.7%	2.1%	0.1%	5.5%
Nursing & Midwifery		9.4%	13.7%	12.0%	10.0%	7.9%	7.0%	8.9%	4.7%	0.2%	4.0%
Health & Social Care Professionals	33.3%	5.6%	11.7%	9.4%	3.9%	4.9%	9.4%	8.4%	4.7%	0.2%	3.6%
Management & Administrative	38.4%	1.1%	6.9%	4.9%	10.9%	7.5%	6.8%	7.2%	4.4%	0.1%	2.6%
General Support Patient & Client Care	0.0%	0.0% 15.7%	20.3% 9.7%	17.2% 10.4%	8.7% 10.8%	8.8% 6.7%	1.3%	8.6% 10.1%	5.9% 6.0%	0.1% 0.2%	2.6% 3.8%
Total March:	17.0%	7.2%	7.8%	7.7%	7.5%	6.0%	6.6%	7.0%	5.3%	0.4%	1.3%
Medical & Dental	17.070	7.2.70	0.0%	0.0%	0.0%	1.4%	4.6%	2.9%	2.7%	0.3%	1.070
Nursing & Midwifery		7.3%	11.3%	9.9%	6.4%	7.1%	6.6%	7.3%	4.6%	0.4%	2.2%
Health & Social Care Professionals	37.1%	4.5%	8.9%	7.3%	1.1%	4.5%	7.2%	6.6%	5.9%	0.4%	0.3%
Management & Administrative	33.9%	2.4%	6.2%	4.9%	7.4%	4.3%	6.8%	6.1%	4.1%	0.3%	1.7%
General Support		0.0%	13.2%	11.2%	9.7%	5.5%	4.3%	7.1%	6.6%	0.3%	0.2%
Patient & Client Care	0.0%	11.4%	6.9%	7.5%	8.8%	6.6%	6.5%	7.7%	6.1%	0.4%	1.2%
Total February:	10.1%	7.7%	5.6%	6.0%	6.3%	4.8%	4.8%	5.5%	5.0%	0.5%	
Medical & Dental Nursing & Midwifery		8.5%	0.0% 5.6%	0.0% 6.6%	0.0% 4.6%	3.0% 4.5%	3.9% 4.6%	3.2% 4.9%	2.5% 4.3%	0.7% 0.6%	
Health & Social Care Professionals	37.7%	5.0%	6.8%	6.2%	1.6%	4.0%	5.6%	5.5%	5.0%	0.5%	
Management & Administrative	8.4%	4.9%	6.1%	5.7%	3.6%	3.7%	4.2%	4.4%	4.0%	0.5%	
General Support		0.8%	6.9%	6.0%	9.7%	7.3%	3.9%	7.8%	7.3%	0.5%	
Patient & Client Care	0.0%	10.4%	5.3%	5.9%	7.7%	4.6%	6.6%	6.3%	5.8%	0.5%	
Total January:		8.5%	6.4%	6.9%	7.4%	6.2%	4.6%	6.3%	5.7%	0.7%	
Medical & Dental			0.0%	0.0%	0.0%	3.2%	3.6%	3.2%	2.7%	0.4%	
Nursing & Midwifery		7.5%	8.6%	8.1%	7.1%	5.8%	4.6%	6.3%	5.5%	0.7%	
Health & Social Care Professionals		7.3%	5.8%	6.4%	2.6%	7.3%	4.5%	5.5%	4.9%	0.5%	
Management & Administrative General Support		5.0% 7.5%	5.0% 12.5%	5.0% 11.5%	8.4% 9.4%	7.3% 7.4%	4.5% 5.5%	5.6% 8.2%	5.1% 7.6%	0.5% 0.6%	
Patient & Client Care		11.8%	6.1%	6.8%	7.7%	5.7%	6.6%	7.0%	6.3%	0.0%	
CHO 5: 2019 overall		6.5%	5.1%	5.4%	5.7%	5.3%	5.1%	5.4%	4.8%	0.5%	
Medical & Dental		0.0%	0.2%	0.1%	2.3%	2.8%	3.1%	2.9%	2.6%	0.3%	
Nursing & Midwifery		6.6%	5.3%	5.8%	5.5%	5.1%	6.9%	5.6%	5.0%	0.5%	
Health & Social Care Professionals		7.0%	5.0%	5.7%	2.2%	6.1%	4.5%	5.0%	4.6%	0.6%	
Management & Administrative		7.5%	3.7%	4.8%	4.0%	5.1%	4.5%	4.6%	4.2%	0.4%	
General Support		4.5%	7.3%	7.0%	6.3%	6.2%	2.7%	6.0%	5.6%	0.5%	
Patient & Client Care		5.7%	5.1%	5.2%	6.4%	5.6%	6.7%	5.6%	5.0%	0.6%	

CHO 5 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Waterford	Carriglea Cairde Services	St. Patrick's, Kilkenny	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 5: S38 2020 overall	7.2%	6.6%	6.4%	6.9%	5.2%	0.5%	1.2%
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	11.6%	5.7%	8.4%	9.5%	7.5%	0.5%	1.5%
Health & Social Care Professionals	6.6%	7.7%	7.2%	7.0%	5.5%	0.3%	1.2%
Management & Administrative	3.4%	4.1%	11.4%	5.6%	4.6%	0.3%	0.6%
General Support	8.1%	11.8%	17.6%	12.6%	10.4%	0.5%	1.6%
Patient & Client Care	6.9%	6.6%	5.1%	6.4%	4.6%	0.6%	1.3%
Total July:	5.7%	5.6%	6.1%	5.8%	4.6%	1.0%	0.2%
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	7.7%	8.6%	6.7%	7.7%	7.4%	0.3%	
Health & Social Care Professionals	6.4%	0.2%		5.0%	4.8%	0.2%	
Management & Administrative	3.0%	3.3%		6.3%	6.1%	0.2%	
General Support	0.0%	2.2%		6.2%	3.2%	0.9%	2.1%
Patient & Client Care	5.5%	6.5%		5.5%	3.8%	1.4%	0.2%
Total June: Medical & Dental	5.0% 0.0%	4.3%	5.9%	5.1% 0.0%	4.4%	0.3%	0.4%
Nursing & Midwifery	10.2%	5.2%	10.7%	9.1%	8.2%	0.4%	0.4%
Health & Social Care Professionals	4.2%	3.1%		4.5%	3.5%	0.3%	0.7%
Management & Administrative	1.8%	0.0%		4.3%	4.2%	0.1%	017,0
General Support	2.2%	2.4%		6.7%	6.5%	0.2%	
Patient & Client Care	4.5%	4.9%	4.0%	4.4%	3.8%	0.3%	0.4%
Total May:	8.4%	6.2%	5.5%	7.3%	4.9%	0.2%	2.2%
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	13.6%	6.1%	7.7%	10.6%	8.2%	0.1%	2.3%
Health & Social Care Professionals	5.1%	5.3%	9.2%	5.9%	3.9%	0.0%	1.9%
Management & Administrative	1.8%	0.0%		4.2%	3.8%	0.1%	0.3%
General Support	28.5%	34.1%		26.2%	25.5%		0.7%
Patient & Client Care	8.5%	5.7%		6.8%	4.2%	0.2%	2.4%
Total April:	11.2%	11.7%	7.6%	10.4%	6.2%	0.4%	3.9%
Medical & Dental Nursing & Midwifery	0.0%	8.5%	10.9%	0.0% 13.7%	8.7%	0.8%	4.2%
Health & Social Care Professionals	9.6%	20.7%		11.7%	6.7%	0.8%	4.2%
Management & Administrative	3.3%	0.0%		6.9%	4.3%	0.5%	2.1%
General Support	8.2%	39.3%		20.3%	16.1%	0.070	4.2%
Patient & Client Care	11.3%	10.0%		9.7%	5.5%	0.3%	3.8%
Total March:	8.2%	9.3%	5.8%	7.8%	5.1%	0.5%	2.2%
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	14.8%	8.5%	5.7%	11.3%	7.2%	0.5%	3.7%
Health & Social Care Professionals	6.8%	13.7%		8.9%	7.2%	0.6%	1.1%
Management & Administrative	3.2%	7.8%		6.2%	3.8%	0.2%	2.1%
General Support	15.8%	9.4%		13.2%	8.4%		4.8%
Patient & Client Care	7.7%	8.3%		6.9%	4.3%	0.5%	2.1%
Total February: Medical & Dental	5.7% 0.0%	5.0%	6.1%	5.6% 0.0%	5.2%	0.5%	
Nursing & Midwifery	7.8%	2.7%	5.4%	5.6%	5.0%	0.6%	
Health & Social Care Professionals	7.9%	5.9%		6.8%	6.5%	0.4%	
Management & Administrative	4.7%	9.8%		6.1%	5.8%	0.3%	
General Support	2.5%	6.9%		6.9%	5.5%	1.4%	
Patient & Client Care	5.1%	5.0%		5.3%	4.8%	0.4%	
Total January:	6.3%	5.1%	7.6%	6.4%	5.8%	0.6%	
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	9.9%	1.6%		8.6%	8.0%	0.5%	
Health & Social Care Professionals	6.4%	4.8%		5.8%	5.5%	0.3%	
Management & Administrative	5.7%	5.1%		5.0%	4.4%	0.6%	
General Support	0.0%	0.0%		12.5%	11.8%	0.7%	
Patient & Client Care CHO 5: S38 2019 overall	5.7% 5.0%	6.6% 4.0%		6.1% 5.1%	5.4% 4.5%	0.7% 0.6%	
Medical & Dental	0.2%	4.070	0.2/0	0.2%	7.0/0	0.0%	
		F 40/	0.00/		4.00/		
Nursing & Midwifery	4.9%	5.4%		5.3%	4.6%	0.7%	
Health & Social Care Professionals	4.5%	2.1%		5.0%	4.6%	0.4%	
Management & Administrative	4.9%	1.1%		3.7%	3.3%	0.4%	
General Support	0.9%			7.3%	6.3%	1.0%	
Patient & Client Care	5.1%	4.5%	5.4%	5.1%	4.5%	0.6%	